



East London NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for East London NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by East London NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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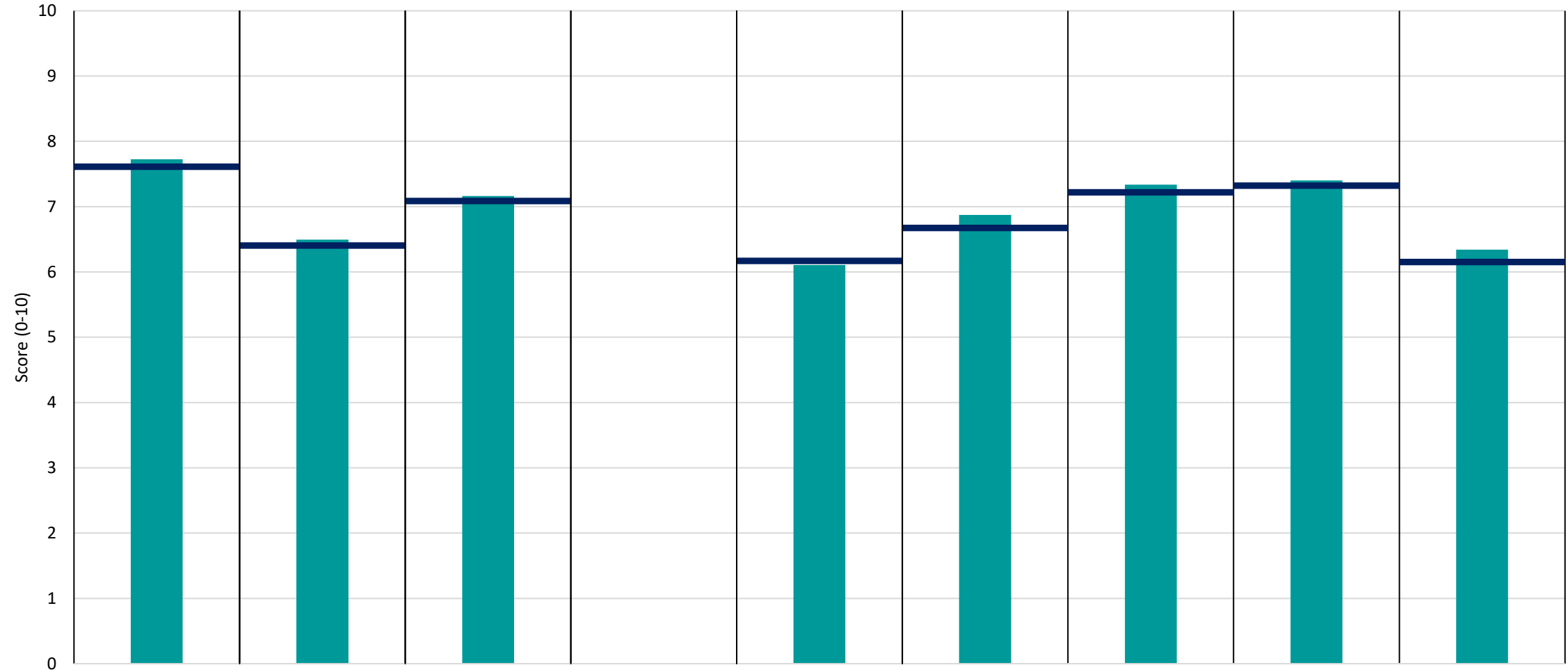
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Staff Engagement

Morale



Breakdown	7.73	6.49	7.16	-	6.11	6.87	7.34	7.40	6.34
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15
Responses	391	391	389	-	366	388	390	390	391

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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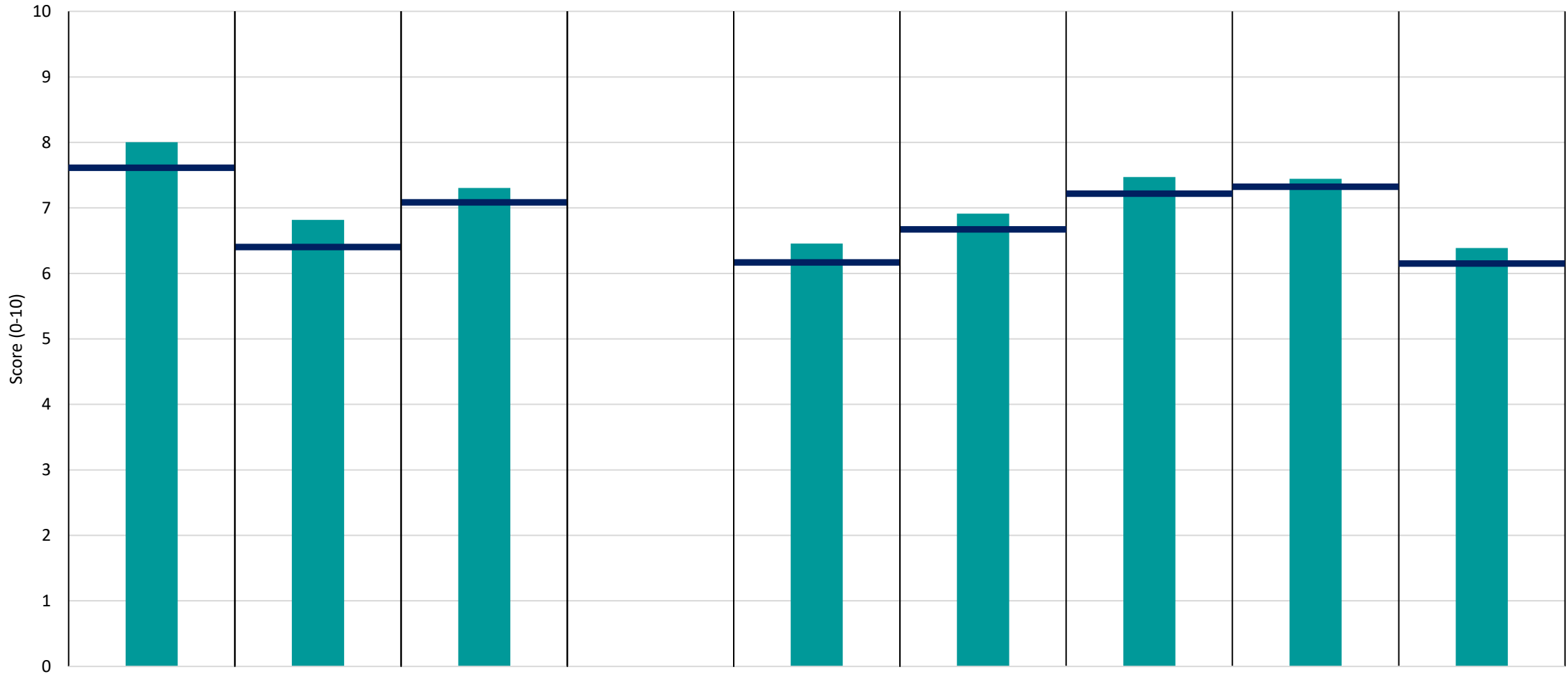
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Staff Engagement

Morale



Breakdown	8.00	6.82	7.30	-	6.46	6.91	7.47	7.44	6.39
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15
Responses	212	212	209	-	206	211	212	212	212



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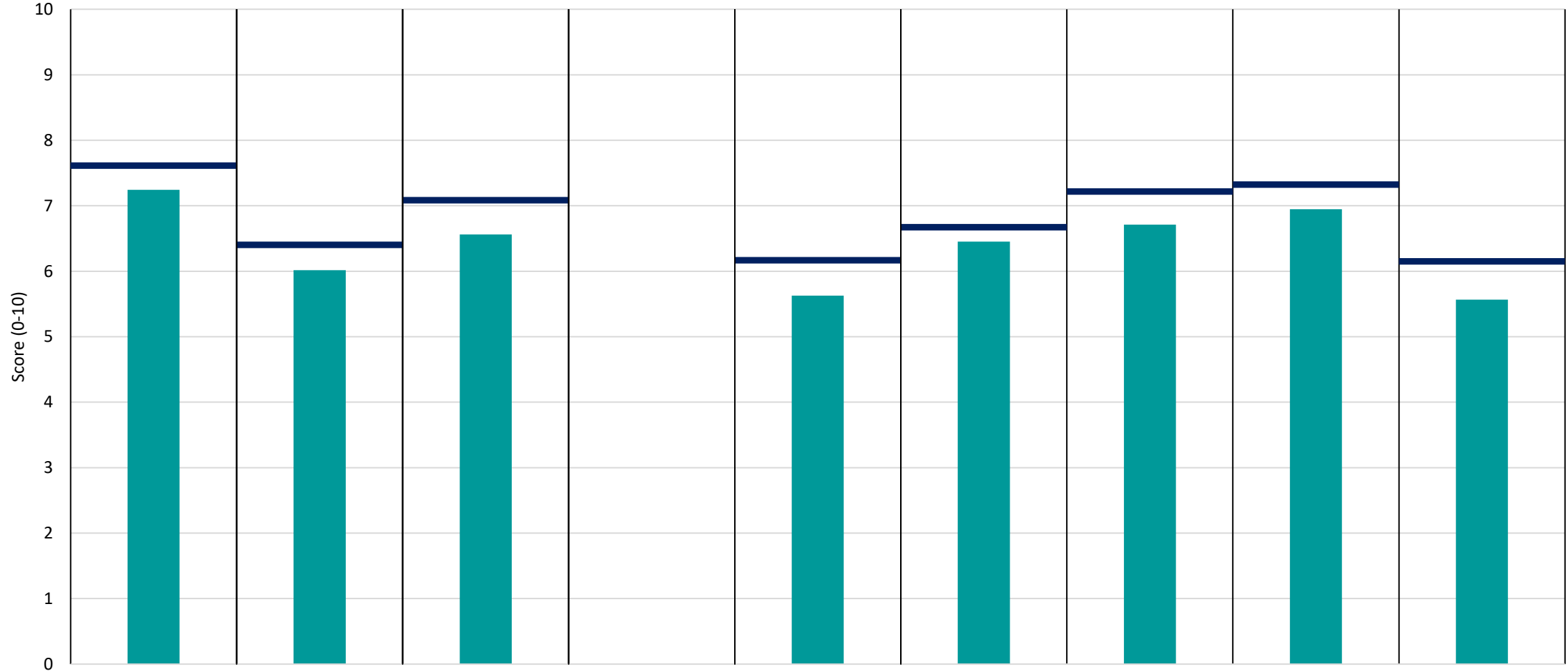
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Staff Engagement

Morale



Breakdown	7.24	6.02	6.56	-	5.63	6.45	6.71	6.95	5.57
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15
Responses	195	194	191	-	177	194	195	196	195

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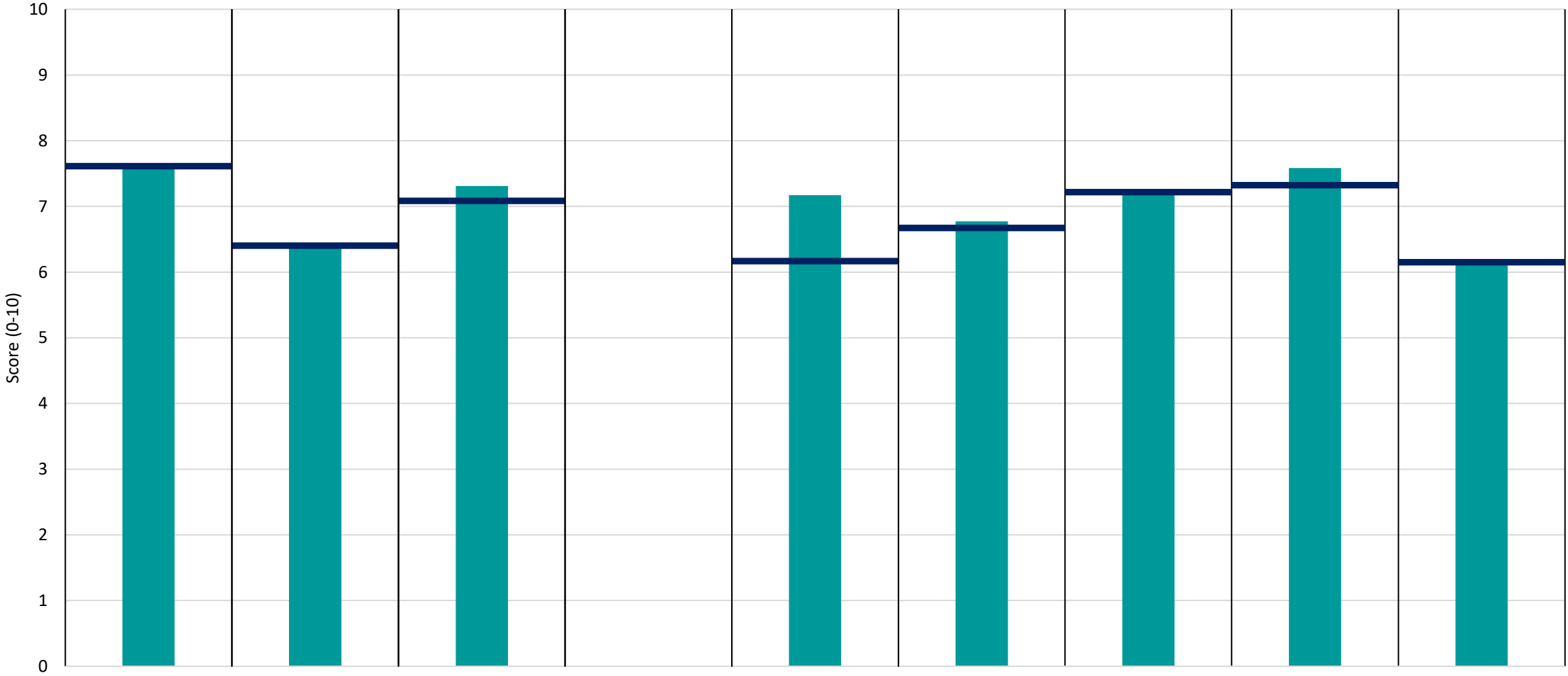
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Staff Engagement

Morale



Breakdown	7.60	6.39	7.31	-	7.17	6.77	7.19	7.58	6.13
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15
Responses	62	62	62	-	60	62	62	62	62

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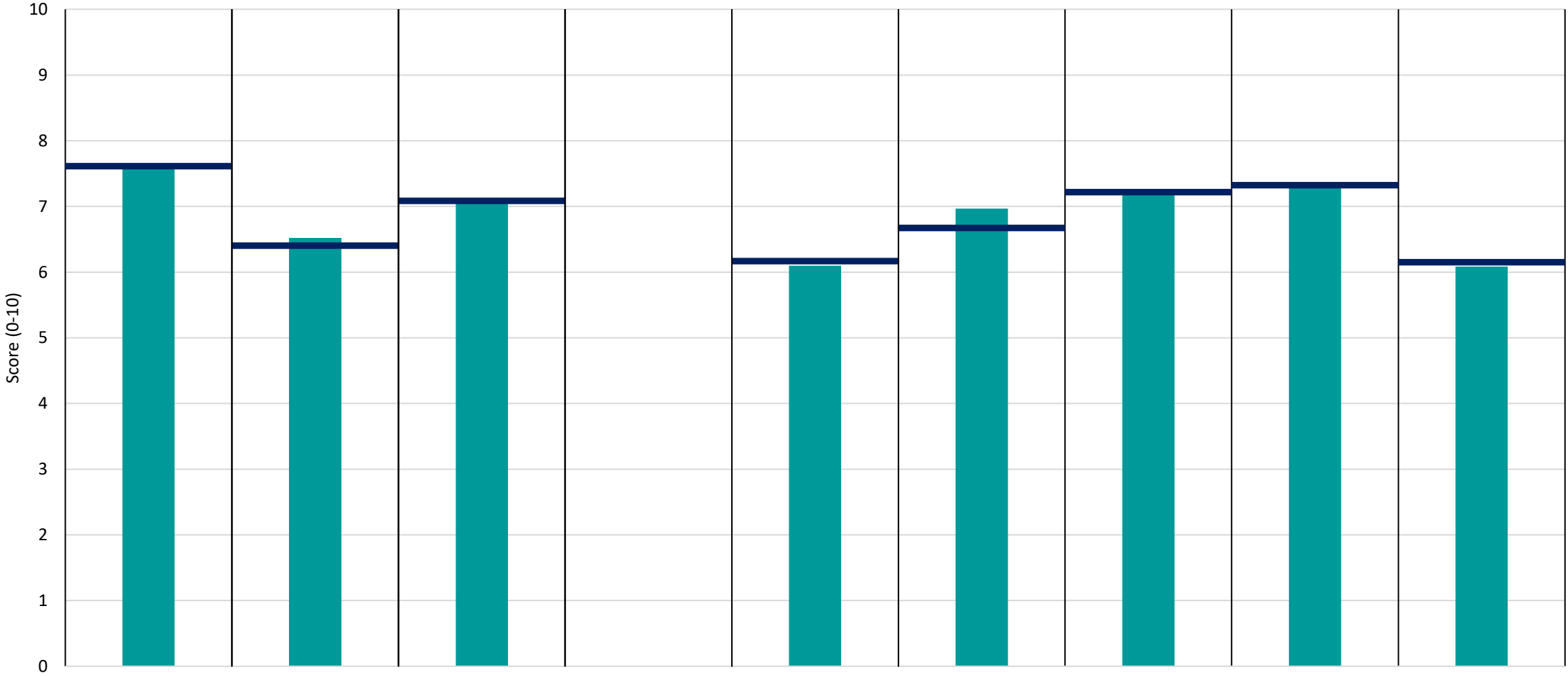
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Staff Engagement

Morale



Breakdown	7.61	6.52	7.09	-	6.10	6.97	7.21	7.30	6.08
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15
Responses	390	389	386	-	376	384	390	390	391

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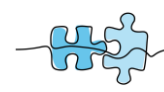
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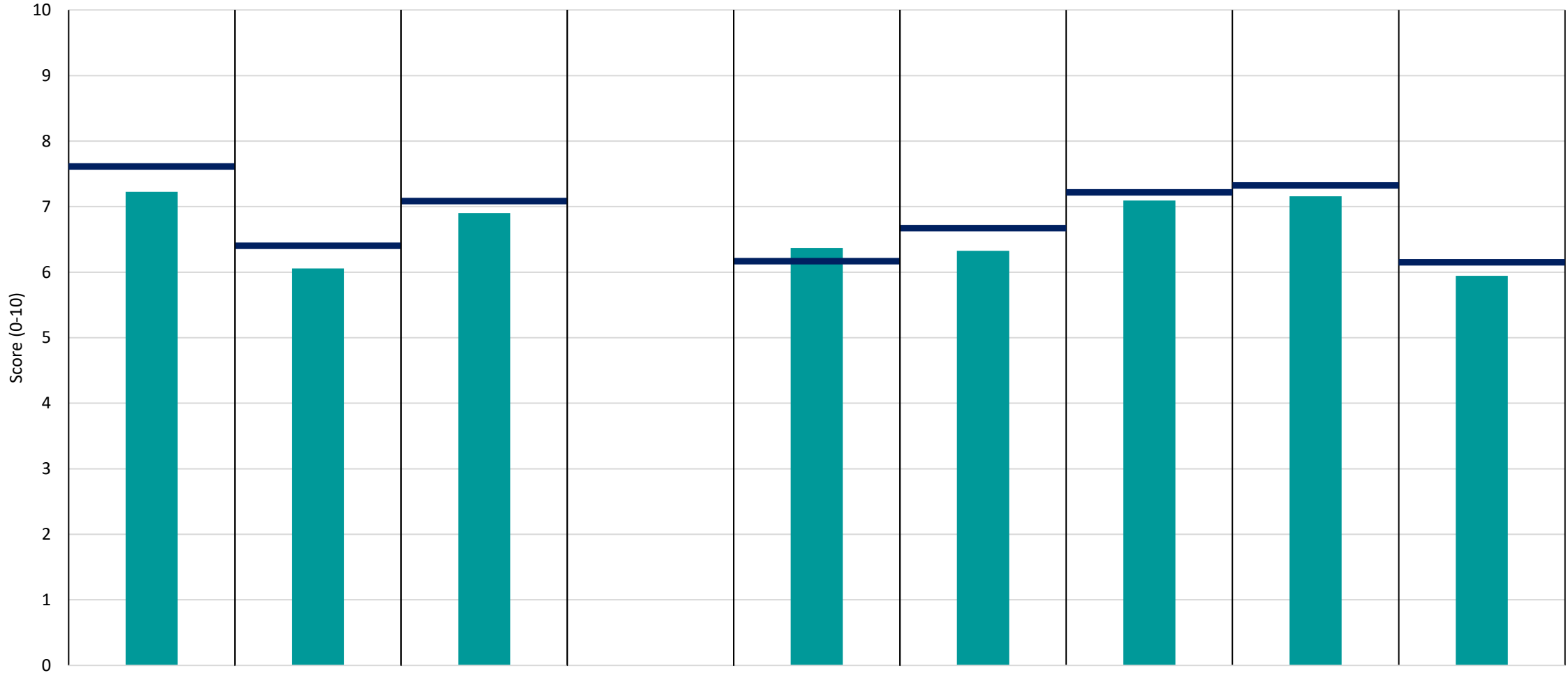
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Staff Engagement

Morale



Breakdown	7.23	6.06	6.90	-	6.37	6.33	7.09	7.16	5.95
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15
Responses	199	199	195	-	180	198	199	198	199



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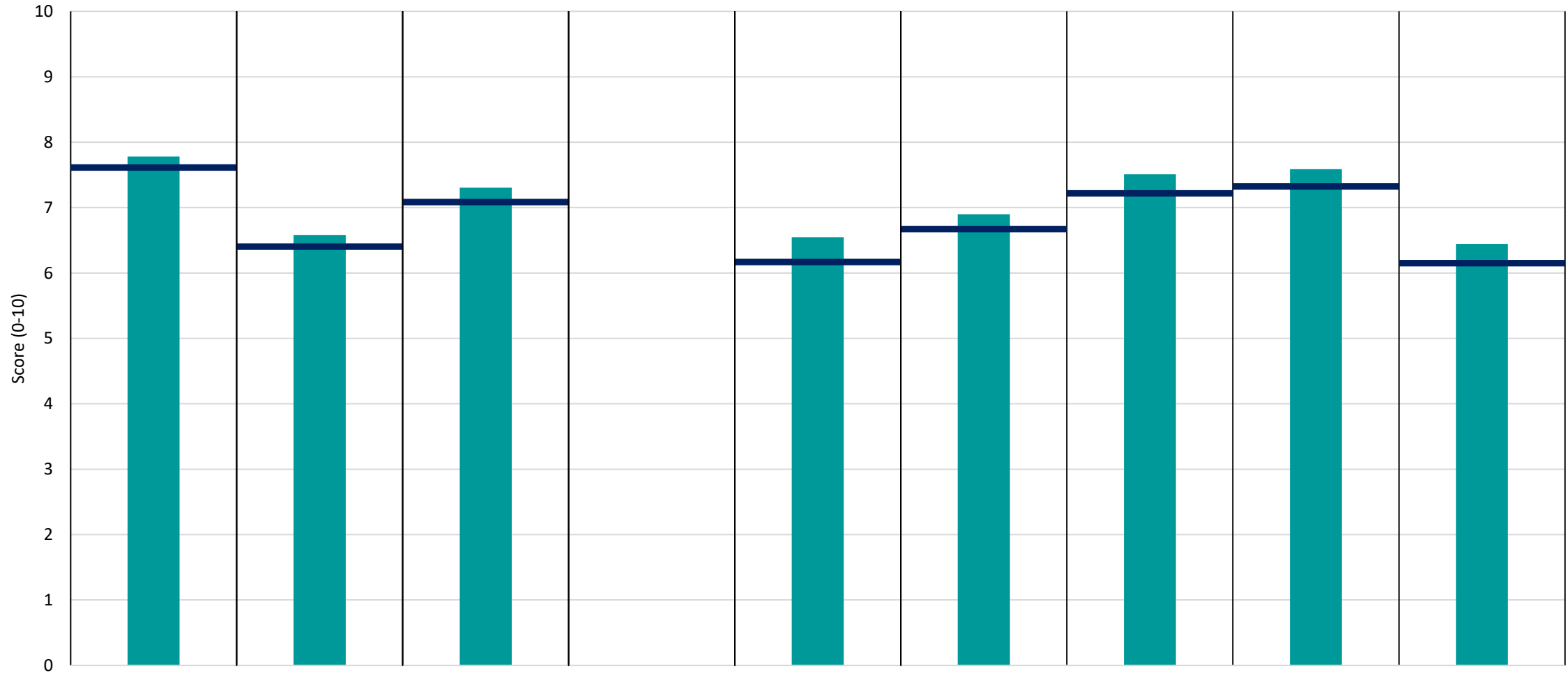
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Staff Engagement

Morale



Breakdown	7.78	6.58	7.31	-	6.55	6.90	7.51	7.59	6.45
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 169 169 165 - 159 169 168 169 169 169 12

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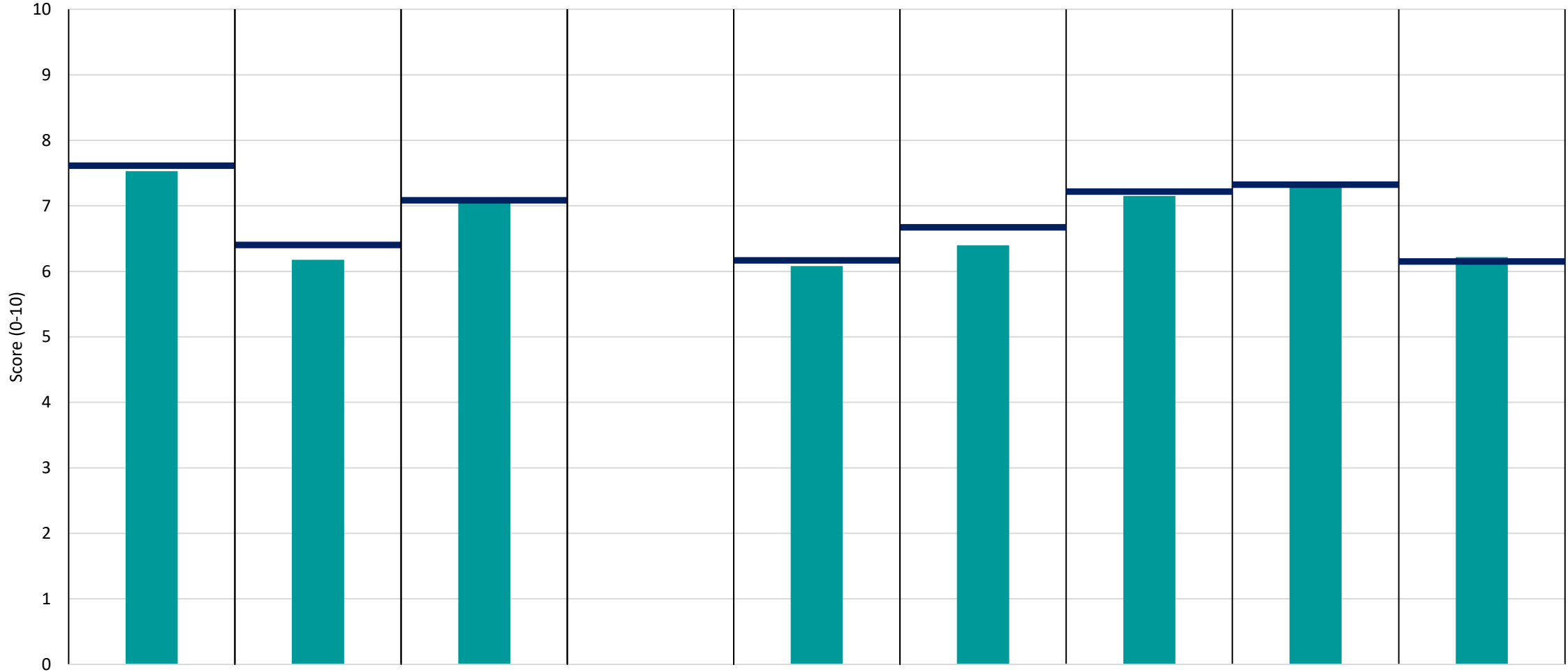
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Staff Engagement

Morale



Breakdown	7.53	6.18	7.05	-	6.08	6.40	7.15	7.32	6.22
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15
Responses	227	226	226	-	204	226	227	227	227



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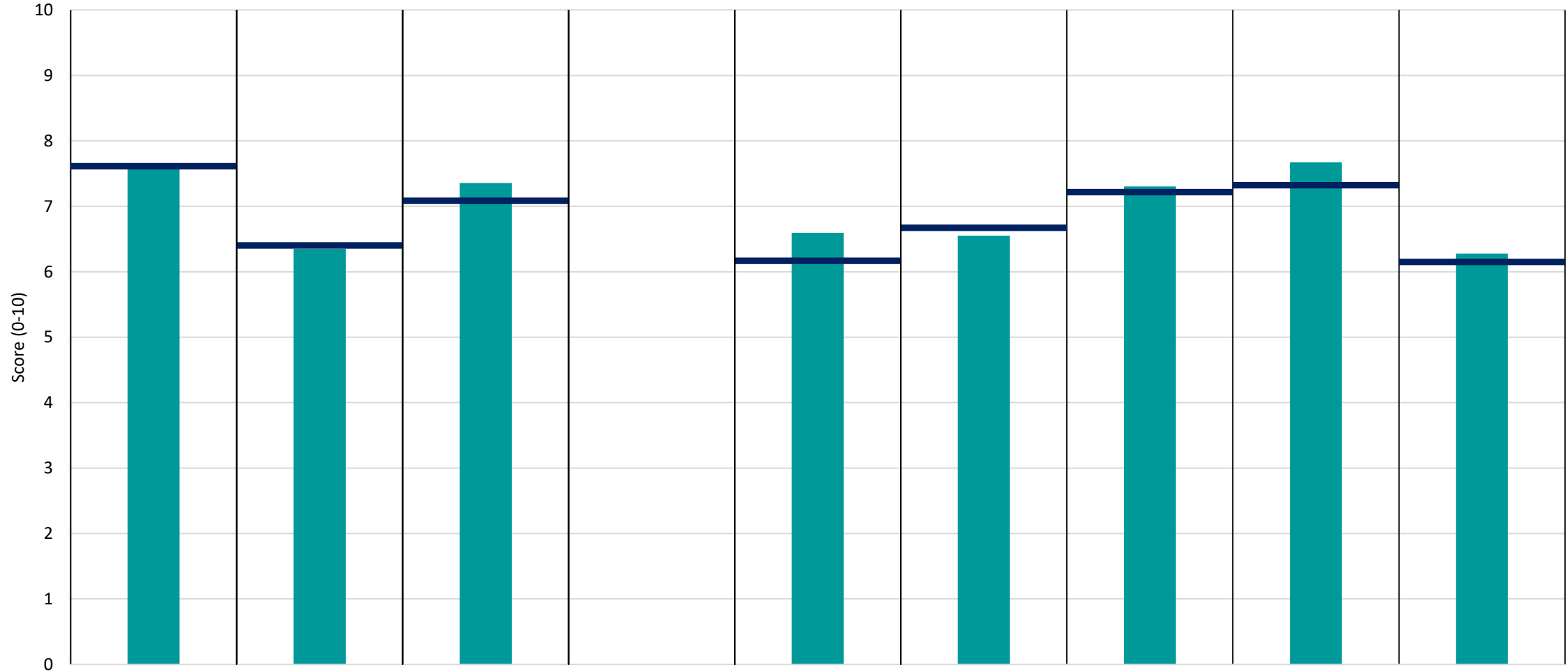
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Staff Engagement

Morale



Breakdown	7.64	6.35	7.36	-	6.59	6.55	7.30	7.67	6.28
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15
Responses	155	155	153	-	147	153	156	156	156



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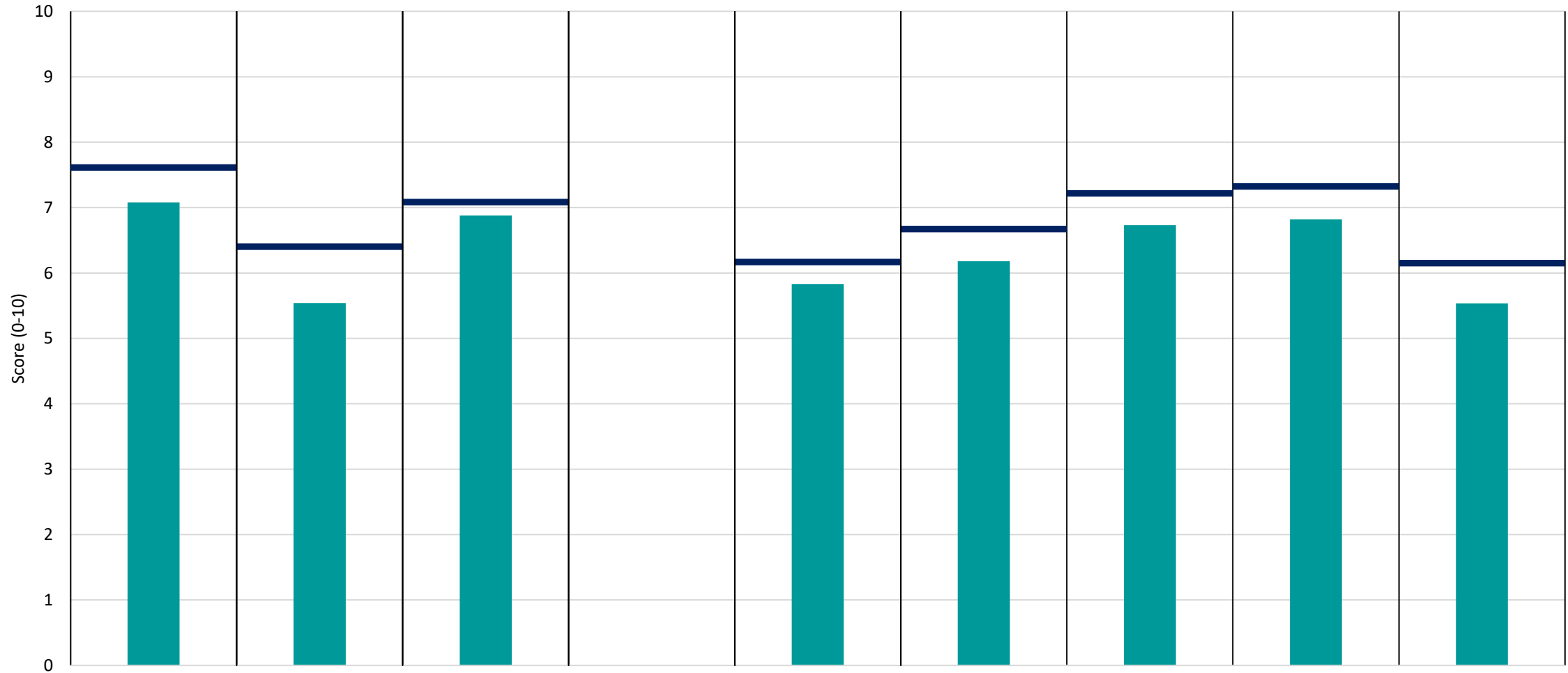
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Staff Engagement

Morale



Breakdown	7.08	5.54	6.88	-	5.83	6.18	6.73	6.82	5.54
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 76 76 71 - 72 76 76 76 76 76 15

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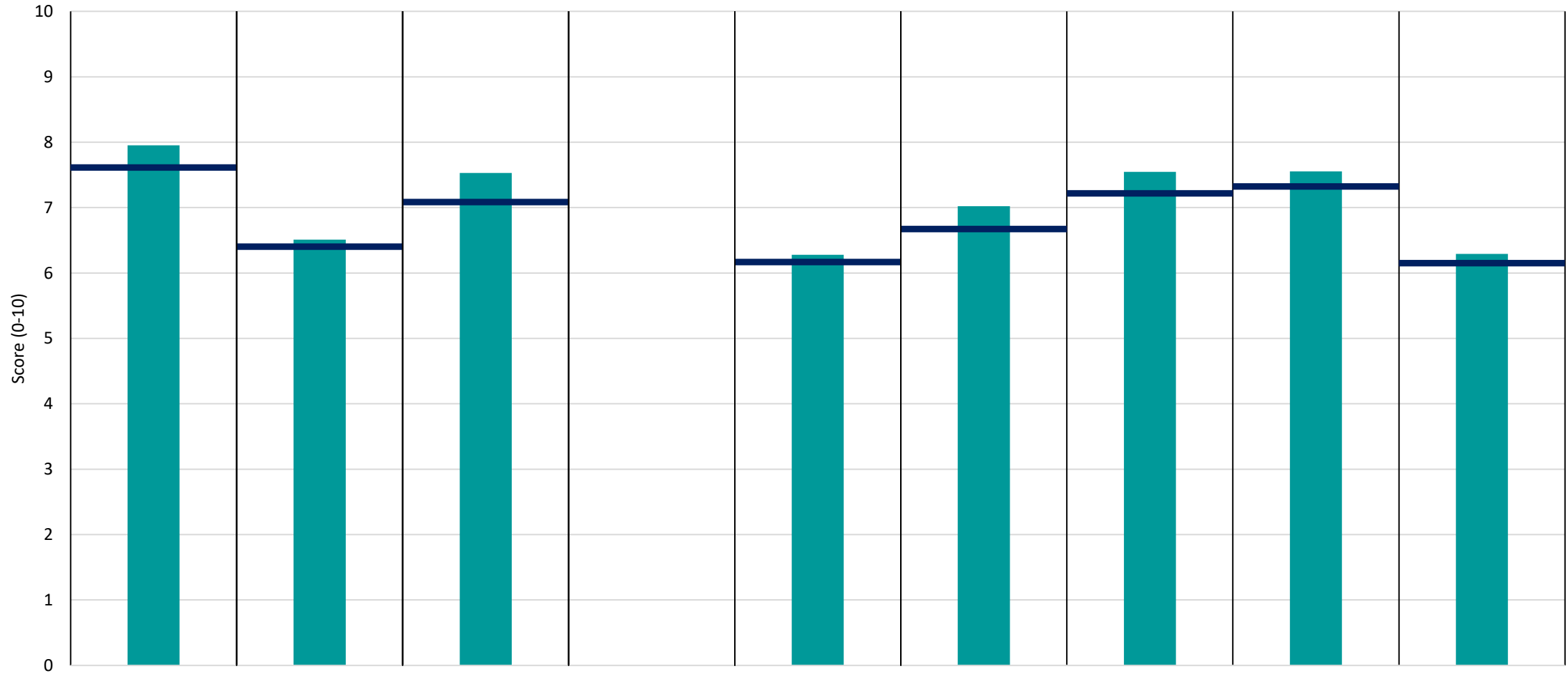
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Staff Engagement

Morale



Breakdown	7.95	6.51	7.53	-	6.28	7.02	7.55	7.55	6.29
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15
Responses	105	105	104	-	102	104	105	105	105



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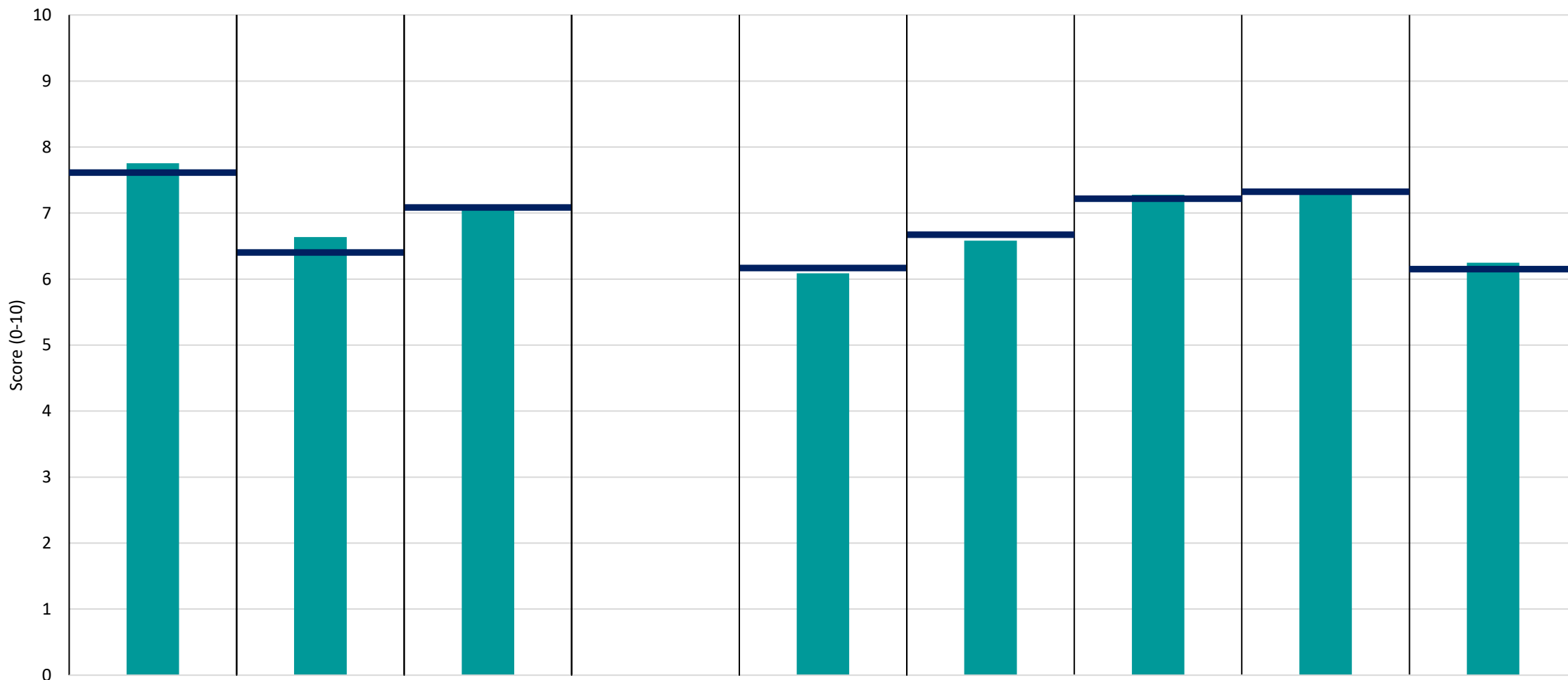
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Staff Engagement

Morale



Breakdown	7.75	6.64	7.08	-	6.09	6.58	7.28	7.33	6.25
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15
Responses	515	513	510	-	492	512	513	515	514



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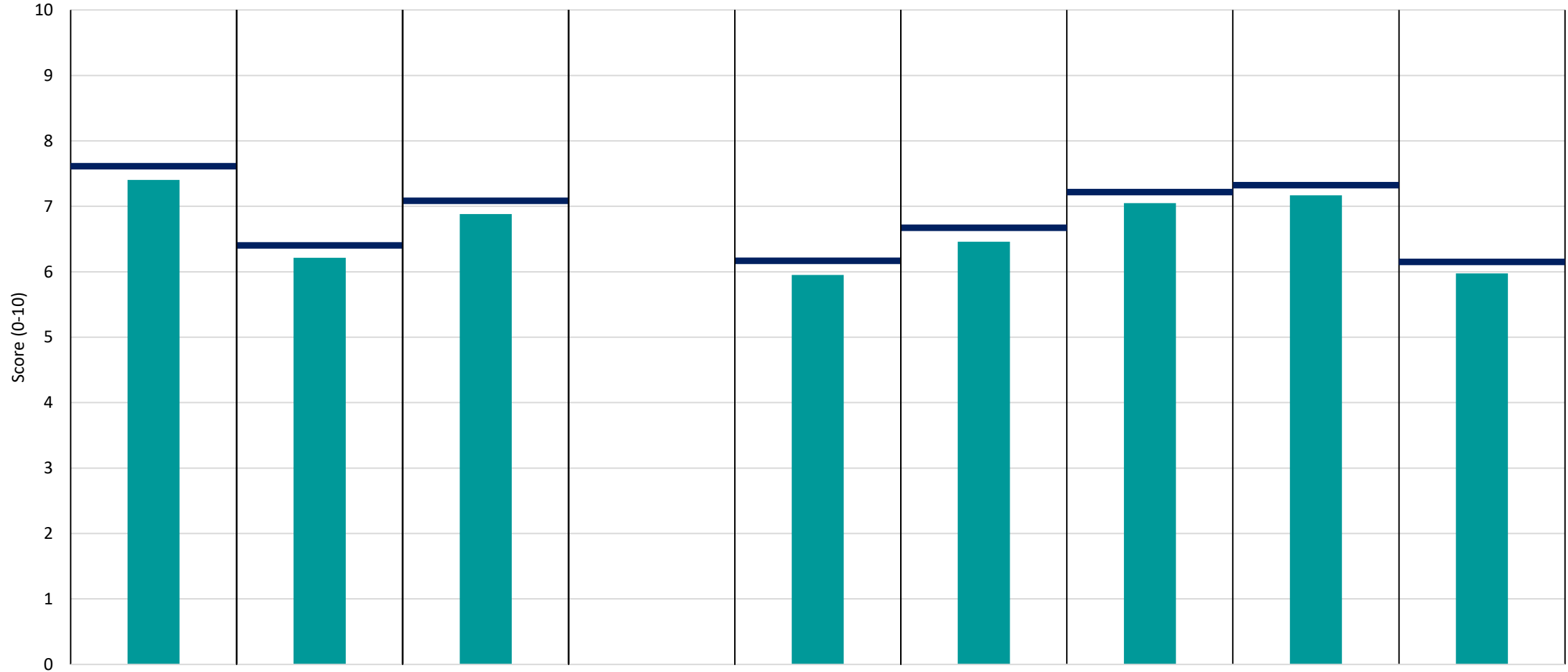
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Staff Engagement

Morale



Breakdown	7.40	6.21	6.88	-	5.95	6.46	7.05	7.17	5.98
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15
Responses	262	260	262	-	249	258	261	262	262



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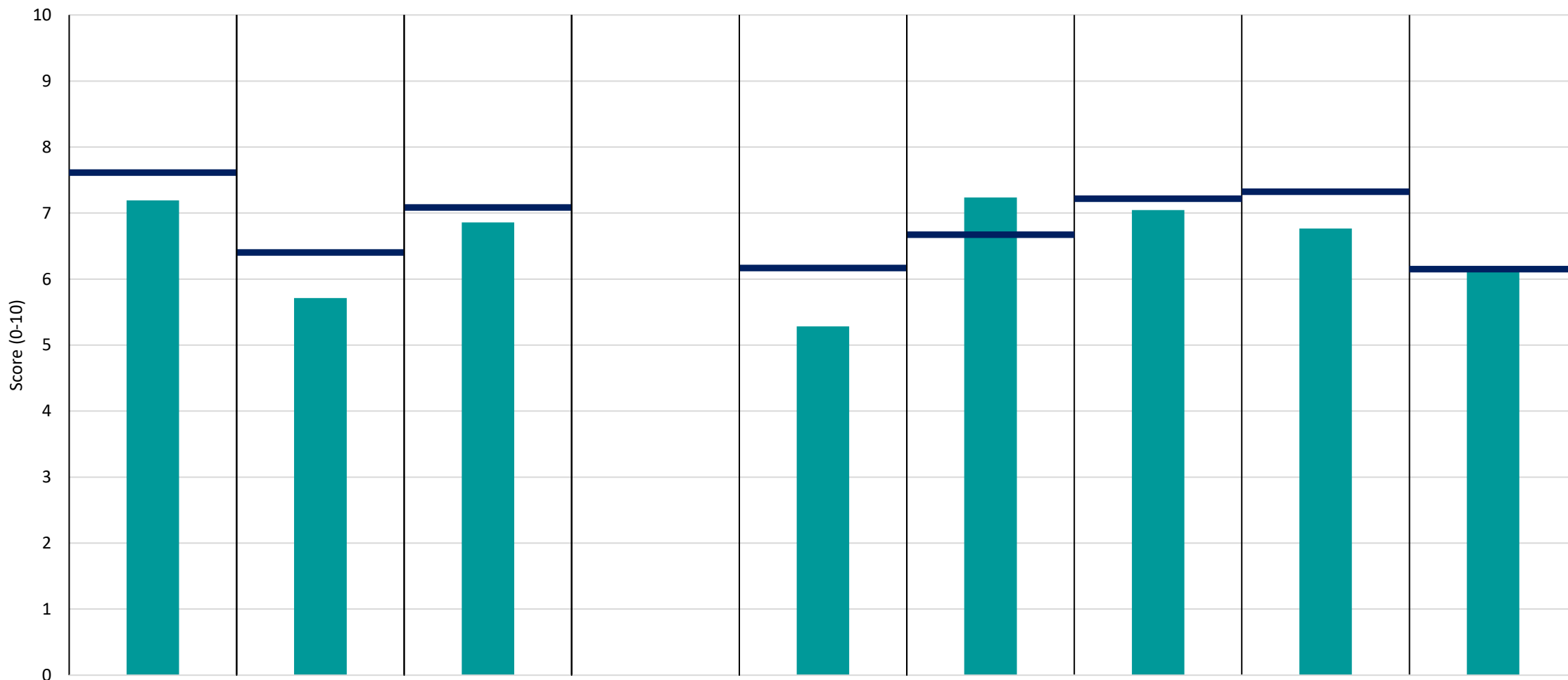
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Staff Engagement

Morale



Breakdown	7.19	5.71	6.86	-	5.28	7.23	7.05	6.77	6.16
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 10 11 10 - 10 11 10 11 11 11 19

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Breakdowns 2

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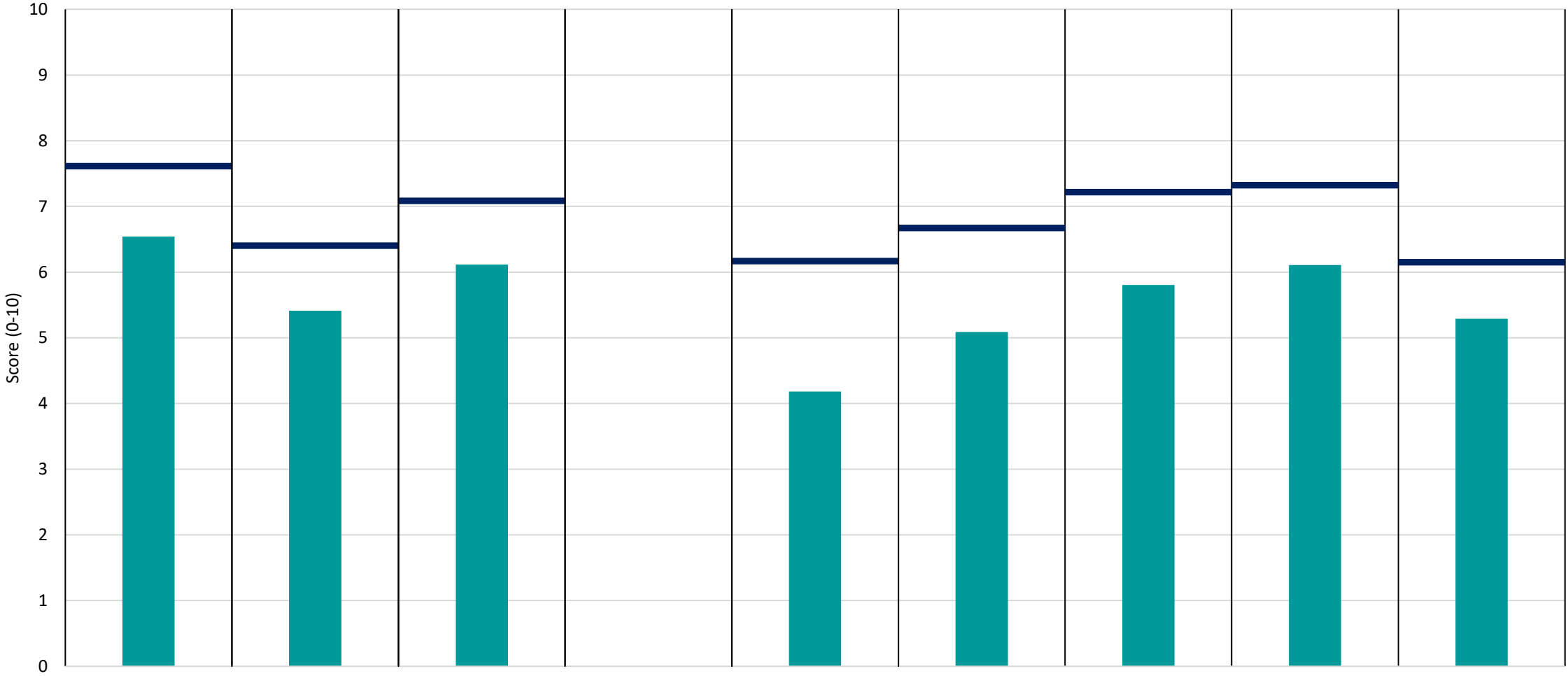
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Staff Engagement

Morale



Breakdown	6.54	5.41	6.12	-	4.18	5.09	5.80	6.11	5.29
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 38 38 38 - 35 38 38 38 38 38 21

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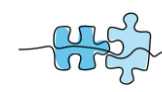
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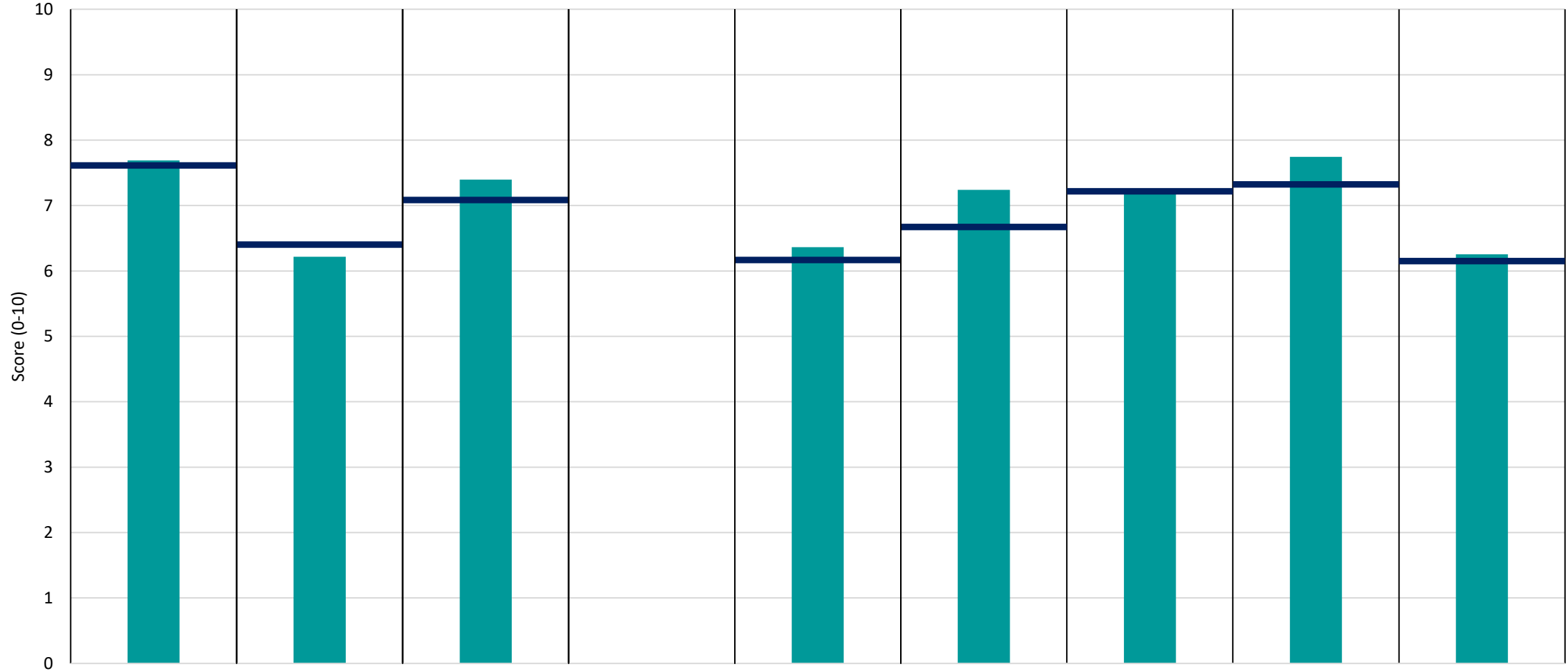
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Staff Engagement

Morale



Breakdown	7.69	6.22	7.40	-	6.36	7.24	7.21	7.74	6.25
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 16 16 16 - 14 16 16 16 16 16 22

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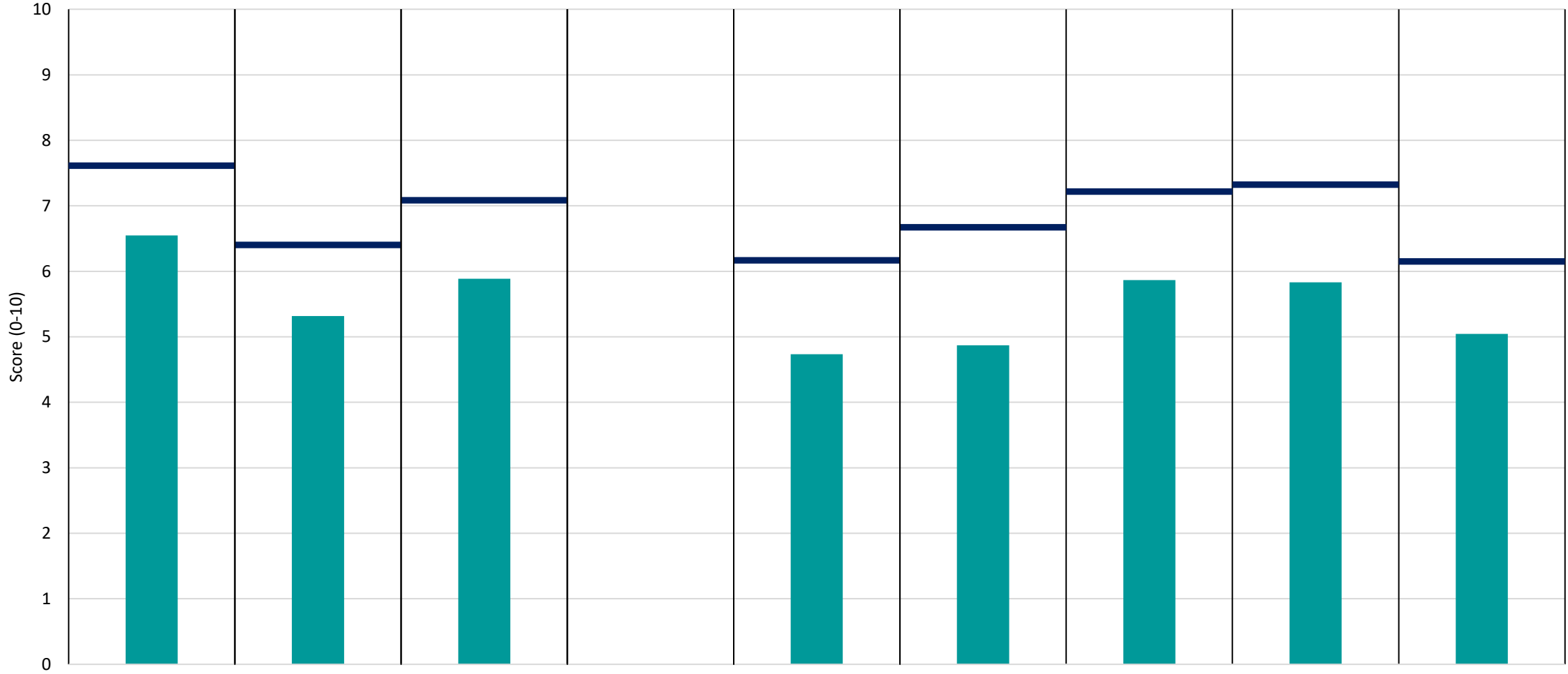
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Staff Engagement

Morale



Breakdown	6.55	5.32	5.89	-	4.73	4.87	5.87	5.83	5.04
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 13 13 12 - 11 13 13 13 13 13 23

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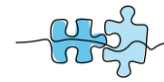
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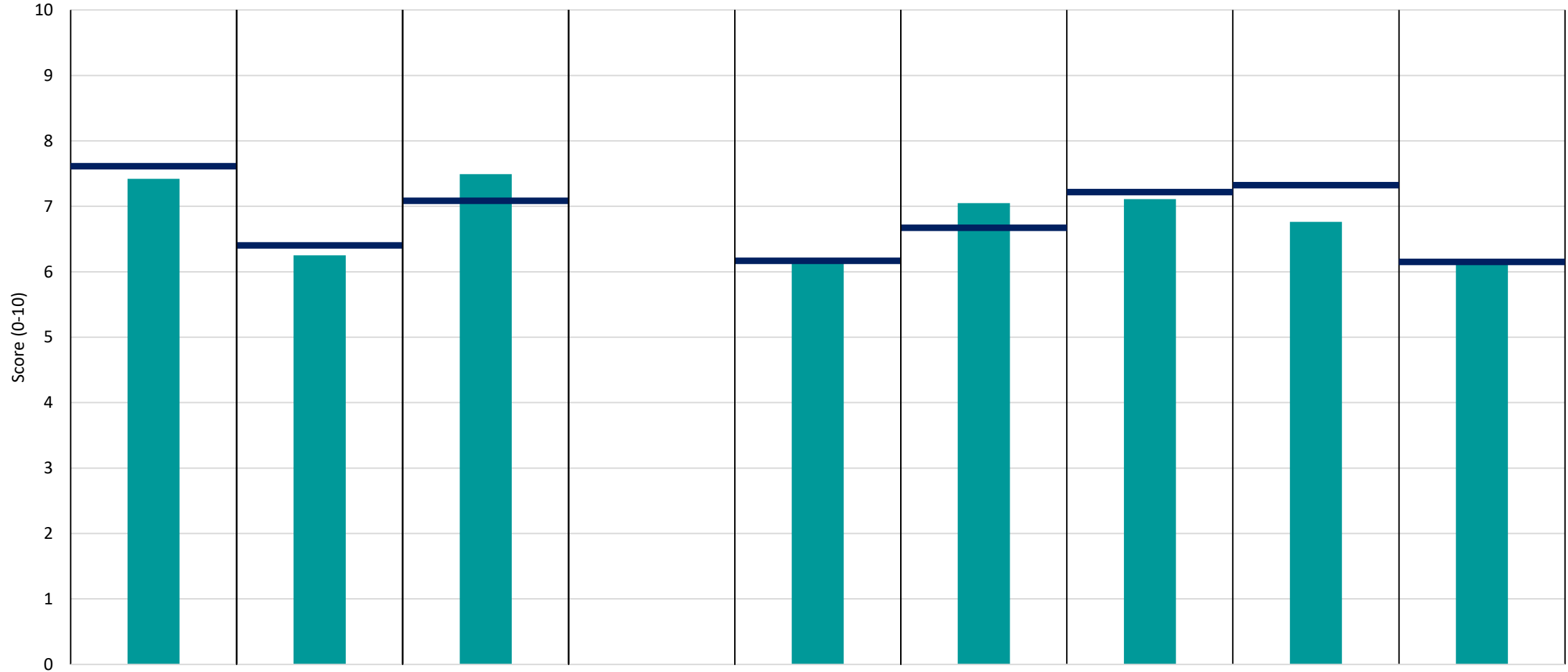
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Staff Engagement

Morale



Breakdown	7.42	6.25	7.49	-	6.16	7.05	7.11	6.76	6.16
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 12 12 12 - 13 12 12 13 12 24

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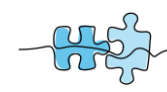
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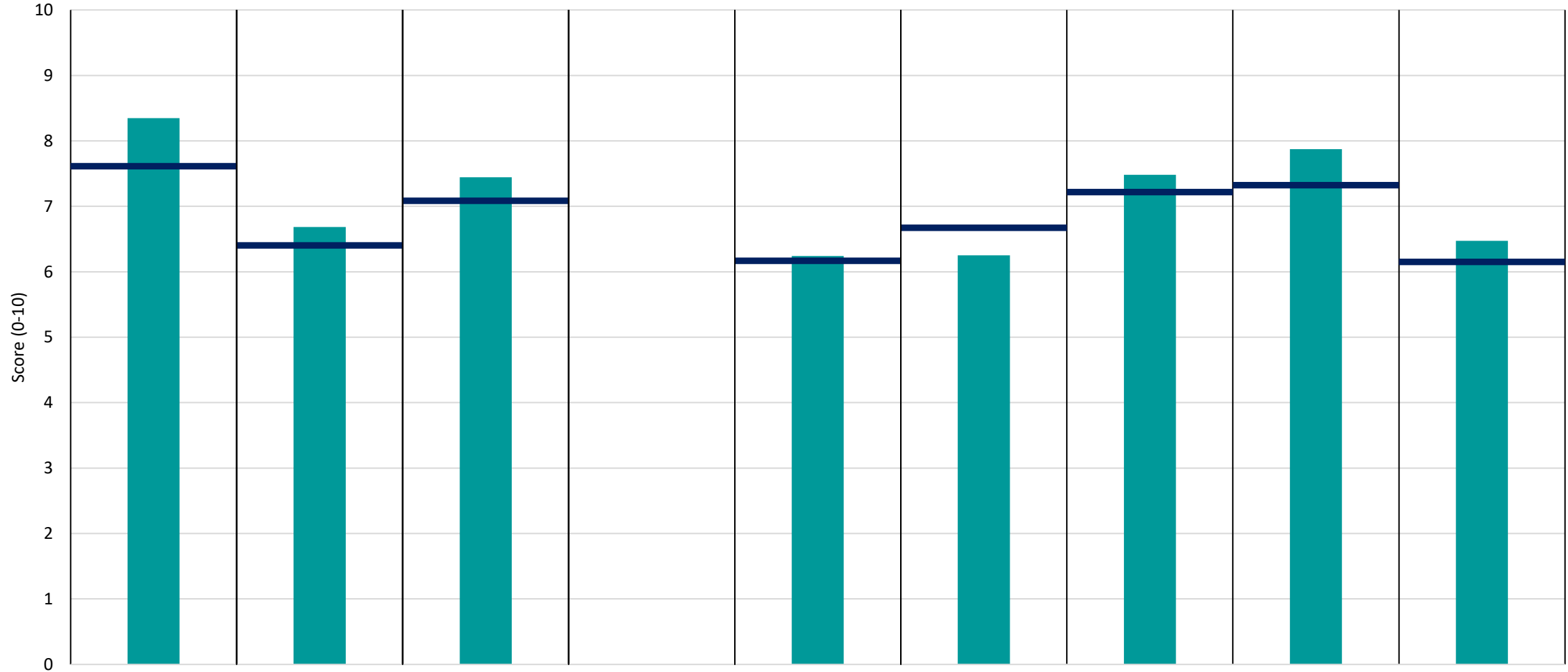
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Staff Engagement

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Breakdown	8.35	6.68	7.45	-	6.24	6.25	7.48	7.87	6.47
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 19 19 18 - 19 19 19 19 19 19 25

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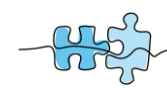
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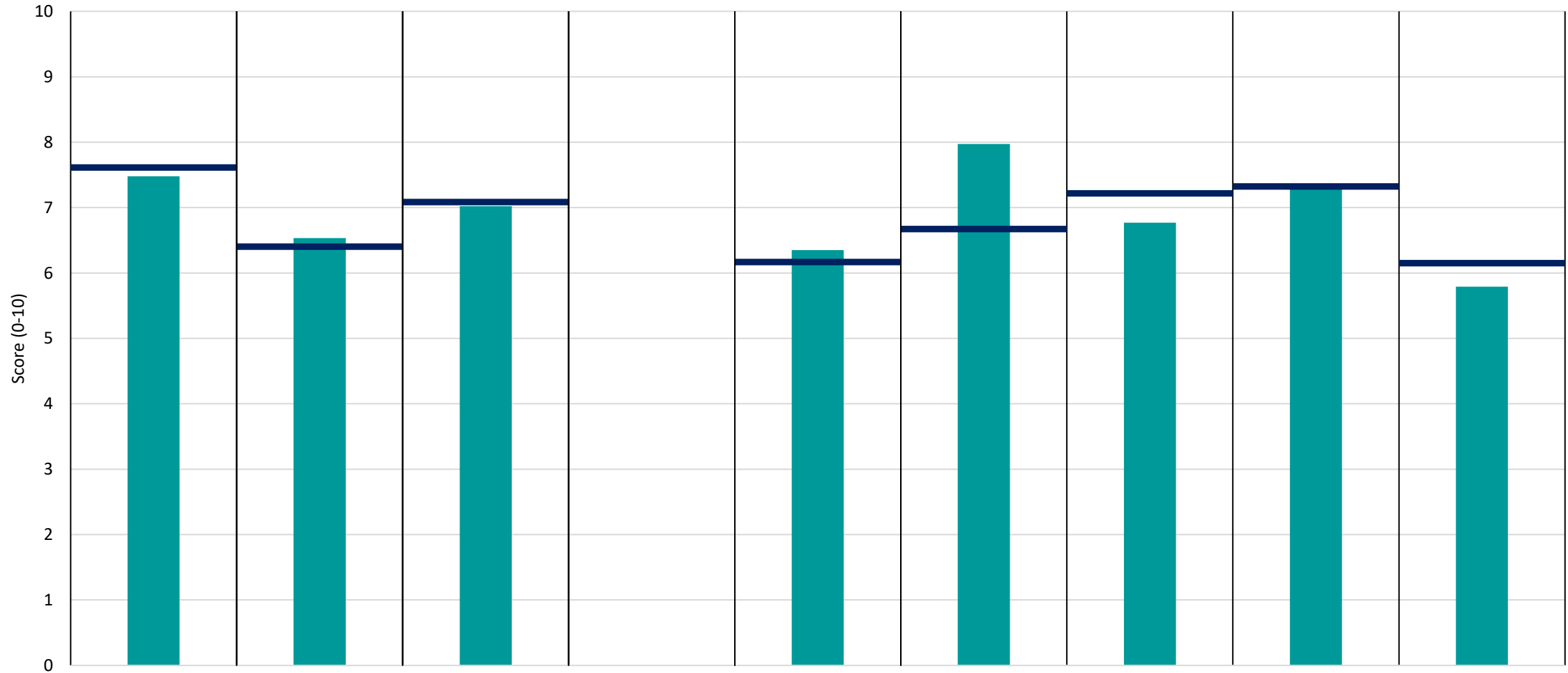
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Staff Engagement

Morale



Breakdown	7.48	6.53	7.02	-	6.35	7.97	6.77	7.35	5.79
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15
Responses	15	15	15	-	15	15	15	15	15



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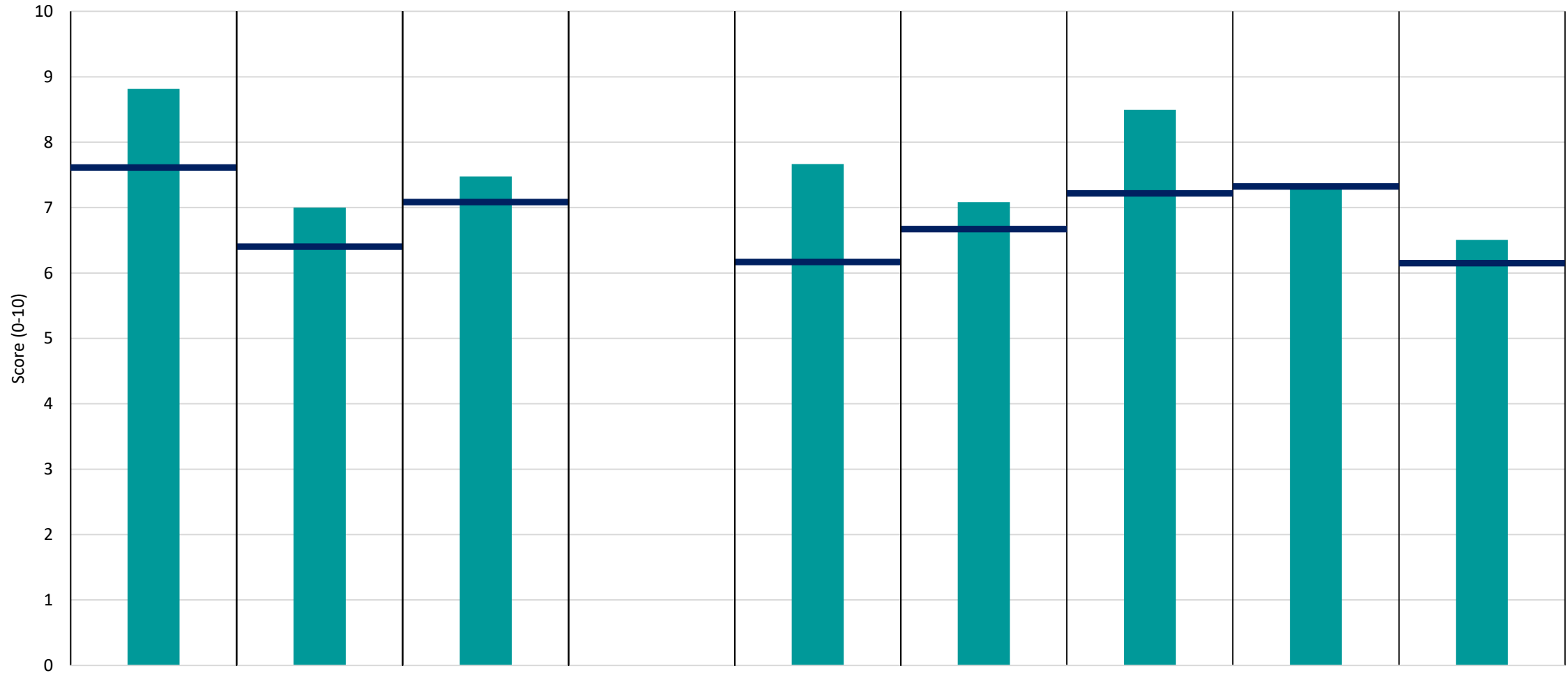
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Staff Engagement

Morale



Breakdown	8.82	7.00	7.48	-	7.67	7.08	8.49	7.31	6.51
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 11 11 11 - 11 11 11 11 11 11 27

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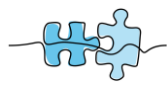
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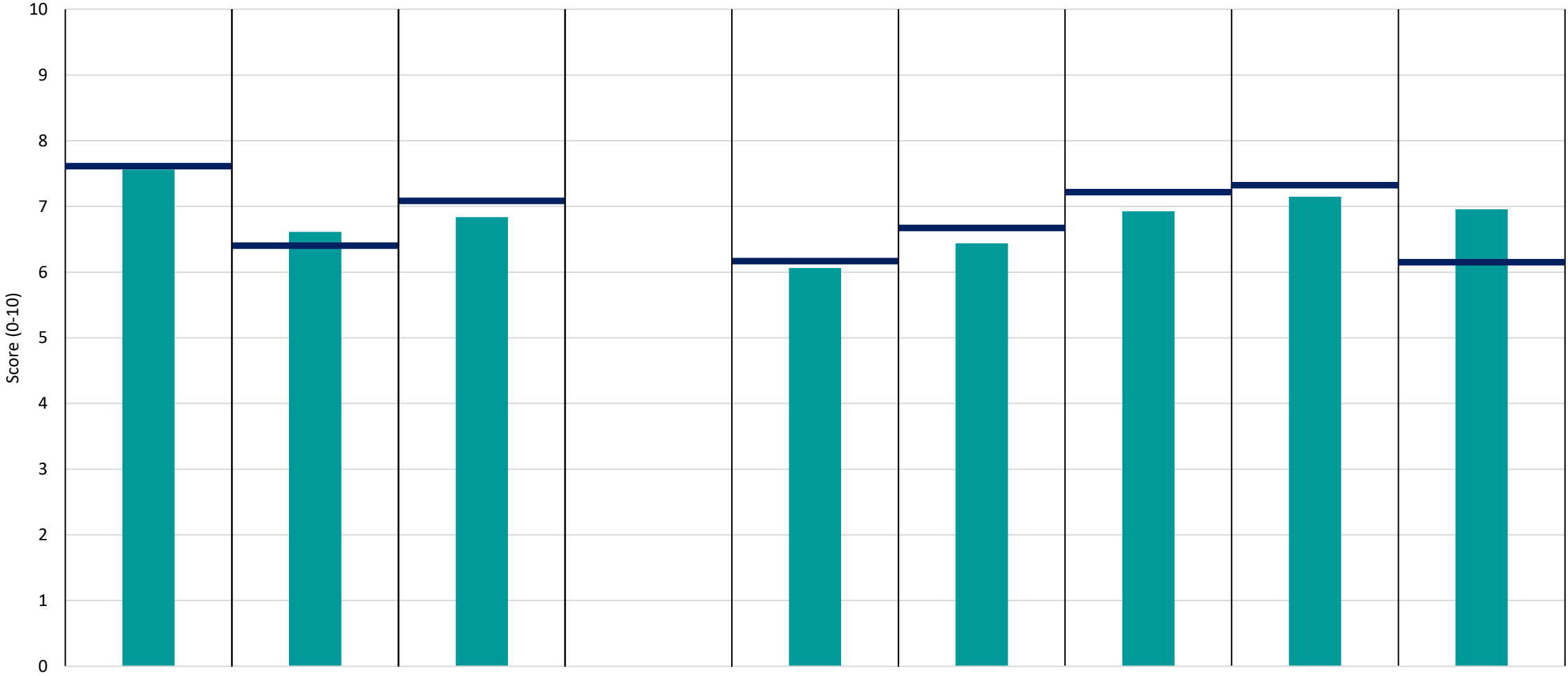
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Staff Engagement

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Breakdown	7.56	6.61	6.84	-	6.06	6.44	6.92	7.15	6.96
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 22 22 22 - 22 22 22 22 22 22 28

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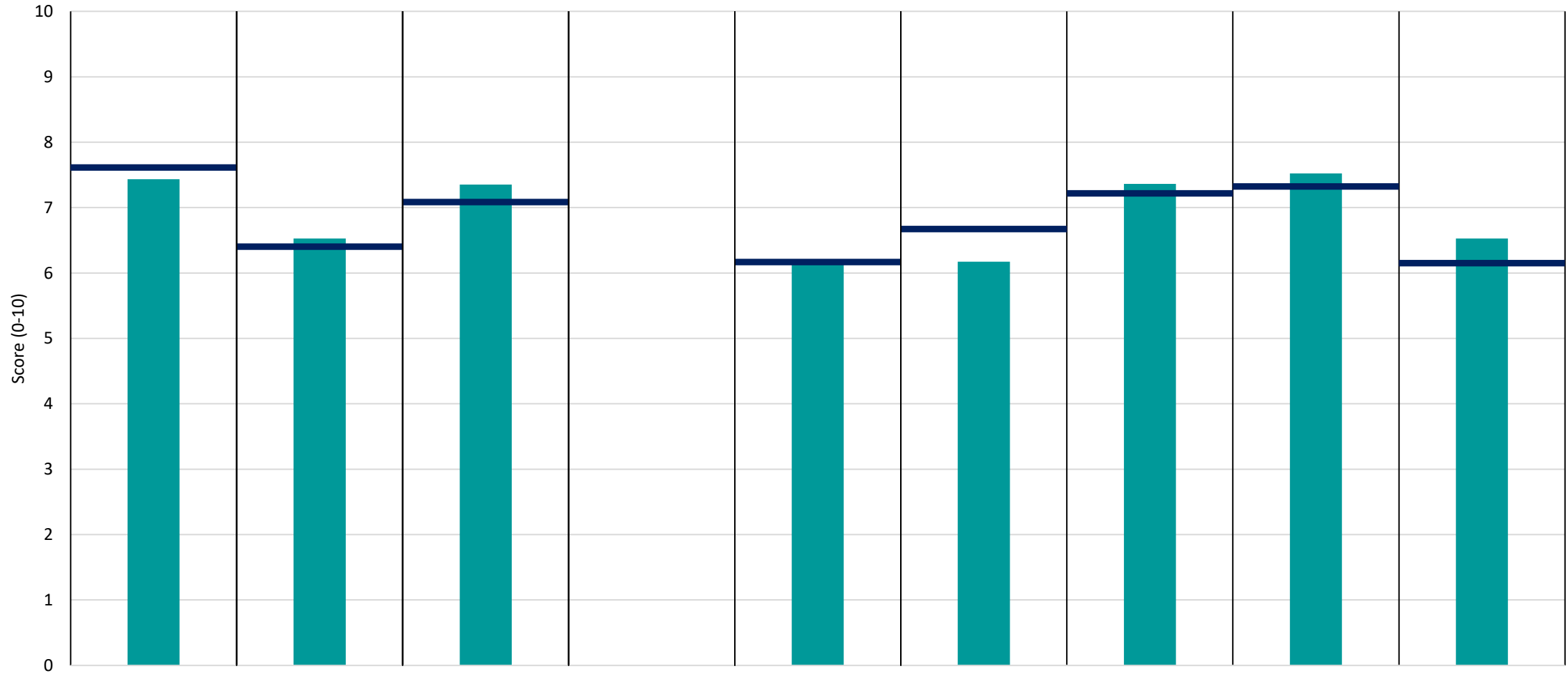
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Staff Engagement

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Breakdown	7.44	6.53	7.35	-	6.20	6.17	7.36	7.52	6.53
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 23 23 23 - 20 22 23 23 23 23 29

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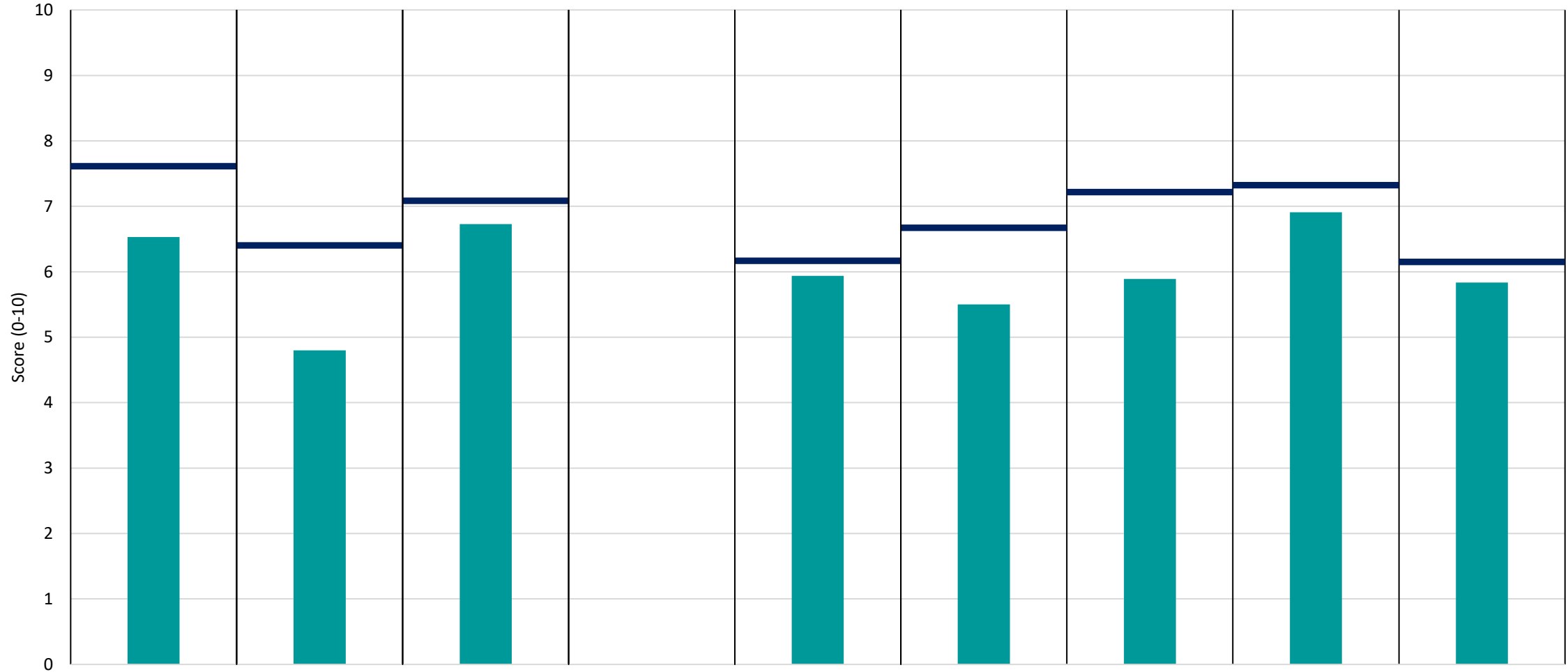
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We are a team

Staff Engagement

Morale



Breakdown	6.53	4.80	6.73	-	5.94	5.50	5.89	6.91	5.84
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 20 20 19 - 19 20 20 20 20 20 30

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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We are always
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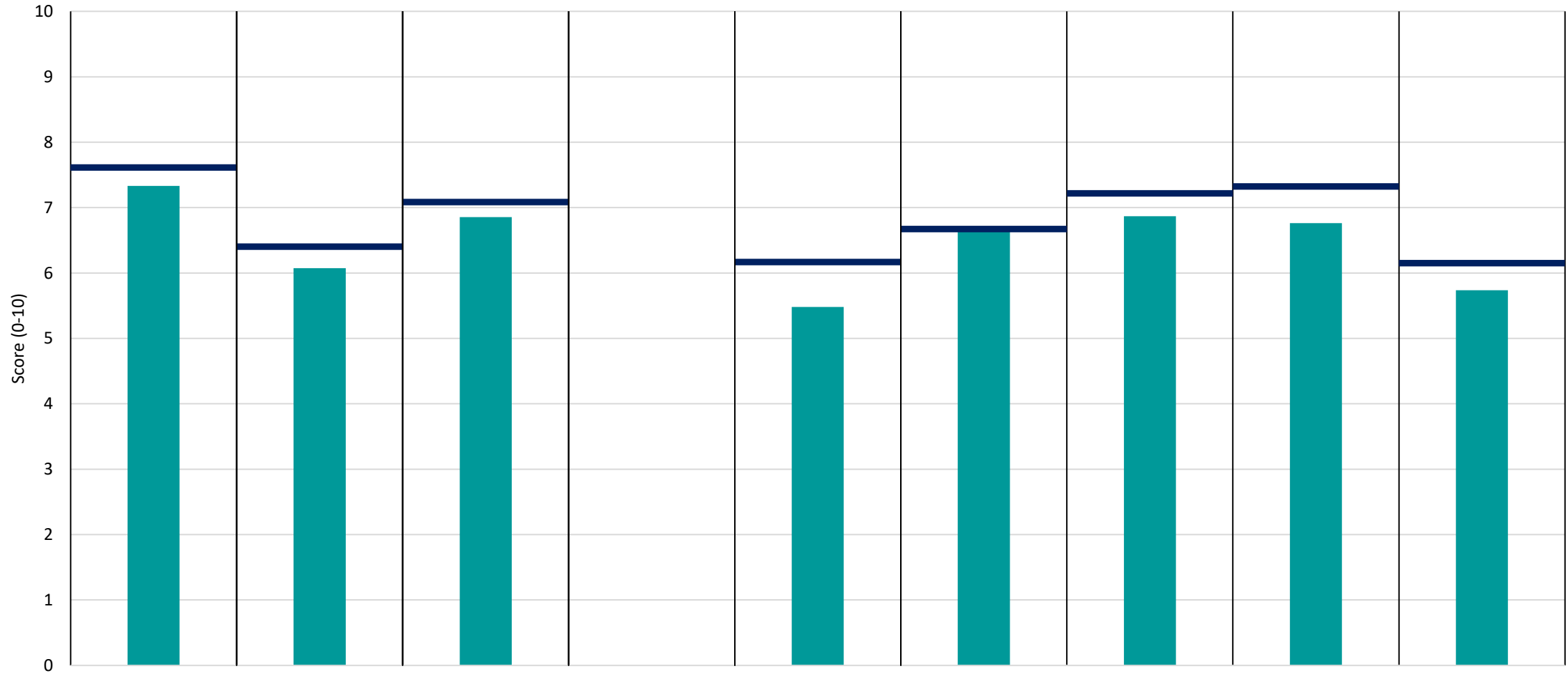
We work flexibly



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Staff Engagement

Morale



Breakdown	7.33	6.08	6.85	-	5.48	6.71	6.87	6.76	5.74
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15
Responses	20	20	20	-	19	19	20	20	20



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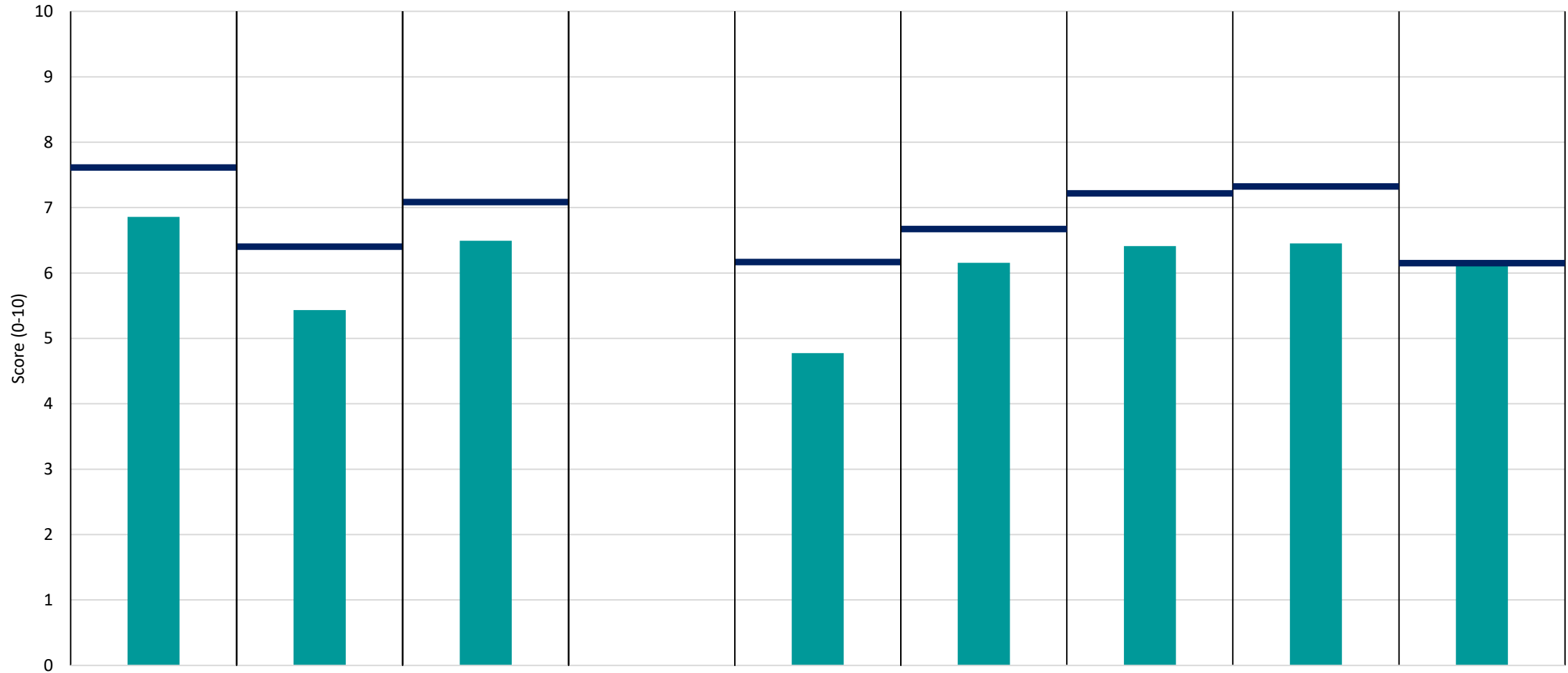
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.86	5.43	6.49	-	4.78	6.16	6.41	6.45	6.15
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 22 22 22 - 21 22 22 22 22 22 32

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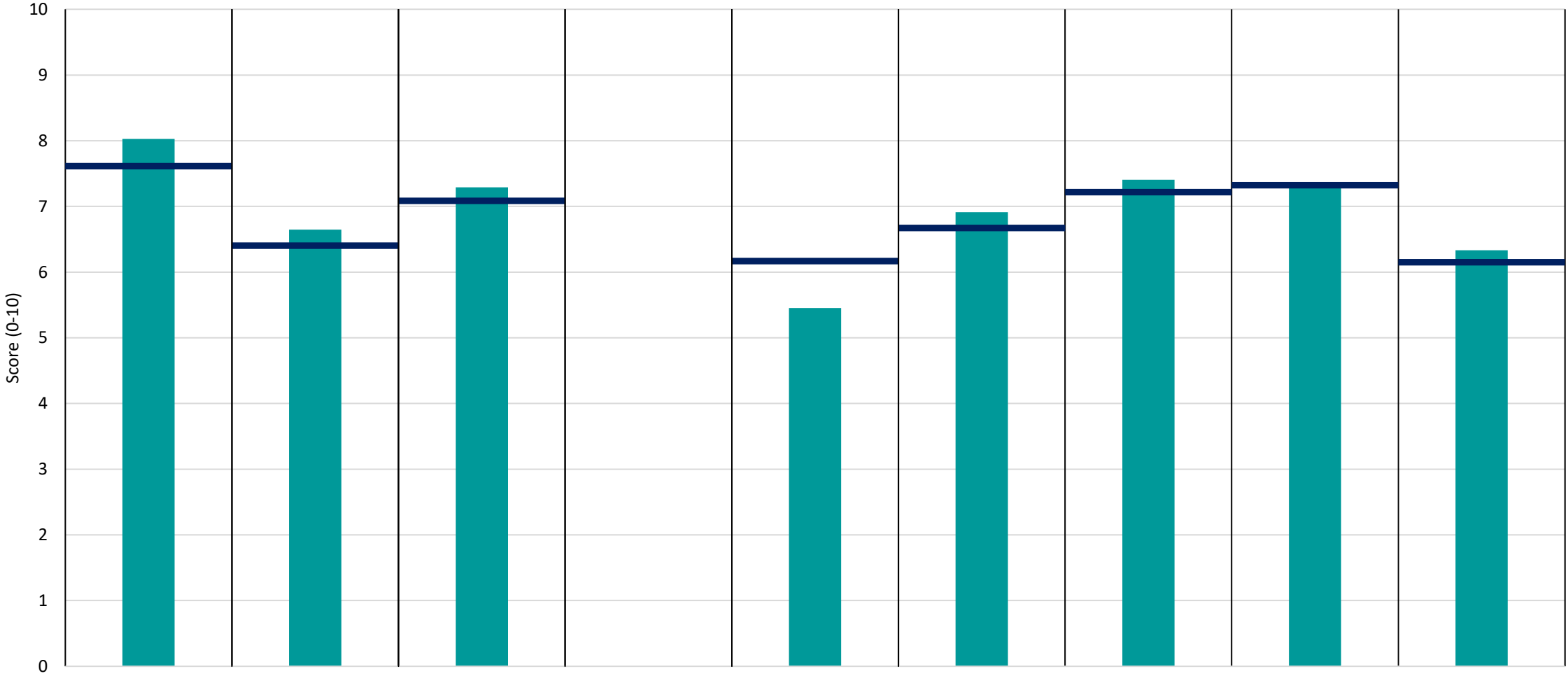
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Staff Engagement

Morale



Breakdown	8.03	6.65	7.29	-	5.45	6.91	7.41	7.30	6.33
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15
Responses	17	17	17	-	16	17	17	17	17

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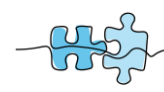
Other



We are always
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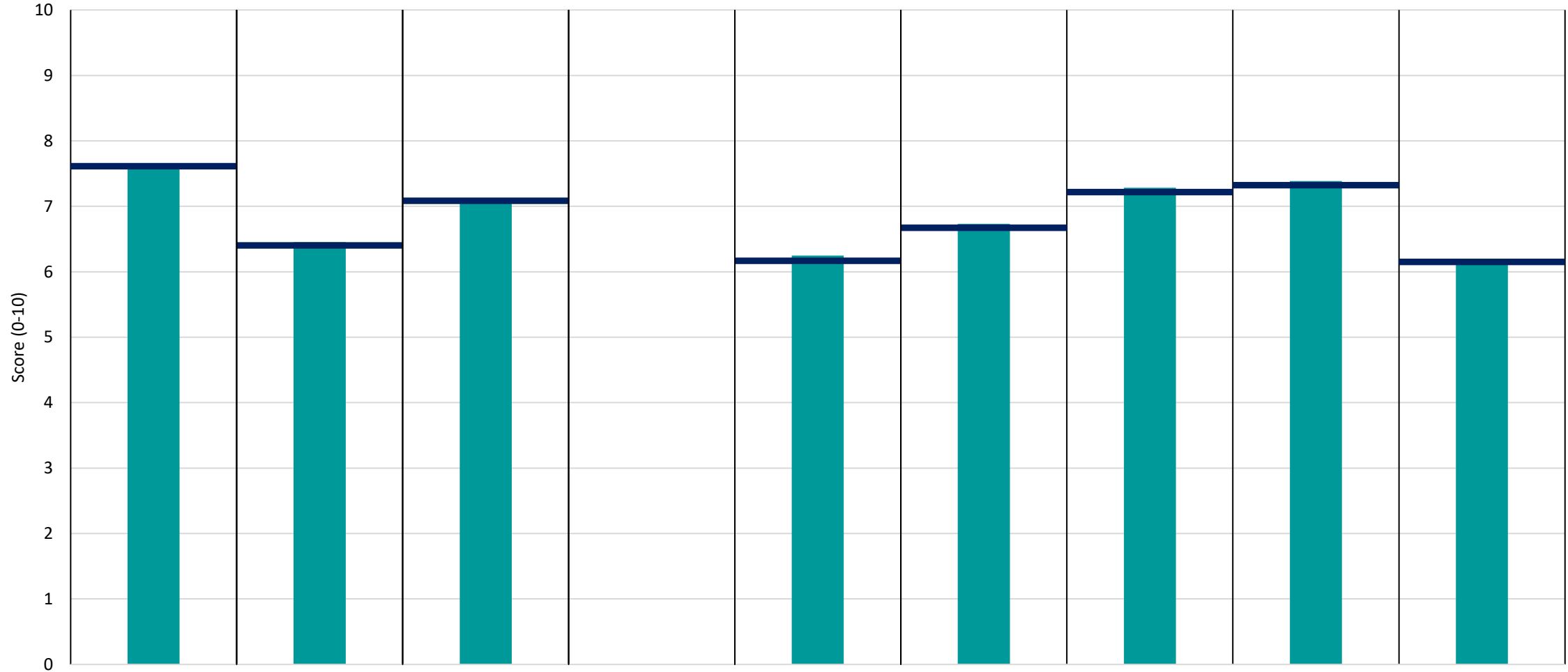
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Staff Engagement

Morale



Breakdown	7.66	6.45	7.11	-	6.25	6.73	7.28	7.39	6.16
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15
Responses	2499	2494	2472	-	2359	2482	2495	2499	2501 ₃₄

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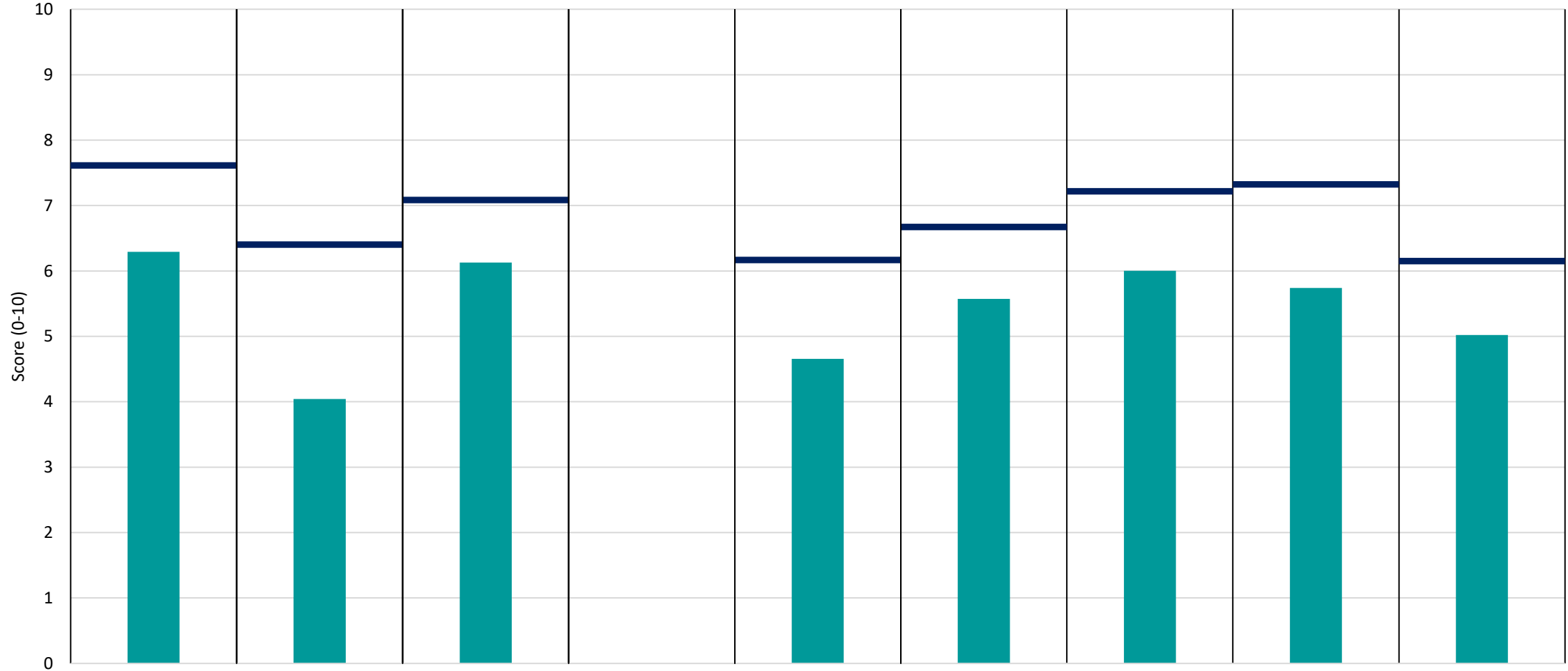
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Staff Engagement

Morale



Breakdown	6.29	4.04	6.13	-	4.66	5.57	6.00	5.74	5.02
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 24 24 21 - 23 24 24 24 24 24 35

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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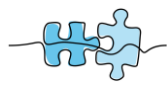
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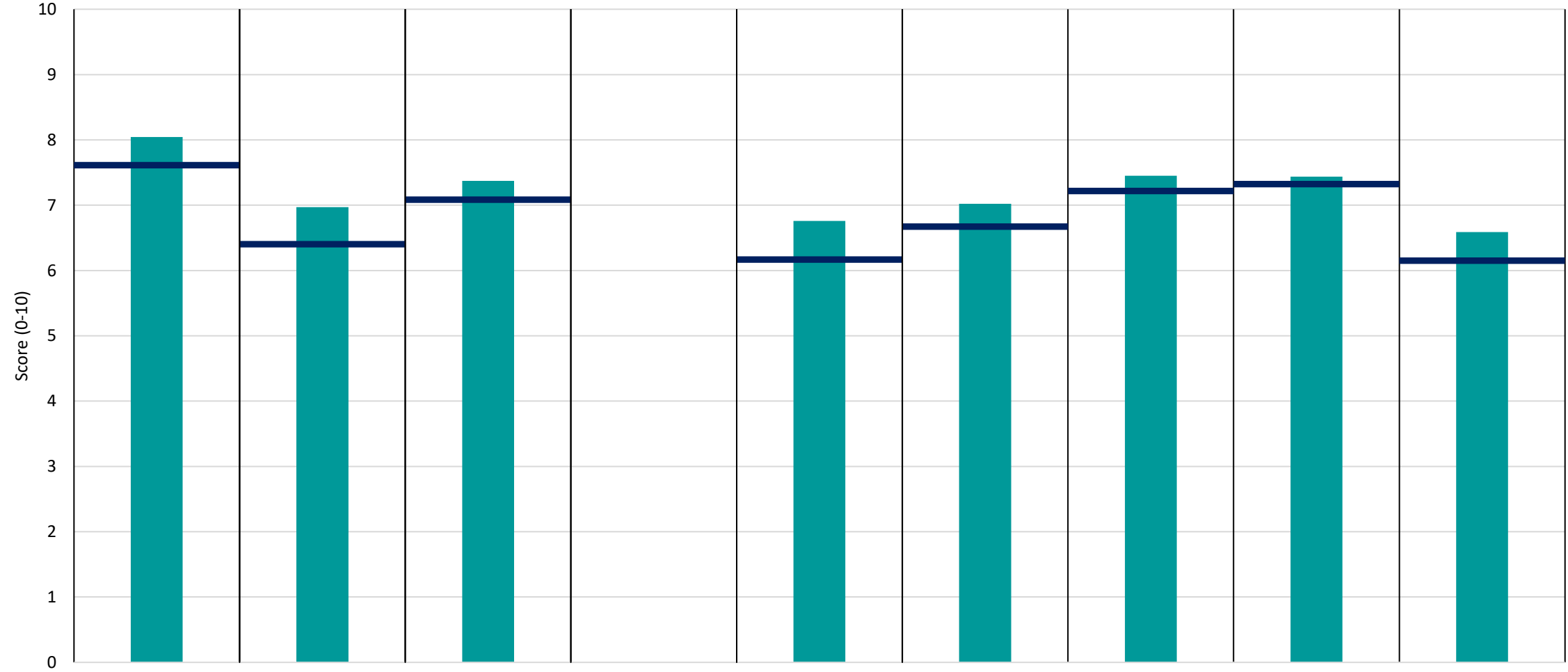
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Staff Engagement

Morale



Breakdown	8.05	6.97	7.37	-	6.76	7.02	7.45	7.44	6.59
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15
Responses	70	70	68	-	64	69	70	70	70 ³⁶

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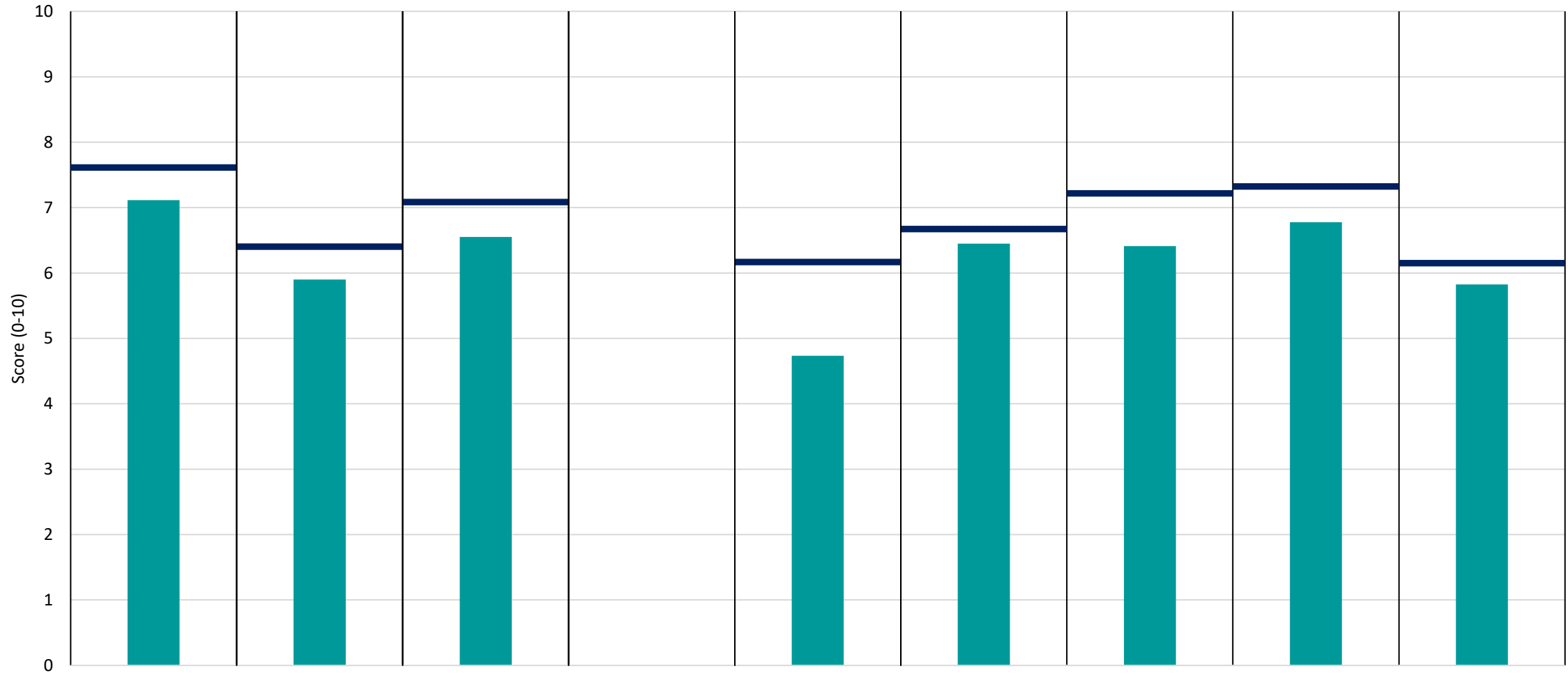
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Staff Engagement

Morale



Breakdown	7.11	5.90	6.55	-	4.73	6.45	6.41	6.78	5.83
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 25 25 25 - 25 25 25 25 25 25 37

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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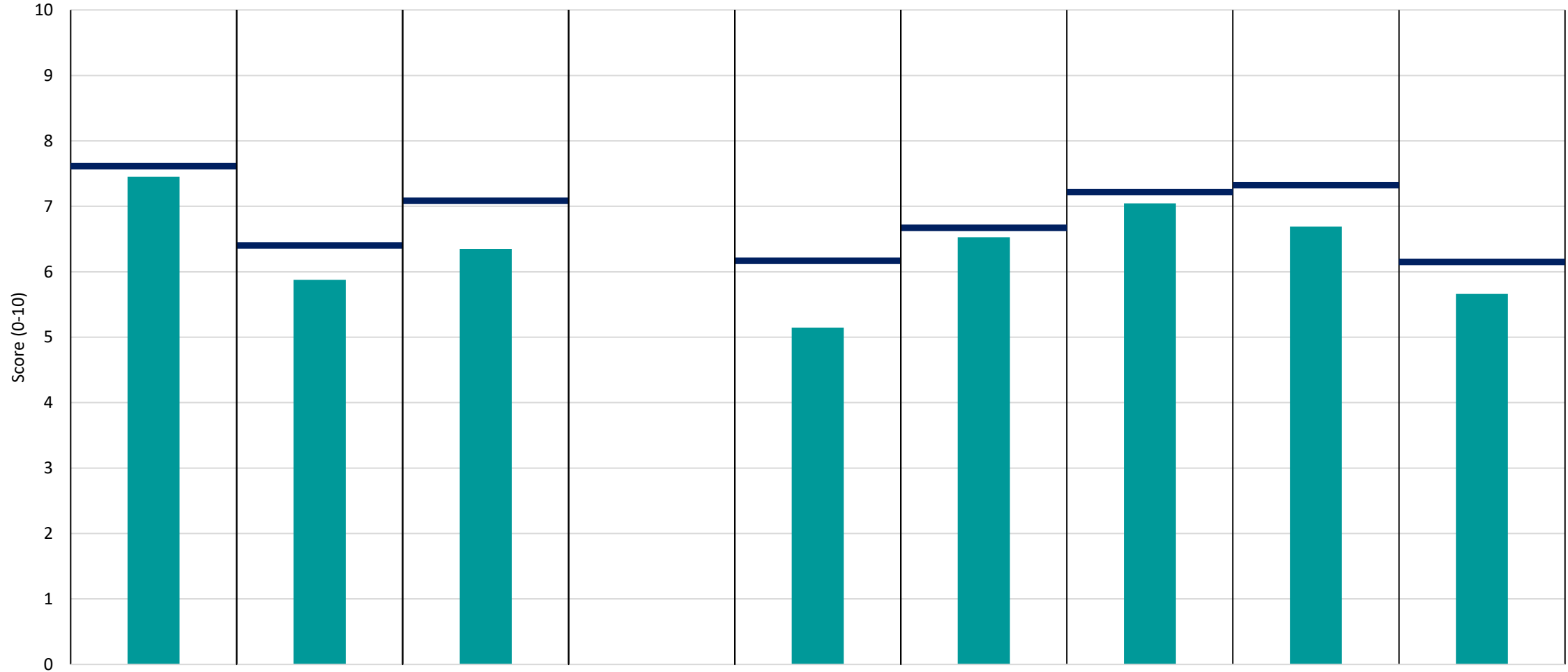
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Staff Engagement

Morale



Breakdown	7.45	5.88	6.35	-	5.15	6.53	7.04	6.69	5.66
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15
Responses	12	12	12	-	12	12	12	12	12



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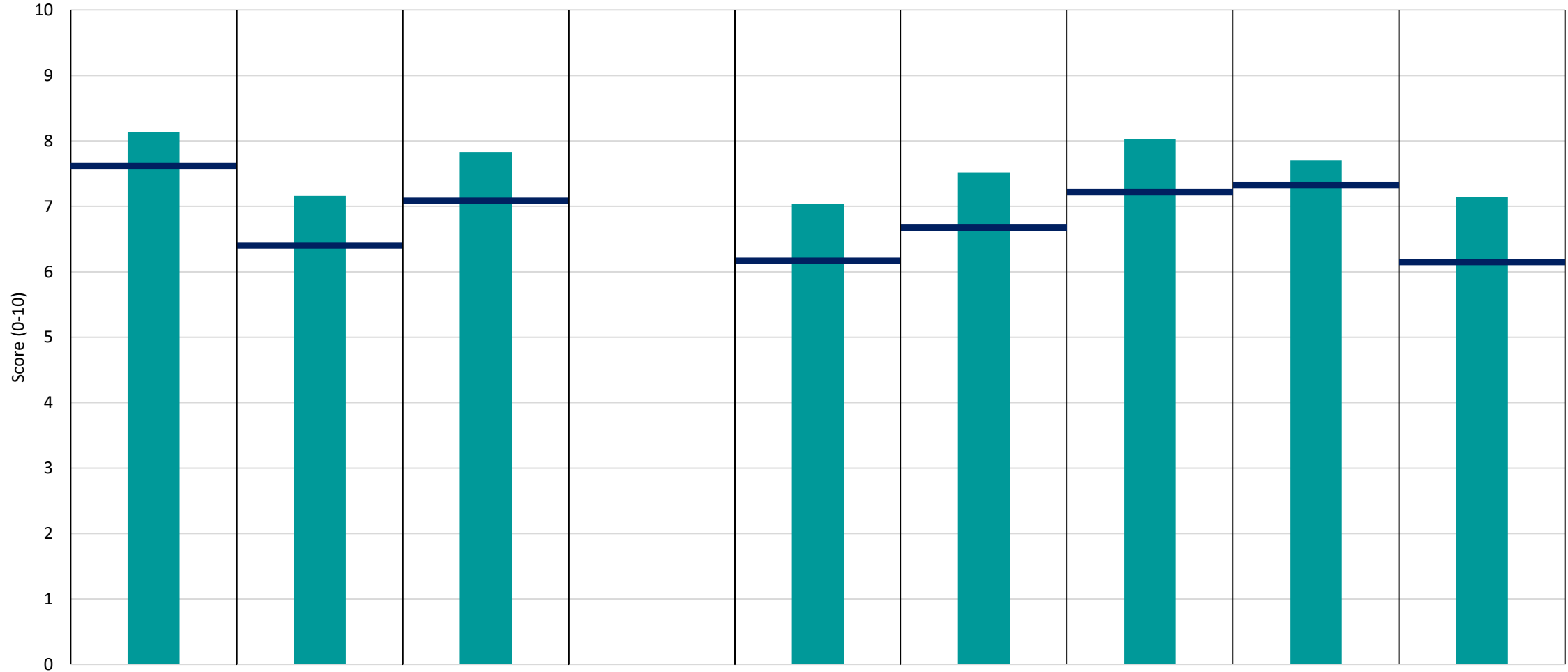
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Staff Engagement

Morale



Breakdown	8.13	7.16	7.83	-	7.04	7.52	8.03	7.70	7.14
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 25 25 25 - 23 25 25 25 25 25 39

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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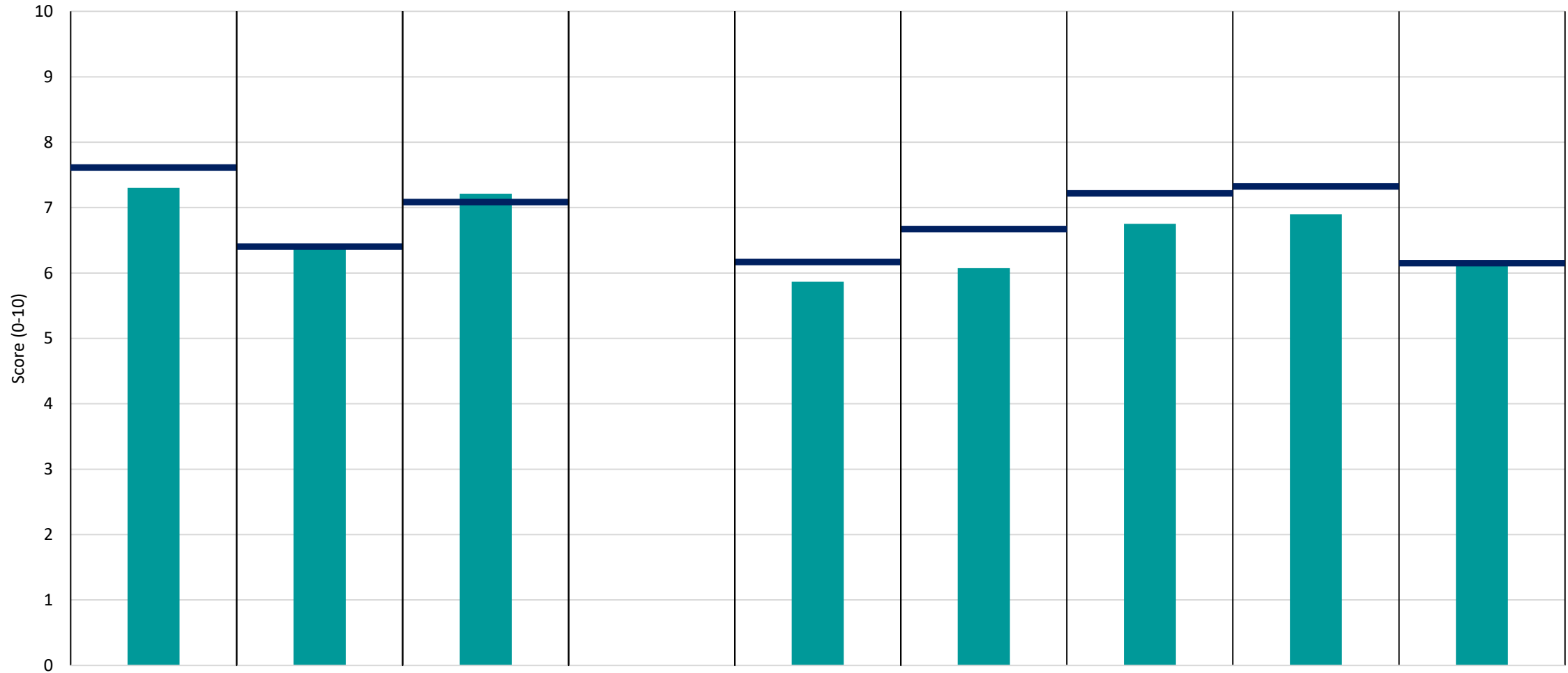
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Staff Engagement

Morale



Breakdown	7.30	6.37	7.21	-	5.87	6.07	6.75	6.90	6.19
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 19 19 19 - 18 19 19 19 19 19 40

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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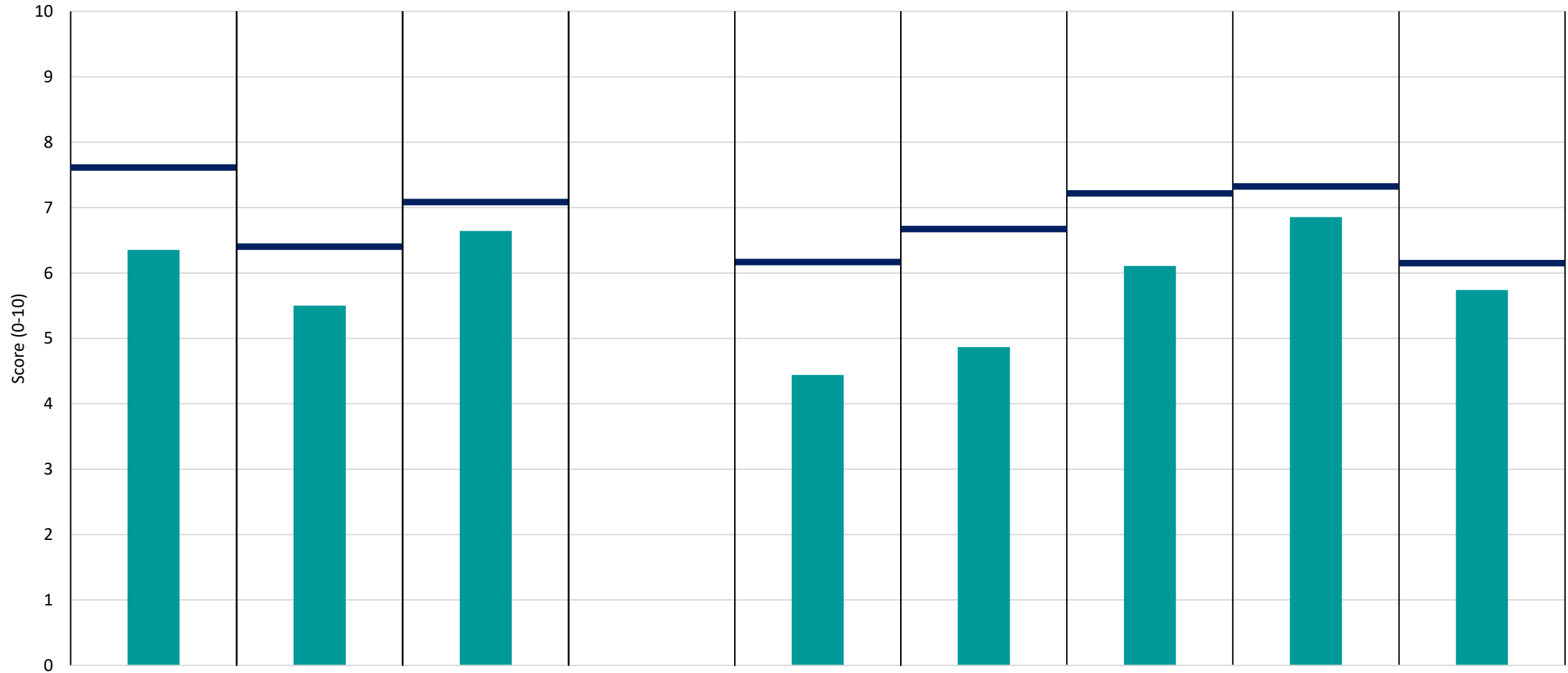
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Staff Engagement

Morale



Breakdown	6.35	5.50	6.64	-	4.44	4.87	6.11	6.85	5.74
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 20 19 20 - 17 19 20 20 20 41

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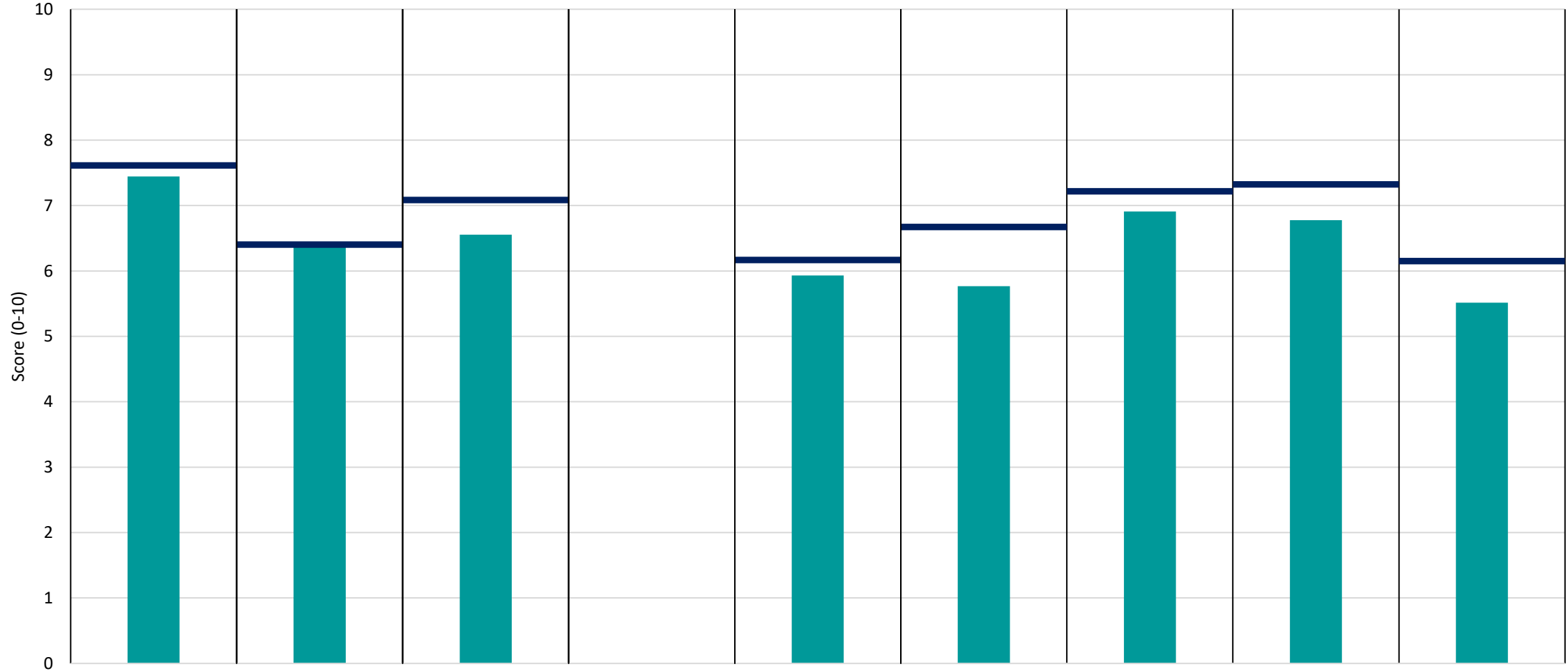
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Staff Engagement

Morale



Breakdown	7.45	6.37	6.55	-	5.93	5.77	6.91	6.78	5.51
Your org	7.61	6.40	7.08	-	6.17	6.67	7.22	7.32	6.15

Responses 19 19 19 - 18 19 19 19 19 19 42

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.