Stockport NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Contents (1)

Survey Coordination Centre

NHS

Contents (2)

This breakdown report for Stockport NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Stockport NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.

Breakdown

	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagememt	Morale
Breakdown	7.7	7.0	7.4	6.7	6.1	7.1	7.5	7.4	6.6
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	75	75	70	75	75	75	75	75	75

! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Stockport NHS Foundation Trust

2023 NHS Staff Survey

Clinical Support Services

	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.27	5.81	6.68	-	5.49	6.02	6.58	6.79	5.92
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	410	410	406	-	395	408	408	410	410

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Corporate Chief Exec Dept

NHS

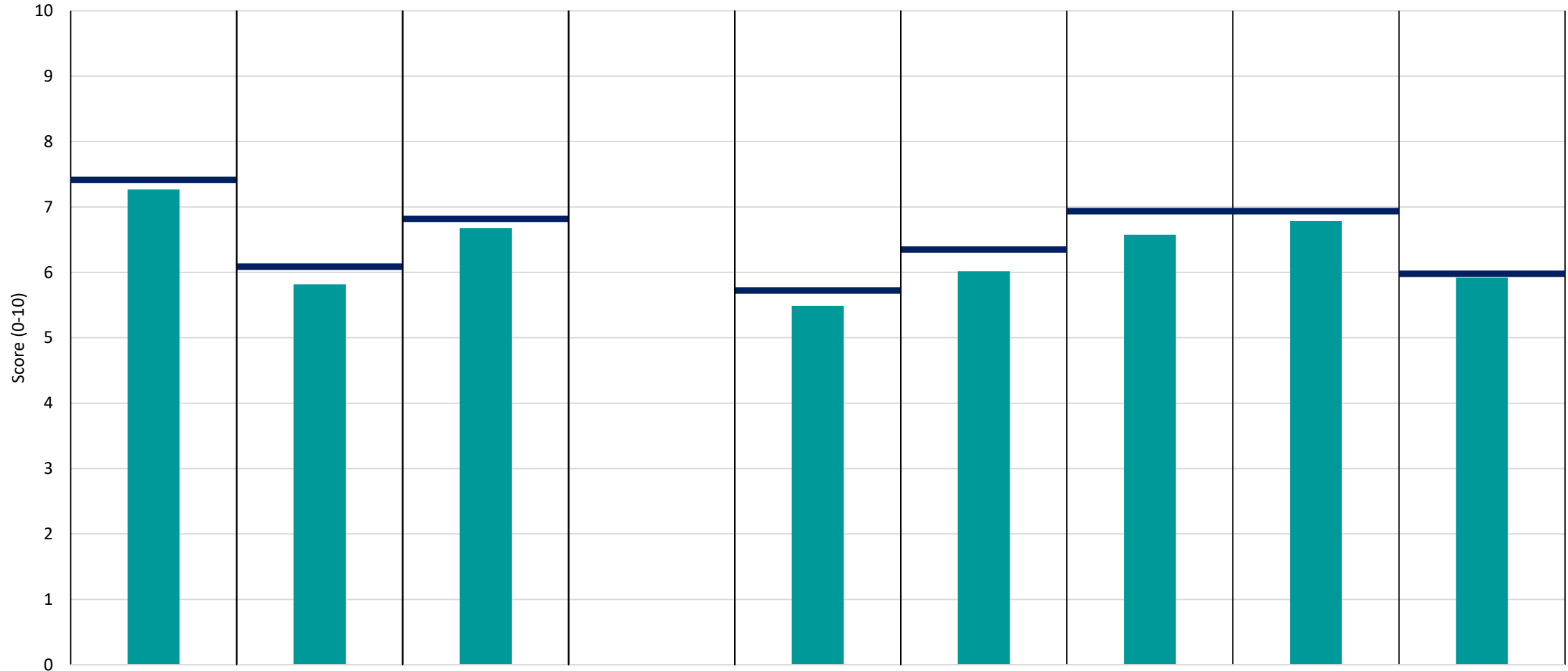|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.59	6.59	7.77	-	5.99	6.06	7.02	7.33	5.97
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	13	13	13	-	12	13	13	13	13

Score (0-10)

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

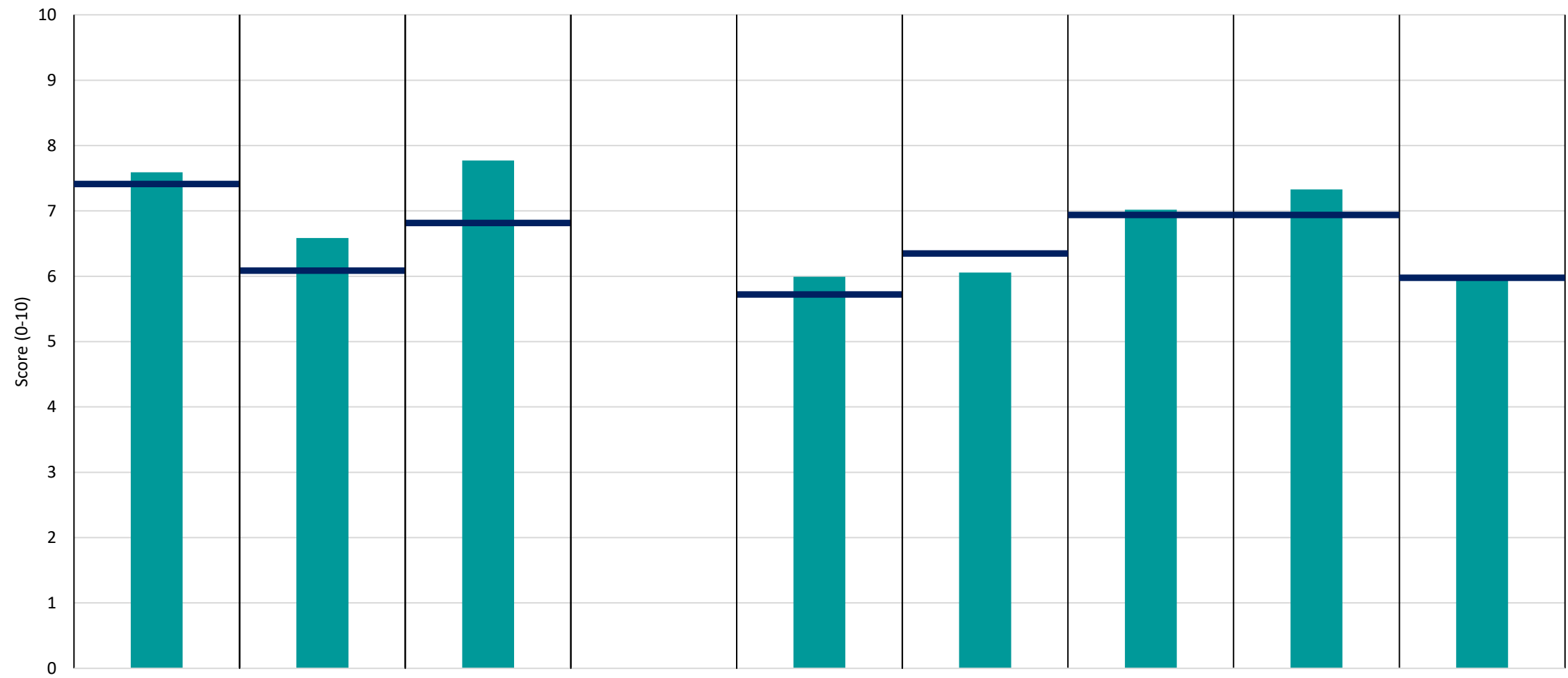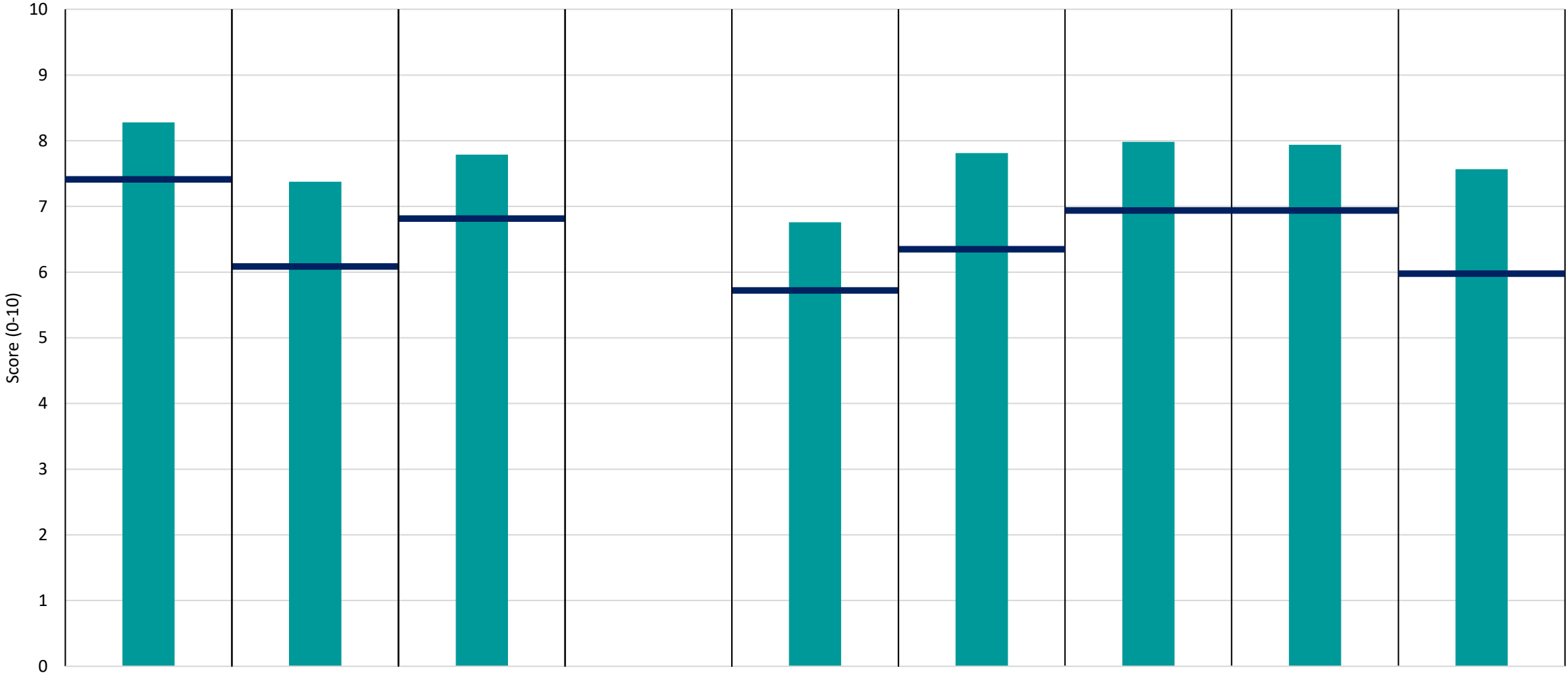|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	8.28	7.38	7.79	-	6.76	7.81	7.98	7.94	7.57
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	12	12	12	-	11	12	12	12	12

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Corporate Finance & Procurement
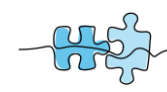
	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.58	6.72	6.73	-	6.65	6.11	7.32	6.75	6.20
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	60	60	60	-	57	60	60	60	60

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Corporate IT & Information Services

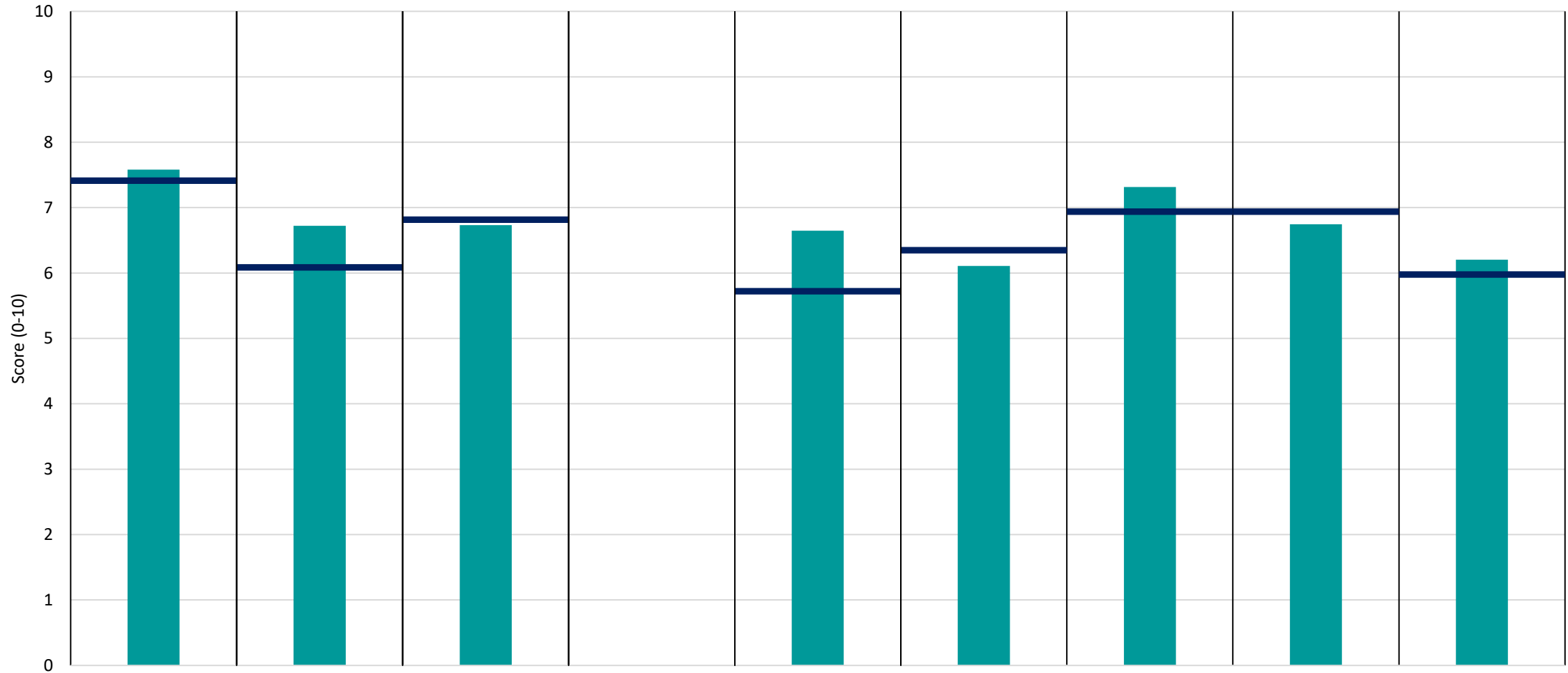|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.48	6.23	6.95	-	6.06	7.60	7.19	6.87	6.27
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	91	91	90	-	88	91	91	90	91

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Corporate Medical Director

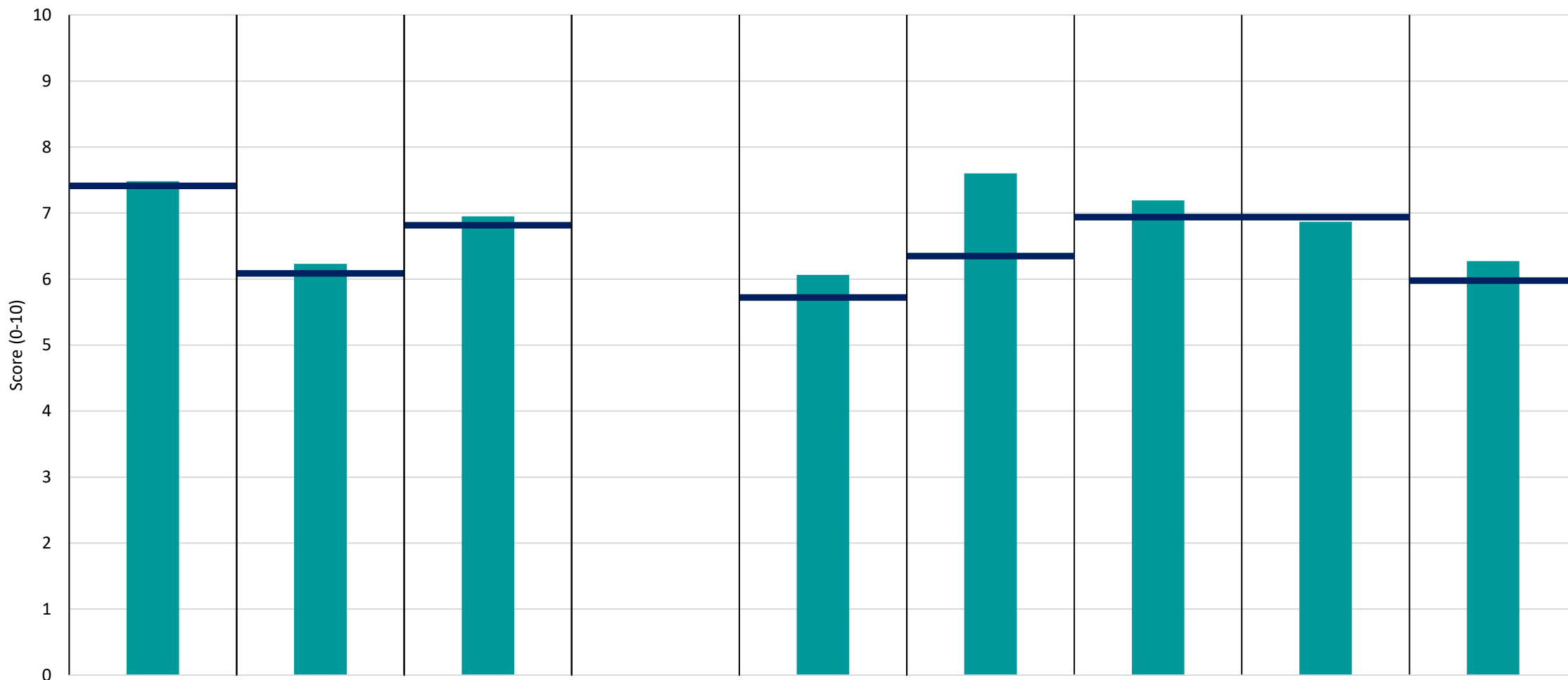|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.47	6.77	7.33	-	6.03	8.65	7.48	7.03	7.23
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	13	13	13	-	13	13	13	13	13

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Corporate Nursing

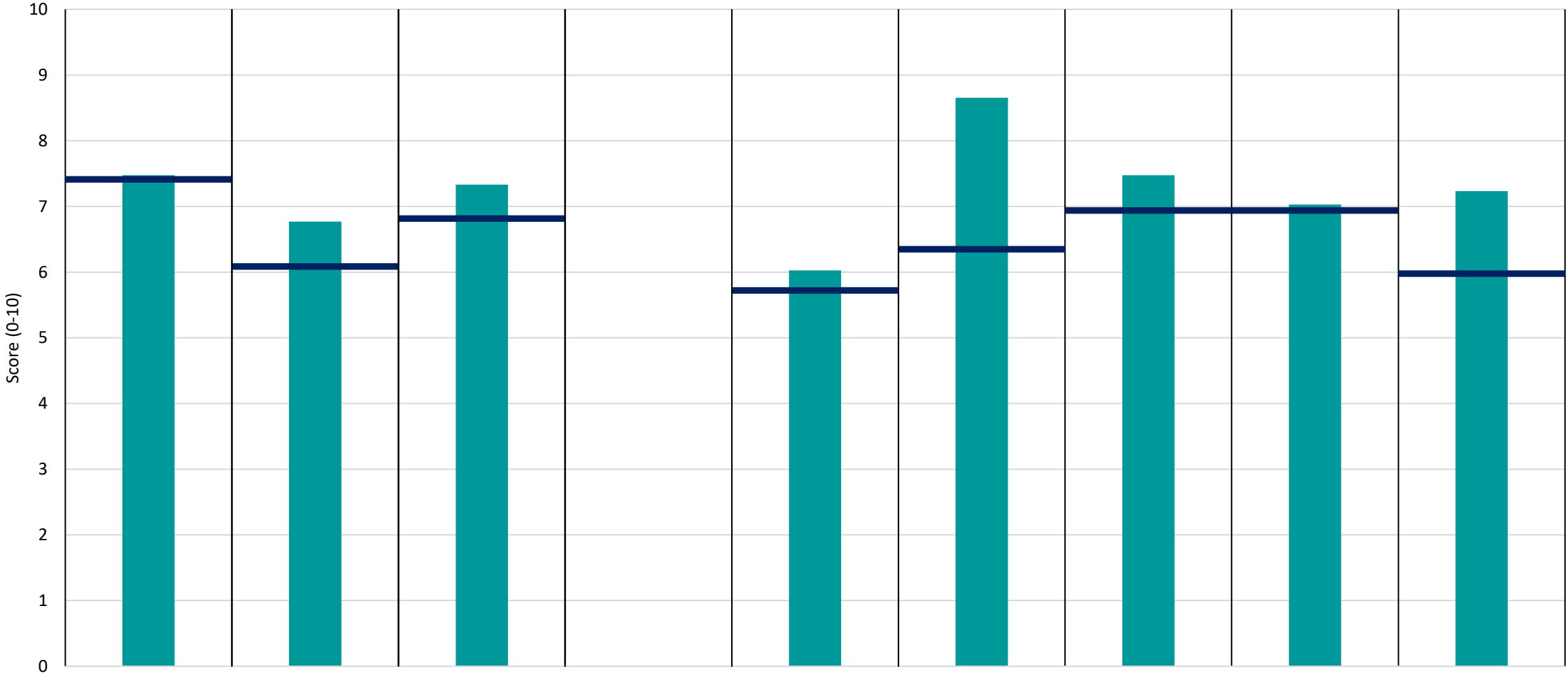|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.43	6.58	7.07	-	5.63	6.63	7.27	7.13	6.17
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	61	61	60	-	59	61	61	61	61

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Corporate People & OD

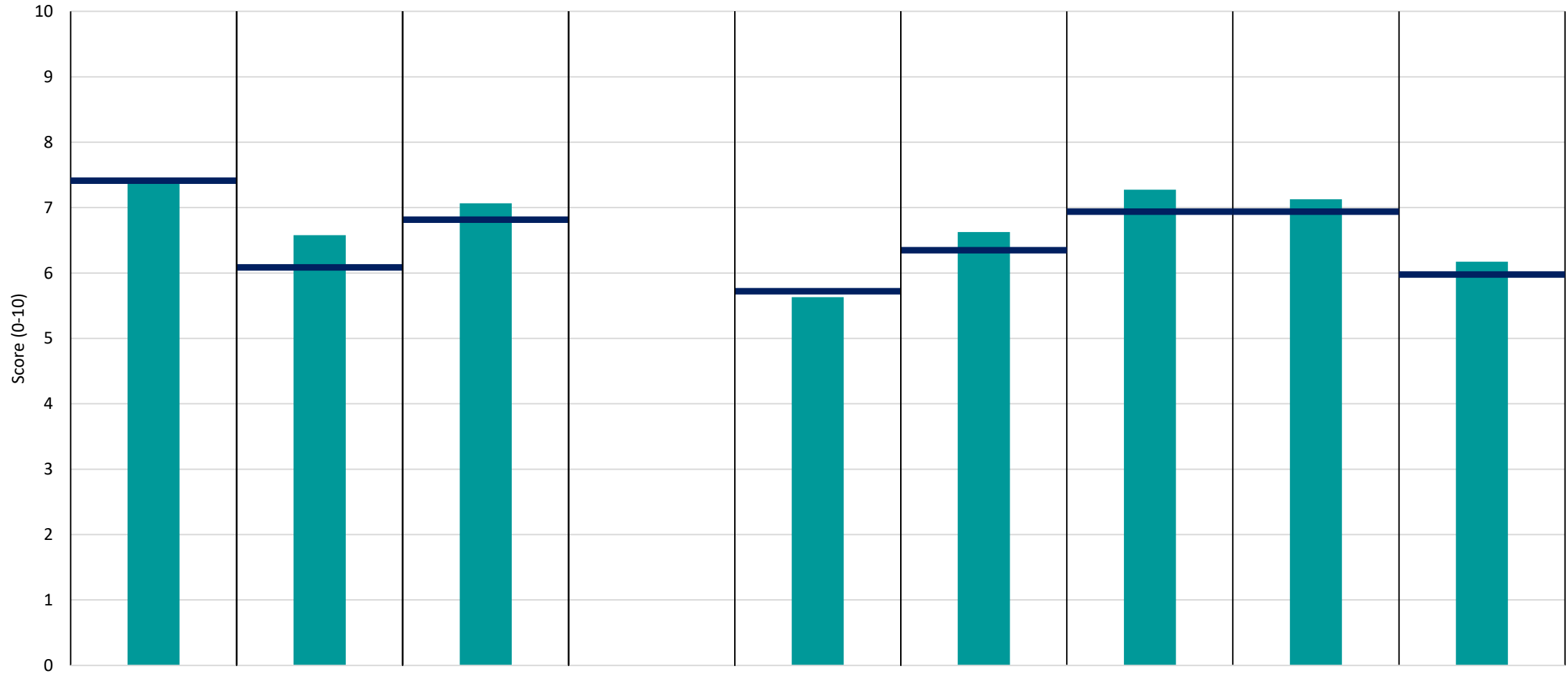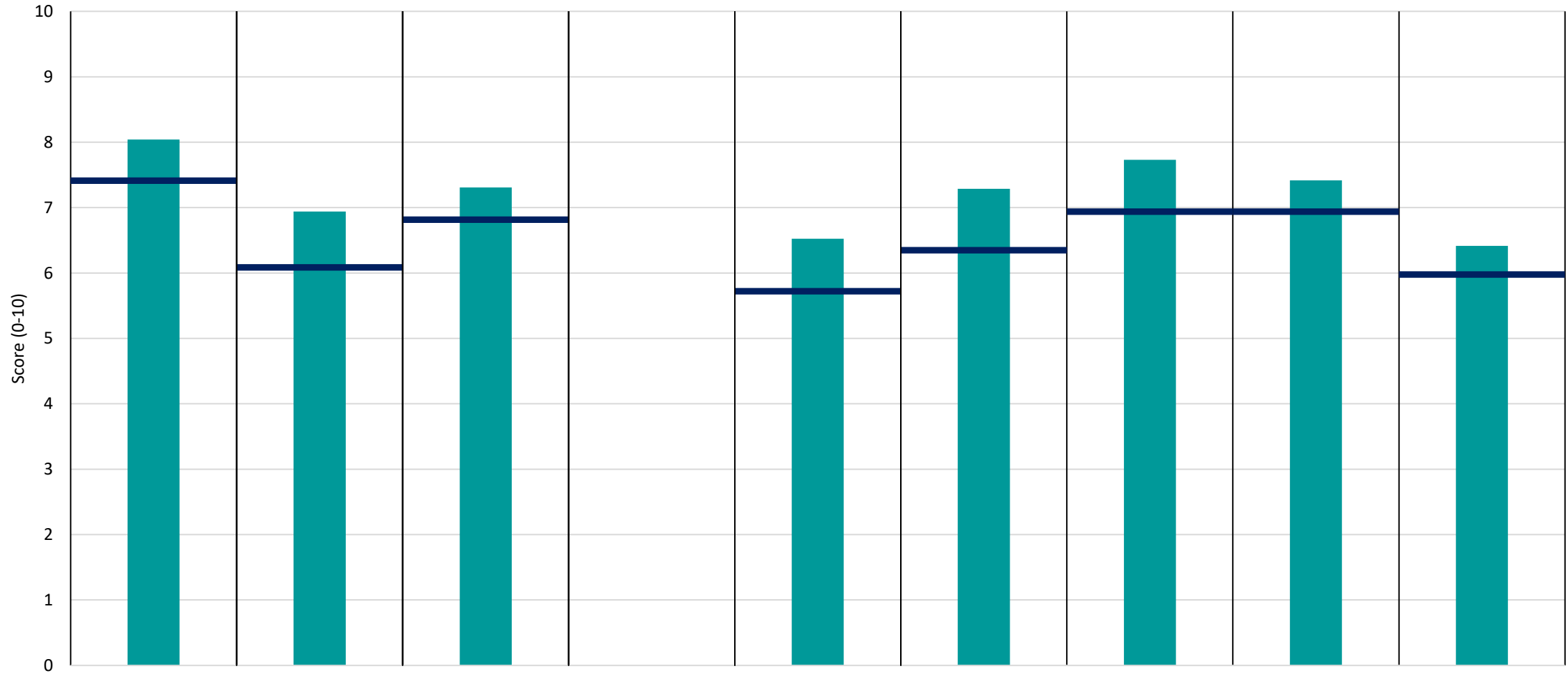|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	8.04	6.94	7.31	-	6.53	7.29	7.73	7.42	6.41
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	89	89	88	-	85	88	89	89	89

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Corporate Performance & Transformation

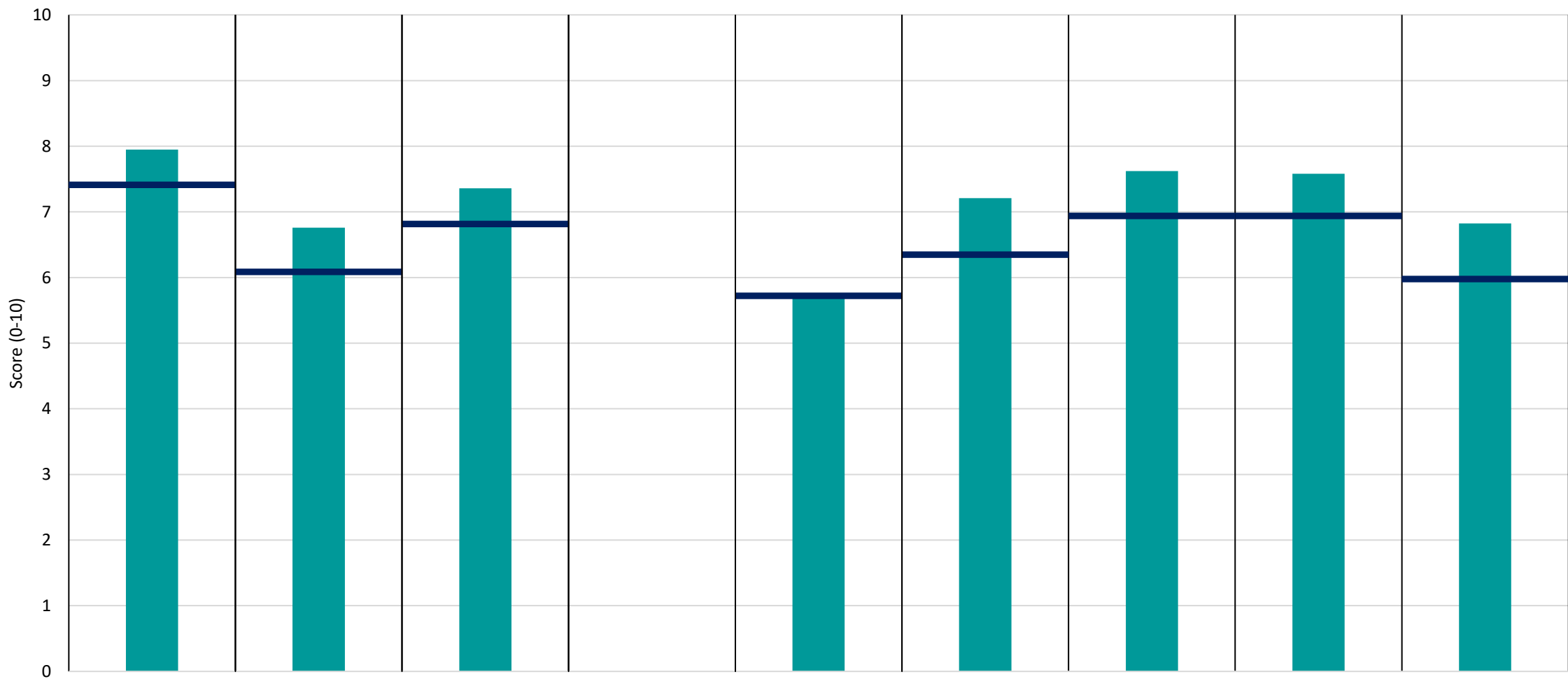|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.95	6.76	7.36	-	5.76	7.21	7.62	7.58	6.82
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	33	33	33	-	31	33	33	33	33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

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Corporate Research & Innovation
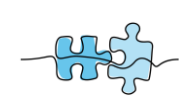
	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.90	7.08	6.69	-	5.75	8.16	8.10	6.86	6.59
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	20	20	18	-	20	19	20	20	19

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Emergency Department

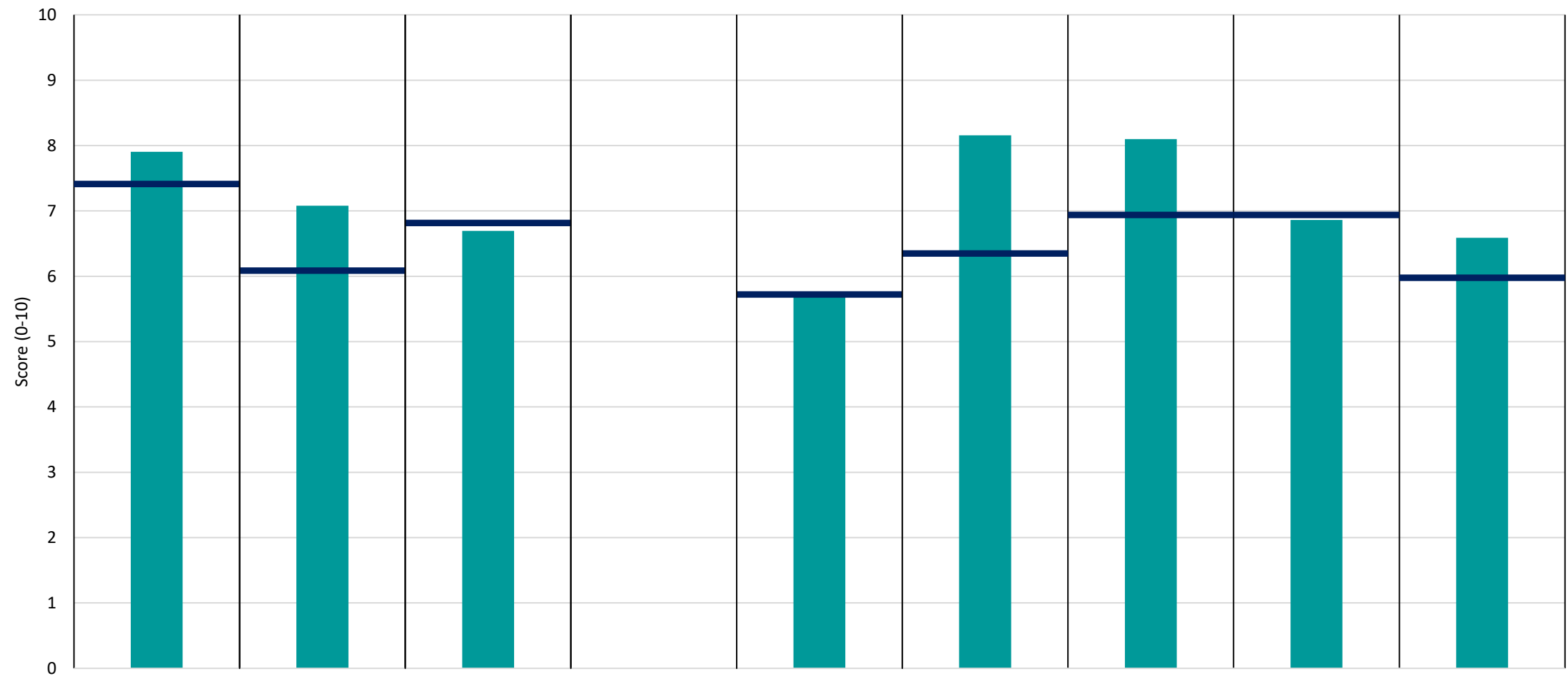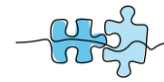|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	6.90	5.55	6.22	-	5.29	5.85	6.28	6.40	5.55
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	80	80	78	-	79	80	79	80	80

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Estates & Facilities

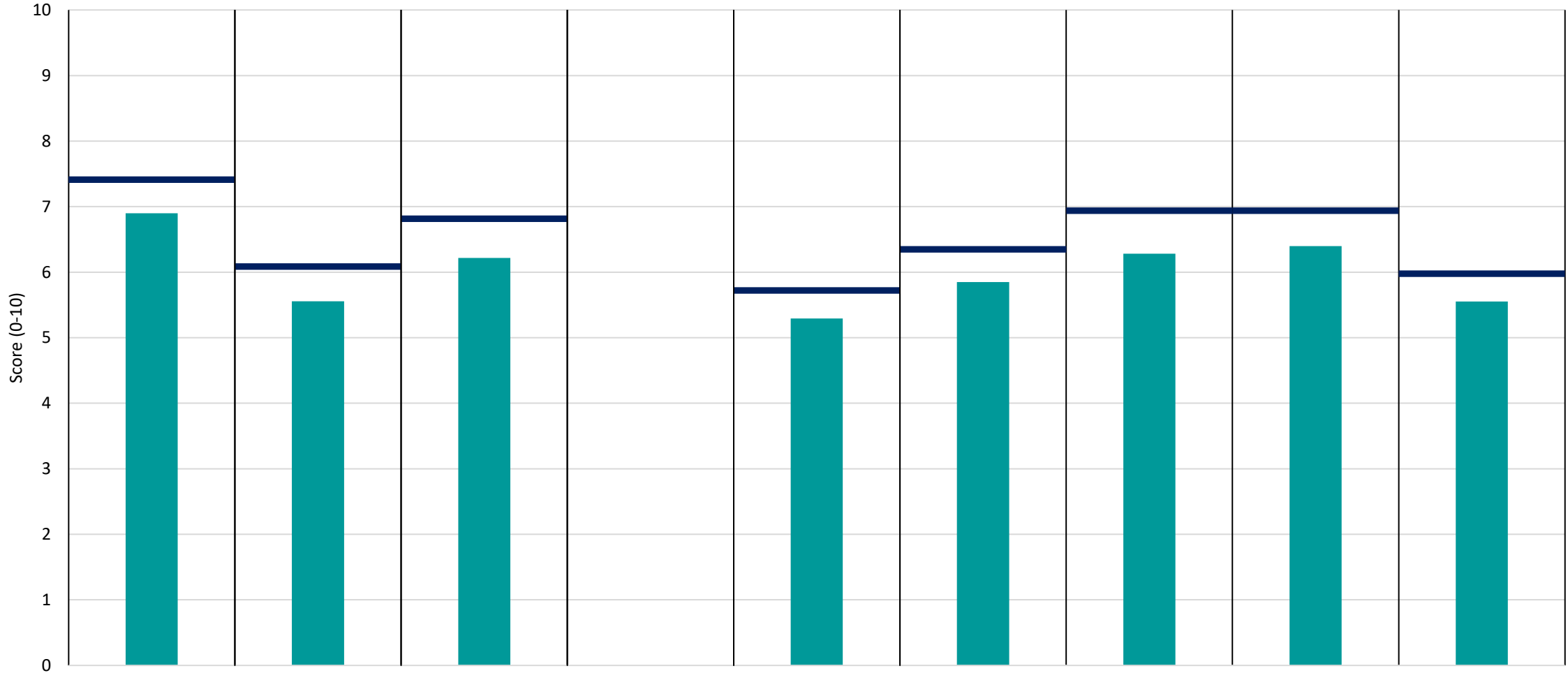|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.32	6.15	6.65	-	5.46	6.12	6.74	6.96	6.51
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	210	213	204	-	184	203	212	211	214

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

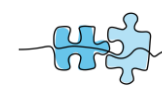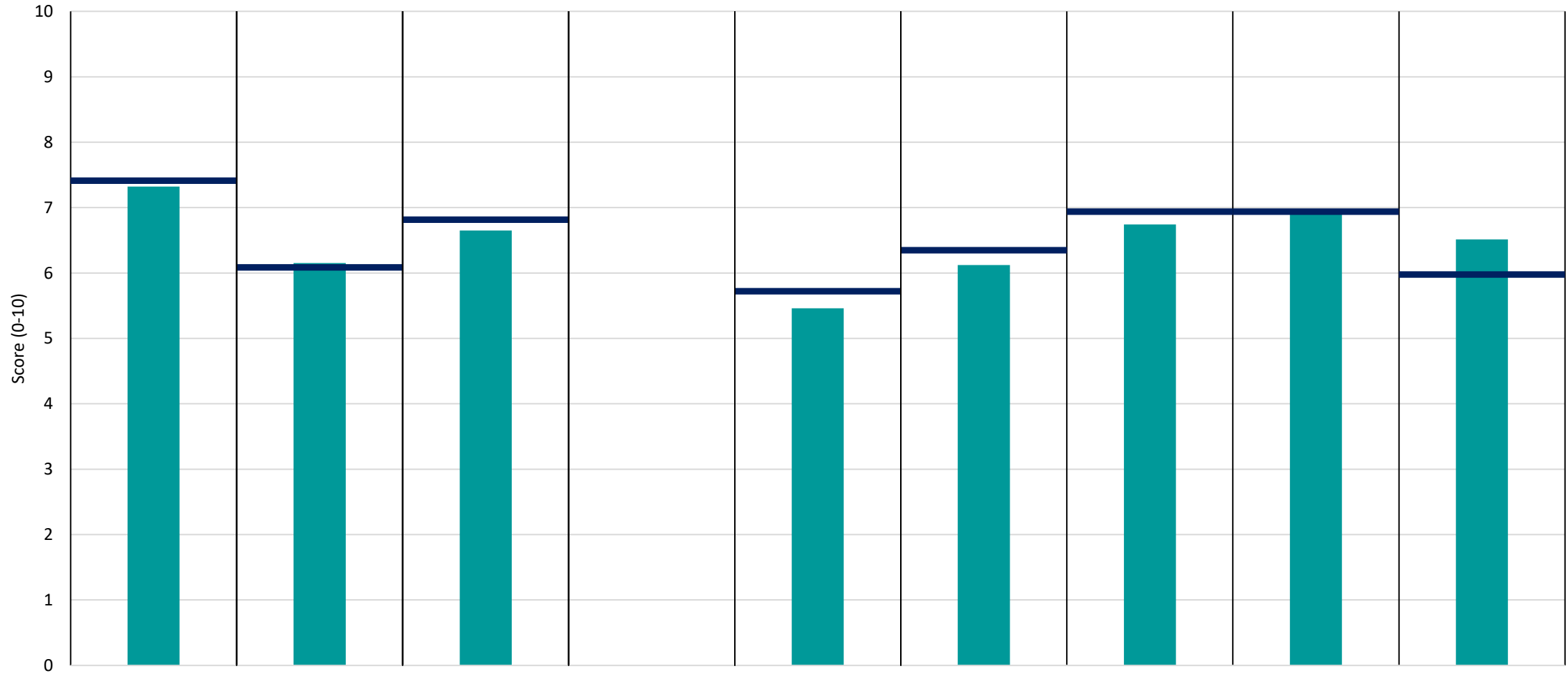|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.41	6.04	6.74	-	5.81	6.26	6.91	6.86	5.80
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	539	540	535	-	515	539	539	540	540

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Medicine & Urgent Care

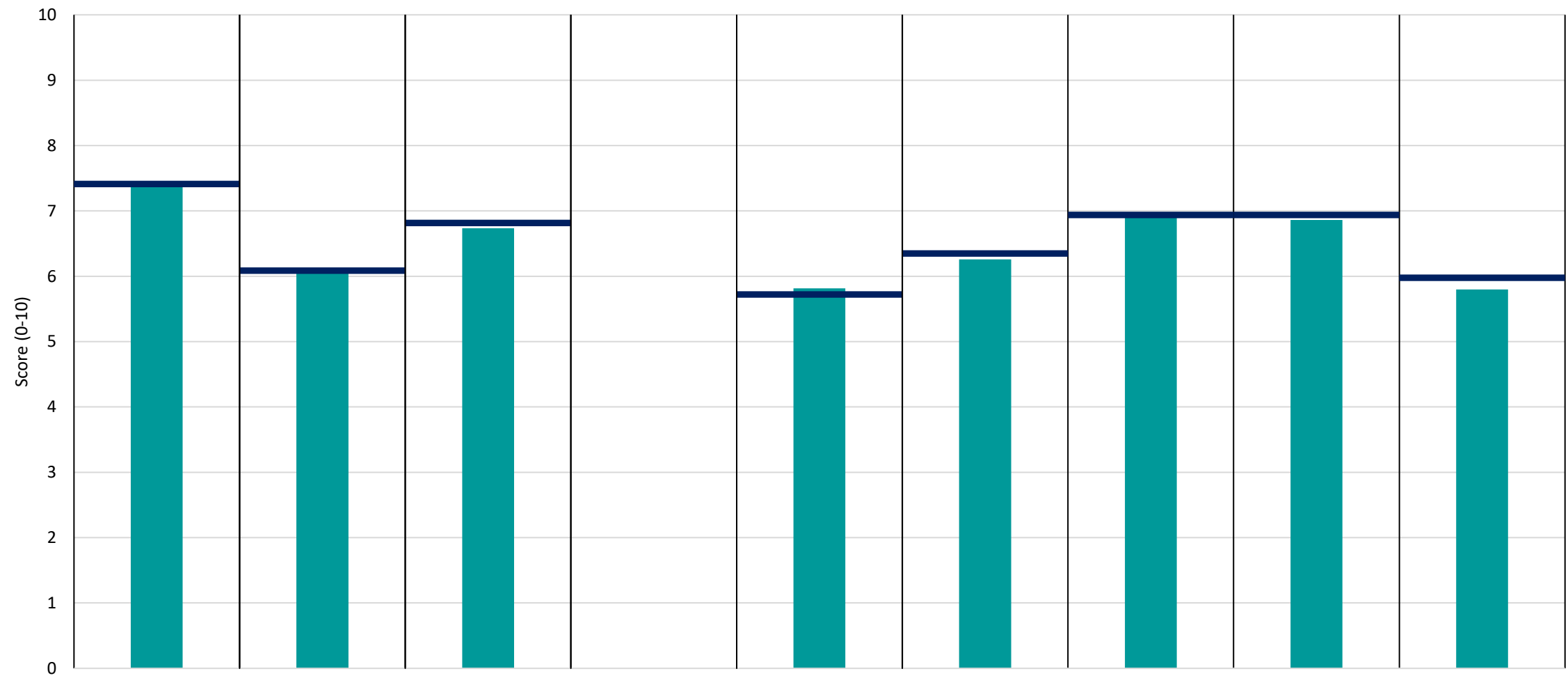|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.34	6.11	6.84	-	5.84	6.17	7.01	7.02	6.07
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	284	283	280	-	271	281	285	283	284

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

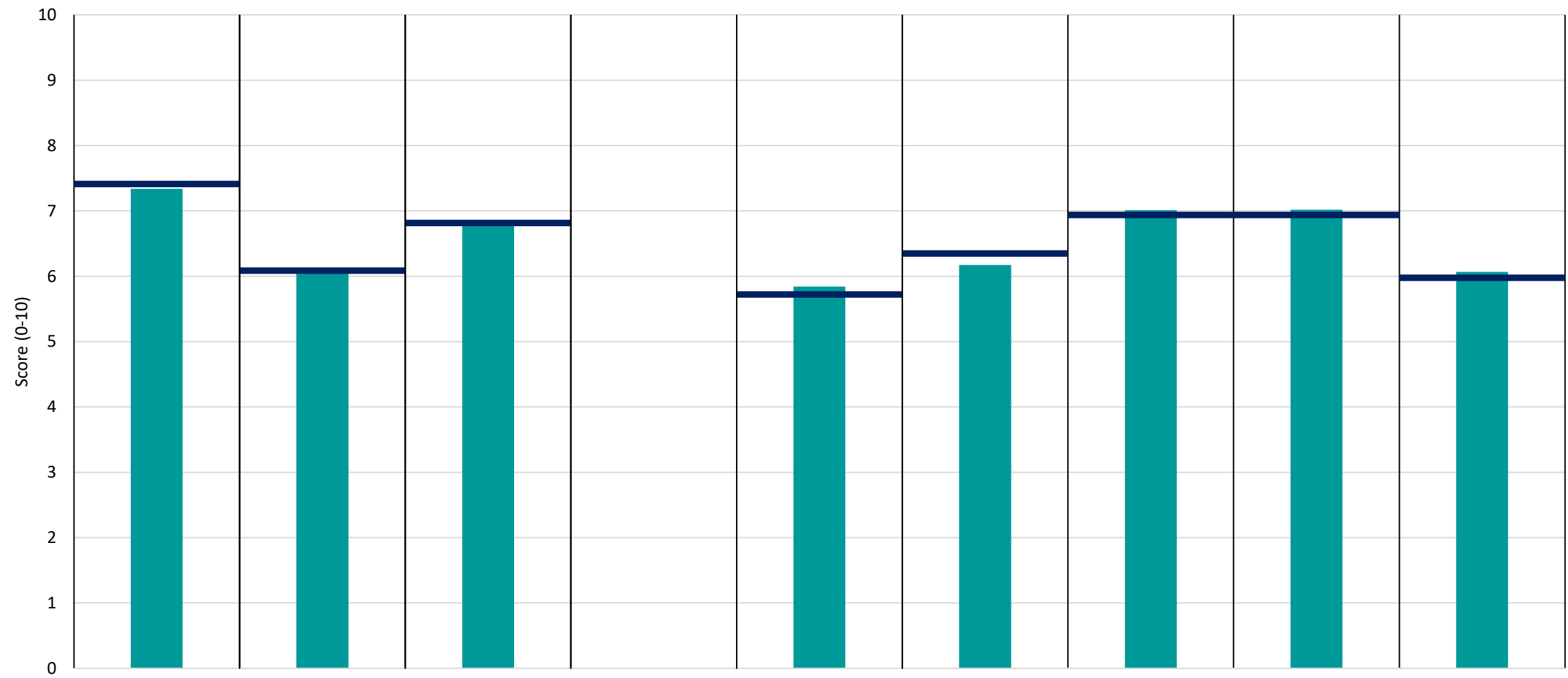|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.23	5.84	6.74	-	5.55	6.30	6.83	6.93	5.86
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	373	371	366	-	351	368	373	373	373

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

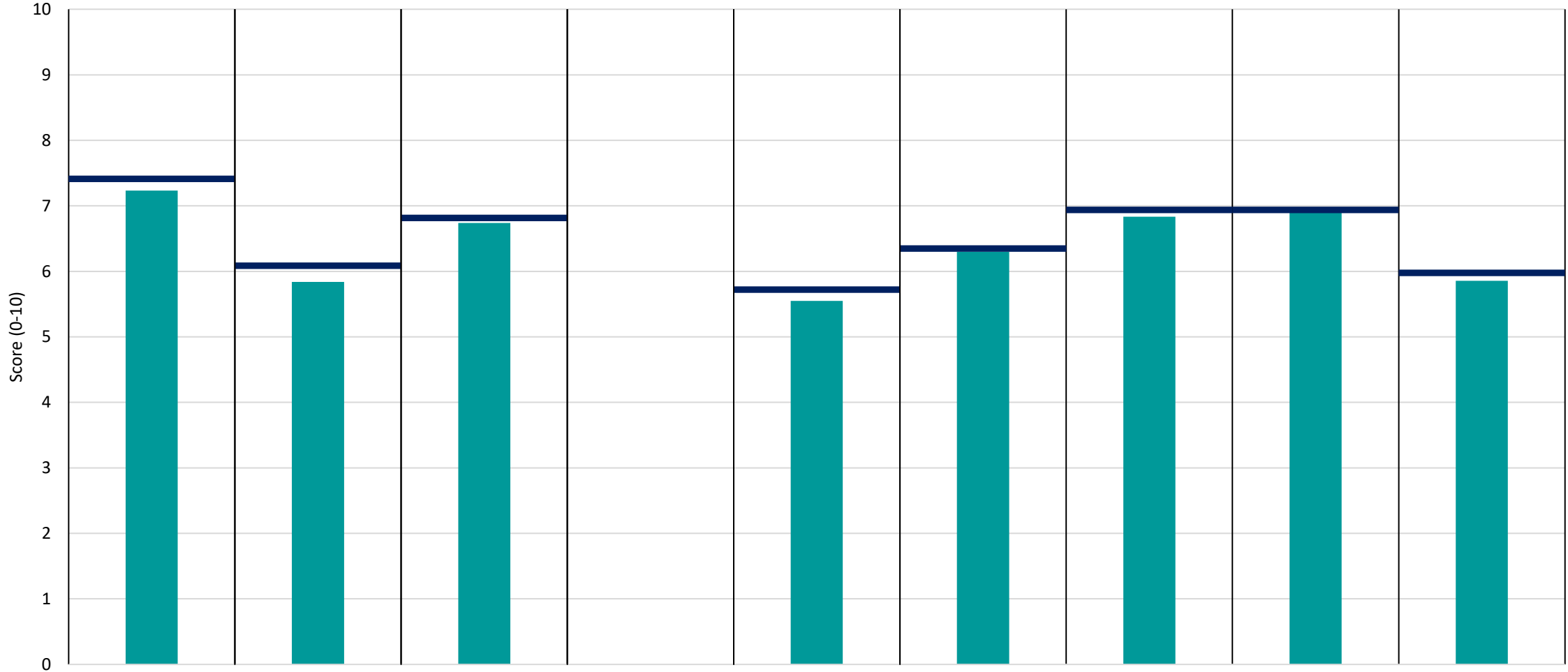|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.68	6.14	7.07	-	5.68	6.45	7.13	7.07	5.66
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	340	338	337	-	322	336	340	340	340

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Breakdowns 2

Stockport NHS Foundation Trust

2023 NHS Staff Survey

Add Prof Scientific and Technic

Score (0-10)

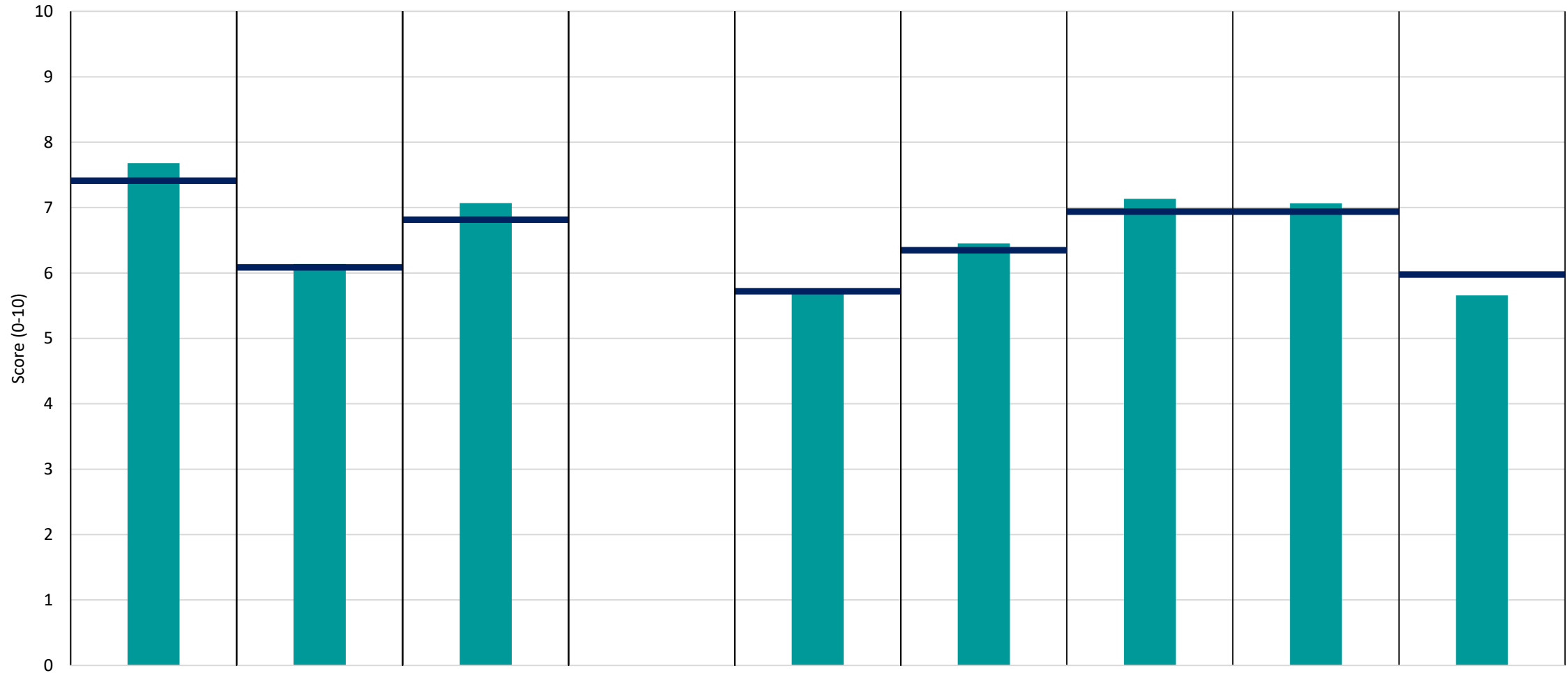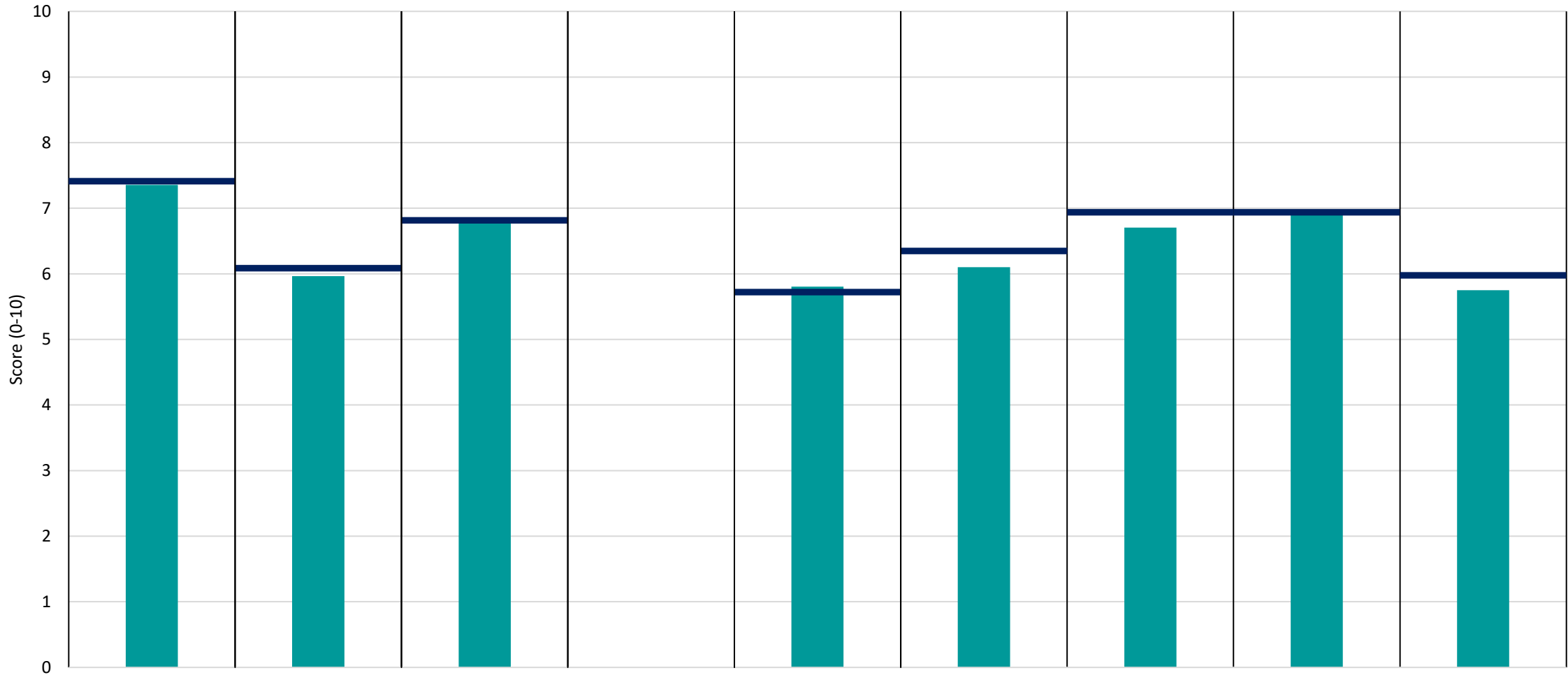|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.36	5.96	6.77	-	5.80	6.10	6.70	6.91	5.75
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	84	84	83	-	83	84	83	84	84

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Additional Clinical Services

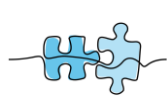|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.33	5.79	6.89	-	5.63	6.41	6.84	6.97	6.12
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	318	319	314	-	296	318	318	318	319

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Administrative and Clerical

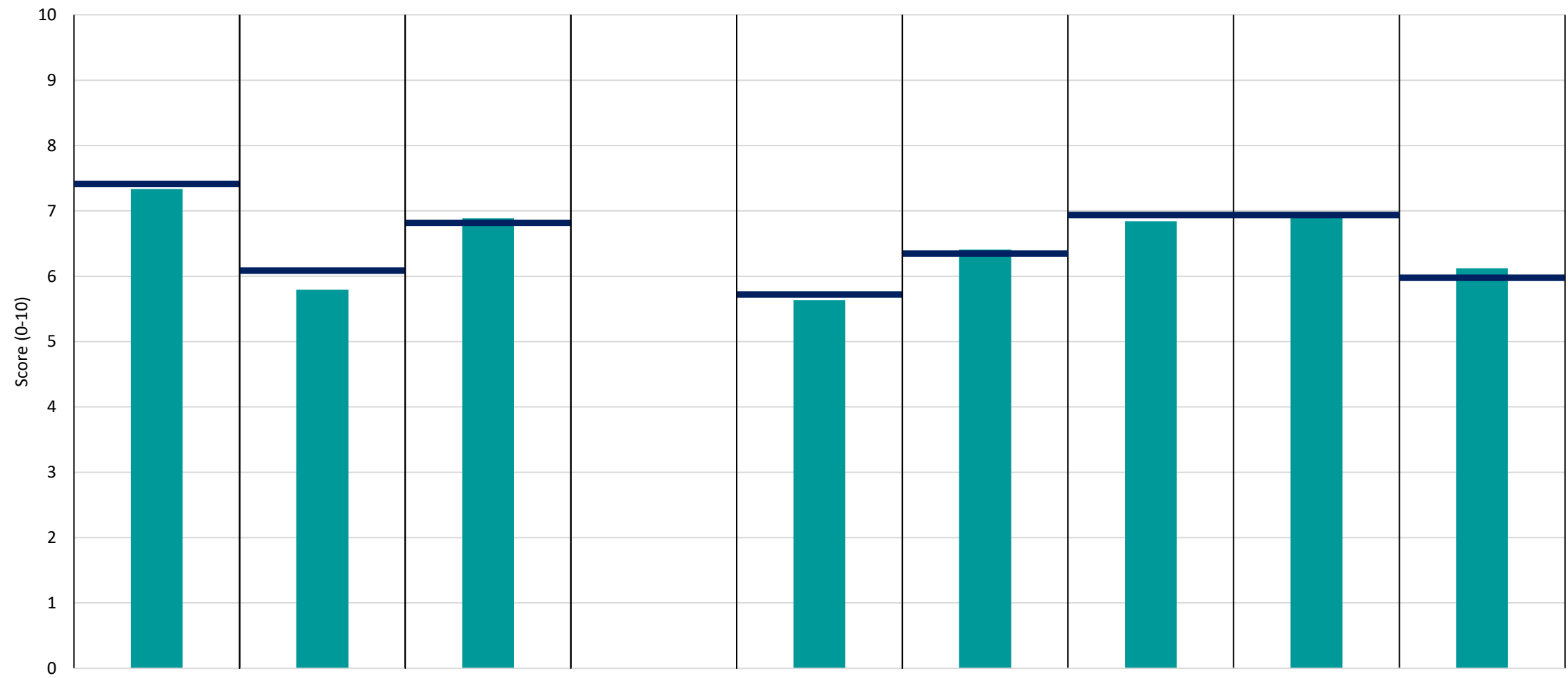|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.51	6.31	6.80	-	5.60	6.66	7.07	6.87	6.22
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	761	761	750	-	720	757	760	760	760

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Allied Health Professionals

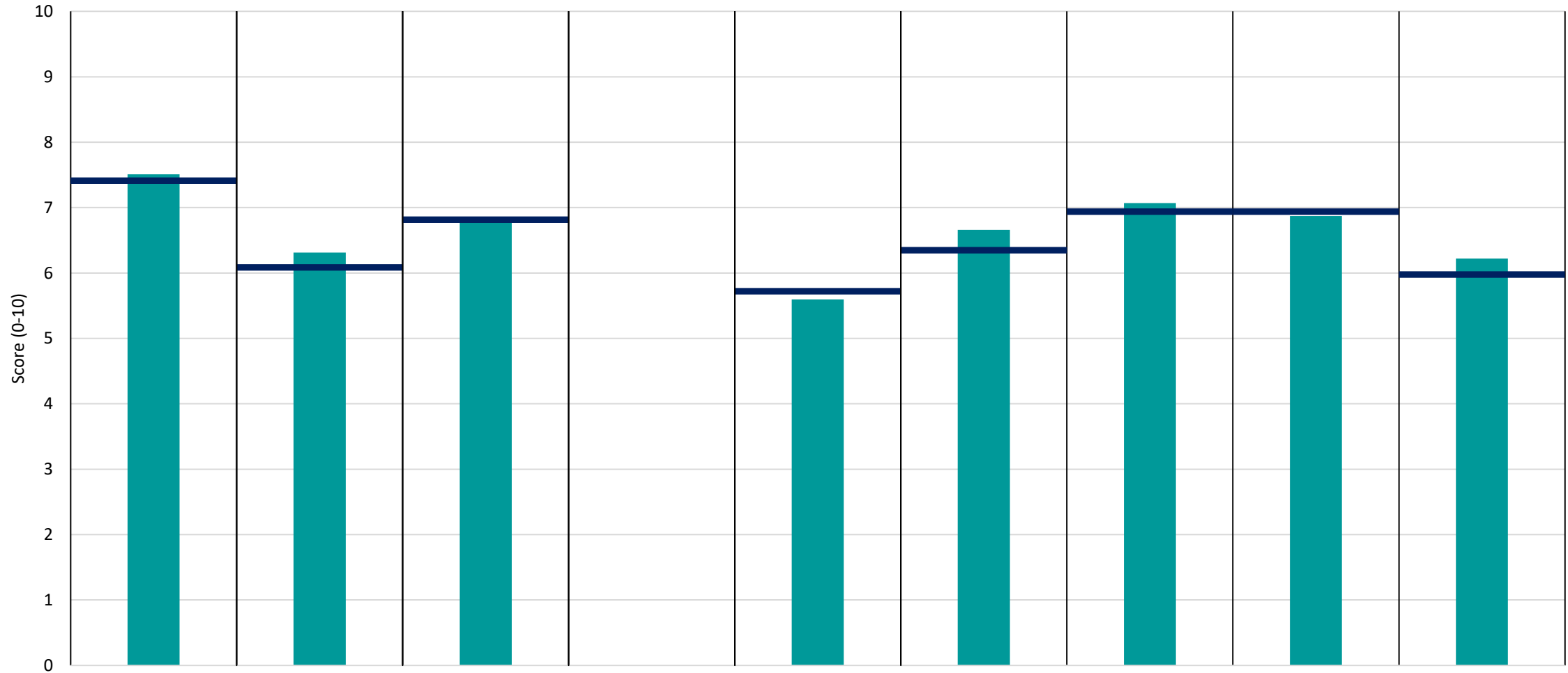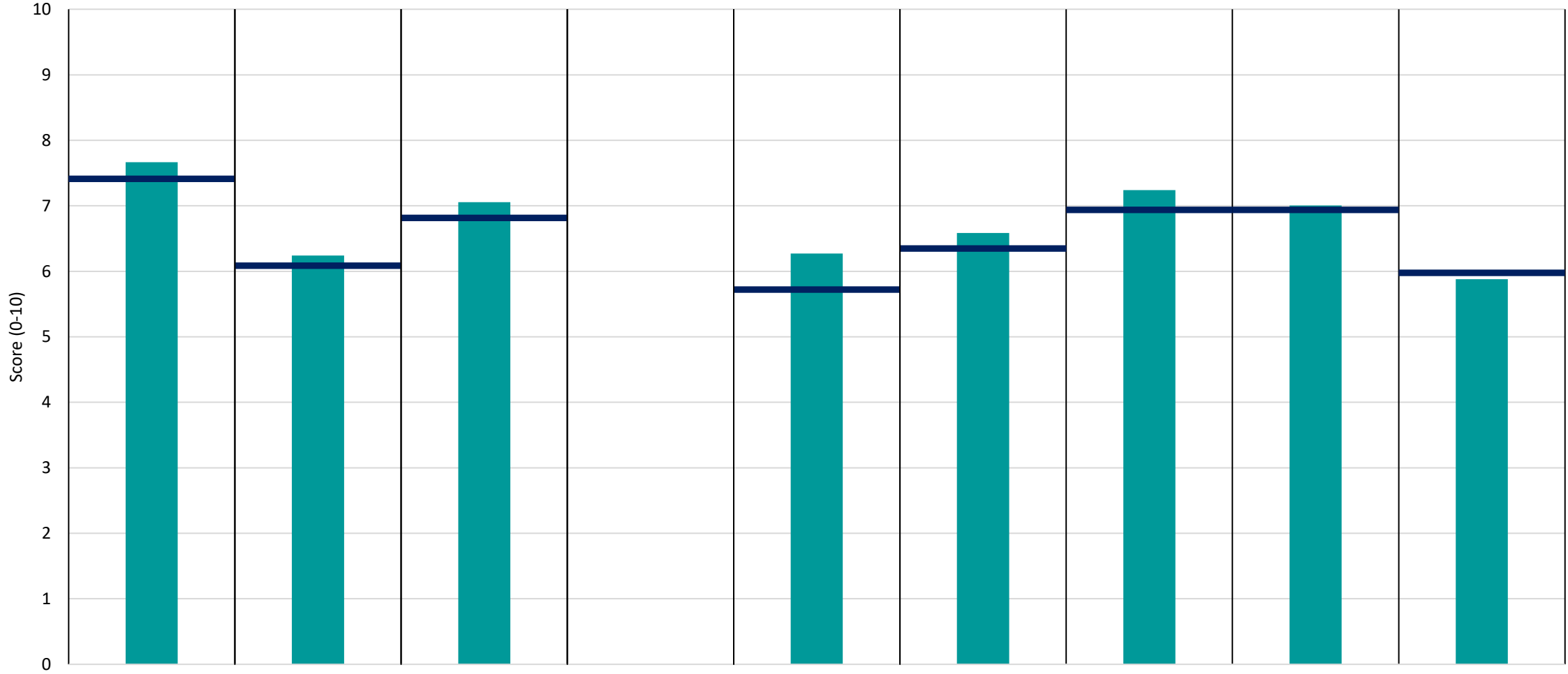|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.67	6.24	7.06	-	6.27	6.59	7.24	7.00	5.88
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	263	263	263	-	257	263	263	263	263

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Estates and Ancillary

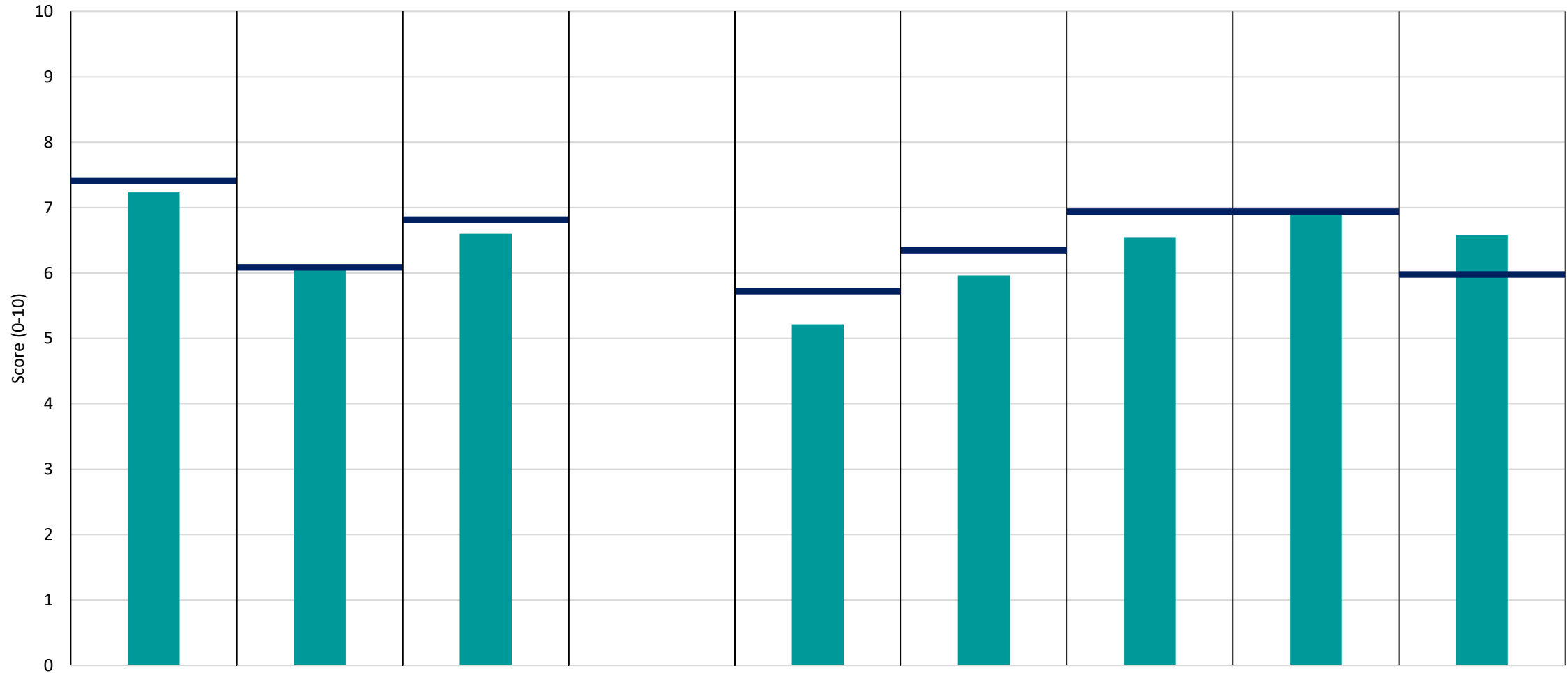|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.23	6.13	6.60	-	5.21	5.96	6.55	6.94	6.58
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	168	171	161	-	143	160	170	168	171

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Healthcare Scientists

Score (0-10)

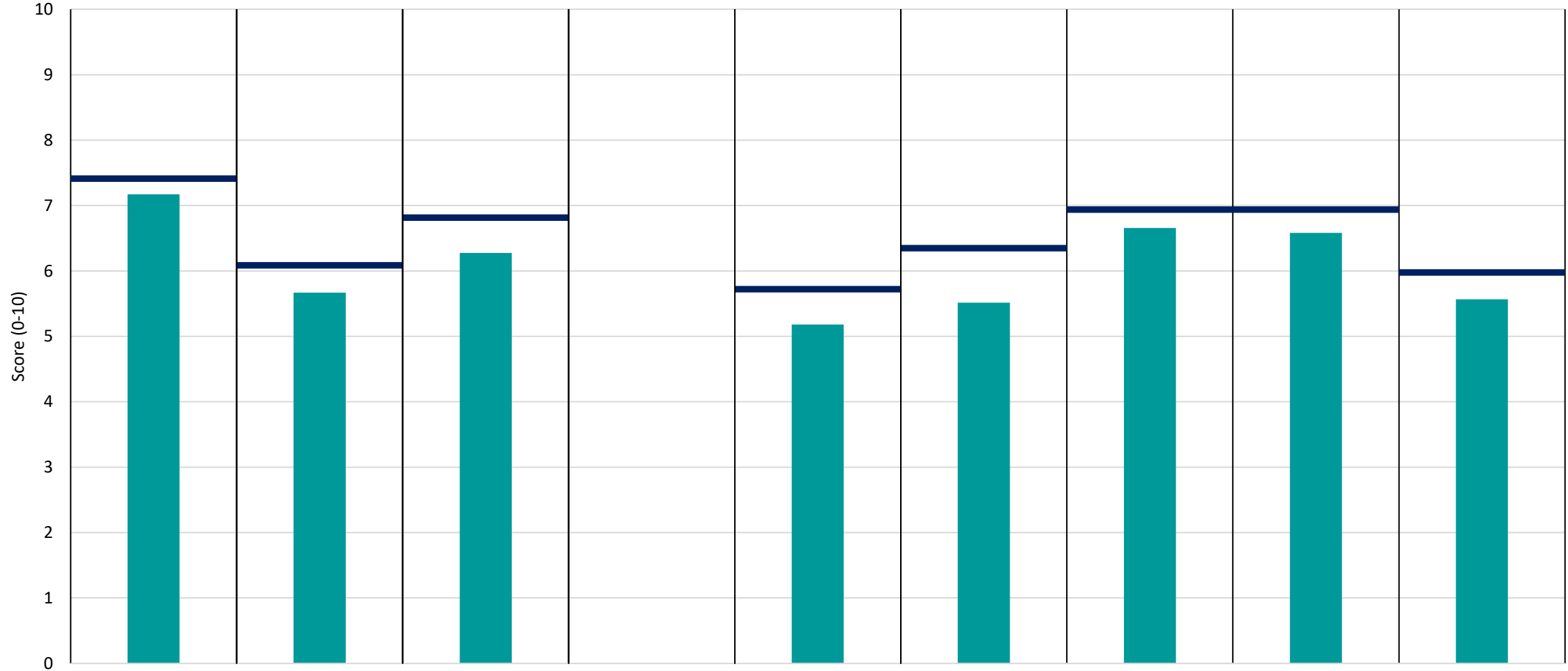|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.17	5.67	6.27	-	5.18	5.52	6.66	6.58	5.57
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	57	56	58	-	57	55	57	58	58

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Medical and Dental
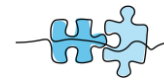
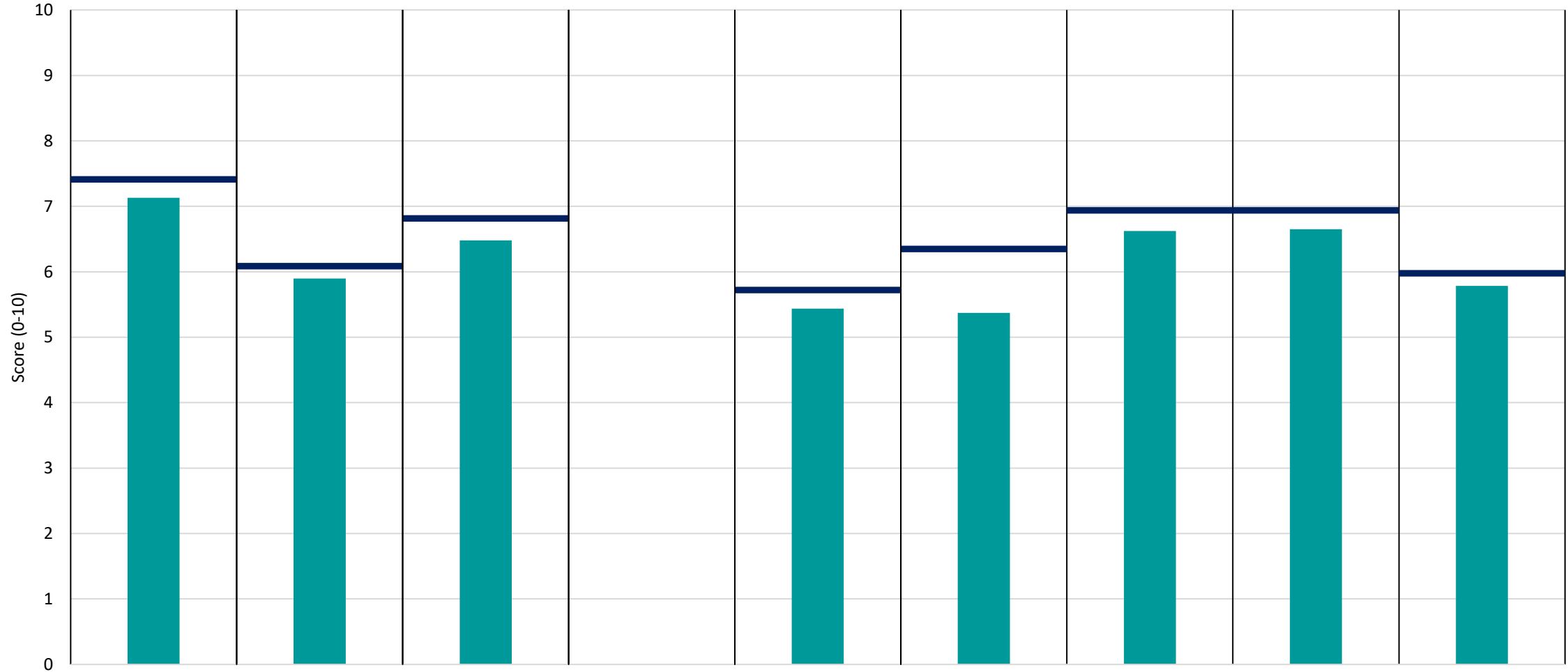|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.13	5.90	6.48	-	5.43	5.37	6.62	6.65	5.78
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	177	176	176	-	172	176	177	177	177

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

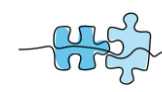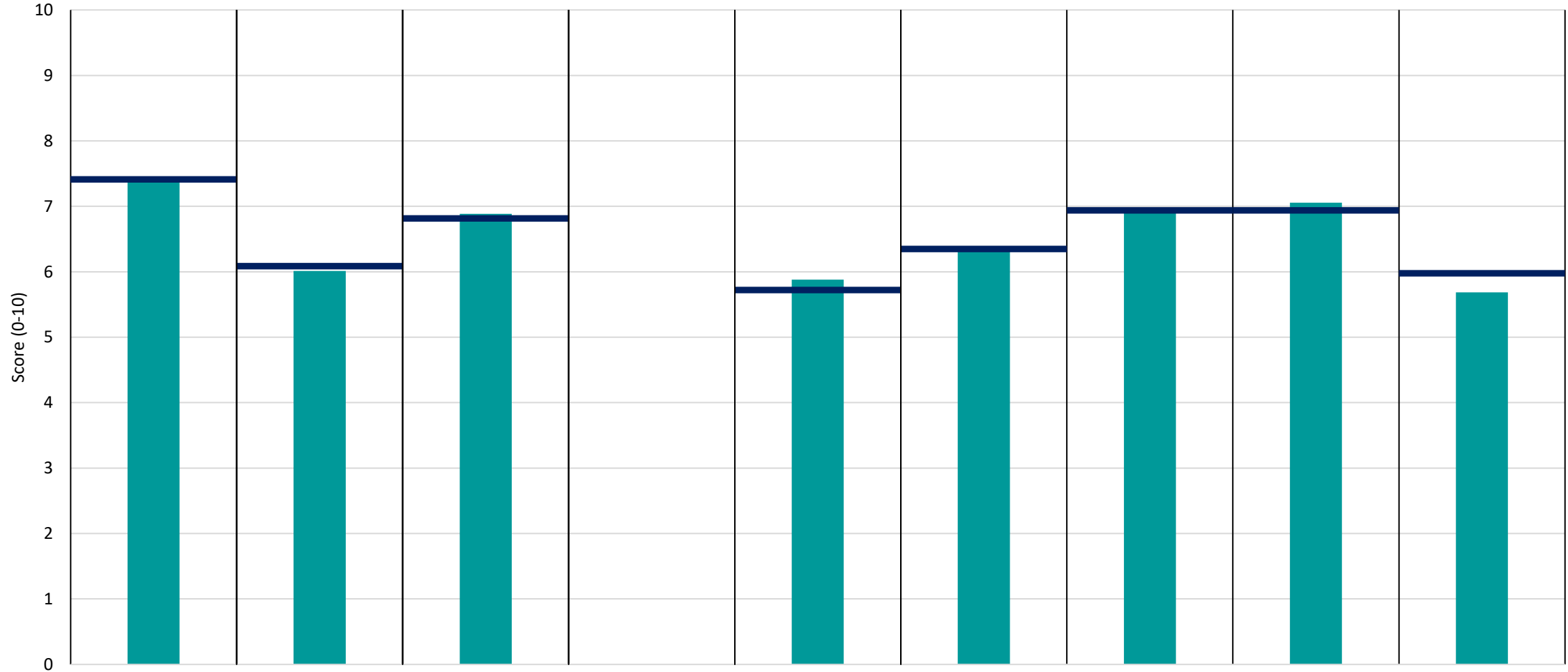|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.39	6.01	6.88	-	5.88	6.33	6.95	7.06	5.69
Your org	7.41	6.09	6.81	-	5.72	6.35	6.94	6.94	5.98
Responses	800	797	788	-	765	792	800	800	800

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.