



East and North Hertfordshire NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for East and North Hertfordshire NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by East and North Hertfordshire NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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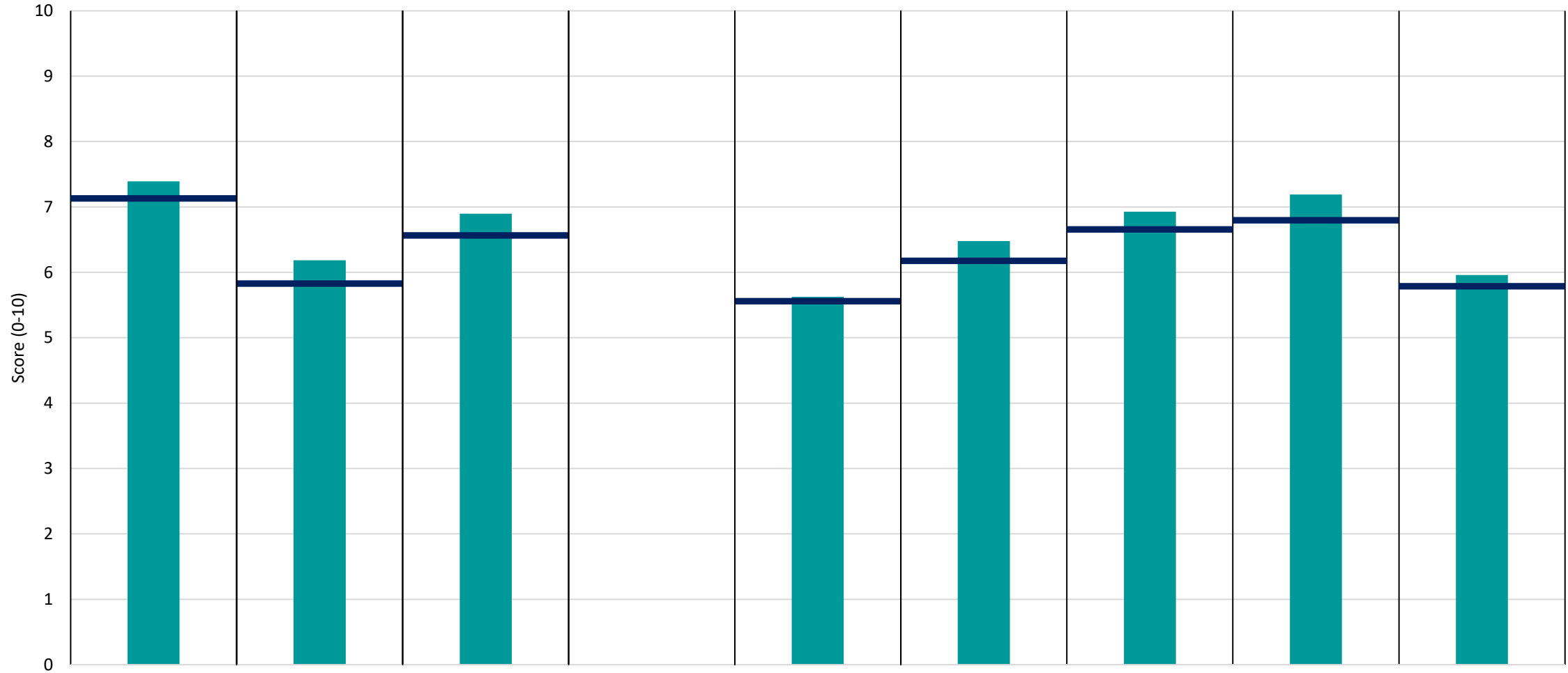
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Staff Engagement

Morale



Breakdown	7.39	6.19	6.90	-	5.62	6.48	6.93	7.19	5.96
Your org	7.13	5.83	6.57	-	5.56	6.17	6.66	6.80	5.79
Responses	251	252	250	-	245	247	250	252	252

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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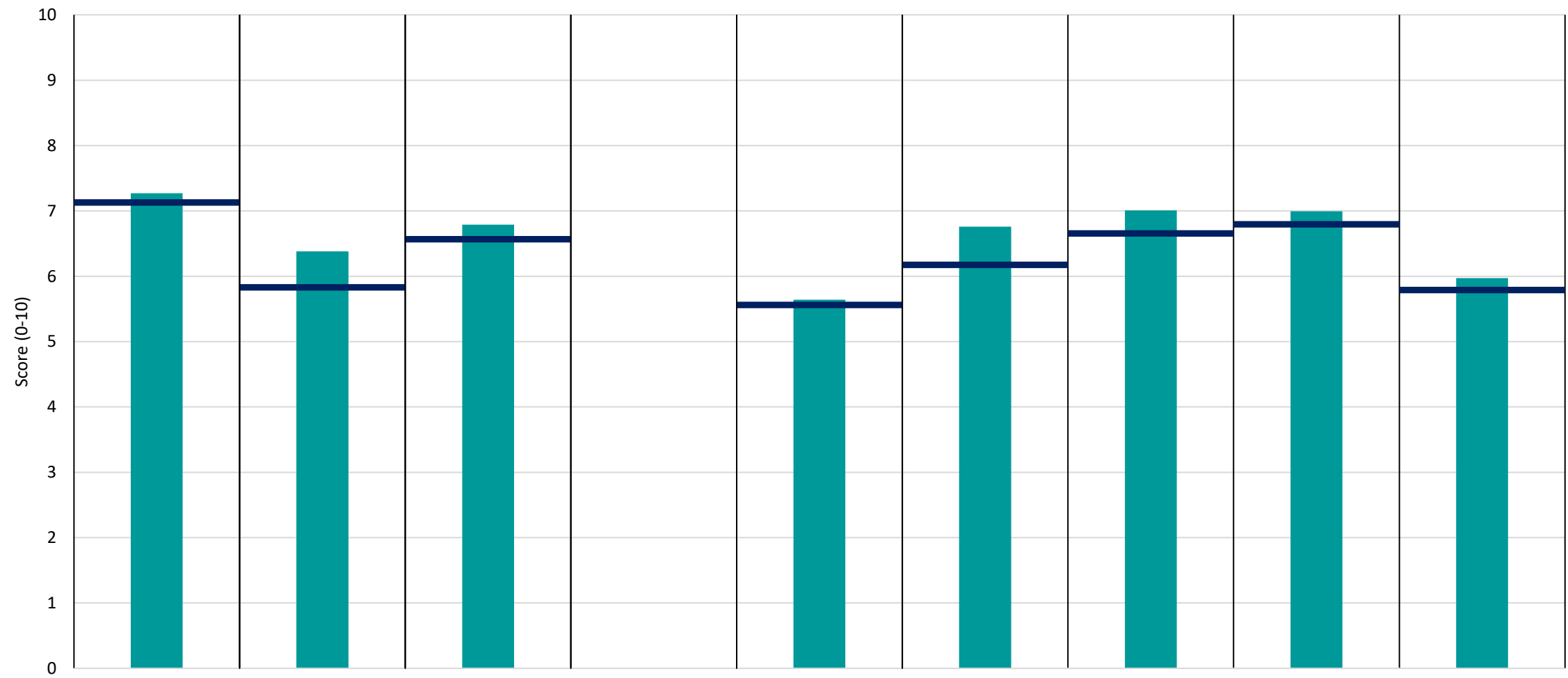
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Staff Engagement

Morale



Breakdown	7.27	6.38	6.79	-	5.64	6.76	7.01	7.00	5.97
Your org	7.13	5.83	6.57	-	5.56	6.17	6.66	6.80	5.79
Responses	535	534	533	-	516	532	533	535	535

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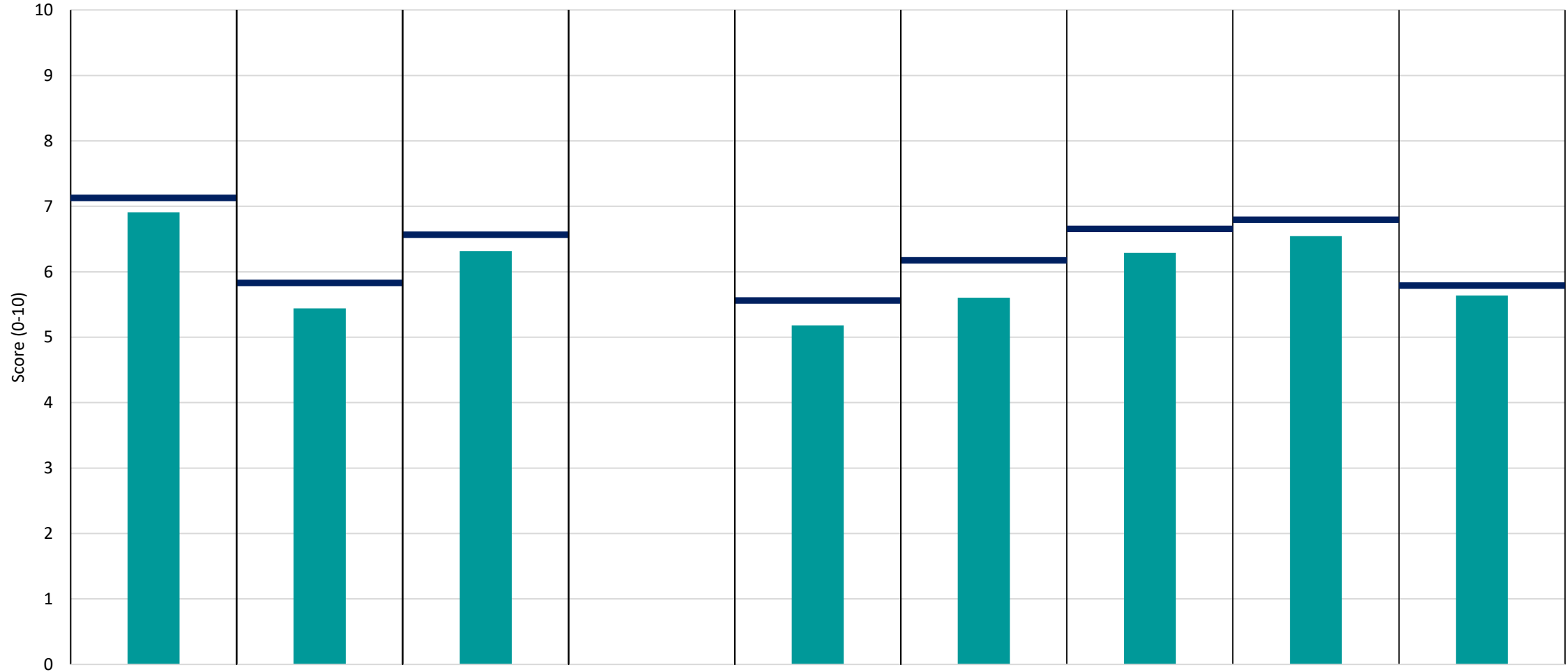
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Staff Engagement

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Breakdown	6.91	5.44	6.32	-	5.18	5.60	6.29	6.55	5.64
Your org	7.13	5.83	6.57	-	5.56	6.17	6.66	6.80	5.79
Responses	1038	1037	1028	-	981	1032	1034	1038	1038

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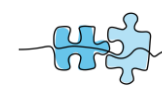
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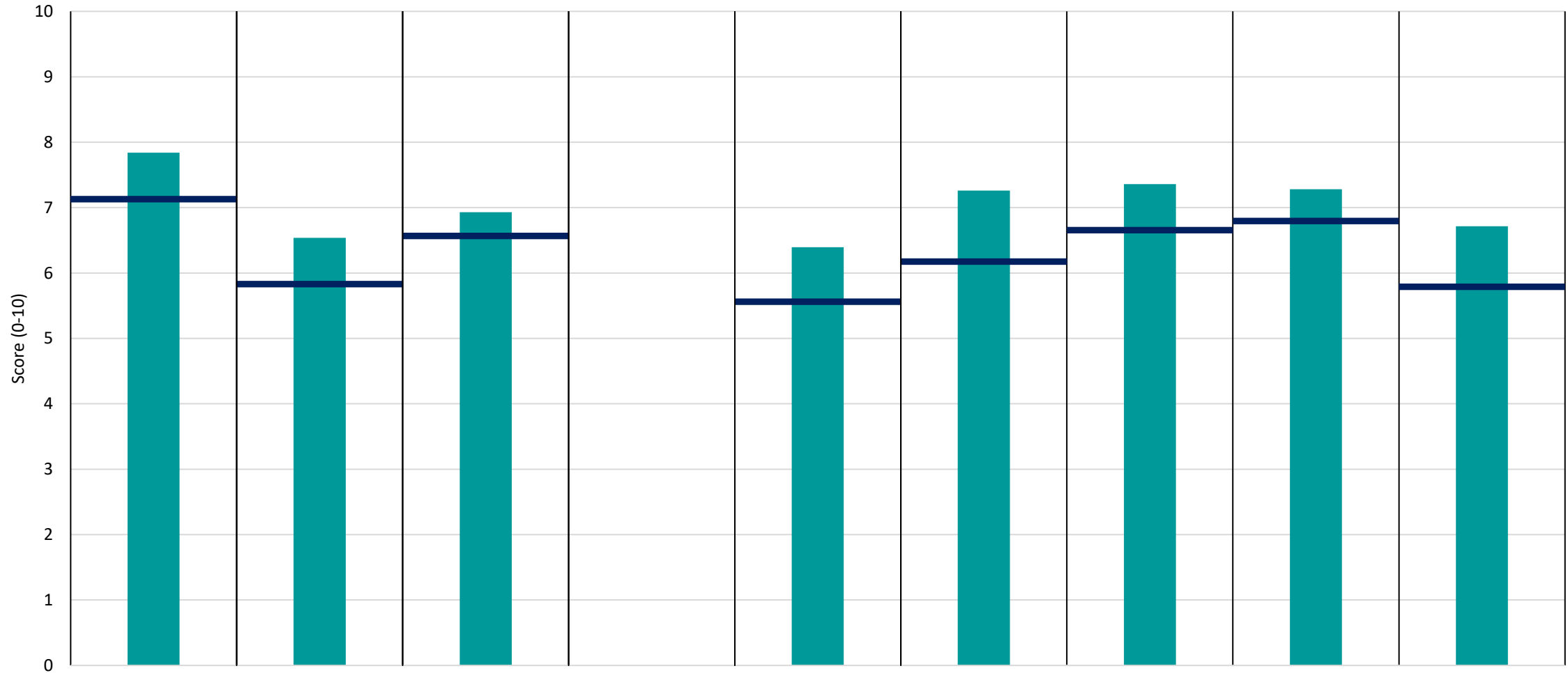
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Staff Engagement

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Breakdown	7.84	6.54	6.93	-	6.40	7.26	7.36	7.28	6.71
Your org	7.13	5.83	6.57	-	5.56	6.17	6.66	6.80	5.79

Responses 40 40 40 - 40 40 40 40 40 40 9

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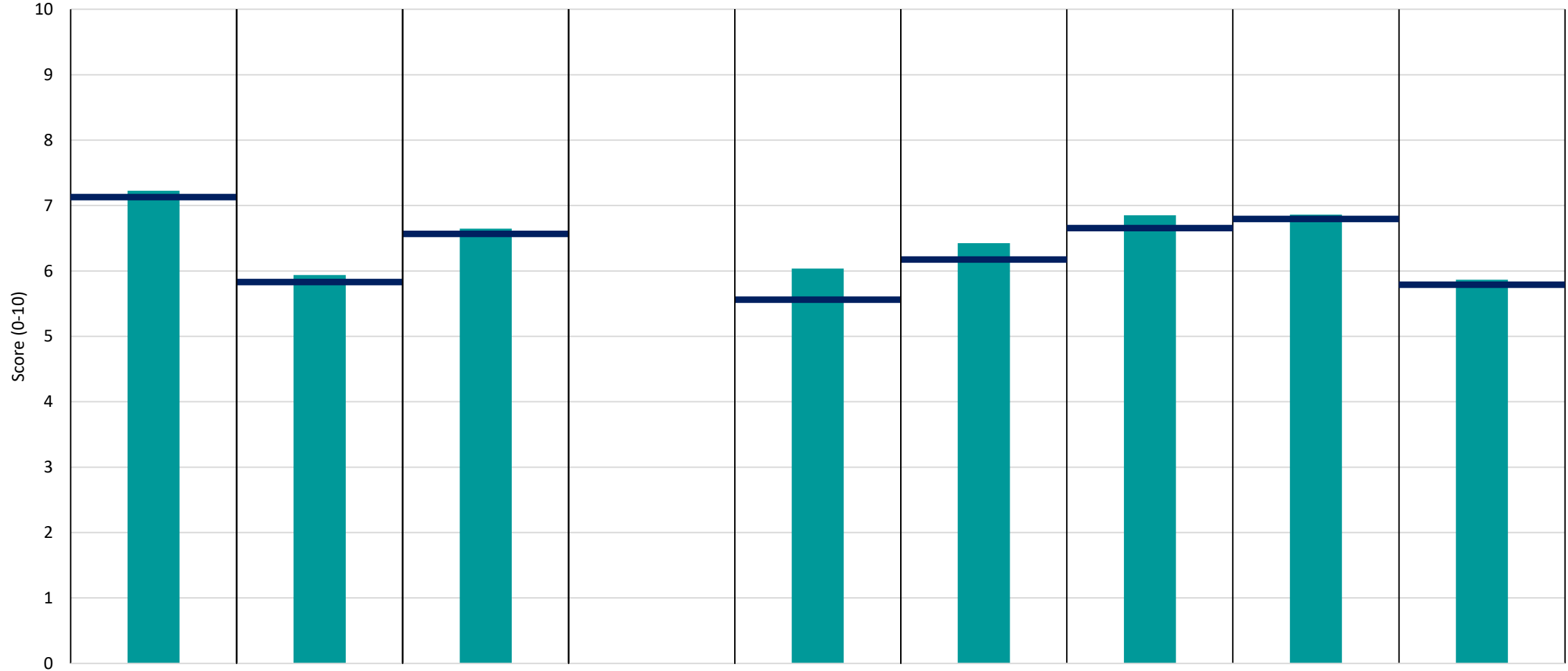
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Staff Engagement

Morale



Breakdown	7.23	5.94	6.65	-	6.03	6.43	6.85	6.86	5.87
Your org	7.13	5.83	6.57	-	5.56	6.17	6.66	6.80	5.79
Responses	828	829	819	-	797	822	829	829	830



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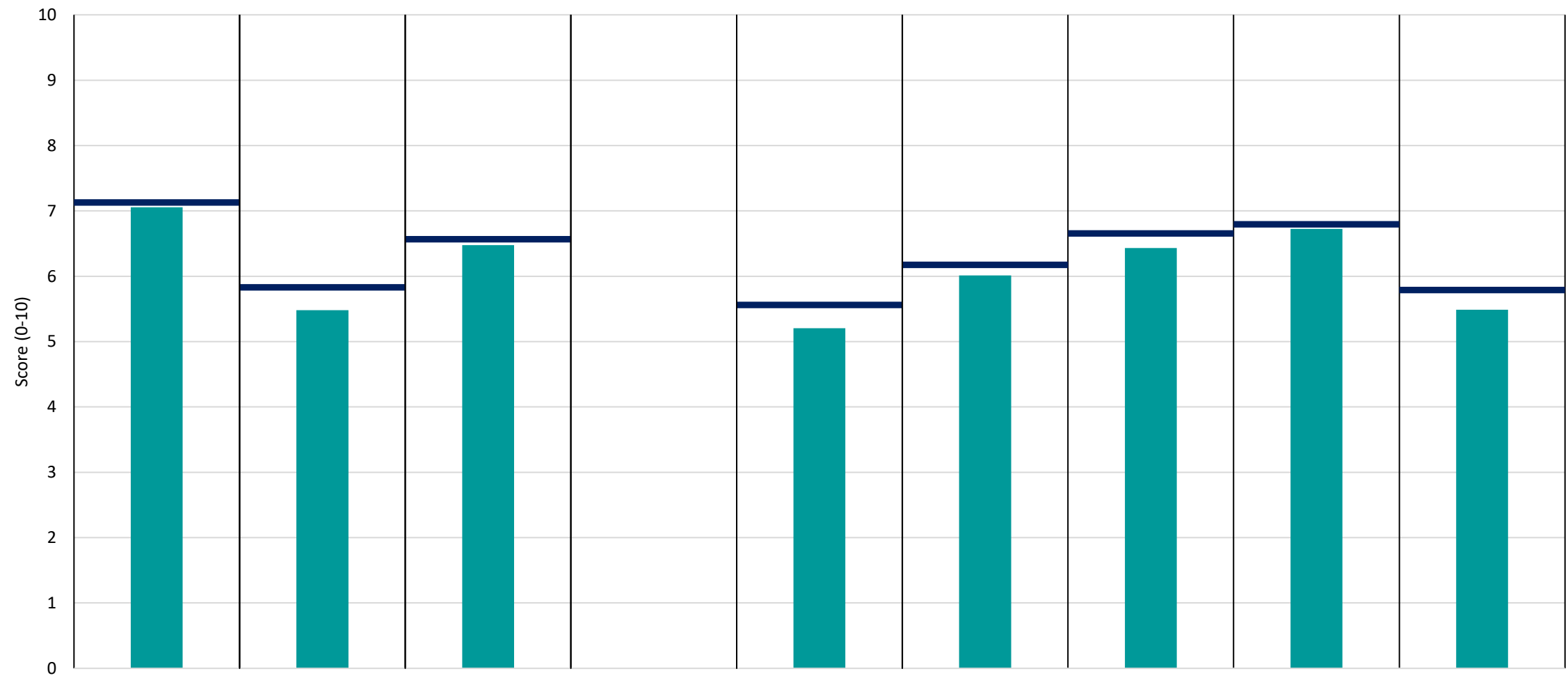
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Staff Engagement

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Breakdown	7.05	5.48	6.48	-	5.21	6.01	6.43	6.73	5.49
Your org	7.13	5.83	6.57	-	5.56	6.17	6.66	6.80	5.79
Responses	293	293	290	-	279	291	293	293	293

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Breakdowns 2

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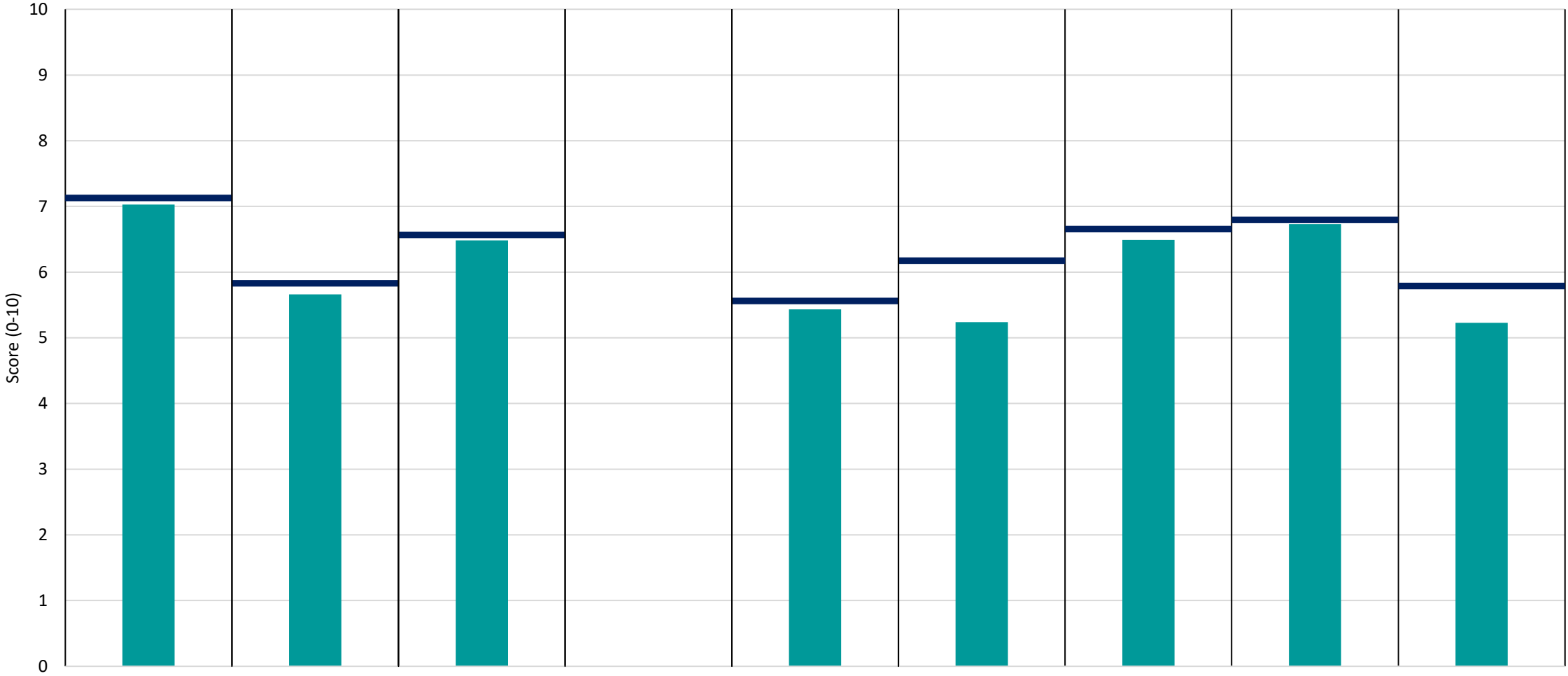
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Staff Engagement

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Breakdown	7.03	5.66	6.48	-	5.43	5.24	6.49	6.73	5.23
Your org	7.13	5.83	6.57	-	5.56	6.17	6.66	6.80	5.79

Responses 102 102 102 - 97 101 102 102 102 13

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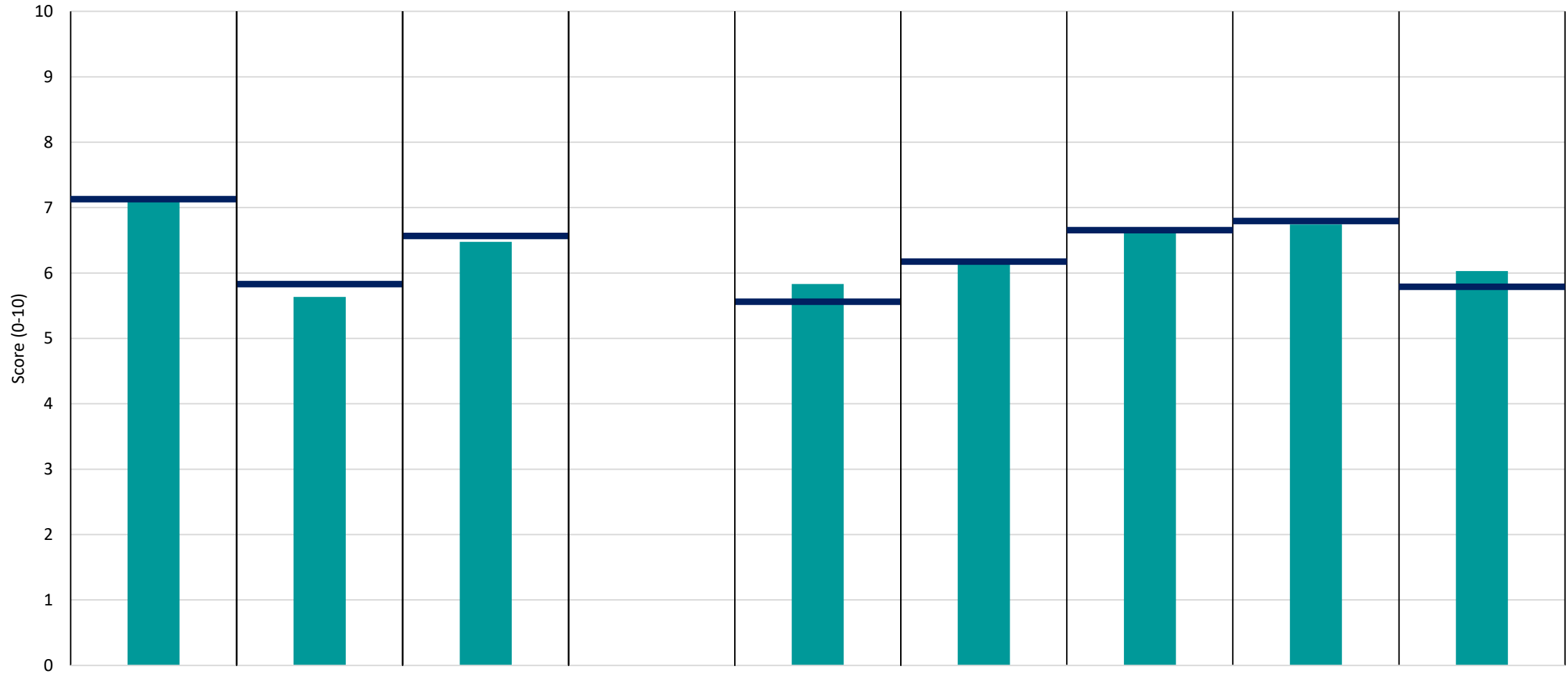
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Staff Engagement

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Breakdown	7.17	5.64	6.47	-	5.83	6.17	6.66	6.74	6.03
Your org	7.13	5.83	6.57	-	5.56	6.17	6.66	6.80	5.79
Responses	451	451	448	-	423	449	452	453	453



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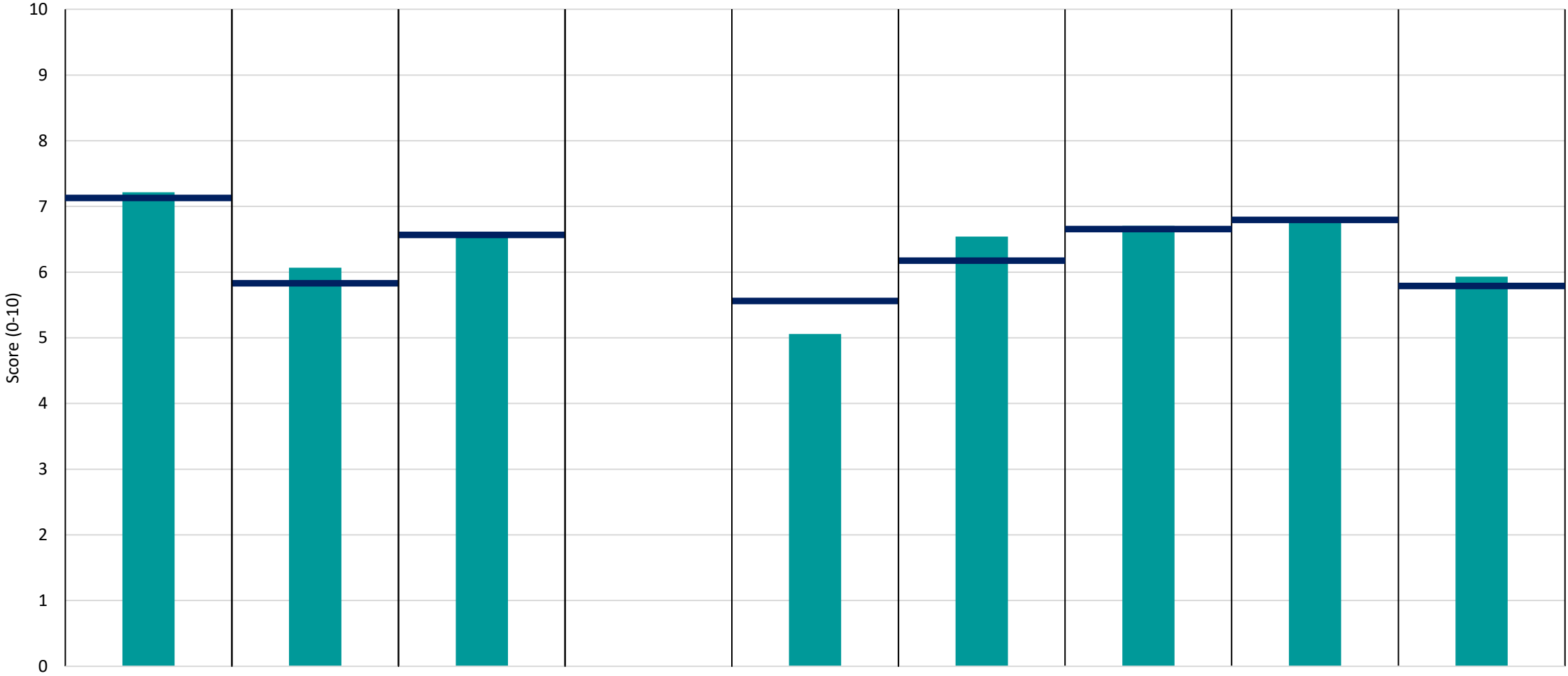
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Staff Engagement

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Breakdown	7.22	6.07	6.61	-	5.06	6.54	6.70	6.77	5.93
Your org	7.13	5.83	6.57	-	5.56	6.17	6.66	6.80	5.79
Responses	899	898	887	-	859	895	896	899	899

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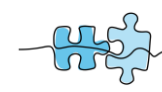
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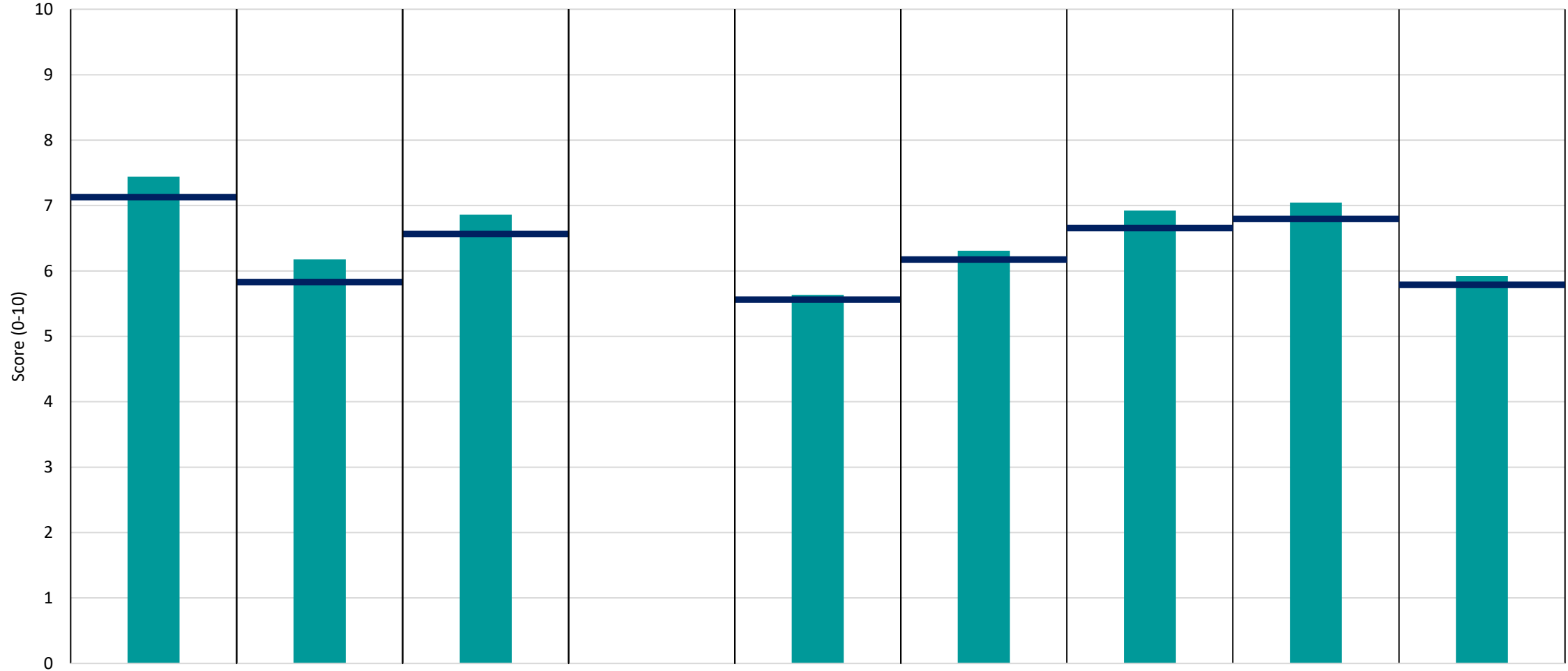
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Staff Engagement

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Breakdown	7.44	6.18	6.86	-	5.64	6.31	6.92	7.05	5.92
Your org	7.13	5.83	6.57	-	5.56	6.17	6.66	6.80	5.79

Responses 135 135 134 - 132 133 134 135 135 16

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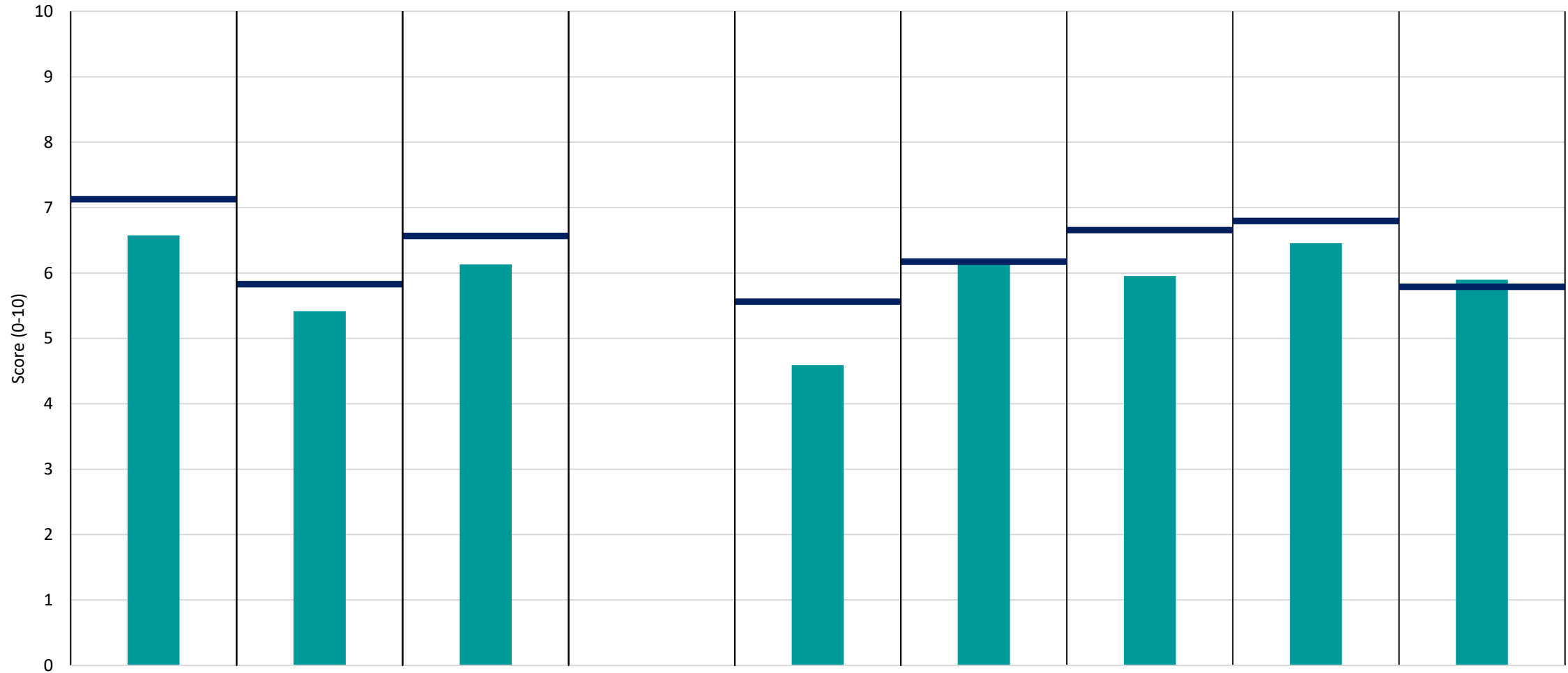
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Staff Engagement

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Breakdown	6.58	5.42	6.13	-	4.59	6.22	5.96	6.46	5.90
Your org	7.13	5.83	6.57	-	5.56	6.17	6.66	6.80	5.79

Responses 78 77 76 - 68 75 77 77 77 17

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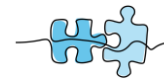
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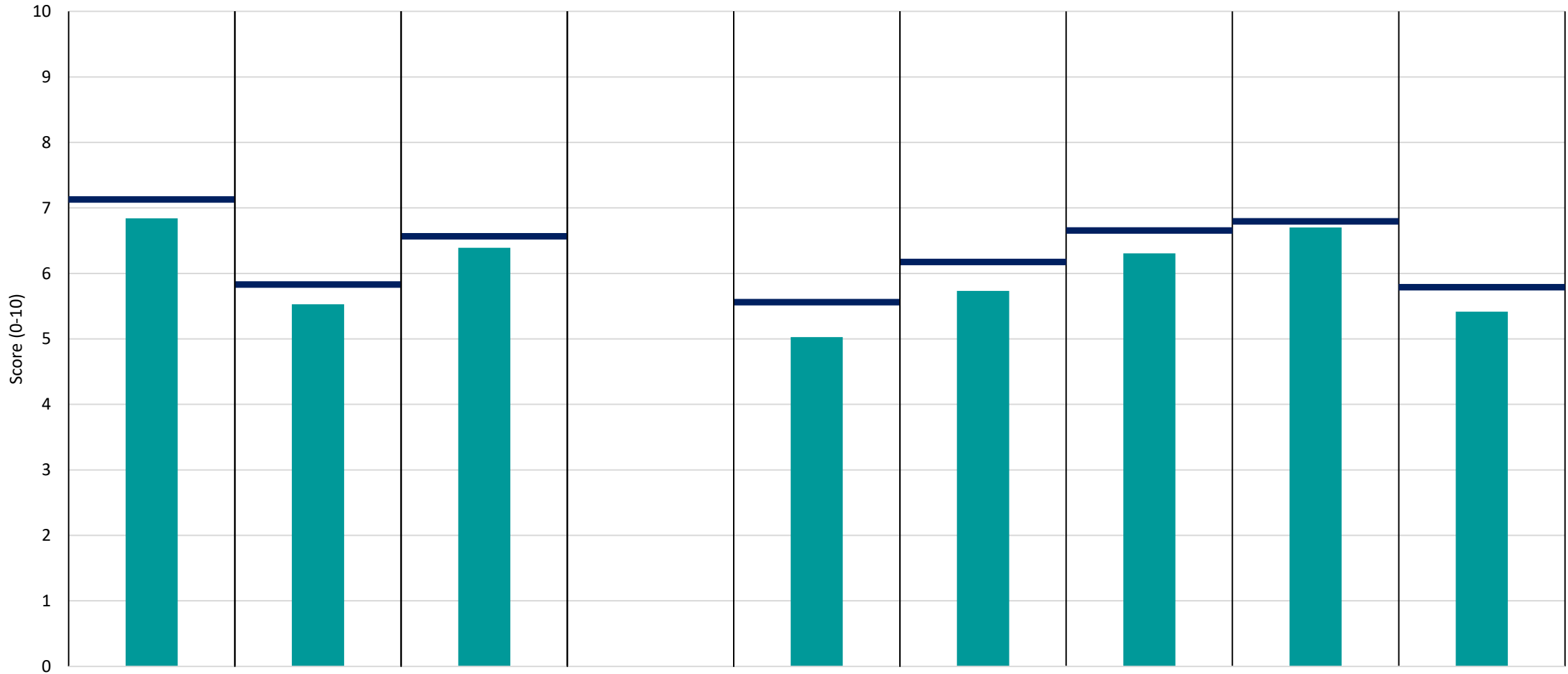
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Staff Engagement

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Breakdown	6.84	5.53	6.39	-	5.03	5.73	6.31	6.70	5.42
Your org	7.13	5.83	6.57	-	5.56	6.17	6.66	6.80	5.79

Responses	93	93	92	-	87	92	93	93	93
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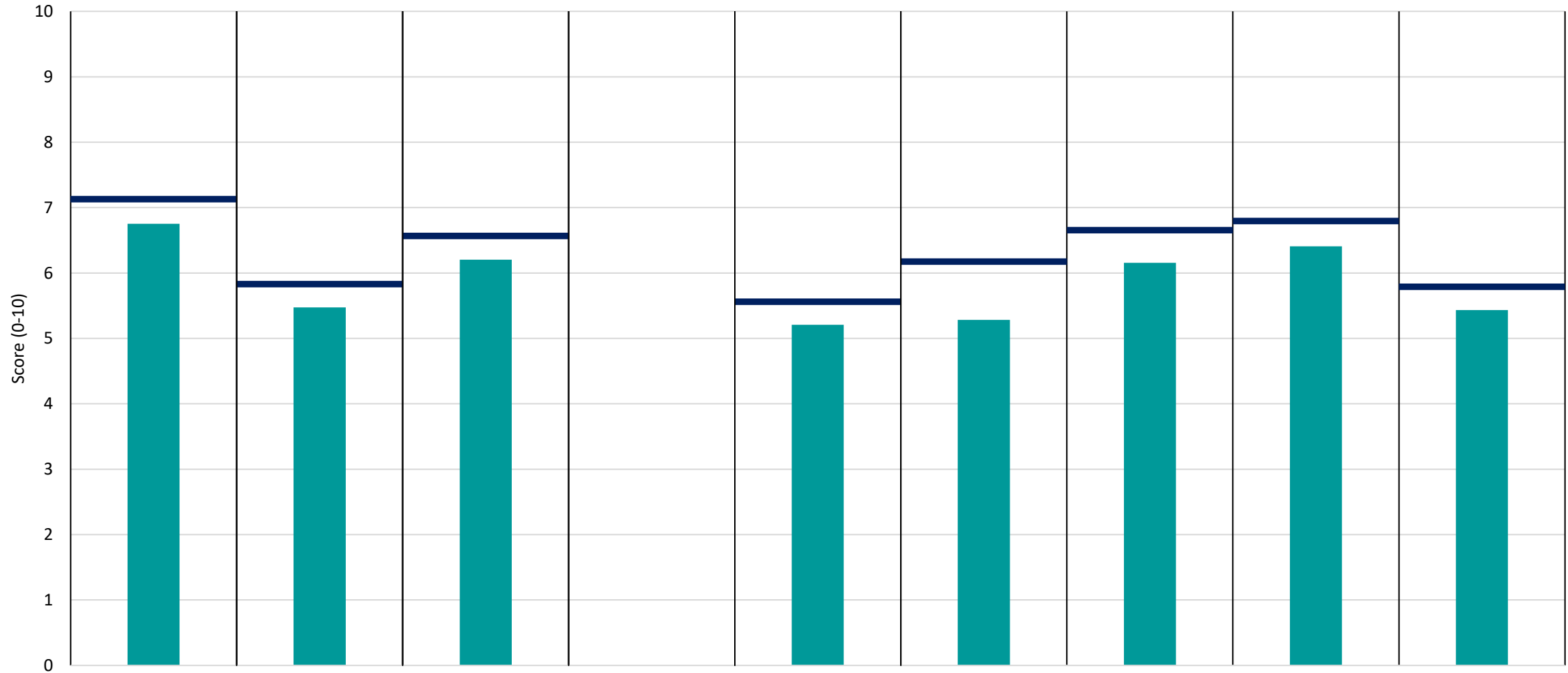
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Staff Engagement

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Breakdown	6.75	5.48	6.20	-	5.21	5.28	6.15	6.41	5.43
Your org	7.13	5.83	6.57	-	5.56	6.17	6.66	6.80	5.79
Responses	271	271	271	-	262	270	271	271	271



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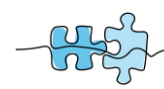
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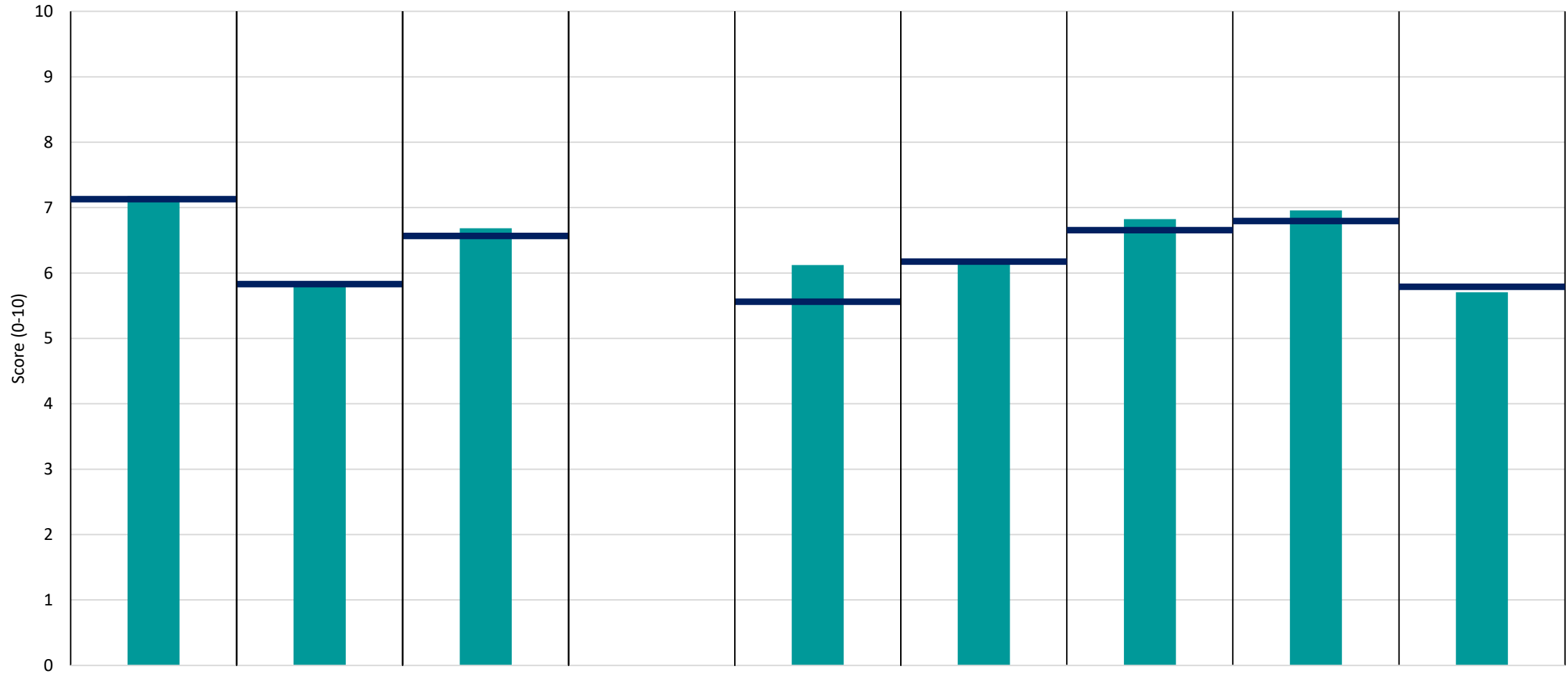
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Staff Engagement

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Breakdown	7.18	5.83	6.69	-	6.12	6.20	6.82	6.96	5.71
Your org	7.13	5.83	6.57	-	5.56	6.17	6.66	6.80	5.79
Responses	956	958	950	-	930	949	954	957	958