



West Hertfordshire Teaching Hospitals NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for West Hertfordshire Teaching Hospitals NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by West Hertfordshire Teaching Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

West Hertfordshire Teaching Hospitals NHS Trust
2023 NHS Staff Survey



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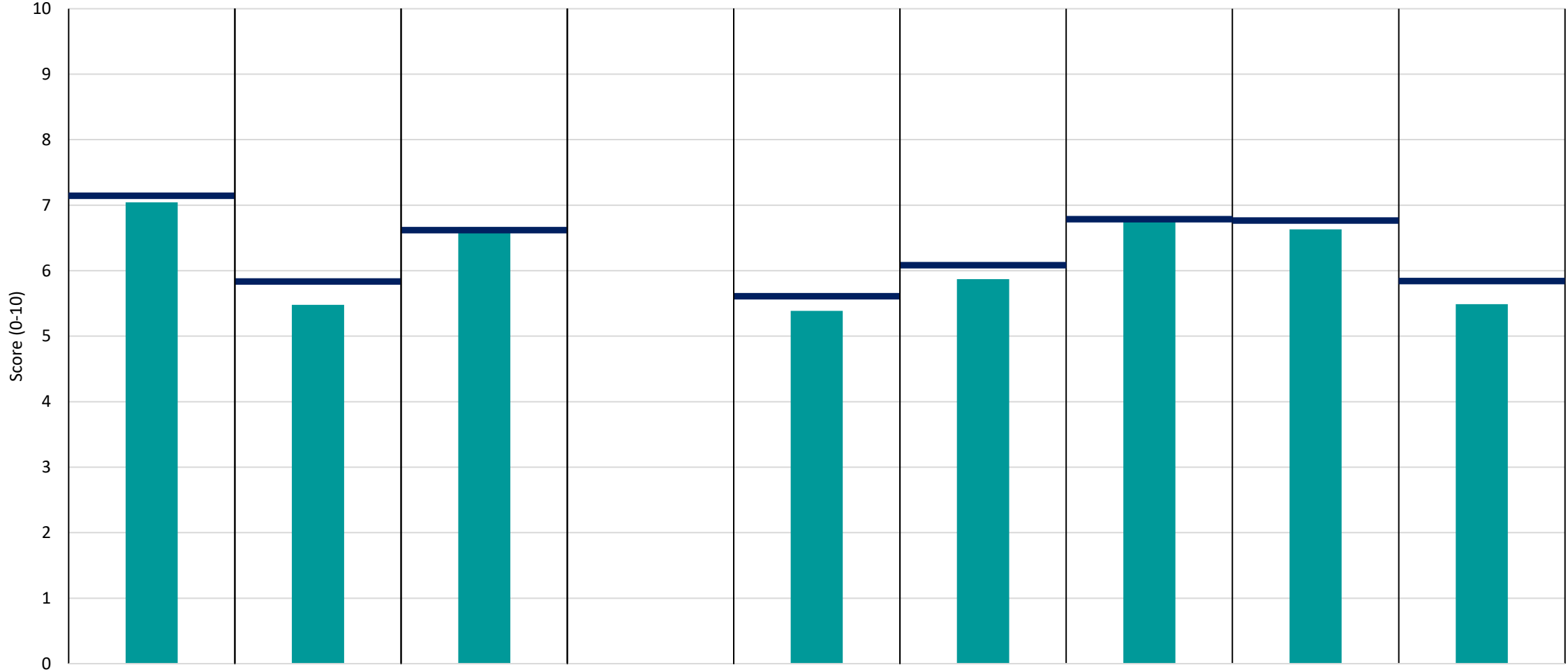
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Staff Engagement

Morale



Breakdown	7.04	5.48	6.66	-	5.38	5.87	6.80	6.63	5.49
Your org	7.14	5.84	6.62	-	5.61	6.08	6.79	6.77	5.84

Responses 40 41 39 - 39 40 40 41 41 6

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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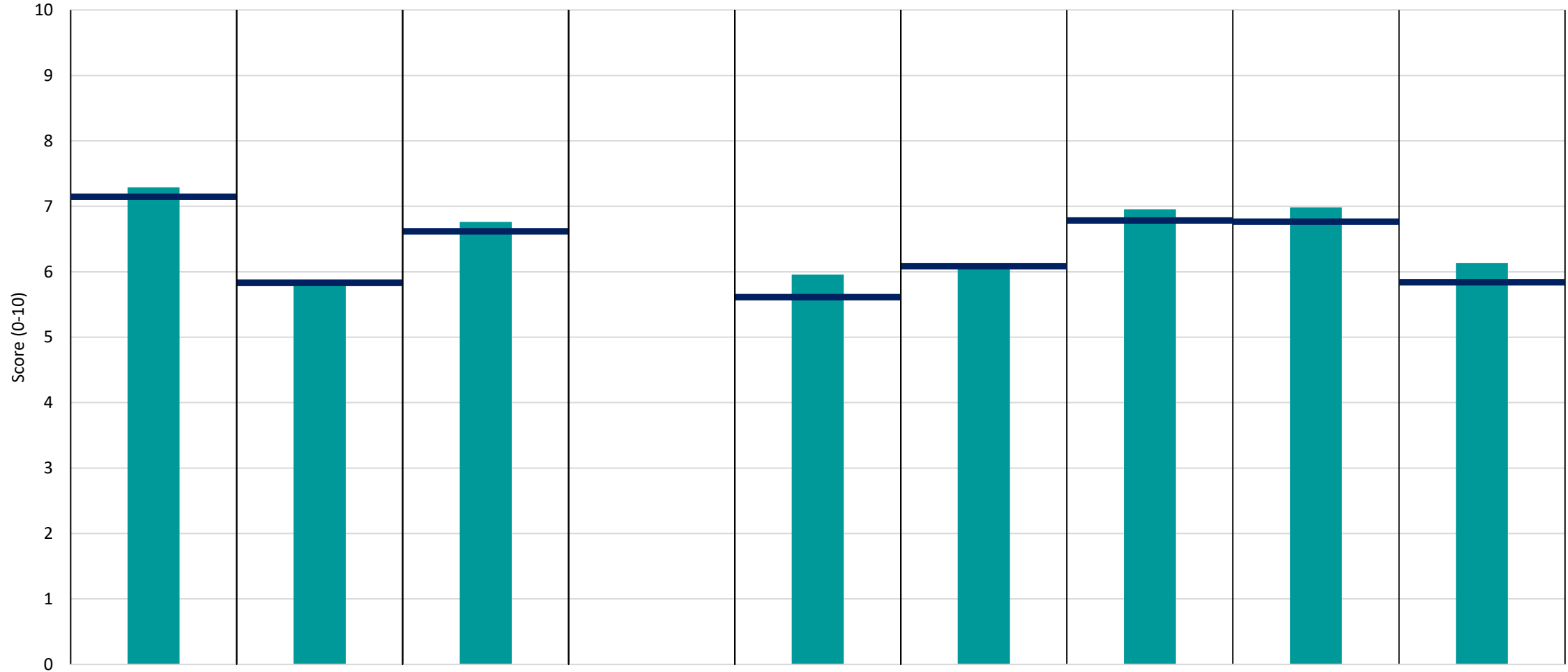
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Staff Engagement

Morale



Breakdown	7.29	5.86	6.76	-	5.96	6.12	6.95	6.98	6.14
Your org	7.14	5.84	6.62	-	5.61	6.08	6.79	6.77	5.84
Responses	302	304	298	-	282	301	302	303	304

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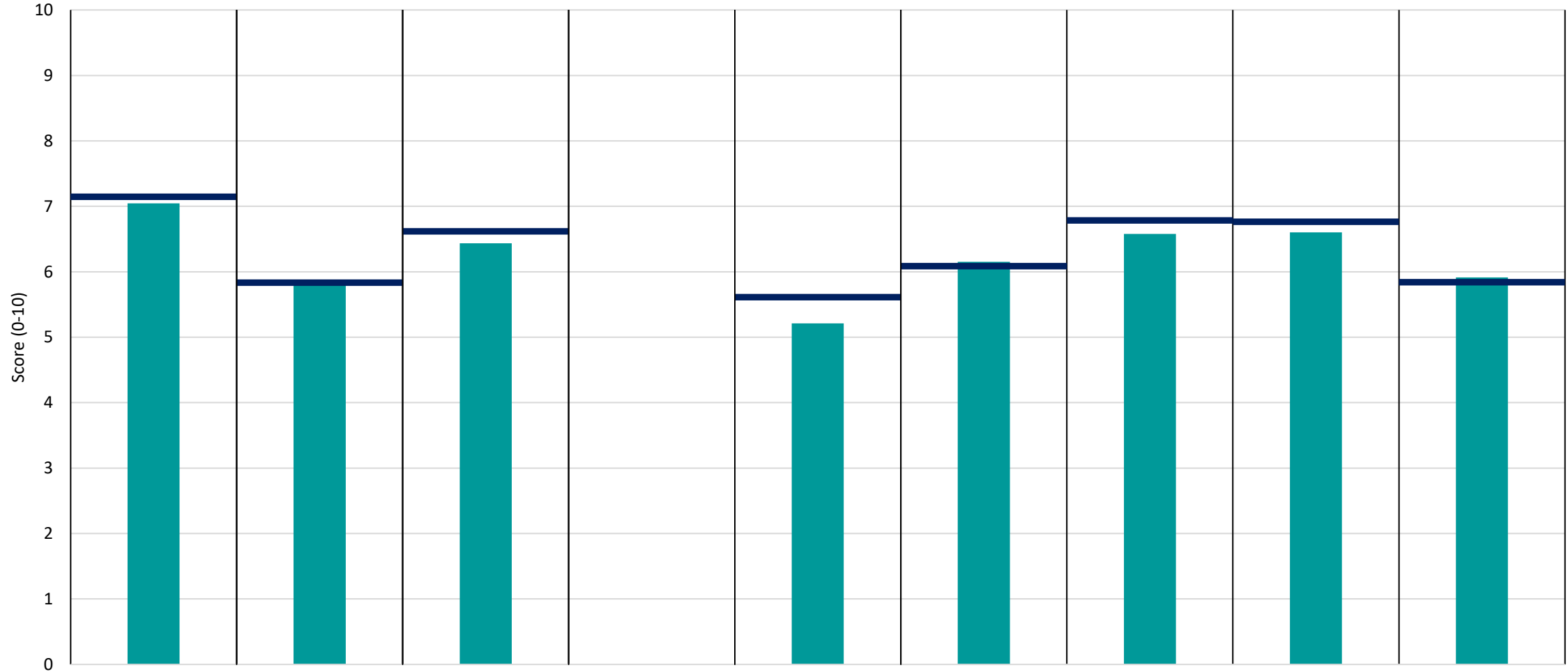
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Staff Engagement

Morale



Breakdown	7.05	5.83	6.44	-	5.21	6.15	6.58	6.60	5.91
Your org	7.14	5.84	6.62	-	5.61	6.08	6.79	6.77	5.84
Responses	706	705	698	-	680	703	705	704	706

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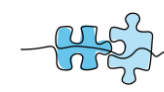
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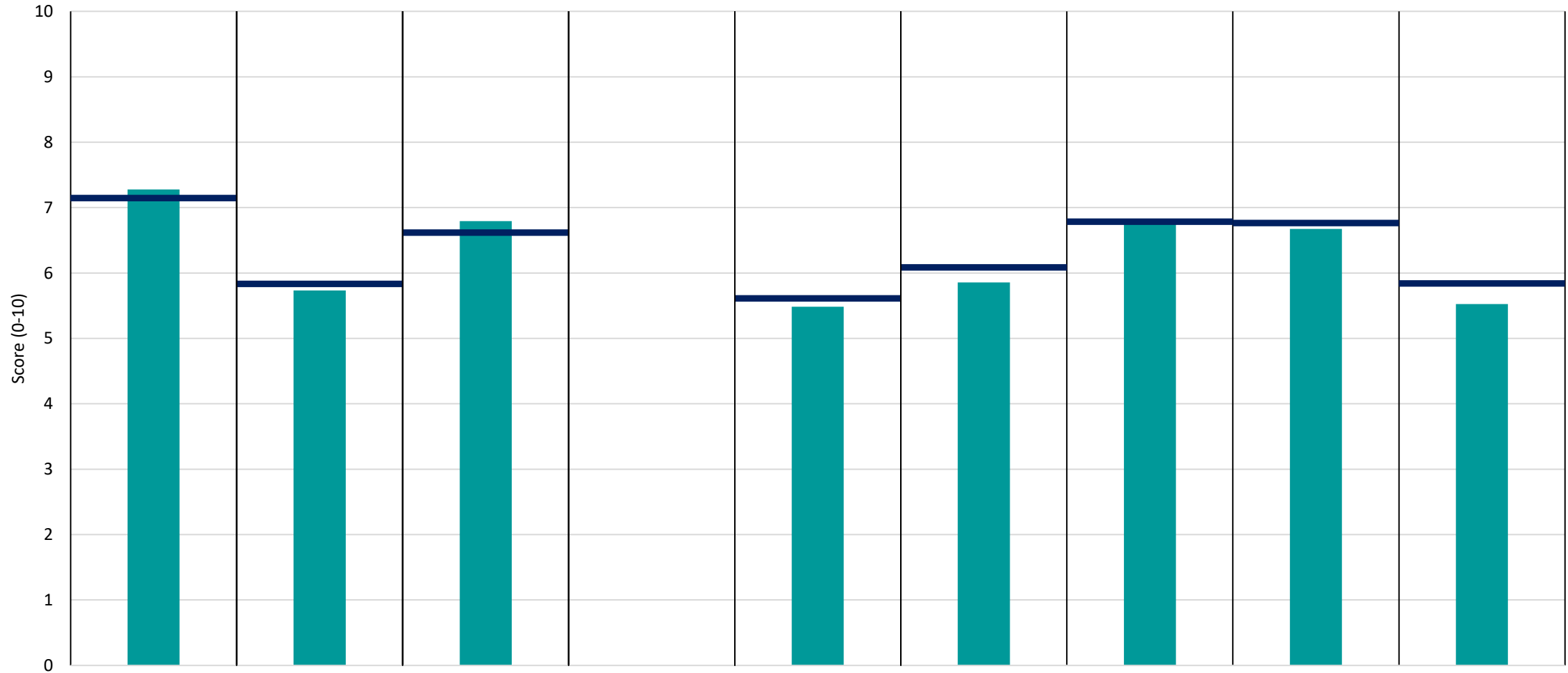
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Staff Engagement

Morale



Breakdown	7.28	5.73	6.79	-	5.48	5.86	6.75	6.67	5.53
Your org	7.14	5.84	6.62	-	5.61	6.08	6.79	6.77	5.84
Responses	142	143	142	-	135	142	142	143	143

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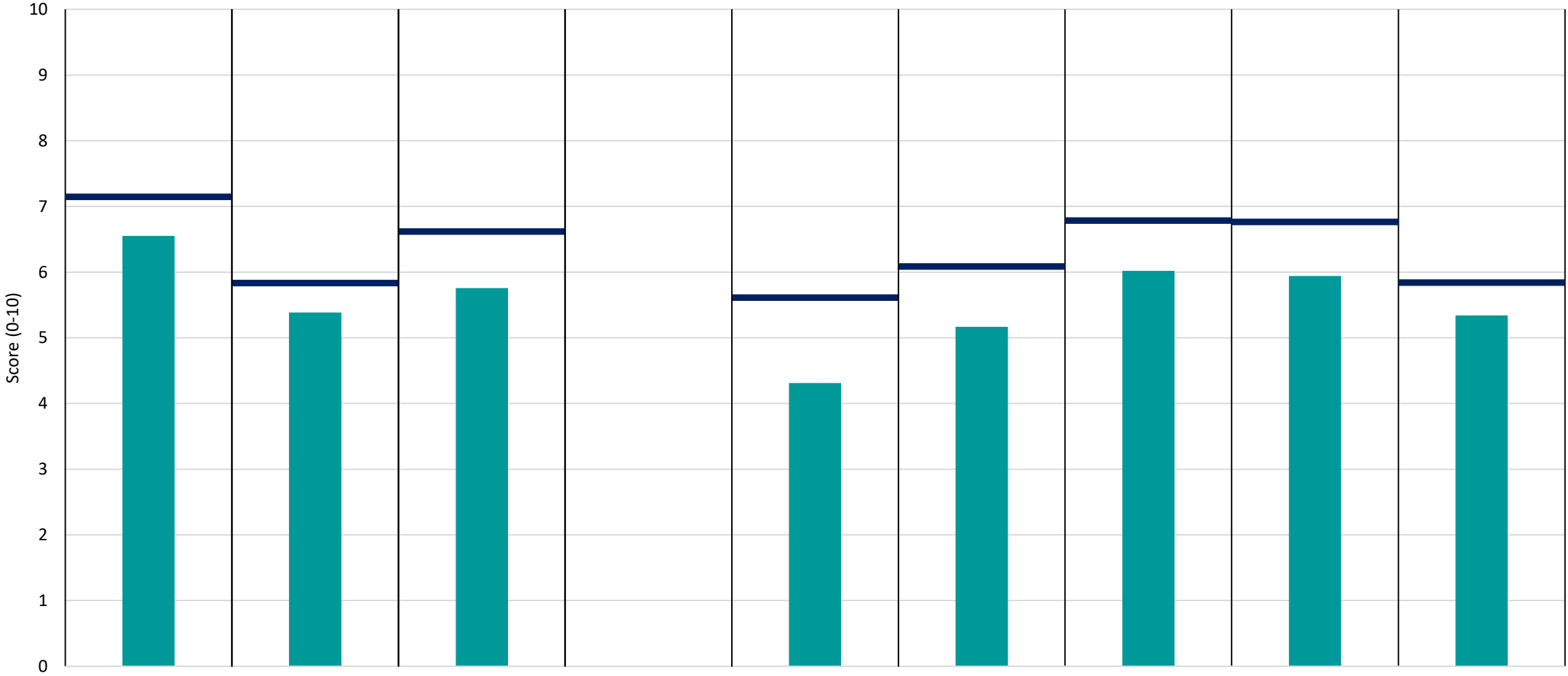
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Staff Engagement

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Breakdown	6.55	5.39	5.76	-	4.31	5.17	6.02	5.94	5.34
Your org	7.14	5.84	6.62	-	5.61	6.08	6.79	6.77	5.84

Responses 35 35 35 - 30 35 35 35 35 35 10

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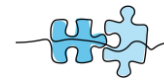
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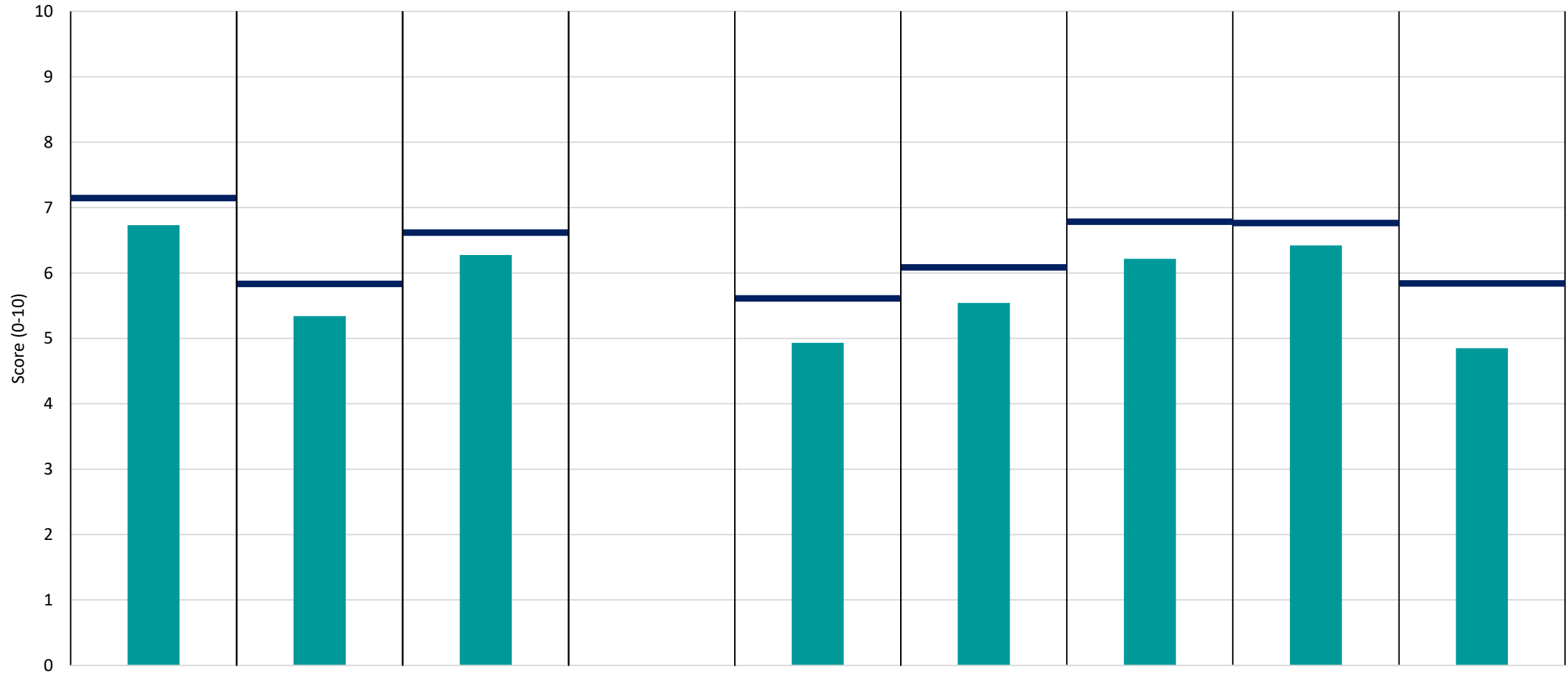
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Staff Engagement

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Breakdown	6.73	5.34	6.28	-	4.93	5.54	6.22	6.42	4.85
Your org	7.14	5.84	6.62	-	5.61	6.08	6.79	6.77	5.84

Responses 54 54 53 - 49 53 53 54 54 11

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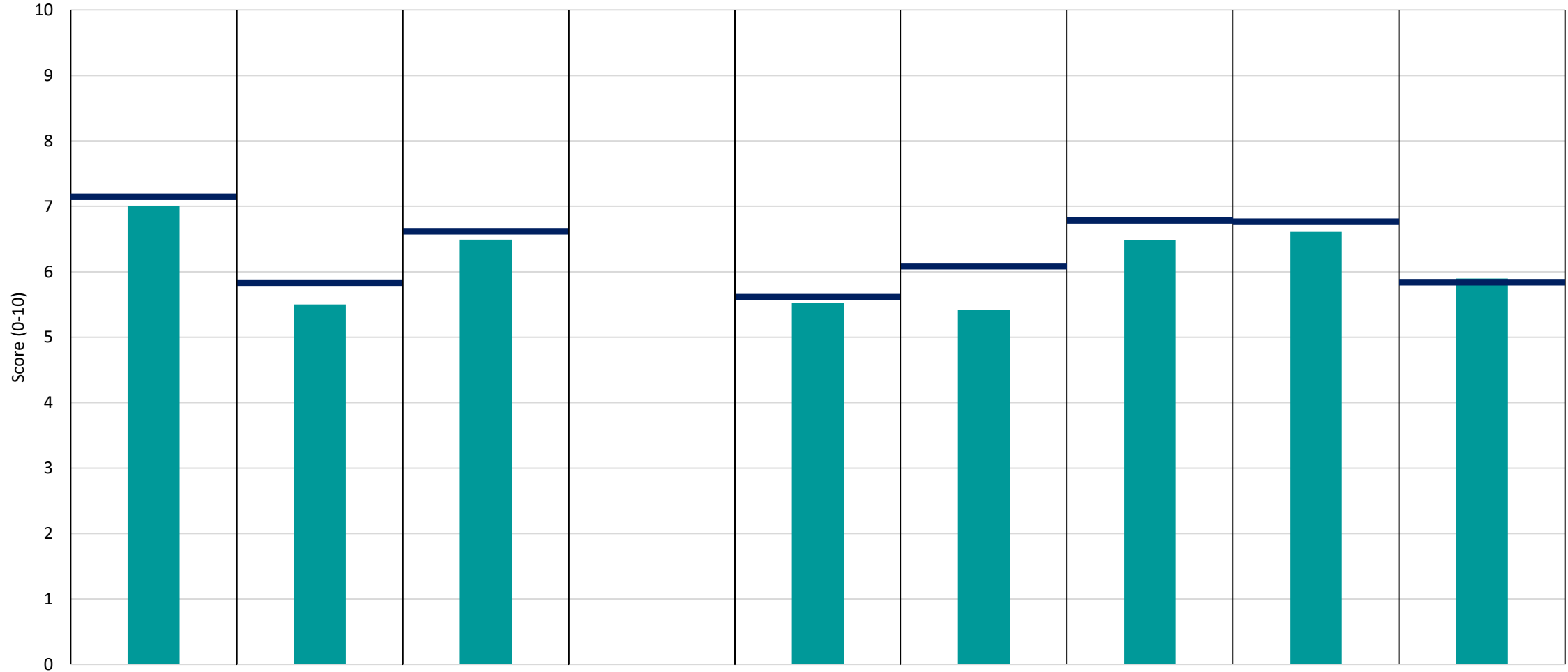
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Staff Engagement

Morale



Breakdown	7.00	5.50	6.49	-	5.52	5.42	6.48	6.61	5.90
Your org	7.14	5.84	6.62	-	5.61	6.08	6.79	6.77	5.84
Responses	166	166	163	-	161	166	166	166	166



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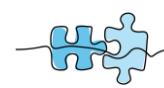
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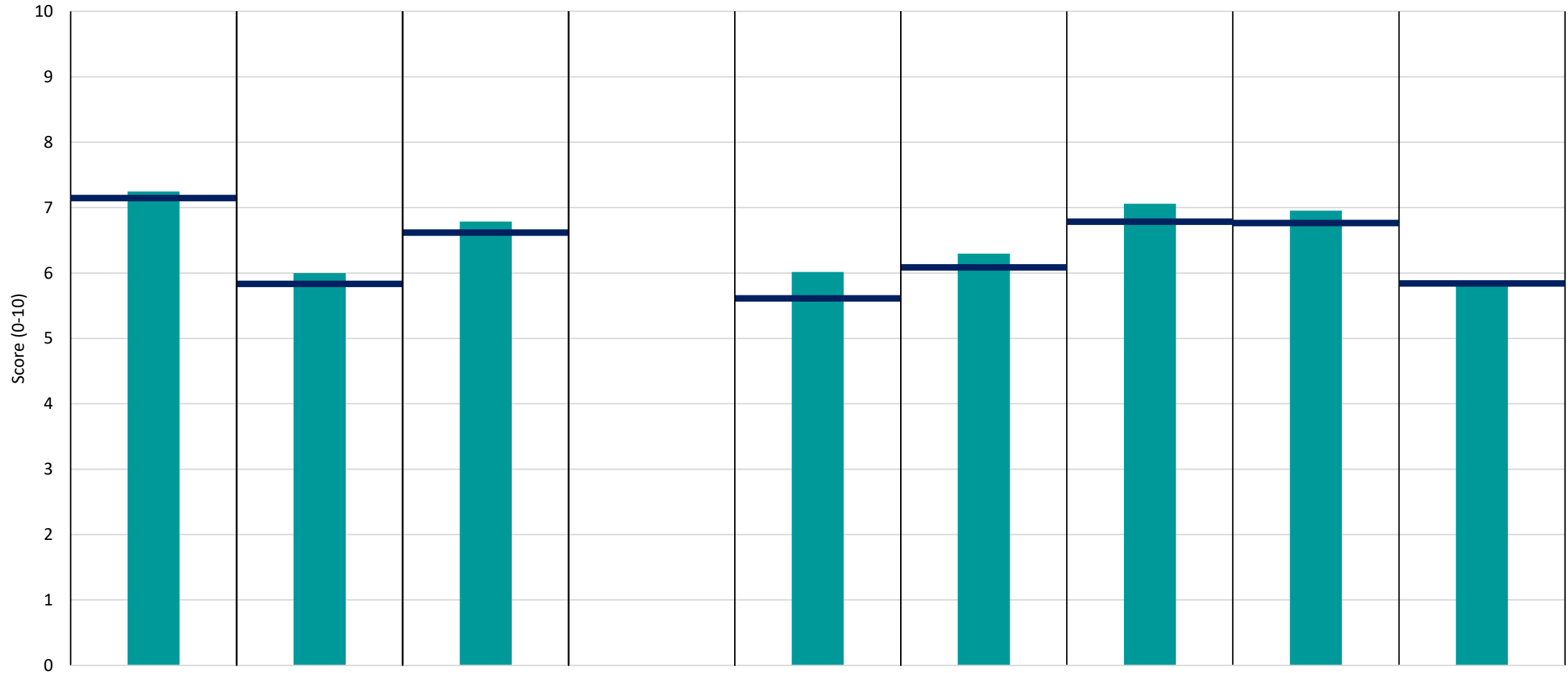
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Staff Engagement

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Breakdown	7.25	6.00	6.79	-	6.02	6.30	7.06	6.95	5.82
Your org	7.14	5.84	6.62	-	5.61	6.08	6.79	6.77	5.84
Responses	749	746	737	-	709	738	749	748	748

Breakdowns 2

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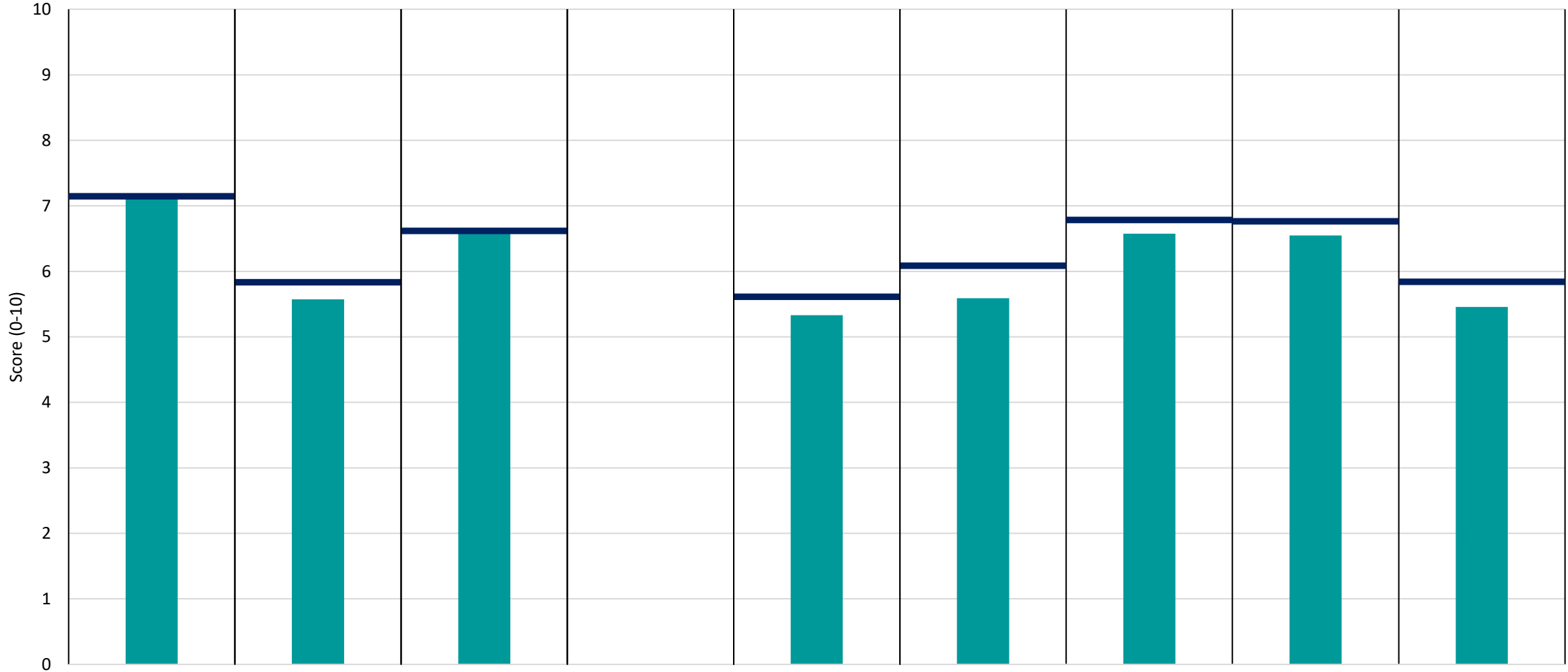
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Staff Engagement

Morale



Breakdown	7.11	5.57	6.61	-	5.33	5.59	6.57	6.55	5.46
Your org	7.14	5.84	6.62	-	5.61	6.08	6.79	6.77	5.84
Responses	330	333	325	-	312	329	330	332	333



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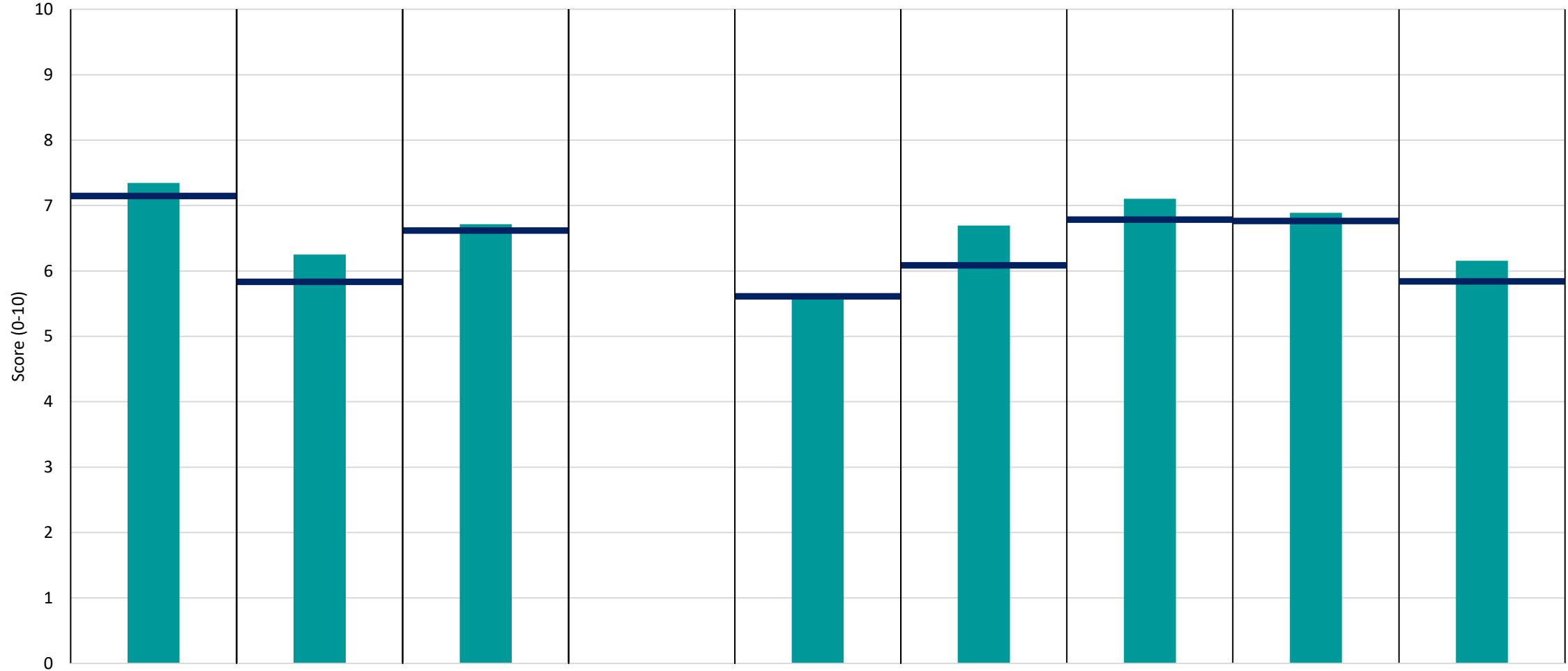
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Staff Engagement

Morale



Breakdown	7.34	6.25	6.71	-	5.65	6.69	7.10	6.89	6.16
Your org	7.14	5.84	6.62	-	5.61	6.08	6.79	6.77	5.84
Responses	443	443	438	-	427	442	443	442	443



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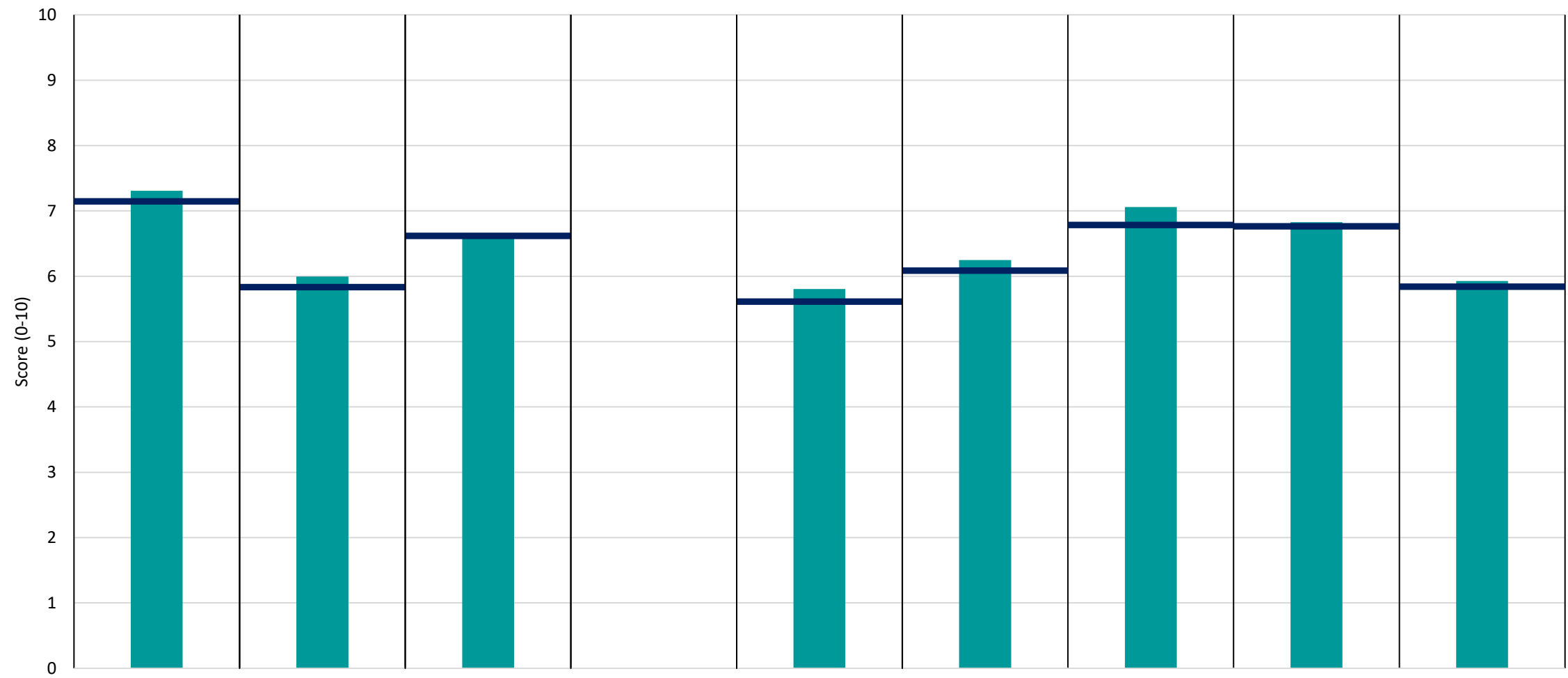
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Staff Engagement

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Breakdown	7.31	6.00	6.61	-	5.80	6.25	7.06	6.83	5.93
Your org	7.14	5.84	6.62	-	5.61	6.08	6.79	6.77	5.84
Responses	225	225	222	-	207	221	225	225	225

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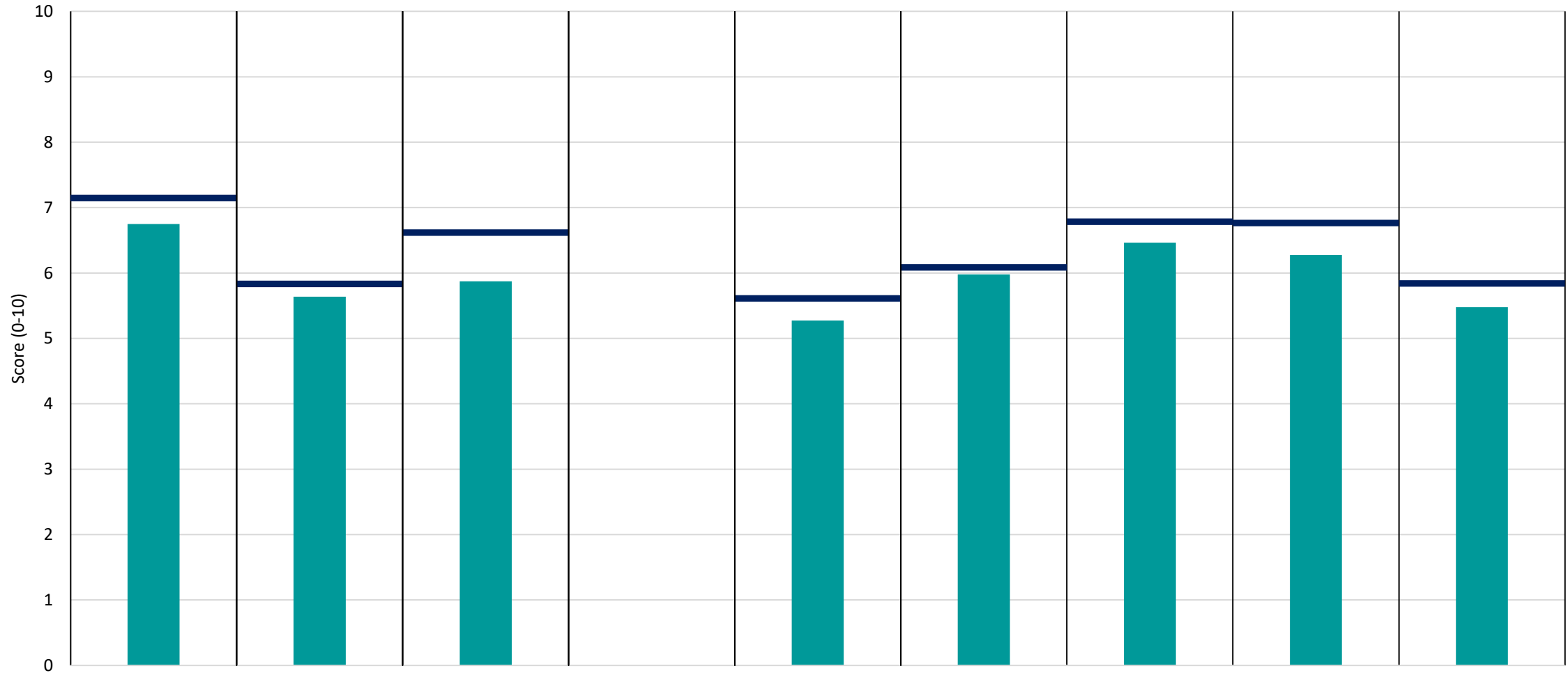
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Staff Engagement

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Breakdown	6.75	5.64	5.87	-	5.27	5.98	6.46	6.27	5.48
Your org	7.14	5.84	6.62	-	5.61	6.08	6.79	6.77	5.84

Responses 57 57 57 - 51 57 57 57 57 18

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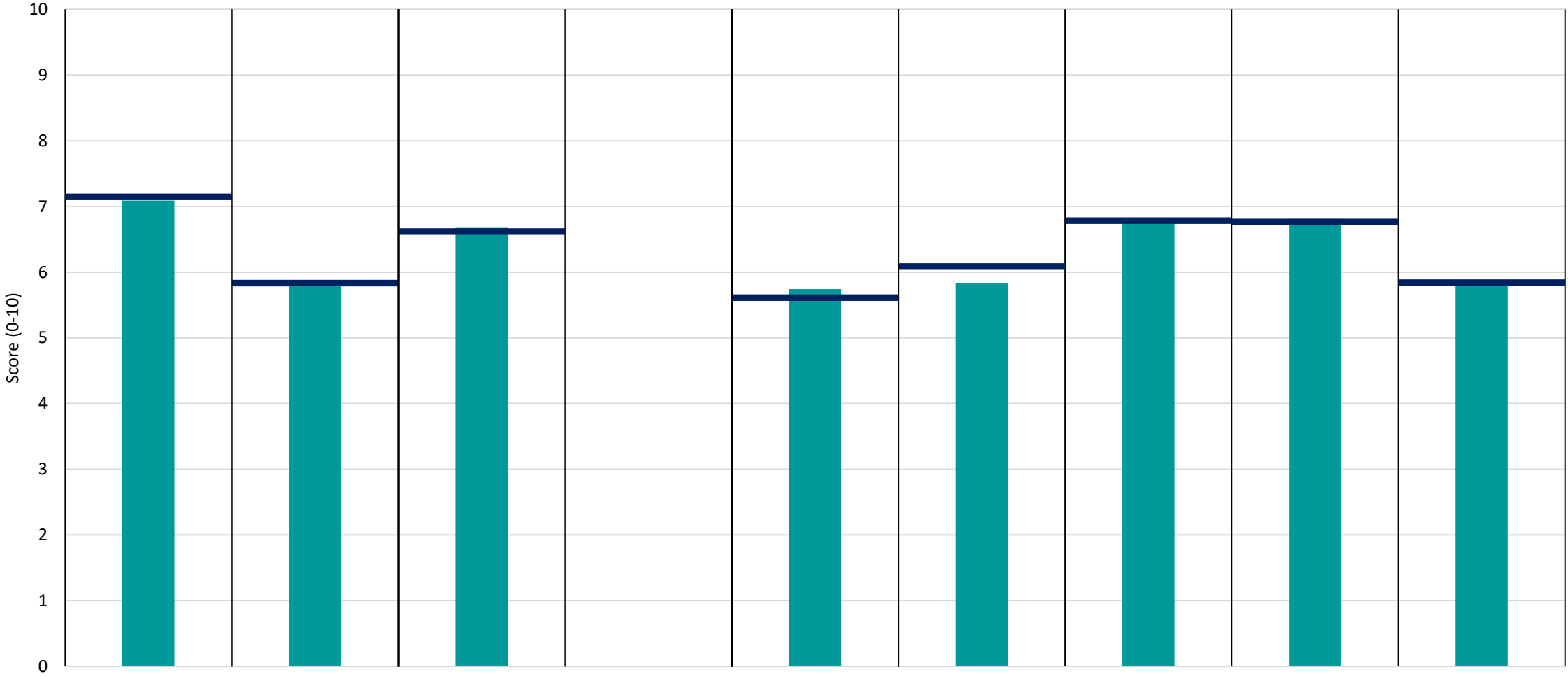
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Staff Engagement

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Breakdown	7.09	5.79	6.67	-	5.74	5.83	6.76	6.81	5.83
Your org	7.14	5.84	6.62	-	5.61	6.08	6.79	6.77	5.84
Responses	486	484	476	-	461	484	485	486	486

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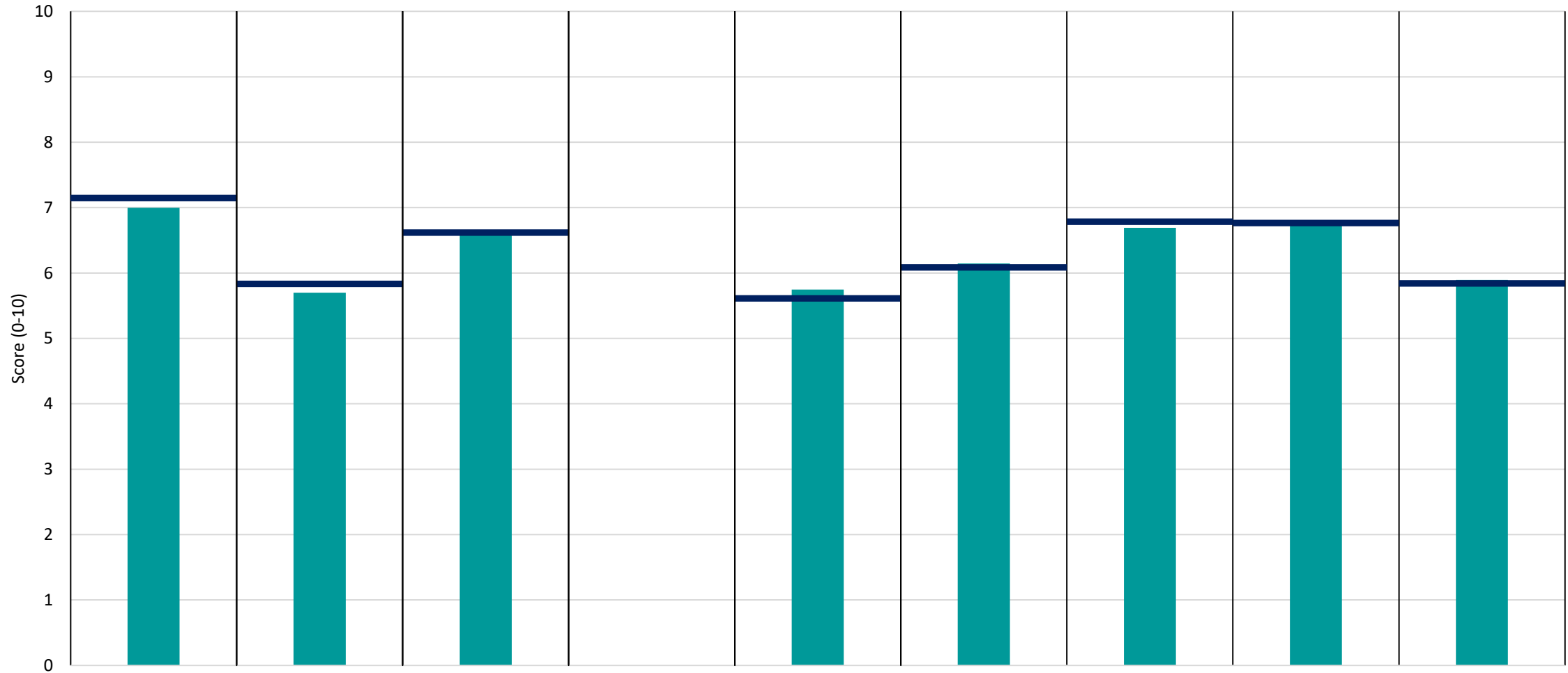
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Staff Engagement

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Breakdown	7.00	5.70	6.61	-	5.75	6.15	6.69	6.76	5.89
Your org	7.14	5.84	6.62	-	5.61	6.08	6.79	6.77	5.84
Responses	440	438	433	-	425	436	440	438	439



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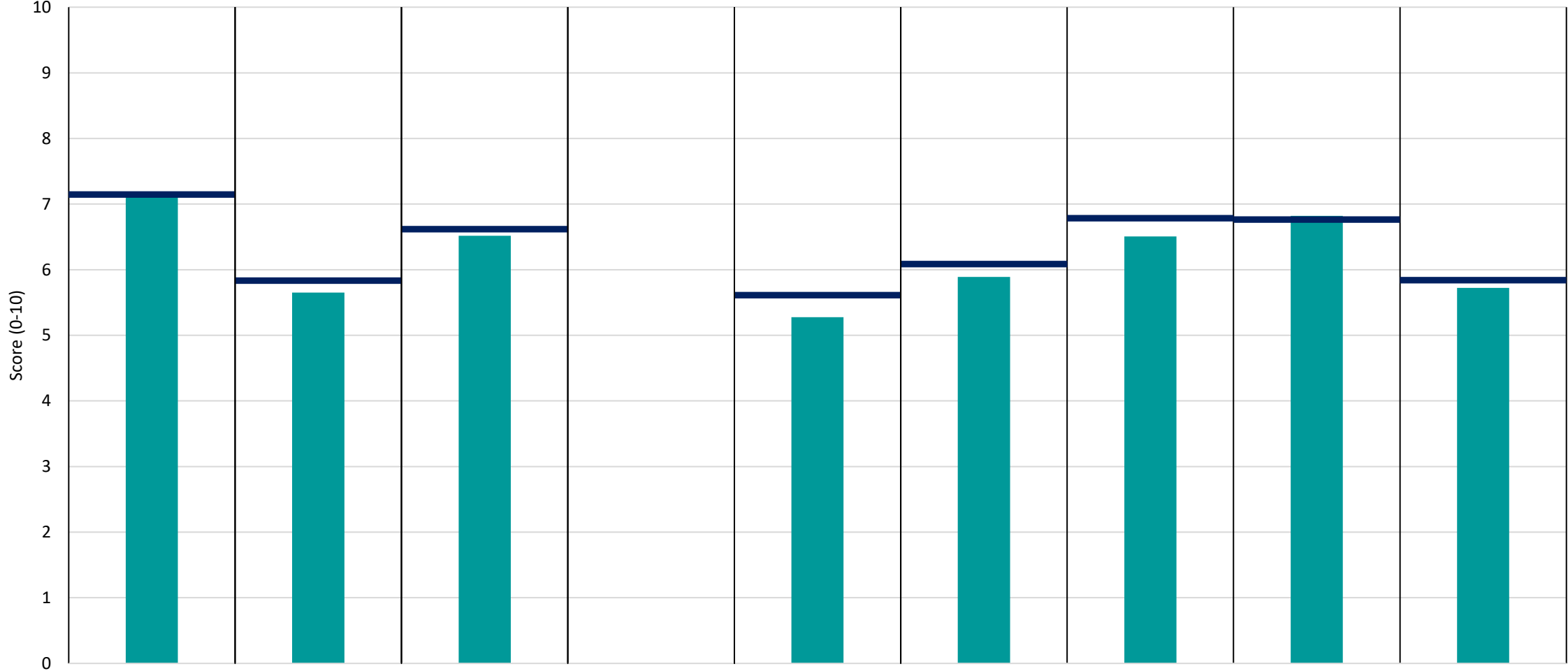
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Staff Engagement

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Breakdown	7.15	5.65	6.52	-	5.28	5.89	6.51	6.82	5.72
Your org	7.14	5.84	6.62	-	5.61	6.08	6.79	6.77	5.84
Responses	213	214	214	-	202	209	212	214	214 ²¹

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