



Maidstone and Tunbridge Wells NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Maidstone and Tunbridge Wells NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Maidstone and Tunbridge Wells NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Maidstone and Tunbridge Wells NHS Trust
2023 NHS Staff Survey



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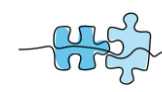
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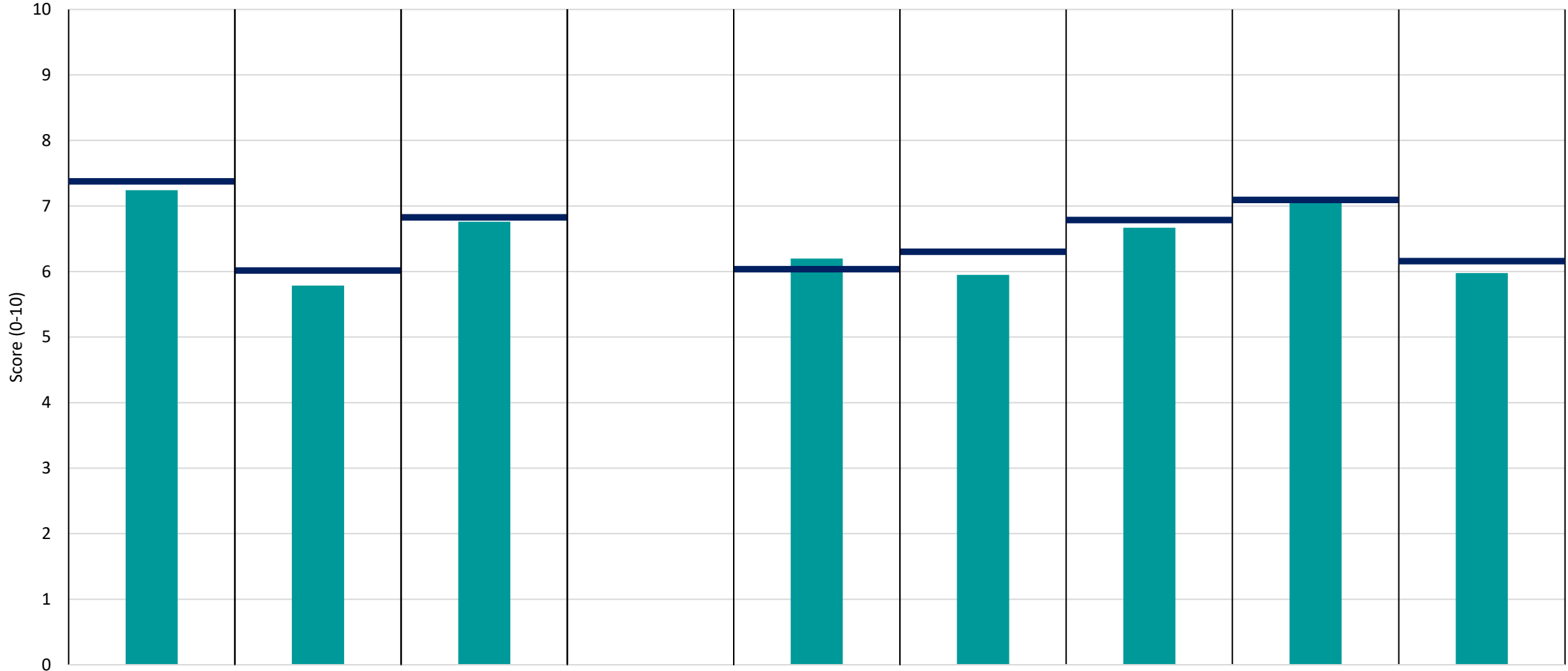
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Staff Engagement

Morale



Breakdown	7.24	5.79	6.76	-	6.20	5.95	6.67	7.09	5.98
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	183	184	182	-	170	182	183	183	184

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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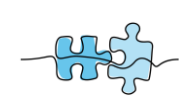
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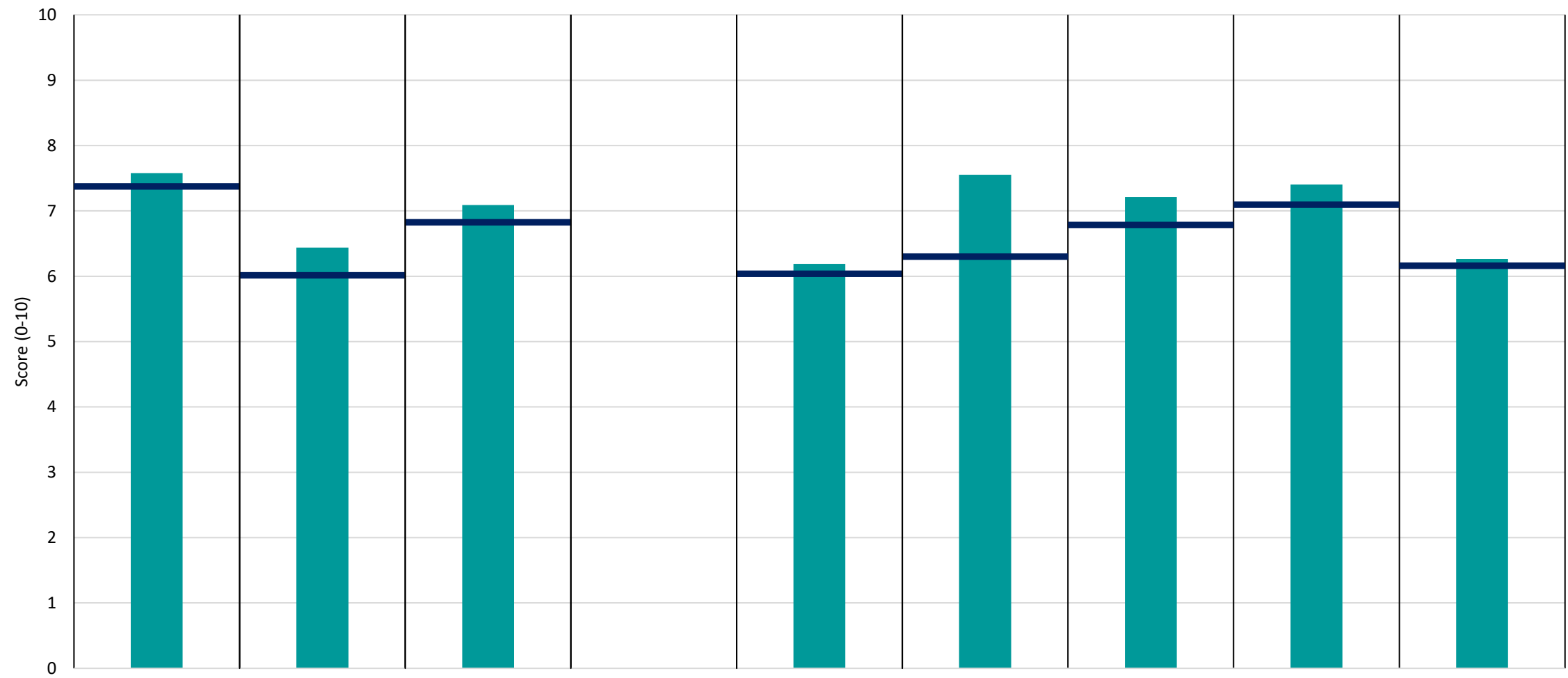
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Staff Engagement

Morale



Breakdown	7.58	6.44	7.09	-	6.19	7.55	7.21	7.40	6.26
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	217	217	213	-	211	217	217	217	217

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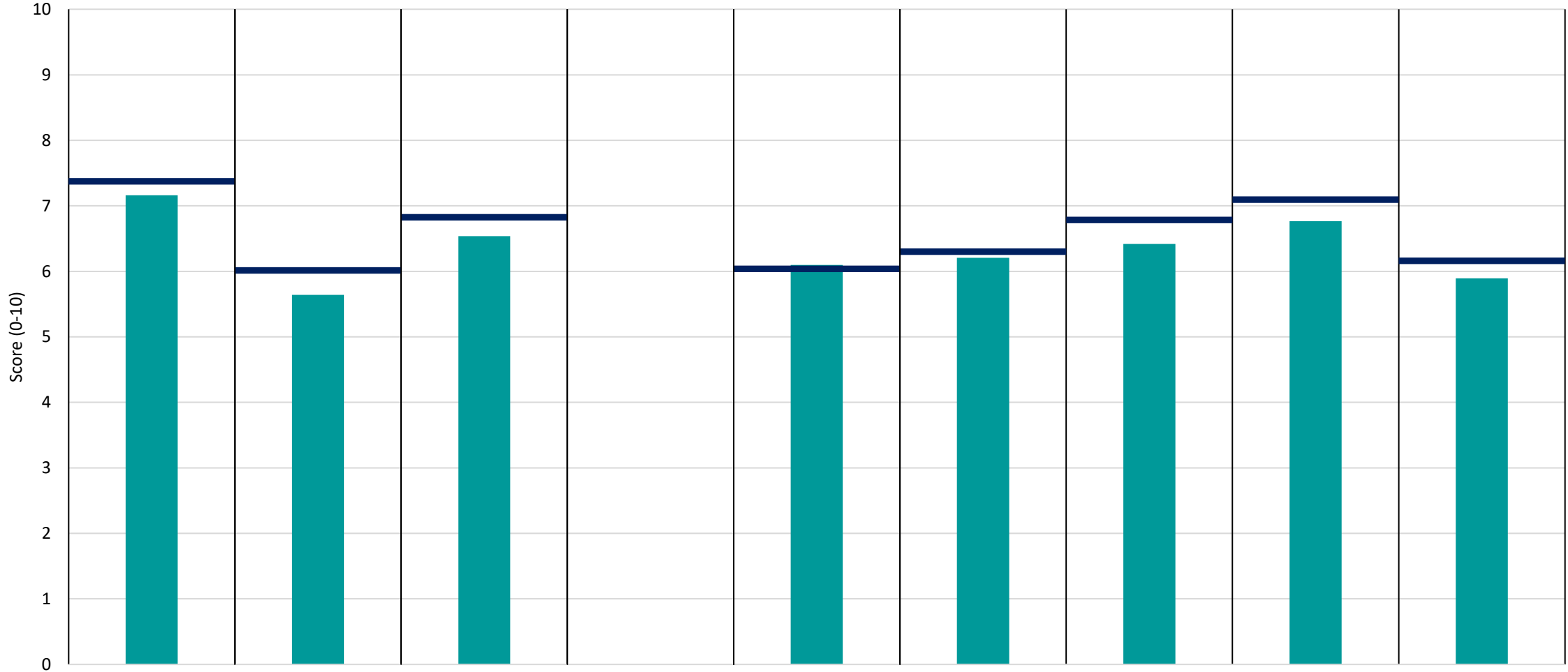
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Staff Engagement

Morale



Breakdown	7.16	5.64	6.54	-	6.10	6.21	6.42	6.77	5.89
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	197	197	194	-	191	196	195	198	198

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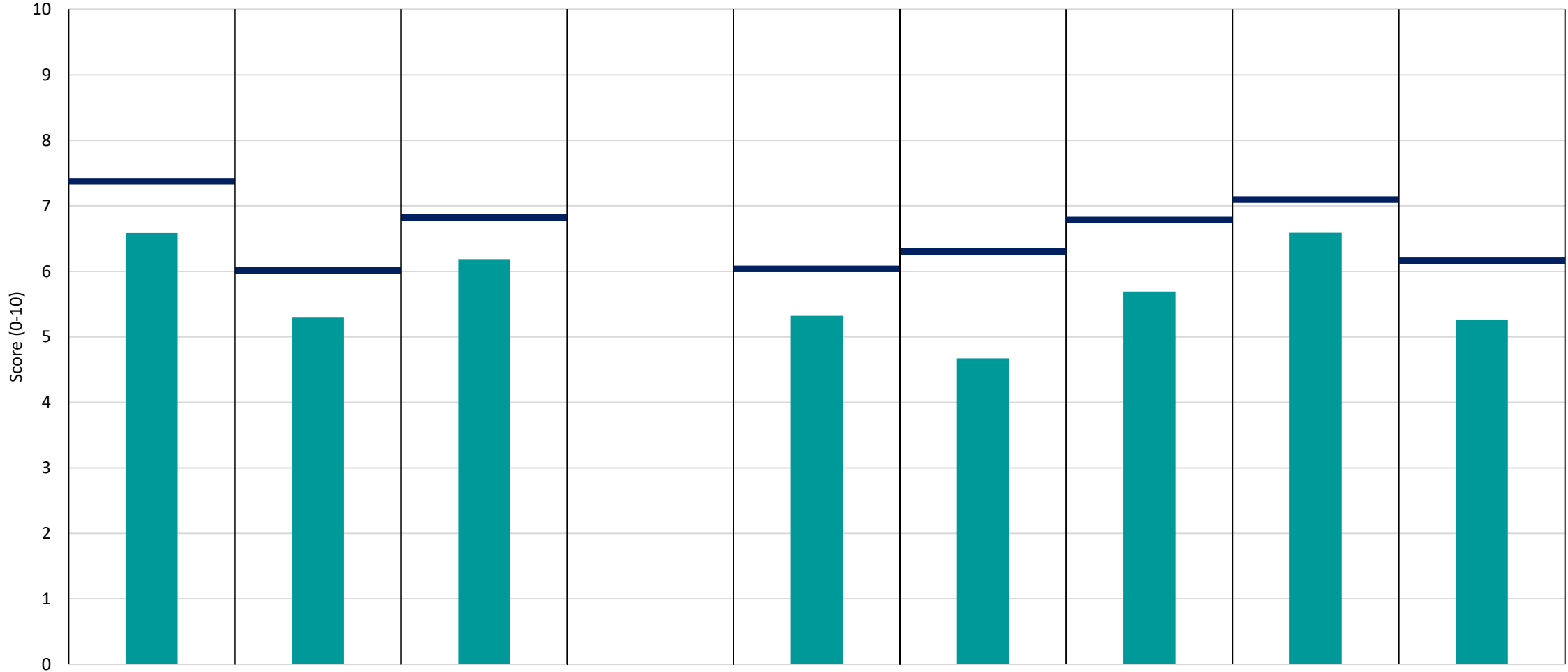
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Staff Engagement

Morale



Breakdown	6.59	5.30	6.19	-	5.32	4.67	5.69	6.59	5.26
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16

Responses 28 28 28 - 26 28 27 28 28 28 9

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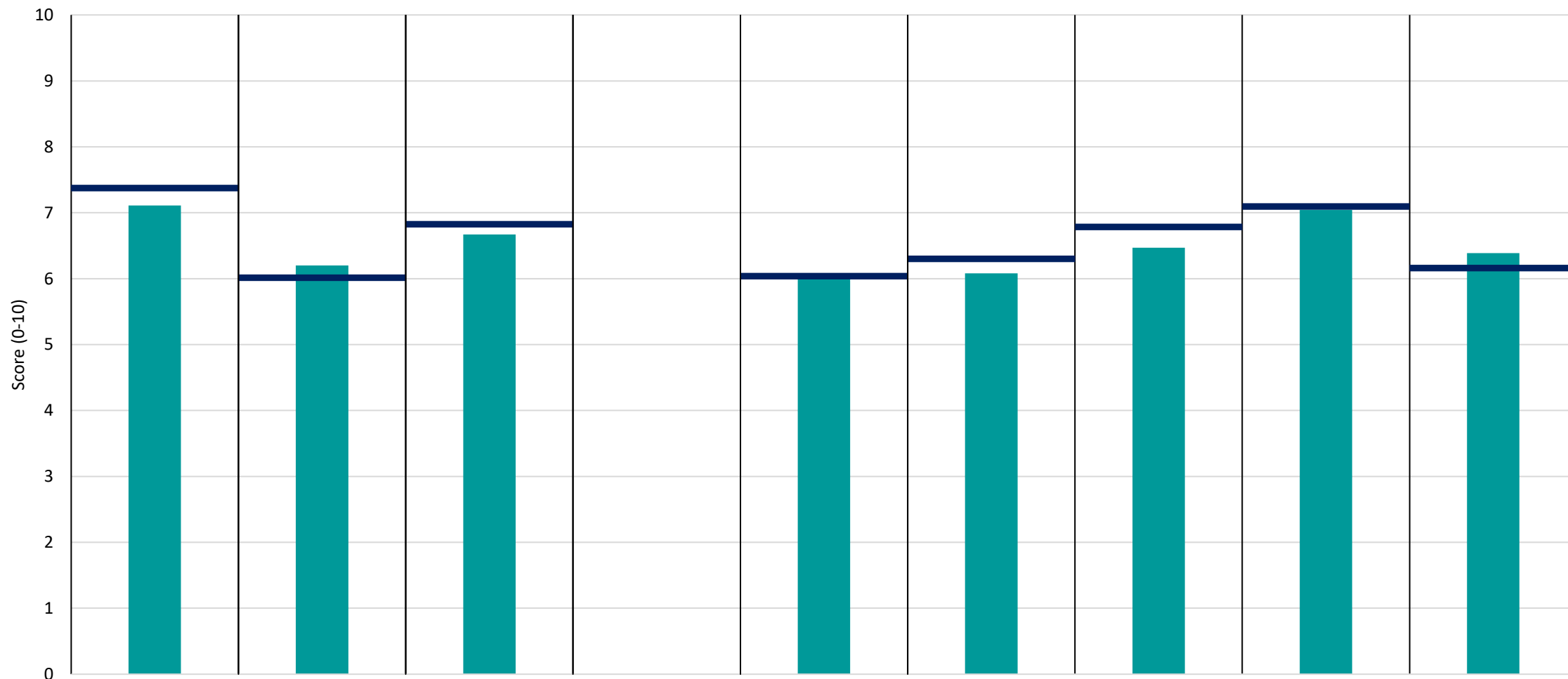
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Staff Engagement

Morale



Breakdown	7.11	6.20	6.67	-	6.06	6.08	6.47	7.04	6.39
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	239	245	225	-	208	232	239	242	242

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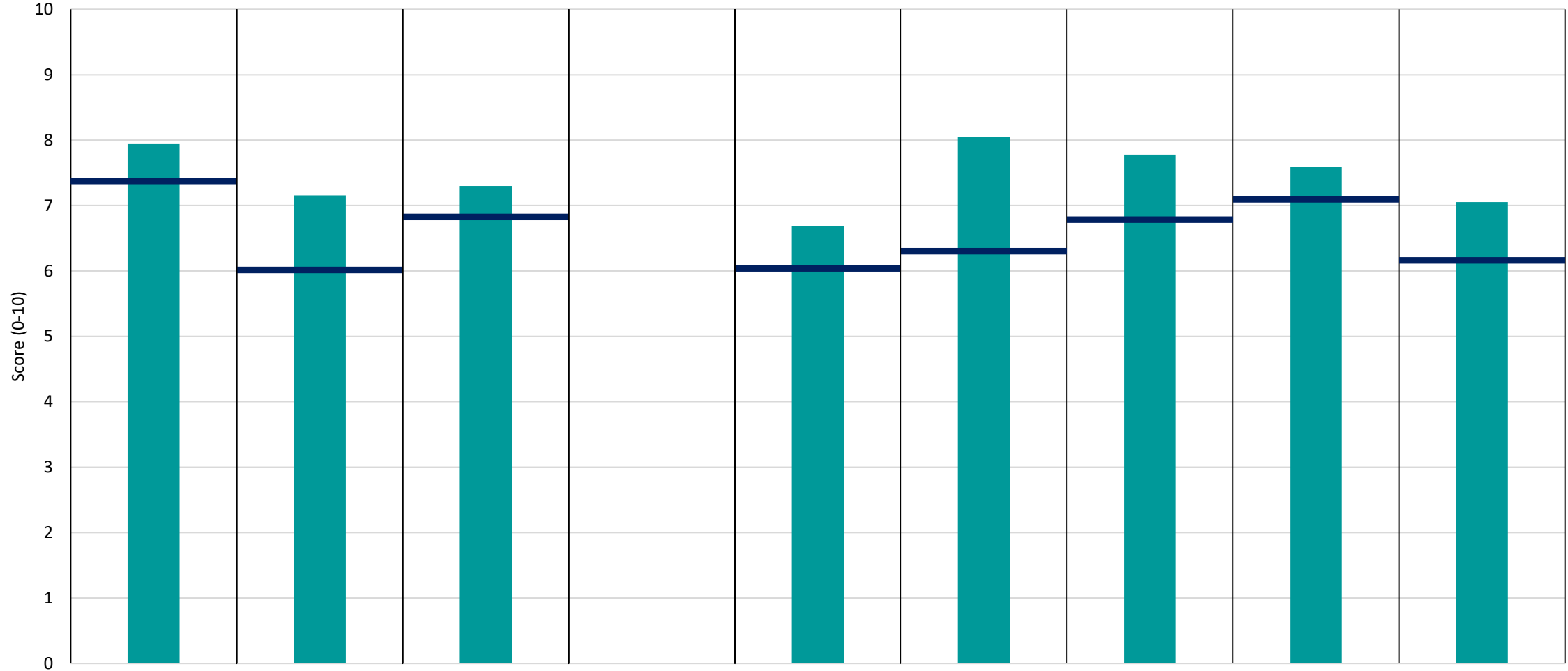
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Breakdown	7.95	7.16	7.30	-	6.68	8.05	7.78	7.59	7.05
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	149	150	148	-	149	149	149	150	150



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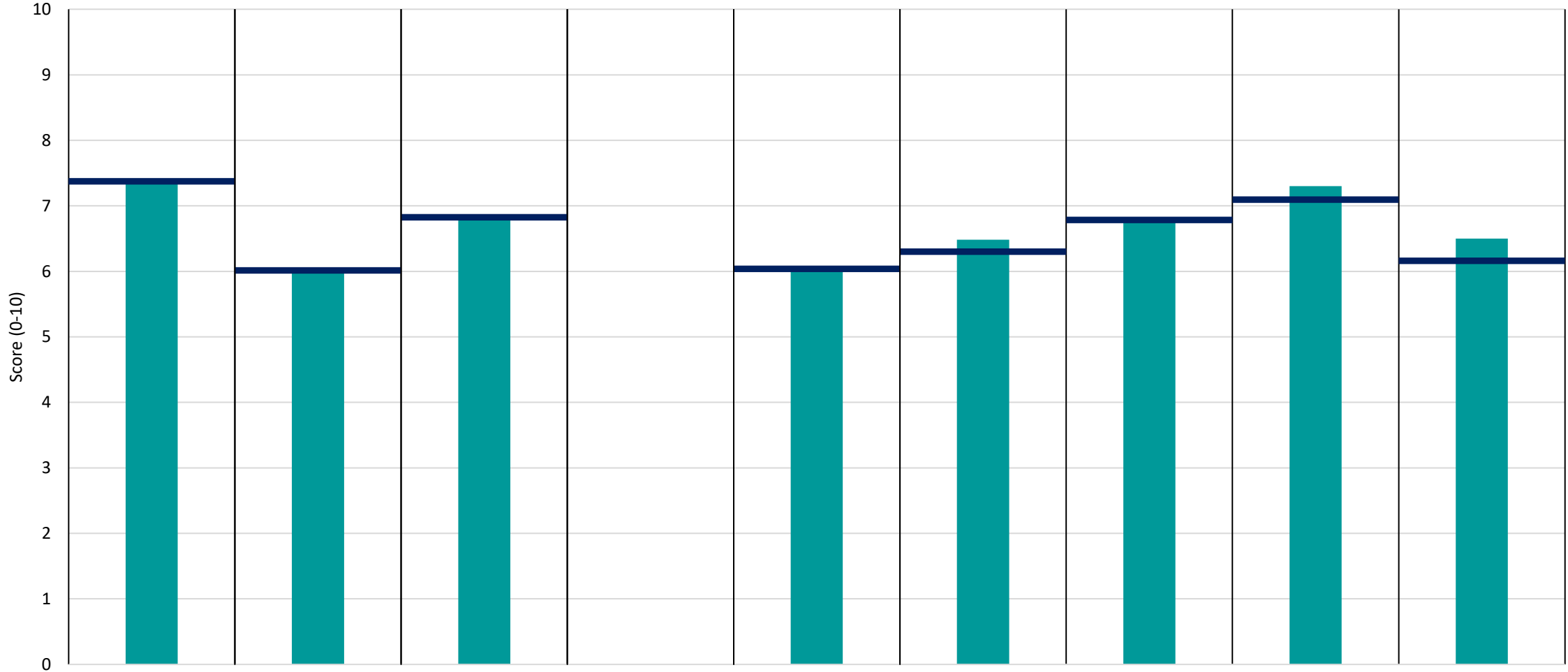
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Staff Engagement

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Breakdown	7.38	6.00	6.87	-	6.07	6.48	6.83	7.30	6.50
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16

Responses 104 103 99 - 100 102 104 103 103 12

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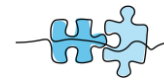
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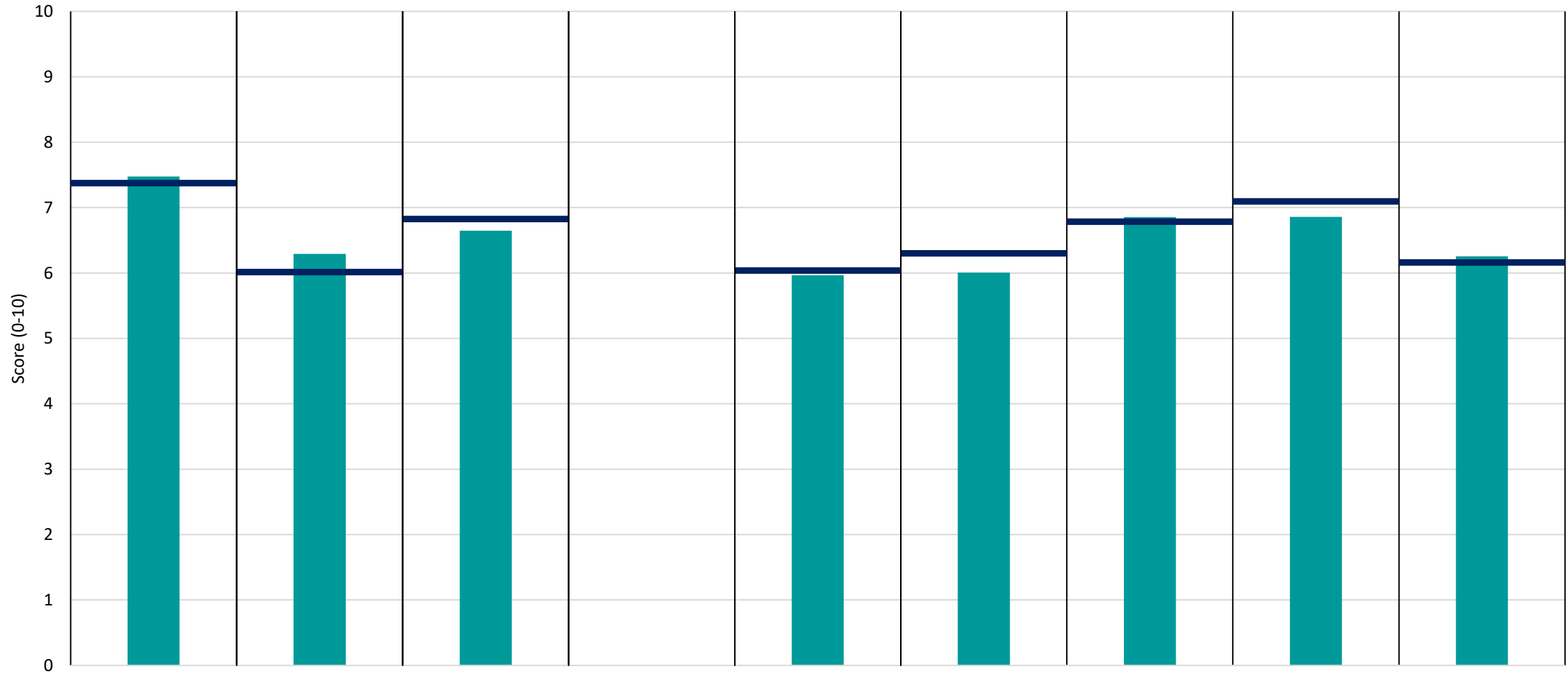
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Staff Engagement

Morale



Breakdown	7.48	6.29	6.65	-	5.97	6.00	6.86	6.86	6.26
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	129	129	125	-	124	129	129	128	129



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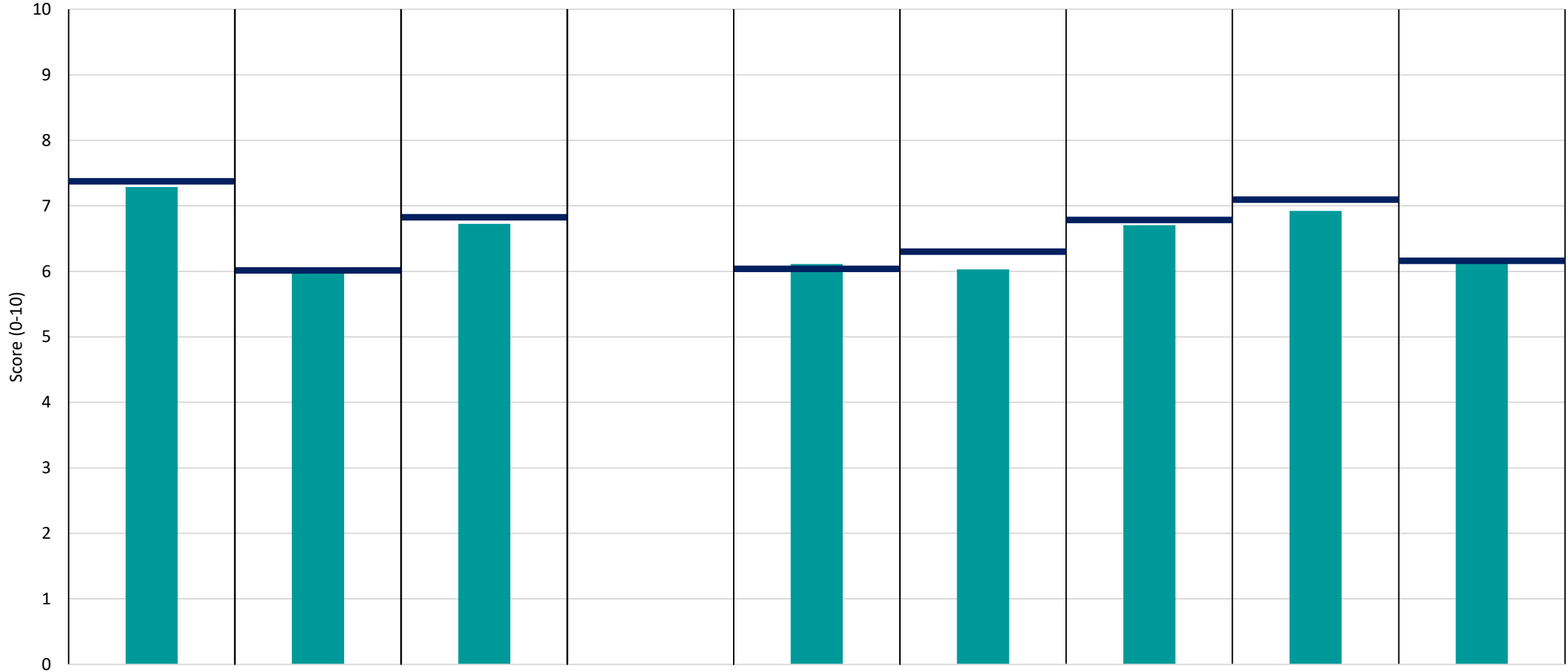
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Staff Engagement

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Breakdown	7.29	5.97	6.73	-	6.11	6.03	6.70	6.92	6.16
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16

Responses 139 139 138 - 137 139 138 139 139 139 14

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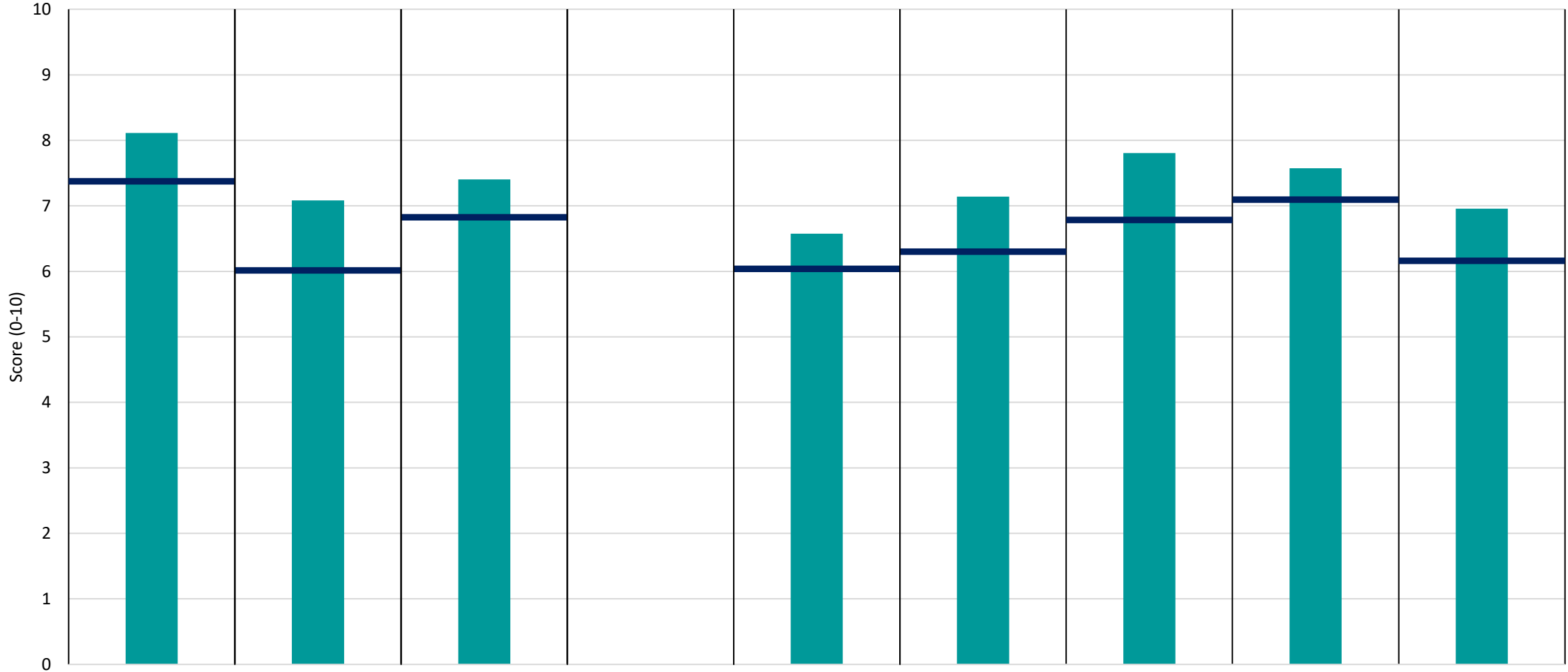
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Staff Engagement

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Breakdown	8.11	7.08	7.41	-	6.57	7.14	7.81	7.57	6.96
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16

Responses 59 60 59 - 58 58 59 60 60 15

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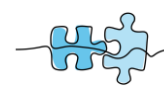
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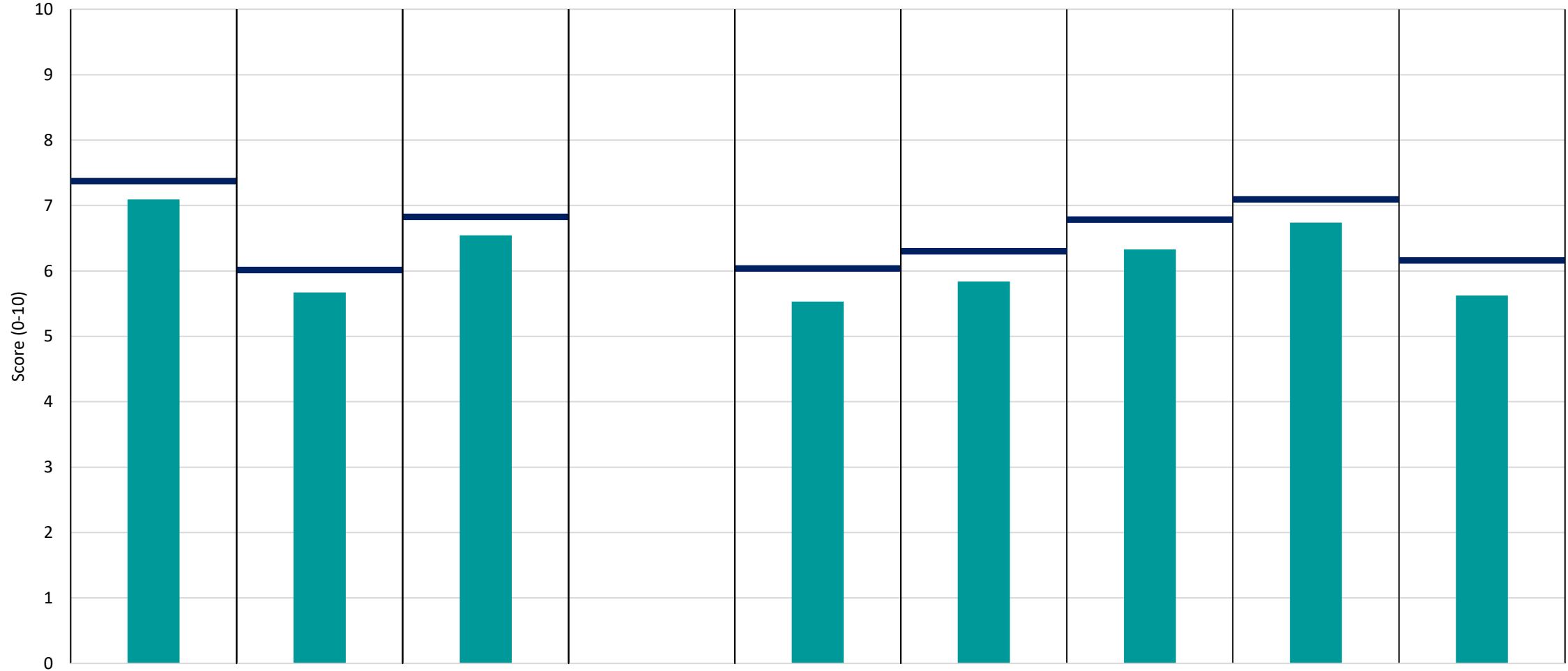
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Staff Engagement

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Breakdown	7.09	5.67	6.54	-	5.53	5.84	6.33	6.74	5.63
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	141	141	142	-	136	140	141	142	142



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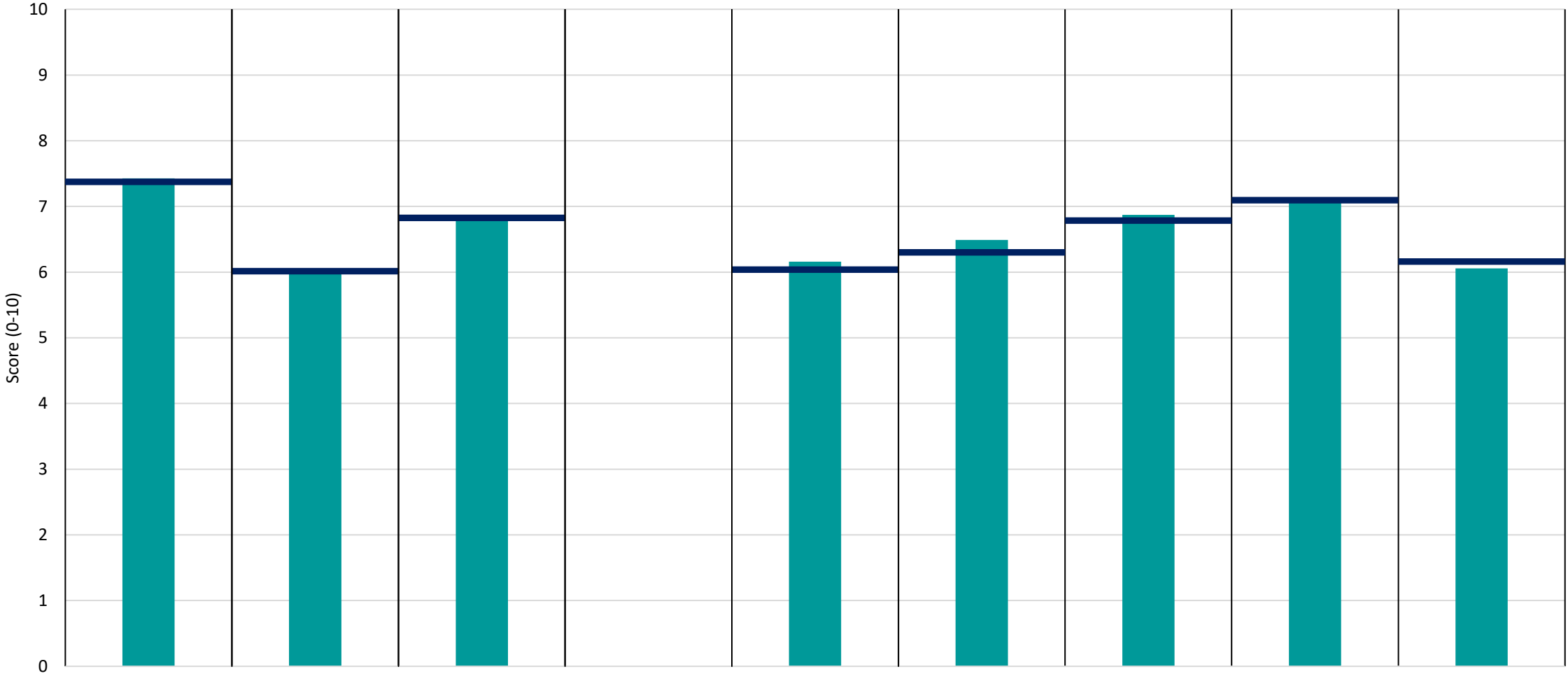
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Staff Engagement

Morale



Breakdown	7.43	6.01	6.84	-	6.16	6.49	6.87	7.10	6.06
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	241	241	242	-	234	240	241	242	242

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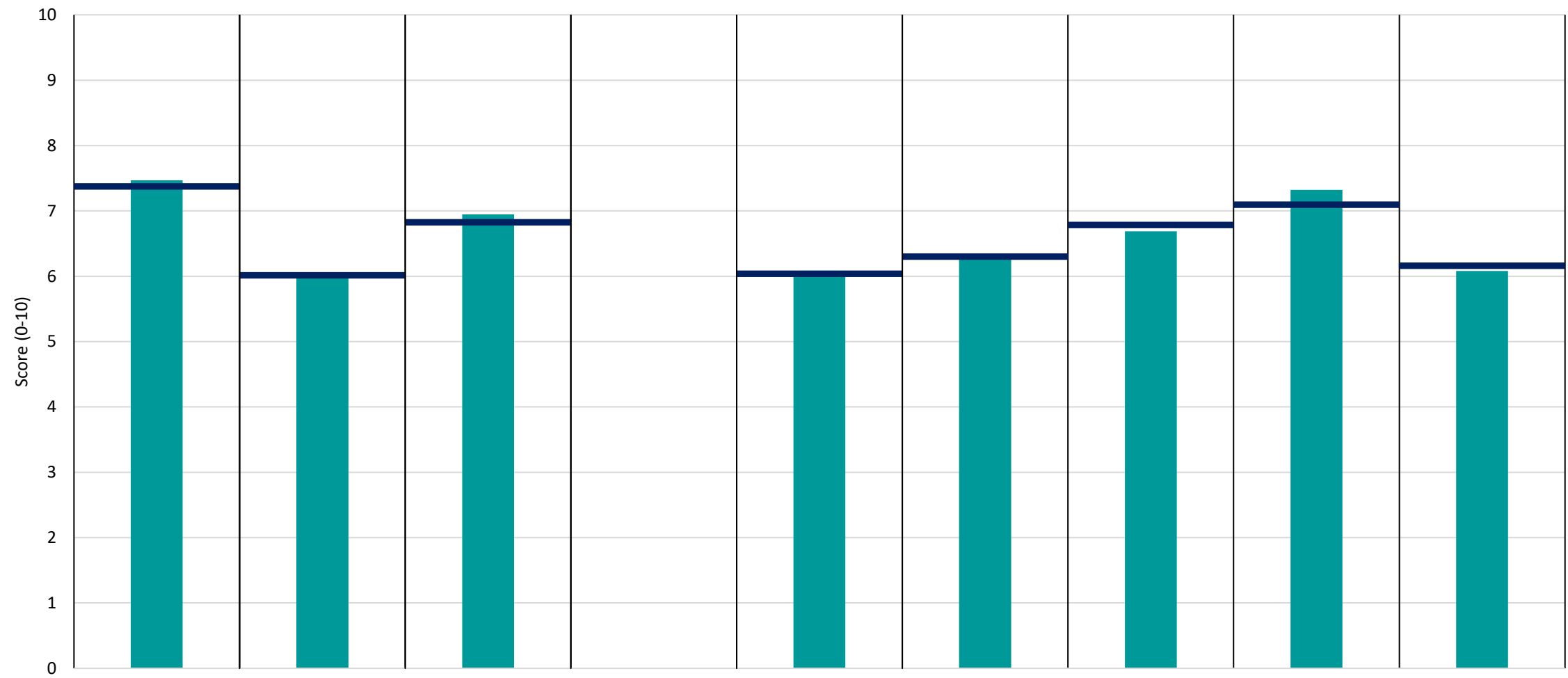
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Staff Engagement

Morale



Breakdown	7.47	6.05	6.95	-	6.07	6.28	6.69	7.32	6.08
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	196	197	198	-	190	197	195	197	198

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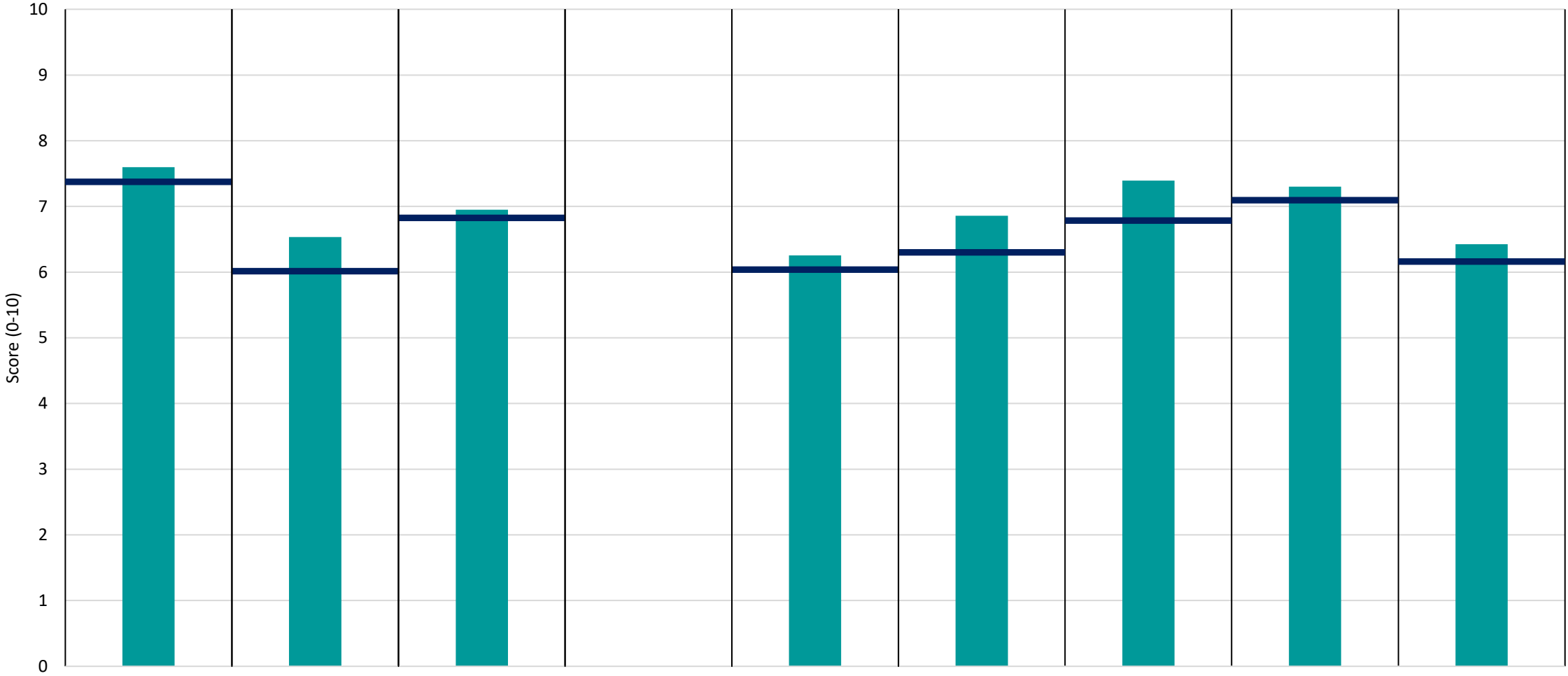
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Staff Engagement

Morale



Breakdown	7.60	6.53	6.95	-	6.26	6.86	7.39	7.30	6.42
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16

Responses 86 86 85 - 85 85 86 86 86 19

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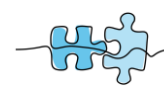
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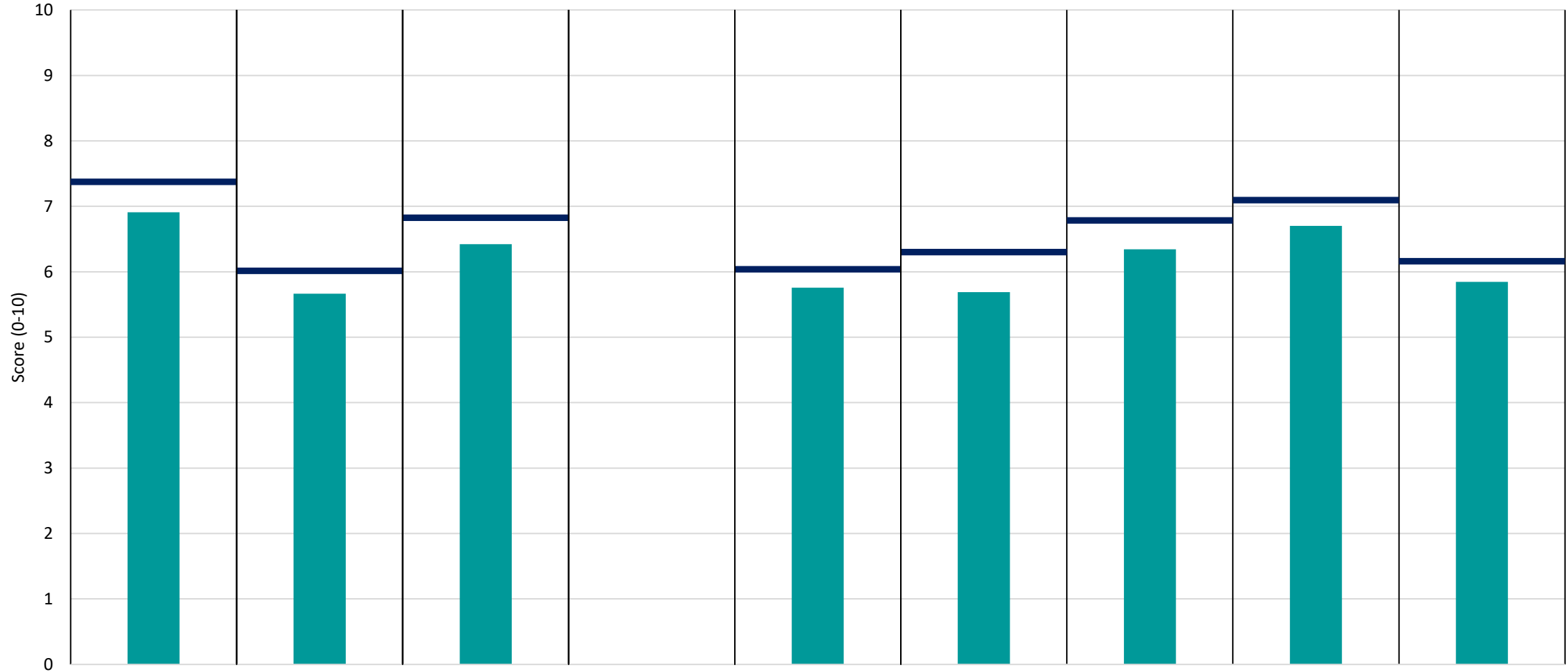
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Staff Engagement

Morale



Breakdown	6.91	5.67	6.42	-	5.76	5.69	6.34	6.70	5.85
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16

Responses 144 144 140 - 139 142 143 143 144 ²⁰

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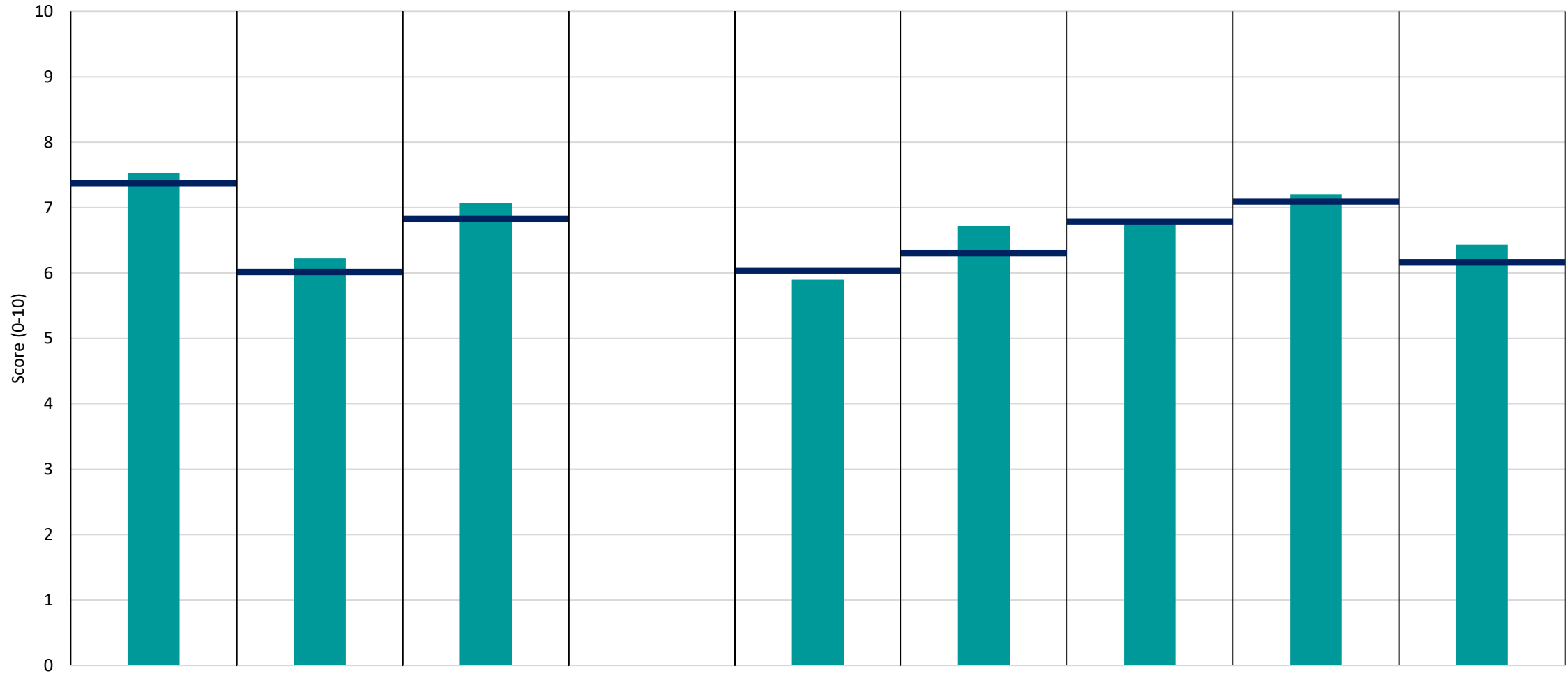
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Staff Engagement

Morale



Breakdown	7.53	6.22	7.06	-	5.90	6.72	6.80	7.20	6.44
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16

Responses 84 84 84 - 81 84 83 84 84 84 21

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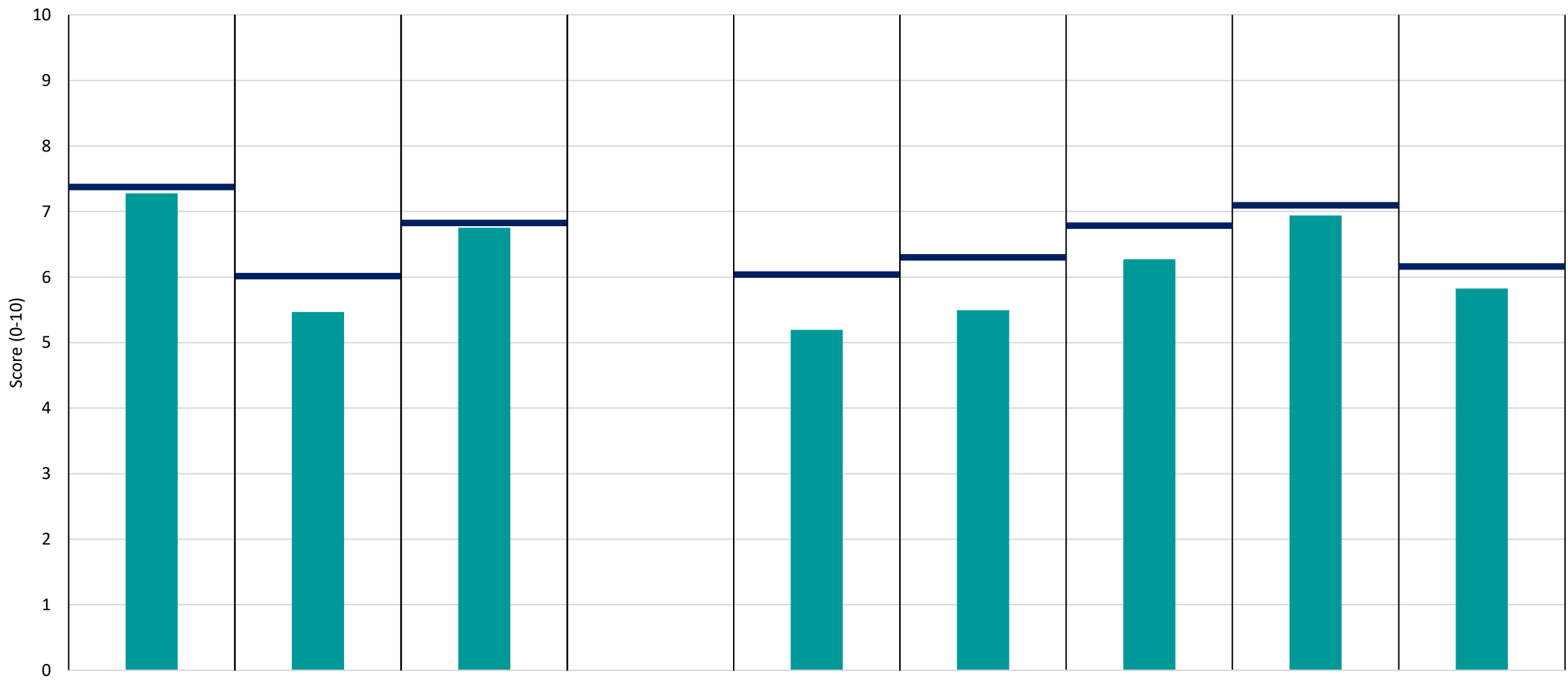
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Staff Engagement

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Breakdown	7.28	5.47	6.75	-	5.19	5.49	6.27	6.94	5.83
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	172	172	172	-	168	172	171	172	172

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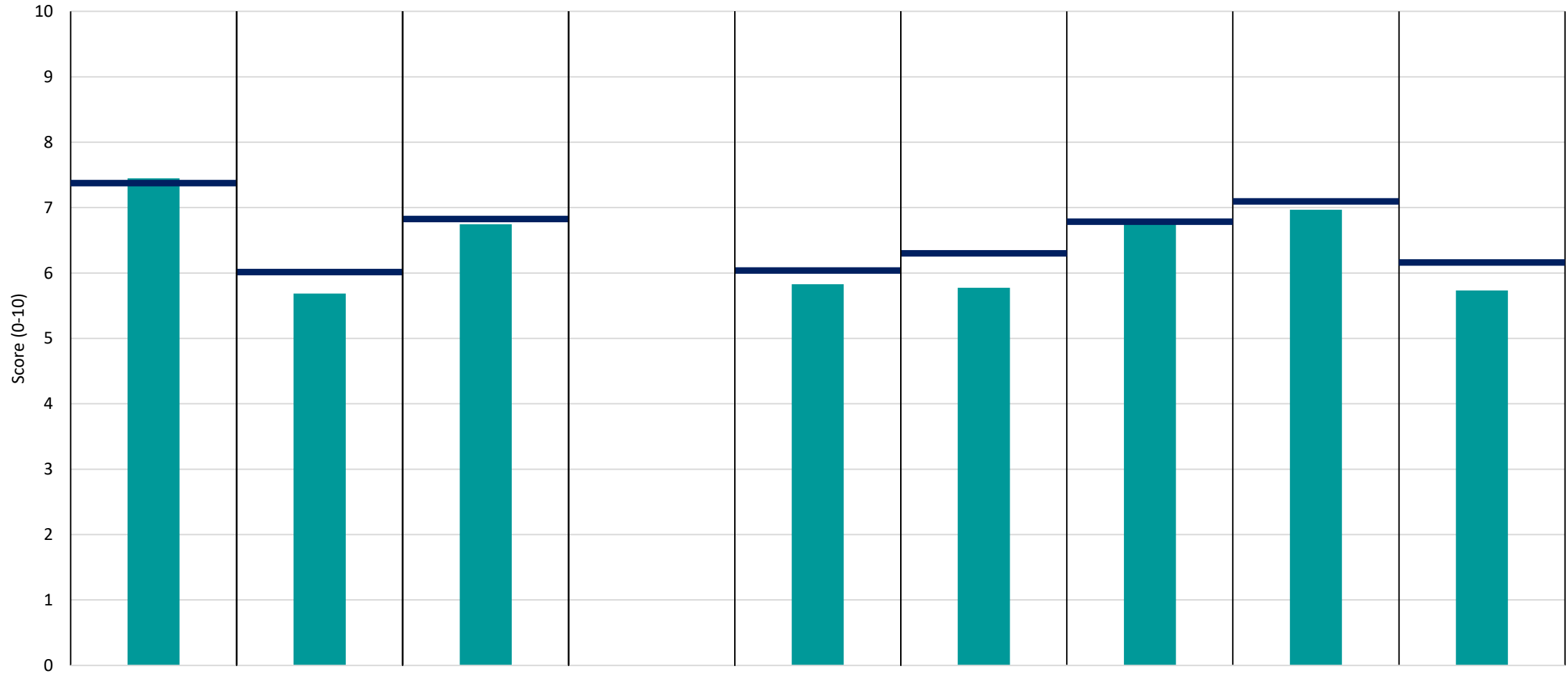
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Staff Engagement

Morale



Breakdown	7.45	5.68	6.75	-	5.83	5.77	6.82	6.97	5.73
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16

Responses 76 76 75 - 75 76 76 76 76 76 23

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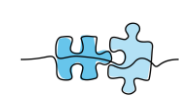
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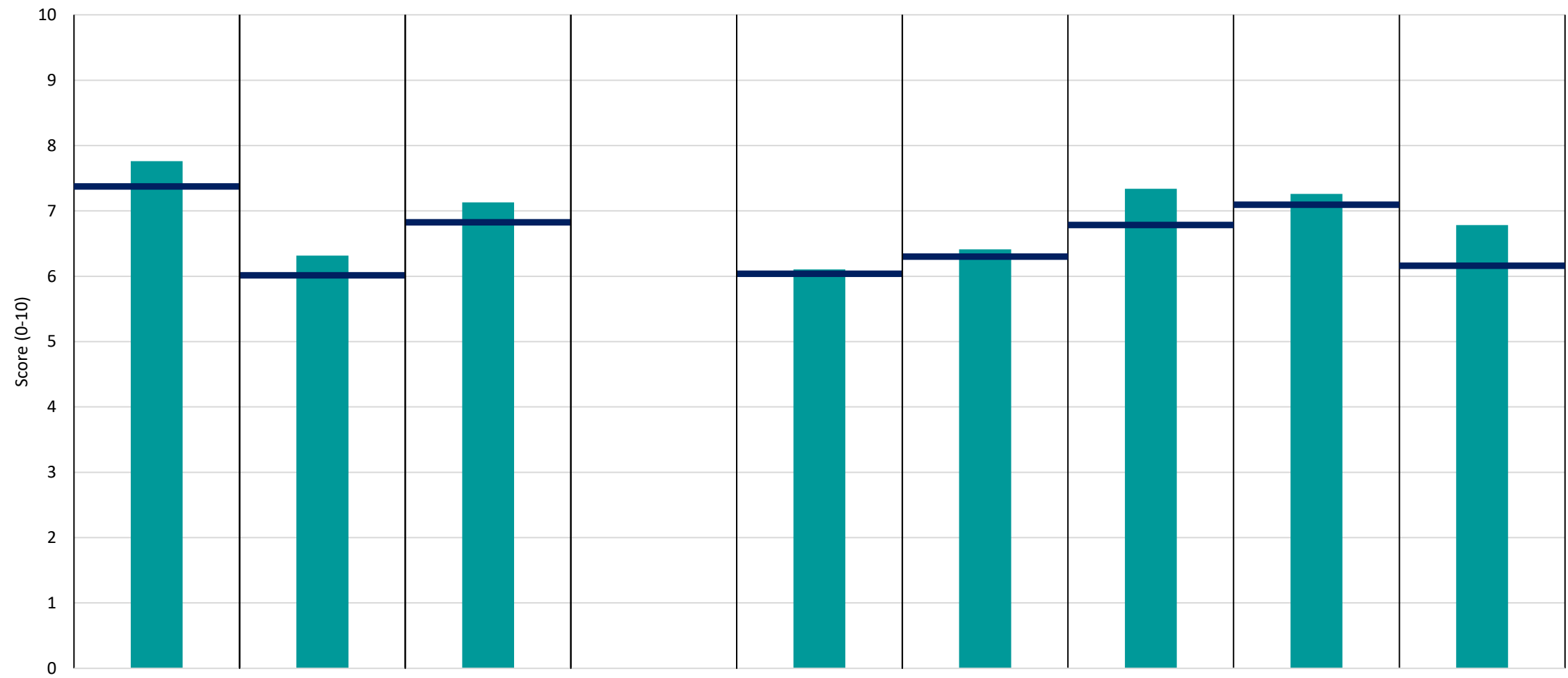
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Staff Engagement

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Breakdown	7.76	6.32	7.13	-	6.11	6.41	7.34	7.26	6.78
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	53	53	52	-	52	53	53	53	53

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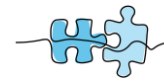
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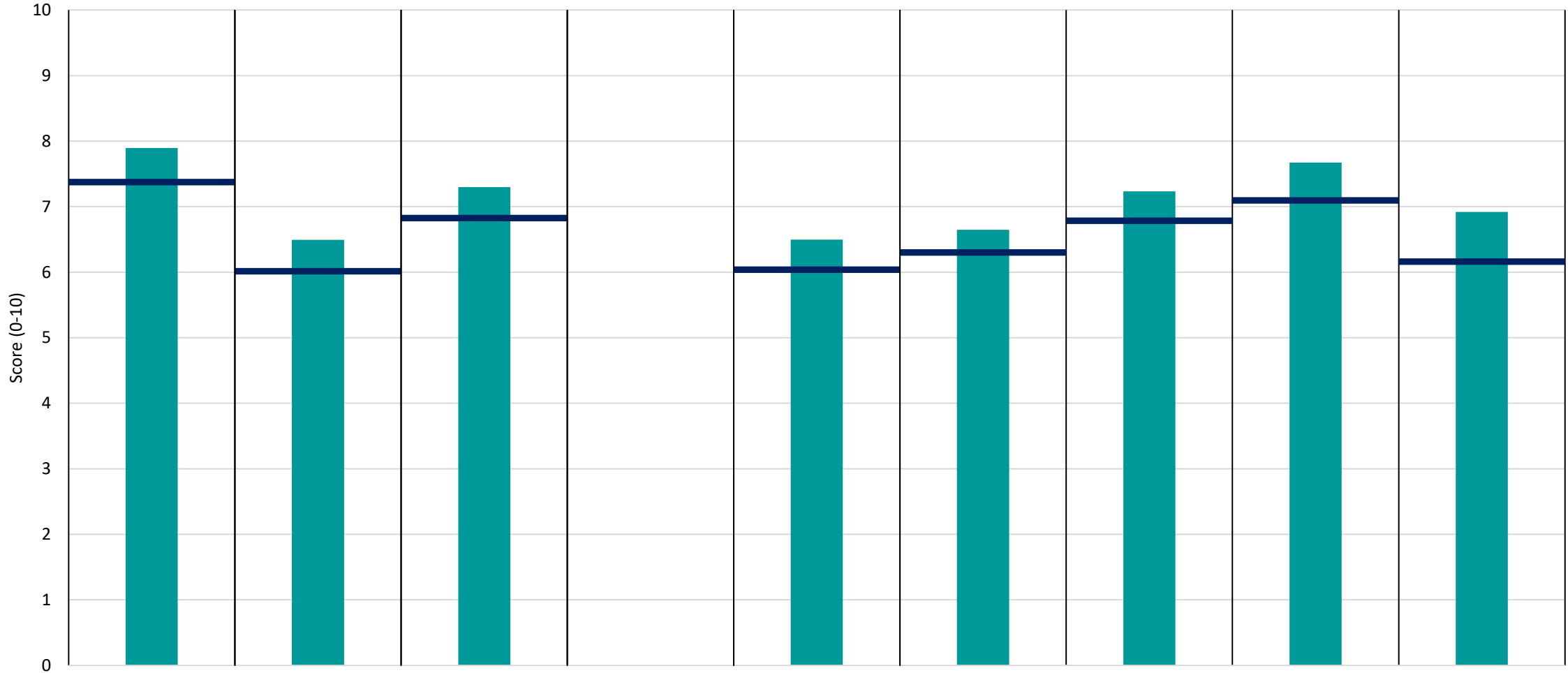
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Staff Engagement

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Breakdown	7.90	6.49	7.30	-	6.50	6.65	7.23	7.67	6.92
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16

Responses 60 60 59 - 59 60 60 60 60 60 25

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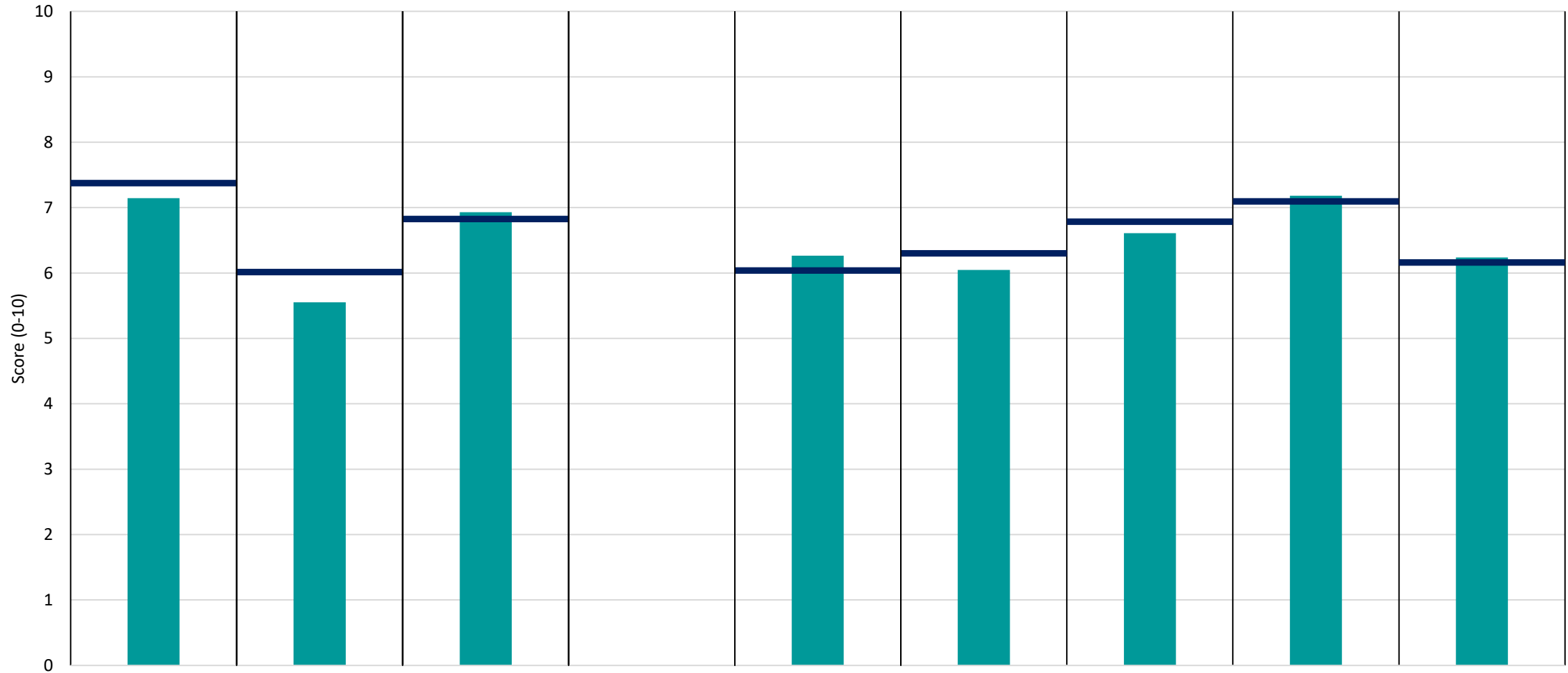
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Breakdown	7.14	5.55	6.93	-	6.27	6.05	6.61	7.18	6.24
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	284	284	280	-	274	282	282	283	284

Therapies



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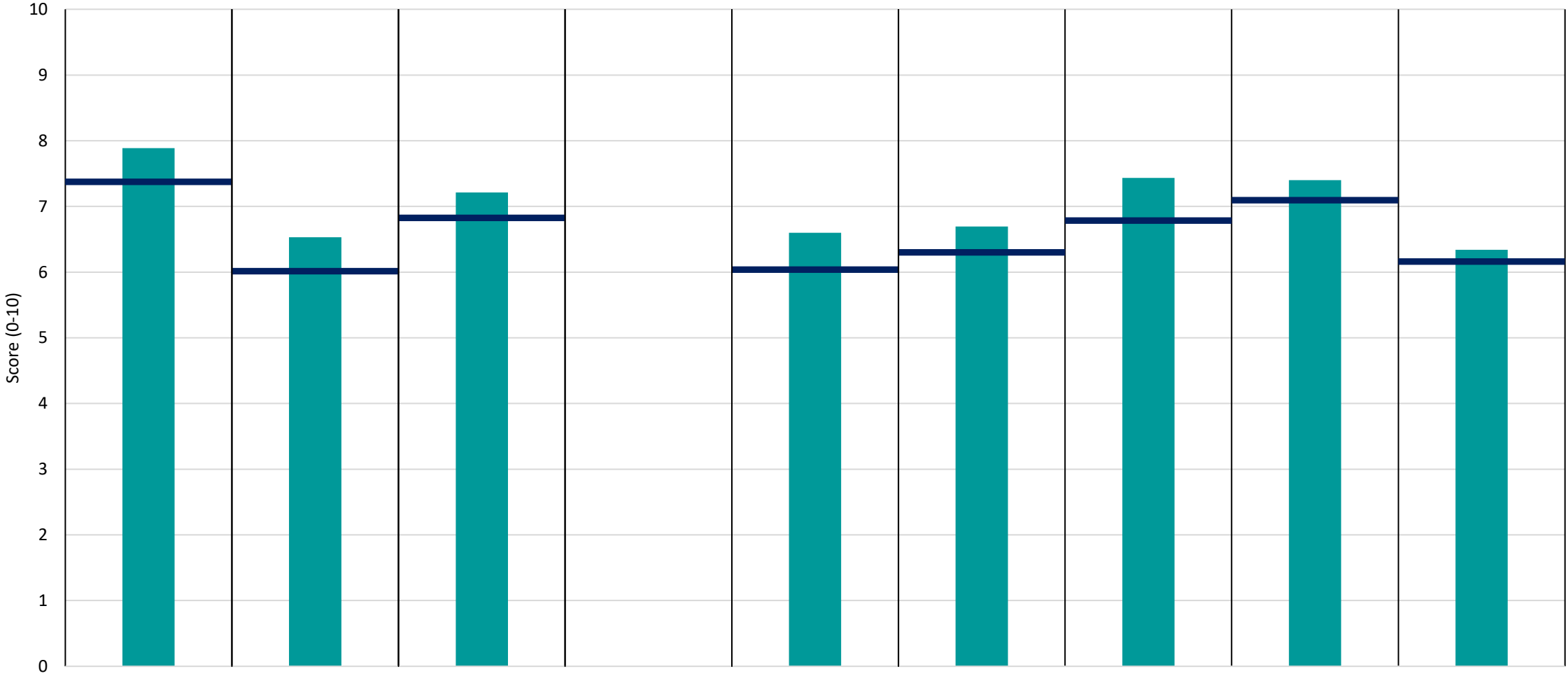
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Staff Engagement

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Breakdown	7.89	6.53	7.21	-	6.60	6.70	7.43	7.40	6.34
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	193	193	191	-	189	189	192	193	193

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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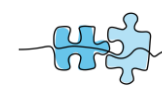
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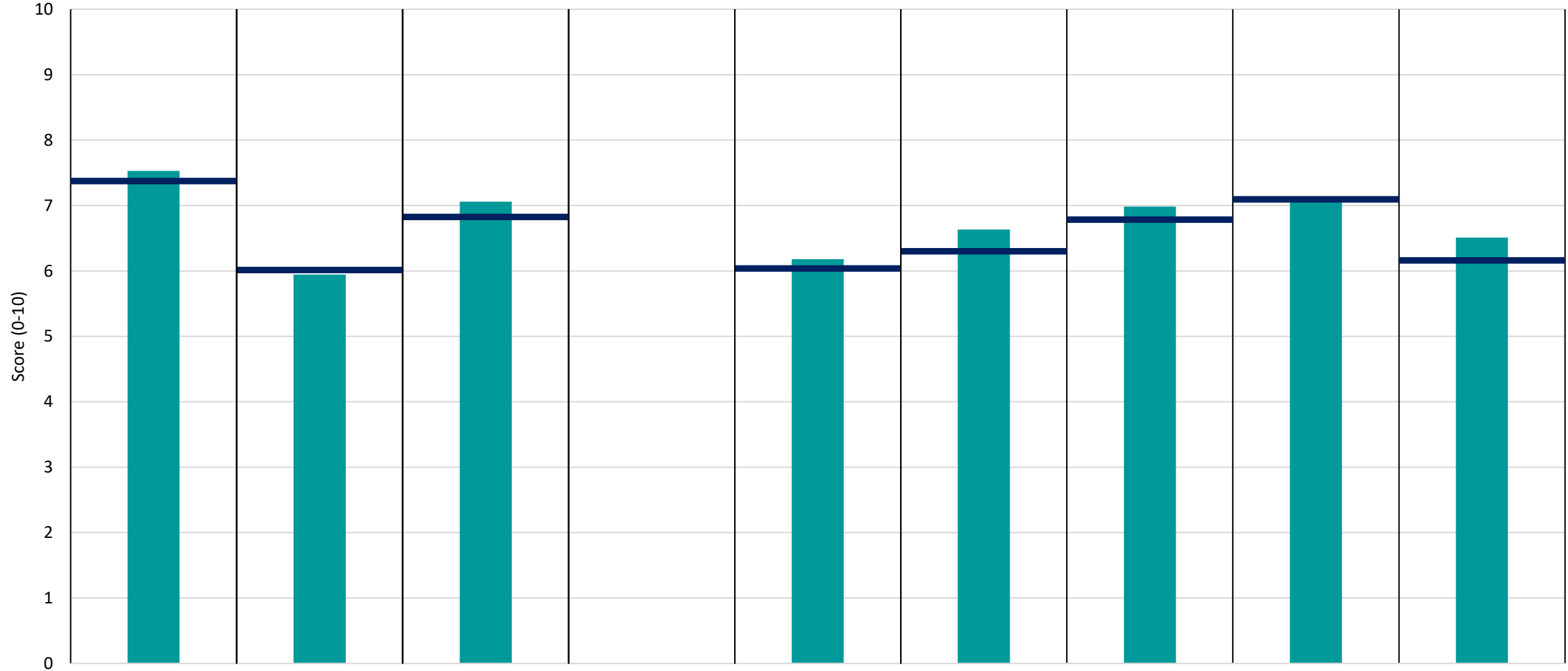
We work flexibly



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Staff Engagement

Morale



Breakdown	7.53	5.94	7.06	-	6.18	6.63	6.98	7.13	6.51
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16

Responses 71 71 70 - 68 71 71 71 71 28

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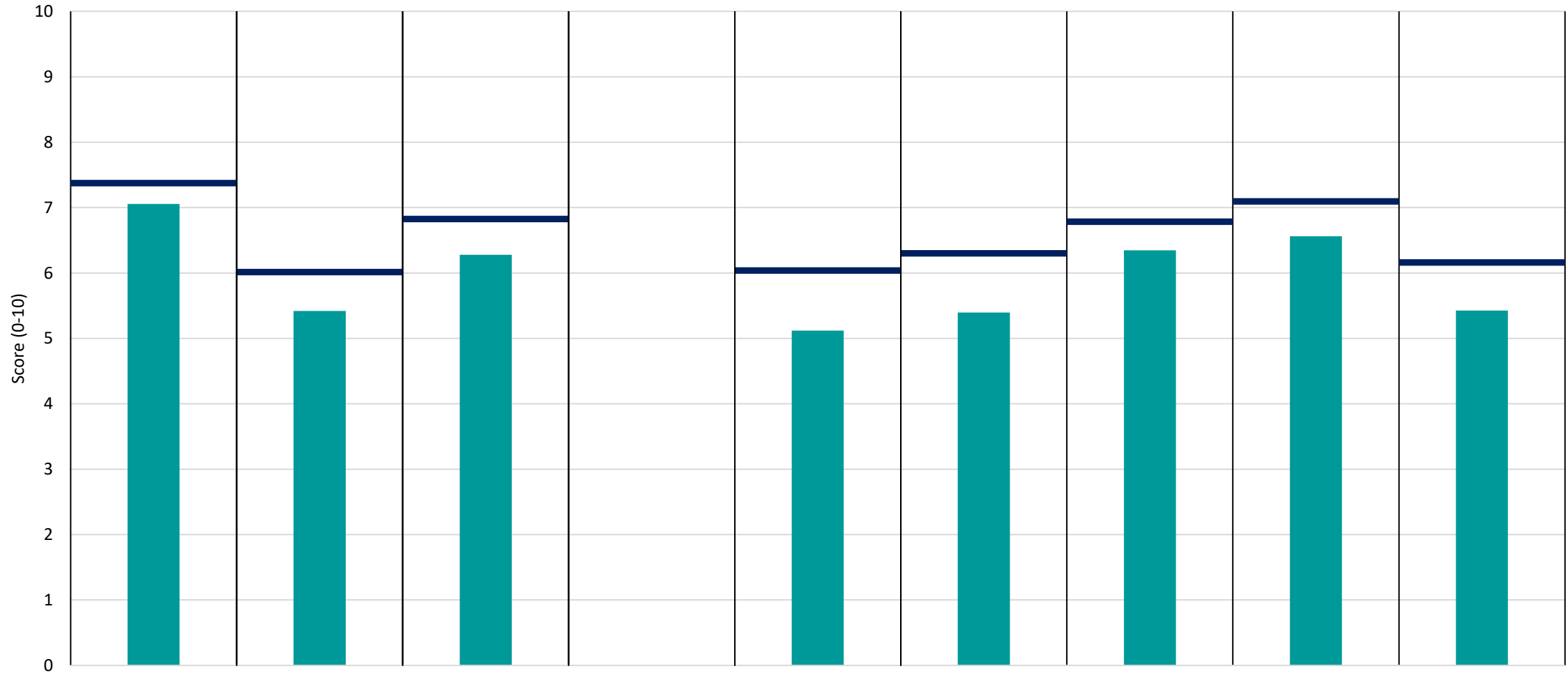
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Staff Engagement

Morale



Breakdown	7.06	5.42	6.28	-	5.12	5.39	6.35	6.56	5.43
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	206	206	204	-	195	205	206	205	206

Breakdowns 2

Maidstone and Tunbridge Wells NHS Trust
2023 NHS Staff Survey



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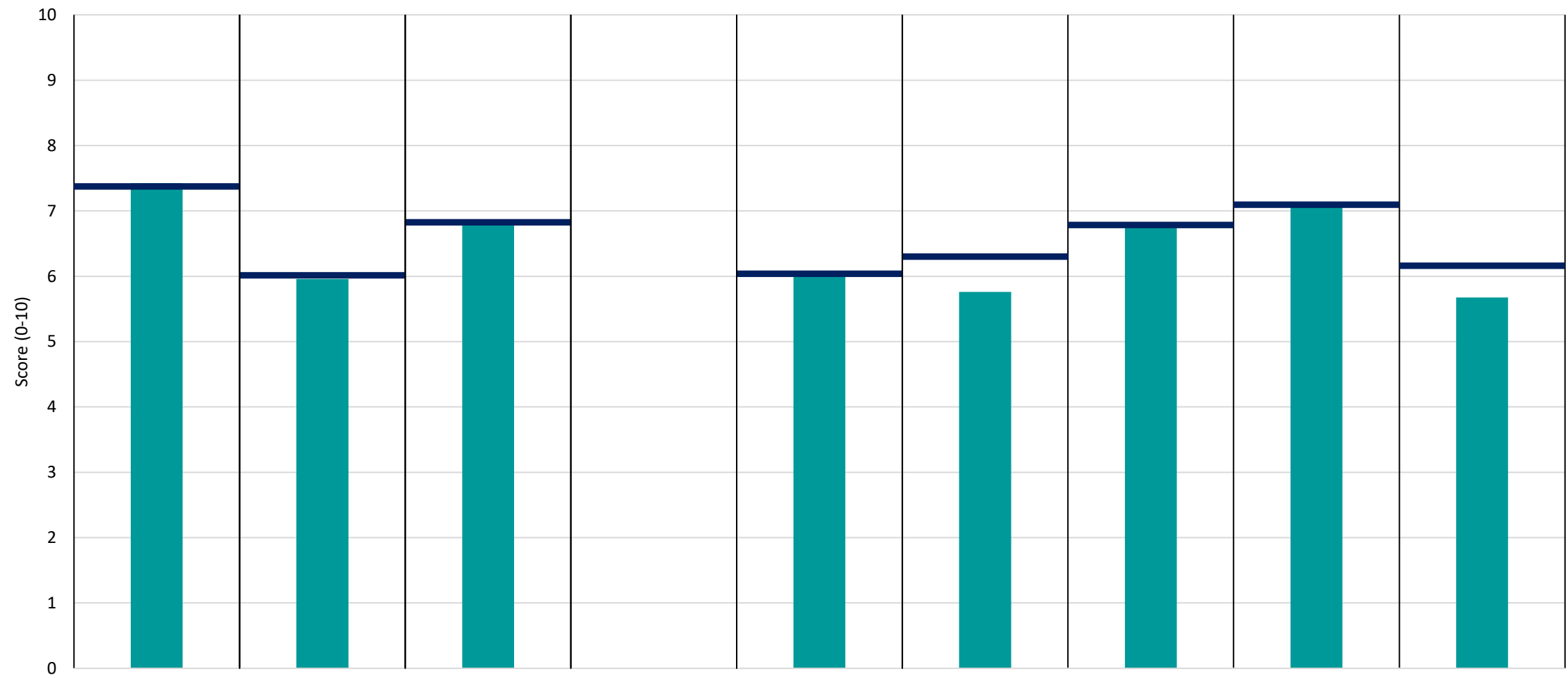
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Staff Engagement

Morale



Breakdown	7.43	5.96	6.86	-	6.06	5.76	6.75	7.07	5.67
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	70	70	69	-	67	70	70	70	70

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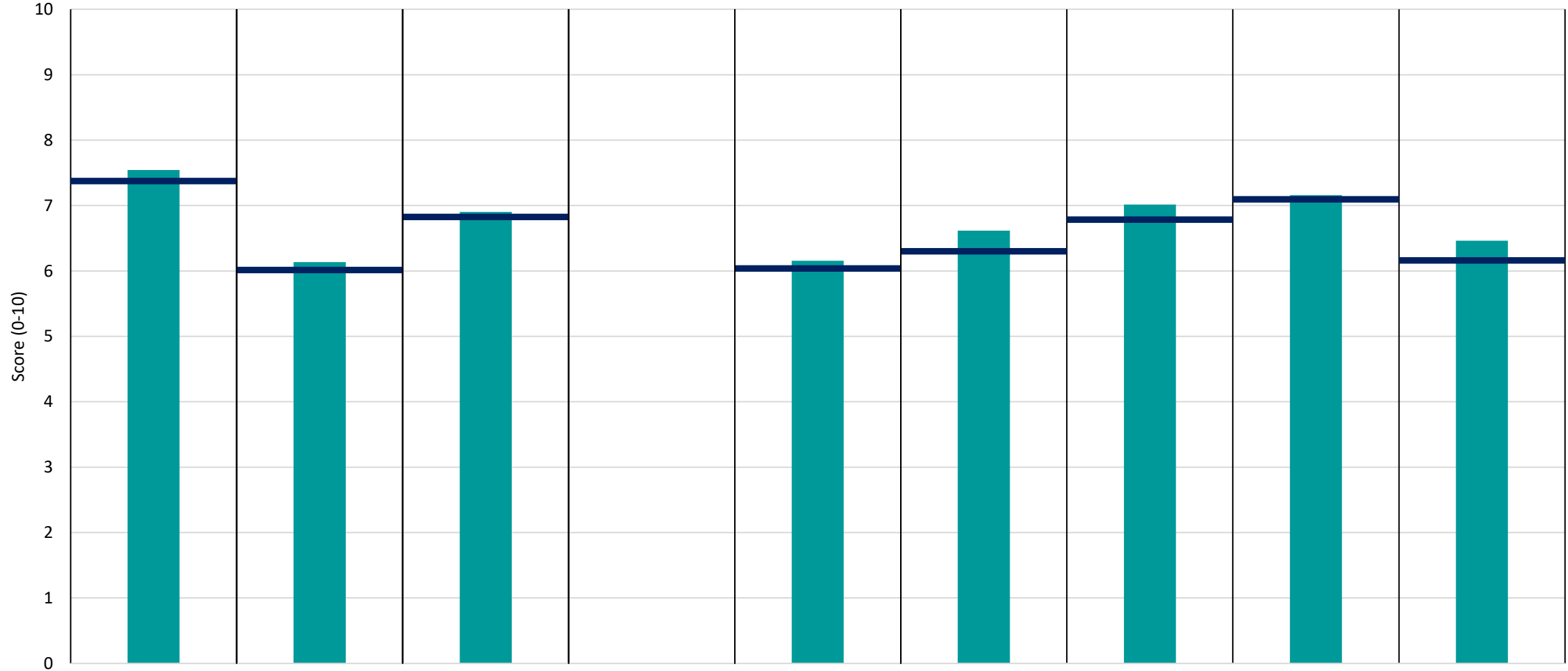
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Staff Engagement

Morale



Breakdown	7.54	6.13	6.90	-	6.16	6.62	7.01	7.16	6.46
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	232	232	228	-	224	226	232	232	233



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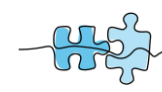
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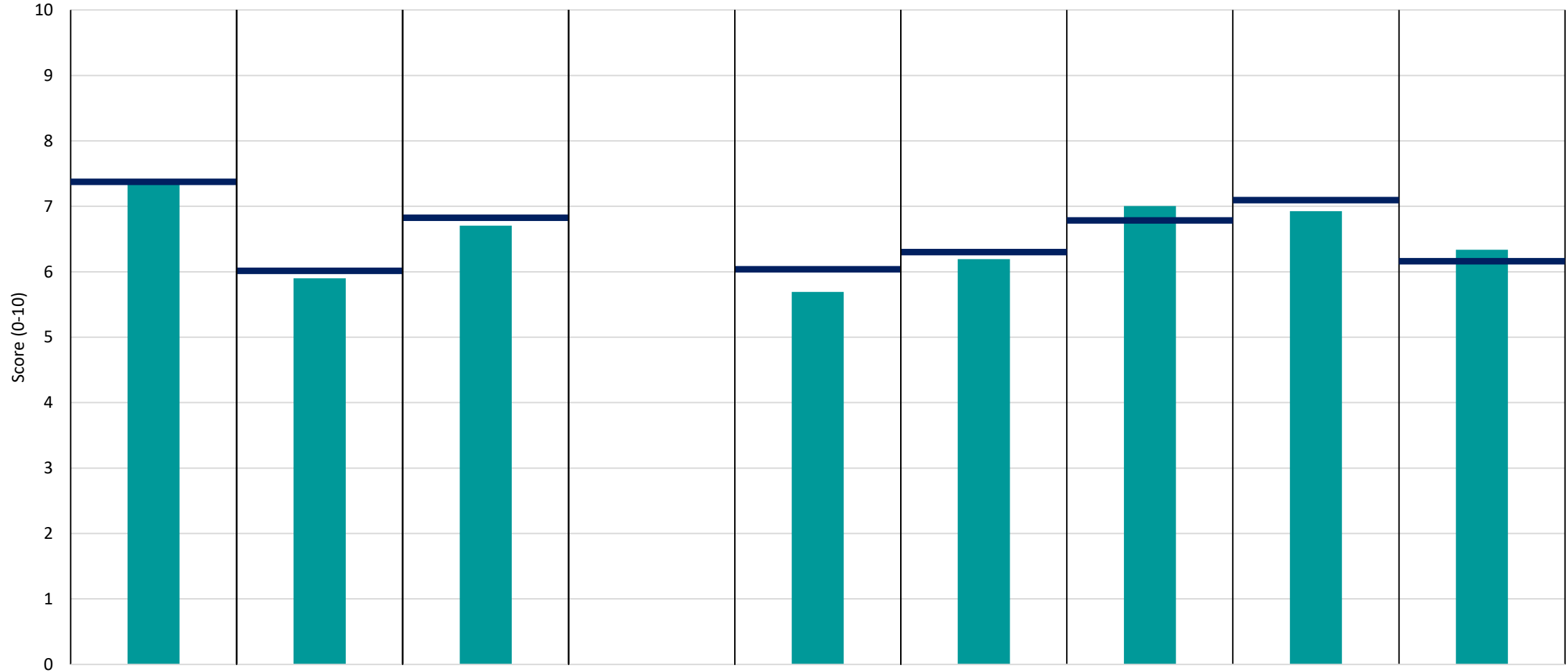
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Staff Engagement

Morale



Breakdown	7.39	5.90	6.70	-	5.69	6.19	7.01	6.93	6.34
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16

Responses 61 61 59 - 59 60 61 61 61 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Additional Clinical Services: Support to Other



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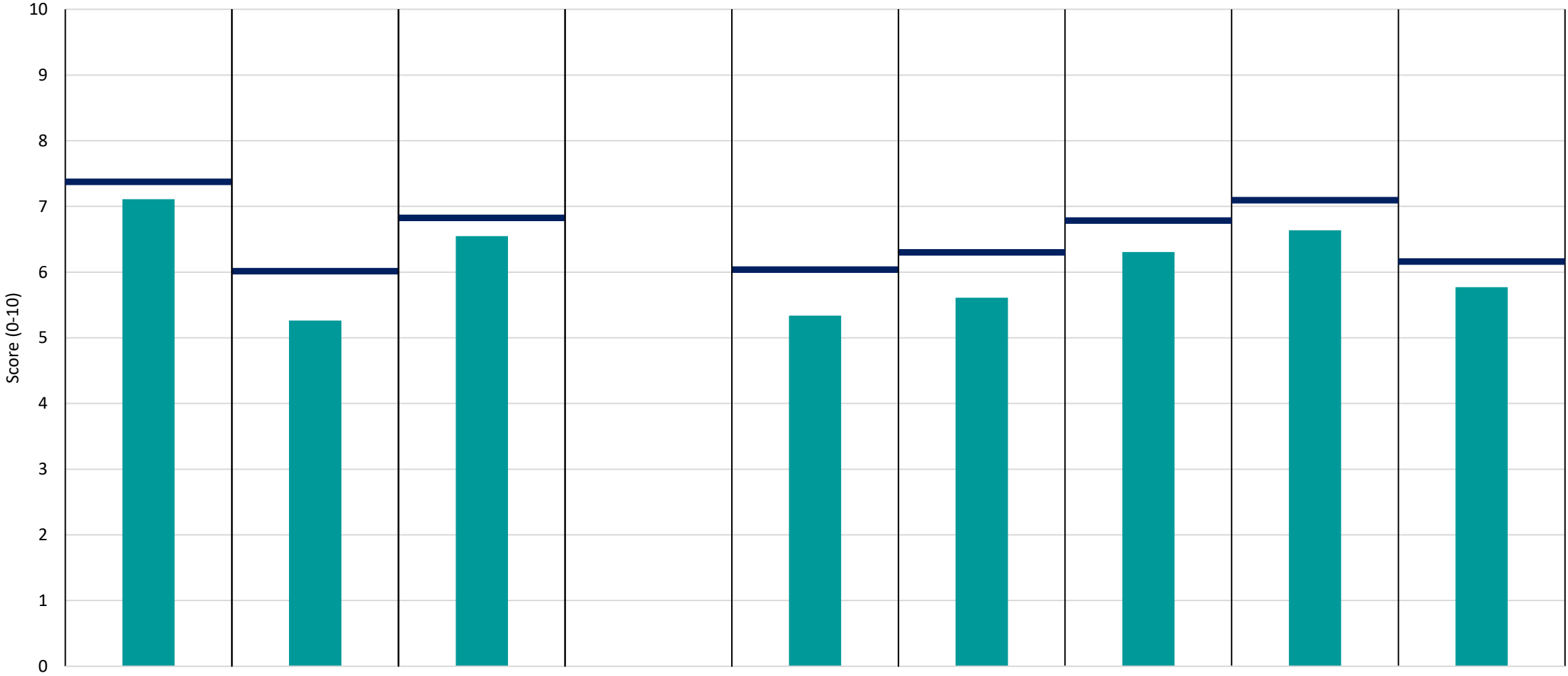
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Staff Engagement

Morale



Breakdown	7.11	5.26	6.55	-	5.34	5.61	6.31	6.64	5.77
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	148	148	147	-	140	148	148	148	148

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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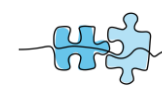
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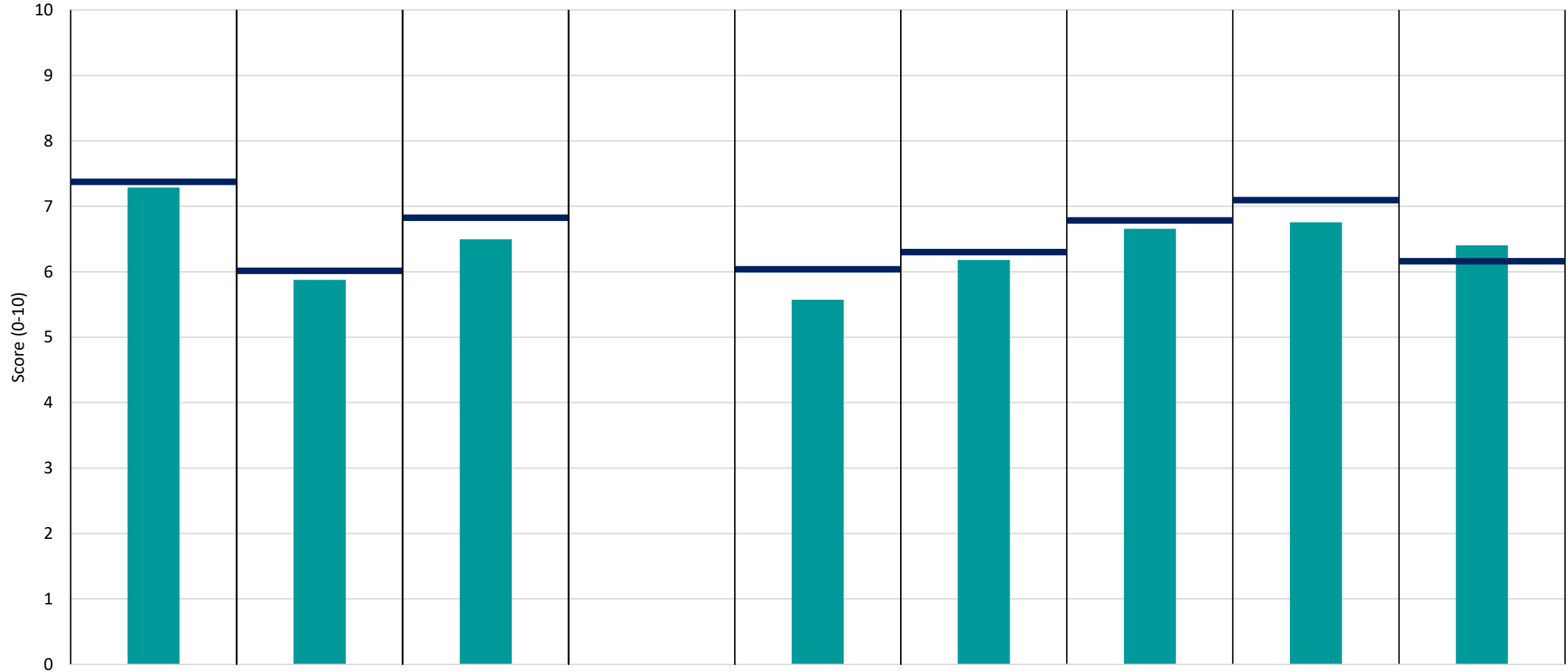
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Staff Engagement

Morale



Breakdown	7.29	5.88	6.50	-	5.57	6.18	6.66	6.76	6.40
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	348	347	343	-	335	342	346	347	348



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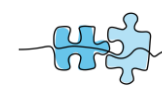
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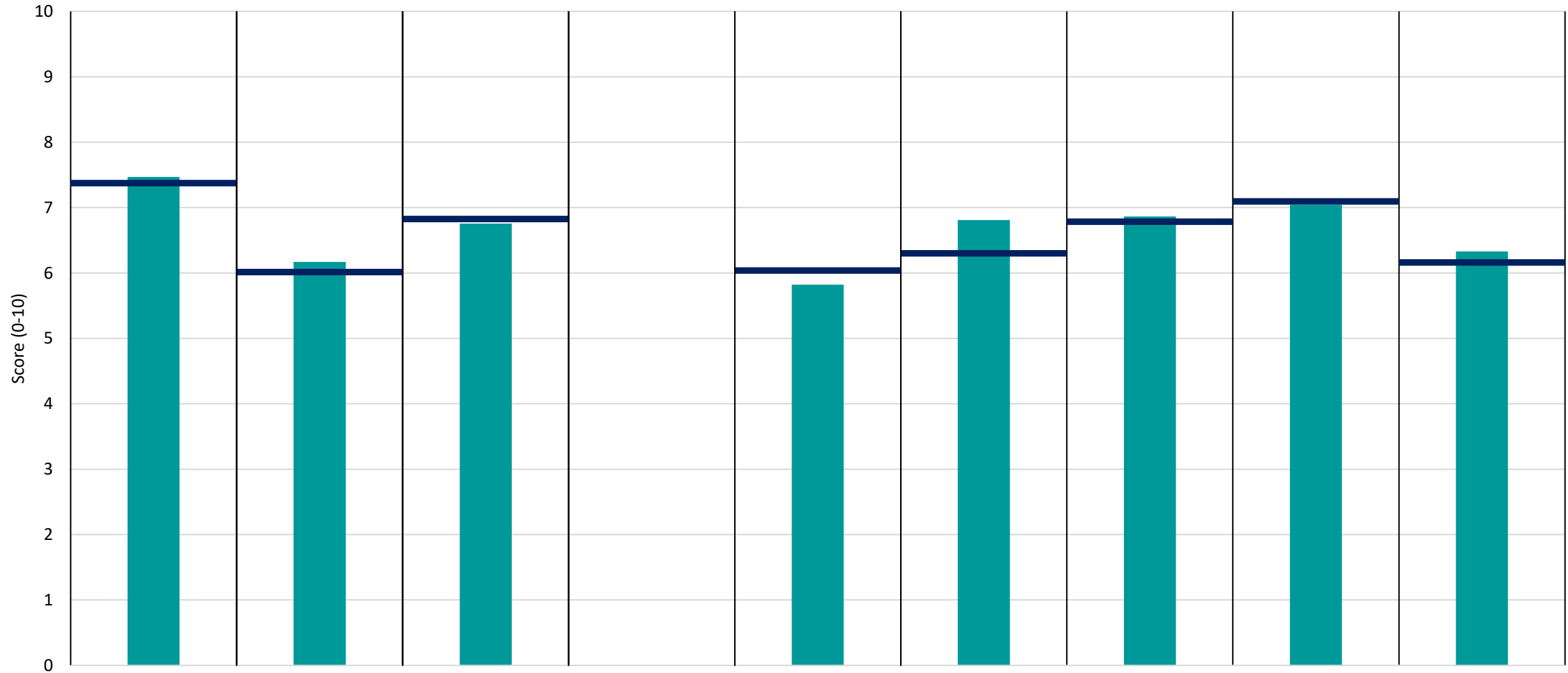
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Staff Engagement

Morale



Breakdown	7.47	6.17	6.76	-	5.82	6.81	6.86	7.04	6.33
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	501	504	497	-	488	503	500	504	504



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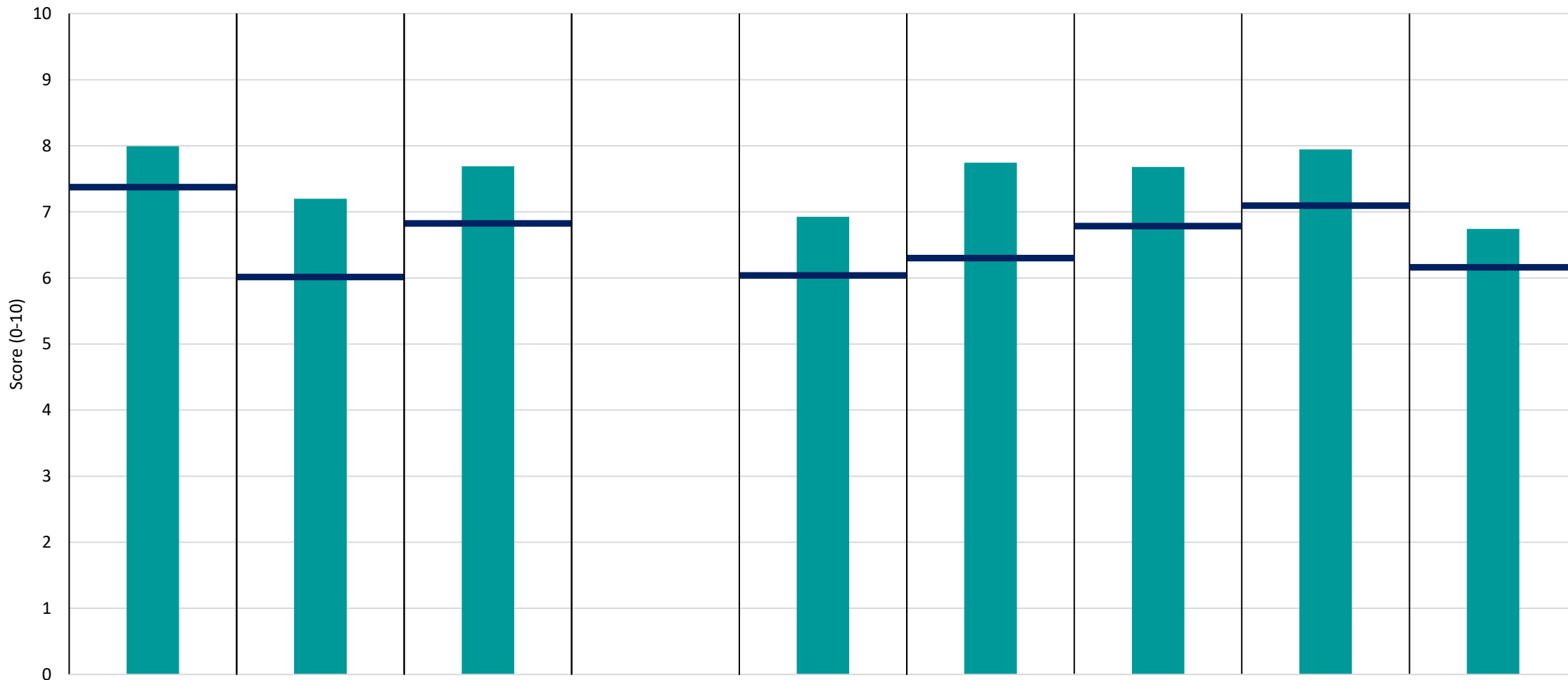
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Staff Engagement

Morale



Breakdown	7.99	7.20	7.69	-	6.93	7.75	7.68	7.95	6.74
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	224	225	221	-	222	225	224	225	225 ³⁷

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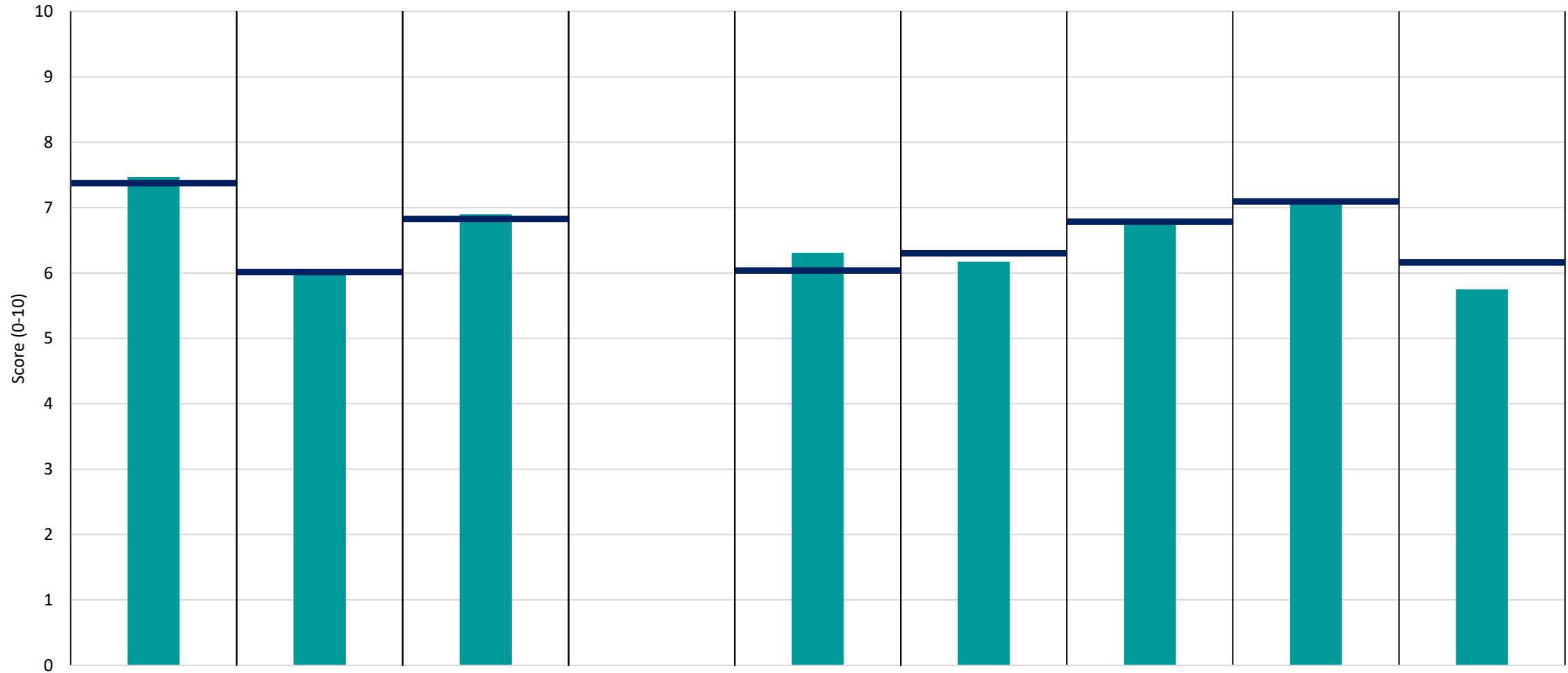
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Staff Engagement

Morale



Breakdown	7.47	5.99	6.90	-	6.31	6.17	6.80	7.07	5.75
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	259	259	258	-	254	256	258	259	259



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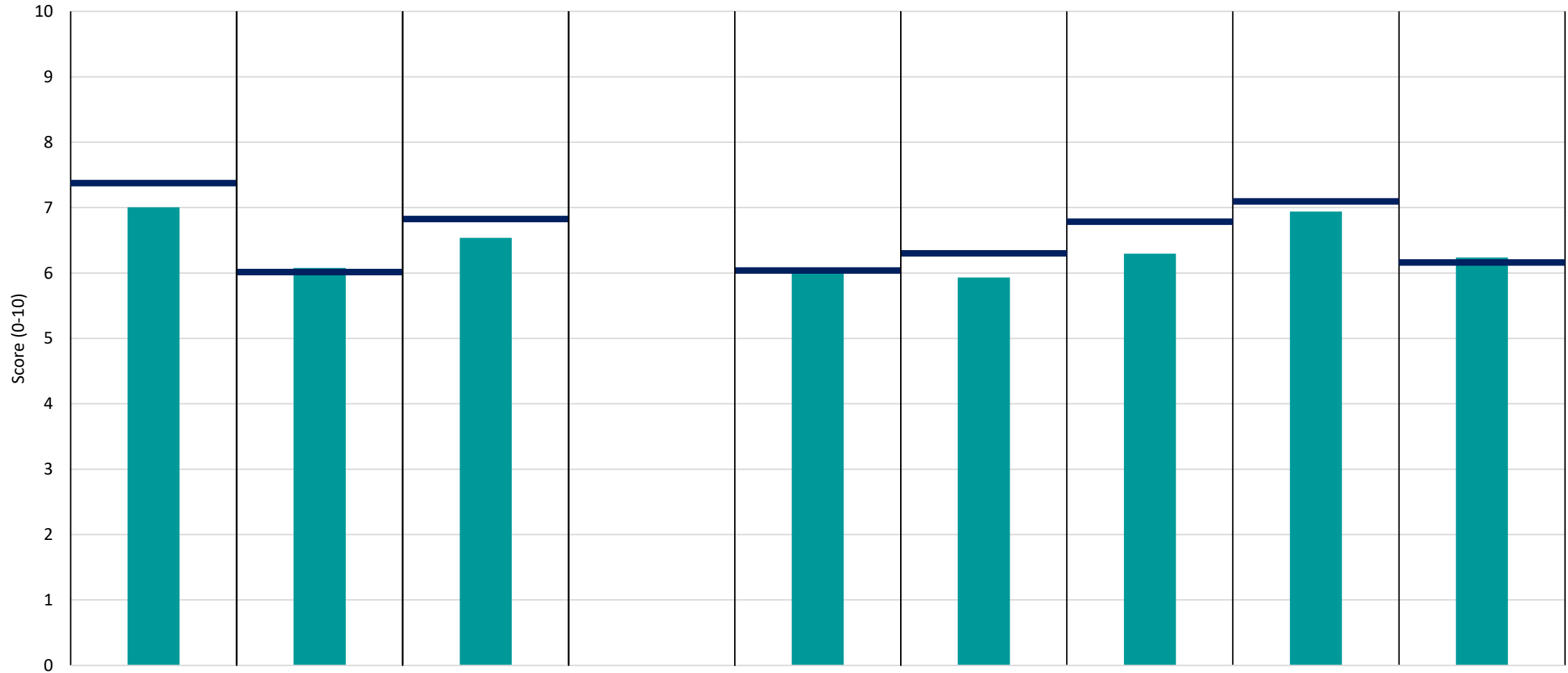
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Staff Engagement

Morale



Breakdown	7.01	6.08	6.54	-	6.01	5.93	6.30	6.94	6.24
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	254	260	239	-	220	248	254	257	257



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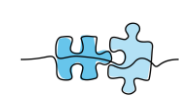
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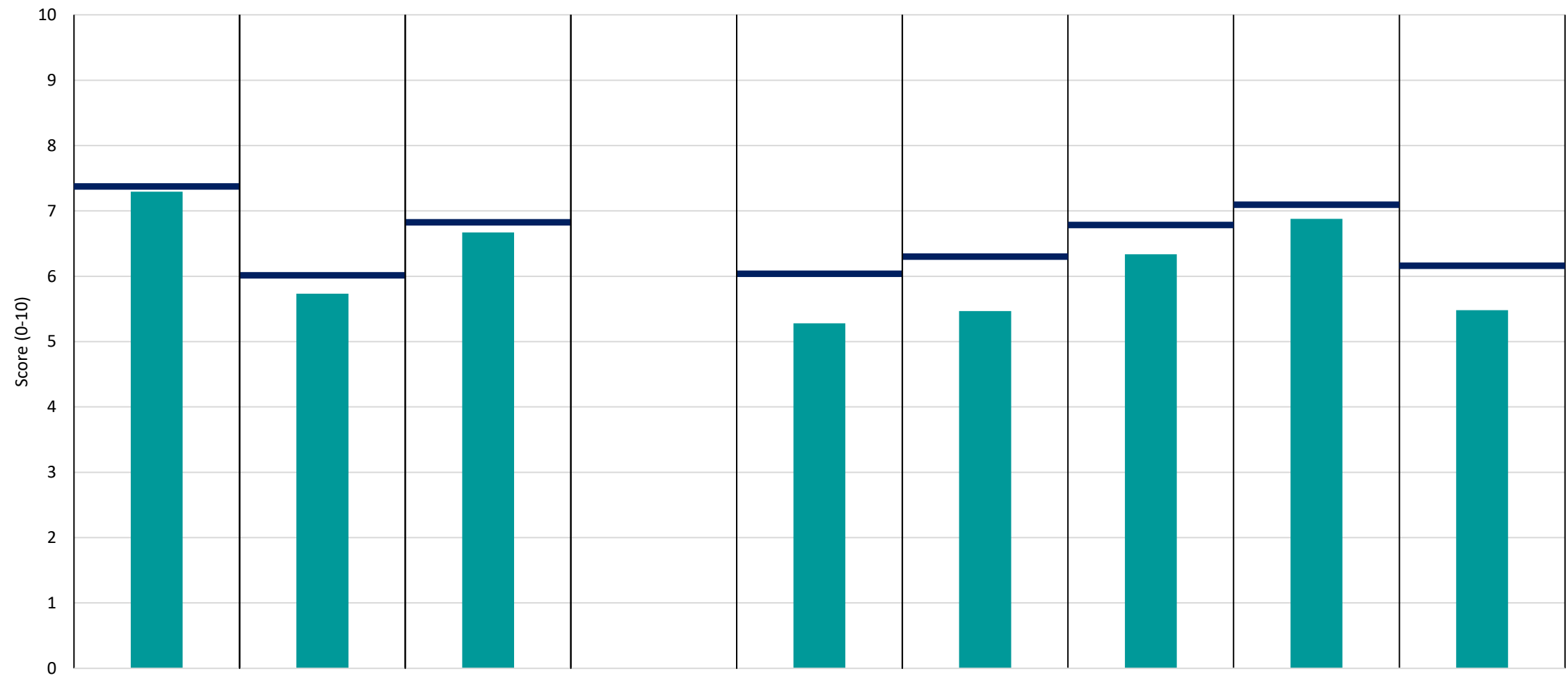
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Staff Engagement

Morale



Breakdown	7.30	5.73	6.67	-	5.28	5.47	6.34	6.88	5.48
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	141	141	140	-	136	141	140	141	141

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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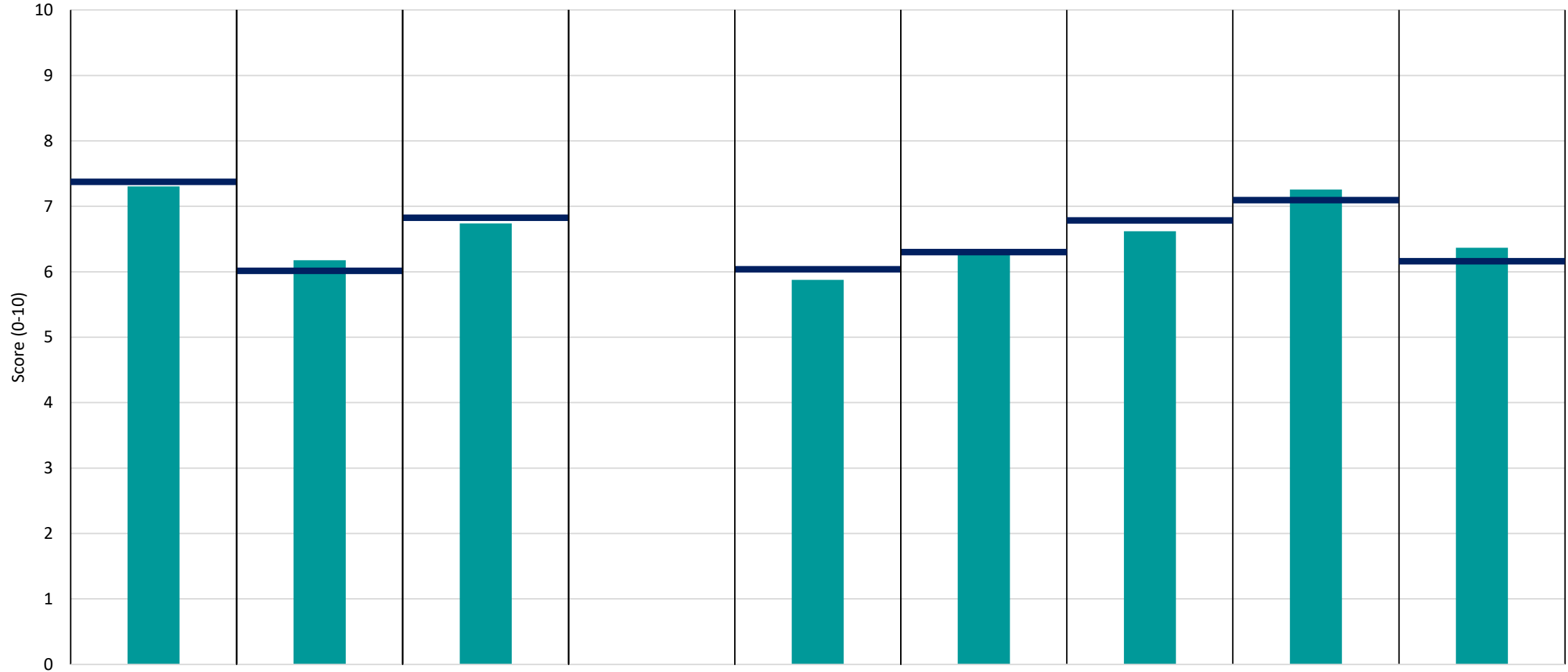
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Staff Engagement

Morale



Breakdown	7.30	6.18	6.74	-	5.88	6.31	6.62	7.26	6.37
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	87	87	86	-	83	87	85	87	87



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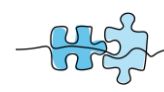
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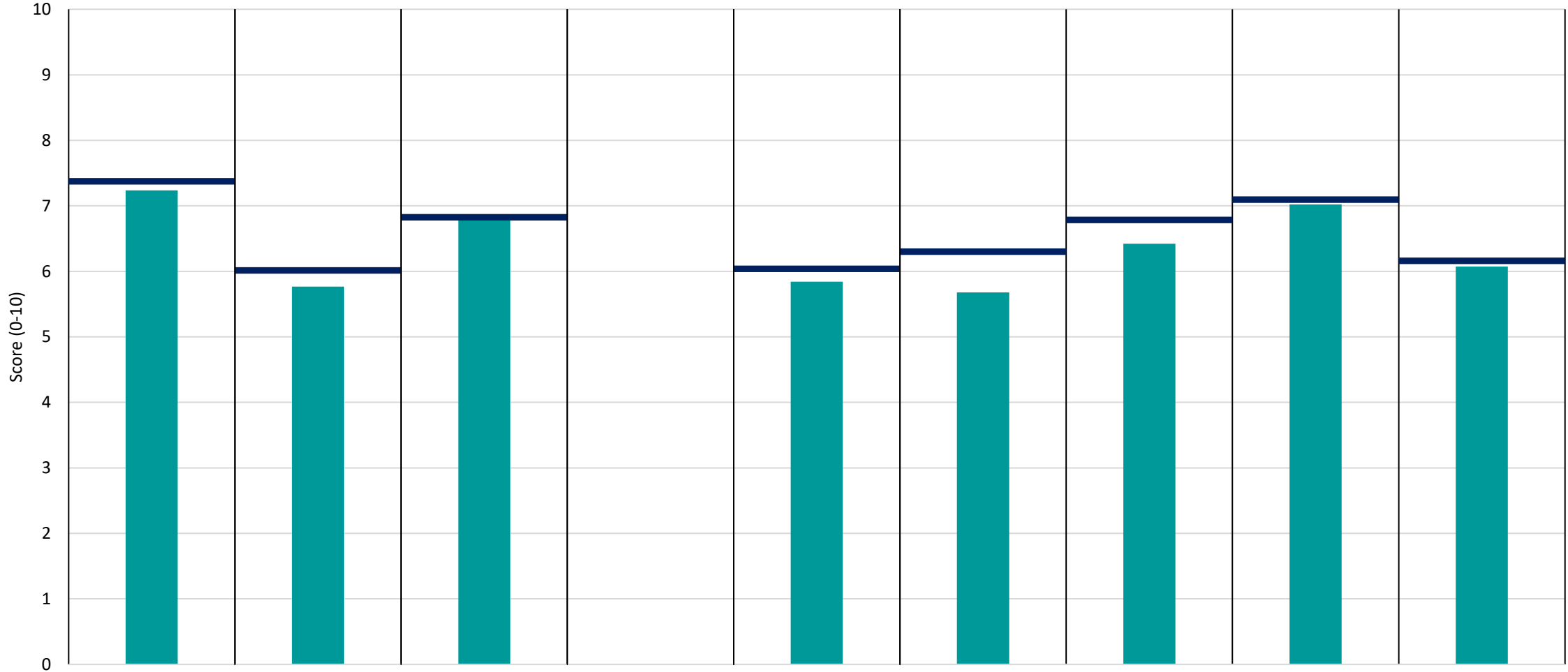
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Staff Engagement

Morale



Breakdown	7.24	5.77	6.84	-	5.84	5.68	6.42	7.02	6.07
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16

Responses 183 184 181 - 177 182 183 182 184 ⁴²

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Medical and Dental: Training Grade



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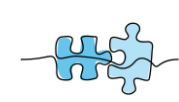
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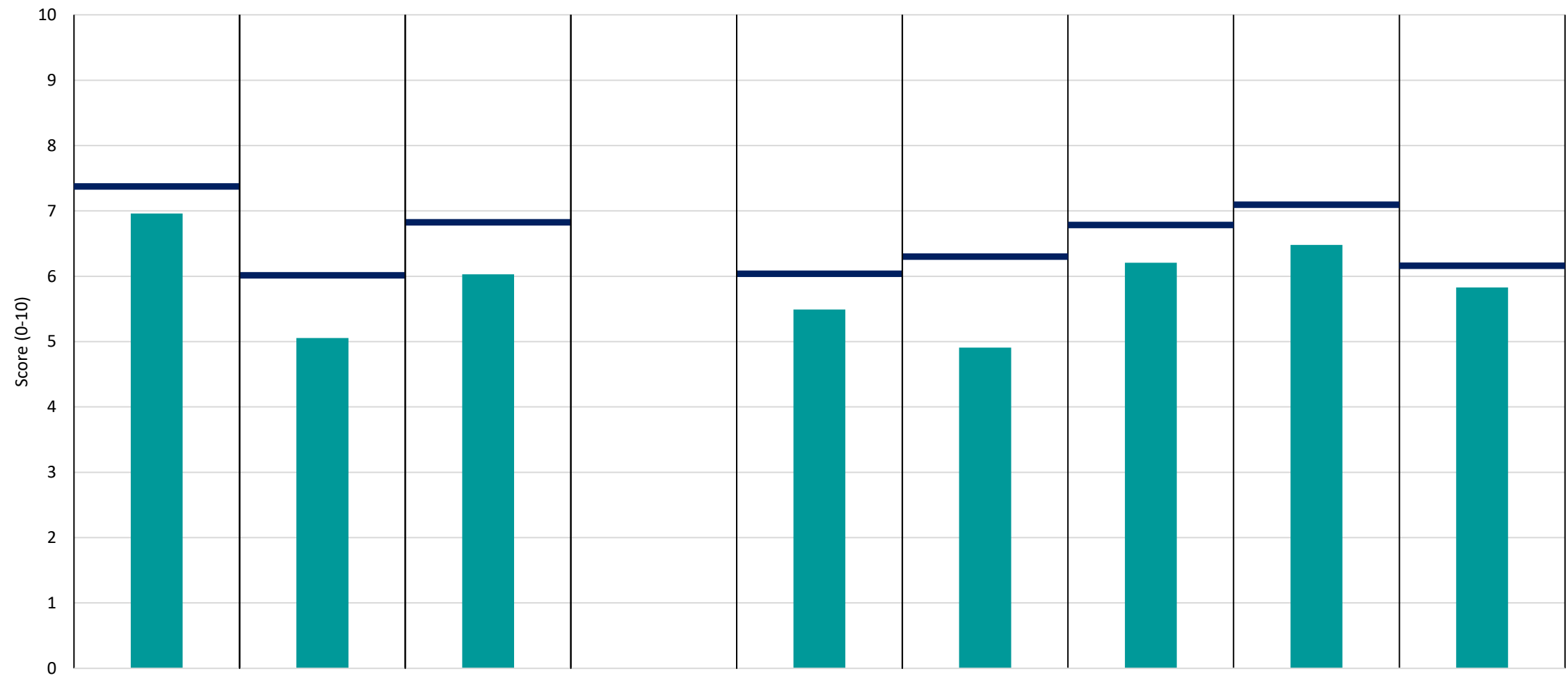
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Staff Engagement

Morale



Breakdown	6.96	5.05	6.03	-	5.49	4.91	6.21	6.48	5.83
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	74	74	74	-	68	74	74	74	74

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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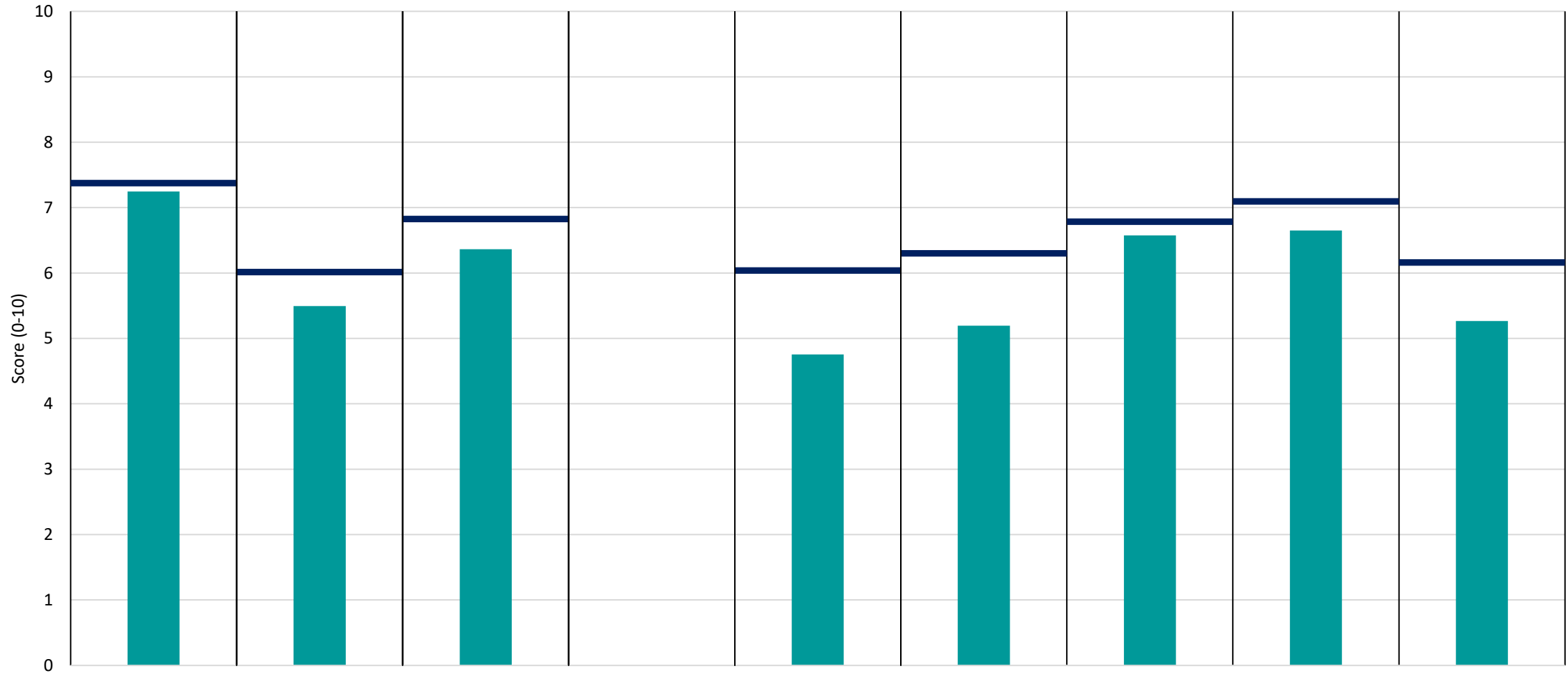
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Staff Engagement

Morale



Breakdown	7.25	5.50	6.36	-	4.75	5.19	6.58	6.65	5.27
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16

Responses 95 95 95 - 92 95 95 95 95 95 44

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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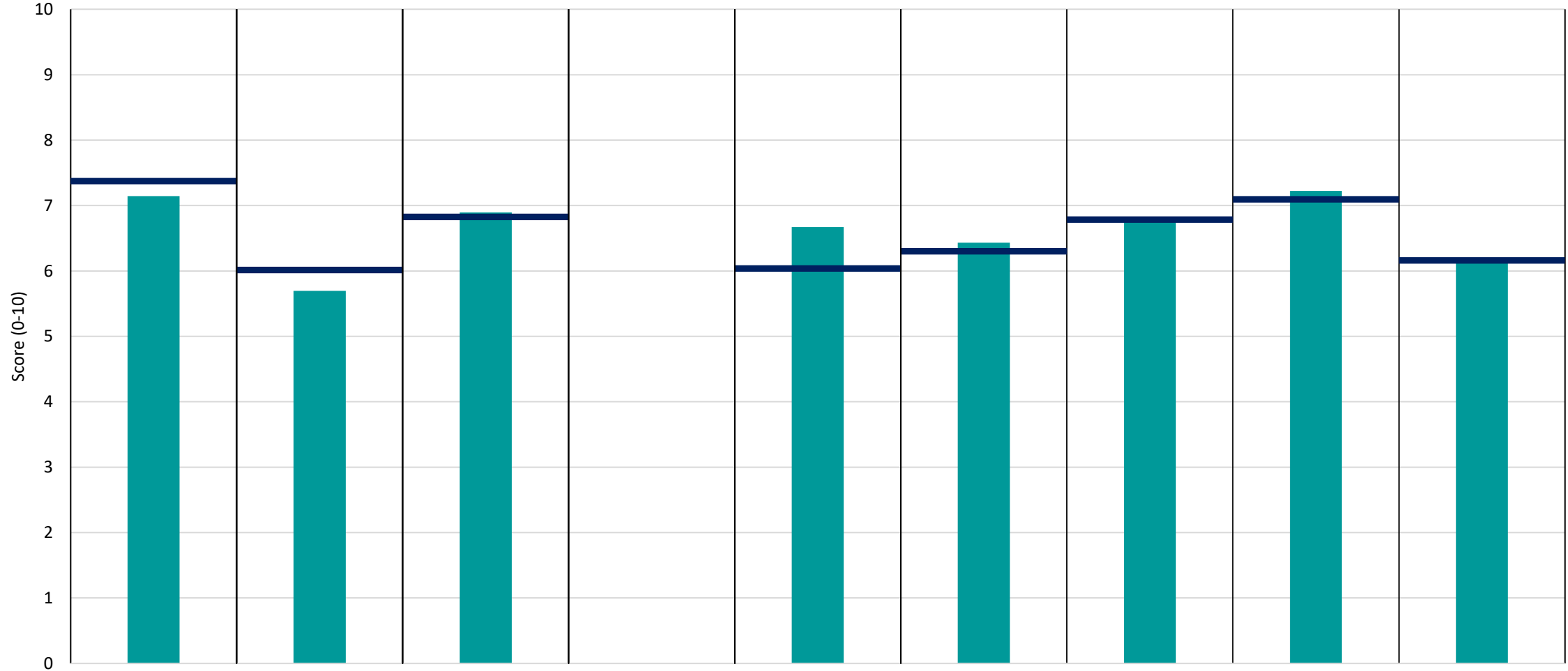
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Staff Engagement

Morale



Breakdown	7.15	5.69	6.90	-	6.67	6.43	6.82	7.22	6.17
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	278	276	275	-	267	275	275	276	277



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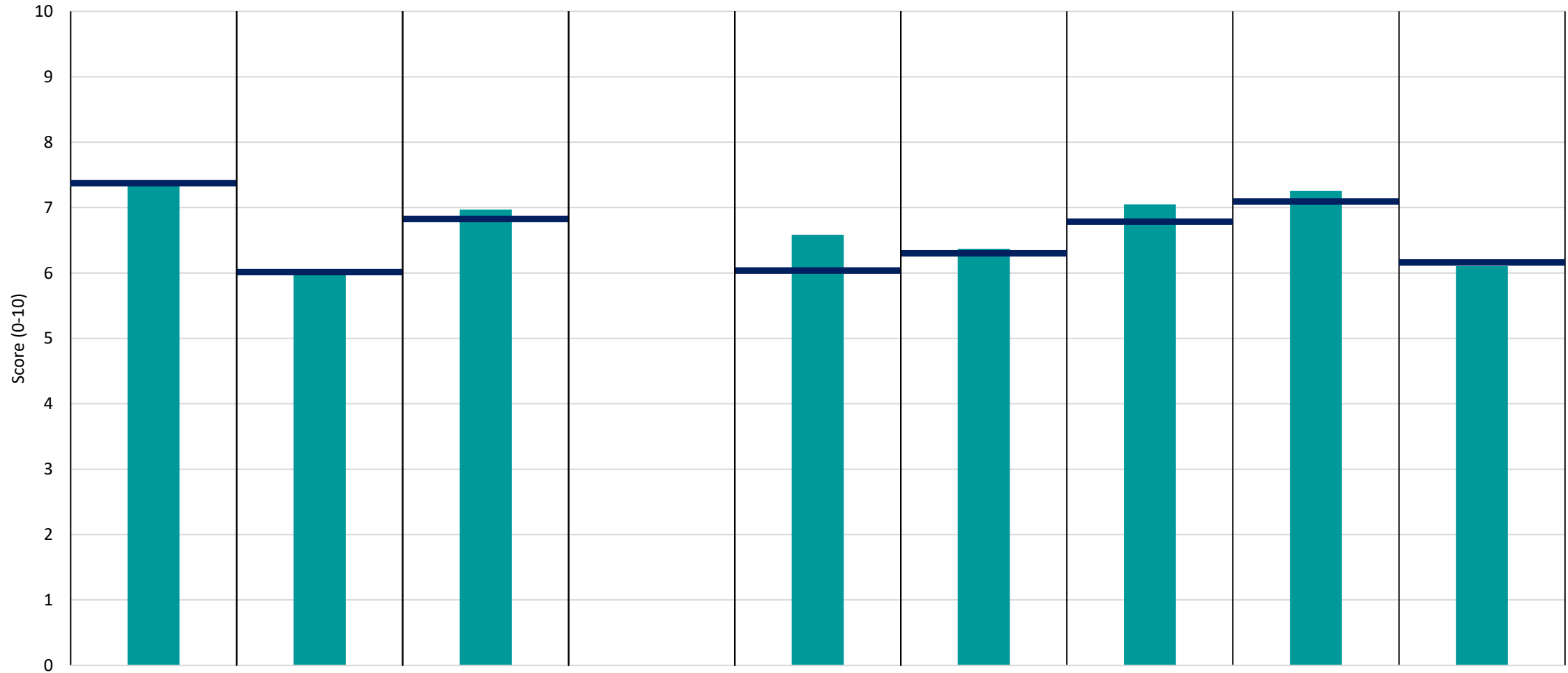
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Staff Engagement

Morale



Breakdown	7.41	5.99	6.97	-	6.59	6.37	7.05	7.26	6.11
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	198	200	197	-	194	199	198	199	200



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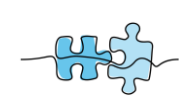
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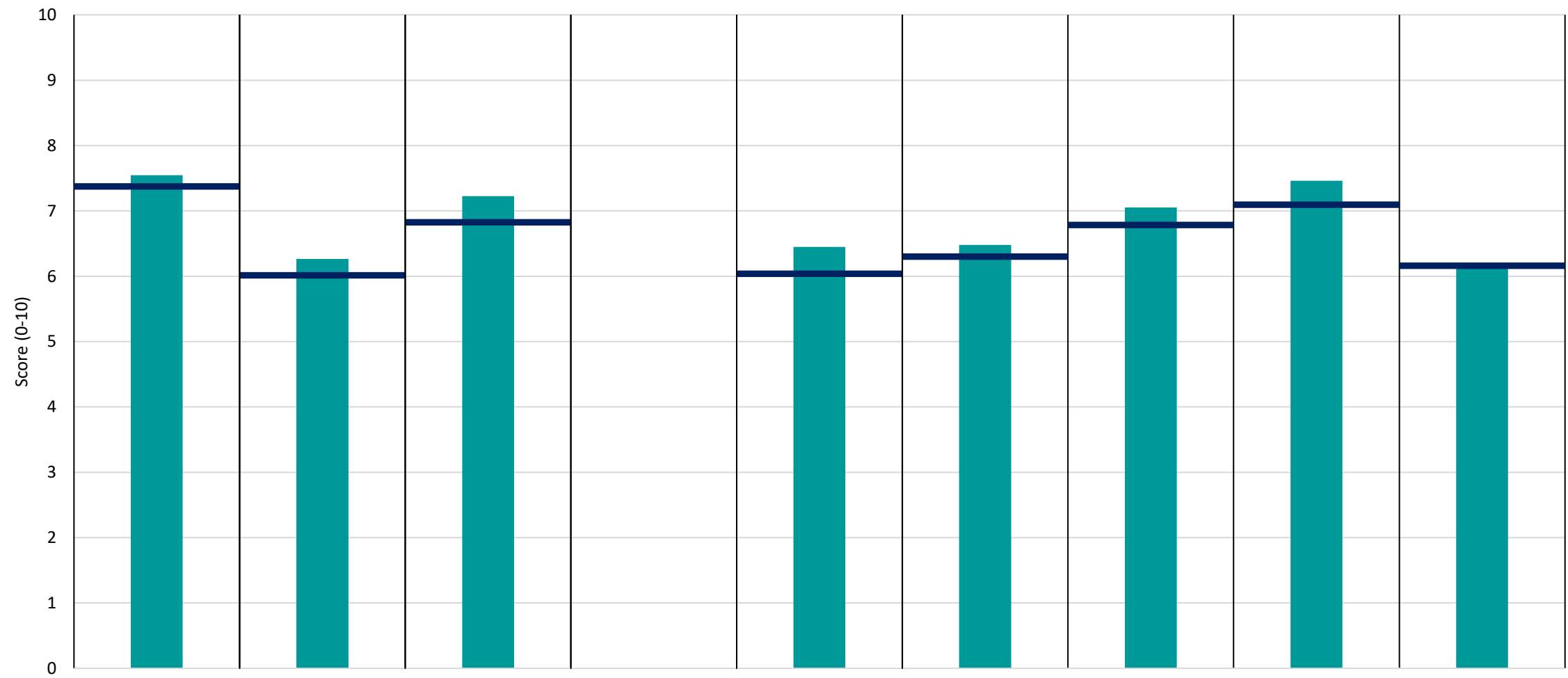
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Staff Engagement

Morale



Breakdown	7.55	6.26	7.23	-	6.45	6.48	7.05	7.46	6.18
Your org	7.37	6.02	6.83	-	6.04	6.30	6.79	7.09	6.16
Responses	298	297	296	-	293	297	297	298	298

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