



University Hospitals of Leicester NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for University Hospitals of Leicester NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by University Hospitals of Leicester NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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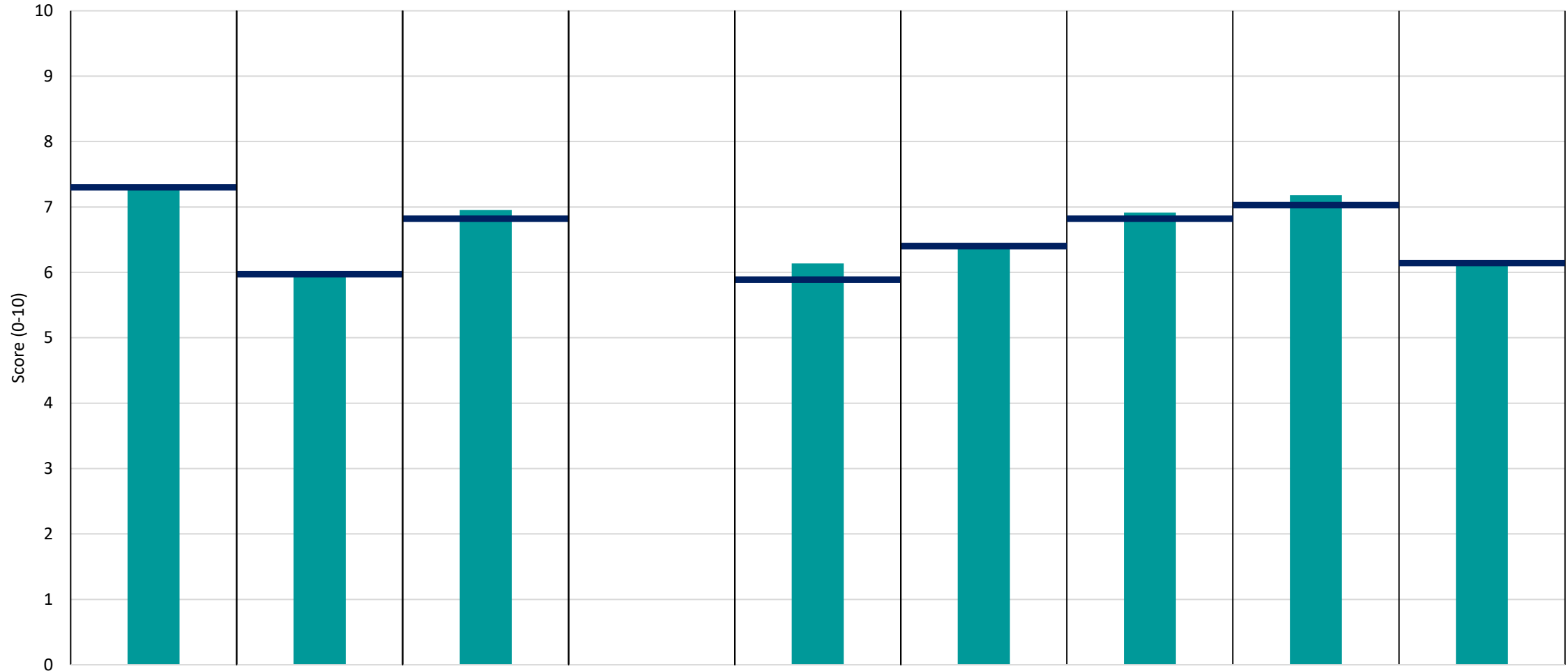
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Staff Engagement

Morale



Breakdown	7.33	5.95	6.95	-	6.14	6.37	6.91	7.18	6.09
Your org	7.30	5.97	6.82	-	5.89	6.40	6.82	7.03	6.14
Responses	820	823	806	-	785	818	817	823	825

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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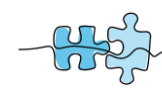
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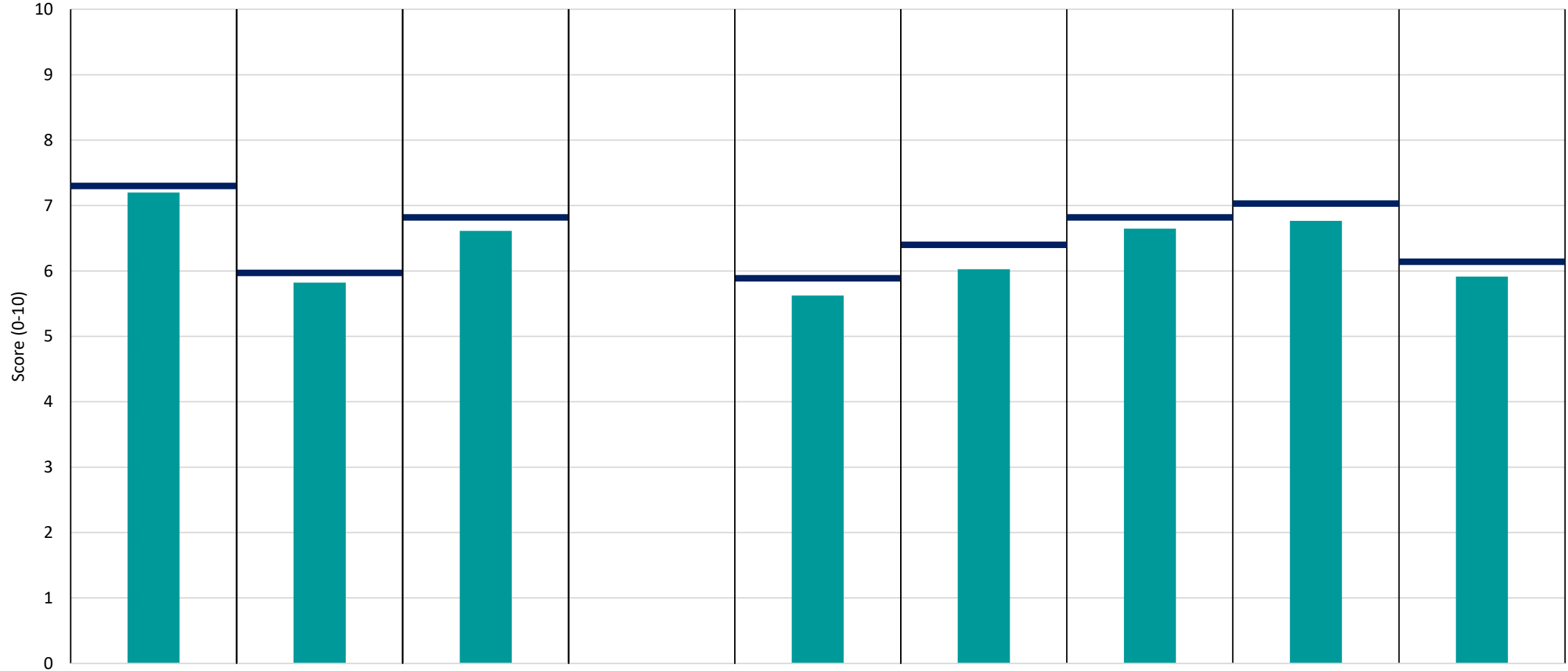
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Staff Engagement

Morale



Breakdown	7.20	5.82	6.61	-	5.63	6.03	6.65	6.77	5.91
Your org	7.30	5.97	6.82	-	5.89	6.40	6.82	7.03	6.14
Responses	1863	1863	1839	-	1809	1850	1859	1865	1865



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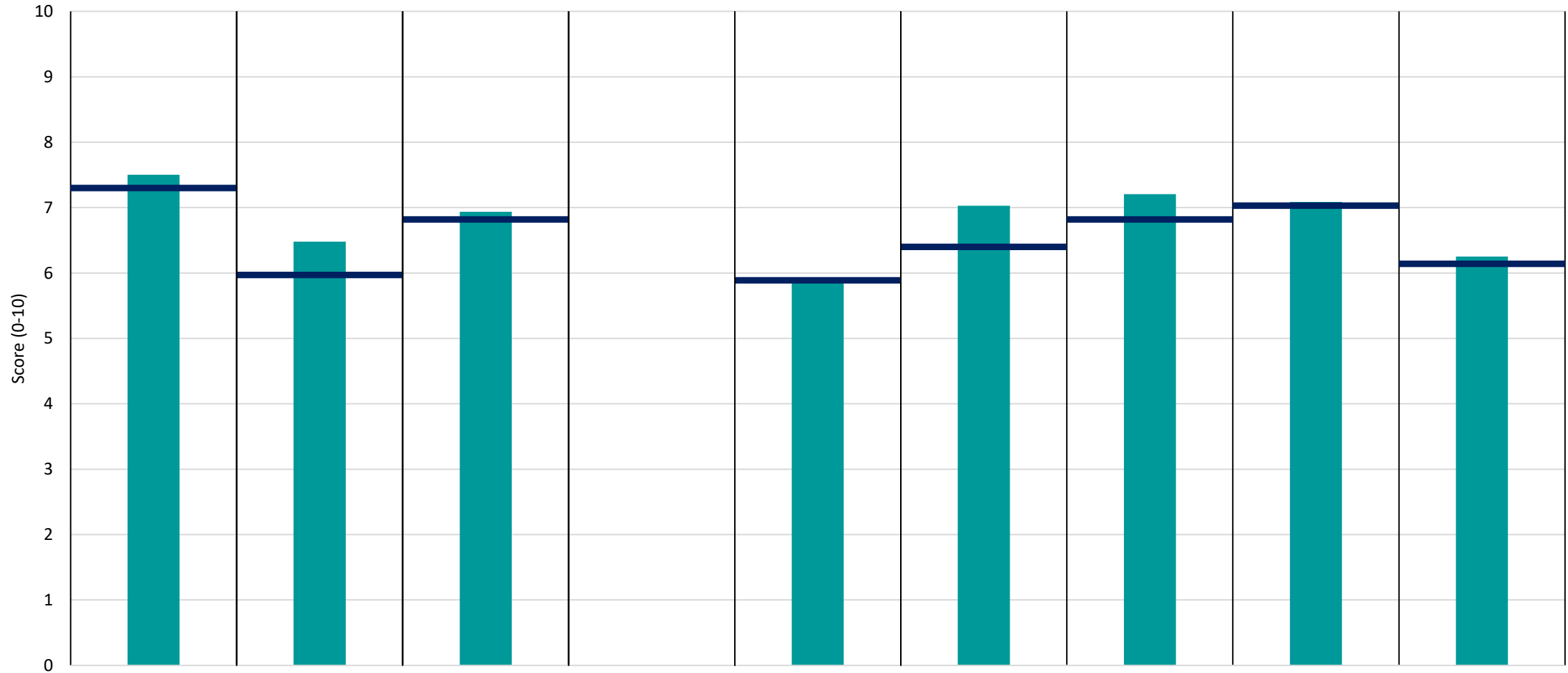
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Staff Engagement

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Breakdown	7.50	6.48	6.94	-	5.93	7.03	7.20	7.08	6.25
Your org	7.30	5.97	6.82	-	5.89	6.40	6.82	7.03	6.14
Responses	1148	1151	1134	-	1107	1145	1148	1151	1151



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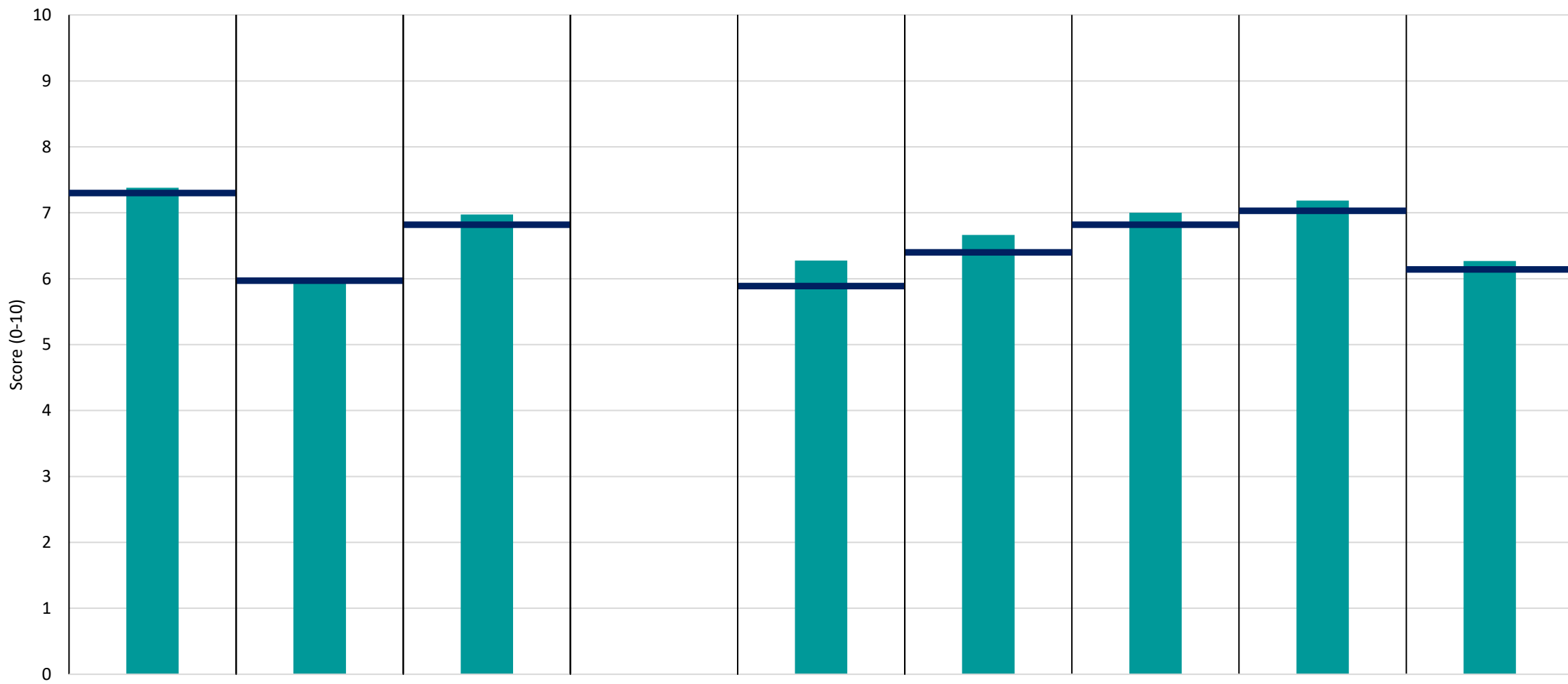
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Staff Engagement

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Breakdown	7.38	5.99	6.97	-	6.27	6.66	7.00	7.18	6.27
Your org	7.30	5.97	6.82	-	5.89	6.40	6.82	7.03	6.14
Responses	1453	1459	1419	-	1366	1445	1453	1461	1461

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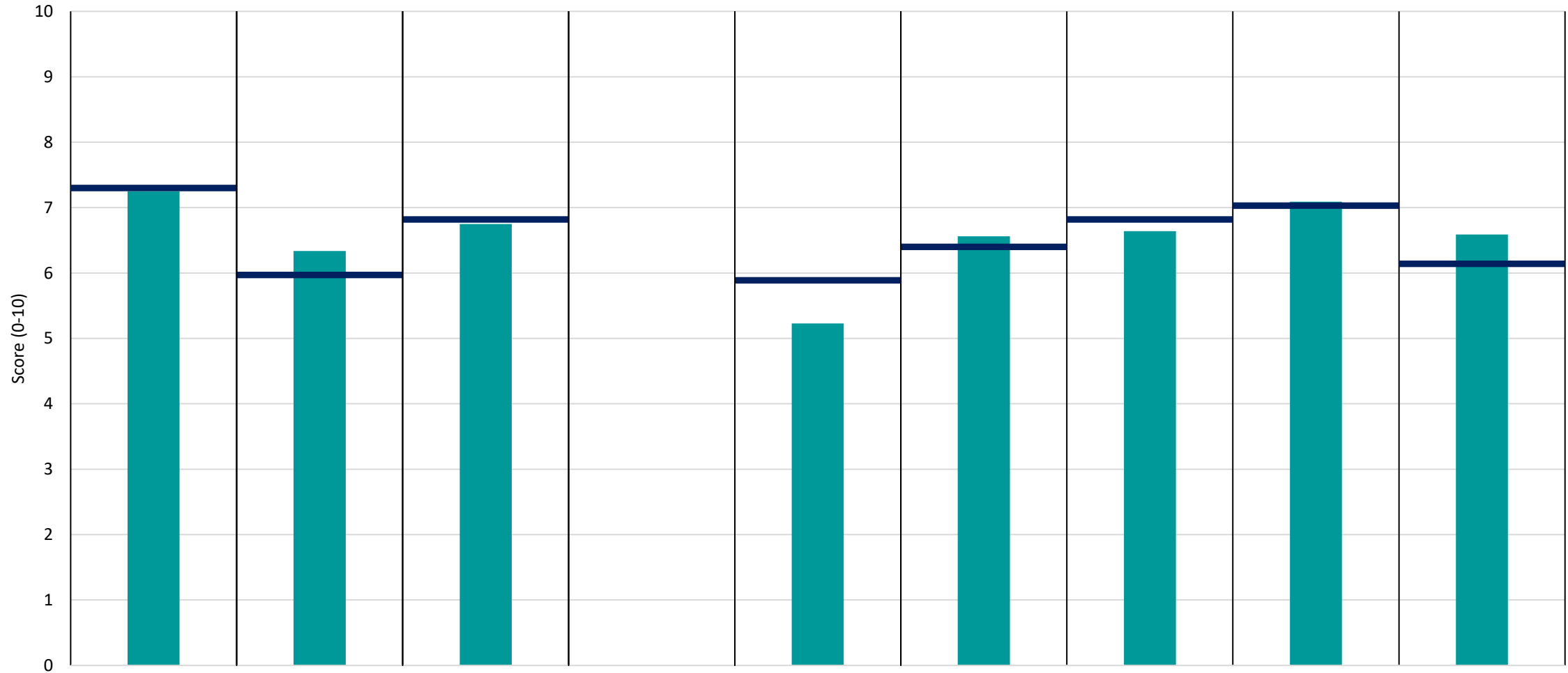
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Staff Engagement

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Breakdown	7.25	6.34	6.75	-	5.23	6.56	6.64	7.09	6.59
Your org	7.30	5.97	6.82	-	5.89	6.40	6.82	7.03	6.14
Responses	859	881	813	-	725	858	863	877	871



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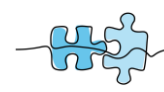
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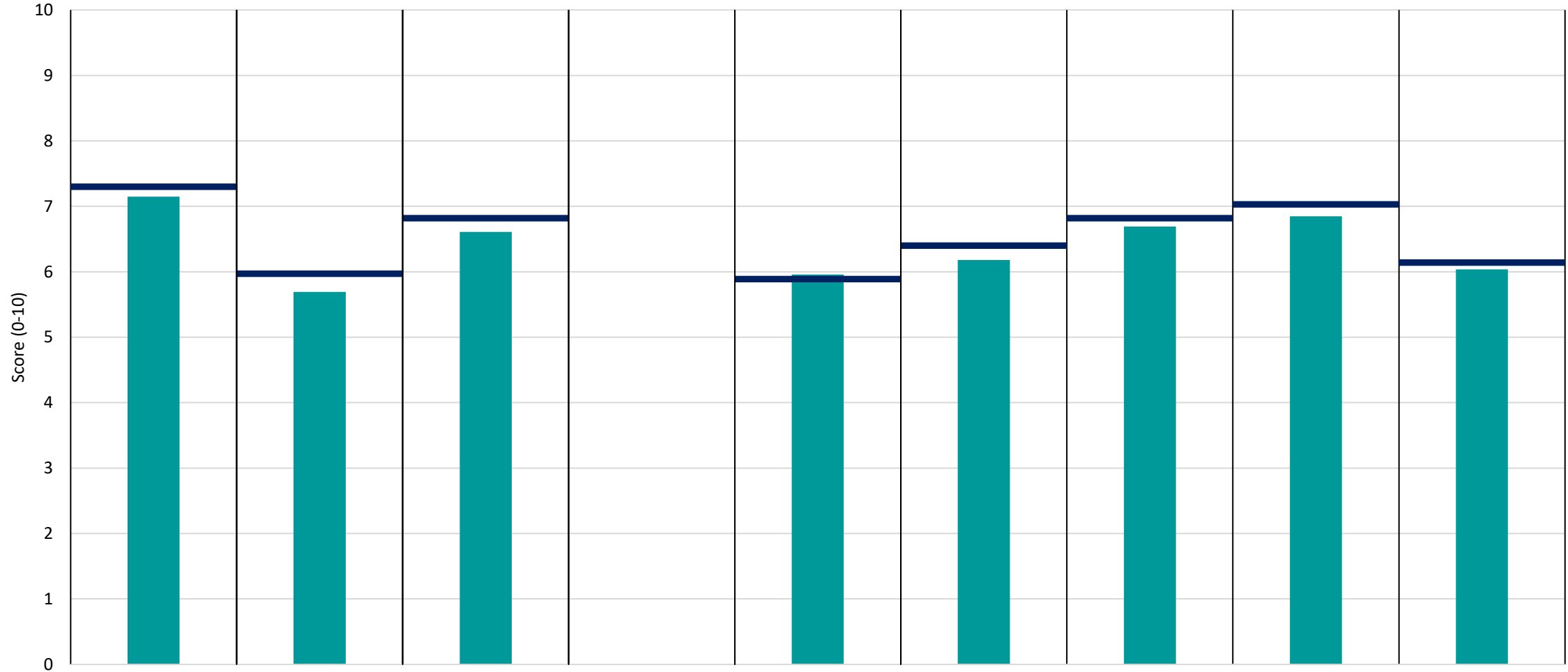
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Breakdown	7.15	5.69	6.61	-	5.96	6.18	6.69	6.85	6.04
Your org	7.30	5.97	6.82	-	5.89	6.40	6.82	7.03	6.14
Responses	1024	1027	1009	-	987	1016	1021	1028	1029 ¹¹

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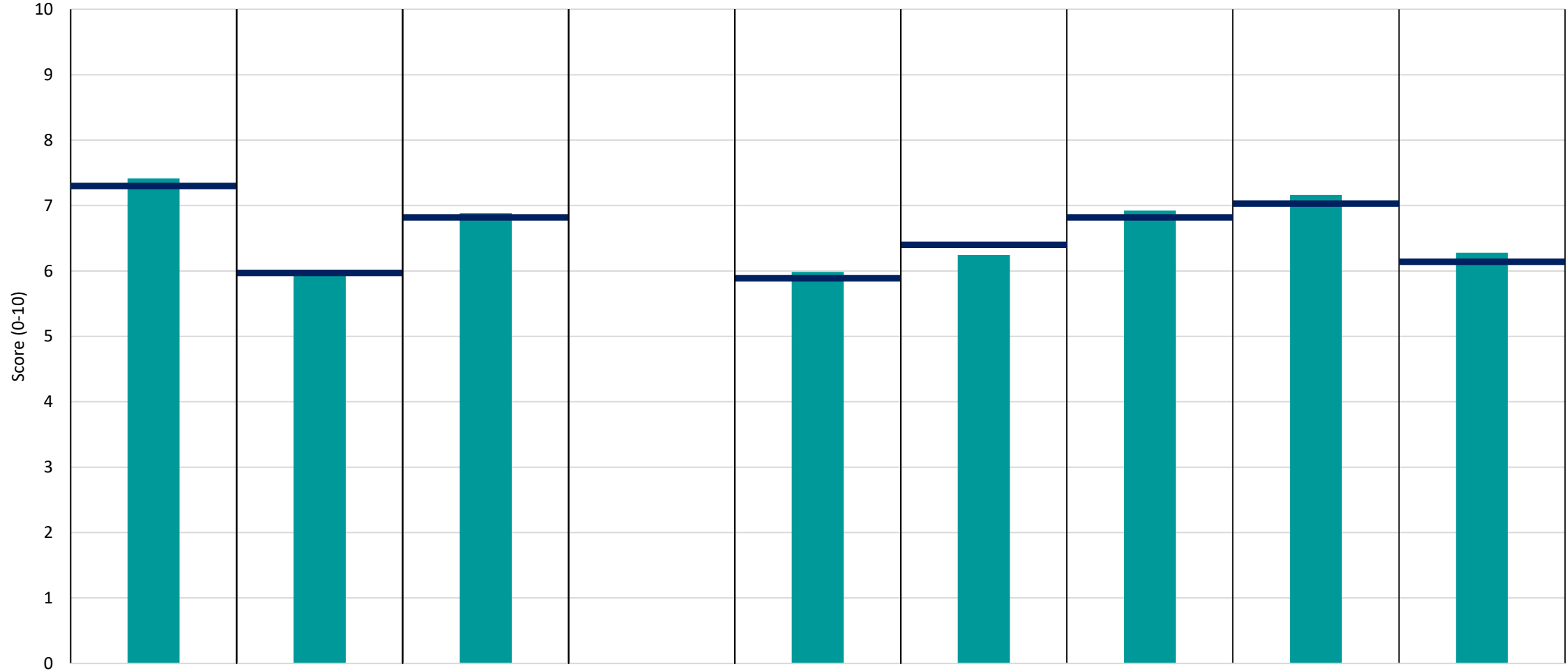
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Staff Engagement

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Breakdown	7.41	5.98	6.88	-	5.99	6.24	6.92	7.16	6.28
Your org	7.30	5.97	6.82	-	5.89	6.40	6.82	7.03	6.14
Responses	608	607	597	-	583	604	605	609	609 ¹²

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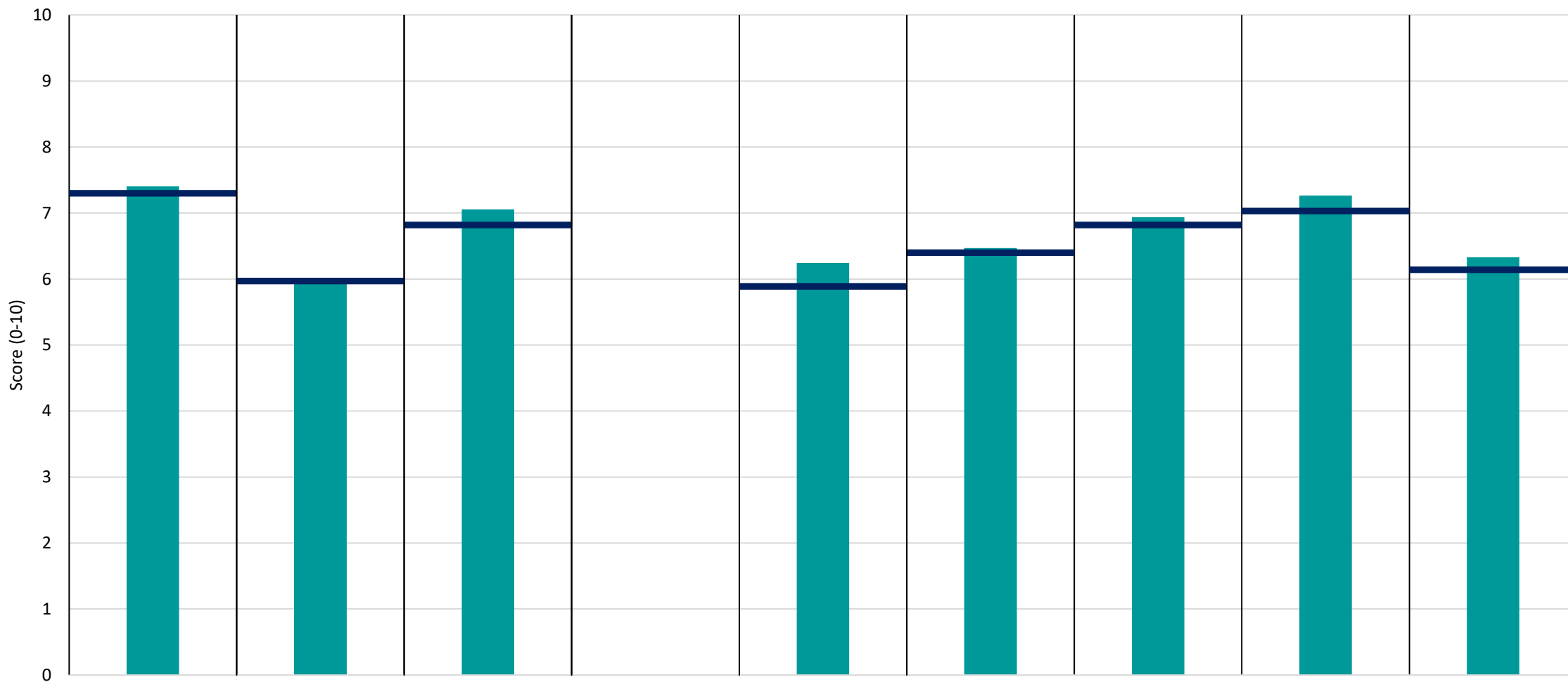
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Staff Engagement

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Breakdown	7.40	5.97	7.06	-	6.25	6.47	6.94	7.26	6.33
Your org	7.30	5.97	6.82	-	5.89	6.40	6.82	7.03	6.14
Responses	1664	1667	1639	-	1578	1648	1660	1668	1669 ¹³

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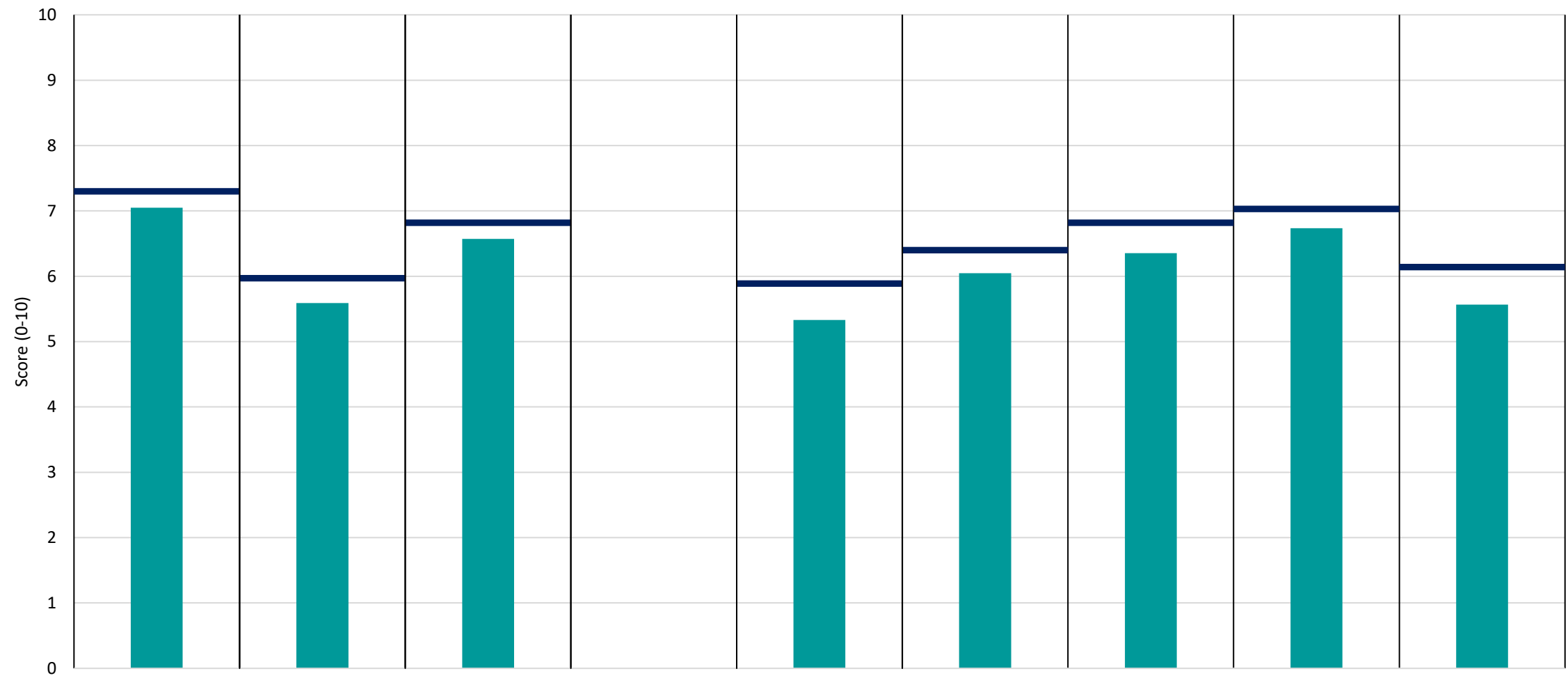
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Staff Engagement

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Breakdown	7.05	5.59	6.57	-	5.33	6.05	6.35	6.73	5.57
Your org	7.30	5.97	6.82	-	5.89	6.40	6.82	7.03	6.14
Responses	920	921	912	-	889	913	917	918	921

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Breakdowns 2

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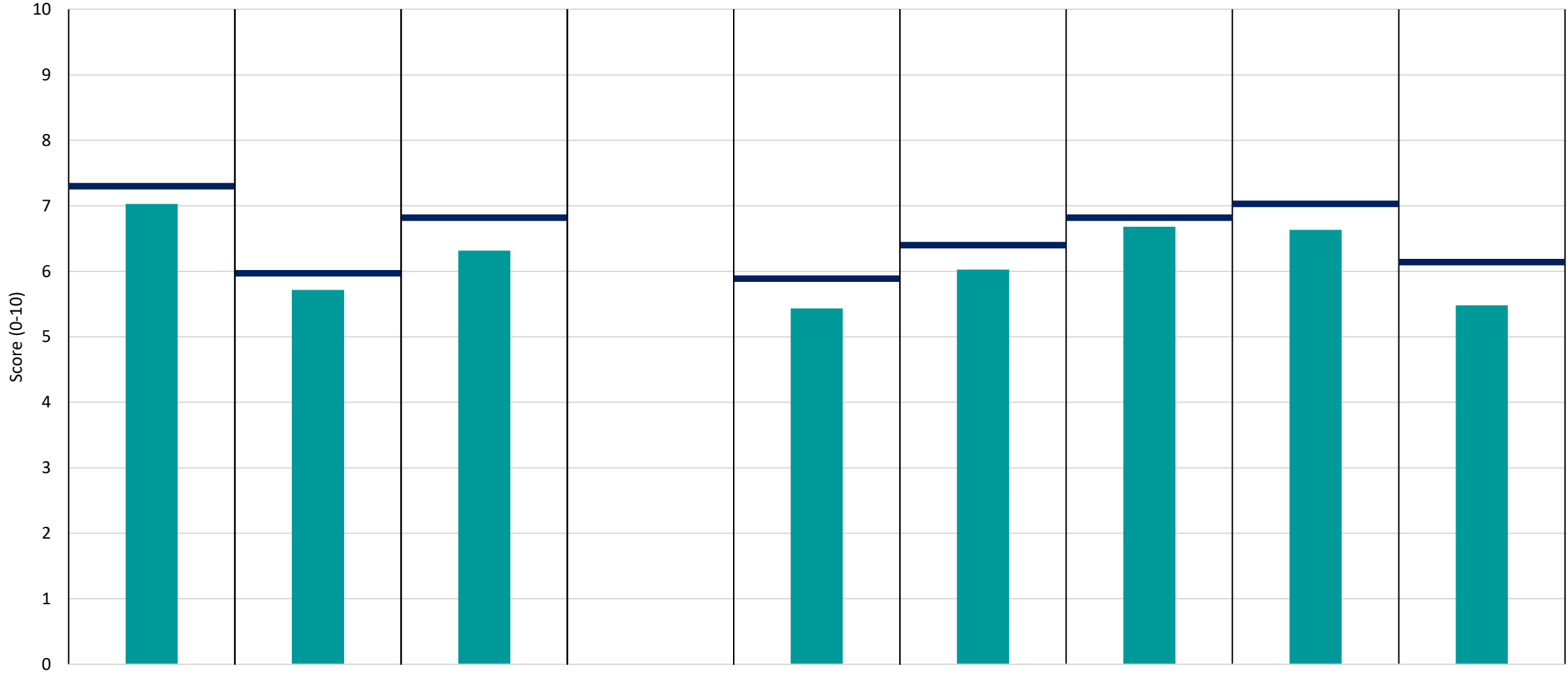
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Staff Engagement

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Breakdown	7.03	5.72	6.32	-	5.43	6.03	6.68	6.63	5.48
Your org	7.30	5.97	6.82	-	5.89	6.40	6.82	7.03	6.14
Responses	233	233	233	-	230	232	233	233	233



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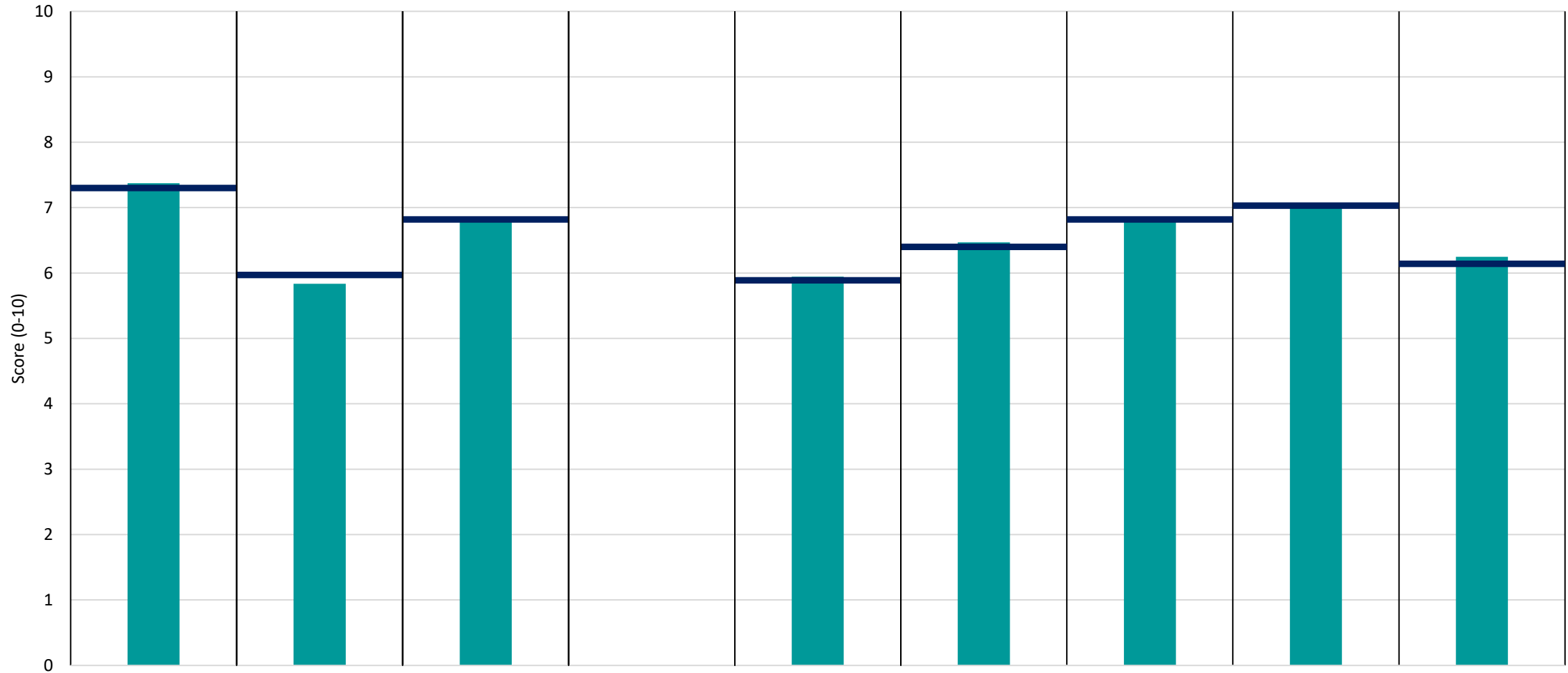
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Staff Engagement

Morale



Breakdown	7.37	5.84	6.83	-	5.95	6.47	6.81	7.03	6.25
Your org	7.30	5.97	6.82	-	5.89	6.40	6.82	7.03	6.14

Responses 2004 2013 2016 - 1882 1994 1999 2016 2016¹⁷

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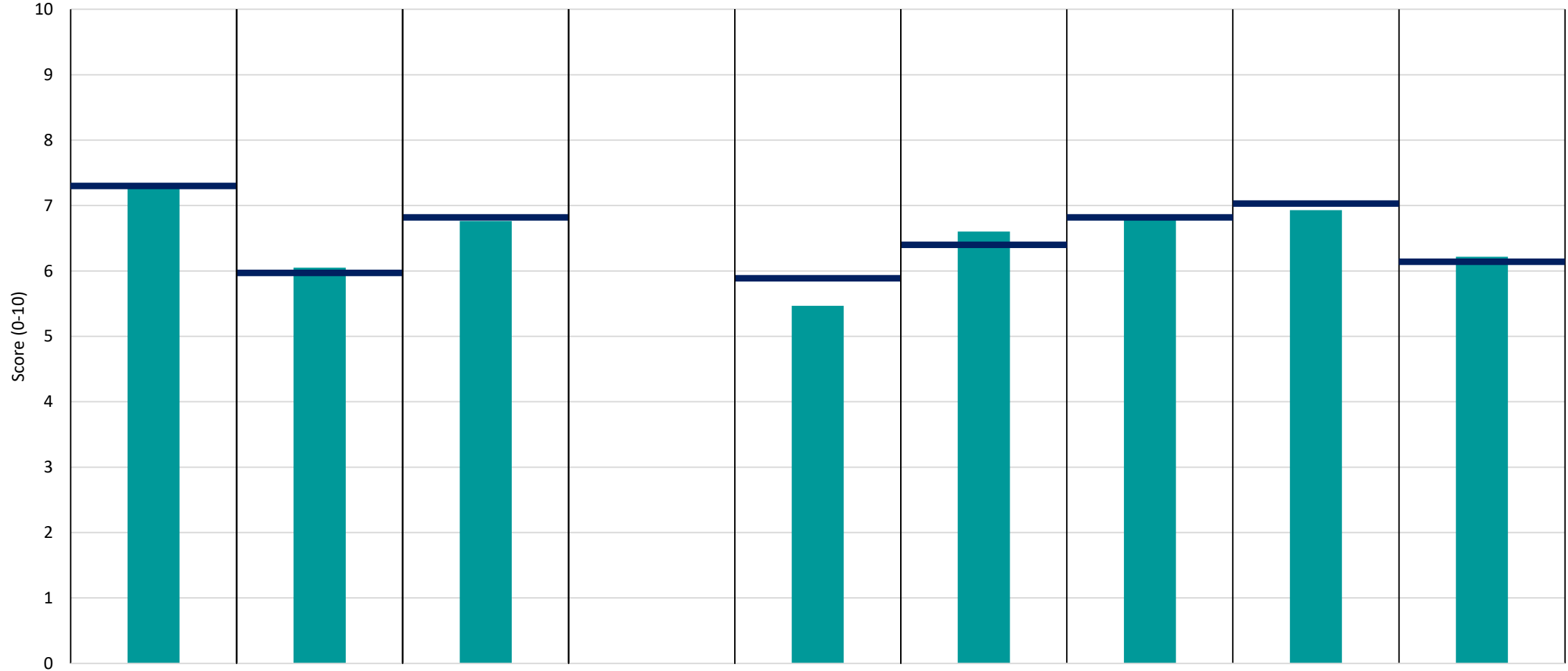
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Breakdown	7.29	6.05	6.76	-	5.47	6.60	6.83	6.93	6.22
Your org	7.30	5.97	6.82	-	5.89	6.40	6.82	7.03	6.14
Responses	2256	2259	2212	-	2144	2237	2253	2258	2259 ¹⁸

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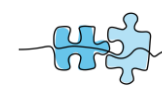
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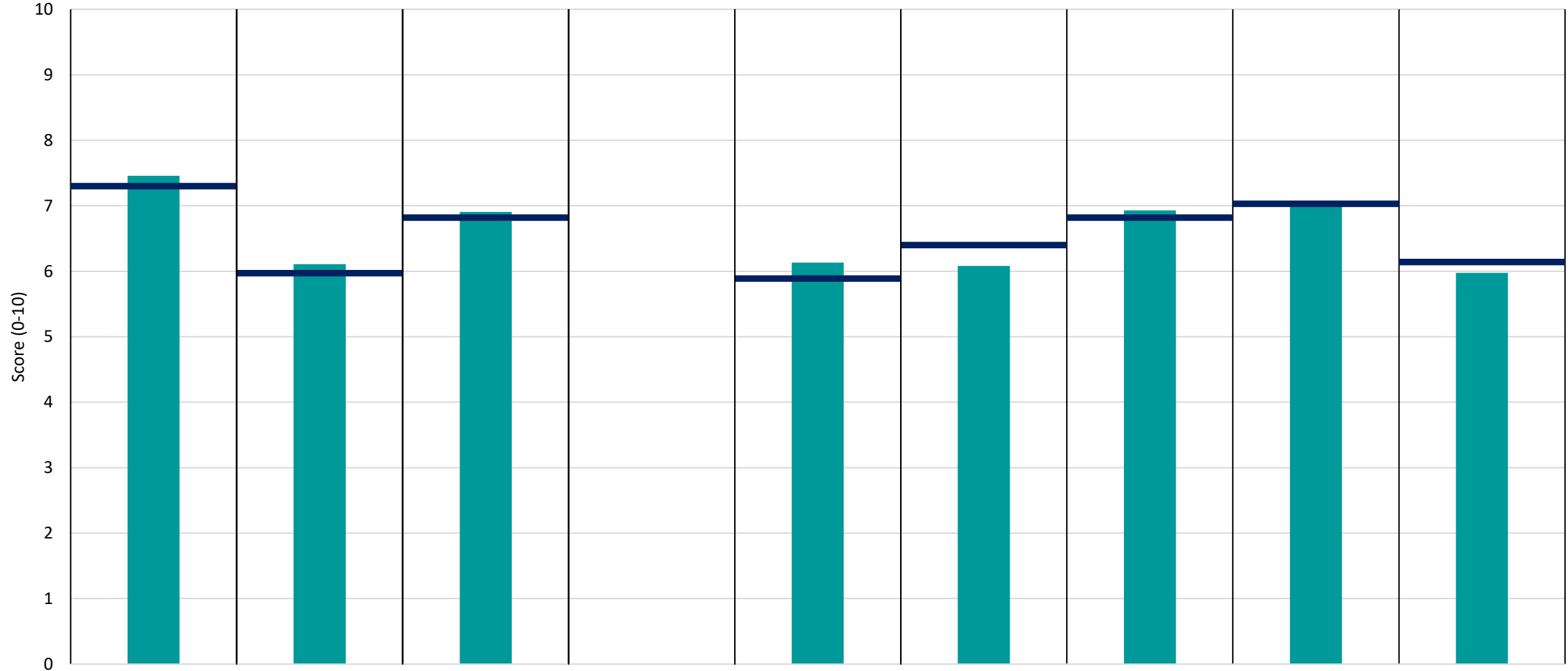
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Staff Engagement

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Breakdown	7.46	6.11	6.91	-	6.13	6.08	6.93	7.00	5.98
Your org	7.30	5.97	6.82	-	5.89	6.40	6.82	7.03	6.14
Responses	631	631	624	-	618	630	630	631	631



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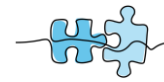
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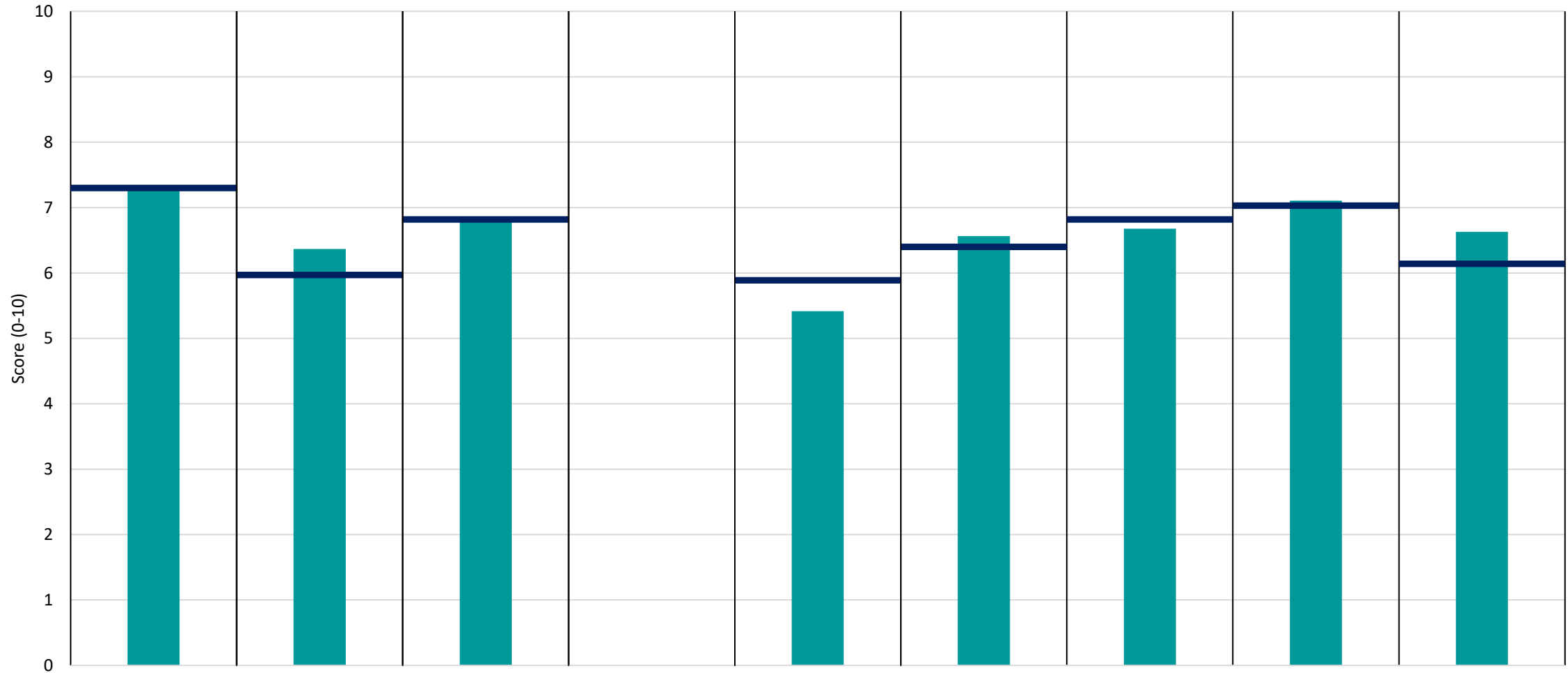
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Staff Engagement

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Breakdown	7.26	6.37	6.79	-	5.42	6.56	6.68	7.11	6.63
Your org	7.30	5.97	6.82	-	5.89	6.40	6.82	7.03	6.14
Responses	931	955	884	-	792	930	934	949	944



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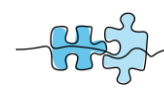
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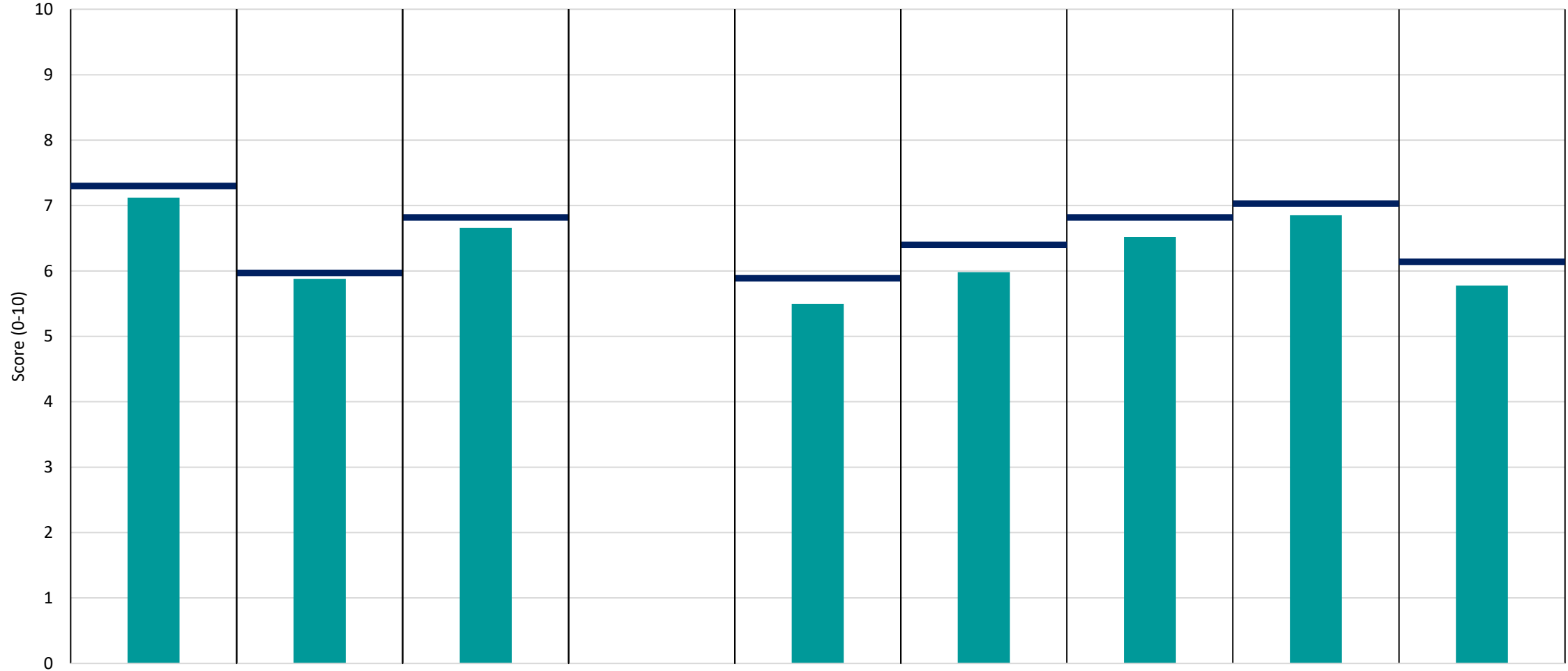
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Staff Engagement

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Breakdown	7.12	5.88	6.66	-	5.50	5.98	6.52	6.85	5.78
Your org	7.30	5.97	6.82	-	5.89	6.40	6.82	7.03	6.14

Responses 331 331 329 - 328 329 330 331 331 21

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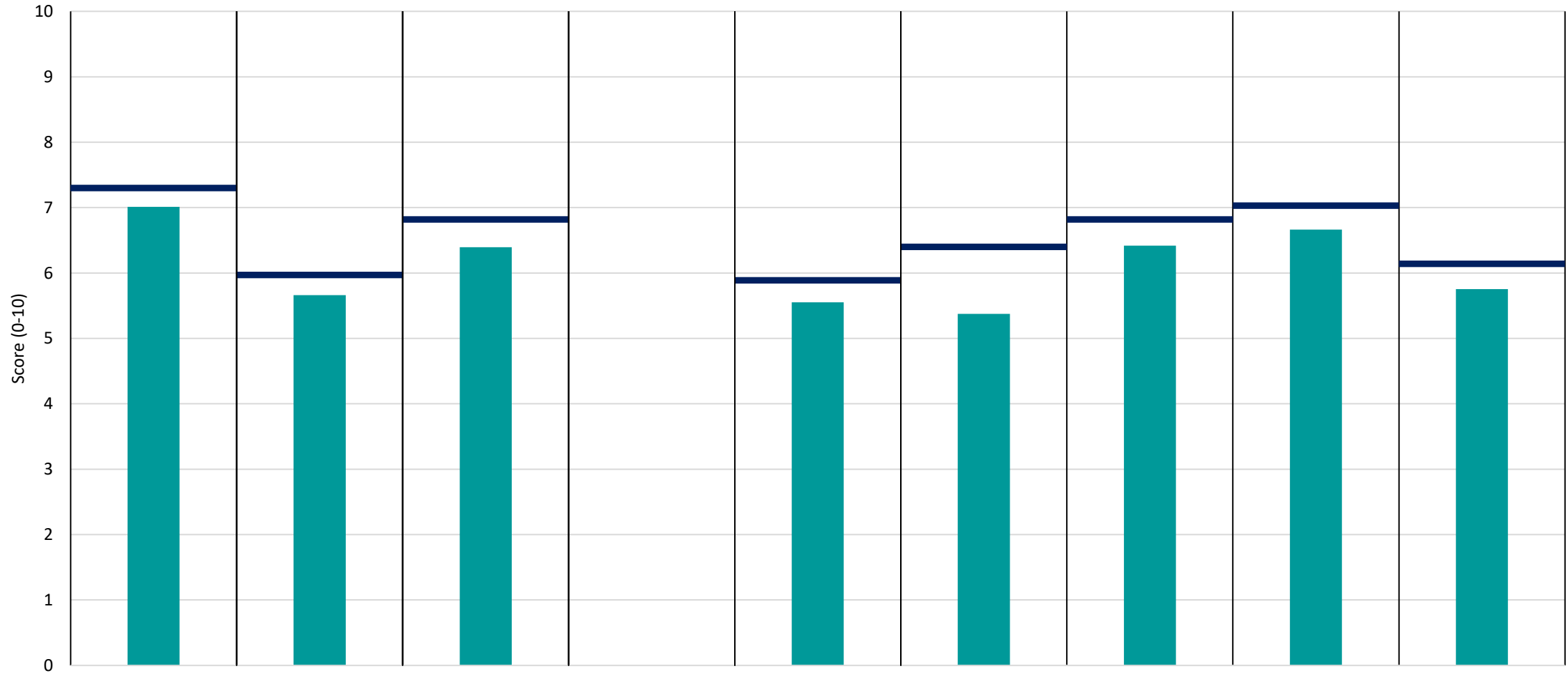
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Staff Engagement

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Breakdown	7.01	5.66	6.40	-	5.55	5.38	6.42	6.66	5.75
Your org	7.30	5.97	6.82	-	5.89	6.40	6.82	7.03	6.14
Responses	871	871	868	-	843	863	868	872	873



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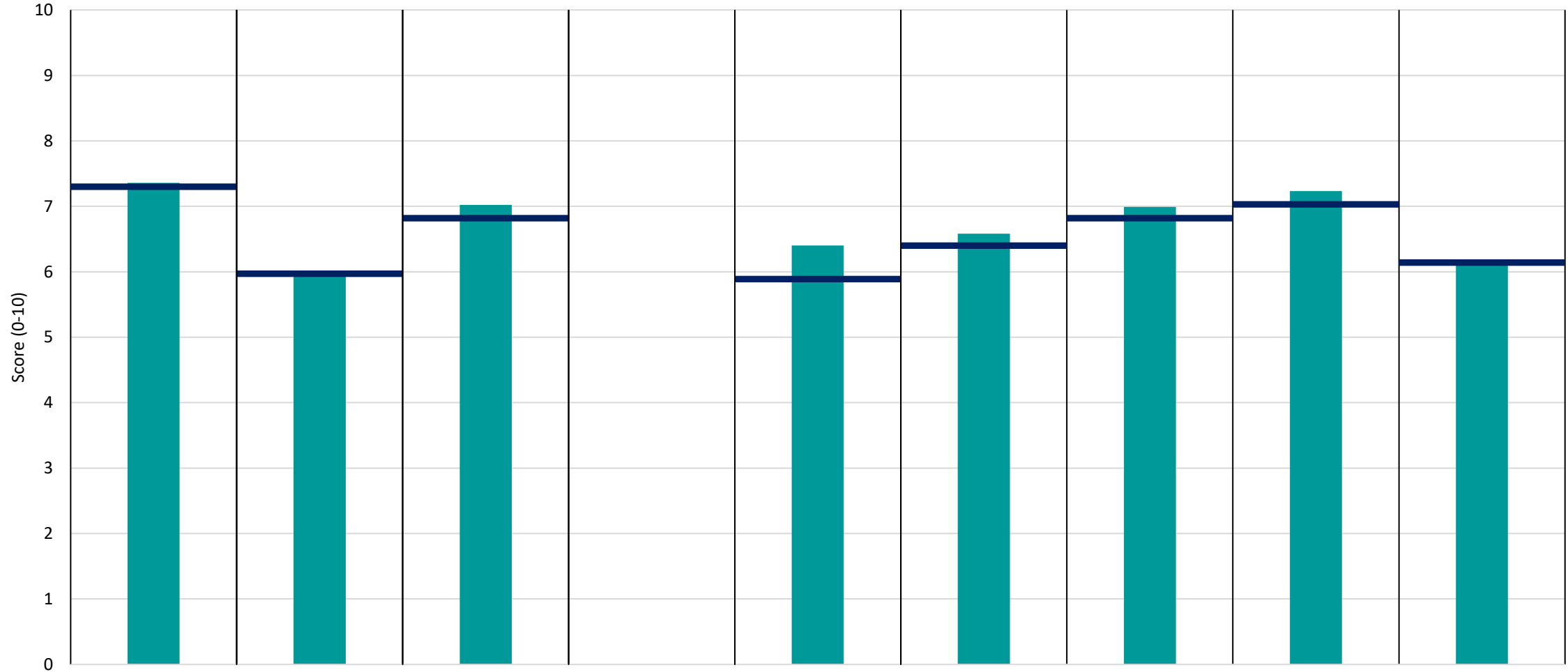
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Breakdown	7.36	5.97	7.02	-	6.40	6.58	6.99	7.23	6.10
Your org	7.30	5.97	6.82	-	5.89	6.40	6.82	7.03	6.14
Responses	3102	3106	3052	-	2992	3082	3096	3110	3114 ₂₃

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