



United Lincolnshire Hospitals NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for United Lincolnshire Hospitals NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by United Lincolnshire Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

United Lincolnshire Hospitals NHS Trust
2023 NHS Staff Survey



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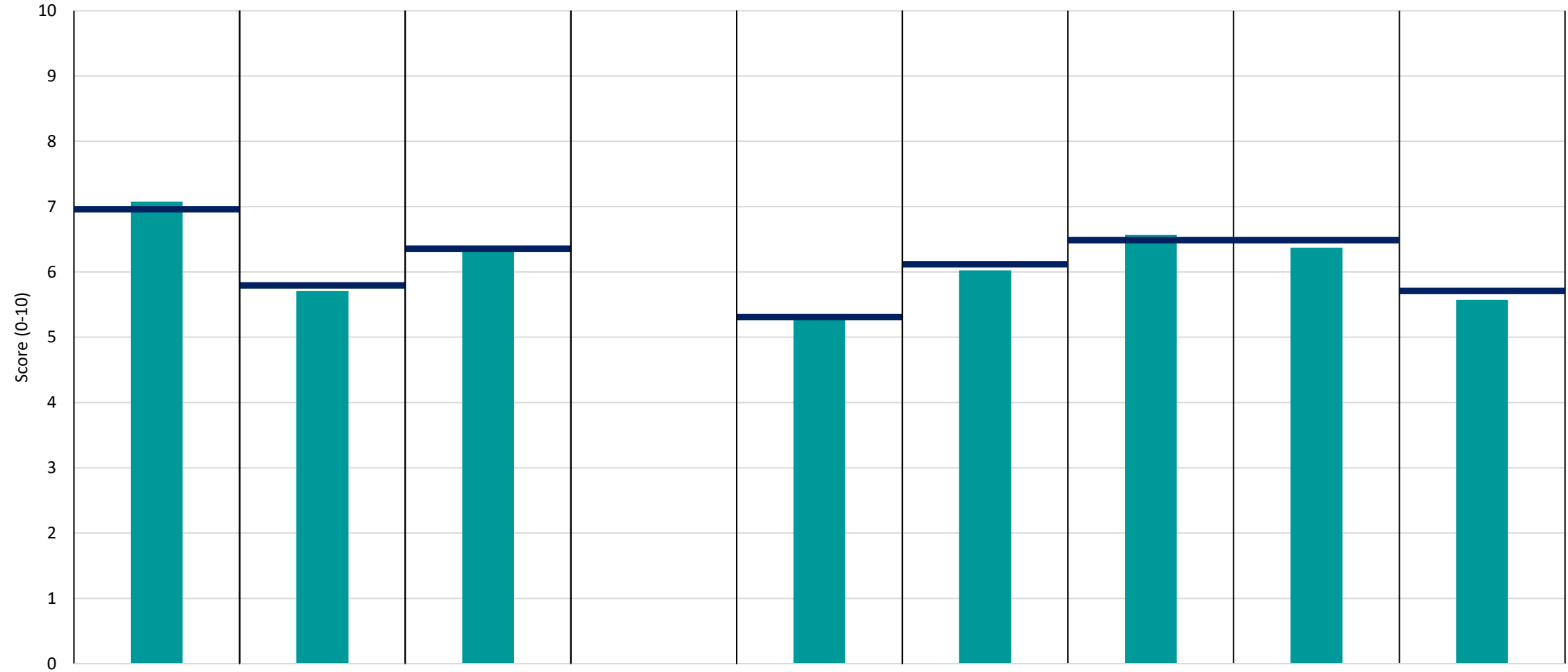
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Staff Engagement

Morale



Breakdown	7.08	5.71	6.40	-	5.33	6.02	6.57	6.37	5.57
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71
Responses	198	198	194	-	189	198	198	198	198

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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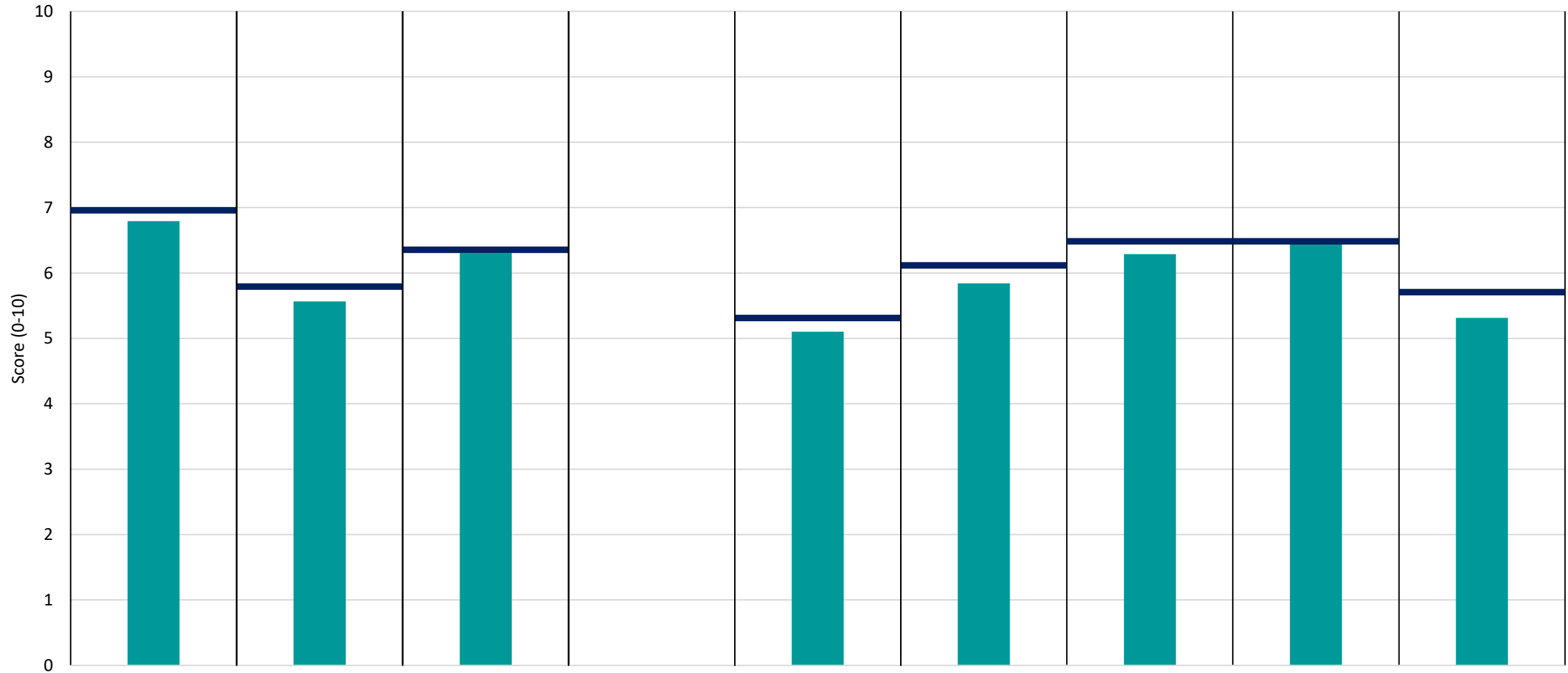
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Staff Engagement

Morale



Breakdown	6.79	5.57	6.31	-	5.10	5.84	6.29	6.48	5.31
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71
Responses	211	210	210	-	200	209	211	211	211

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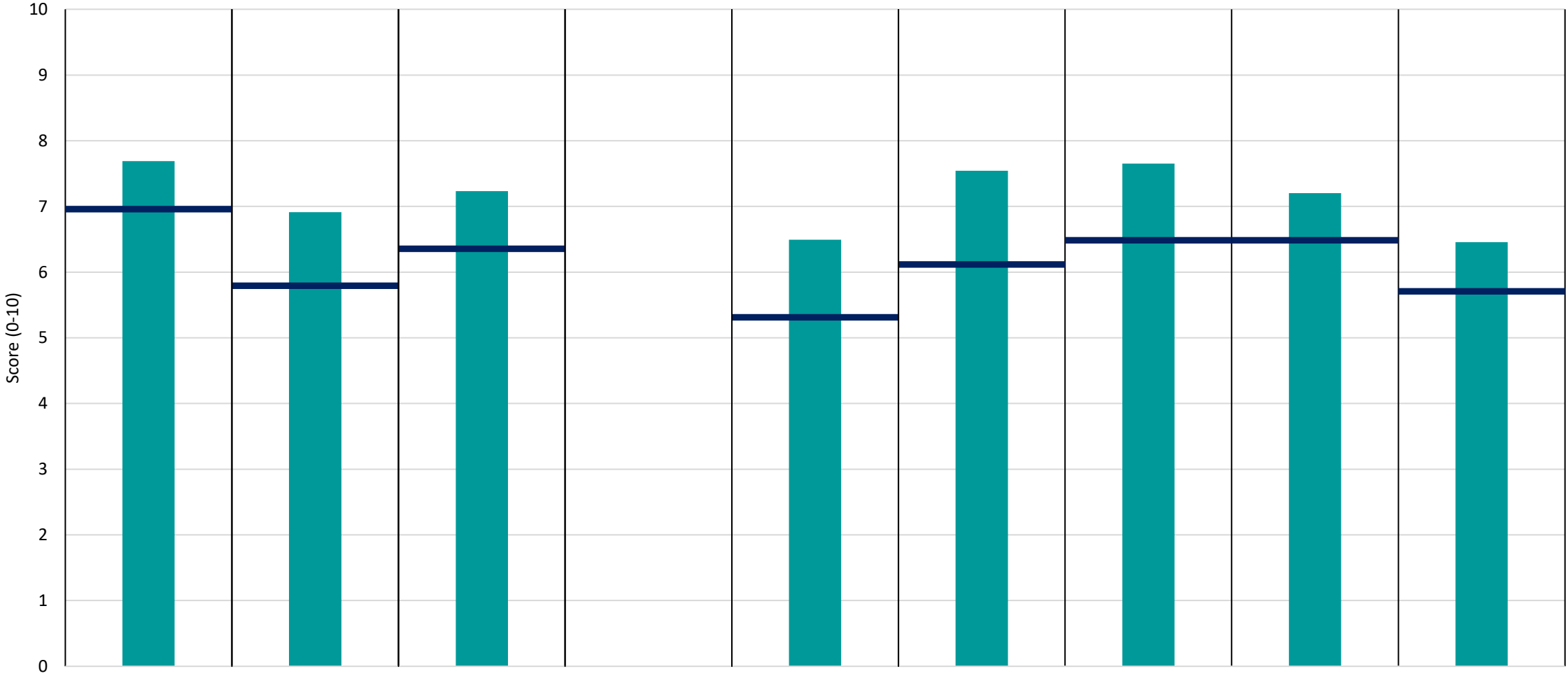
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Staff Engagement

Morale



Breakdown	7.69	6.91	7.23	-	6.49	7.54	7.65	7.20	6.46
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71

Responses 29 29 29 - 28 29 29 29 29 29 8

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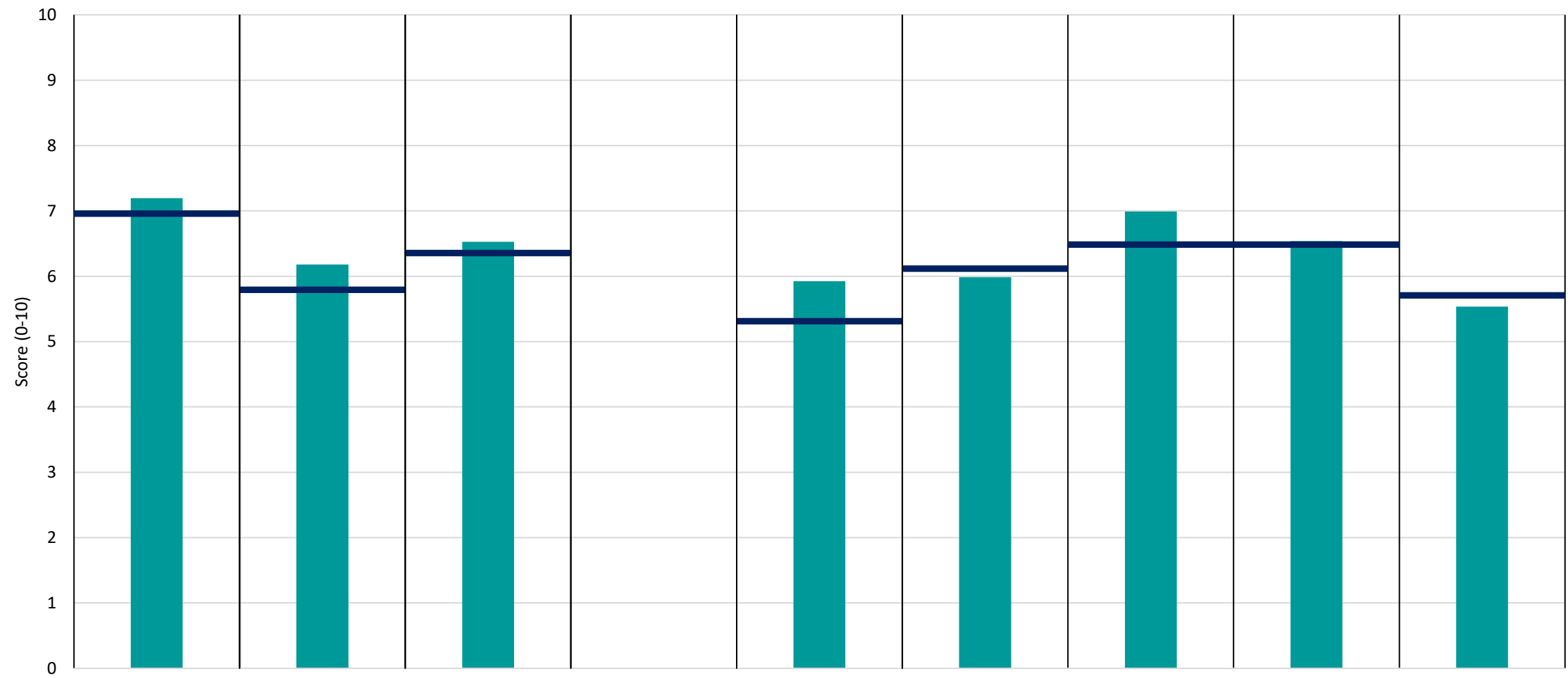
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Staff Engagement

Morale



Breakdown	7.20	6.18	6.53	-	5.93	5.99	6.99	6.54	5.54
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71
Responses	53	53	51	-	49	52	53	53	53

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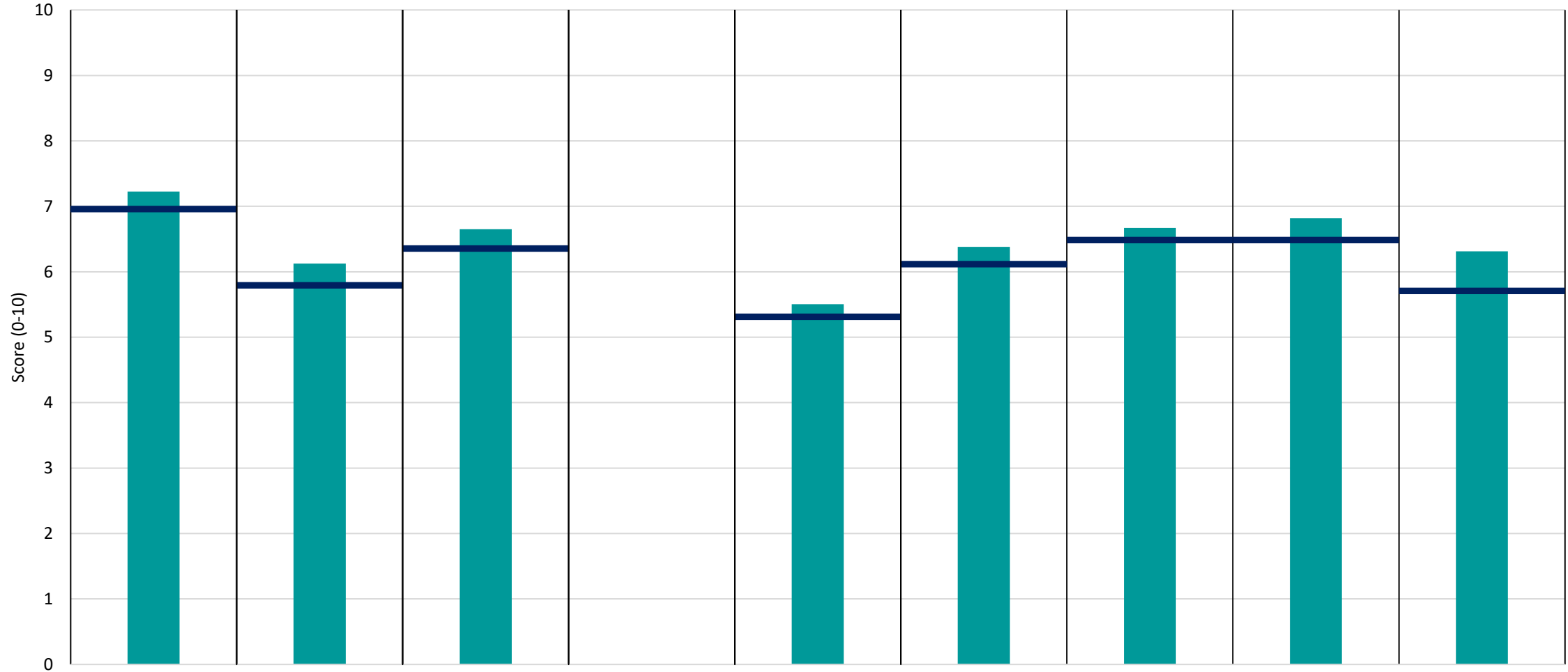
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Staff Engagement

Morale



Breakdown	7.23	6.13	6.65	-	5.51	6.38	6.67	6.82	6.31
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71

Responses 333 333 333 - 300 332 333 333 333 10

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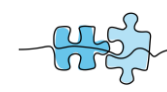
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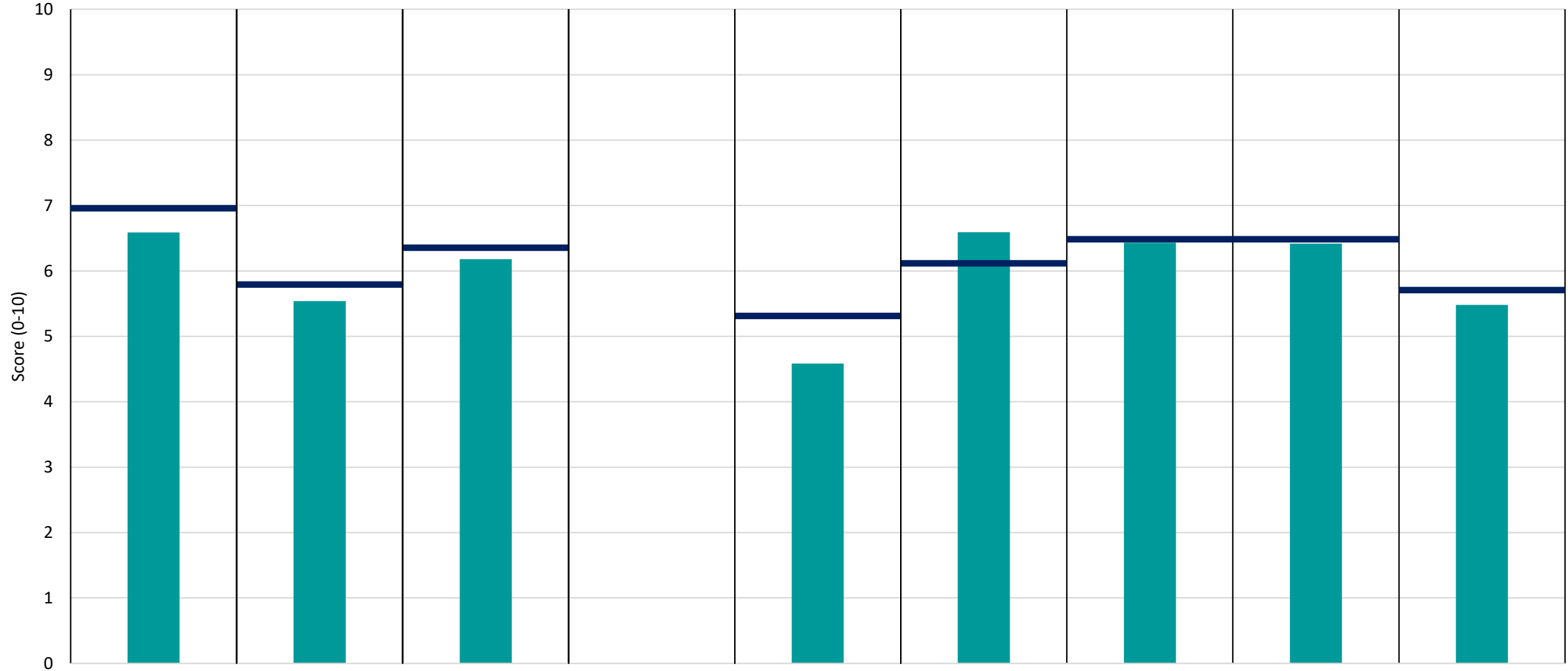
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Staff Engagement

Morale



Breakdown	6.59	5.54	6.18	-	4.58	6.59	6.43	6.42	5.48
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71

Responses 40 40 39 - 39 40 40 40 40 40 11

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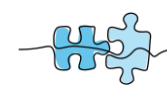
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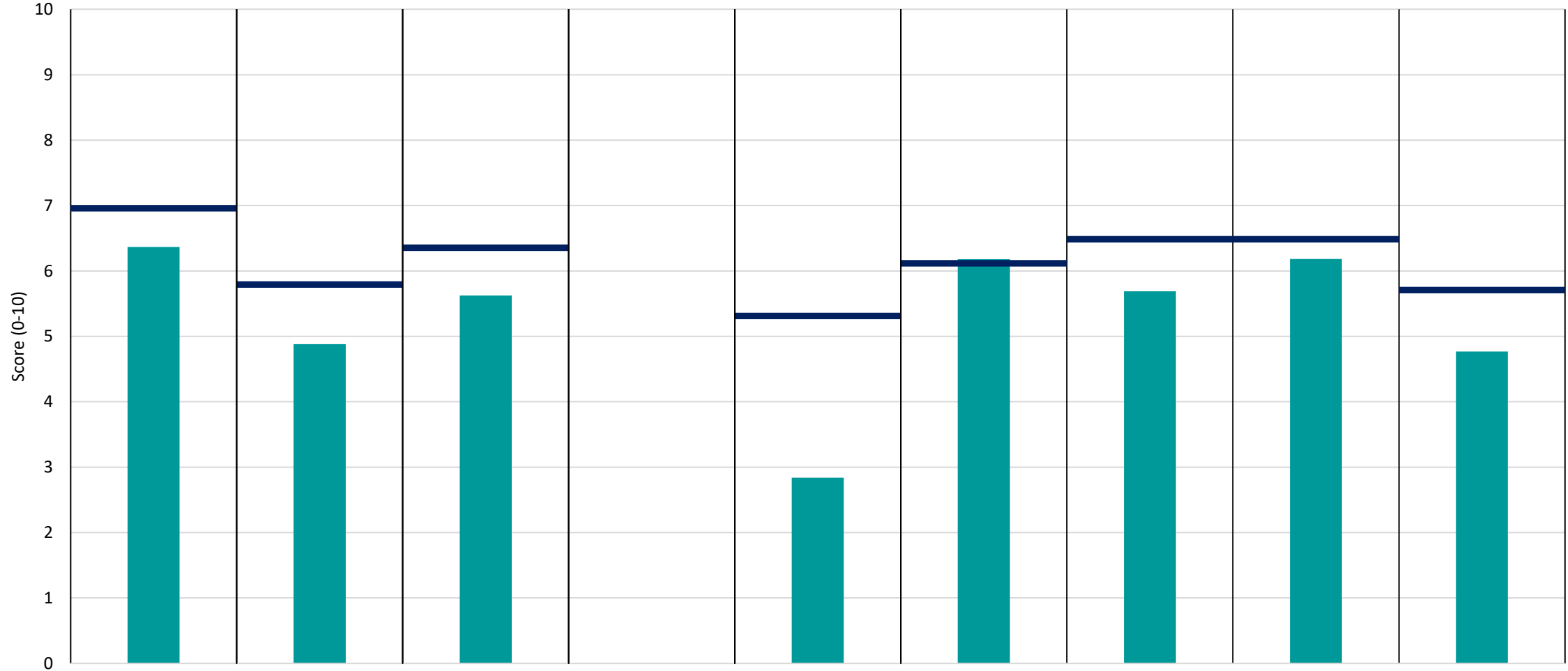
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Staff Engagement

Morale



Breakdown	6.37	4.88	5.62	-	2.84	6.18	5.69	6.18	4.77
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71

Responses 25 25 23 - 25 24 25 25 25 12

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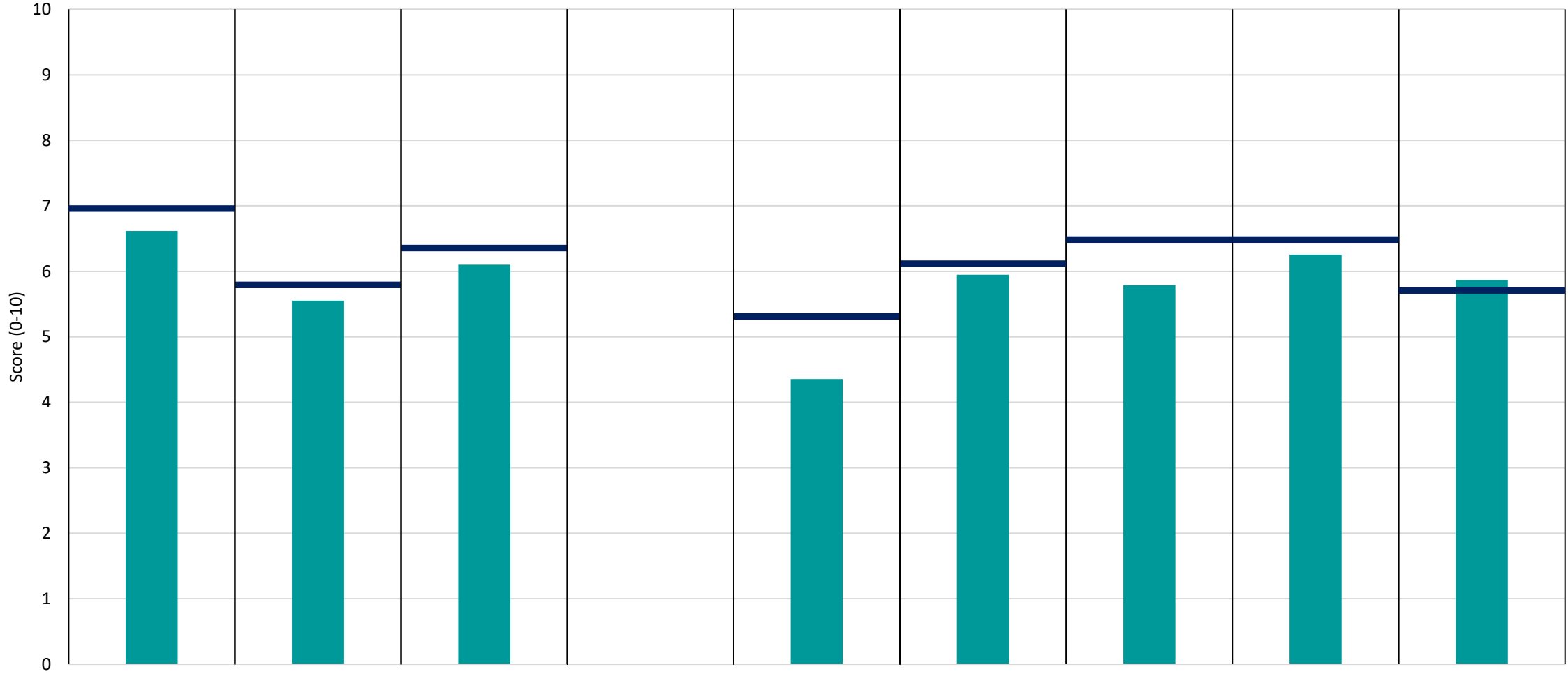
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Staff Engagement

Morale



Breakdown	6.62	5.55	6.10	-	4.36	5.95	5.79	6.26	5.87
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71
Responses	292	296	283	-	255	284	289	296	297



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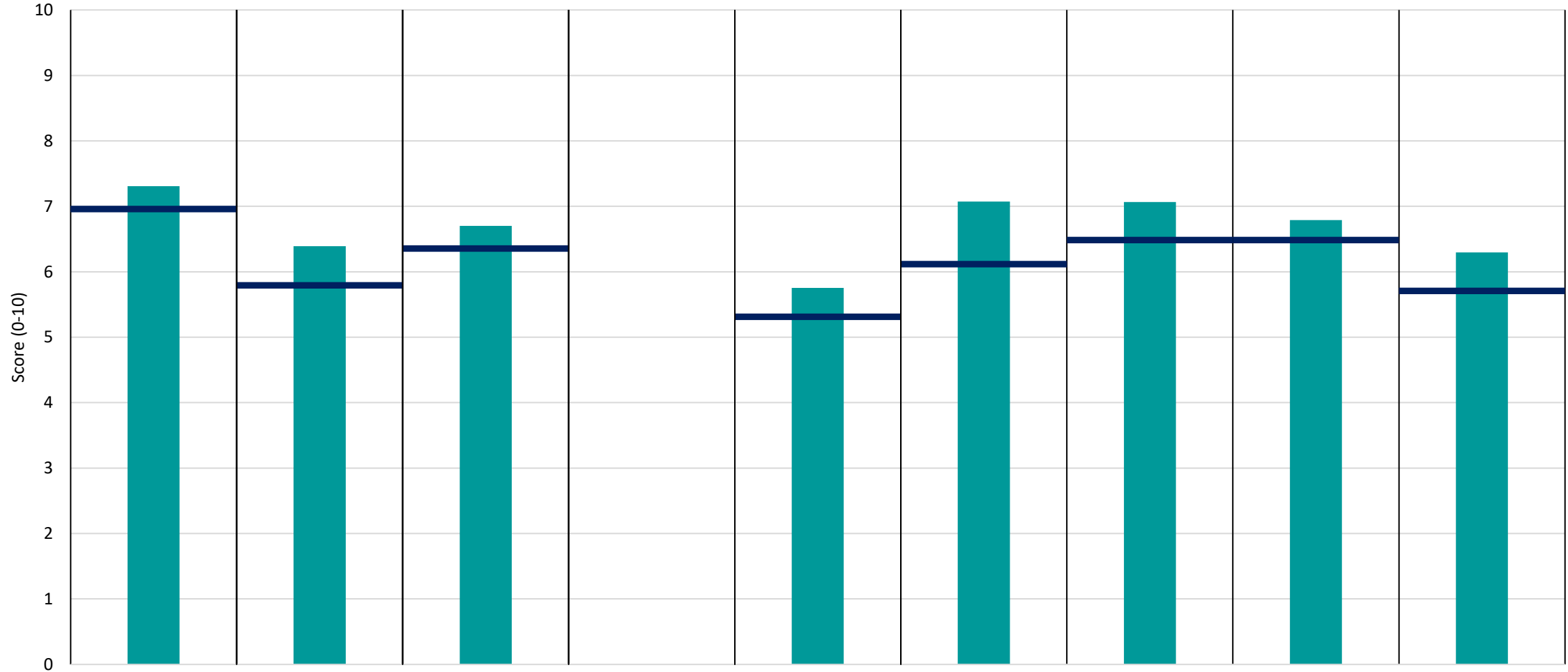
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Staff Engagement

Morale



Breakdown	7.31	6.39	6.70	-	5.75	7.07	7.07	6.79	6.29
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71
Responses	237	237	236	-	227	237	237	237	237



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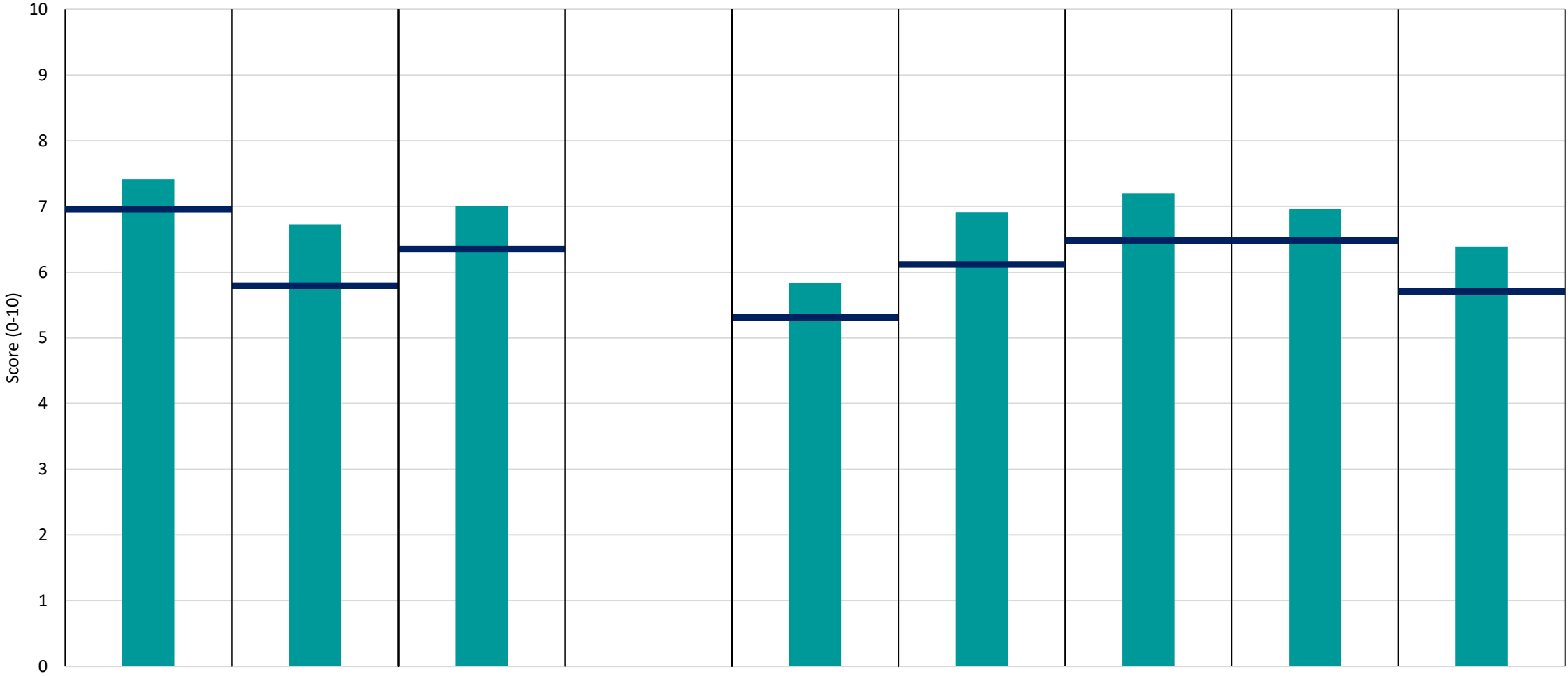
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Staff Engagement

Morale



Breakdown	7.42	6.73	7.00	-	5.84	6.91	7.20	6.96	6.38
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71
Responses	122	122	121	-	122	122	121	122	122

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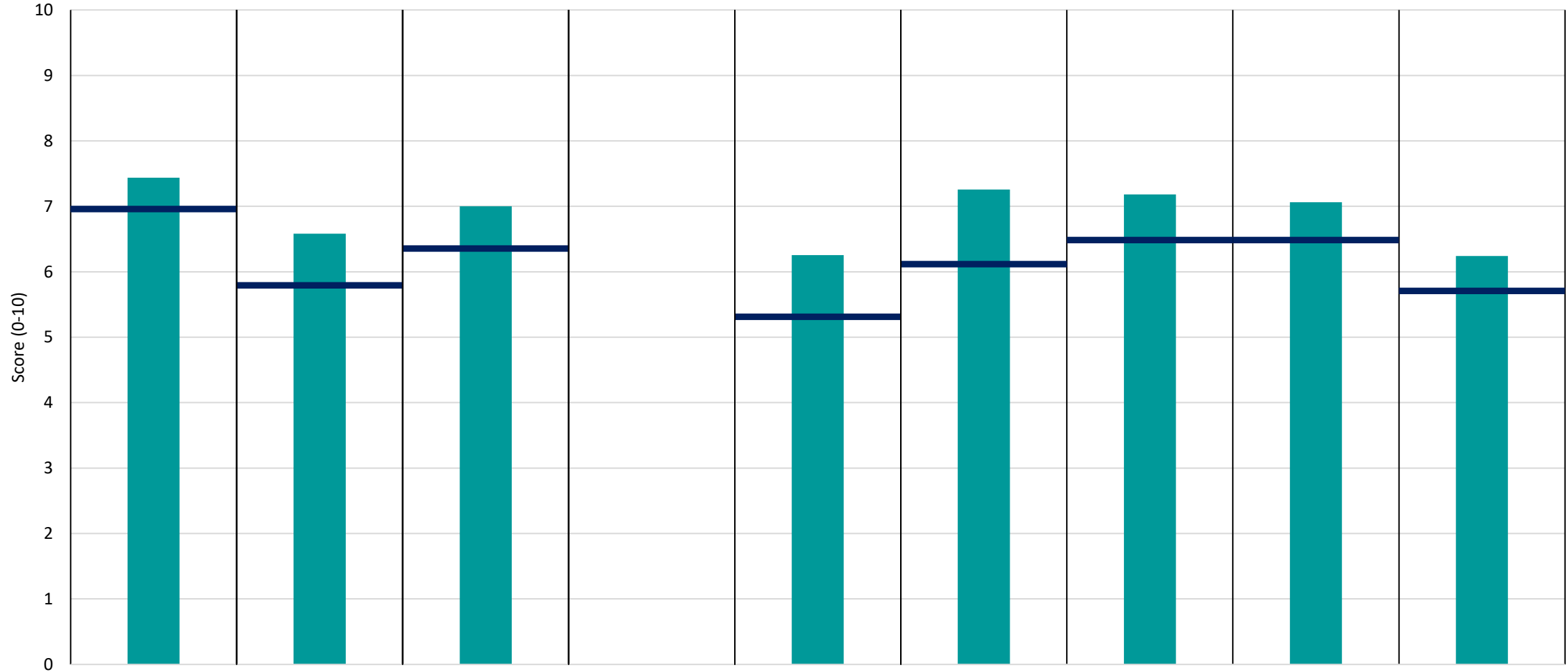
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Staff Engagement

Morale



Breakdown	7.44	6.58	7.00	-	6.25	7.26	7.18	7.06	6.24
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71

Responses 119 120 117 - 113 120 118 120 119 16

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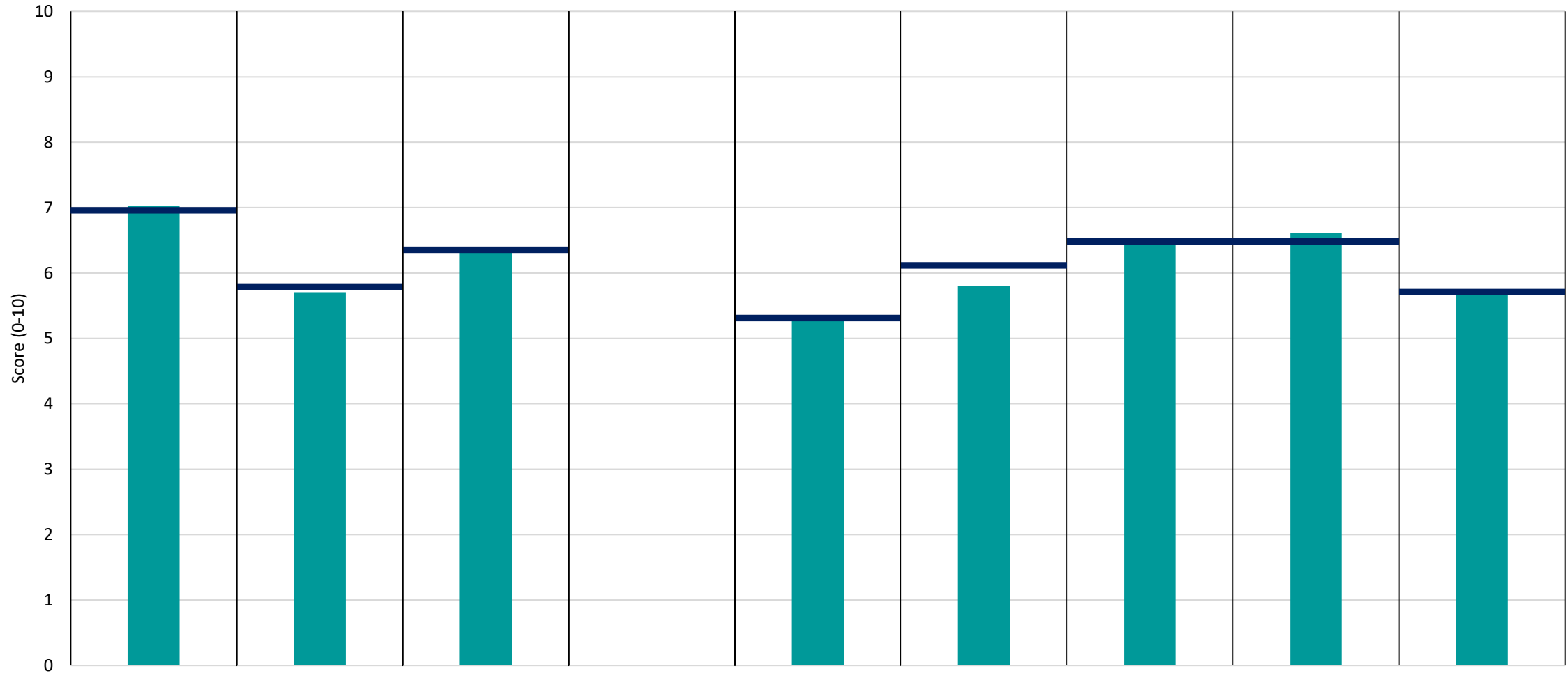
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Staff Engagement

Morale



Breakdown	7.02	5.71	6.36	-	5.28	5.80	6.49	6.62	5.71
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71

Responses 146 146 145 - 132 146 146 146 146 146 17

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Improvement and Integration



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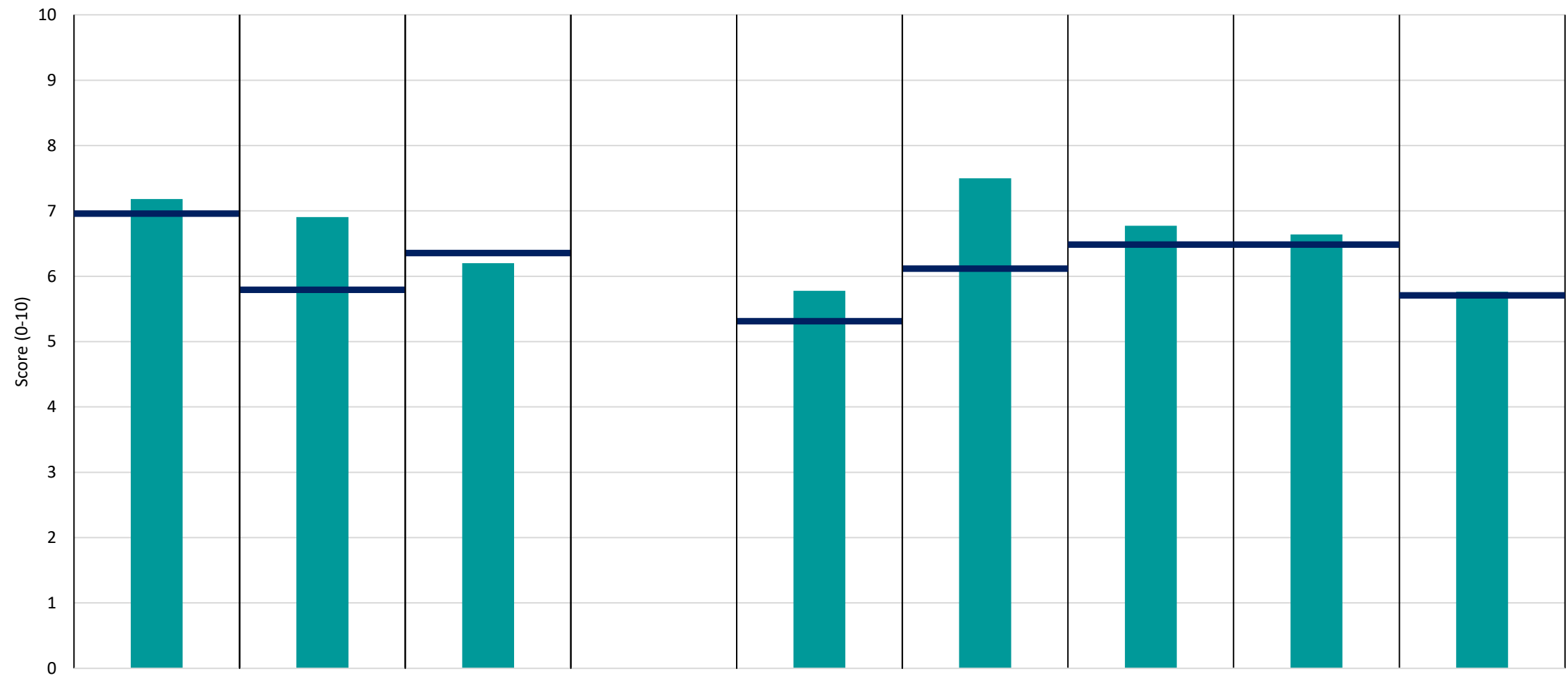
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Staff Engagement

Morale



Breakdown	7.18	6.91	6.20	-	5.78	7.50	6.77	6.64	5.76
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71
Responses	32	32	32	-	29	32	32	32	32

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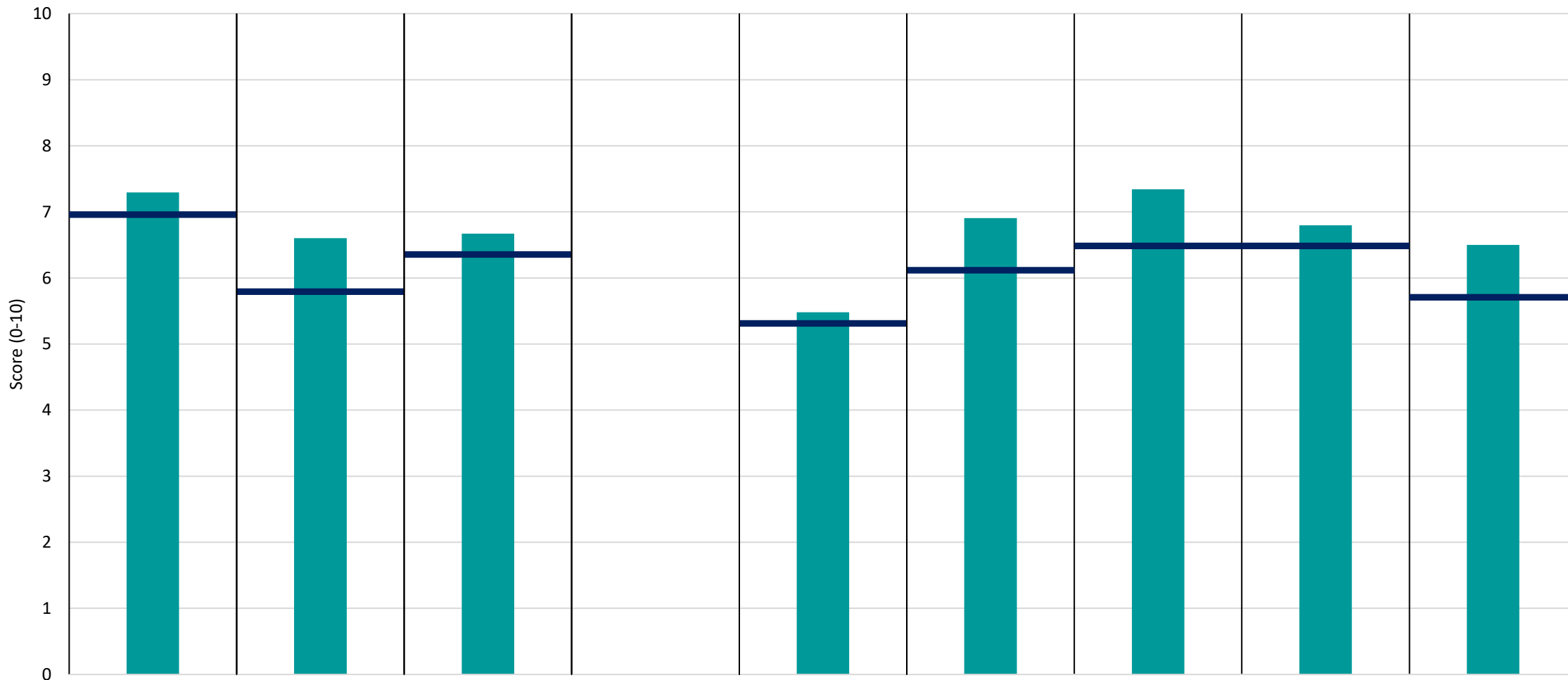
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Staff Engagement

Morale



Breakdown	7.29	6.60	6.67	-	5.48	6.91	7.34	6.80	6.50
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71

Responses 73 73 72 - 72 71 73 73 73 19

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Other



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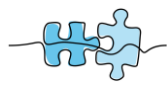
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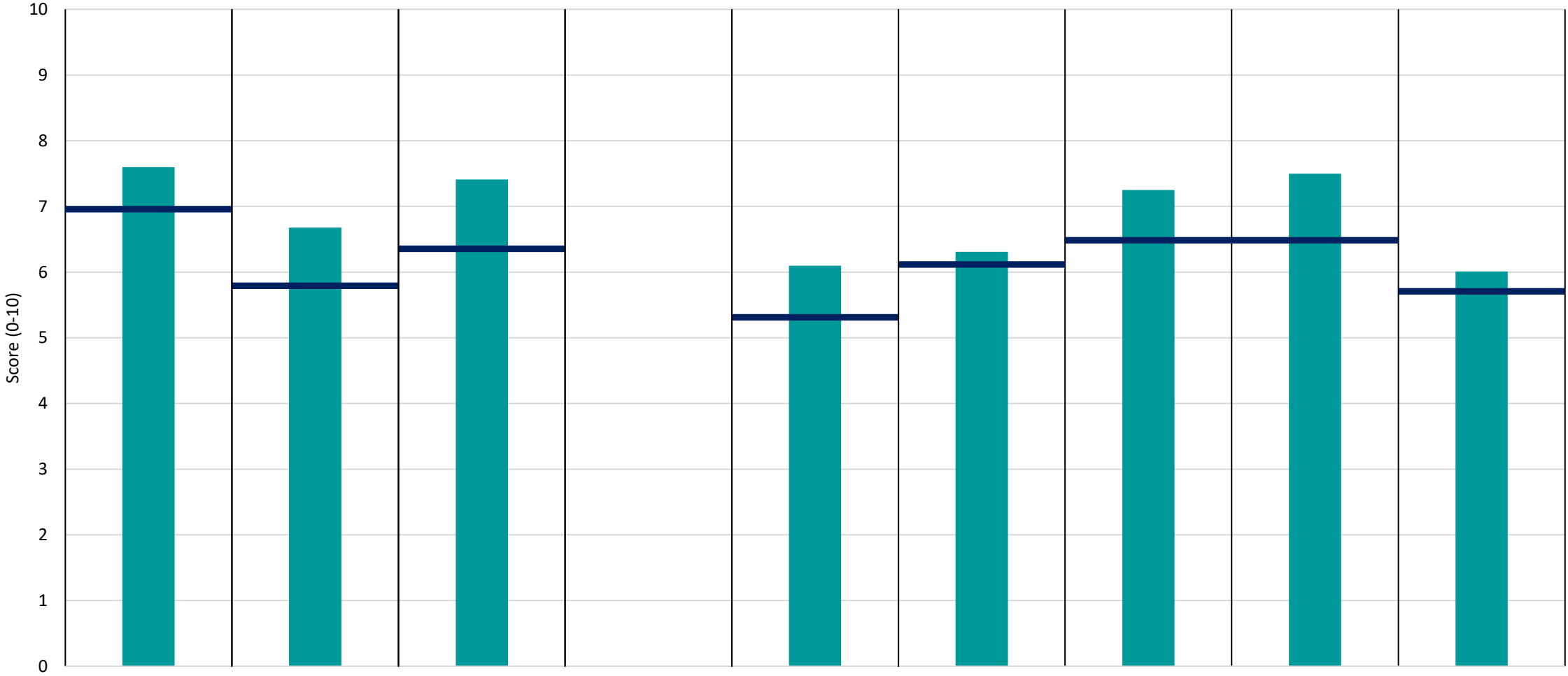
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Staff Engagement

Morale



Breakdown	7.60	6.68	7.41	-	6.10	6.31	7.25	7.50	6.01
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71

Responses 28 28 28 - 28 28 28 28 28 28 20

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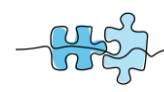
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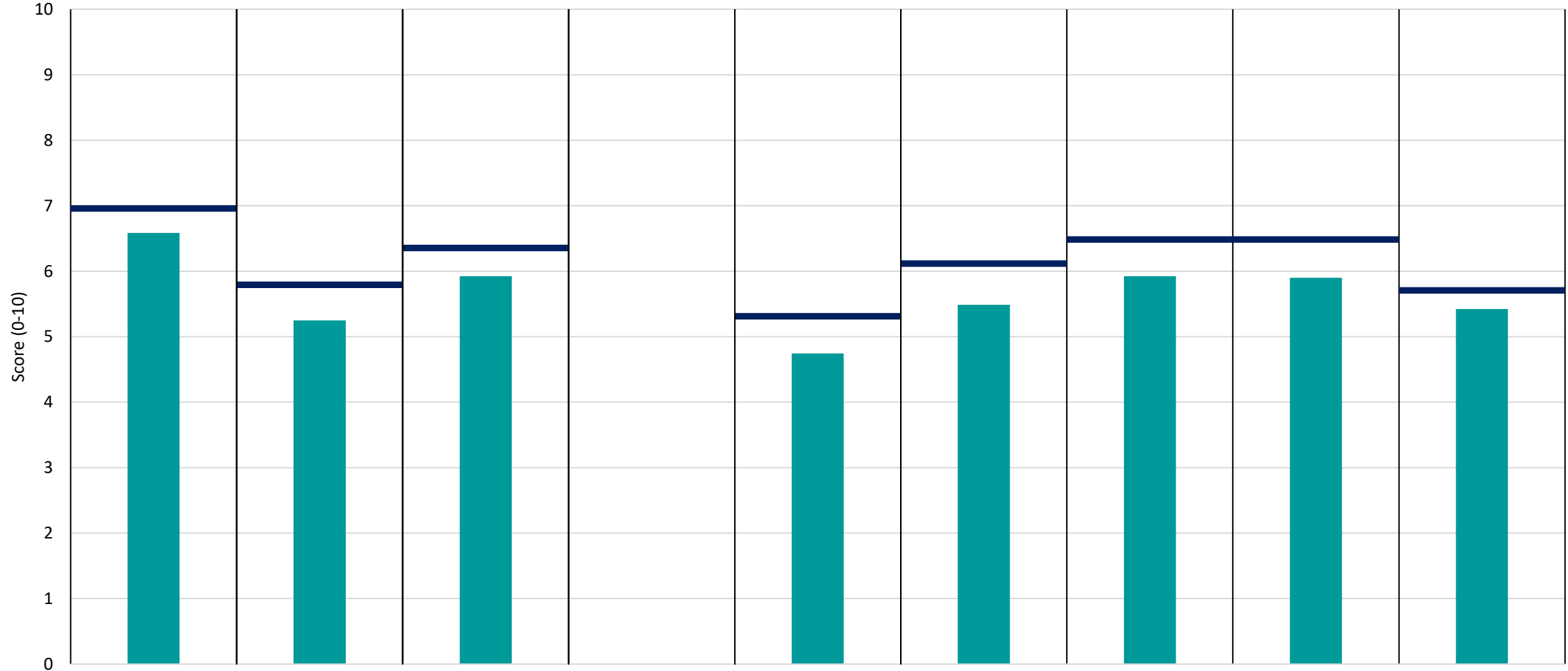
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Staff Engagement

Morale



Breakdown	6.58	5.25	5.92	-	4.74	5.49	5.92	5.90	5.42
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71

Responses 208 207 207 - 188 204 207 208 208 21

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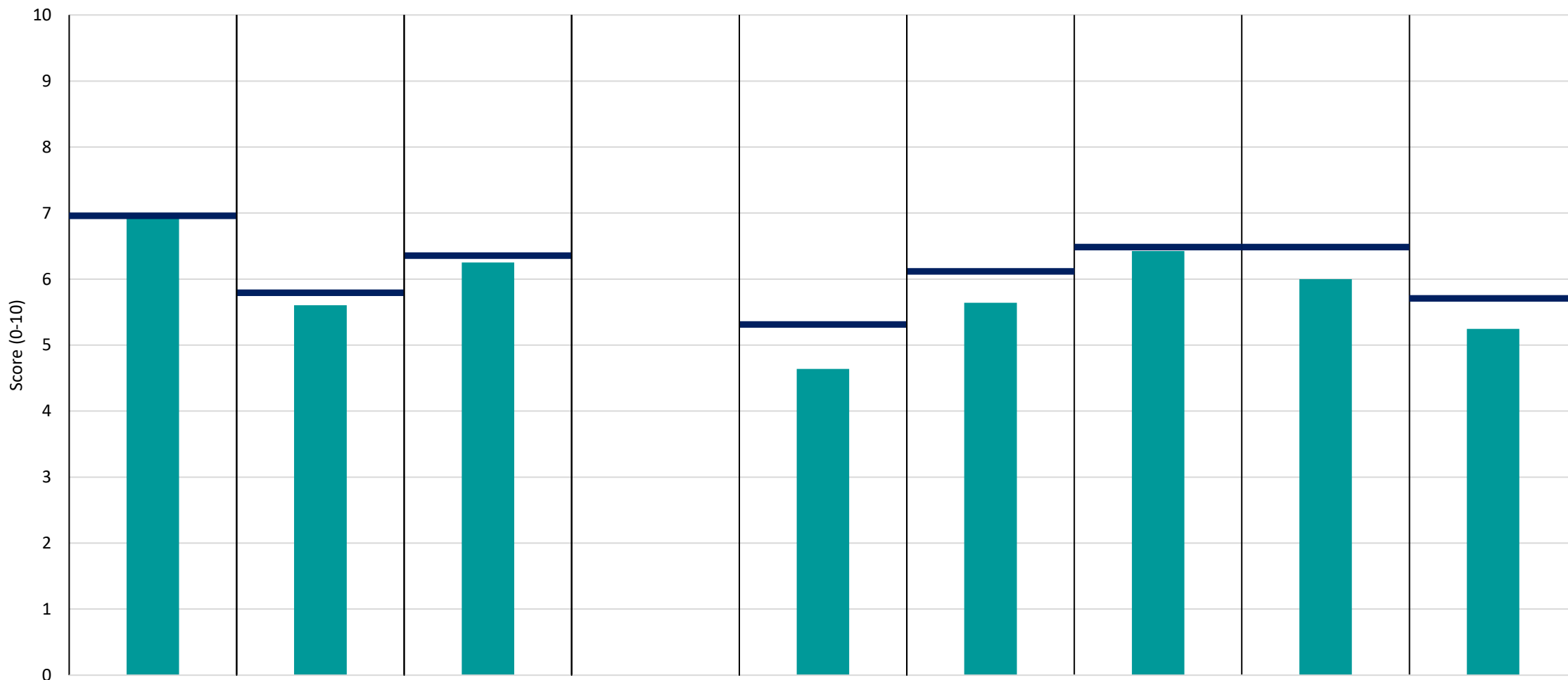
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Staff Engagement

Morale



Breakdown	6.97	5.60	6.25	-	4.64	5.64	6.43	6.00	5.25
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71

Responses 75 75 75 - 70 74 75 75 75 22

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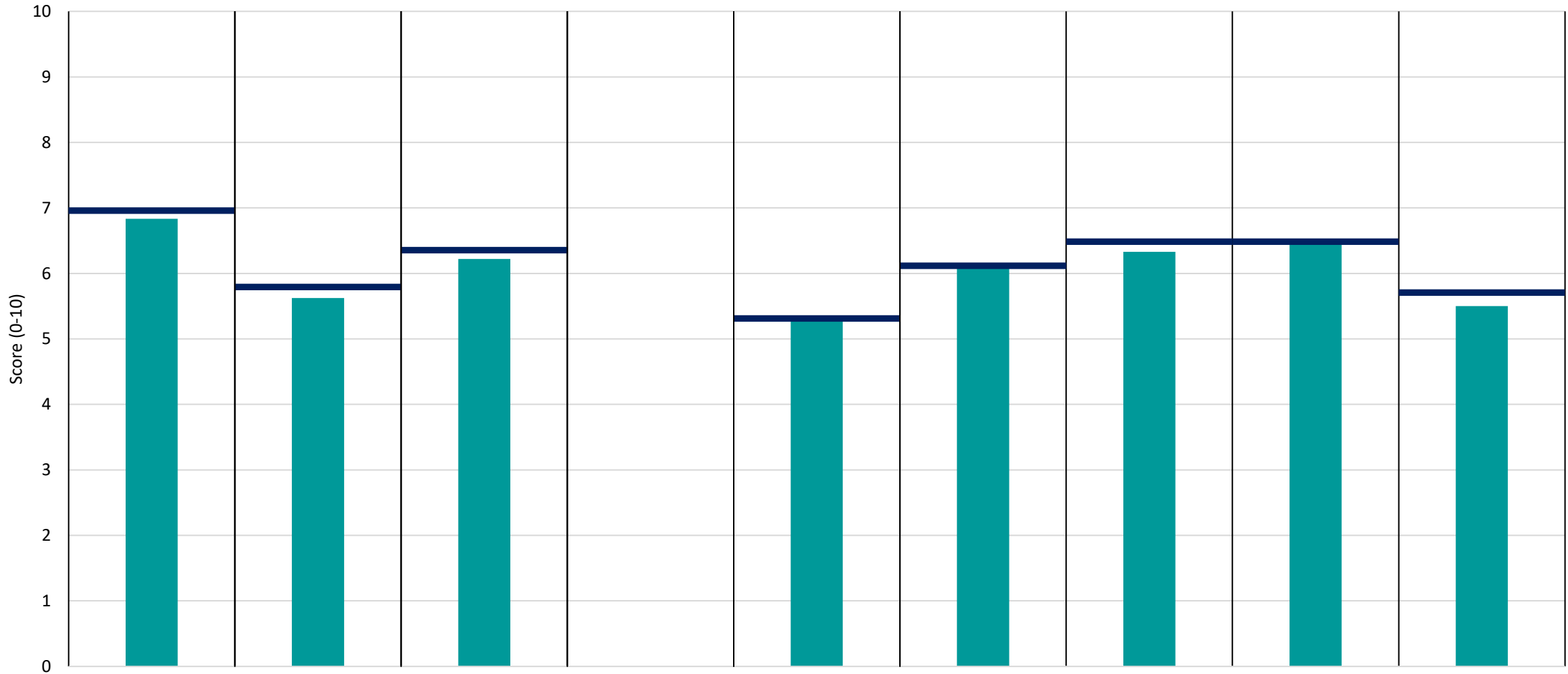
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Staff Engagement

Morale



Breakdown	6.84	5.62	6.22	-	5.34	6.09	6.33	6.47	5.50
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71
Responses	282	280	282	-	256	278	280	283	283



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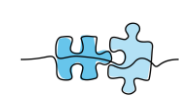
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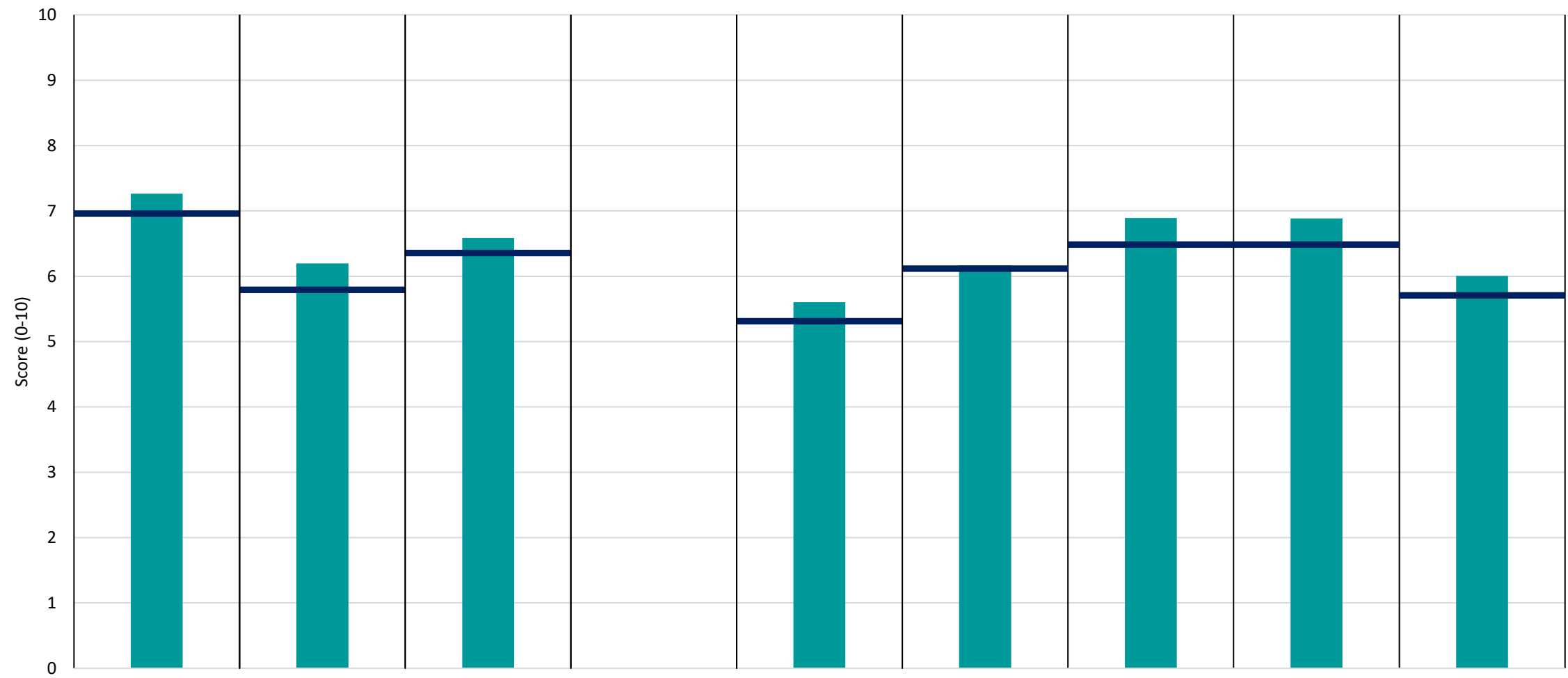
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Staff Engagement

Morale



Breakdown	7.26	6.20	6.59	-	5.60	6.17	6.89	6.89	6.01
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71
Responses	202	202	200	-	178	200	201	202	202 ²⁴

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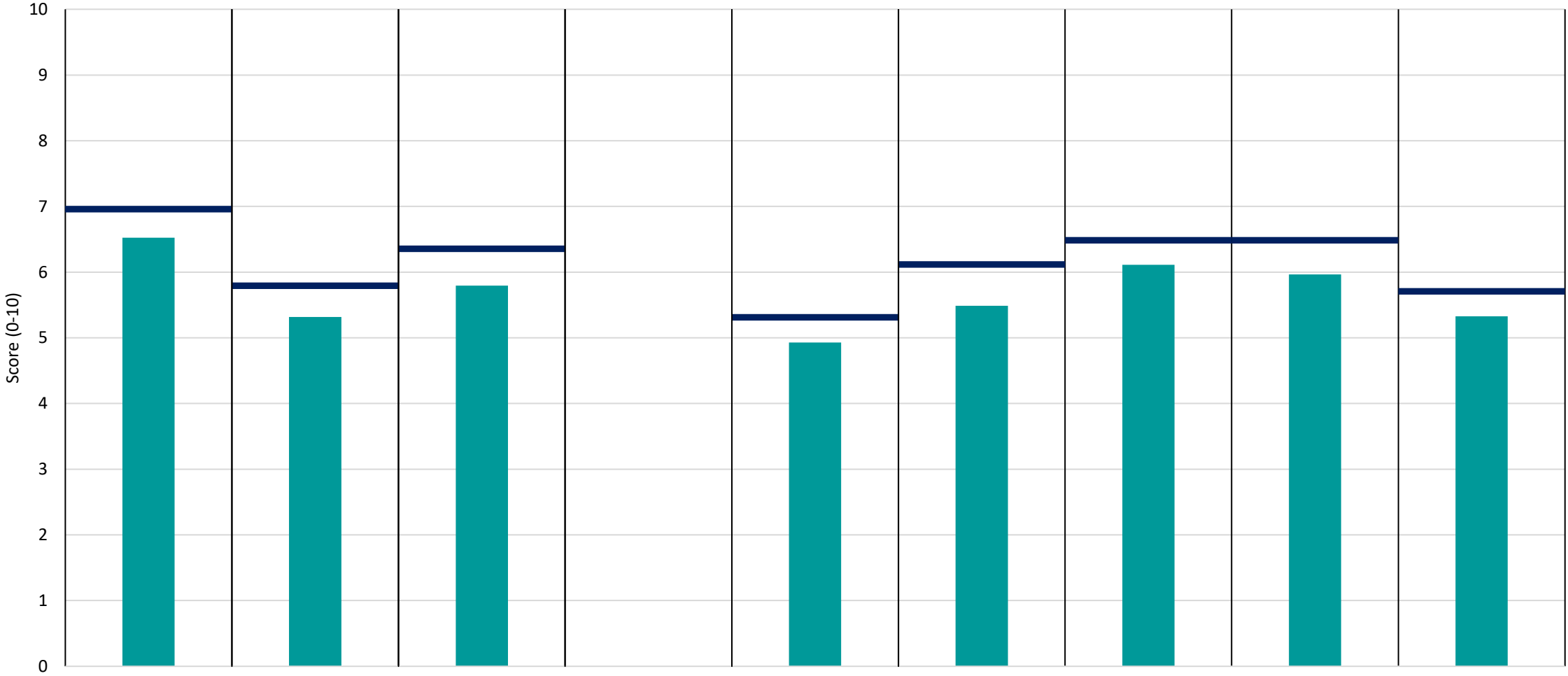
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Staff Engagement

Morale



Breakdown	6.53	5.32	5.79	-	4.93	5.49	6.11	5.97	5.33
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71

Responses 351 352 348 - 328 349 352 352 352 ²⁵

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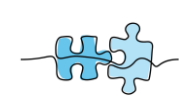
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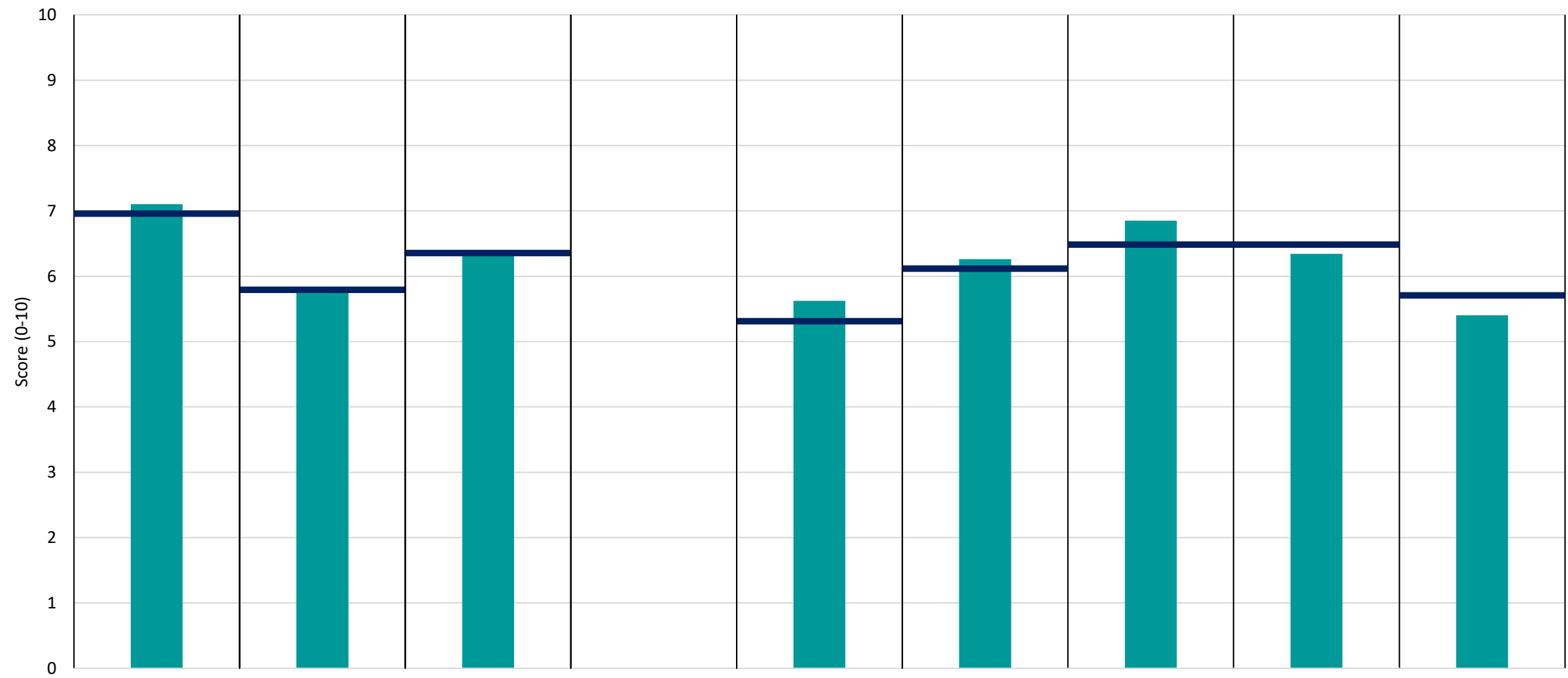
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Staff Engagement

Morale



Breakdown	7.10	5.81	6.38	-	5.62	6.26	6.85	6.34	5.40
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71
Responses	191	191	191	-	180	191	190	192	191 ²⁶

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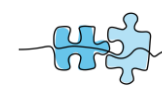
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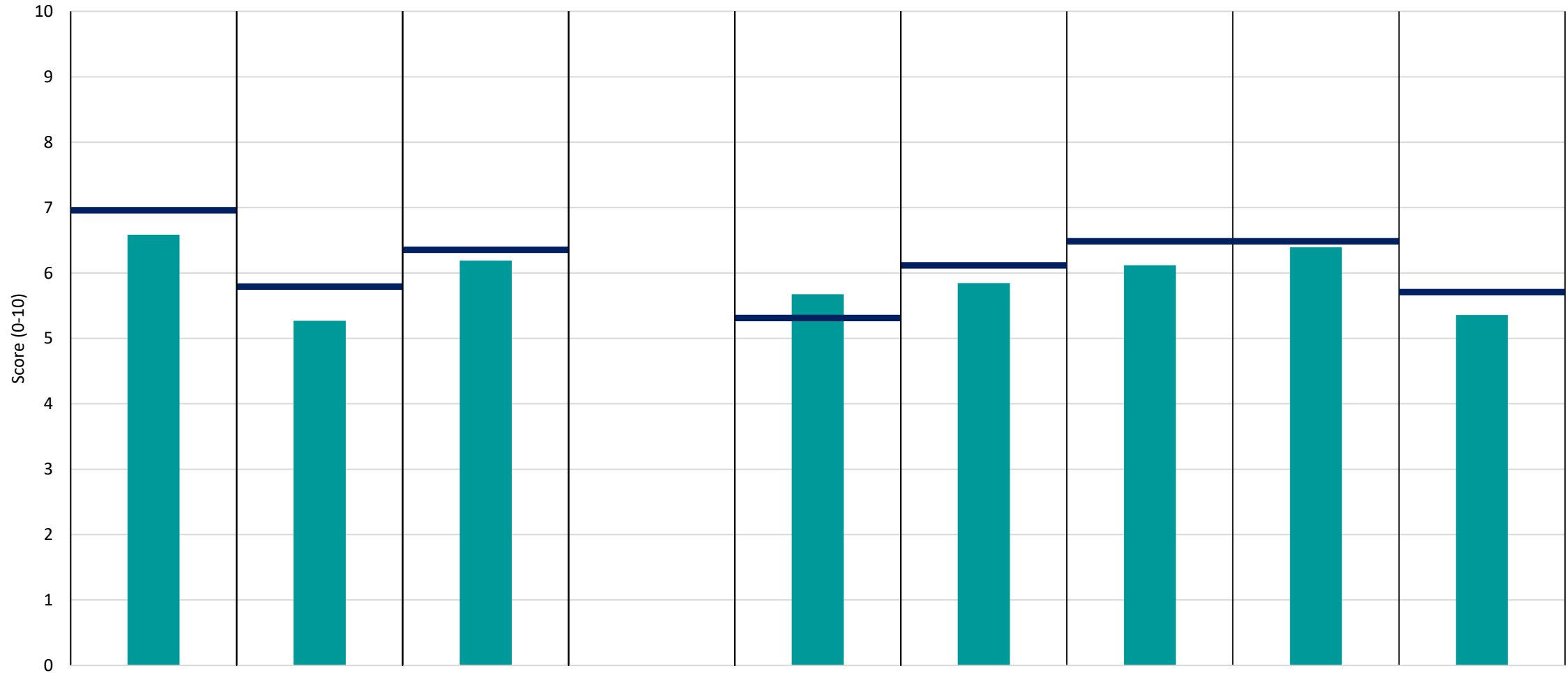
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Staff Engagement

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Breakdown	6.59	5.27	6.19	-	5.68	5.85	6.12	6.39	5.36
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71
Responses	332	332	329	-	296	332	334	334	333



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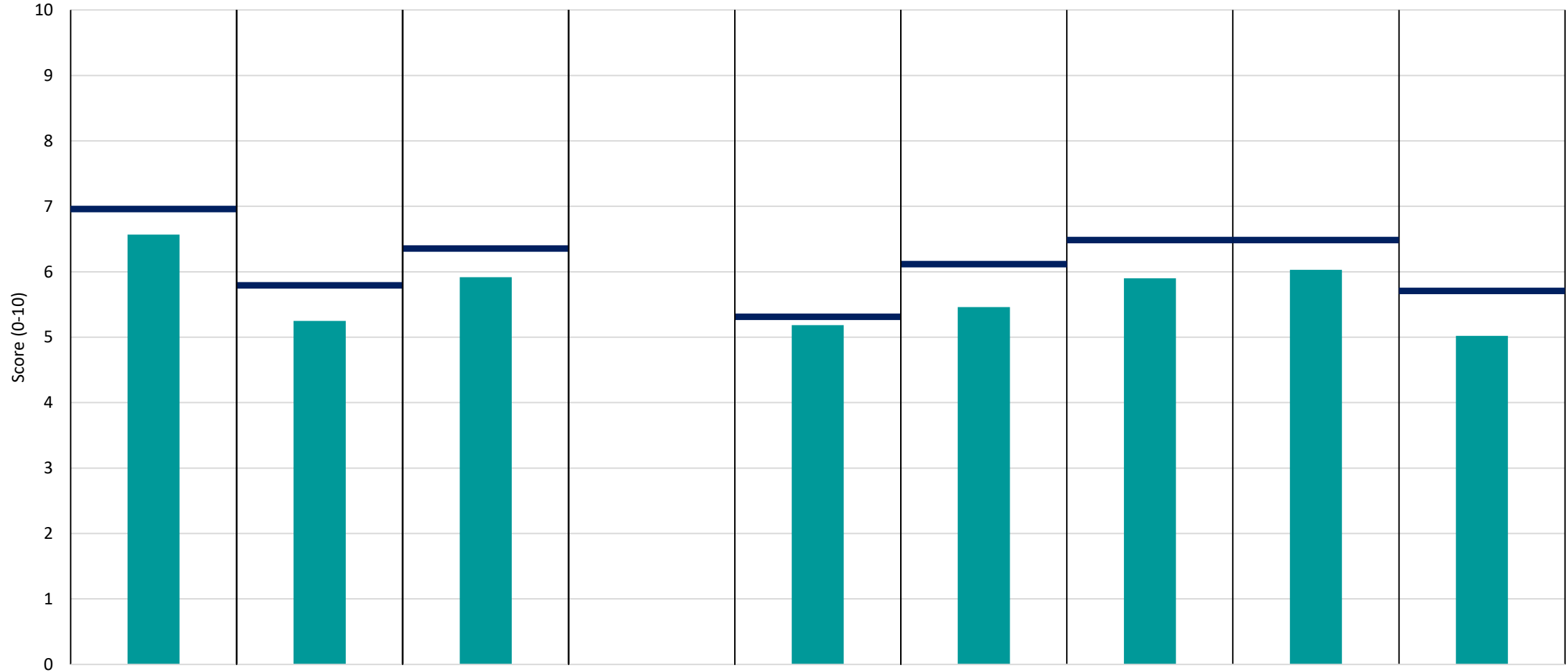
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Staff Engagement

Morale



Breakdown	6.57	5.25	5.92	-	5.18	5.46	5.90	6.03	5.02
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71
Responses	165	166	163	-	148	165	165	166	166



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We are recognised
and rewarded



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that counts



We are safe and
healthy



We are always
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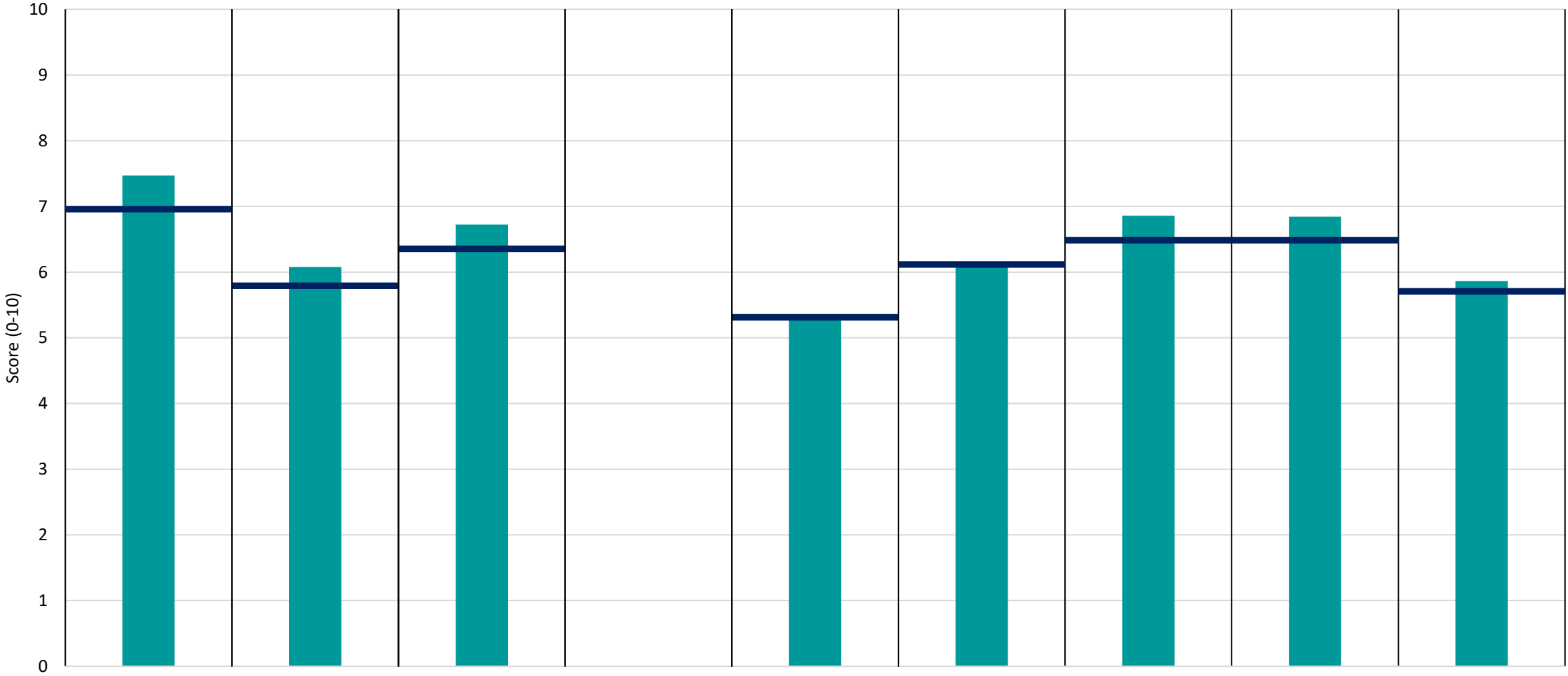
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.47	6.08	6.73	-	5.34	6.15	6.86	6.84	5.86
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71

Responses 242 242 241 - 229 242 242 242 242 242 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Breakdowns 2

United Lincolnshire Hospitals NHS Trust
2023 NHS Staff Survey



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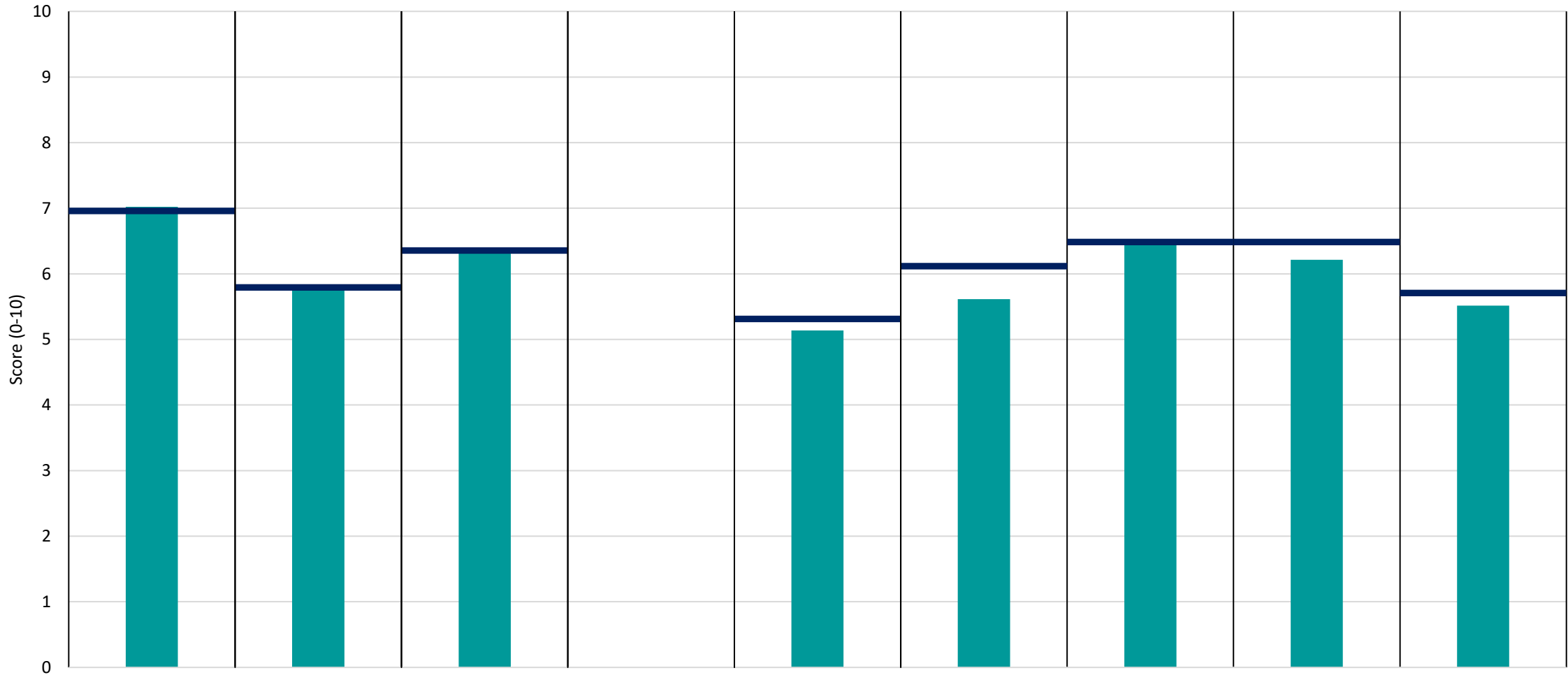
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Staff Engagement

Morale



Breakdown	7.02	5.80	6.34	-	5.14	5.61	6.50	6.21	5.52
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71

Responses 70 70 70 - 65 70 70 70 70 70 31

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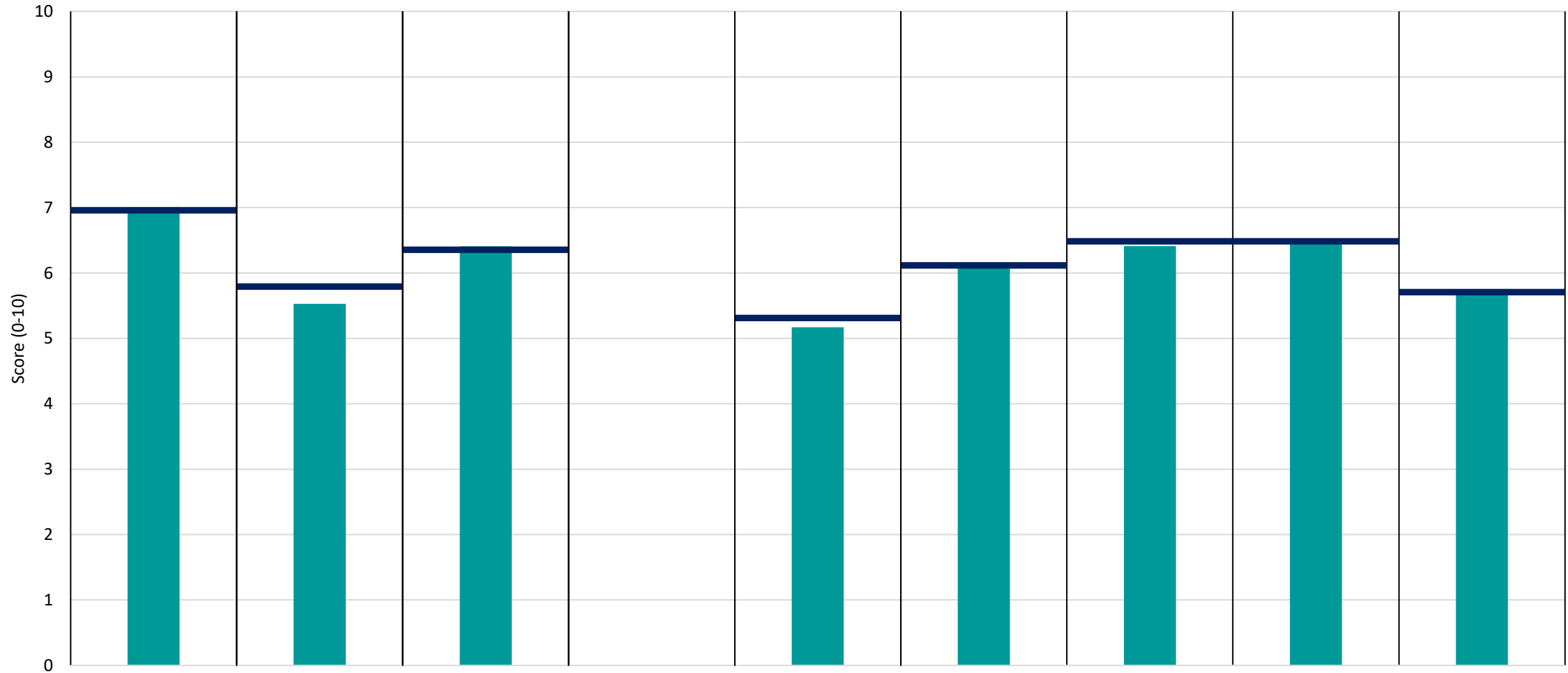
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Staff Engagement

Morale



Breakdown	7.00	5.53	6.41	-	5.17	6.12	6.41	6.53	5.70
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71
Responses	653	655	650	-	588	652	653	657	656



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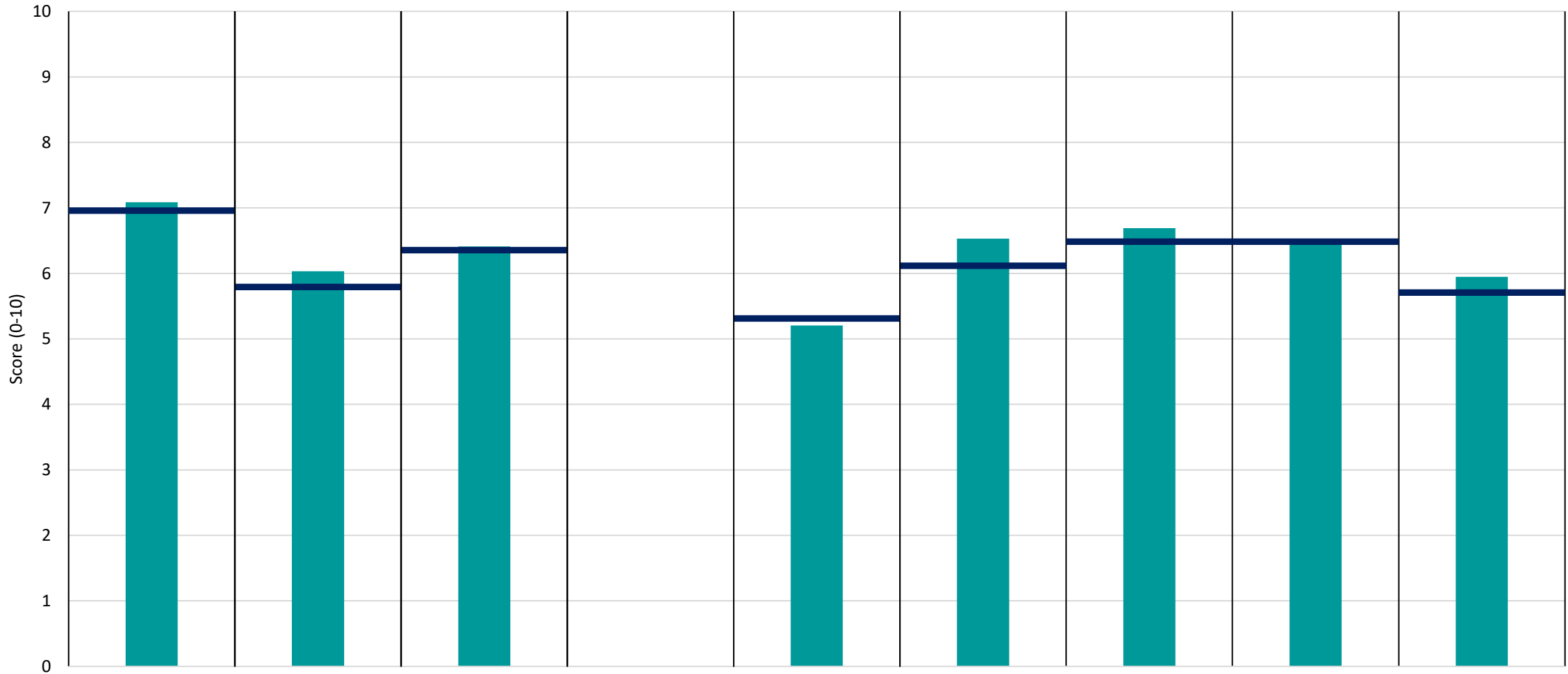
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Staff Engagement

Morale



Breakdown	7.09	6.03	6.41	-	5.20	6.53	6.69	6.48	5.95
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71

Responses 1242 1243 1229 - 1166 1233 1241 1245 1243₃₃

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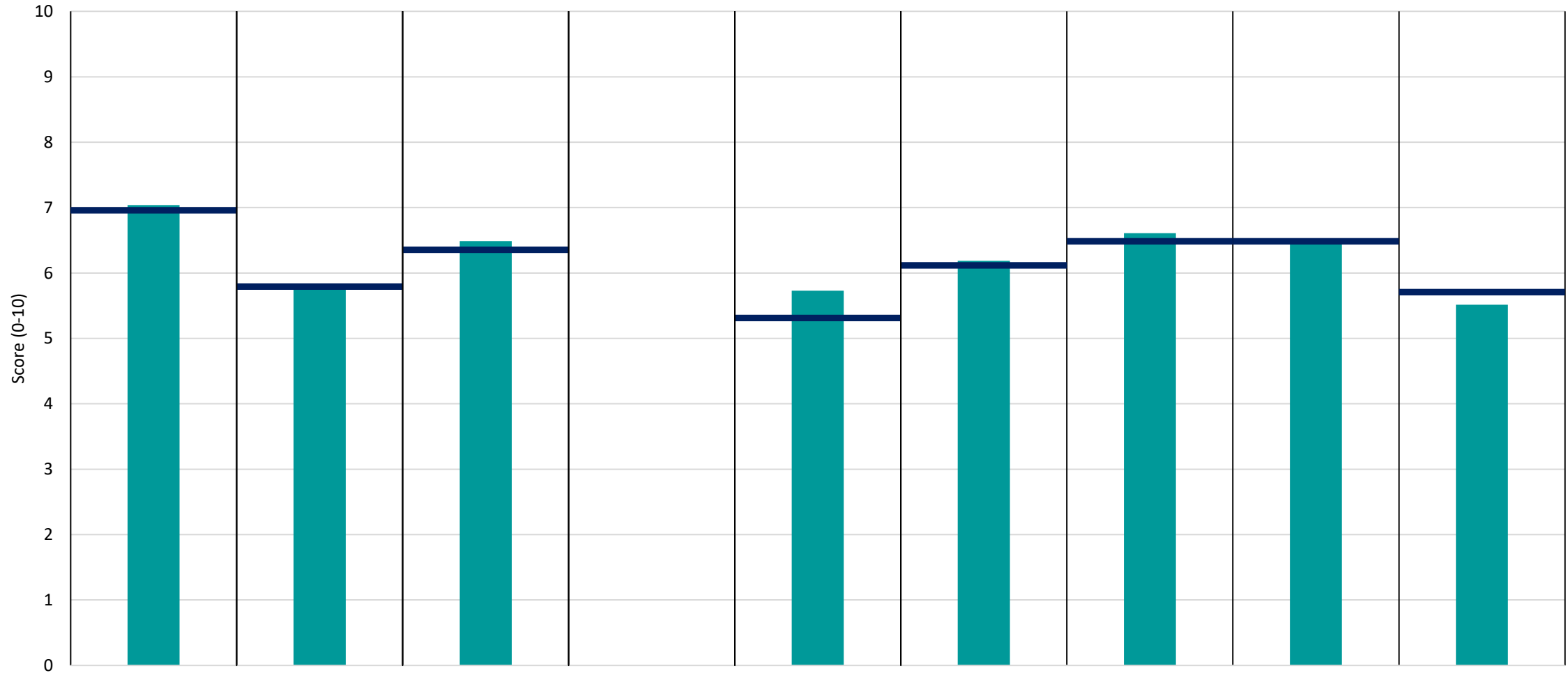
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Staff Engagement

Morale



Breakdown	7.04	5.78	6.48	-	5.73	6.19	6.61	6.52	5.51
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71
Responses	245	245	245	-	229	245	244	245	245



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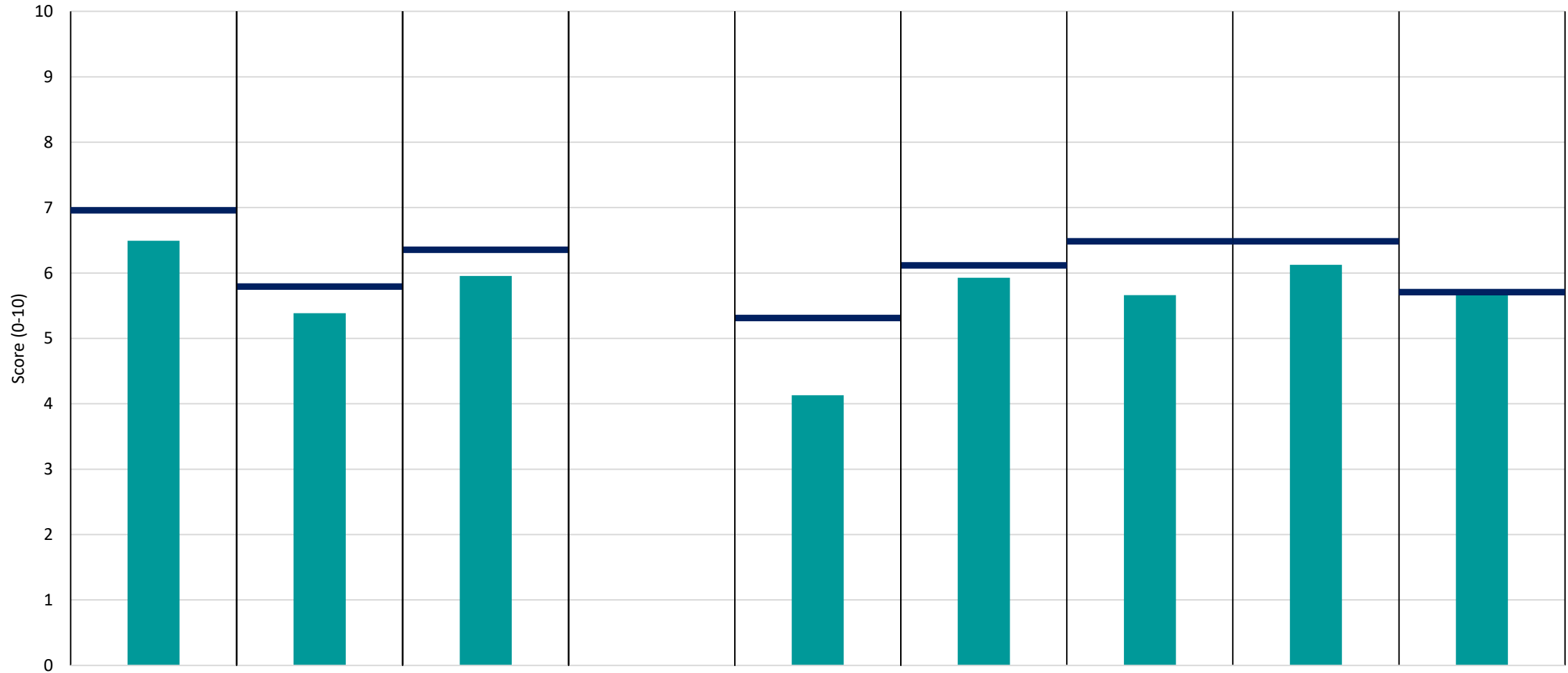
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Staff Engagement

Morale



Breakdown	6.49	5.39	5.96	-	4.13	5.93	5.66	6.13	5.70
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71
Responses	308	311	298	-	268	299	305	311	312 ³⁵

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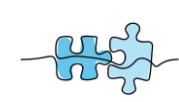
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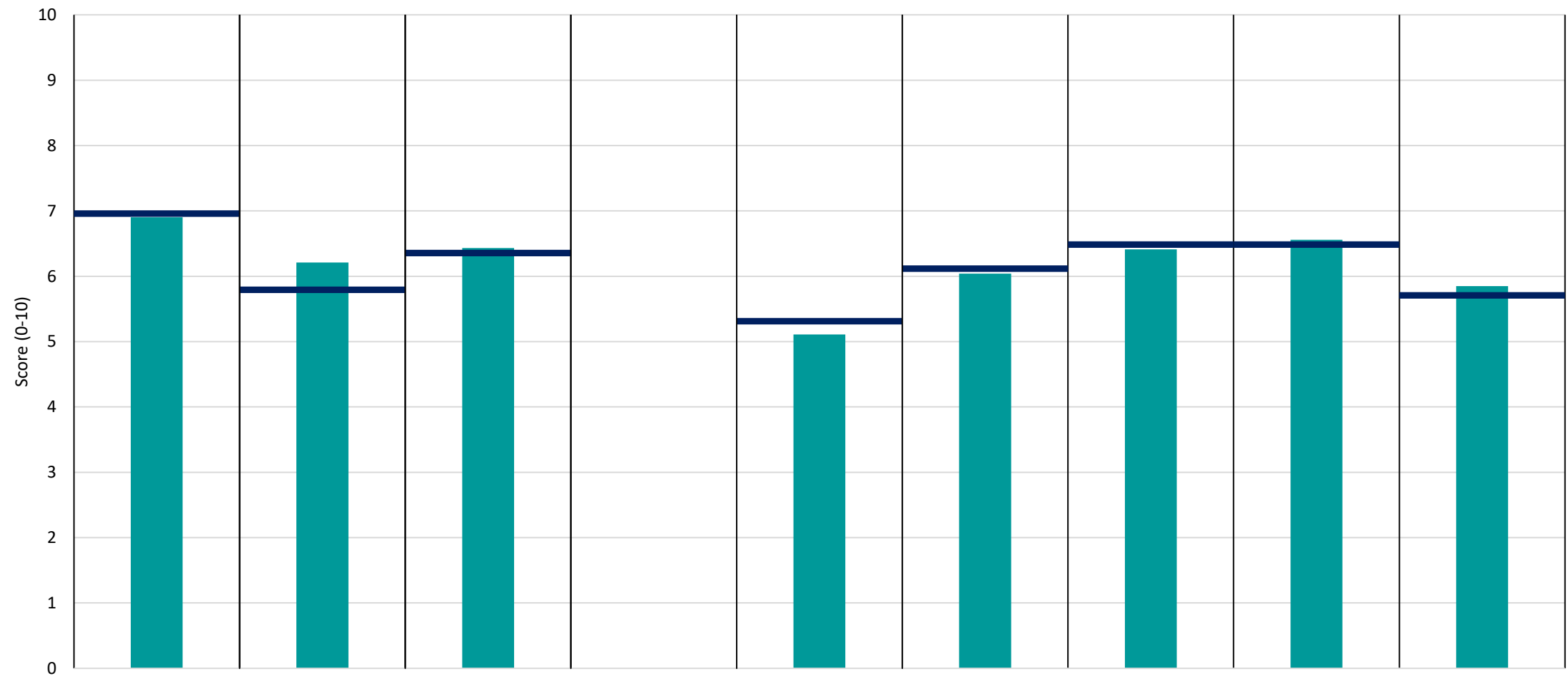
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Staff Engagement

Morale



Breakdown	6.90	6.21	6.43	-	5.11	6.04	6.41	6.56	5.85
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71
Responses	67	67	67	-	66	67	67	67	67

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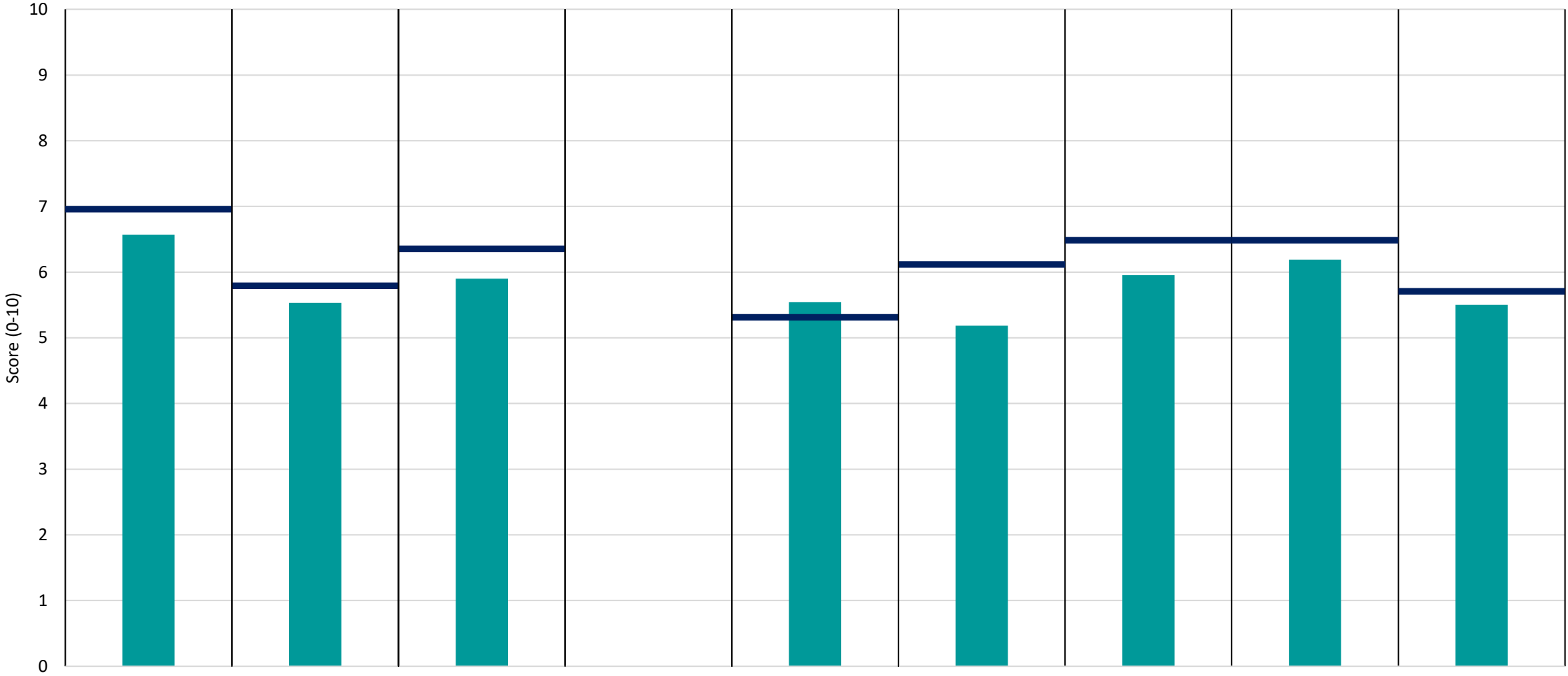
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Staff Engagement

Morale



Breakdown	6.57	5.53	5.90	-	5.54	5.18	5.95	6.19	5.50
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71

Responses 325 325 322 - 301 324 323 325 325 37

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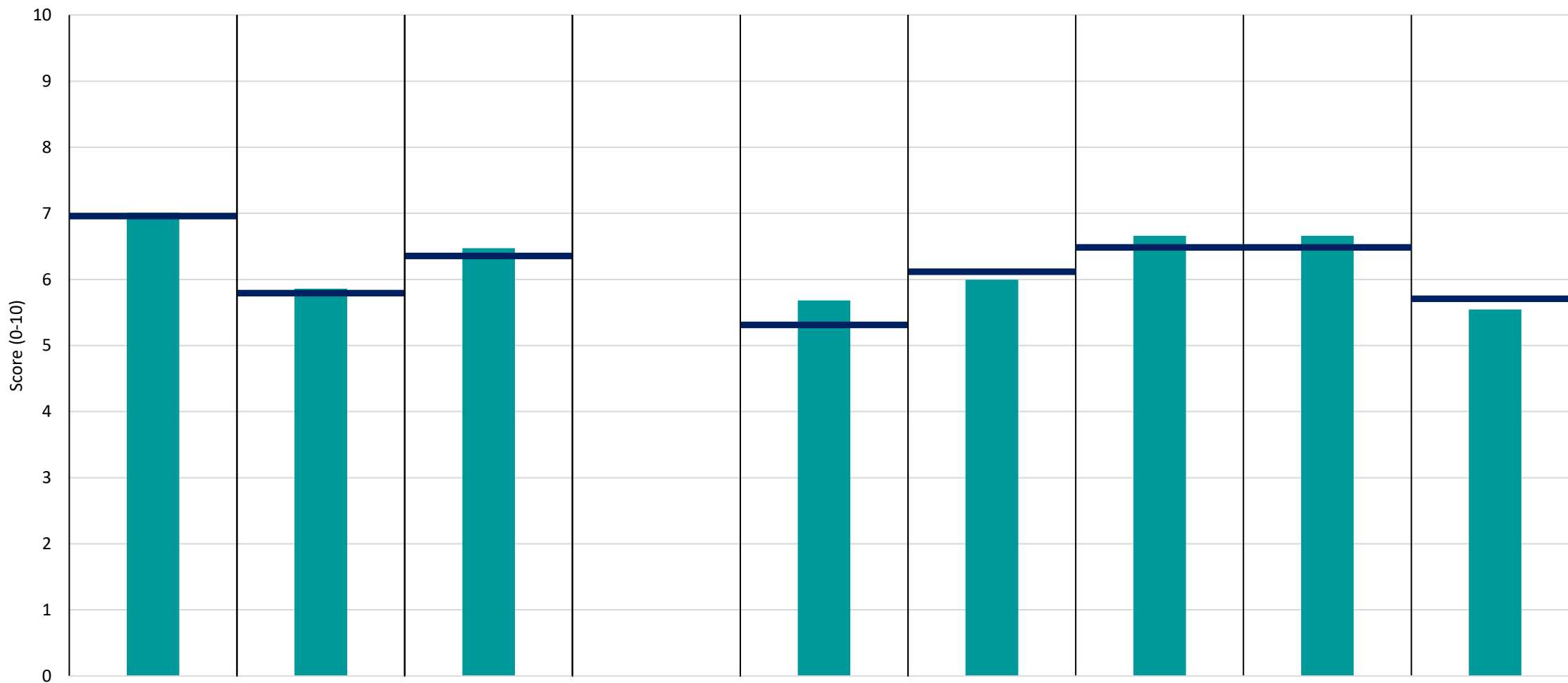
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Staff Engagement

Morale



Breakdown	7.01	5.86	6.47	-	5.68	6.00	6.66	6.66	5.55
Your org	6.96	5.79	6.36	-	5.31	6.12	6.49	6.48	5.71
Responses	1068	1065	1060	-	990	1061	1068	1069	1069 ₃₈

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