



Hull University Teaching Hospitals NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Hull University Teaching Hospitals NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Hull University Teaching Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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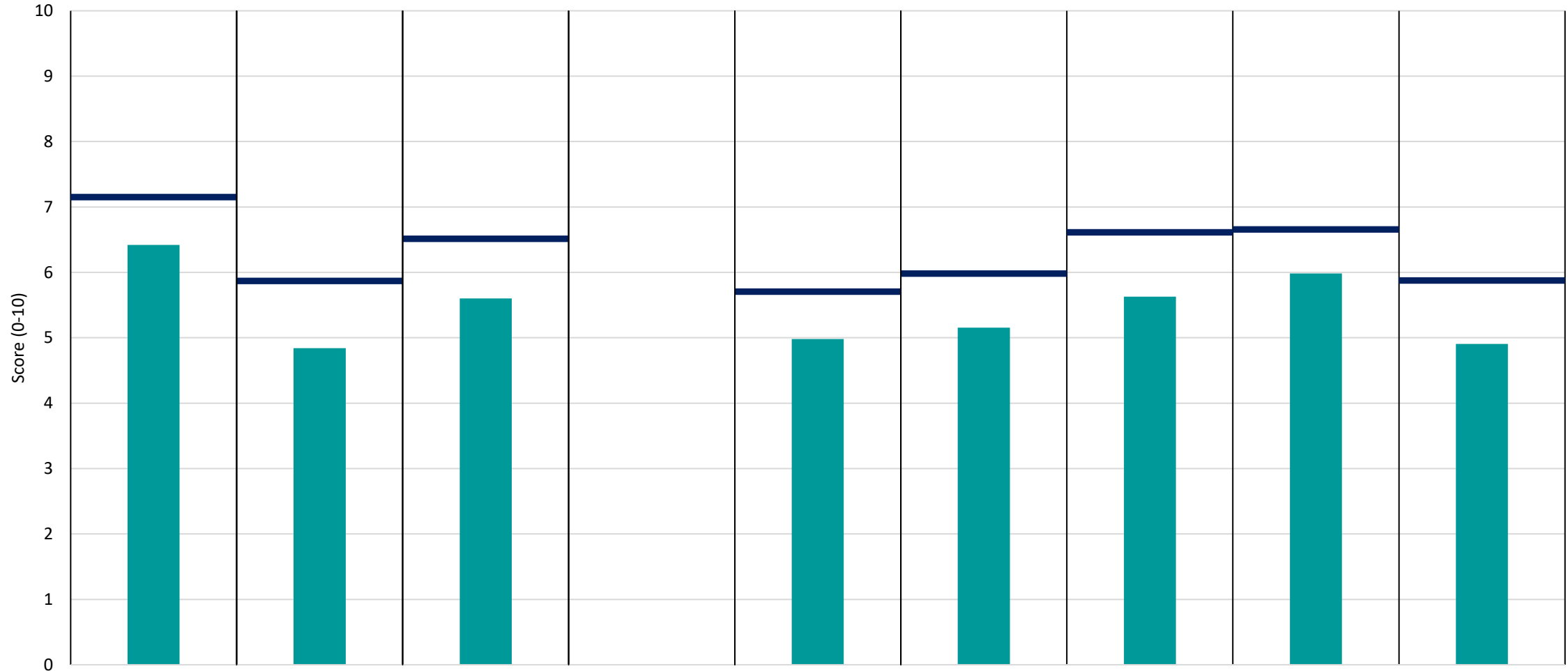
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Staff Engagement

Morale



Breakdown	6.42	4.84	5.60	-	4.98	5.16	5.63	5.98	4.90
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88

Responses 94 94 93 - 88 94 94 94 94 94 6

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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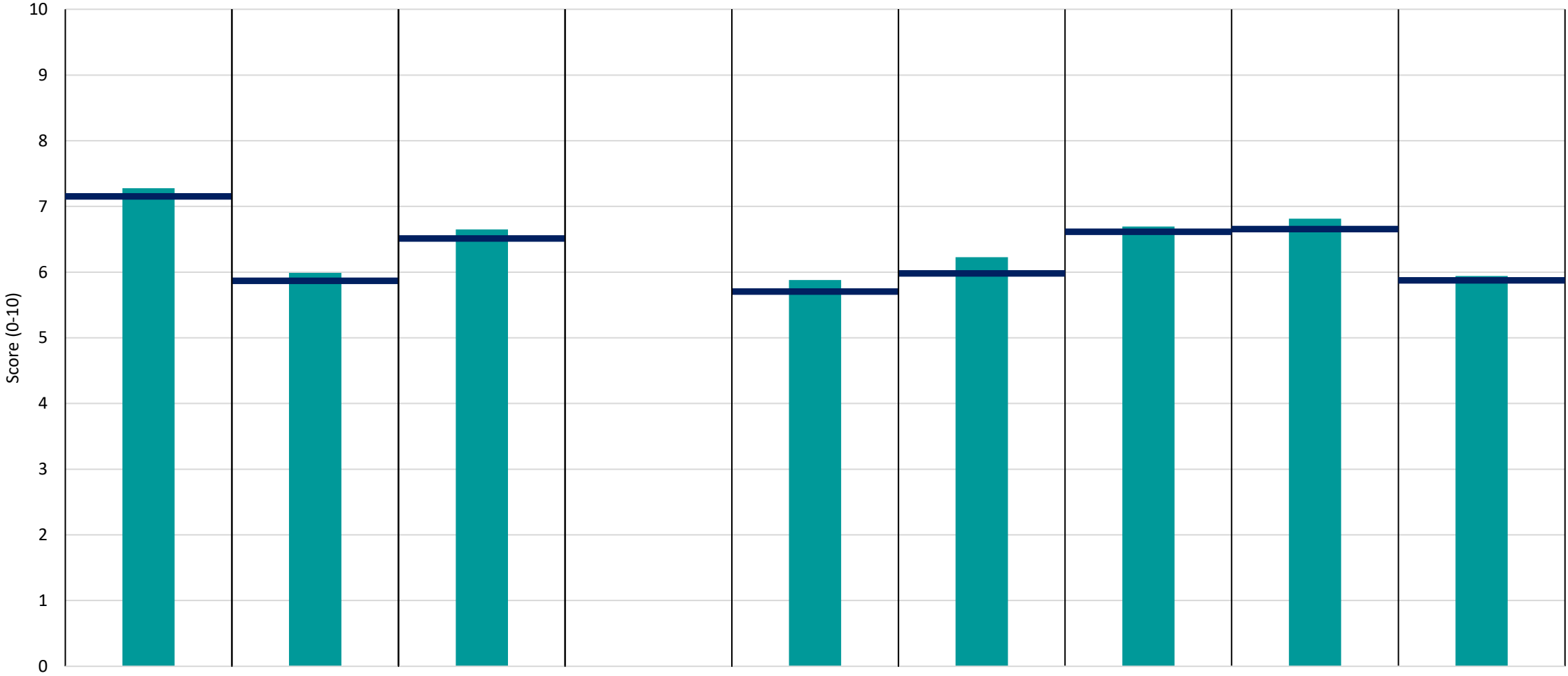
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Staff Engagement

Morale



Breakdown	7.28	5.99	6.65	-	5.88	6.23	6.69	6.81	5.94
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88

Responses 1003 1002 999 - 952 995 1002 1003 1002 7

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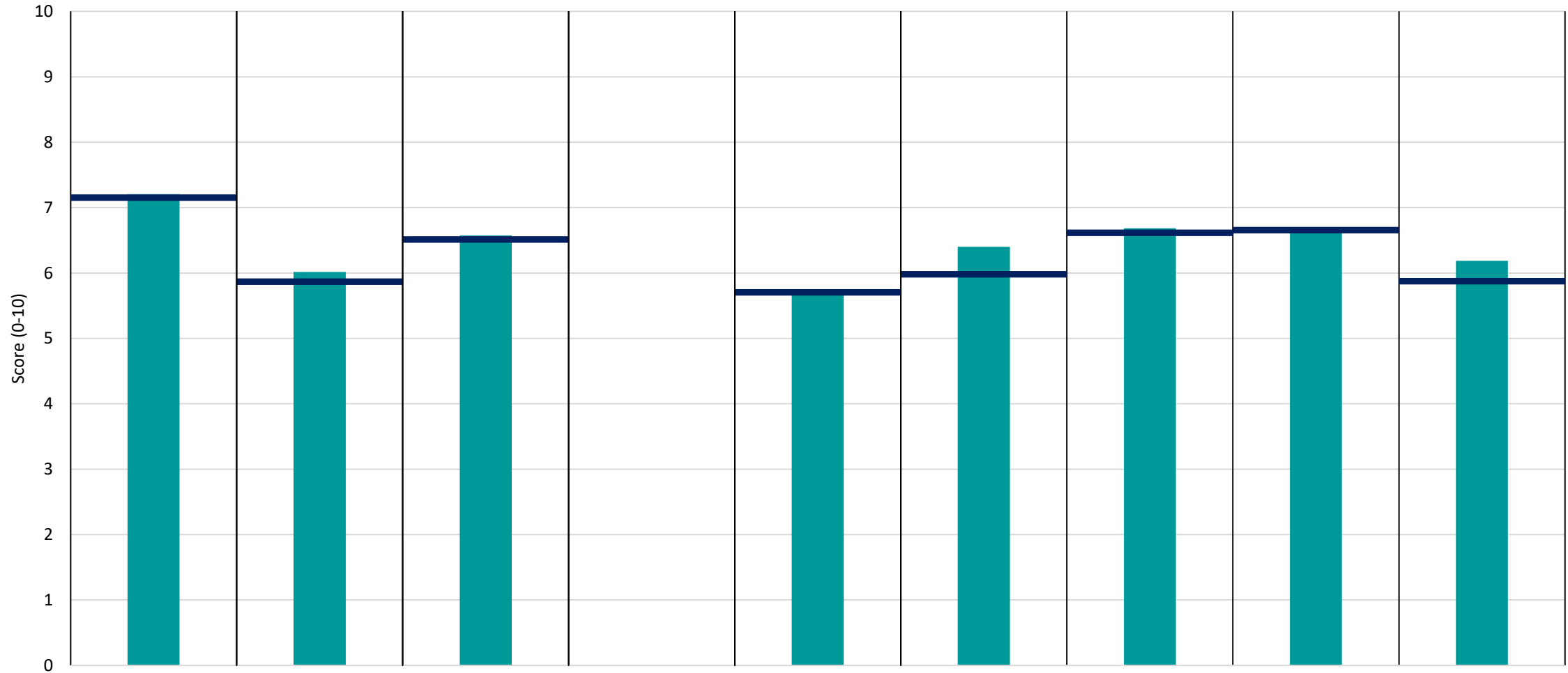
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Staff Engagement

Morale



Breakdown	7.21	6.02	6.58	-	5.69	6.40	6.68	6.66	6.19
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	1135	1137	1125	-	1063	1132	1134	1138	1138

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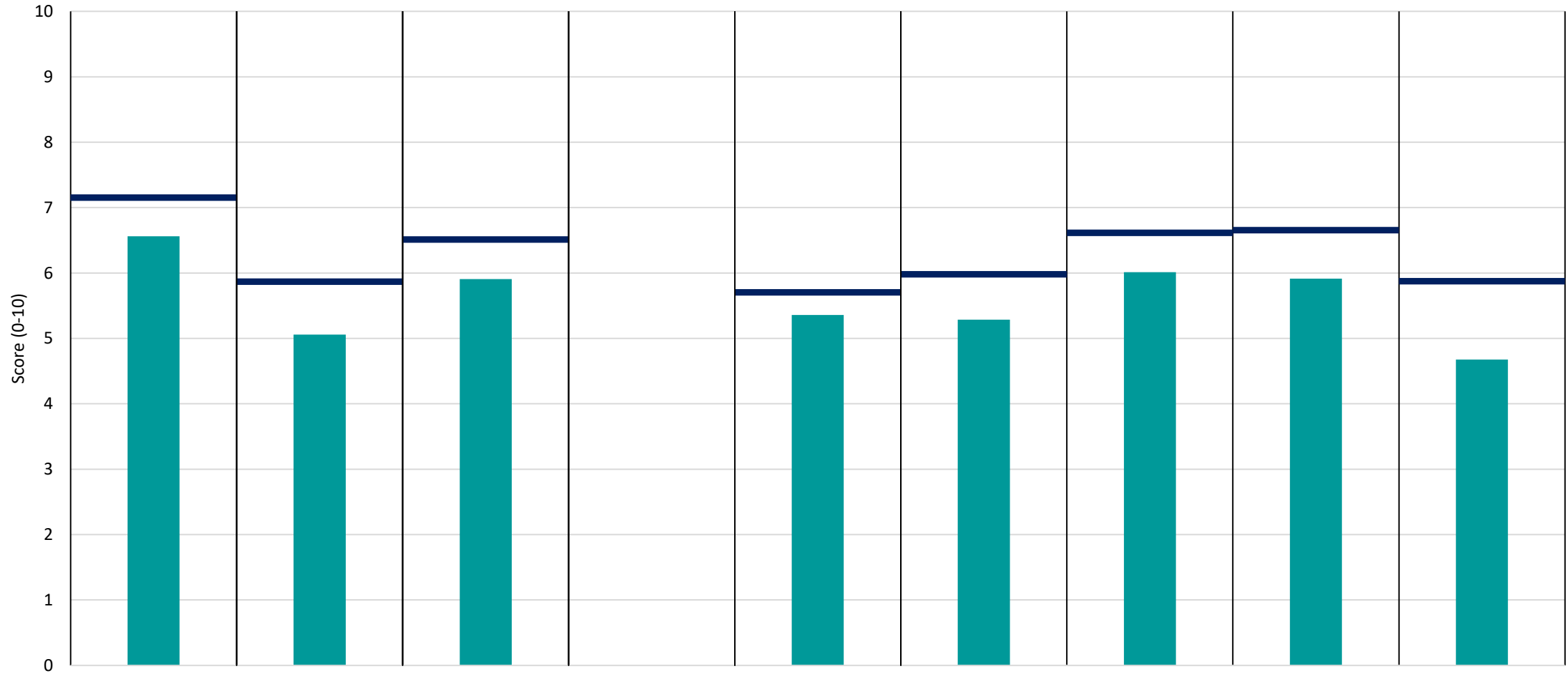
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Staff Engagement

Morale



Breakdown	6.56	5.06	5.91	-	5.36	5.28	6.01	5.91	4.68
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	156	155	155	-	142	155	156	156	156



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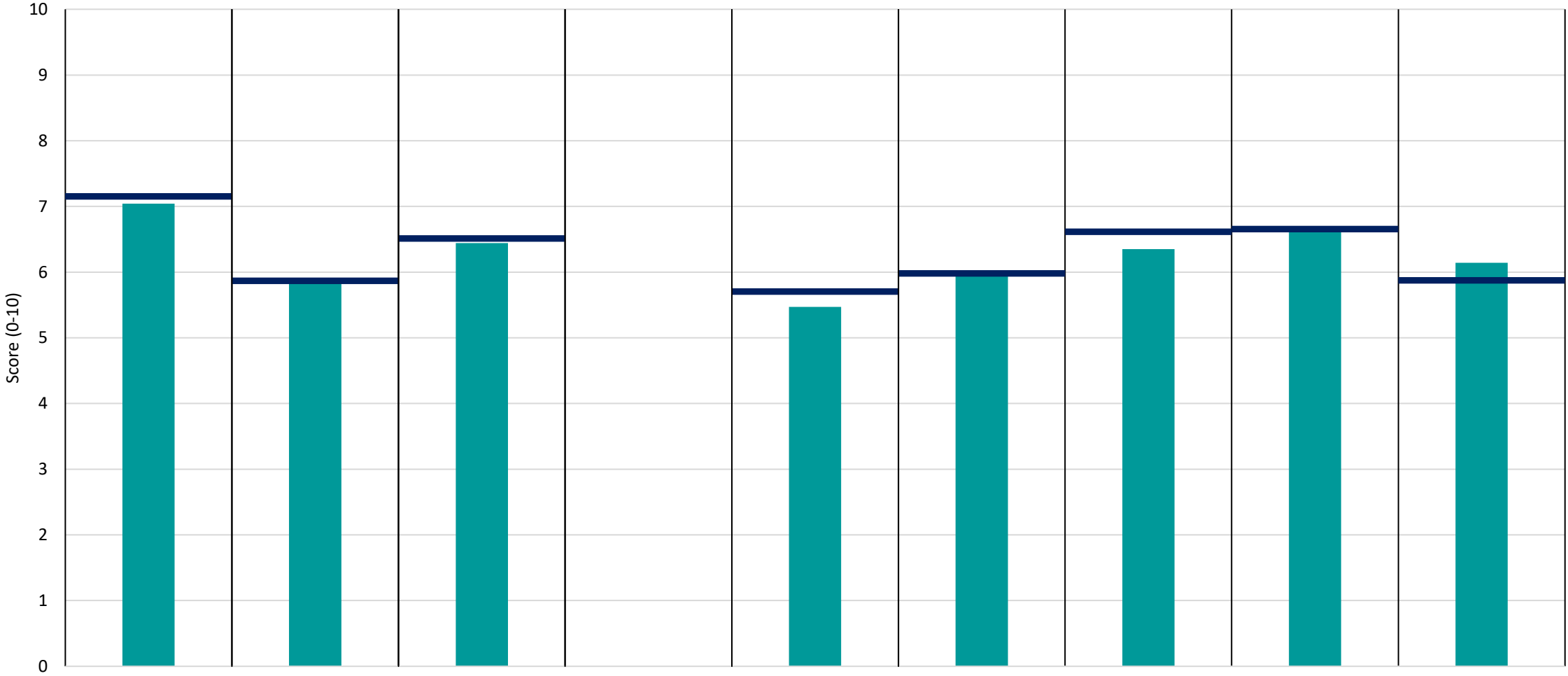
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Staff Engagement

Morale



Breakdown	7.04	5.83	6.44	-	5.47	5.94	6.35	6.62	6.14
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	198	198	195	-	170	195	198	198	198

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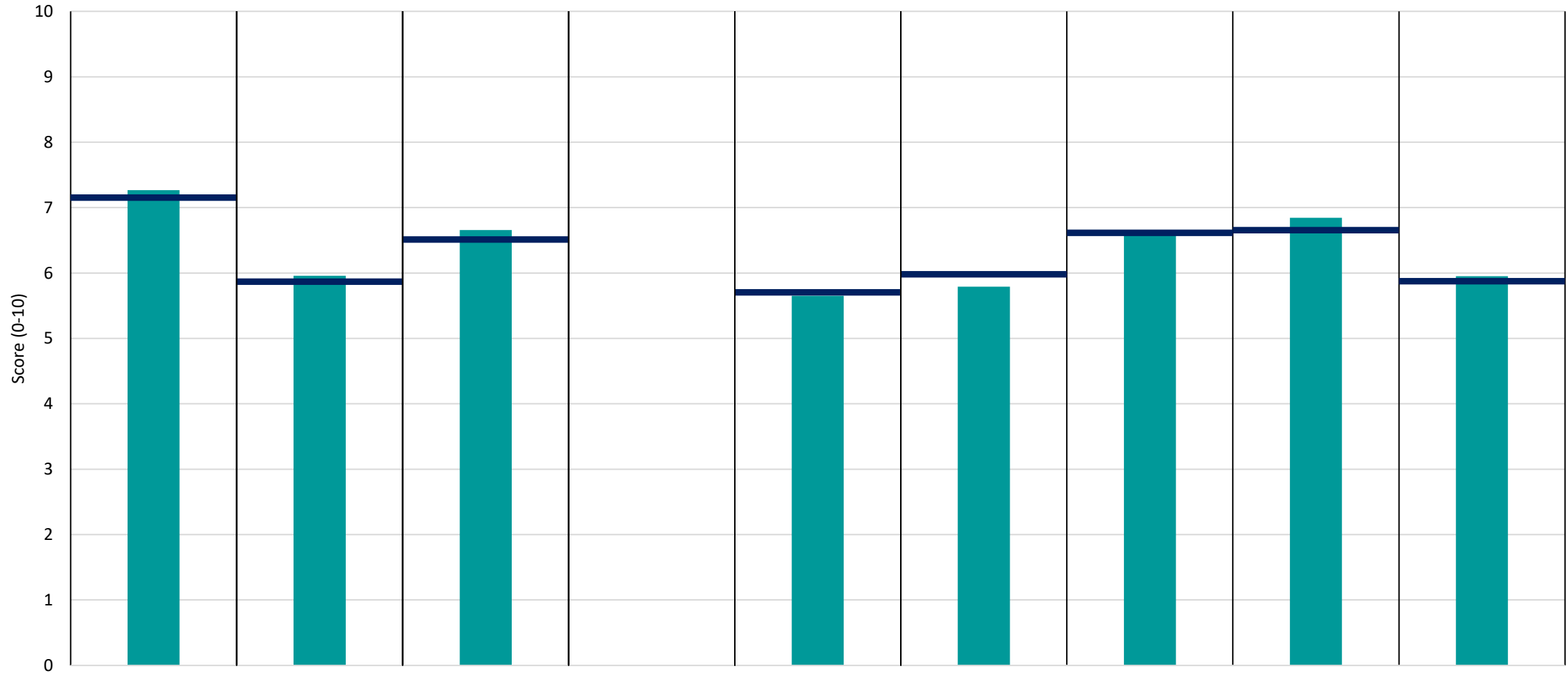
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Breakdown	7.27	5.96	6.66	-	5.65	5.79	6.64	6.84	5.95
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	629	627	625	-	591	627	628	629	629



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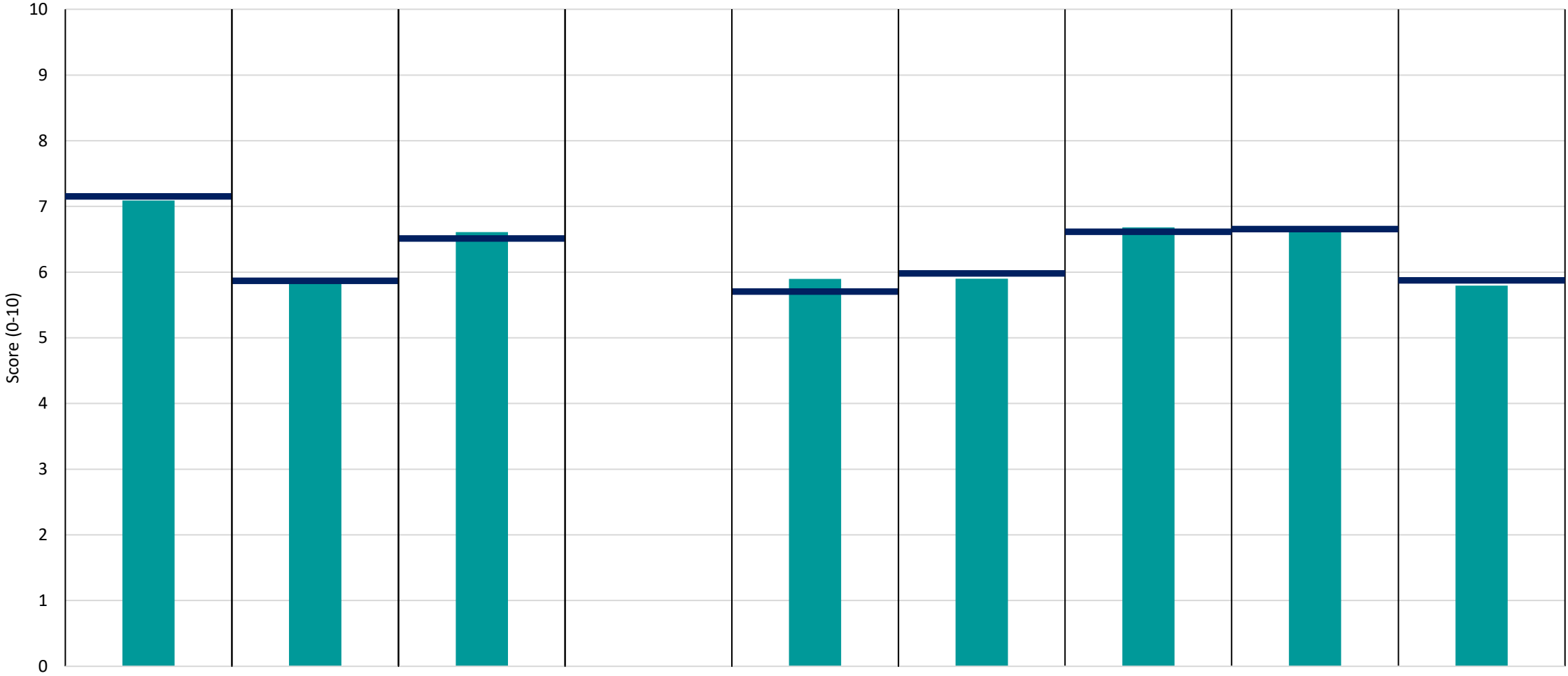
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Staff Engagement

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Breakdown	7.09	5.84	6.61	-	5.90	5.90	6.68	6.65	5.79
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	472	471	470	-	427	468	472	472	472

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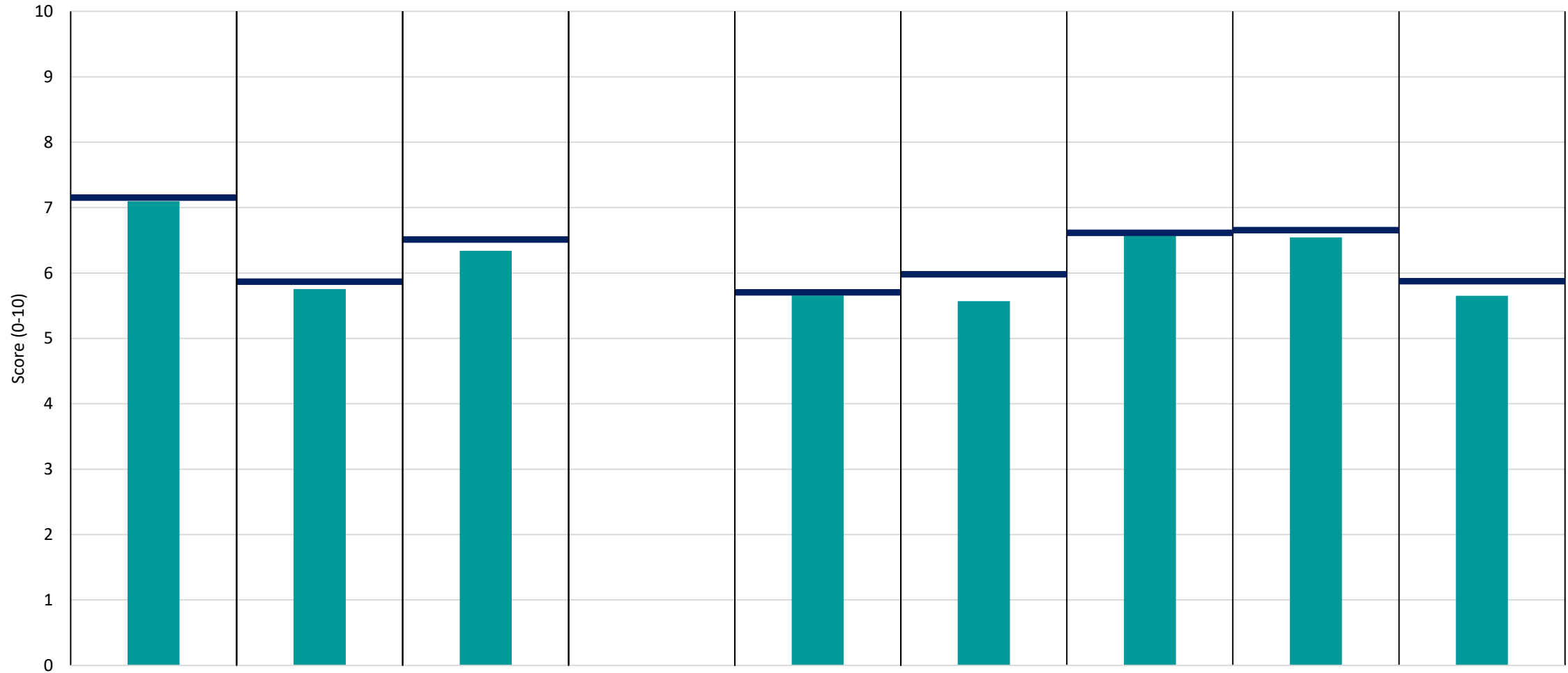
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Staff Engagement

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Breakdown	7.10	5.75	6.34	-	5.66	5.57	6.64	6.54	5.65
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	907	904	904	-	829	901	907	908	908

Breakdowns 2

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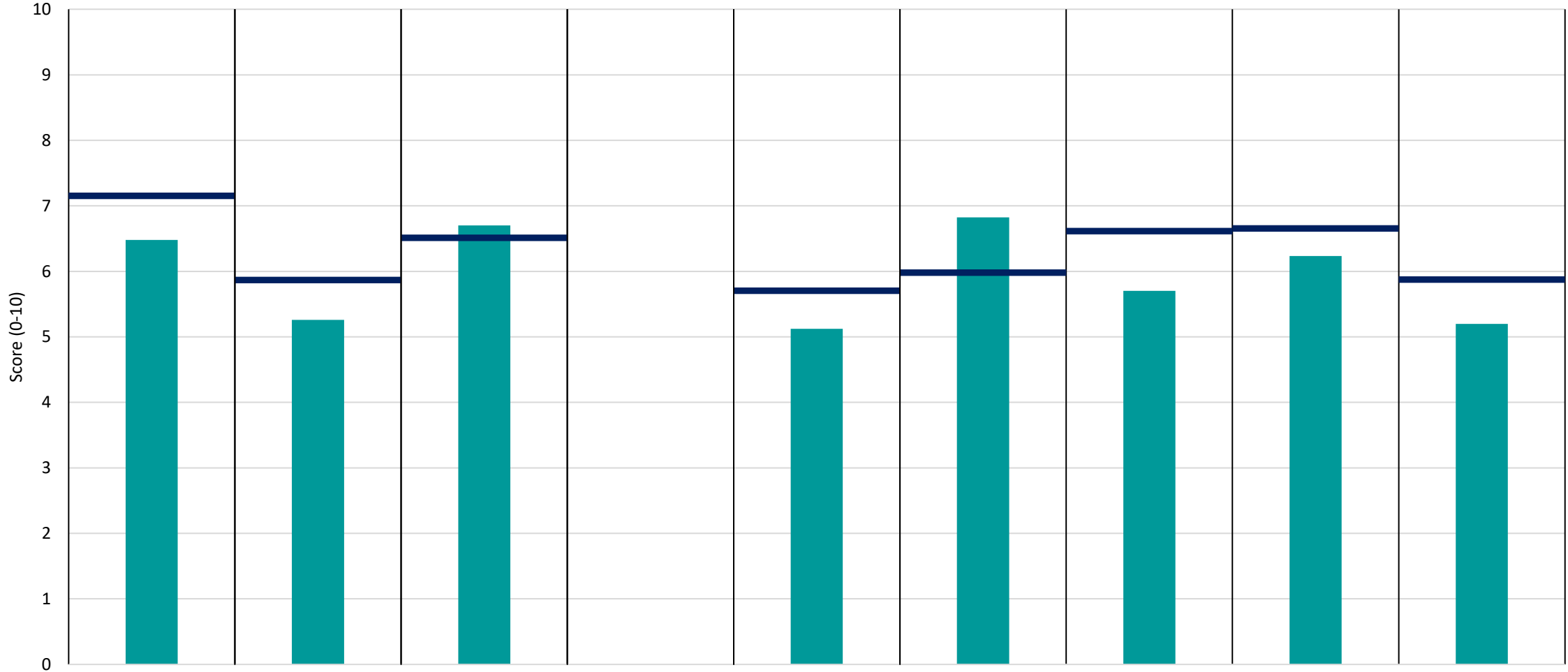
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Staff Engagement

Morale



Breakdown	6.48	5.26	6.70	-	5.12	6.82	5.70	6.23	5.20
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88

Responses 16 16 16 - 13 16 16 16 16 16 15

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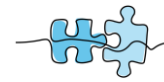
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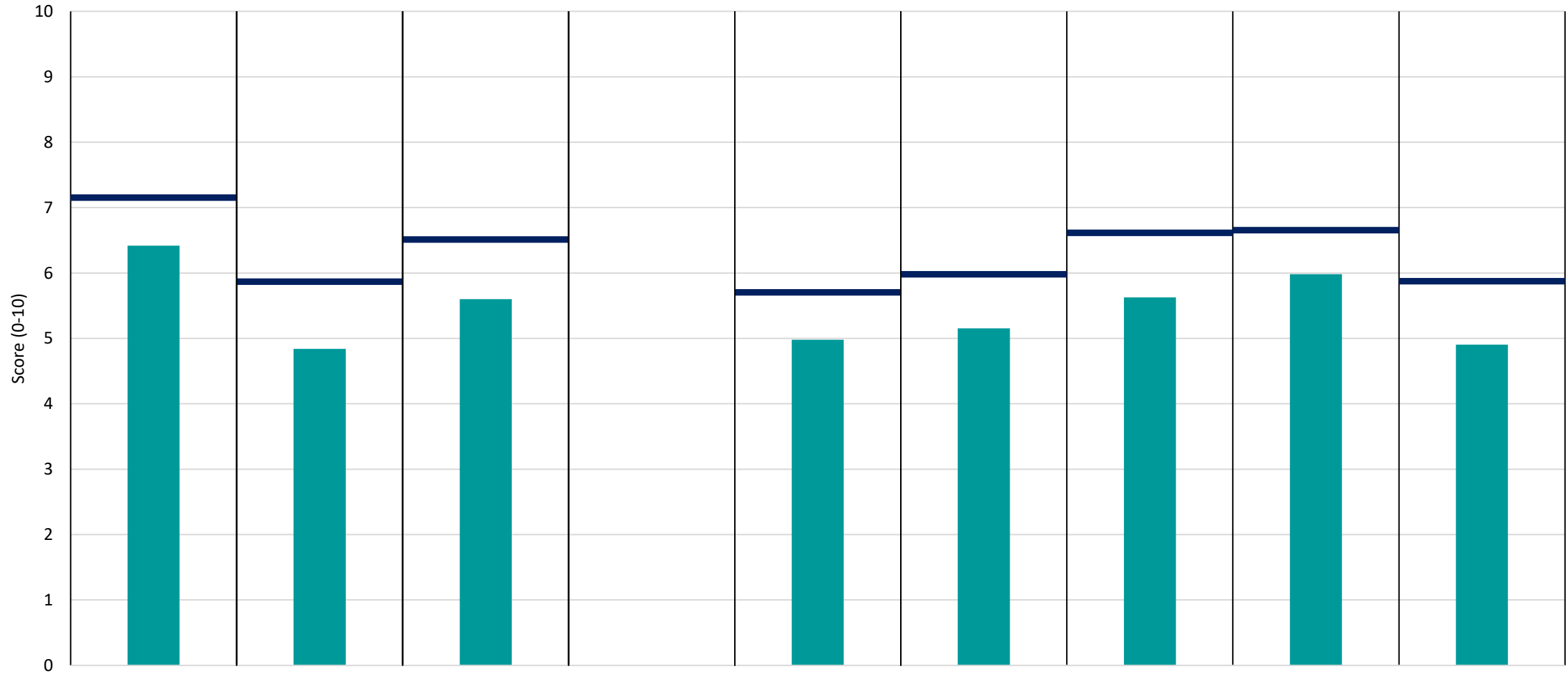
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Staff Engagement

Morale



Breakdown	6.42	4.84	5.60	-	4.98	5.16	5.63	5.98	4.90
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88

Responses 94 94 93 - 88 94 94 94 94 16

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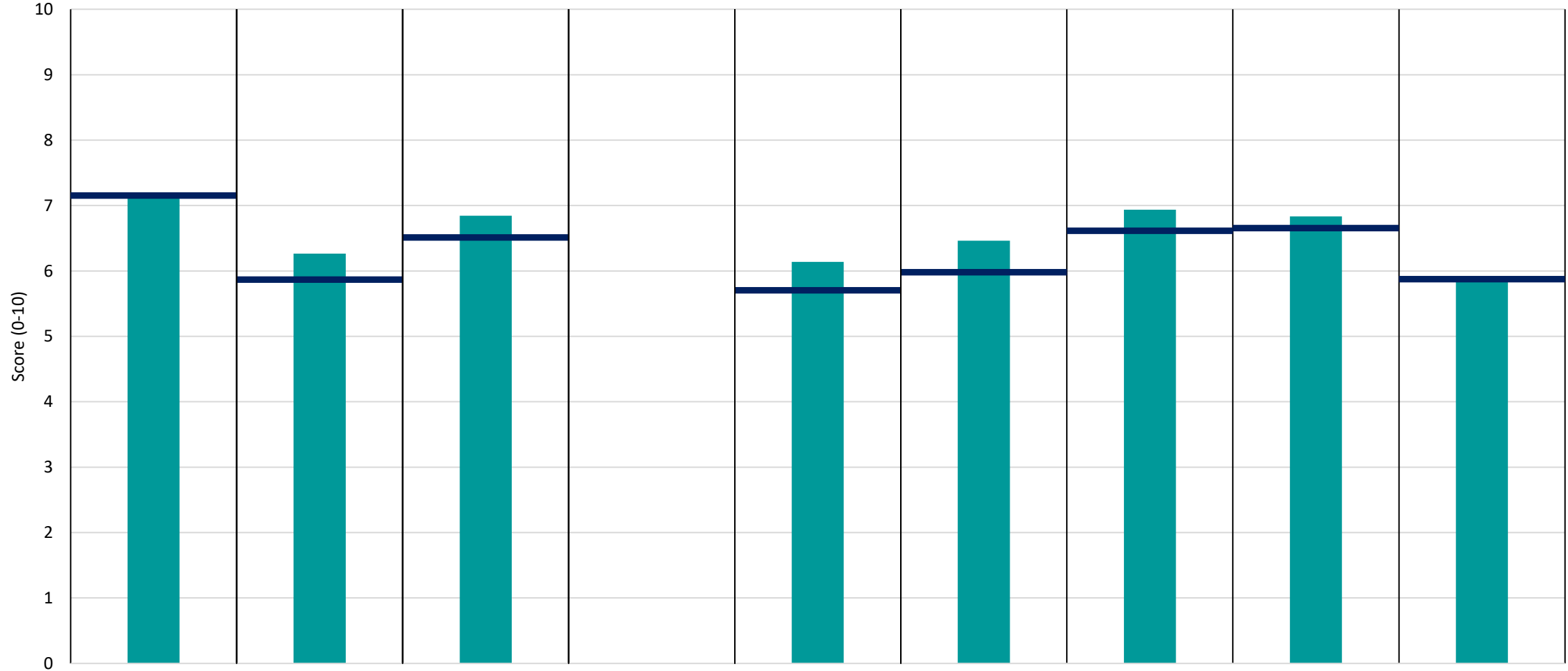
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Staff Engagement

Morale



Breakdown	7.18	6.27	6.84	-	6.14	6.46	6.94	6.83	5.91
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88

Responses 80 81 79 - 79 80 80 81 81 17

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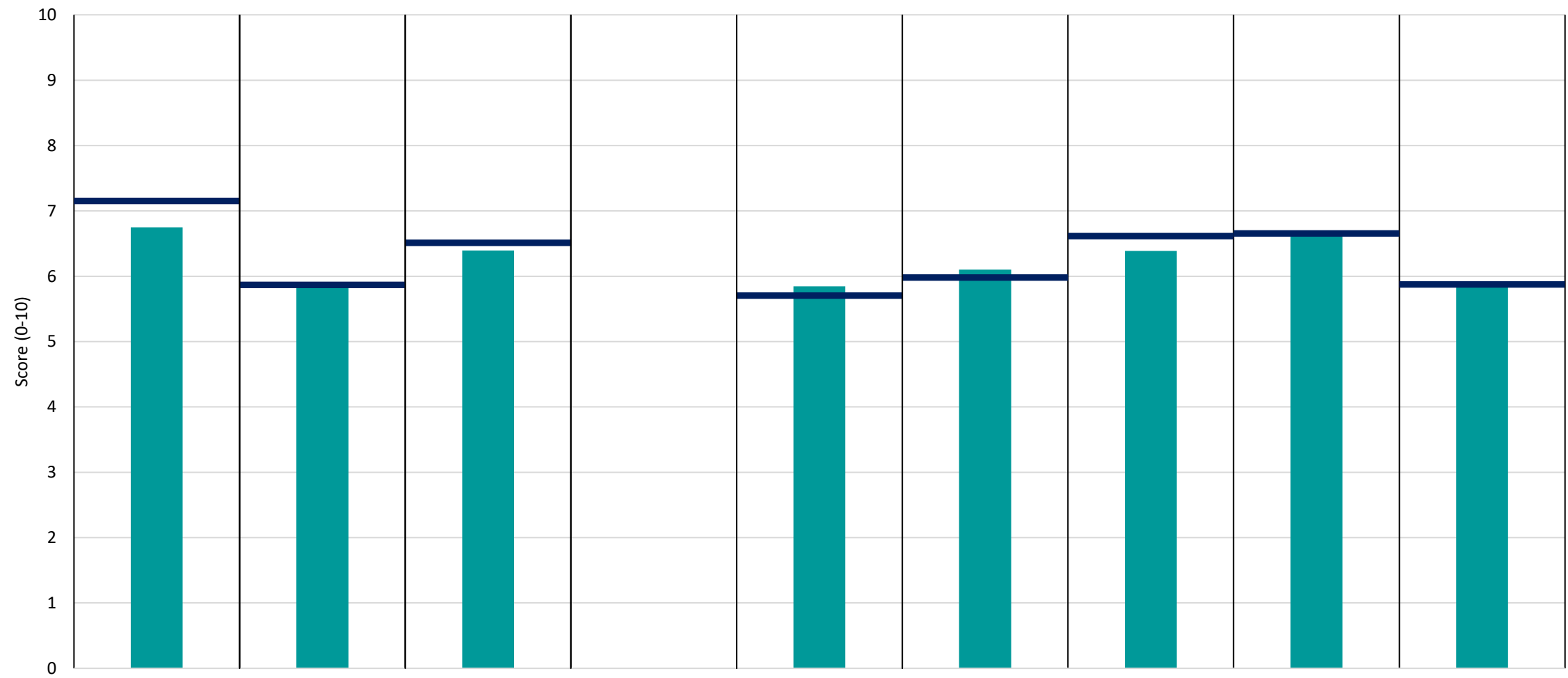
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Staff Engagement

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Breakdown	6.75	5.90	6.39	-	5.85	6.10	6.39	6.61	5.87
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	42	42	42	-	40	42	42	42	42

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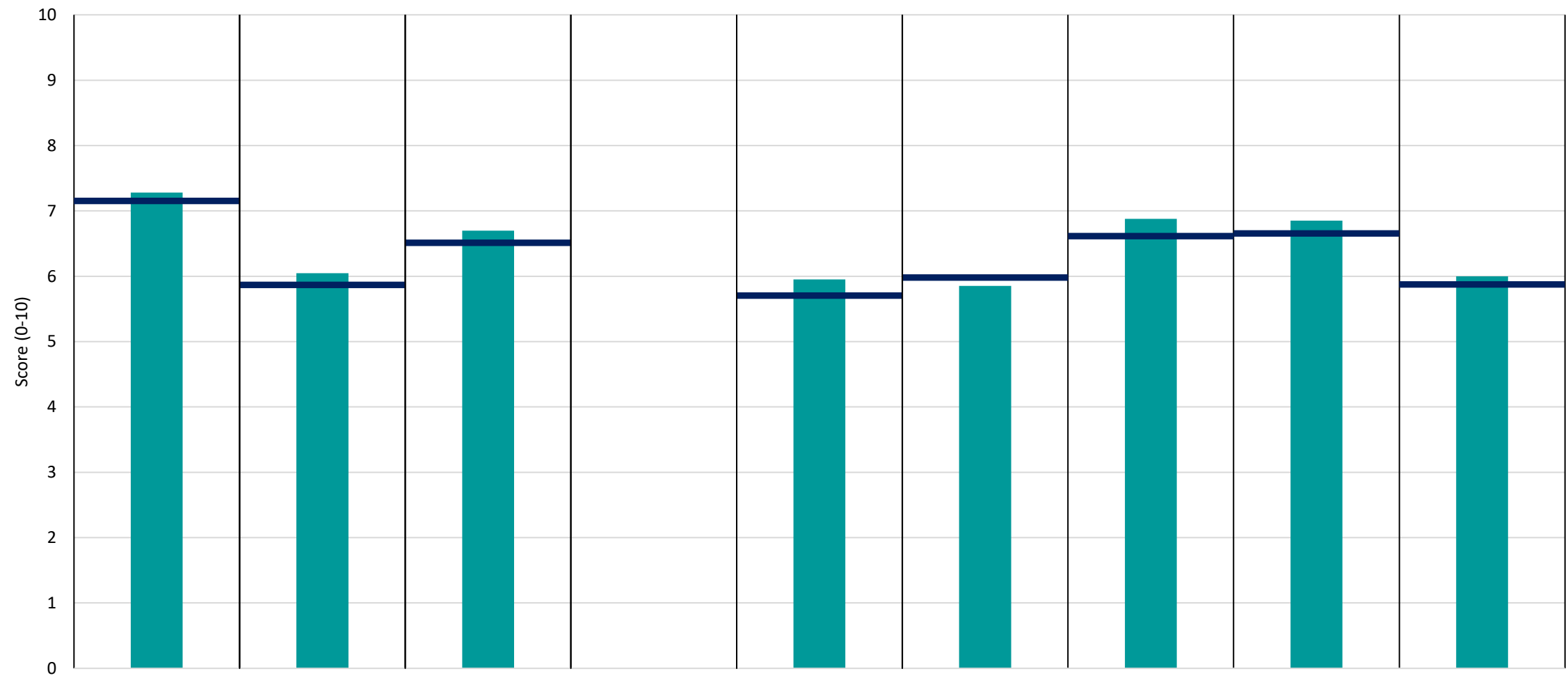
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Staff Engagement

Morale



Breakdown	7.28	6.05	6.70	-	5.95	5.85	6.88	6.85	6.00
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	190	189	189	-	175	189	190	191	191

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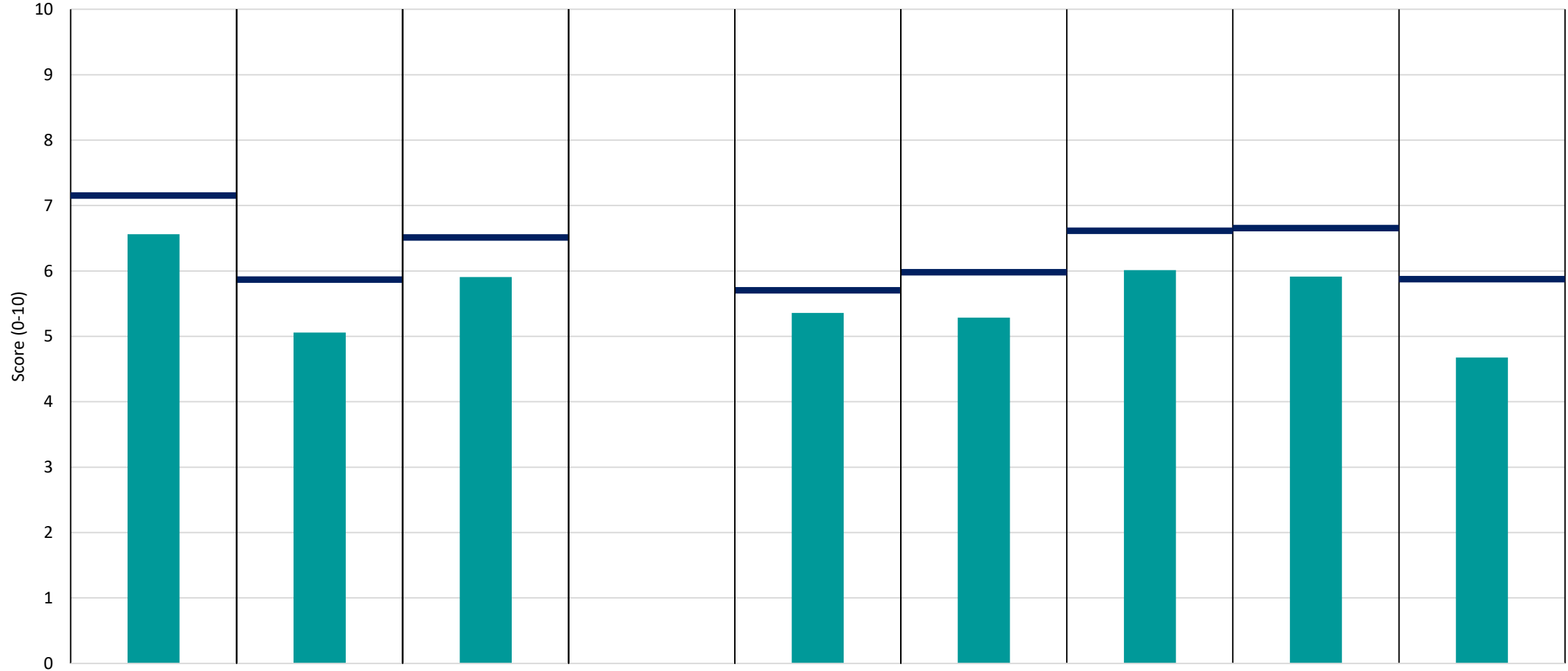
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Staff Engagement

Morale



Breakdown	6.56	5.06	5.91	-	5.36	5.28	6.01	5.91	4.68
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88

Responses 156 155 155 - 142 155 156 156 156 20

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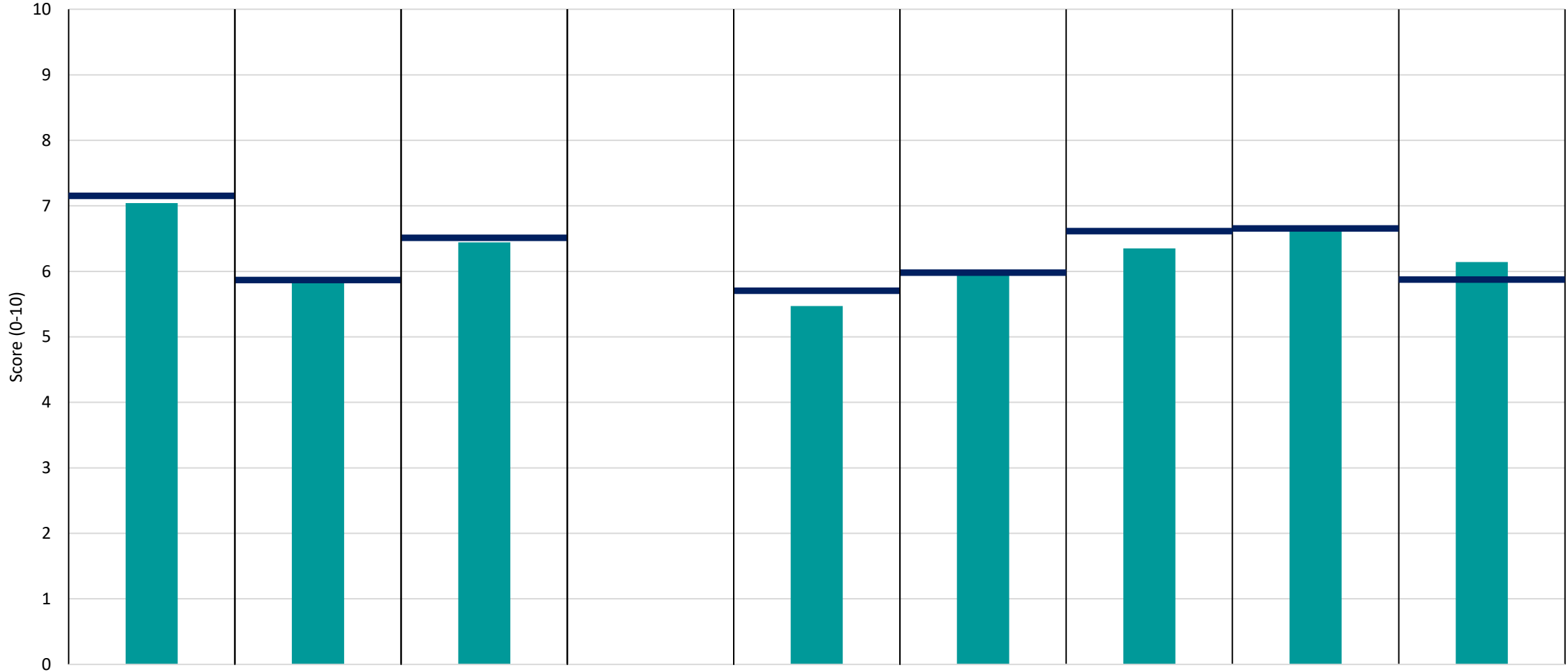
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Staff Engagement

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Breakdown	7.04	5.83	6.44	-	5.47	5.94	6.35	6.62	6.14
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	198	198	195	-	170	195	198	198	198



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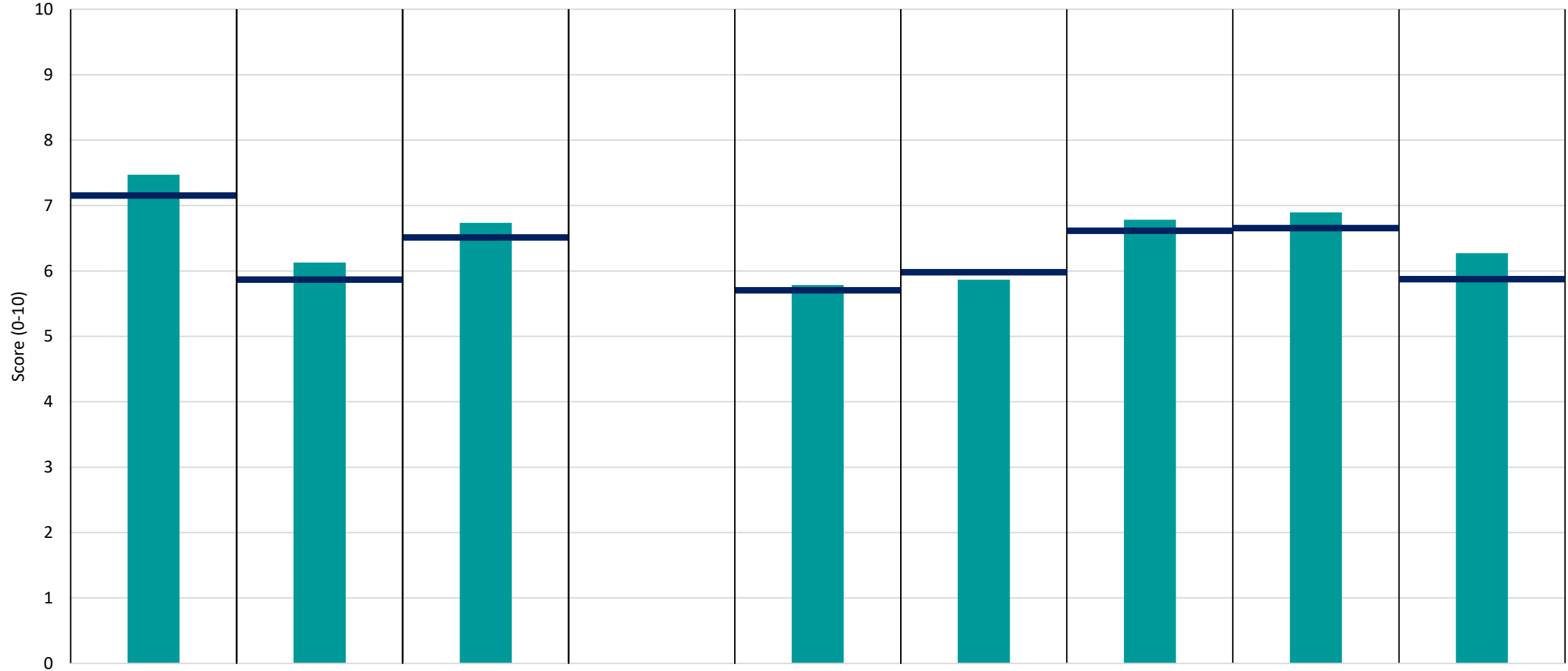
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Staff Engagement

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Breakdown	7.47	6.13	6.73	-	5.78	5.86	6.78	6.90	6.27
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	268	267	268	-	254	267	267	268	268



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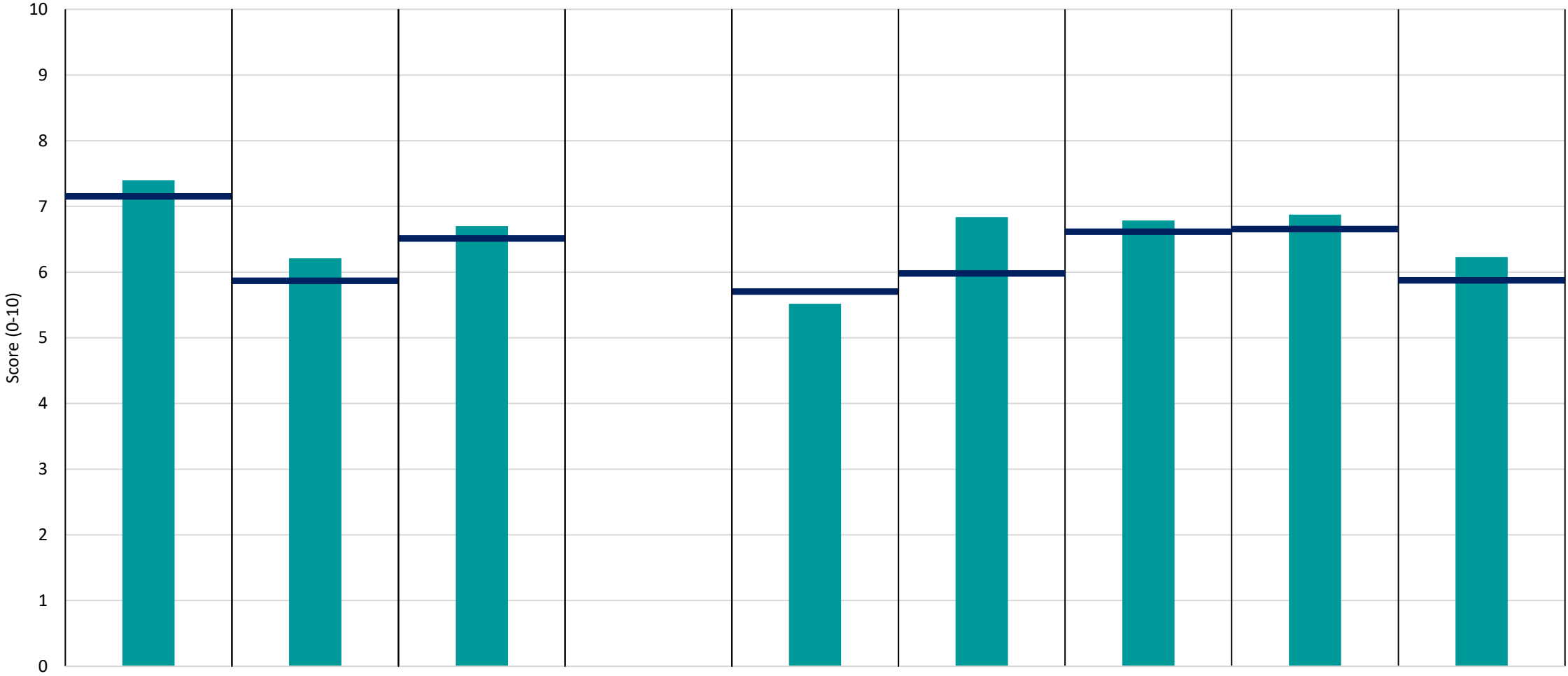
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Staff Engagement

Morale



Breakdown	7.40	6.21	6.70	-	5.52	6.84	6.79	6.88	6.23
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88

Responses	86	86	86	-	84	86	86	86	86	23
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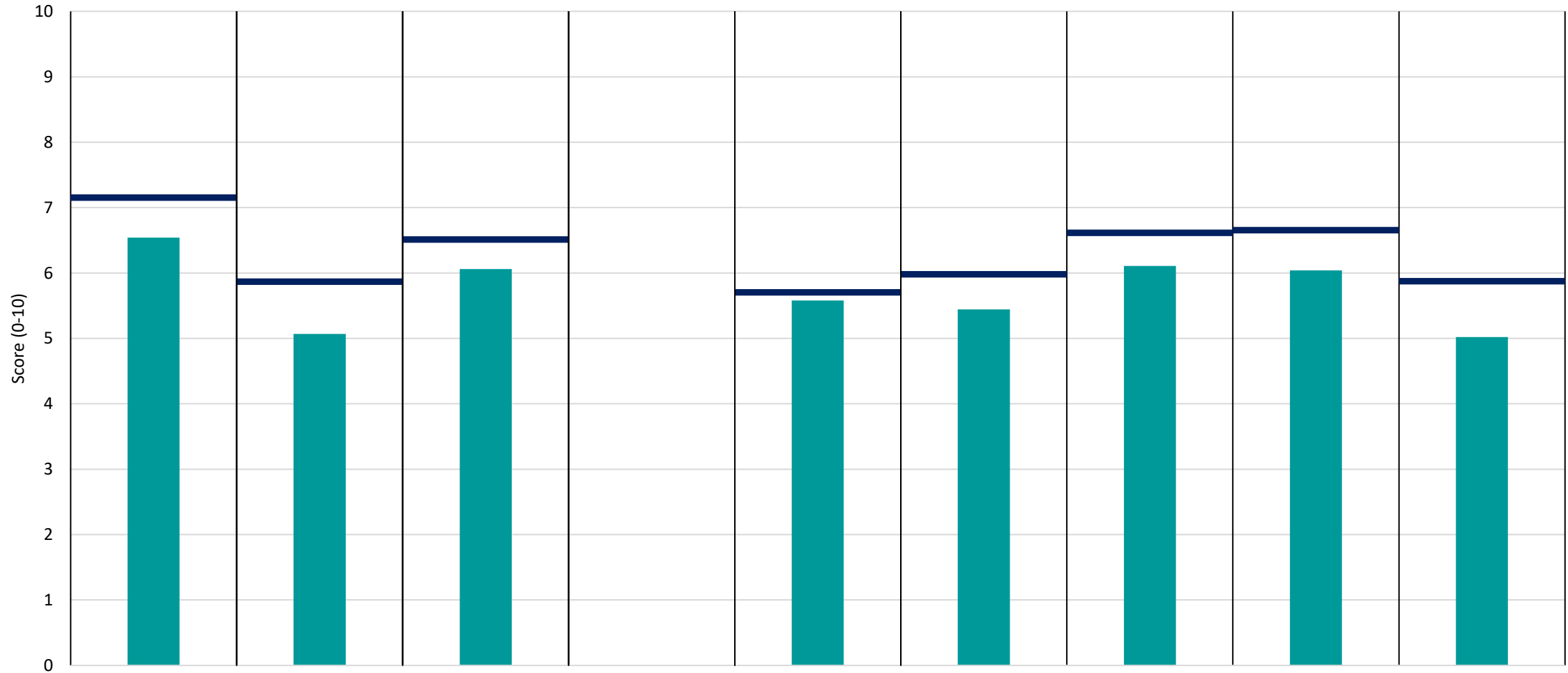
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Staff Engagement

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Breakdown	6.54	5.07	6.06	-	5.58	5.44	6.11	6.04	5.02
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88

Responses 156 156 155 - 147 154 156 156 156 24

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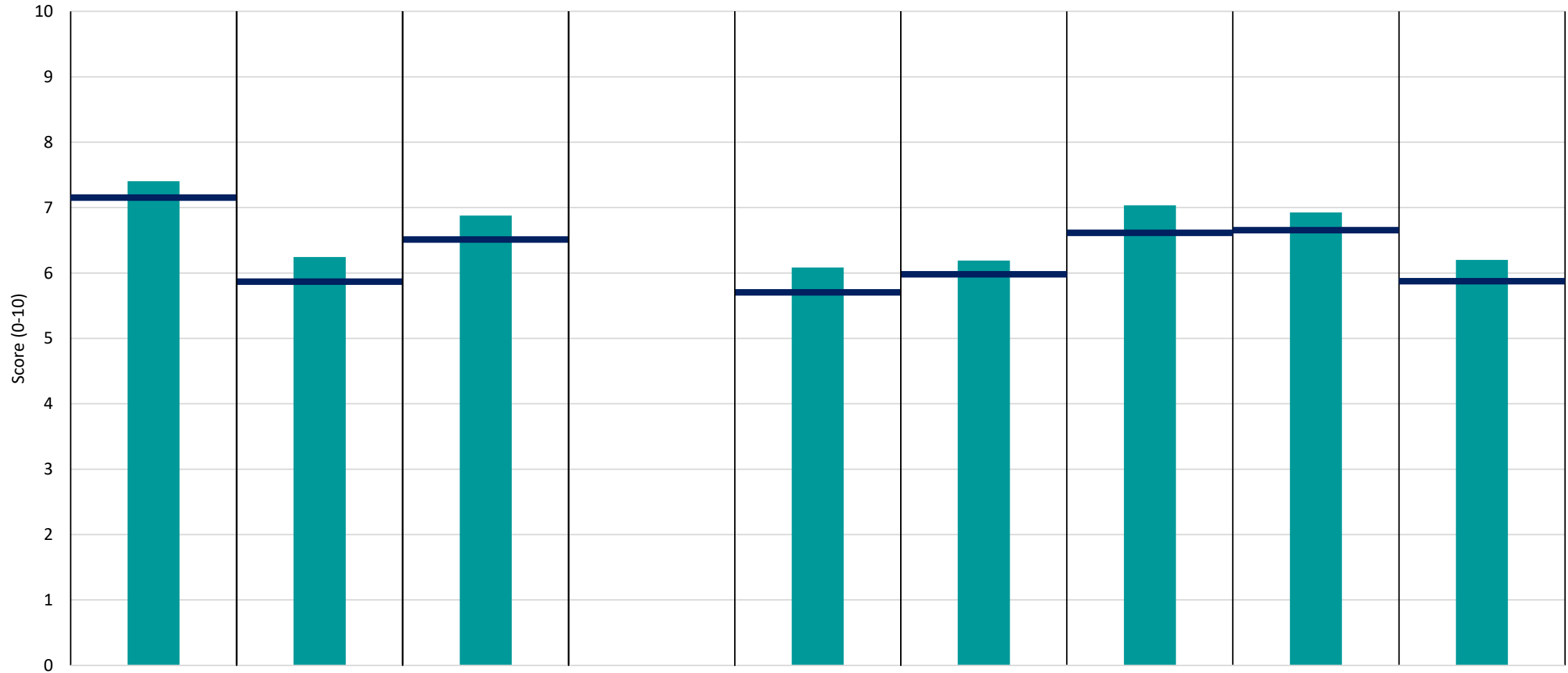
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Staff Engagement

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Breakdown	7.40	6.24	6.88	-	6.08	6.19	7.04	6.93	6.20
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88

Responses 226 225 226 - 202 224 226 226 226 ²⁵

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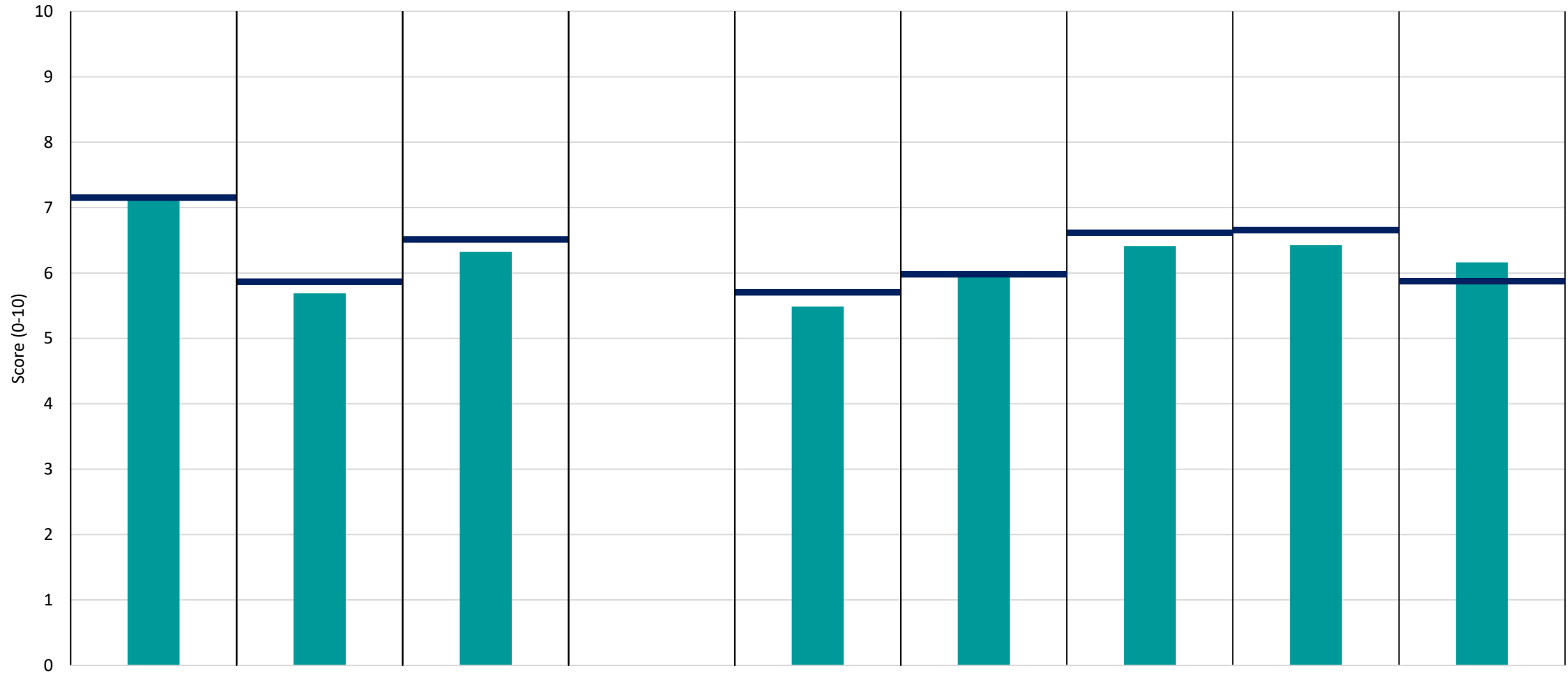
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Staff Engagement

Morale



Breakdown	7.11	5.69	6.32	-	5.49	6.02	6.41	6.43	6.16
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	622	623	613	-	570	620	621	624	624



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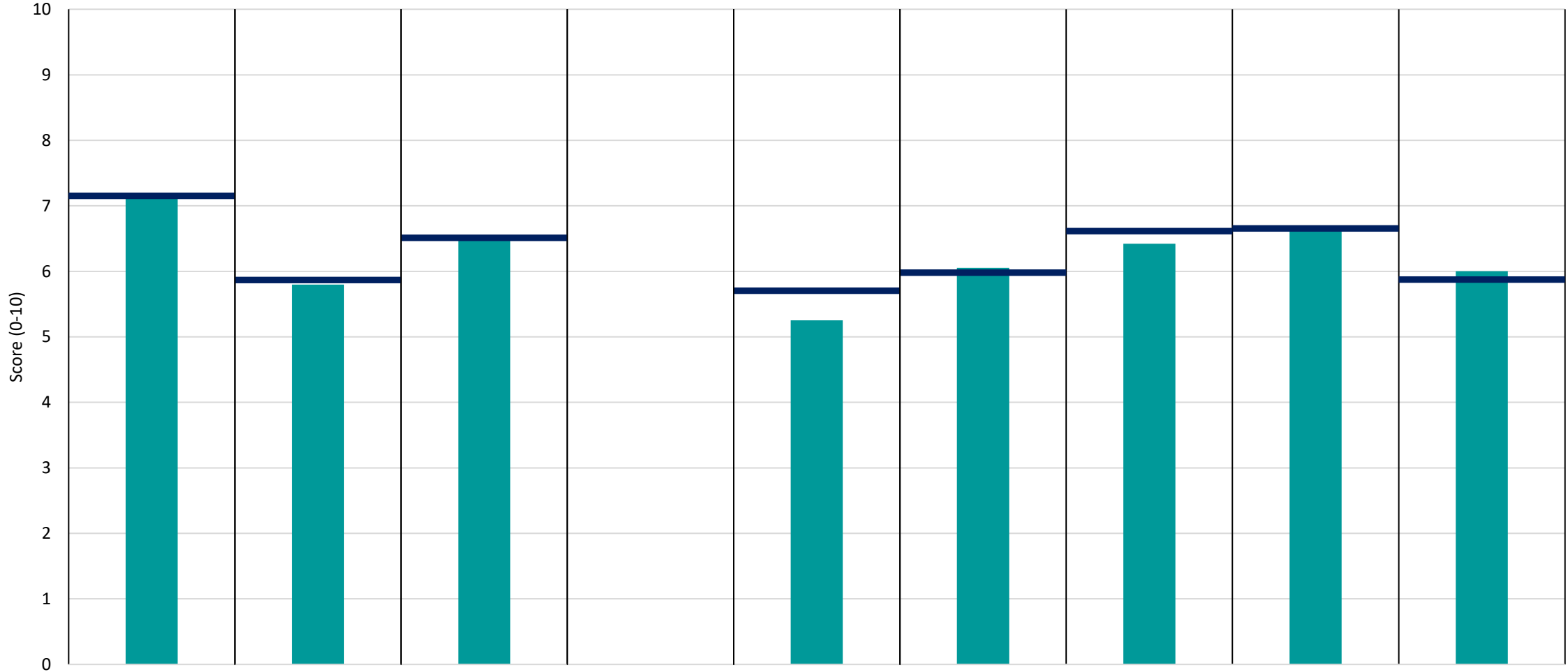
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Staff Engagement

Morale



Breakdown	7.14	5.80	6.49	-	5.25	6.05	6.42	6.70	6.00
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	254	254	253	-	245	253	253	254	254



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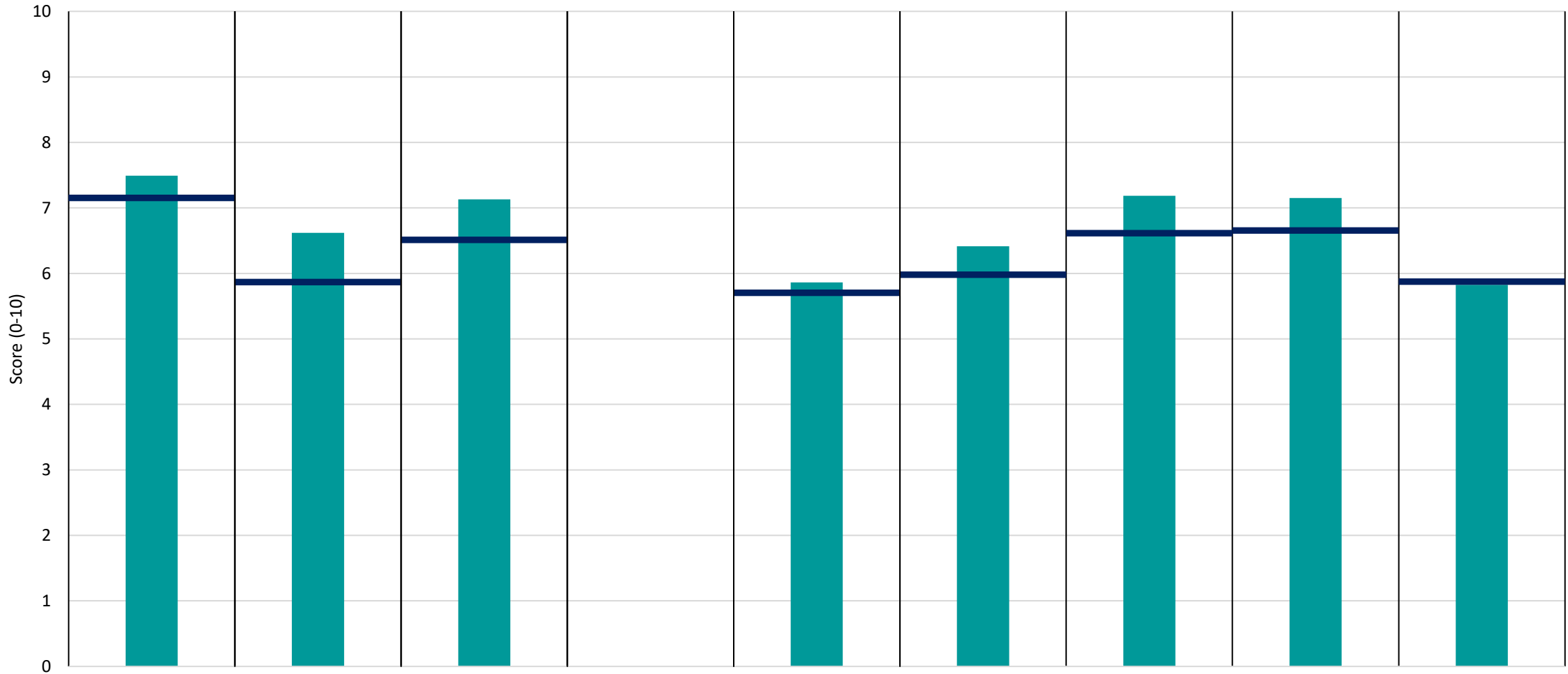
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Staff Engagement

Morale



Breakdown	7.49	6.62	7.13	-	5.86	6.41	7.19	7.15	5.83
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	162	162	161	-	155	162	162	162	162



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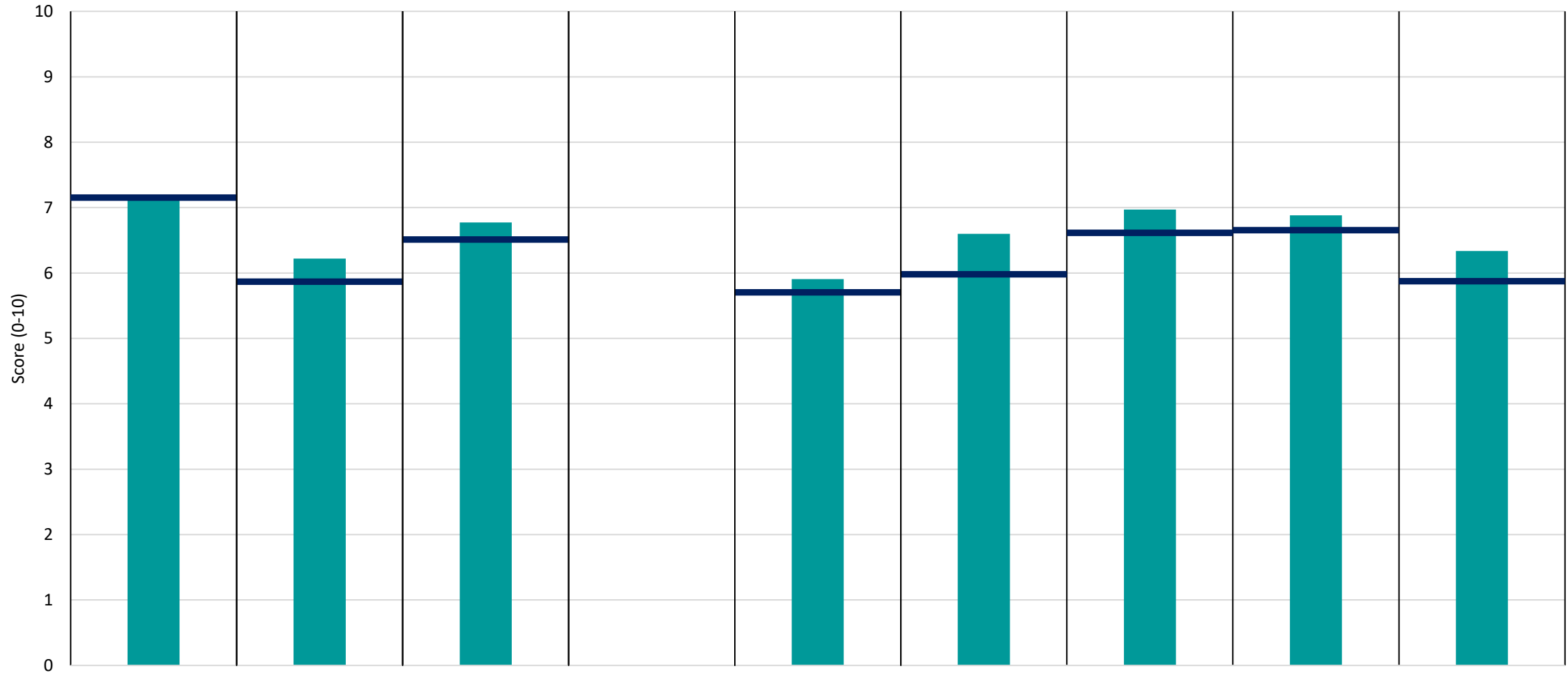
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Staff Engagement

Morale



Breakdown	7.19	6.22	6.77	-	5.91	6.60	6.97	6.88	6.33
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88

Responses 95 95 95 - 90 94 95 95 95 29

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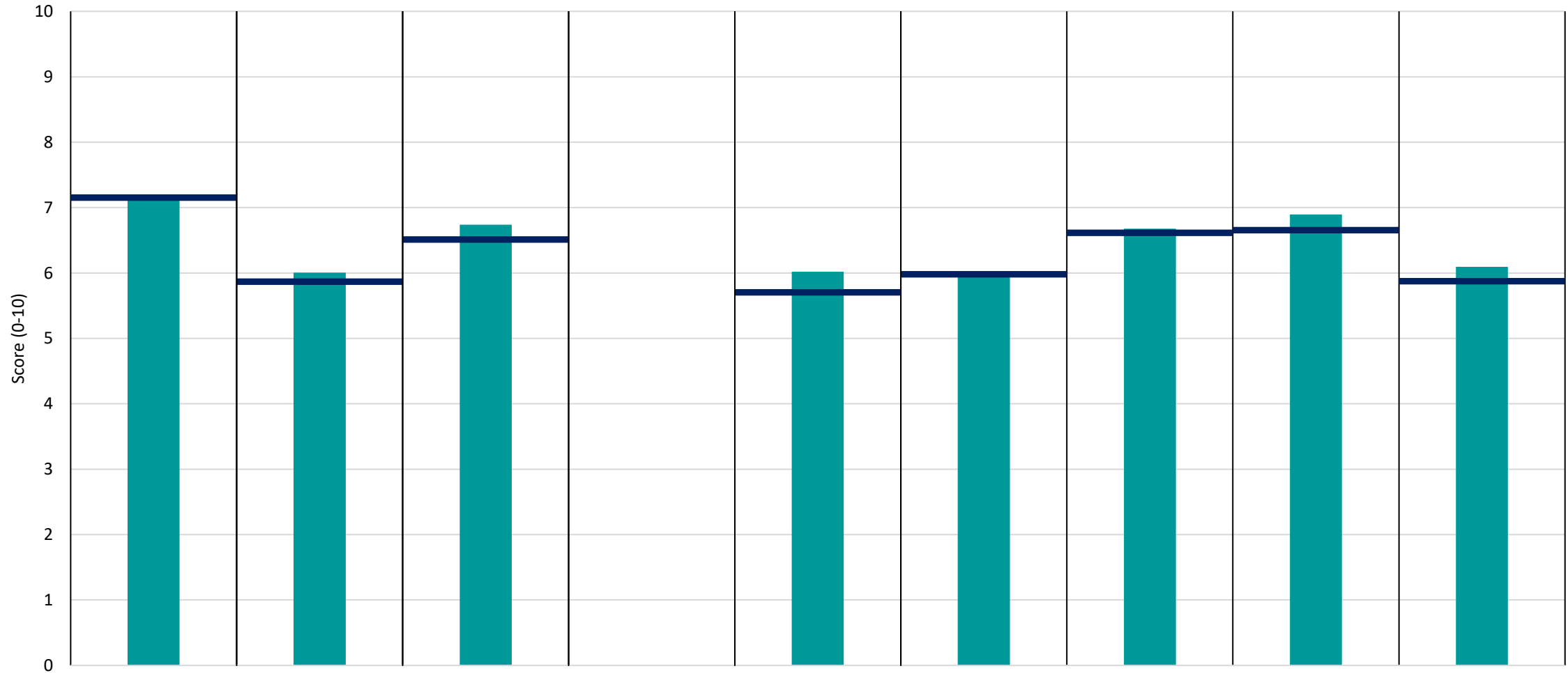
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Staff Engagement

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Breakdown	7.14	6.01	6.74	-	6.02	6.01	6.68	6.89	6.09
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	72	72	71	-	61	72	72	72	72



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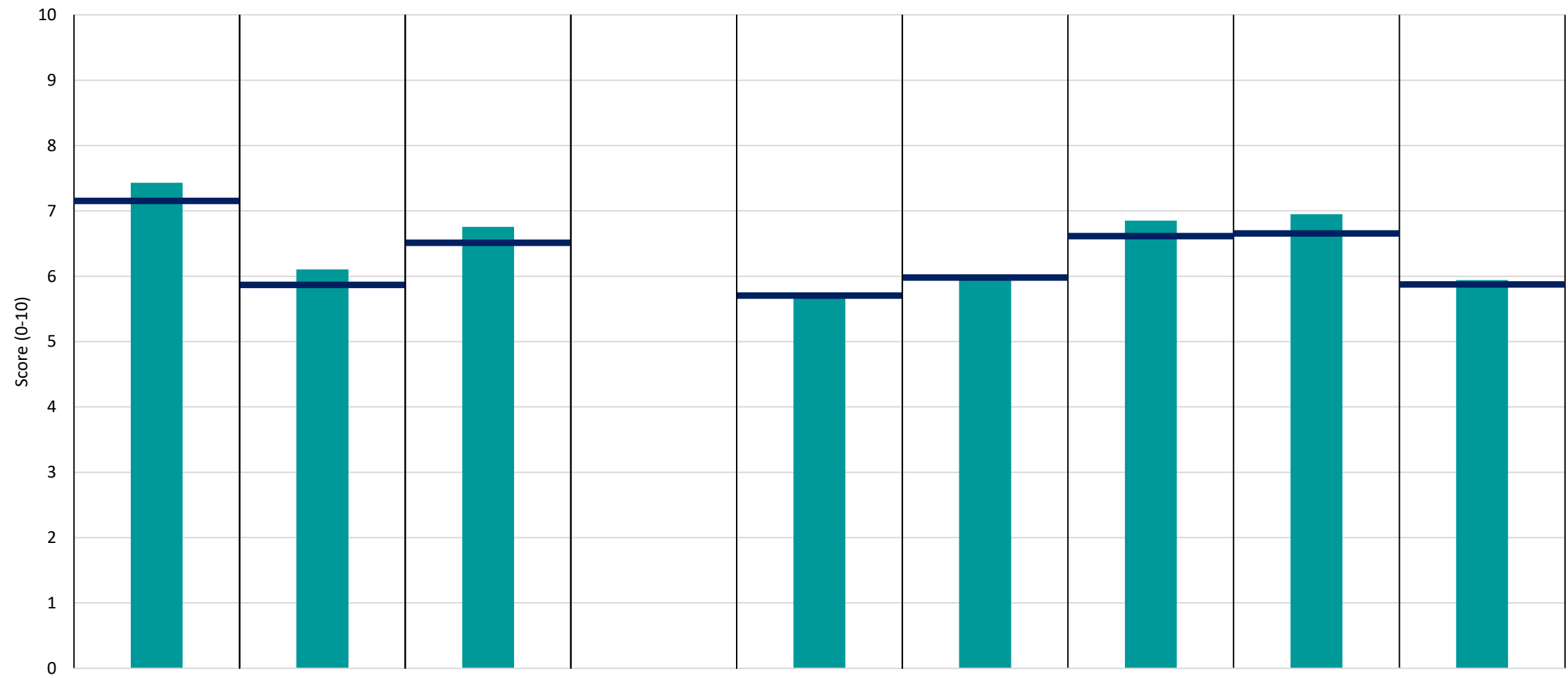
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Staff Engagement

Morale



Breakdown	7.43	6.11	6.76	-	5.67	6.02	6.85	6.95	5.94
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	241	241	239	-	228	237	241	240	240 ³¹

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and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



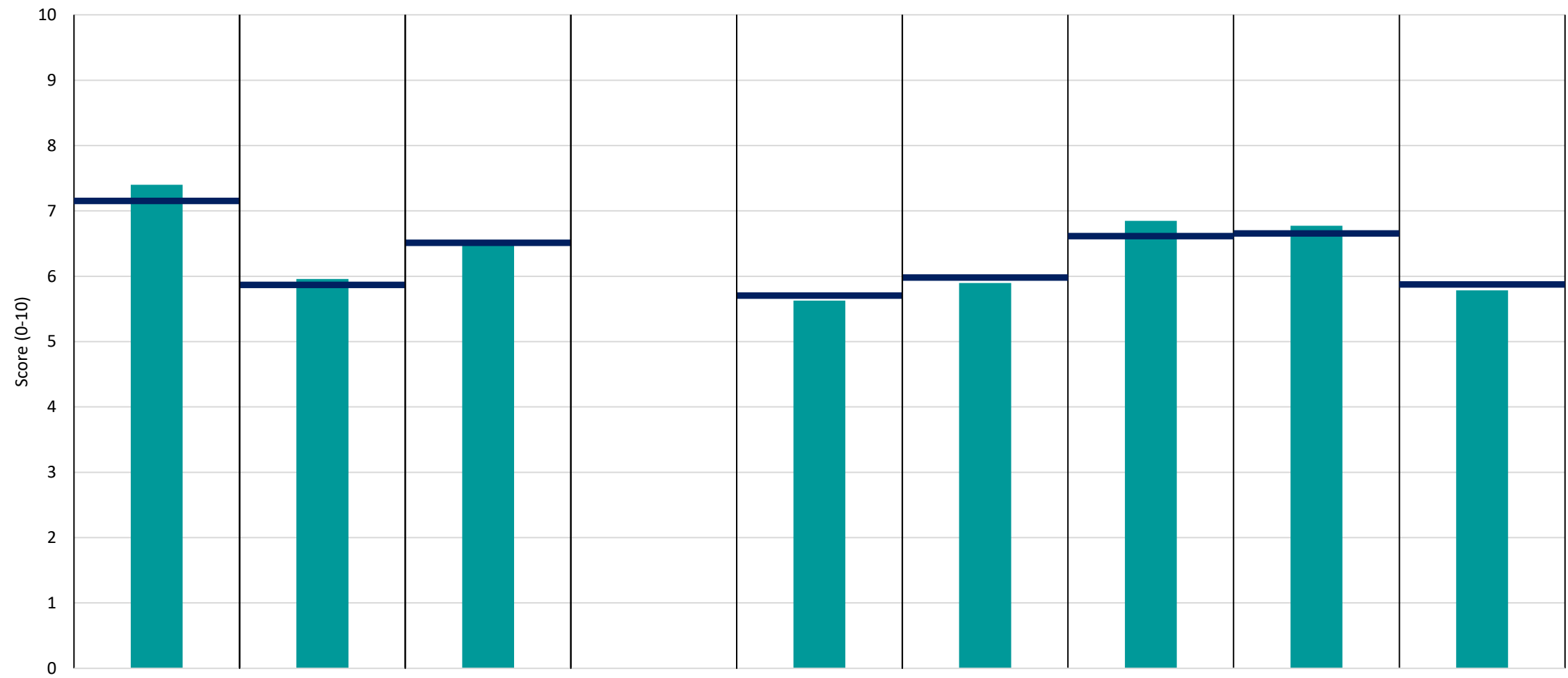
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.40	5.96	6.54	-	5.63	5.90	6.85	6.77	5.78
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	146	145	145	-	128	145	145	146	146

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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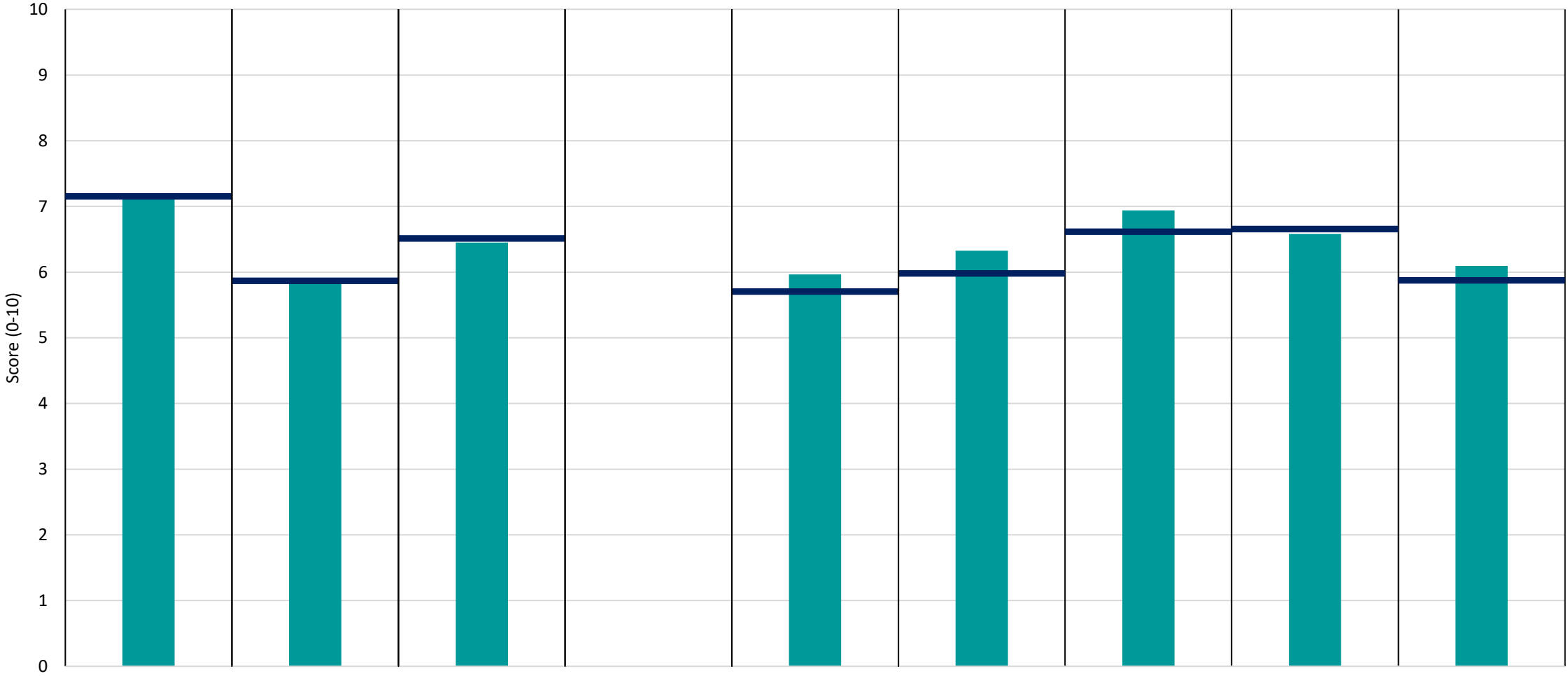
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Staff Engagement

Morale



Breakdown	7.20	5.85	6.45	-	5.96	6.33	6.94	6.58	6.09
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88

Responses 92 92 92 - 88 92 92 92 92 92 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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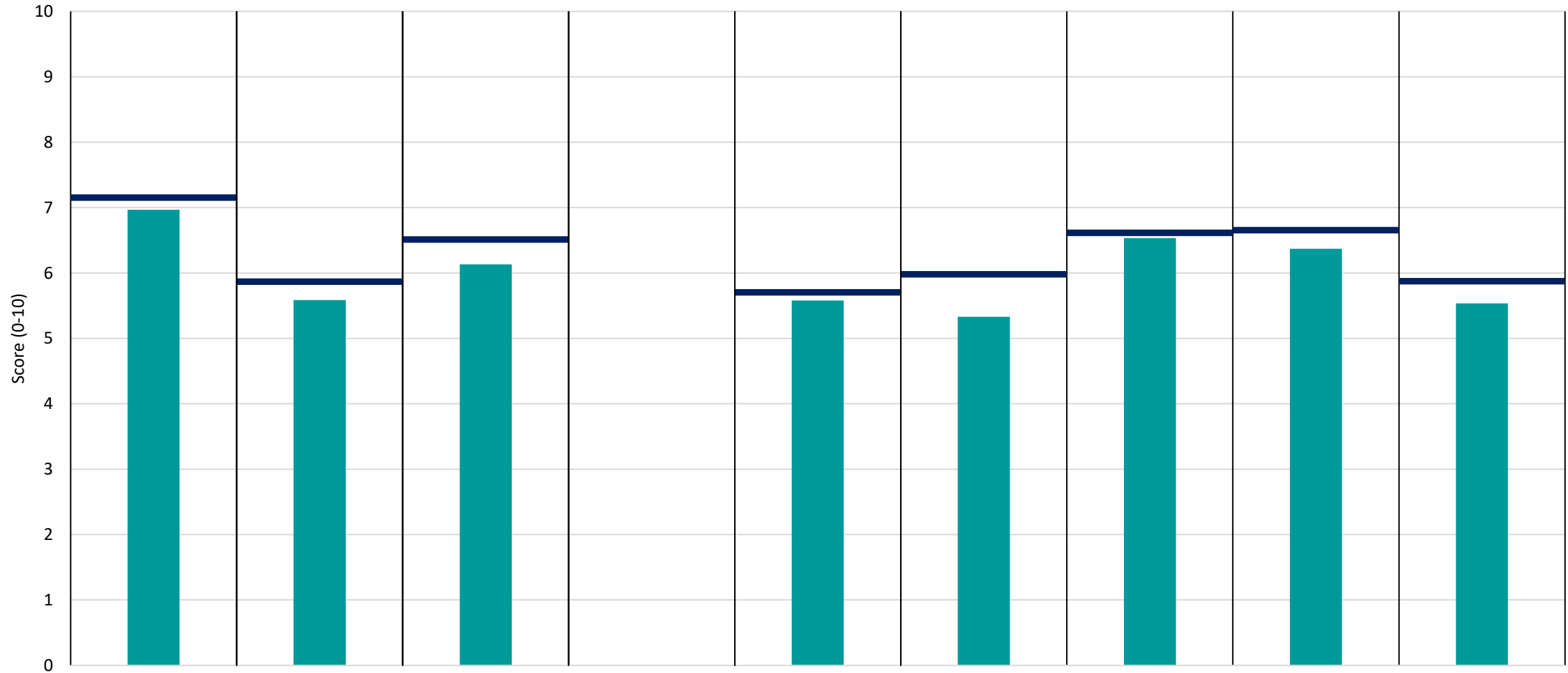
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Staff Engagement

Morale



Breakdown	6.97	5.59	6.13	-	5.58	5.33	6.53	6.37	5.53
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	426	425	425	-	390	422	427	426	426



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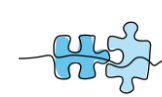
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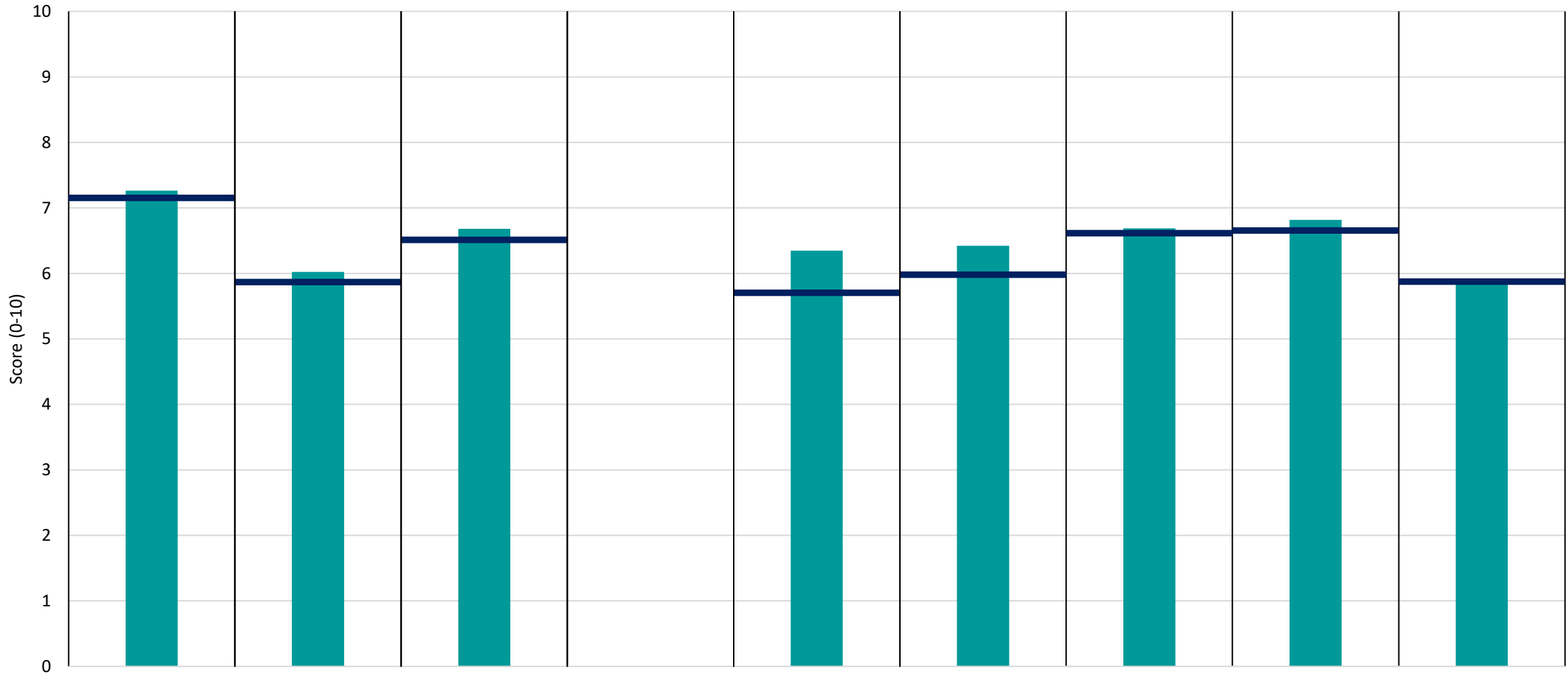
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Staff Engagement

Morale



Breakdown	7.26	6.02	6.68	-	6.35	6.42	6.69	6.82	5.87
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	397	396	396	-	373	394	397	398	397



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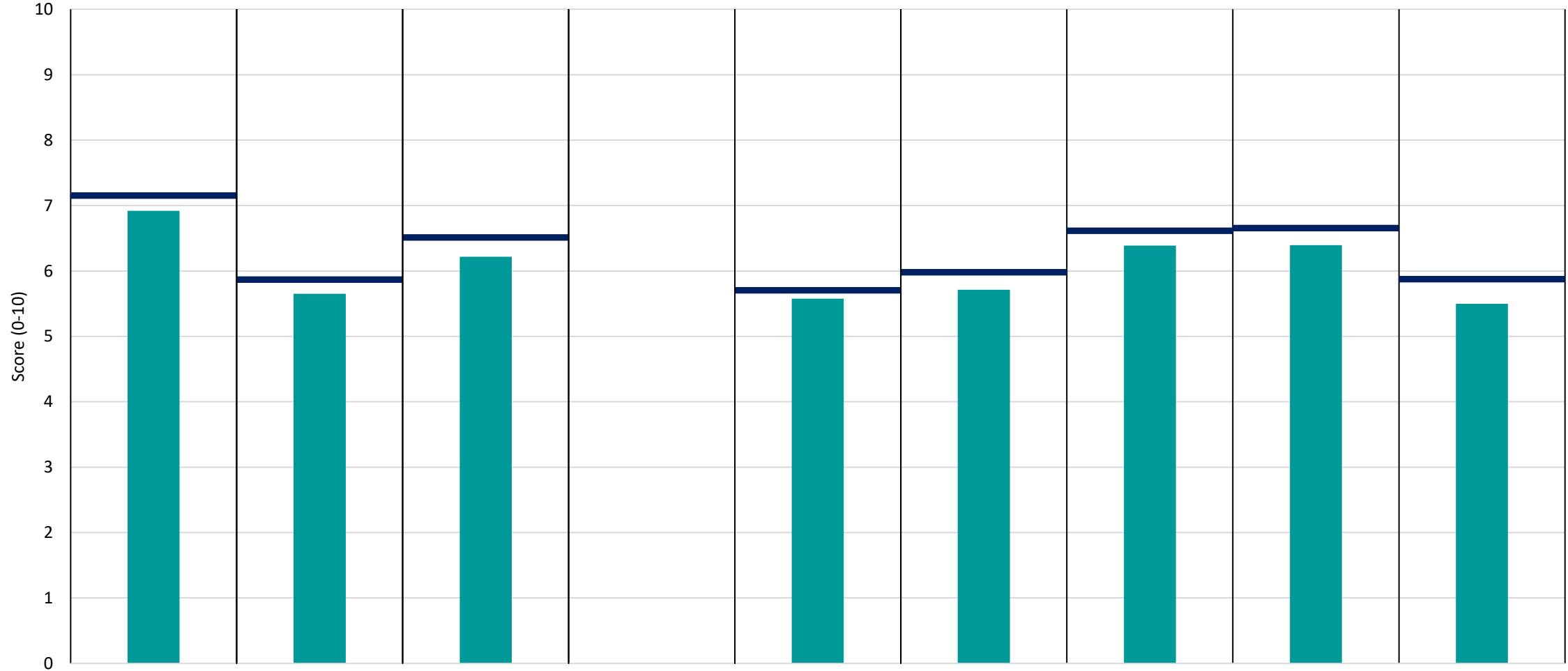
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Staff Engagement

Morale



Breakdown	6.92	5.65	6.22	-	5.58	5.71	6.39	6.39	5.50
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	112	112	112	-	103	112	112	112	112



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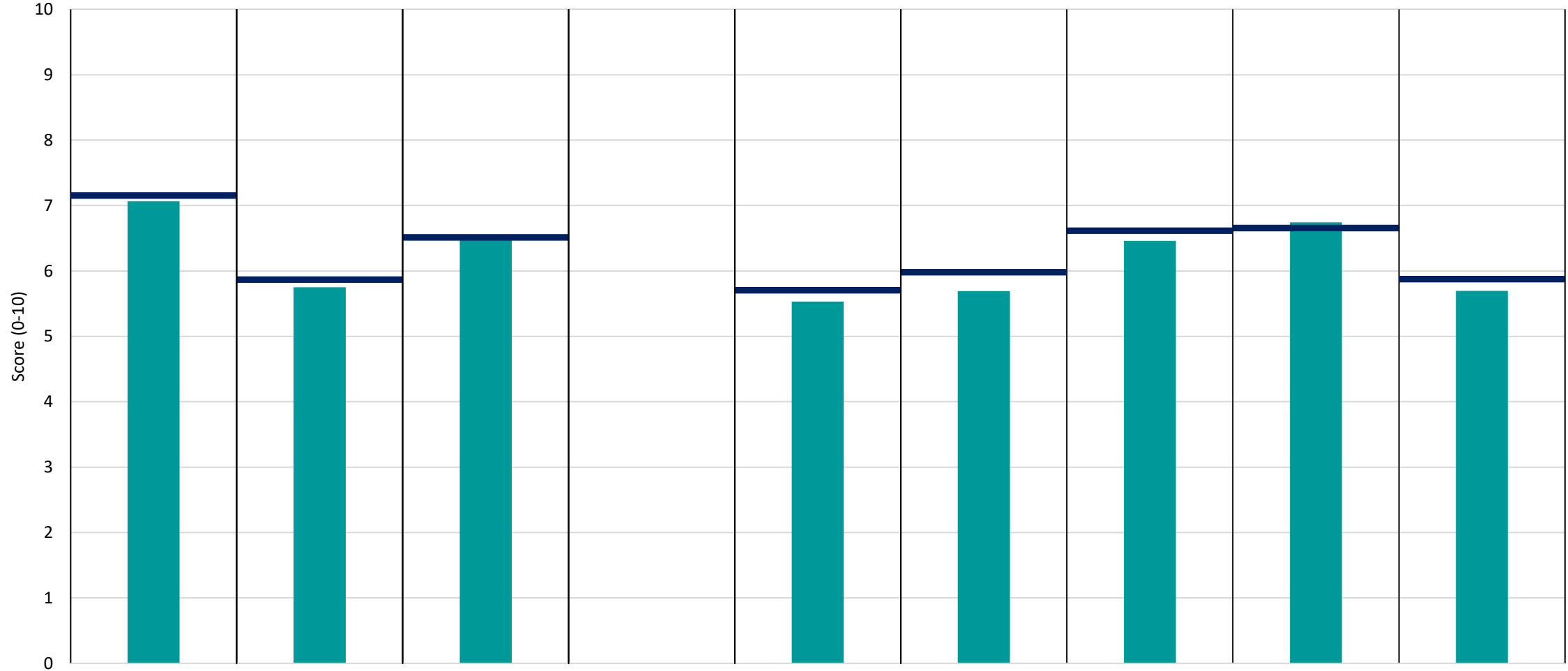
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Staff Engagement

Morale



Breakdown	7.07	5.75	6.53	-	5.53	5.69	6.46	6.74	5.70
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	338	337	335	-	315	337	338	338	338



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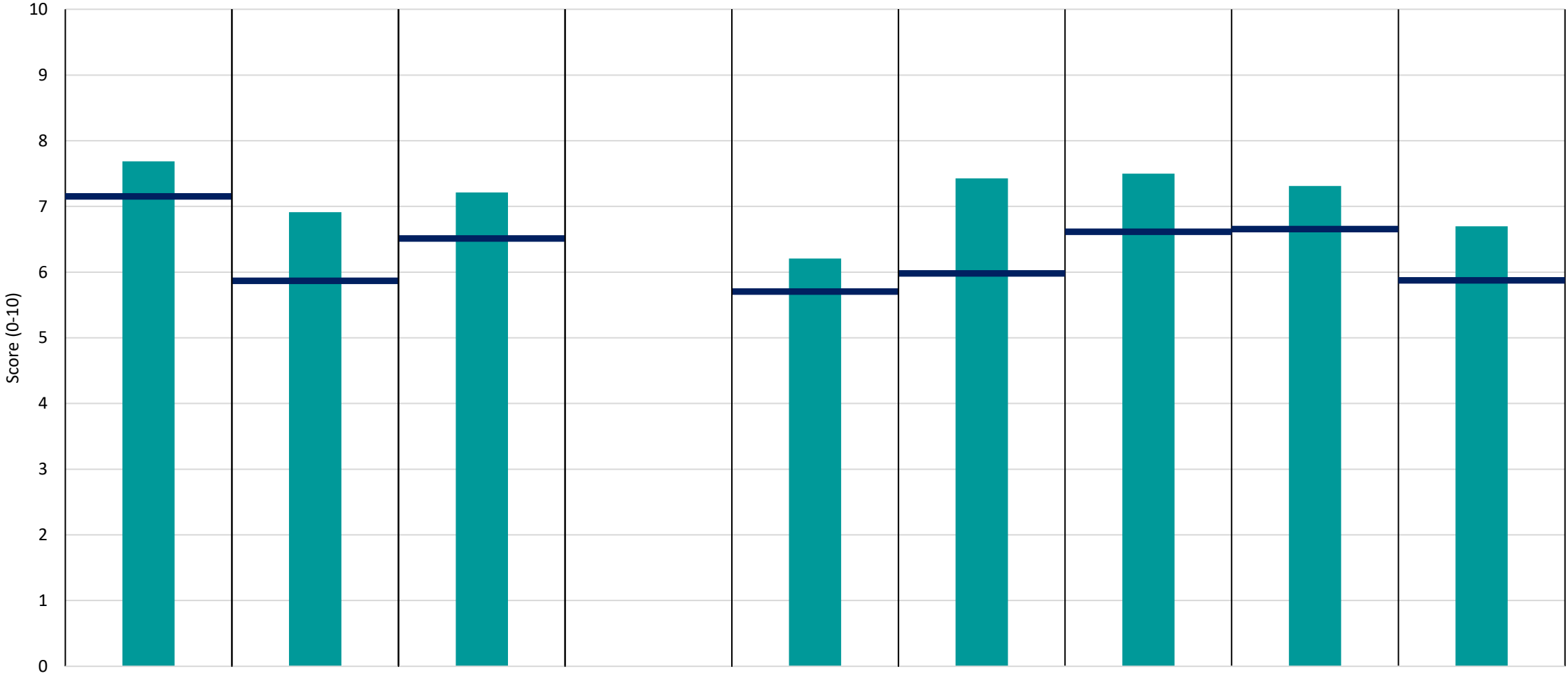
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Staff Engagement

Morale



Breakdown	7.69	6.91	7.21	-	6.21	7.43	7.50	7.31	6.70
Your org	7.15	5.87	6.51	-	5.71	5.98	6.61	6.65	5.88
Responses	125	125	125	-	122	125	125	125	125 ³⁸

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