



Lancashire and South Cumbria NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Lancashire and South Cumbria NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

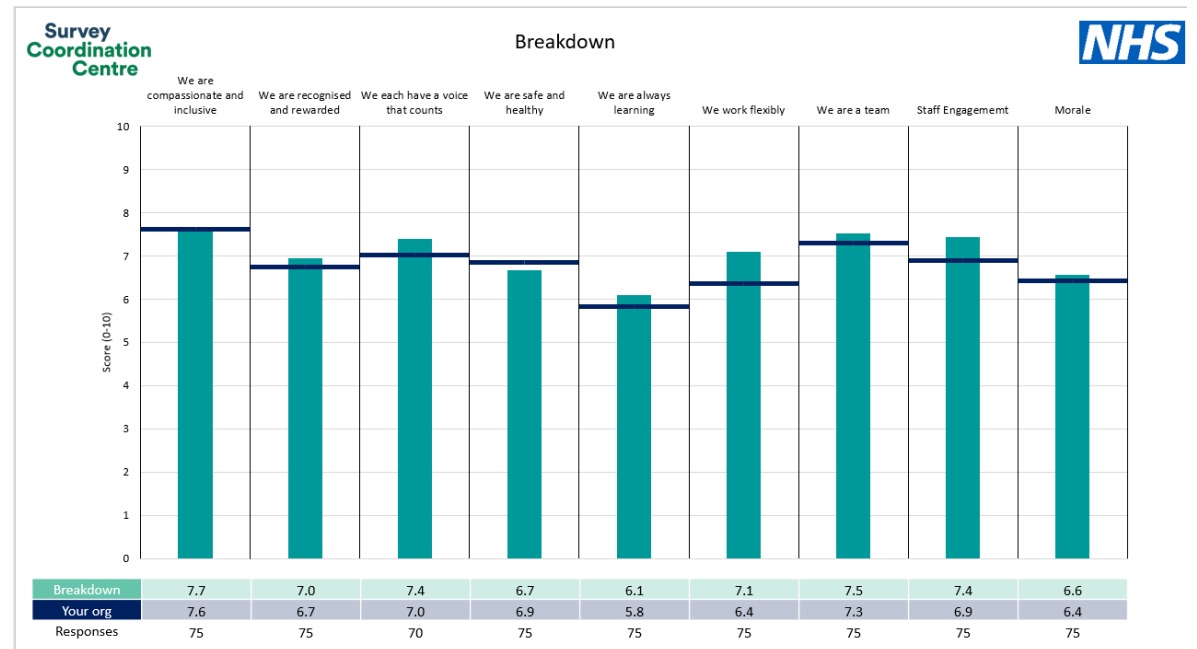
The breakdowns used in this report were provided and defined by Lancashire and South Cumbria NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Lancashire and South Cumbria NHS Foundation Trust
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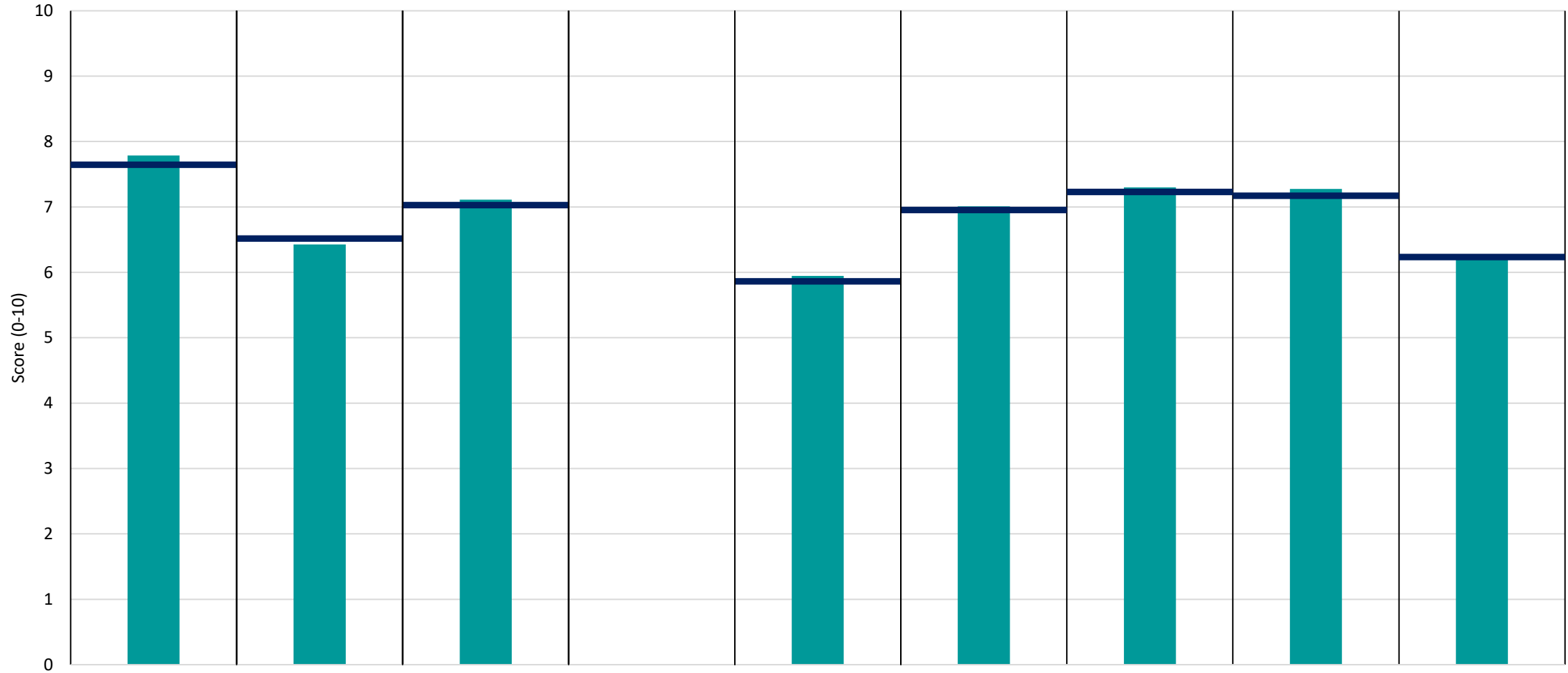
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Staff Engagement

Morale



Breakdown	7.79	6.43	7.11	-	5.95	7.01	7.30	7.28	6.19
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	686	688	677	-	665	687	685	688	688

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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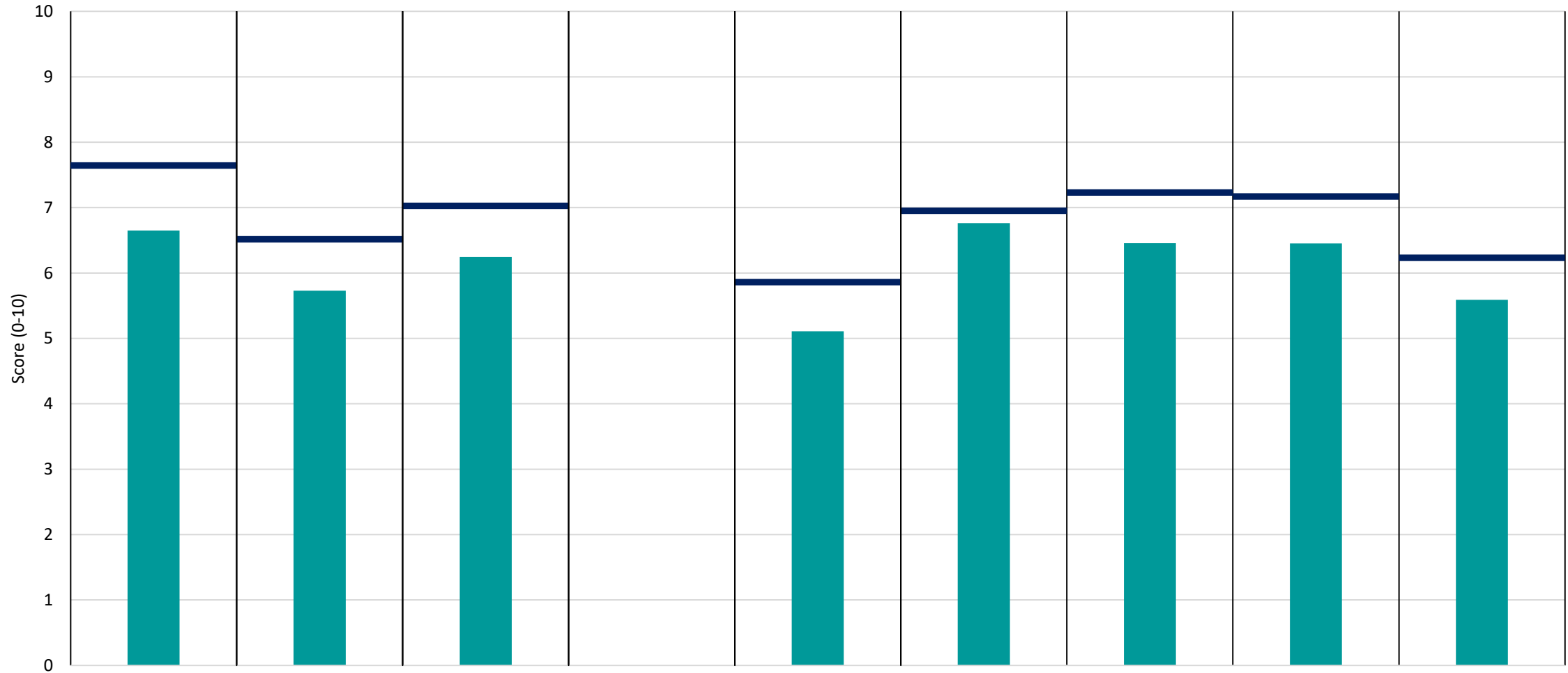
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Staff Engagement

Morale



Breakdown	6.65	5.73	6.24	-	5.11	6.76	6.45	6.45	5.59
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23

Responses 13 13 13 - 13 13 13 13 13 13 7

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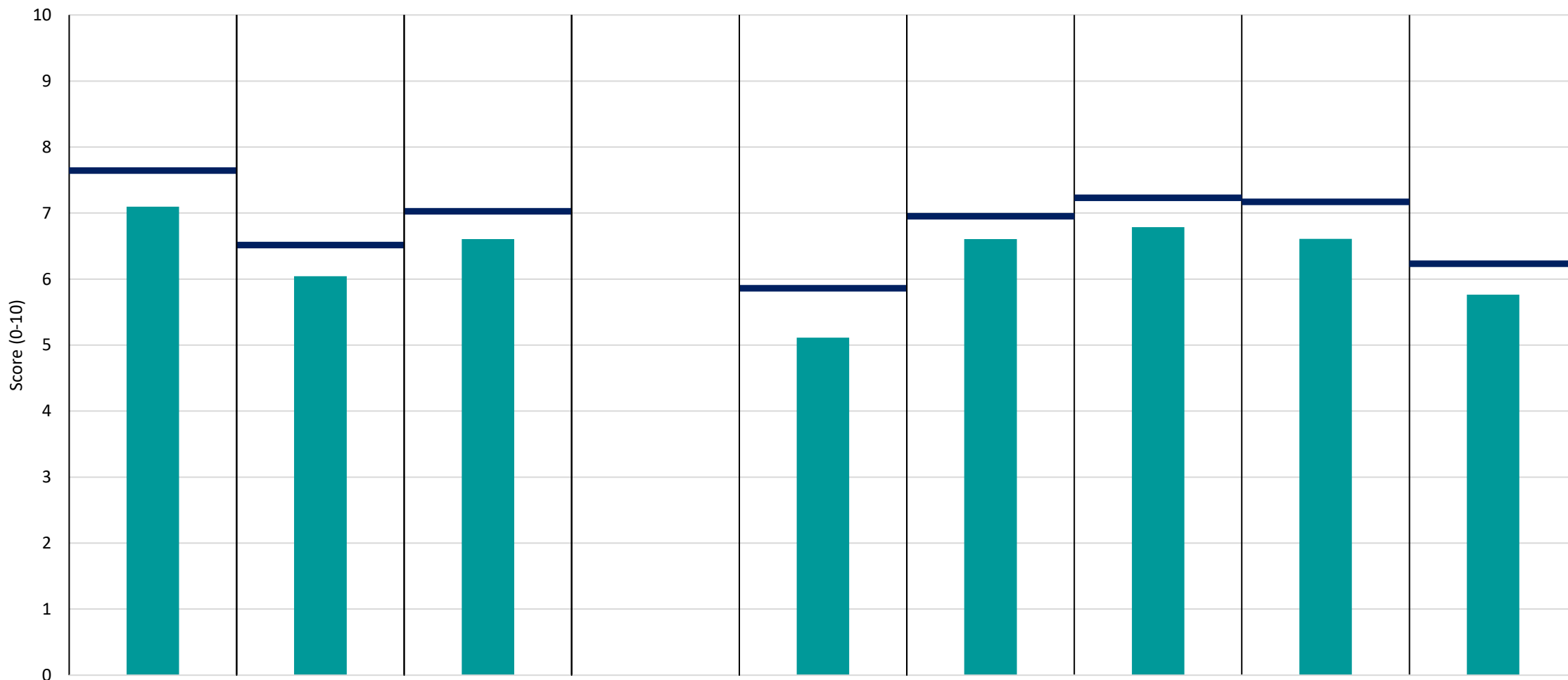
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Staff Engagement

Morale



Breakdown	7.10	6.04	6.61	-	5.11	6.61	6.79	6.61	5.77
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23

Responses 70 70 69 - 67 70 70 70 70 8

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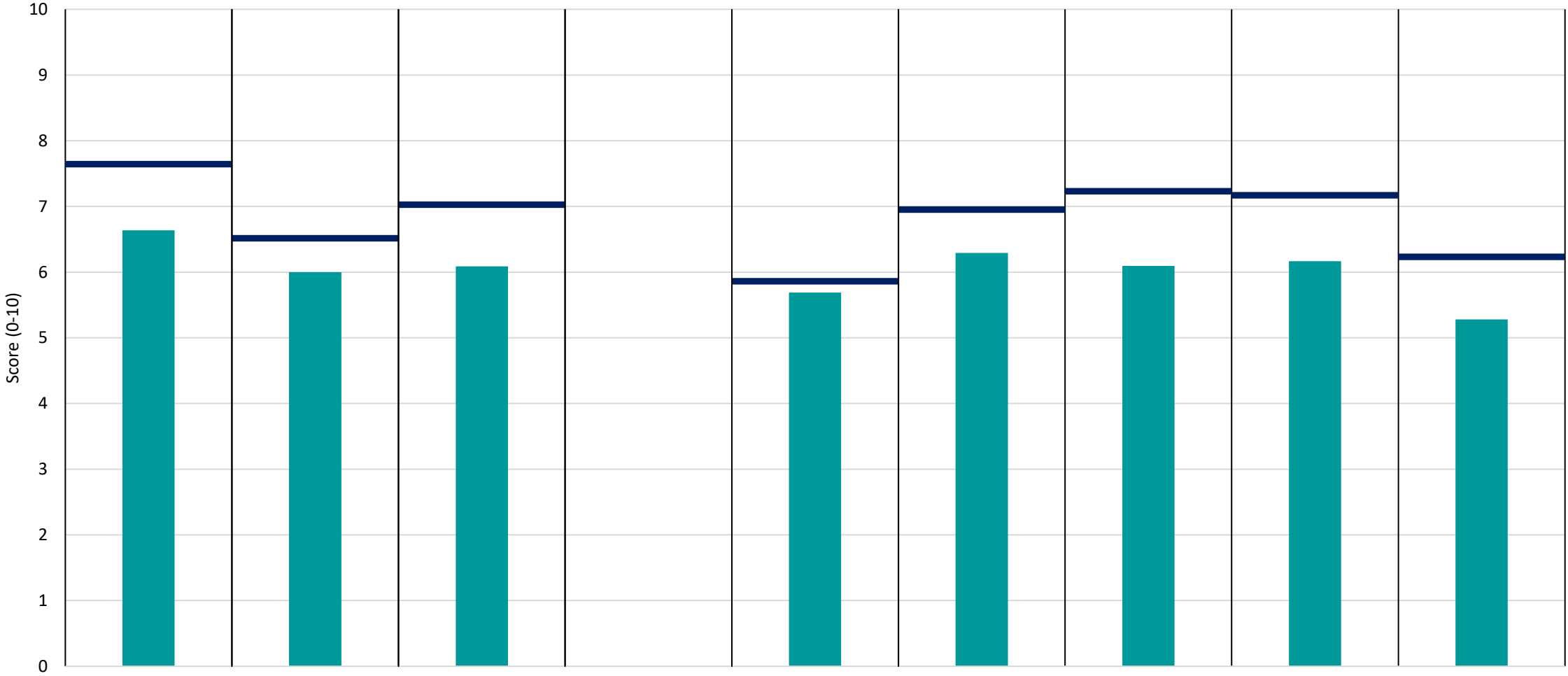
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Staff Engagement

Morale



Breakdown	6.64	6.00	6.09	-	5.69	6.29	6.09	6.17	5.28
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23

Responses 10 10 10 - 10 10 10 10 10 10 9

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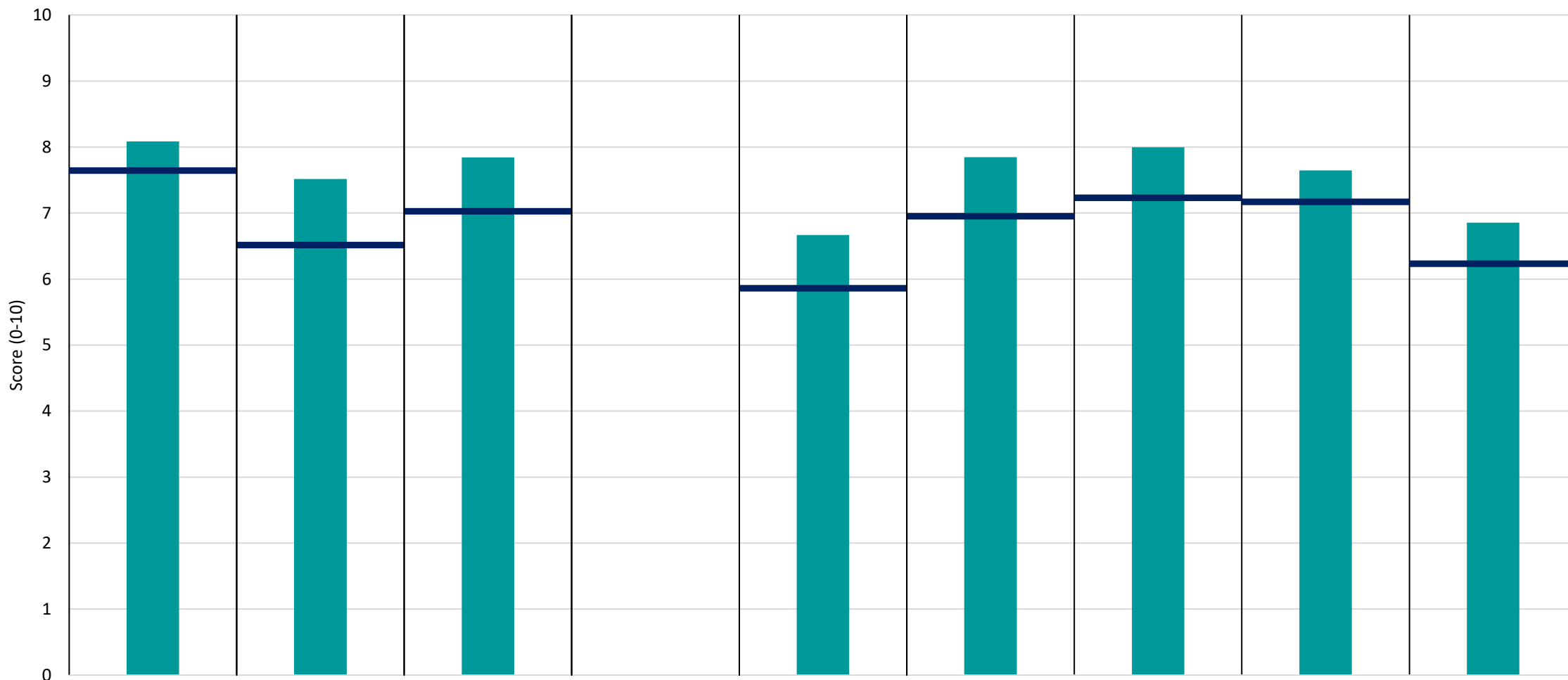
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Staff Engagement

Morale



Breakdown	8.08	7.52	7.84	-	6.67	7.85	8.00	7.65	6.86
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	87	87	87	-	85	86	87	87	87



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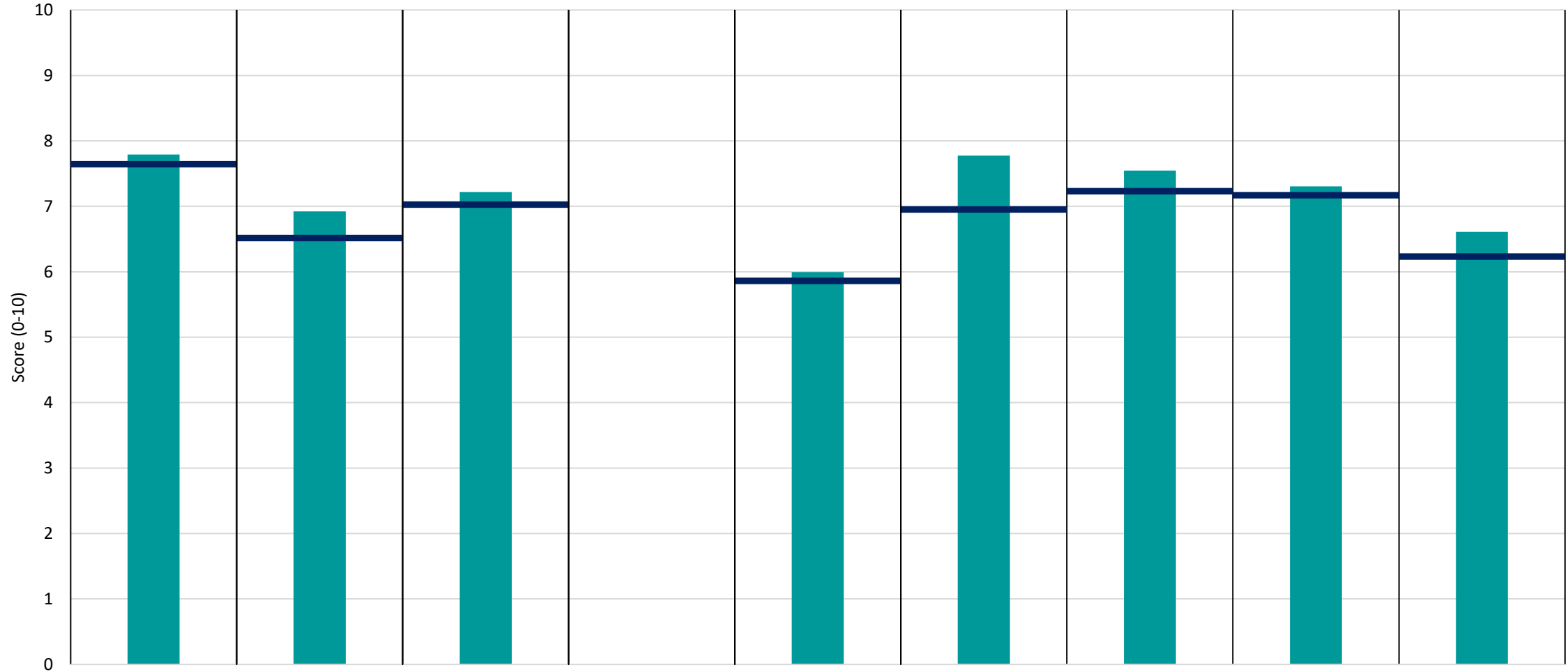
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Staff Engagement

Morale



Breakdown	7.79	6.92	7.22	-	6.00	7.77	7.55	7.31	6.61
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	100	100	100	-	98	98	100	100	100



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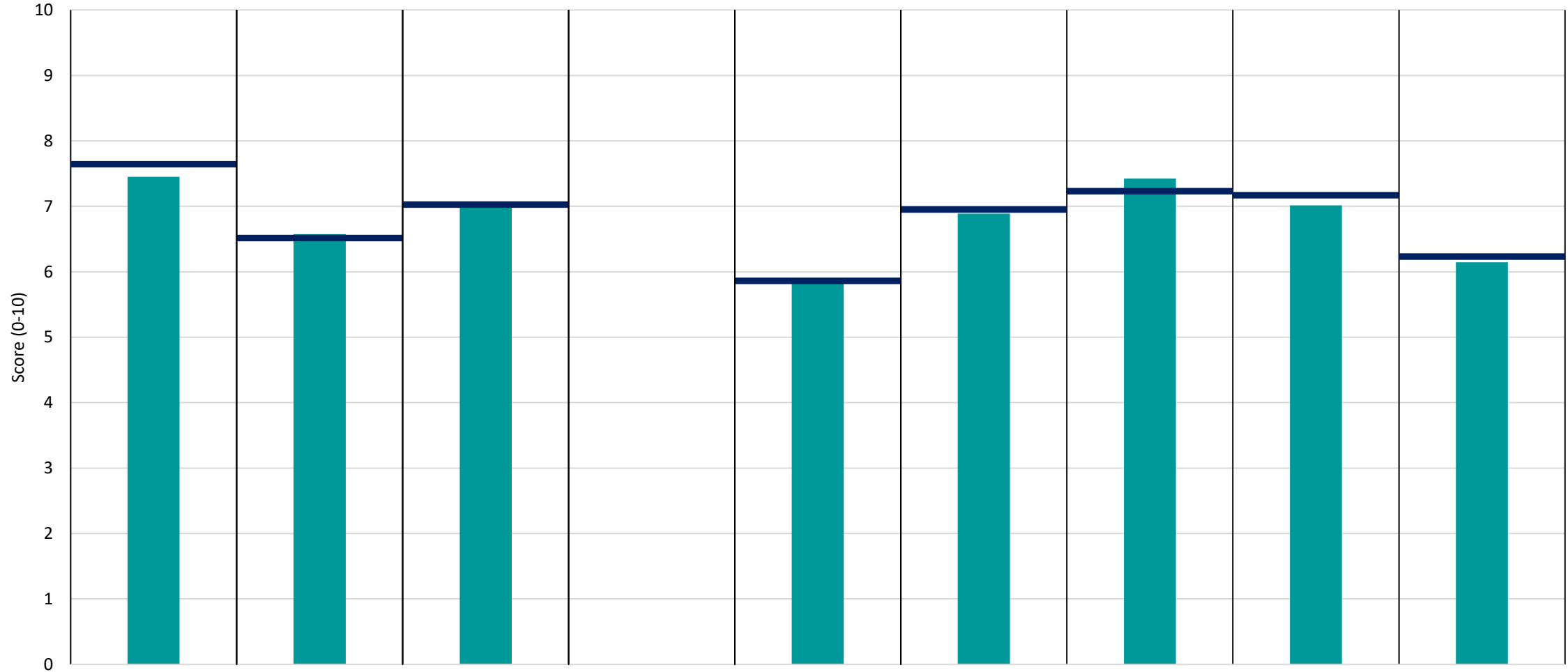
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Staff Engagement

Morale



Breakdown	7.45	6.57	7.01	-	5.85	6.89	7.42	7.01	6.14
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23

Responses 34 34 33 - 34 34 34 34 34 34 12

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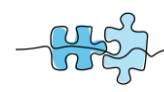
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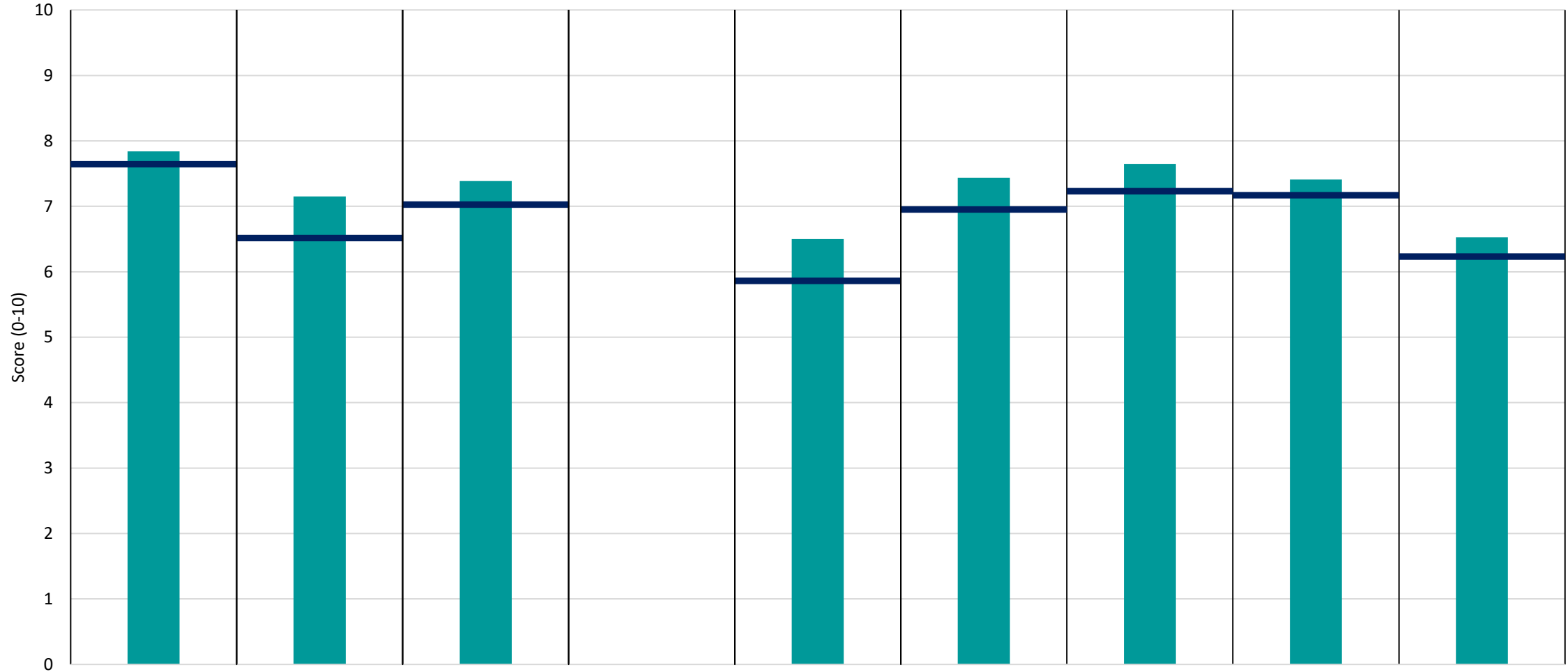
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Staff Engagement

Morale



Breakdown	7.84	7.15	7.39	-	6.50	7.44	7.65	7.41	6.53
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	126	125	123	-	123	122	125	126	126



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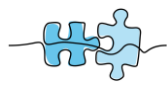
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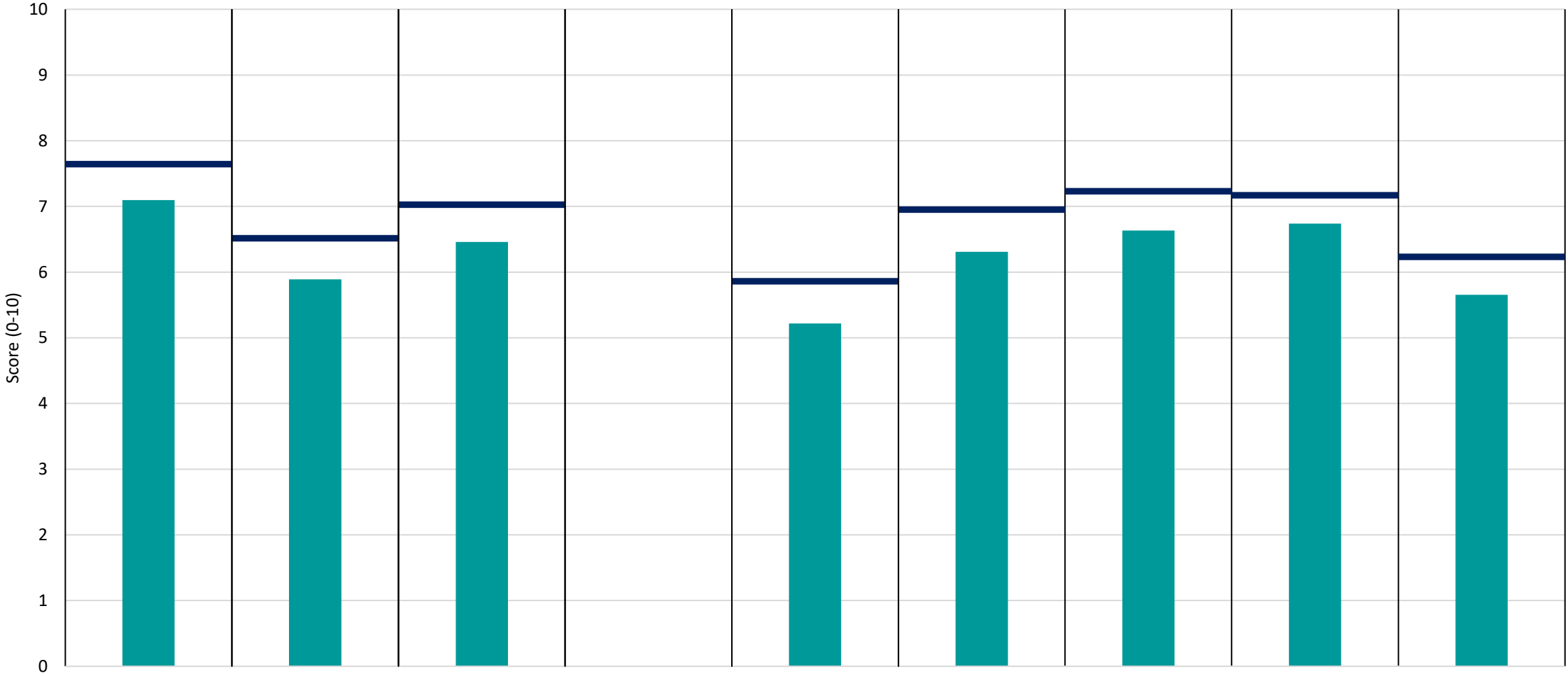
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Morale



Breakdown	7.10	5.89	6.46	-	5.22	6.31	6.63	6.74	5.65
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	294	293	293	-	279	290	294	294	294

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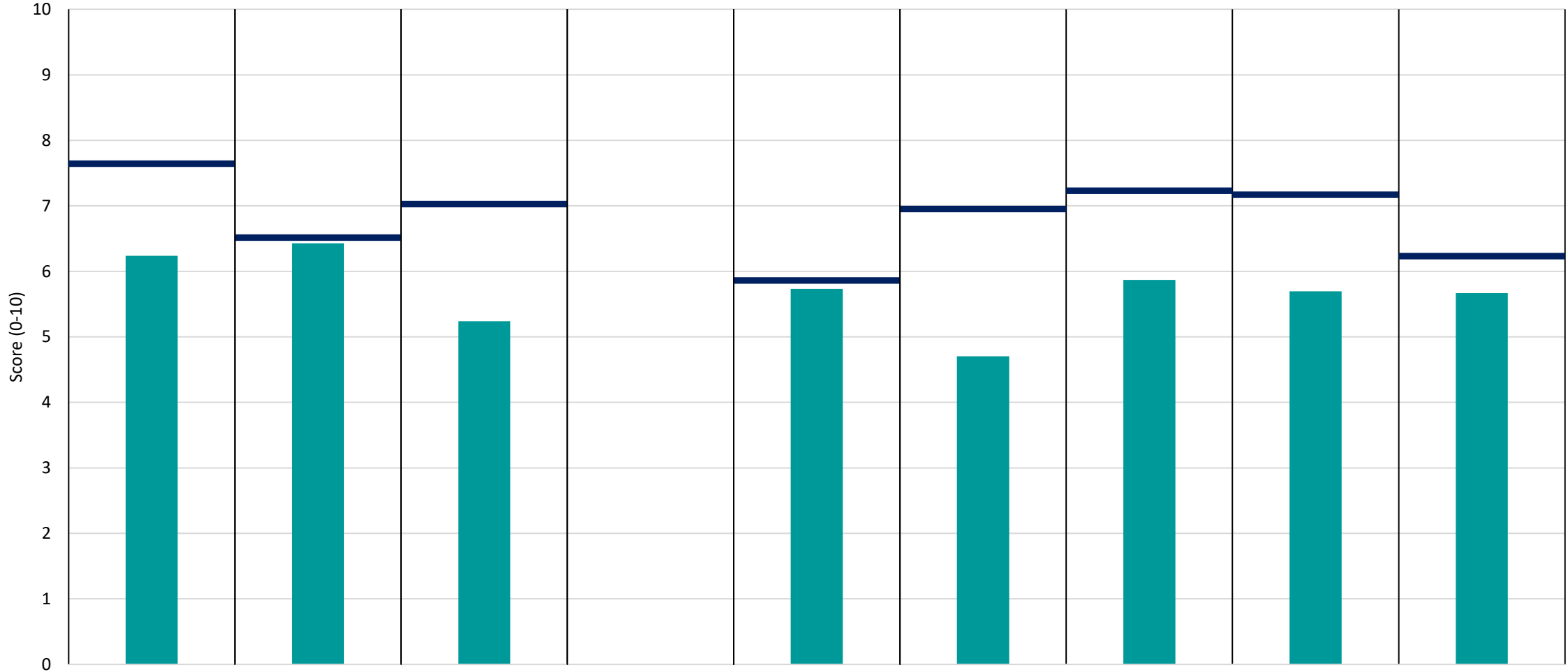
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Staff Engagement

Morale



Breakdown	6.24	6.43	5.24	-	5.73	4.70	5.87	5.69	5.67
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23

Responses 14 14 14 - 11 14 14 14 14 14 15

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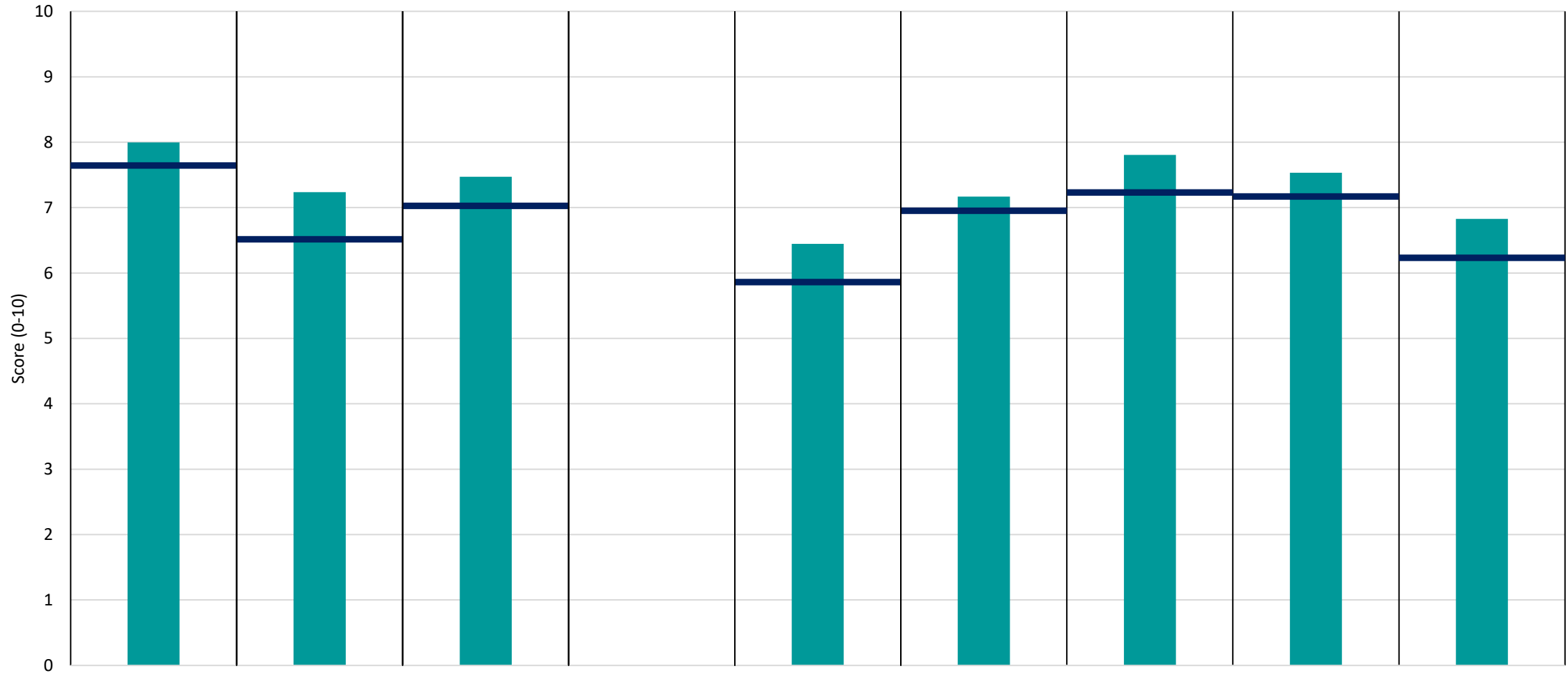
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Staff Engagement

Morale



Breakdown	8.00	7.24	7.47	-	6.45	7.17	7.81	7.53	6.83
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	114	114	113	-	113	113	114	114	114



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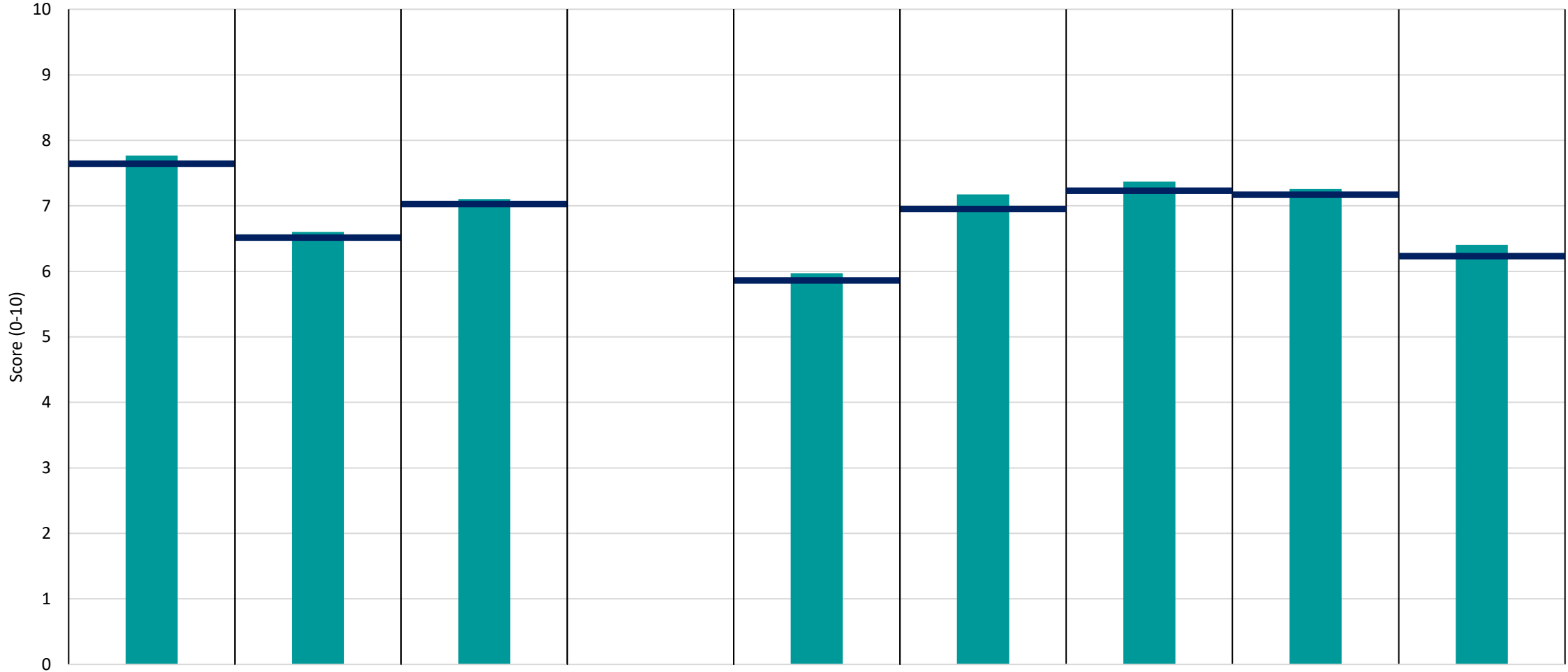
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Staff Engagement

Morale



Breakdown	7.77	6.60	7.10	-	5.97	7.18	7.37	7.26	6.40
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	678	677	675	-	653	673	678	678	678



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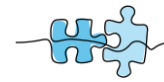
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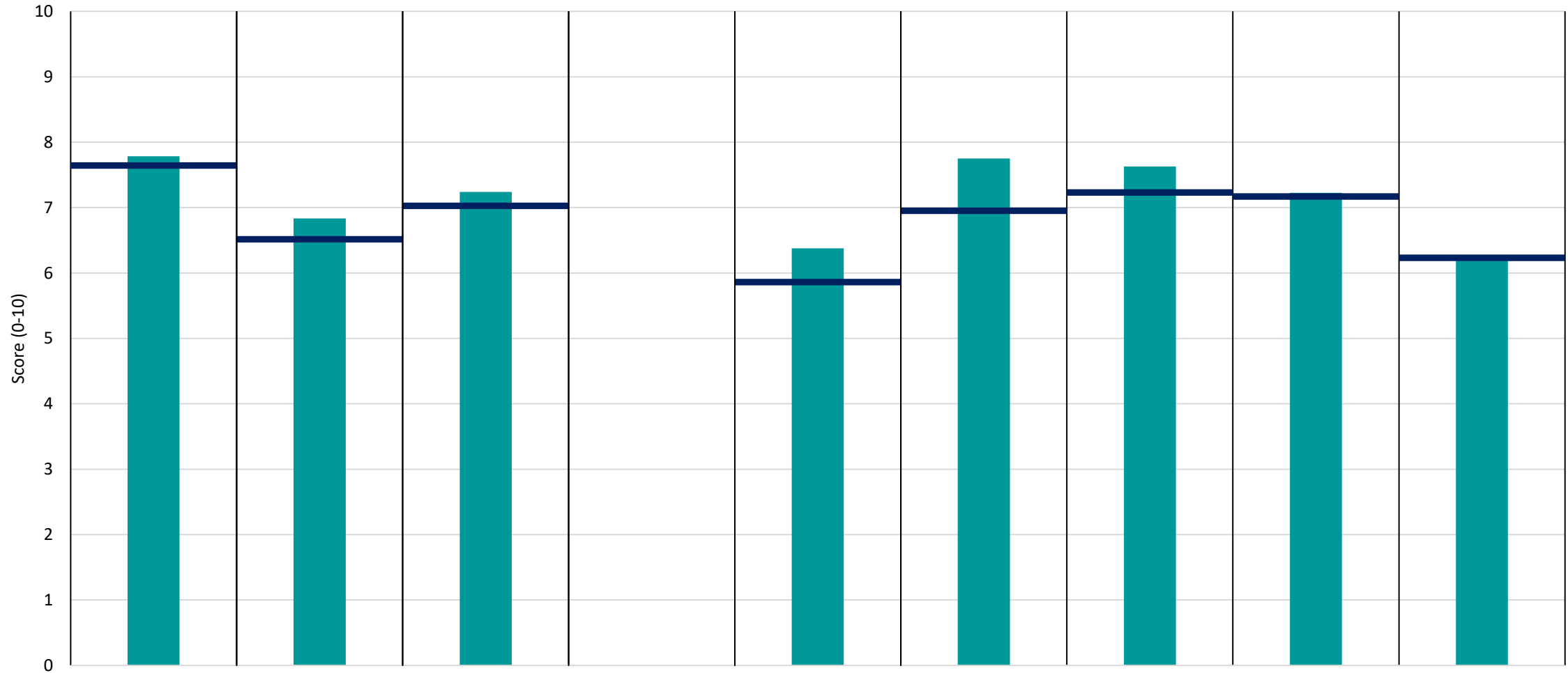
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Staff Engagement

Morale



Breakdown	7.79	6.83	7.24	-	6.38	7.75	7.63	7.23	6.23
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23

Responses 90 90 90 - 90 90 90 90 90 90 18

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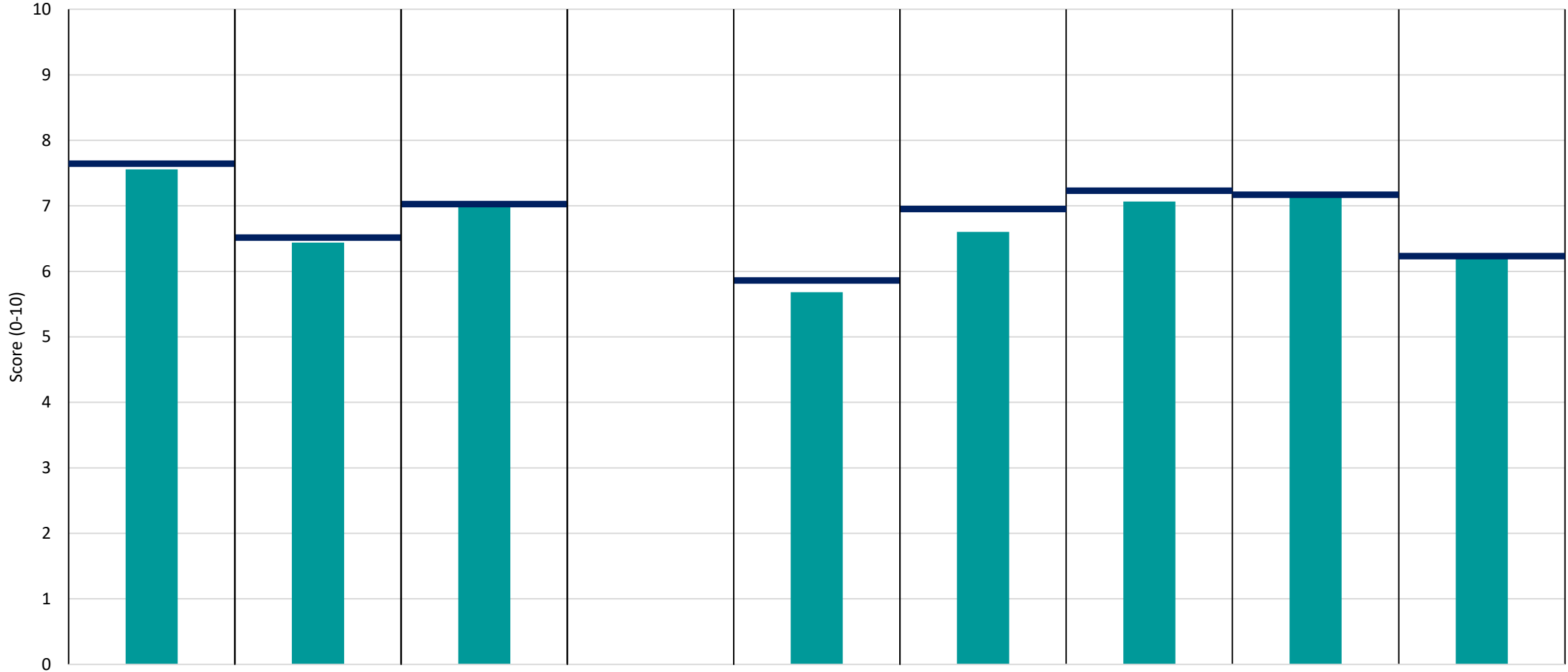
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Staff Engagement

Morale



Breakdown	7.56	6.44	7.00	-	5.68	6.60	7.07	7.16	6.27
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	745	745	742	-	714	744	742	745	745



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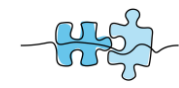
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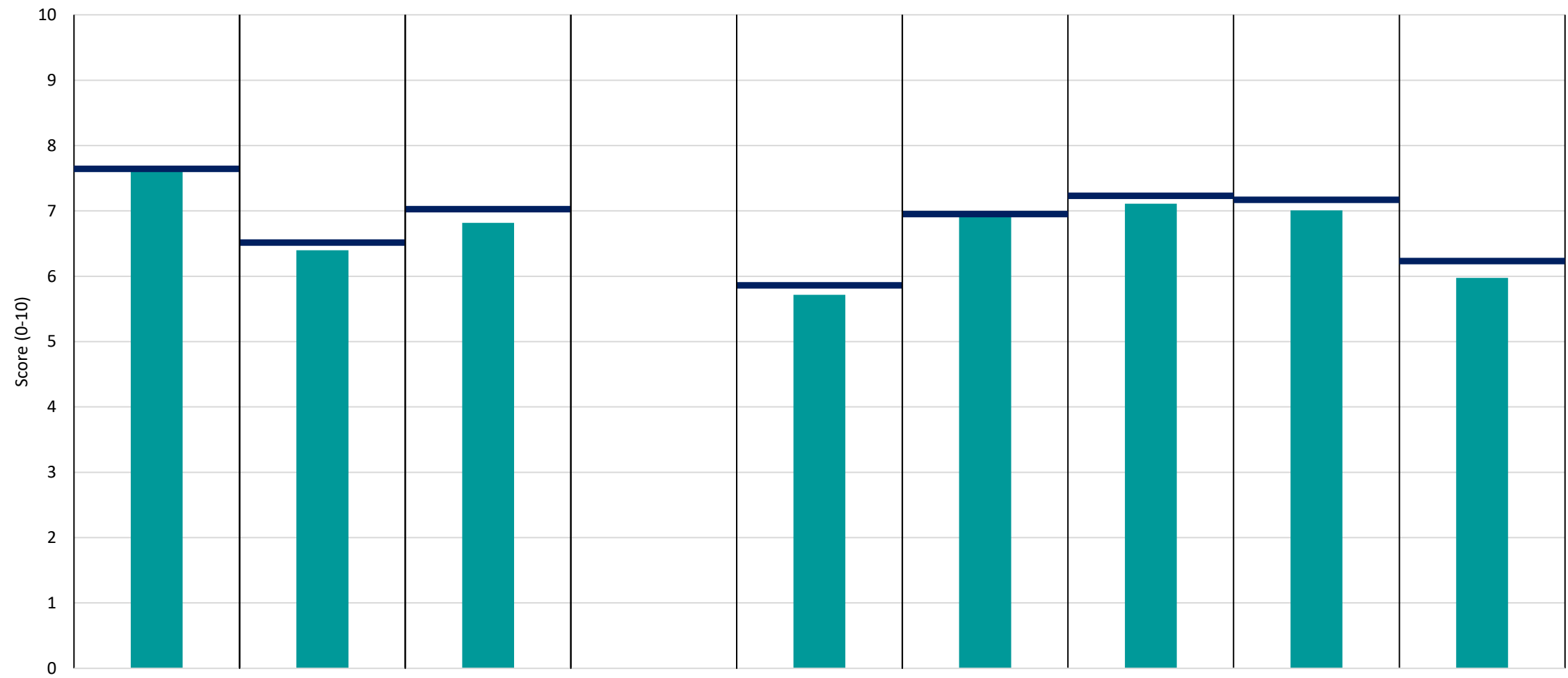
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Staff Engagement

Morale



Breakdown	7.61	6.40	6.82	-	5.72	6.96	7.11	7.01	5.98
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	355	356	354	-	331	356	354	355	356

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Breakdowns 2

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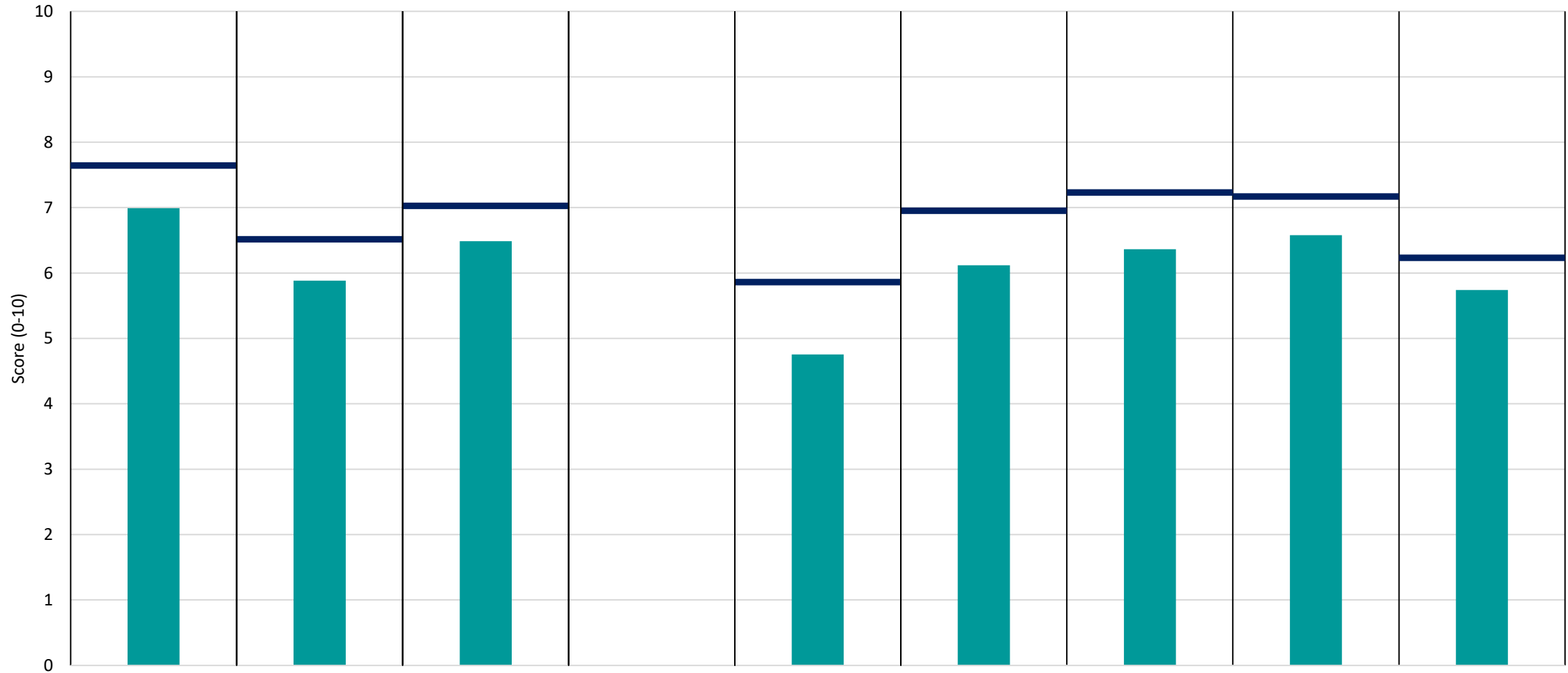
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Staff Engagement

Morale



Breakdown	6.99	5.88	6.49	-	4.75	6.12	6.37	6.58	5.74
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23

Responses 125 125 125 - 122 125 125 125 125 125 22

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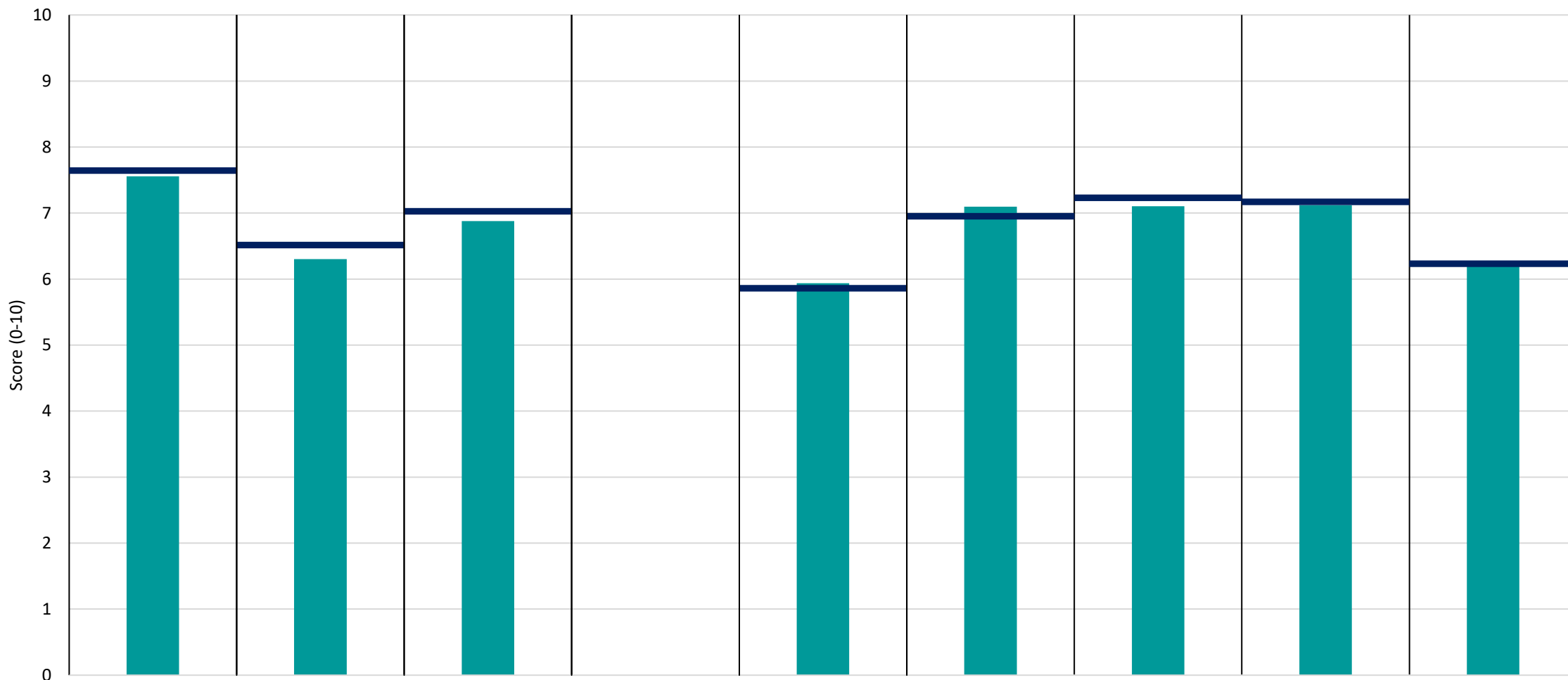
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Staff Engagement

Morale



Breakdown	7.56	6.30	6.88	-	5.94	7.10	7.10	7.12	6.19
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23

Responses 139 141 139 - 131 140 138 141 141 ²³

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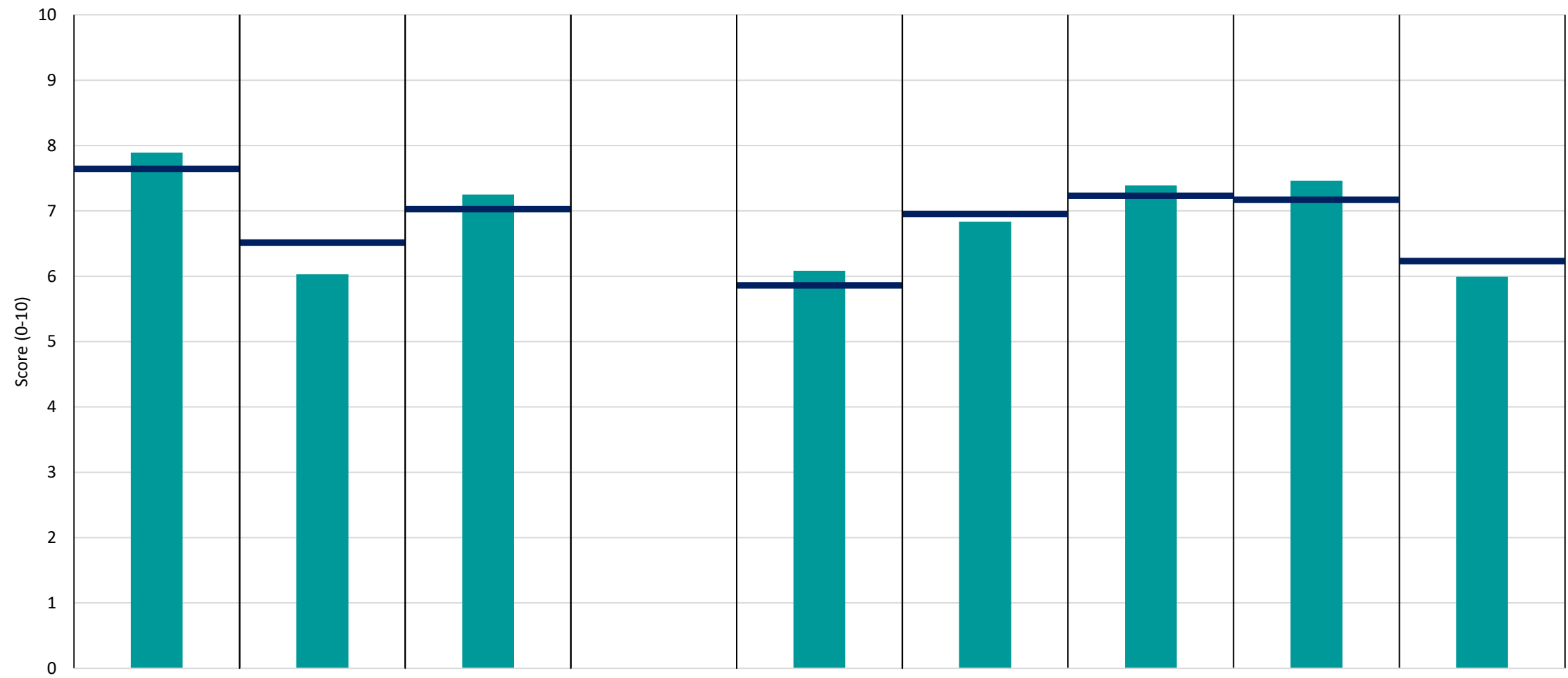
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Staff Engagement

Morale



Breakdown	7.89	6.03	7.25	-	6.09	6.83	7.39	7.46	5.99
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	154	154	153	-	150	154	154	154	154

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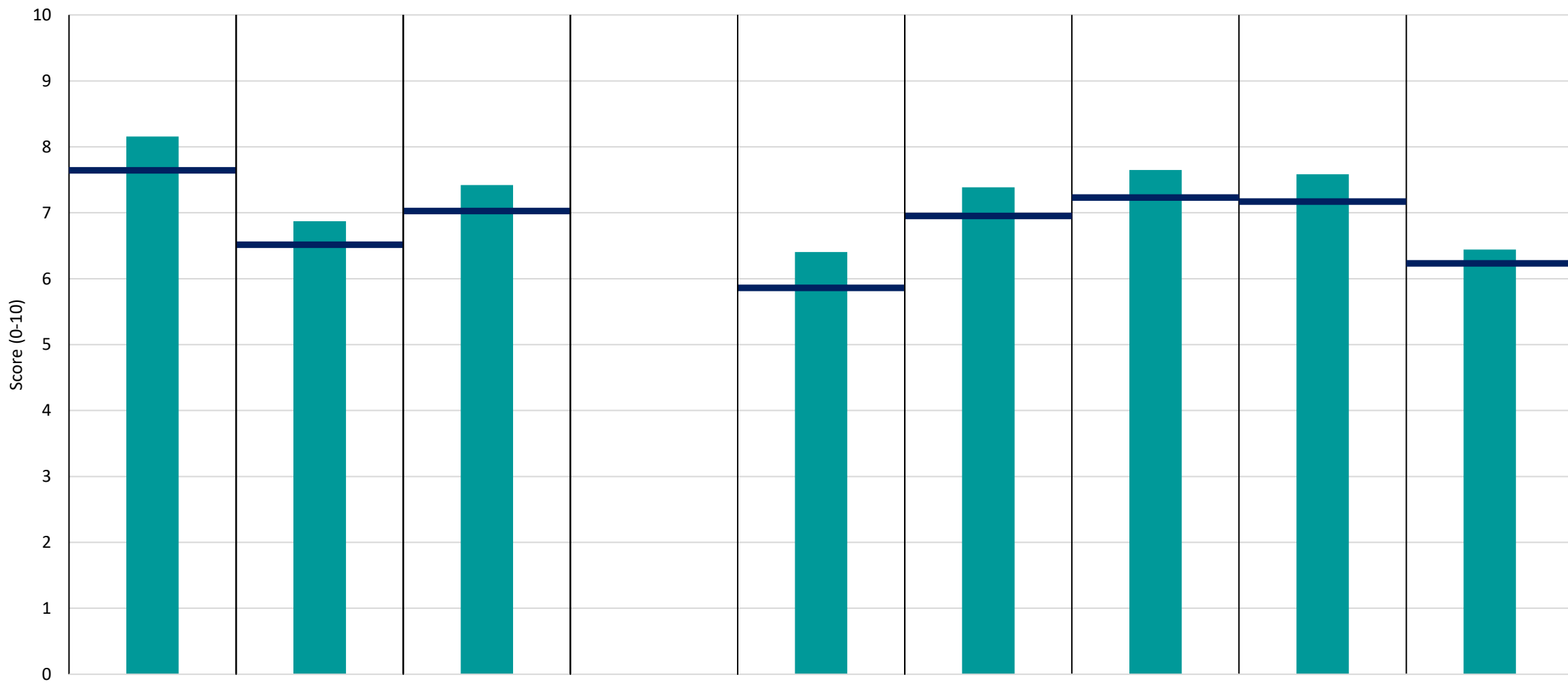
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Staff Engagement

Morale



Breakdown	8.16	6.87	7.42	-	6.40	7.39	7.65	7.58	6.44
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	139	139	137	-	137	139	139	139	139

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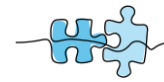
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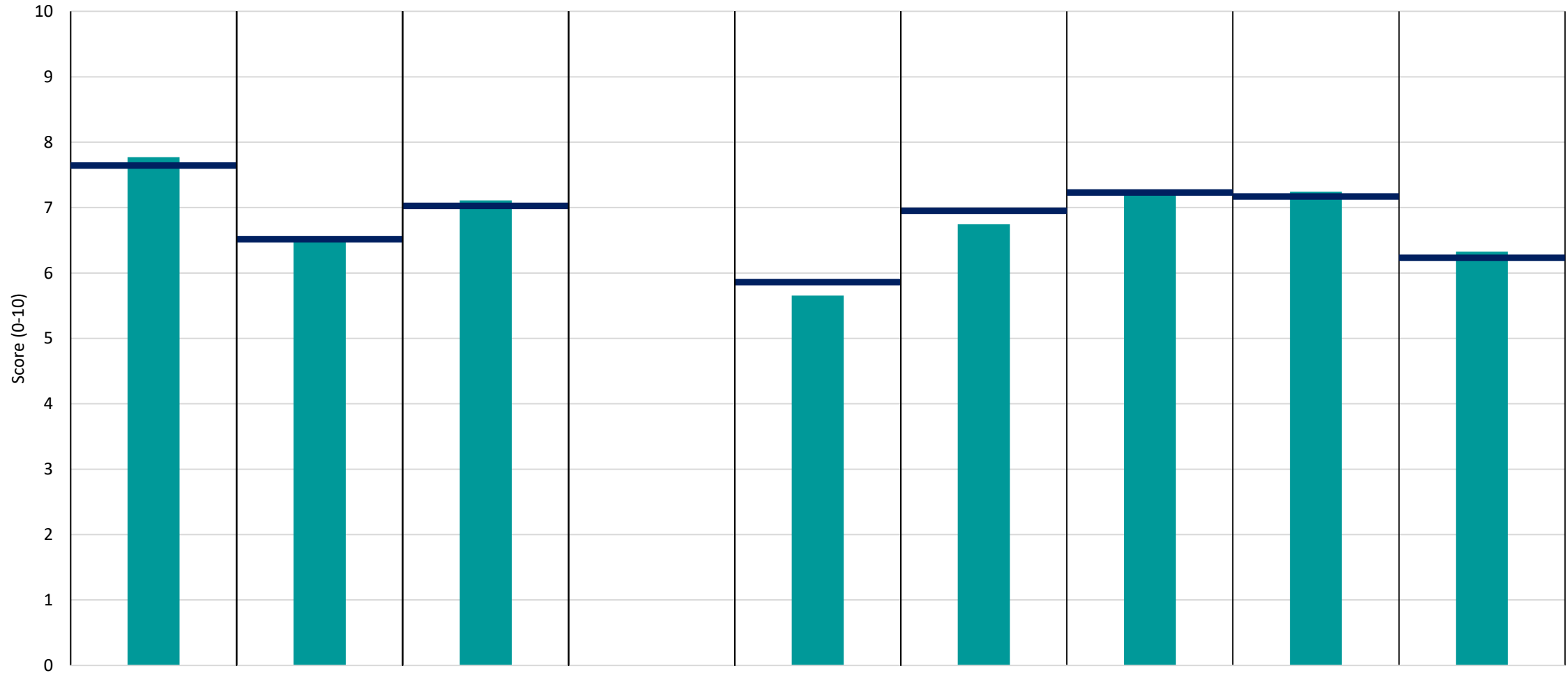
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Staff Engagement

Morale



Breakdown	7.77	6.53	7.11	-	5.65	6.75	7.24	7.24	6.33
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	135	135	130	-	132	135	135	135	135



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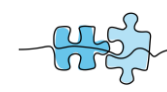
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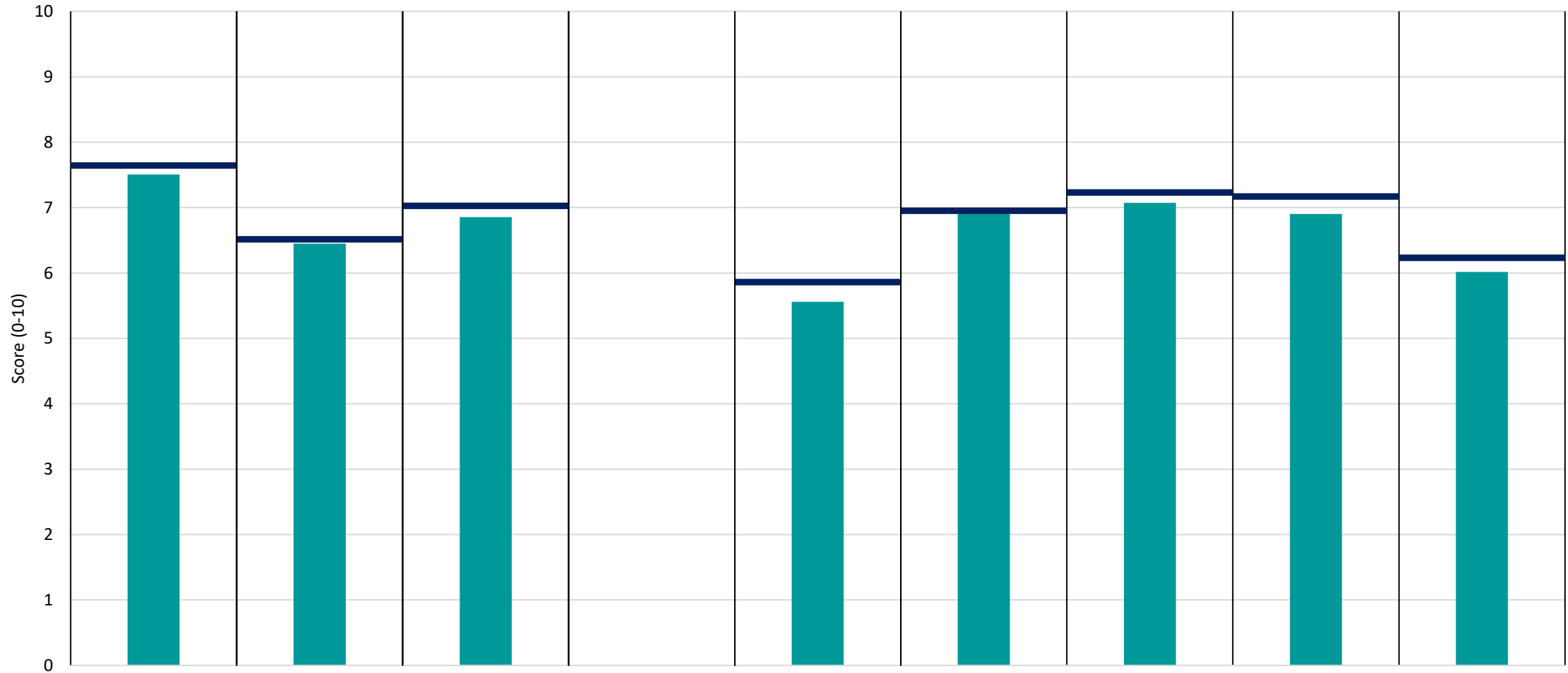
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Staff Engagement

Morale



Breakdown	7.51	6.45	6.85	-	5.56	6.99	7.07	6.90	6.02
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23

Responses 119 119 118 - 115 119 119 119 119 119 27

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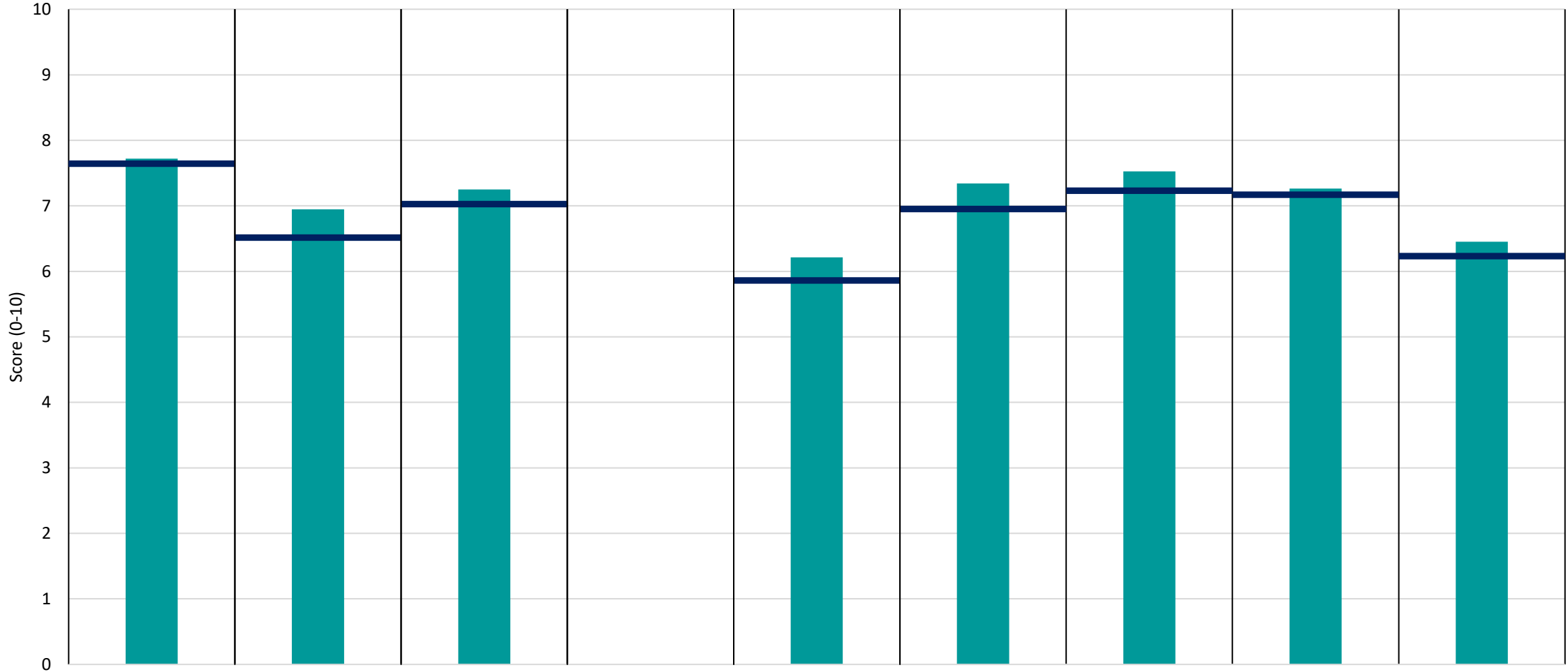
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Staff Engagement

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Breakdown	7.72	6.95	7.25	-	6.21	7.34	7.53	7.26	6.45
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	667	666	661	-	653	659	666	667	667



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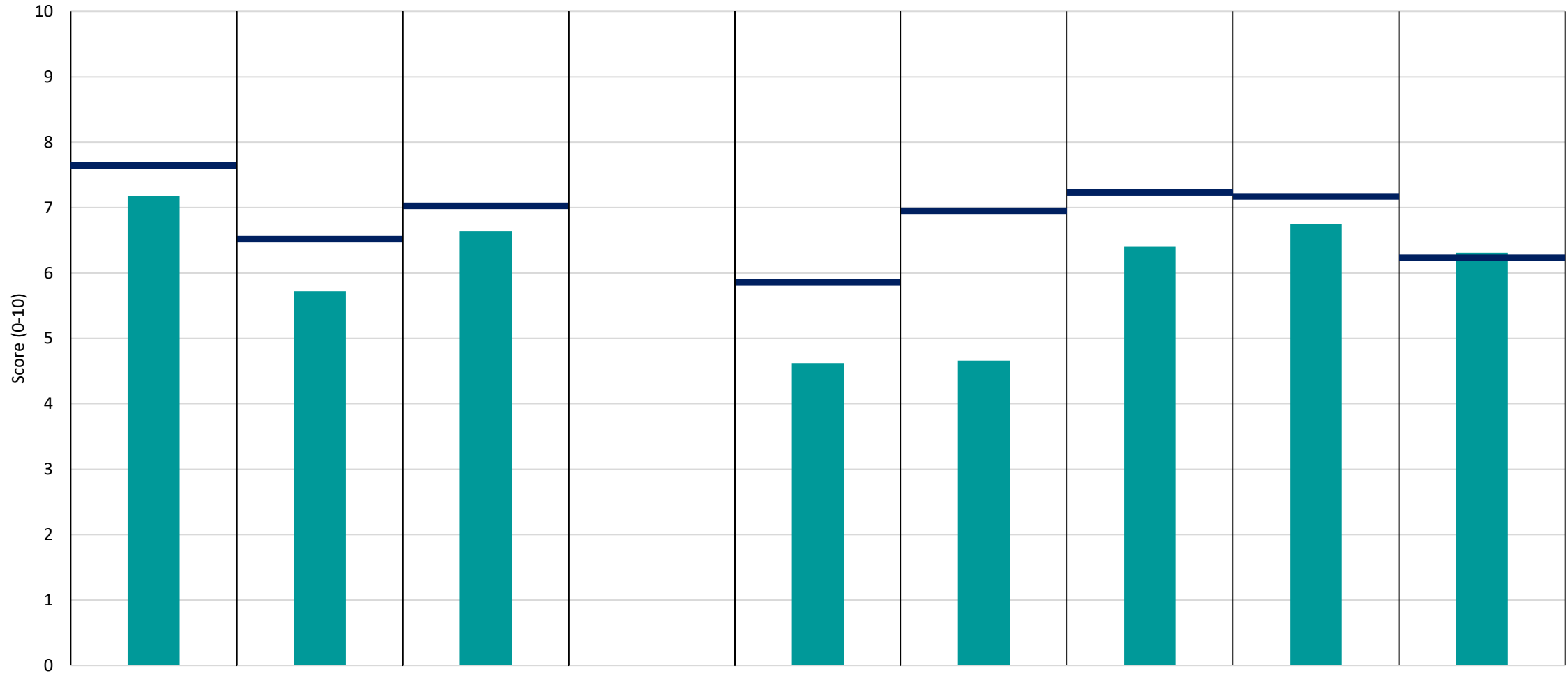
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Staff Engagement

Morale



Breakdown	7.18	5.72	6.64	-	4.62	4.66	6.41	6.75	6.31
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23

Responses 66 66 65 - 65 66 66 66 66 29

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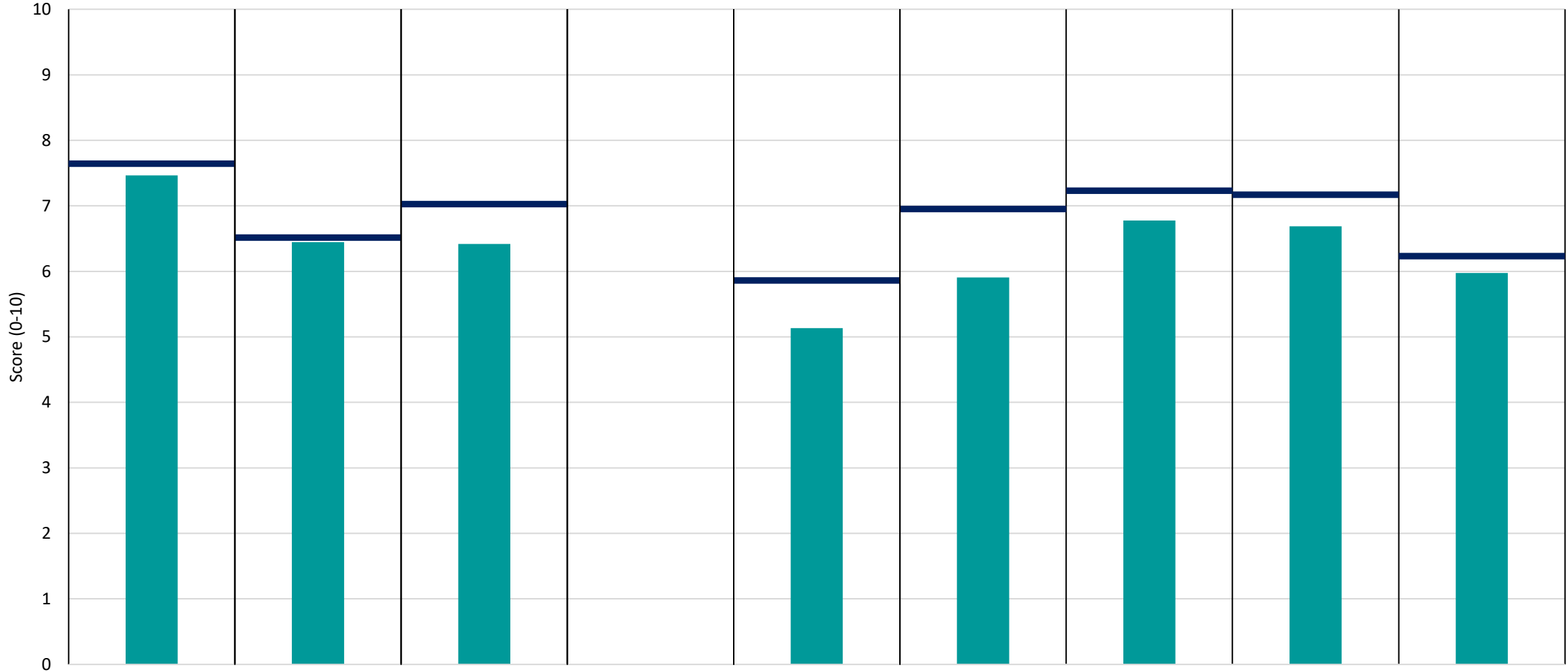
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Staff Engagement

Morale



Breakdown	7.47	6.45	6.42	-	5.13	5.91	6.77	6.69	5.98
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23

Responses 28 28 28 - 27 28 28 28 28 28 30

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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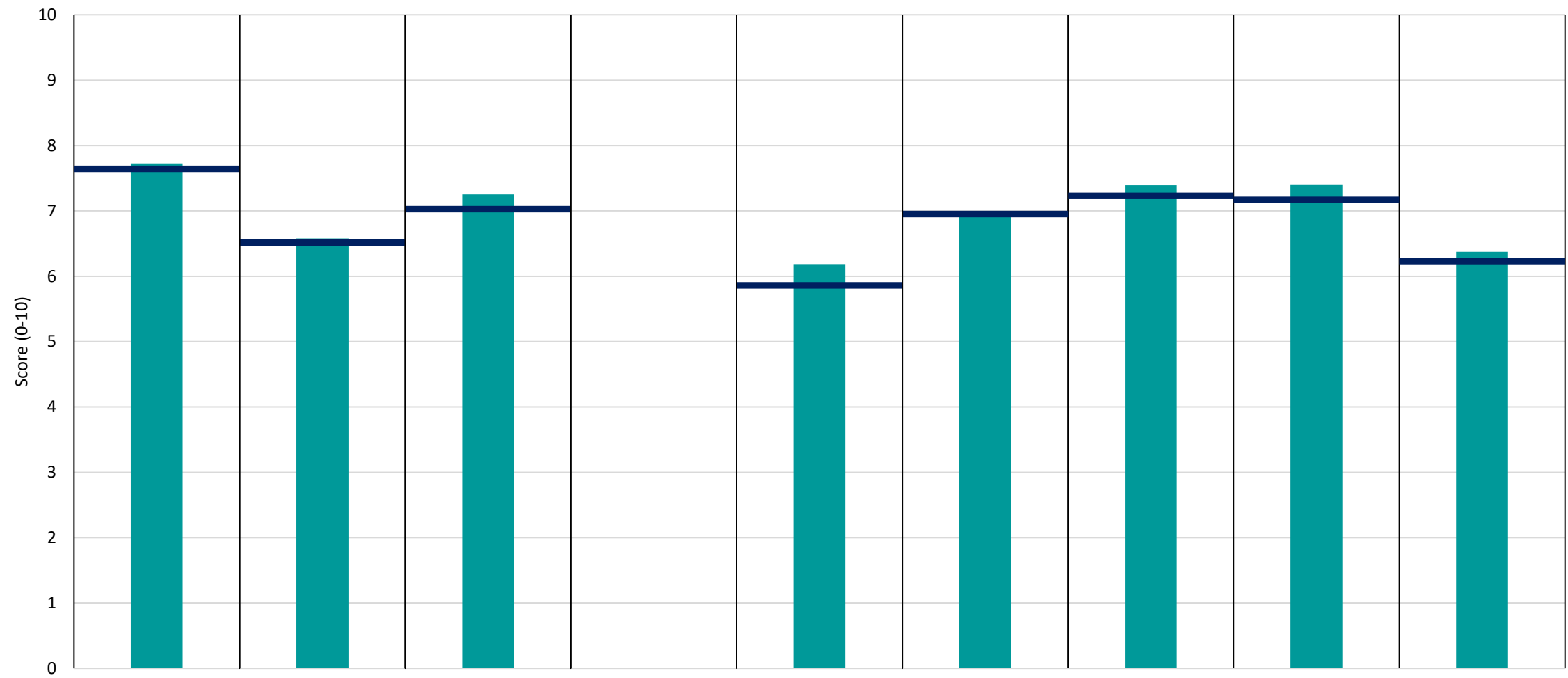
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Staff Engagement

Morale



Breakdown	7.73	6.58	7.25	-	6.19	6.93	7.39	7.40	6.37
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	269	269	267	-	250	268	268	269	269 ³¹

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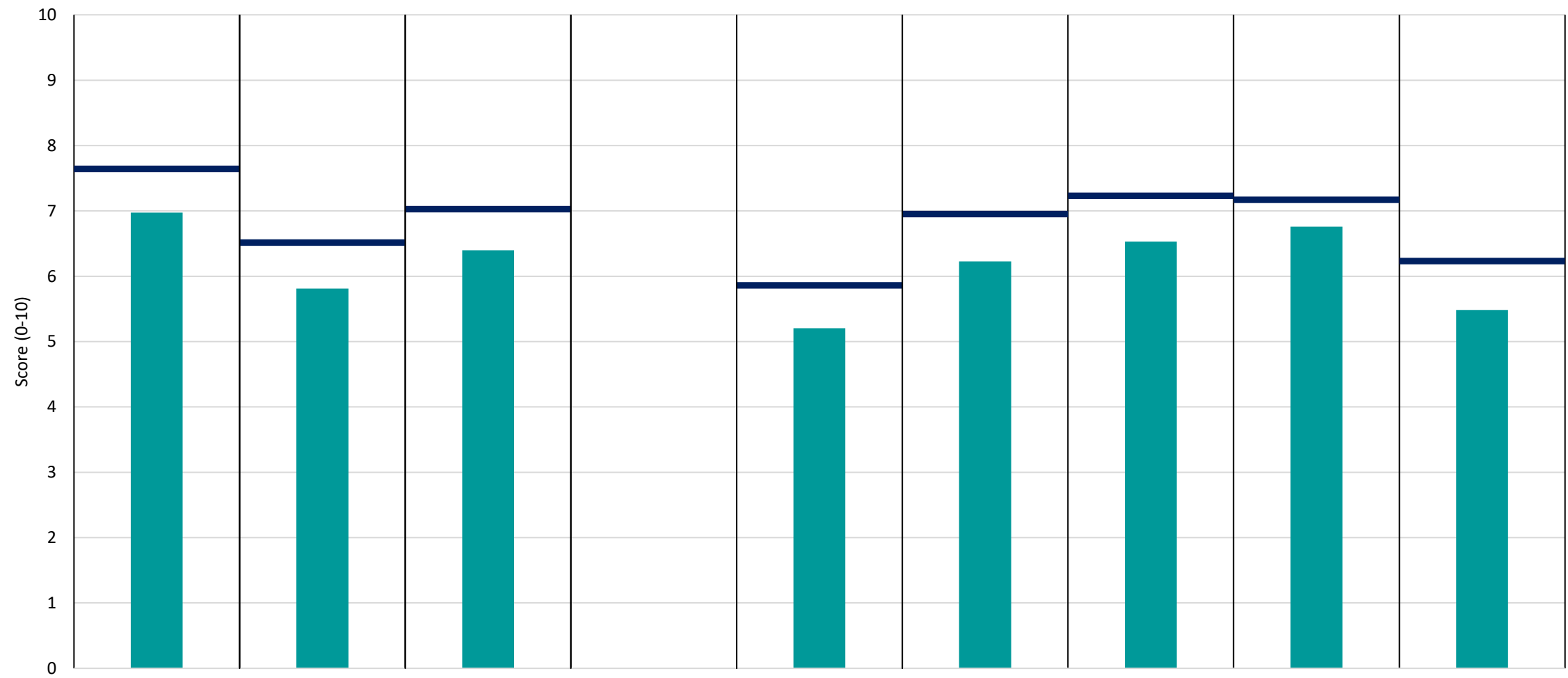
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Staff Engagement

Morale



Breakdown	6.97	5.81	6.40	-	5.21	6.23	6.53	6.76	5.48
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	166	165	165	-	157	163	166	166	166 ³²

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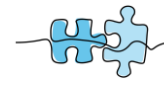
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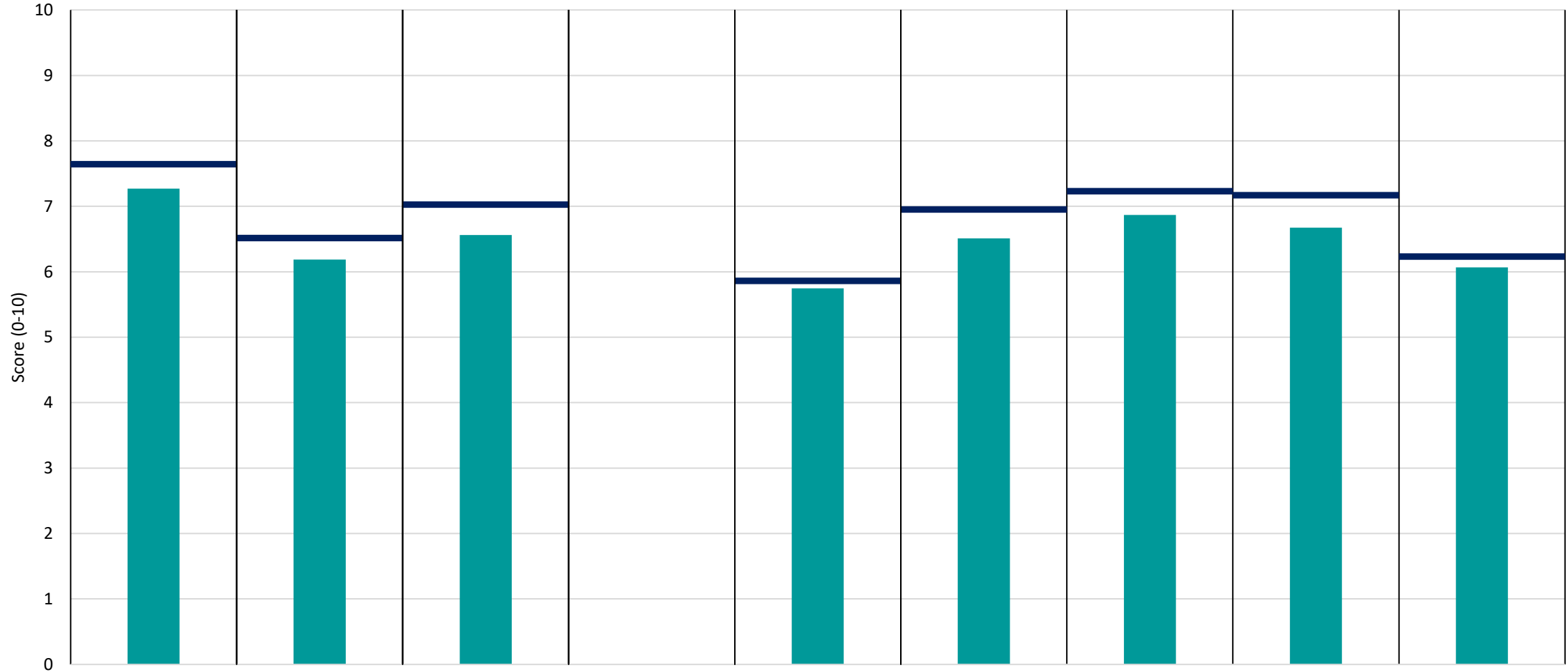
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Staff Engagement

Morale



Breakdown	7.27	6.19	6.56	-	5.75	6.51	6.87	6.67	6.07
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23

Responses 40 40 40 - 38 40 40 40 40 40 33

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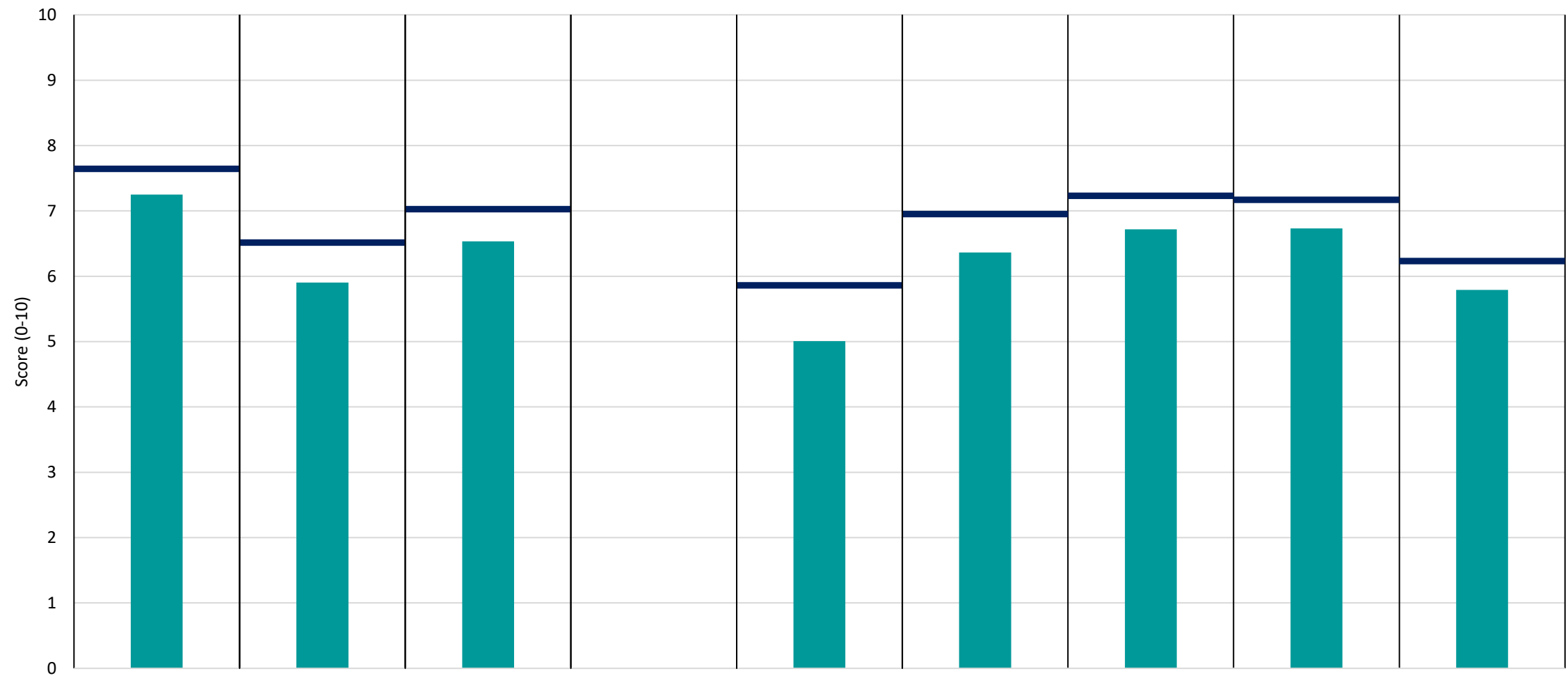
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Staff Engagement

Morale



Breakdown	7.25	5.90	6.53	-	5.01	6.36	6.72	6.73	5.79
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	88	88	88	-	84	87	88	88	88

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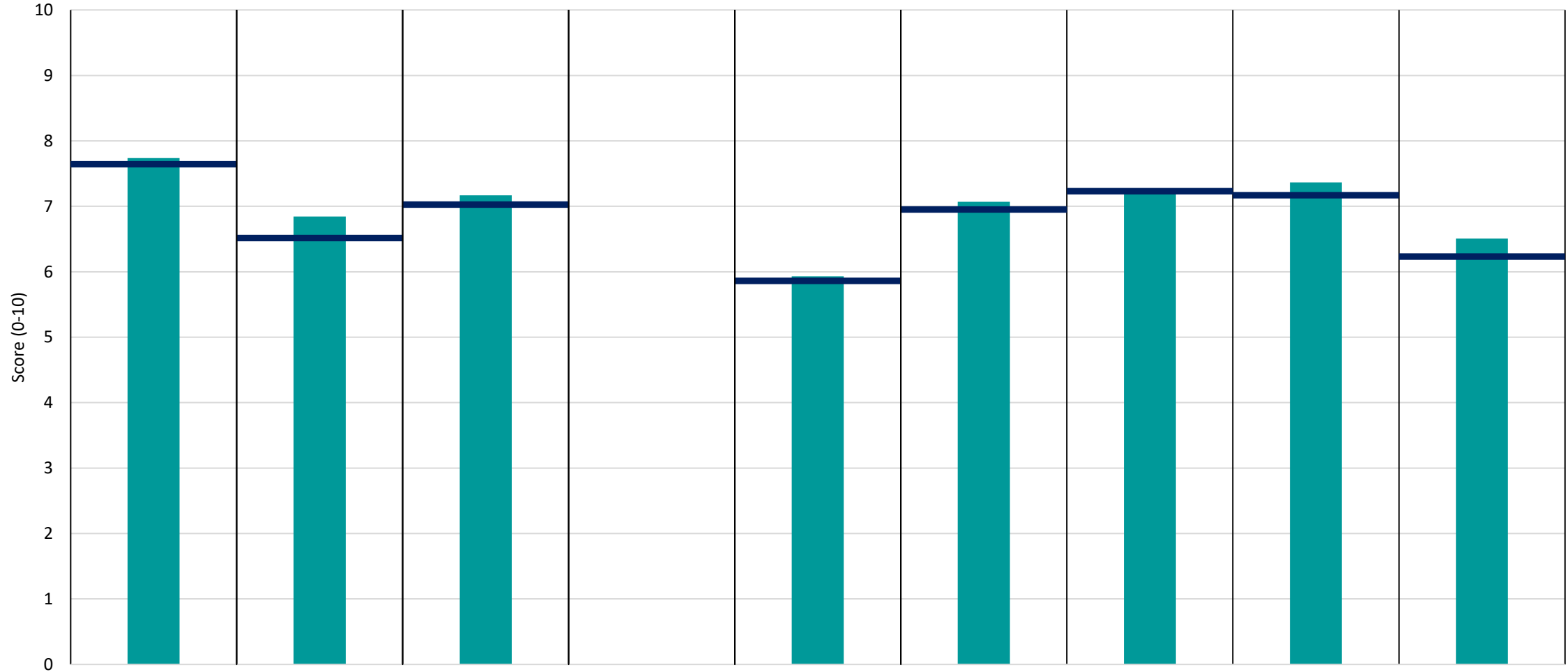
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Staff Engagement

Morale



Breakdown	7.74	6.84	7.17	-	5.93	7.07	7.21	7.37	6.51
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23

Responses 125 125 125 - 123 125 125 125 125 125 35

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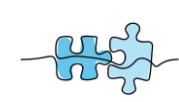
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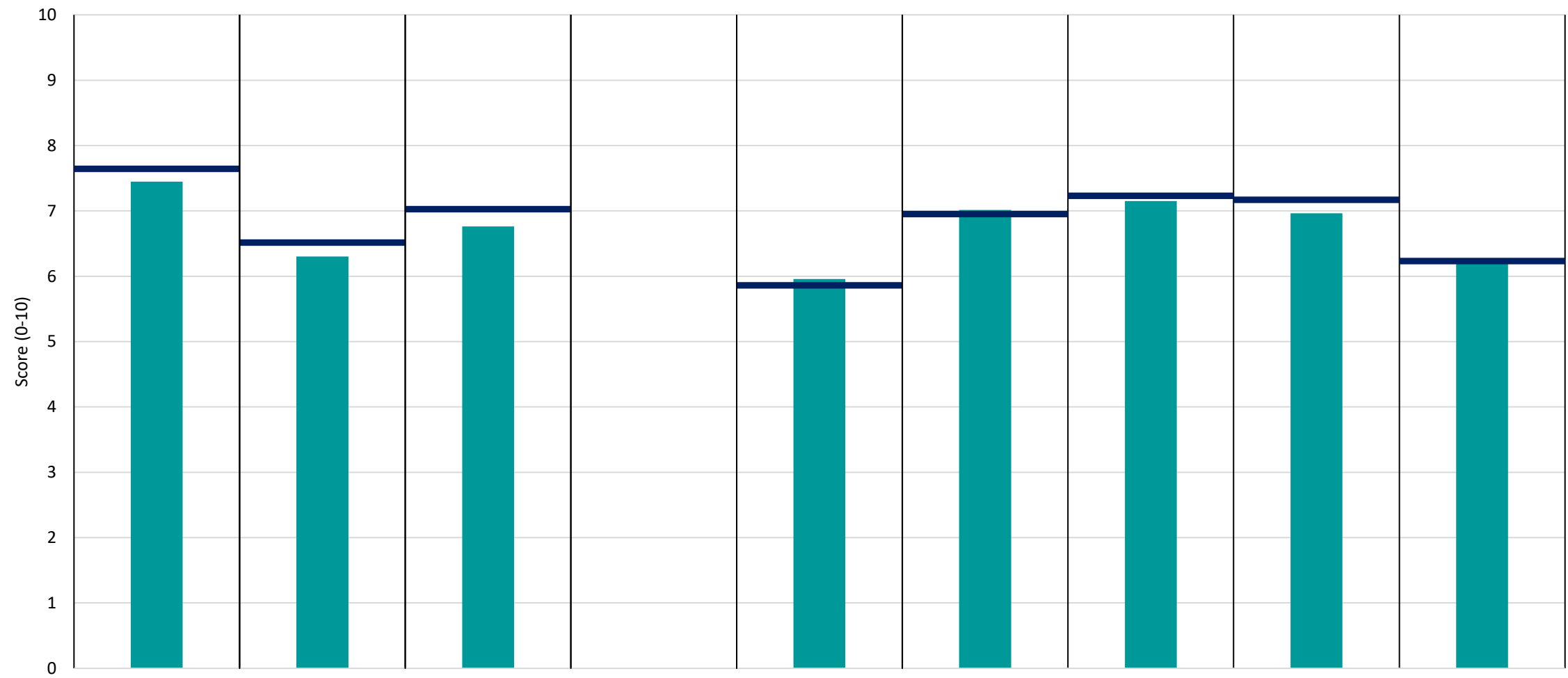
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Staff Engagement

Morale



Breakdown	7.45	6.30	6.76	-	5.96	7.01	7.15	6.96	6.23
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	196	196	194	-	189	195	196	196	196 ³⁶

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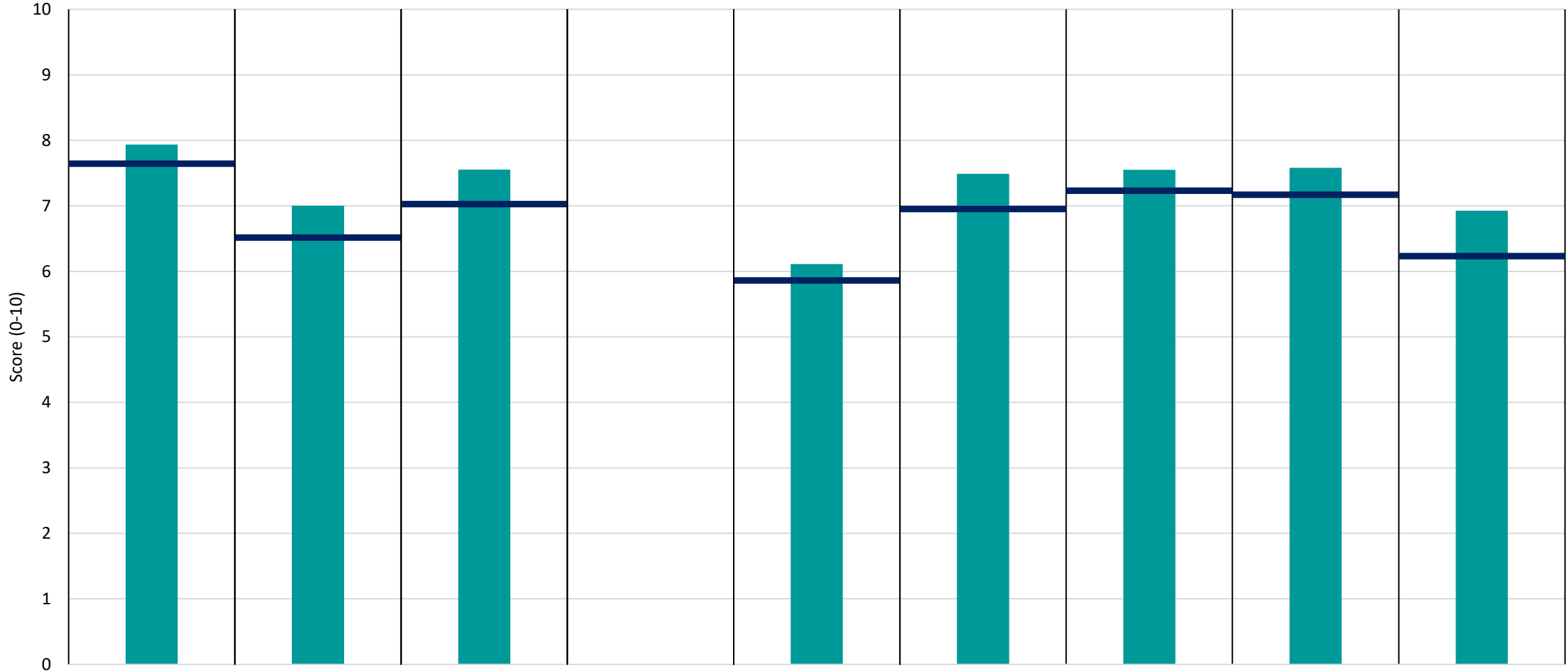
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Staff Engagement

Morale



Breakdown	7.94	7.00	7.56	-	6.11	7.49	7.55	7.58	6.93
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23

Responses 112 112 112 - 107 110 112 112 112 37

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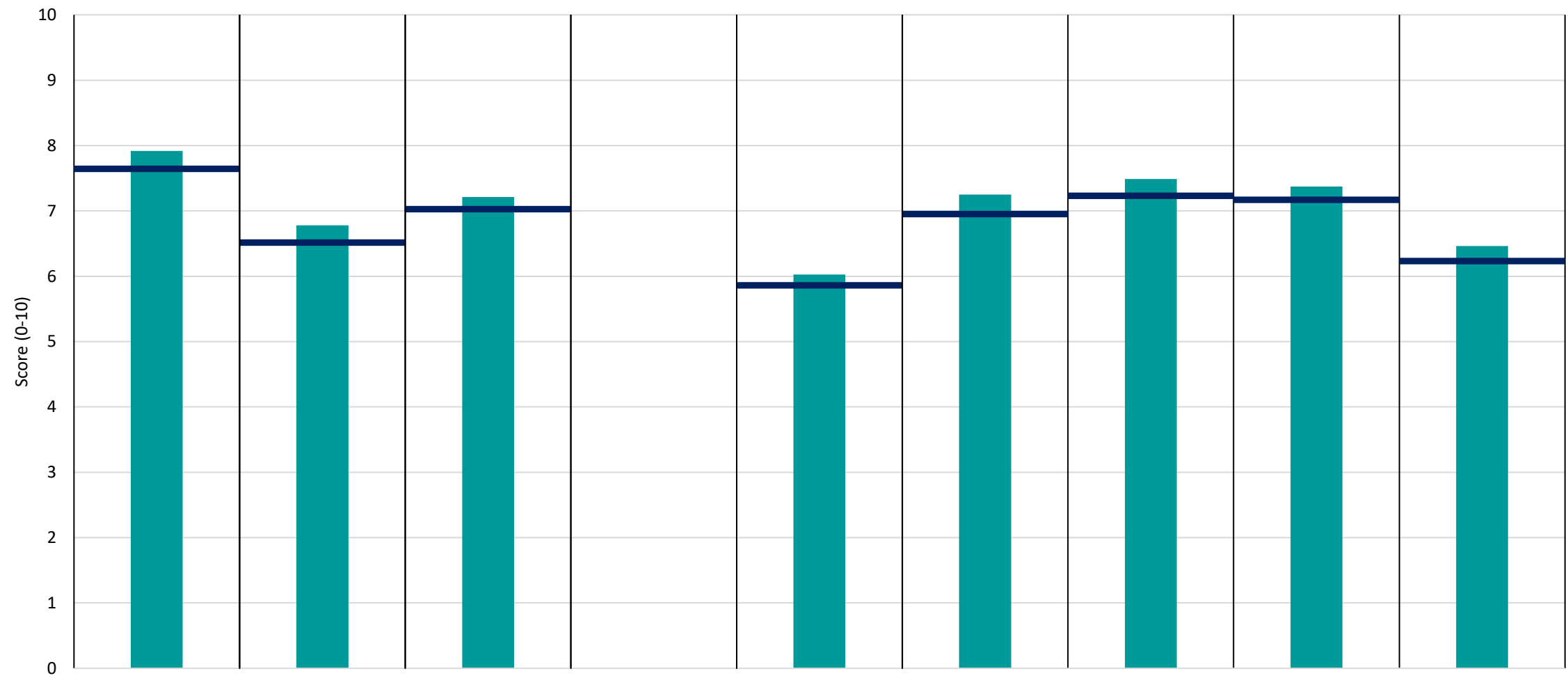
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Staff Engagement

Morale



Breakdown	7.92	6.78	7.21	-	6.03	7.25	7.49	7.37	6.46
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	288	287	287	-	279	286	288	288	288

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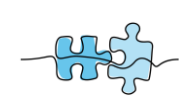
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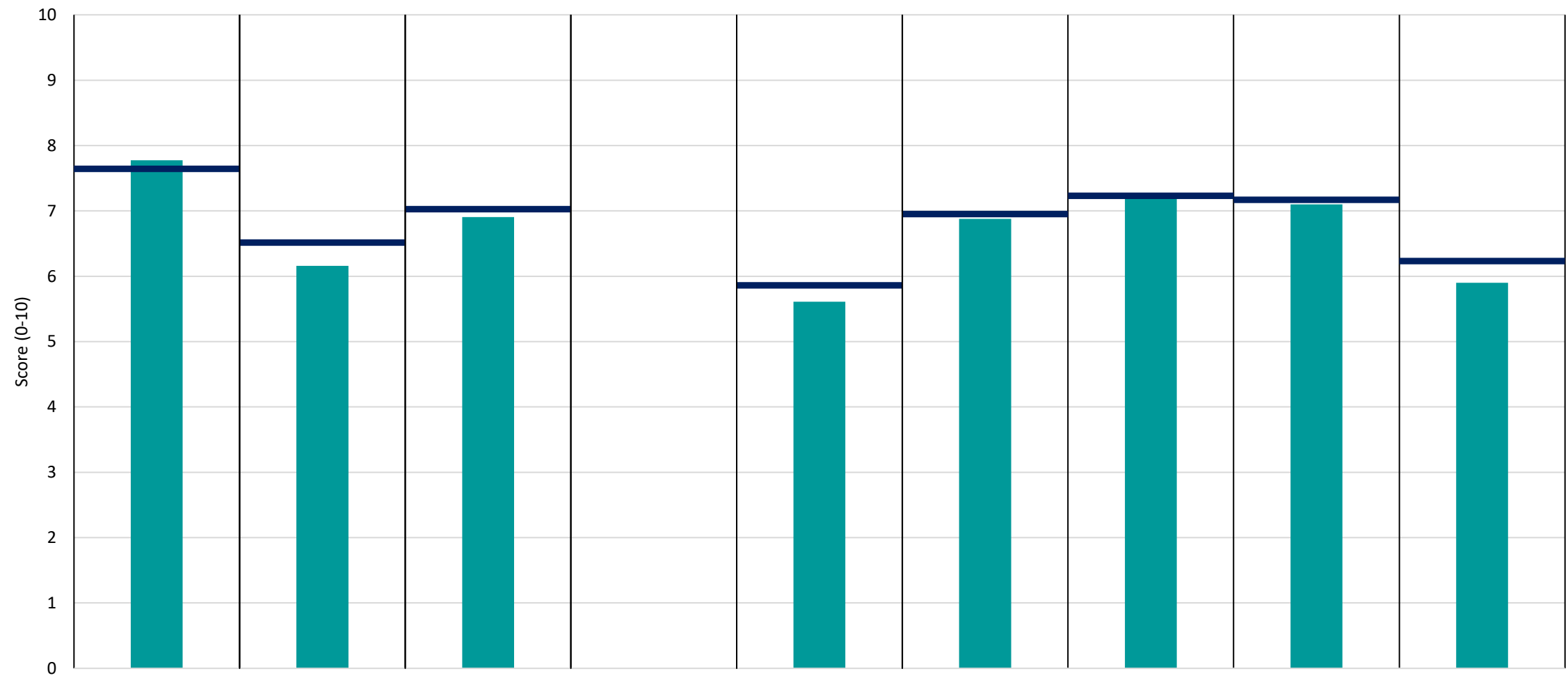
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Staff Engagement

Morale



Breakdown	7.78	6.16	6.91	-	5.61	6.88	7.23	7.10	5.90
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	82	82	82	-	78	82	82	82	82

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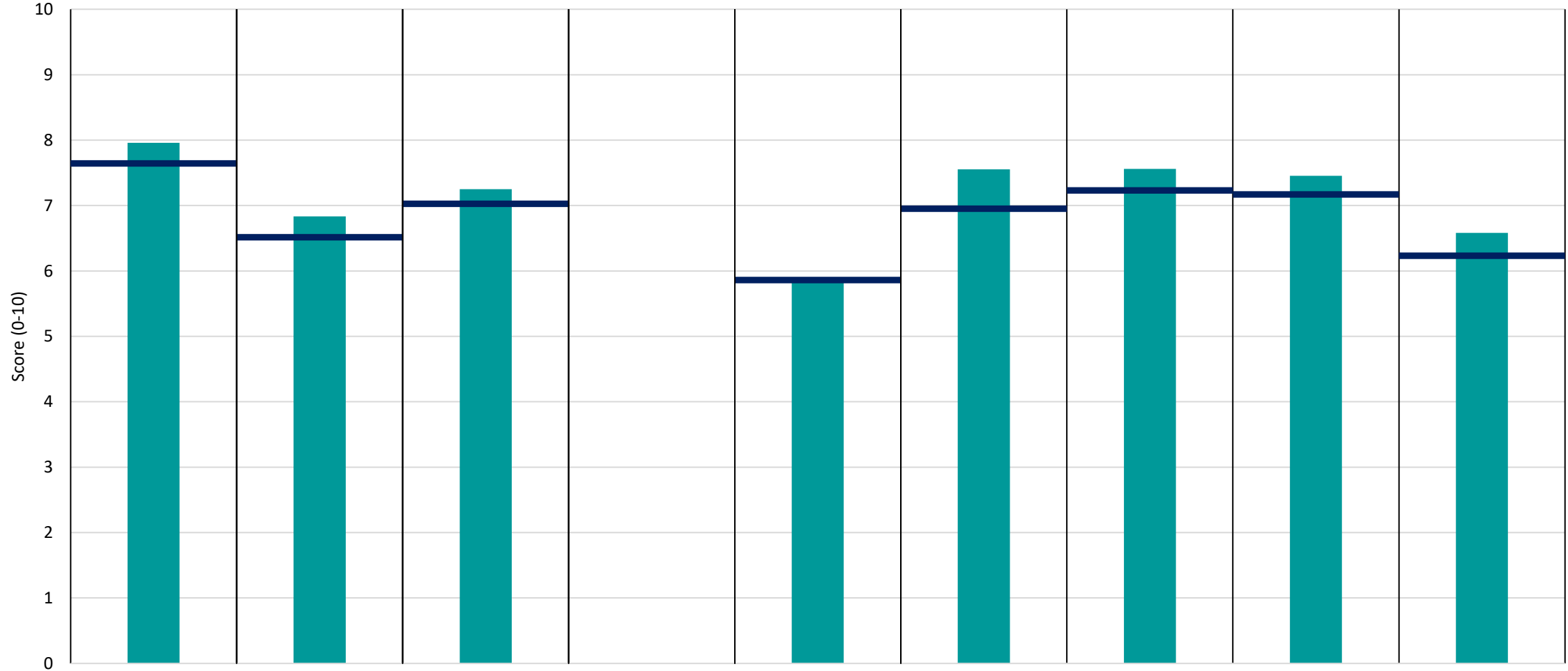
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Staff Engagement

Morale



Breakdown	7.96	6.83	7.25	-	5.90	7.56	7.56	7.45	6.58
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23

Responses 68 68 68 - 68 68 66 68 68 40

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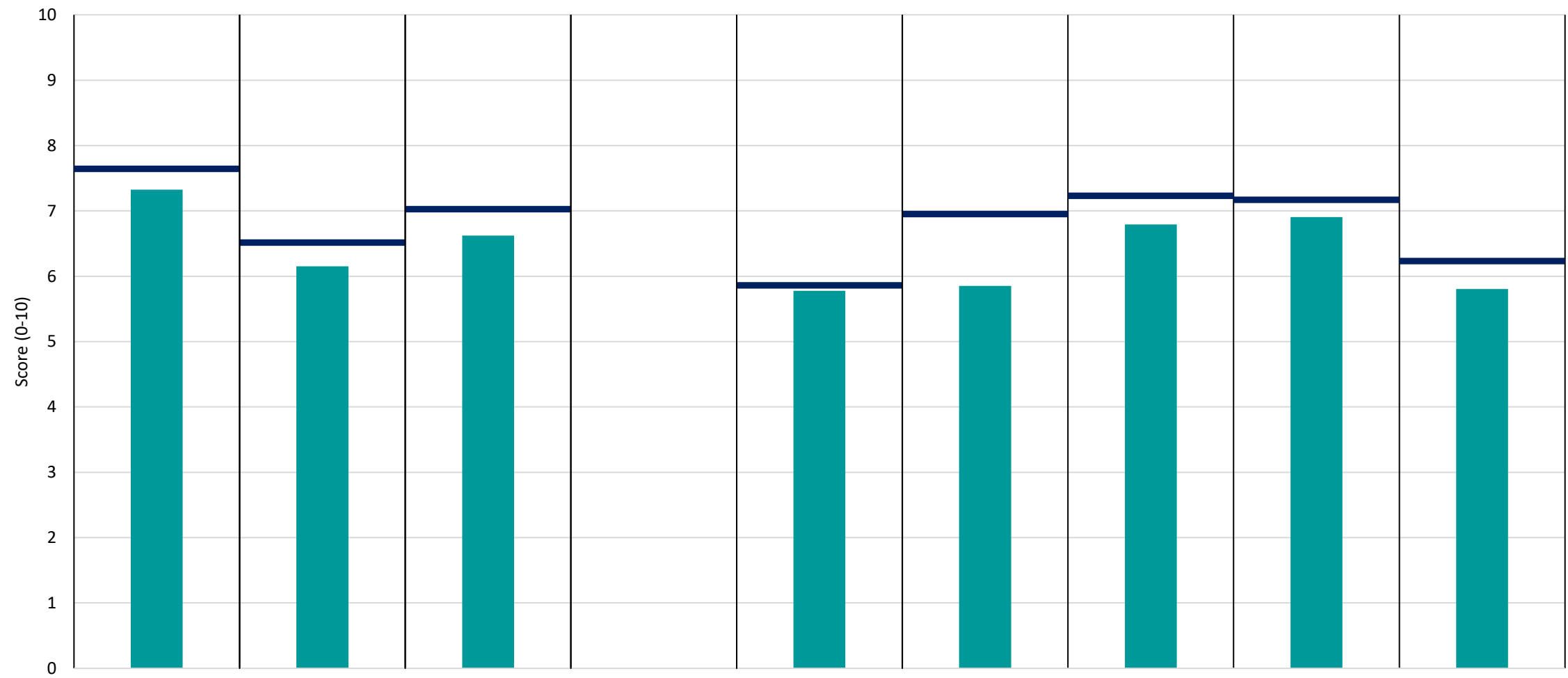
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Morale



Breakdown	7.33	6.15	6.62	-	5.78	5.85	6.79	6.91	5.80
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	43	43	43	-	38	43	43	43	43

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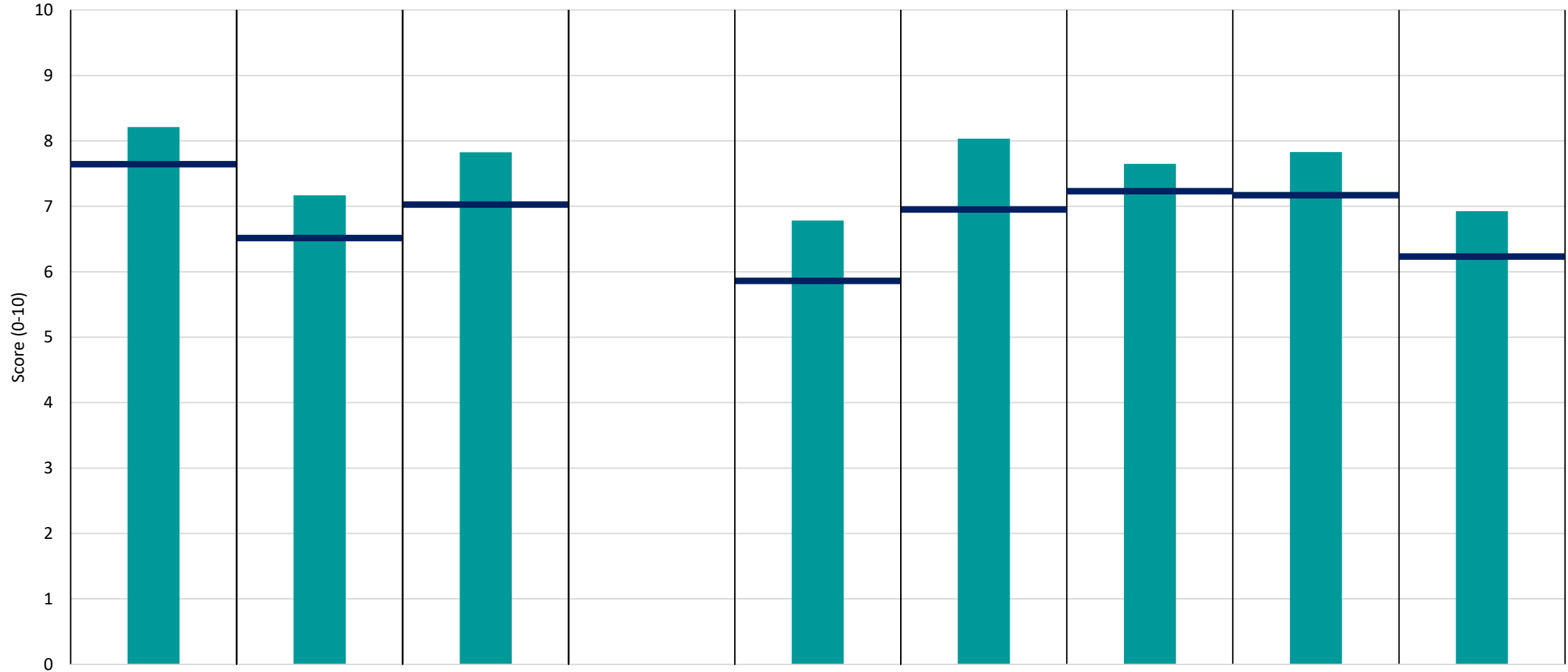
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Breakdown	8.21	7.17	7.83	-	6.78	8.04	7.65	7.83	6.93
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23

Responses 21 21 21 - 21 21 21 21 21 21 42

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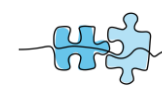
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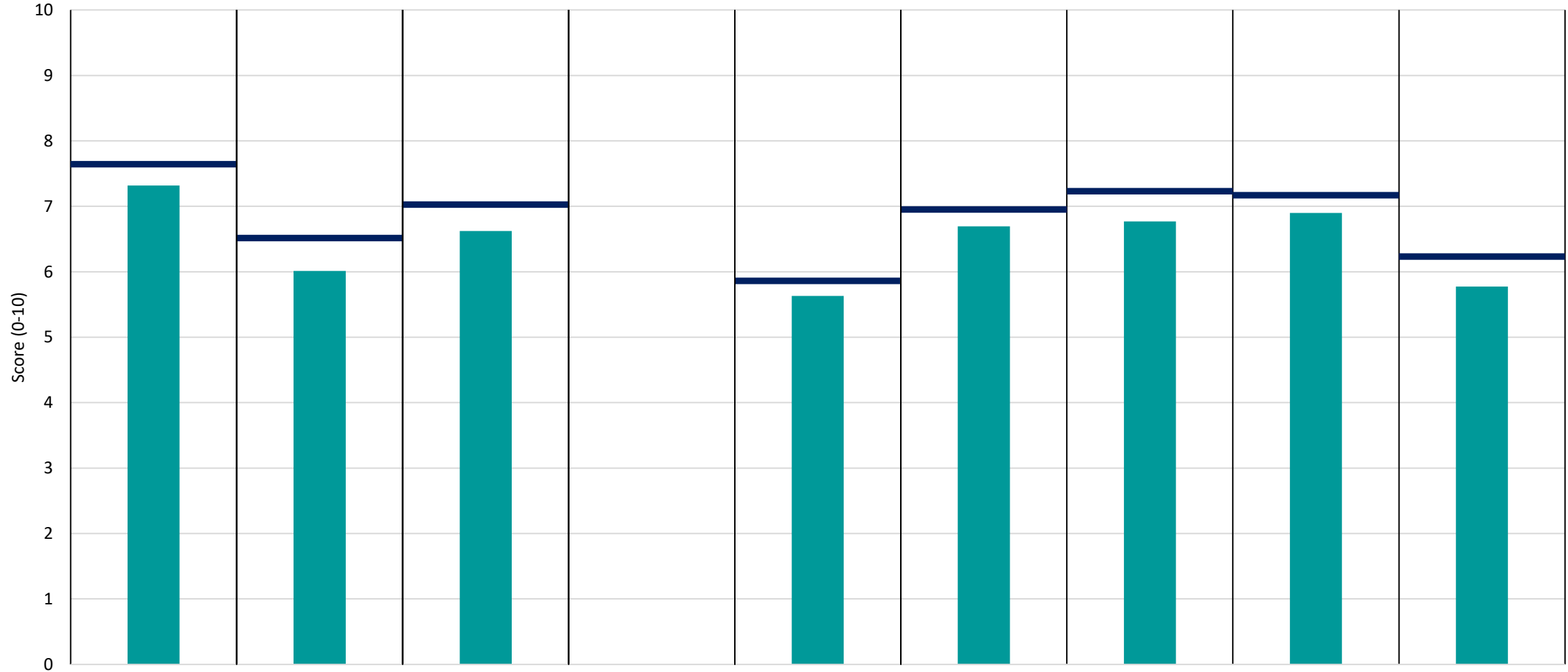
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Breakdown	7.32	6.01	6.62	-	5.63	6.70	6.77	6.90	5.77
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	137	138	136	-	118	138	137	137	138



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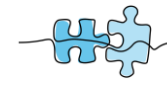
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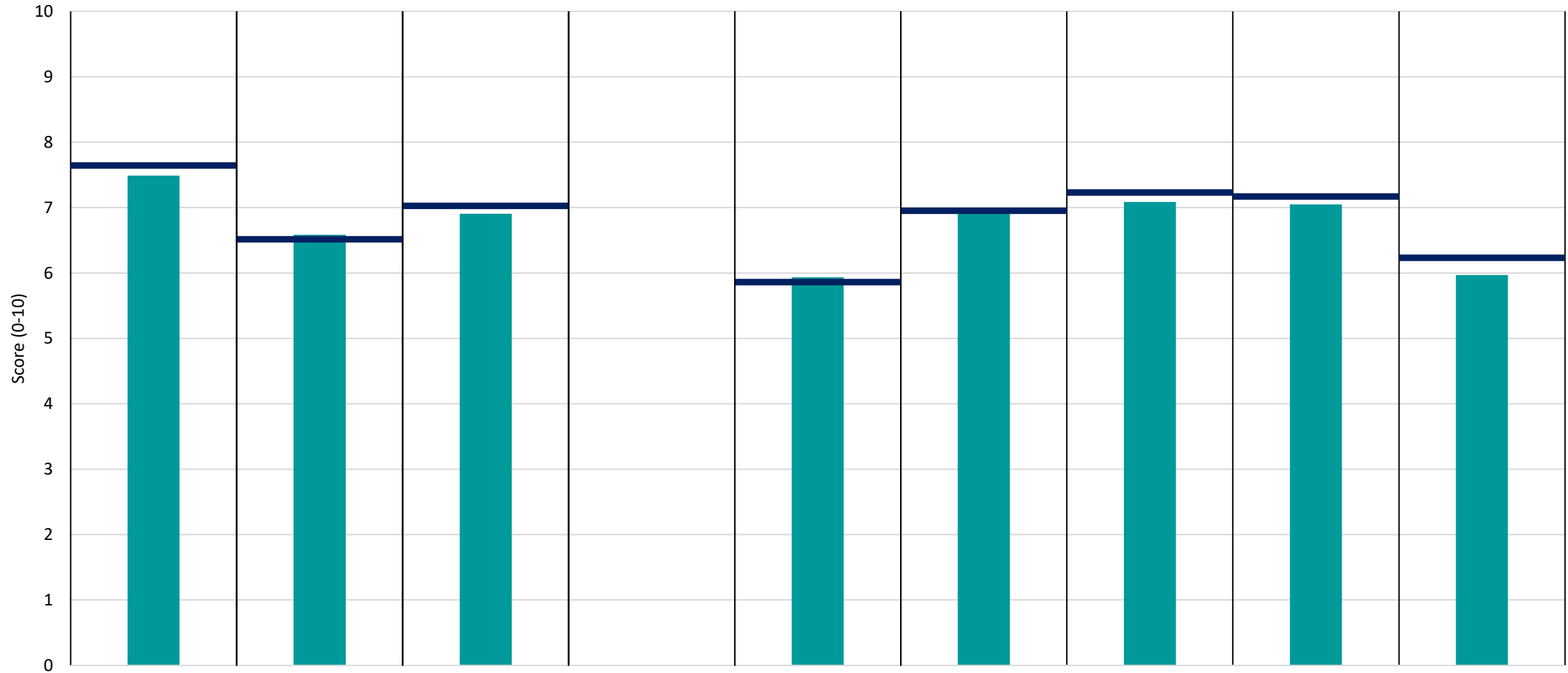
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Staff Engagement

Morale



Breakdown	7.49	6.59	6.91	-	5.93	6.93	7.09	7.05	5.97
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23

Responses 36 36 36 - 33 36 36 36 36 36 44

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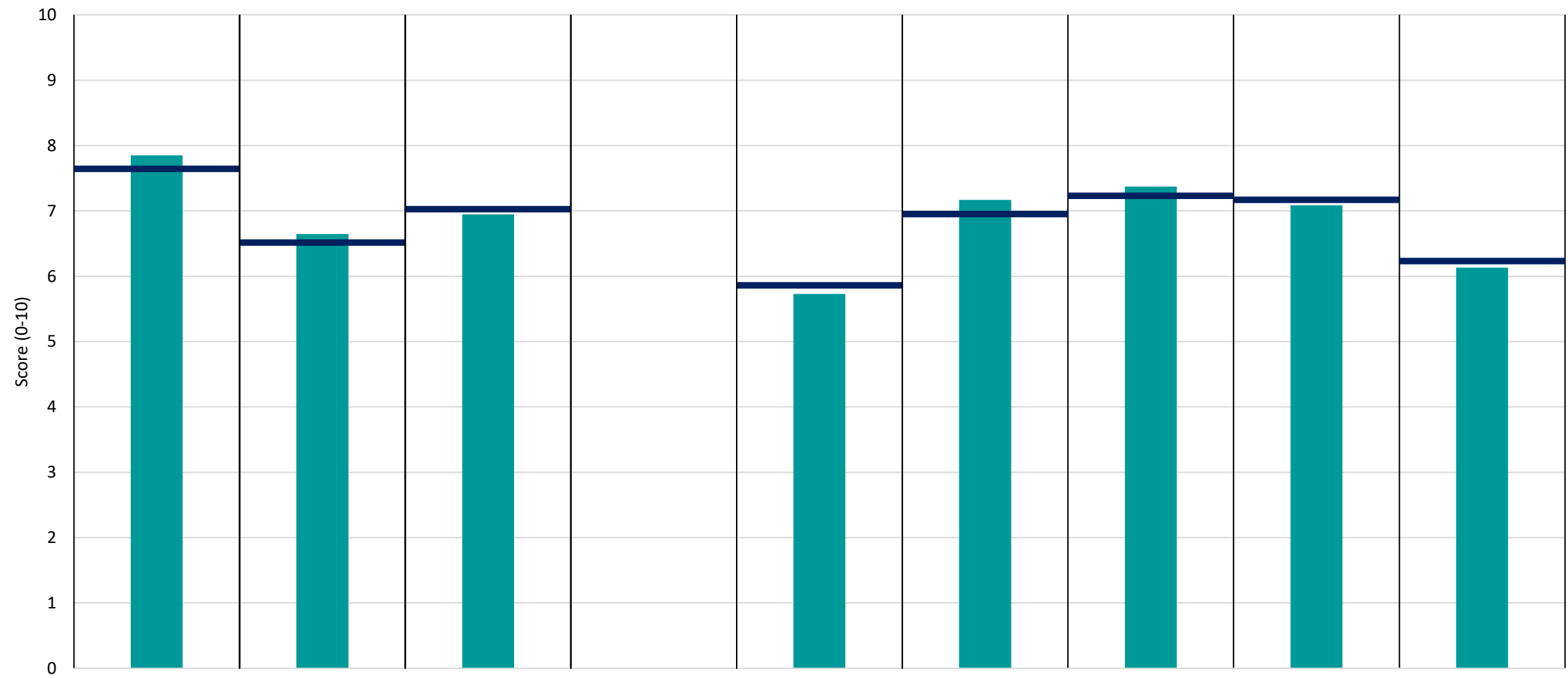
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Morale



Breakdown	7.85	6.65	6.95	-	5.73	7.17	7.37	7.08	6.13
Your org	7.64	6.52	7.03	-	5.86	6.95	7.23	7.17	6.23
Responses	182	182	182	-	180	182	181	182	182 ⁴⁵

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