



# Mersey Care NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Mersey Care NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Mersey Care NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2023 NHS Staff Survey



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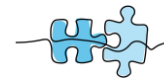
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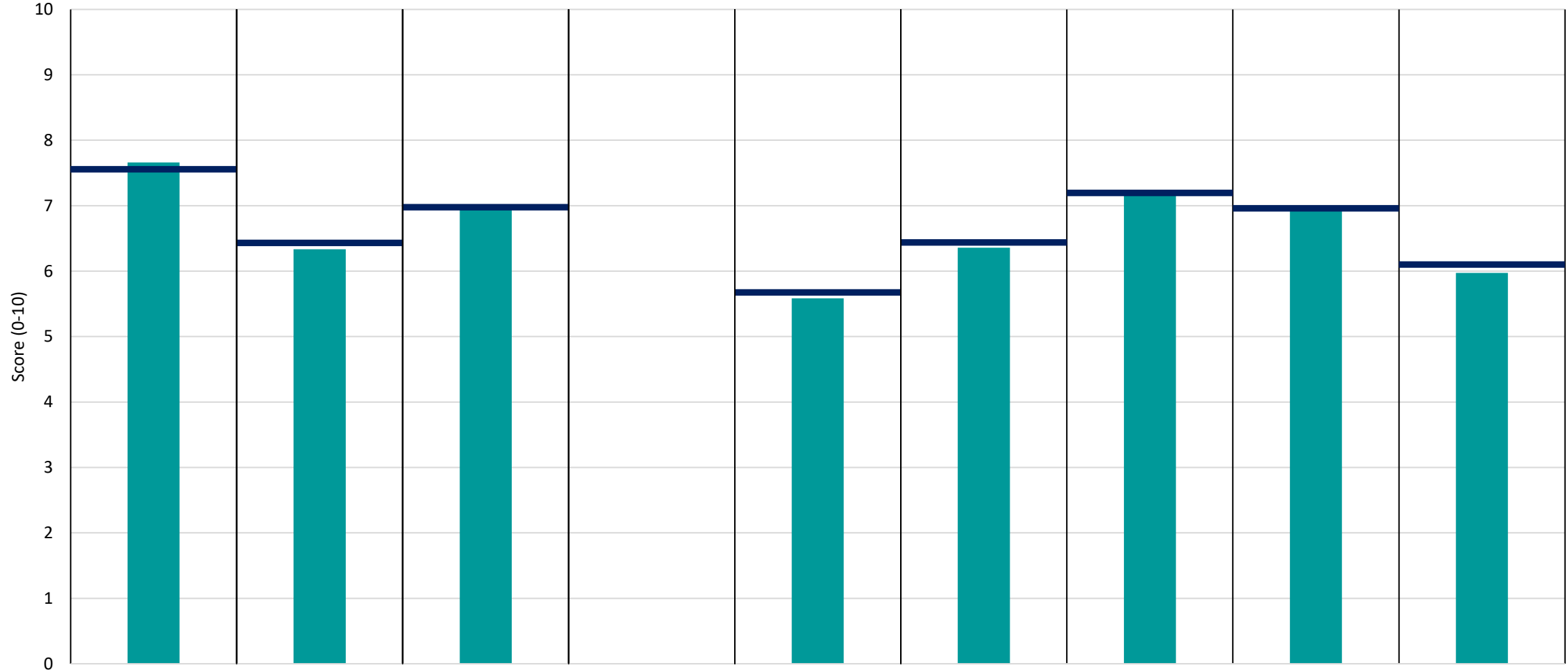
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Staff Engagement

Morale



Breakdown	7.66	6.33	6.97	-	5.59	6.36	7.22	6.95	5.97
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	1625	1625	1617	-	1550	1620	1622	1625	1625

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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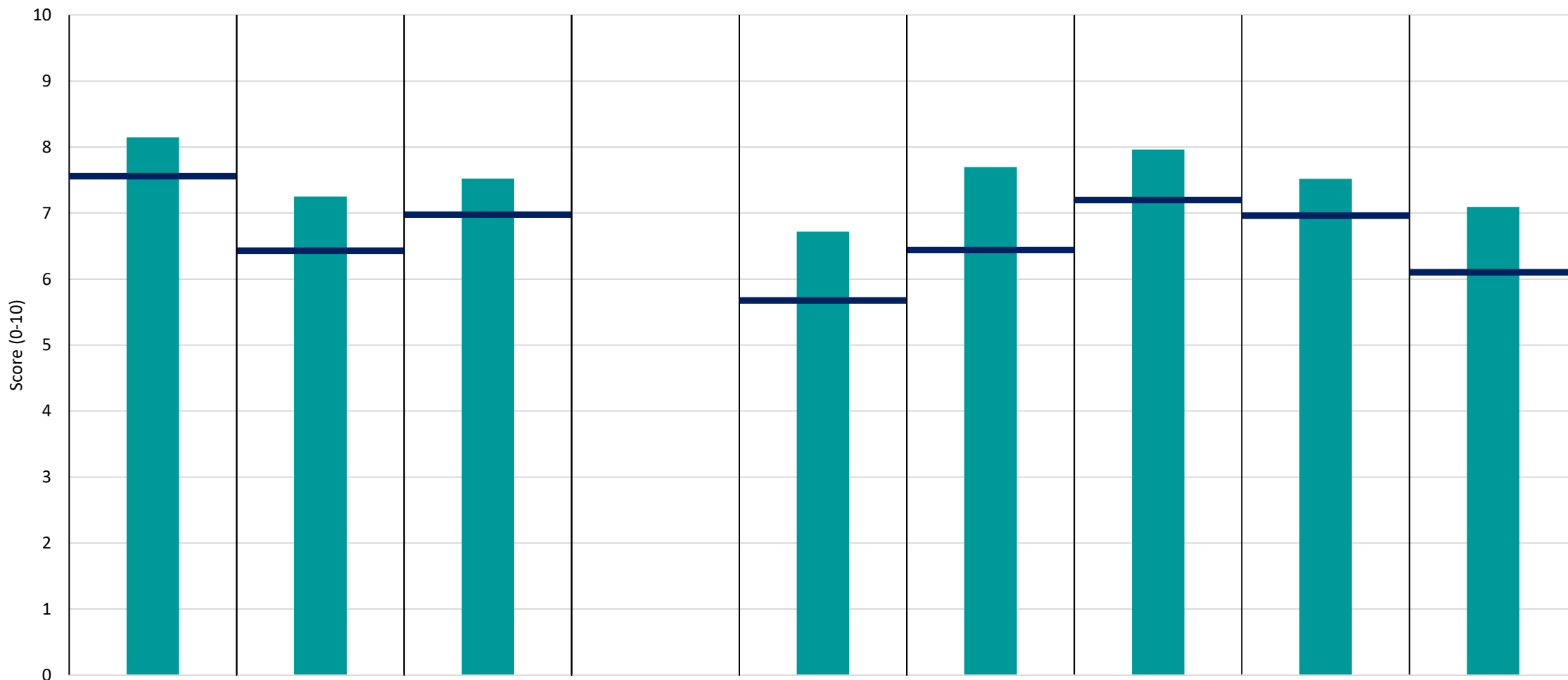
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Staff Engagement

Morale



Breakdown	8.15	7.25	7.52	-	6.72	7.70	7.96	7.52	7.09
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	206	206	205	-	195	206	206	206	206

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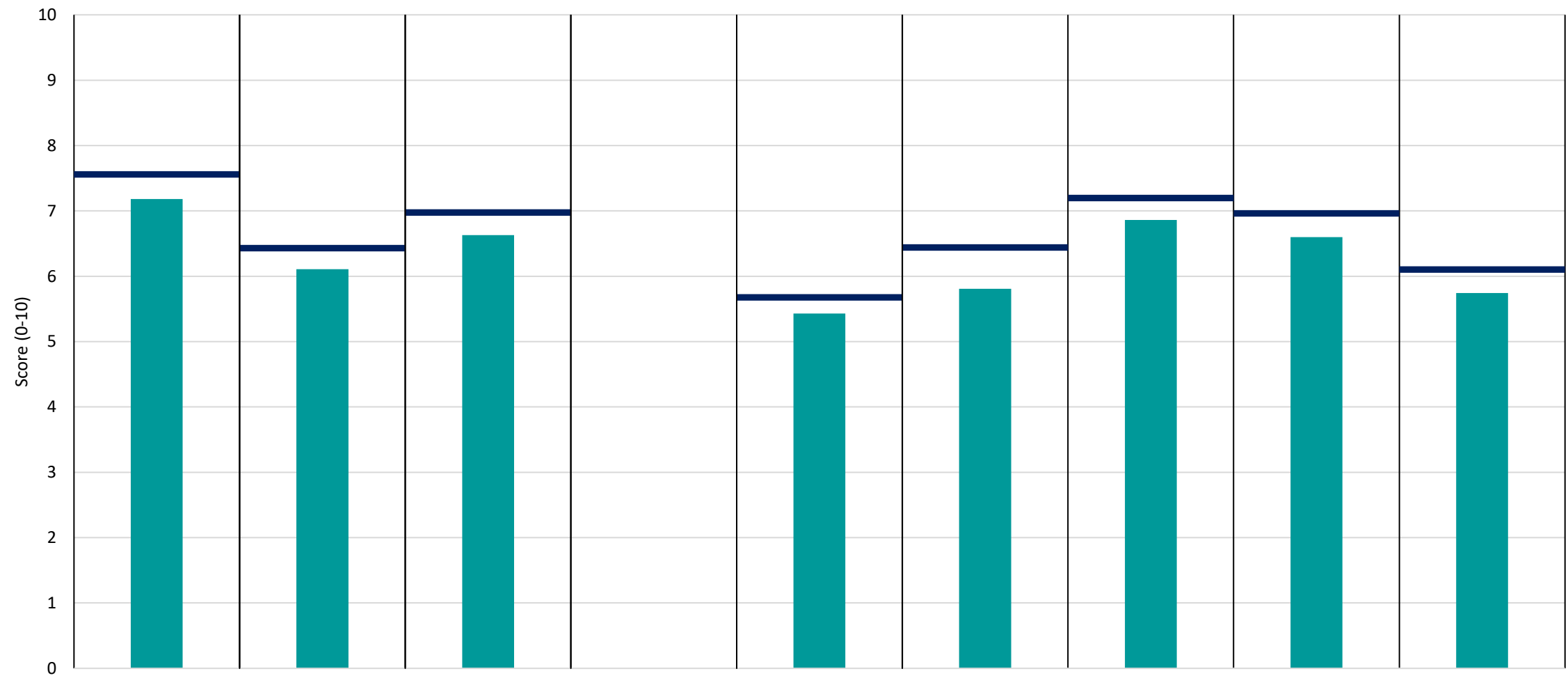
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Staff Engagement

Morale



<b>Breakdown</b>	7.18	6.11	6.63	-	5.43	5.81	6.86	6.60	5.74
<b>Your org</b>	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
<b>Responses</b>	844	847	836	-	771	842	843	847	847

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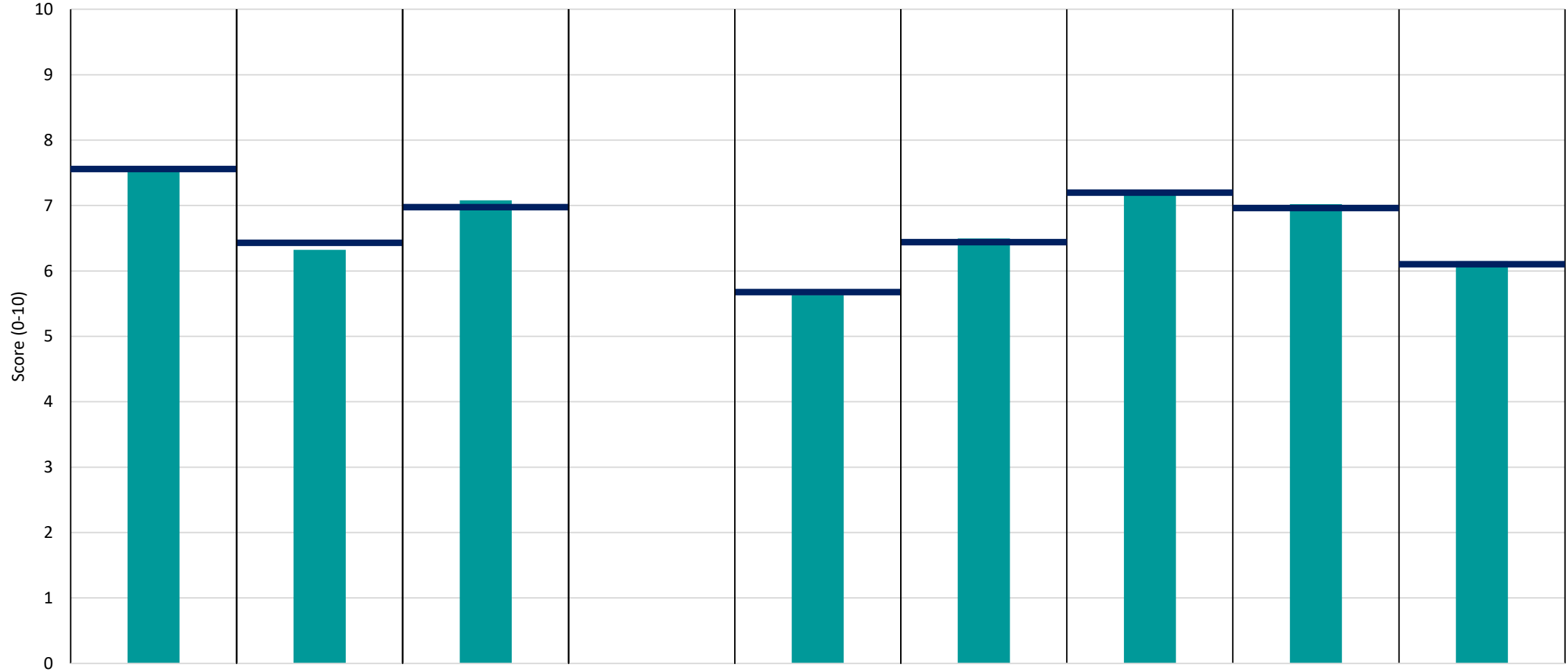
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Staff Engagement

Morale



Breakdown	7.51	6.32	7.08	-	5.63	6.50	7.17	7.02	6.15
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	716	716	708	-	612	713	716	715	715



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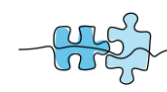
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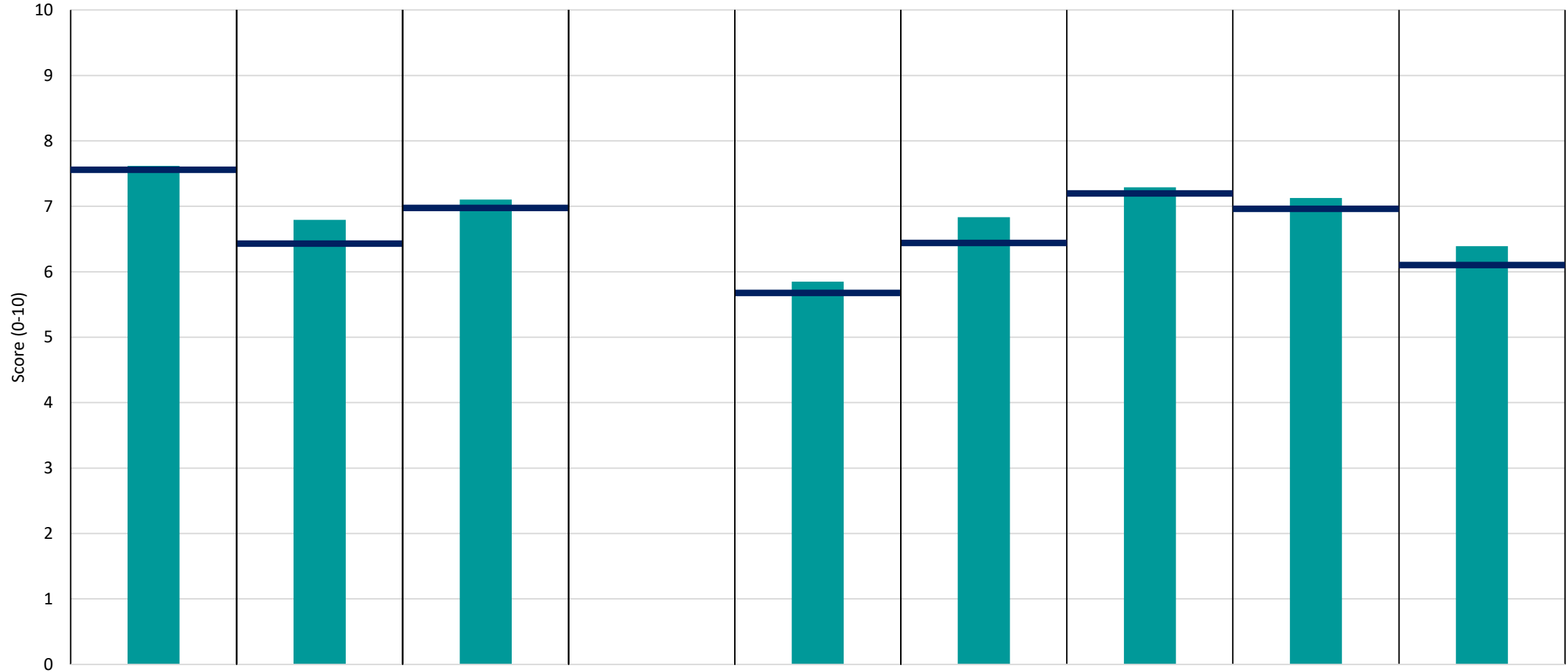
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Staff Engagement

Morale



Breakdown	7.62	6.79	7.10	-	5.85	6.83	7.29	7.13	6.39
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	914	916	898	-	841	904	913	916	915

# Breakdowns 2

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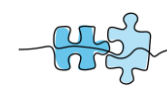
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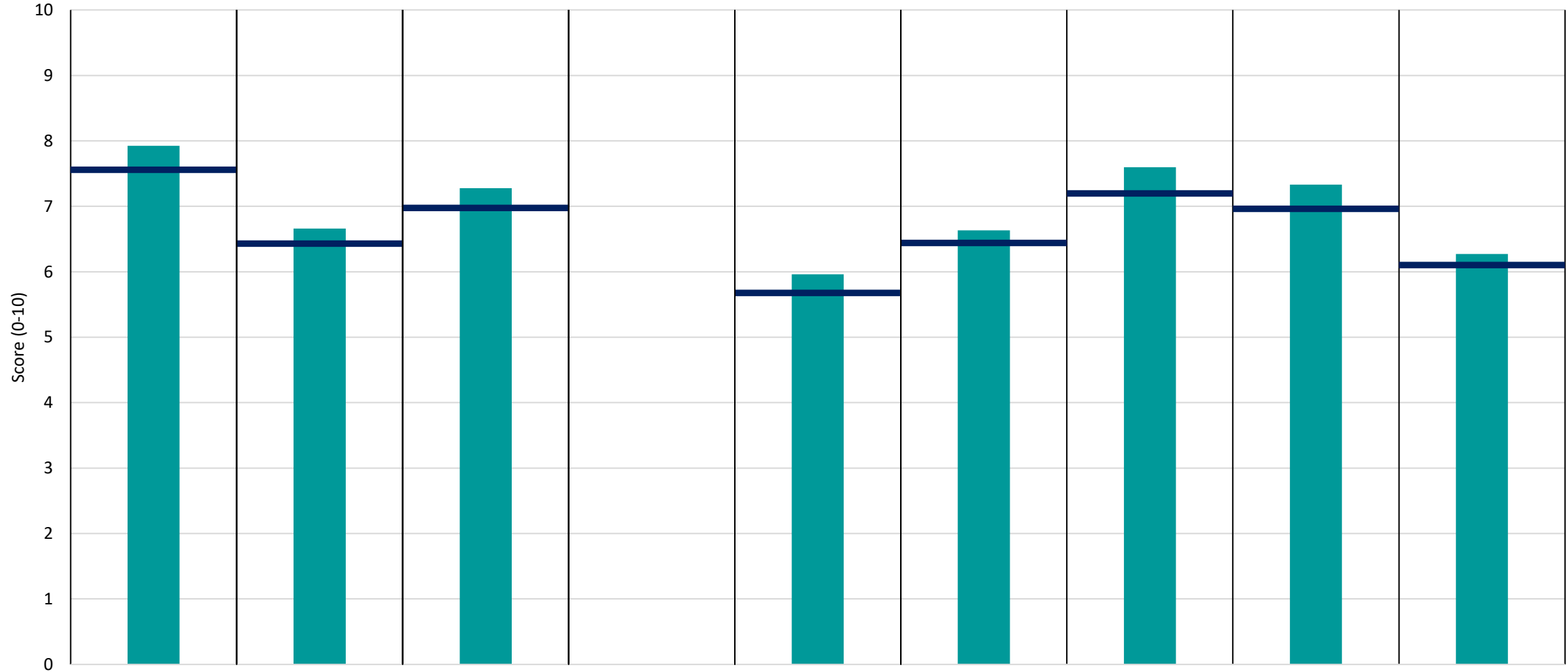
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Staff Engagement

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Breakdown	7.93	6.66	7.28	-	5.96	6.63	7.60	7.33	6.27
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	556	556	553	-	530	553	556	556	556



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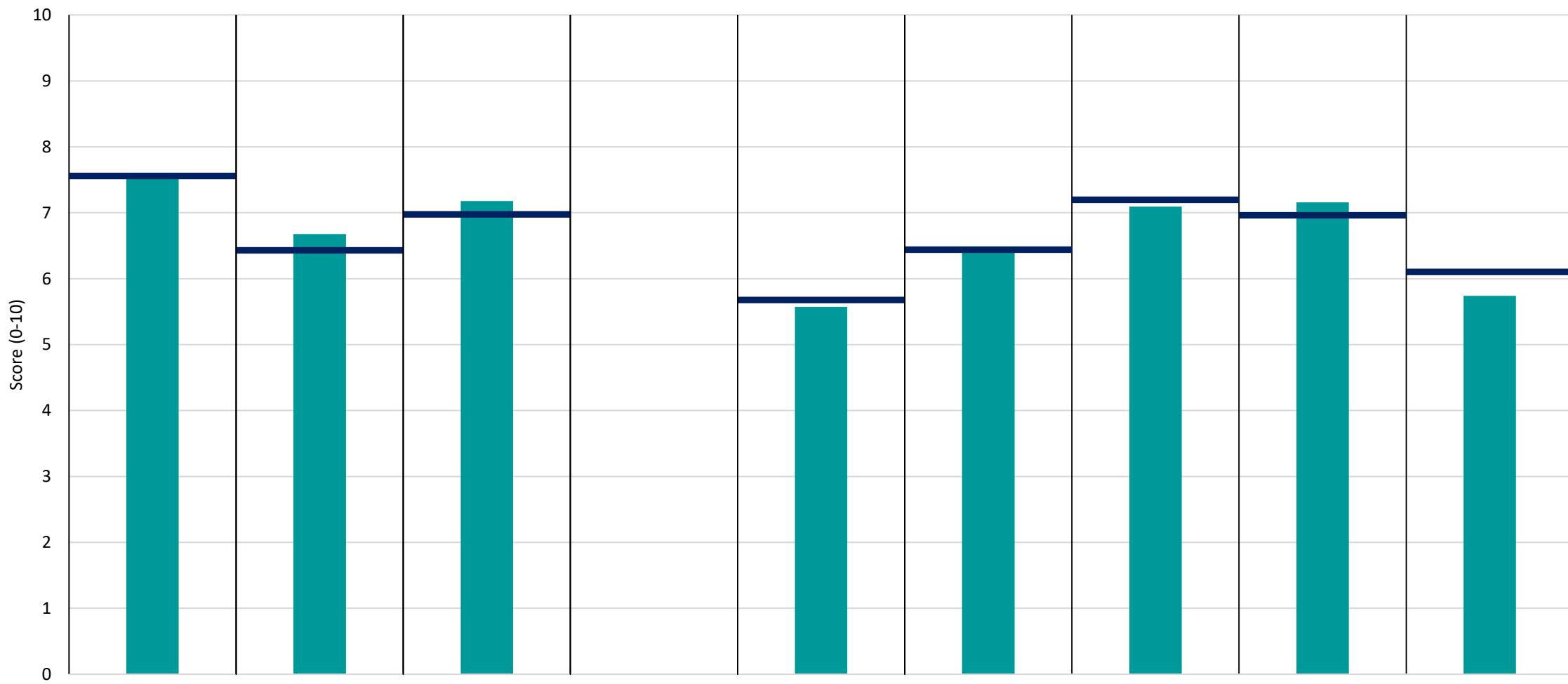
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Staff Engagement

Morale



Breakdown	7.55	6.68	7.18	-	5.57	6.46	7.09	7.16	5.74
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	107	106	105	-	105	106	106	106	106

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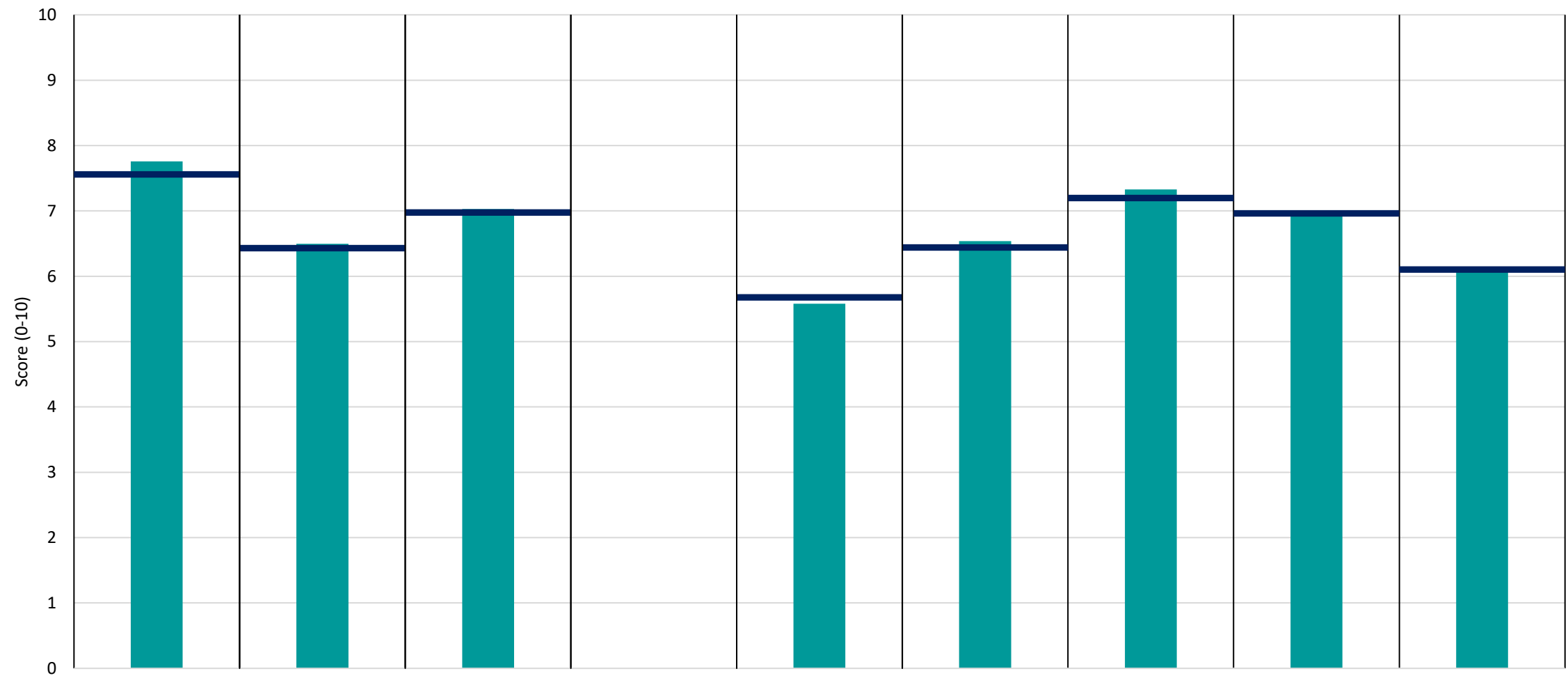
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Staff Engagement

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Breakdown	7.76	6.50	7.03	-	5.58	6.54	7.33	6.93	6.13
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	409	410	409	-	395	410	409	410	410

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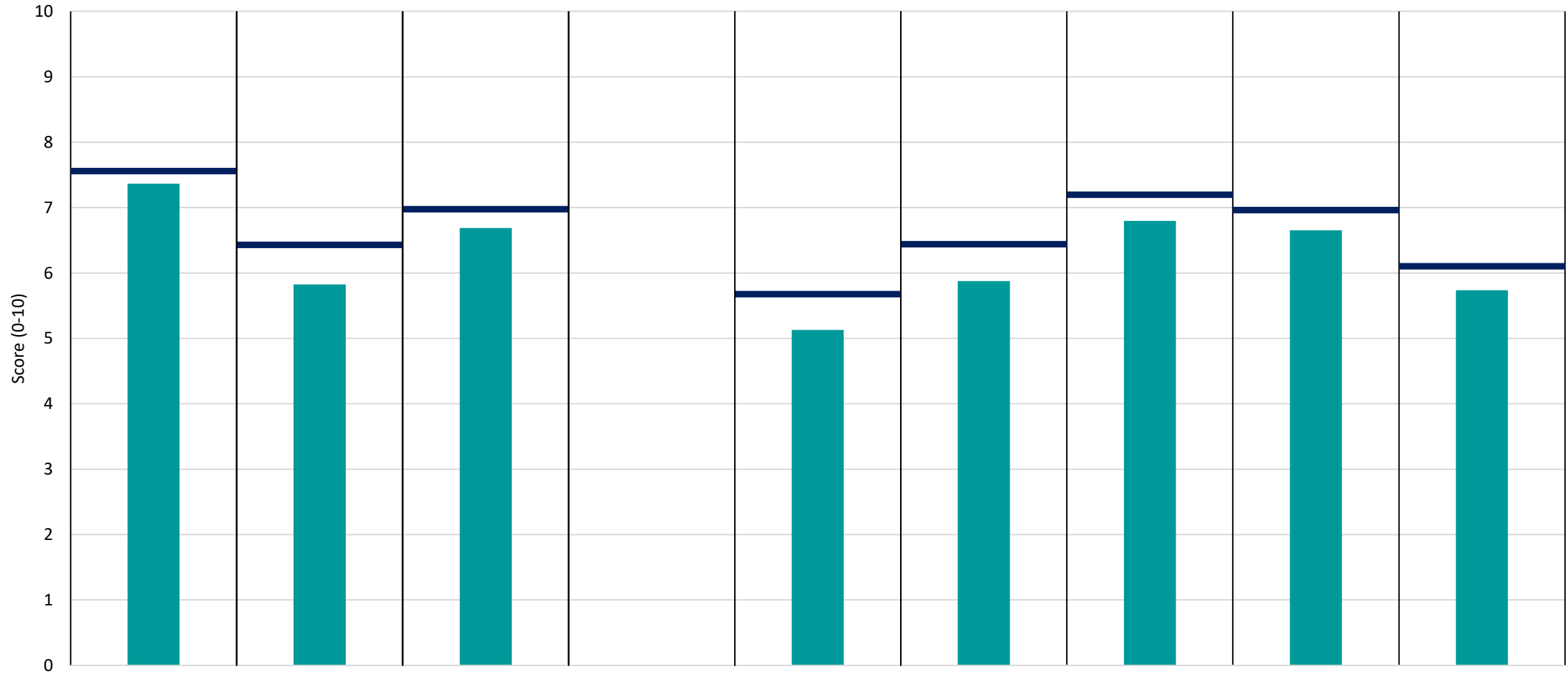
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Breakdown	7.37	5.82	6.69	-	5.13	5.88	6.80	6.65	5.74
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	406	406	403	-	381	405	406	406	406



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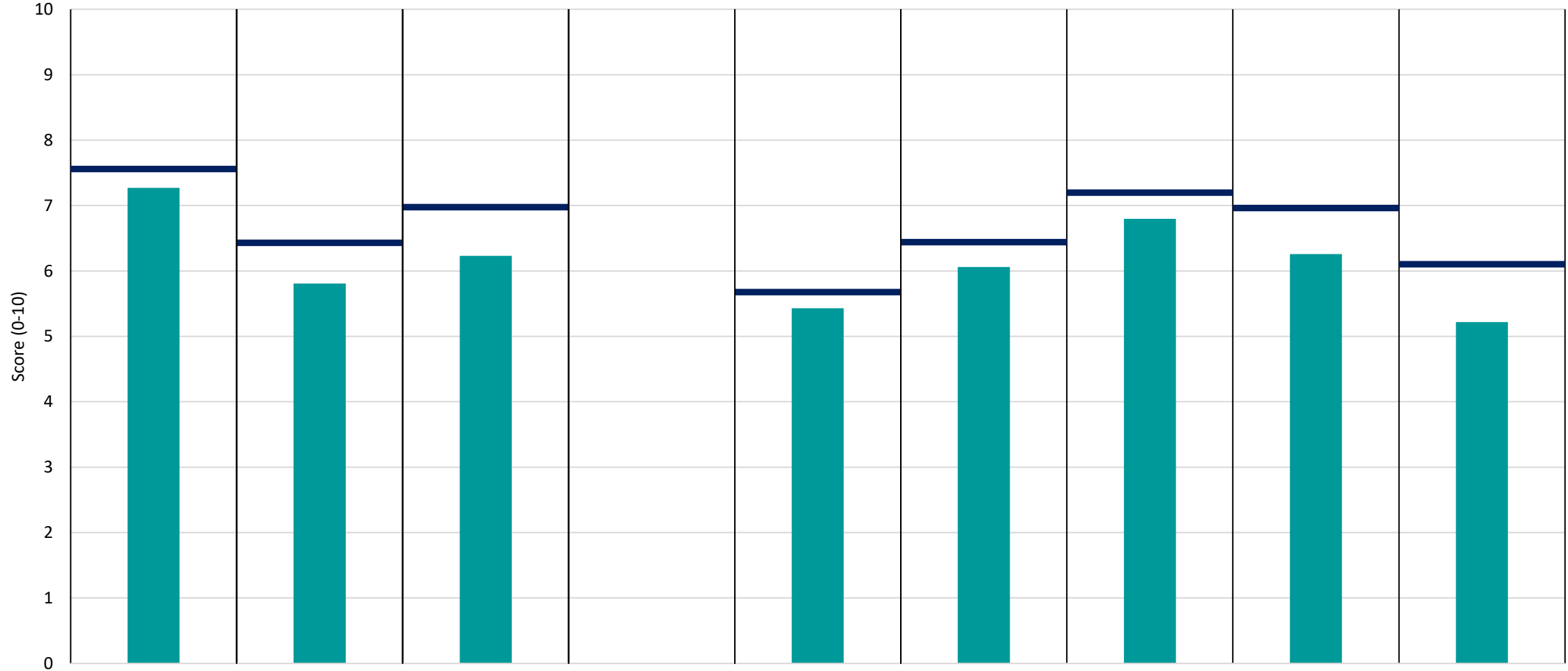
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Breakdown	7.27	5.81	6.23	-	5.43	6.06	6.80	6.26	5.22
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10

Responses 147 147 147 - 139 146 145 147 147 16

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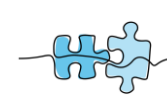
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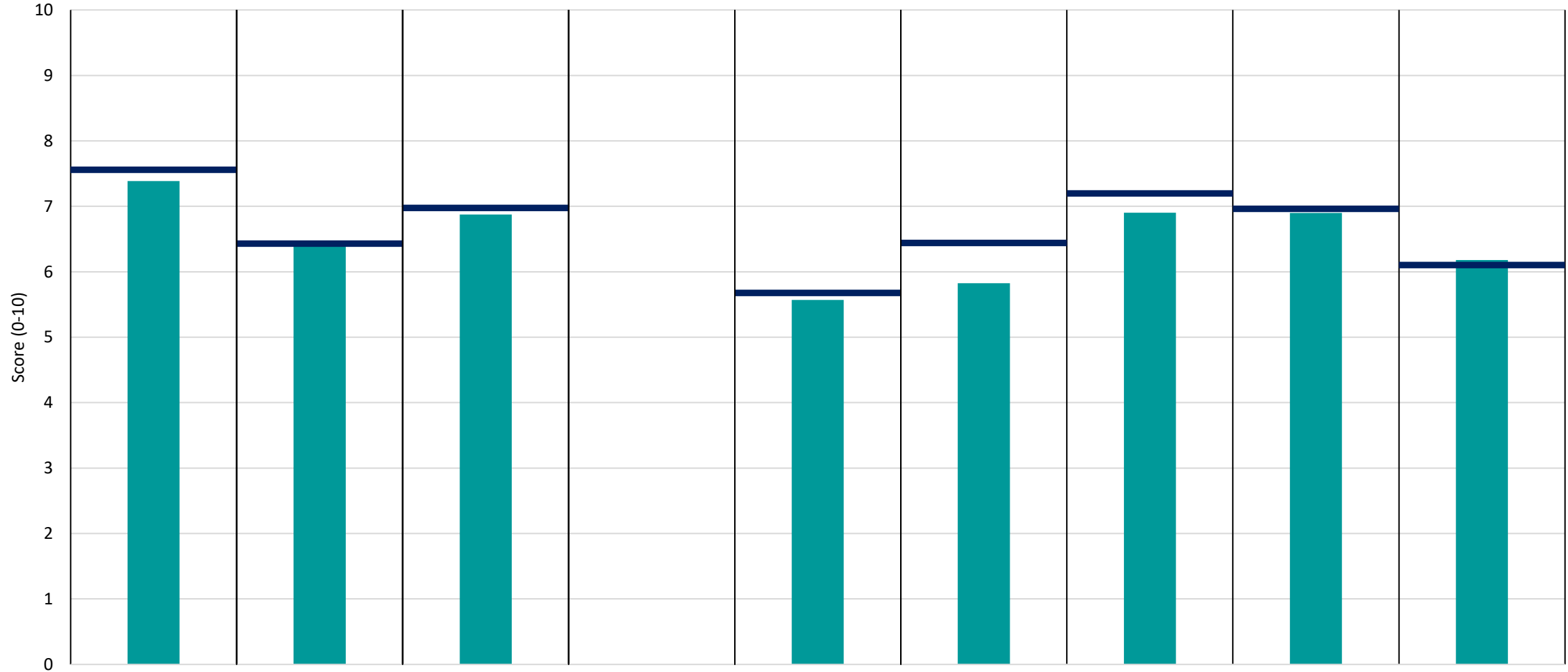
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Staff Engagement

Morale



Breakdown	7.39	6.41	6.88	-	5.57	5.82	6.90	6.90	6.18
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	230	231	229	-	206	229	230	231	231



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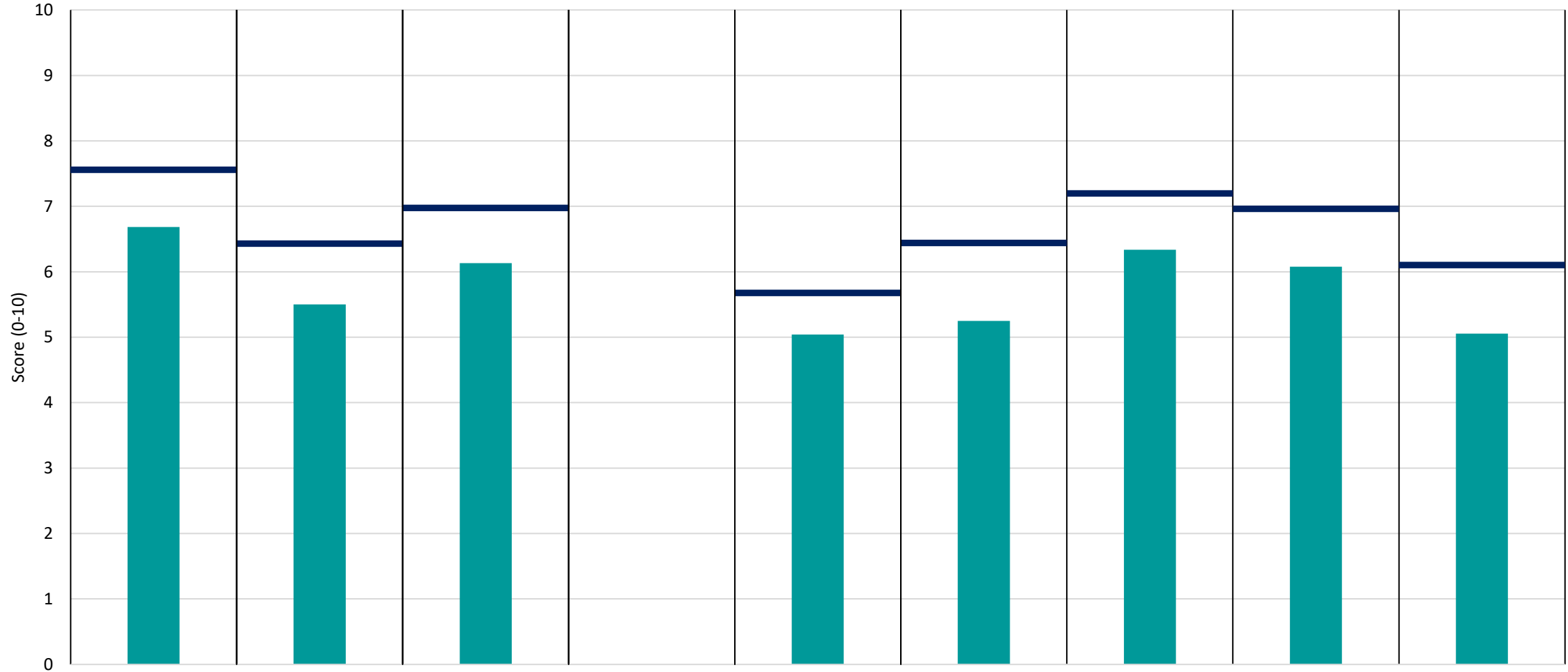
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Staff Engagement

Morale



Breakdown	6.68	5.50	6.13	-	5.04	5.25	6.33	6.08	5.05
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	194	194	190	-	174	192	193	194	194



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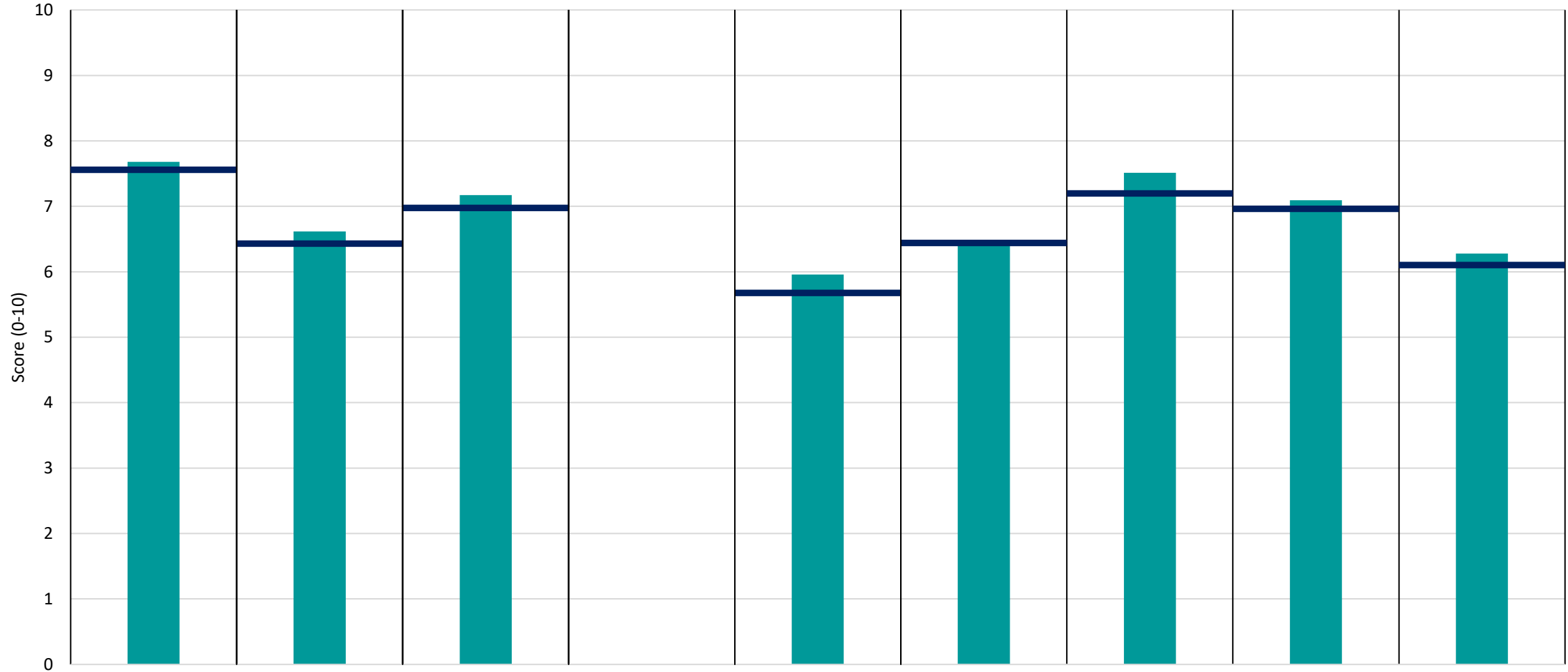
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Staff Engagement

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Breakdown	7.68	6.62	7.17	-	5.96	6.42	7.51	7.09	6.28
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	307	309	306	-	292	308	307	309	309



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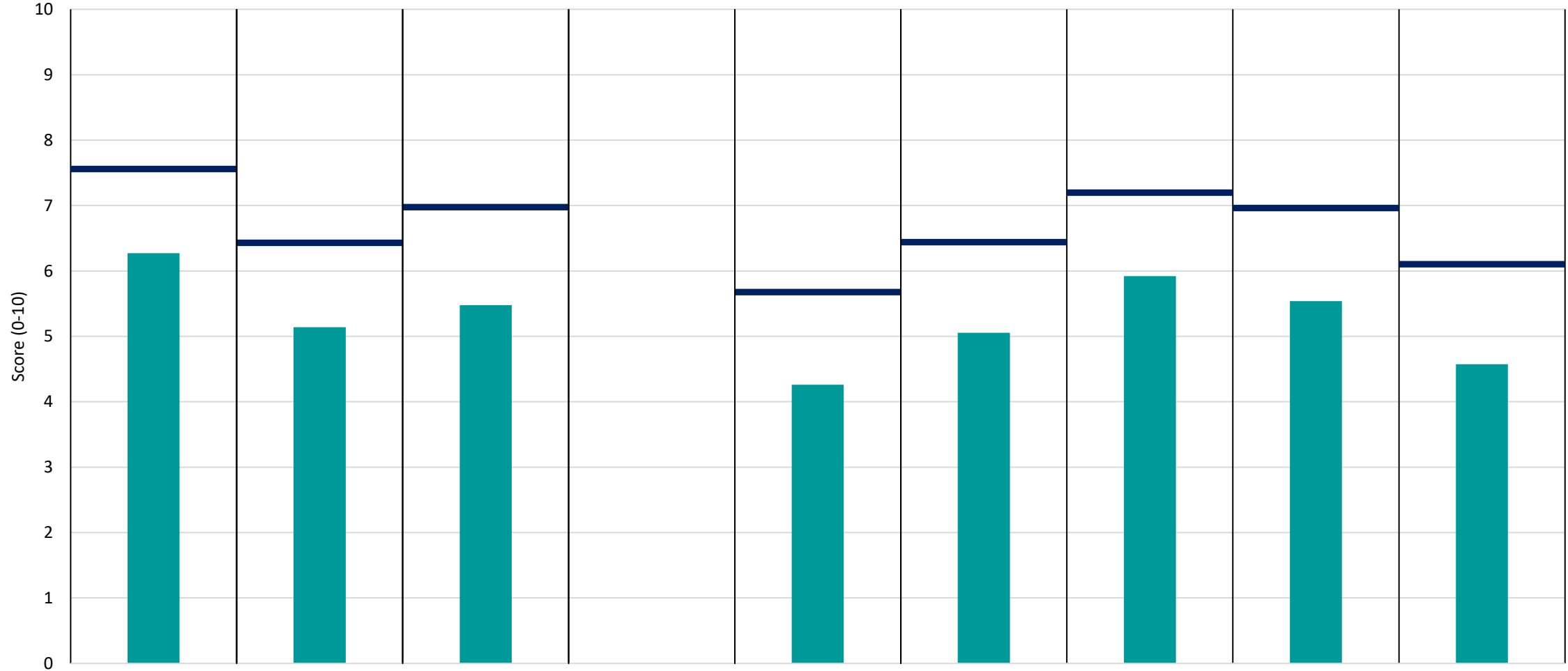
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Staff Engagement

Morale



Breakdown	6.27	5.14	5.48	-	4.26	5.06	5.92	5.54	4.57
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10

Responses 113 113 111 - 99 113 113 113 113 113 20

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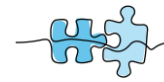
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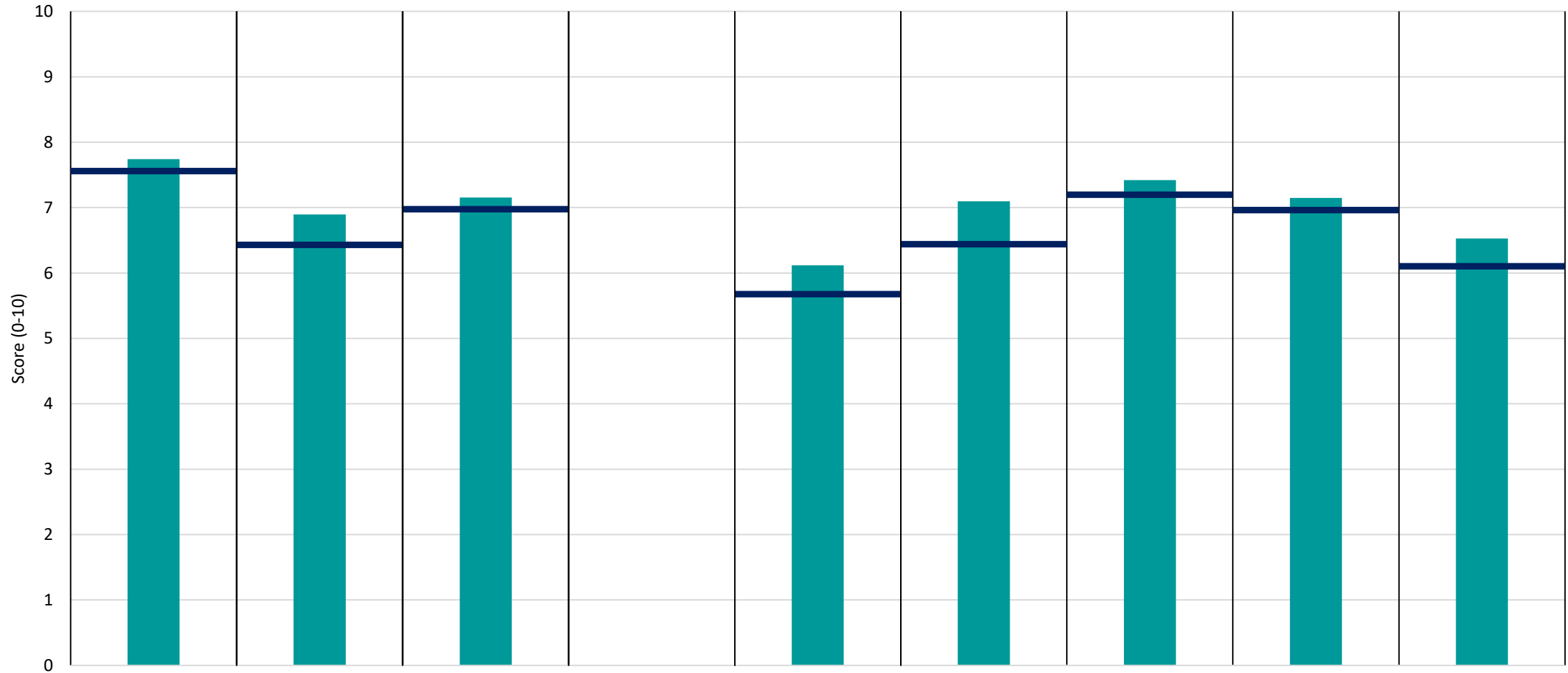
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Staff Engagement

Morale



Breakdown	7.74	6.90	7.16	-	6.12	7.10	7.42	7.15	6.53
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	460	461	458	-	436	460	460	460	460



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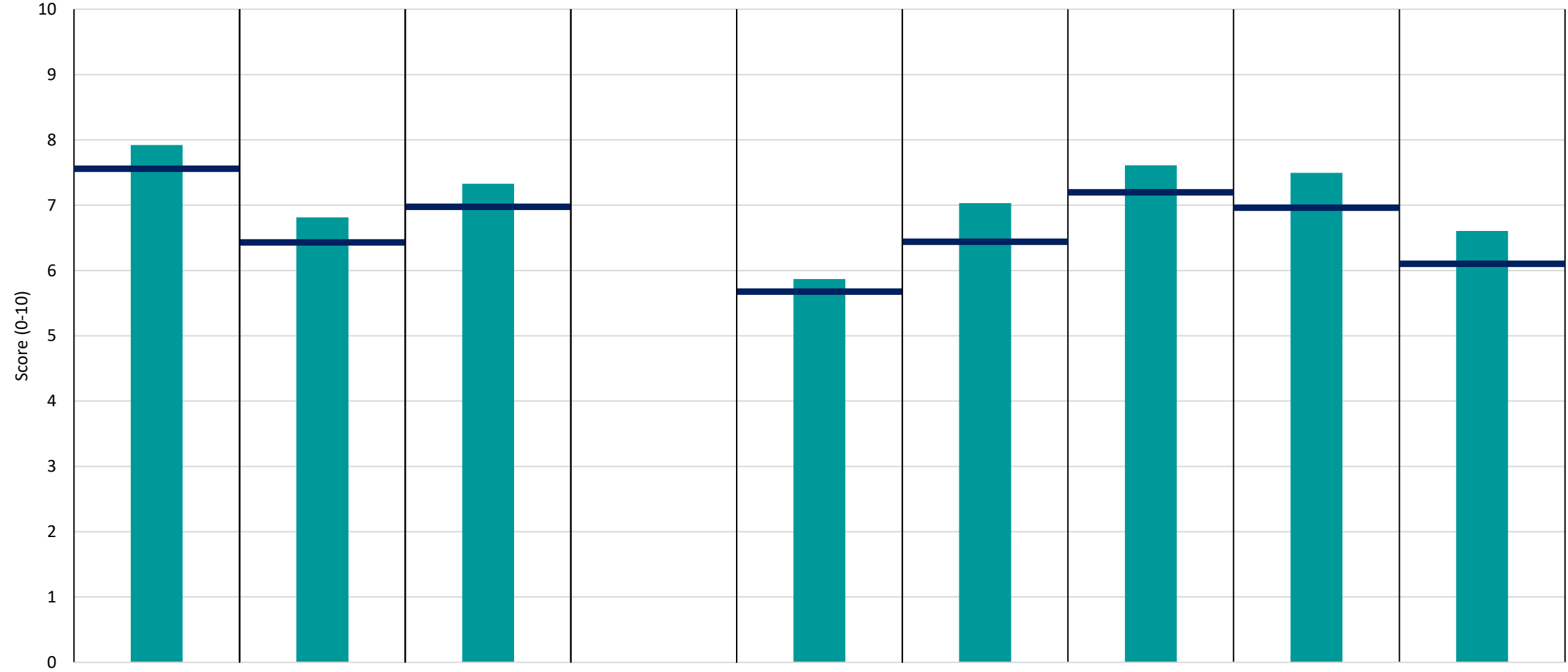
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Staff Engagement

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Breakdown	7.92	6.81	7.33	-	5.87	7.03	7.61	7.49	6.61
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	48	48	48	-	42	48	48	48	48

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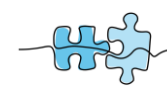
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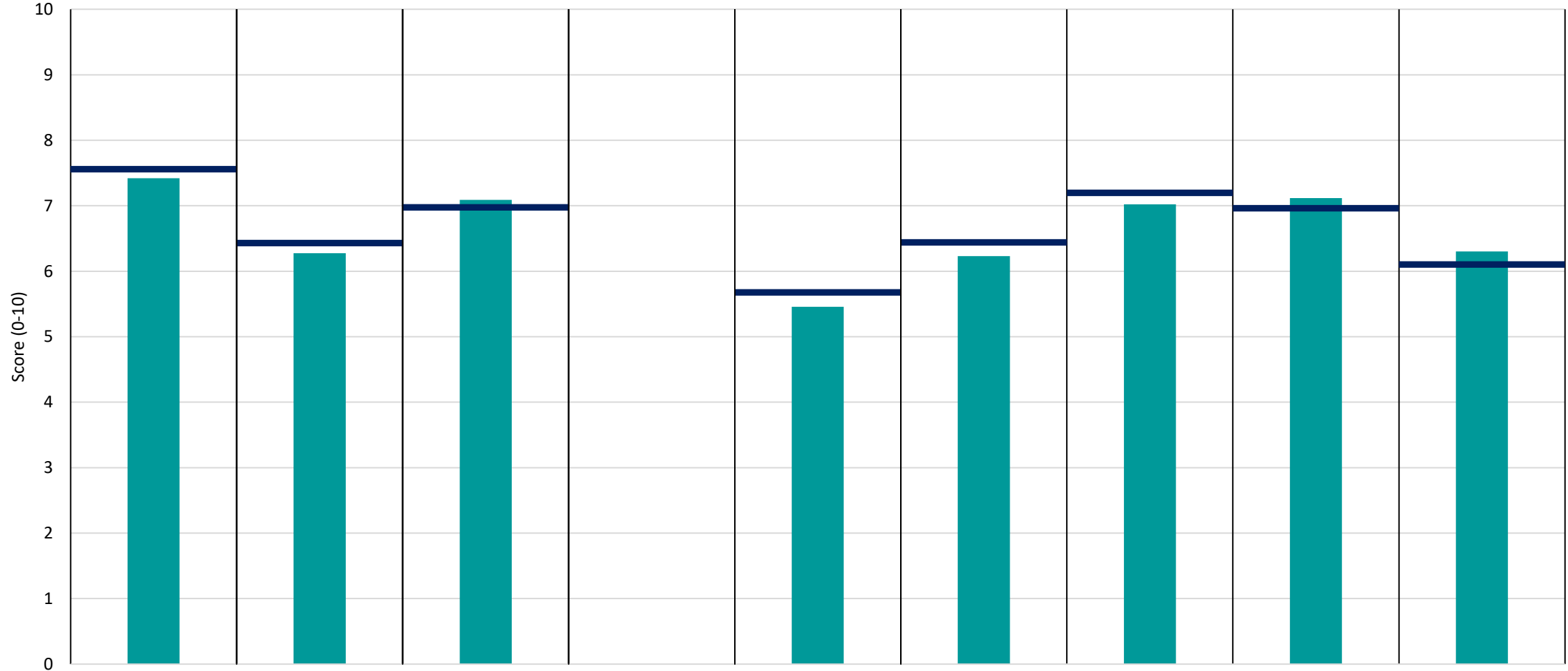
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Breakdown	7.42	6.27	7.09	-	5.46	6.23	7.02	7.12	6.30
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	254	255	252	-	219	255	254	255	255 <sup>23</sup>

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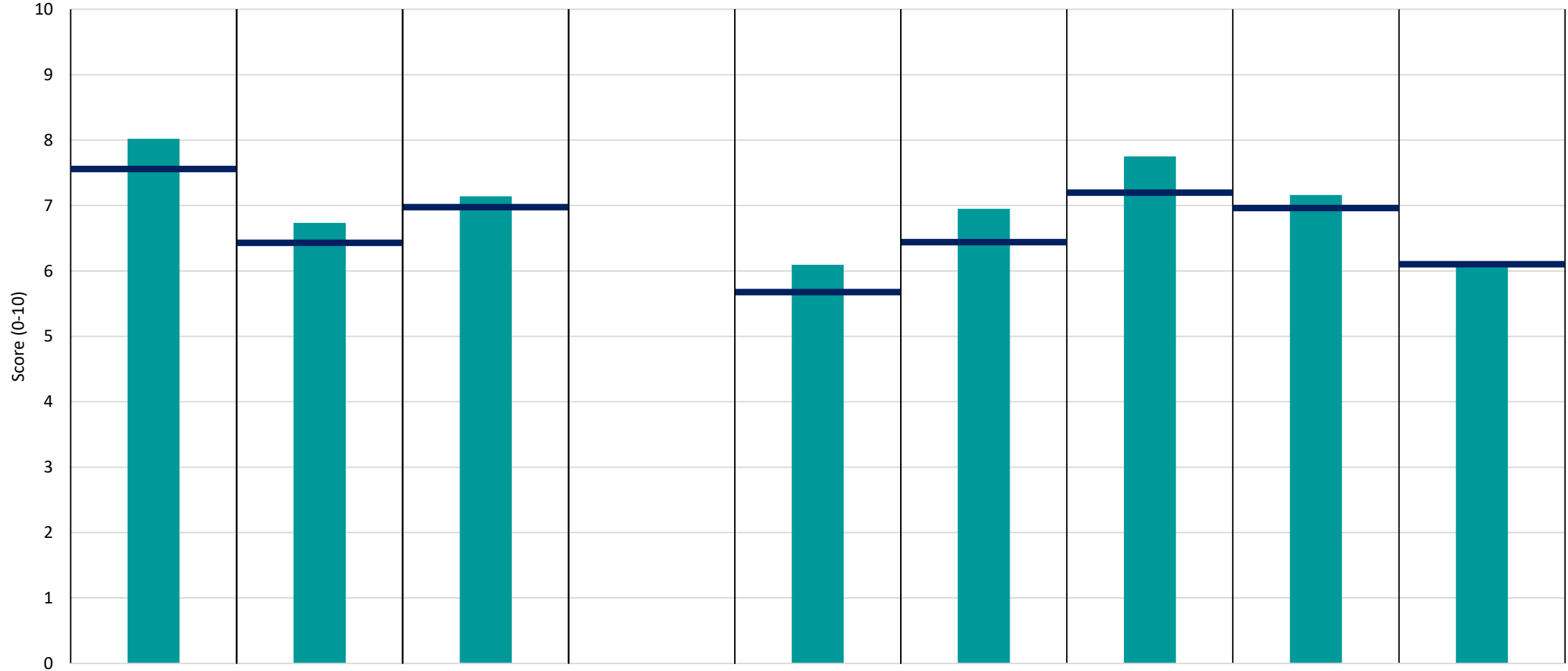
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Staff Engagement

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Breakdown	8.02	6.74	7.14	-	6.09	6.95	7.75	7.16	6.14
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10

Responses 86 85 85 - 79 85 86 85 85 24

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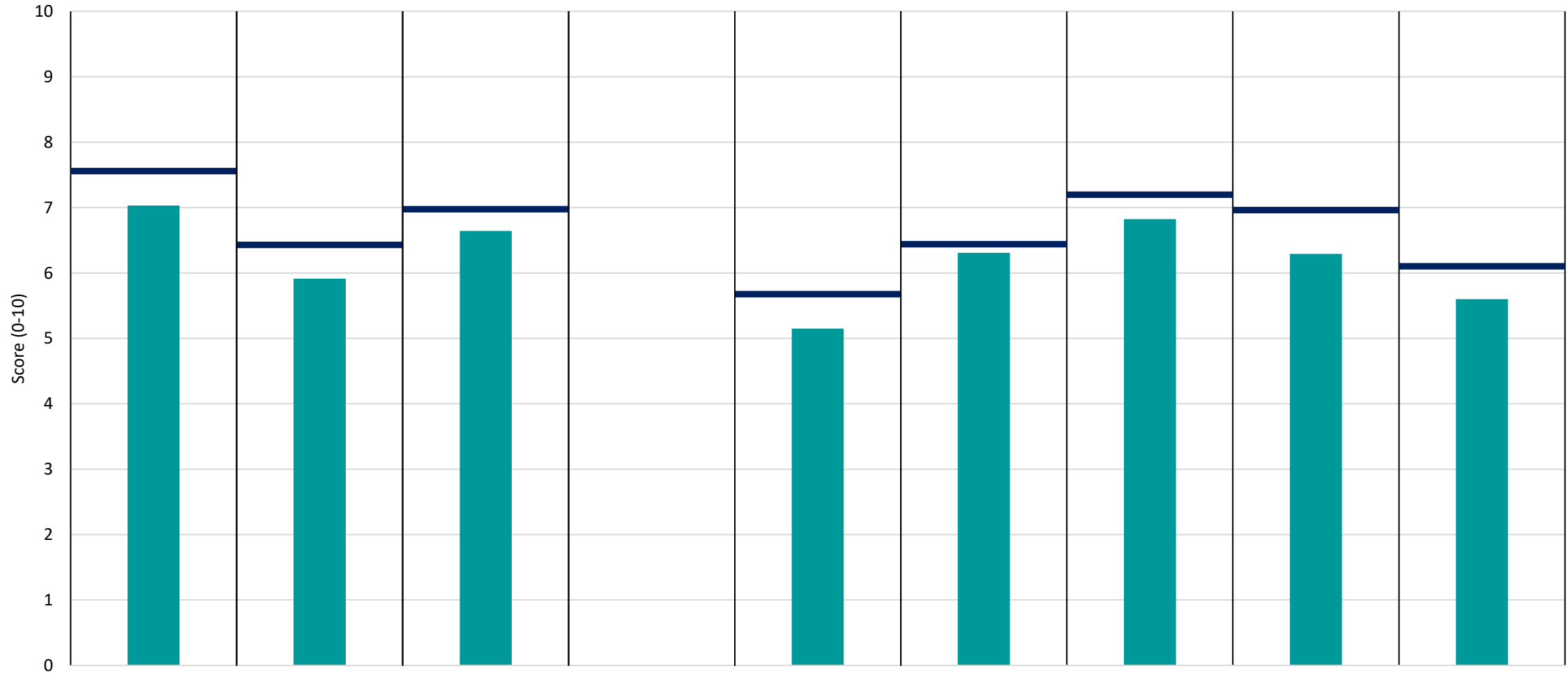
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Staff Engagement

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Breakdown	7.03	5.91	6.64	-	5.15	6.31	6.82	6.29	5.60
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10

Responses 120 120 118 - 92 118 120 119 119 25

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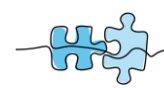
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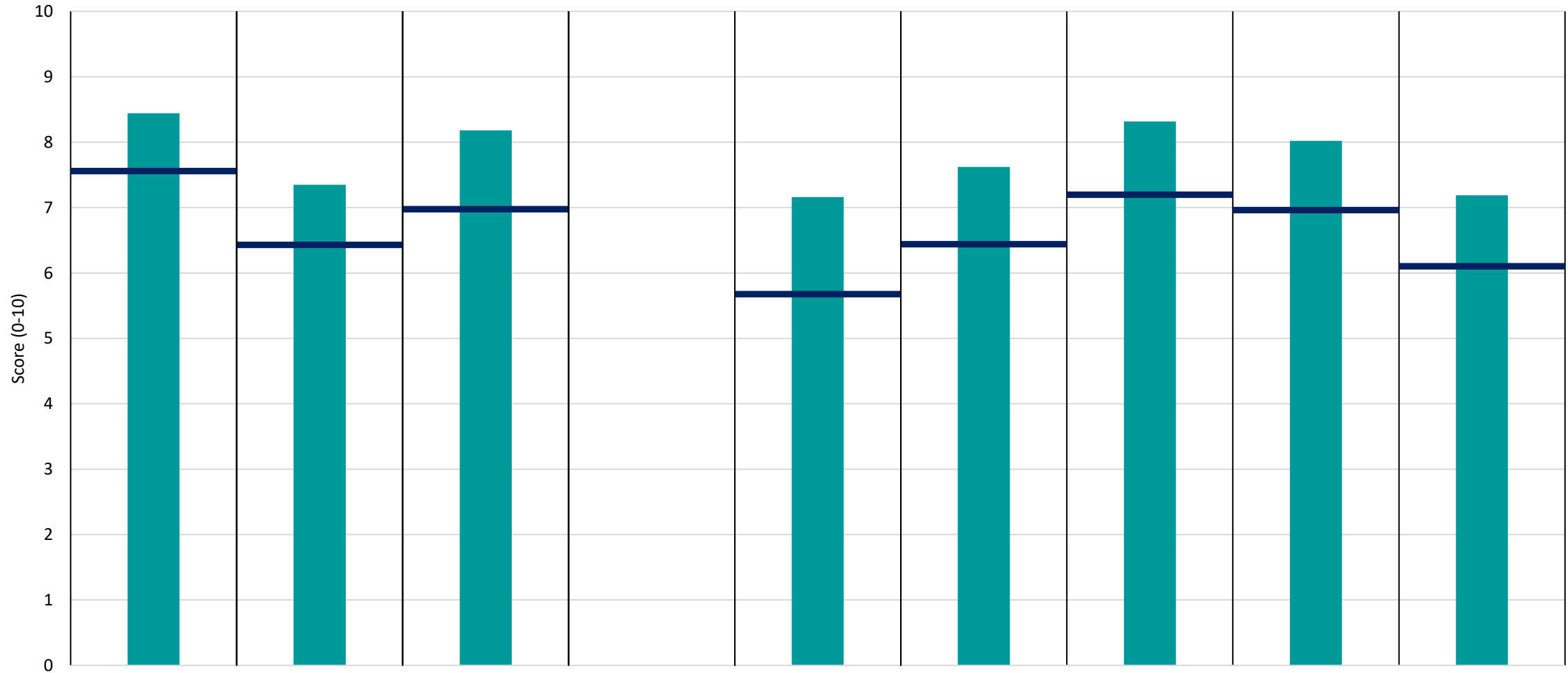
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Staff Engagement

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Breakdown	8.44	7.35	8.18	-	7.16	7.62	8.32	8.02	7.19
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10

Responses 59 59 58 - 54 58 59 59 59 26

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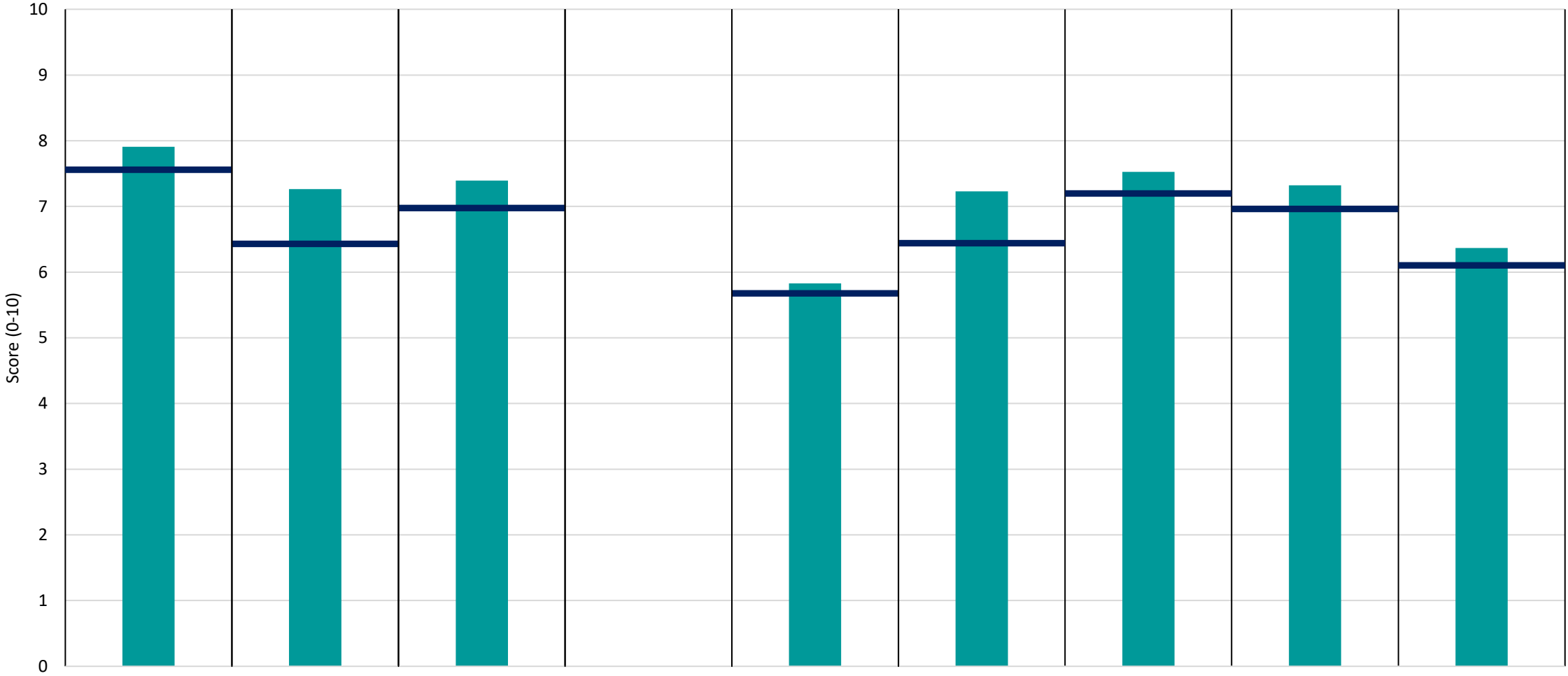
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Staff Engagement

Morale



Breakdown	7.91	7.26	7.39	-	5.83	7.23	7.53	7.32	6.37
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10

Responses 17 17 17 - 14 17 17 17 17 17 27

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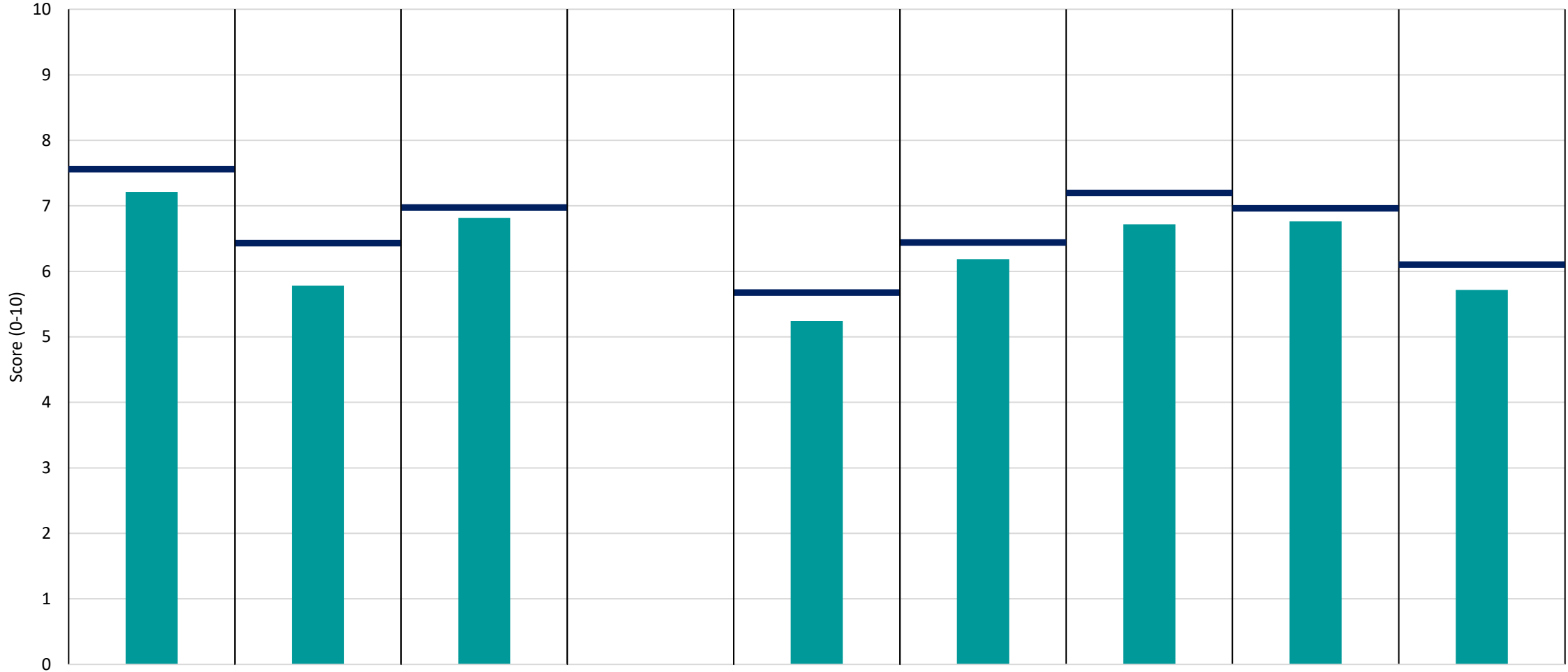
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Breakdown	7.21	5.78	6.82	-	5.24	6.18	6.72	6.76	5.72
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	128	128	126	-	108	128	128	128	128



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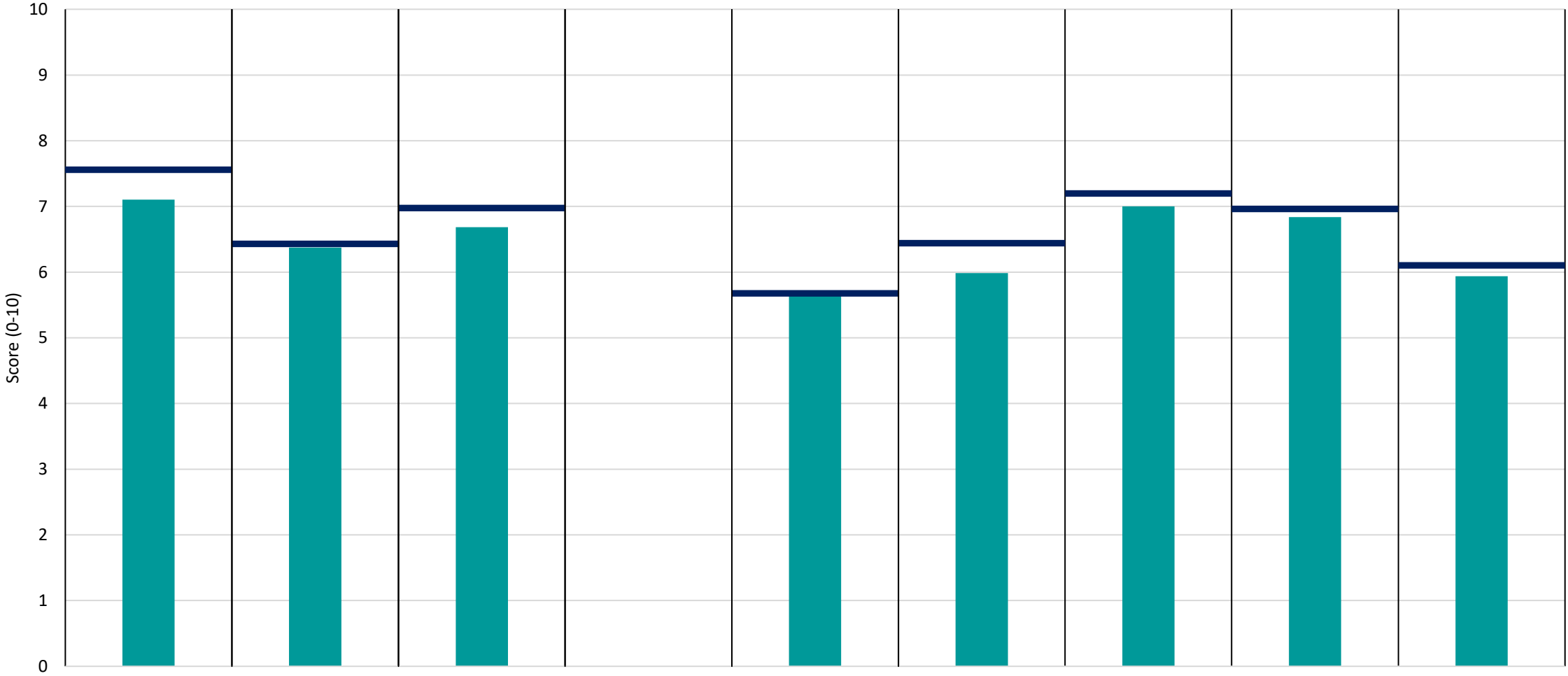
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Staff Engagement

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Breakdown	7.10	6.38	6.69	-	5.67	5.99	7.00	6.84	5.94
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10

Responses 92 92 92 - 83 91 92 92 92 29

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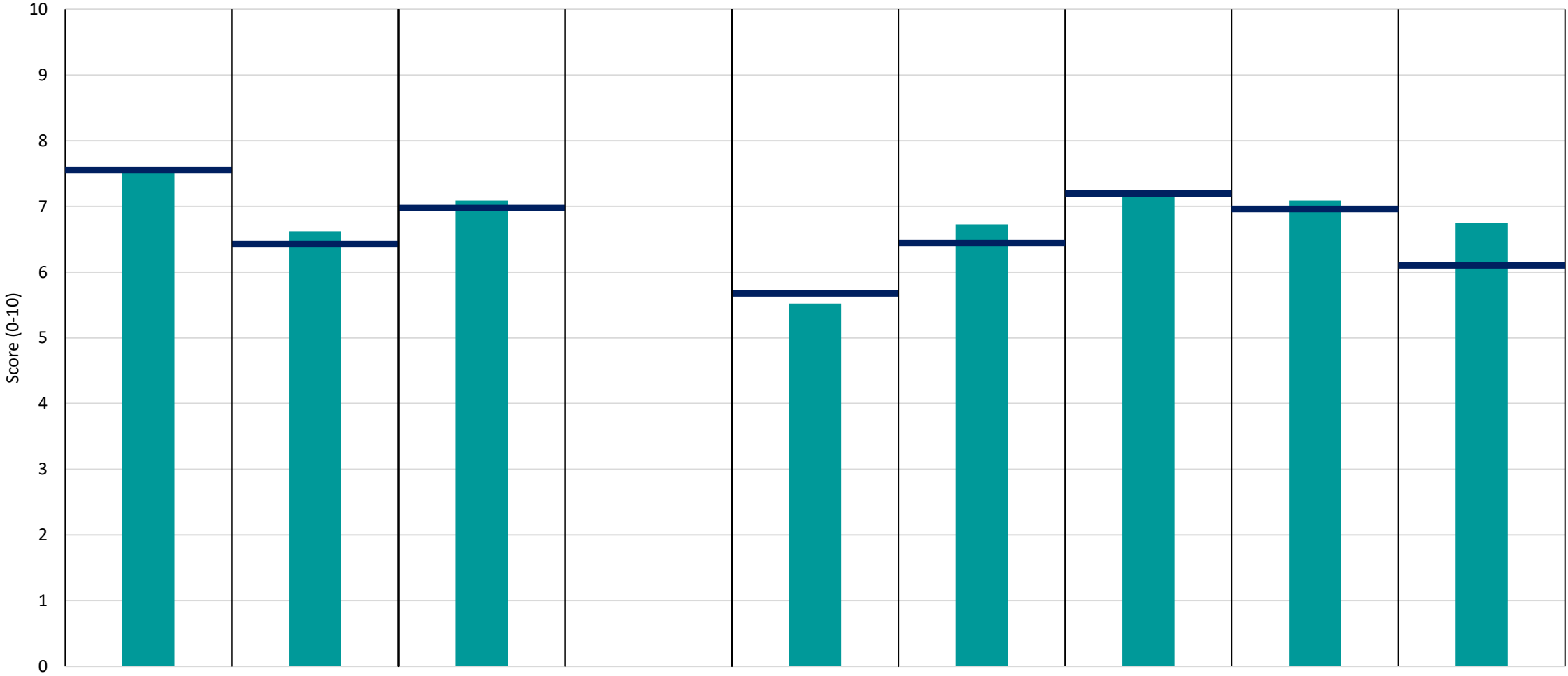
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.60	6.62	7.09	-	5.52	6.73	7.22	7.09	6.74
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	191	193	180	-	157	185	190	193	192

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



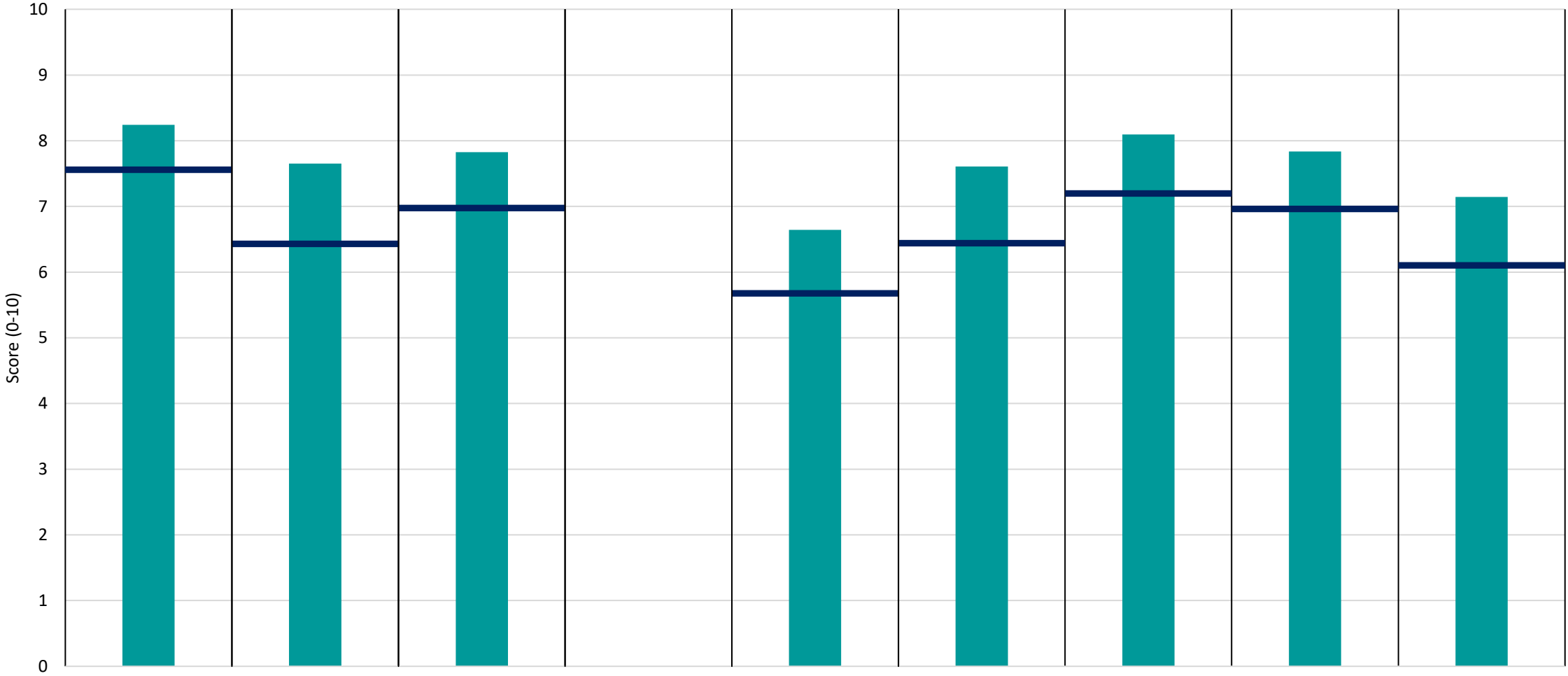
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	8.24	7.65	7.83	-	6.64	7.61	8.09	7.84	7.14
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	133	133	132	-	129	133	133	133	133

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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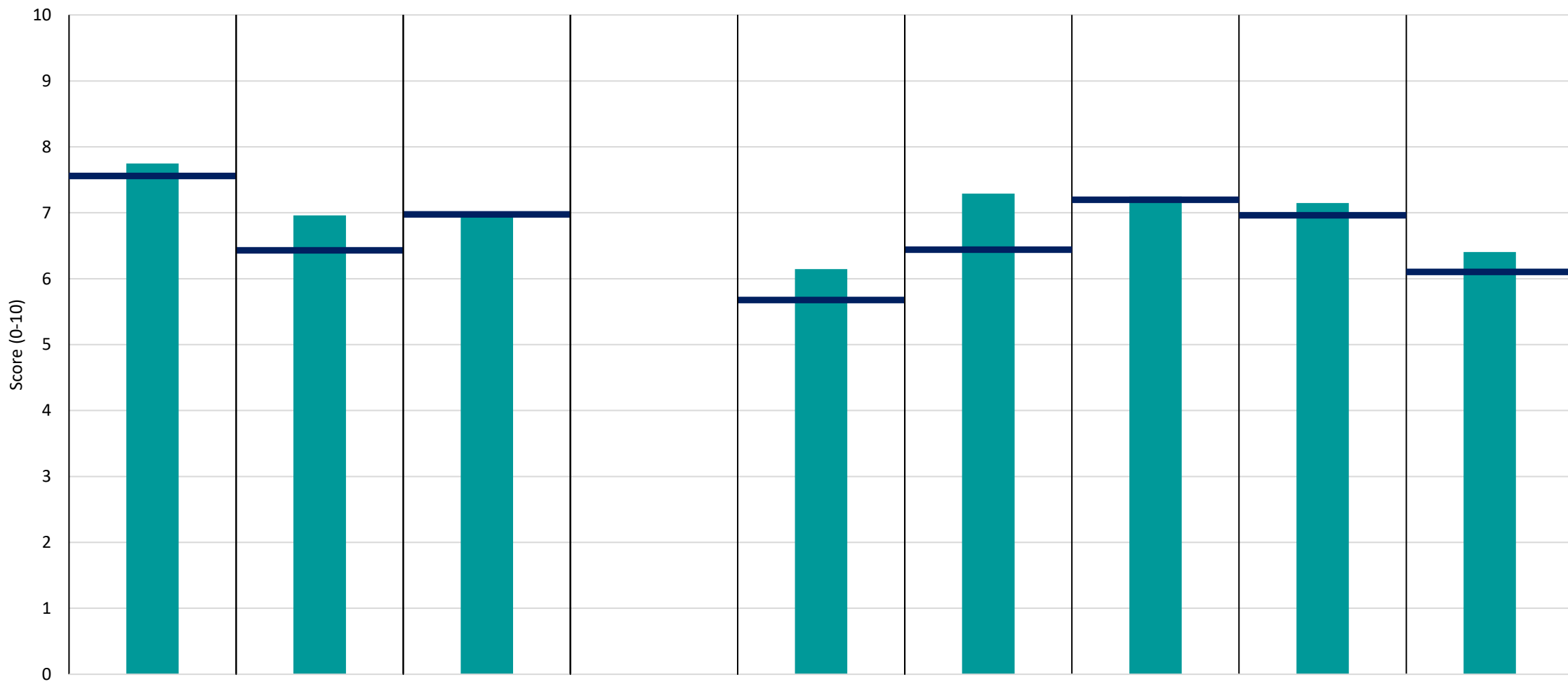
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.75	6.96	6.97	-	6.14	7.29	7.25	7.15	6.41
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	64	64	64	-	61	64	64	64	64

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.





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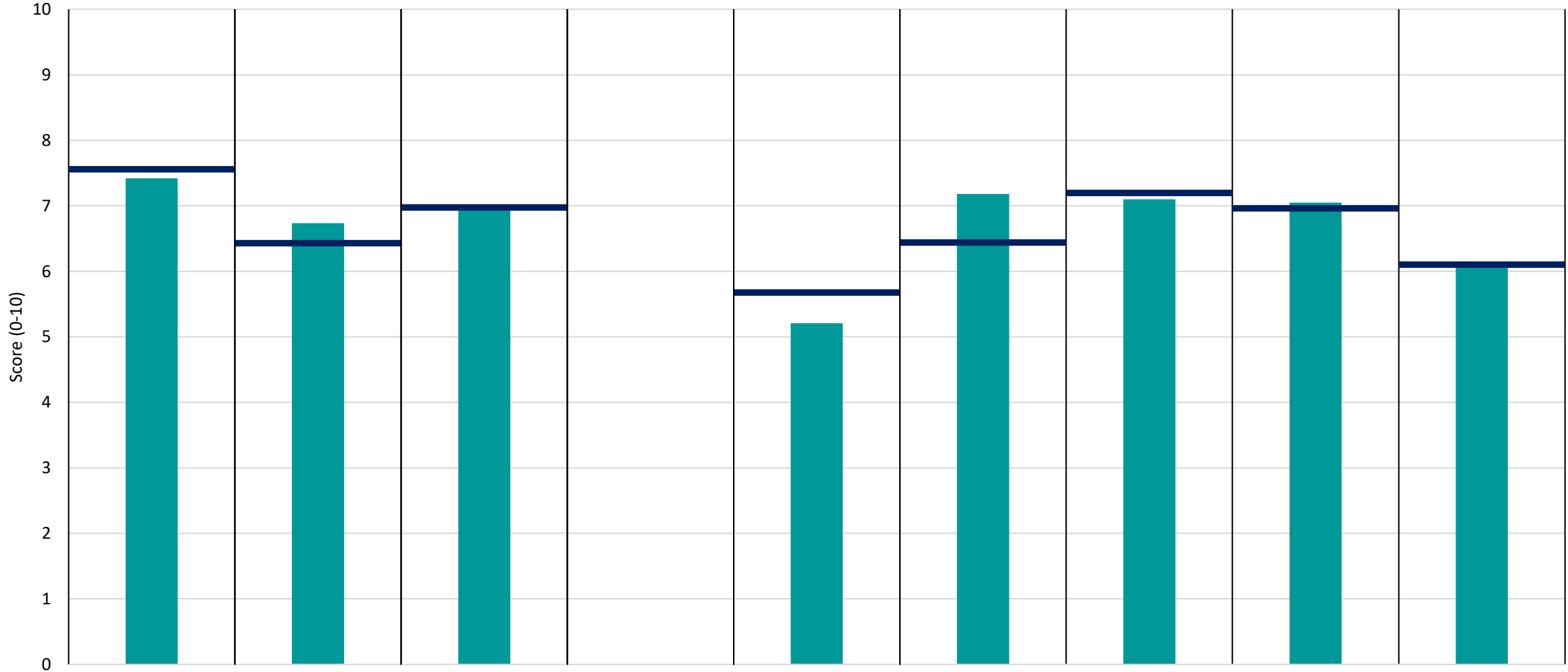
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.42	6.74	6.93	-	5.21	7.18	7.10	7.05	6.10
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10

Responses 39 38 39 - 37 38 39 39 39 39 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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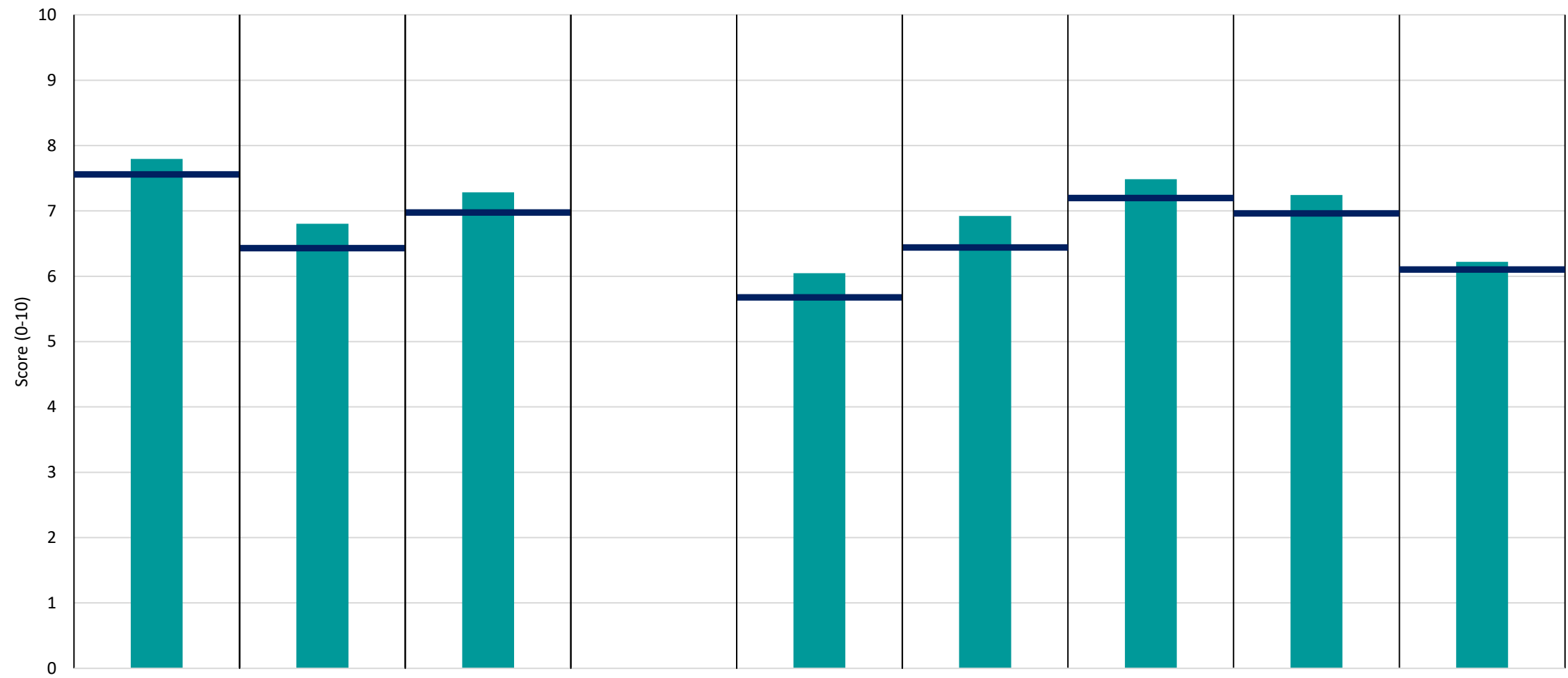
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.79	6.80	7.28	-	6.05	6.92	7.48	7.24	6.22
Your org	7.56	6.43	6.98	-	5.68	6.44	7.20	6.96	6.10
Responses	149	149	146	-	140	147	149	149	149

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.