



# East Kent Hospitals University NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for East Kent Hospitals University NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

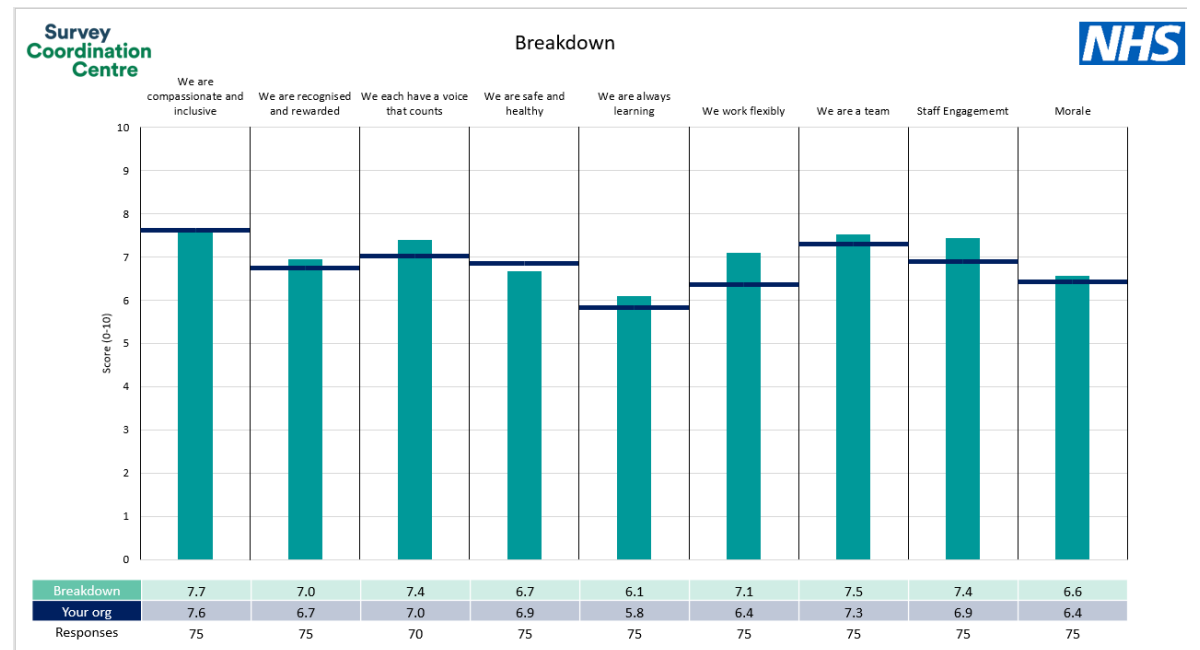
The breakdowns used in this report were provided and defined by East Kent Hospitals University NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

East Kent Hospitals University NHS Foundation Trust  
2023 NHS Staff Survey



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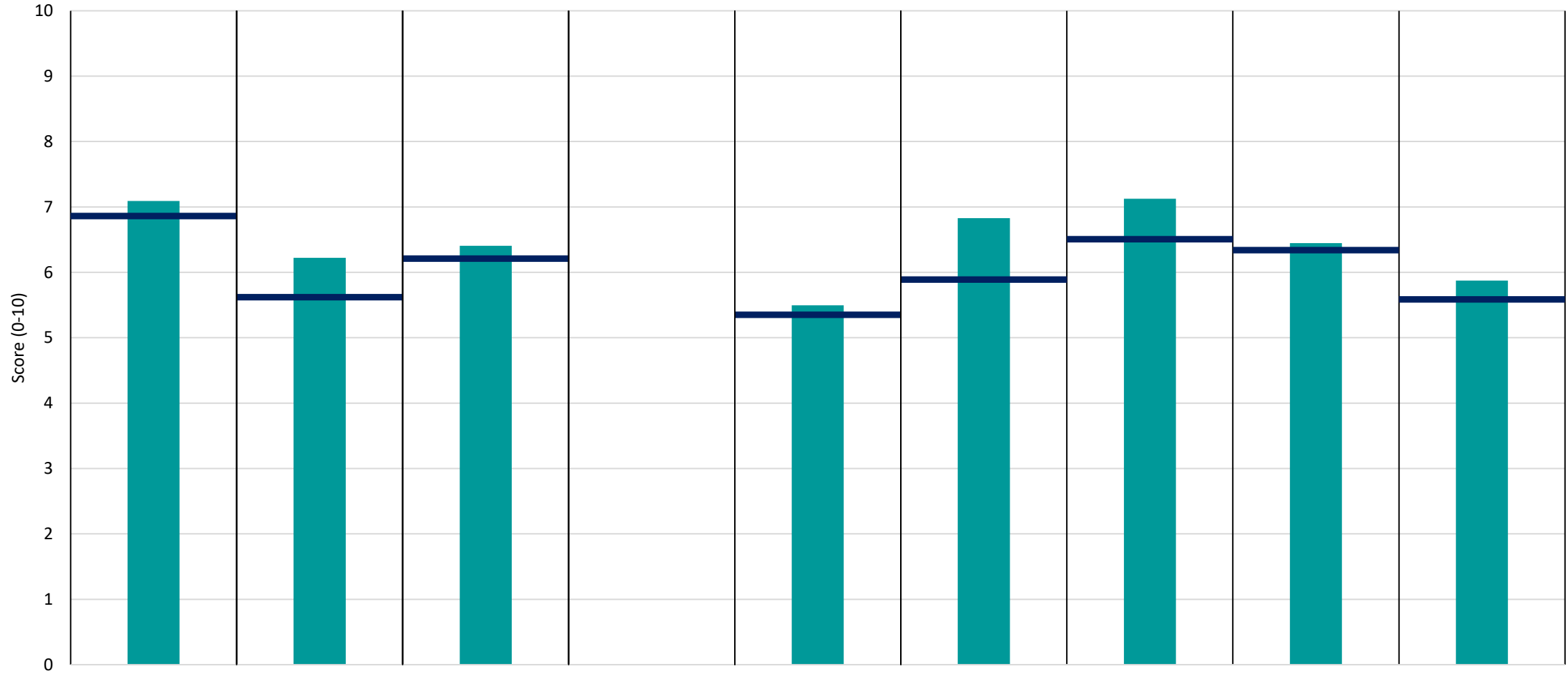
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Staff Engagement

Morale



Breakdown	7.09	6.22	6.41	-	5.49	6.83	7.12	6.45	5.87
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	439	439	435	-	422	437	438	438	439

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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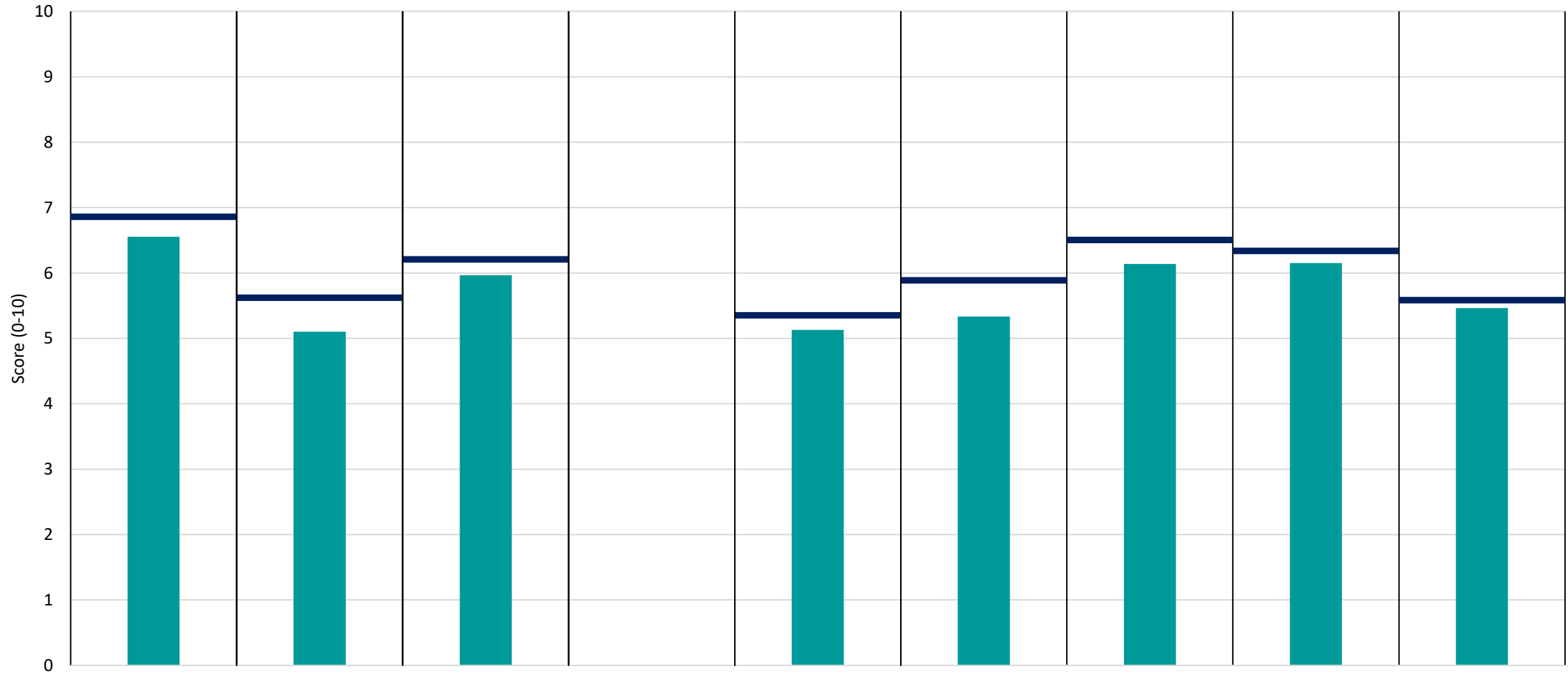
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Staff Engagement

Morale



Breakdown	6.56	5.10	5.96	-	5.13	5.33	6.14	6.15	5.46
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	662	658	658	-	629	657	662	663	662



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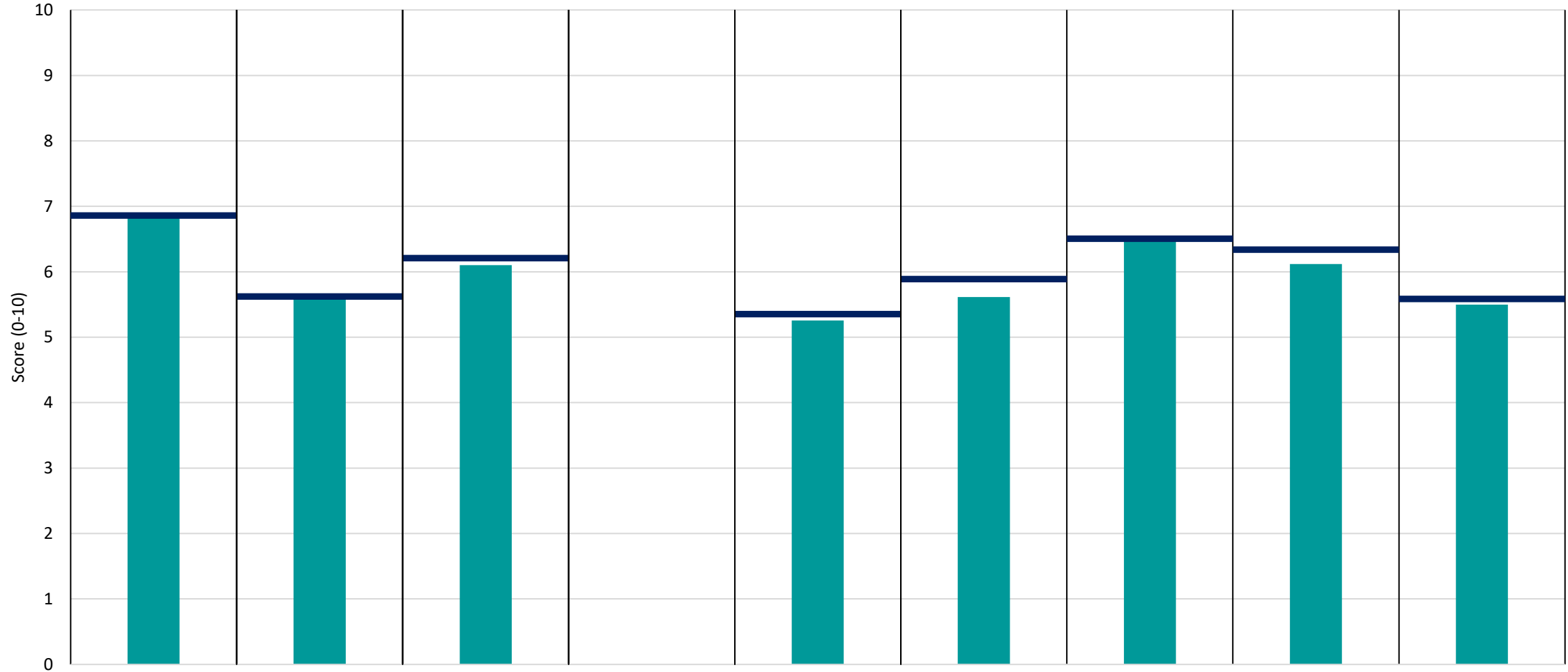
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Staff Engagement

Morale



Breakdown	6.86	5.63	6.10	-	5.26	5.61	6.51	6.12	5.50
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	933	935	926	-	862	932	932	934	935

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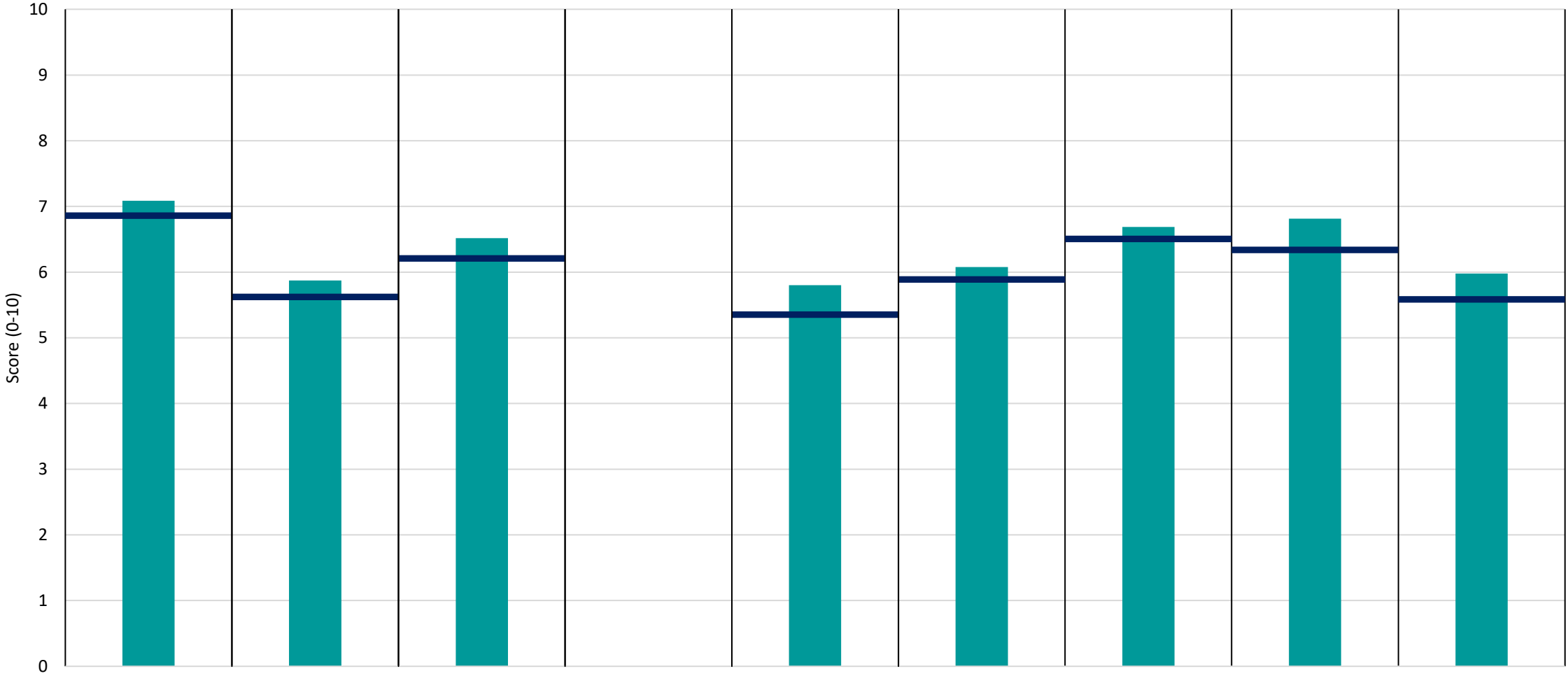
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Staff Engagement

Morale



Breakdown	7.09	5.87	6.52	-	5.80	6.08	6.69	6.81	5.98
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	501	502	496	-	466	499	502	502	502

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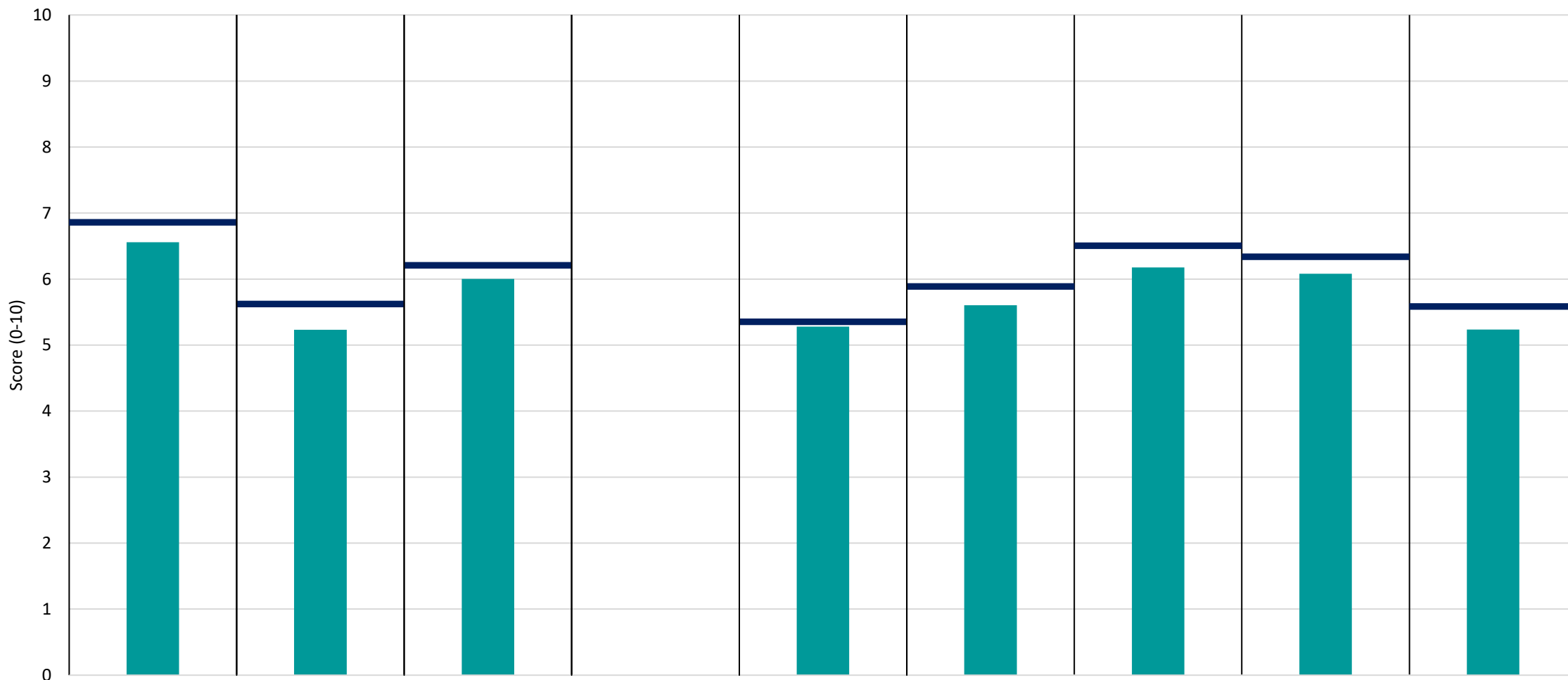
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Staff Engagement

Morale



Breakdown	6.56	5.23	6.00	-	5.28	5.60	6.18	6.08	5.24
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59

Responses 356 357 350 - 332 355 356 357 357 10

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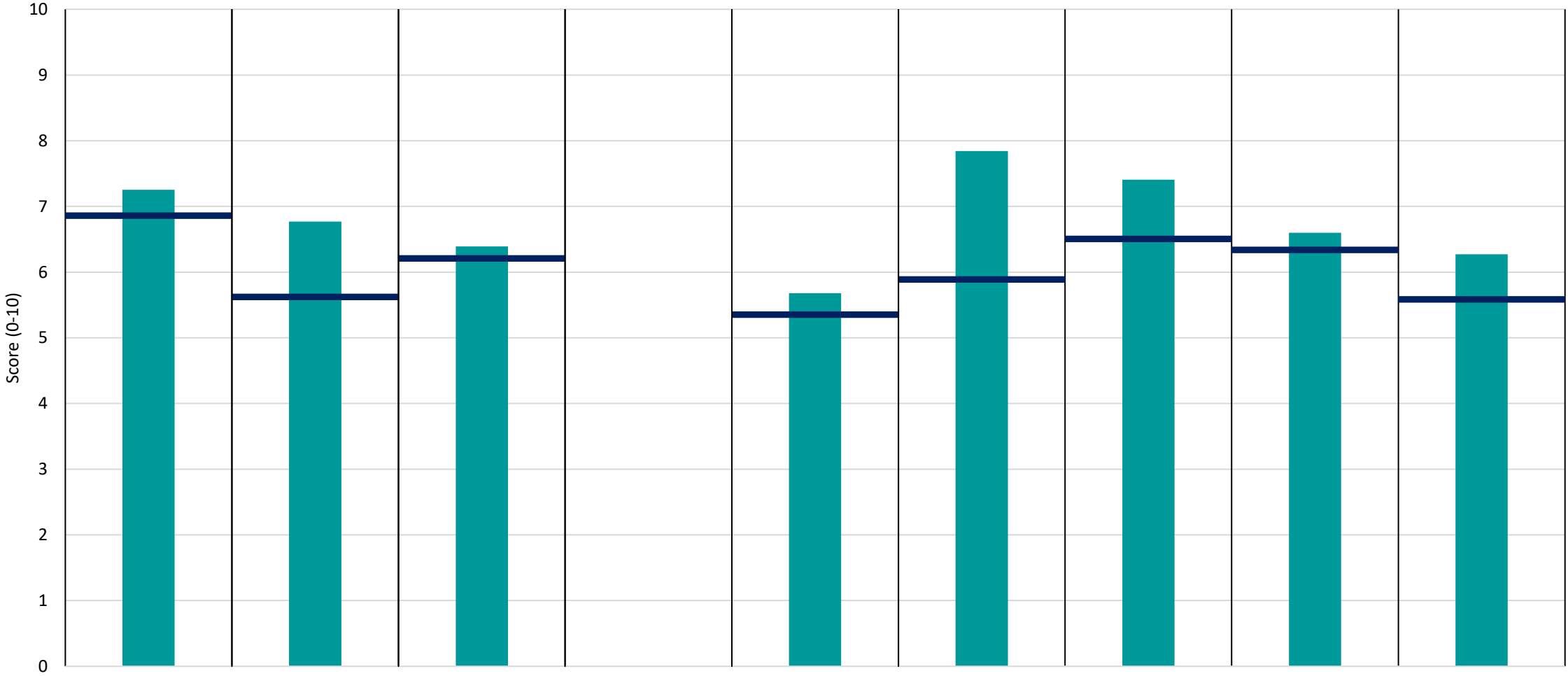
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Staff Engagement

Morale



Breakdown	7.25	6.77	6.39	-	5.68	7.84	7.41	6.60	6.27
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59

Responses 97 97 97 - 93 97 97 97 97 97 11

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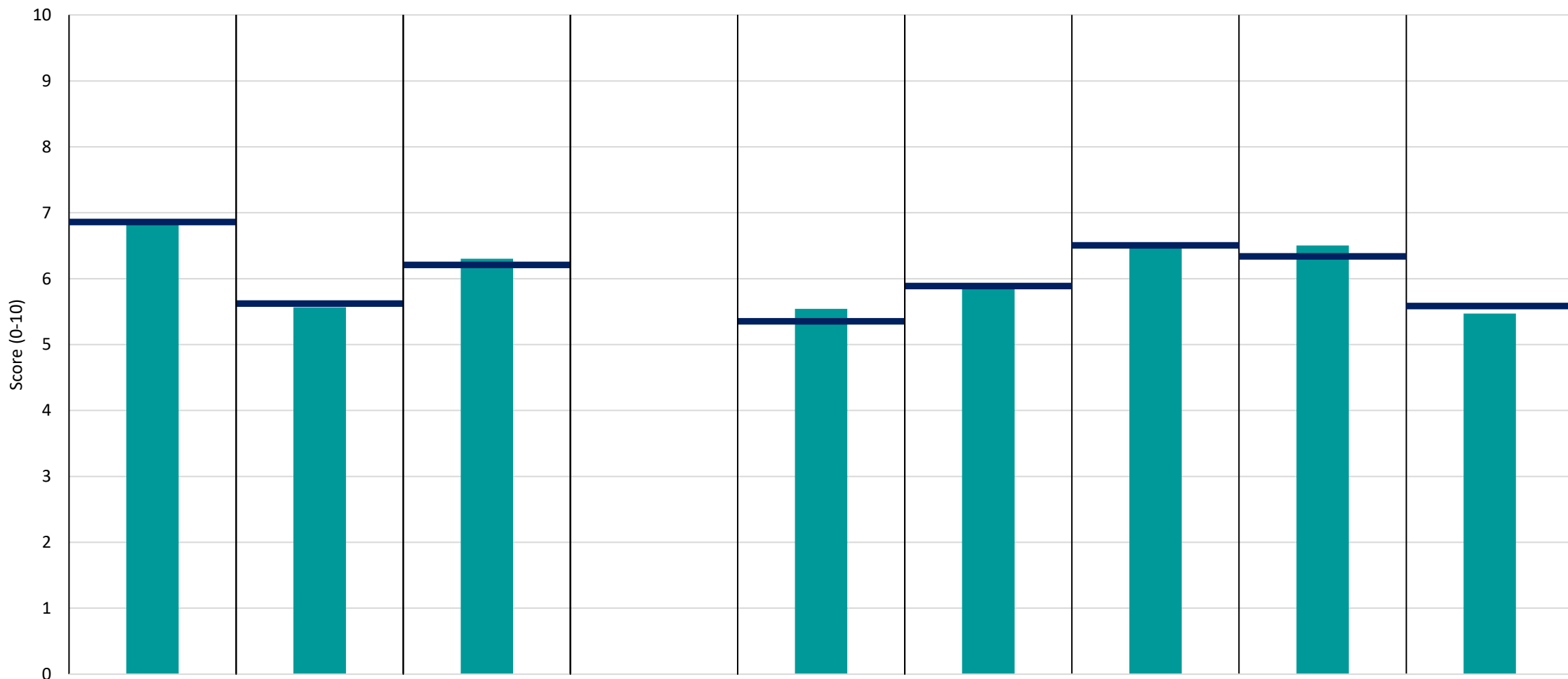
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Staff Engagement

Morale



Breakdown	6.85	5.57	6.30	-	5.54	5.91	6.46	6.50	5.47
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	542	541	539	-	502	537	542	542	542

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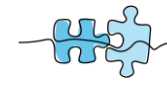
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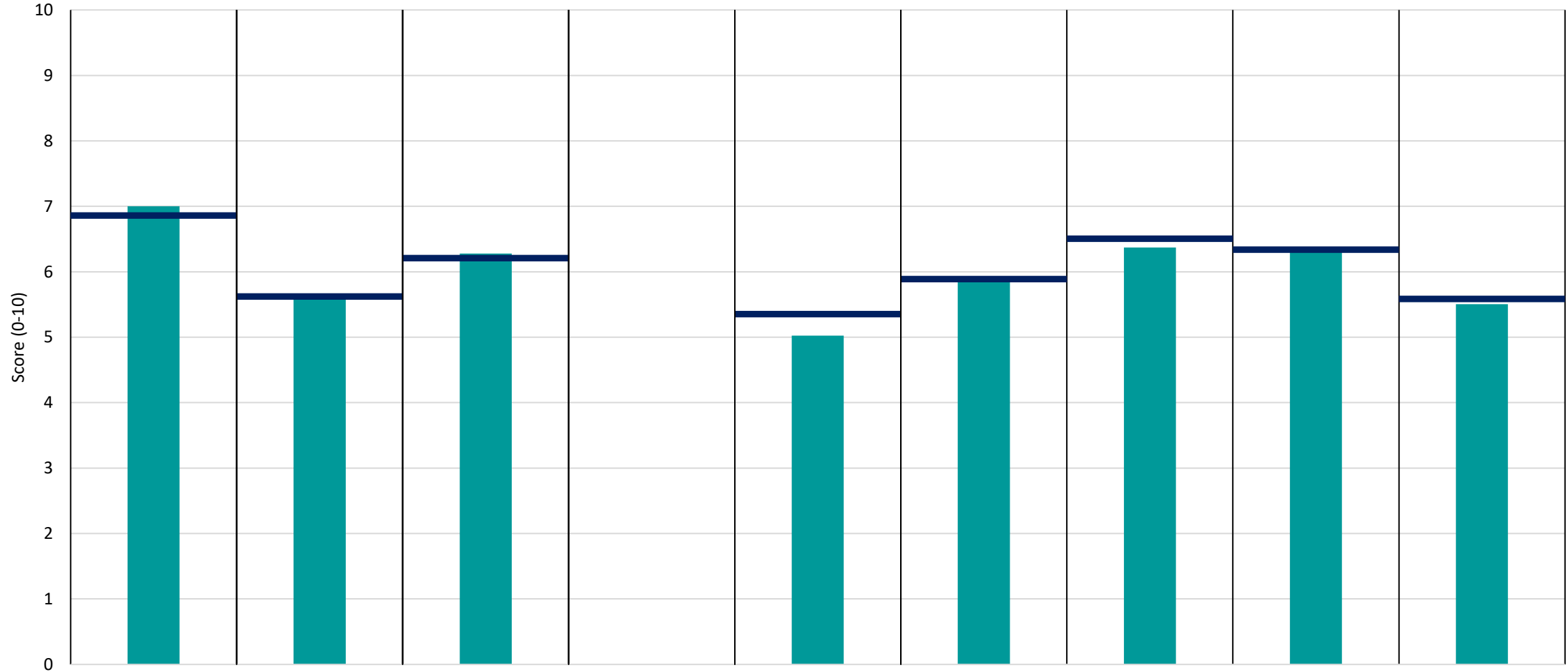
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Staff Engagement

Morale



Breakdown	7.00	5.62	6.28	-	5.02	5.92	6.37	6.38	5.51
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	473	471	471	-	450	469	473	473	473

# Breakdowns 2

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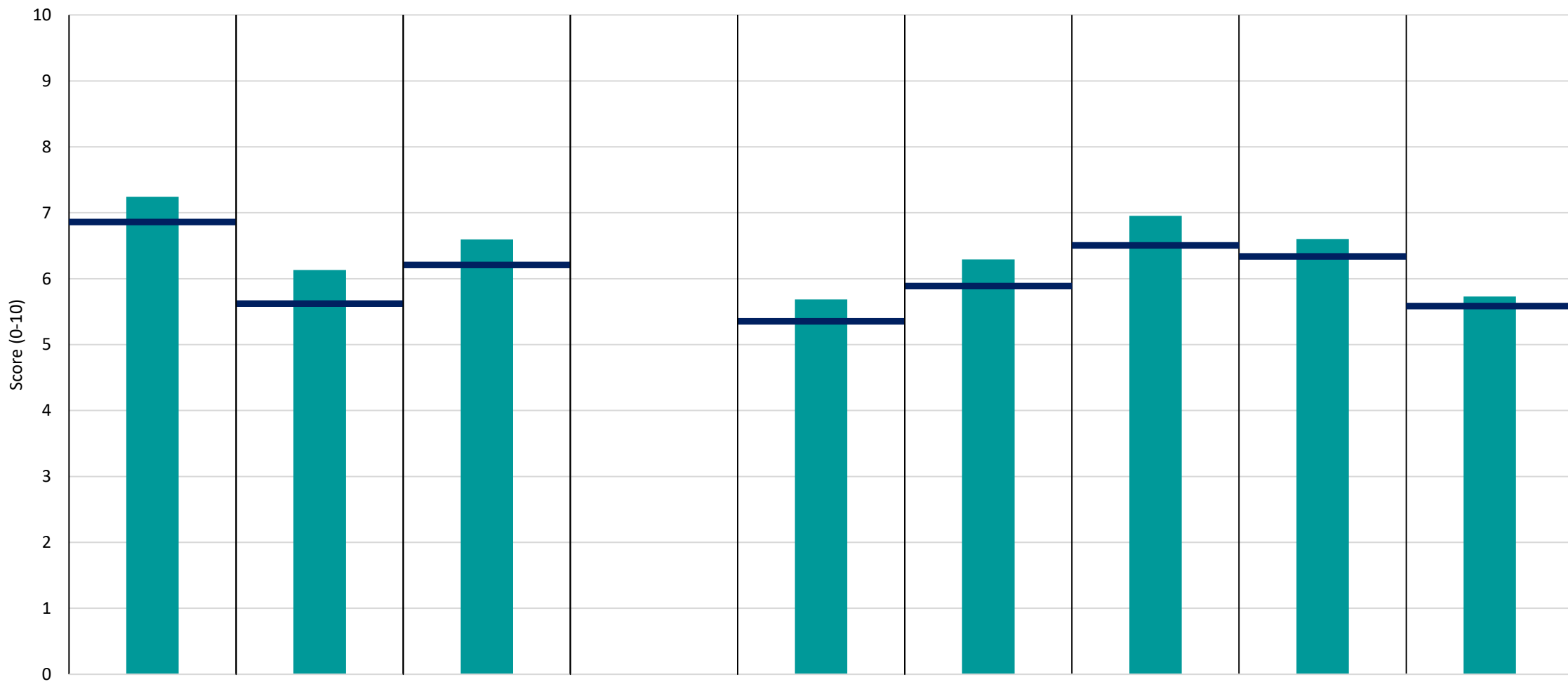
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Staff Engagement

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<b>Breakdown</b>	7.24	6.13	6.60	-	5.68	6.29	6.95	6.60	5.73
<b>Your org</b>	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
<b>Responses</b>	142	142	140	-	131	141	142	142	142

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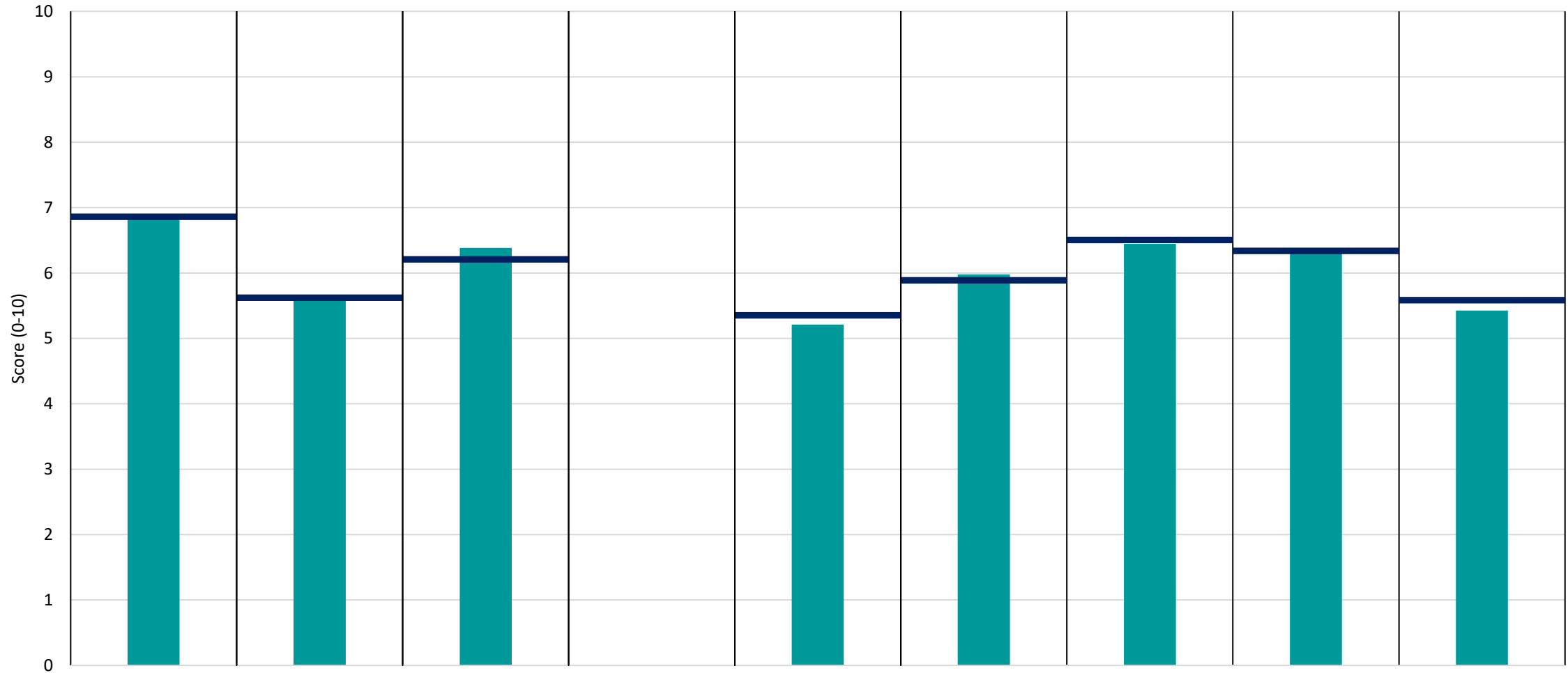
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Staff Engagement

Morale



Breakdown	6.90	5.64	6.38	-	5.21	5.98	6.45	6.32	5.43
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	75	75	75	-	70	75	75	75	75





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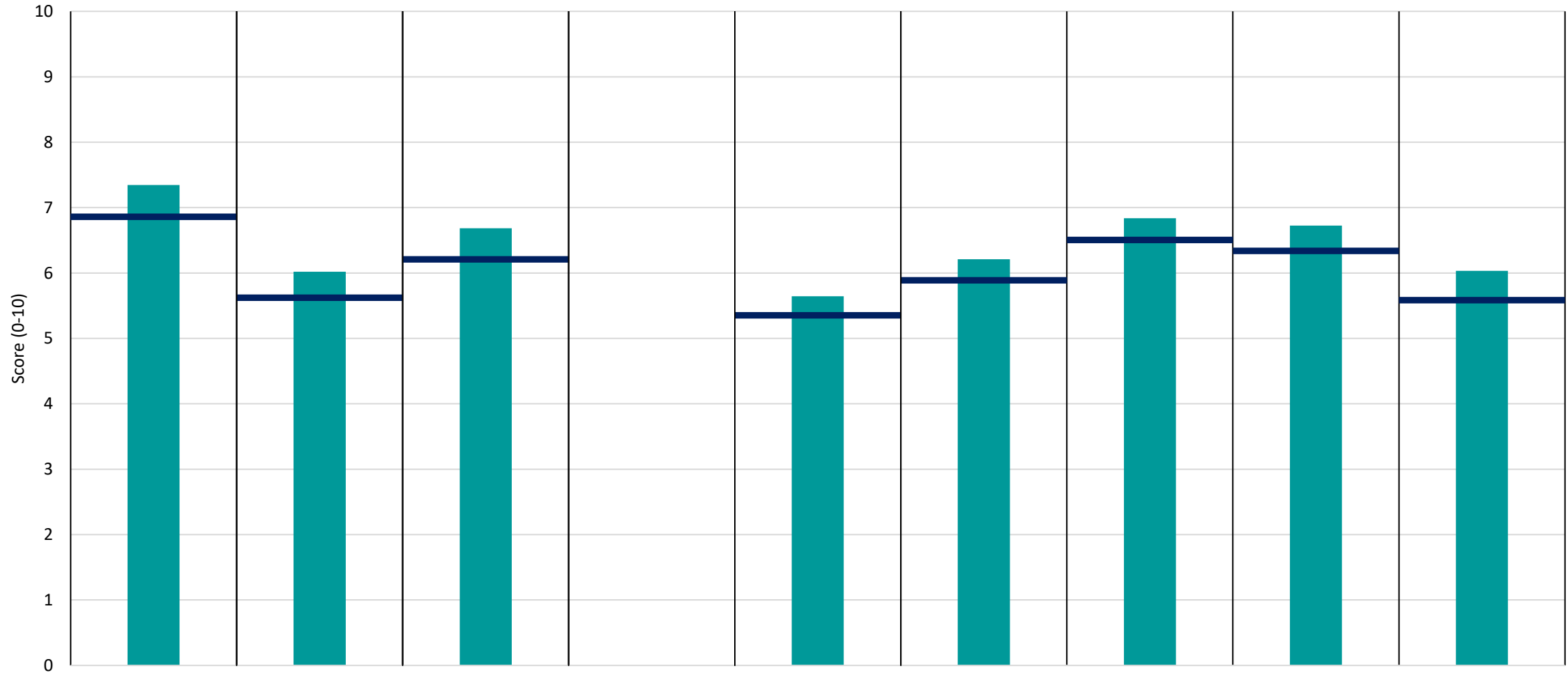
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Staff Engagement

Morale



Breakdown	7.34	6.02	6.68	-	5.64	6.21	6.84	6.73	6.03
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59

Responses 200 199 199 - 191 199 200 200 200 17

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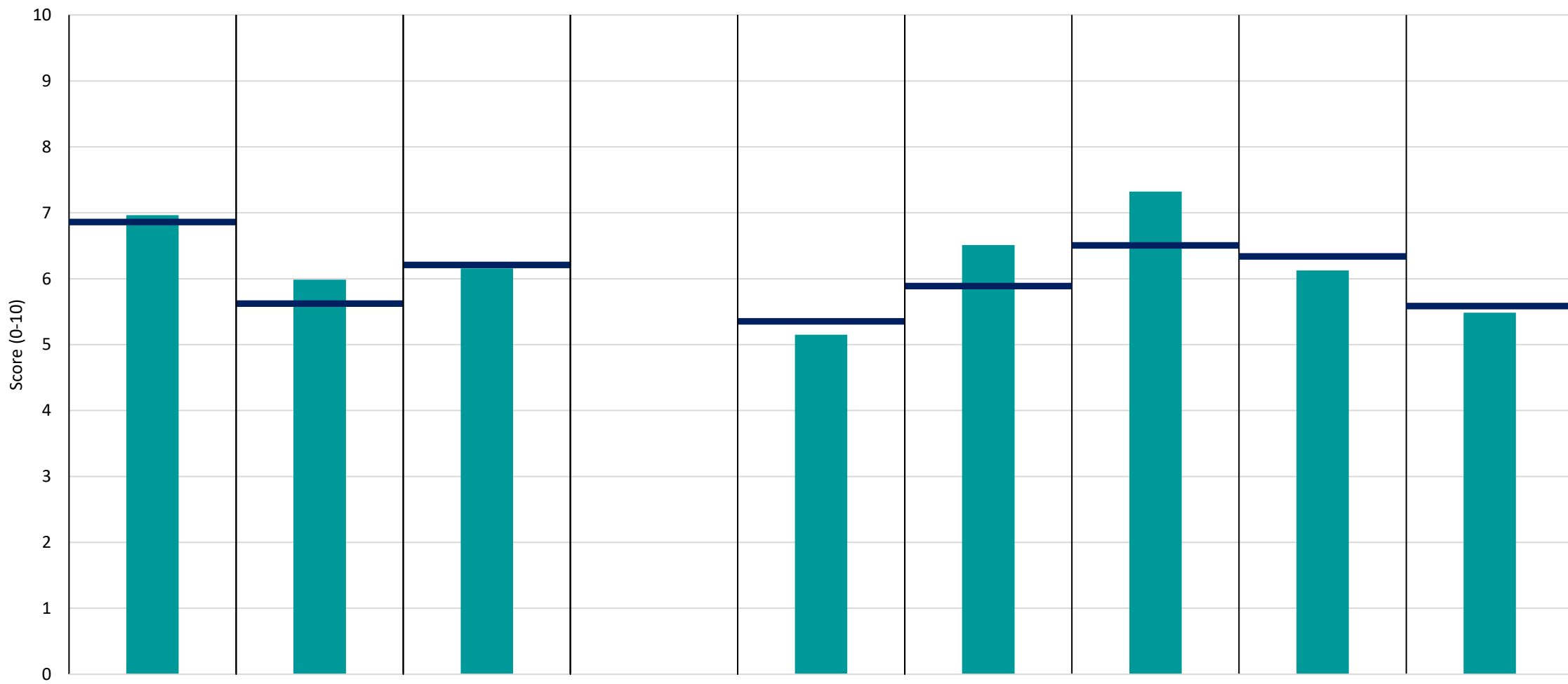
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Staff Engagement

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Breakdown	6.96	5.98	6.16	-	5.15	6.51	7.32	6.13	5.49
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59

Responses 99 99 98 - 94 97 99 99 99 18

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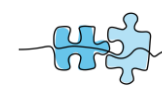
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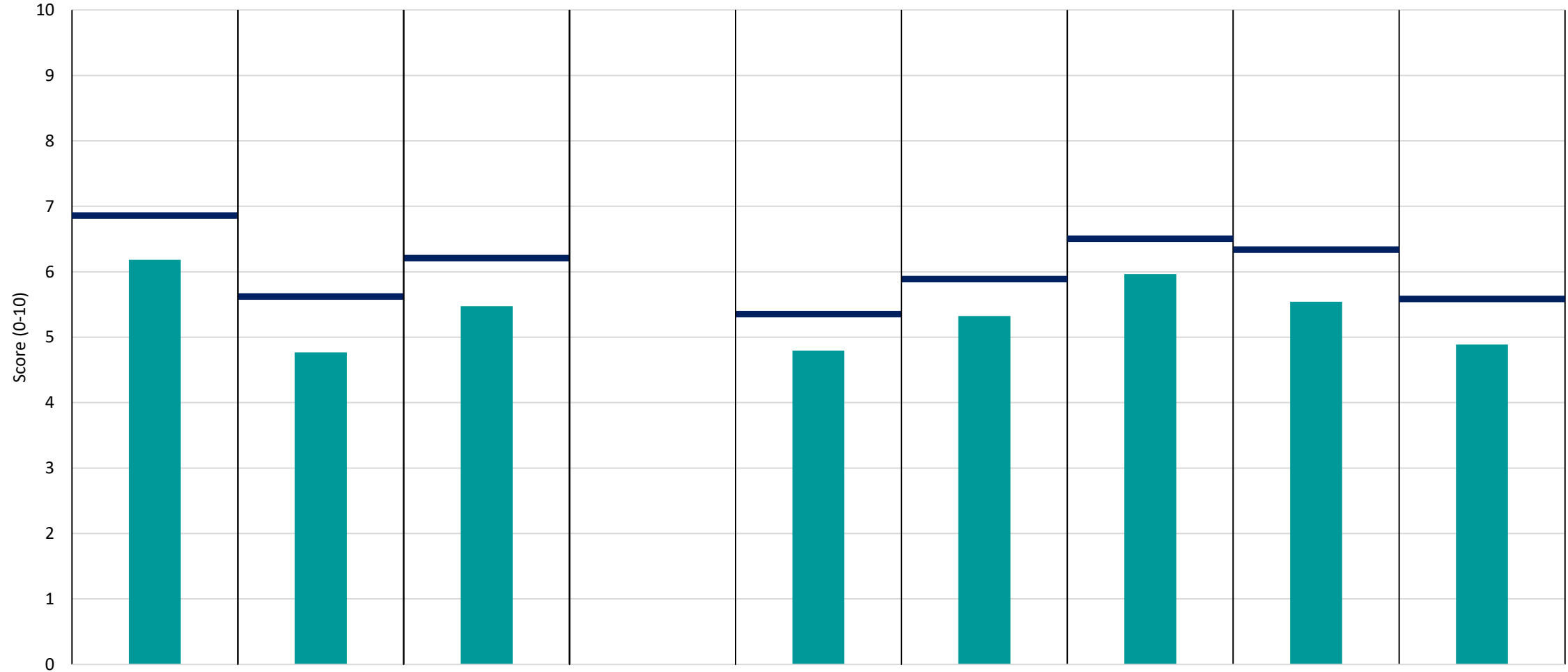
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Staff Engagement

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Breakdown	6.18	4.77	5.47	-	4.80	5.32	5.96	5.54	4.89
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	114	114	114	-	109	113	114	114	114



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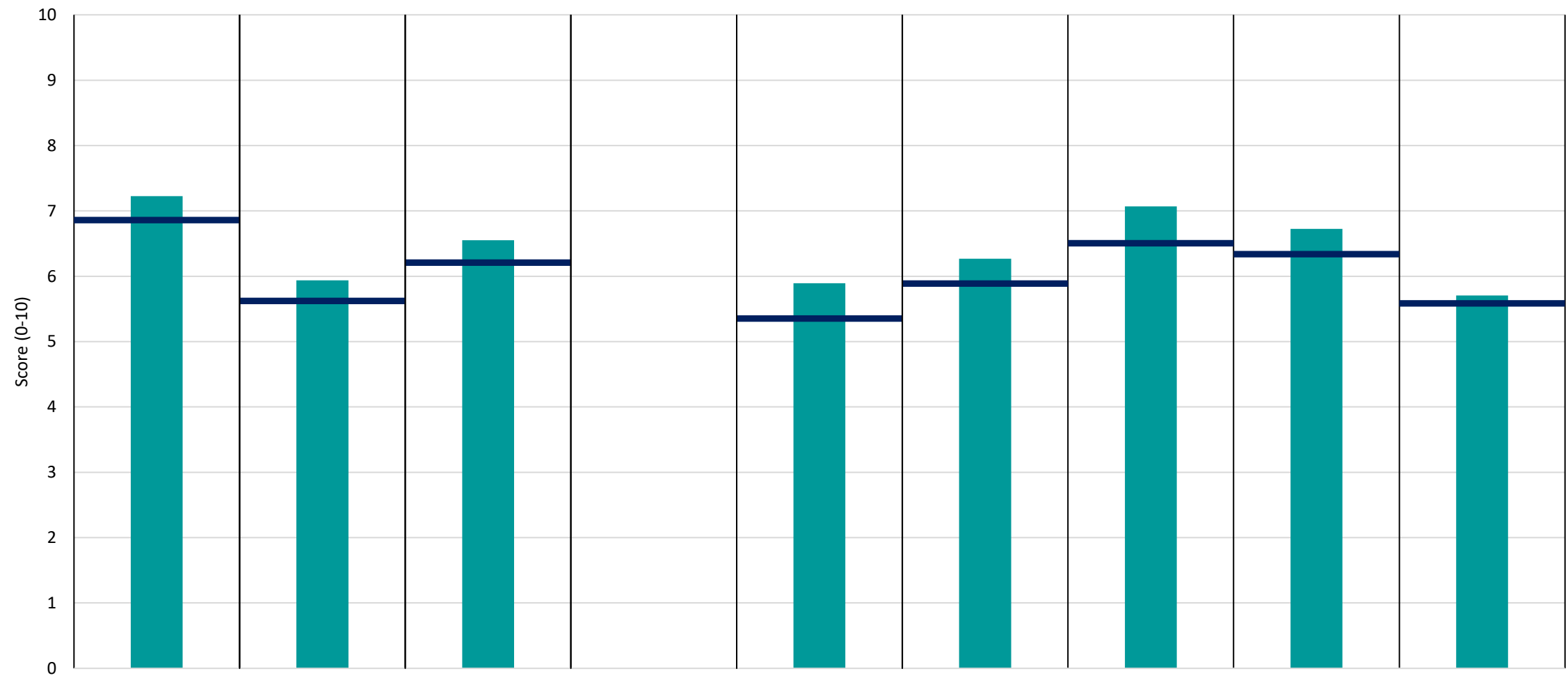
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Staff Engagement

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Breakdown	7.23	5.94	6.55	-	5.89	6.27	7.07	6.73	5.71
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	130	129	130	-	121	128	130	130	130

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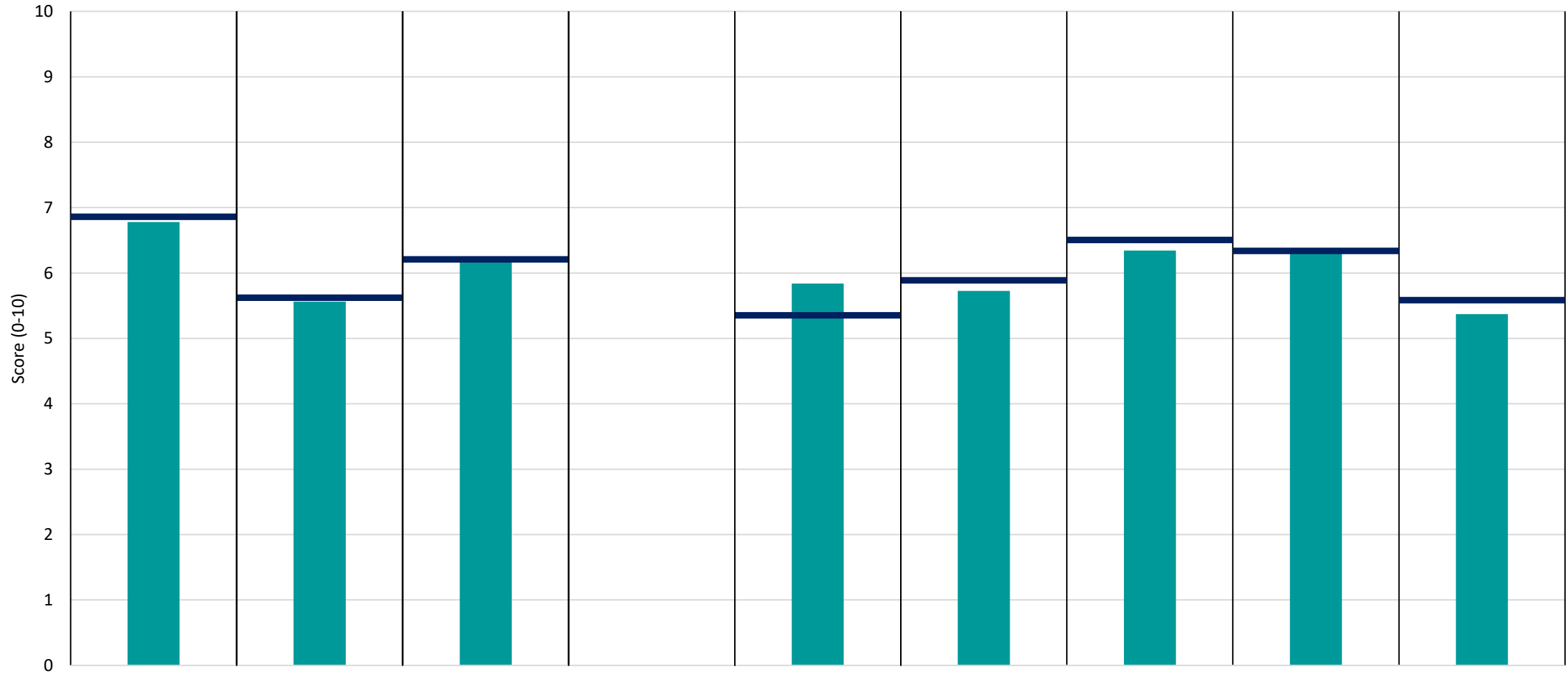
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Staff Engagement

Morale



<b>Breakdown</b>	6.78	5.56	6.21	-	5.84	5.73	6.34	6.37	5.37
<b>Your org</b>	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
<b>Responses</b>	140	141	137	-	133	140	140	141	141



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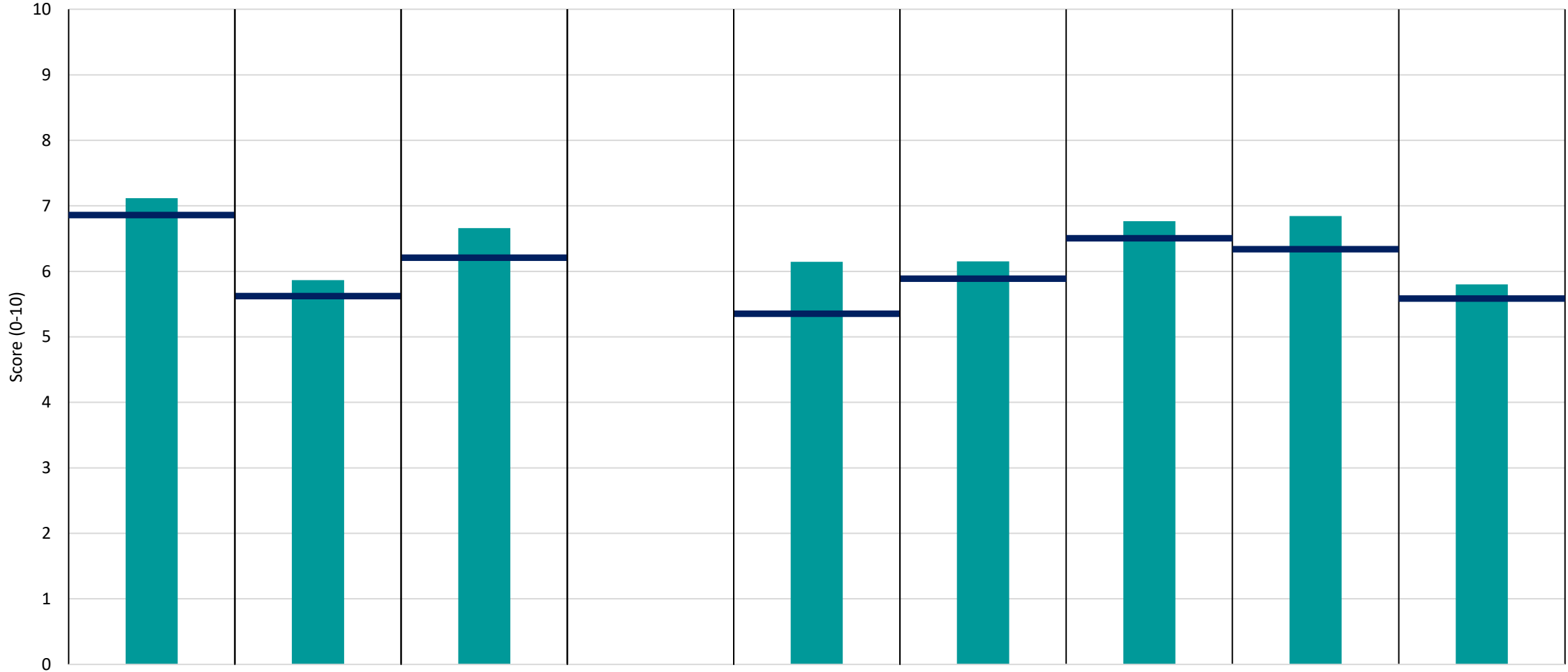
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Staff Engagement

Morale



Breakdown	7.12	5.87	6.66	-	6.15	6.15	6.77	6.85	5.80
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	171	171	168	-	159	169	171	171	171



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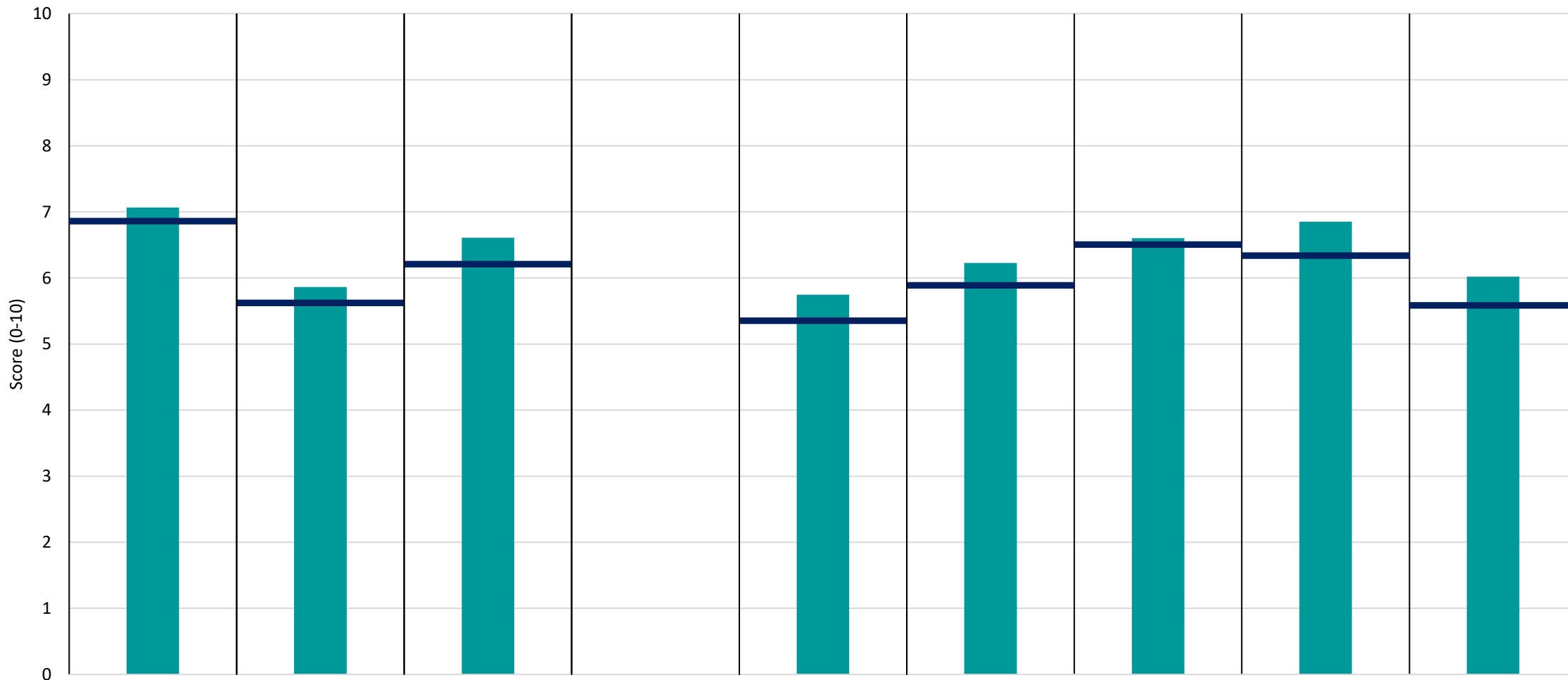
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Staff Engagement

Morale



Breakdown	7.06	5.86	6.61	-	5.75	6.23	6.60	6.85	6.02
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	194	196	190	-	174	194	195	195	195

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Other



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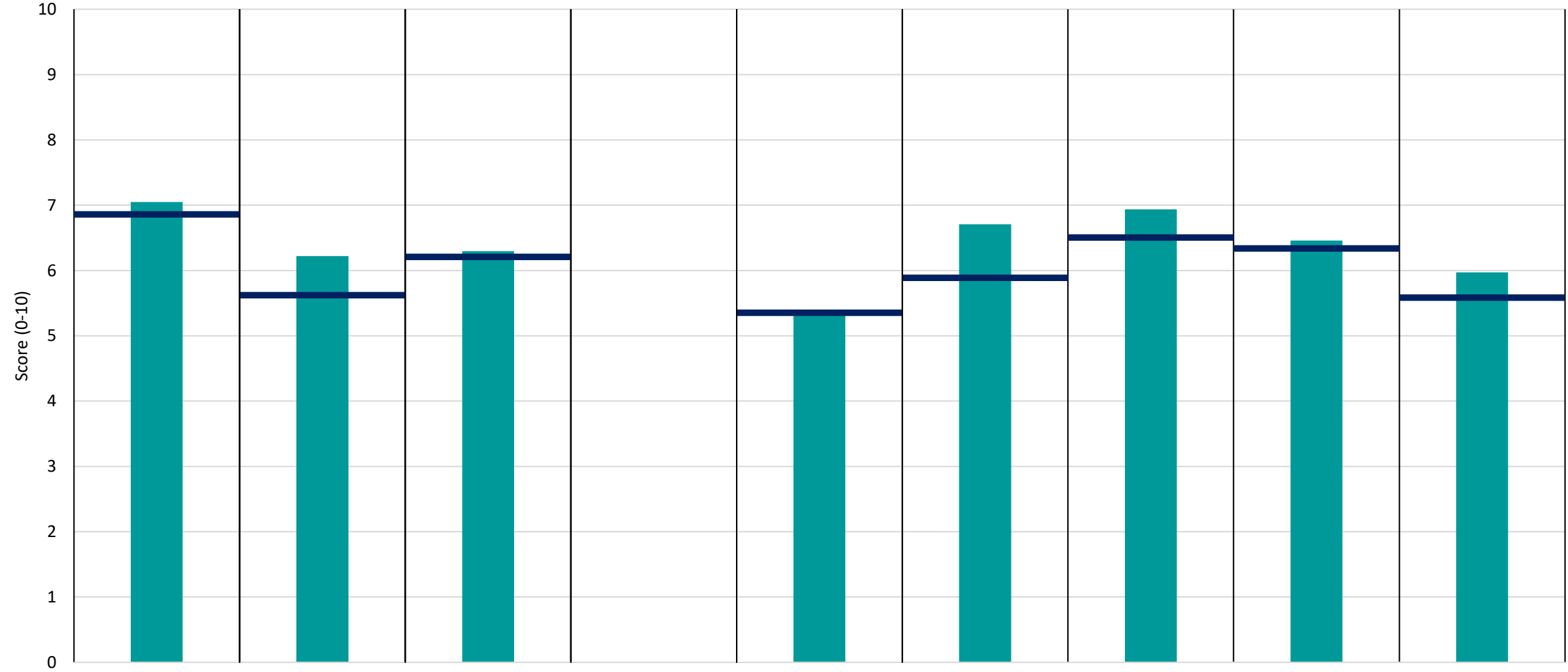
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Staff Engagement

Morale



Breakdown	7.05	6.22	6.30	-	5.40	6.71	6.94	6.46	5.97
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	477	476	473	-	457	475	477	476	476 <sup>24</sup>

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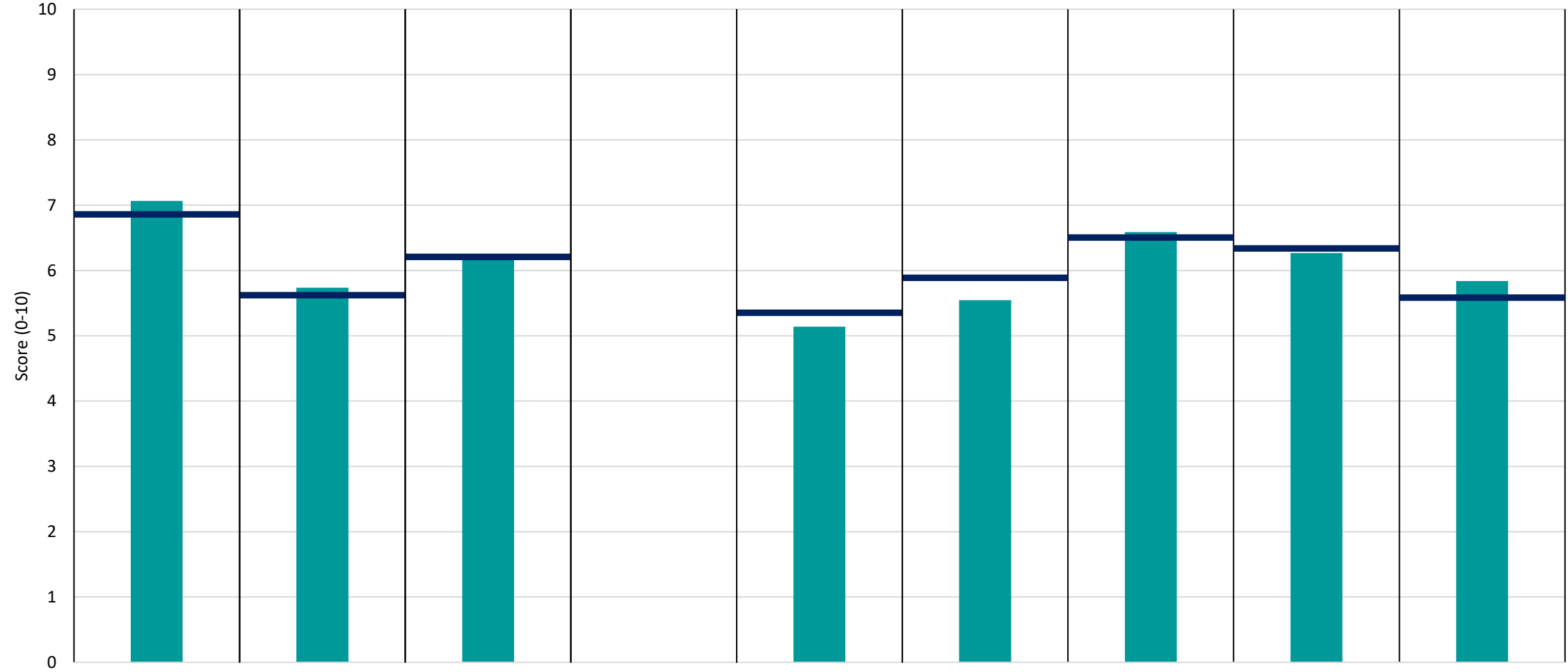
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Staff Engagement

Morale



Breakdown	7.06	5.74	6.20	-	5.14	5.54	6.59	6.27	5.84
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	152	153	151	-	138	153	153	153	153

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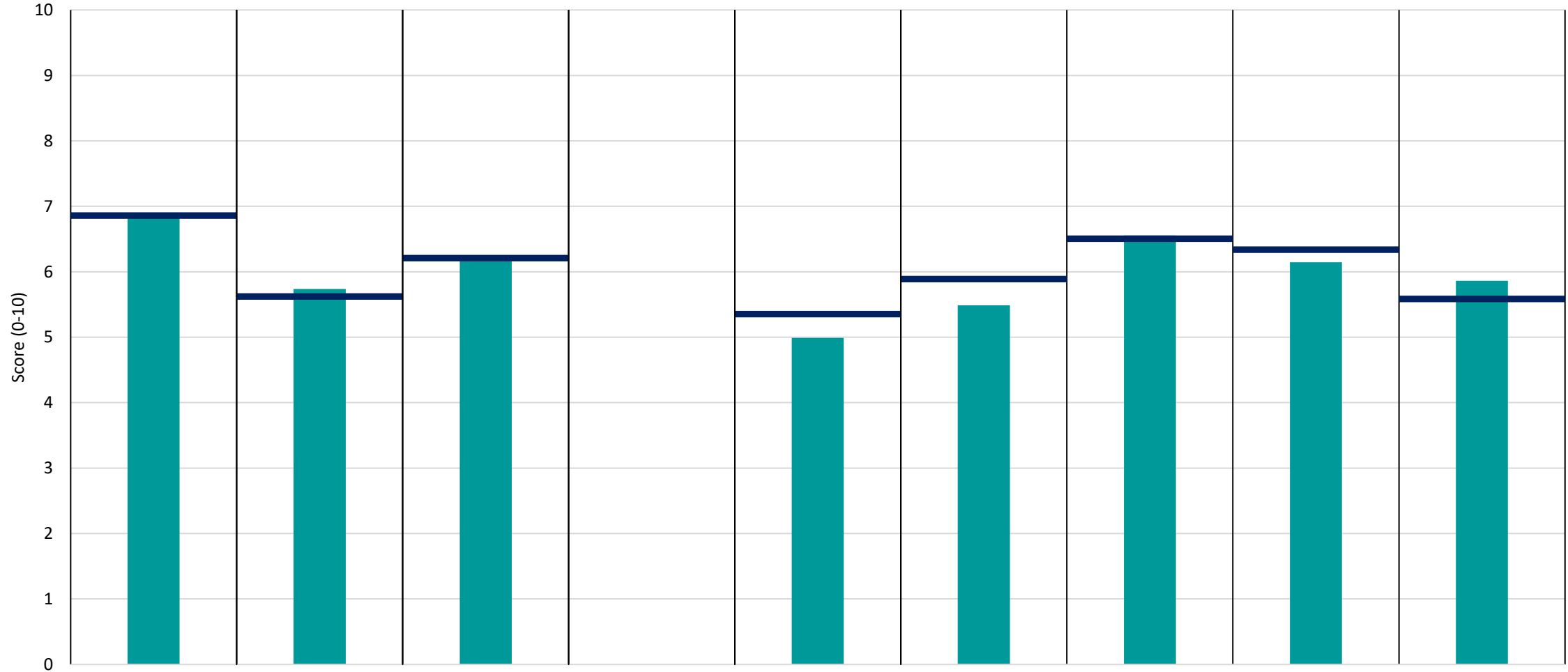
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Staff Engagement

Morale



Breakdown	6.85	5.74	6.23	-	4.99	5.49	6.55	6.15	5.86
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	144	144	144	-	131	144	143	144	144



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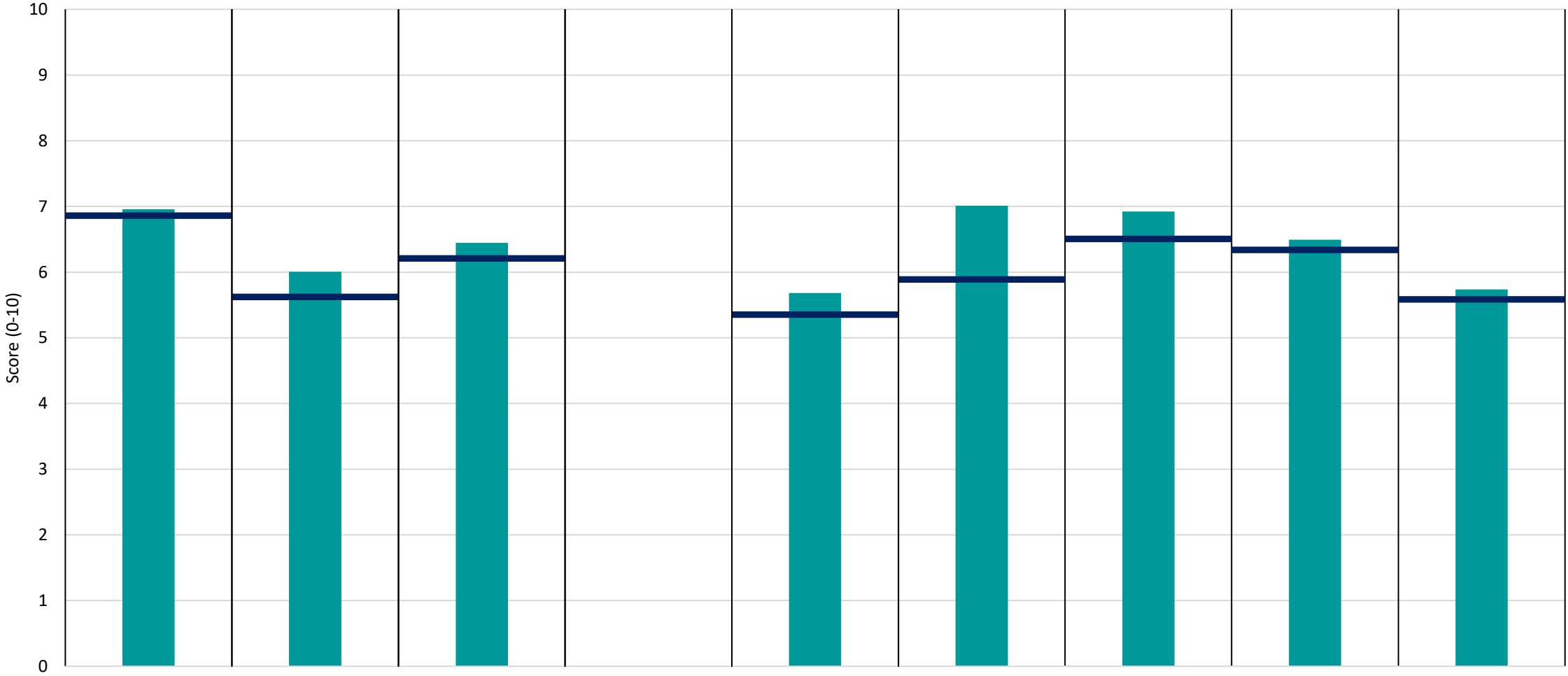
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Staff Engagement

Morale



Breakdown	6.96	6.01	6.44	-	5.68	7.01	6.92	6.49	5.74
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	117	117	117	-	116	117	116	117	117

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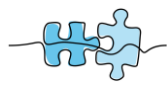
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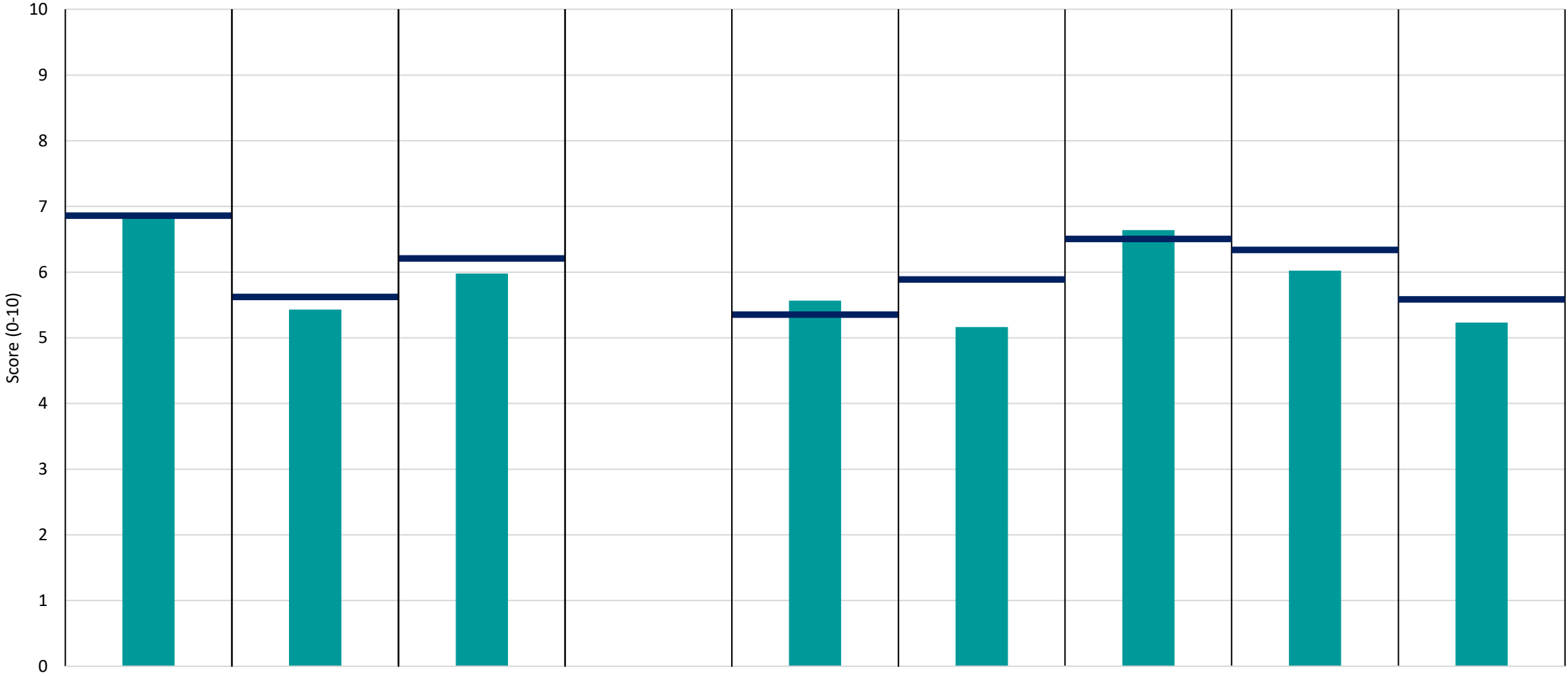
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Staff Engagement

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Breakdown	6.85	5.43	5.98	-	5.57	5.16	6.64	6.02	5.23
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59

Responses 96 96 96 - 86 96 96 96 96 96 28

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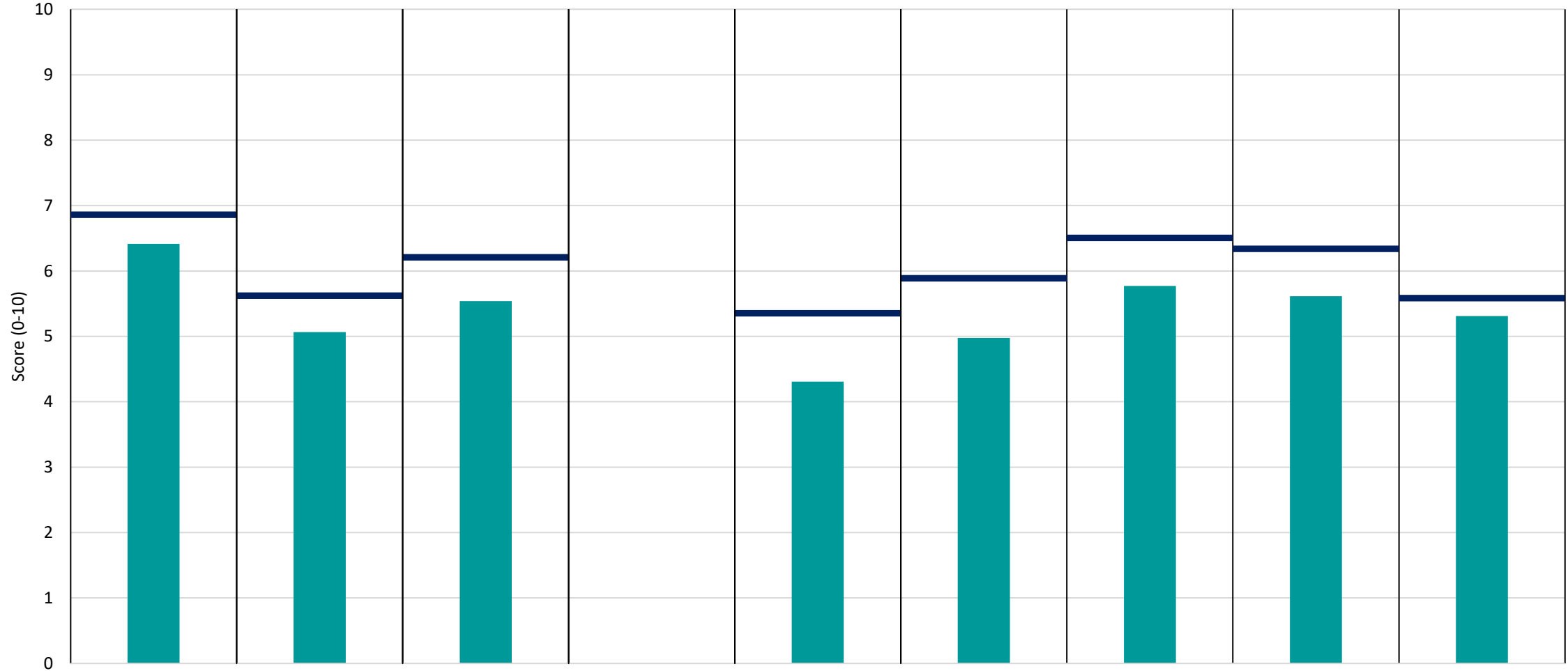
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Staff Engagement

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Breakdown	6.41	5.07	5.54	-	4.31	4.98	5.77	5.62	5.31
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59

Responses 174 175 172 - 163 175 174 174 175 29

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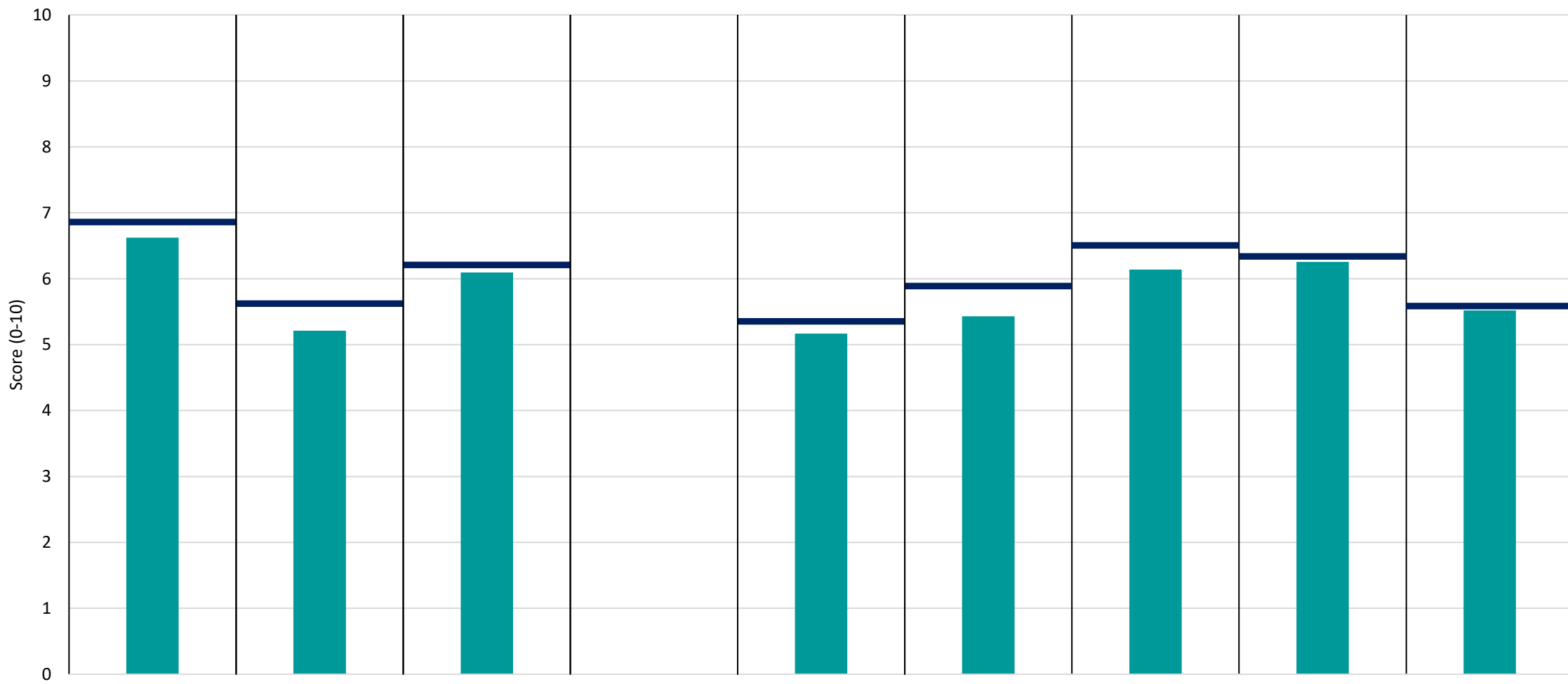
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.62	5.21	6.09	-	5.17	5.43	6.14	6.25	5.52
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	176	176	176	-	159	176	176	177	177

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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We are recognised  
and rewarded



We each have a voice  
that counts



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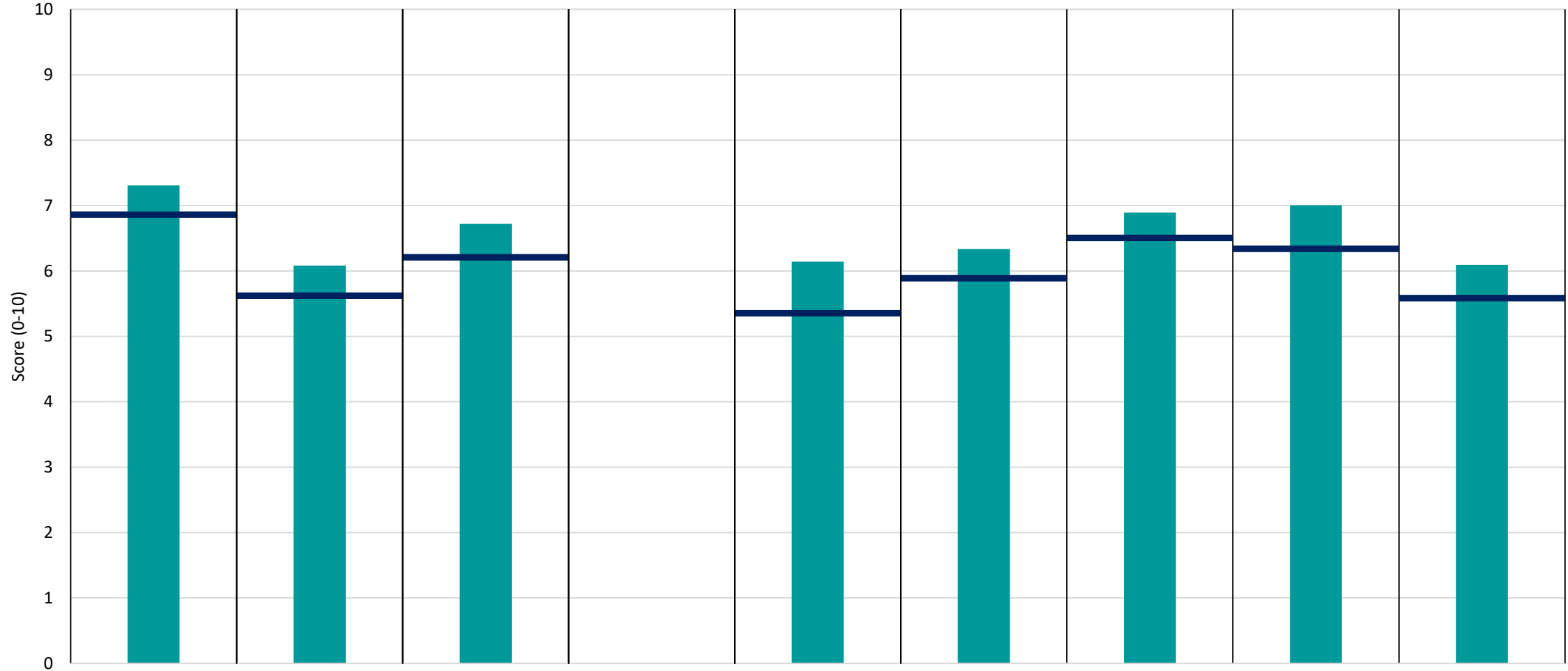
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Staff Engagement

Morale



Breakdown	7.31	6.08	6.72	-	6.14	6.34	6.89	7.00	6.09
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	149	148	149	-	140	147	149	149	149



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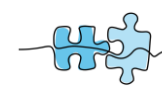
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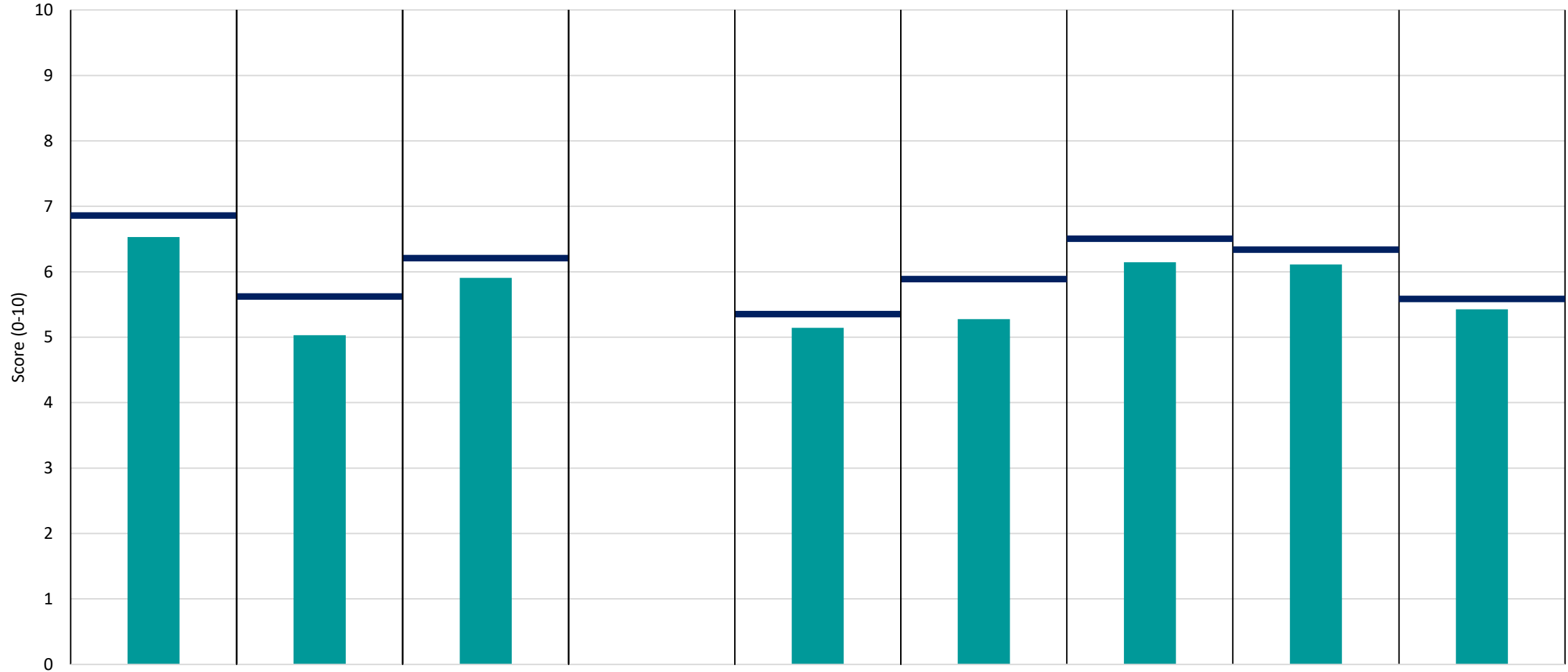
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Staff Engagement

Morale



Breakdown	6.53	5.03	5.91	-	5.14	5.27	6.15	6.11	5.43
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59

Responses 454 451 451 - 438 450 454 454 454 32

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# Therapies



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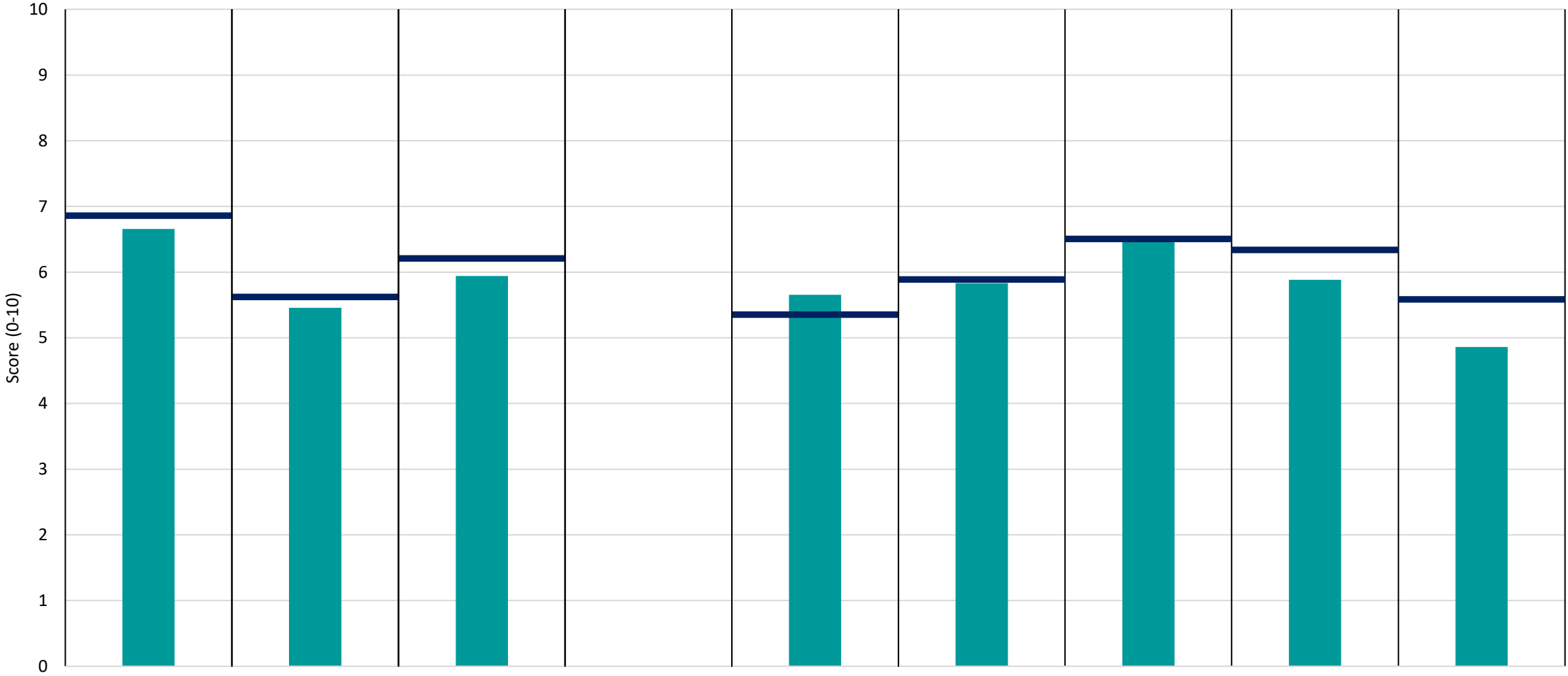
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Staff Engagement

Morale



Breakdown	6.66	5.46	5.94	-	5.66	5.83	6.47	5.88	4.86
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	179	179	177	-	170	177	178	179	179 <sup>33</sup>

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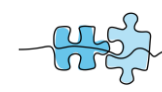
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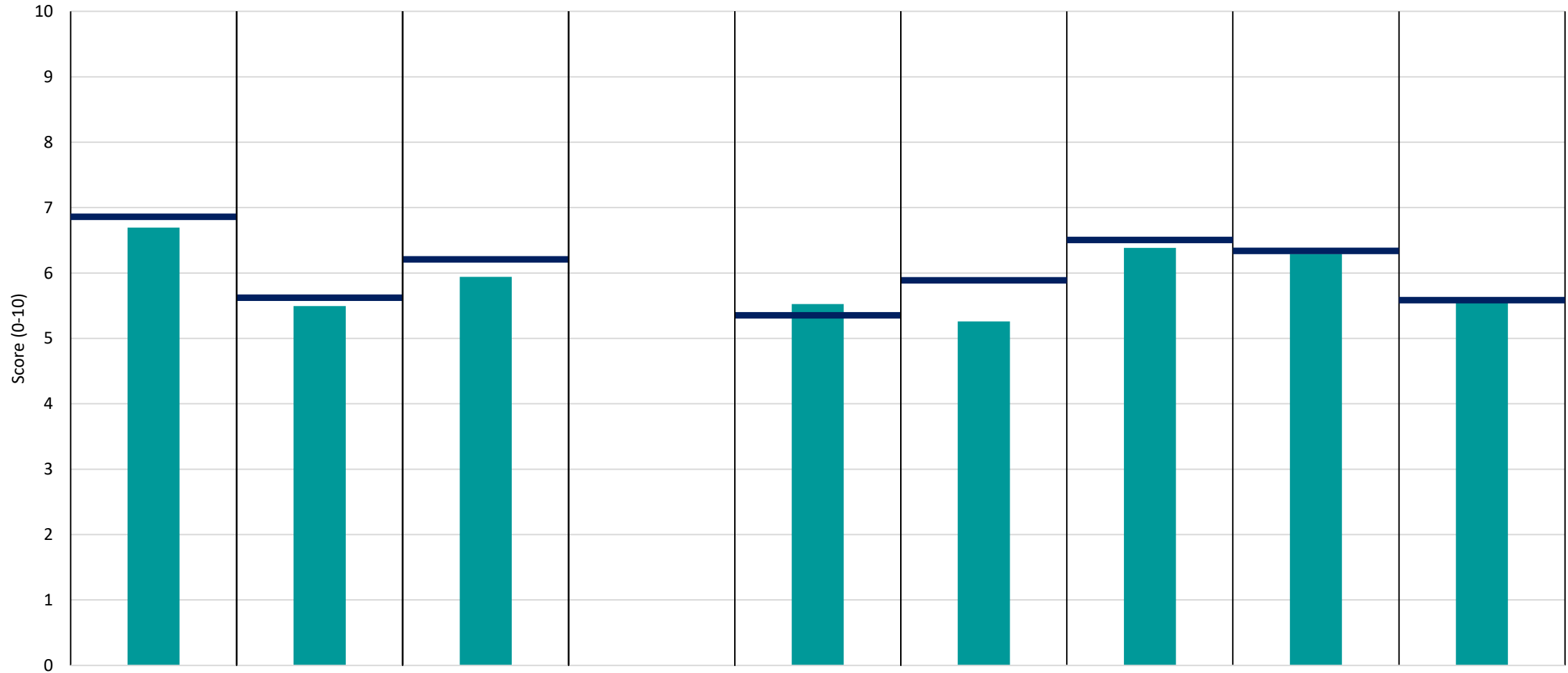
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Staff Engagement

Morale



Breakdown	6.70	5.50	5.94	-	5.52	5.26	6.39	6.29	5.63
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59

Responses 79 79 78 - 74 79 79 79 79 34

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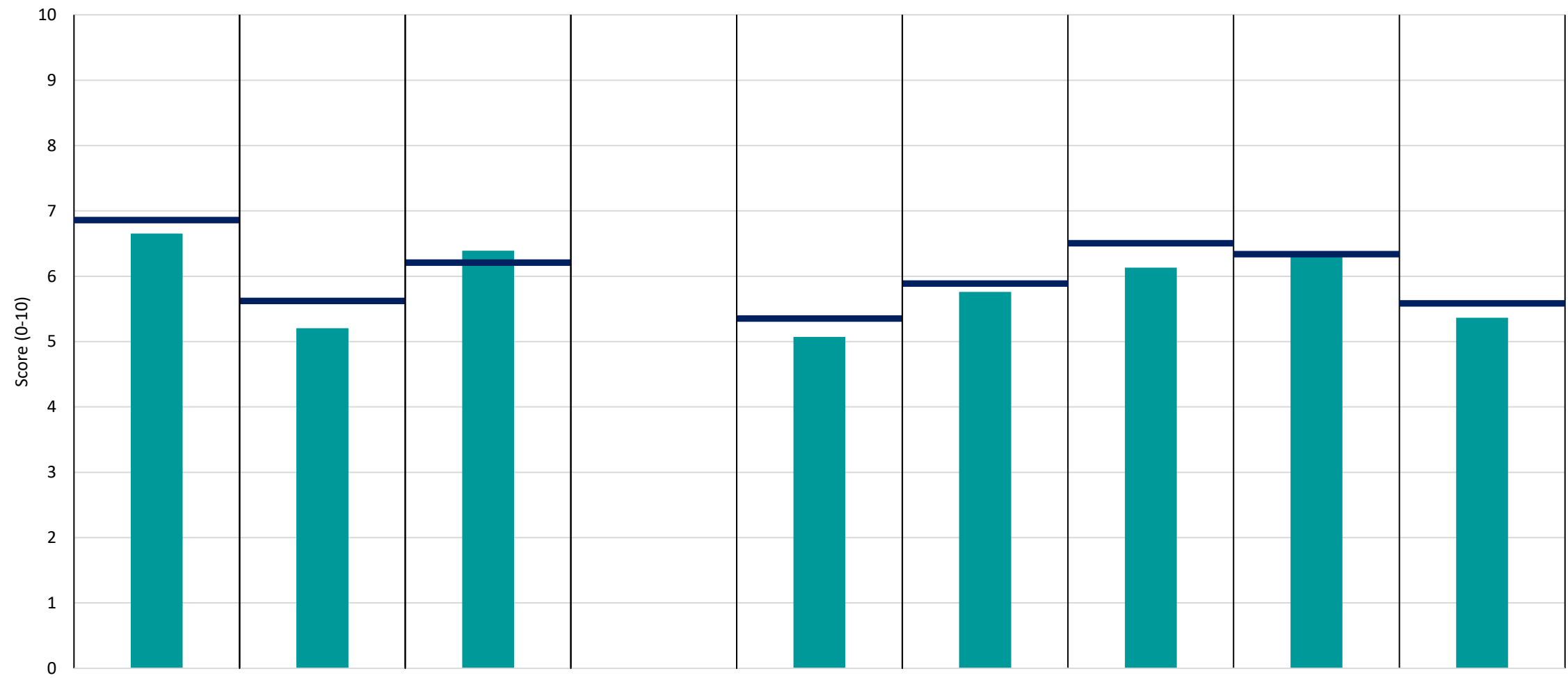
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Staff Engagement

Morale



Breakdown	6.66	5.20	6.39	-	5.07	5.76	6.13	6.37	5.36
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	91	91	88	-	79	91	91	91	91 35

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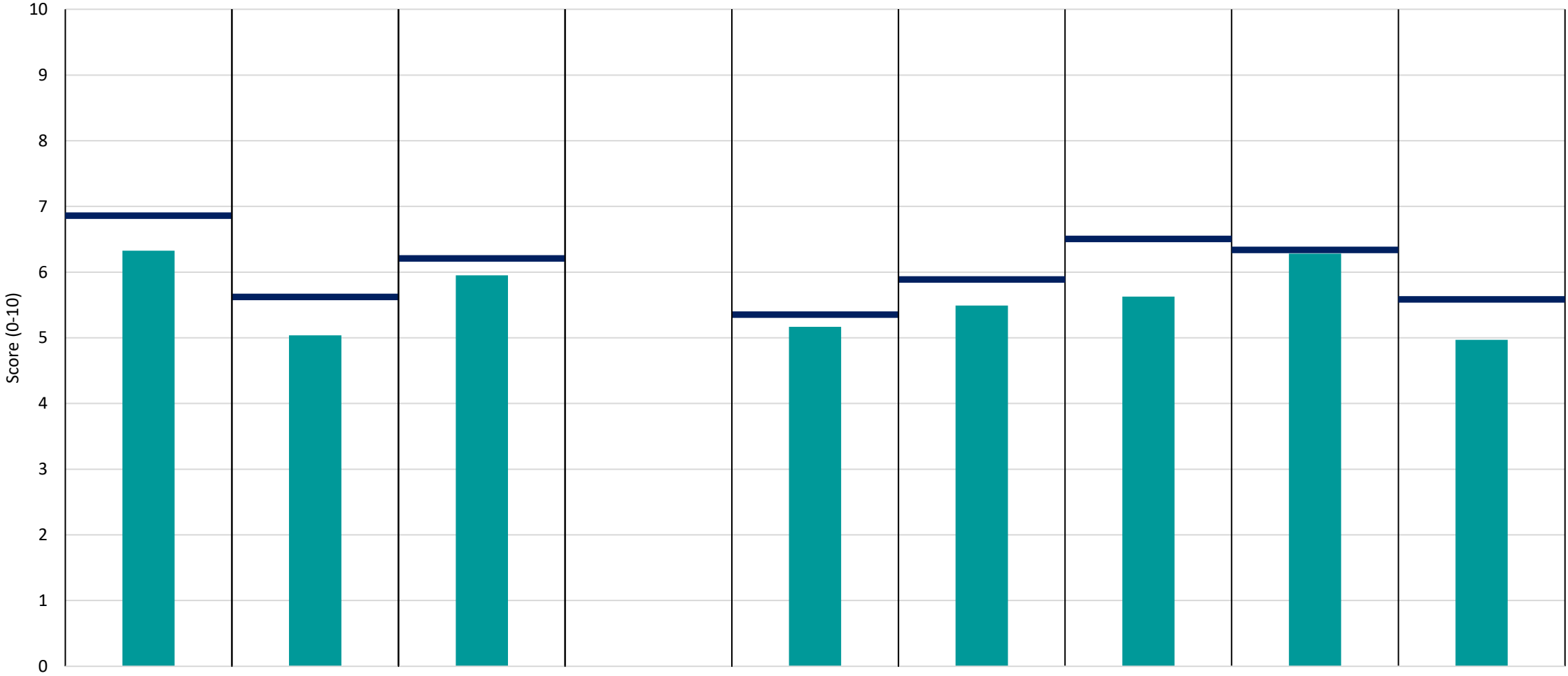
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Staff Engagement

Morale



Breakdown	6.33	5.04	5.95	-	5.17	5.49	5.63	6.28	4.97
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	102	102	102	-	90	102	102	102	102 <sup>36</sup>

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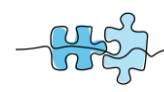
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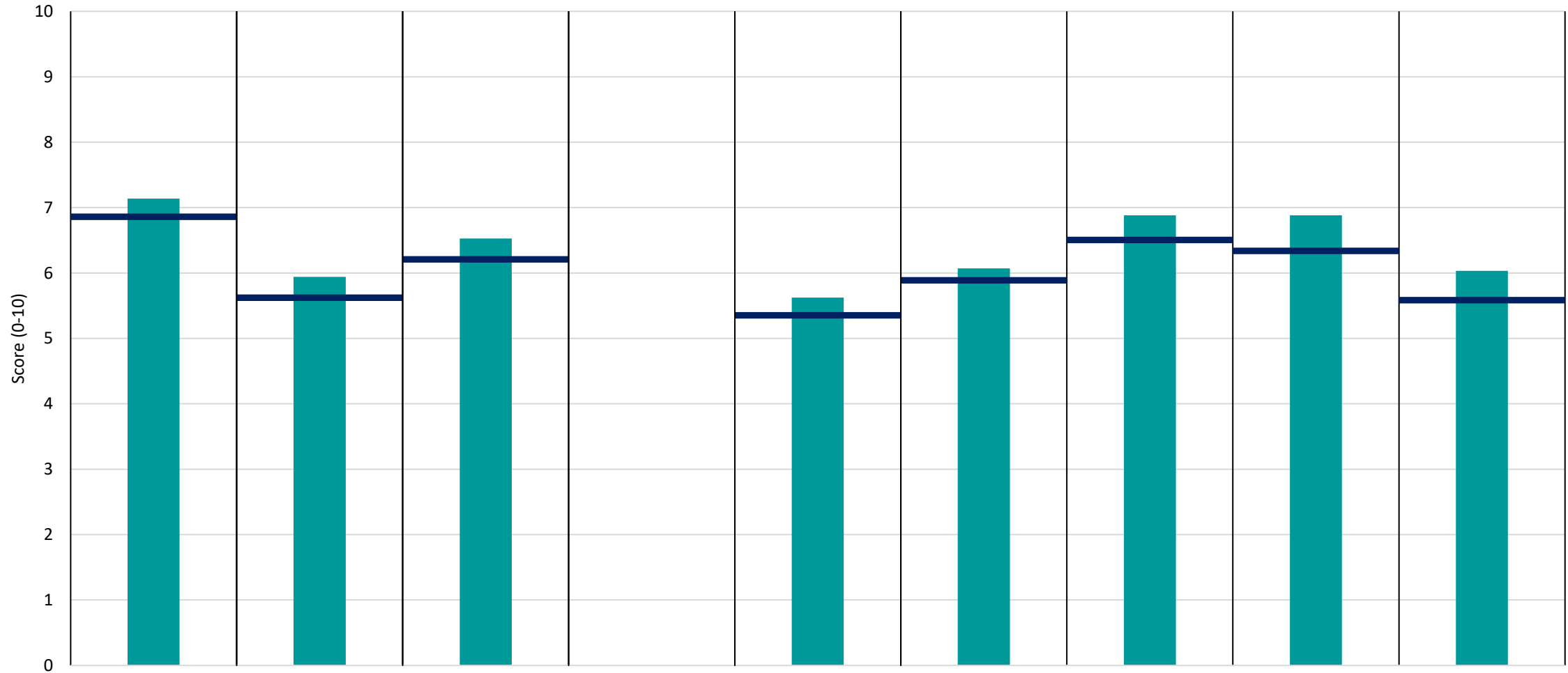
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Staff Engagement

Morale



Breakdown	7.14	5.94	6.53	-	5.62	6.07	6.88	6.88	6.03
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59

Responses 76 76 76 - 75 76 76 76 76 76 37

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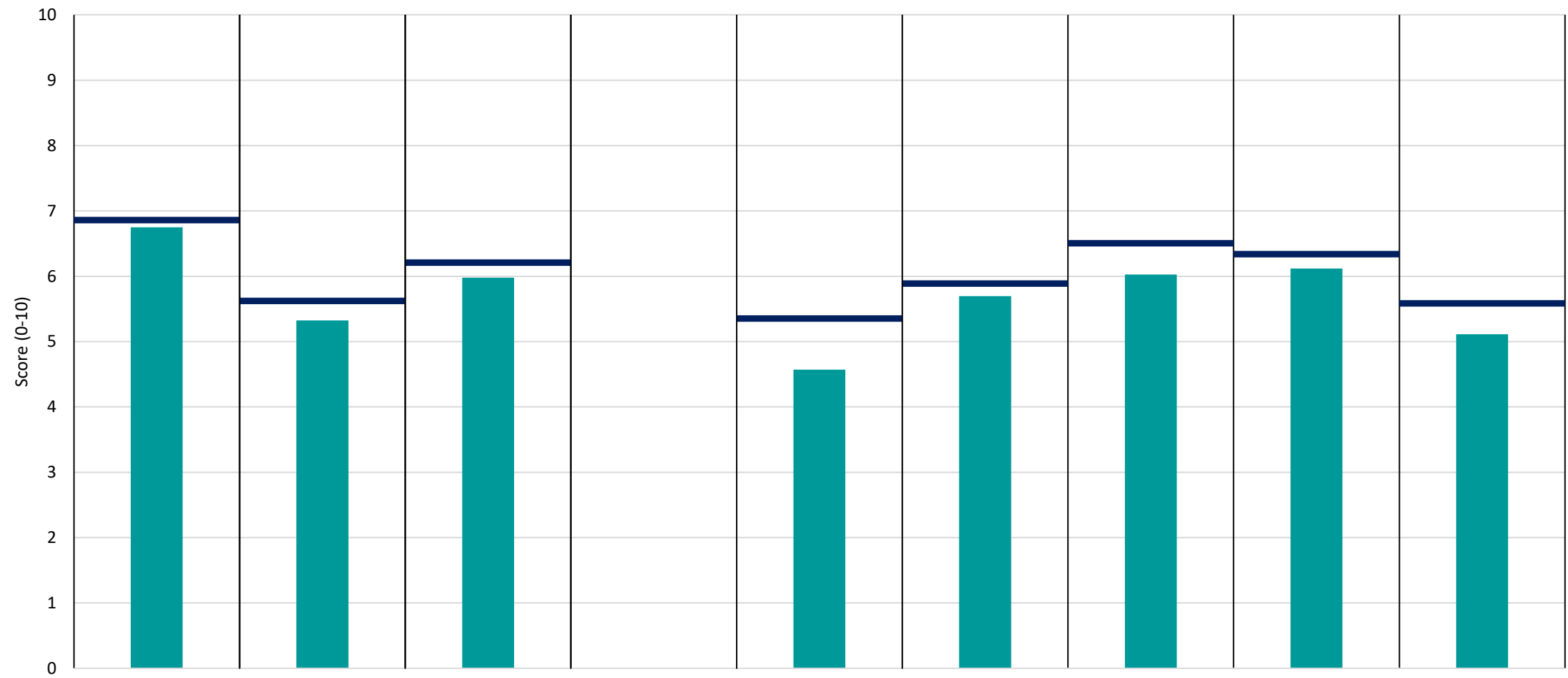
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Staff Engagement

Morale



Breakdown	6.75	5.32	5.98	-	4.57	5.69	6.03	6.12	5.11
Your org	6.86	5.62	6.21	-	5.35	5.89	6.51	6.34	5.59
Responses	272	271	271	-	258	269	272	272	272 <sup>38</sup>

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