



Epsom and St Helier University Hospitals NHS Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
Chief Medical Officer	6
Chief Nurse	7
Clinical Operations	8
Clinical Services	9
Corporate Affairs	10
Digital Services	11
EOC	12
EOC - Perioperative Care	13
EOC - Theatres	14
Estates & Facilities	15
Finance	16
Human Resources	17
Integrated Care Services	18
Medicine	19
Other	20
Planned Care	21
Private Patients	22
Renal Services	23
Surrey Downs Health & Care	24
Sutton Health & Care	25
Women & Children's Services	26

<u>Add Prof Scientific and Technic</u>	28
<u>Additional Clinical Services</u>	29
<u>Administrative and Clerical</u>	30
<u>Allied Health Professionals</u>	31
<u>Estates and Ancillary</u>	32
<u>Healthcare Scientists / Students</u>	33
<u>Medical and Dental</u>	34
<u>Nursing and Midwifery Registered</u>	35

This breakdown report for Epsom and St Helier University Hospitals NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Epsom and St Helier University Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Epsom and St Helier University Hospitals NHS Trust
2023 NHS Staff Survey



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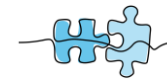
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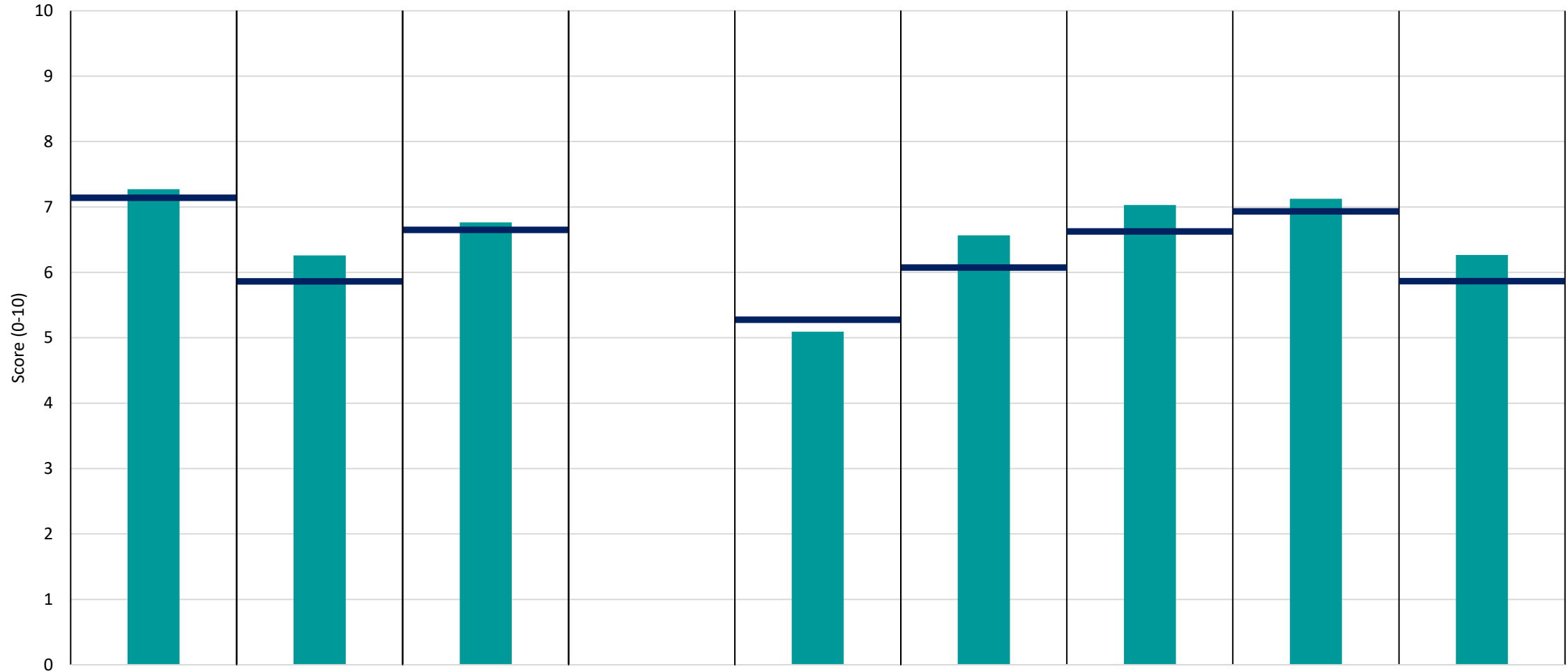
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Staff Engagement

Morale



Breakdown	7.27	6.26	6.76	-	5.09	6.57	7.03	7.13	6.27
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87

Responses 62 62 62 - 57 62 62 62 62 62



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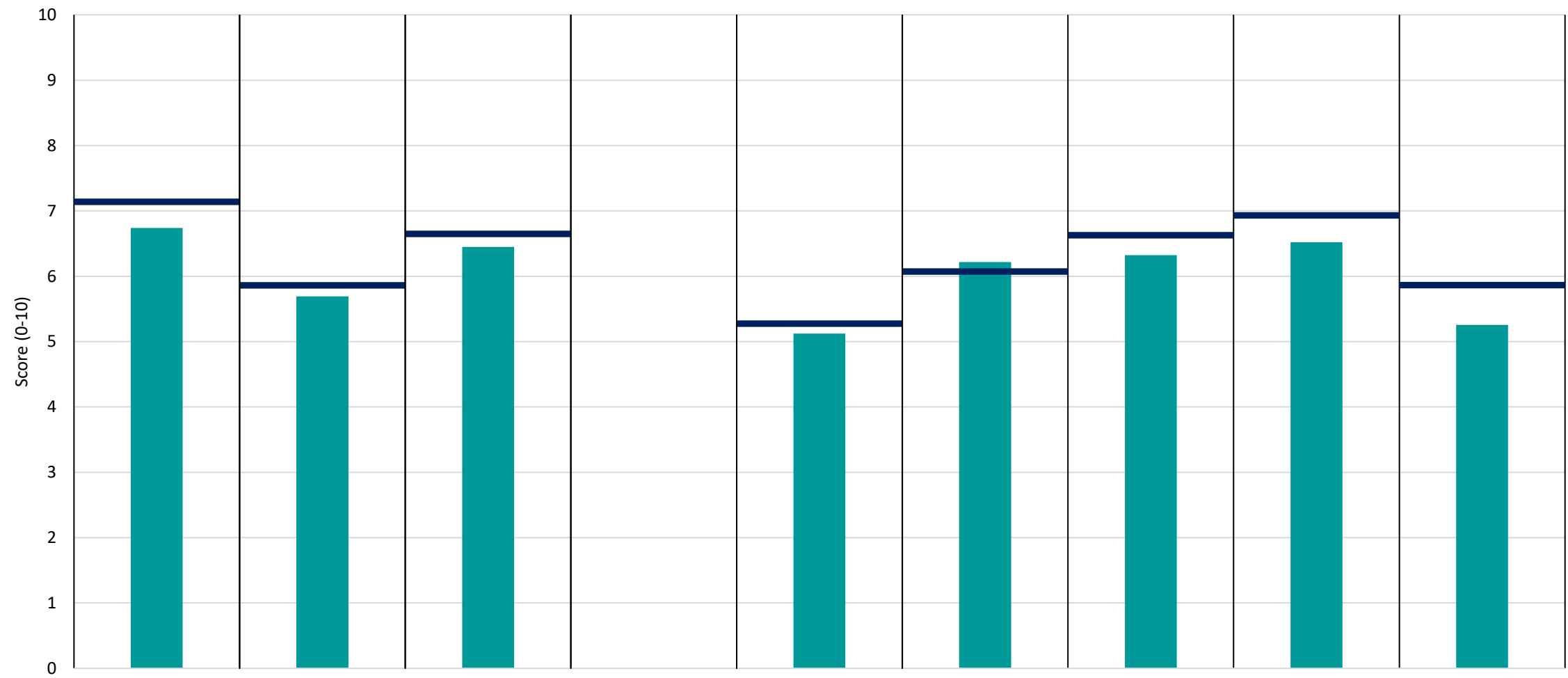
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Staff Engagement

Morale



Breakdown	6.74	5.69	6.45	-	5.12	6.22	6.32	6.52	5.25
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87
Responses	80	80	80	-	75	79	80	80	80

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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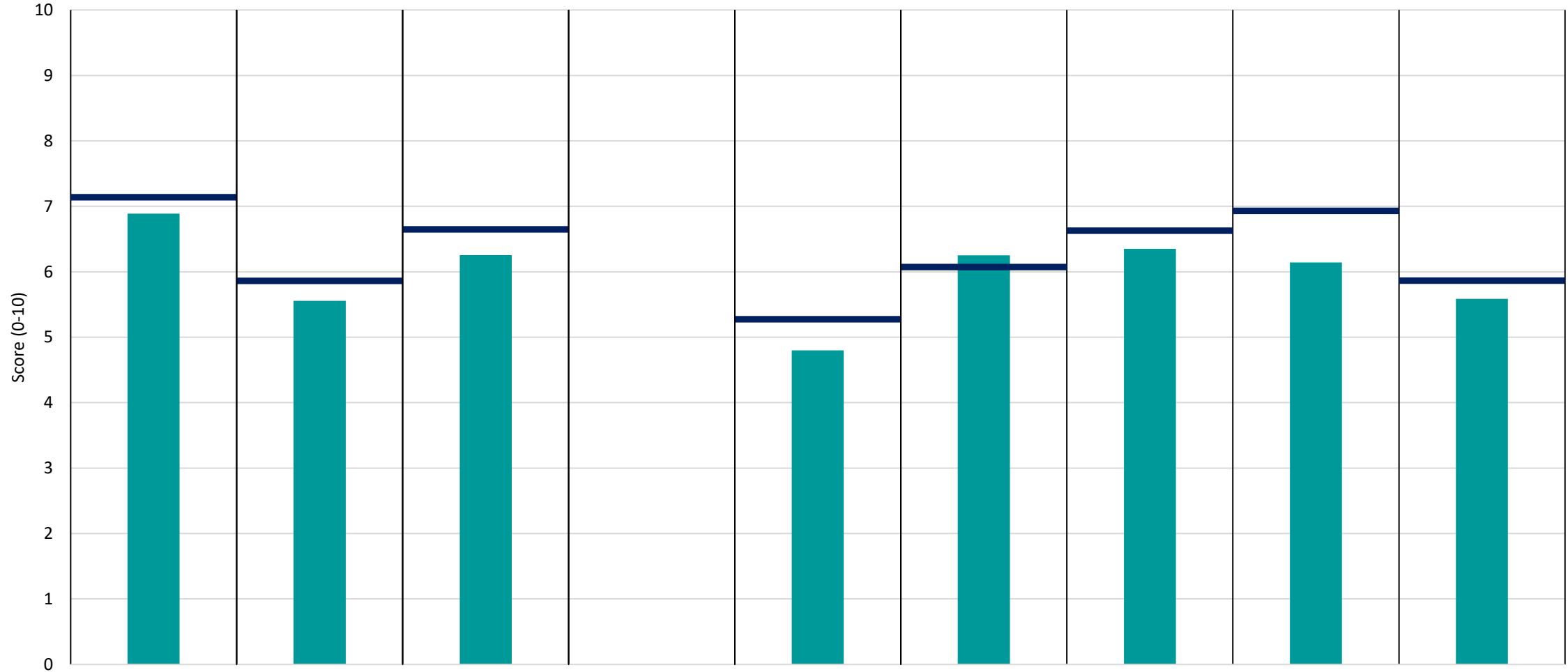
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Staff Engagement

Morale



Breakdown	6.89	5.56	6.26	-	4.80	6.25	6.35	6.14	5.59
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87

Responses 44 45 44 - 39 45 44 45 45 8

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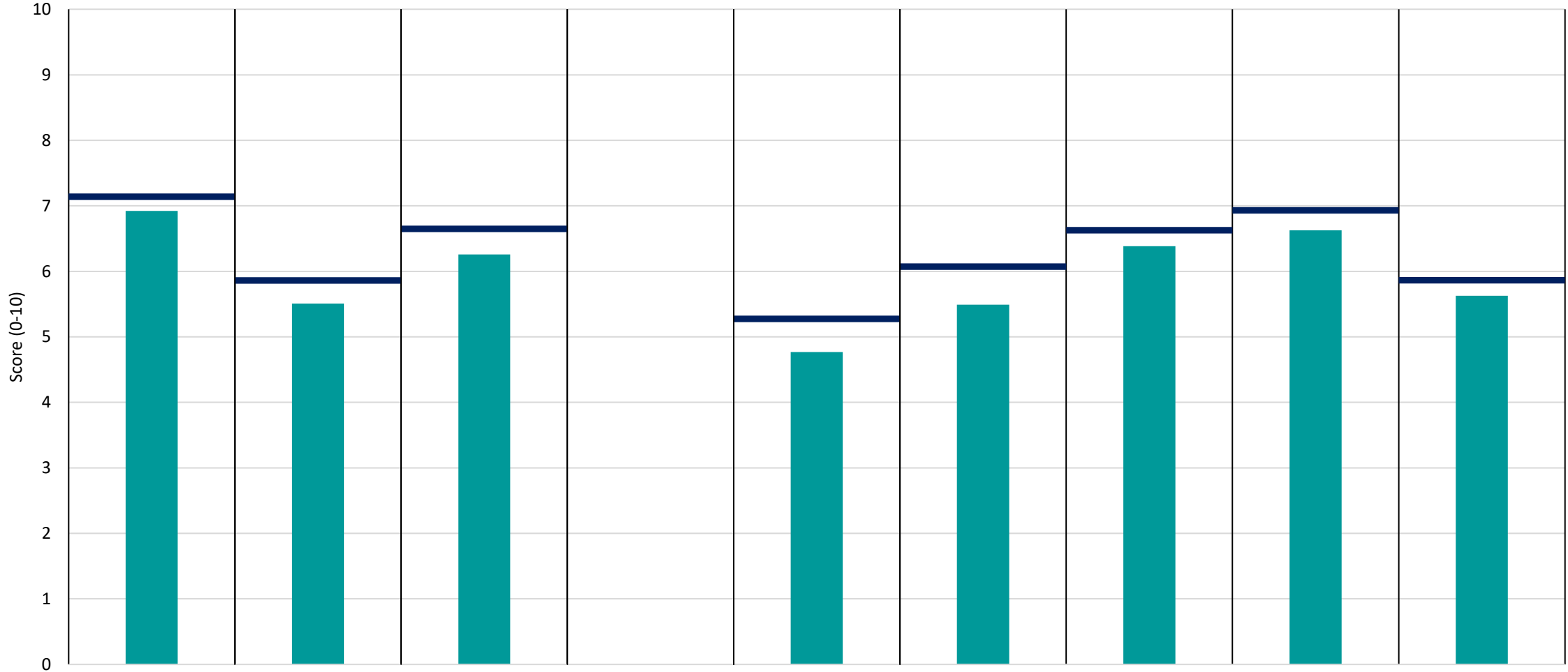
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Staff Engagement

Morale



Breakdown	6.92	5.51	6.26	-	4.77	5.49	6.39	6.63	5.63
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87
Responses	377	376	374	-	355	373	375	377	377



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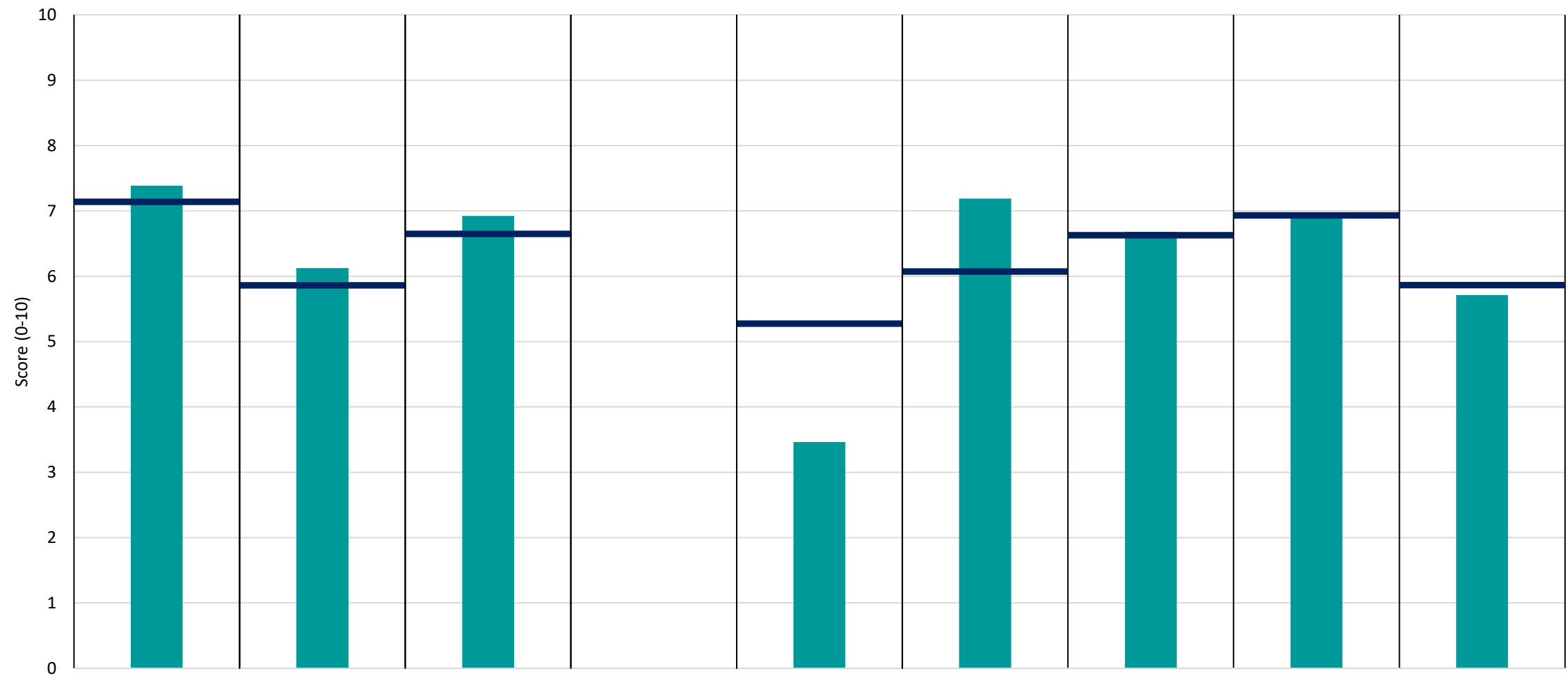
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Staff Engagement

Morale



Breakdown	7.39	6.13	6.92	-	3.46	7.19	6.68	6.92	5.71
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87
Responses	12	12	11	-	11	12	12	12	12

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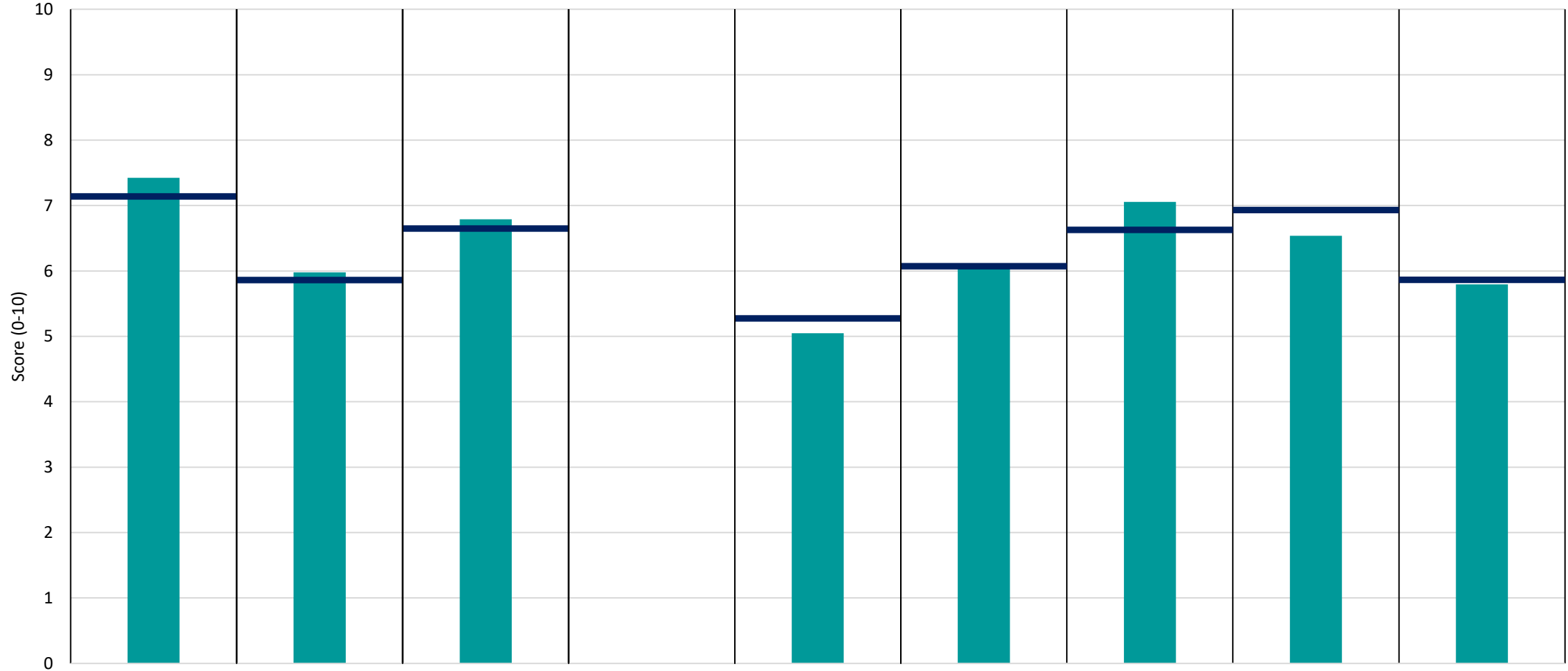
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Staff Engagement

Morale



Breakdown	7.43	5.98	6.79	-	5.05	6.11	7.05	6.54	5.79
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87

Responses 47 46 45 - 43 45 47 47 47 11

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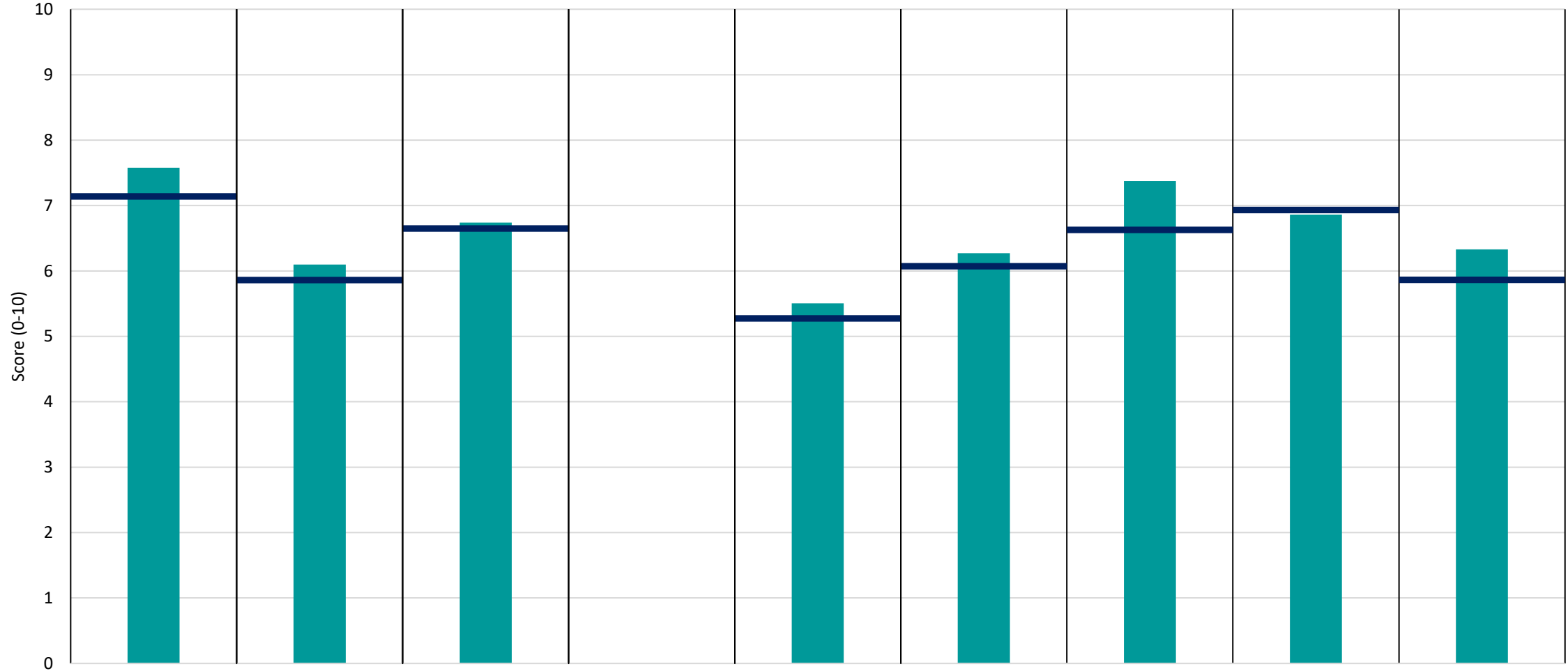
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Staff Engagement

Morale



Breakdown	7.58	6.10	6.74	-	5.51	6.27	7.37	6.86	6.33
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87

Responses 94 93 94 - 86 91 94 94 94 12

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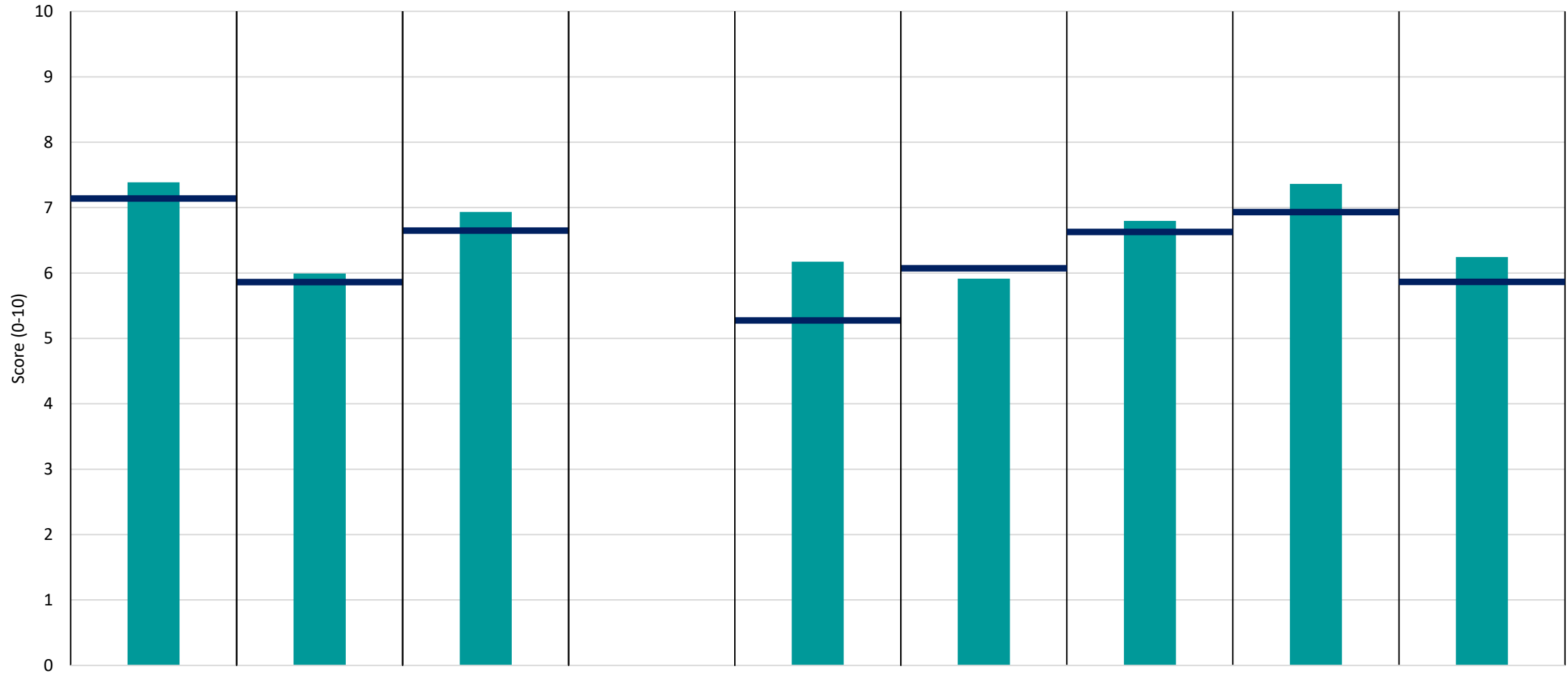
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Staff Engagement

Morale



Breakdown	7.39	5.99	6.93	-	6.17	5.91	6.80	7.36	6.24
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87

Responses 85 84 84 - 77 84 85 85 85 13

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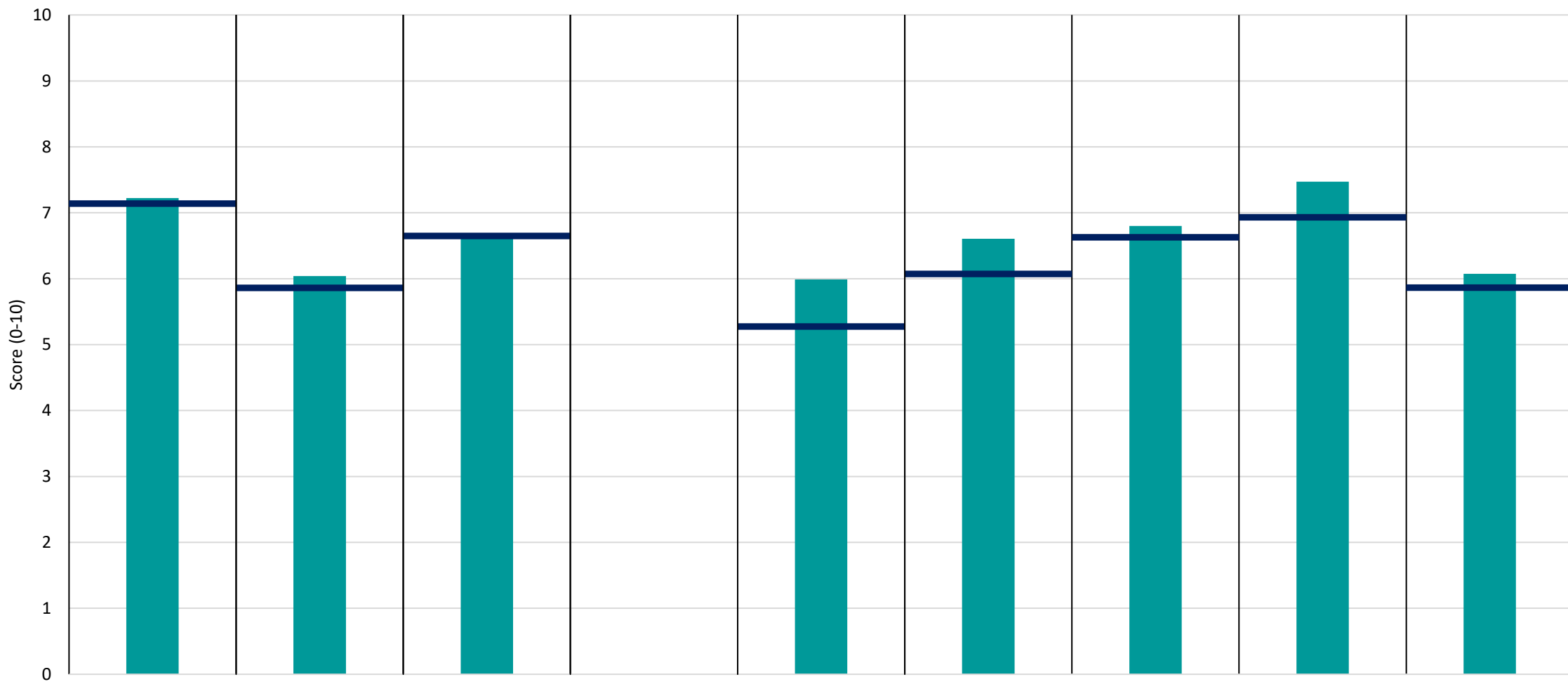
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Staff Engagement

Morale



Breakdown	7.22	6.04	6.67	-	5.99	6.61	6.80	7.47	6.07
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87

Responses 35 35 35 - 33 34 35 35 35 14

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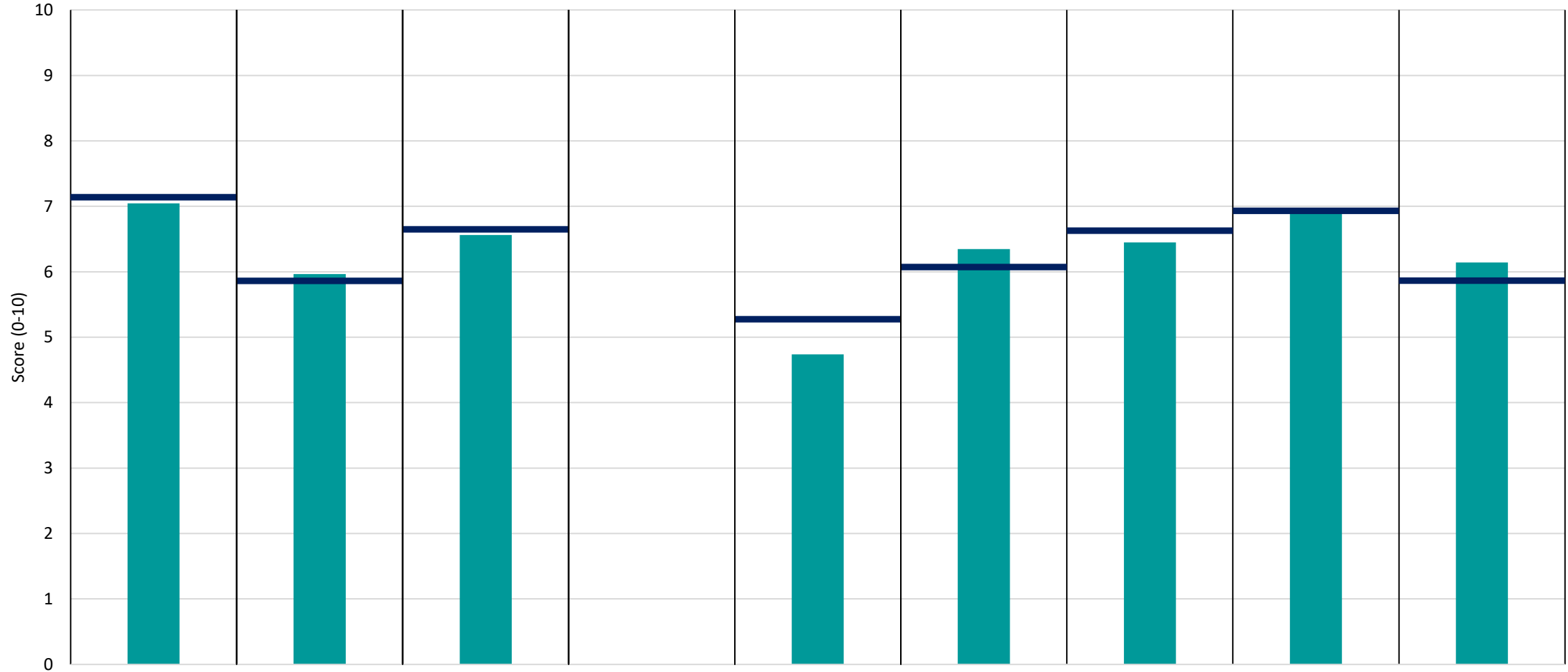
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Staff Engagement

Morale



Breakdown	7.05	5.96	6.56	-	4.74	6.35	6.45	6.92	6.14
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87
Responses	411	416	391	-	328	405	409	413	413



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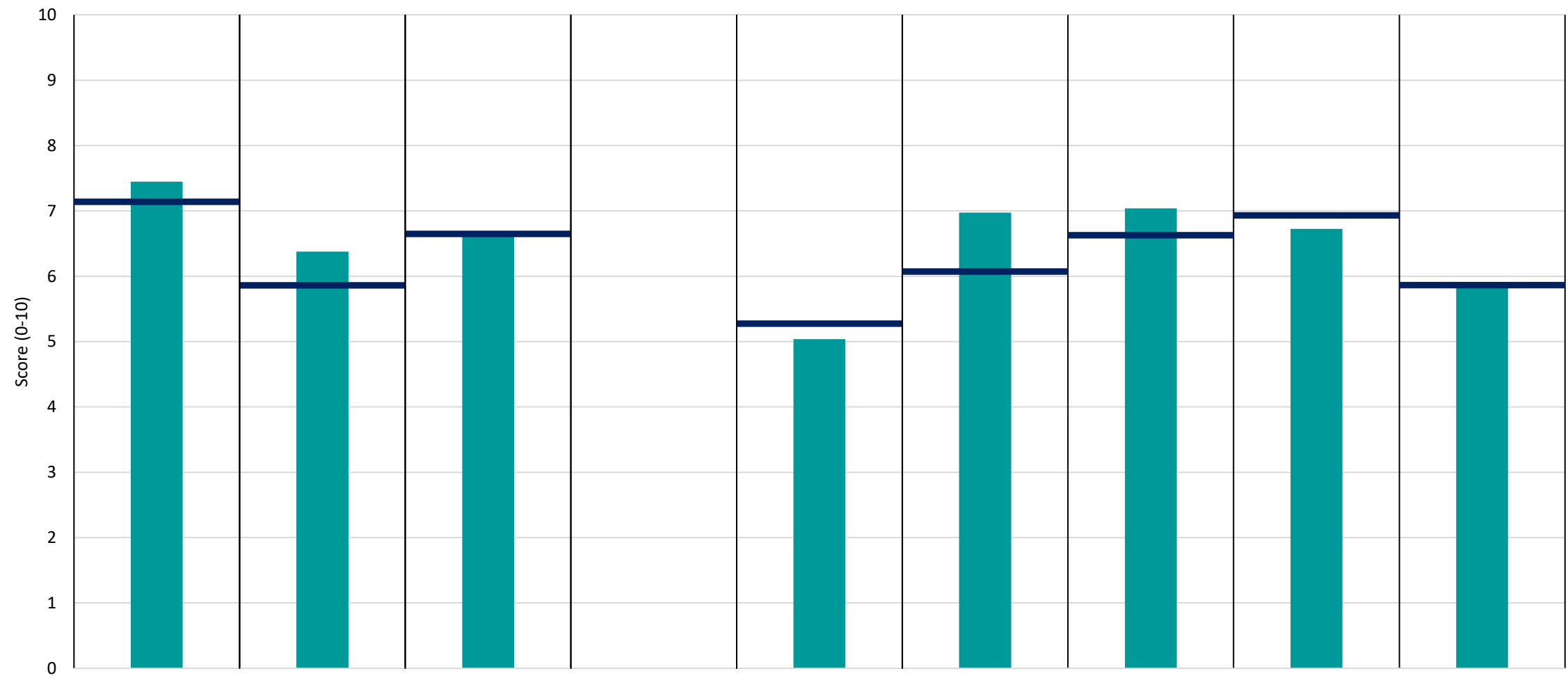
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Staff Engagement

Morale



Breakdown	7.45	6.38	6.67	-	5.04	6.97	7.04	6.72	5.88
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87
Responses	53	53	53	-	48	53	53	53	53

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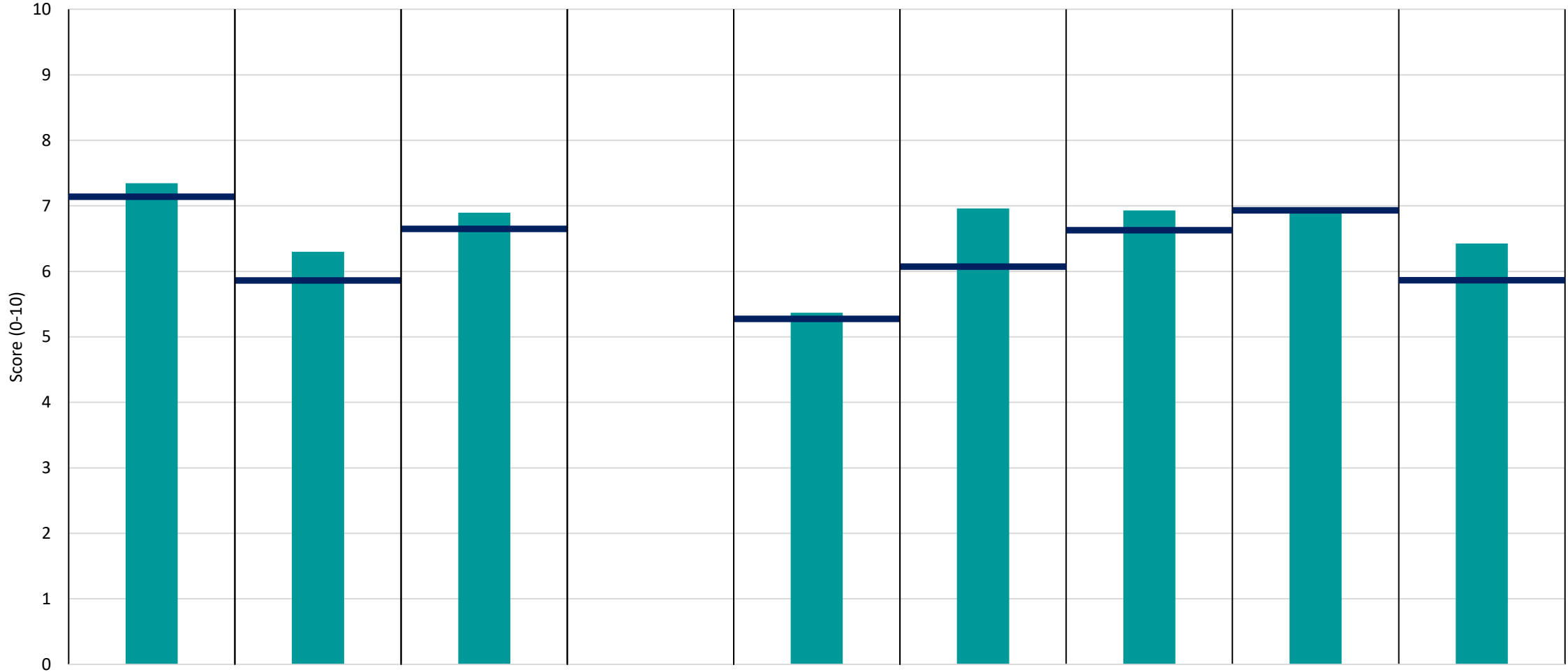
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Staff Engagement

Morale



Breakdown	7.35	6.30	6.90	-	5.37	6.96	6.93	6.96	6.43
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87

Responses 78 79 78 - 69 79 78 79 79 79 17

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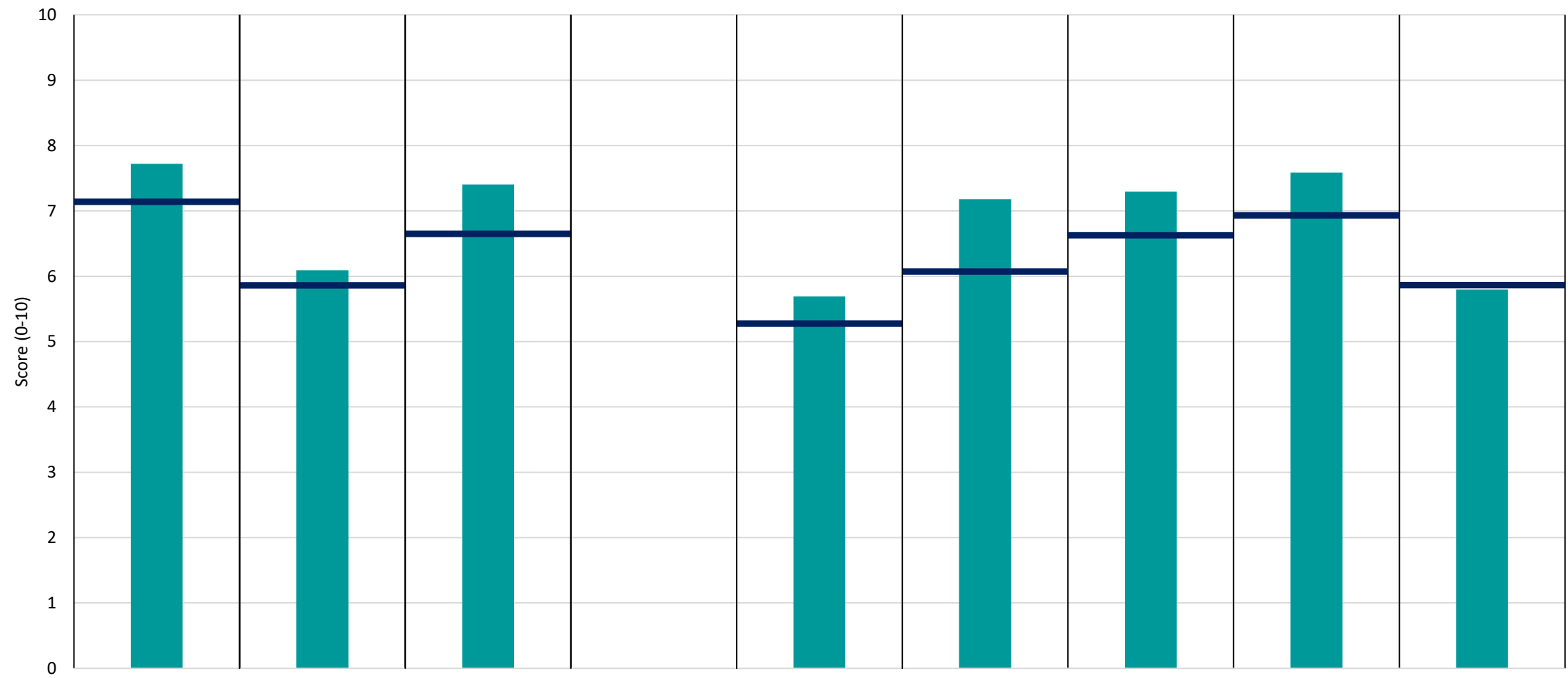
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Staff Engagement

Morale



Breakdown	7.72	6.09	7.40	-	5.69	7.18	7.29	7.59	5.80
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87

Responses 22 22 22 - 22 22 22 22 22 22 18

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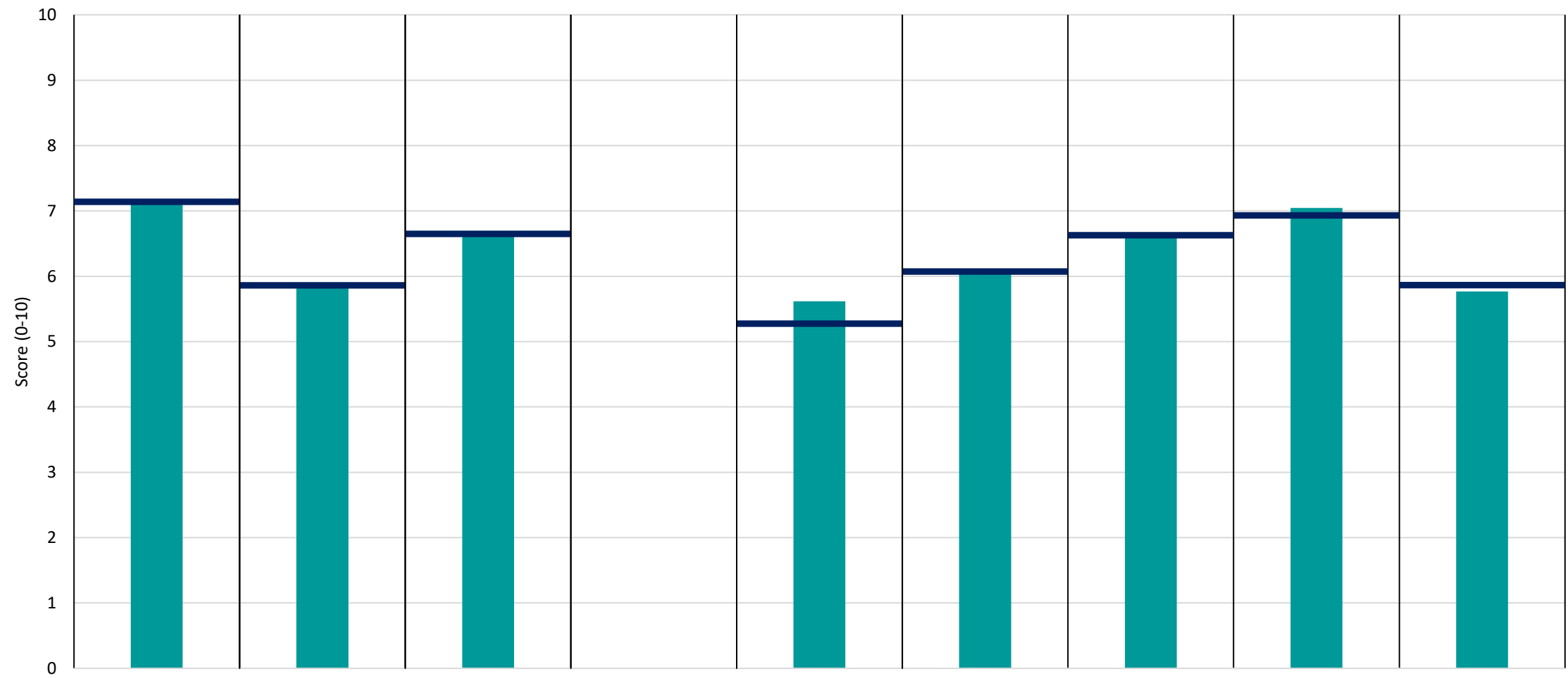
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Staff Engagement

Morale



Breakdown	7.13	5.85	6.67	-	5.62	6.07	6.59	7.05	5.77
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87
Responses	475	480	474	-	429	476	475	480	480

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Other



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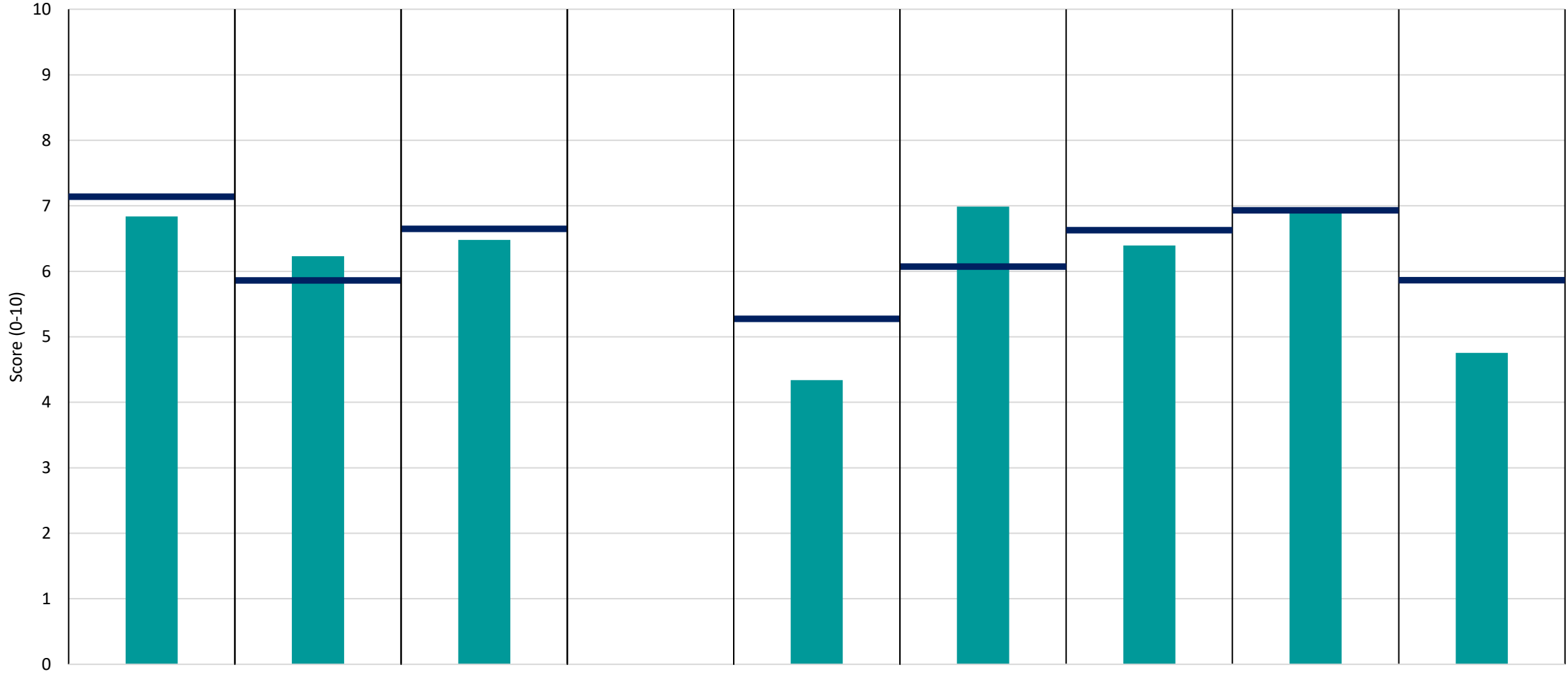
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Staff Engagement

Morale



Breakdown	6.84	6.23	6.48	-	4.34	6.99	6.39	6.94	4.75
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87

Responses	13	13	13	-	13	13	13	13	13
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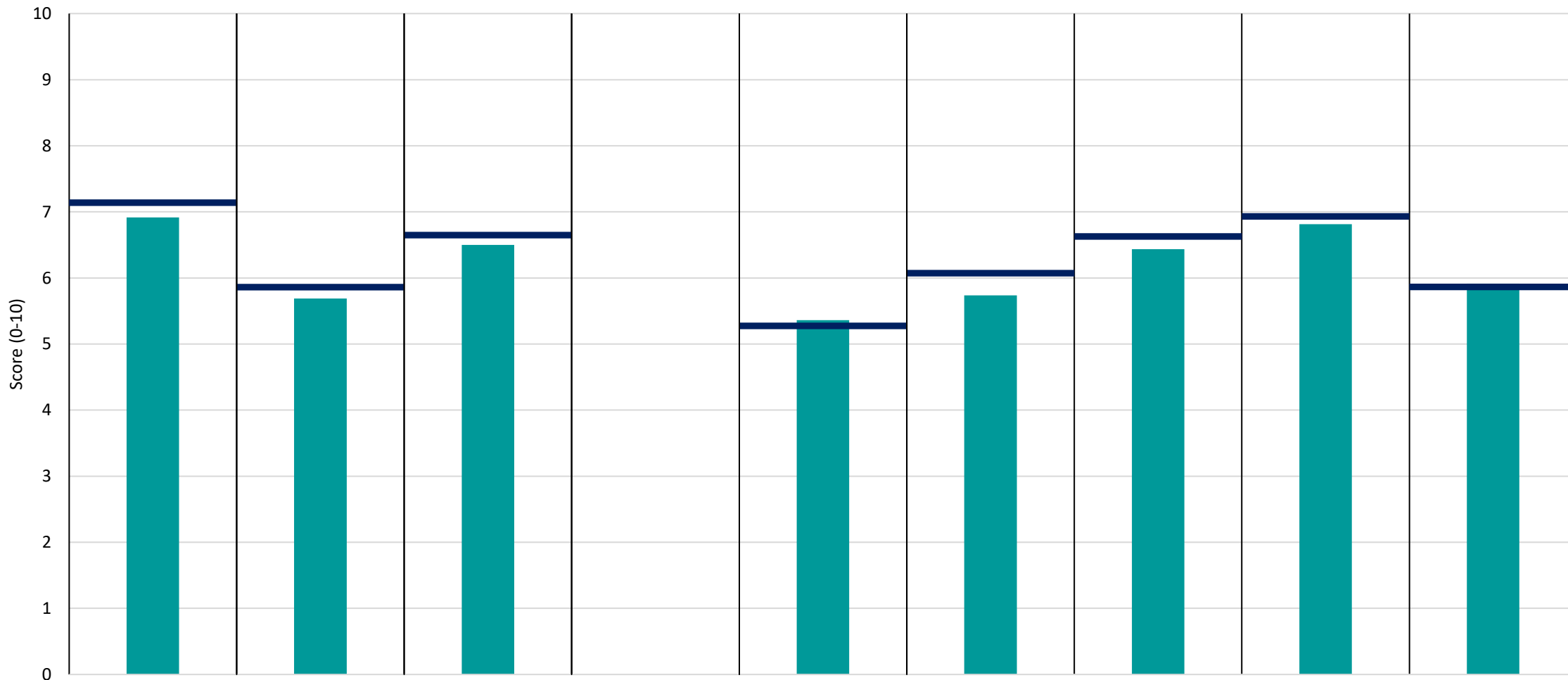
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Staff Engagement

Morale



Breakdown	6.92	5.69	6.50	-	5.36	5.74	6.44	6.81	5.91
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87

Responses 469 469 463 - 435 468 467 470 469 ²¹

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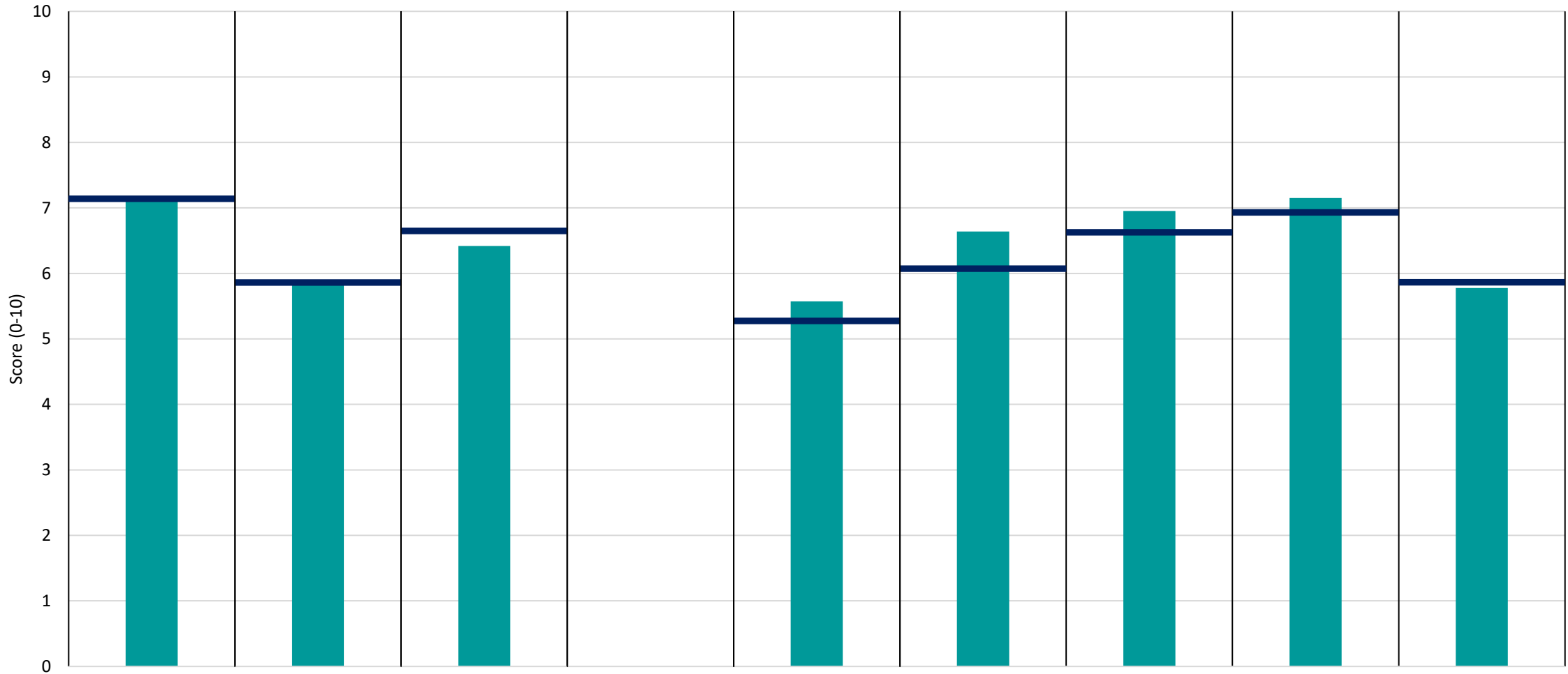
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Staff Engagement

Morale



Breakdown	7.16	5.83	6.42	-	5.57	6.64	6.95	7.15	5.78
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87

Responses 16 15 16 - 14 15 16 16 16 22

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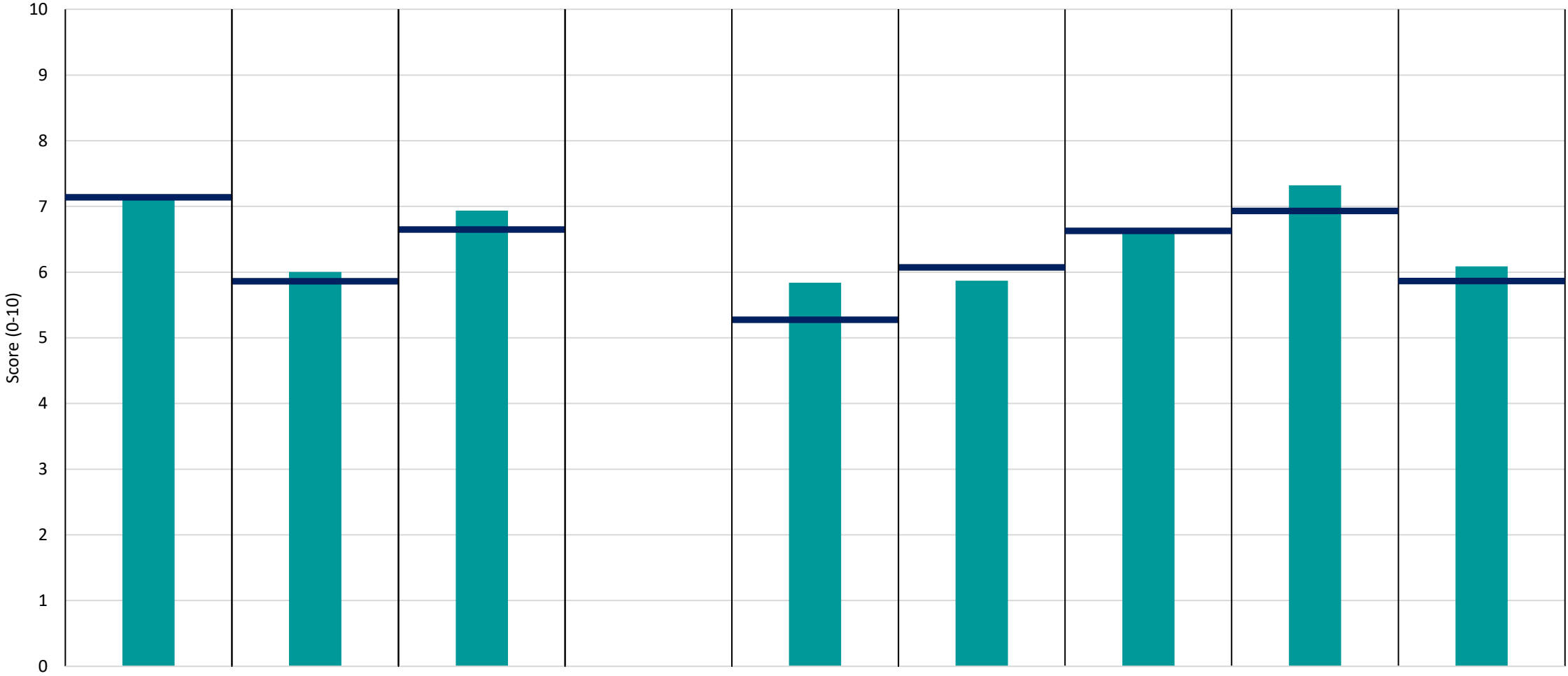
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Staff Engagement

Morale



Breakdown	7.16	6.00	6.94	-	5.84	5.87	6.65	7.32	6.09
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87

Responses 172 171 173 - 152 169 169 173 173 ²³

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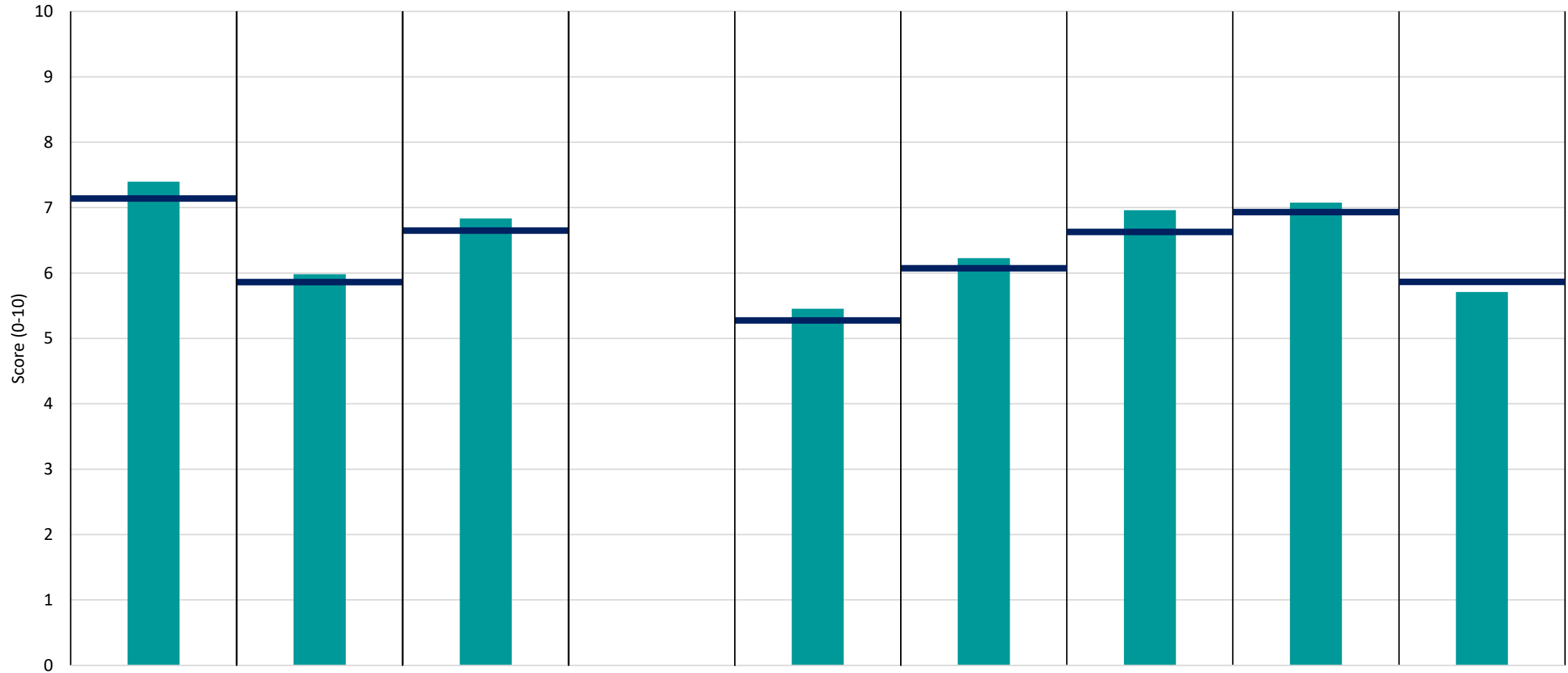
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Staff Engagement

Morale



Breakdown	7.40	5.98	6.84	-	5.46	6.23	6.96	7.08	5.71
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87
Responses	359	358	357	-	342	357	356	359	359



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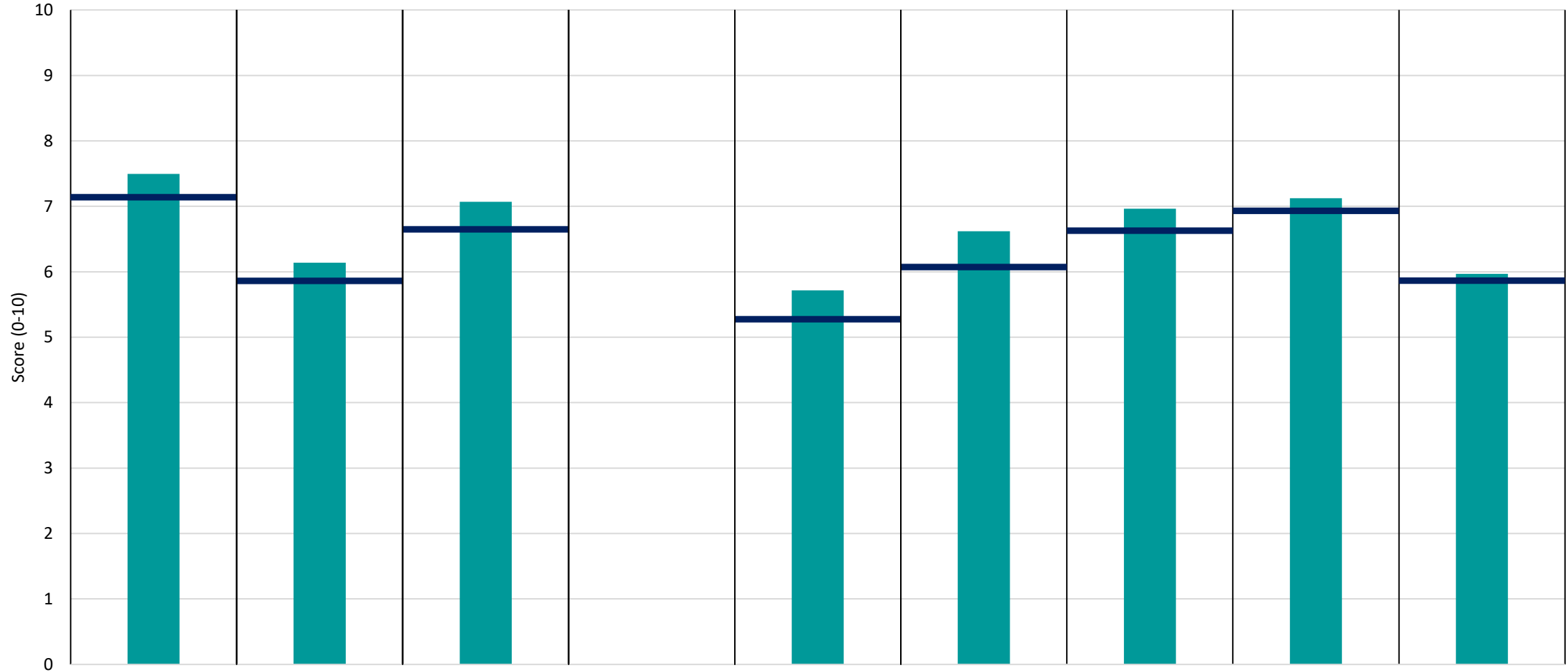
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Staff Engagement

Morale



Breakdown	7.49	6.14	7.07	-	5.72	6.62	6.96	7.12	5.97
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87
Responses	264	264	264	-	249	263	265	265	264



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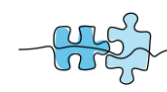
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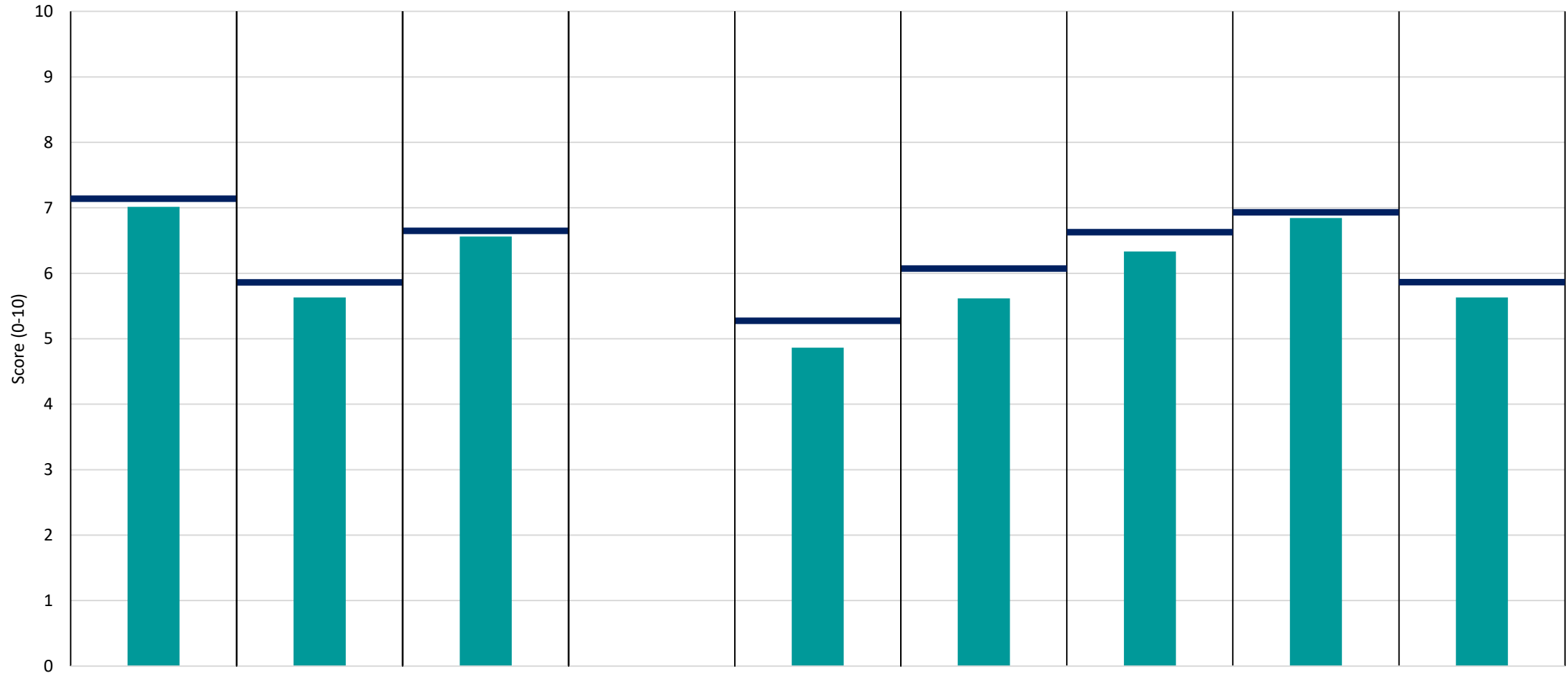
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Staff Engagement

Morale



Breakdown	7.02	5.63	6.56	-	4.86	5.62	6.33	6.84	5.63
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87
Responses	345	346	343	-	320	344	343	346	345

Breakdowns 2

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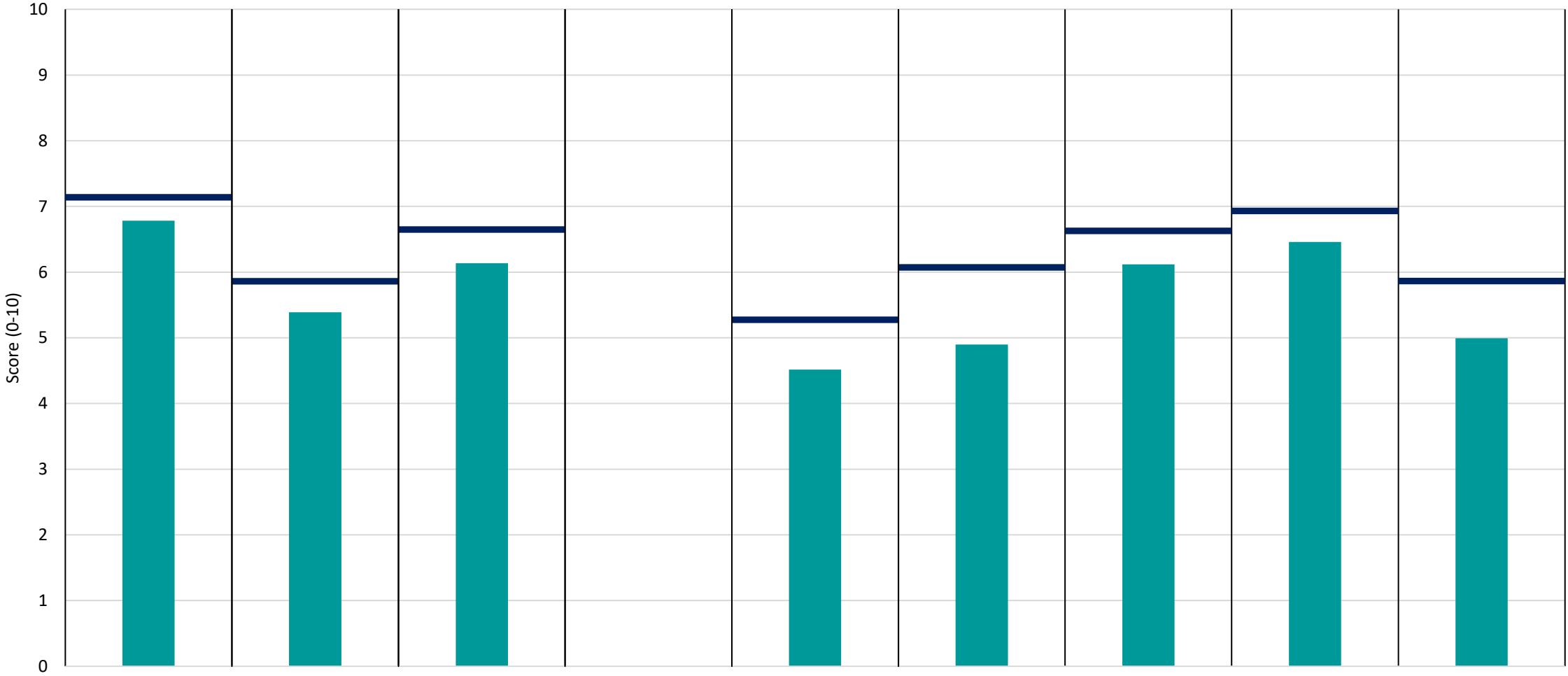
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Staff Engagement

Morale



Breakdown	6.78	5.39	6.14	-	4.52	4.90	6.12	6.46	4.99
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87

Responses 82 82 82 - 76 82 82 82 82 82 28

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Additional Clinical Services



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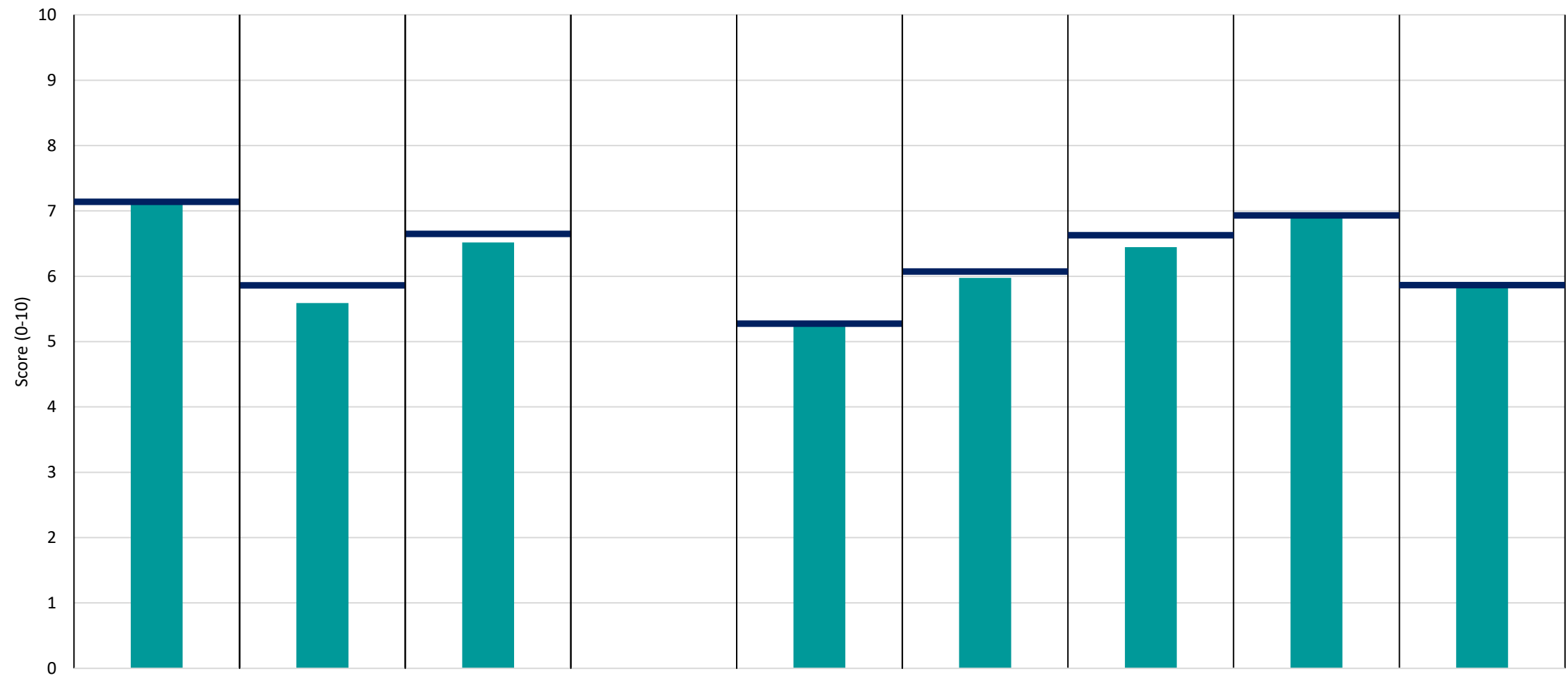
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Staff Engagement

Morale



Breakdown	7.11	5.59	6.52	-	5.23	5.98	6.45	6.95	5.86
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87
Responses	527	526	524	-	461	520	521	531	530

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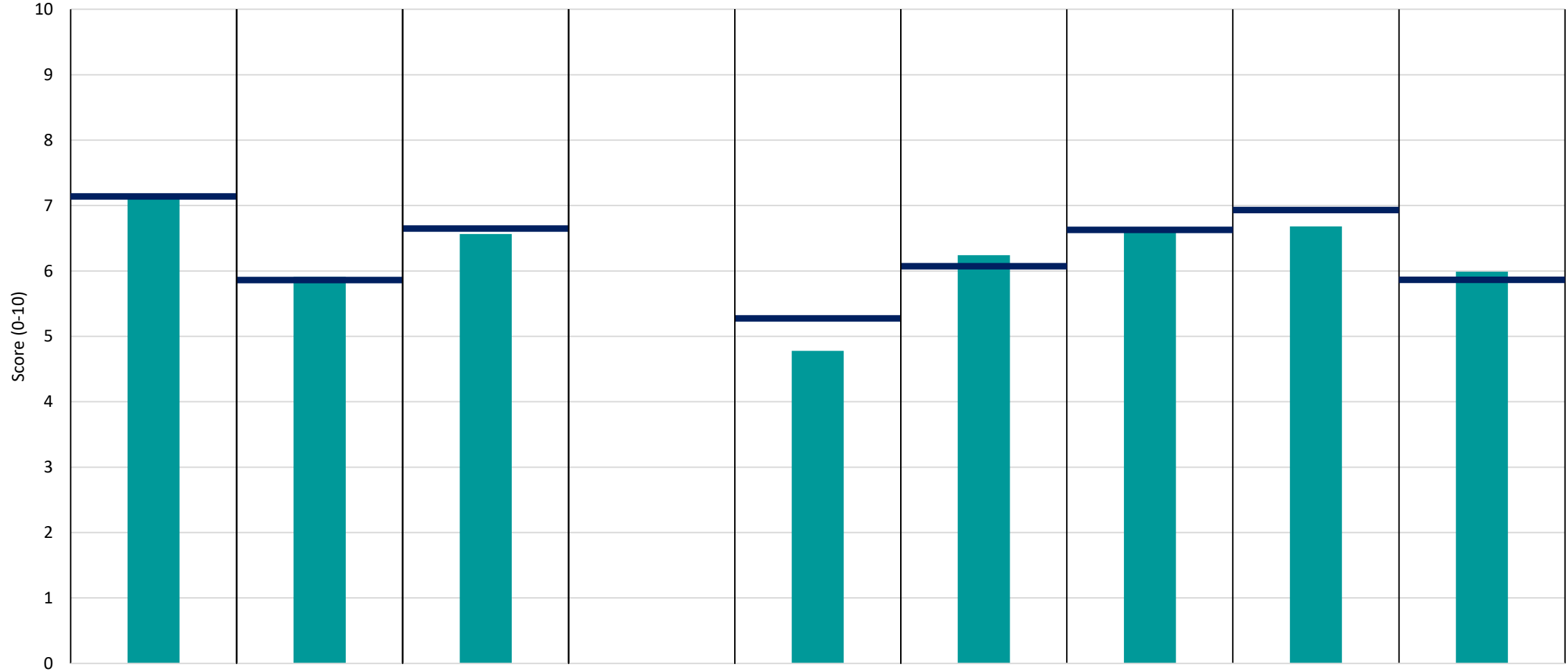
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Staff Engagement

Morale



Breakdown	7.13	5.91	6.57	-	4.78	6.24	6.62	6.68	5.99
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87
Responses	955	957	942	-	880	950	953	959	957



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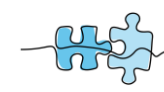
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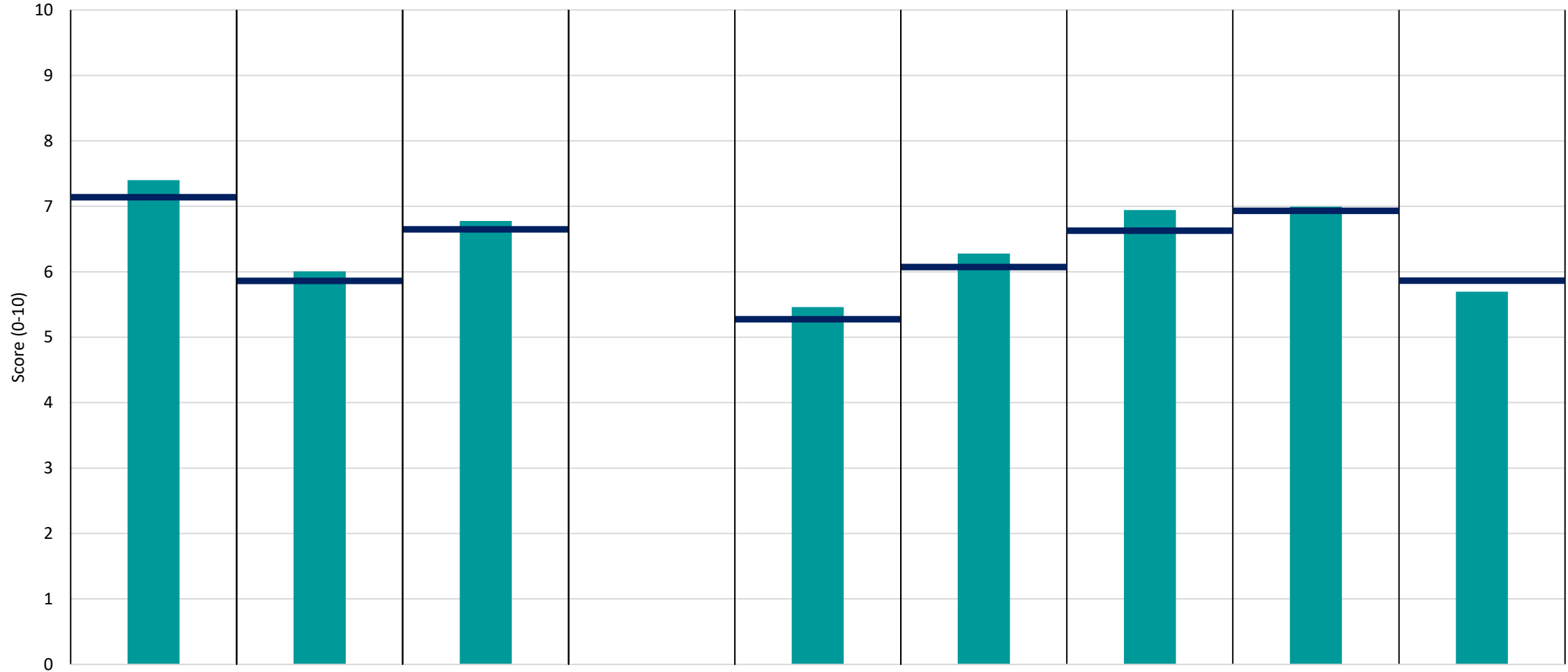
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Staff Engagement

Morale



Breakdown	7.40	6.01	6.78	-	5.46	6.28	6.94	7.00	5.70
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87

Responses 336 336 336 - 325 336 336 336 336 336 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



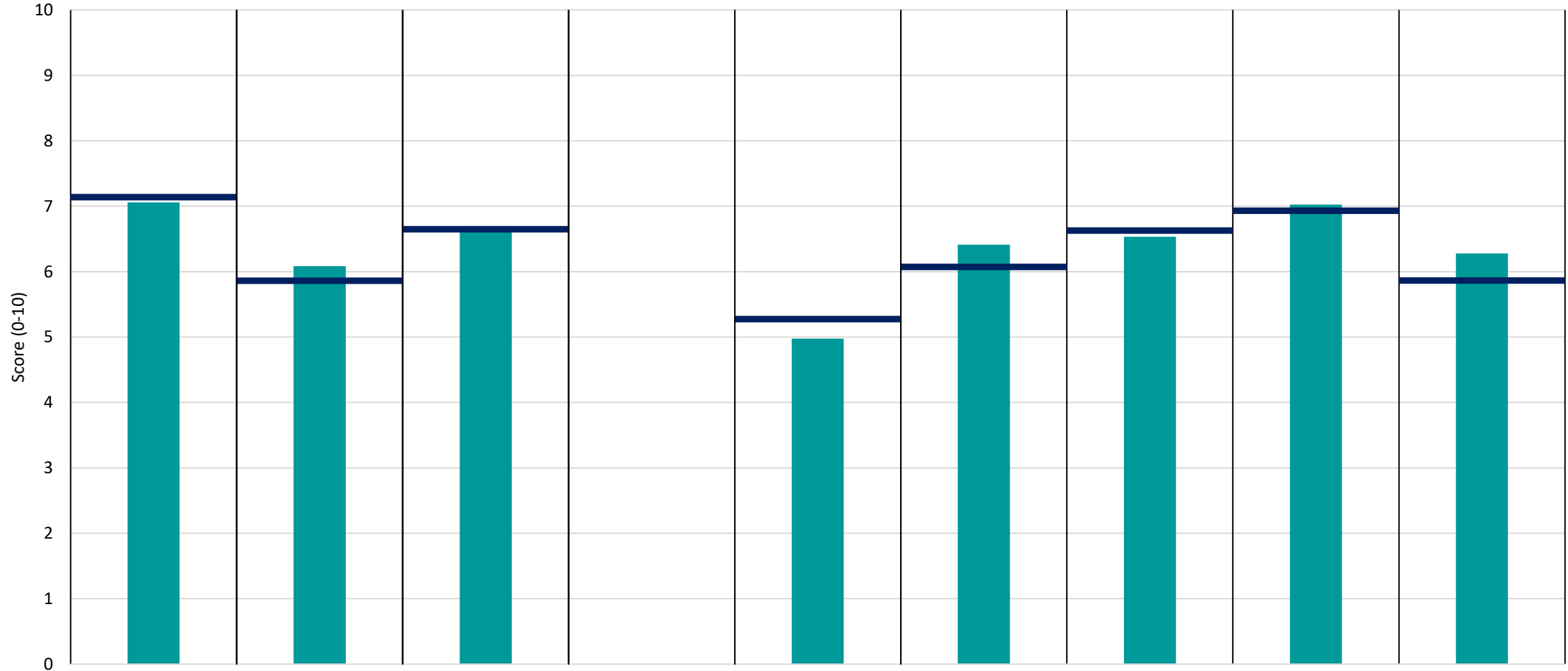
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.06	6.08	6.68	-	4.98	6.41	6.53	7.03	6.28
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87

Responses 299 304 280 - 221 292 297 301 301 ³²

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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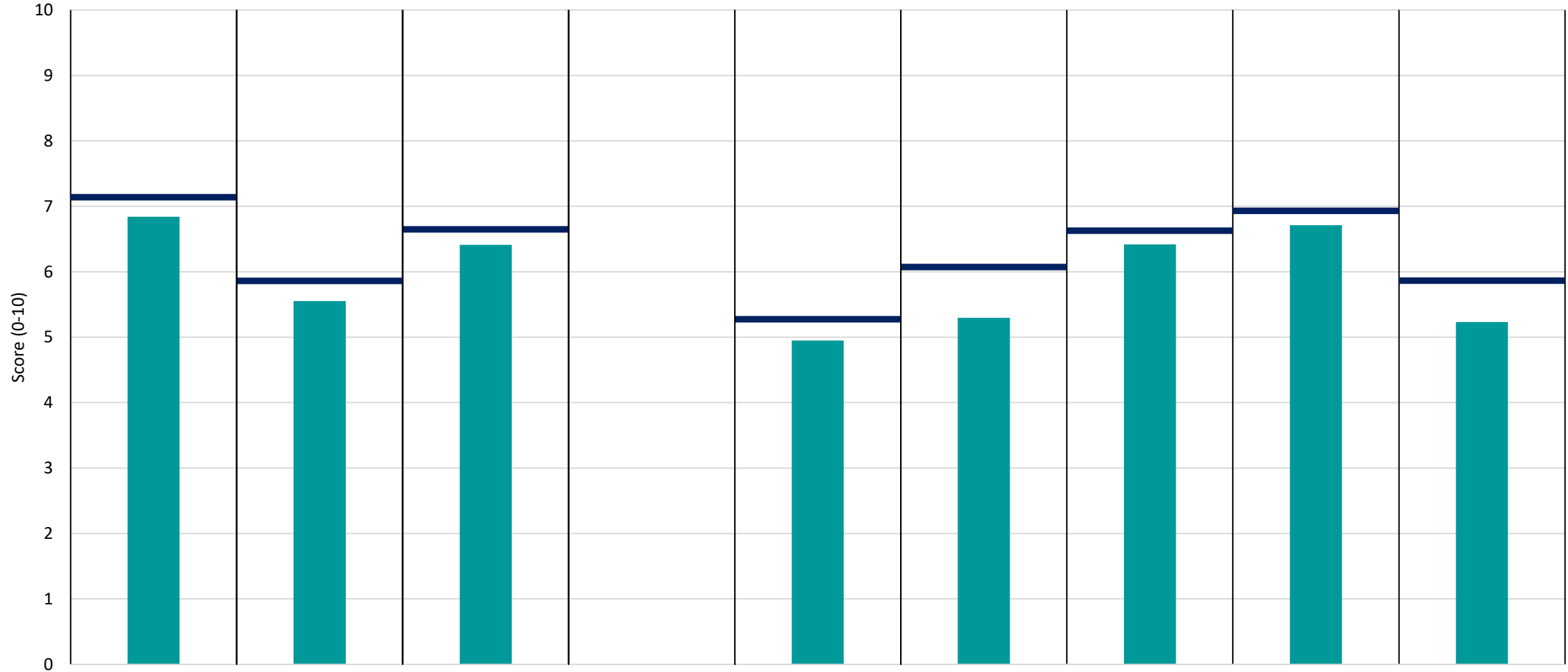
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.84	5.55	6.41	-	4.95	5.30	6.42	6.71	5.23
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87

Responses 38 38 38 - 38 38 38 38 38 38 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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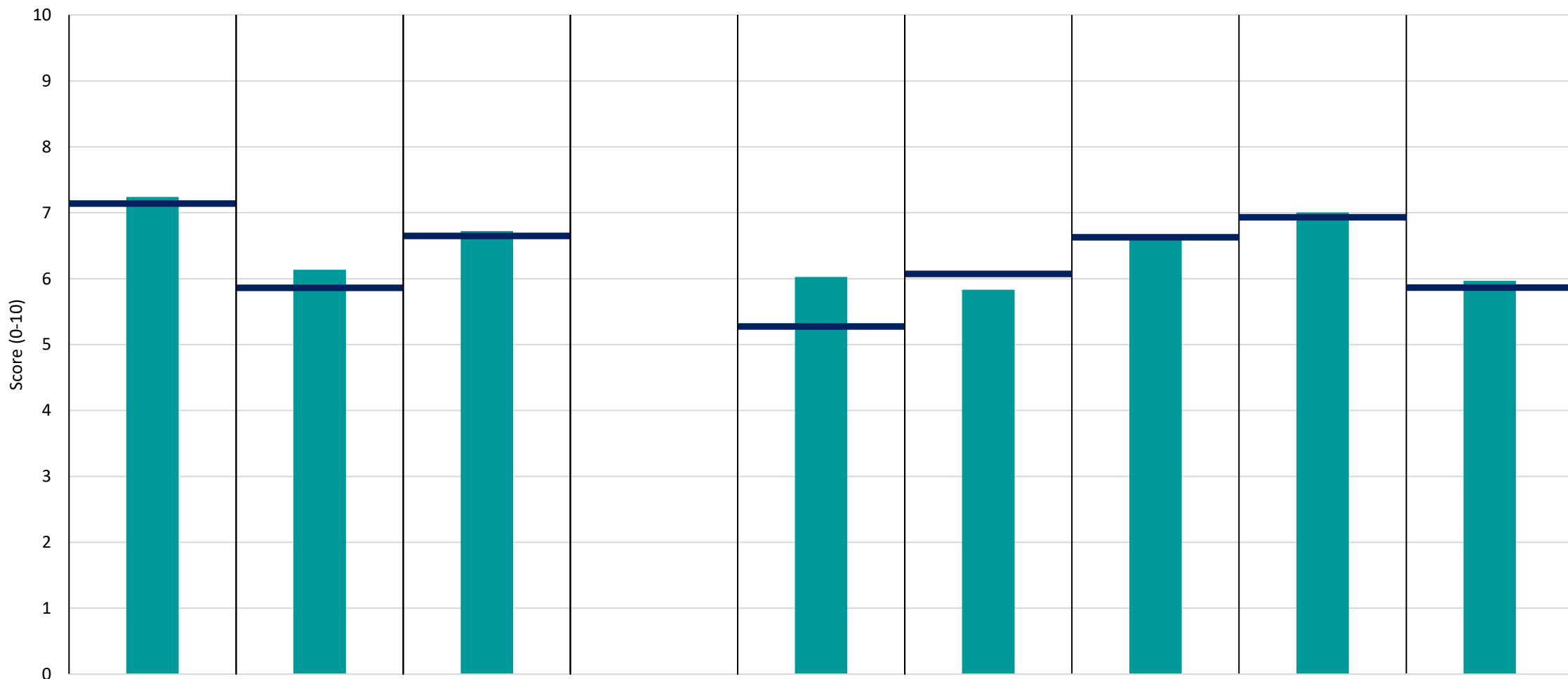
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.24	6.14	6.72	-	6.03	5.83	6.63	7.00	5.97
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87
Responses	293	294	293	-	280	294	293	294	294

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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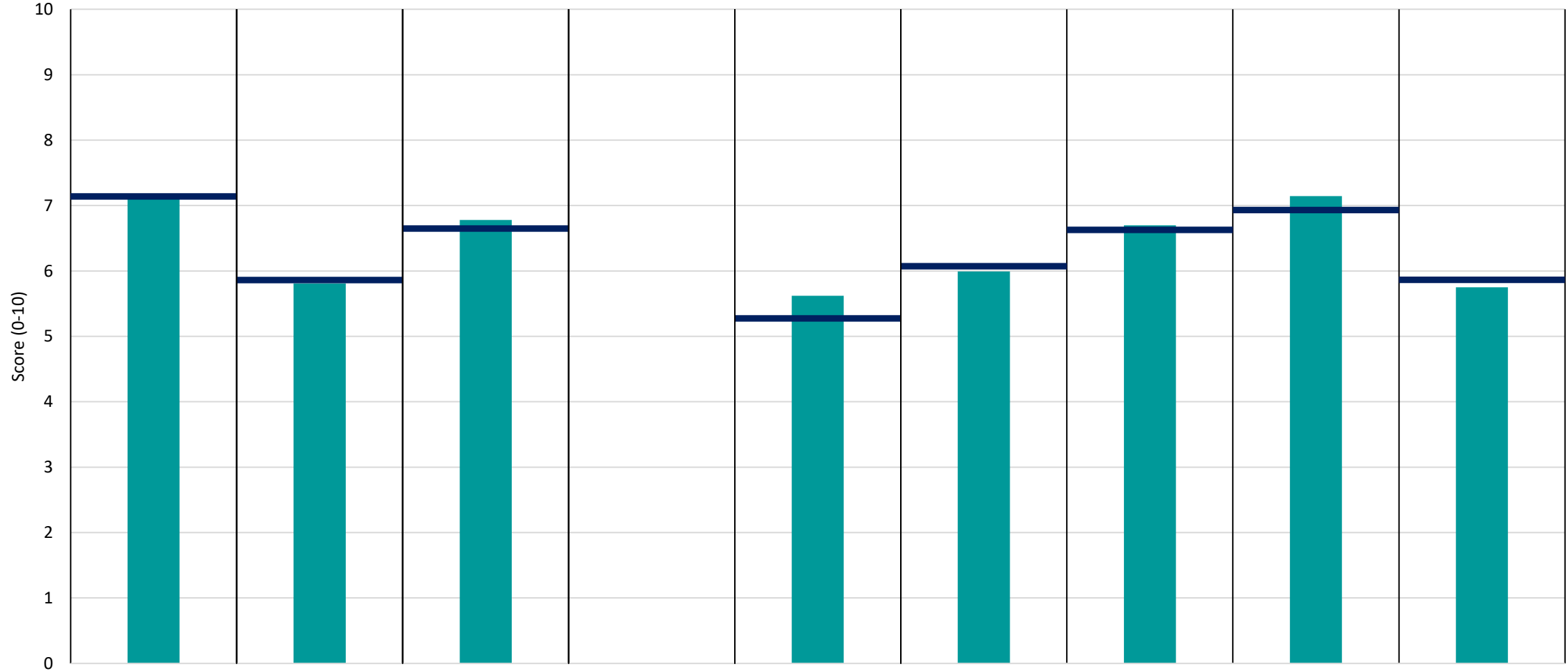
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.12	5.81	6.78	-	5.62	5.99	6.70	7.14	5.75
Your org	7.14	5.86	6.65	-	5.27	6.07	6.63	6.93	5.87
Responses	991	990	989	-	923	985	988	993	993