



# Avon and Wiltshire Mental Health Partnership NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Avon and Wiltshire Mental Health Partnership NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Avon and Wiltshire Mental Health Partnership NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

Avon and Wiltshire Mental Health Partnership NHS Trust  
2023 NHS Staff Survey



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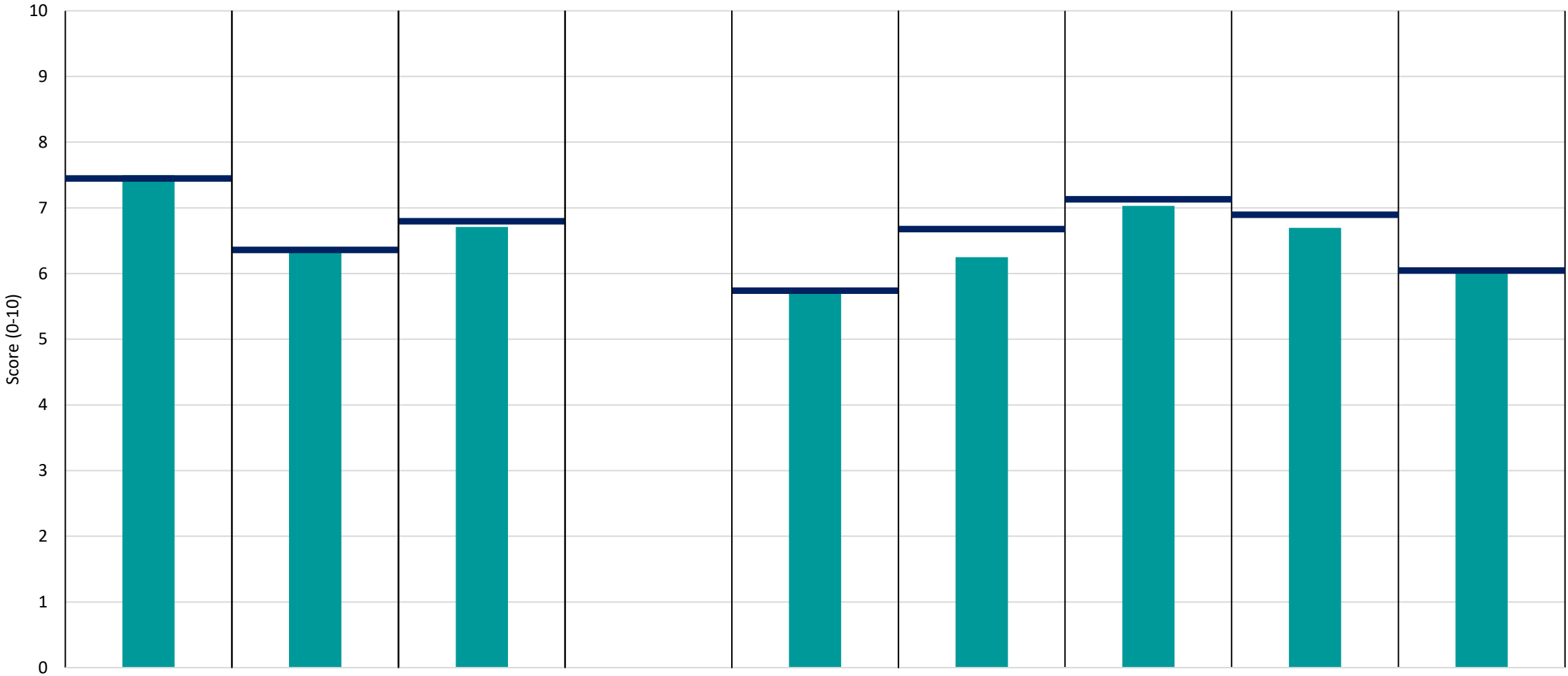
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Staff Engagement

Morale



Breakdown	7.49	6.34	6.71	-	5.77	6.25	7.03	6.70	6.01
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04
Responses	141	141	141	-	137	141	140	142	142

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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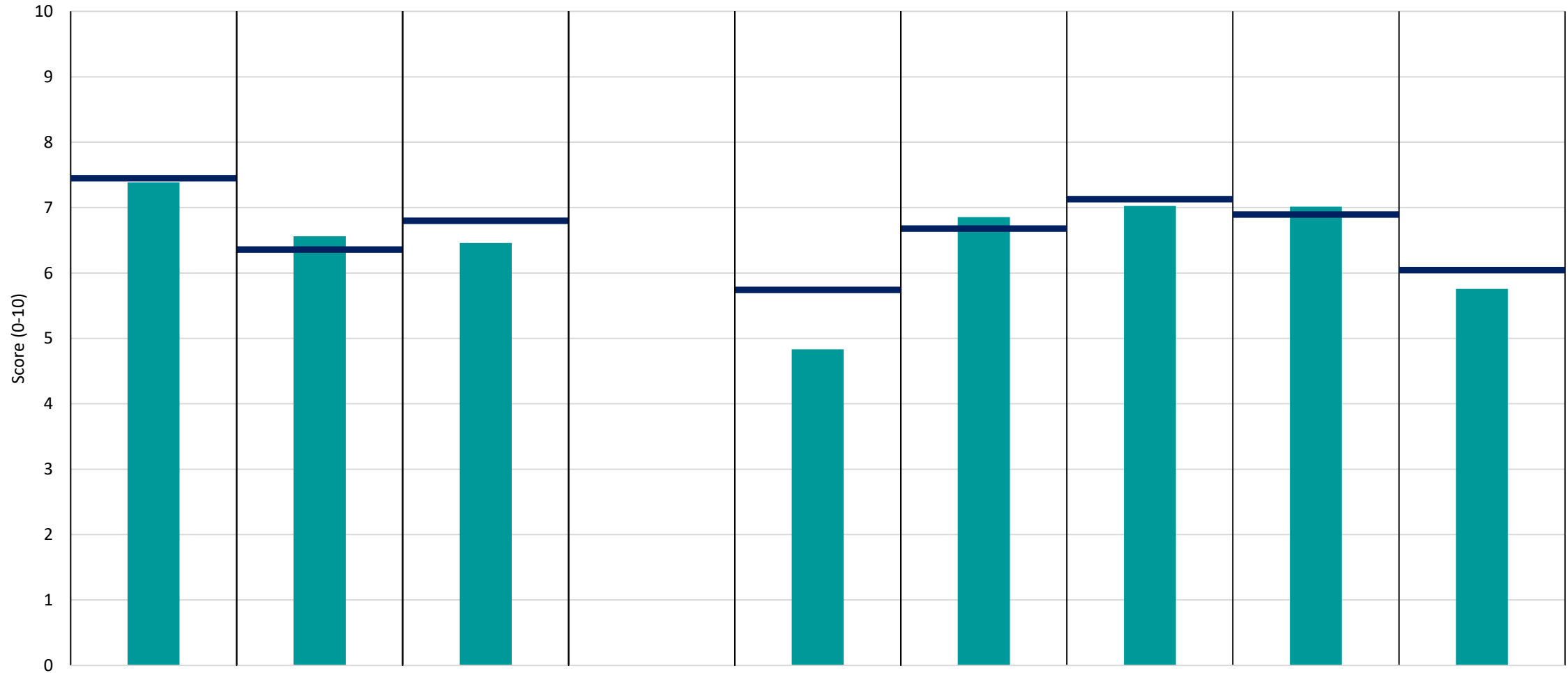
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Staff Engagement

Morale



Breakdown	7.39	6.56	6.46	-	4.83	6.85	7.03	7.01	5.76
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04

Responses 20 20 19 - 20 20 20 20 20 20 7

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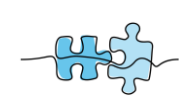
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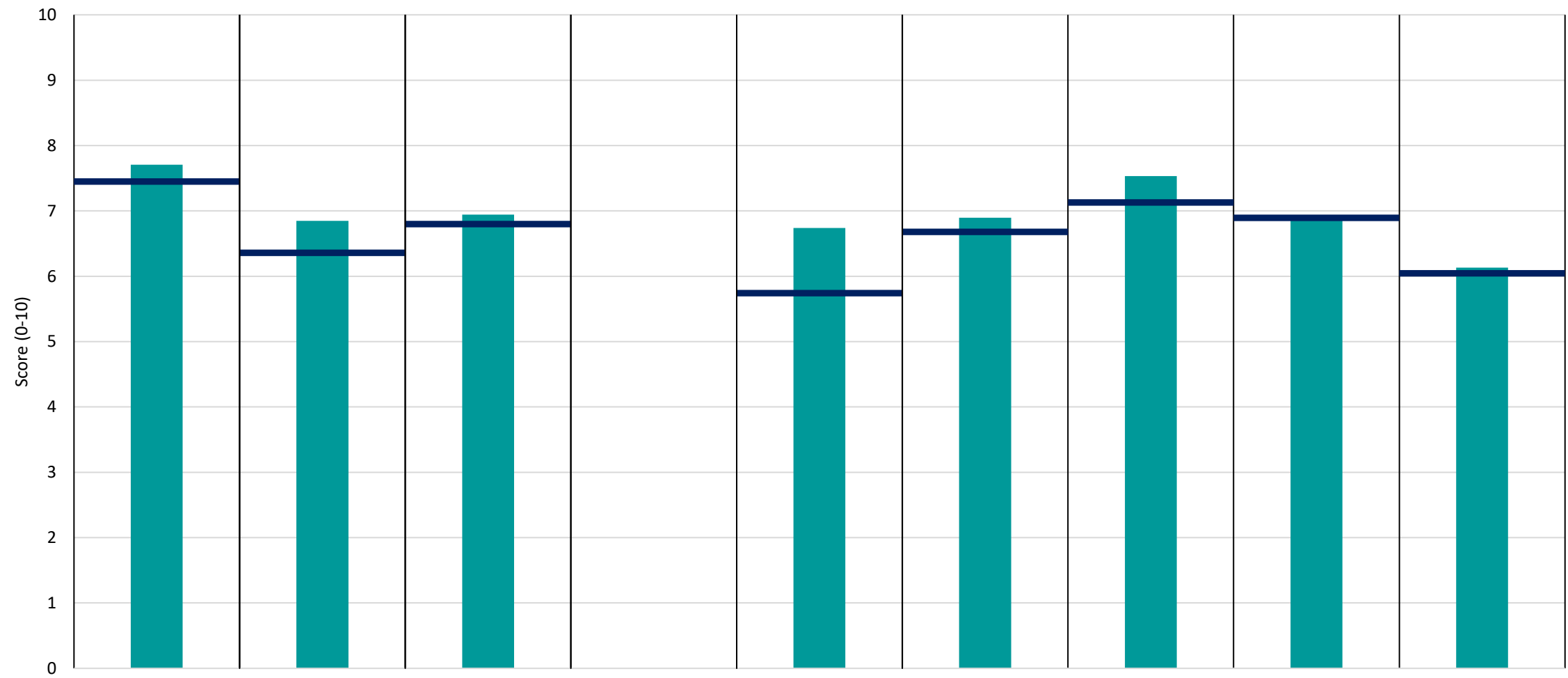
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Staff Engagement

Morale



Breakdown	7.71	6.85	6.94	-	6.74	6.89	7.53	6.88	6.13
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04
Responses	23	23	23	-	22	22	23	23	23

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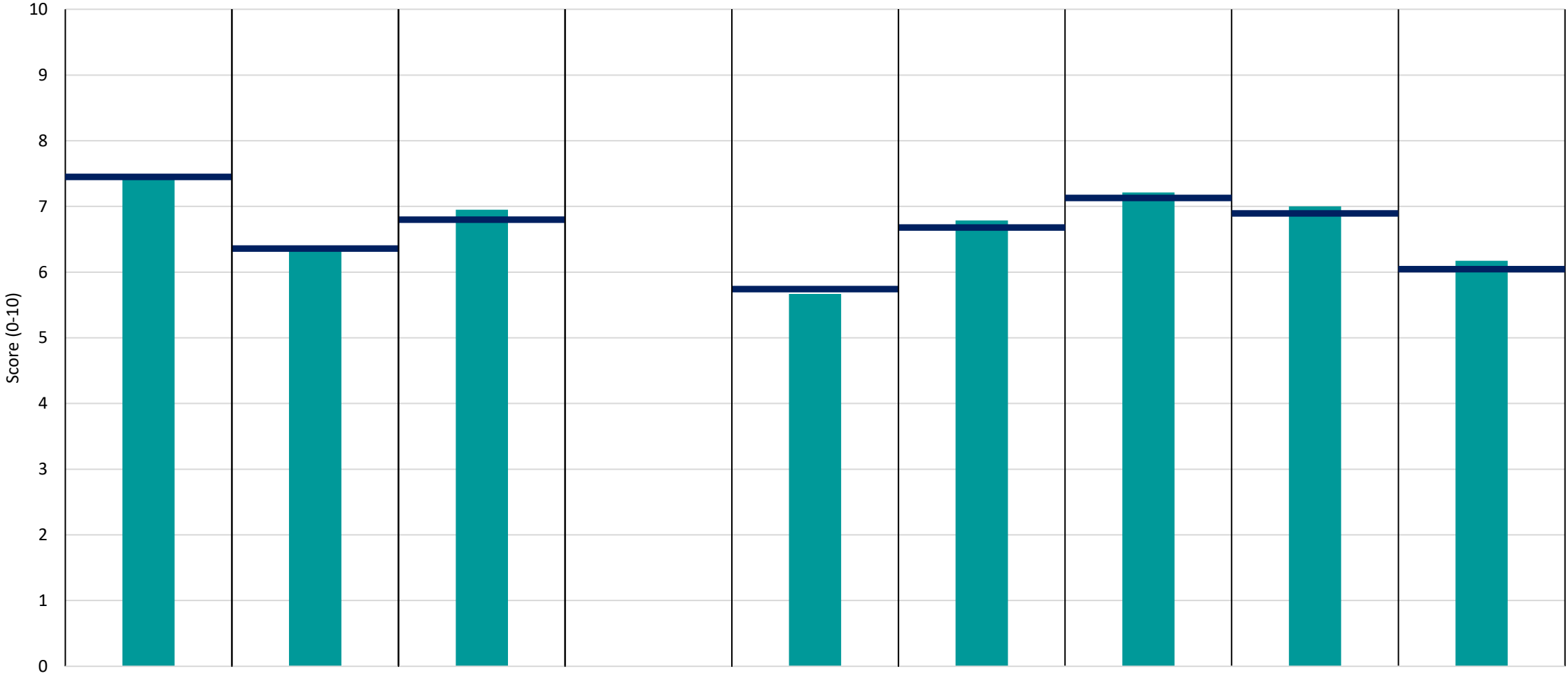
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Staff Engagement

Morale



Breakdown	7.45	6.40	6.95	-	5.67	6.79	7.21	7.00	6.17
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04
Responses	268	268	267	-	261	264	268	268	268

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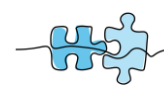
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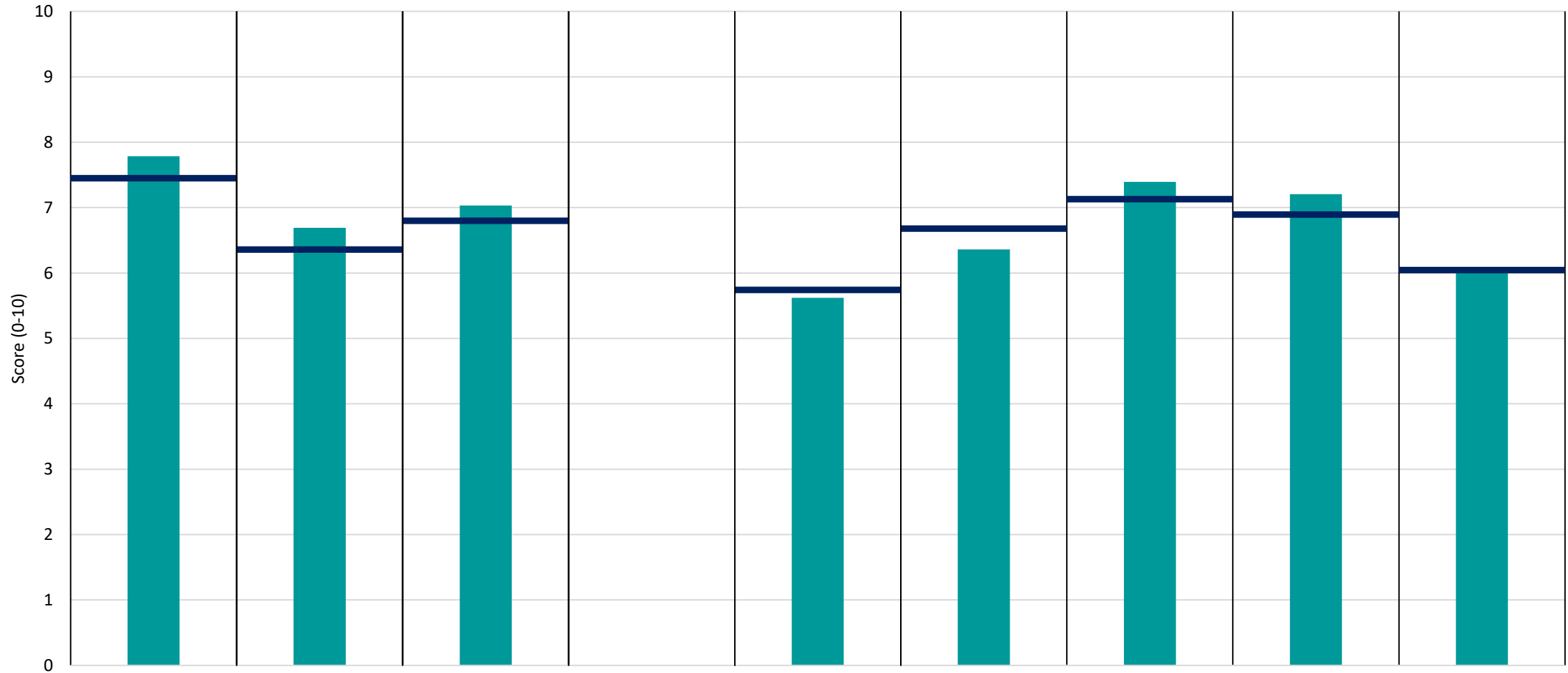
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Staff Engagement

Morale



Breakdown	7.79	6.69	7.03	-	5.62	6.36	7.39	7.20	6.01
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04

Responses 207 207 205 - 198 206 205 207 207 10

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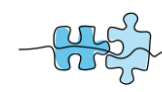
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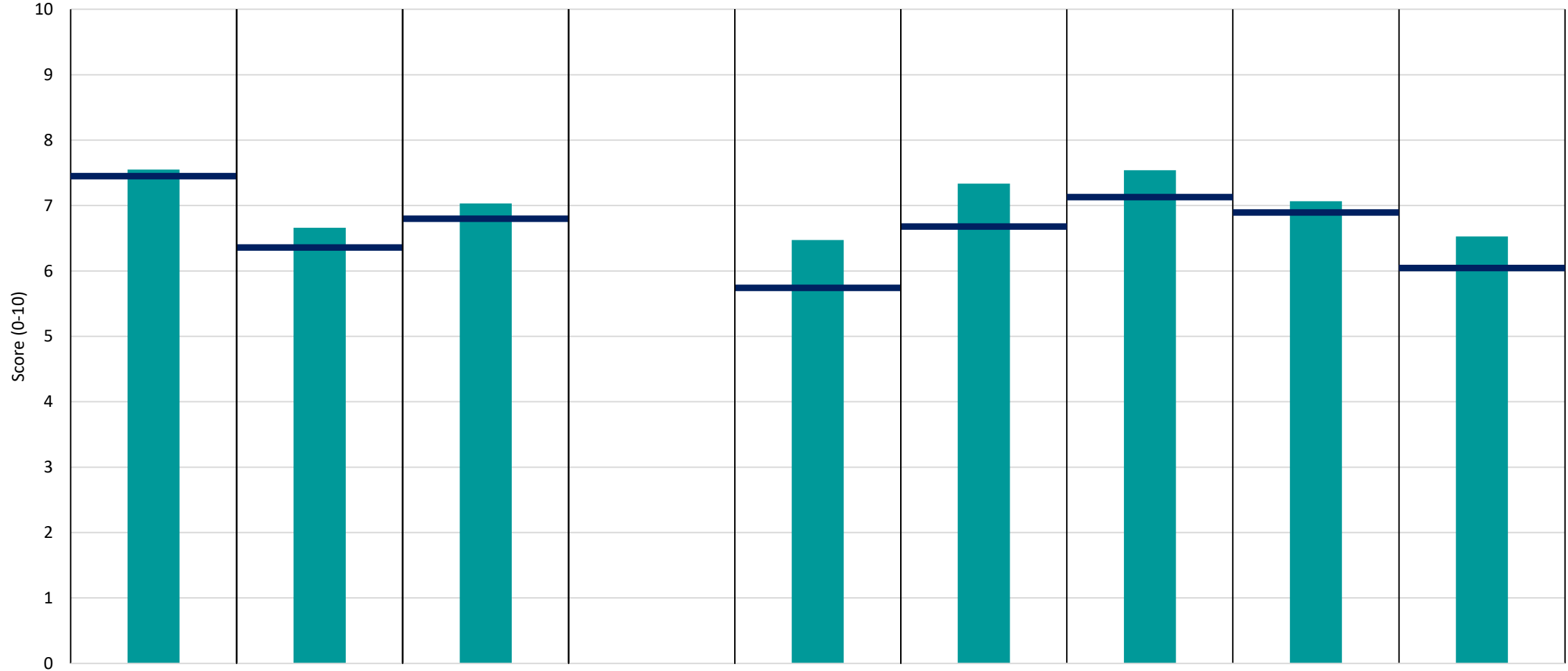
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Breakdown	7.55	6.66	7.03	-	6.47	7.34	7.54	7.07	6.53
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04

Responses 34 34 34 - 34 33 34 34 34 11

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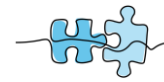
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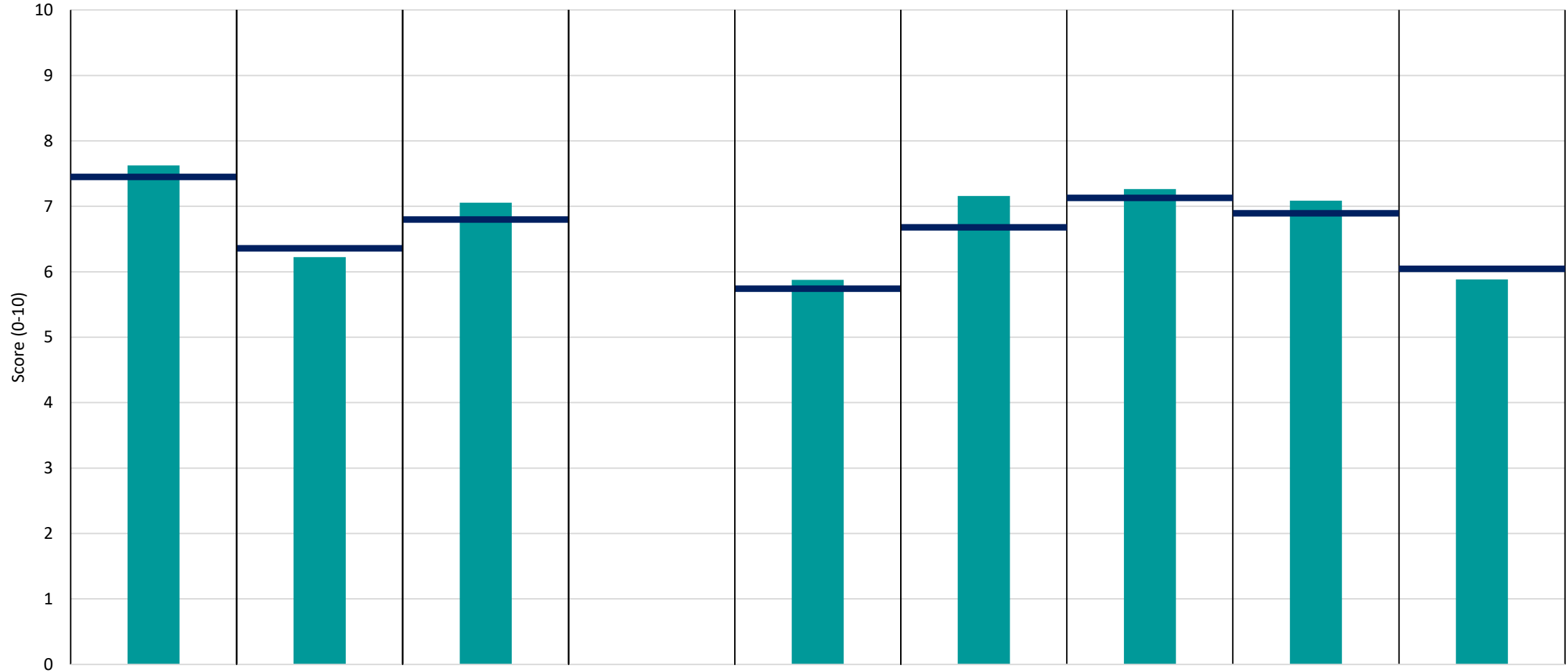
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Staff Engagement

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Breakdown	7.62	6.22	7.06	-	5.88	7.16	7.26	7.08	5.88
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04
Responses	89	89	88	-	86	88	89	89	89



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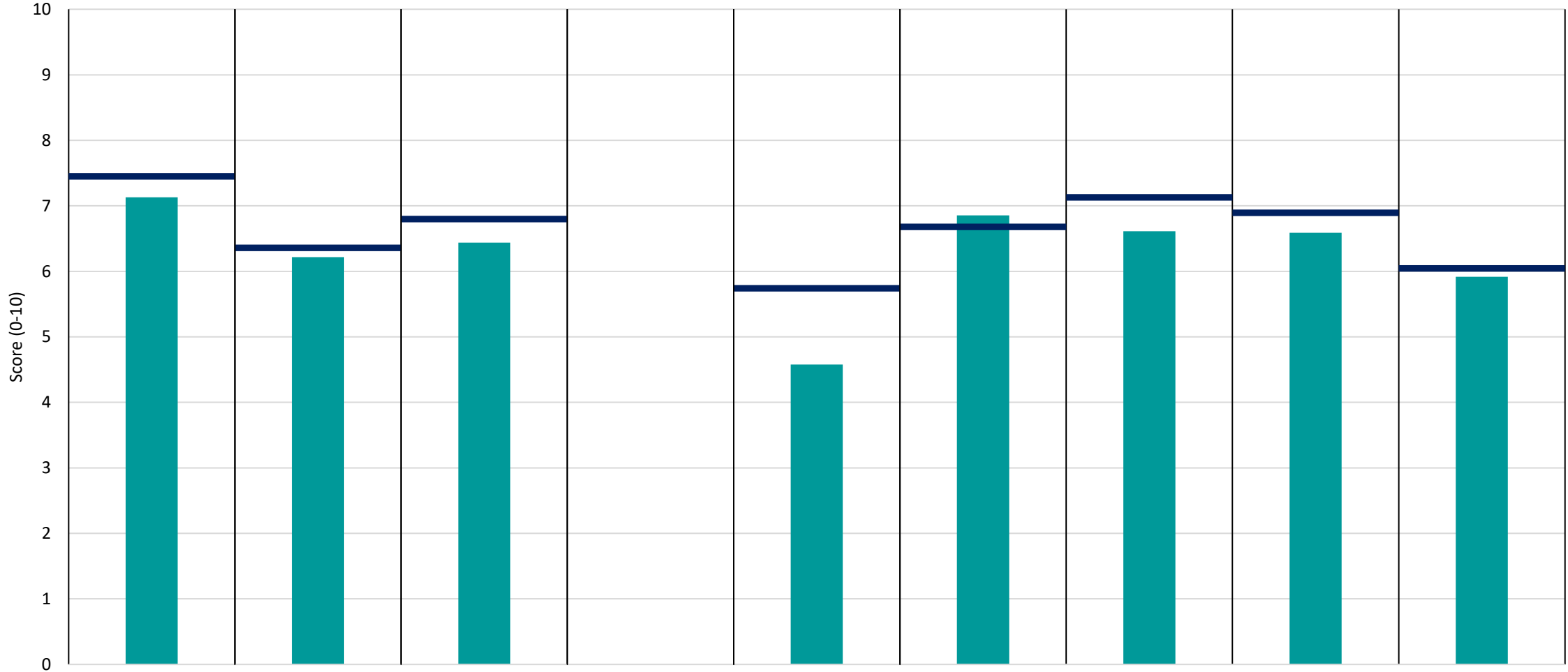
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Staff Engagement

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Breakdown	7.13	6.22	6.44	-	4.58	6.85	6.61	6.59	5.92
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04

Responses 38 38 37 - 36 38 38 38 38 38 13

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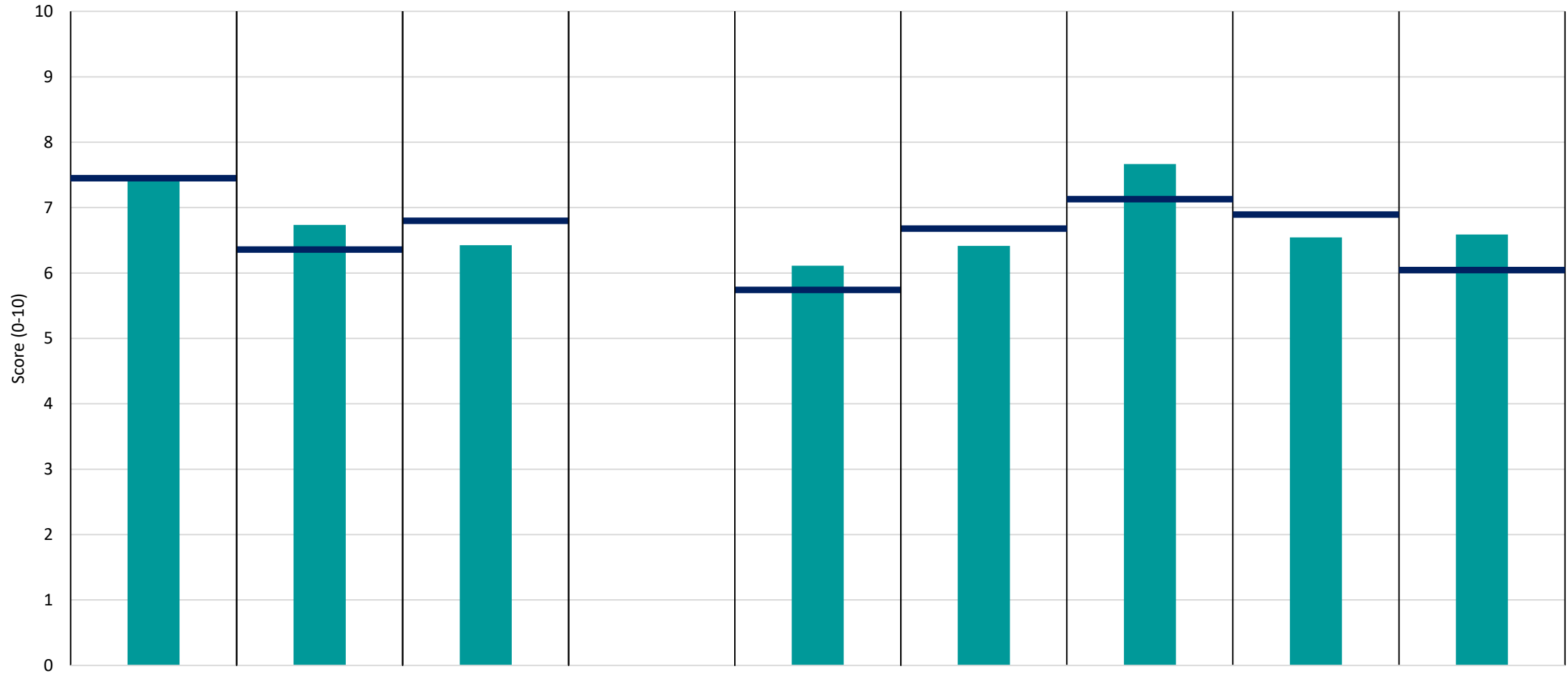
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Staff Engagement

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Breakdown	7.45	6.74	6.43	-	6.11	6.42	7.66	6.54	6.59
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04

Responses 36 36 35 - 34 34 36 36 36 14

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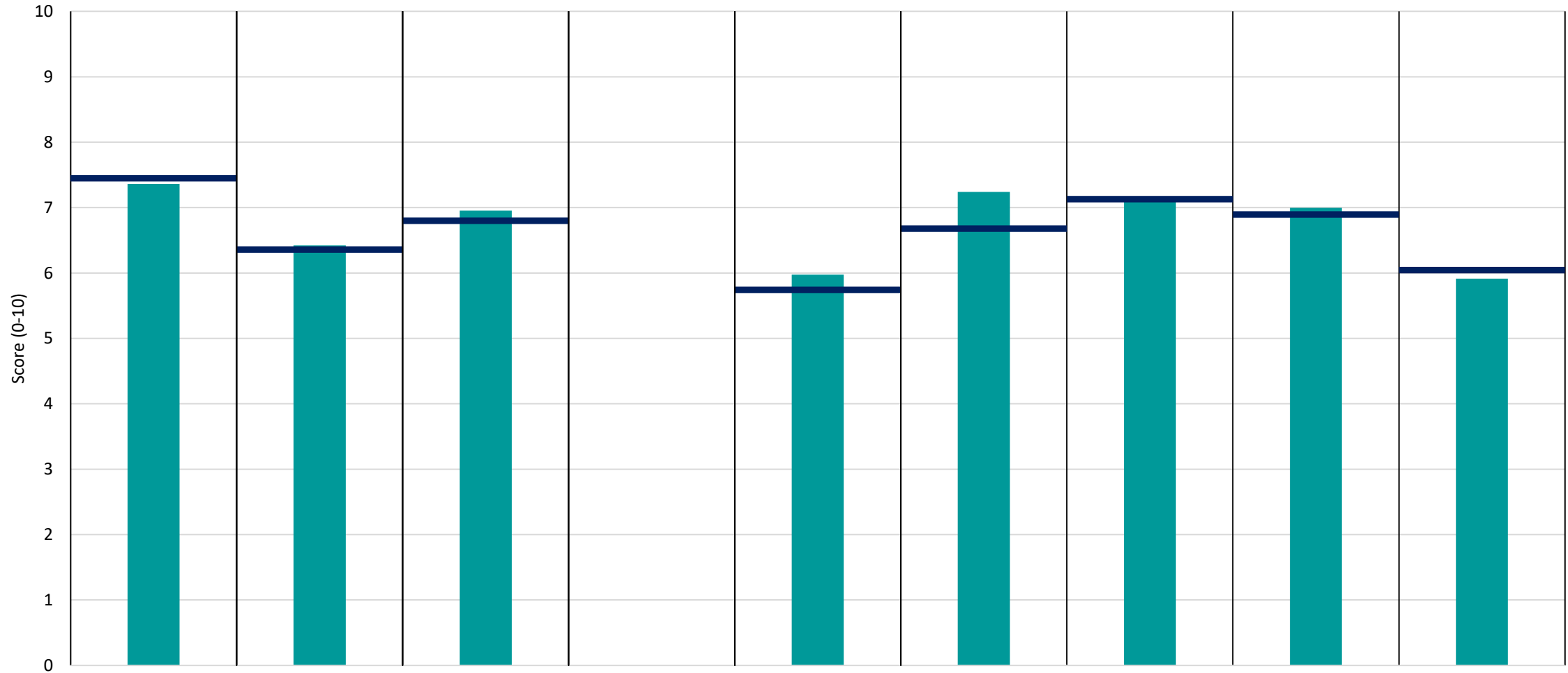
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Staff Engagement

Morale



Breakdown	7.36	6.42	6.95	-	5.97	7.24	7.10	7.00	5.91
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04

Responses 84 83 84 - 83 83 84 84 84 15

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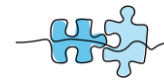
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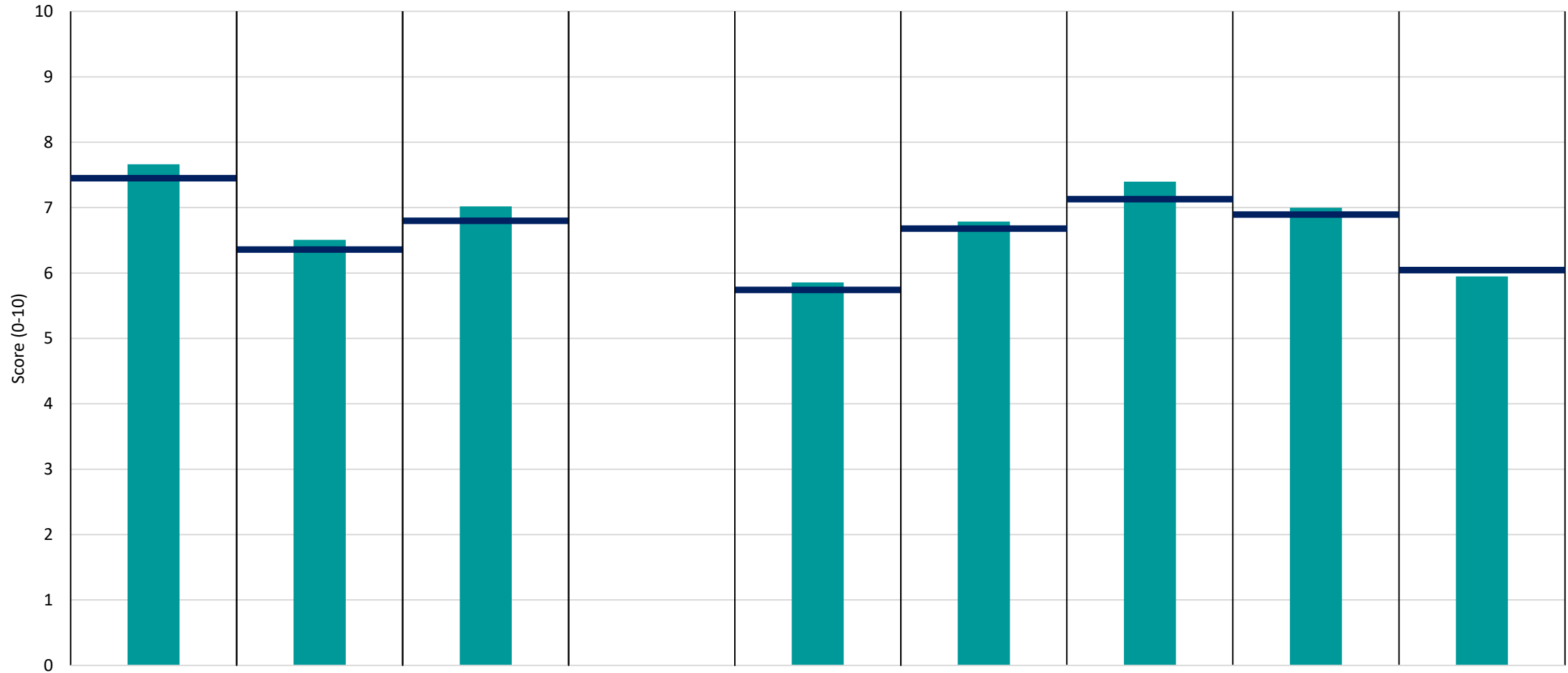
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Staff Engagement

Morale



Breakdown	7.66	6.51	7.02	-	5.86	6.79	7.40	7.00	5.95
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04

Responses 130 130 129 - 123 128 130 130 130 16

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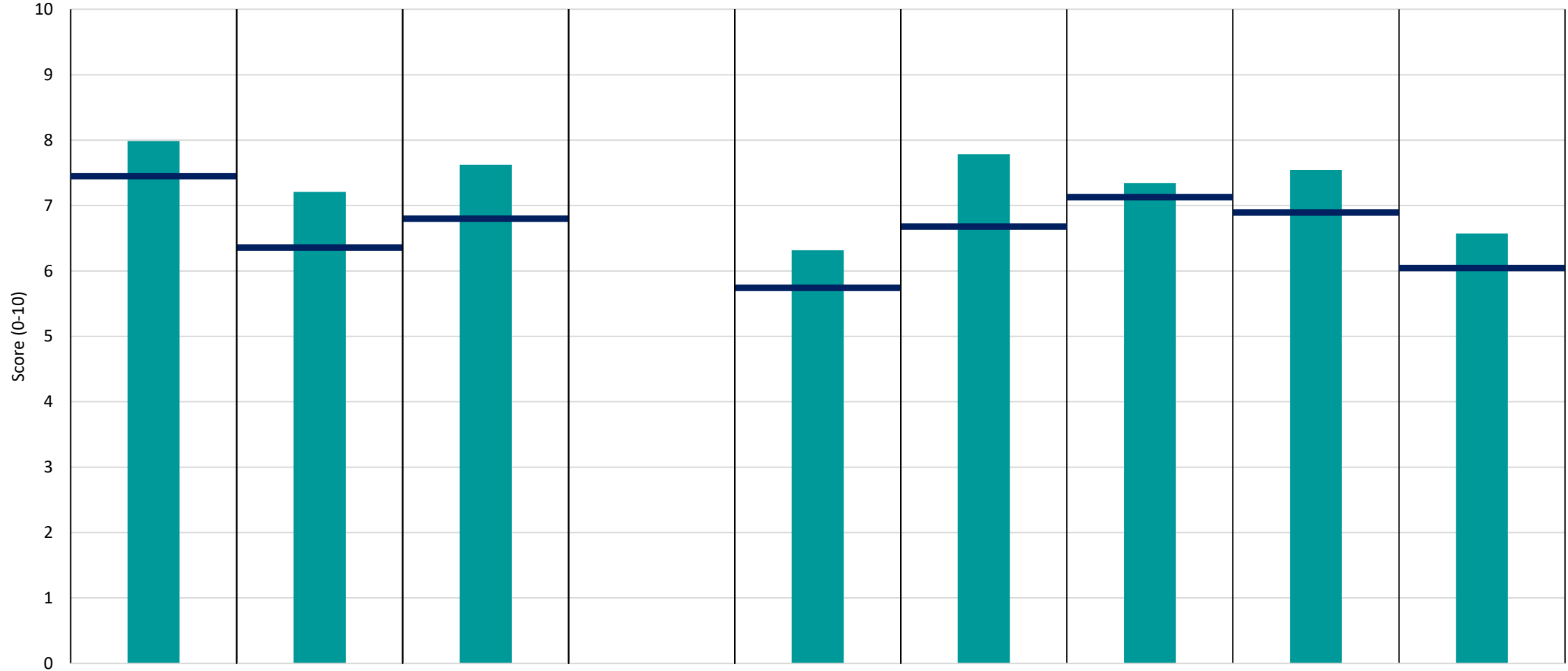
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Staff Engagement

Morale



Breakdown	7.99	7.21	7.62	-	6.32	7.79	7.34	7.54	6.57
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04

Responses 19 19 19 - 19 19 19 19 19 19 17

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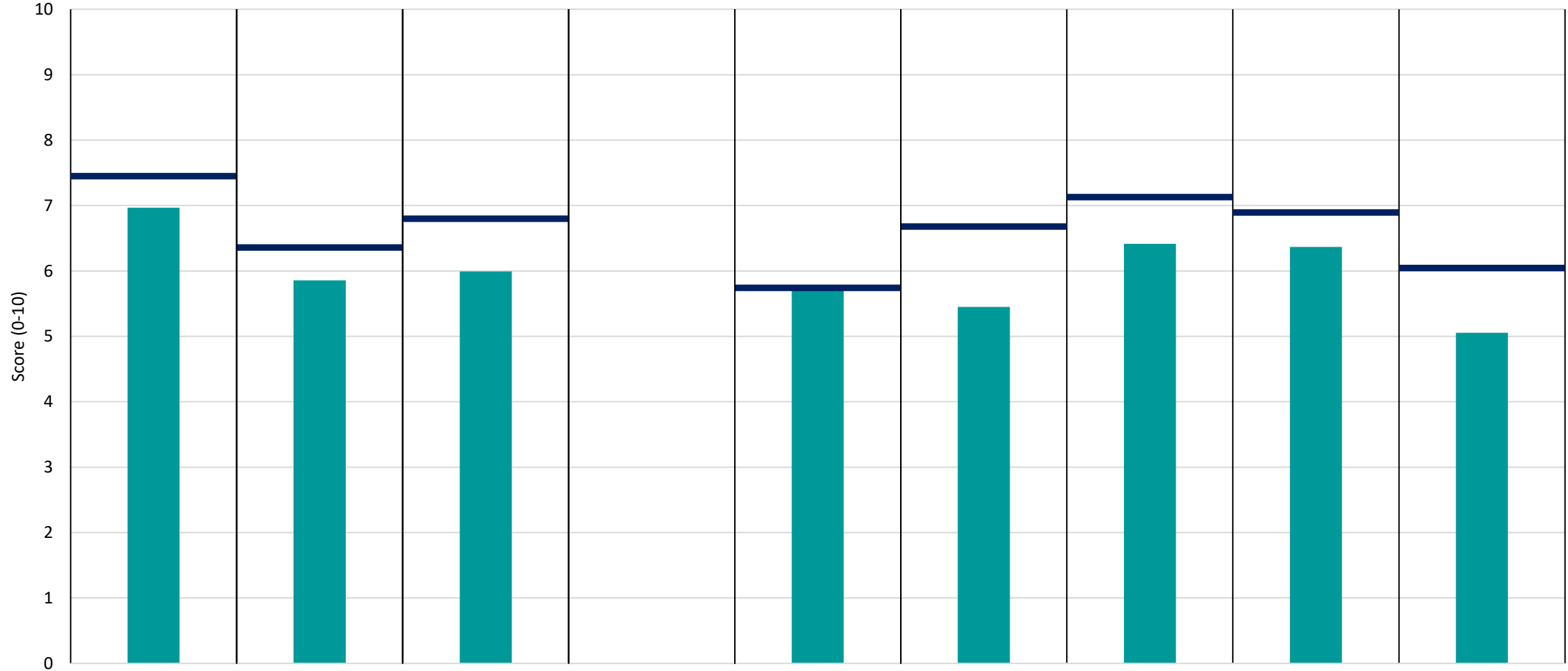
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Staff Engagement

Morale



Breakdown	6.97	5.86	5.99	-	5.73	5.45	6.42	6.37	5.05
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04

Responses 26 26 26 - 26 26 26 26 26 26 18

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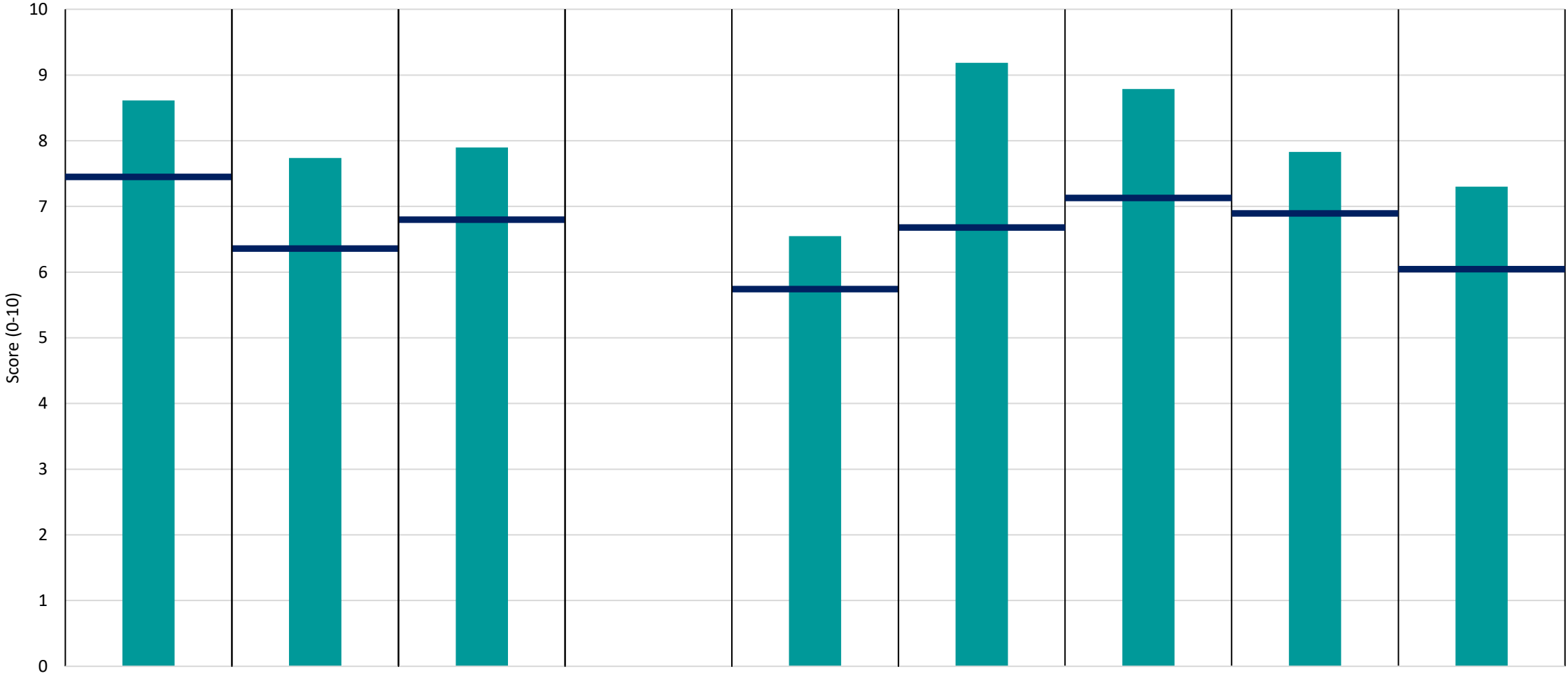
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Staff Engagement

Morale



Breakdown	8.61	7.74	7.90	-	6.55	9.19	8.79	7.83	7.30
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04

Responses 21 21 21 - 21 20 21 21 21 19

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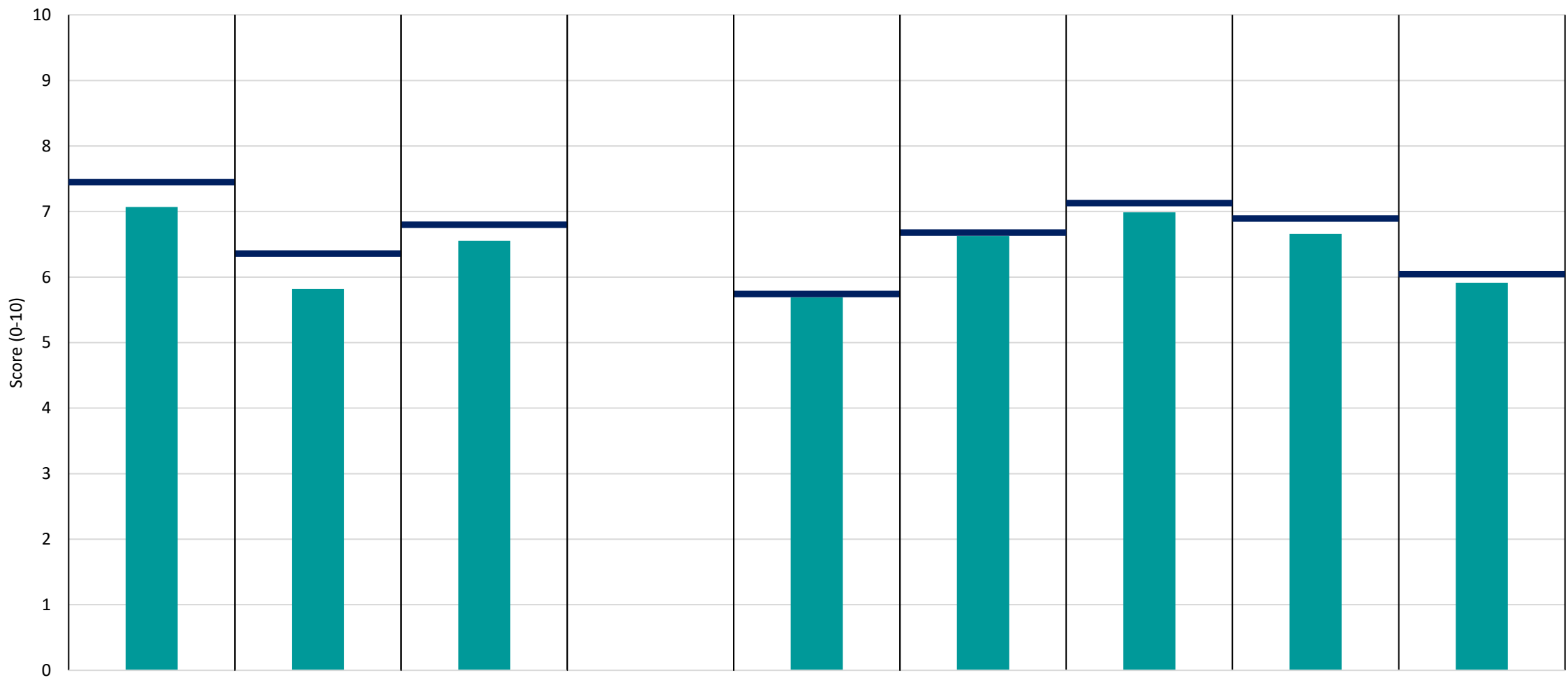
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Staff Engagement

Morale



Breakdown	7.07	5.82	6.56	-	5.69	6.63	6.99	6.66	5.91
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04
Responses	215	216	211	-	204	214	216	216	216 <sup>20</sup>

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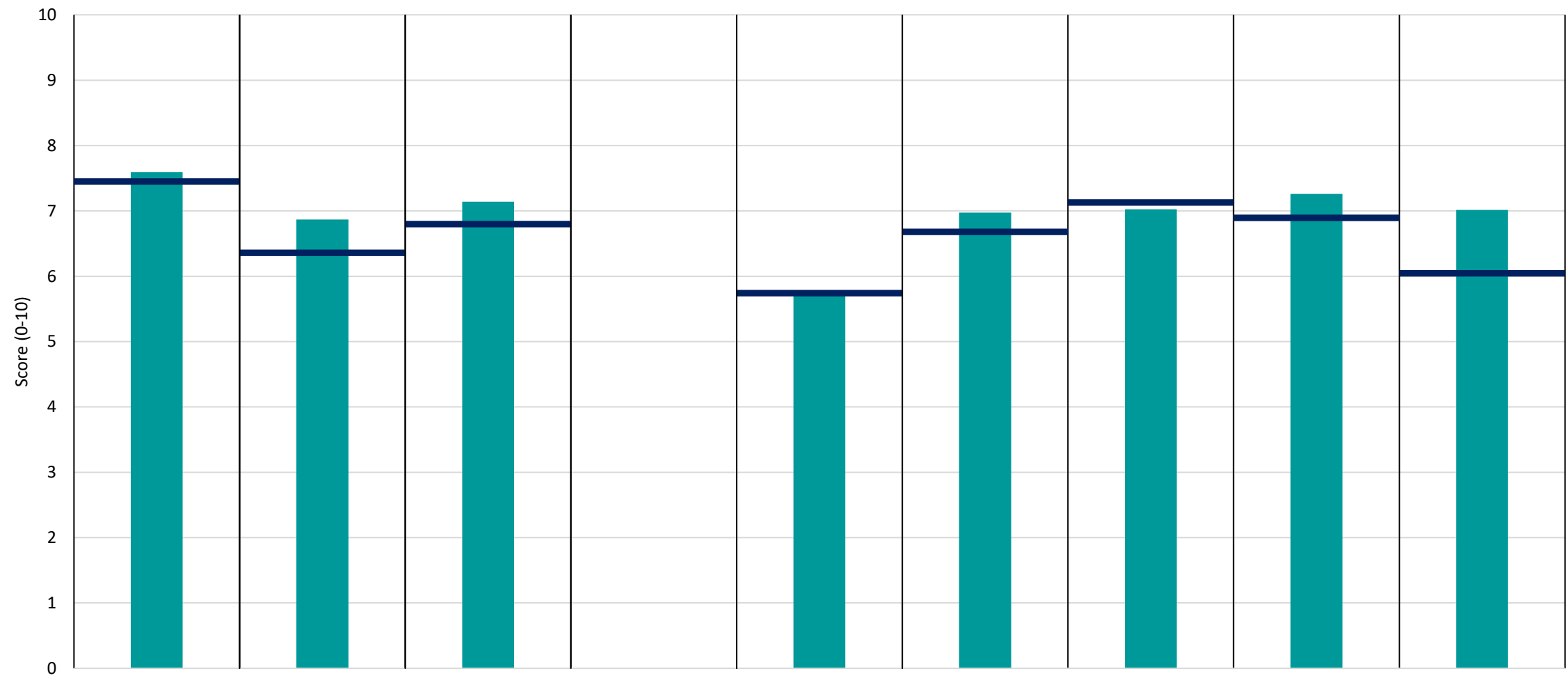
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Staff Engagement

Morale



Breakdown	7.59	6.87	7.14	-	5.73	6.97	7.03	7.26	7.01
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04
Responses	146	148	140	-	124	145	147	148	149

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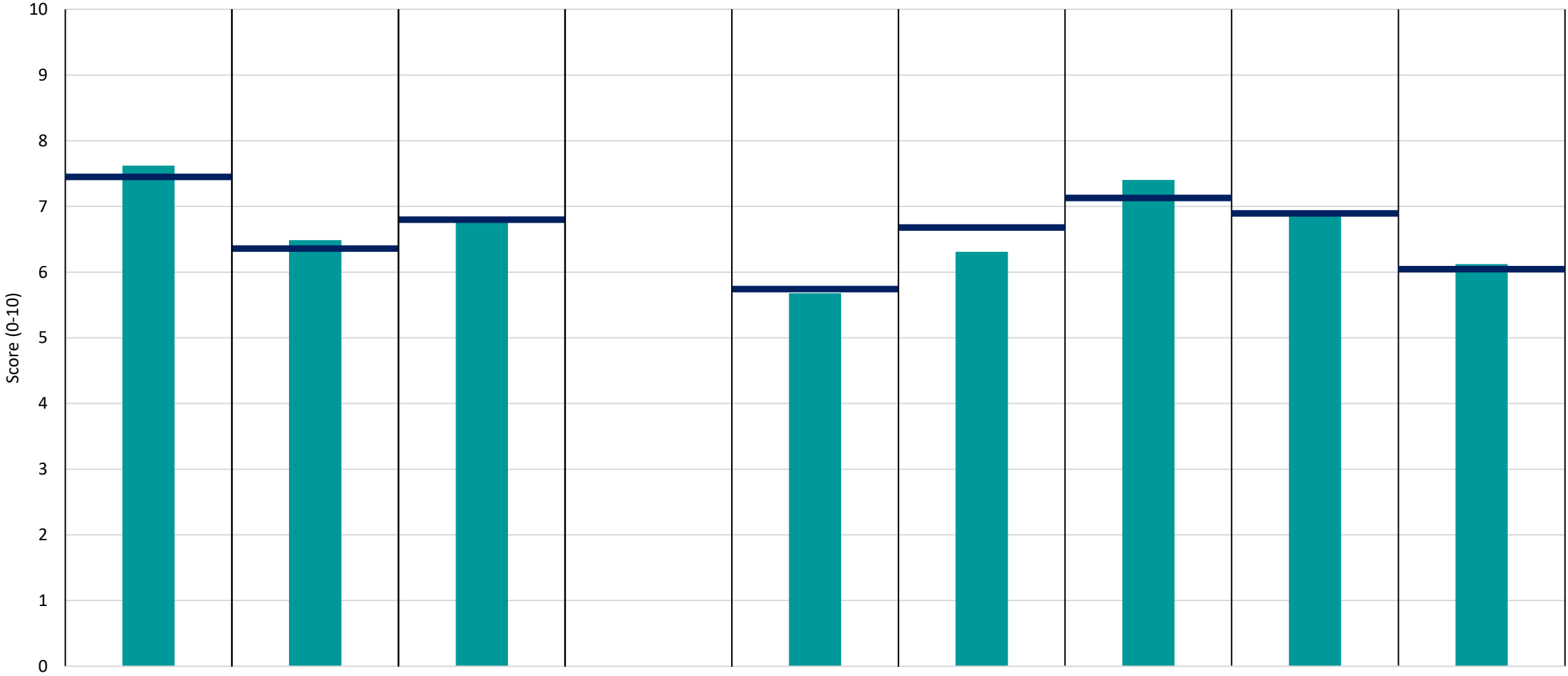
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Staff Engagement

Morale



Breakdown	7.62	6.49	6.75	-	5.68	6.31	7.40	6.86	6.12
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04
Responses	119	119	117	-	112	118	119	119	119

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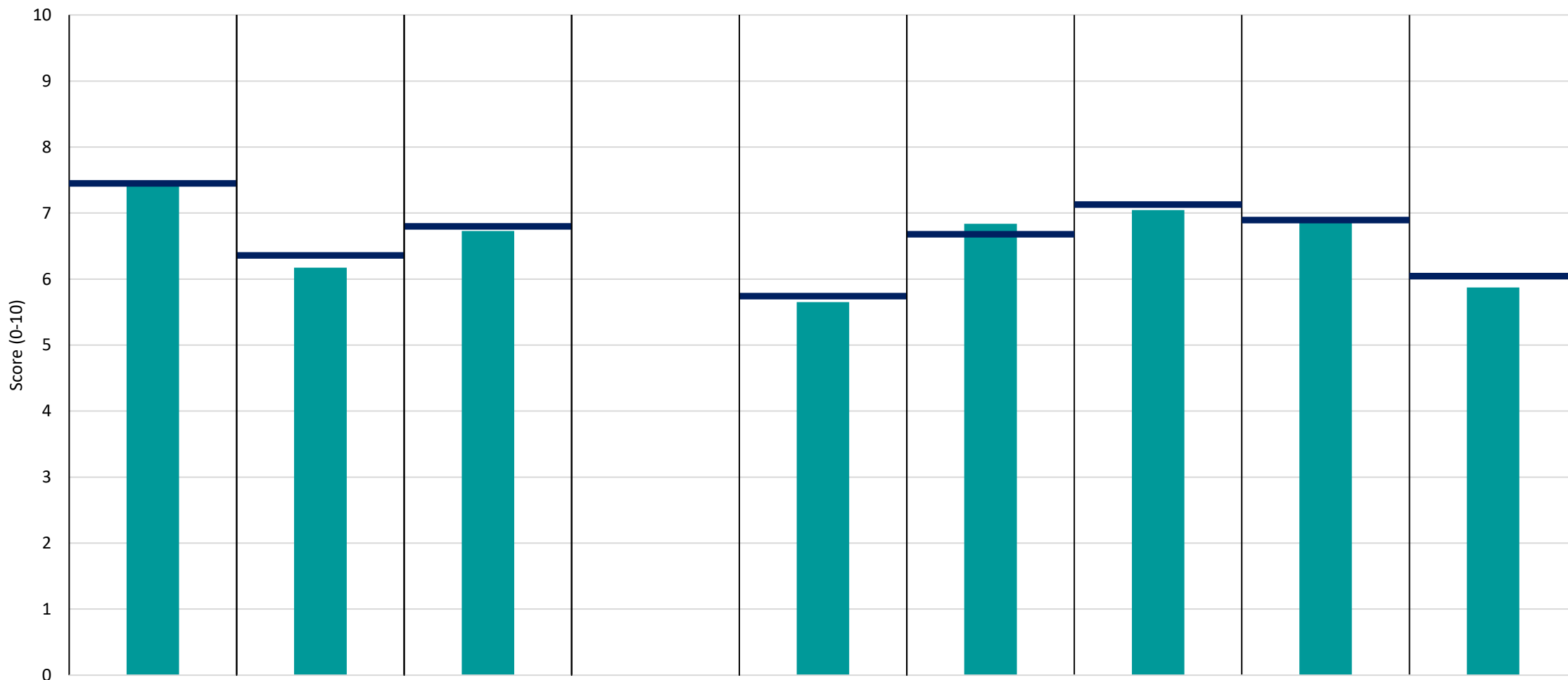
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Staff Engagement

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Breakdown	7.45	6.17	6.73	-	5.65	6.84	7.04	6.87	5.87
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04
Responses	338	338	335	-	330	339	338	339	339

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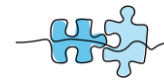
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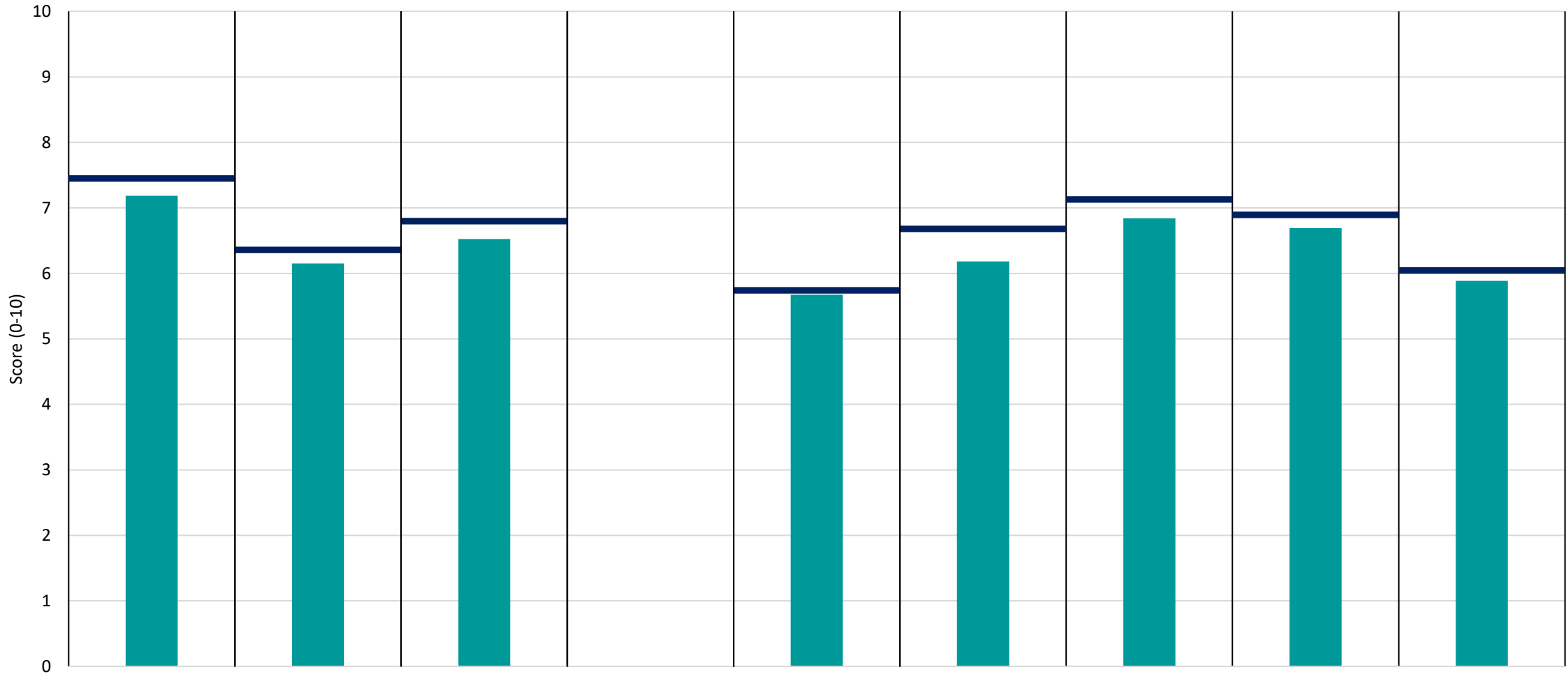
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Staff Engagement

Morale



Breakdown	7.19	6.15	6.52	-	5.68	6.18	6.84	6.69	5.88
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04
Responses	204	203	203	-	191	203	205	205	205 <sup>24</sup>

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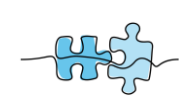
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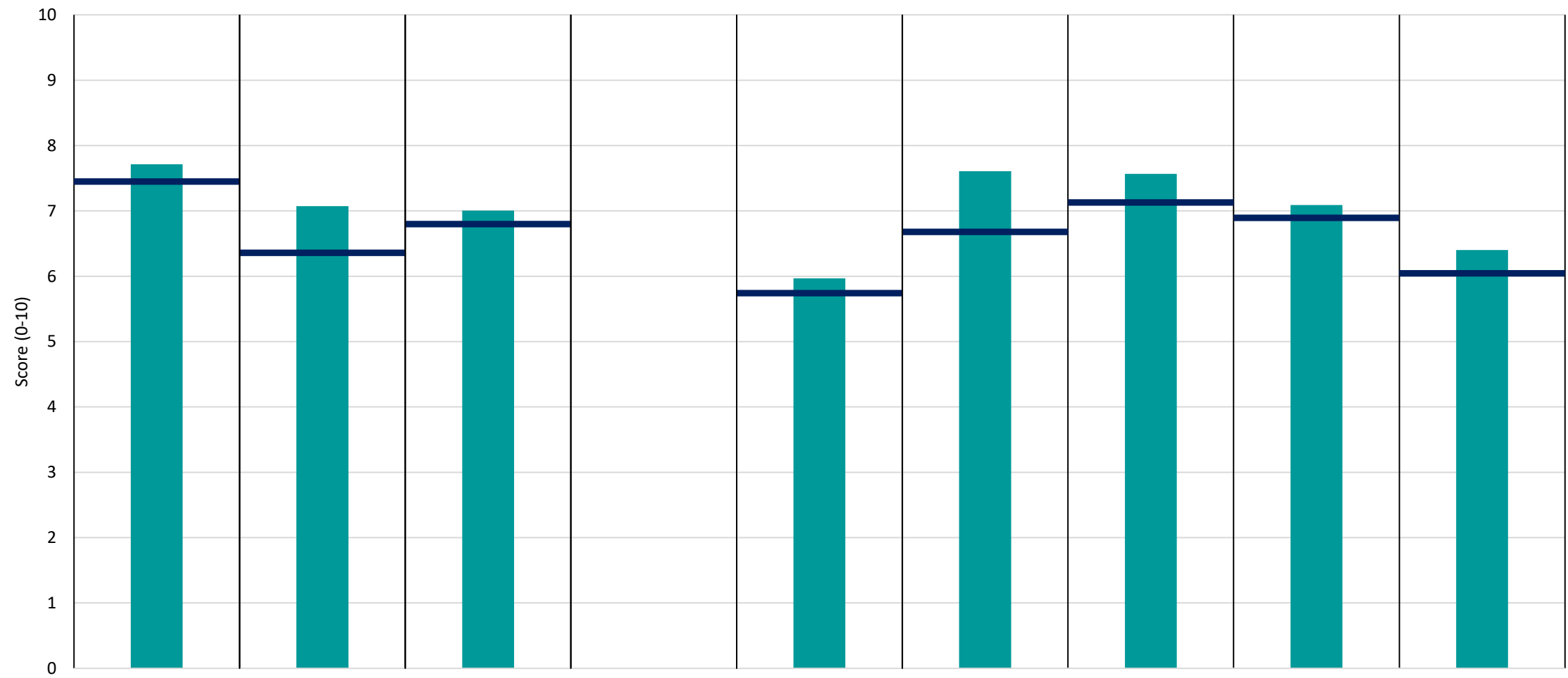
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Staff Engagement

Morale



Breakdown	7.72	7.07	7.01	-	5.97	7.61	7.57	7.09	6.40
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04
Responses	54	54	54	-	51	54	54	54	54

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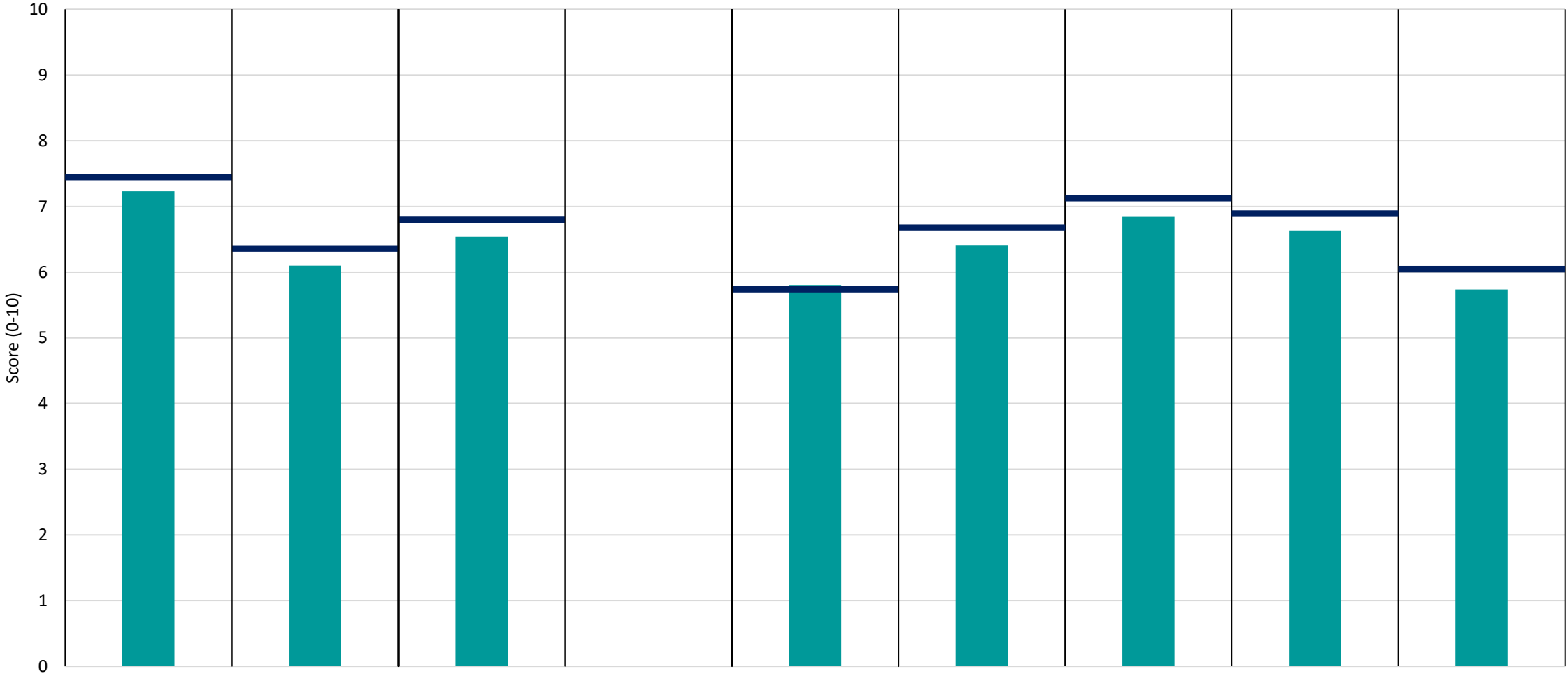
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Staff Engagement

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Breakdown	7.23	6.10	6.54	-	5.81	6.41	6.85	6.63	5.74
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04
Responses	247	247	247	-	230	245	246	247	247 <sup>26</sup>

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# Breakdowns 2

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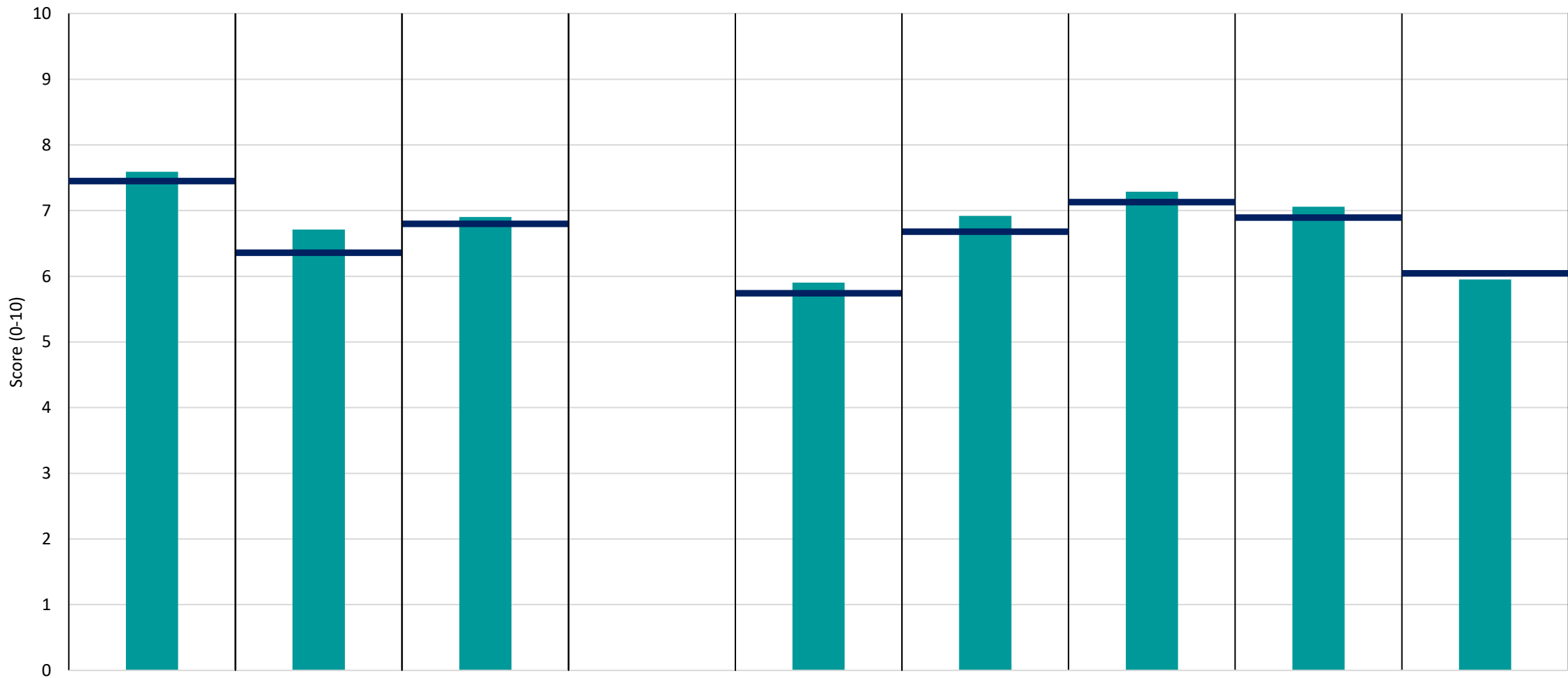
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Staff Engagement

Morale



Breakdown	7.59	6.71	6.90	-	5.90	6.92	7.29	7.06	5.95
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04
Responses	305	305	305	-	290	305	305	305	305

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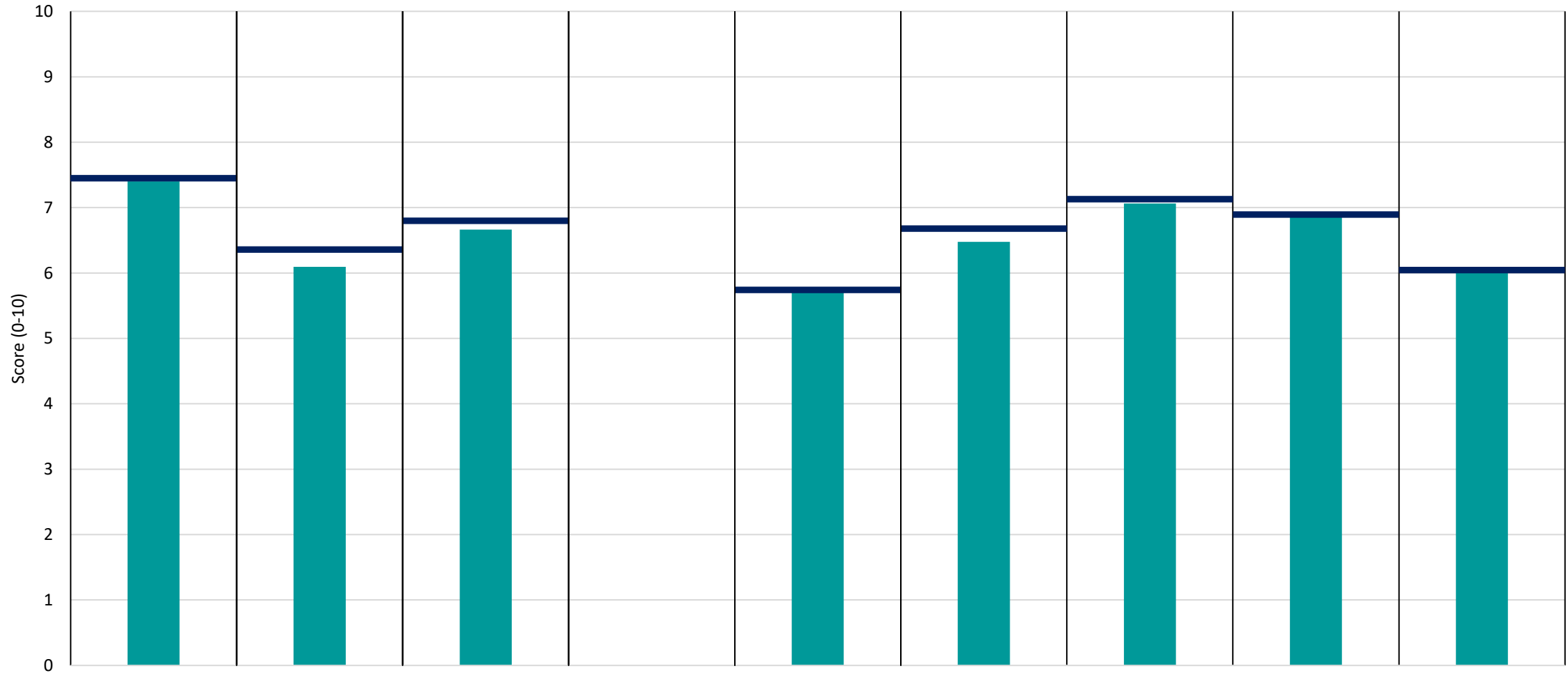
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.41	6.10	6.66	-	5.77	6.48	7.06	6.86	6.06
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04
Responses	470	468	466	-	444	461	469	473	473



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



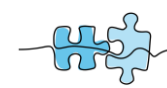
We are safe and  
healthy



We are always  
learning



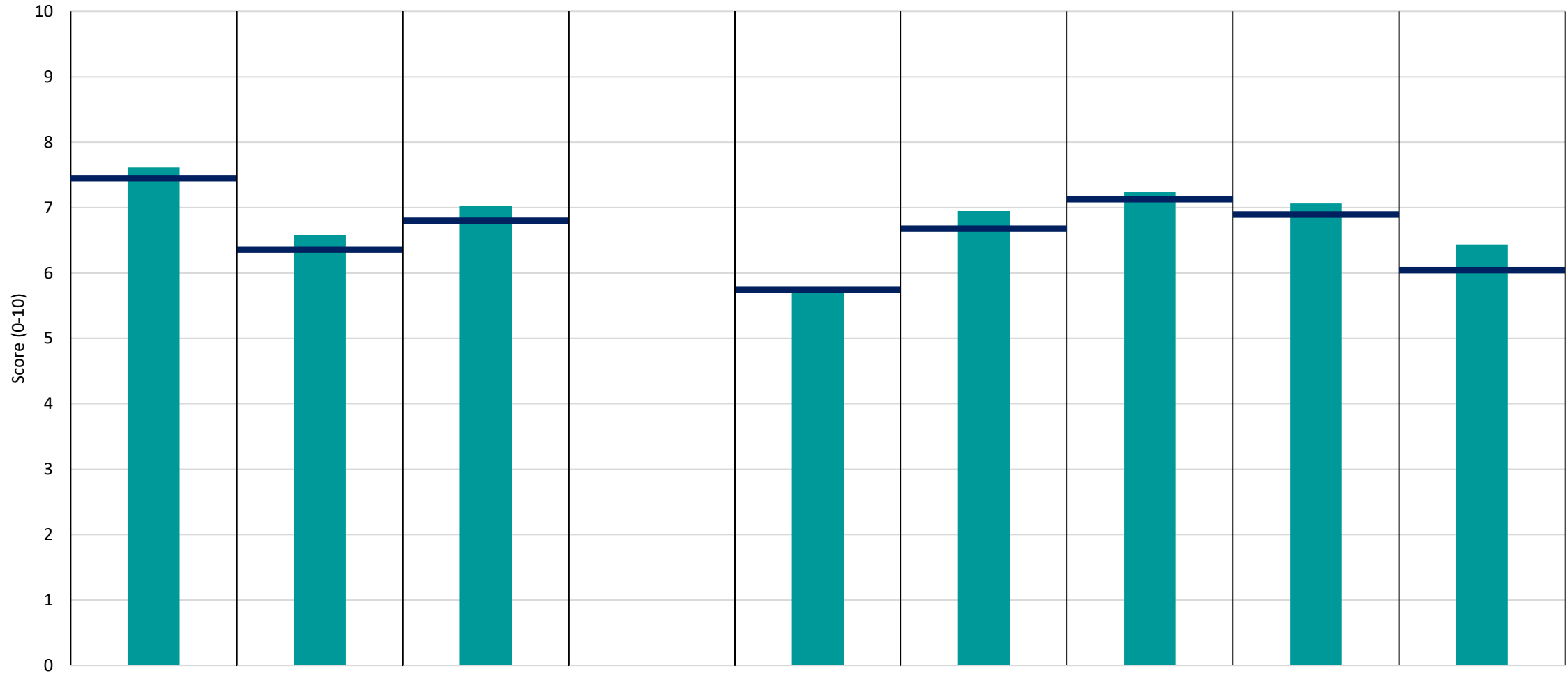
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.62	6.58	7.02	-	5.70	6.95	7.24	7.06	6.44
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04
Responses	646	646	641	-	624	639	645	647	647



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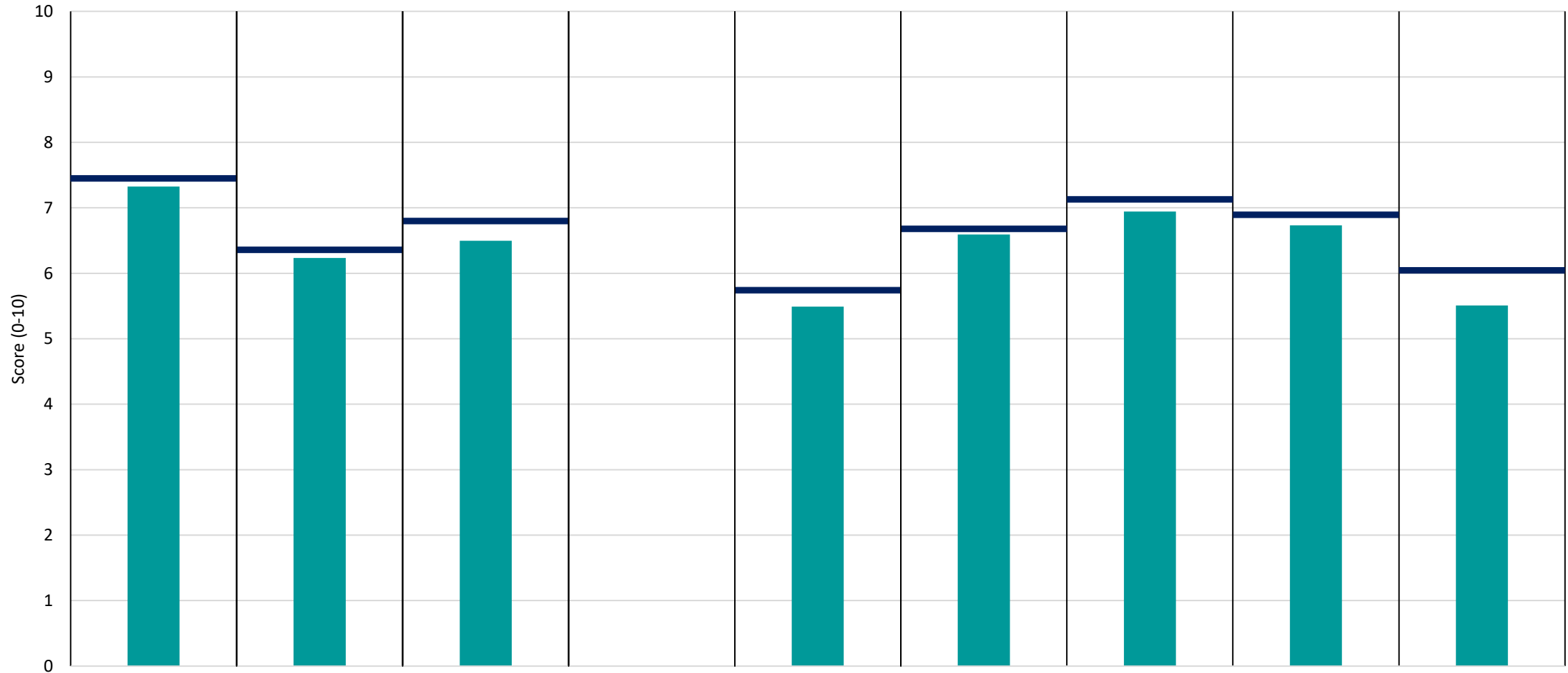
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.33	6.23	6.50	-	5.49	6.59	6.94	6.73	5.51
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04
Responses	124	124	123	-	119	124	124	124	124



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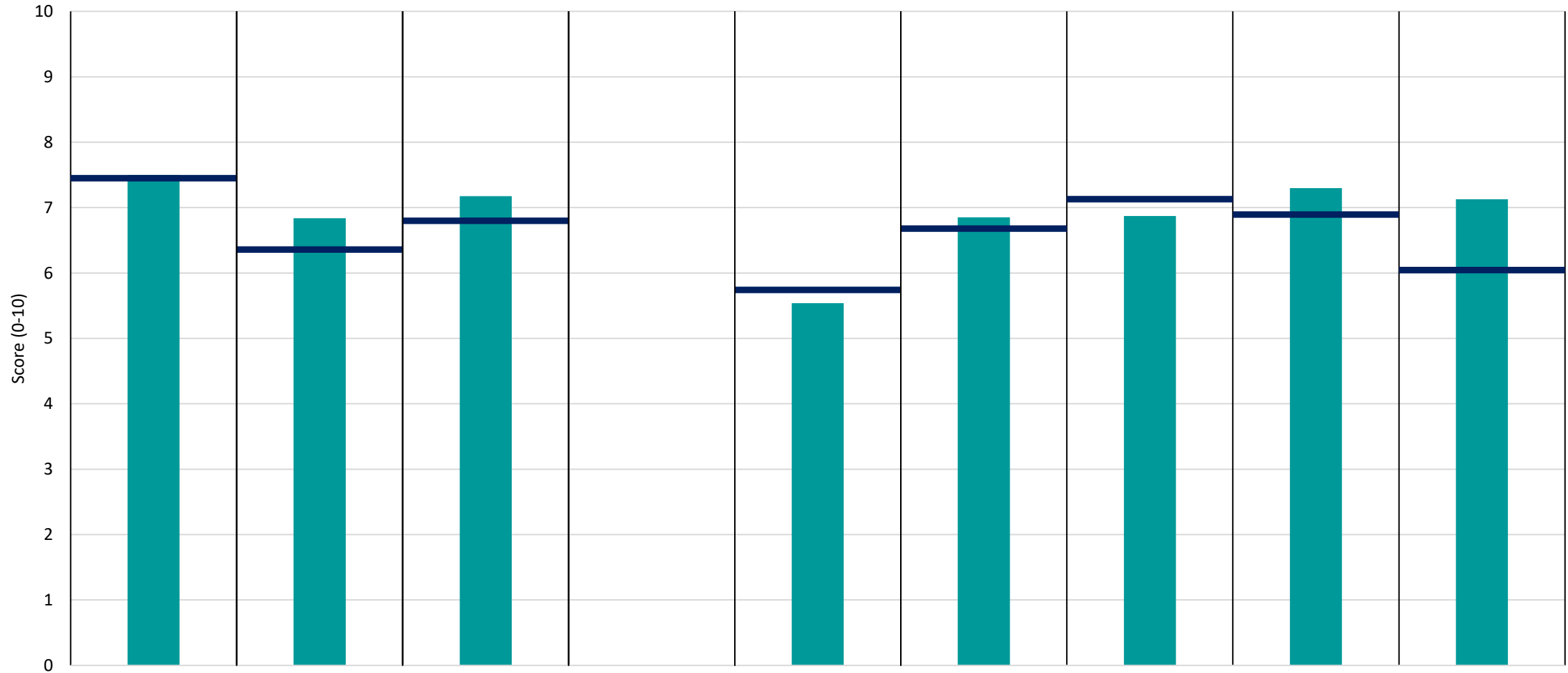
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.50	6.84	7.17	-	5.54	6.85	6.87	7.30	7.13
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04
Responses	94	96	87	-	74	94	95	95	96





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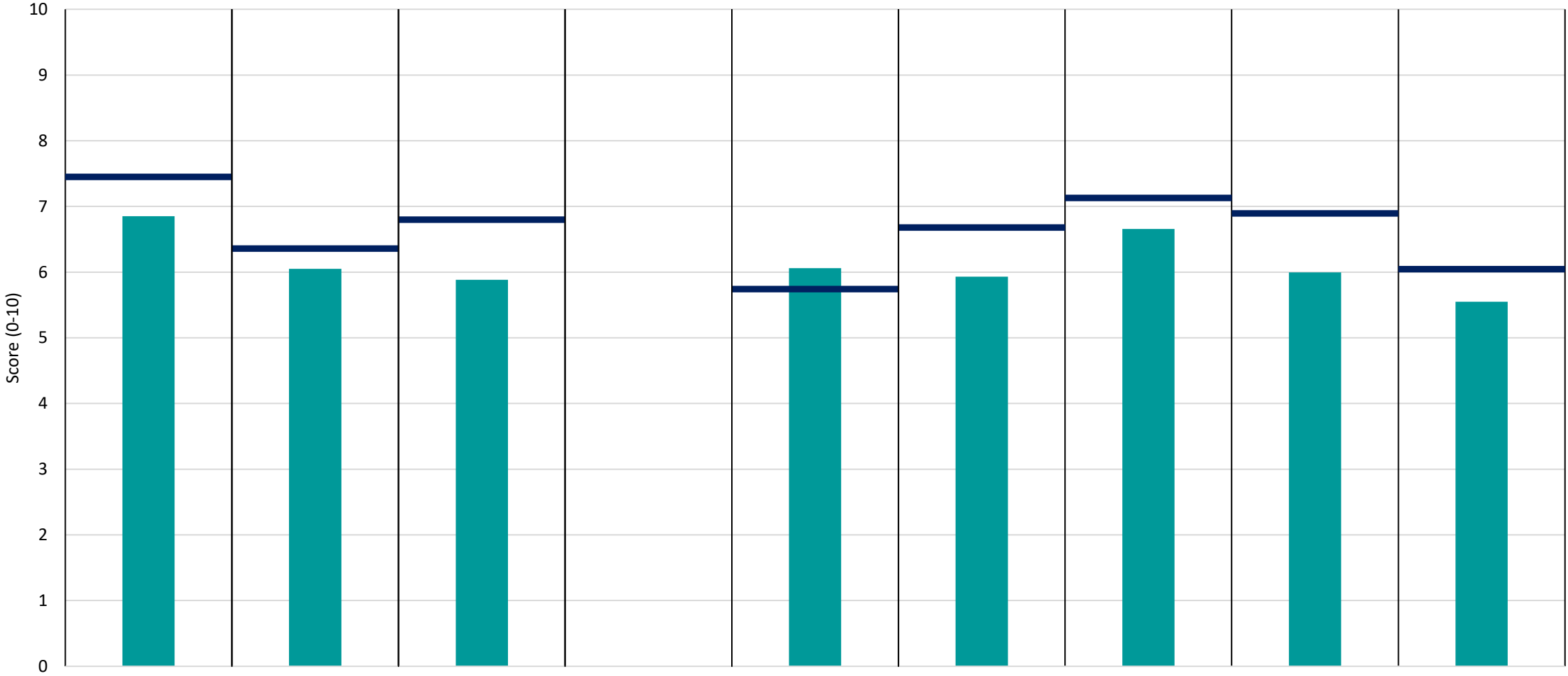
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.85	6.05	5.88	-	6.06	5.93	6.66	6.00	5.55
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04

Responses 117 117 115 - 113 116 117 117 117 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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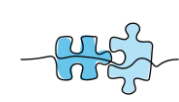
We are safe and  
healthy



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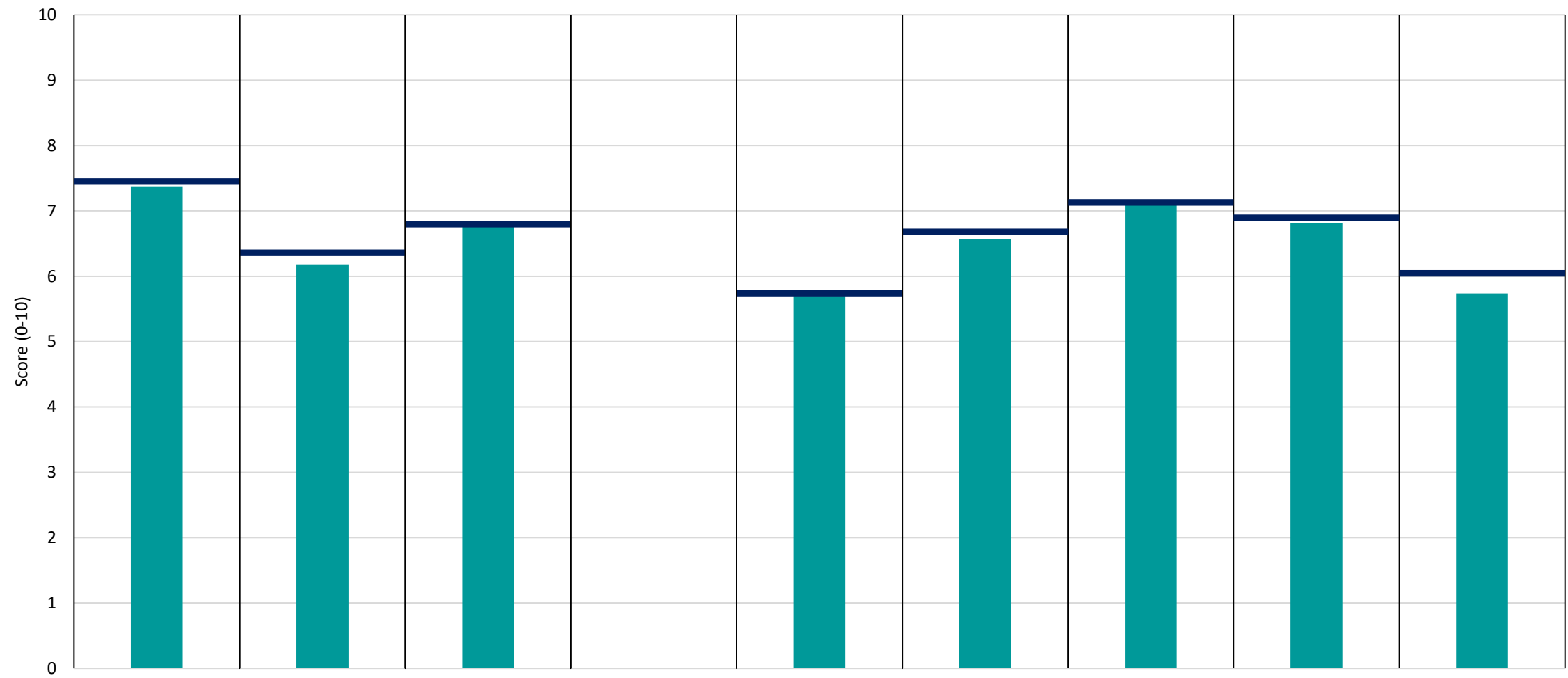
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Staff Engagement

Morale



Breakdown	7.37	6.18	6.79	-	5.70	6.57	7.16	6.81	5.74
Your org	7.45	6.36	6.80	-	5.74	6.68	7.13	6.89	6.04
Responses	703	704	698	-	678	701	703	704	704

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.