



North Bristol NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for North Bristol NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by North Bristol NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

North Bristol NHS Trust
2023 NHS Staff Survey



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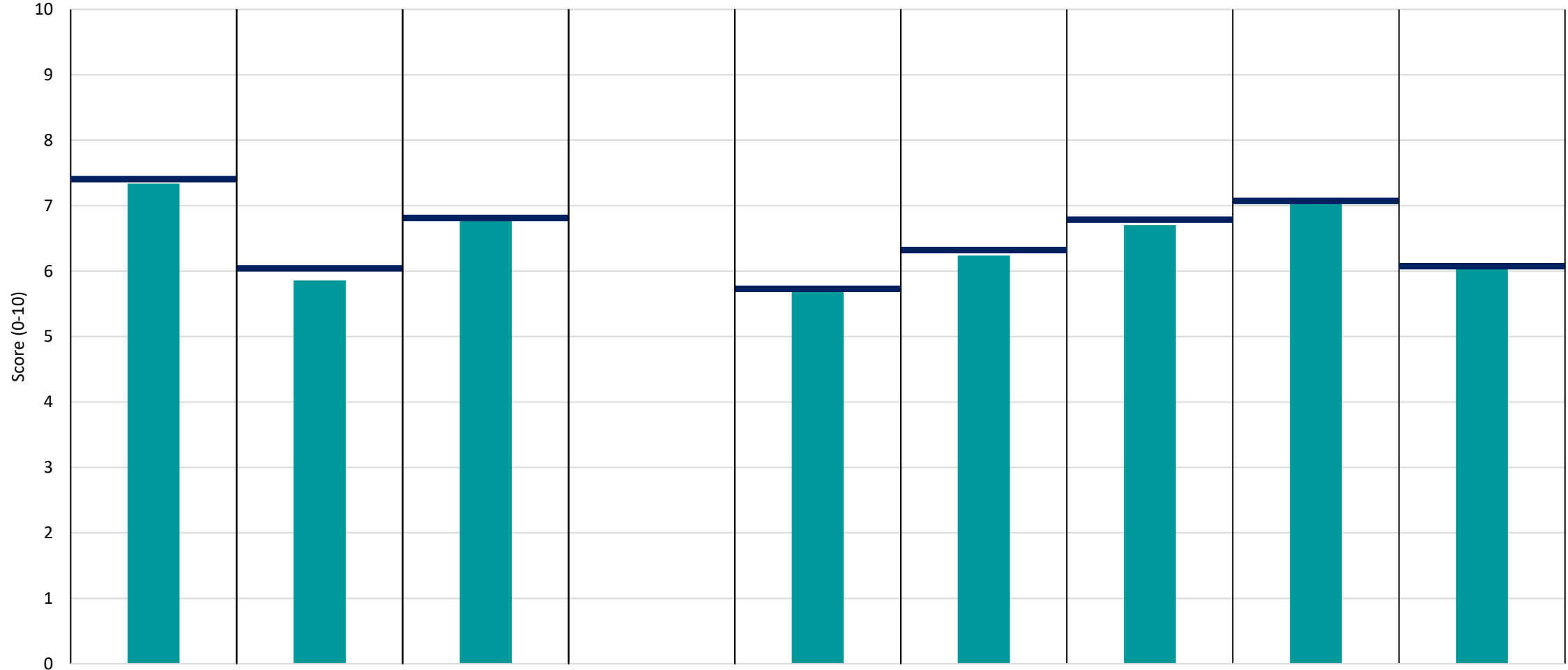
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Staff Engagement

Morale



Breakdown	7.34	5.86	6.79	-	5.77	6.24	6.70	7.12	6.12
Your org	7.41	6.04	6.81	-	5.73	6.32	6.78	7.07	6.08
Responses	1165	1167	1140	-	1114	1163	1164	1170	1170



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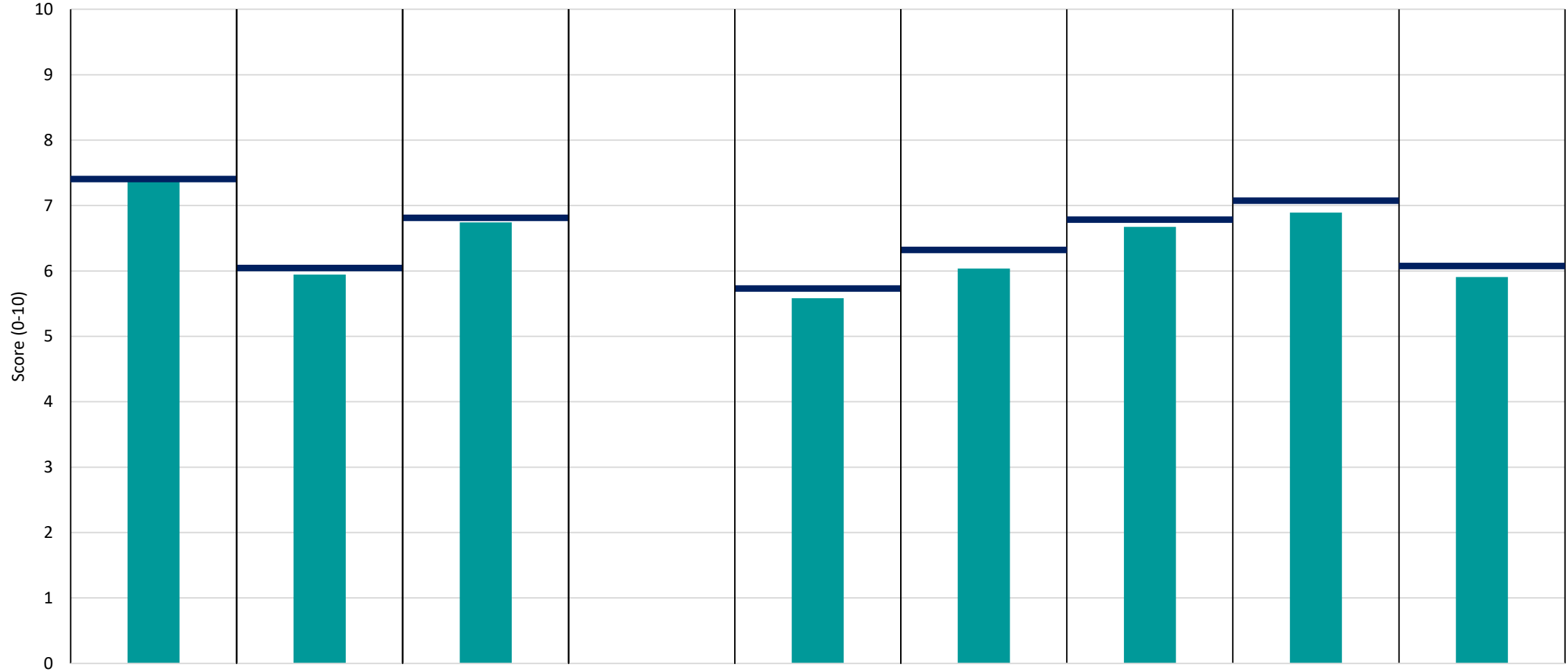
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Staff Engagement

Morale



Breakdown	7.40	5.94	6.74	-	5.58	6.04	6.67	6.89	5.91
Your org	7.41	6.04	6.81	-	5.73	6.32	6.78	7.07	6.08
Responses	1224	1227	1195	-	1194	1220	1223	1227	1227

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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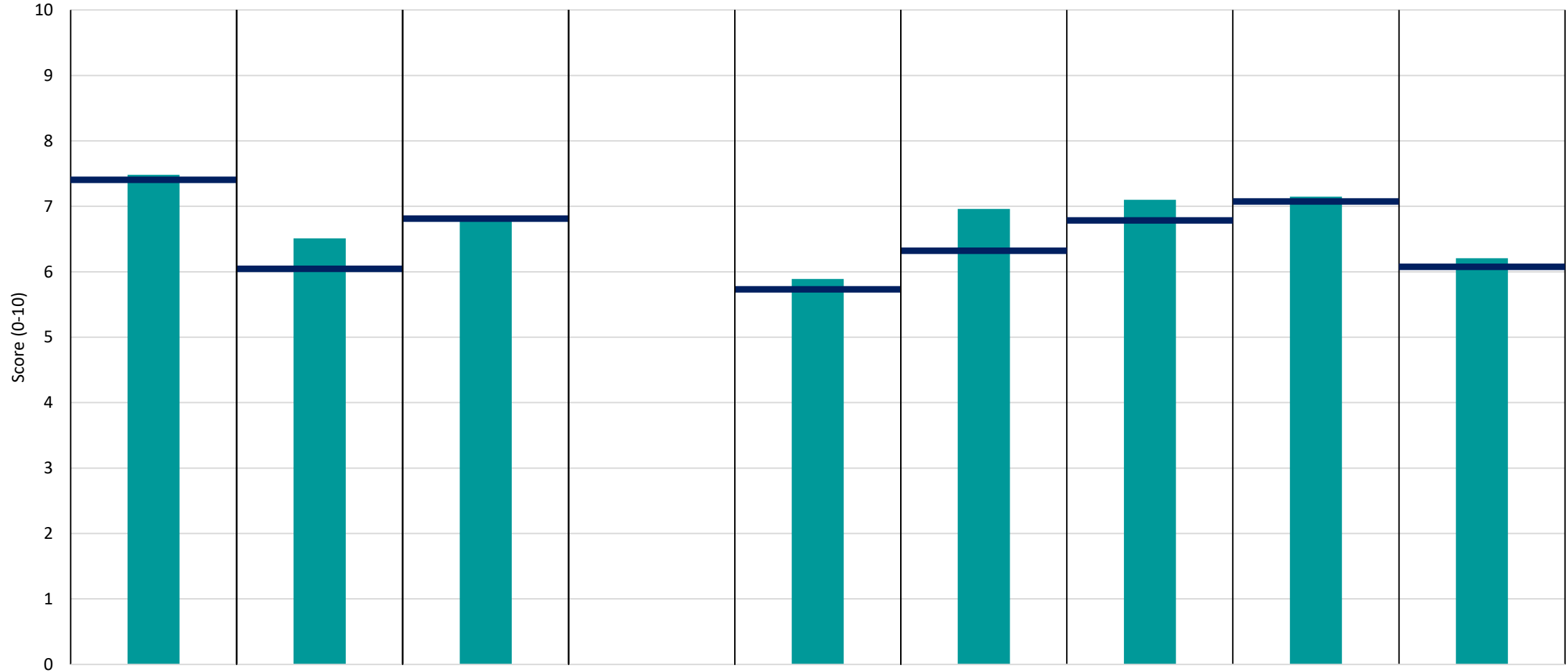
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Staff Engagement

Morale



Breakdown	7.48	6.51	6.86	-	5.89	6.96	7.10	7.15	6.21
Your org	7.41	6.04	6.81	-	5.73	6.32	6.78	7.07	6.08
Responses	817	818	785	-	792	814	816	819	819

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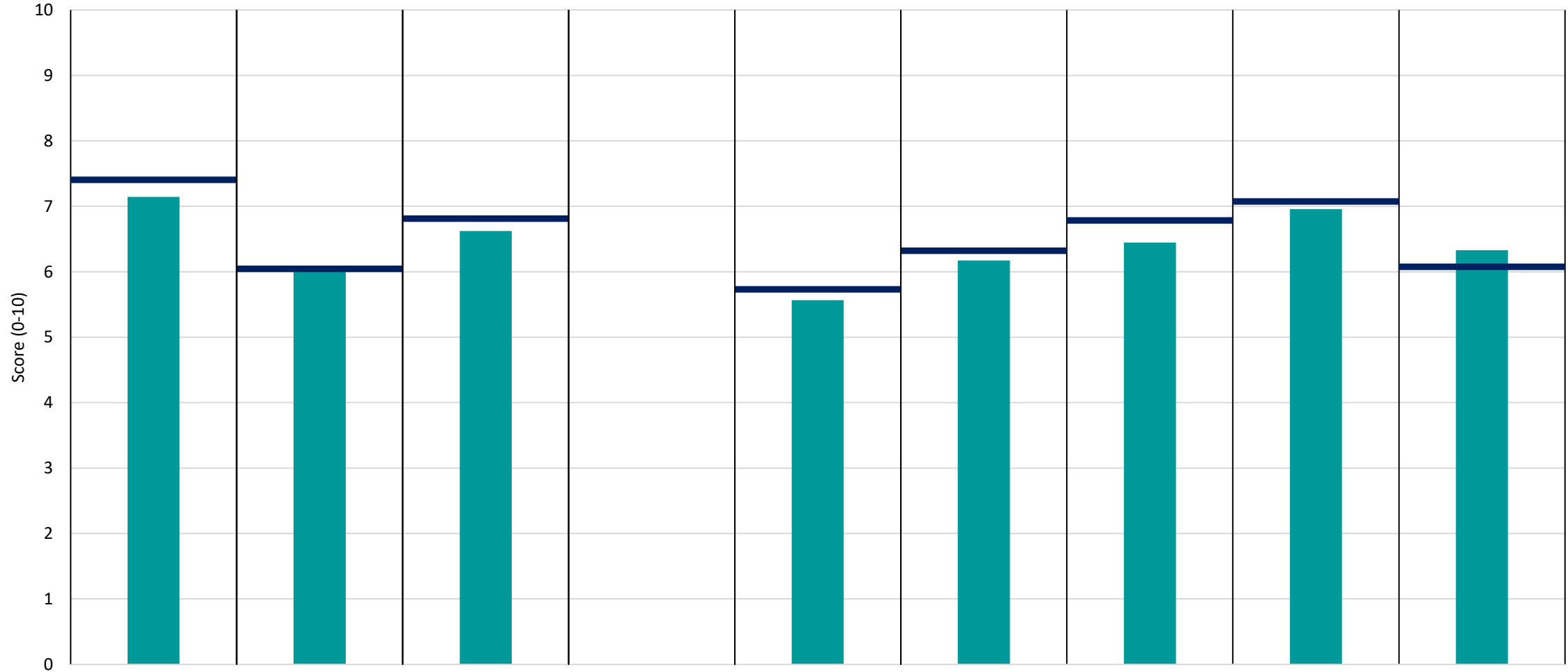
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Staff Engagement

Morale



Breakdown	7.15	6.02	6.62	-	5.57	6.17	6.45	6.96	6.33
Your org	7.41	6.04	6.81	-	5.73	6.32	6.78	7.07	6.08
Responses	636	646	601	-	553	629	638	644	647



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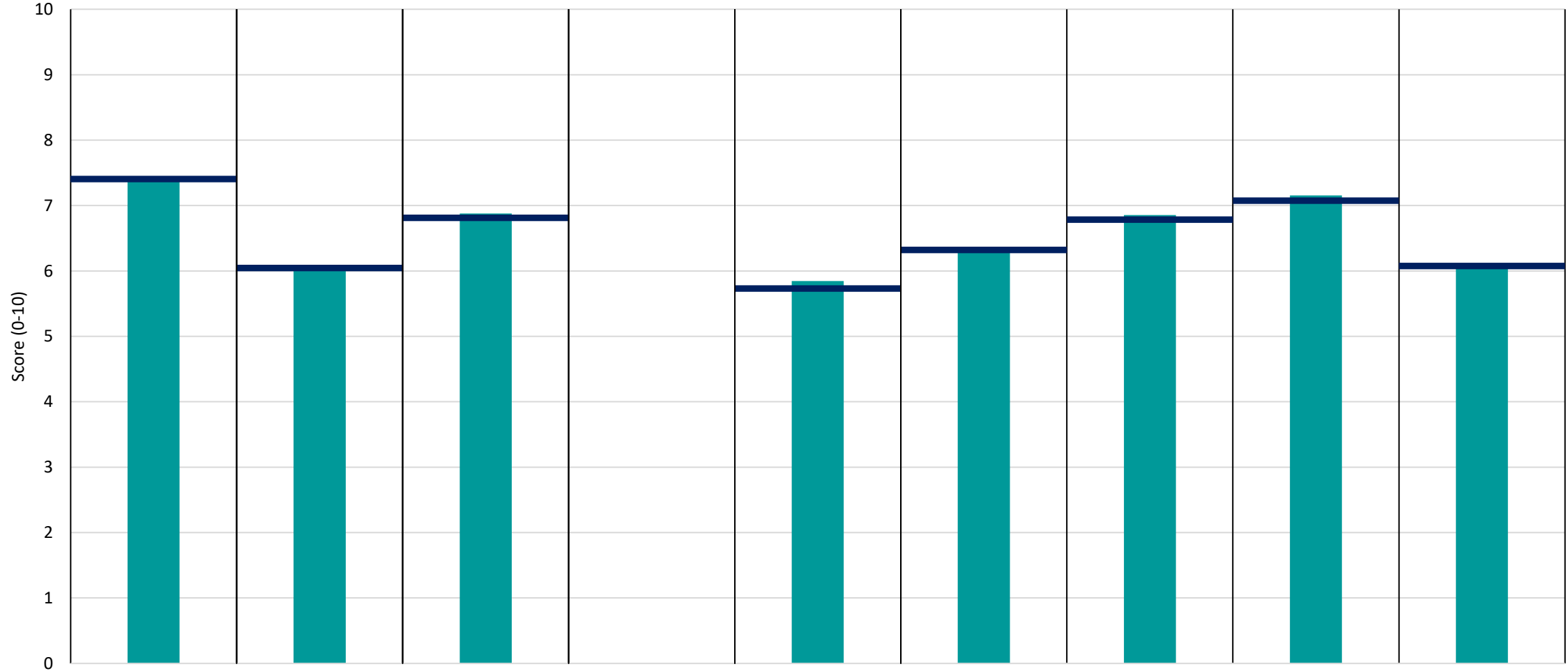
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Staff Engagement

Morale



Breakdown	7.41	6.02	6.88	-	5.85	6.34	6.85	7.15	6.05
Your org	7.41	6.04	6.81	-	5.73	6.32	6.78	7.07	6.08
Responses	894	896	868	-	847	892	892	896	896



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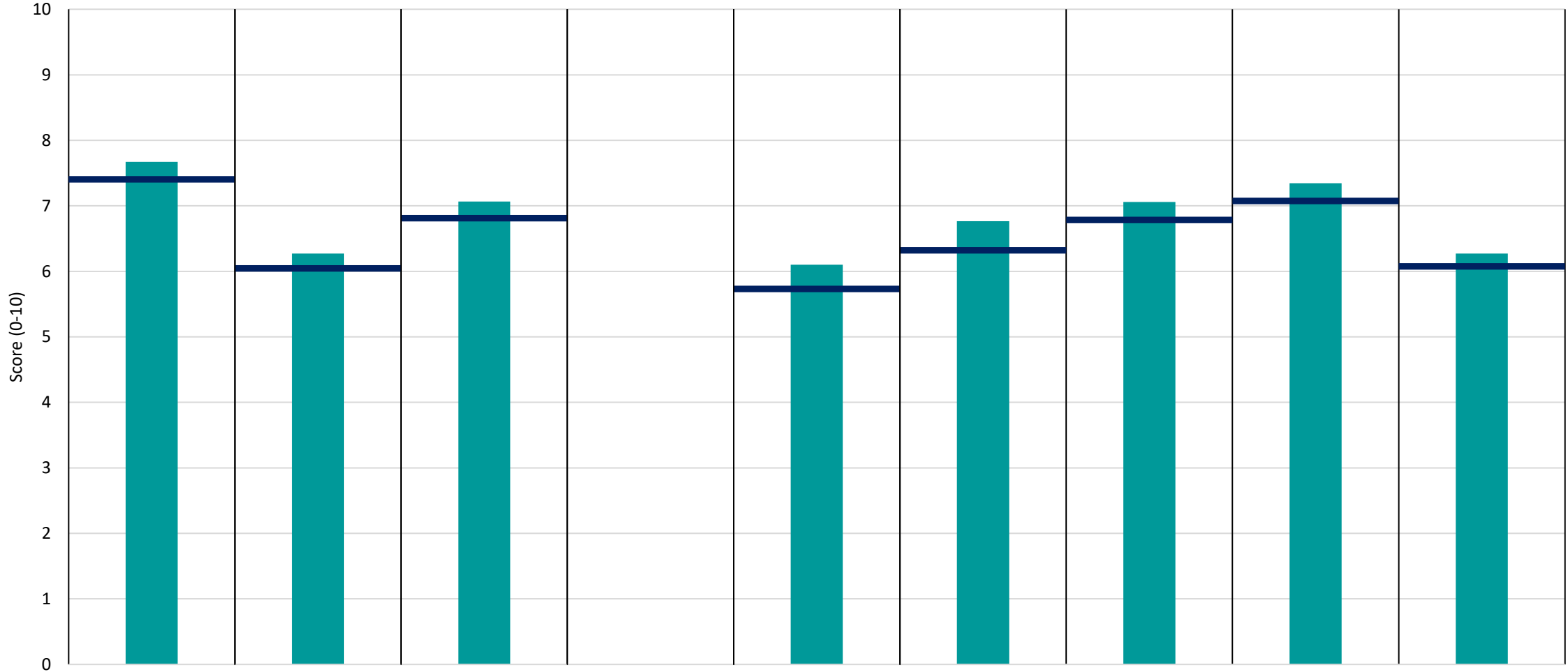
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Staff Engagement

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Breakdown	7.67	6.27	7.07	-	6.10	6.77	7.06	7.34	6.27
Your org	7.41	6.04	6.81	-	5.73	6.32	6.78	7.07	6.08
Responses	700	702	689	-	667	697	698	702	702



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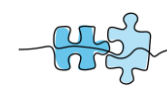
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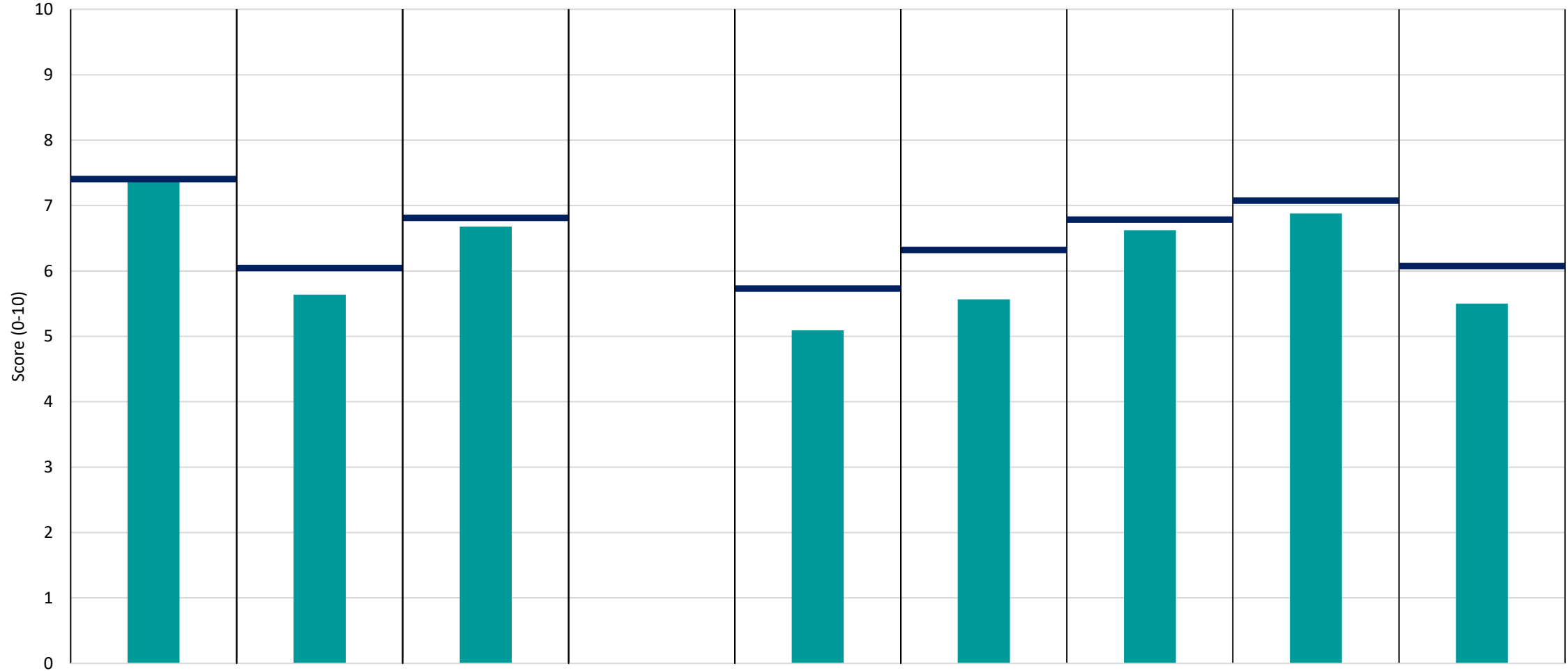
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Breakdown	7.41	5.64	6.68	-	5.09	5.57	6.62	6.88	5.50
Your org	7.41	6.04	6.81	-	5.73	6.32	6.78	7.07	6.08
Responses	398	399	391	-	382	396	398	399	399

Breakdowns 2

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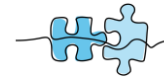
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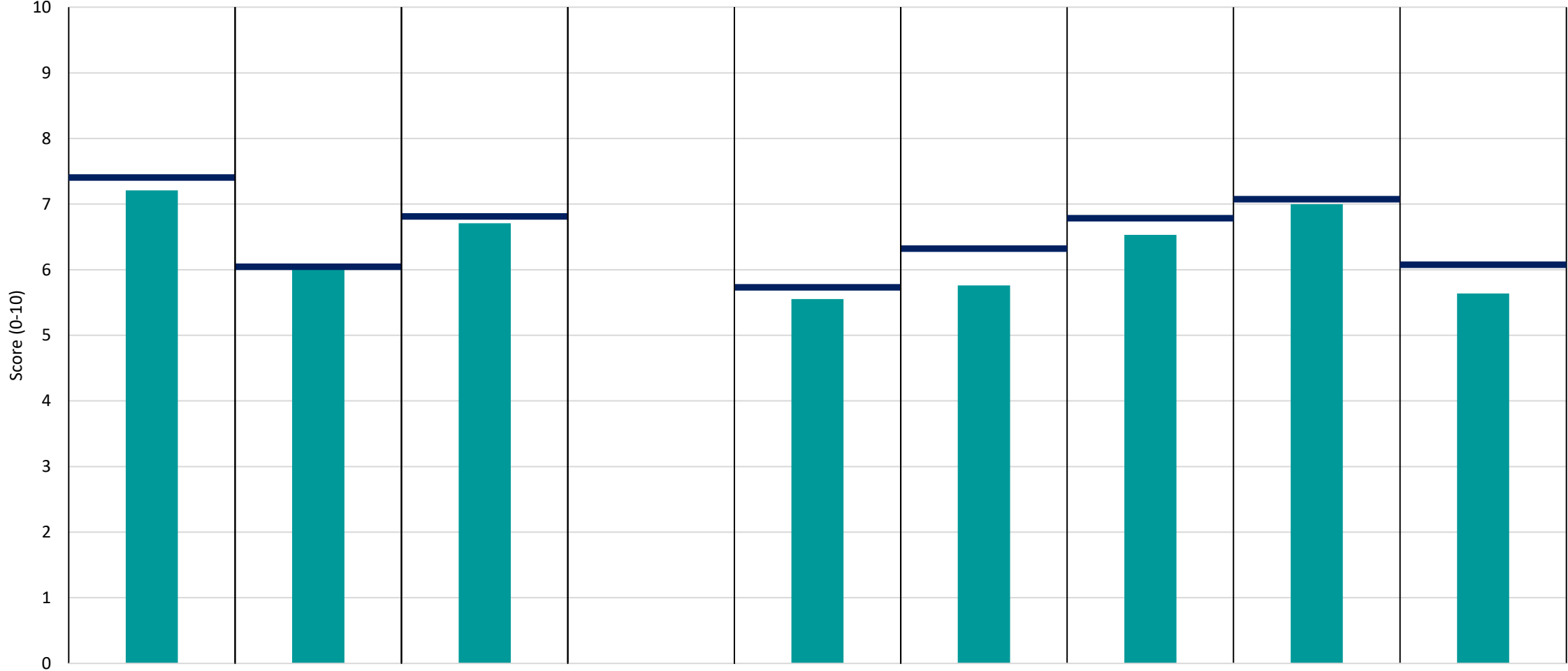
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Staff Engagement

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Breakdown	7.21	6.08	6.71	-	5.55	5.76	6.53	7.00	5.64
Your org	7.41	6.04	6.81	-	5.73	6.32	6.78	7.07	6.08

Responses 136 136 133 - 133 136 136 136 136 136 14

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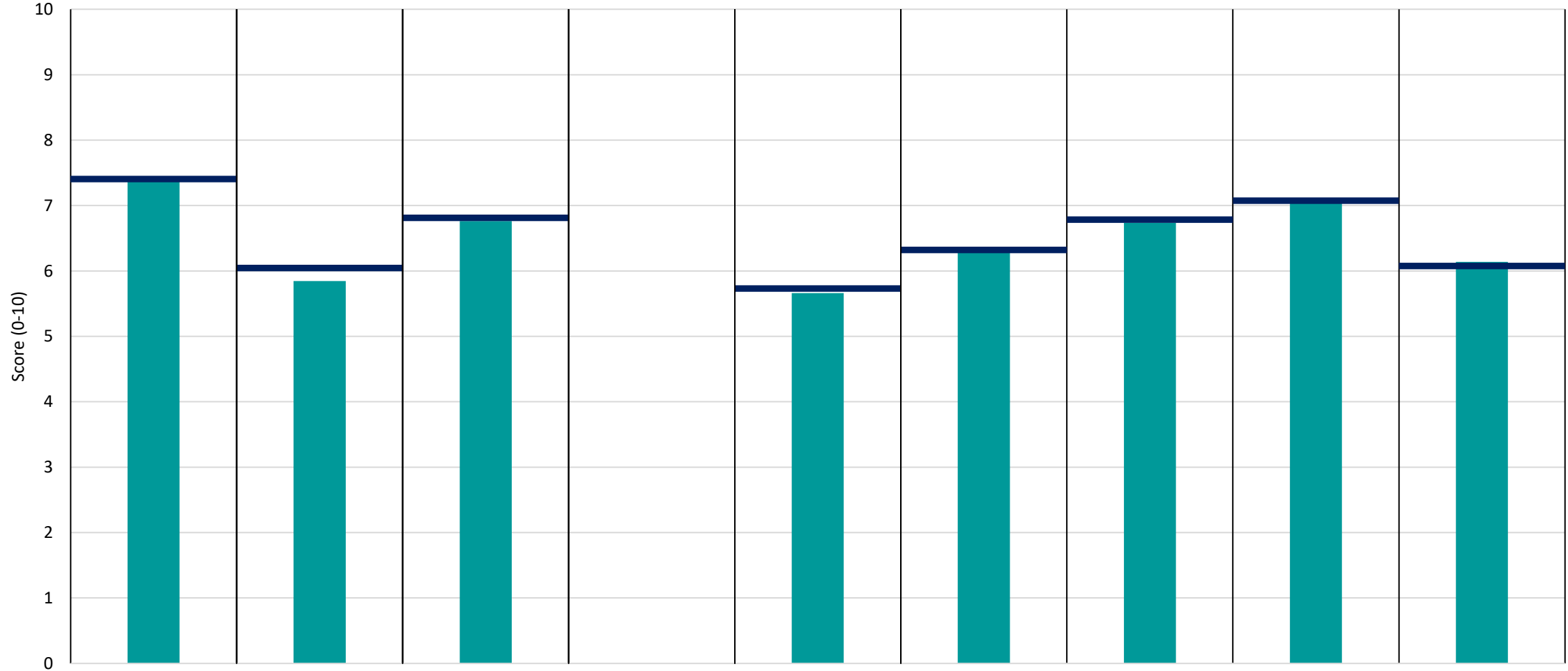
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Staff Engagement

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Breakdown	7.40	5.85	6.76	-	5.66	6.33	6.74	7.03	6.14
Your org	7.41	6.04	6.81	-	5.73	6.32	6.78	7.07	6.08
Responses	1061	1064	1036	-	976	1058	1055	1062	1064



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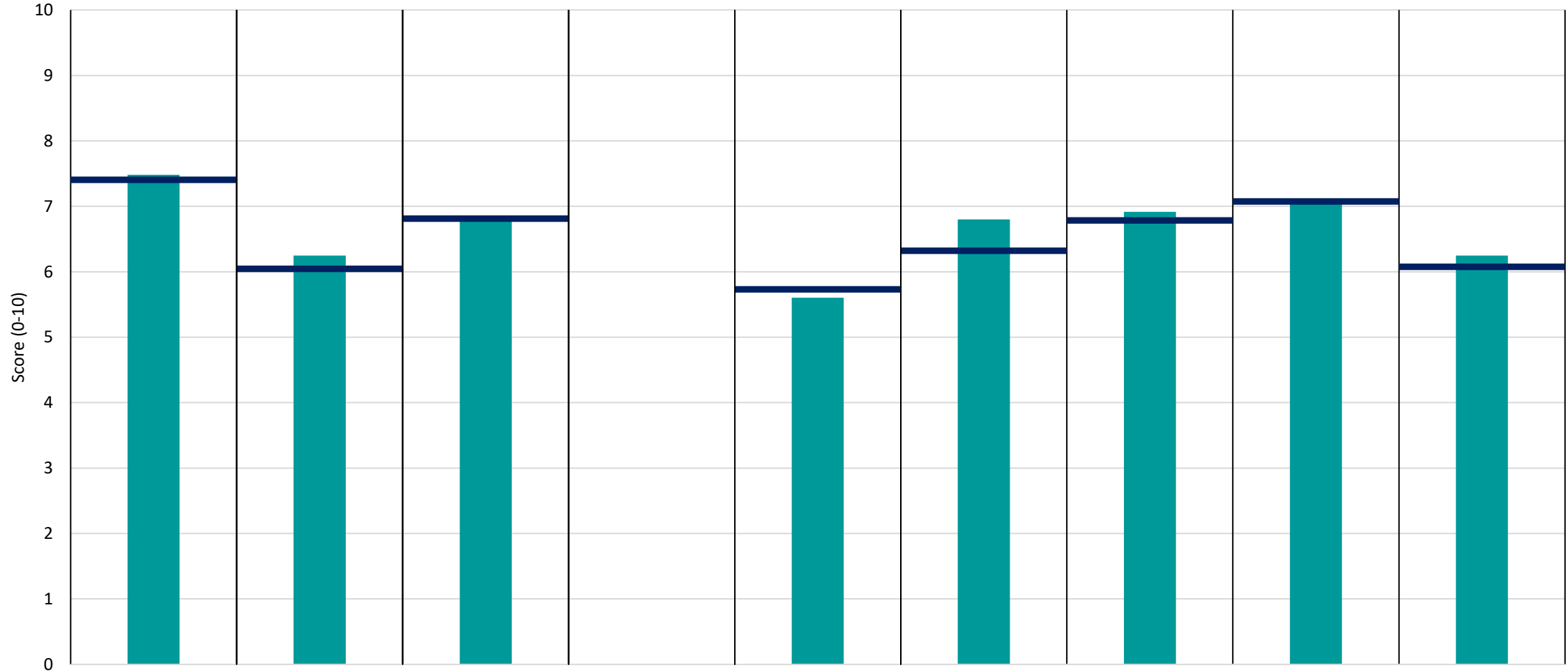
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Staff Engagement

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Breakdown	7.48	6.25	6.83	-	5.60	6.80	6.92	7.08	6.25
Your org	7.41	6.04	6.81	-	5.73	6.32	6.78	7.07	6.08
Responses	1462	1468	1402	-	1405	1461	1462	1469	1469 ¹⁶

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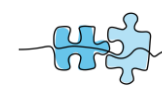
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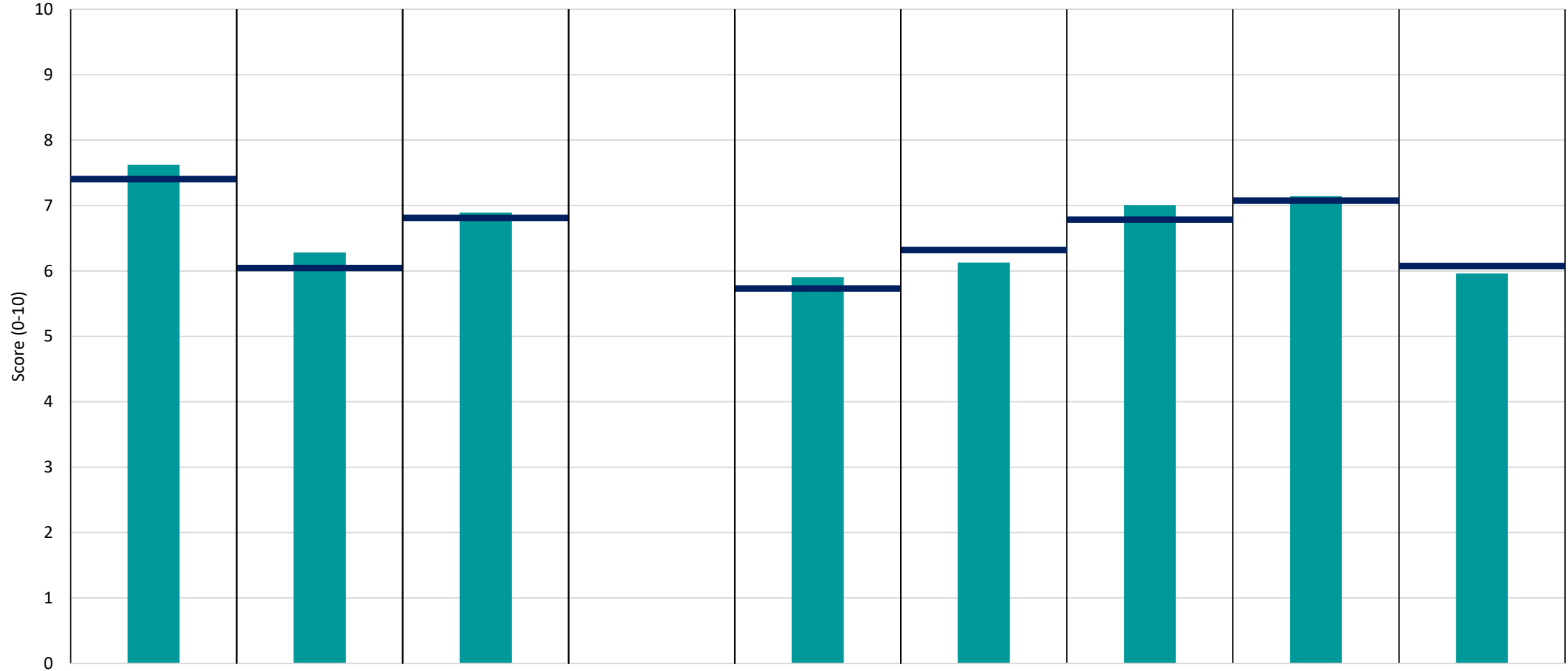
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Staff Engagement

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Breakdown	7.62	6.28	6.89	-	5.90	6.13	7.01	7.14	5.96
Your org	7.41	6.04	6.81	-	5.73	6.32	6.78	7.07	6.08
Responses	412	413	408	-	406	406	412	413	413



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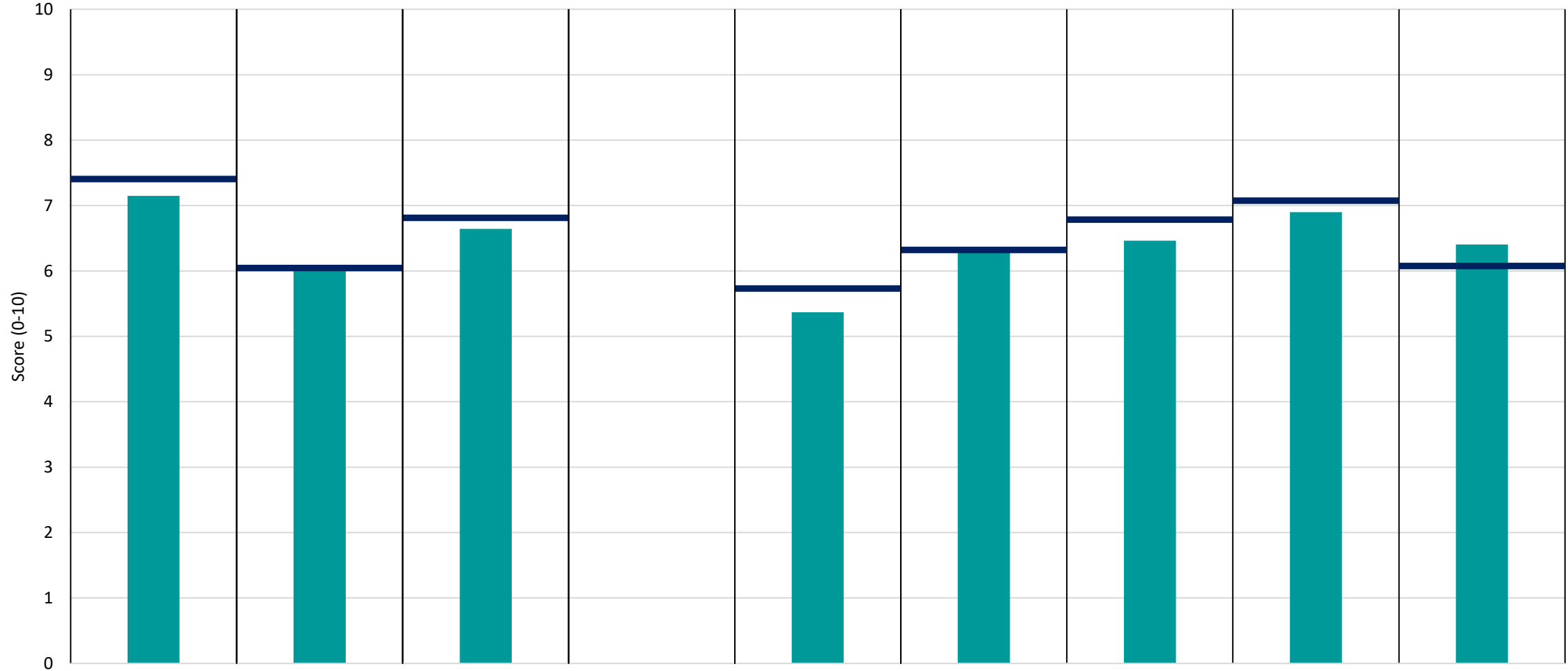
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Breakdown	7.15	6.06	6.64	-	5.37	6.33	6.46	6.90	6.40
Your org	7.41	6.04	6.81	-	5.73	6.32	6.78	7.07	6.08
Responses	502	511	475	-	421	495	505	510	512



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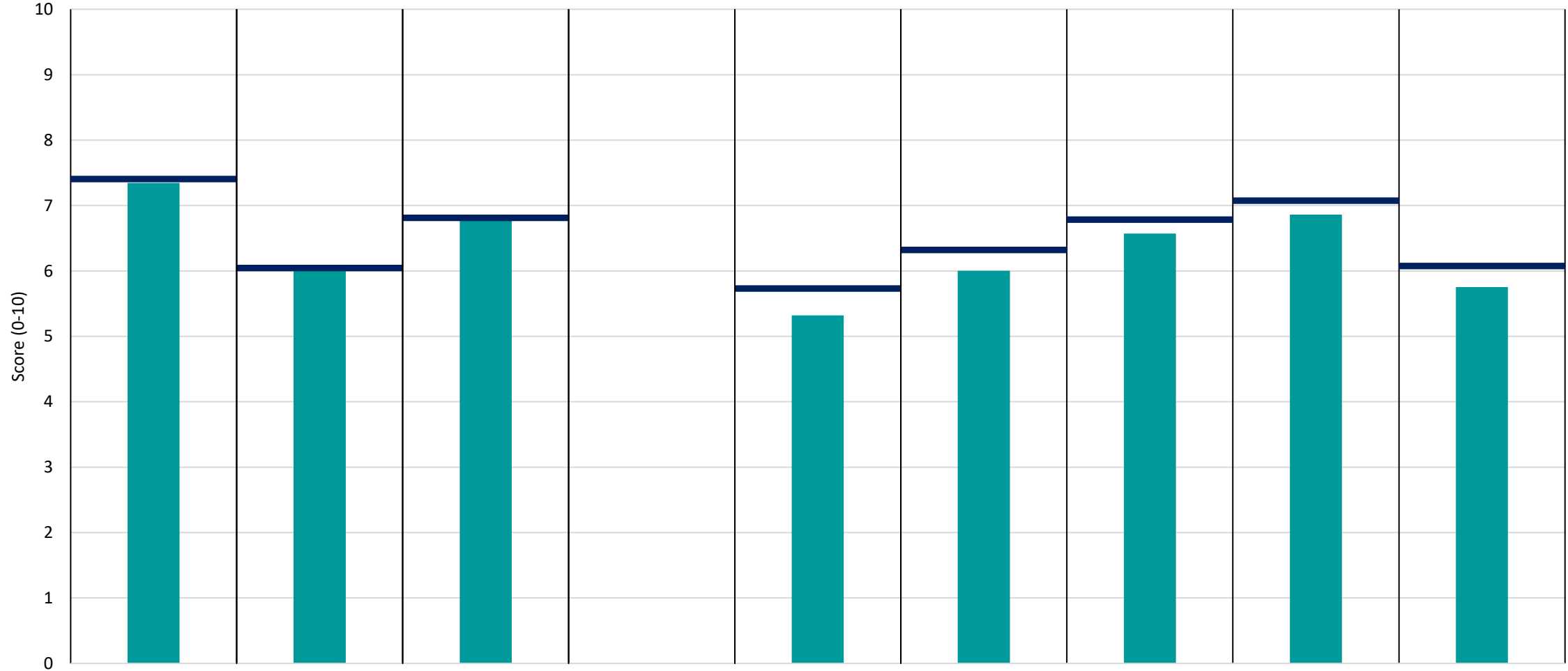
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Breakdown	7.35	6.07	6.78	-	5.32	6.00	6.57	6.86	5.75
Your org	7.41	6.04	6.81	-	5.73	6.32	6.78	7.07	6.08

Responses 333 333 327 - 331 332 332 333 333 19

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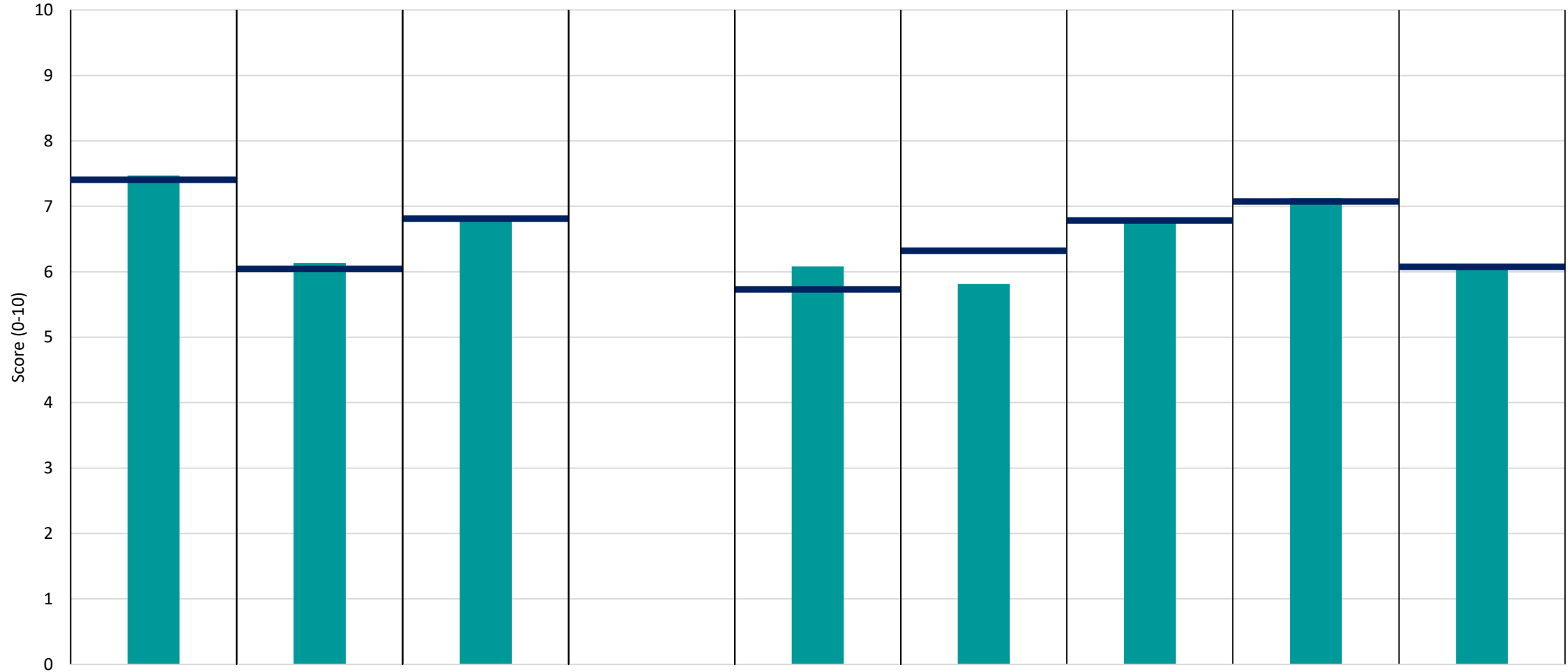
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Breakdown	7.47	6.13	6.78	-	6.08	5.82	6.74	7.12	6.11
Your org	7.41	6.04	6.81	-	5.73	6.32	6.78	7.07	6.08
Responses	464	463	460	-	455	461	464	464	464



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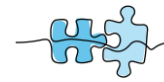
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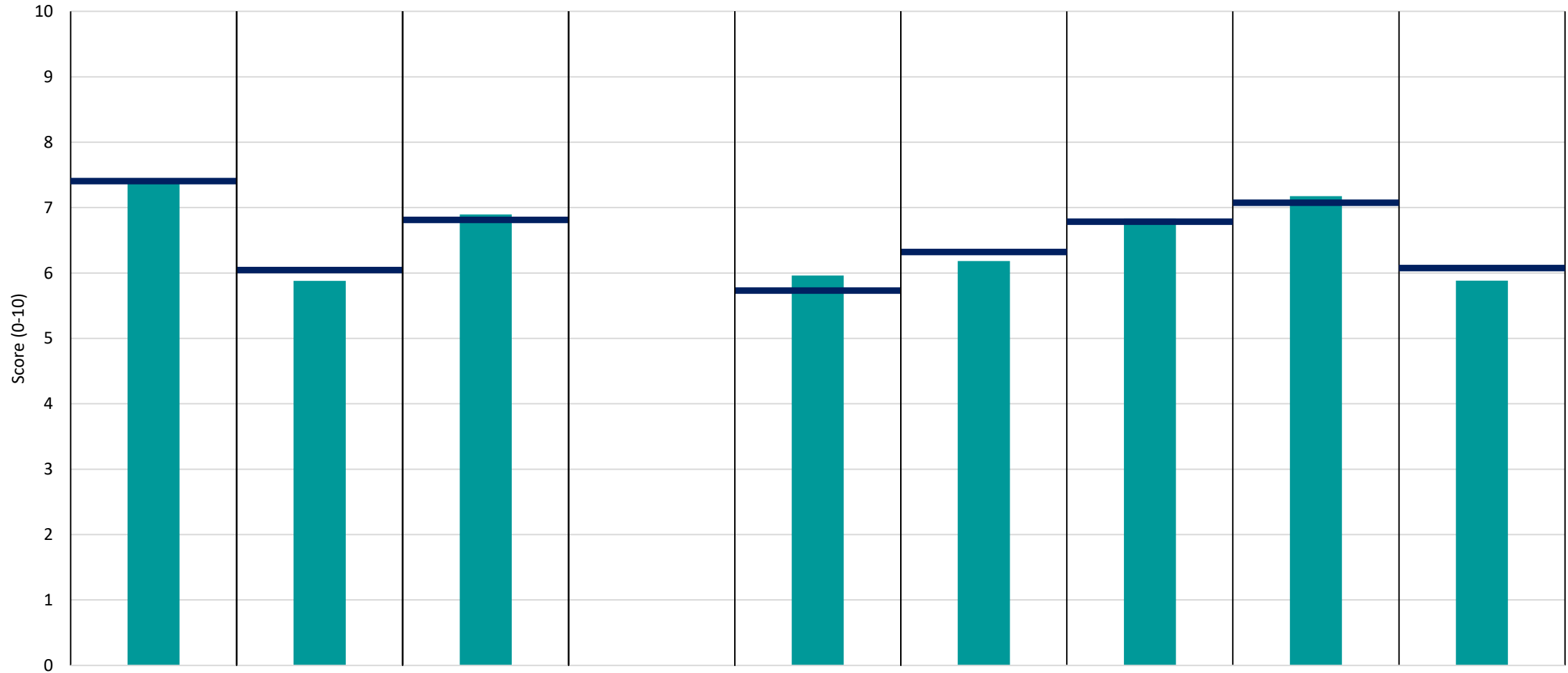
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Staff Engagement

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Breakdown	7.38	5.88	6.89	-	5.96	6.18	6.83	7.18	5.88
Your org	7.41	6.04	6.81	-	5.73	6.32	6.78	7.07	6.08
Responses	1458	1461	1422	-	1416	1456	1457	1464	1463 ₂₁

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