



# Humber Teaching NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Humber Teaching NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

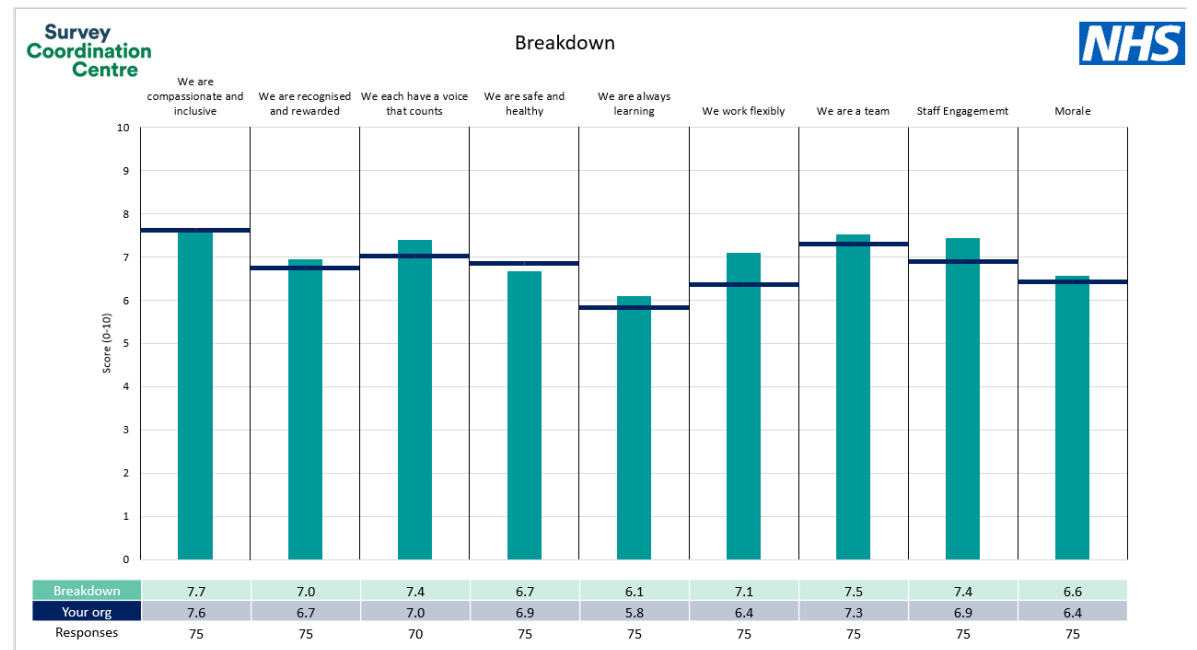
The breakdowns used in this report were provided and defined by Humber Teaching NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

Humber Teaching NHS Foundation Trust  
2023 NHS Staff Survey



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that counts



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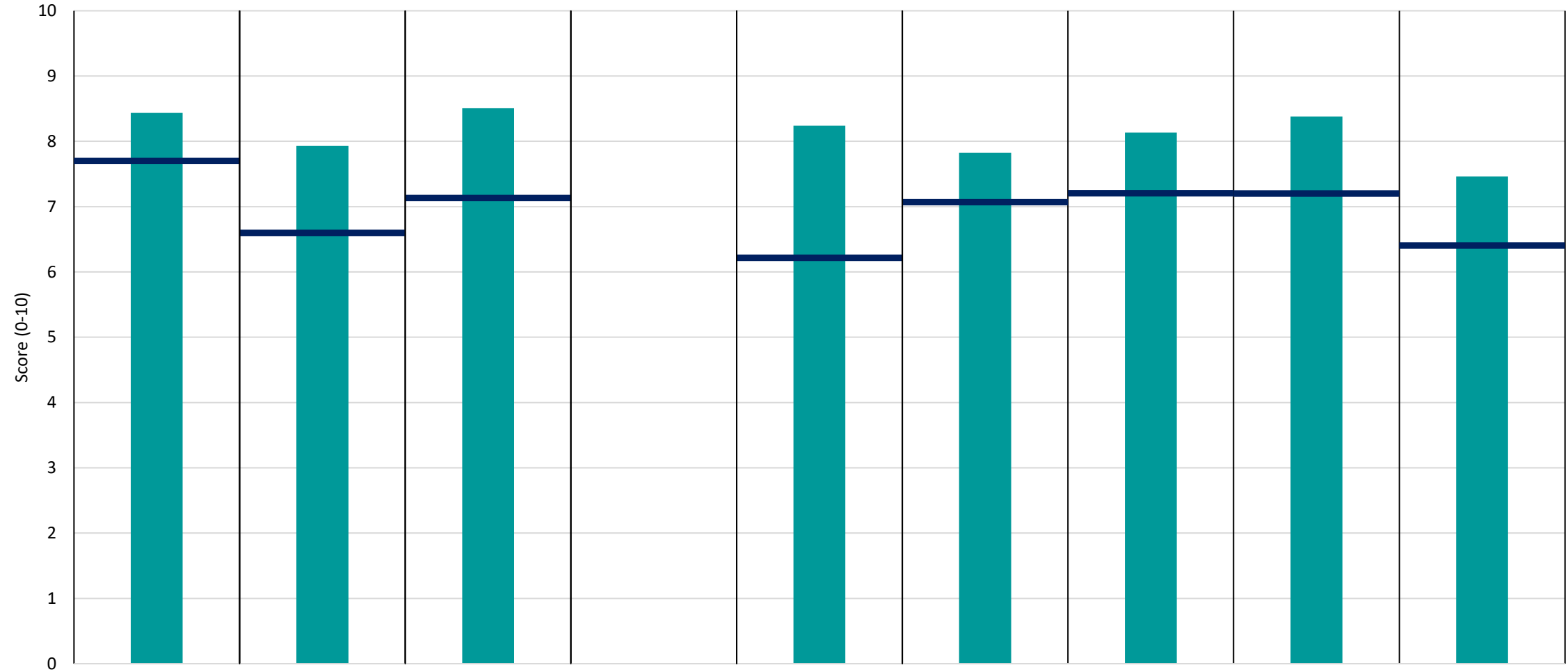
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Staff Engagement

Morale



Breakdown	8.44	7.93	8.51	-	8.24	7.82	8.13	8.38	7.46
Your org	7.70	6.60	7.13	-	6.22	7.07	7.21	7.20	6.40
Responses	18	18	18	-	17	18	18	18	18

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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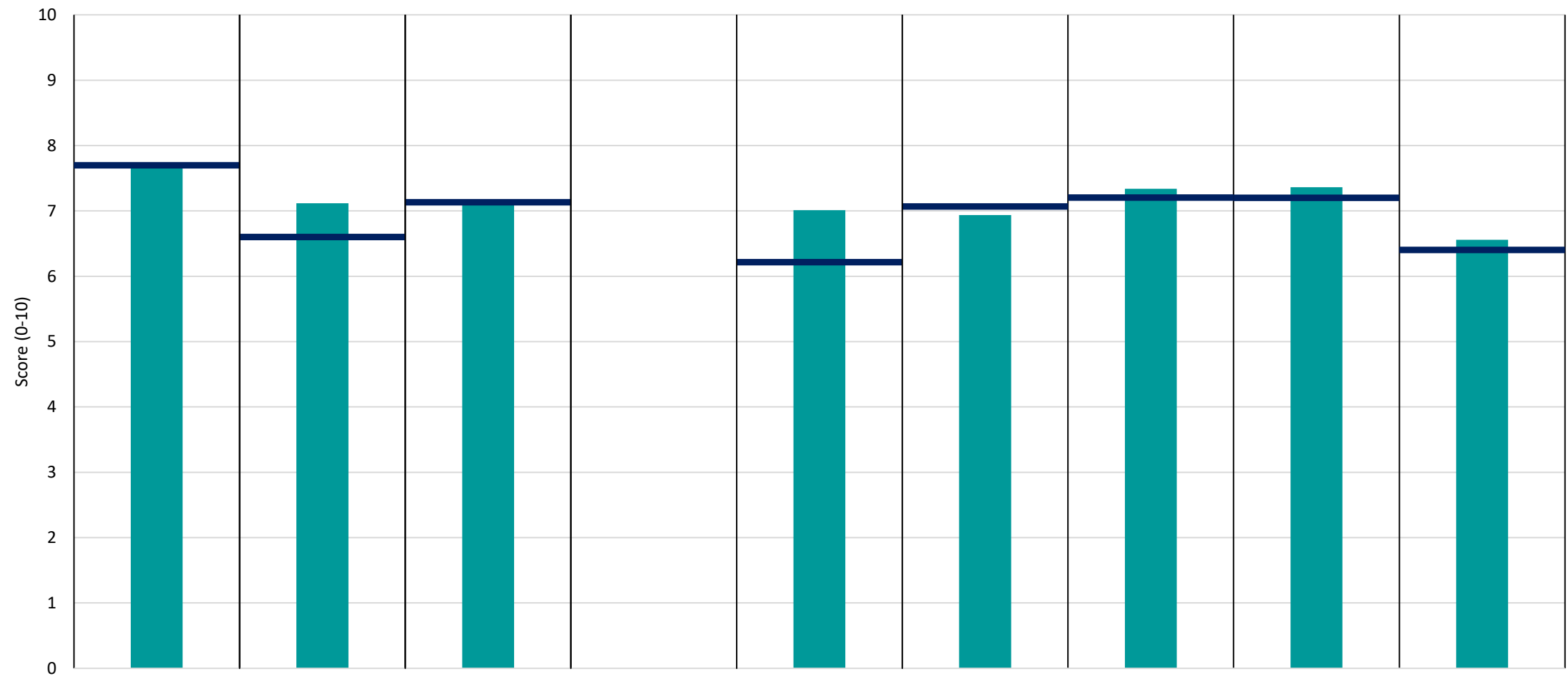
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Staff Engagement

Morale



Breakdown	7.66	7.12	7.13	-	7.01	6.94	7.34	7.36	6.56
Your org	7.70	6.60	7.13	-	6.22	7.07	7.21	7.20	6.40
Responses	43	43	40	-	42	43	43	43	43

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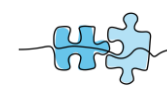
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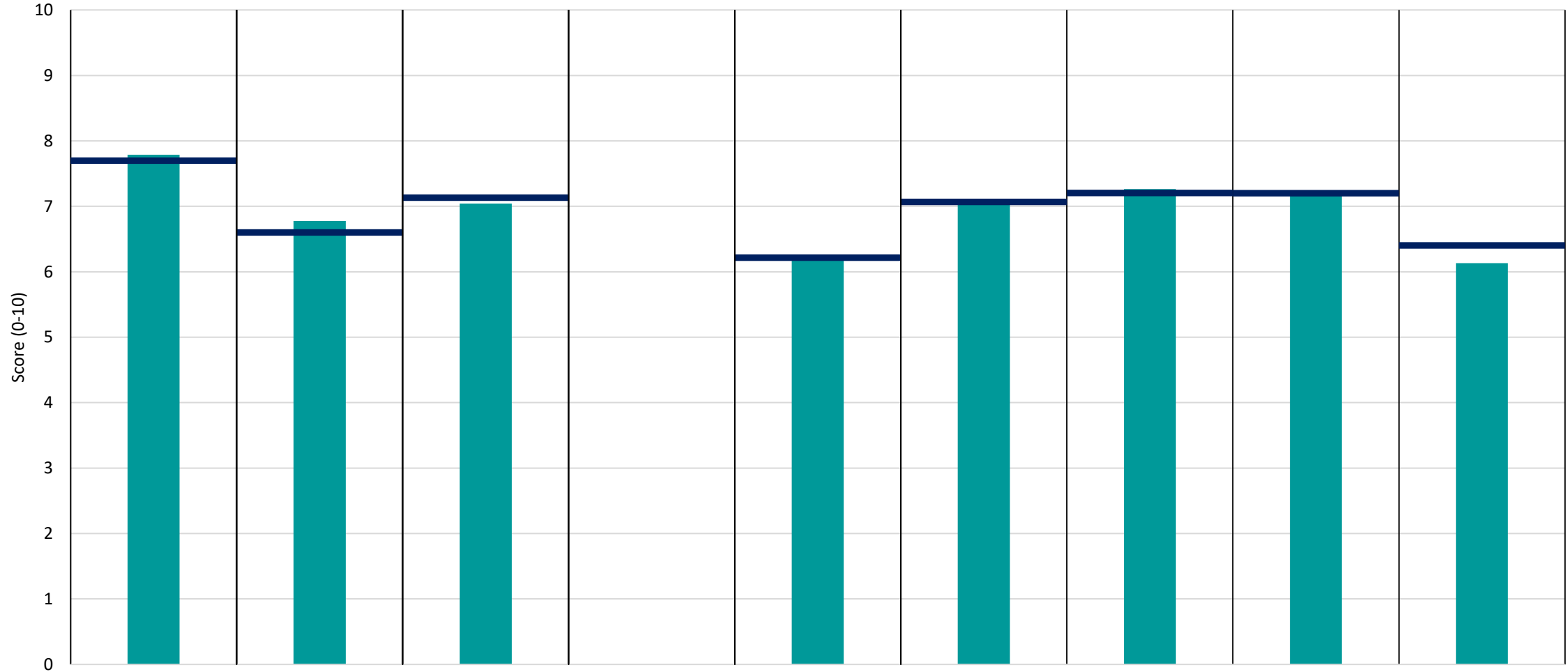
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Staff Engagement

Morale



Breakdown	7.79	6.78	7.04	-	6.17	7.04	7.26	7.19	6.13
Your org	7.70	6.60	7.13	-	6.22	7.07	7.21	7.20	6.40
Responses	425	428	422	-	414	427	428	426	427

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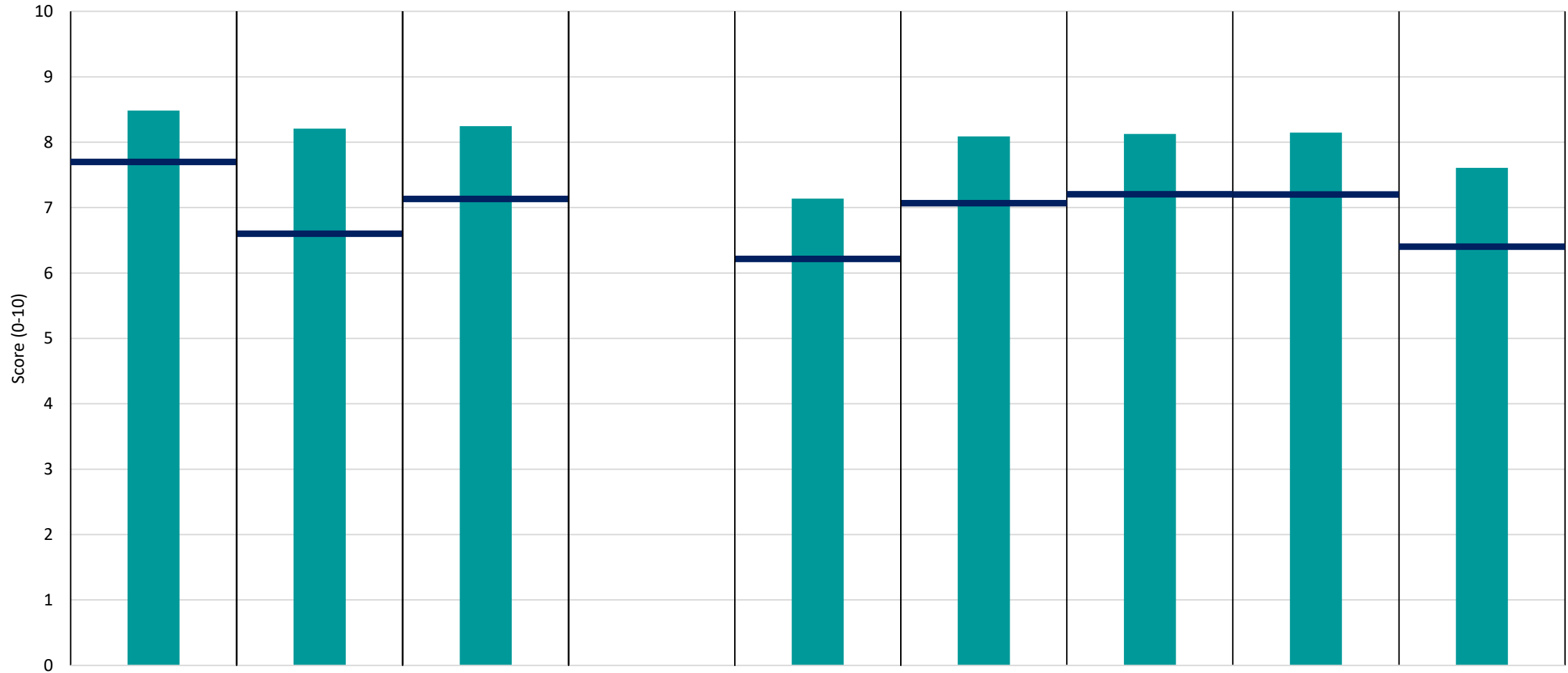
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Staff Engagement

Morale



Breakdown	8.48	8.21	8.24	-	7.14	8.09	8.13	8.15	7.61
Your org	7.70	6.60	7.13	-	6.22	7.07	7.21	7.20	6.40
Responses	12	12	12	-	12	12	12	12	12

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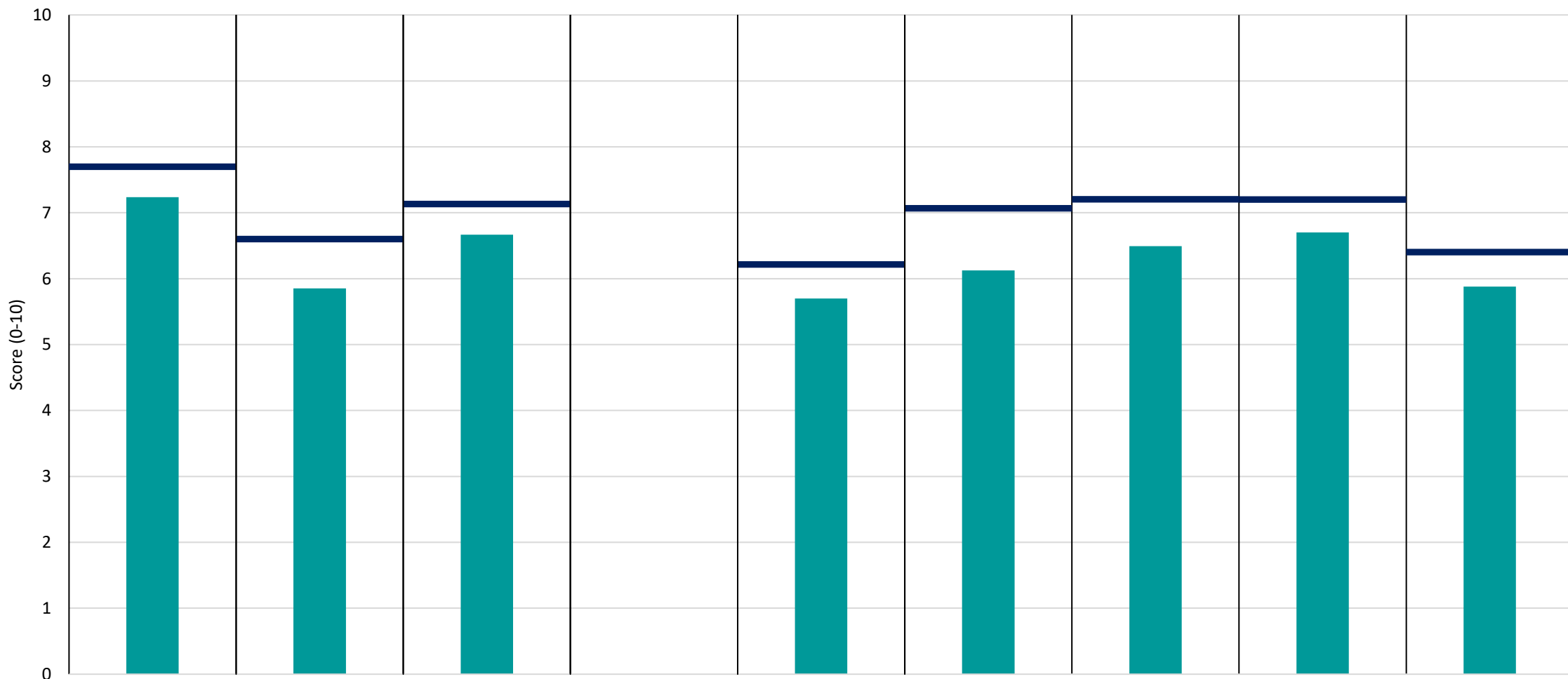
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Staff Engagement

Morale



Breakdown	7.24	5.85	6.67	-	5.70	6.12	6.49	6.70	5.88
Your org	7.70	6.60	7.13	-	6.22	7.07	7.21	7.20	6.40
Responses	253	253	251	-	248	252	253	253	253

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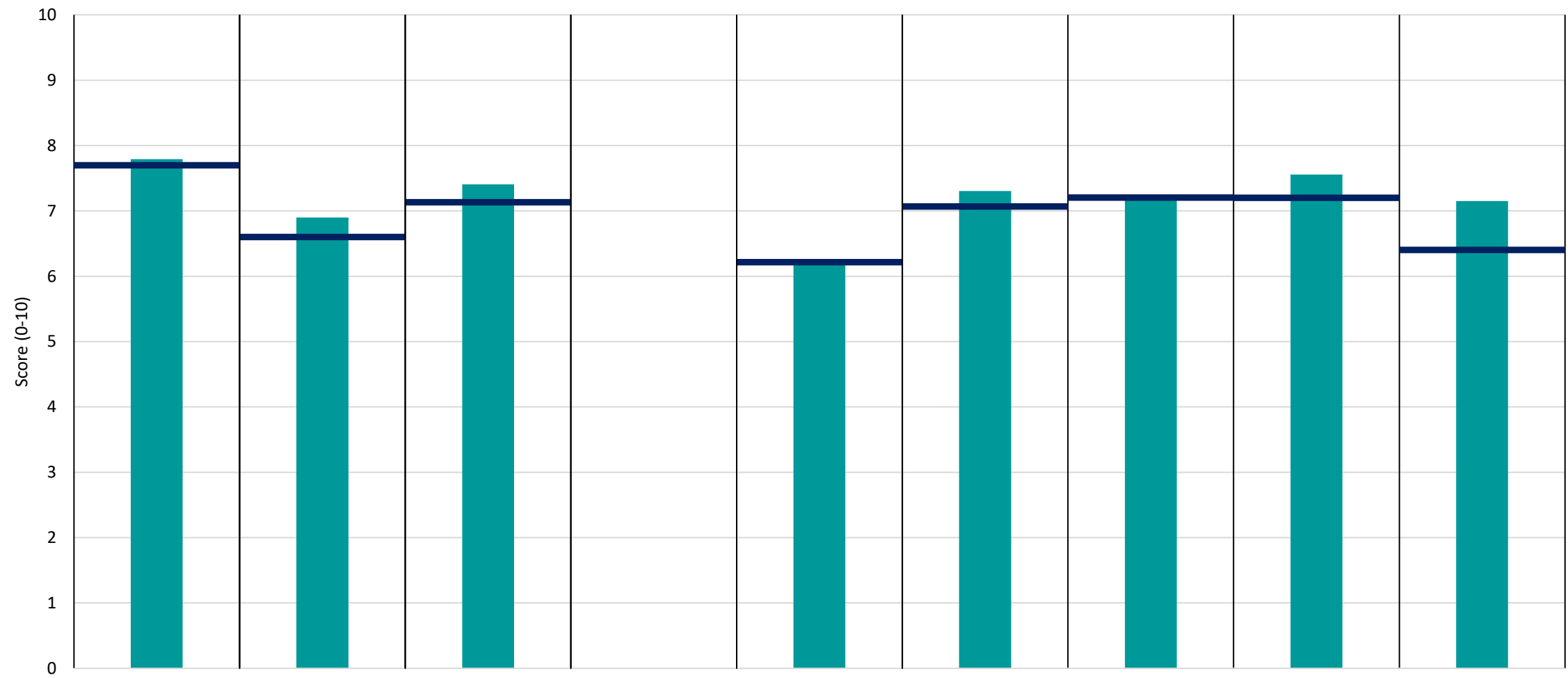
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Staff Engagement

Morale



Breakdown	7.79	6.90	7.41	-	6.17	7.30	7.20	7.56	7.15
Your org	7.70	6.60	7.13	-	6.22	7.07	7.21	7.20	6.40
Responses	209	210	206	-	202	206	208	211	211

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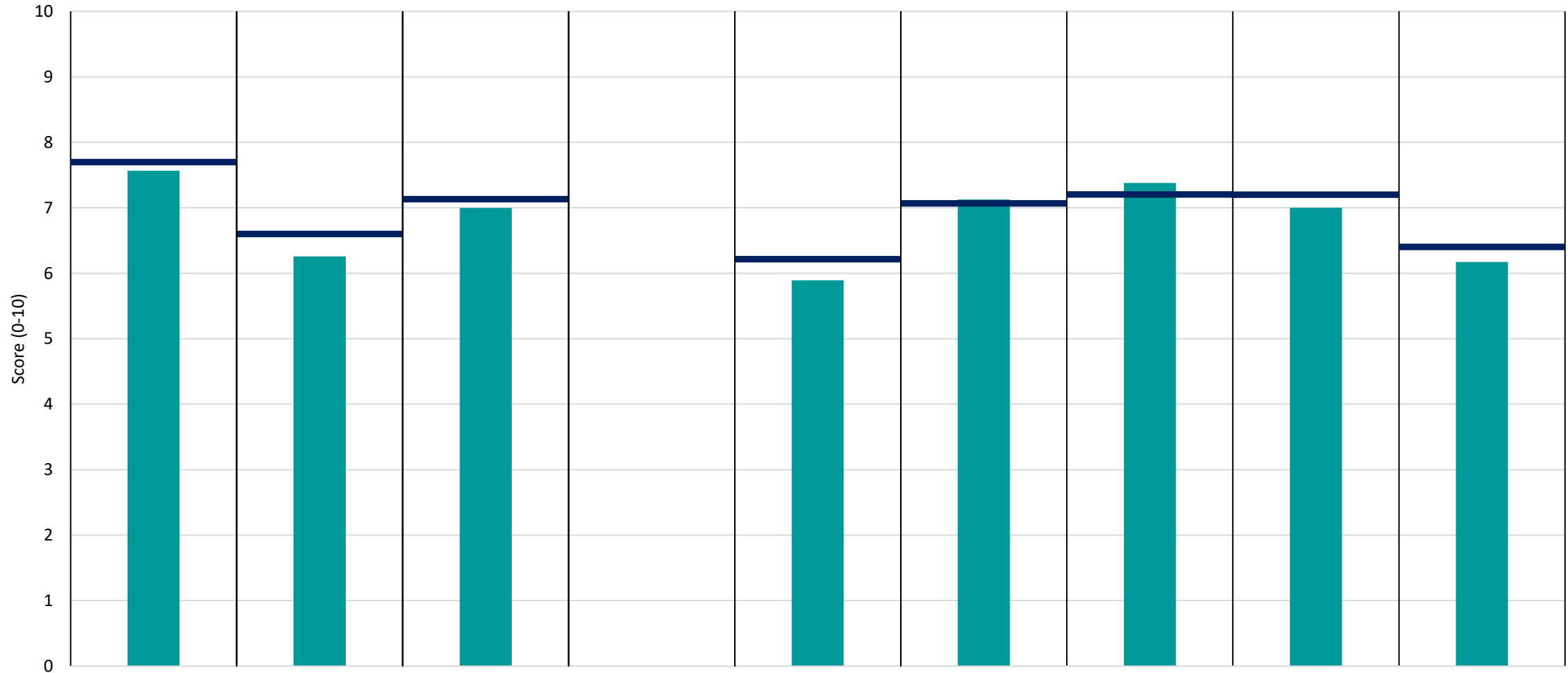
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Staff Engagement

Morale



Breakdown	7.57	6.26	7.00	-	5.89	7.13	7.38	7.00	6.17
Your org	7.70	6.60	7.13	-	6.22	7.07	7.21	7.20	6.40
Responses	152	152	152	-	146	152	152	152	152



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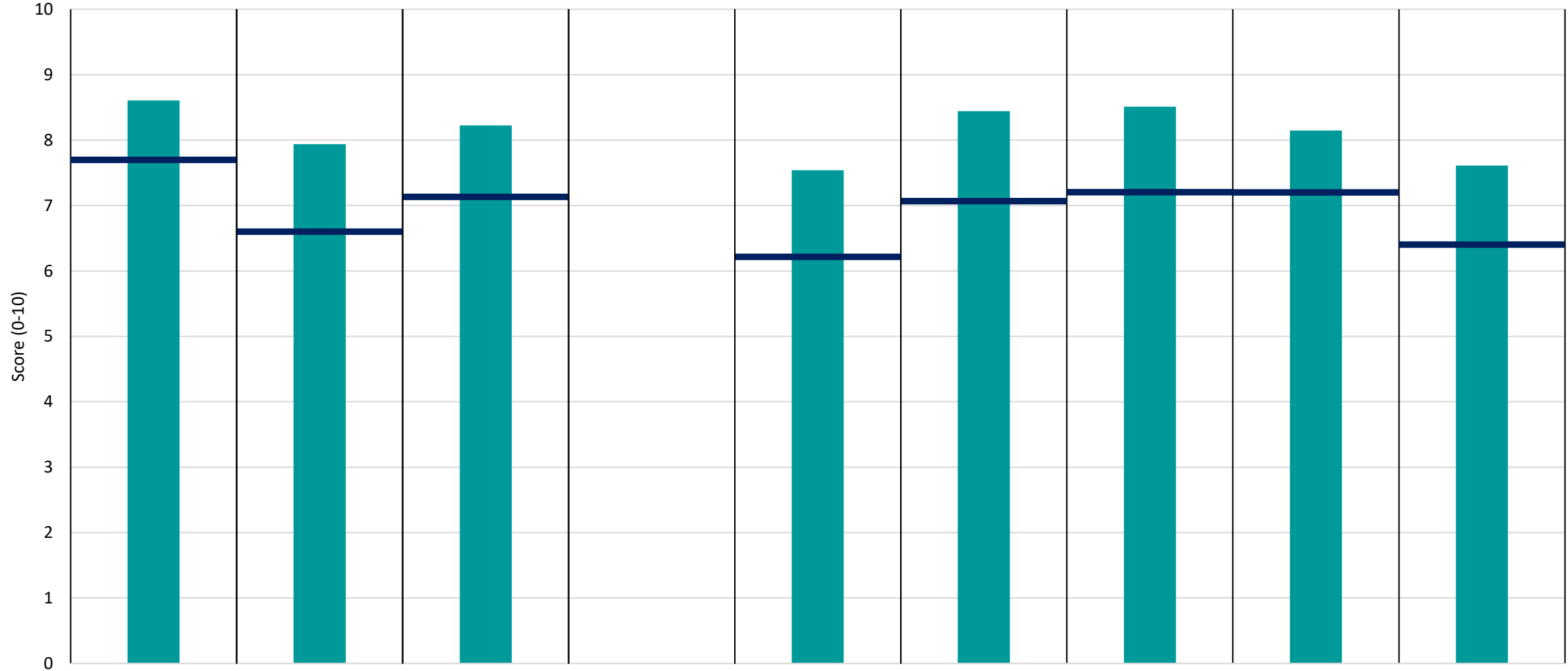
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Staff Engagement

Morale



Breakdown	8.61	7.94	8.23	-	7.54	8.44	8.51	8.15	7.61
Your org	7.70	6.60	7.13	-	6.22	7.07	7.21	7.20	6.40

Responses 50 50 49 - 50 50 50 50 50 50 12

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# Mental Health Planned Care



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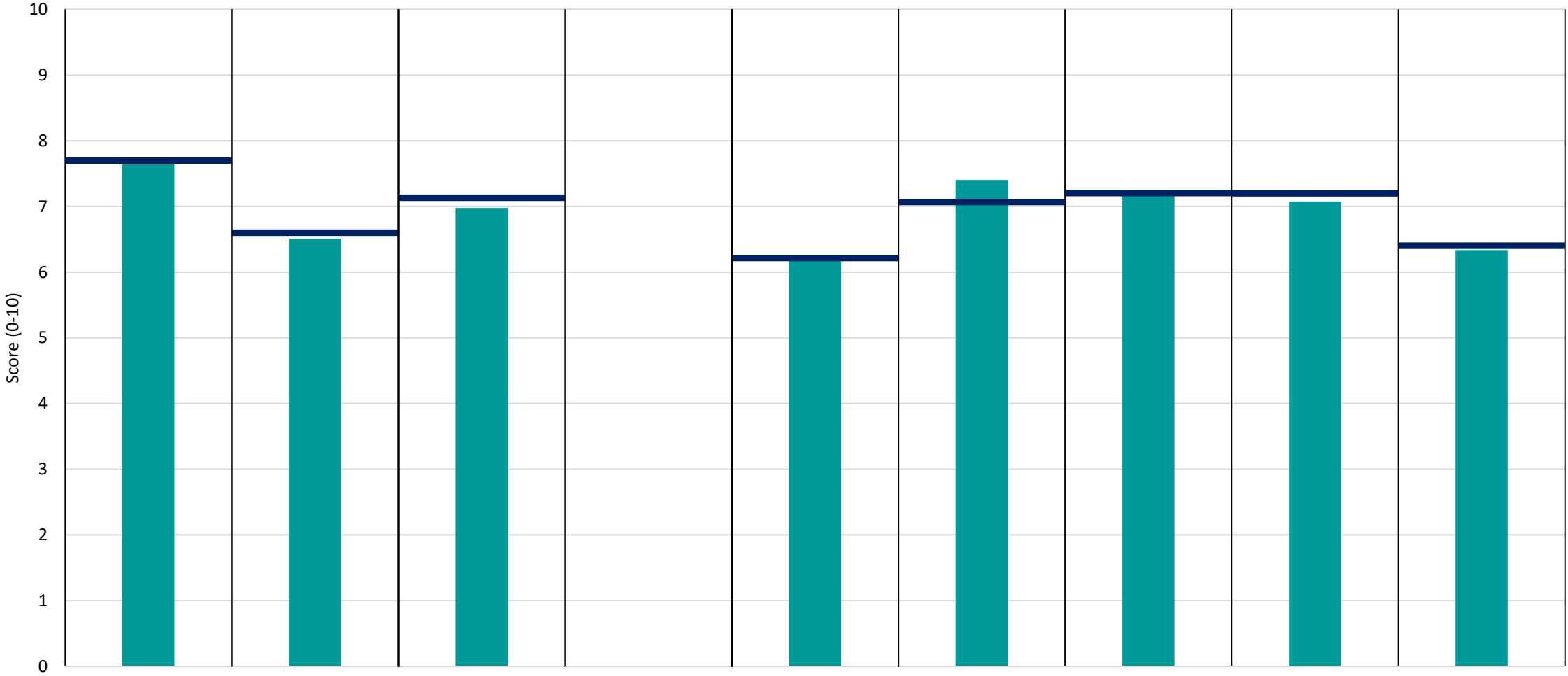
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Staff Engagement

Morale



Breakdown	7.64	6.51	6.98	-	6.22	7.41	7.17	7.08	6.34
Your org	7.70	6.60	7.13	-	6.22	7.07	7.21	7.20	6.40
Responses	249	250	248	-	246	250	250	250	250

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# Mental Health Unplanned Care



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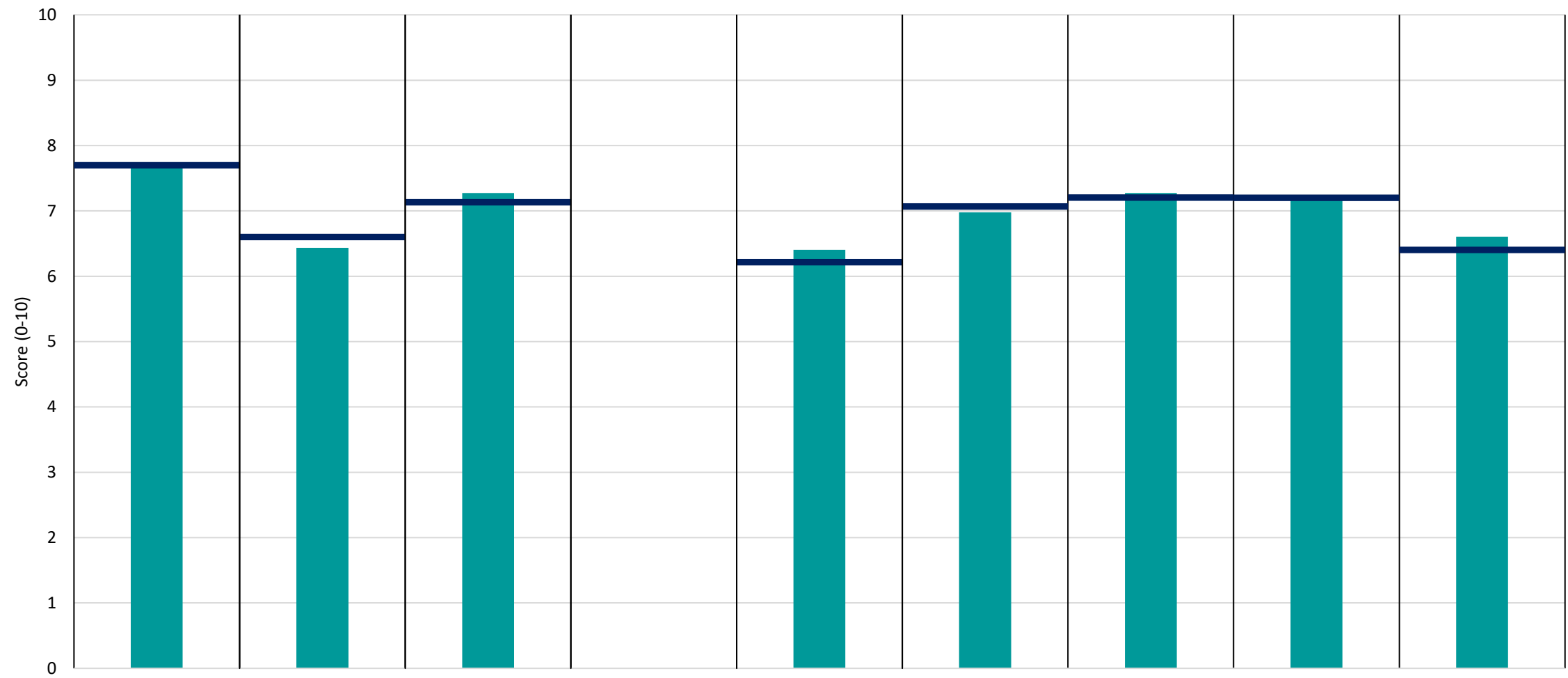
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Staff Engagement

Morale



Breakdown	7.74	6.43	7.28	-	6.40	6.98	7.27	7.21	6.60
Your org	7.70	6.60	7.13	-	6.22	7.07	7.21	7.20	6.40
Responses	238	238	236	-	229	236	237	238	238

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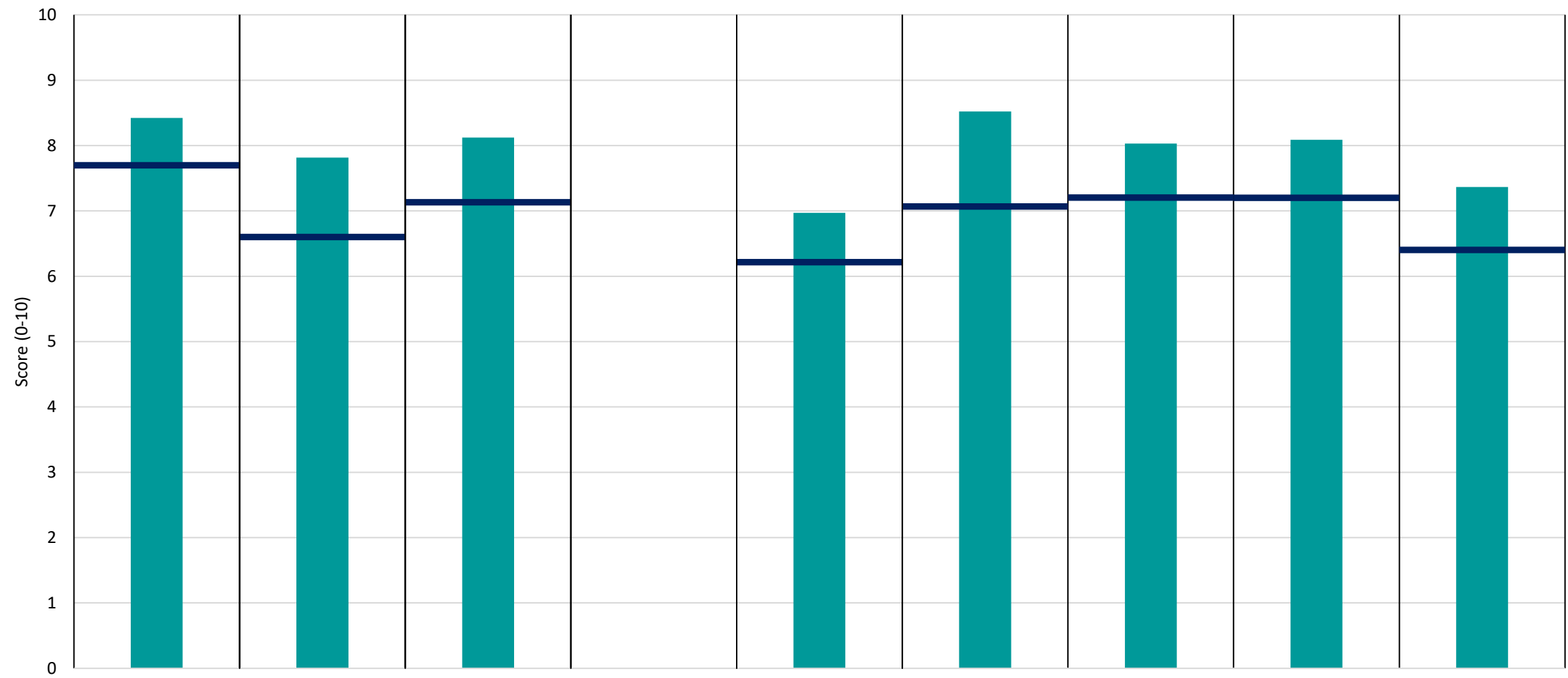
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Staff Engagement

Morale



Breakdown	8.42	7.82	8.12	-	6.97	8.52	8.03	8.09	7.37
Your org	7.70	6.60	7.13	-	6.22	7.07	7.21	7.20	6.40
Responses	52	52	52	-	51	52	52	52	52

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Primary Care



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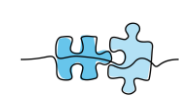
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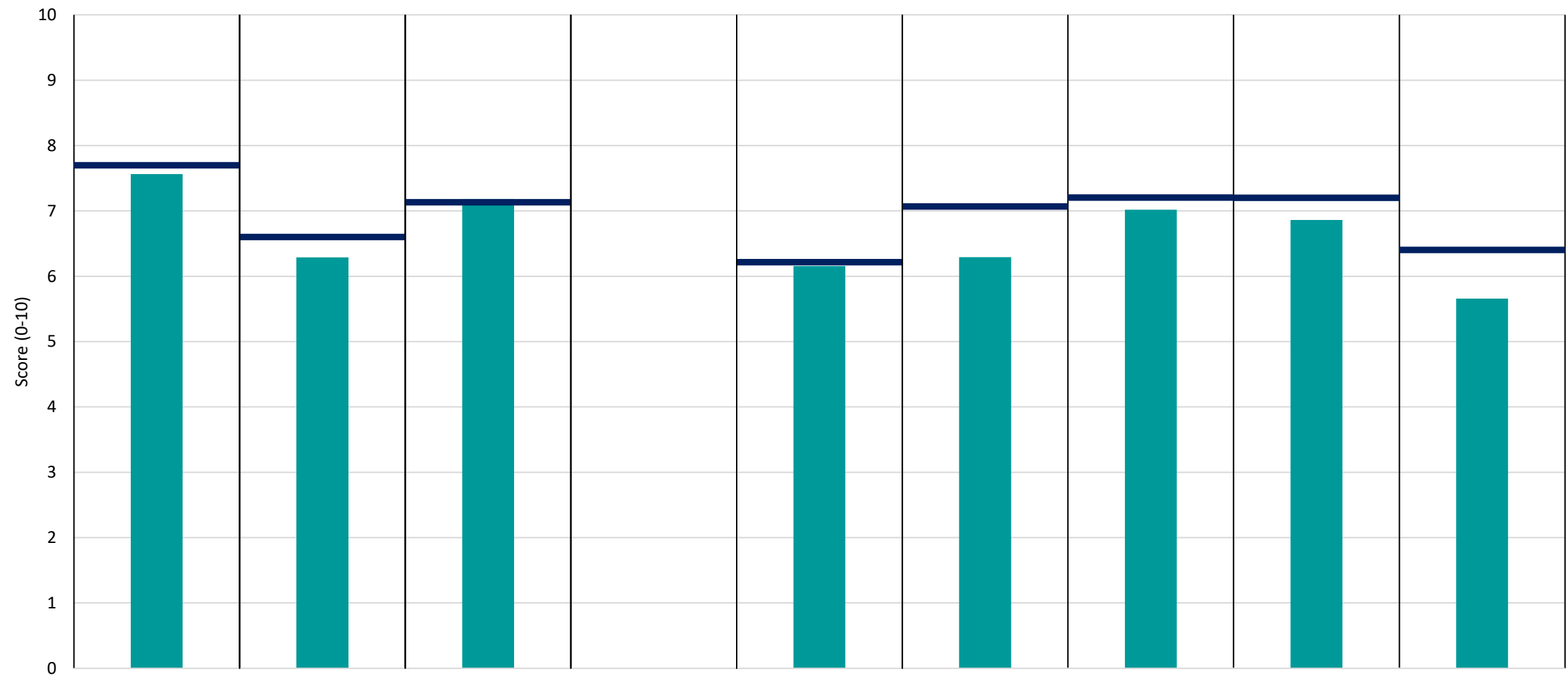
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Staff Engagement

Morale



Breakdown	7.57	6.29	7.18	-	6.15	6.29	7.02	6.86	5.66
Your org	7.70	6.60	7.13	-	6.22	7.07	7.21	7.20	6.40
Responses	63	63	61	-	62	63	63	63	63

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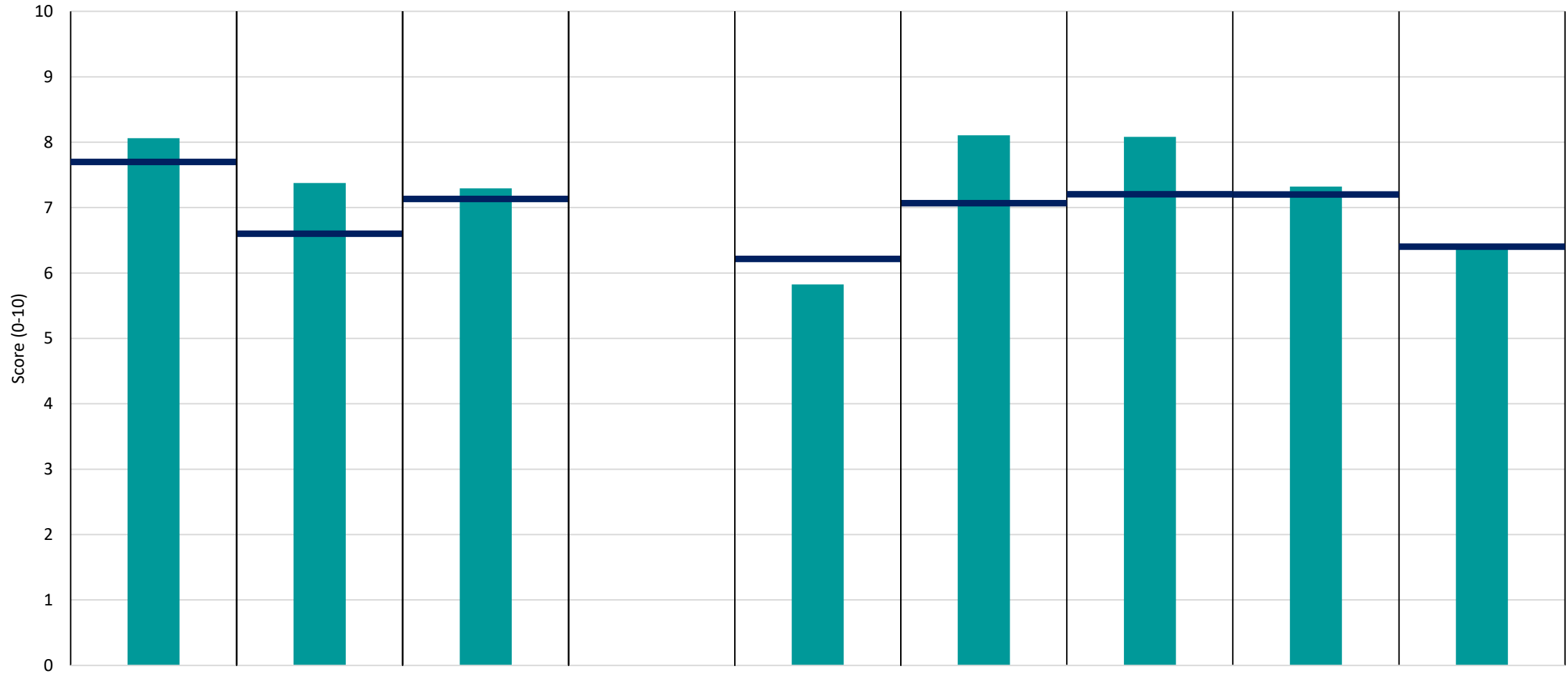
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Staff Engagement

Morale



Breakdown	8.06	7.38	7.29	-	5.83	8.11	8.08	7.32	6.39
Your org	7.70	6.60	7.13	-	6.22	7.07	7.21	7.20	6.40

Responses 11 11 11 - 11 11 11 11 11 11 17

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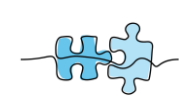
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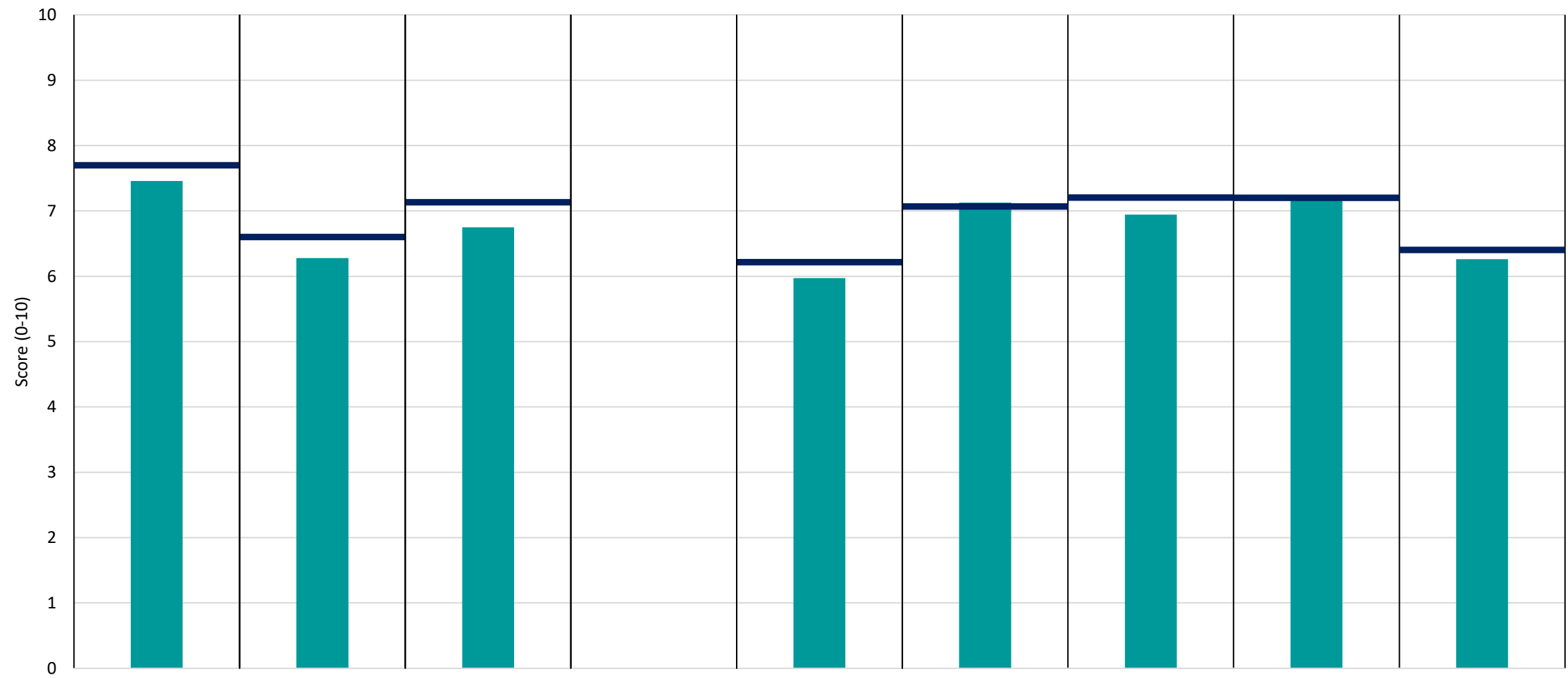
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Staff Engagement

Morale



Breakdown	7.46	6.28	6.75	-	5.97	7.13	6.94	7.20	6.26
Your org	7.70	6.60	7.13	-	6.22	7.07	7.21	7.20	6.40
Responses	66	66	65	-	65	65	66	66	66

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