



# South London and Maudsley NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Child &amp; Adolescent Services L2</u>	<u>6</u>
<u>Clinical Support Services L2</u>	<u>7</u>
<u>Corporate Directorate L2</u>	<u>8</u>
<u>Croydon Directorate L2</u>	<u>9</u>
<u>Lambeth Directorate L2</u>	<u>10</u>
<u>Lewisham Directorate L2</u>	<u>11</u>
<u>PMOA L2</u>	<u>12</u>
<u>Southwark Directorate L2</u>	<u>13</u>

<u>Addictions L3</u>	15
<u>Behavioural And Dev. Psych L3</u>	16
<u>Chief Executive L3</u>	17
<u>Chief Operating Officer L3</u>	18
<u>Child &amp; Adolescent Service L3</u>	19
<u>Clinical Support Services L3</u>	20
<u>Croydon Directorate L3</u>	21
<u>Enterprise Level 3</u>	22
<u>Estates &amp; Facilities L3</u>	23
<u>Finance L3</u>	24
<u>Human Resources L3</u>	25
<u>Information &amp; I.T. L3</u>	26
<u>Lambeth Directorate L3</u>	27
<u>Lewisham Directorate L3</u>	28
<u>MHOA And Dementia L3</u>	29
<u>Medical &amp; Clinical Govern. L3</u>	30
<u>Nursing &amp; Quality L3</u>	31
<u>PMIC L3</u>	32
<u>Southwark Directorate L3</u>	33
<u>Strategy &amp; Transformation L3</u>	34
<u>Therapy Services L3</u>	35

This breakdown report for South London and Maudsley NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by South London and Maudsley NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

South London and Maudsley NHS Foundation Trust  
2023 NHS Staff Survey



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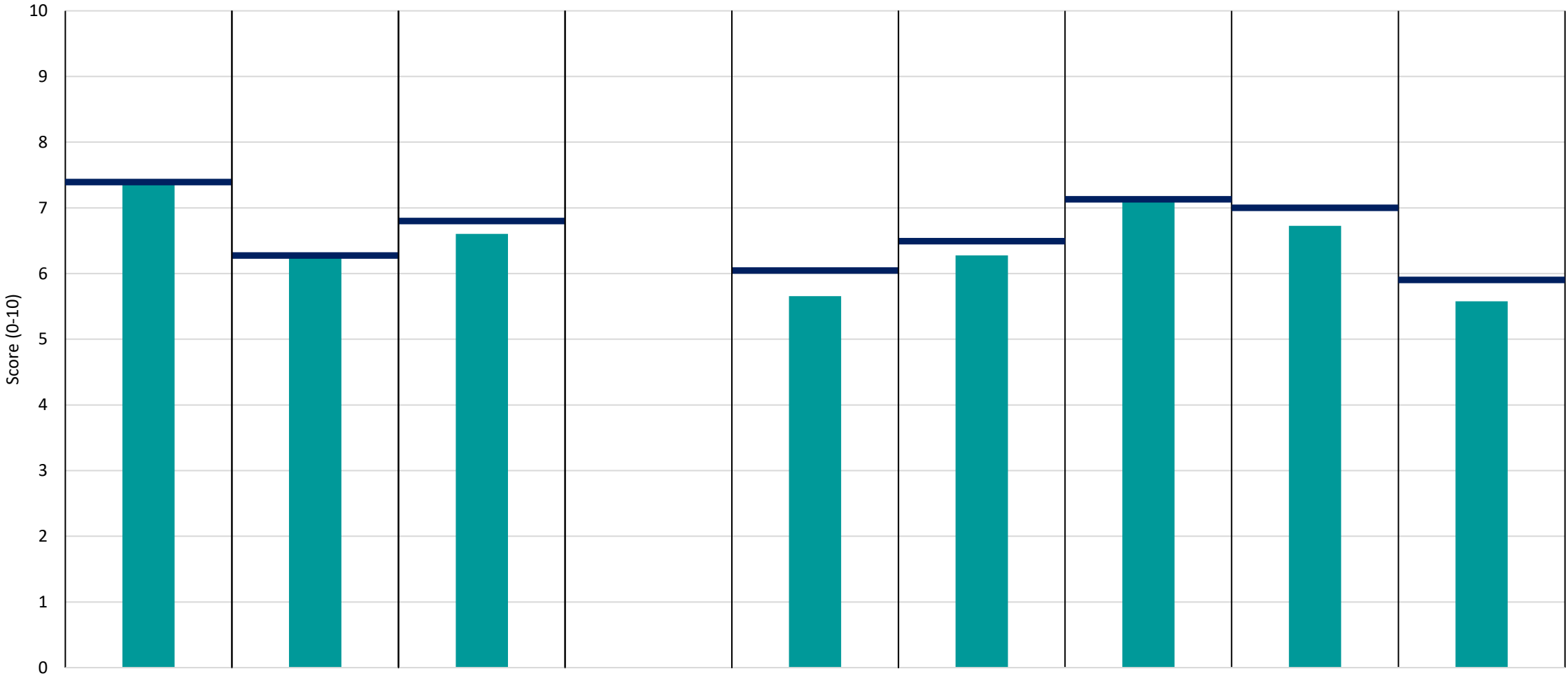
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Staff Engagement

Morale



Breakdown	7.38	6.27	6.60	-	5.66	6.28	7.13	6.73	5.58
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90
Responses	411	411	403	-	400	409	411	411	411

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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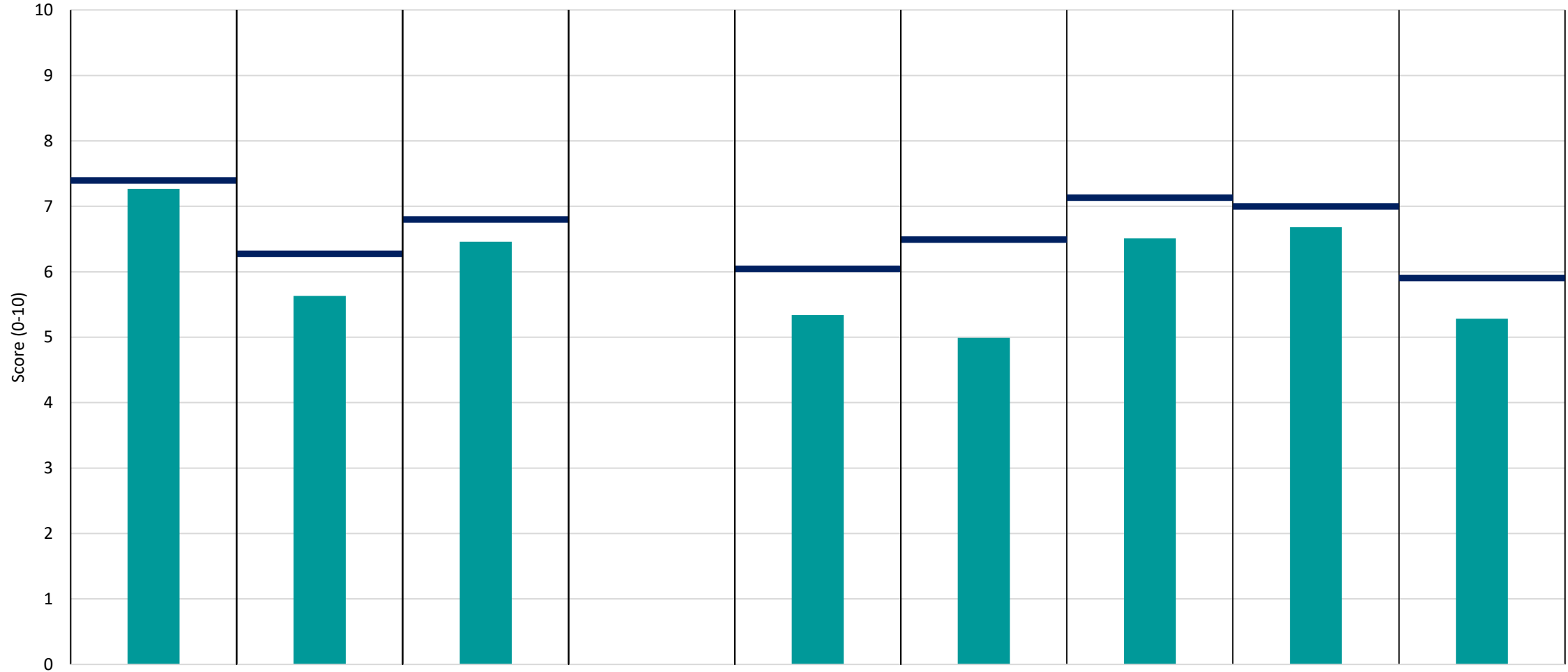
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Staff Engagement

Morale



Breakdown	7.27	5.63	6.46	-	5.34	4.99	6.51	6.68	5.28
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90

Responses 42 42 42 - 39 42 42 42 42 42 7

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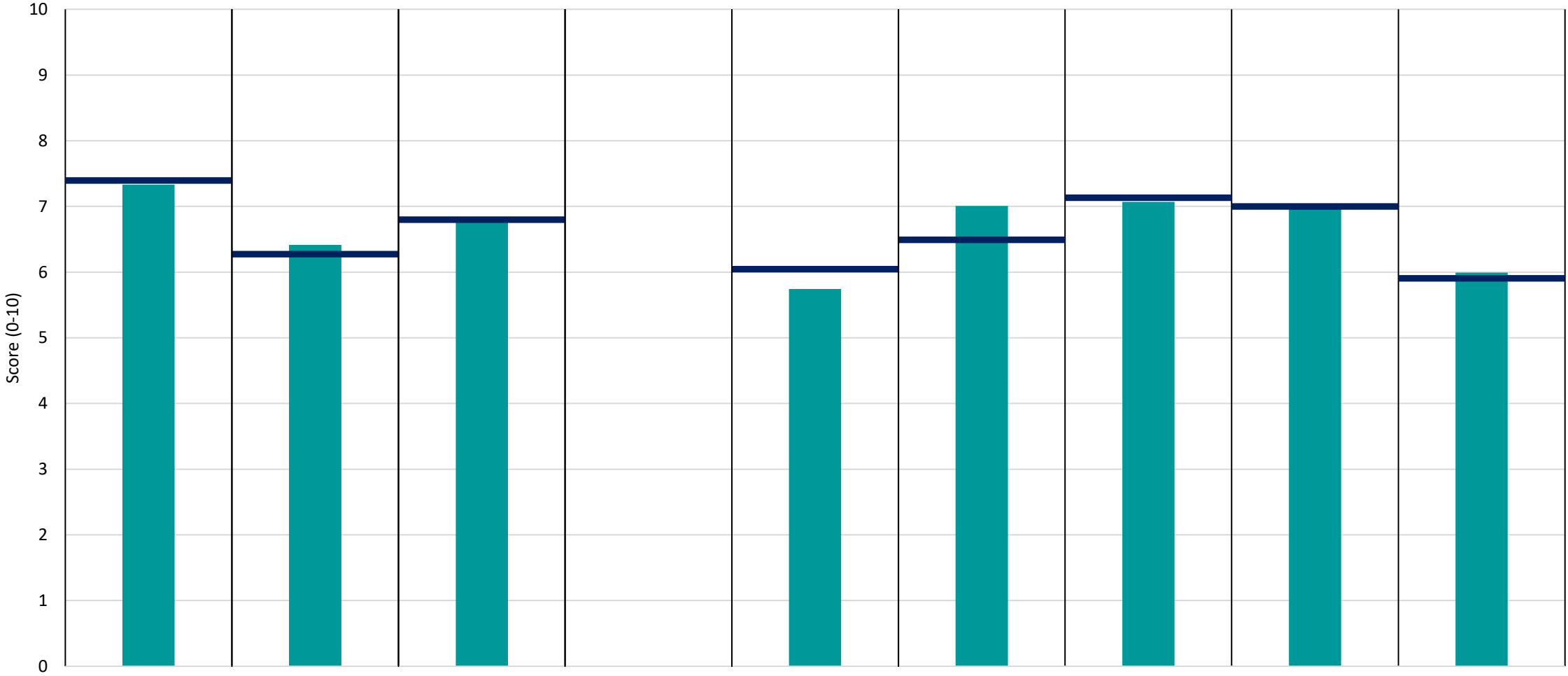
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Staff Engagement

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<b>Breakdown</b>	7.33	6.41	6.84	-	5.74	7.01	7.07	6.97	5.99
<b>Your org</b>	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90
<b>Responses</b>	525	524	523	-	501	520	525	526	526

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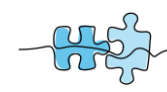
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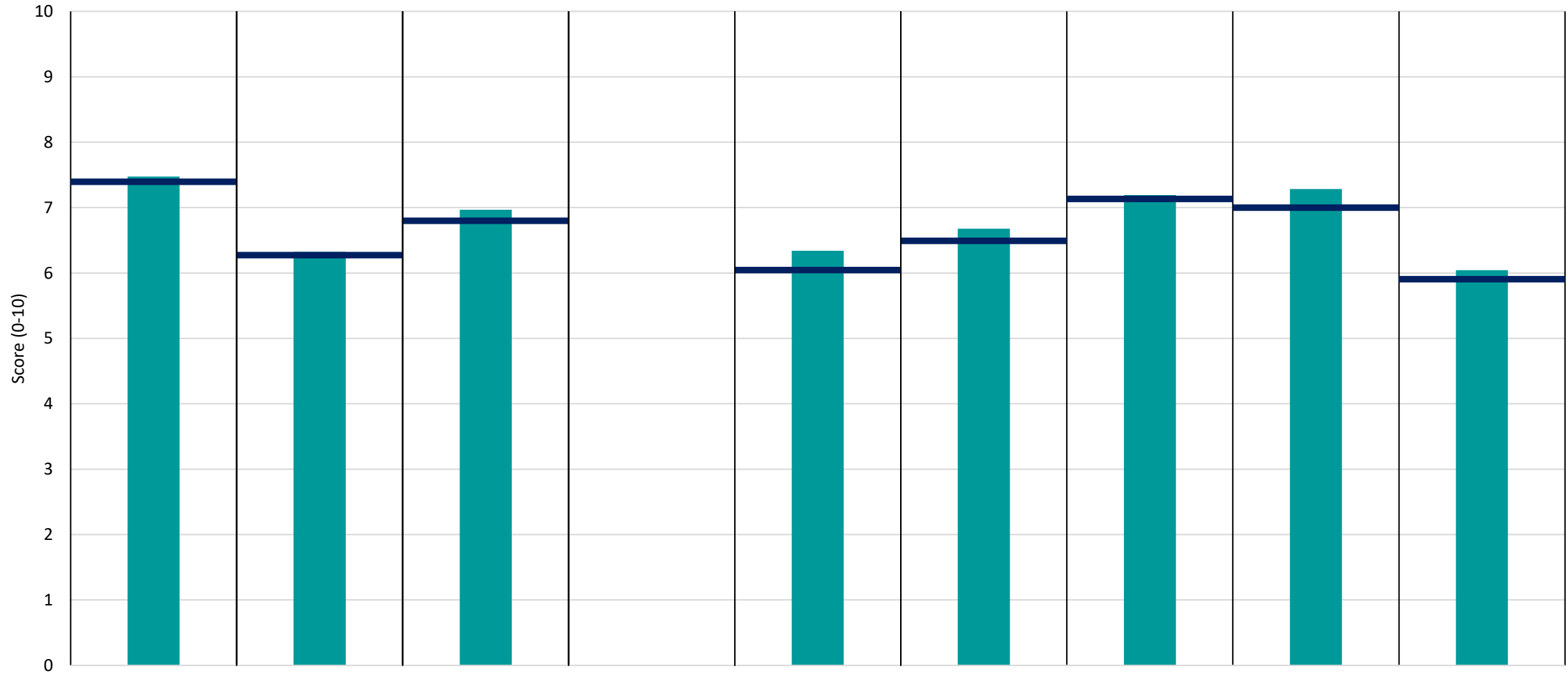
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Staff Engagement

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Breakdown	7.47	6.32	6.97	-	6.34	6.68	7.19	7.28	6.04
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90
Responses	496	496	485	-	482	491	495	495	497

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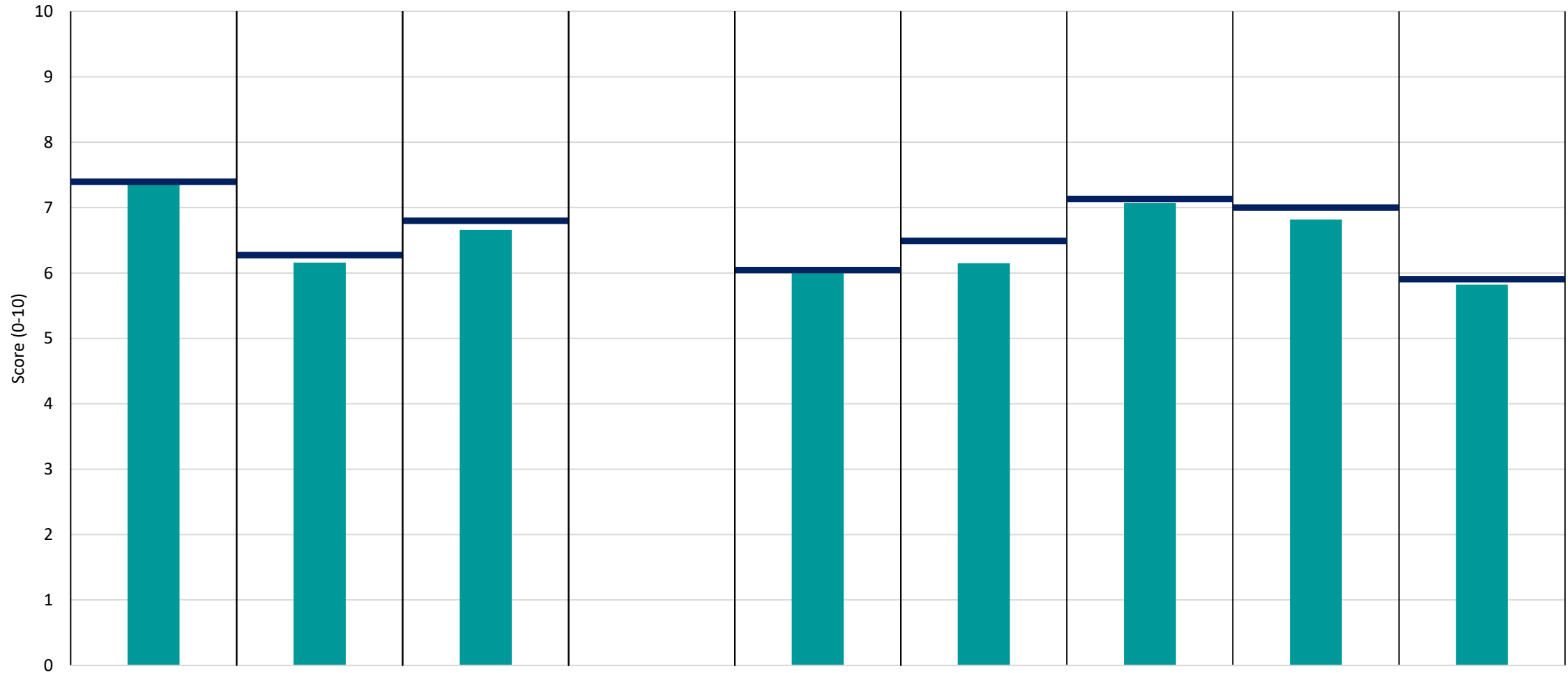
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Staff Engagement

Morale



Breakdown	7.41	6.16	6.66	-	6.03	6.15	7.07	6.82	5.82
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90
Responses	418	418	414	-	401	415	418	418	418



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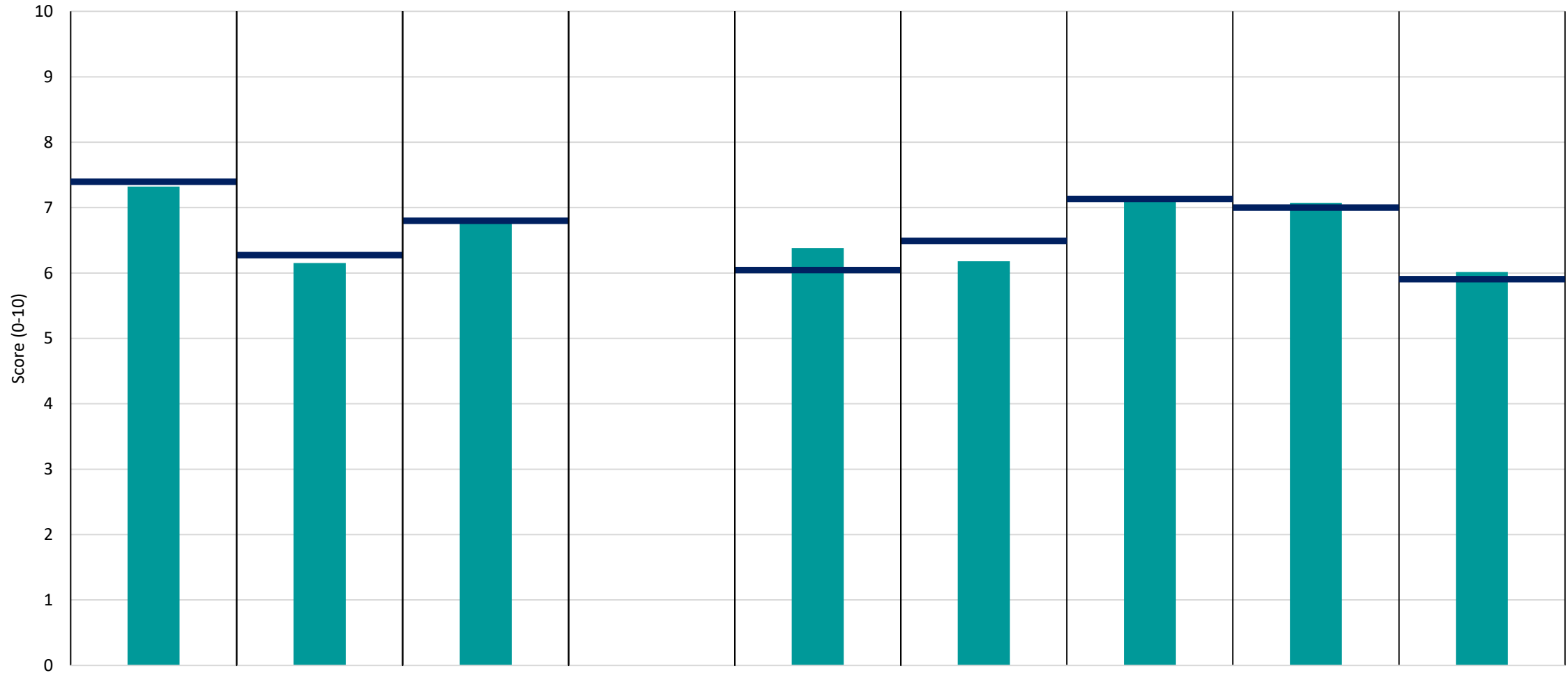
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Staff Engagement

Morale



Breakdown	7.32	6.15	6.81	-	6.38	6.18	7.11	7.07	6.01
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90
Responses	335	336	329	-	323	330	334	336	336



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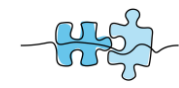
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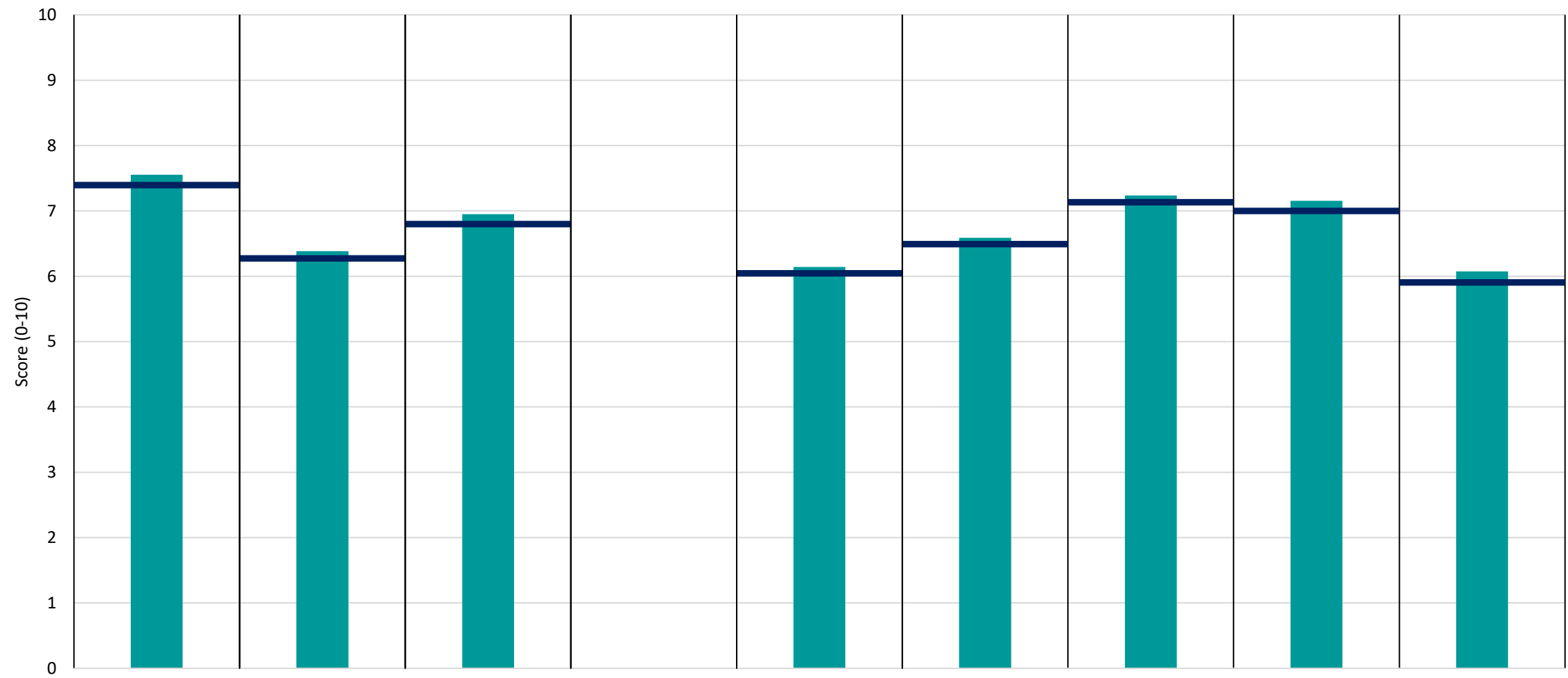
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Staff Engagement

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Breakdown	7.55	6.38	6.95	-	6.14	6.59	7.24	7.15	6.07
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90
Responses	381	381	379	-	369	377	381	381	381

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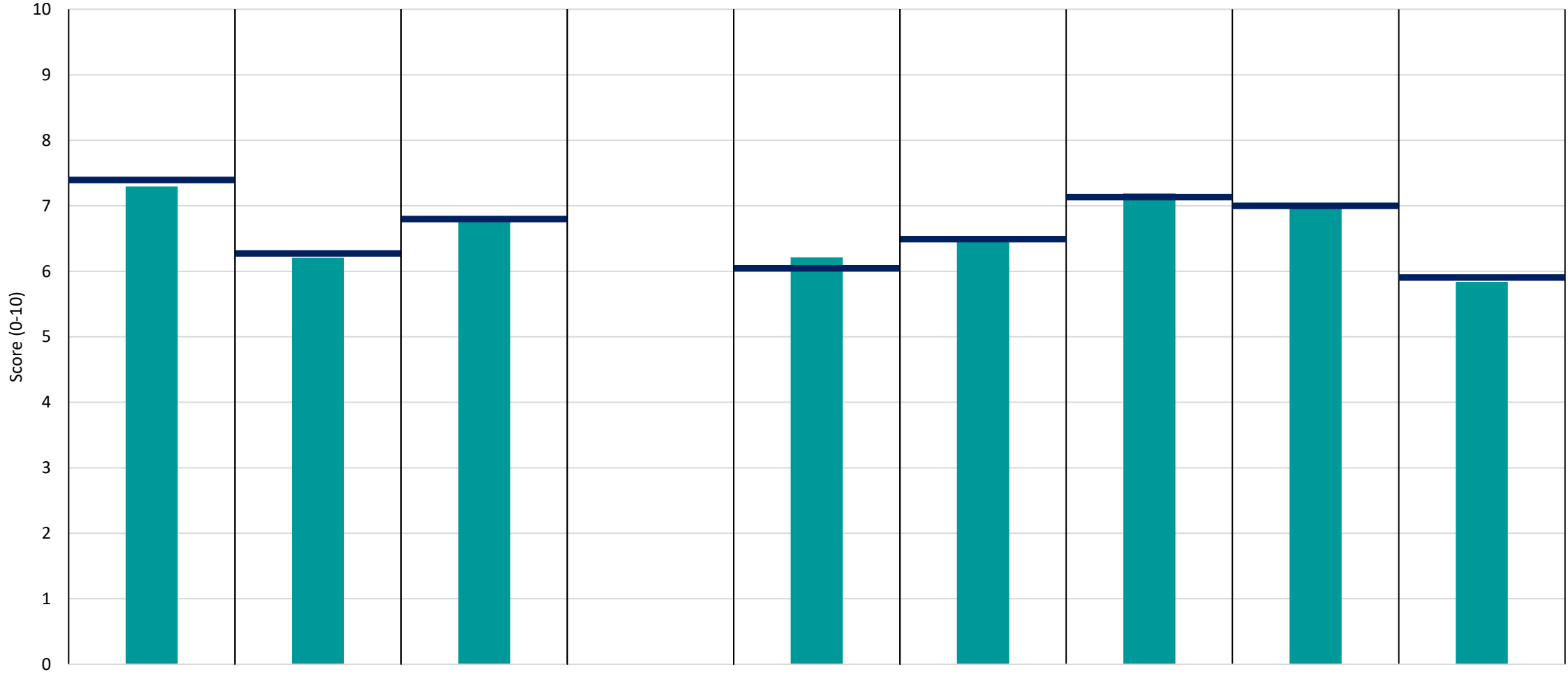
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Staff Engagement

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Breakdown	7.29	6.21	6.76	-	6.22	6.50	7.19	6.98	5.84
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90
Responses	370	369	364	-	351	368	369	369	369

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# Breakdowns 2

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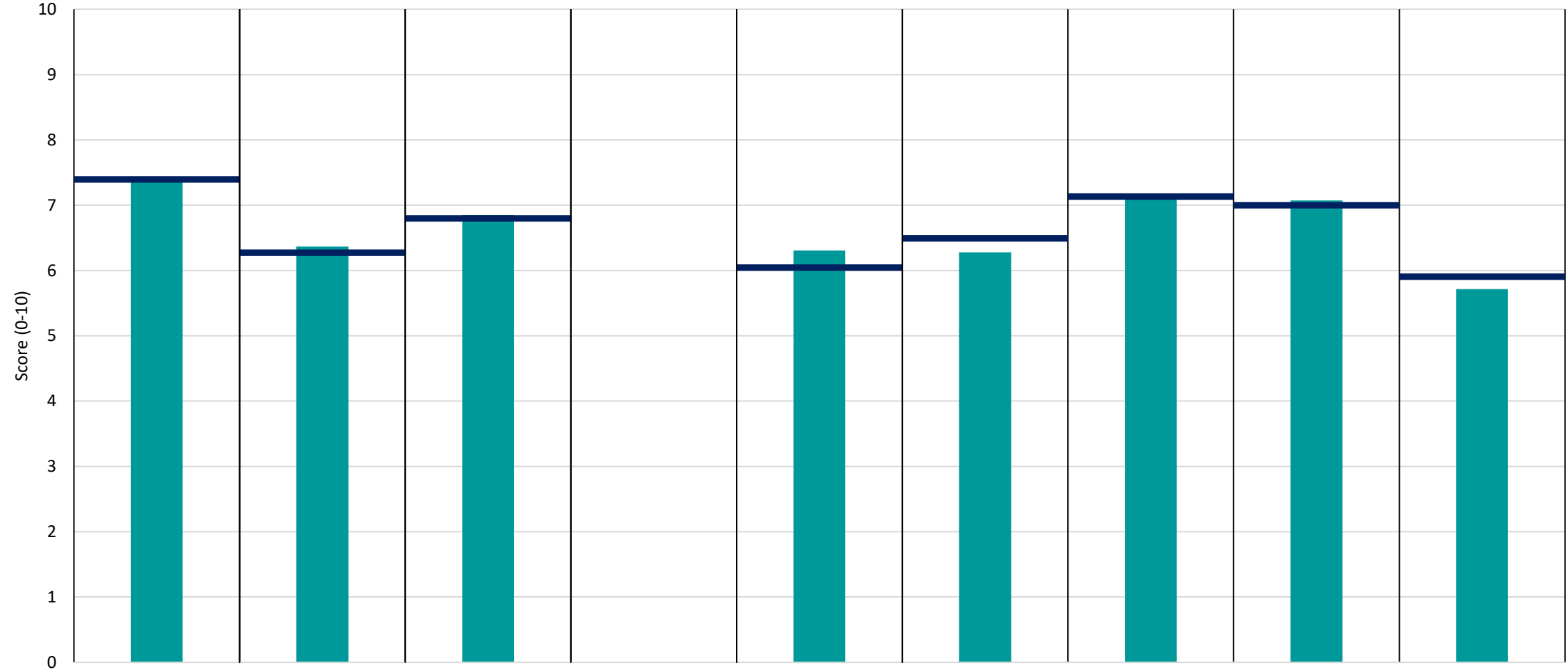
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Staff Engagement

Morale



Breakdown	7.38	6.37	6.85	-	6.31	6.28	7.12	7.07	5.72
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90
Responses	43	43	43	-	40	42	43	43	43

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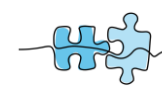
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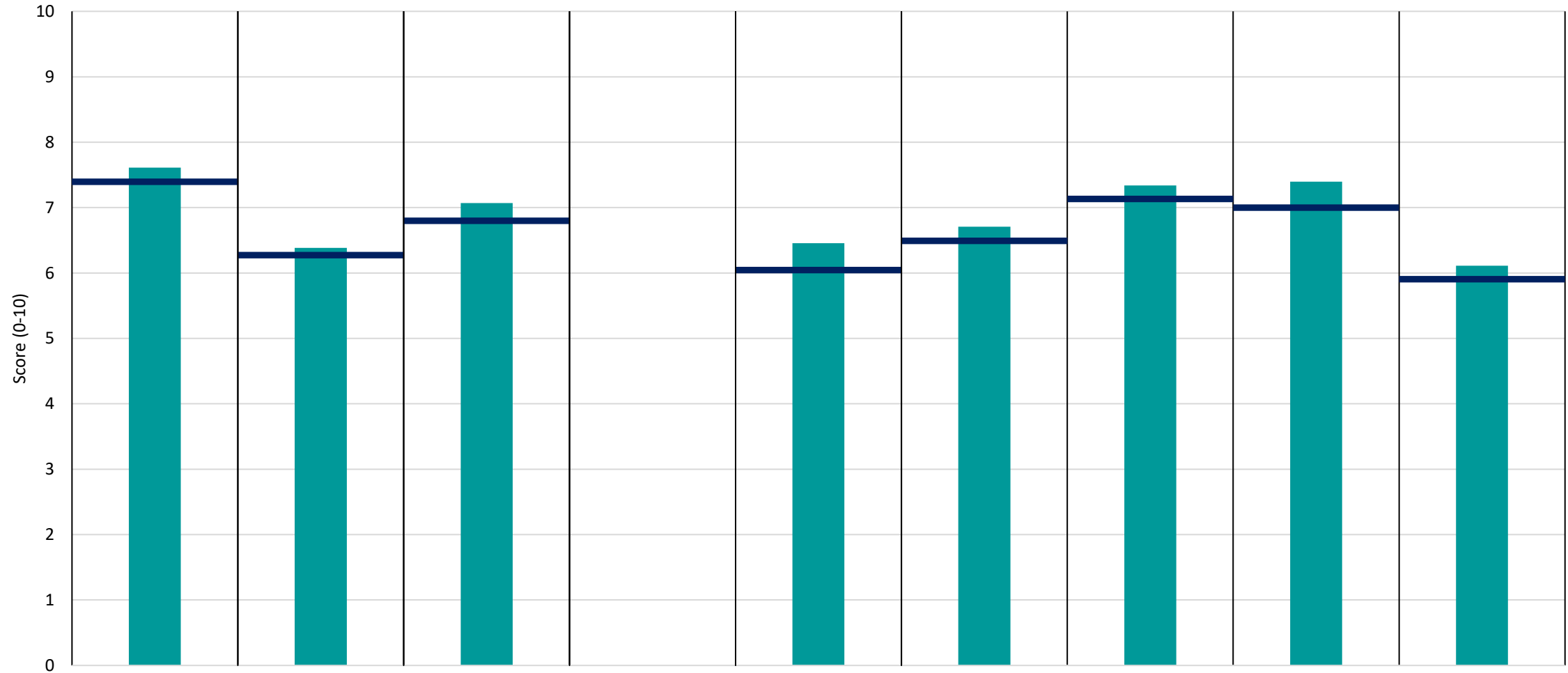
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Staff Engagement

Morale



Breakdown	7.61	6.39	7.07	-	6.46	6.71	7.34	7.40	6.11
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90
Responses	274	275	271	-	266	272	274	275	275





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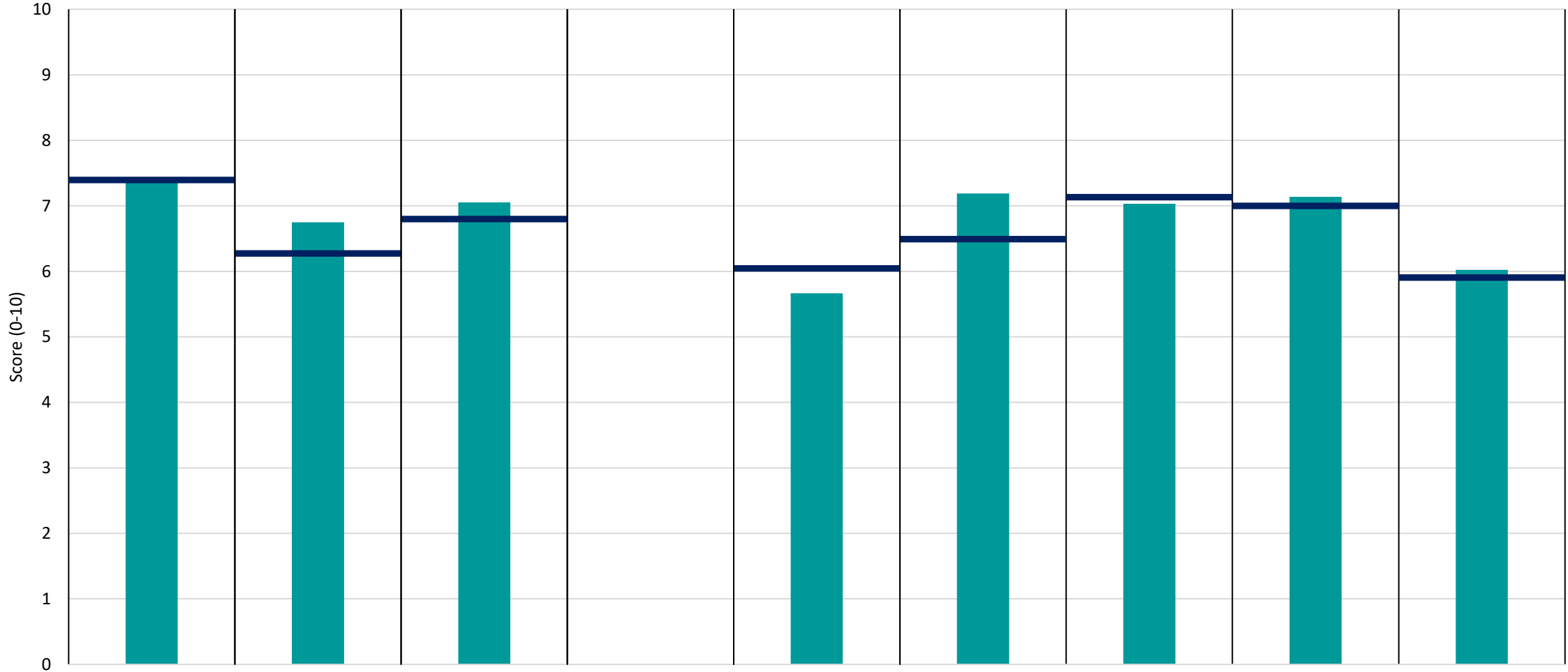
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Staff Engagement

Morale



Breakdown	7.39	6.75	7.05	-	5.66	7.19	7.03	7.14	6.02
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90

Responses 51 51 51 - 49 51 51 51 51 17

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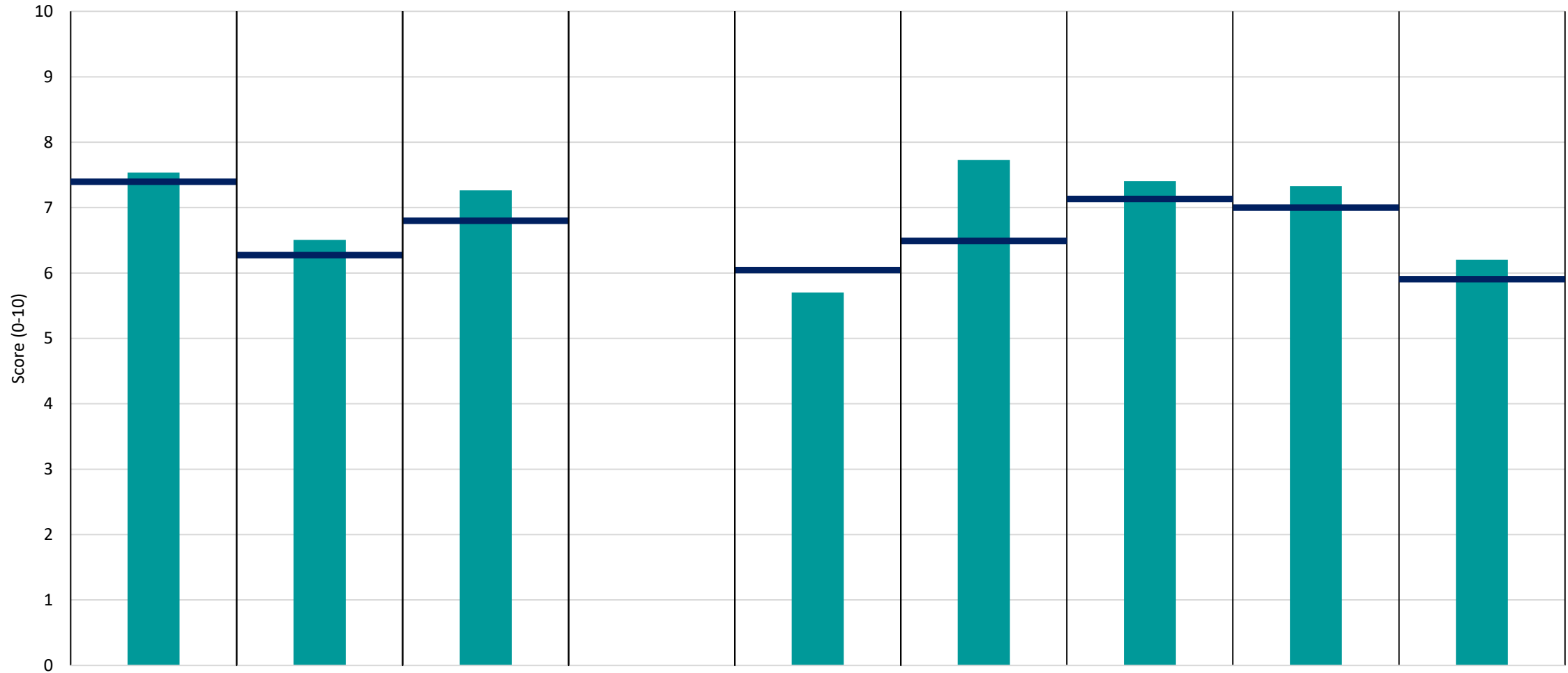
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Staff Engagement

Morale



Breakdown	7.54	6.51	7.26	-	5.70	7.73	7.40	7.33	6.20
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90

Responses 22 22 22 - 22 22 22 22 22 22 18

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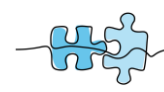
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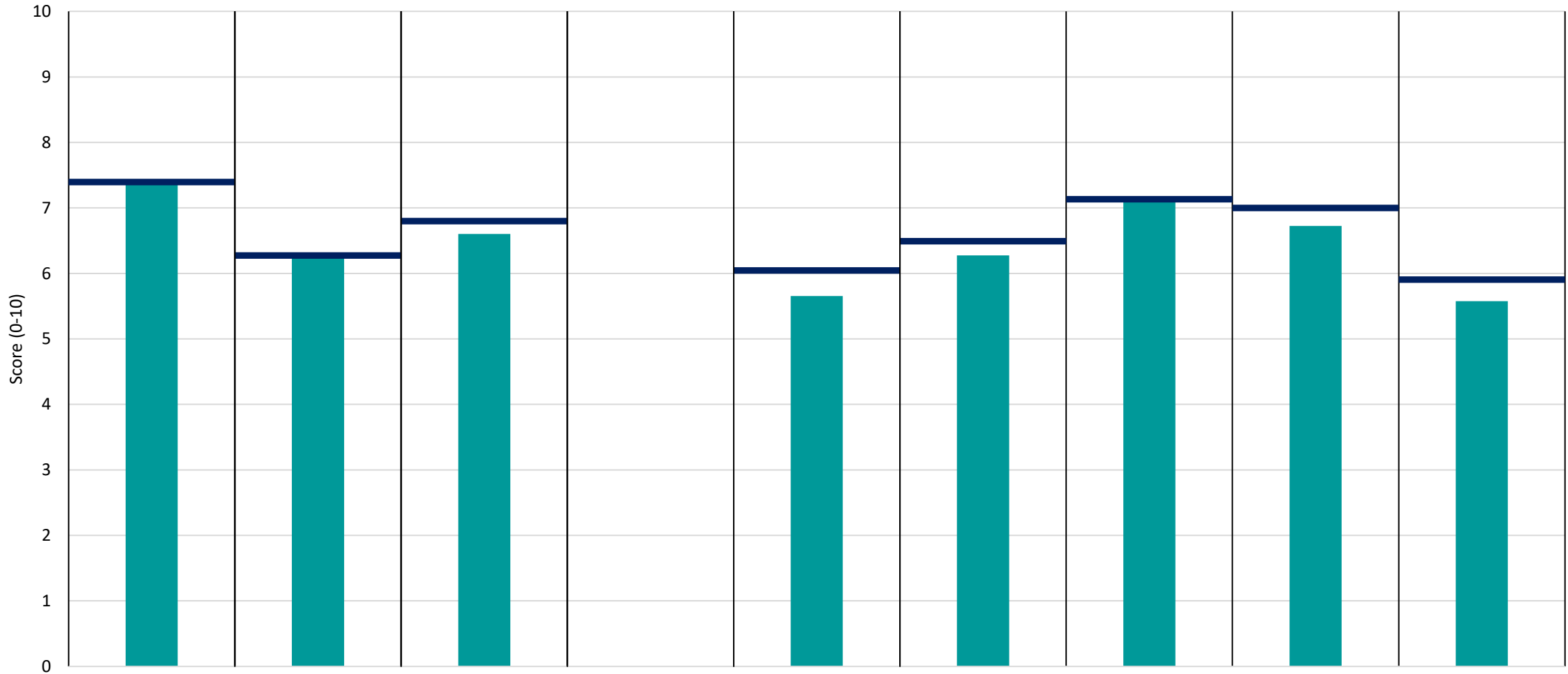
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Staff Engagement

Morale



Breakdown	7.38	6.27	6.60	-	5.66	6.28	7.13	6.73	5.58
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90
Responses	411	411	403	-	400	409	411	411	411



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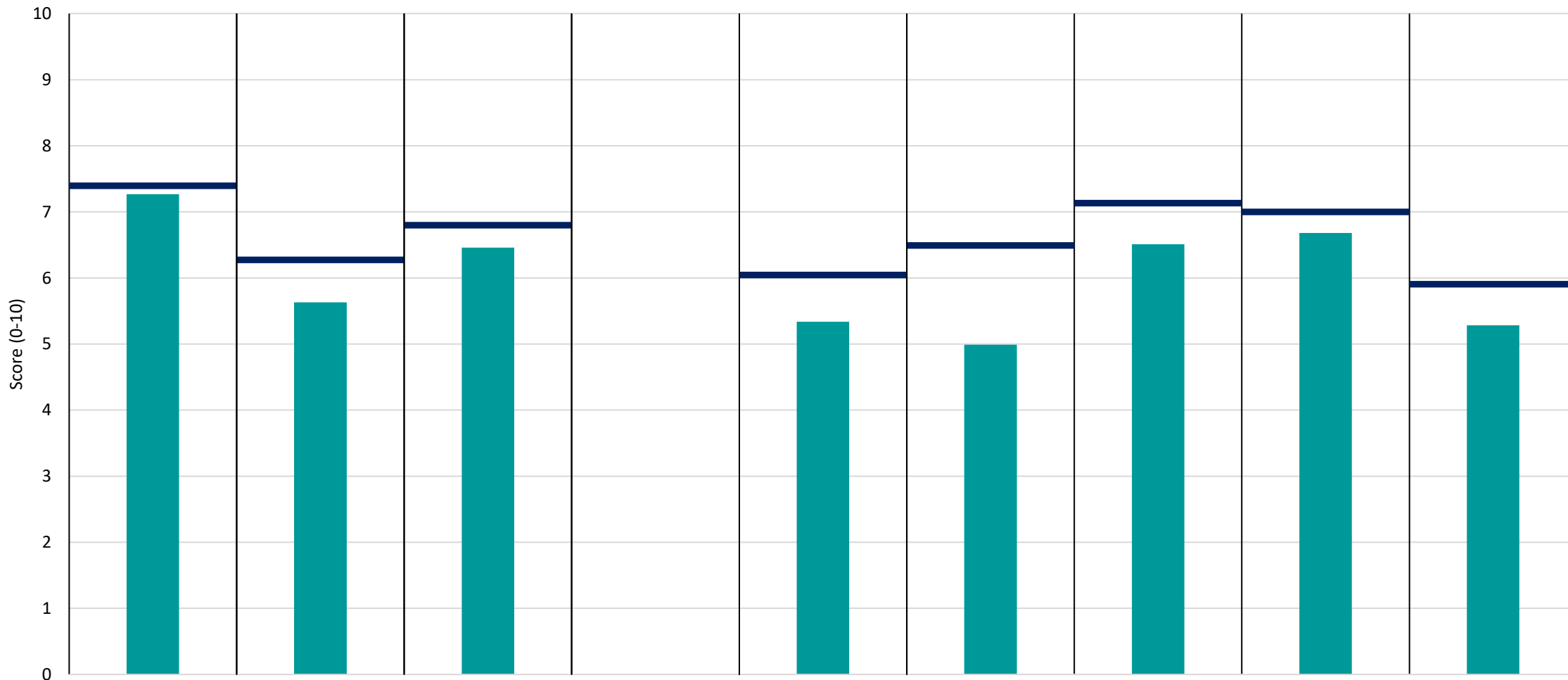
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Staff Engagement

Morale



Breakdown	7.27	5.63	6.46	-	5.34	4.99	6.51	6.68	5.28
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90

Responses 42 42 42 - 39 42 42 42 42 42 20

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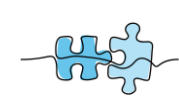
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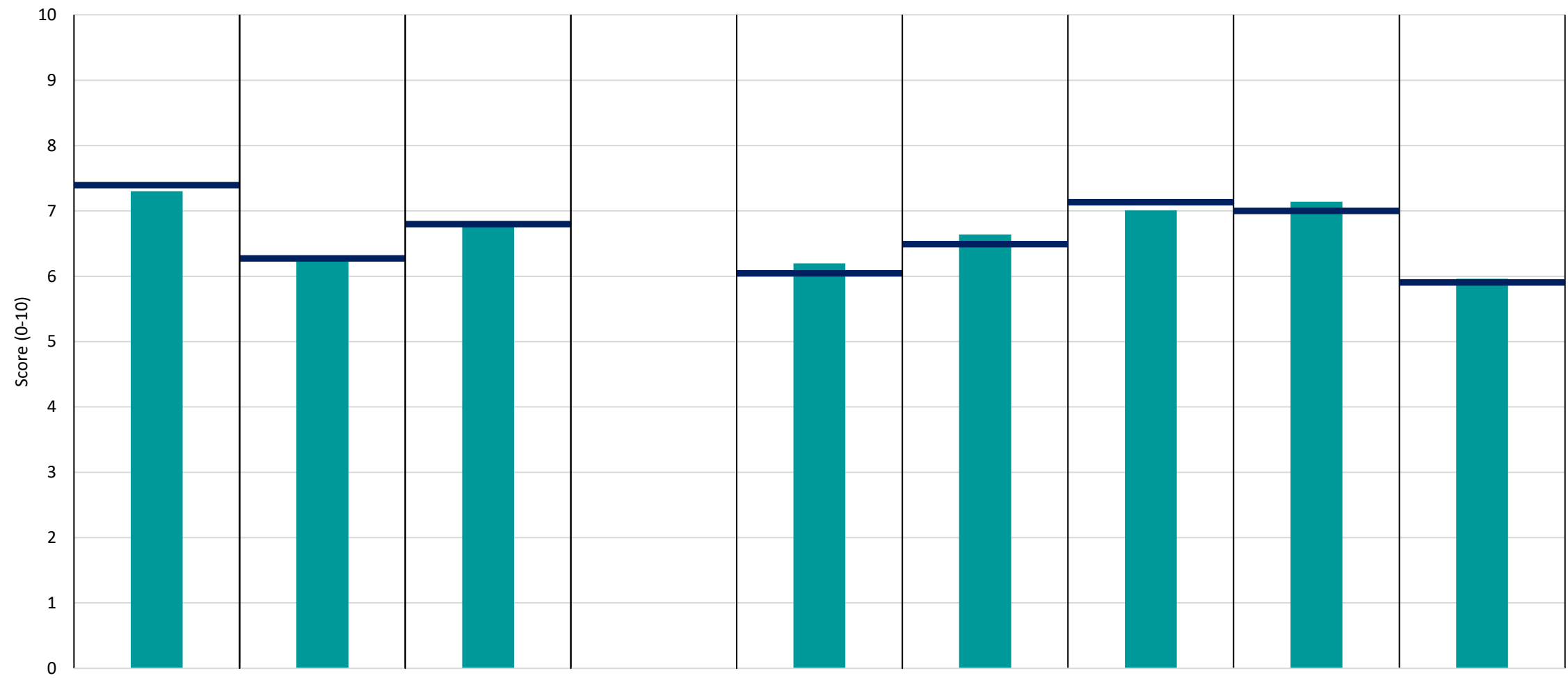
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Staff Engagement

Morale



Breakdown	7.30	6.24	6.84	-	6.20	6.64	7.01	7.14	5.96
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90
Responses	222	221	214	-	216	219	221	220	222

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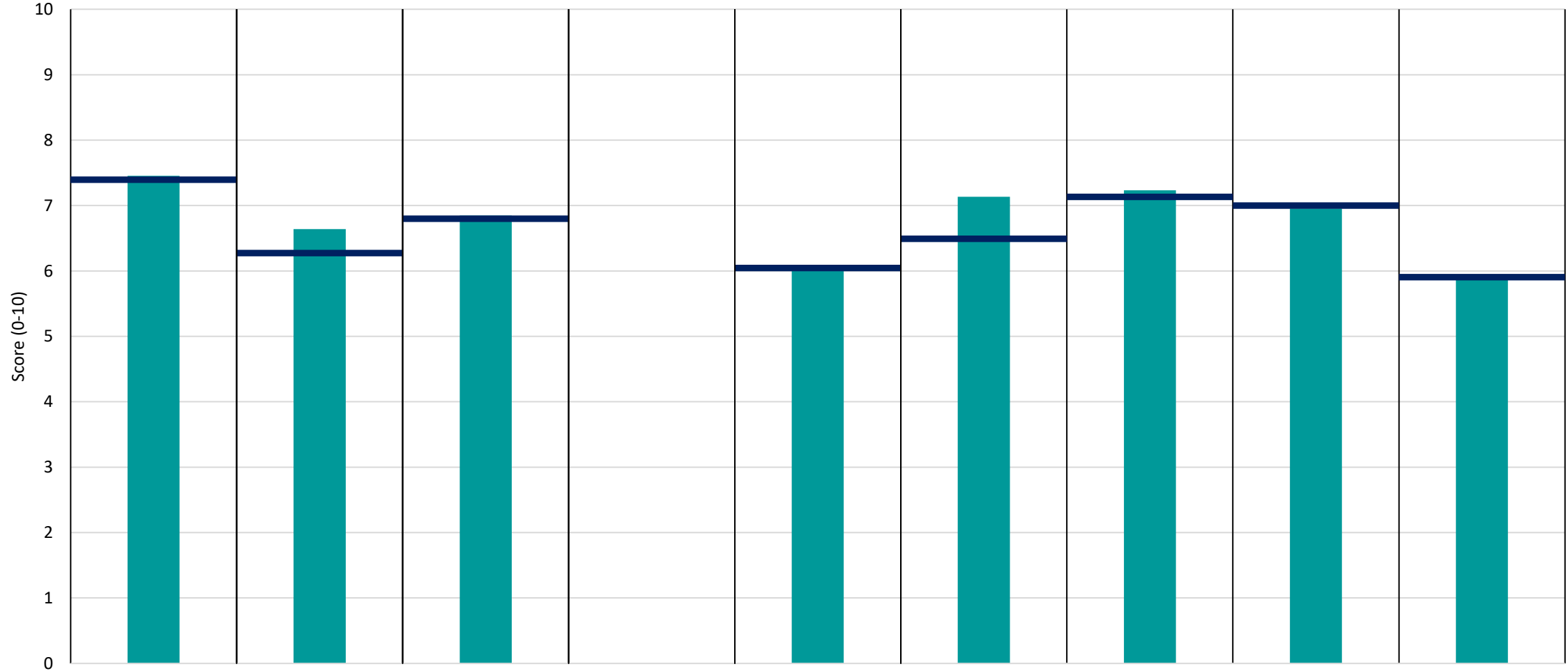
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Staff Engagement

Morale



Breakdown	7.45	6.64	6.85	-	6.08	7.14	7.23	6.95	5.88
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90

Responses 53 53 52 - 52 52 53 53 53 22

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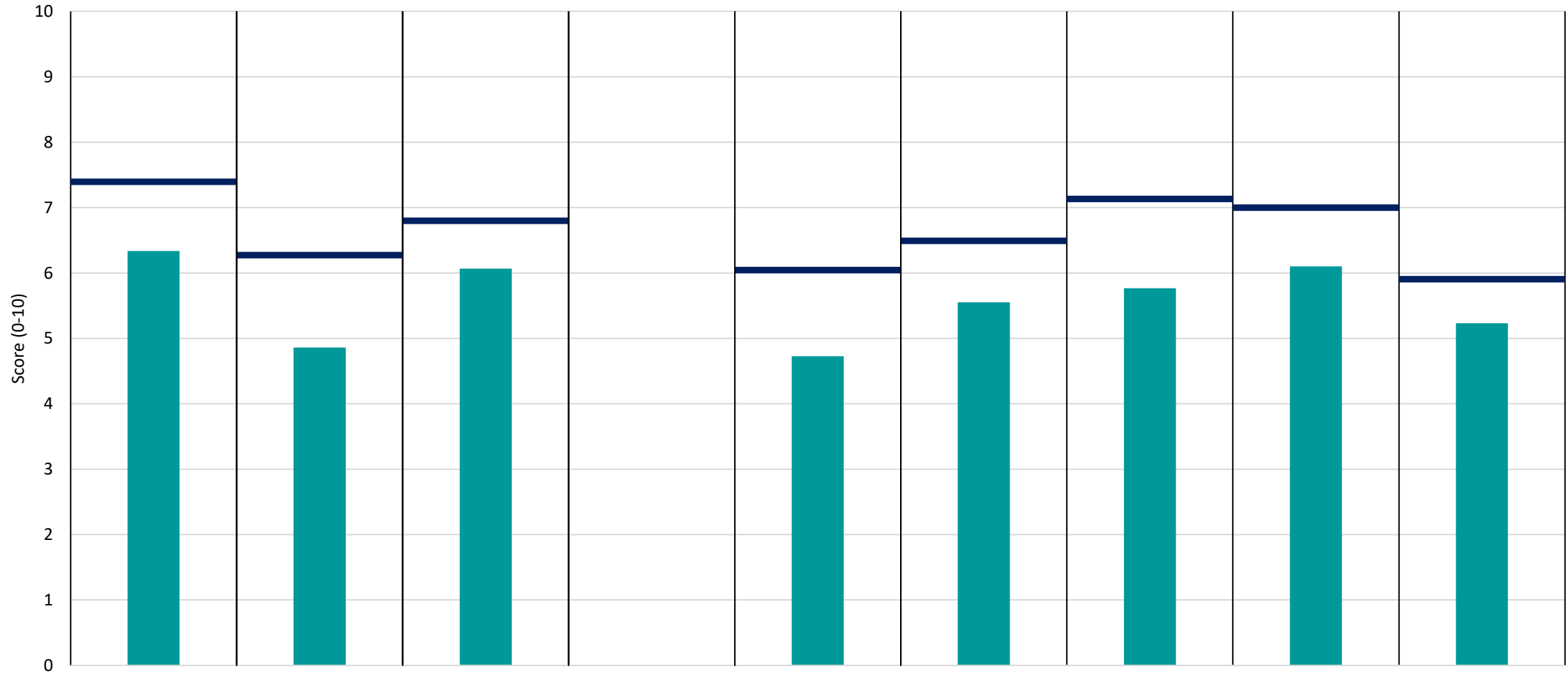
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Staff Engagement

Morale



Breakdown	6.34	4.86	6.07	-	4.73	5.55	5.77	6.10	5.23
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90

Responses 65 65 64 - 59 65 66 66 66 23

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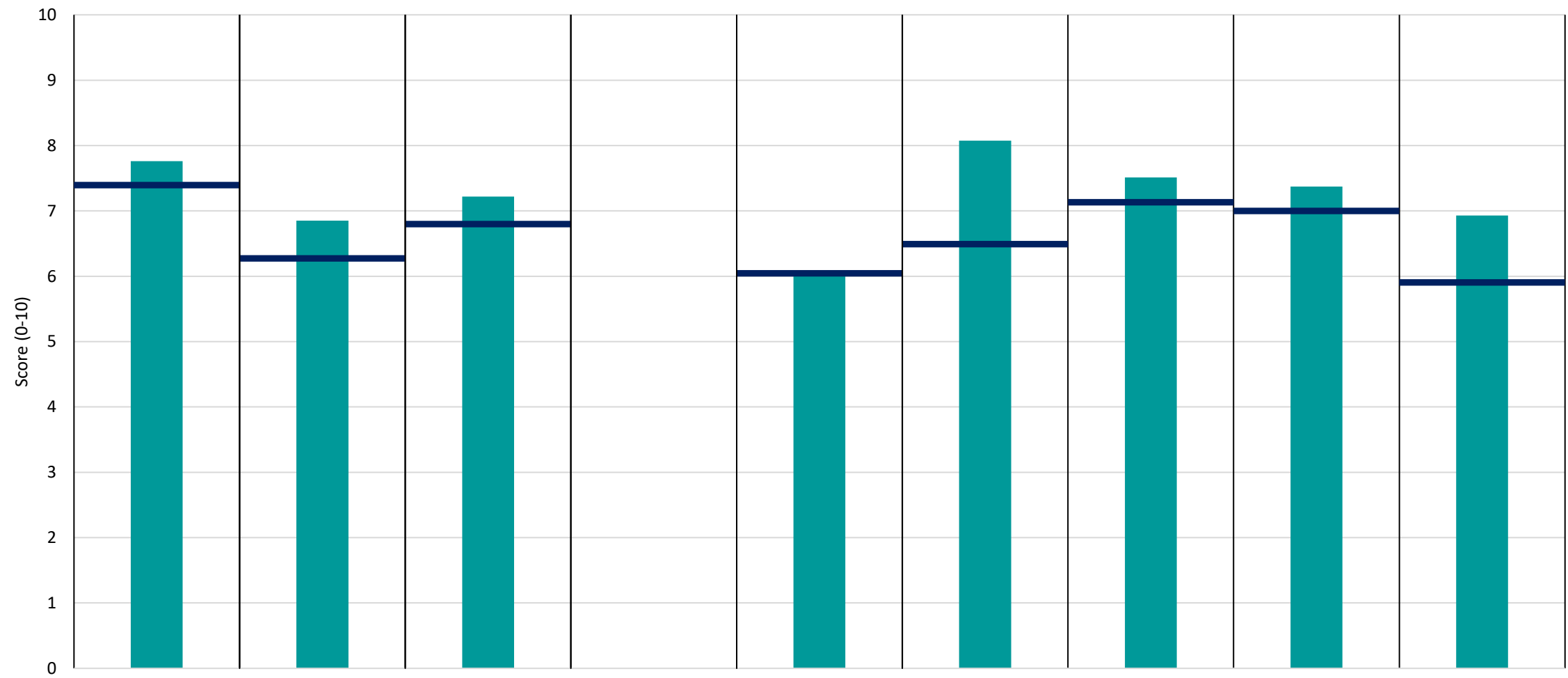
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Staff Engagement

Morale



Breakdown	7.76	6.85	7.22	-	6.00	8.07	7.51	7.37	6.93
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90
Responses	38	37	38	-	37	37	38	38	38

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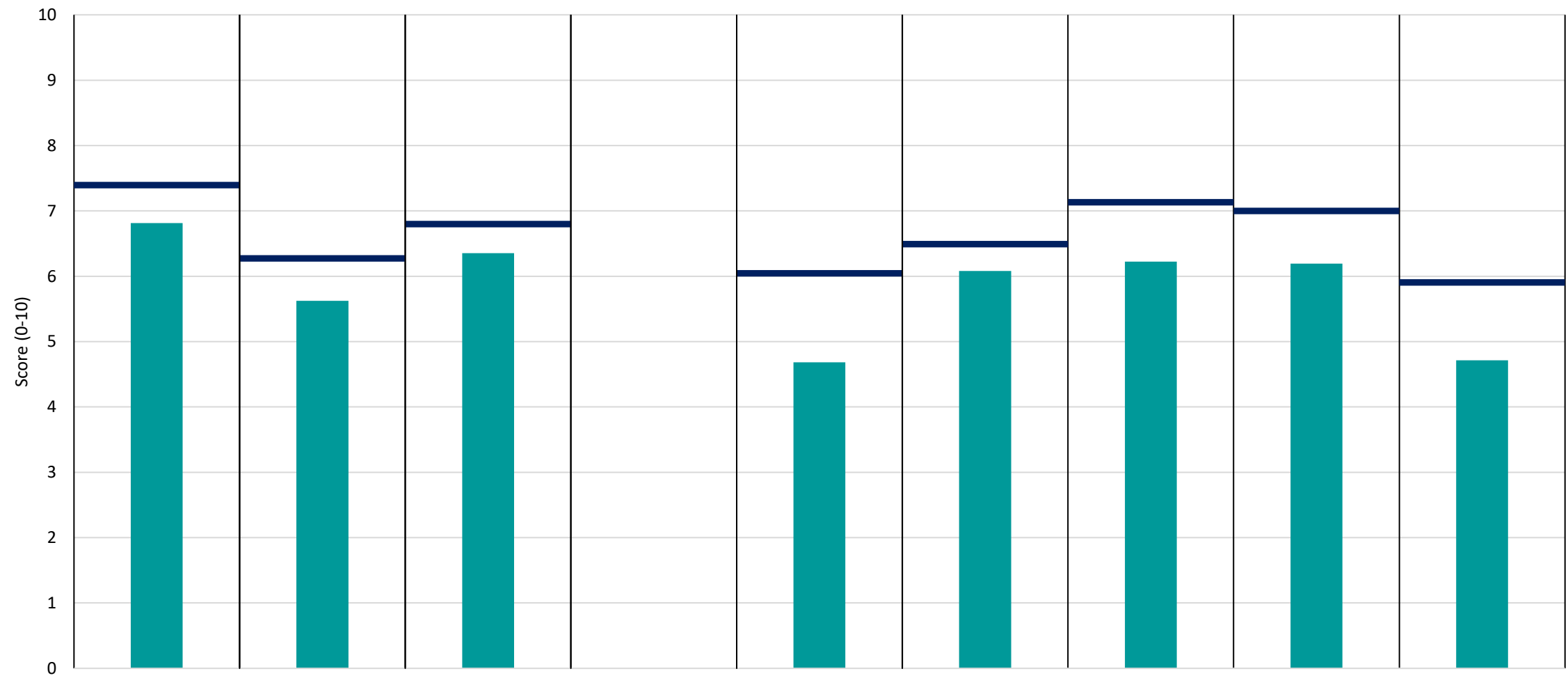
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Staff Engagement

Morale



Breakdown	6.81	5.63	6.35	-	4.68	6.08	6.22	6.19	4.71
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90
Responses	44	44	44	-	41	44	44	44	44

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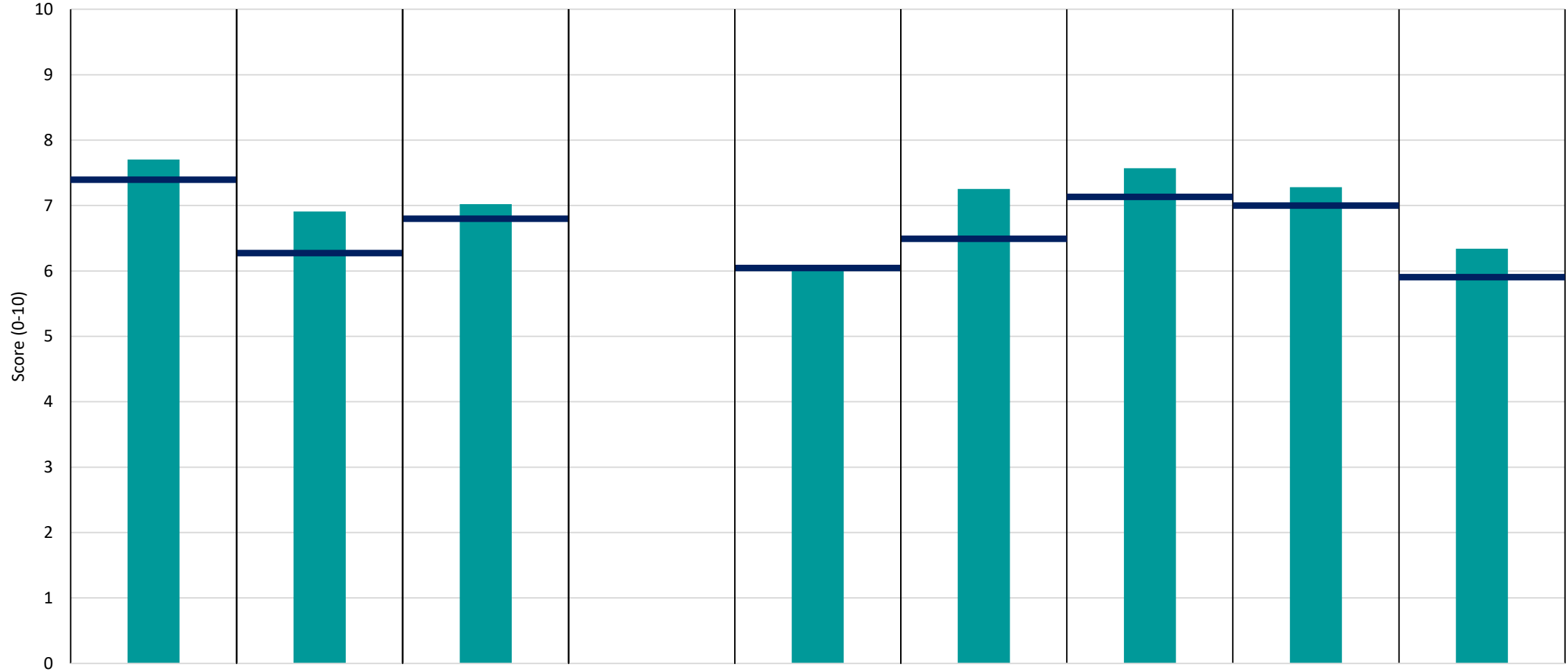
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Staff Engagement

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Breakdown	7.70	6.91	7.02	-	6.04	7.25	7.57	7.28	6.34
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90

Responses 67 67 67 - 64 66 66 67 67 26

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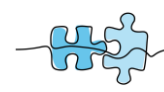
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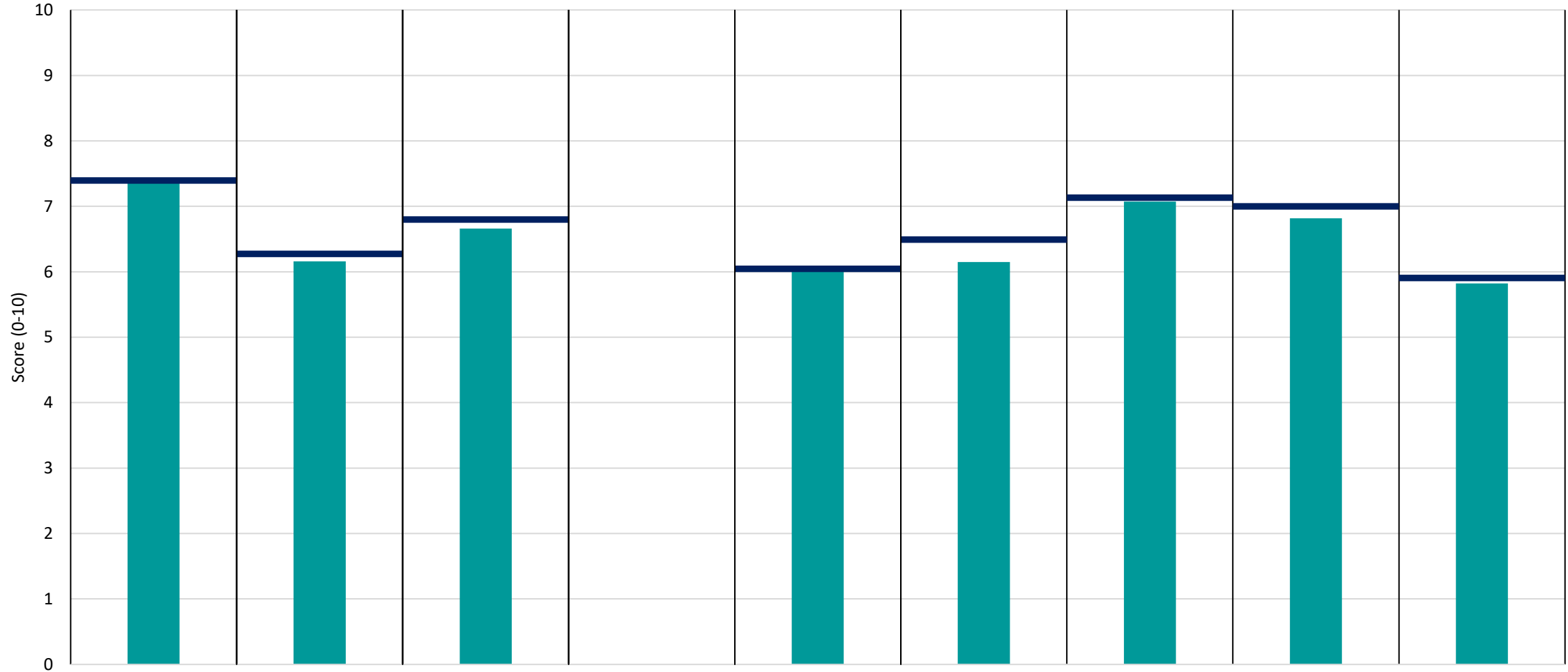
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Staff Engagement

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Breakdown	7.41	6.16	6.66	-	6.03	6.15	7.07	6.82	5.82
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90

Responses 418 418 414 - 401 415 418 418 418 27

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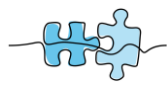
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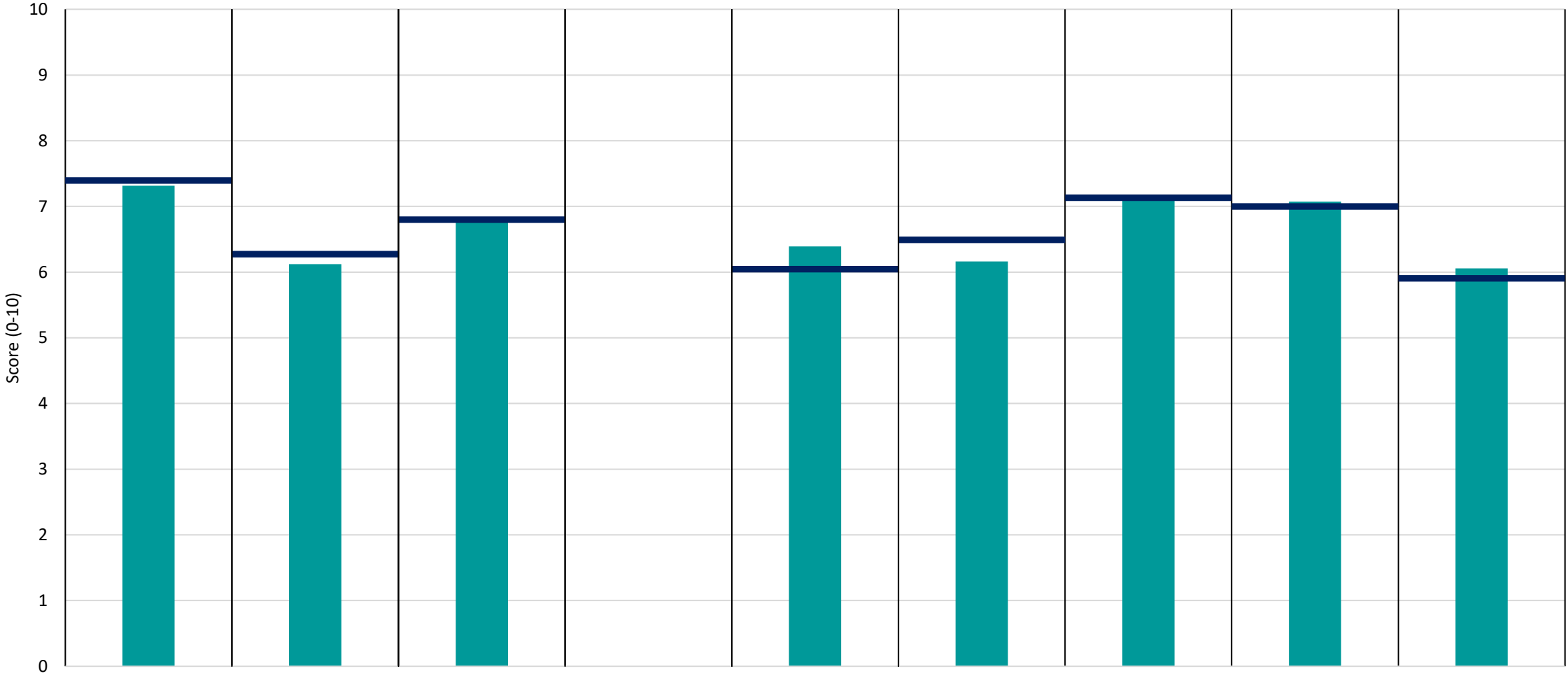
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Breakdown	7.31	6.12	6.80	-	6.39	6.16	7.11	7.07	6.06
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90
Responses	292	293	286	-	283	288	291	293	293

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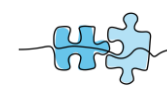
We are safe and  
healthy



We are always  
learning



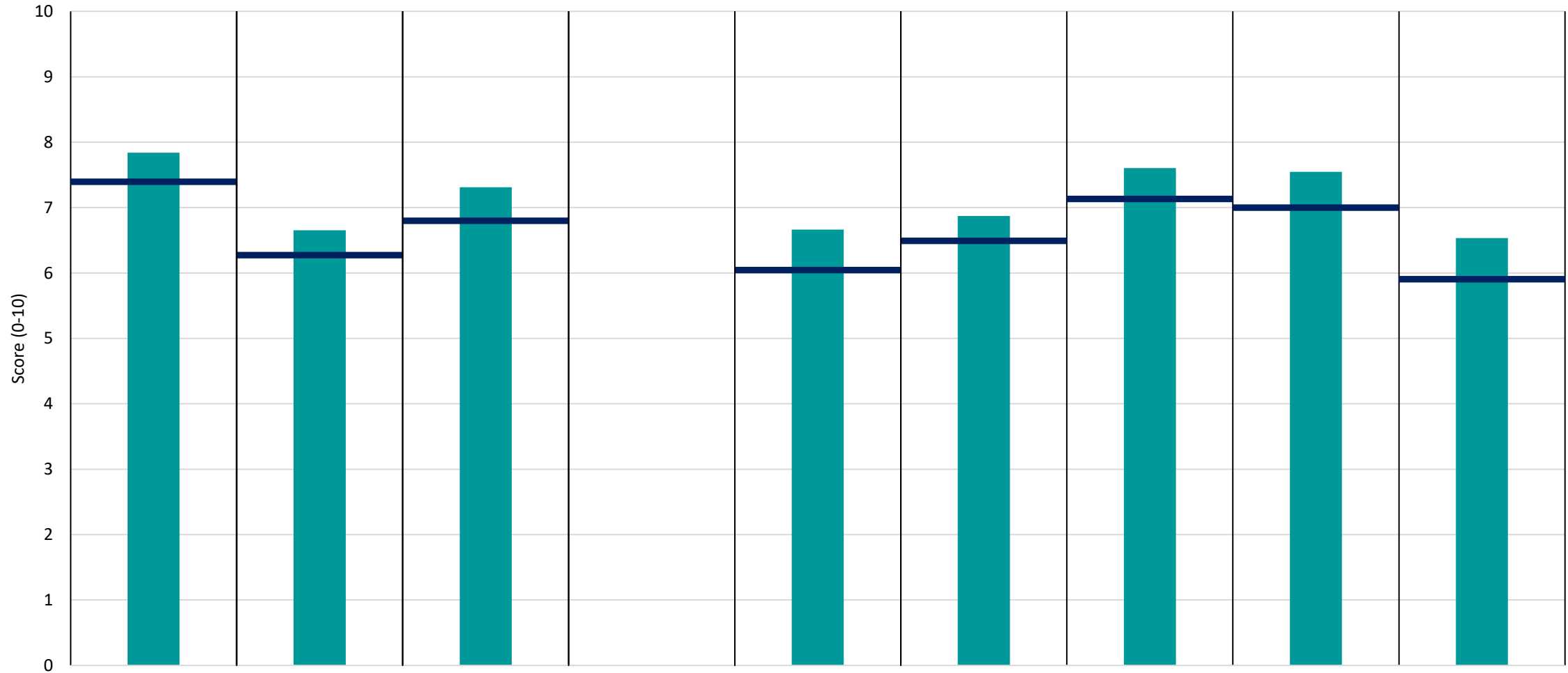
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.84	6.65	7.31	-	6.66	6.87	7.61	7.55	6.53
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90
Responses	171	171	170	-	167	170	171	171	171



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
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healthy



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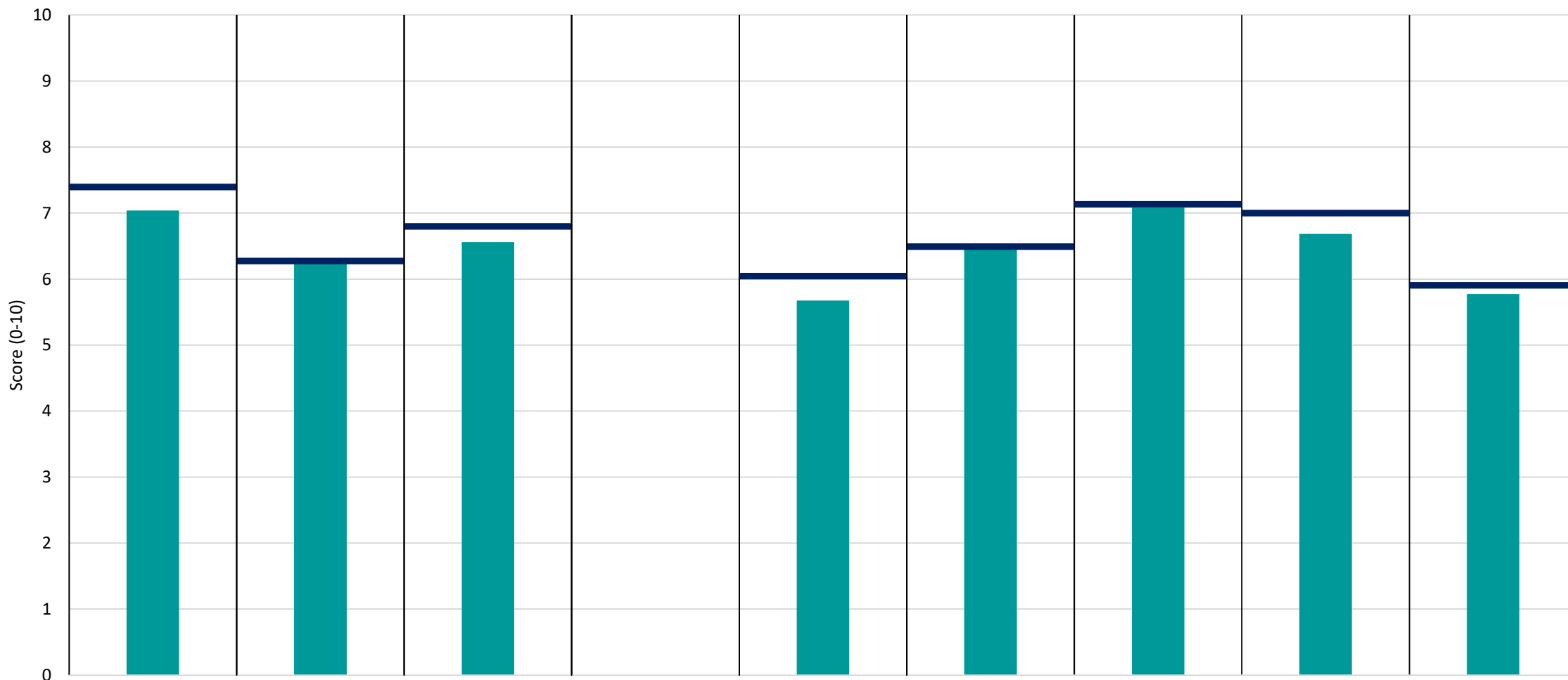
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.04	6.27	6.56	-	5.67	6.47	7.08	6.69	5.77
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90

Responses 30 30 30 - 30 30 30 30 30 30 30

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are compassionate and inclusive



We are recognised and rewarded



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We are safe and healthy



We are always learning



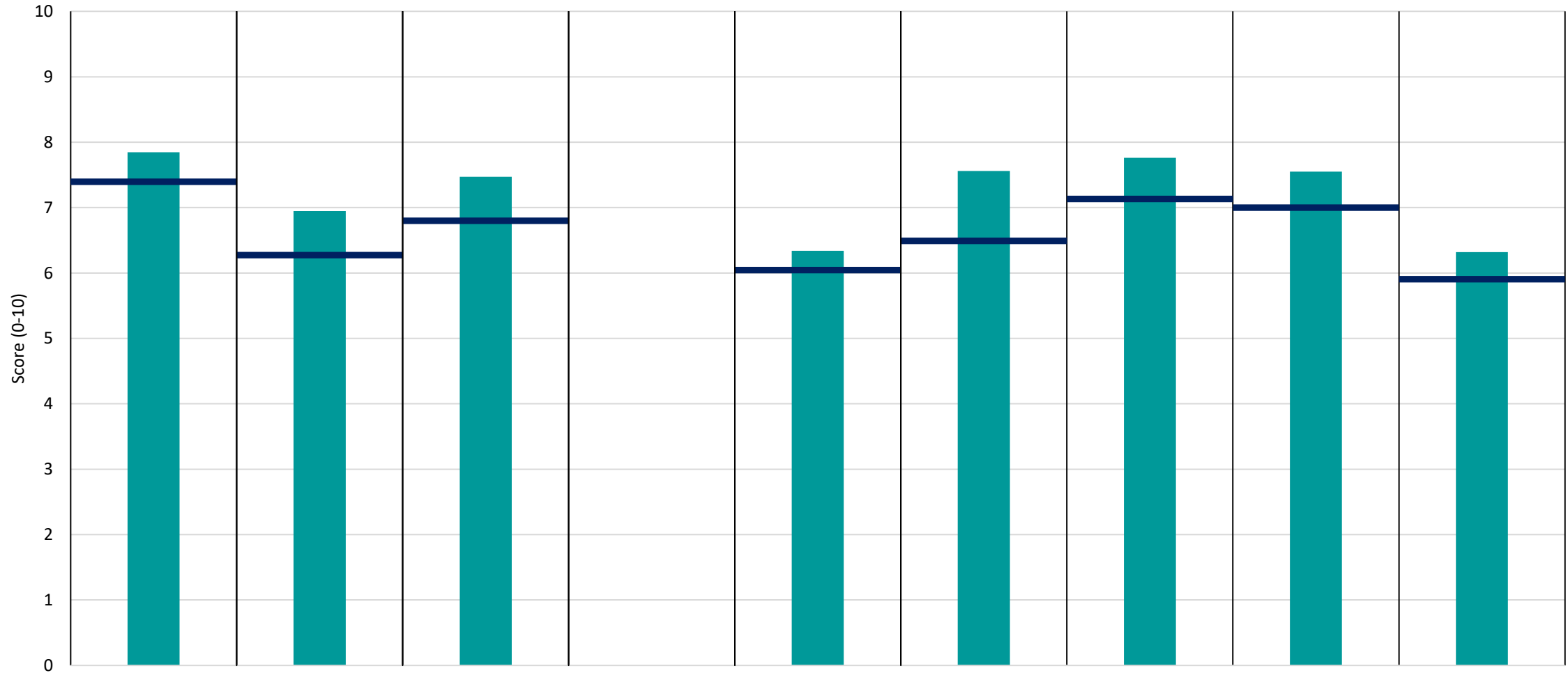
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.85	6.95	7.47	-	6.34	7.56	7.76	7.55	6.32
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90

Responses 44 44 44 - 43 42 44 44 44 31

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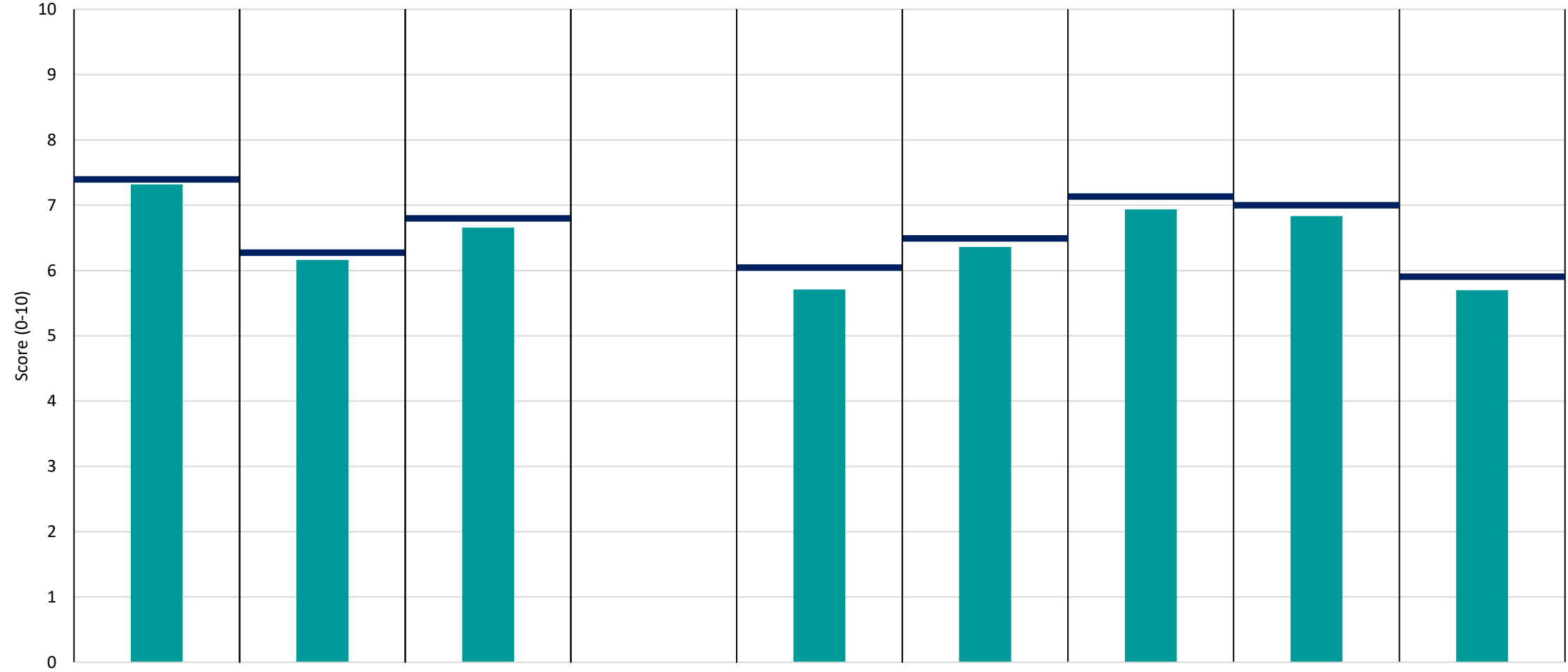
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Staff Engagement

Morale



Breakdown	7.32	6.16	6.66	-	5.71	6.36	6.94	6.83	5.70
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90
Responses	210	210	209	-	202	207	210	210	210 <sup>32</sup>

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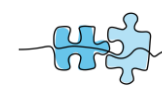
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healthy



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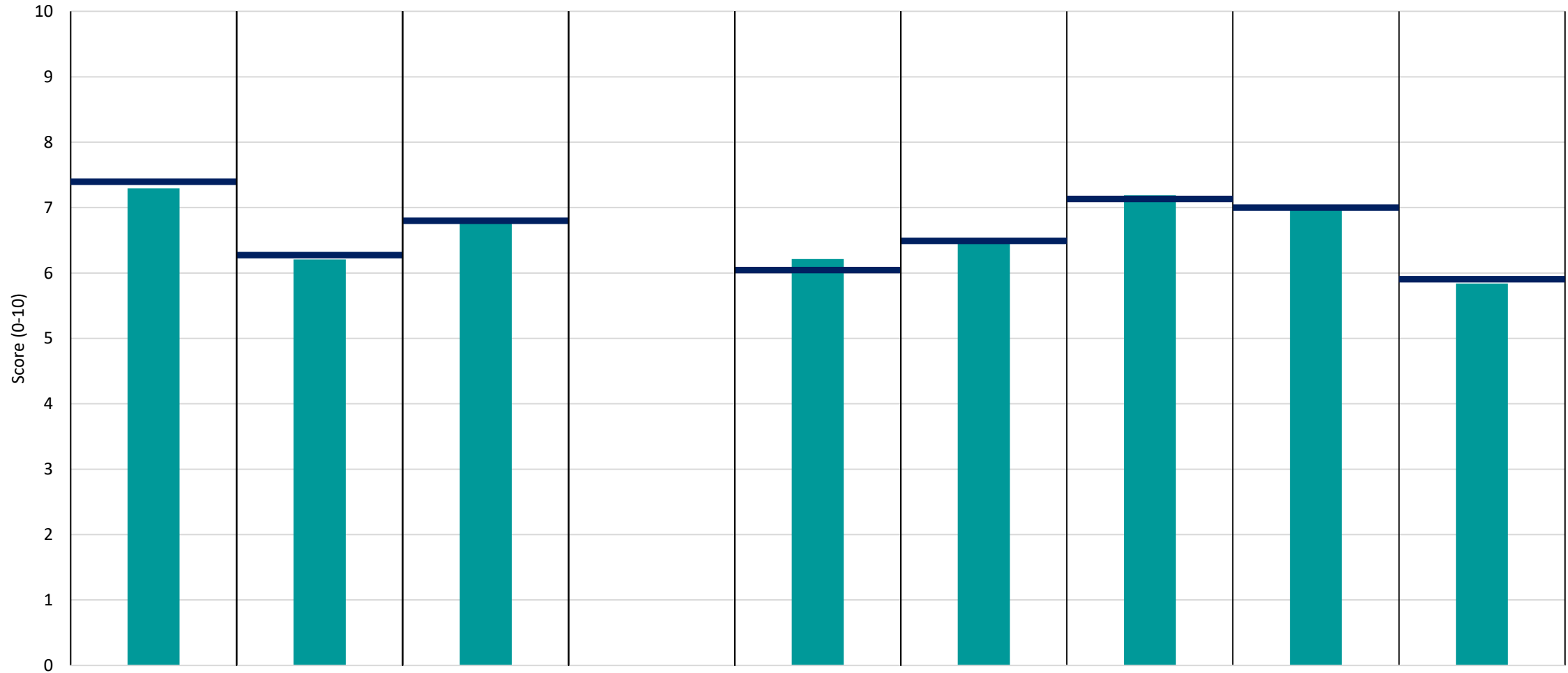
We work flexibly



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Staff Engagement

Morale



Breakdown	7.29	6.21	6.76	-	6.22	6.50	7.19	6.98	5.84
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90
Responses	370	369	364	-	351	368	369	369	369



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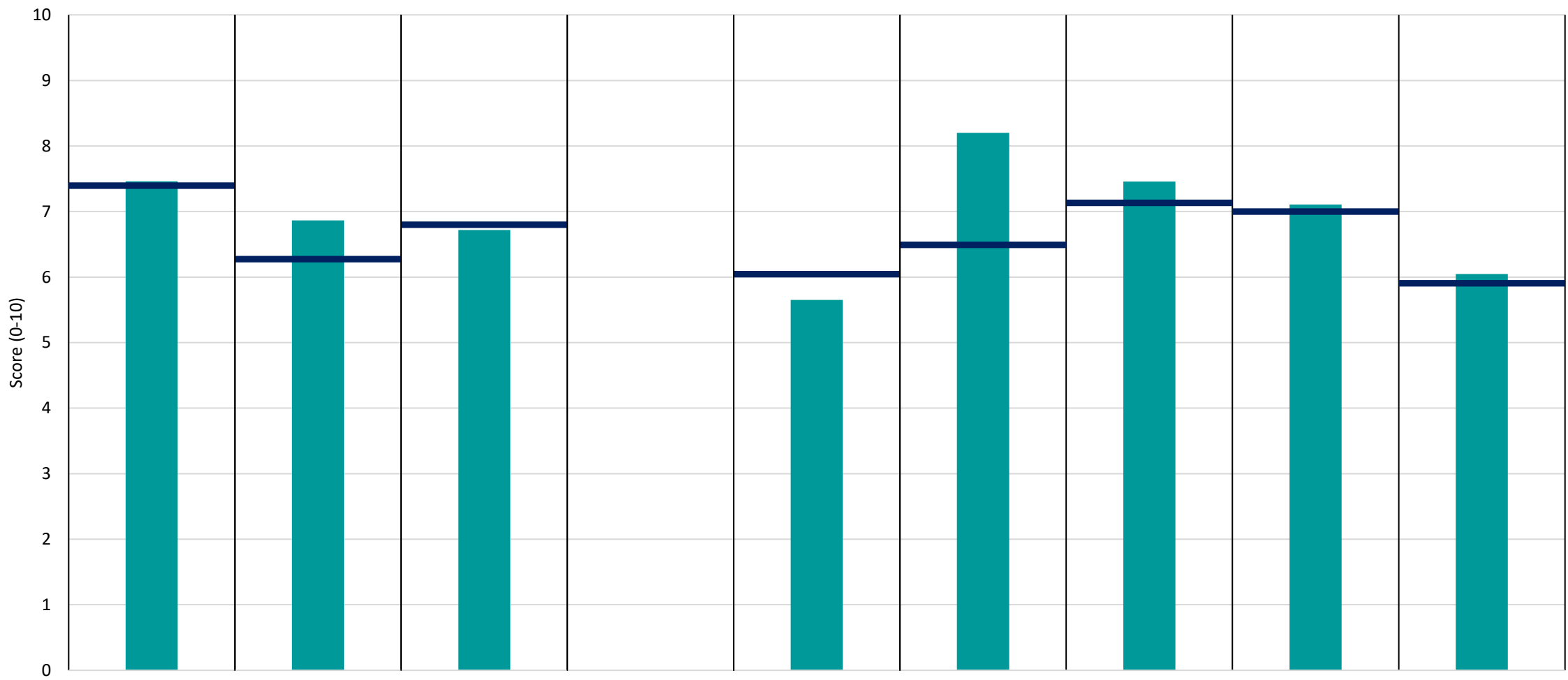
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Staff Engagement

Morale



Breakdown	7.46	6.86	6.72	-	5.65	8.20	7.46	7.11	6.05
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90
Responses	22	22	22	-	22	22	22	22	22

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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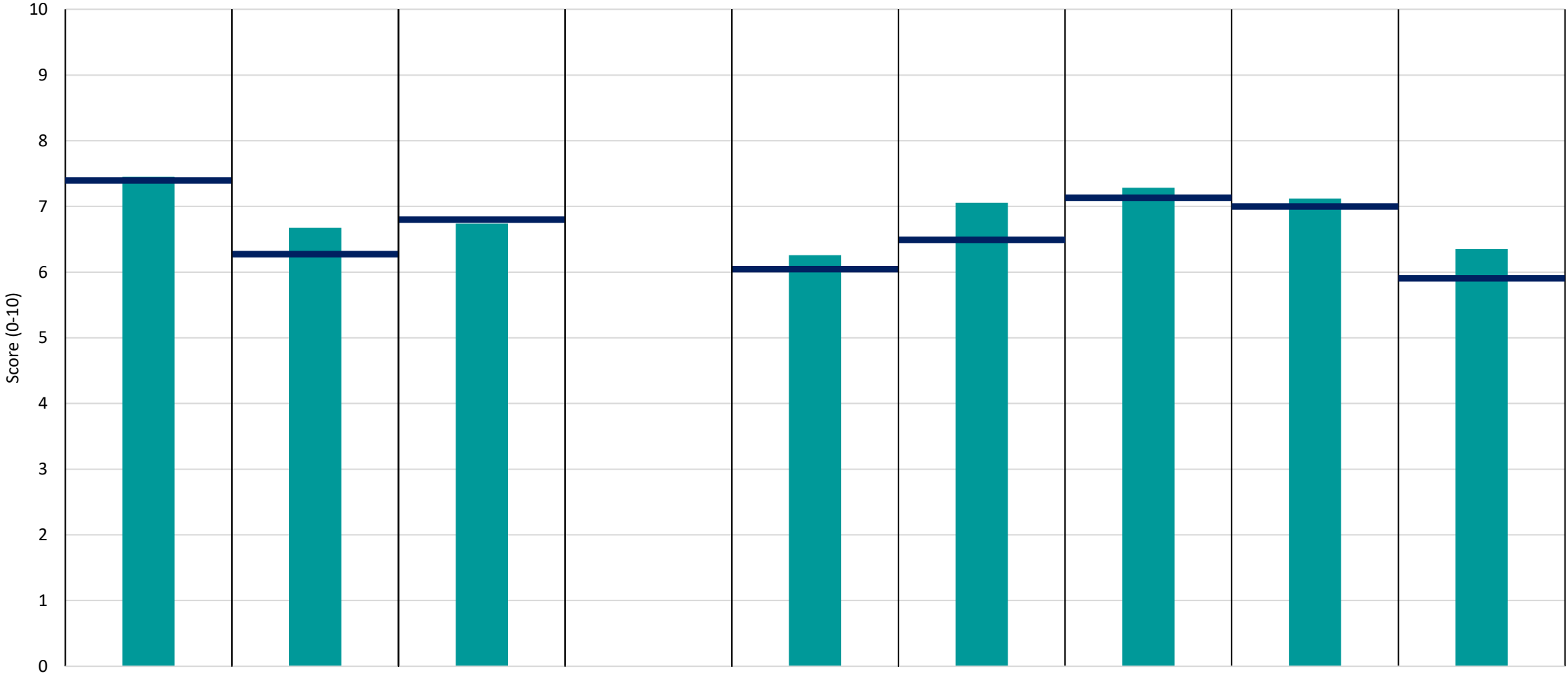
We work flexibly



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Staff Engagement

Morale



Breakdown	7.45	6.67	6.74	-	6.26	7.06	7.28	7.12	6.35
Your org	7.39	6.27	6.80	-	6.05	6.49	7.13	7.00	5.90

Responses 76 76 76 - 69 76 76 76 76 76 35

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.