



# Central and North West London NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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<u>Corporate</u>	6
<u>Diggory</u>	7
<u>Goodall</u>	8
<u>Jameson</u>	9

<u>Corp - Chief Executive Officer &amp; Strategy, Partnership &amp; Comm Development &amp; Provider Collaborative</u>	<u>11</u>
<u>Corp - Chief Finance Officer &amp; Corp - ICT</u>	<u>12</u>
<u>Corp - Chief Medical Director</u>	<u>13</u>
<u>Corp - Chief People</u>	<u>14</u>
<u>Corp - Quality &amp; Nursing &amp; Corp - COVID-19 Response</u>	<u>15</u>
<u>[Add] Addictions &amp; [Mgt] Management - Diggory &amp; [SH] Sexual Health</u>	<u>16</u>
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This breakdown report for Central and North West London NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Central and North West London NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2023 NHS Staff Survey



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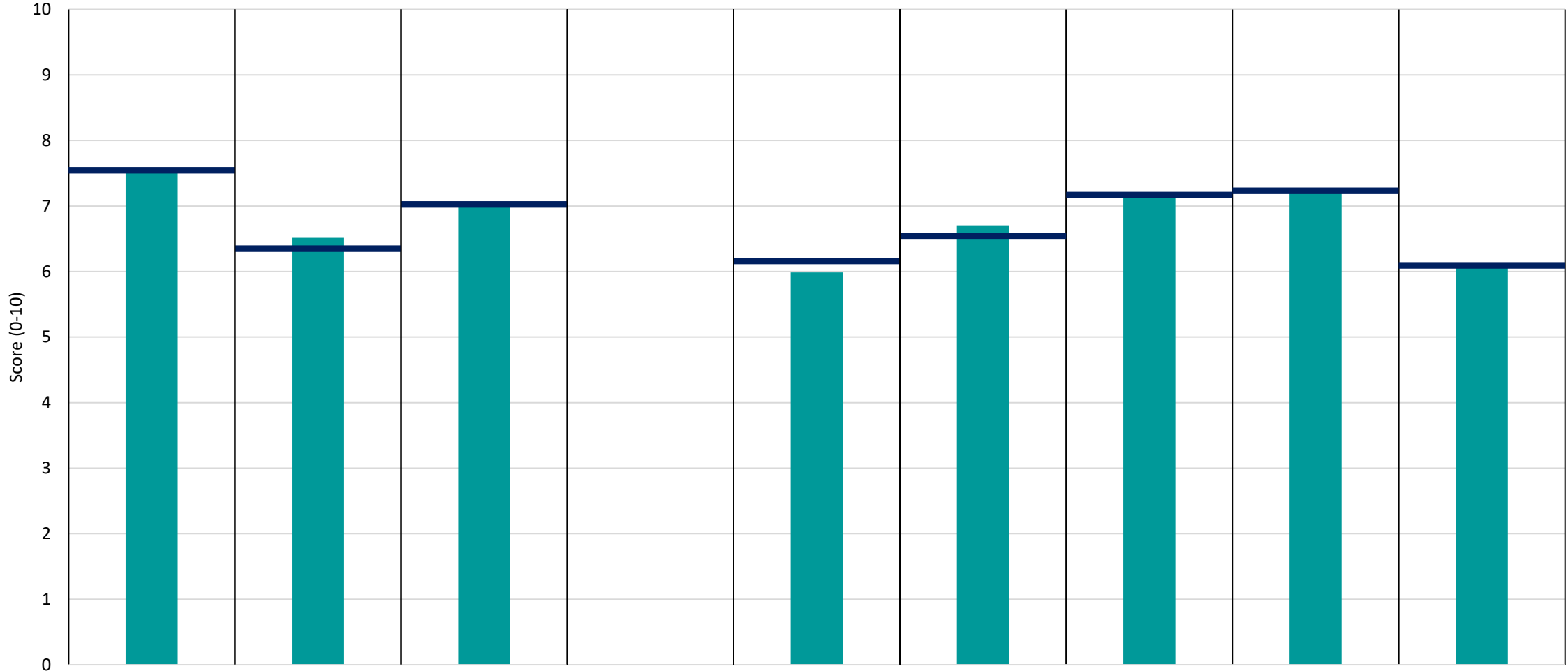
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Staff Engagement

Morale



Breakdown	7.54	6.52	7.00	-	5.99	6.71	7.21	7.22	6.13
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	489	489	485	-	469	484	489	490	490



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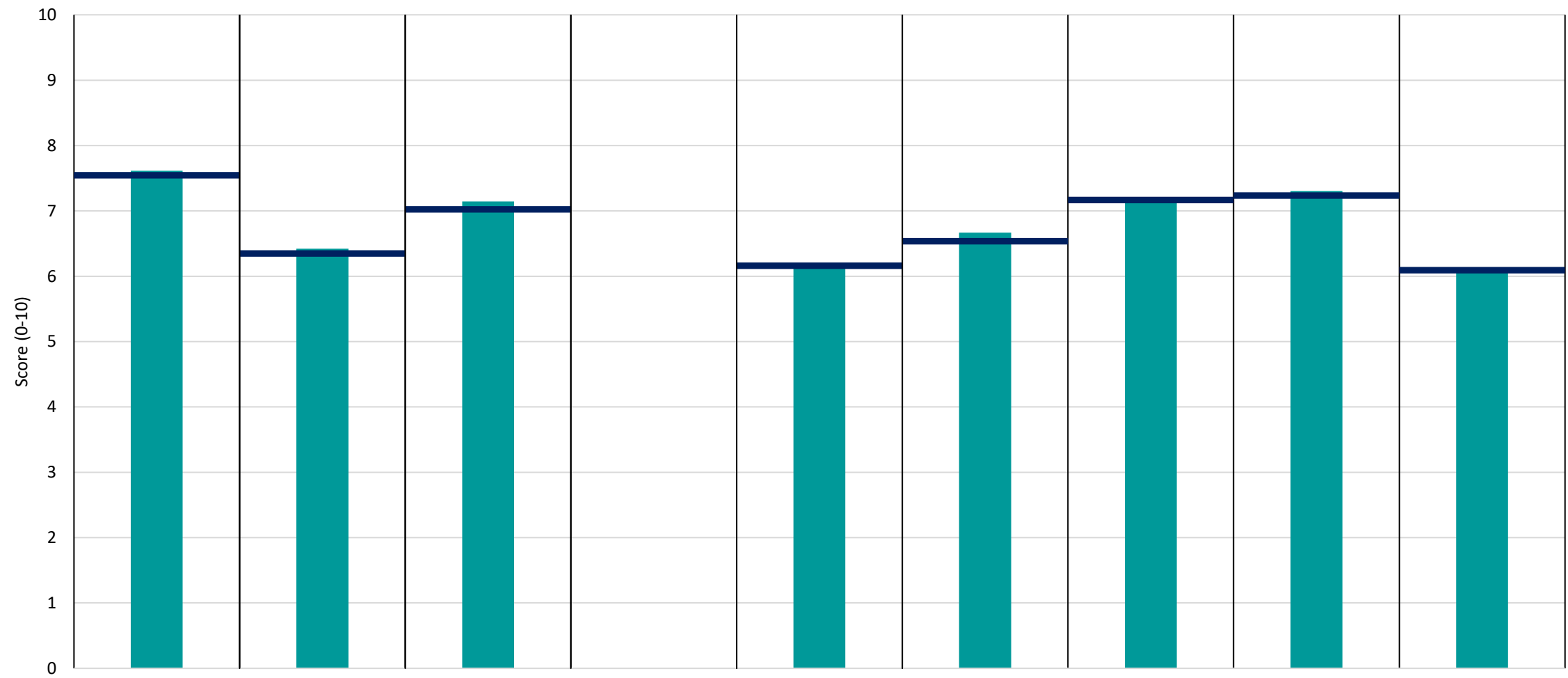
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Staff Engagement

Morale



Breakdown	7.61	6.42	7.14	-	6.18	6.67	7.17	7.30	6.09
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	1251	1251	1243	-	1207	1241	1252	1252	1252

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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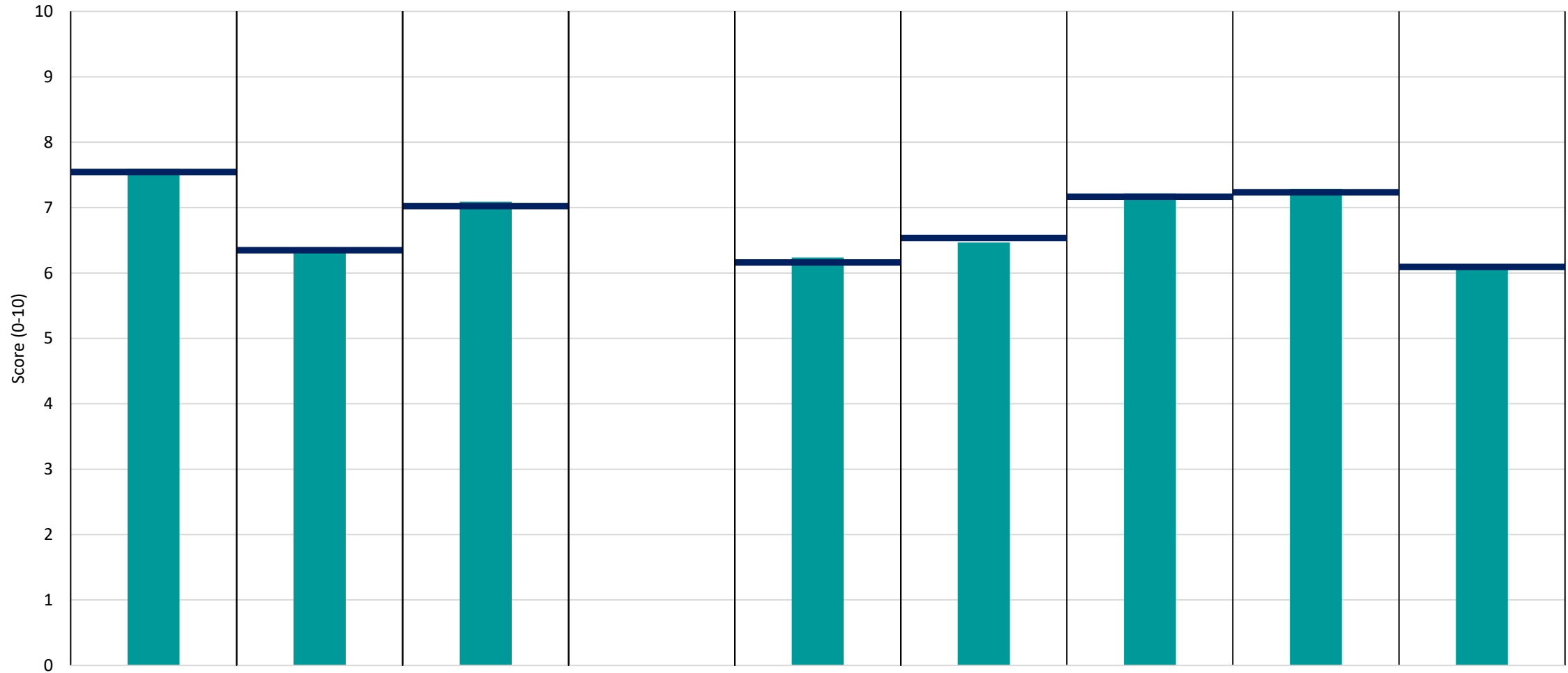
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Staff Engagement

Morale



Breakdown	7.59	6.34	7.09	-	6.24	6.47	7.21	7.29	6.12
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	1766	1768	1752	-	1701	1760	1765	1770	1769





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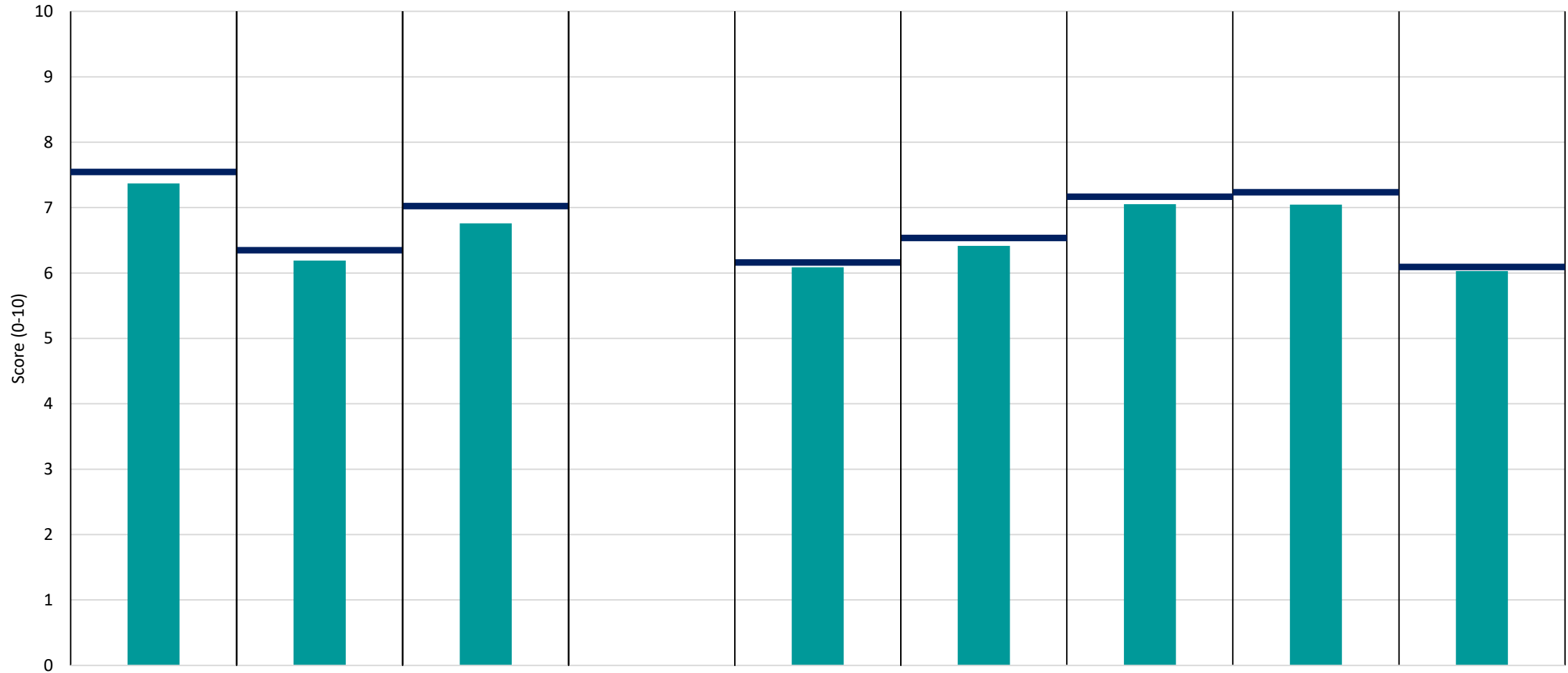
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Staff Engagement

Morale



Breakdown	7.37	6.19	6.76	-	6.09	6.41	7.05	7.05	6.03
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	961	959	953	-	910	949	960	961	960

# Breakdowns 2

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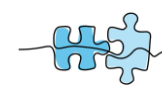
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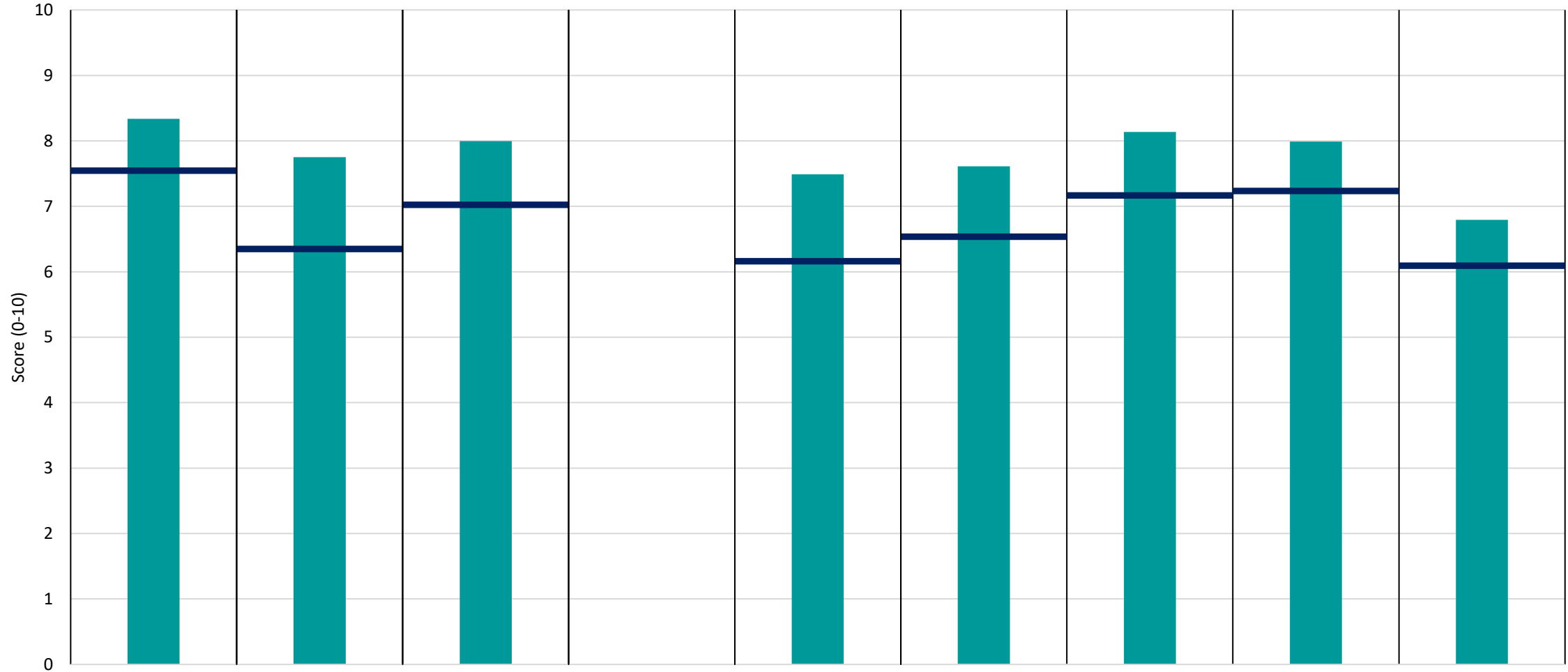
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Staff Engagement

Morale



Breakdown	8.34	7.75	8.00	-	7.49	7.61	8.14	7.99	6.79
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09

Responses 26 26 26 - 26 26 26 26 26 26 11

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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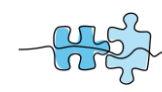
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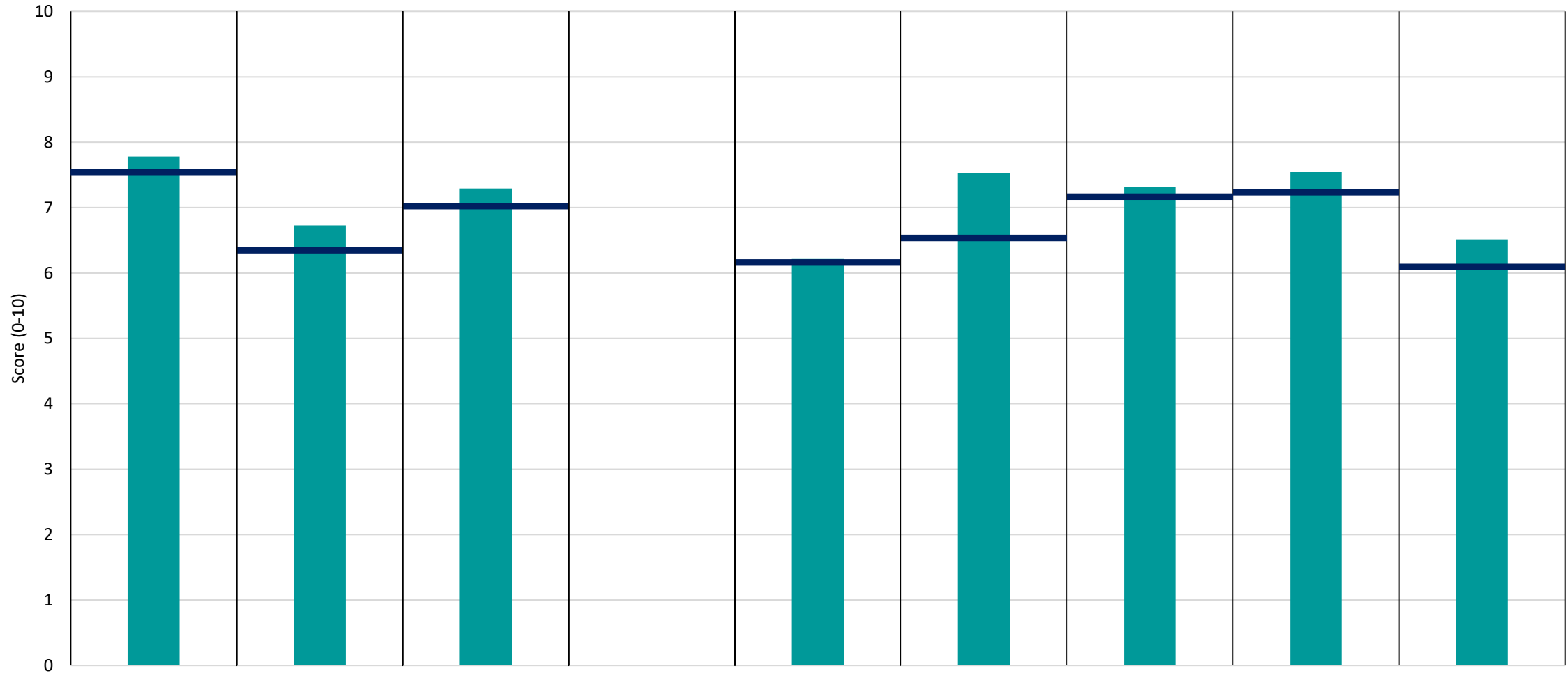
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Staff Engagement

Morale



Breakdown	7.78	6.73	7.29	-	6.21	7.52	7.32	7.54	6.51
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09

Responses 104 105 104 - 98 104 104 105 105 12

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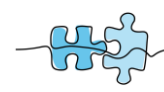
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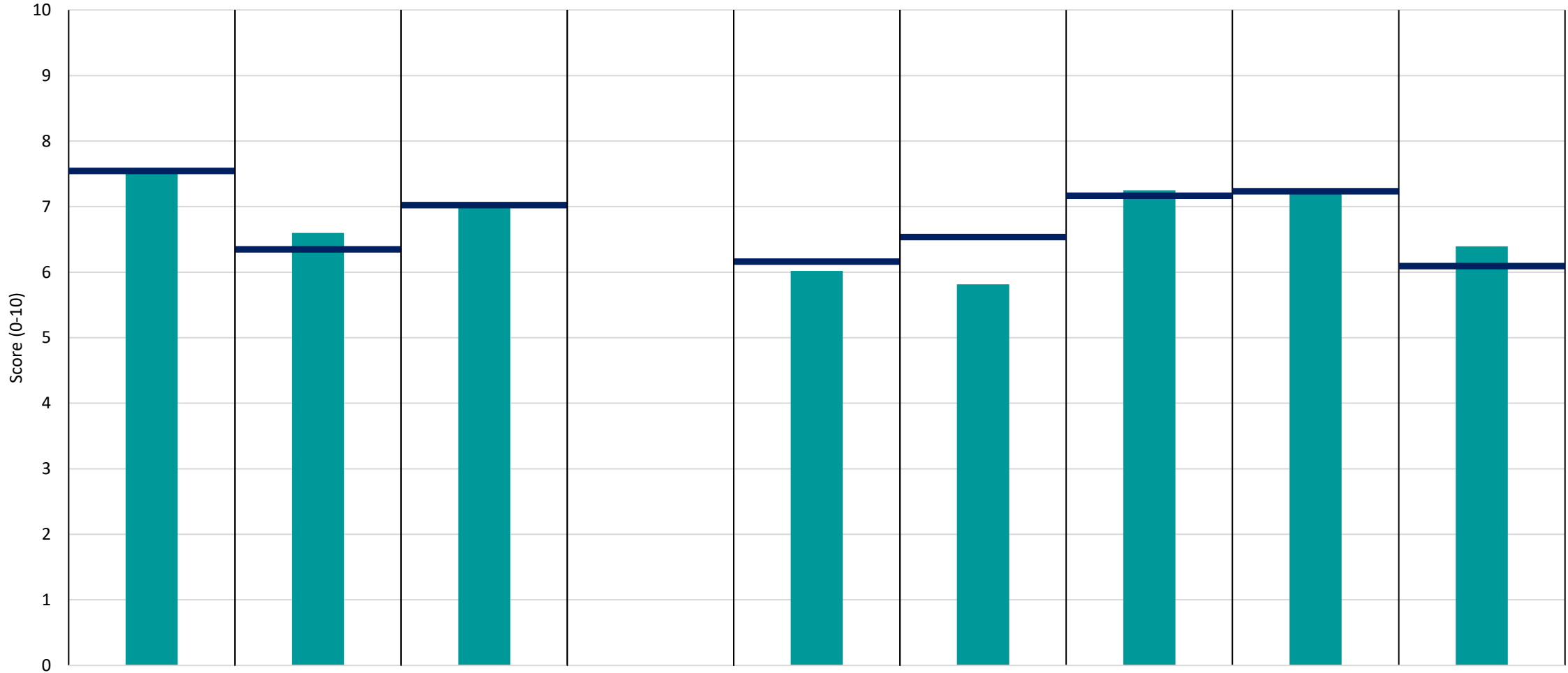
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Staff Engagement

Morale



Breakdown	7.57	6.60	6.98	-	6.02	5.81	7.25	7.27	6.40
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	116	115	116	-	110	113	116	116	116



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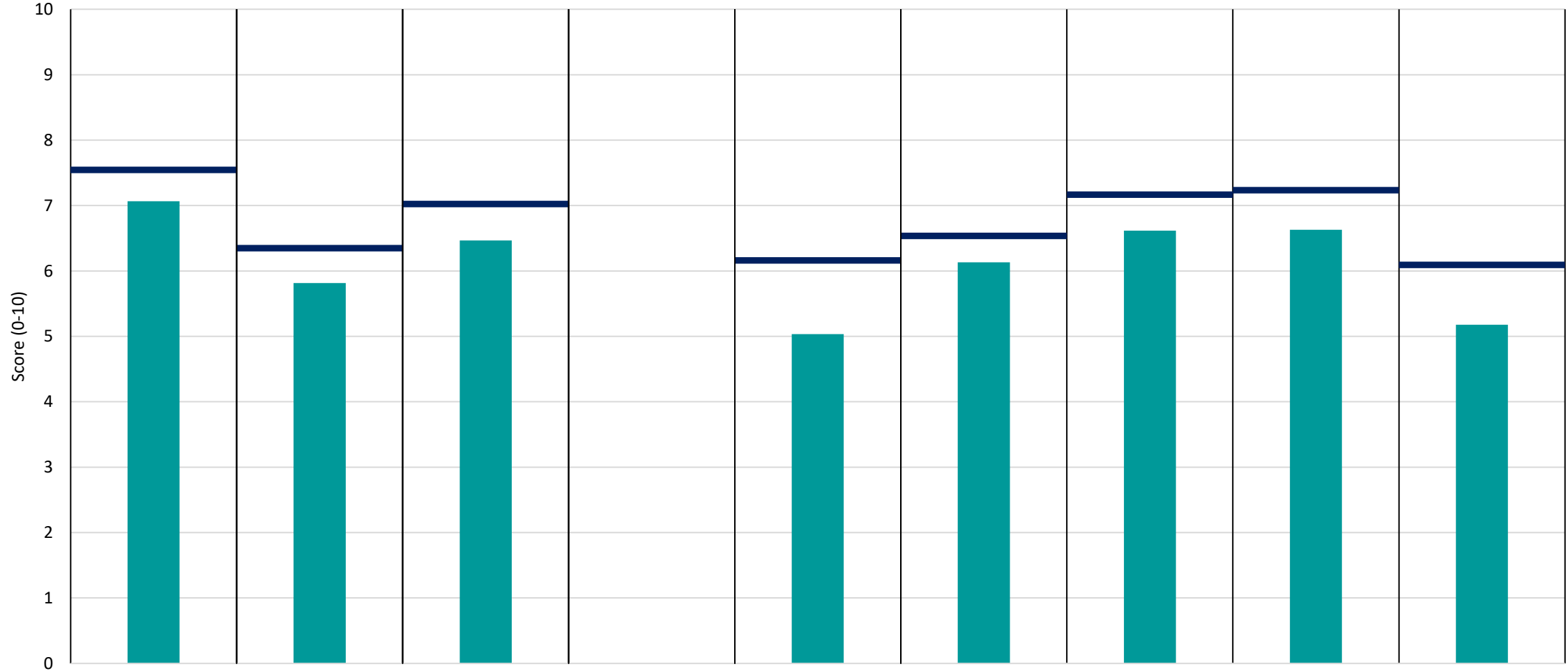
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Staff Engagement

Morale



Breakdown	7.07	5.81	6.46	-	5.04	6.13	6.62	6.63	5.18
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	135	135	133	-	128	134	135	135	135



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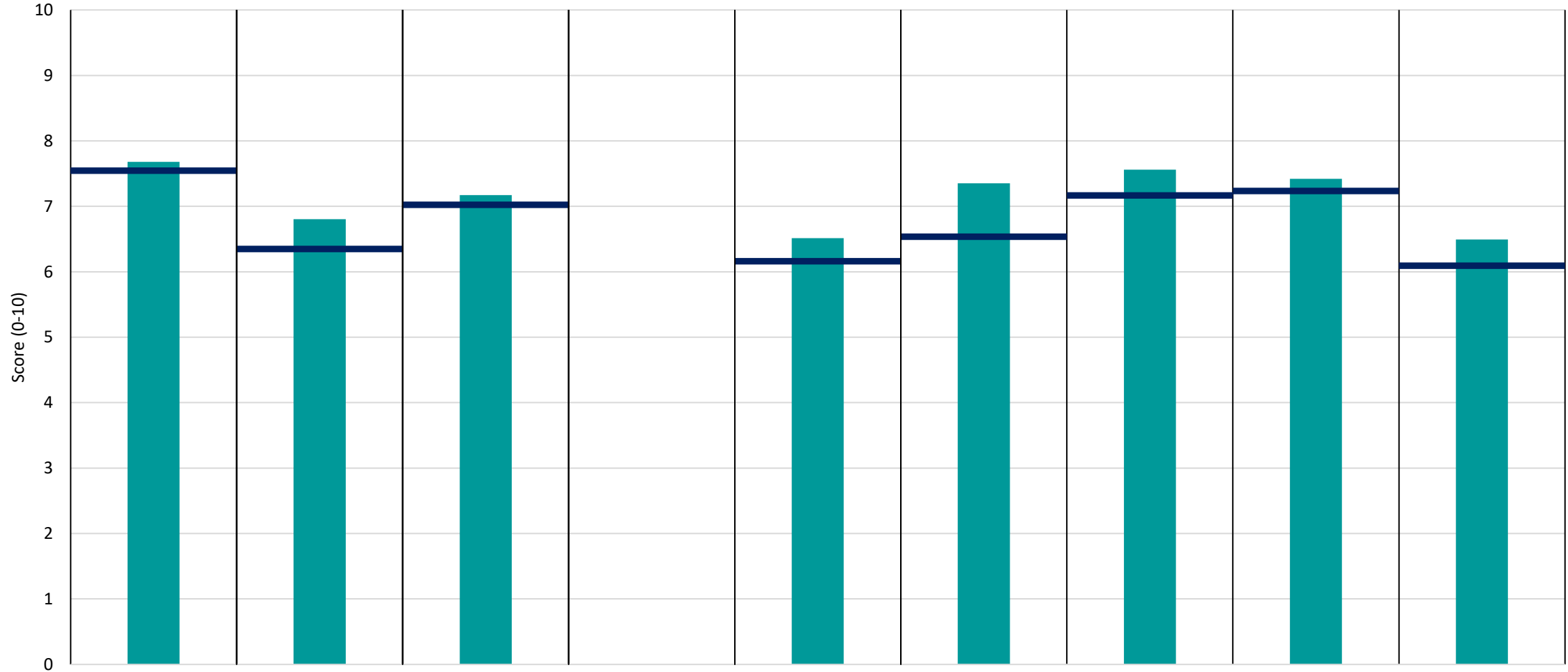
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Staff Engagement

Morale



Breakdown	7.68	6.80	7.17	-	6.51	7.35	7.56	7.42	6.49
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	108	108	106	-	107	107	108	108	108



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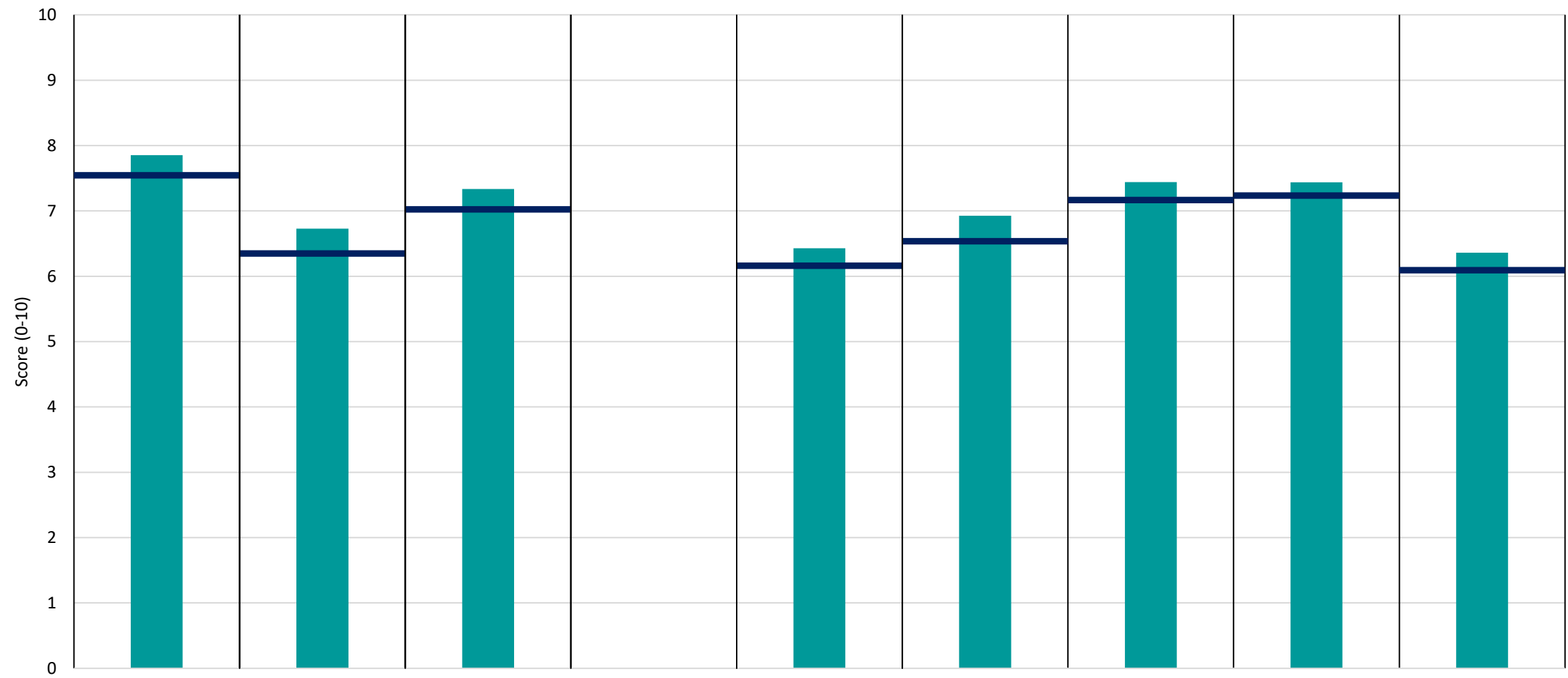
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Staff Engagement

Morale



Breakdown	7.85	6.73	7.33	-	6.43	6.93	7.44	7.44	6.36
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	349	348	349	-	333	343	349	349	349

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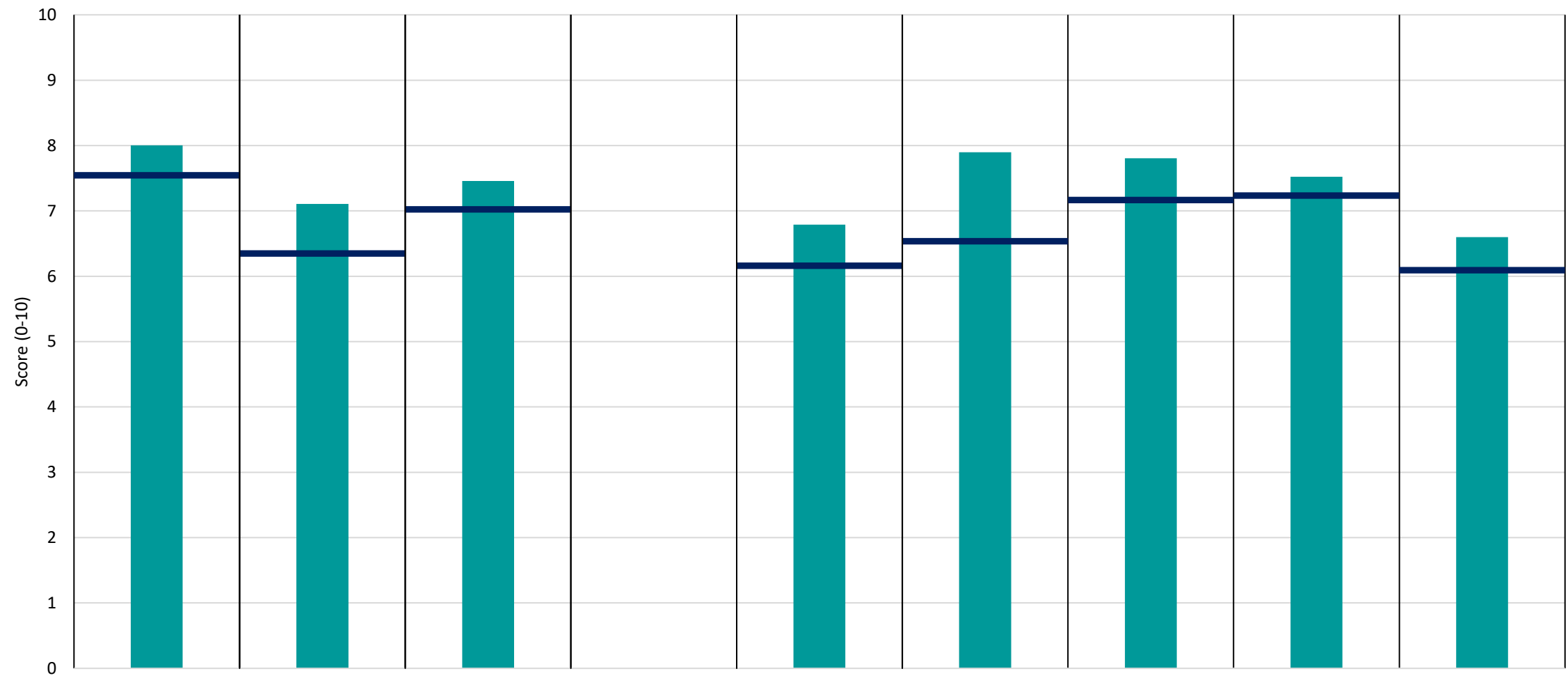
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Staff Engagement

Morale



Breakdown	8.00	7.11	7.46	-	6.79	7.90	7.80	7.52	6.60
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	83	83	82	-	81	82	83	83	83

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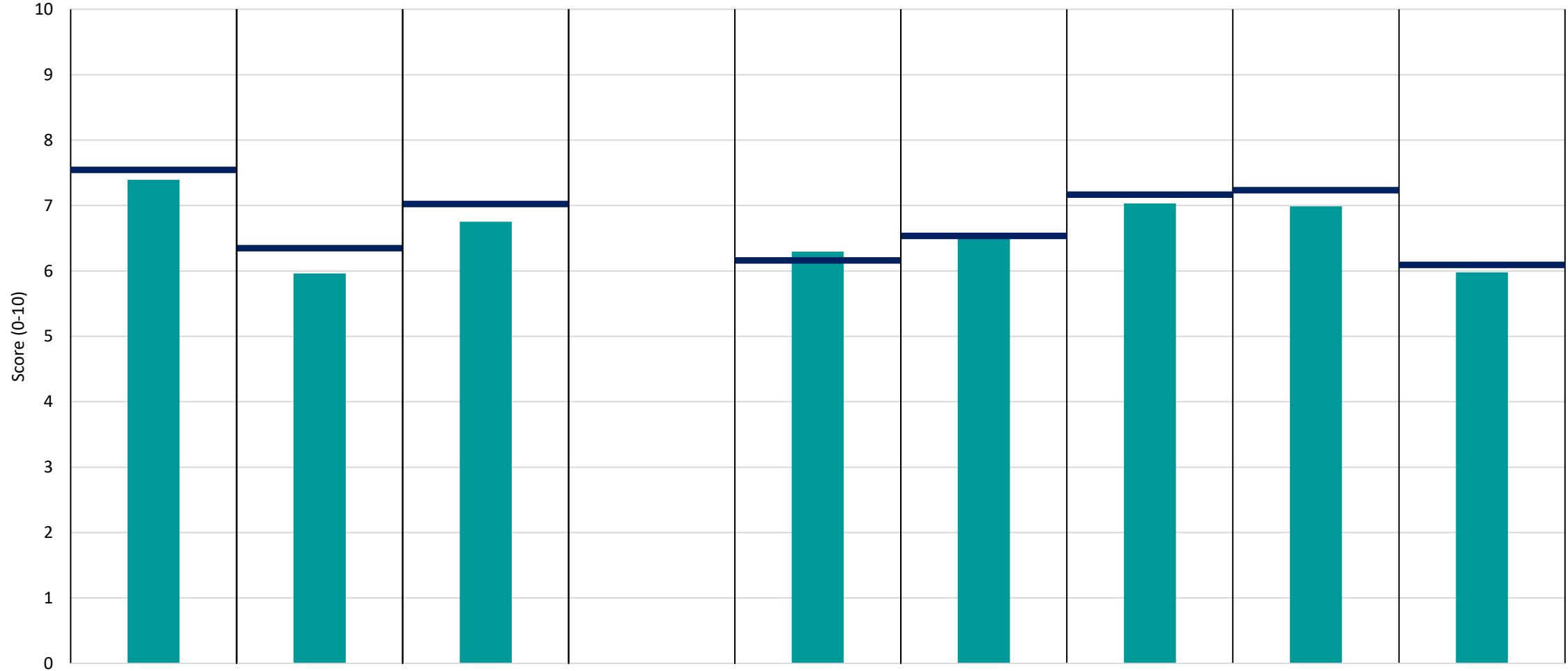
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Staff Engagement

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Breakdown	7.39	5.96	6.75	-	6.30	6.52	7.03	6.99	5.98
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09

Responses 171 169 171 - 165 169 170 171 170<sup>18</sup>

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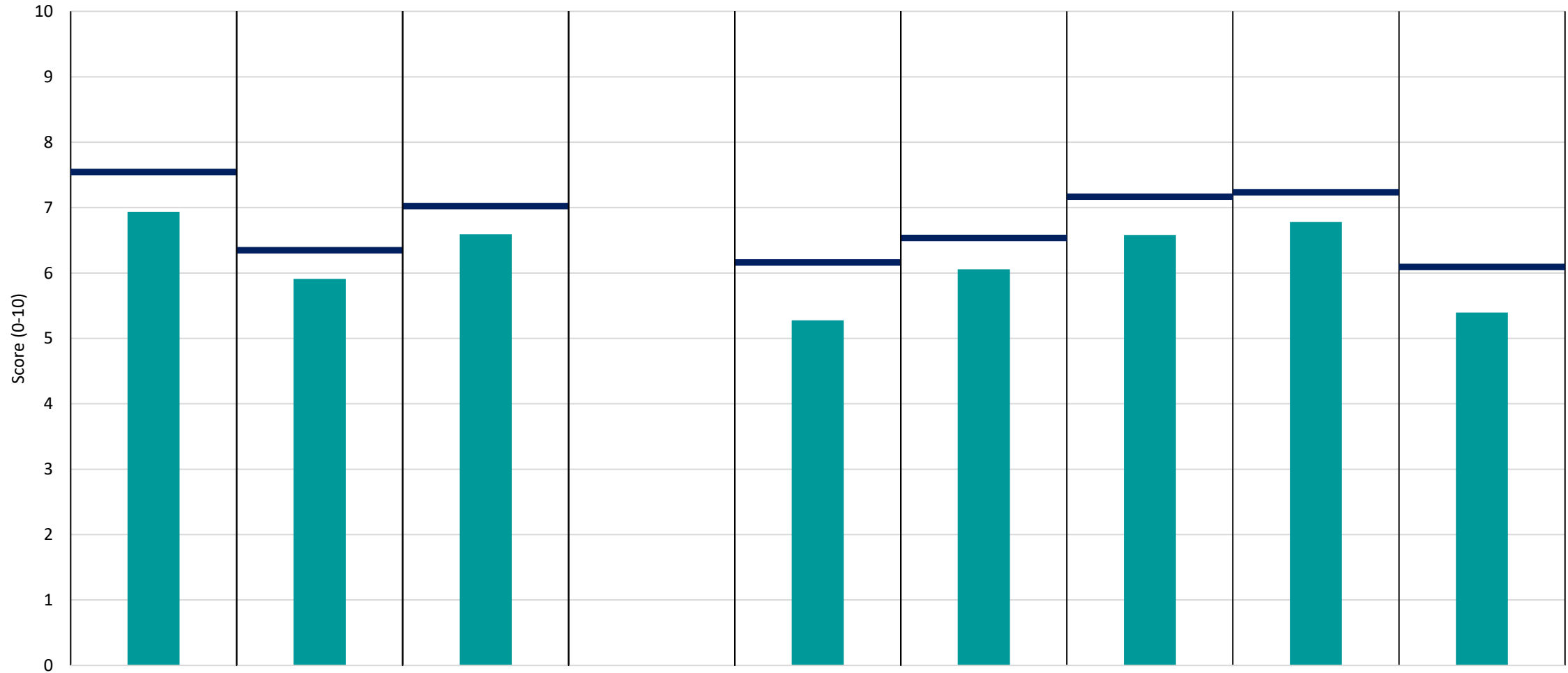
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Staff Engagement

Morale



Breakdown	6.94	5.91	6.59	-	5.28	6.06	6.58	6.78	5.40
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	173	174	170	-	165	173	173	174	174



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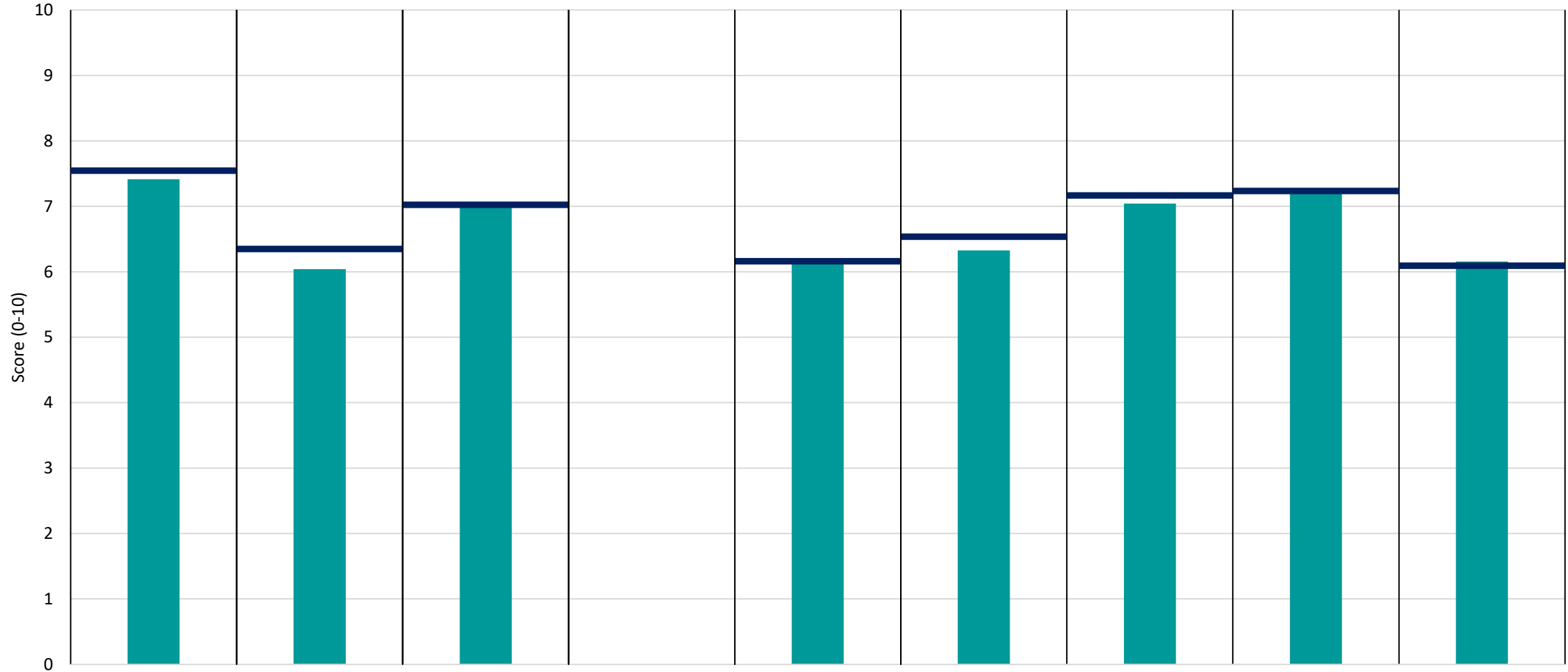
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Staff Engagement

Morale



Breakdown	7.41	6.04	6.99	-	6.13	6.33	7.04	7.24	6.16
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	112	113	111	-	106	113	112	113	112



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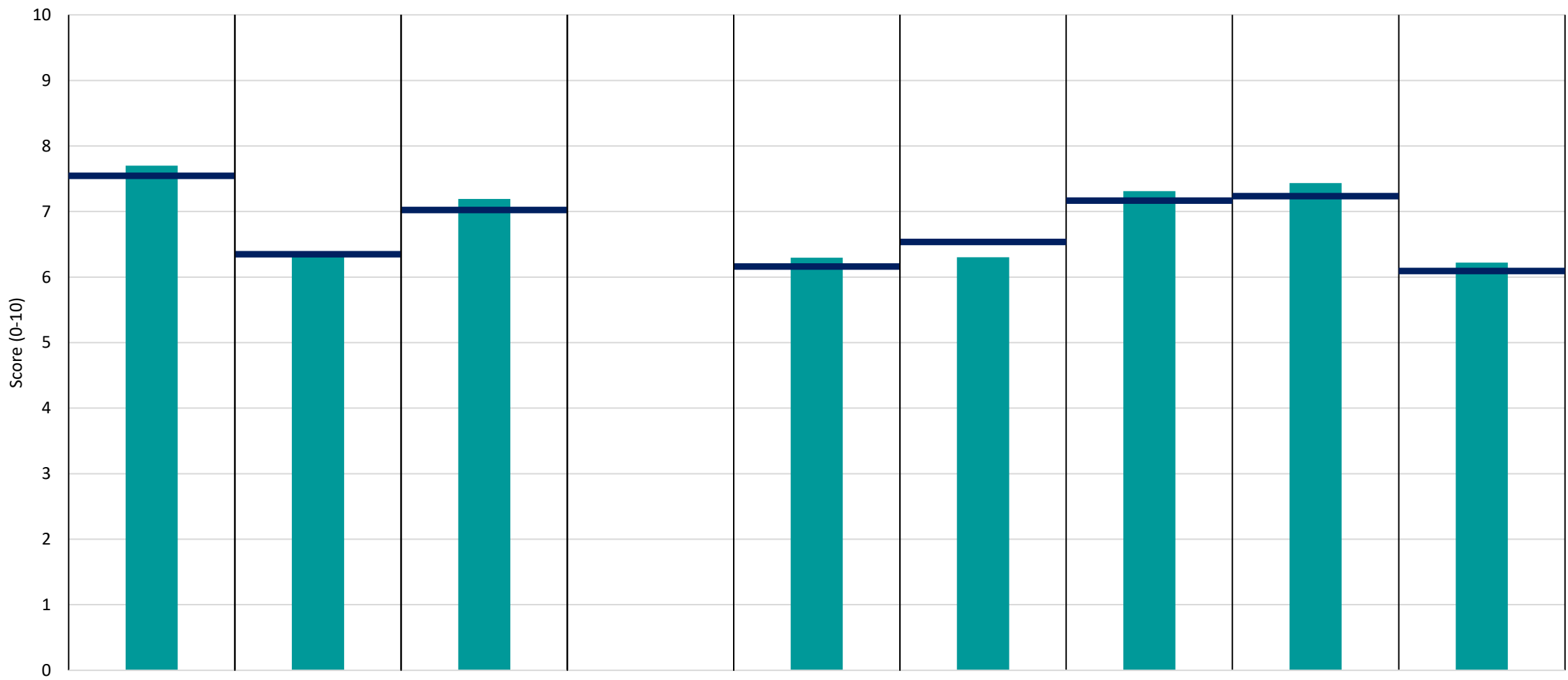
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Staff Engagement

Morale



Breakdown	7.70	6.38	7.19	-	6.29	6.30	7.31	7.44	6.22
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	379	379	376	-	361	378	378	381	381

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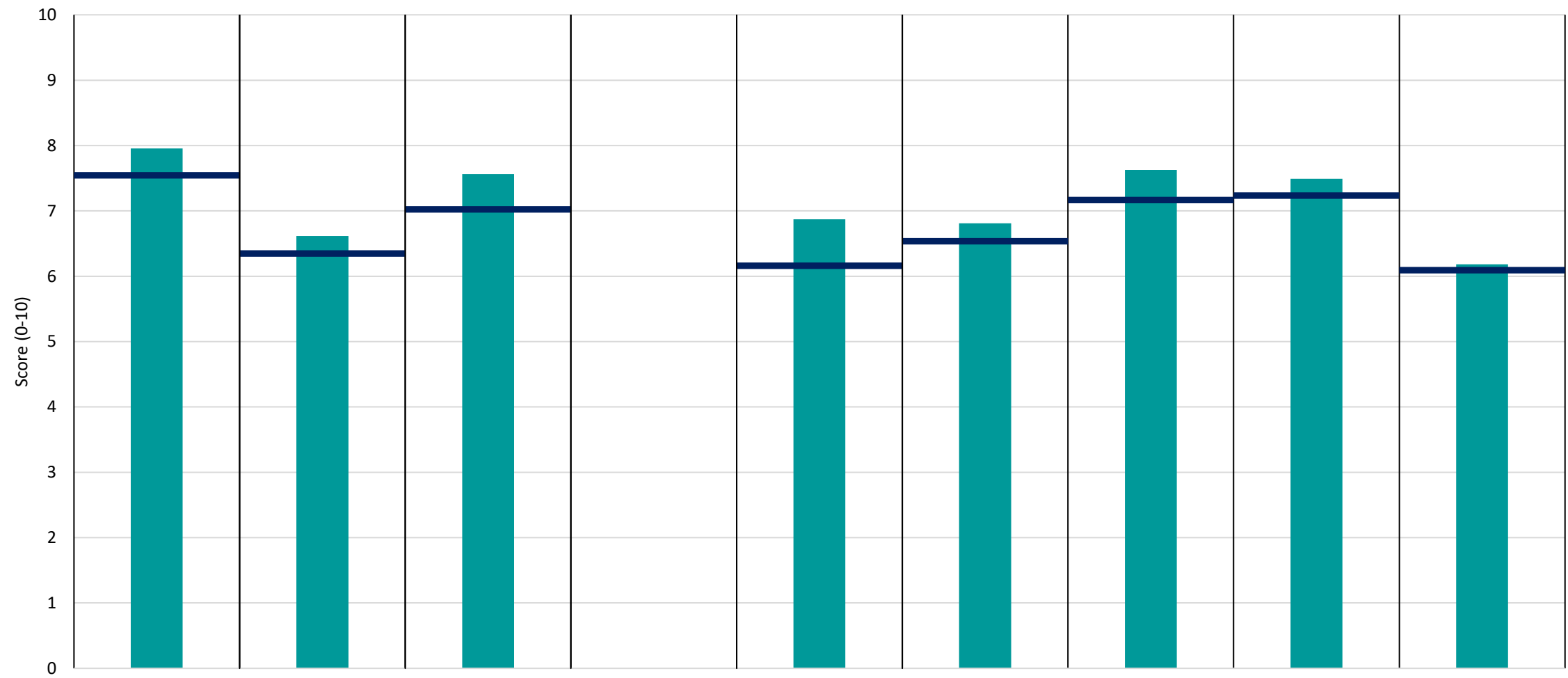
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Staff Engagement

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Breakdown	7.96	6.62	7.57	-	6.87	6.81	7.63	7.49	6.18
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	218	218	216	-	209	218	218	218	218

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# [Gren MH] Grenfell Service & [LD] Learning Disabilities & [Mgt] Management - Jameson



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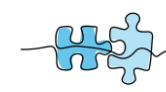
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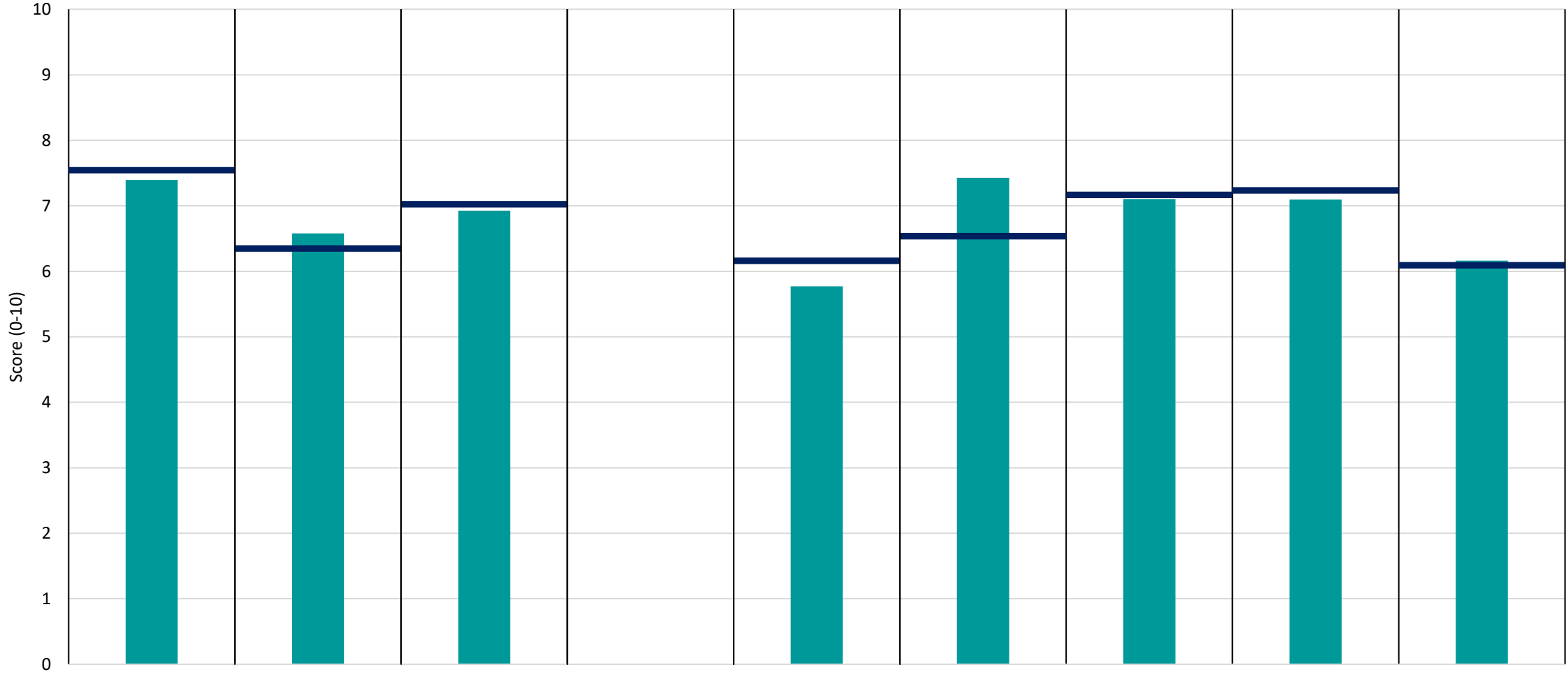
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Staff Engagement

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Breakdown	7.39	6.58	6.92	-	5.77	7.43	7.10	7.10	6.16
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	117	117	117	-	112	117	117	117	117

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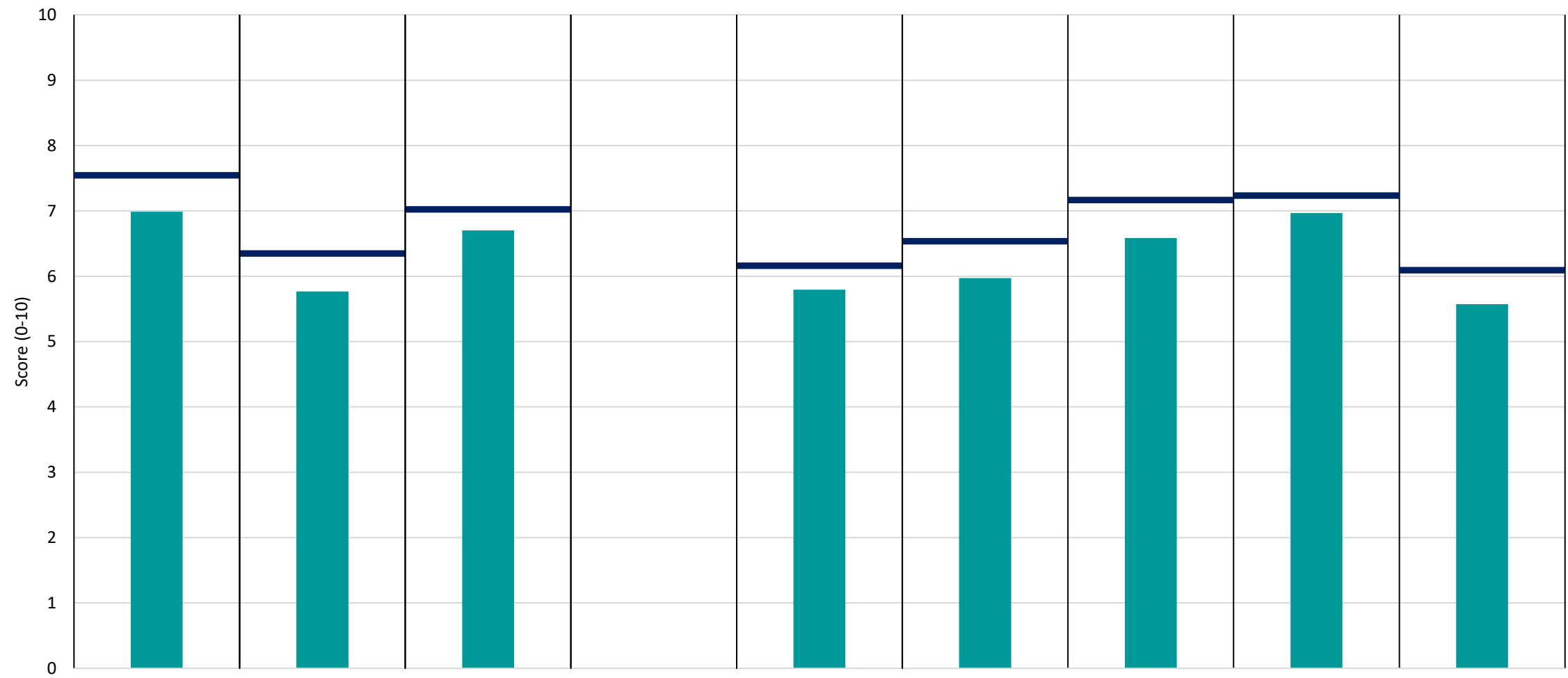
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Staff Engagement

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Breakdown	6.99	5.77	6.70	-	5.79	5.97	6.58	6.97	5.57
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	253	253	250	-	244	252	253	253	253

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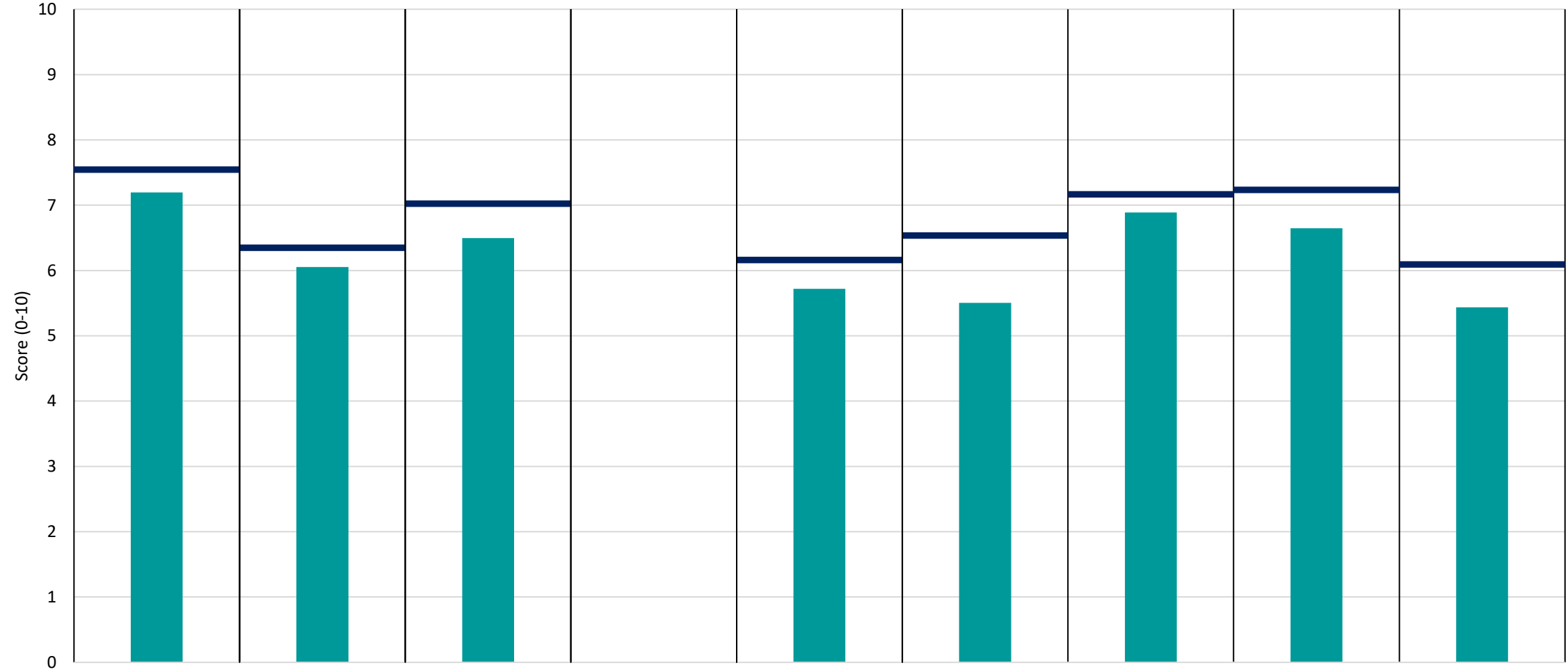
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Staff Engagement

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Breakdown	7.20	6.05	6.50	-	5.72	5.51	6.89	6.65	5.44
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	84	84	84	-	82	84	84	84	84

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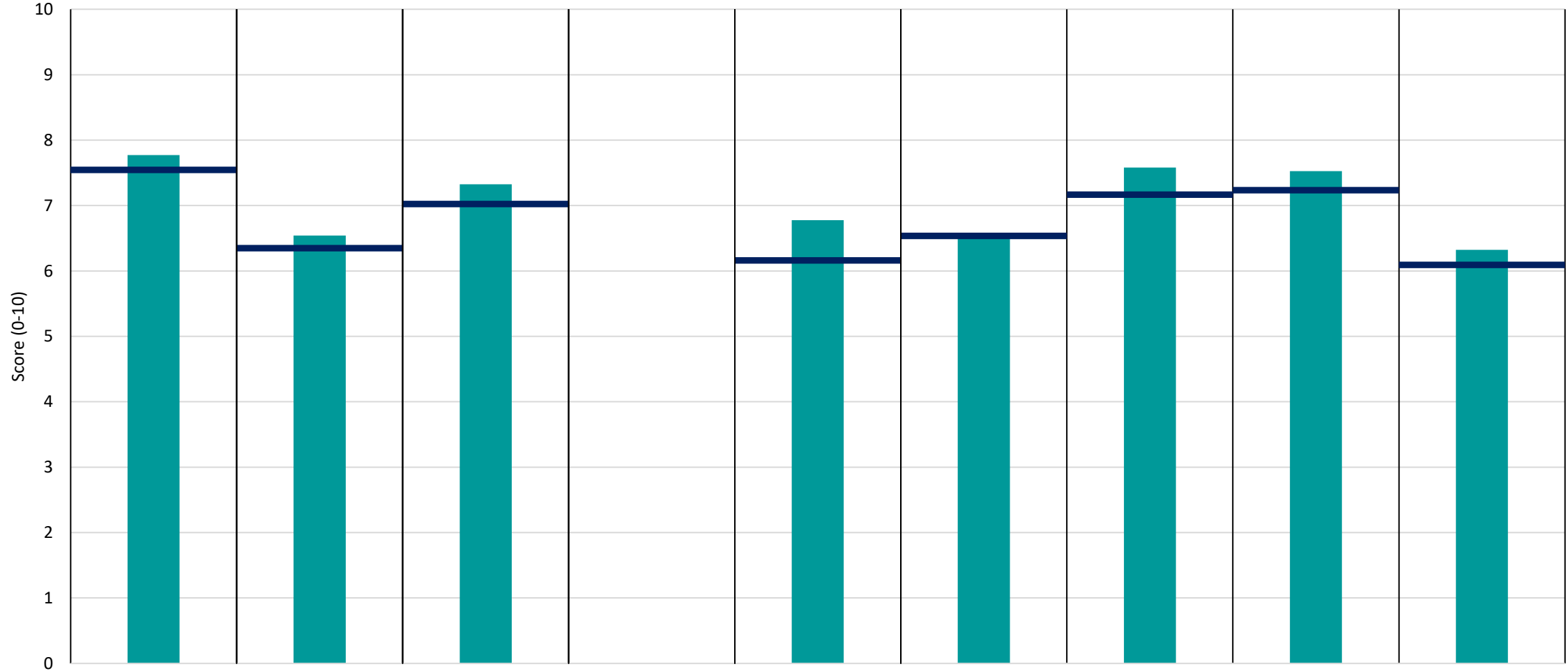
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Staff Engagement

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Breakdown	7.77	6.54	7.32	-	6.78	6.51	7.58	7.53	6.32
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	155	154	151	-	145	149	155	154	154



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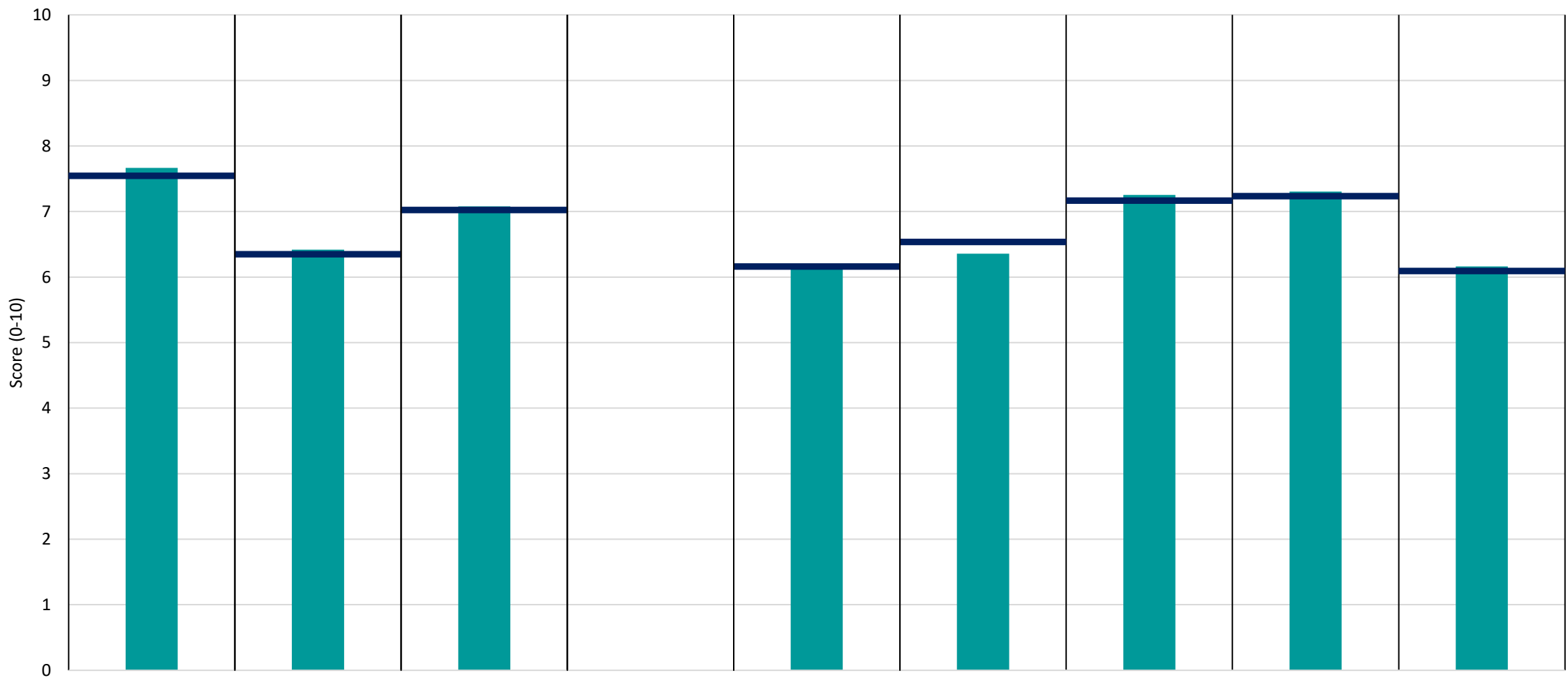
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Staff Engagement

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Breakdown	7.67	6.42	7.08	-	6.14	6.36	7.25	7.31	6.16
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	374	373	373	-	367	372	373	374	374

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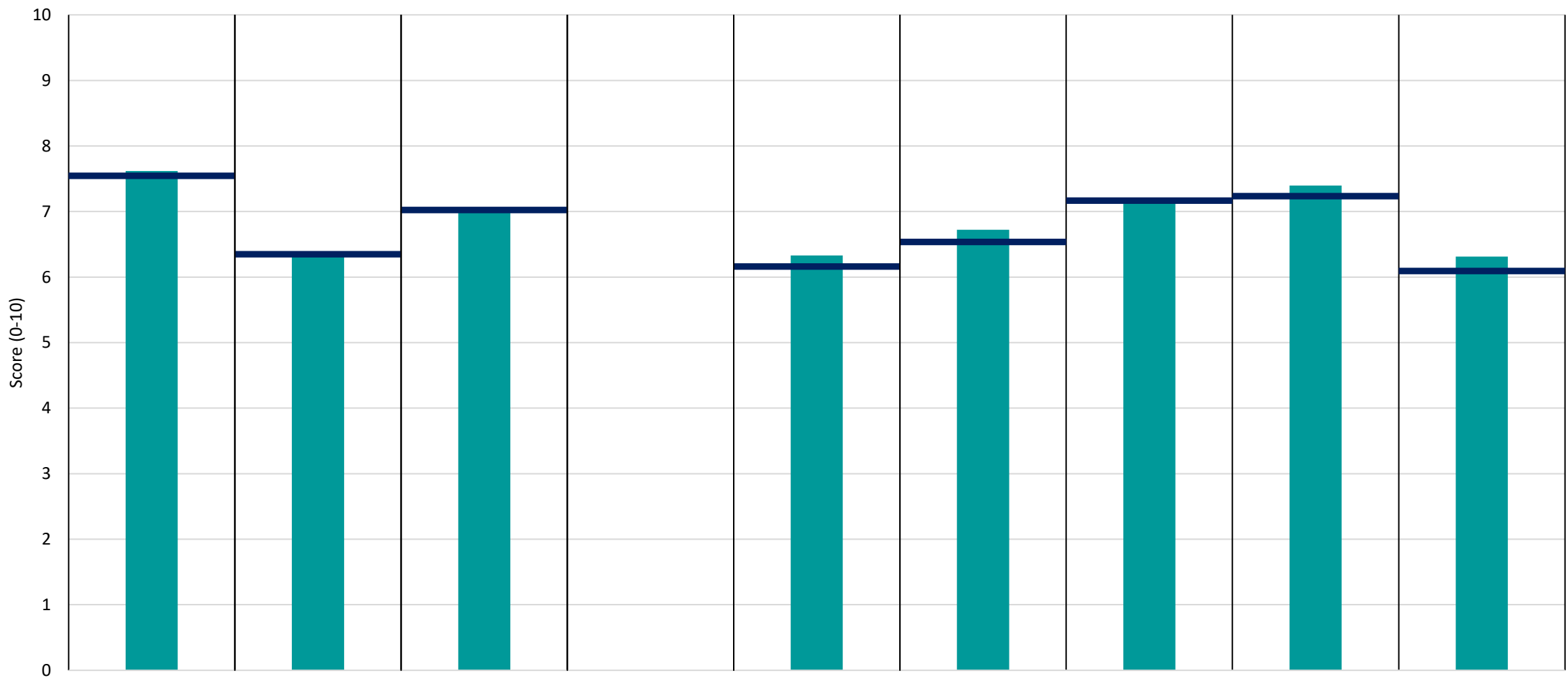
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Staff Engagement

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Breakdown	7.62	6.32	7.05	-	6.33	6.72	7.14	7.40	6.31
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	219	220	218	-	212	220	220	220	220

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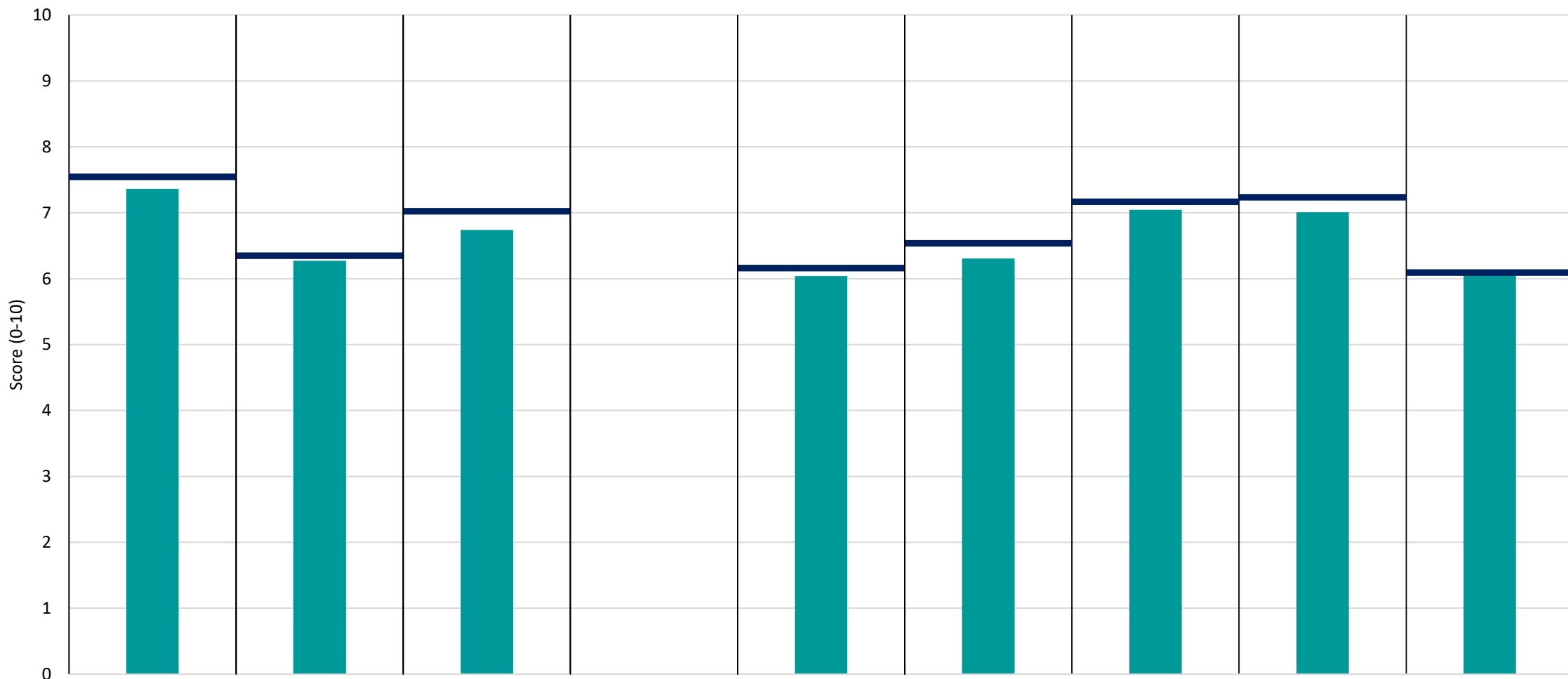
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Staff Engagement

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Breakdown	7.36	6.27	6.74	-	6.04	6.31	7.05	7.01	6.10
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09

Responses 226 226 223 - 207 226 226 226 226 226 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



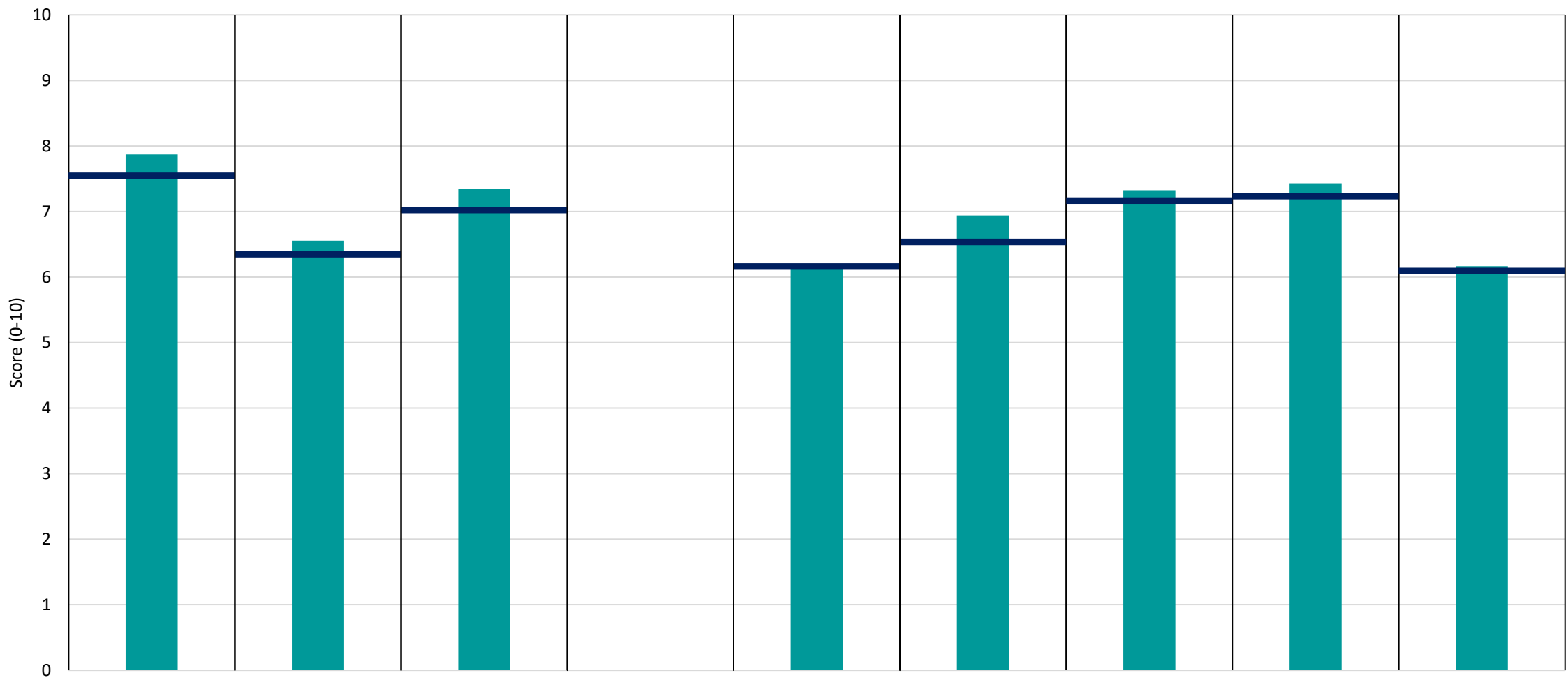
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.87	6.56	7.34	-	6.17	6.94	7.33	7.43	6.17
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	363	364	360	-	353	360	364	364	364 <sup>30</sup>

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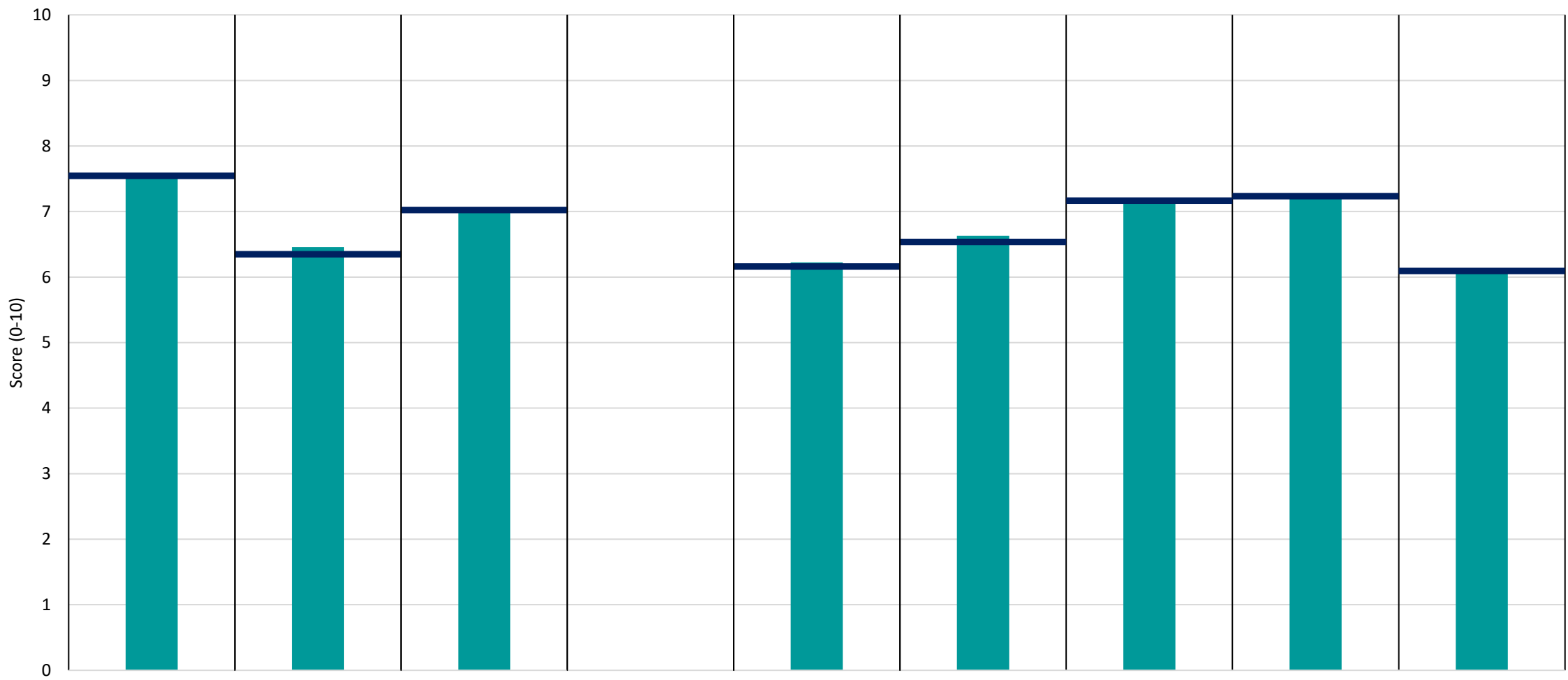
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.55	6.45	7.04	-	6.22	6.63	7.18	7.28	6.13
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	286	286	284	-	277	286	286	286	286

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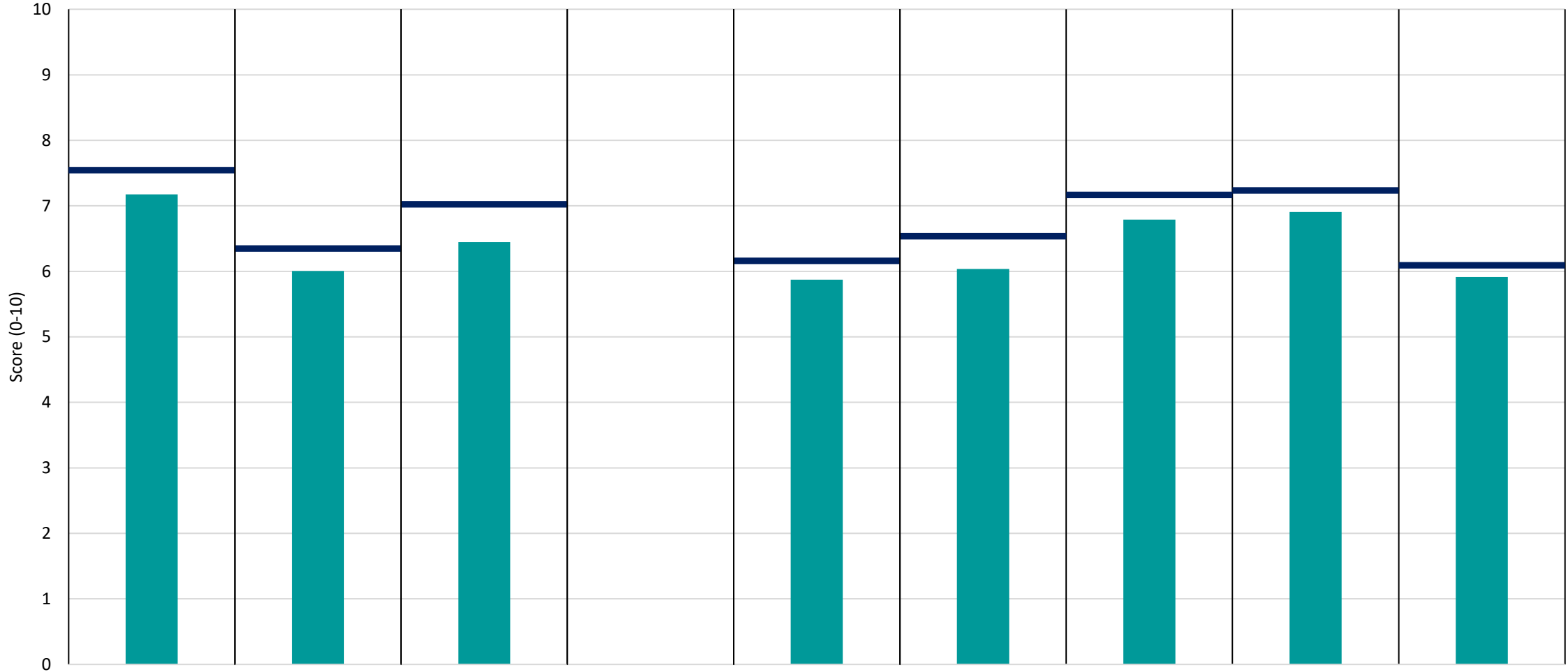
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Staff Engagement

Morale



Breakdown	7.17	6.01	6.45	-	5.87	6.04	6.79	6.91	5.91
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09

Responses 98 98 97 - 95 97 98 98 98 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.





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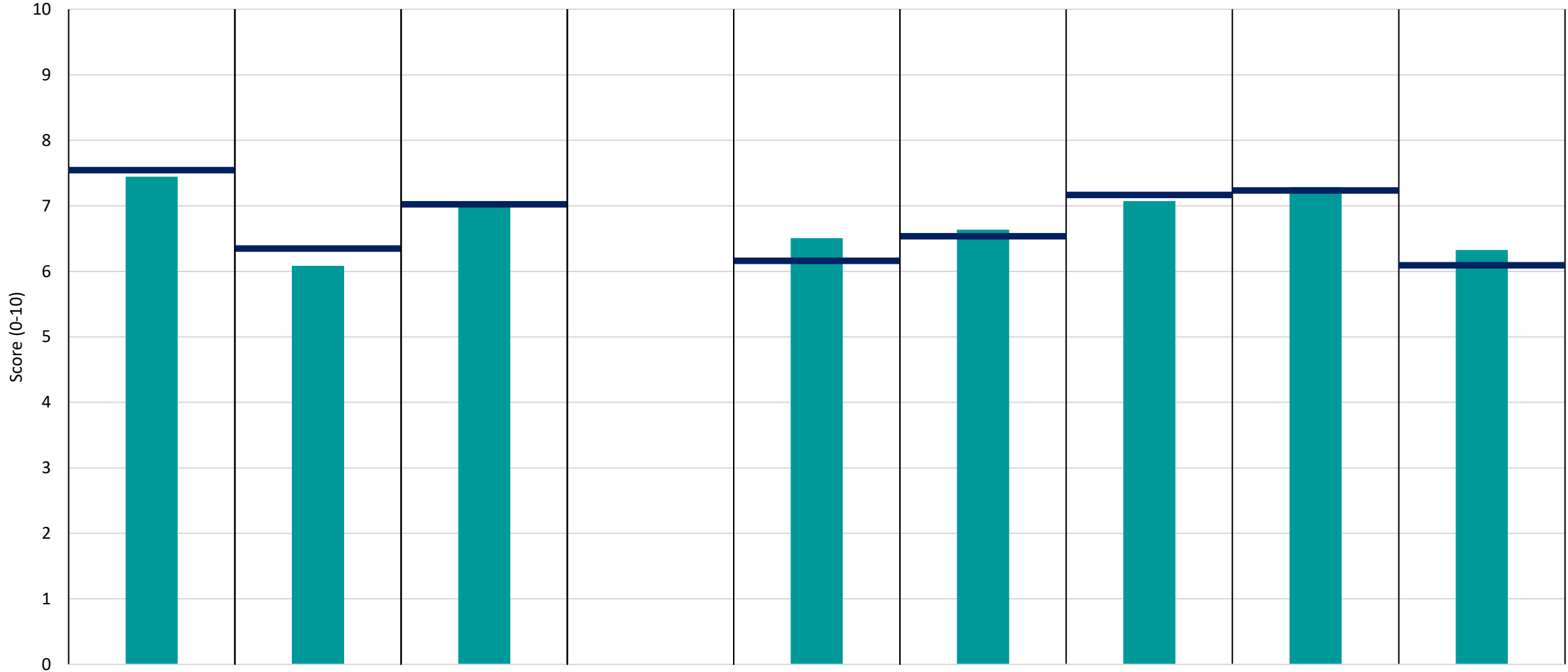
We work flexibly



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Staff Engagement

Morale



Breakdown	7.44	6.08	7.01	-	6.51	6.64	7.07	7.28	6.33
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	124	124	122	-	118	120	124	123	123



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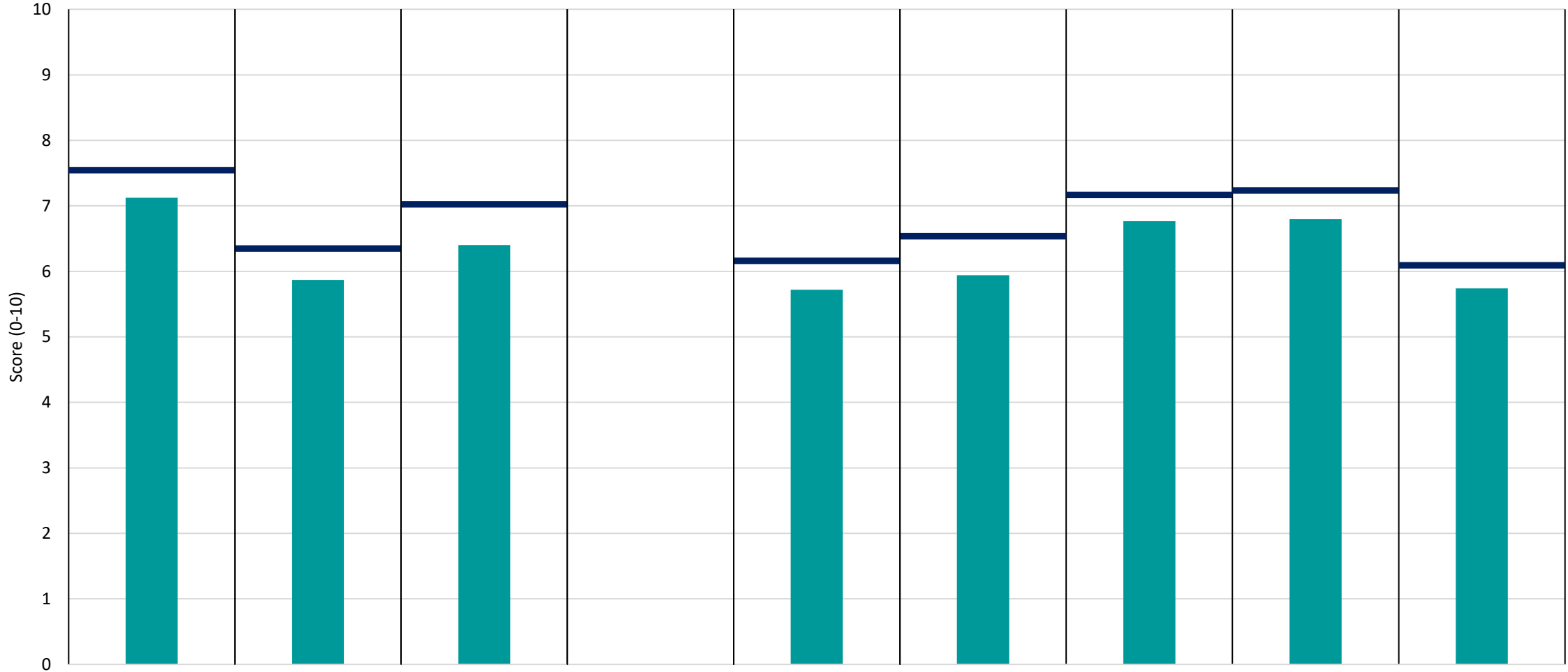
We work flexibly



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Staff Engagement

Morale



Breakdown	7.12	5.87	6.40	-	5.72	5.94	6.76	6.80	5.74
Your org	7.55	6.35	7.02	-	6.16	6.54	7.17	7.23	6.09
Responses	194	195	194	-	186	191	194	195	195