



# University Hospitals of Morecambe Bay NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>CORE CLINICAL SERVICES</u>	6
<u>CORPORATE SERVICES</u>	7
Community Services	8
<u>ESTATES &amp; FACILITIES</u>	9
<u>MEDICINE</u>	10
<u>SURGERY &amp; CRITICAL CARE</u>	11
<u>WOMENS &amp; CHILDRENS</u>	12

<u>Alfred Barrow HC</u>	14
<u>Carnforth Clinic</u>	15
<u>Fairfield Lane</u>	16
<u>Furness General Hosp</u>	17
<u>Grange Clinic</u>	18
<u>Heysham Primary Care Centre</u>	19
<u>Millom Hospital</u>	20
<u>Moor Lane Mills</u>	21
<u>Murley Moss</u>	22
<u>Queen Victoria Hospital</u>	23
<u>Royal Lancaster Inf</u>	24
<u>Slyne Road Community Offices</u>	25
<u>Ulverston CHC</u>	26
<u>Westmorland Gen Hosp</u>	27

This breakdown report for University Hospitals of Morecambe Bay NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

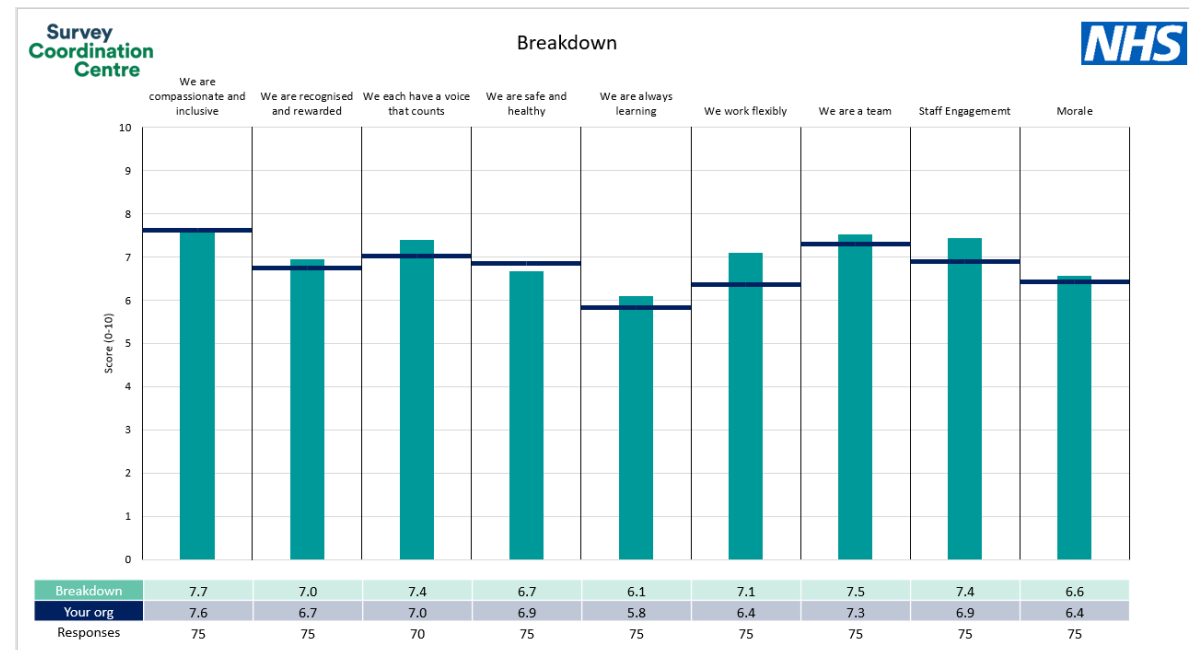
The breakdowns used in this report were provided and defined by University Hospitals of Morecambe Bay NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

University Hospitals of Morecambe Bay NHS Foundation Trust  
2023 NHS Staff Survey



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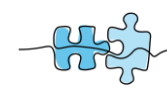
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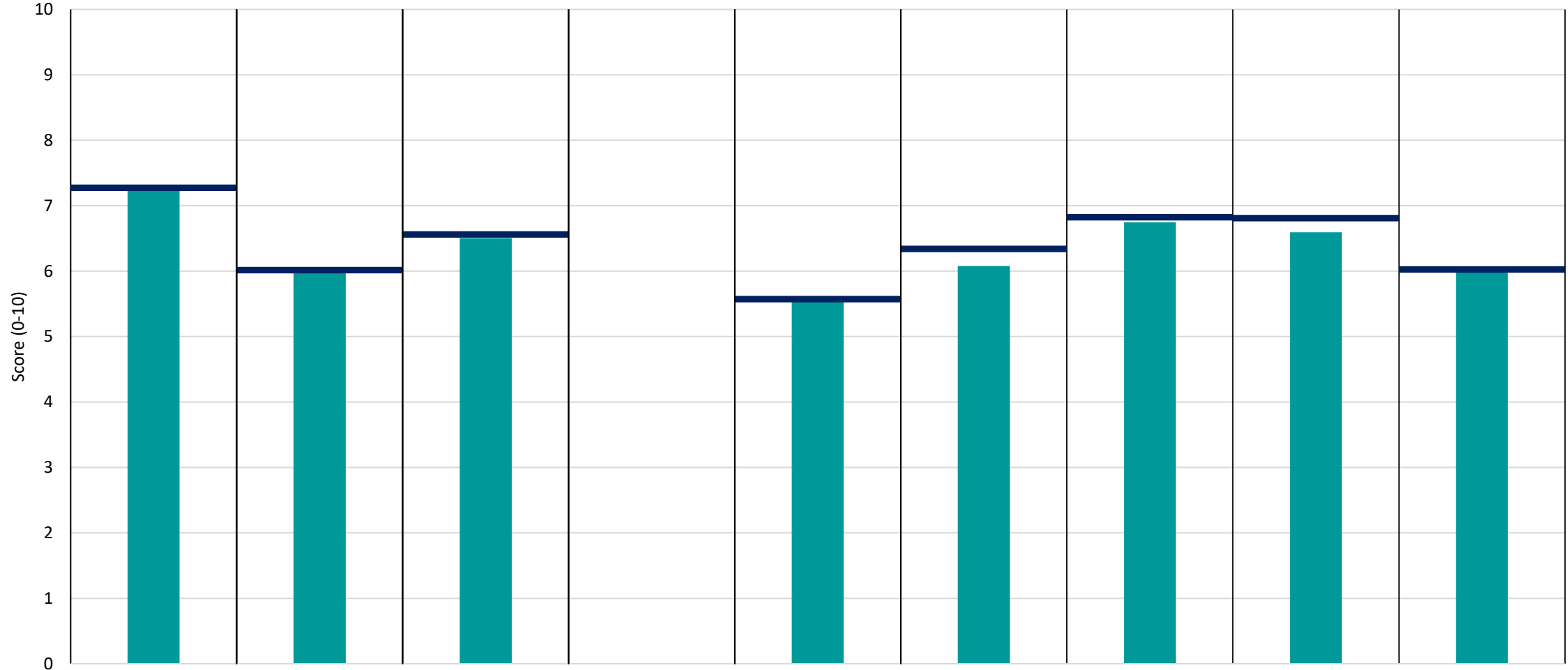
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Staff Engagement

Morale



Breakdown	7.29	5.99	6.50	-	5.57	6.08	6.75	6.59	6.04
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03
Responses	690	689	686	-	664	687	690	690	690

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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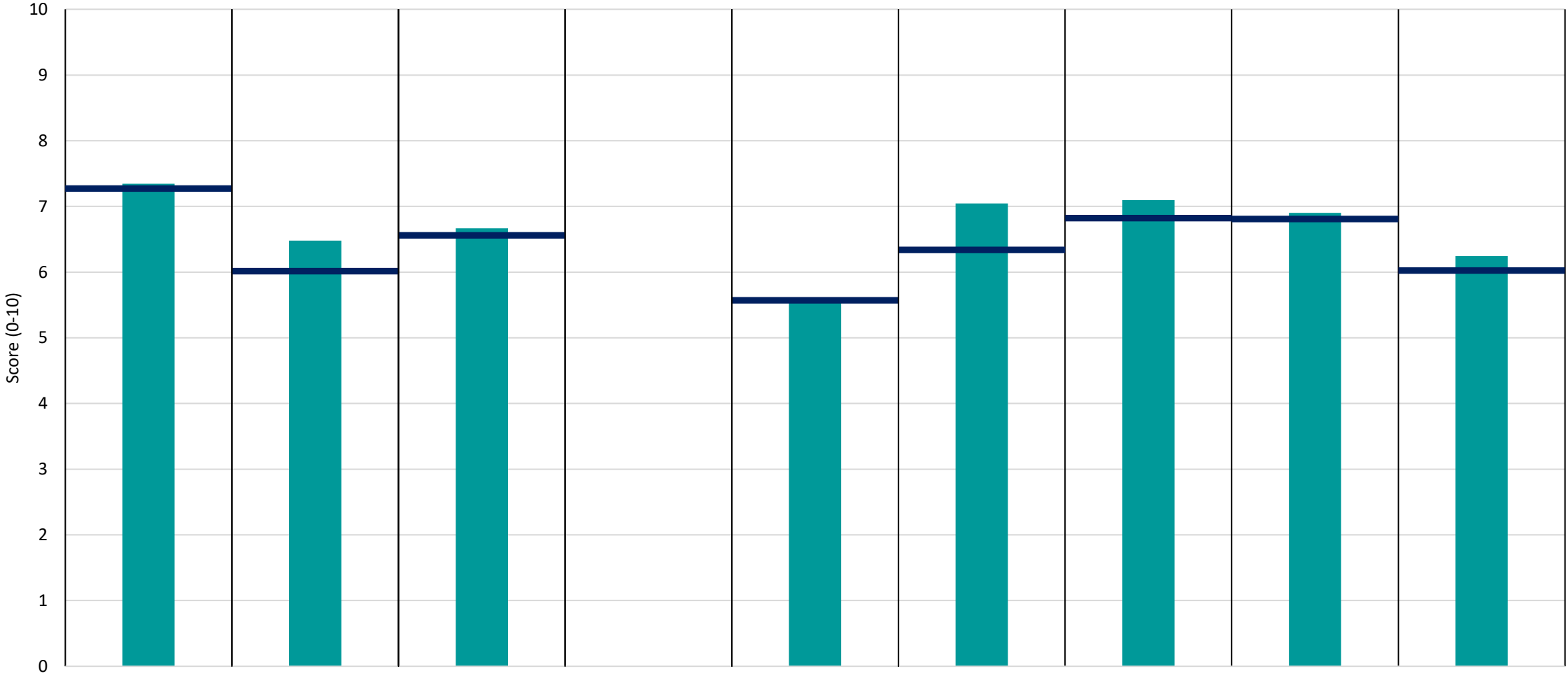
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Staff Engagement

Morale



Breakdown	7.35	6.48	6.67	-	5.58	7.05	7.10	6.90	6.24
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03
Responses	507	507	506	-	484	507	507	507	507

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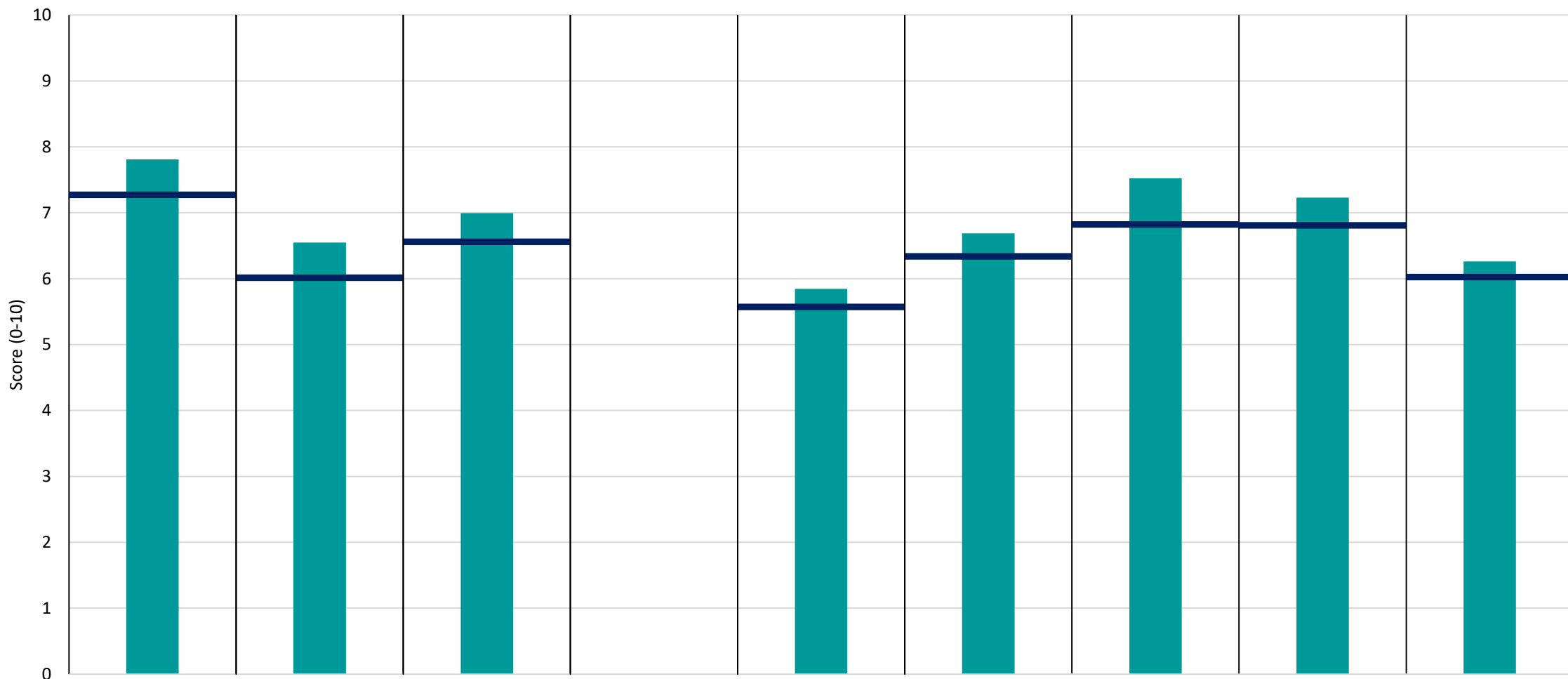
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Staff Engagement

Morale



Breakdown	7.81	6.55	6.99	-	5.84	6.69	7.52	7.23	6.26
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03
Responses	434	433	434	-	419	433	434	435	435

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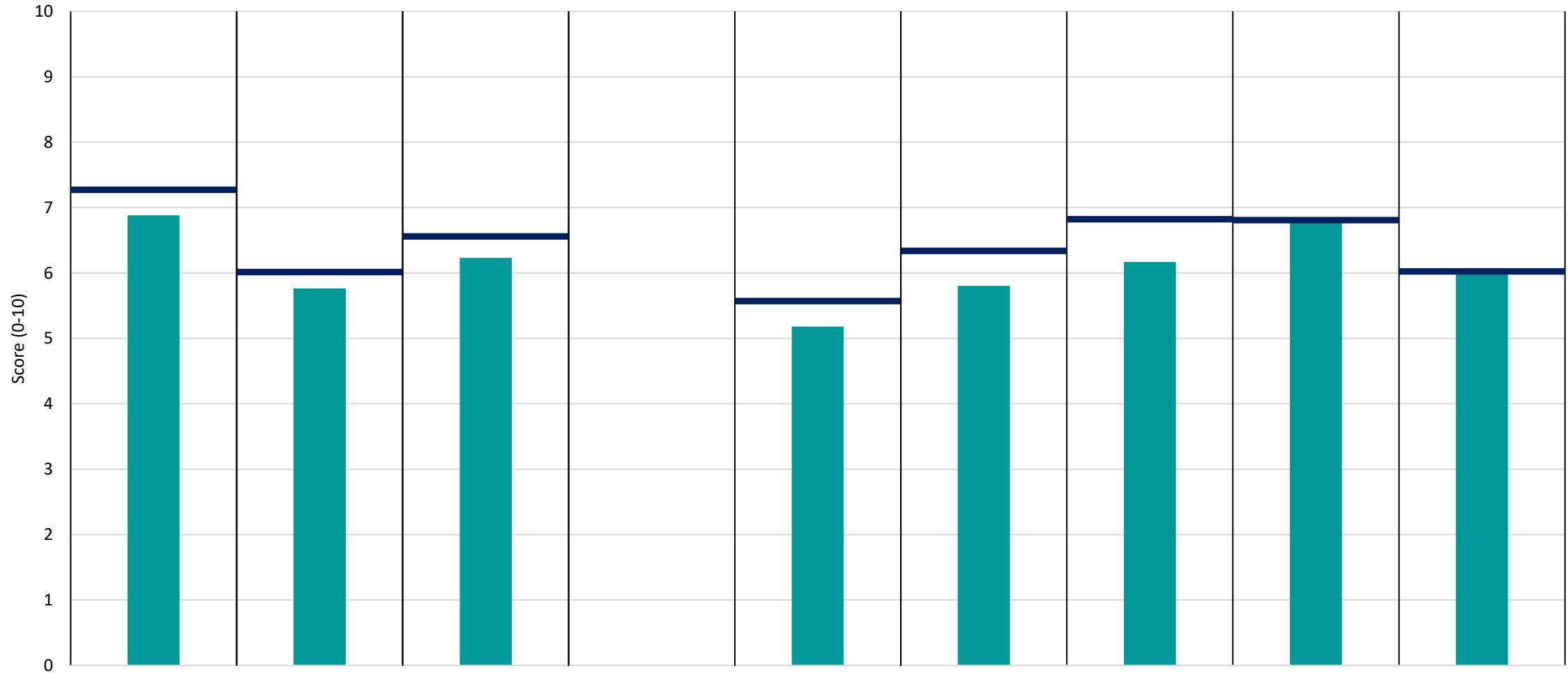
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Staff Engagement

Morale



Breakdown	6.88	5.76	6.23	-	5.18	5.81	6.17	6.77	6.01
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03
Responses	154	154	145	-	140	152	151	155	155



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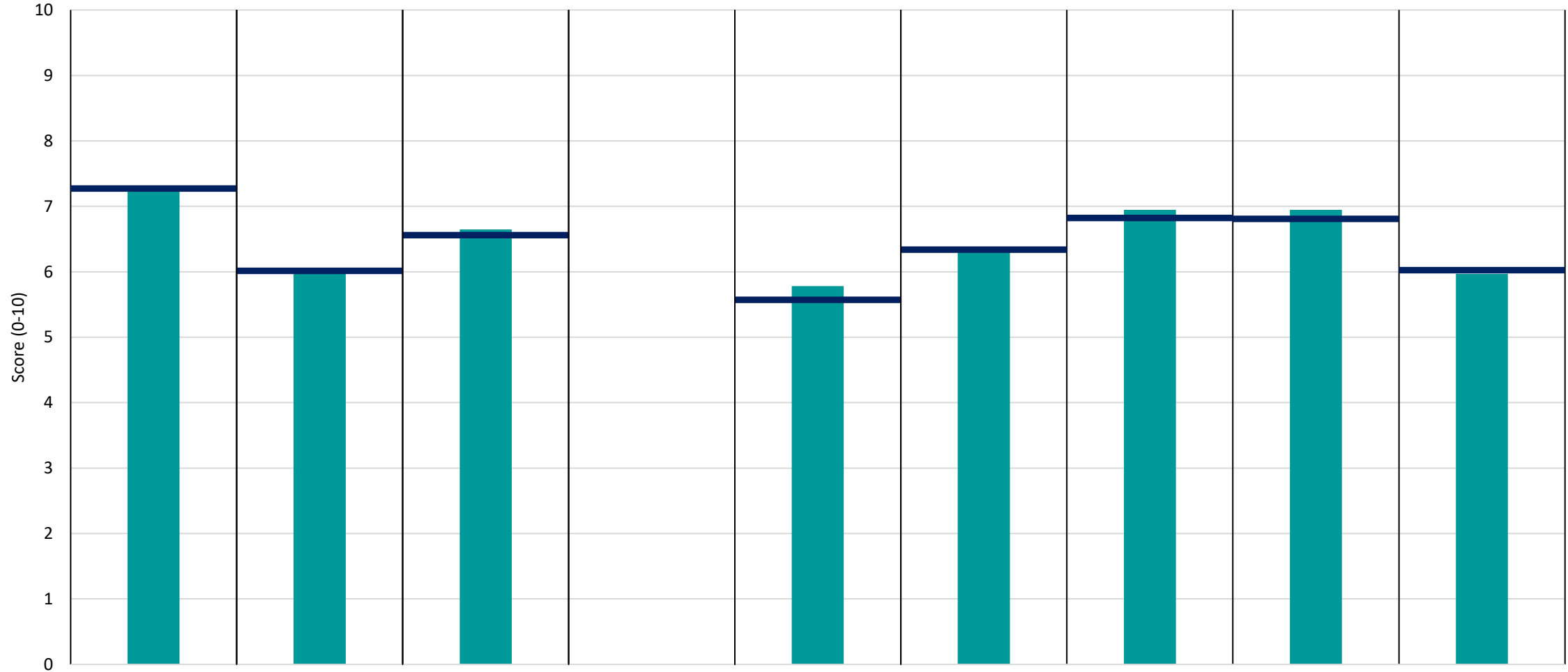
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Staff Engagement

Morale



Breakdown	7.25	5.98	6.65	-	5.78	6.38	6.95	6.95	5.97
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03
Responses	509	508	505	-	481	506	509	508	509



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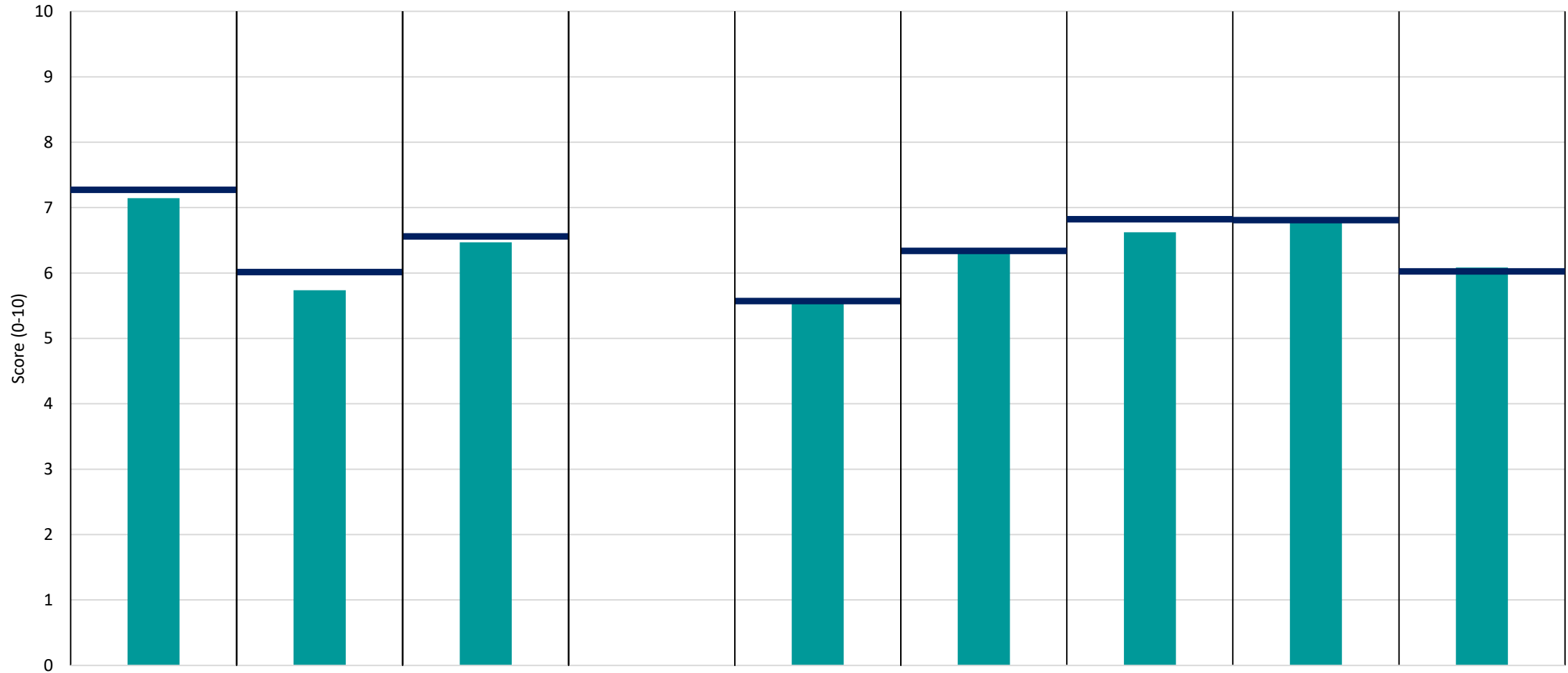
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Staff Engagement

Morale



Breakdown	7.14	5.74	6.47	-	5.59	6.33	6.62	6.80	6.08
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03
Responses	614	615	607	-	588	614	613	614	615



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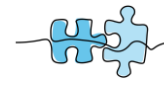
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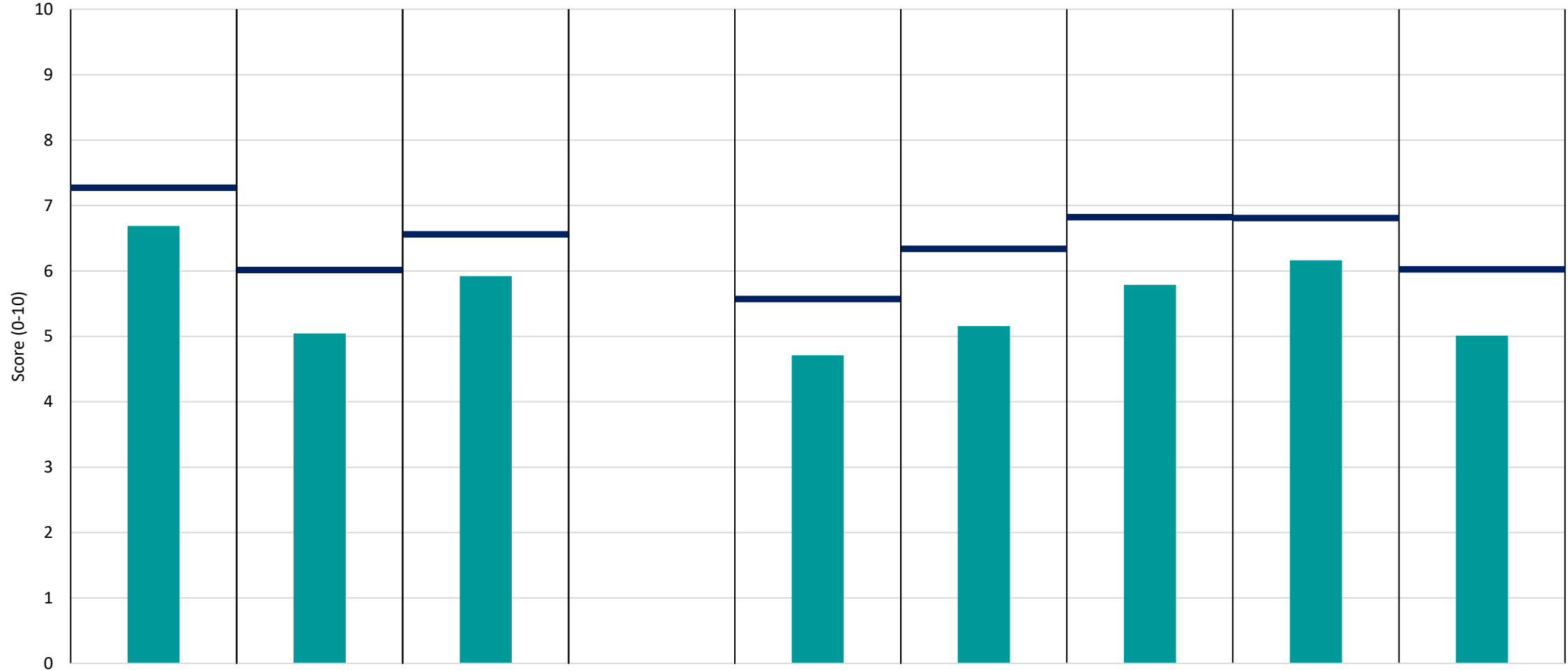
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Staff Engagement

Morale



Breakdown	6.69	5.05	5.92	-	4.71	5.16	5.79	6.16	5.01
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03
Responses	224	224	224	-	201	224	224	224	224

# Breakdowns 2

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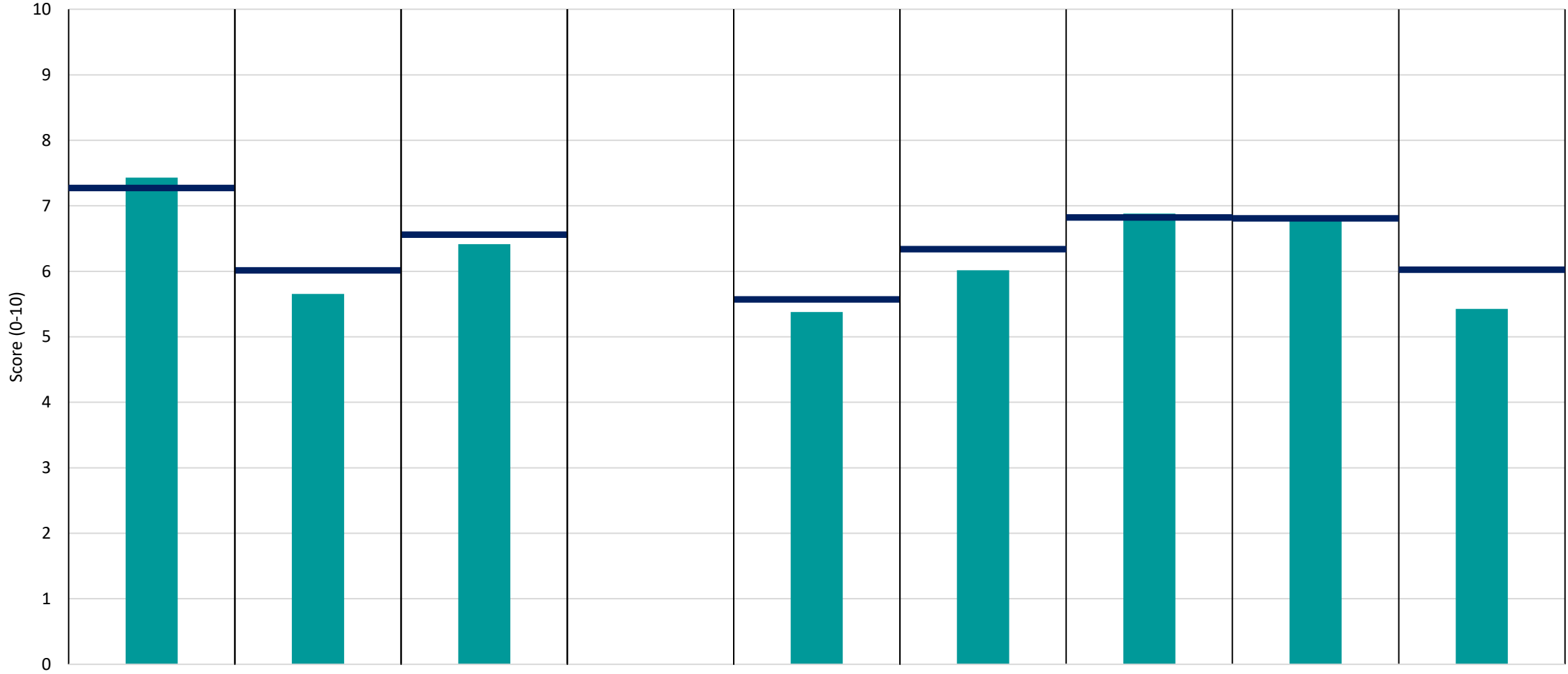
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Staff Engagement

Morale



Breakdown	7.43	5.66	6.42	-	5.38	6.02	6.88	6.83	5.43
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03

Responses 25 25 25 - 25 25 25 25 25 25 14

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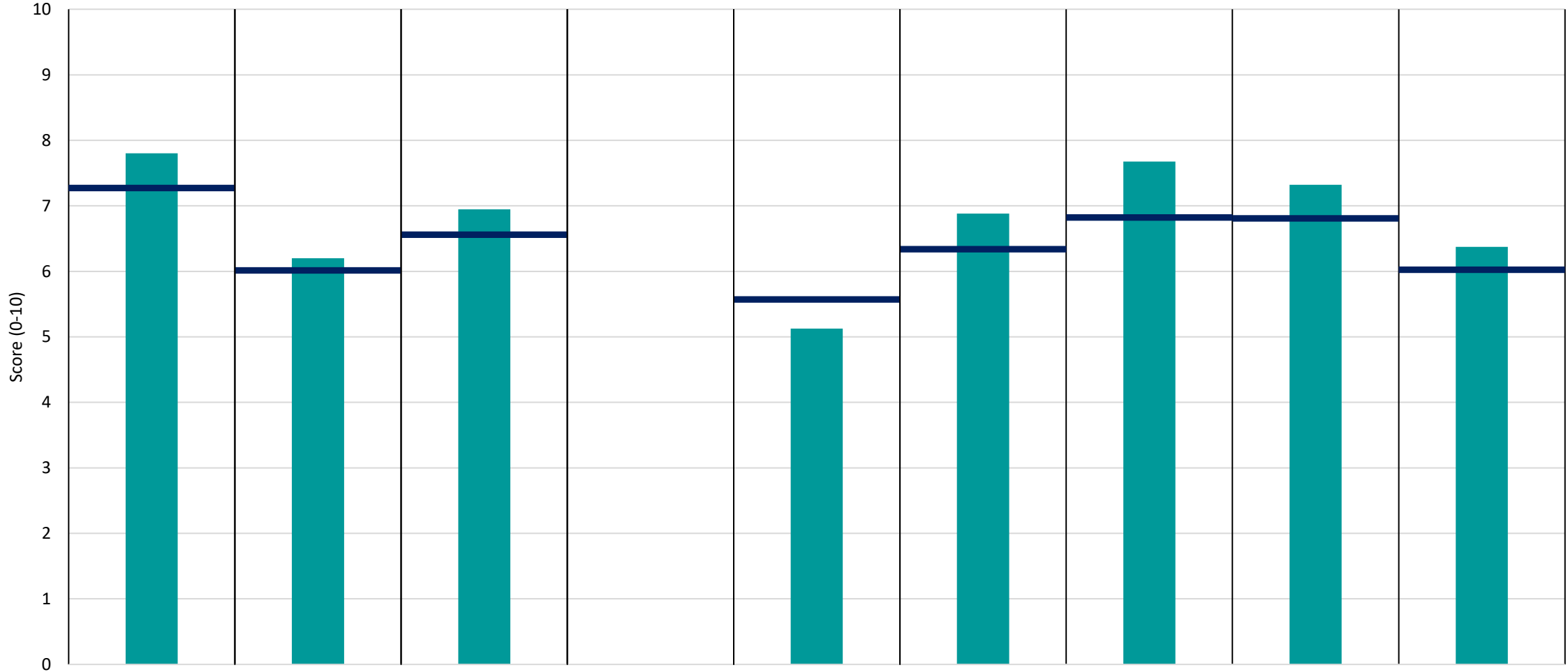
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Staff Engagement

Morale



Breakdown	7.80	6.20	6.95	-	5.13	6.88	7.68	7.32	6.37
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03

Responses 25 25 25 - 24 25 25 25 25 25 15

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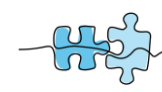
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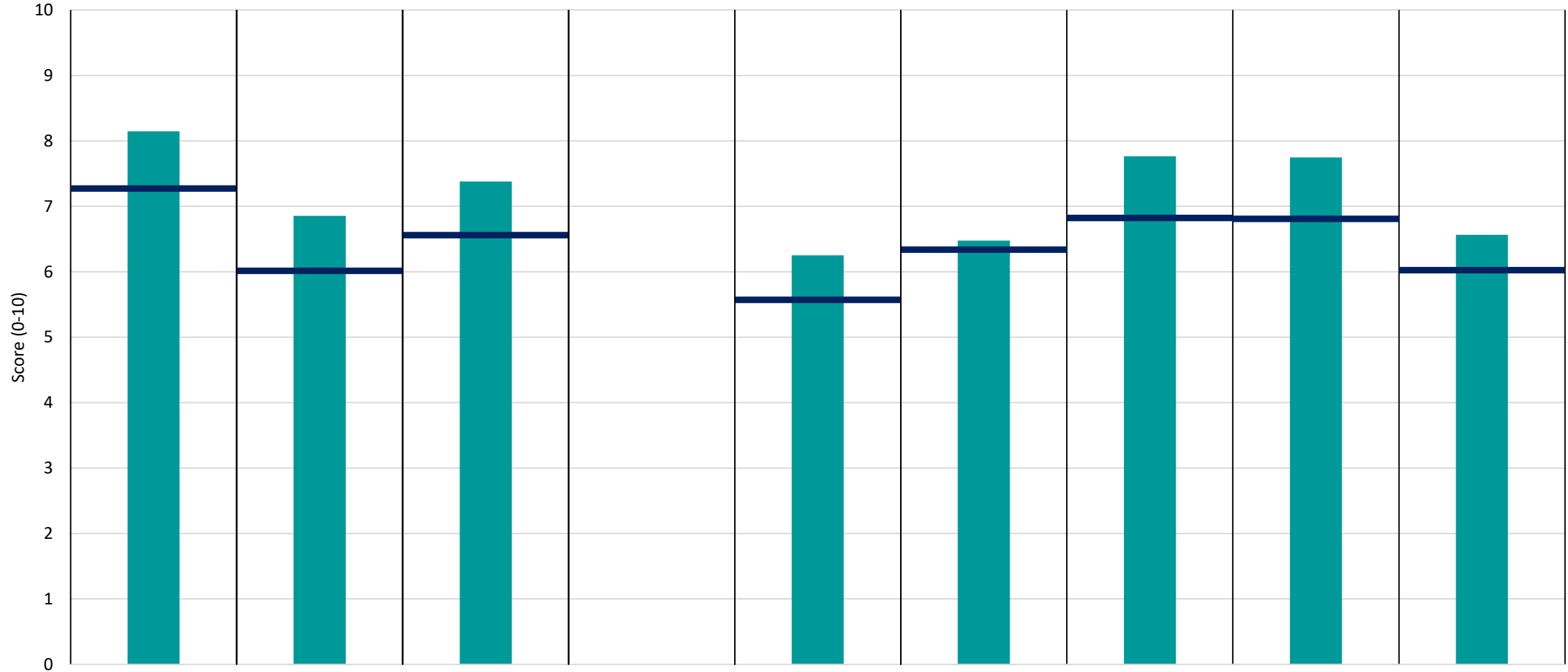
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Staff Engagement

Morale



Breakdown	8.15	6.85	7.38	-	6.25	6.48	7.76	7.75	6.56
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03

Responses 48 48 48 - 47 48 48 48 48 48 16

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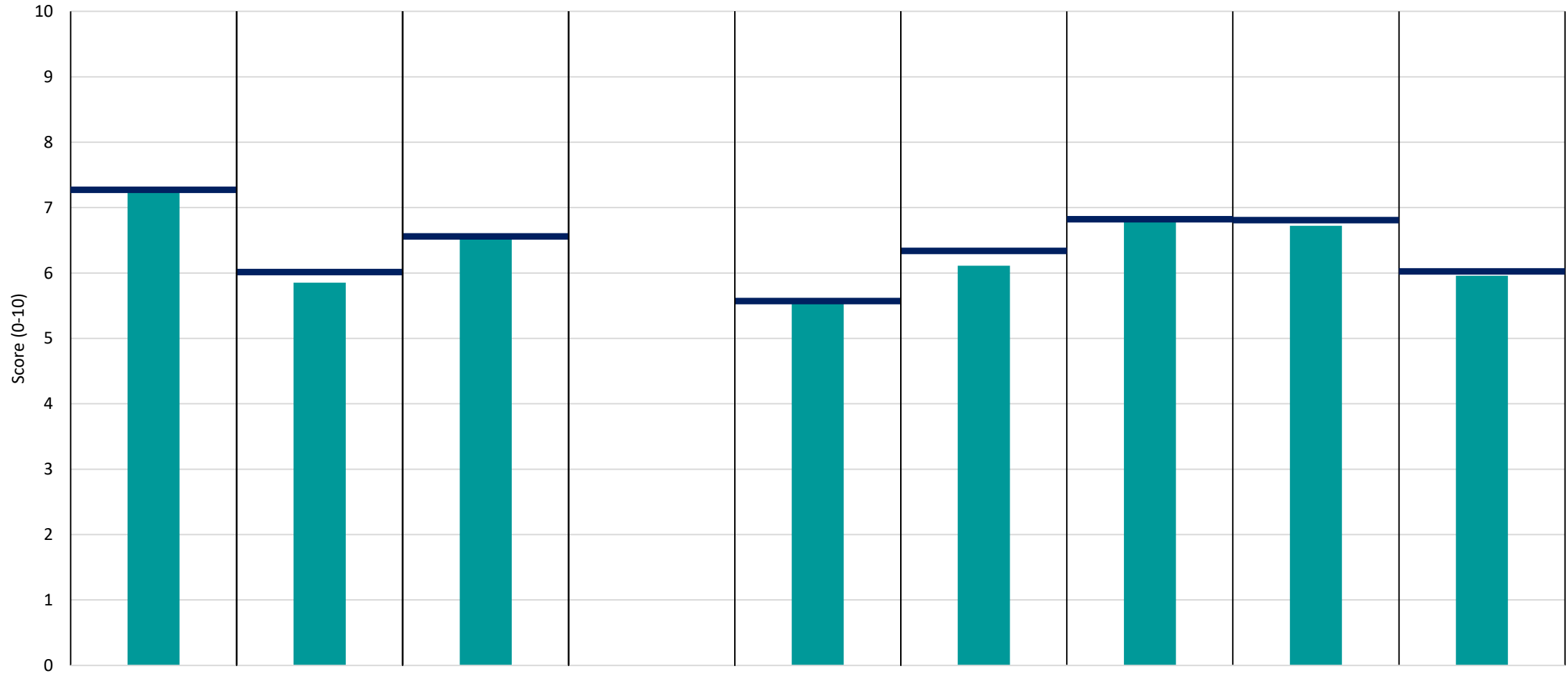
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Staff Engagement

Morale



Breakdown	7.24	5.85	6.53	-	5.60	6.11	6.79	6.72	5.96
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03
Responses	850	850	841	-	812	846	849	851	851



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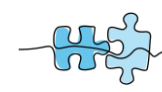
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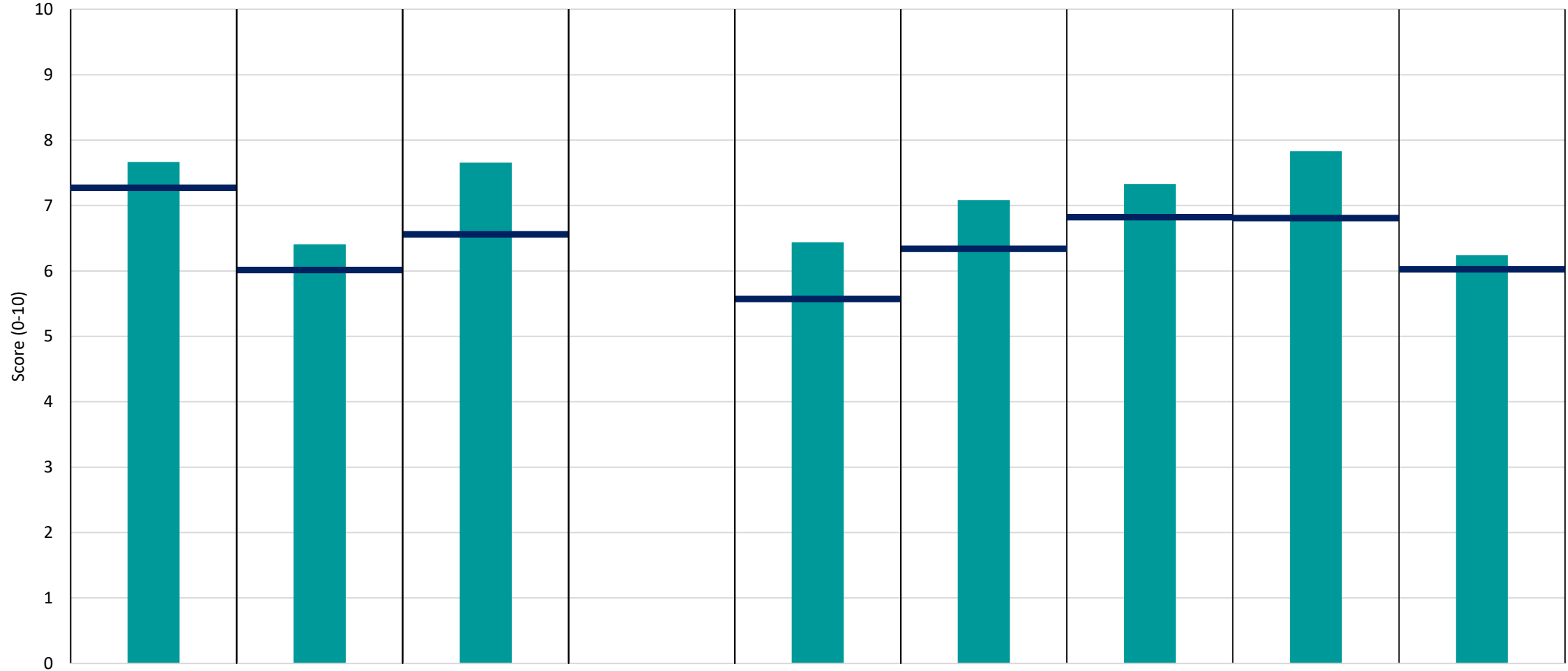
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Staff Engagement

Morale



Breakdown	7.66	6.41	7.65	-	6.44	7.08	7.33	7.83	6.24
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03

Responses 11 11 11 - 11 11 11 11 11 11 18

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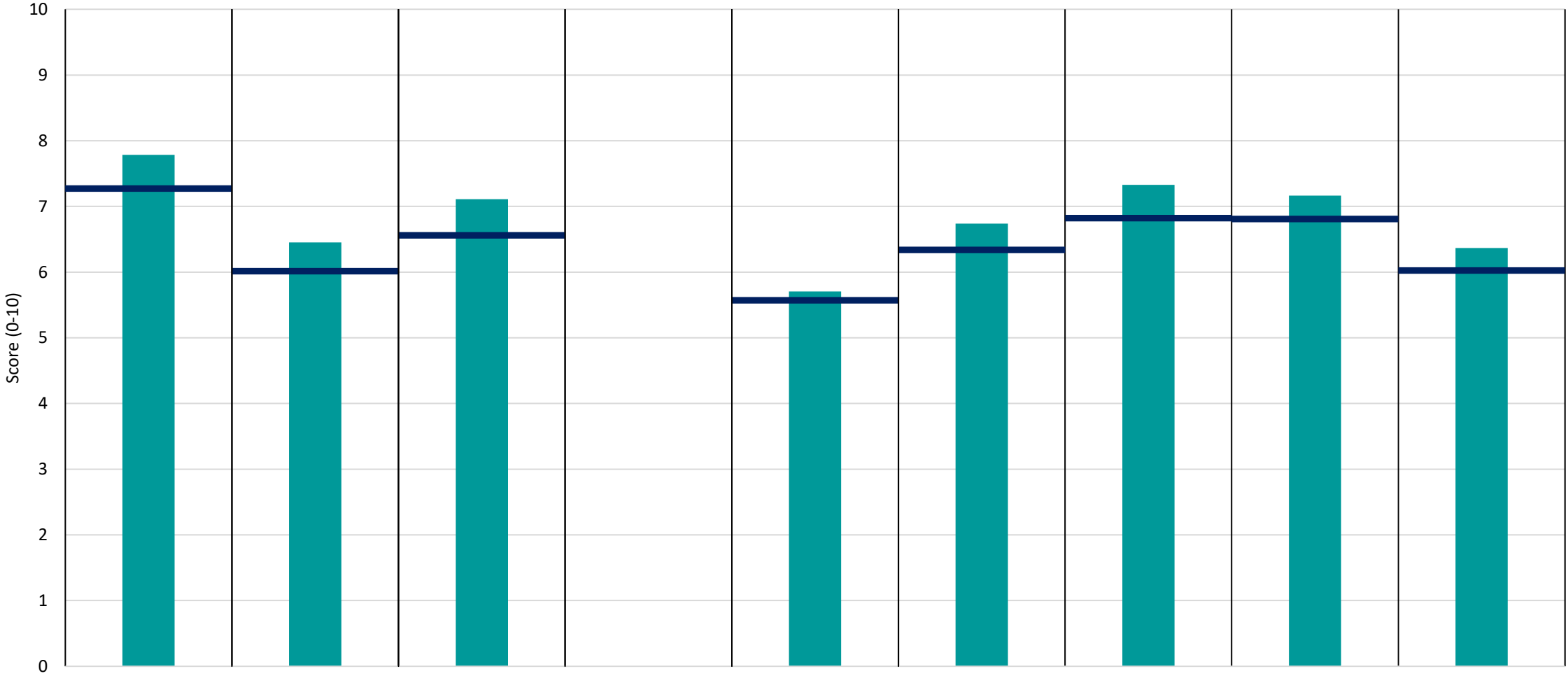
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Staff Engagement

Morale



Breakdown	7.78	6.45	7.11	-	5.71	6.74	7.33	7.16	6.37
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03

Responses 29 29 29 - 27 29 29 29 29 29 19

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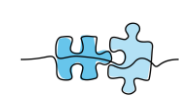
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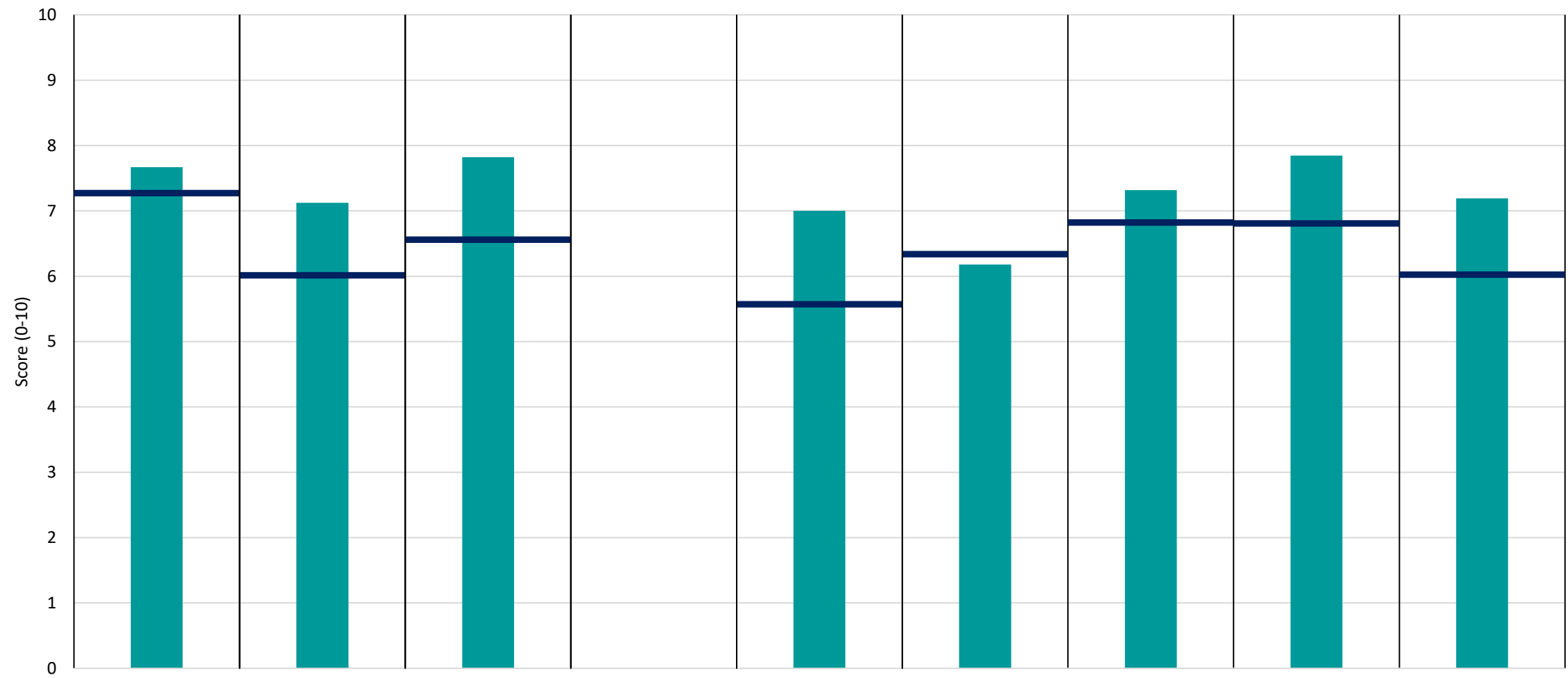
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Staff Engagement

Morale



Breakdown	7.67	7.13	7.82	-	7.00	6.18	7.32	7.85	7.19
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03
Responses	12	12	12	-	12	12	12	12	12

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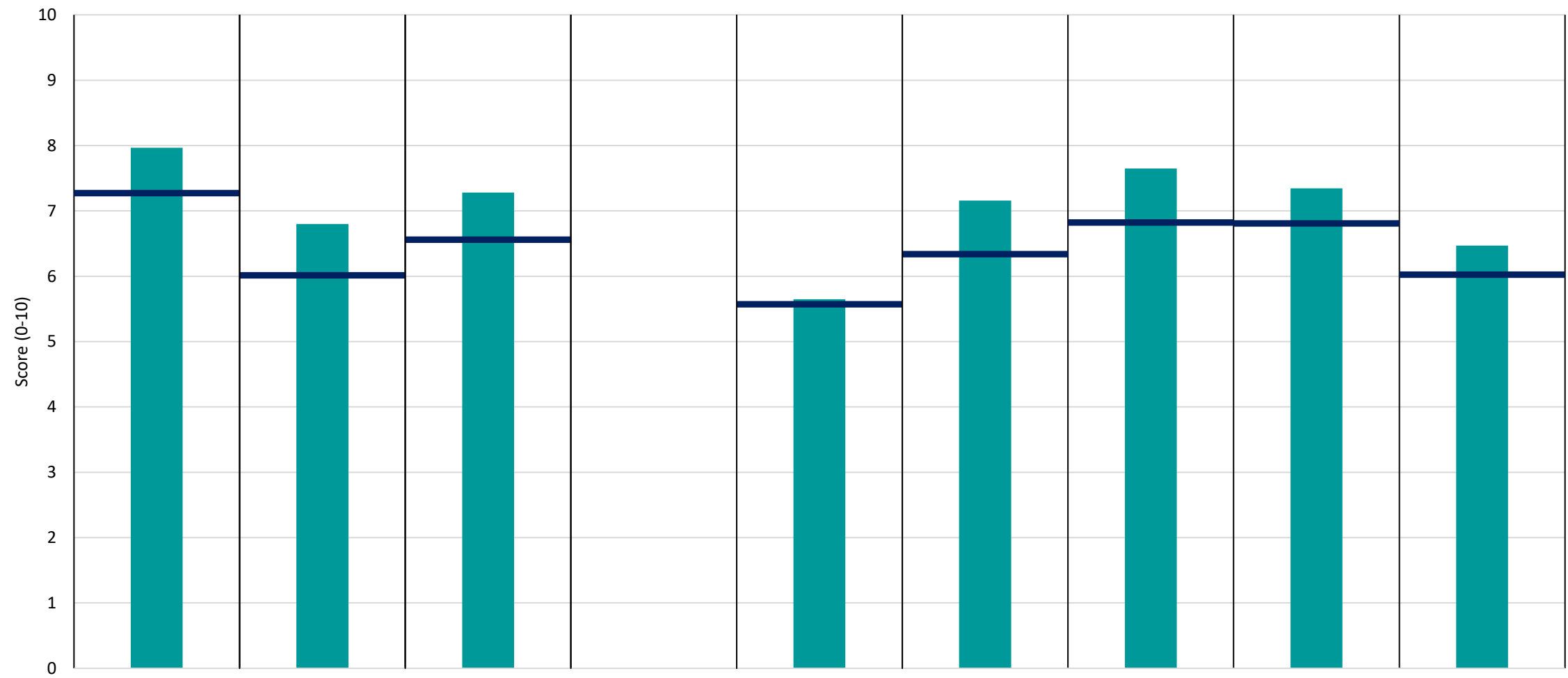
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Staff Engagement

Morale



Breakdown	7.96	6.80	7.28	-	5.65	7.16	7.65	7.34	6.47
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03
Responses	68	68	68	-	66	68	68	68	68

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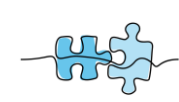
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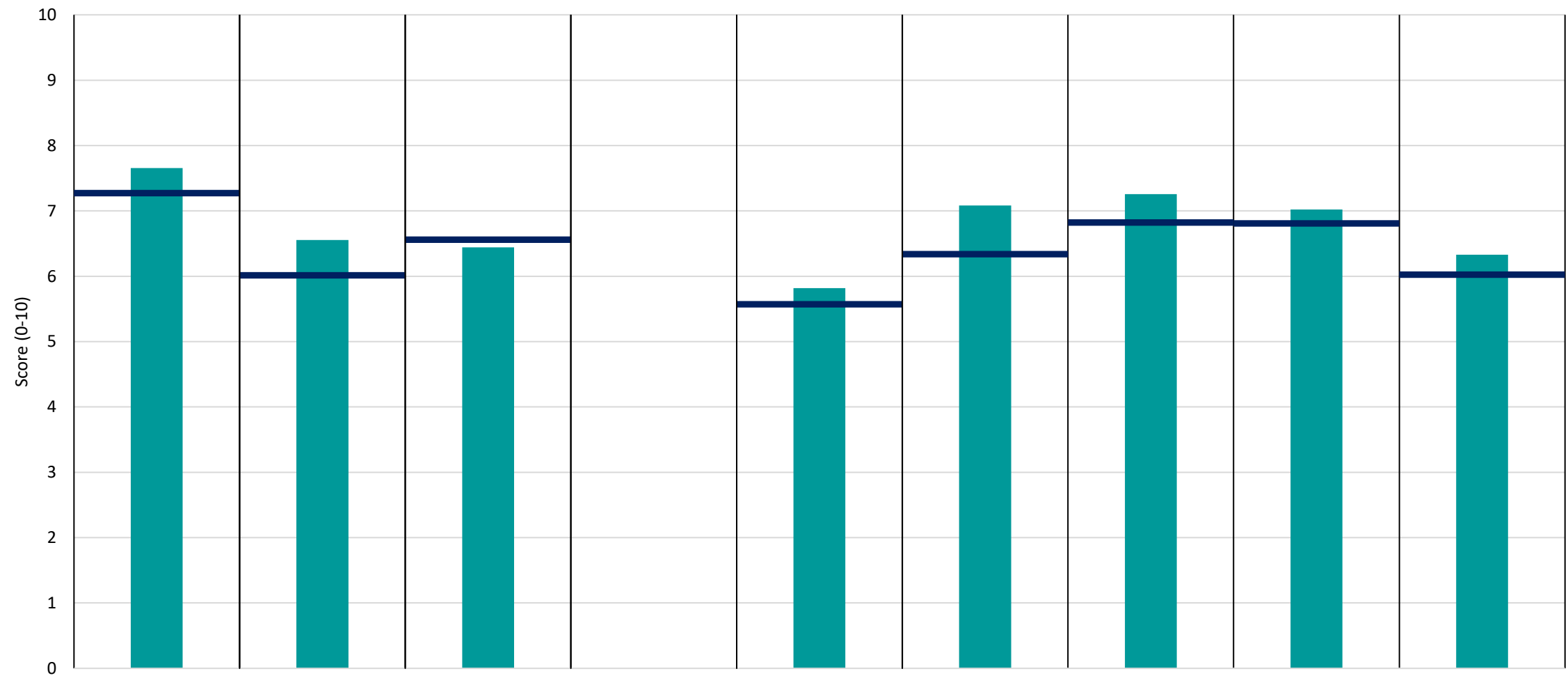
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Staff Engagement

Morale



Breakdown	7.66	6.56	6.44	-	5.82	7.08	7.26	7.02	6.33
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03
Responses	18	18	18	-	16	18	18	18	18

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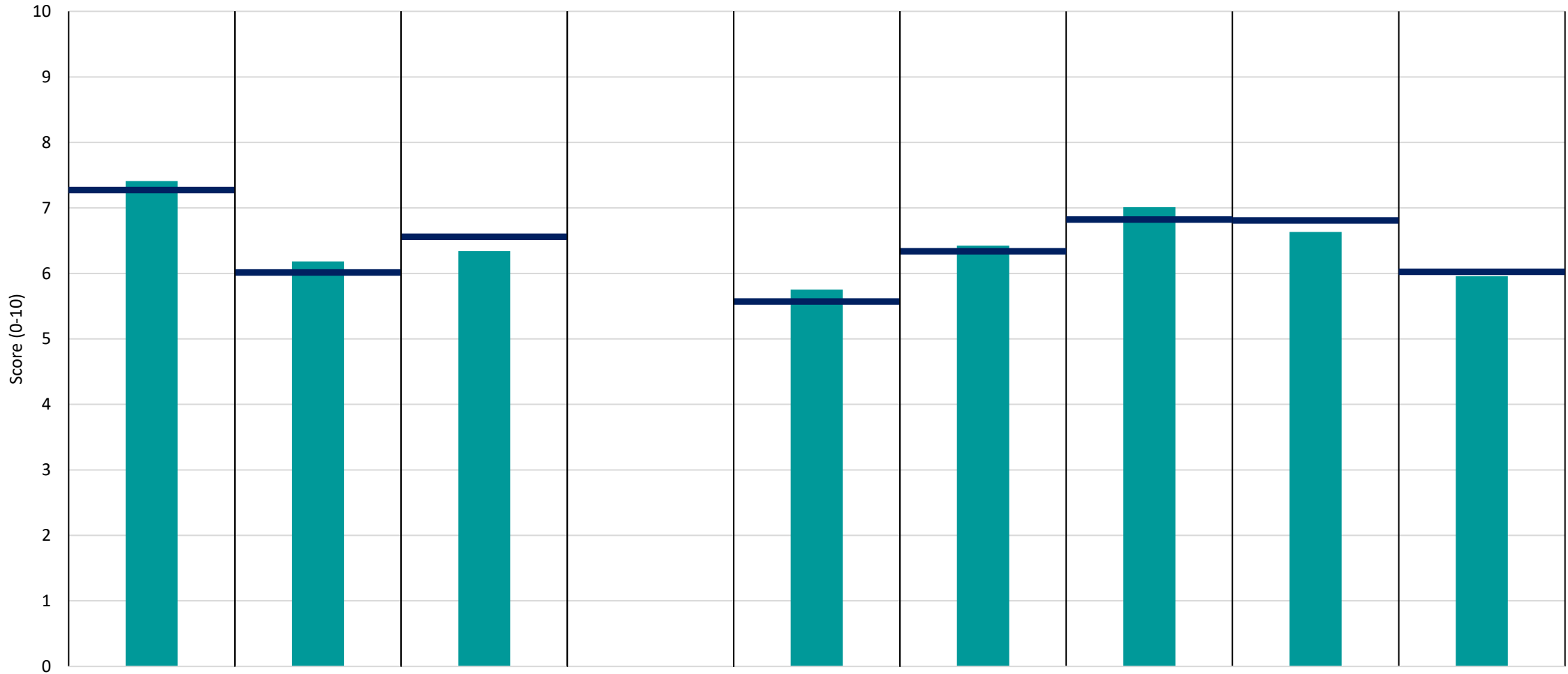
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Staff Engagement

Morale



Breakdown	7.41	6.18	6.34	-	5.75	6.43	7.01	6.63	5.96
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03

Responses 33 33 33 - 32 33 33 33 33 33 23

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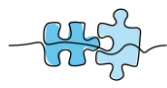
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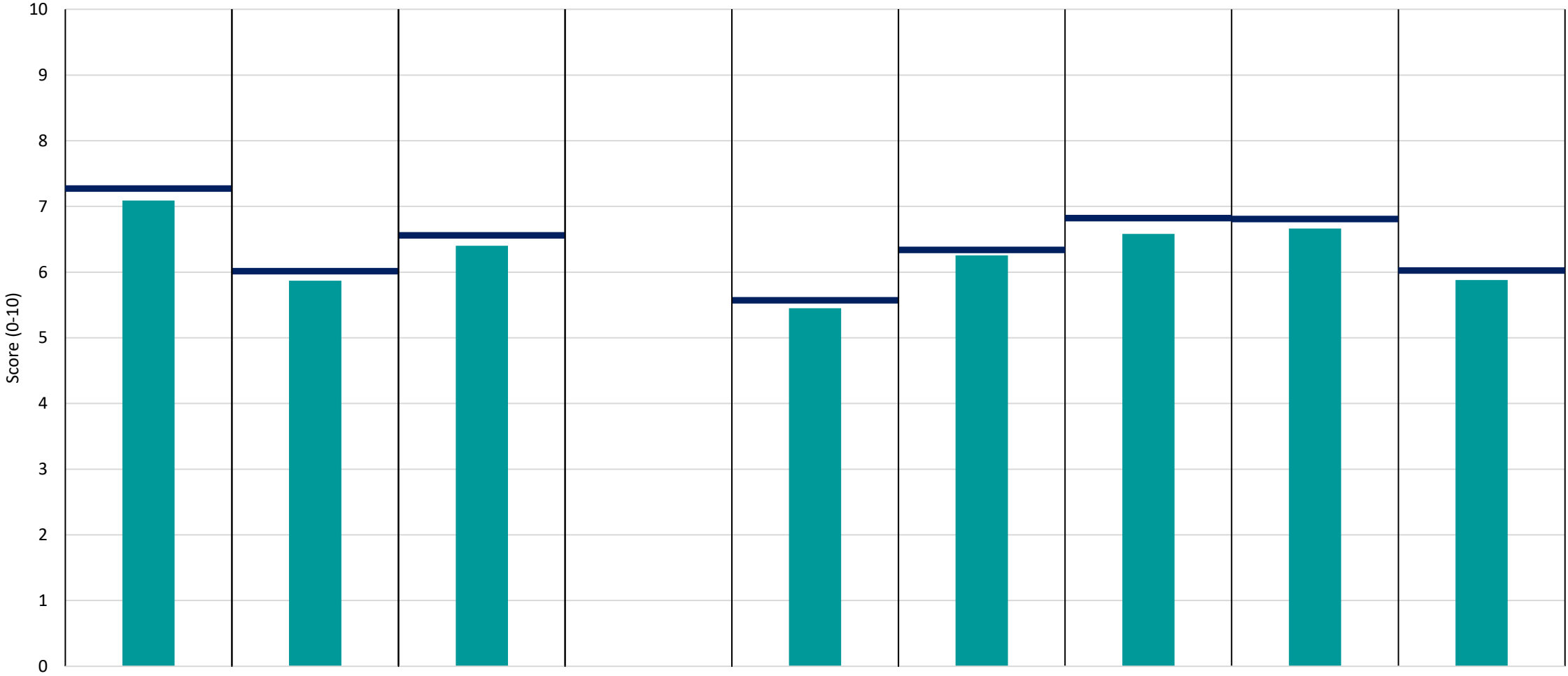
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Staff Engagement

Morale



Breakdown	7.09	5.87	6.40	-	5.45	6.25	6.58	6.67	5.88
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03
Responses	1405	1405	1395	-	1320	1402	1403	1406	1407 <sub>24</sub>

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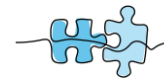
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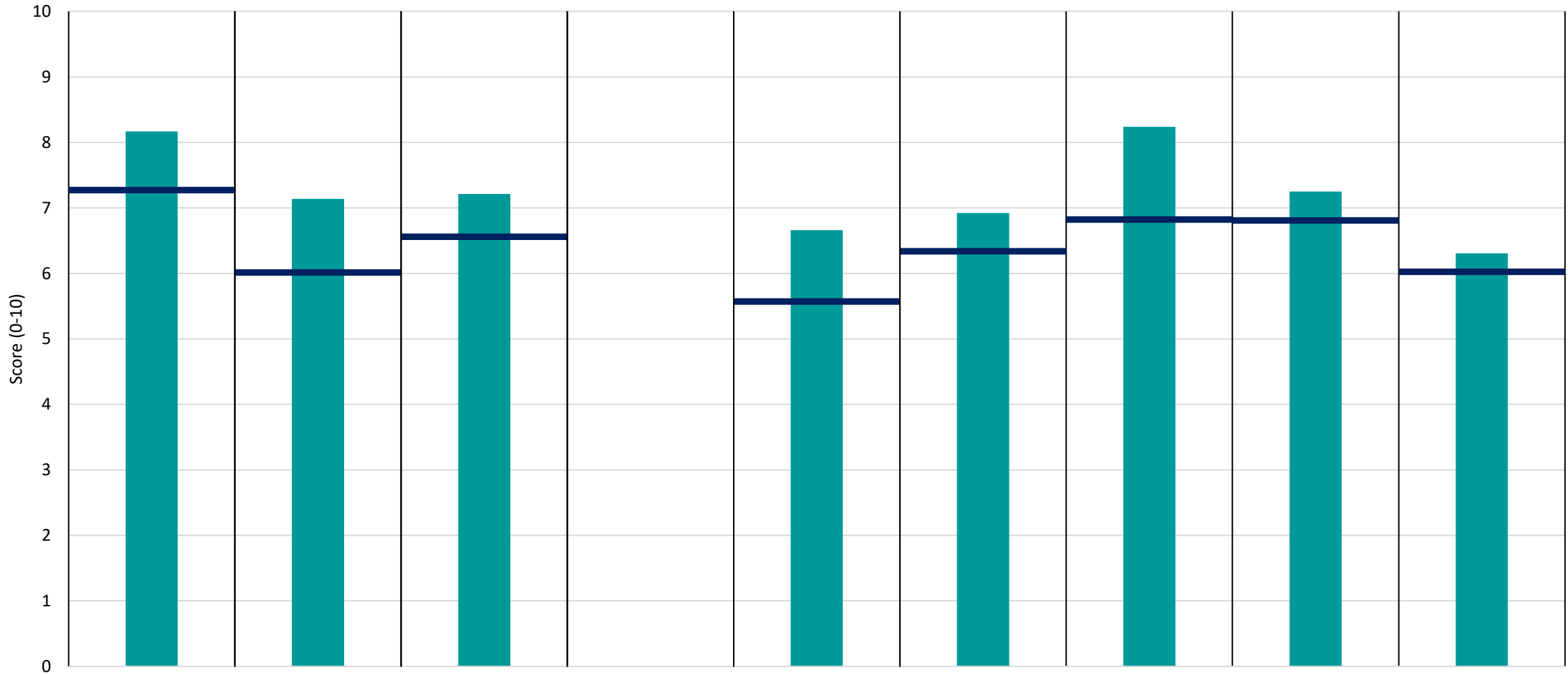
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Staff Engagement

Morale



Breakdown	8.17	7.14	7.21	-	6.66	6.92	8.24	7.25	6.31
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03

Responses 19 18 19 - 18 18 19 19 19 25

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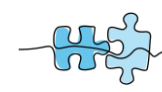
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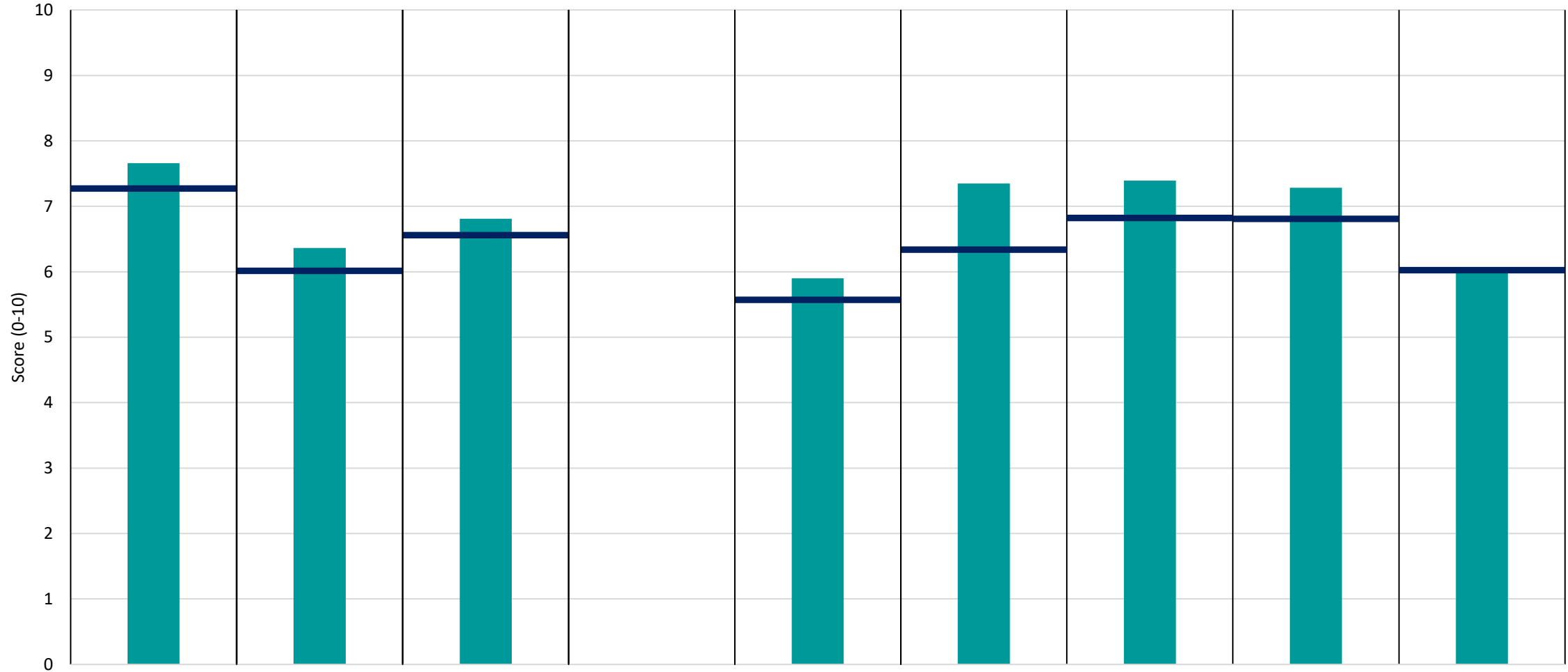
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Staff Engagement

Morale



Breakdown	7.66	6.36	6.81	-	5.90	7.35	7.39	7.29	6.07
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03

Responses 11 11 11 - 10 11 11 11 11 11 26

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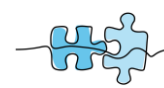
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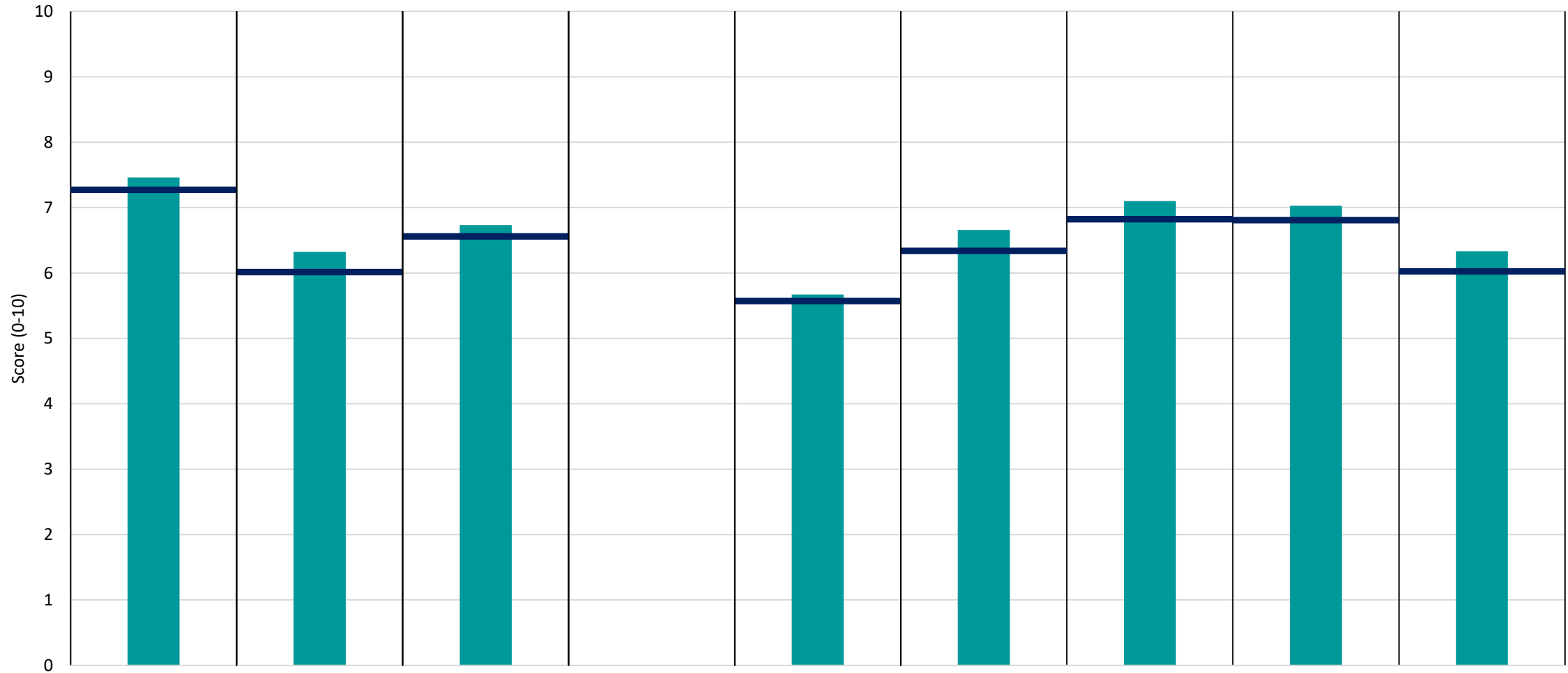
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Staff Engagement

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Breakdown	7.46	6.32	6.73	-	5.67	6.66	7.10	7.03	6.33
Your org	7.27	6.02	6.56	-	5.57	6.34	6.82	6.81	6.03
Responses	574	573	568	-	553	573	573	573	574