



South Tees Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for South Tees Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by South Tees Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

South Tees Hospitals NHS Foundation Trust
2023 NHS Staff Survey



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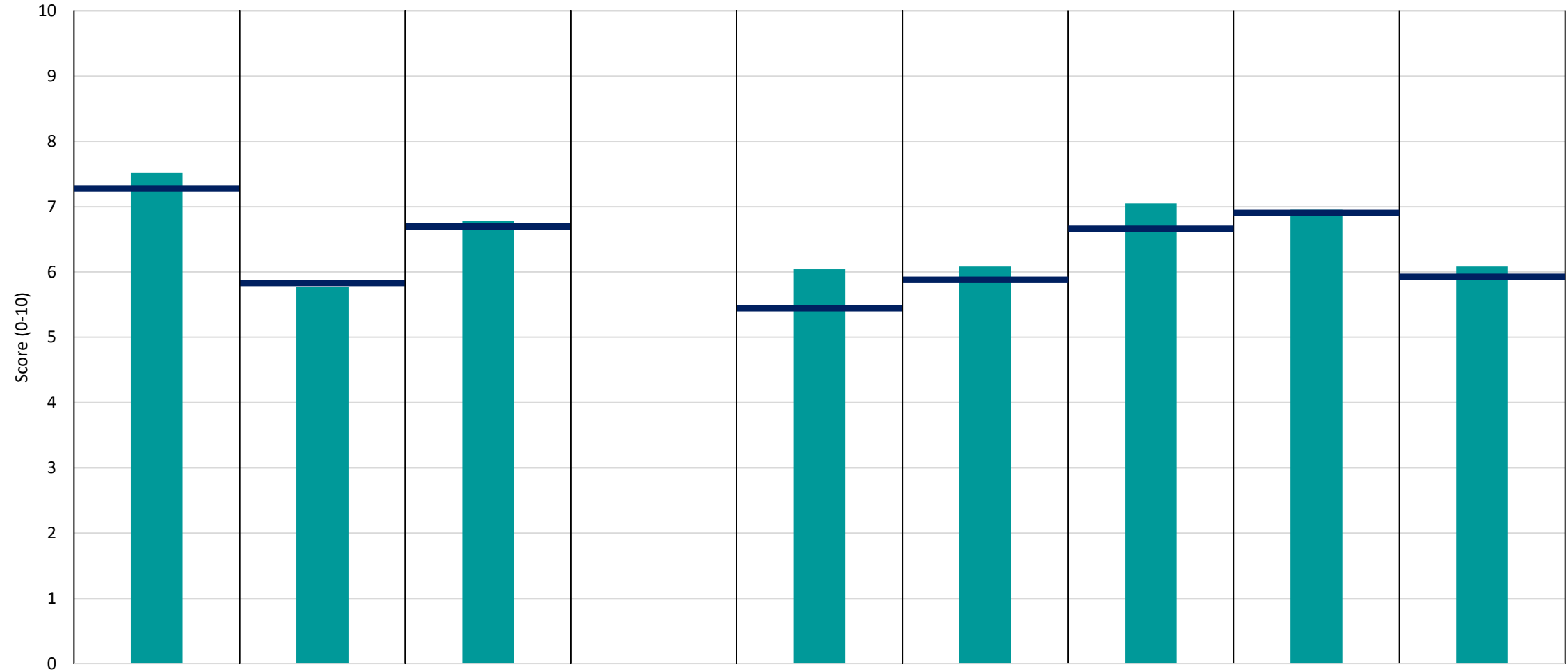
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Staff Engagement

Morale



Breakdown	7.53	5.76	6.78	-	6.04	6.08	7.05	6.95	6.08
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	72	72	72	-	68	72	71	72	72

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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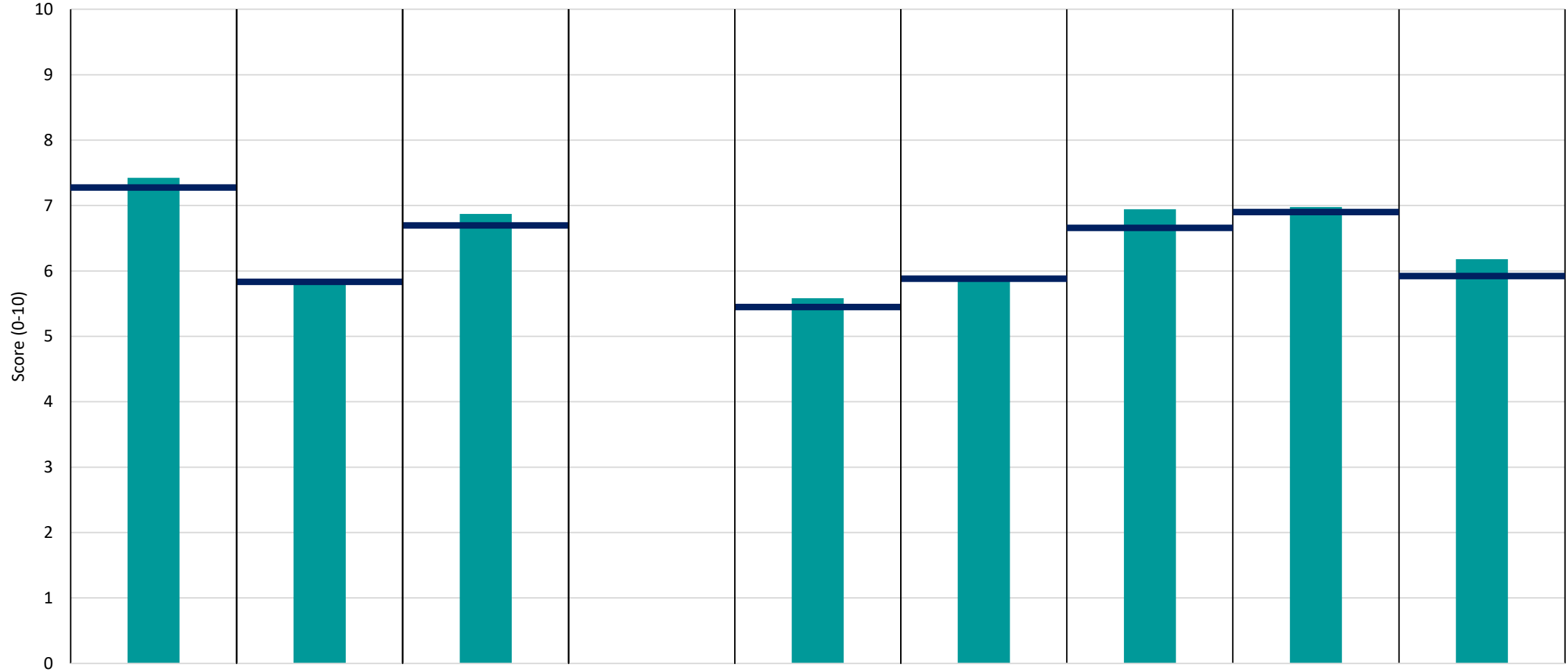
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Staff Engagement

Morale



Breakdown	7.42	5.82	6.87	-	5.58	5.86	6.94	6.98	6.18
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	198	197	197	-	191	196	198	198	198

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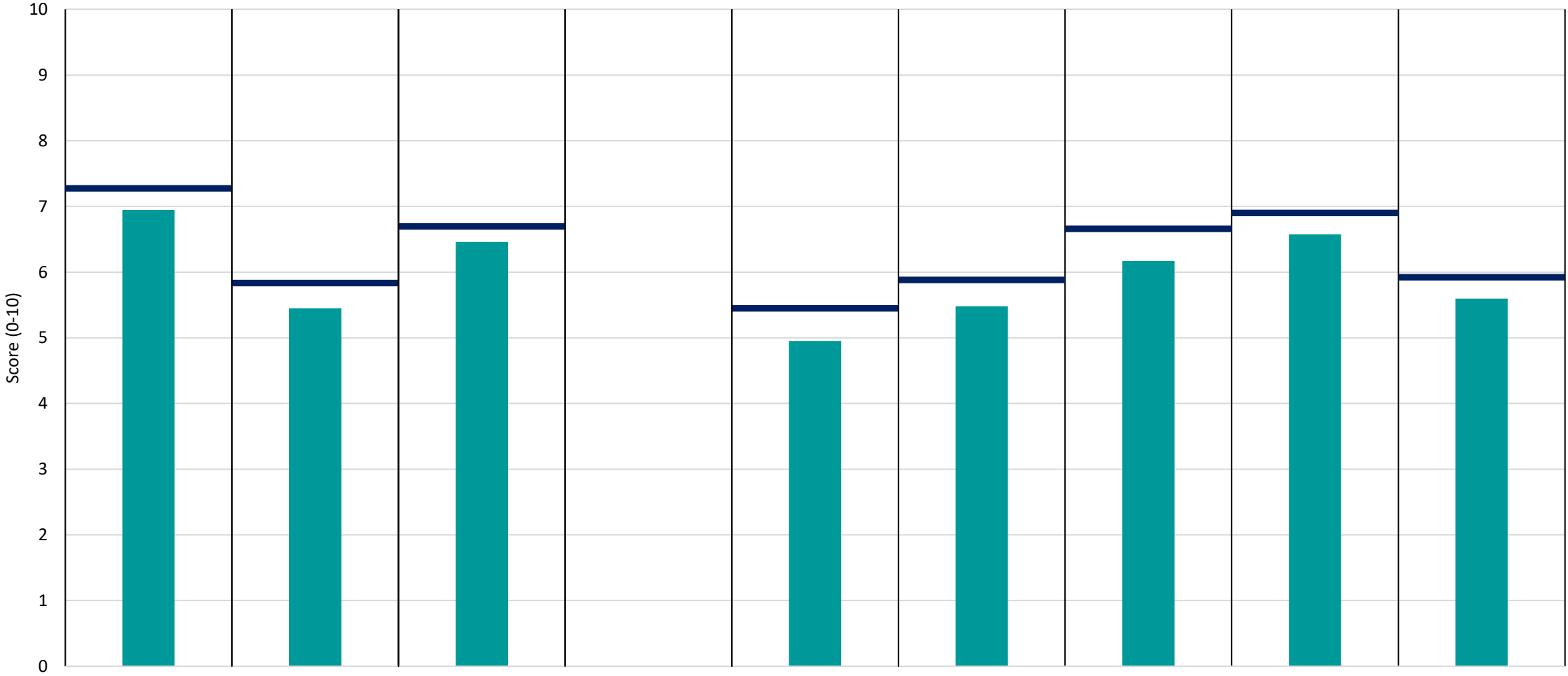
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Staff Engagement

Morale



Breakdown	6.95	5.45	6.46	-	4.95	5.48	6.17	6.57	5.60
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	352	352	350	-	336	348	352	352	352

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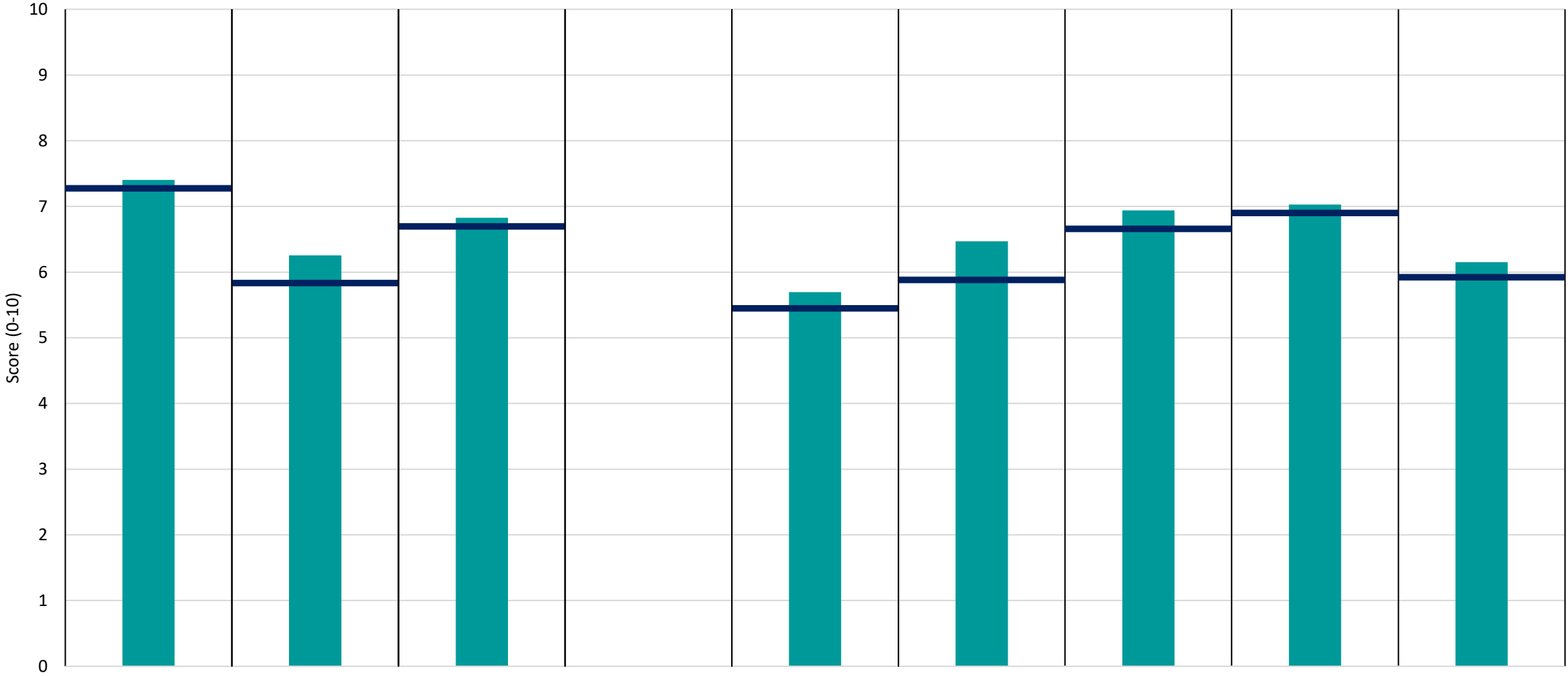
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Staff Engagement

Morale



Breakdown	7.40	6.26	6.83	-	5.69	6.47	6.94	7.03	6.15
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	726	728	718	-	693	724	725	728	729

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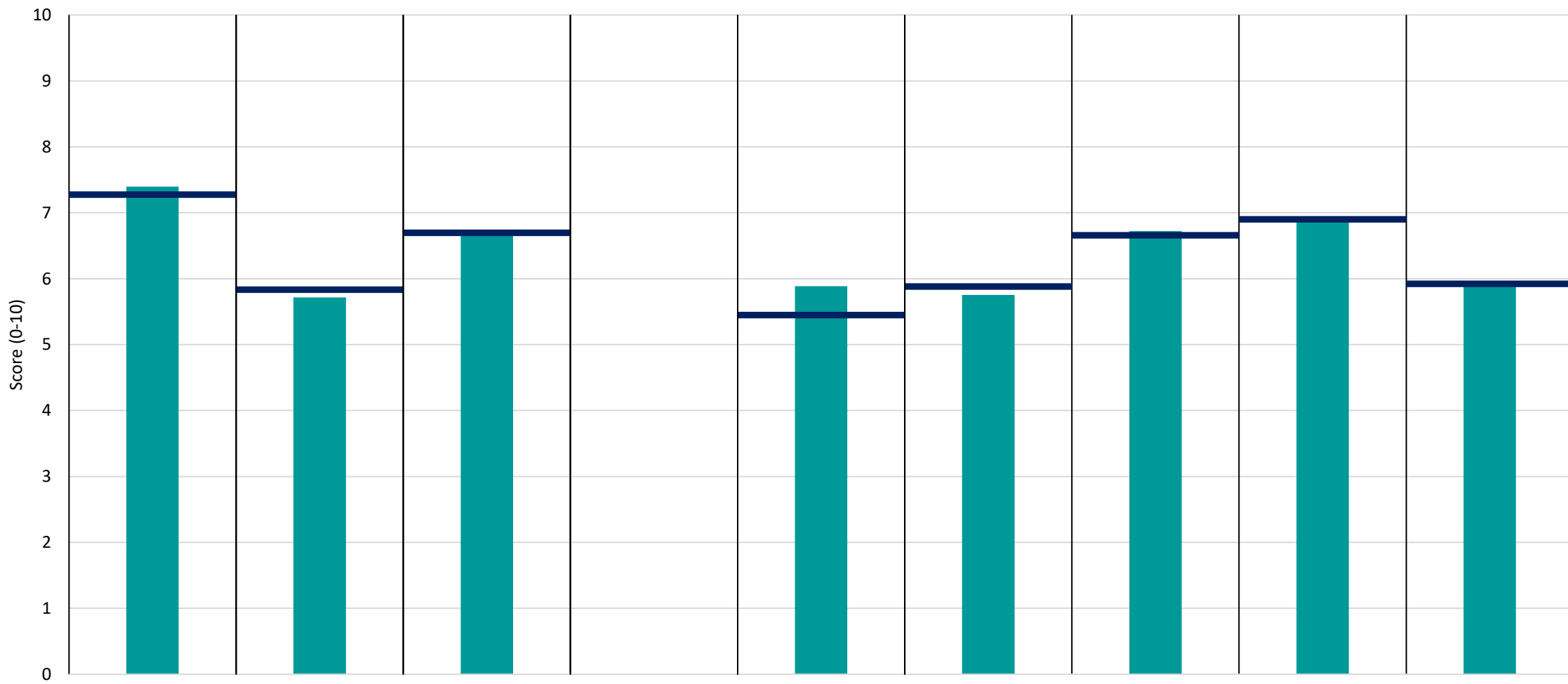
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Staff Engagement

Morale



Breakdown	7.40	5.72	6.74	-	5.88	5.75	6.72	6.91	5.92
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	111	111	111	-	106	110	111	111	111

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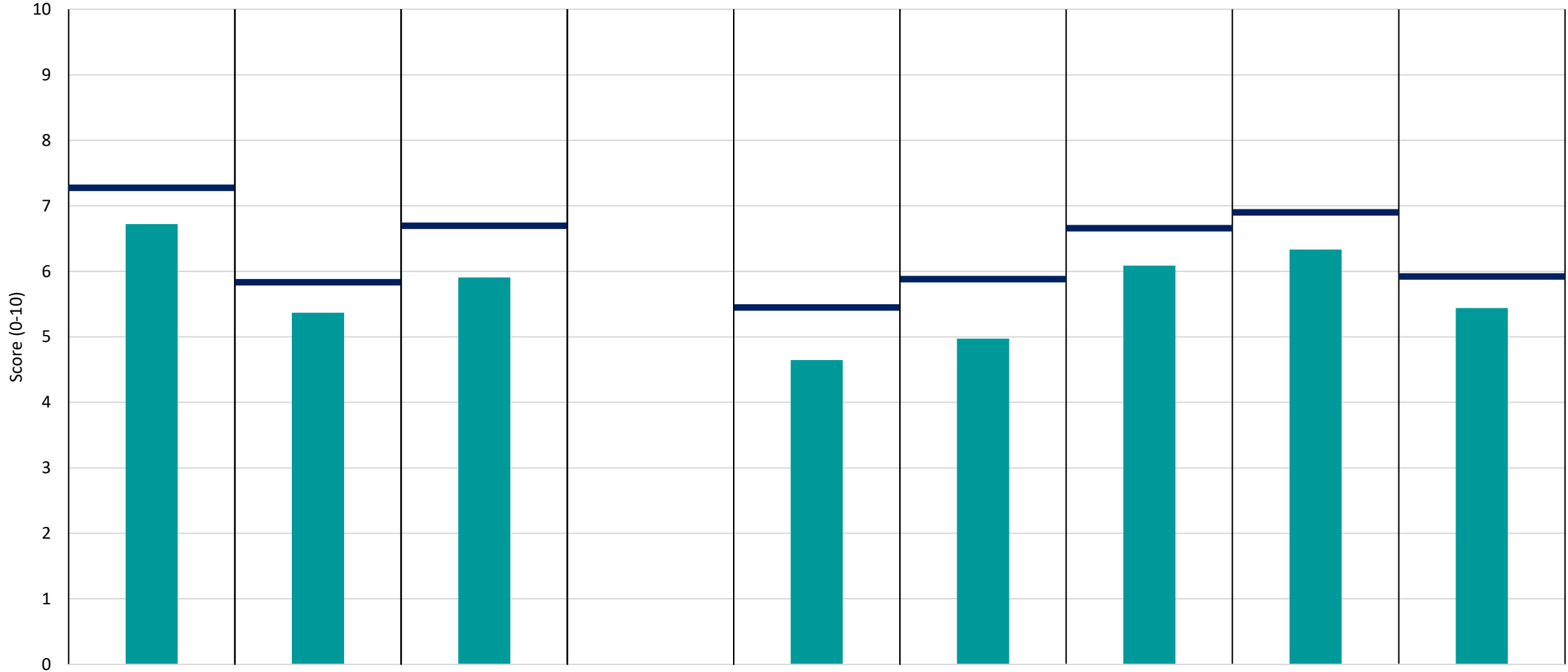
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Breakdown	6.72	5.37	5.91	-	4.65	4.97	6.09	6.33	5.44
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92

Responses 49 49 49 - 48 48 49 49 49 11

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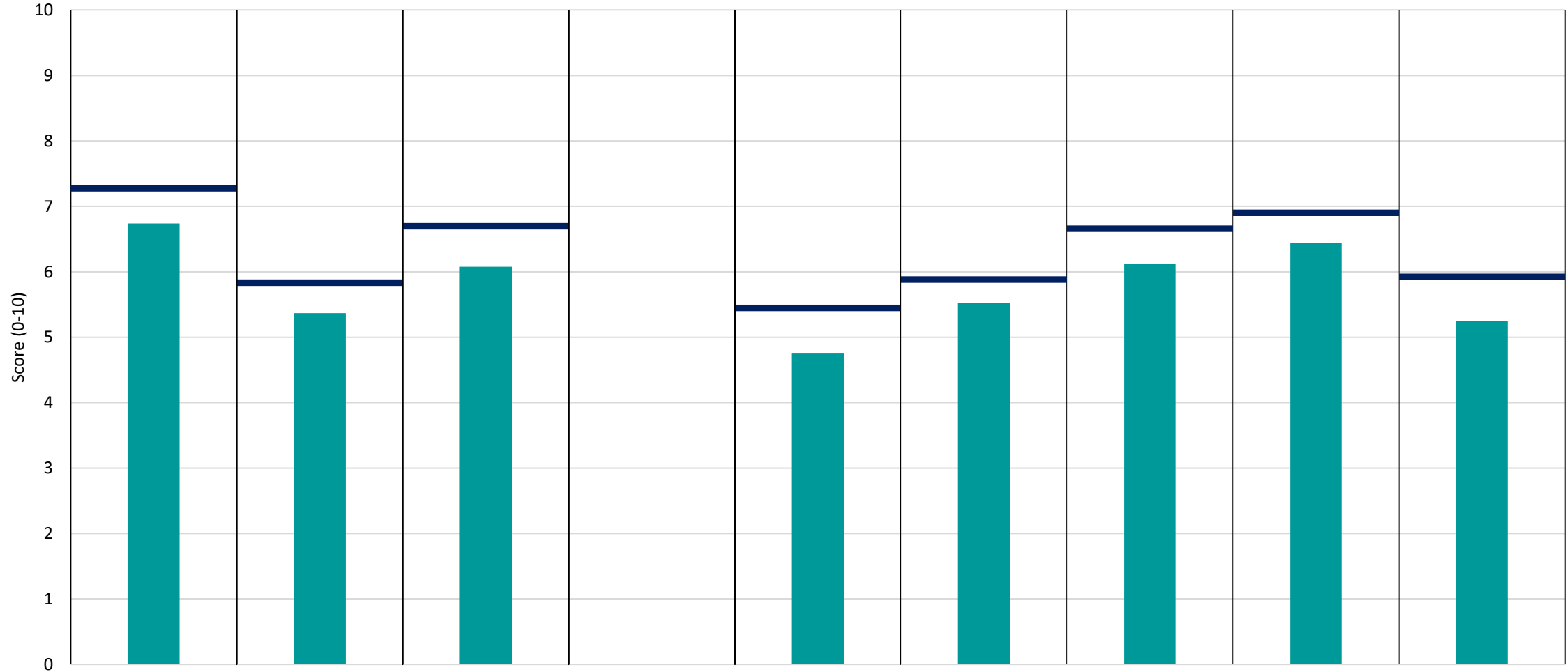
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Staff Engagement

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Breakdown	6.74	5.37	6.08	-	4.75	5.53	6.12	6.44	5.24
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92

Responses 93 93 93 - 90 92 92 93 93 12

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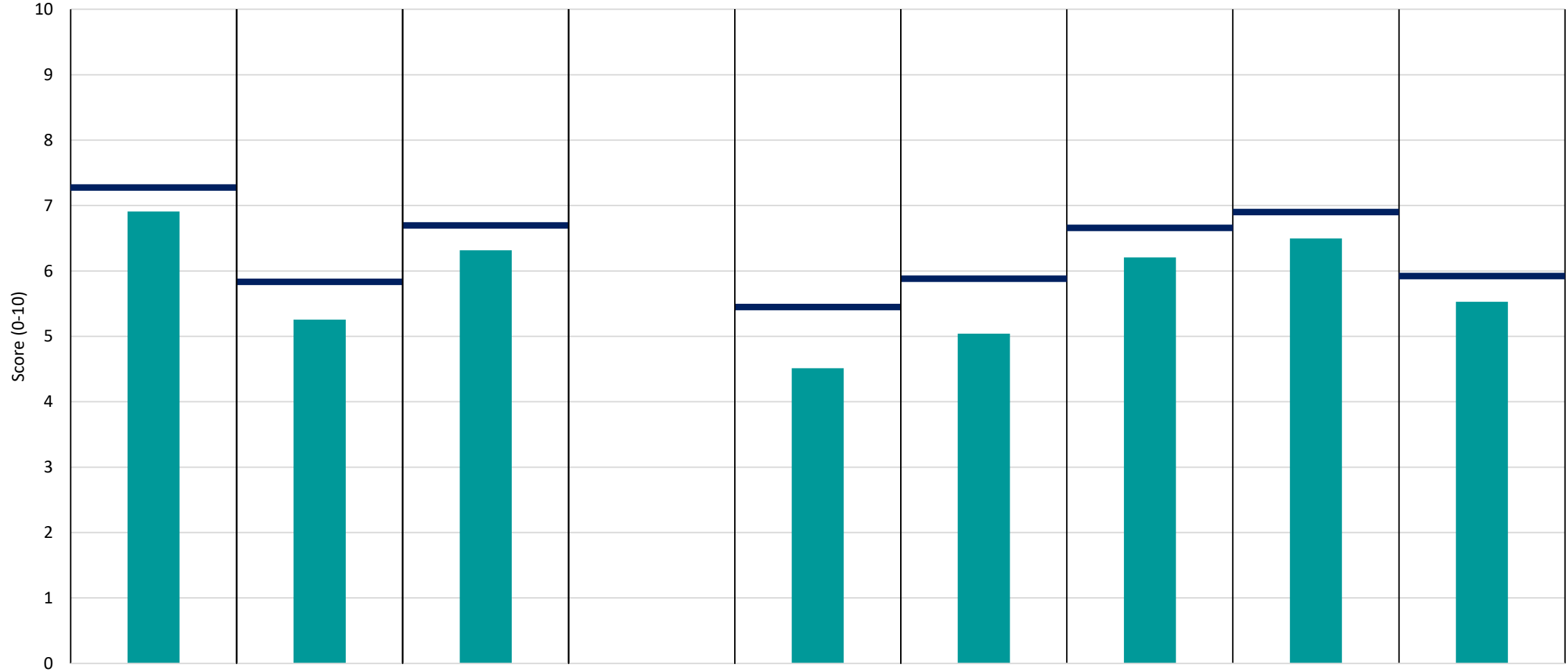
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Staff Engagement

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Breakdown	6.91	5.26	6.32	-	4.51	5.04	6.21	6.50	5.53
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	49	49	49	-	46	49	49	49	49



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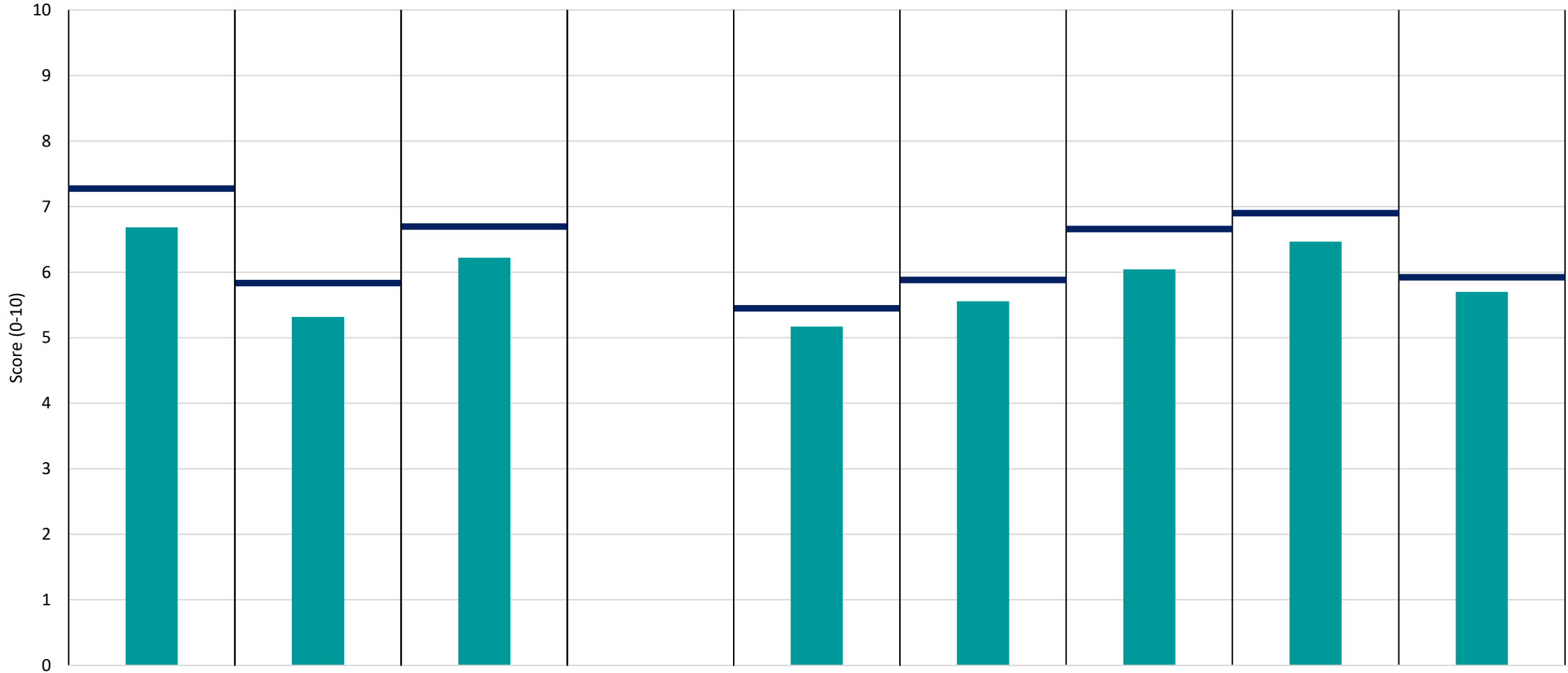
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Breakdown	6.68	5.32	6.22	-	5.17	5.56	6.04	6.47	5.70
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	124	124	122	-	117	122	124	124	124



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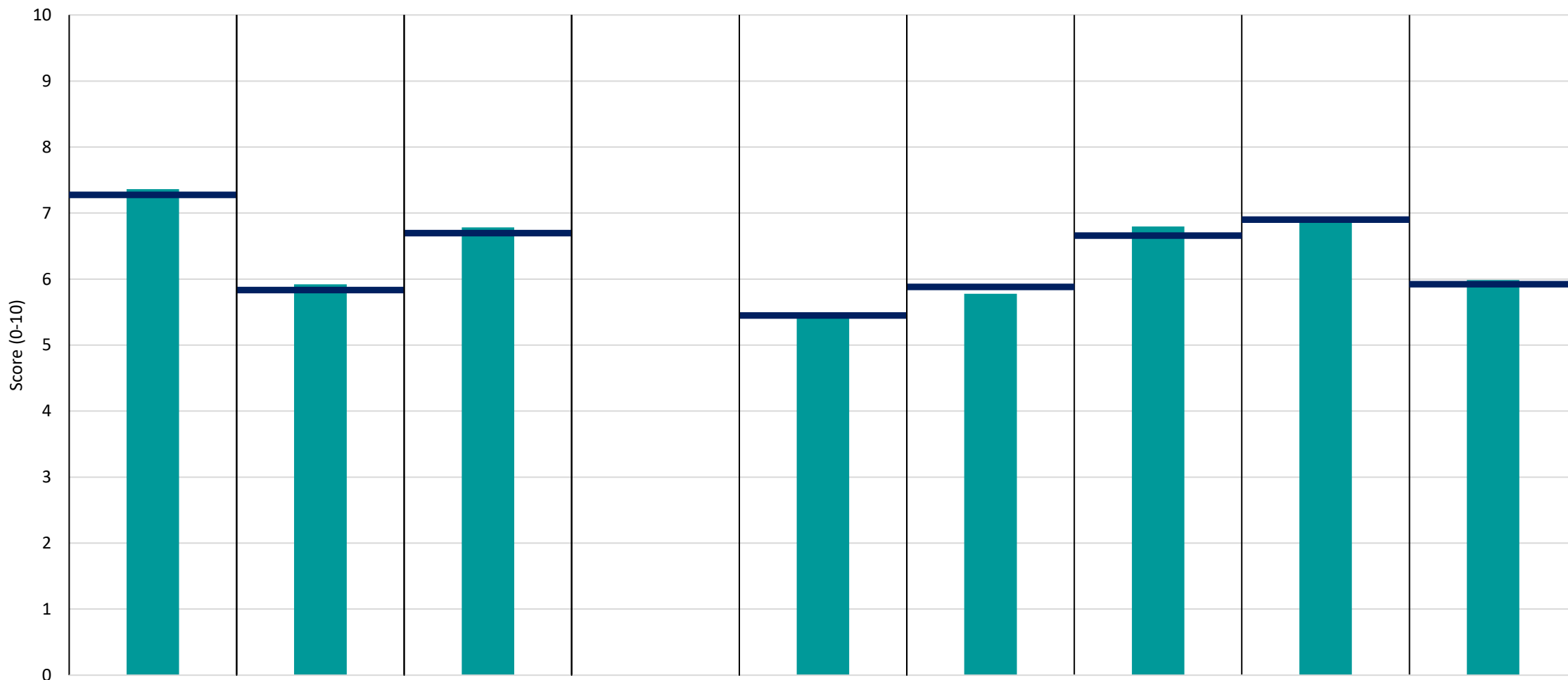
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Staff Engagement

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Breakdown	7.36	5.92	6.78	-	5.47	5.78	6.80	6.94	5.99
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	409	409	404	-	394	408	409	409	409

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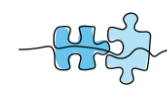
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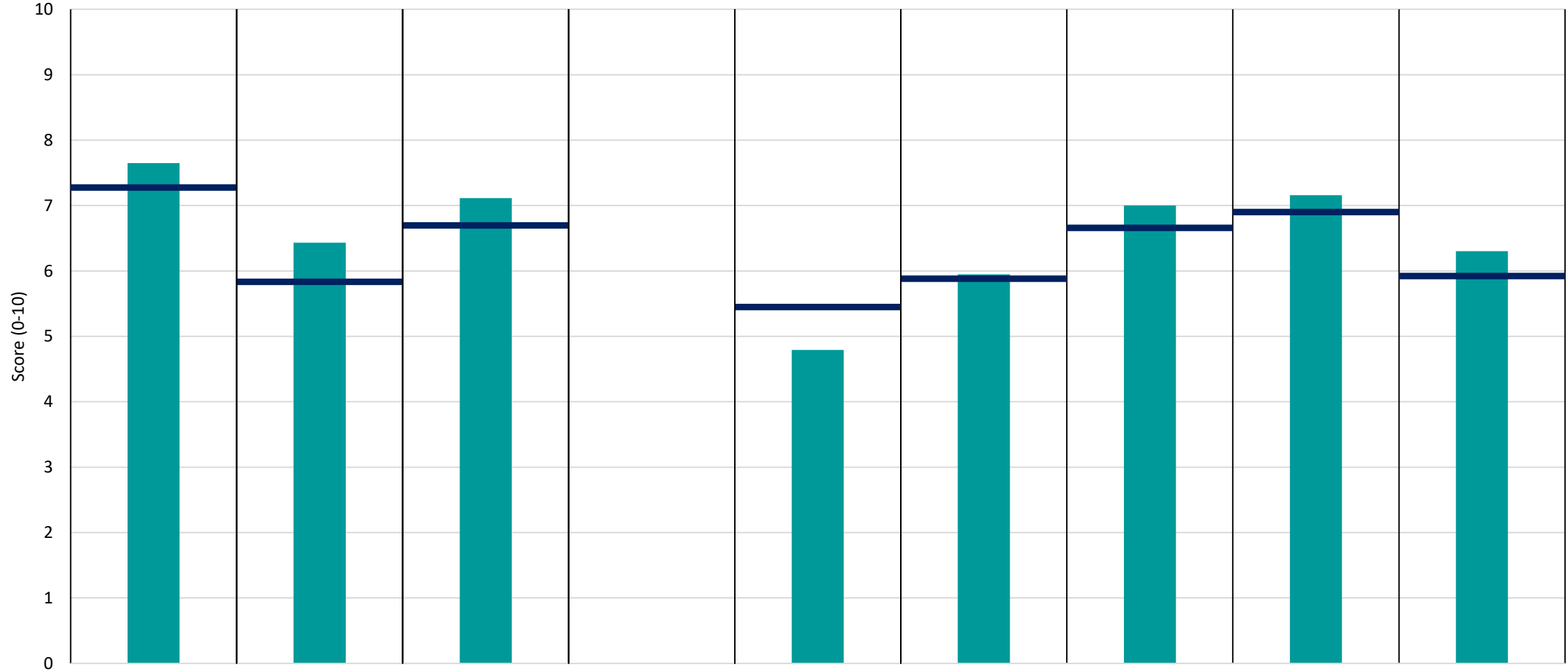
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Staff Engagement

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Breakdown	7.65	6.43	7.11	-	4.79	5.95	7.00	7.16	6.30
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92

Responses 22 22 22 - 22 22 22 22 22 22 16

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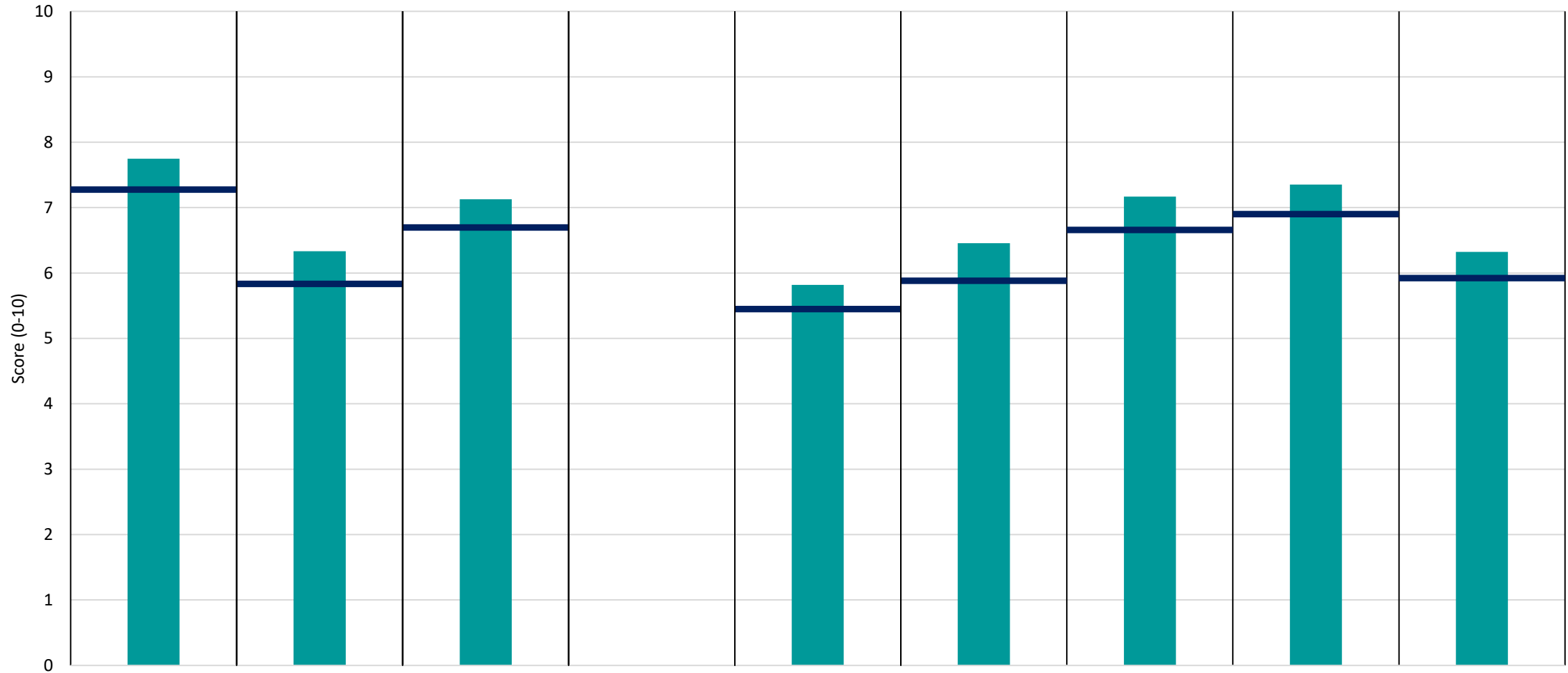
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Staff Engagement

Morale



Breakdown	7.75	6.33	7.13	-	5.82	6.45	7.17	7.35	6.32
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	102	101	101	-	100	101	102	102	102



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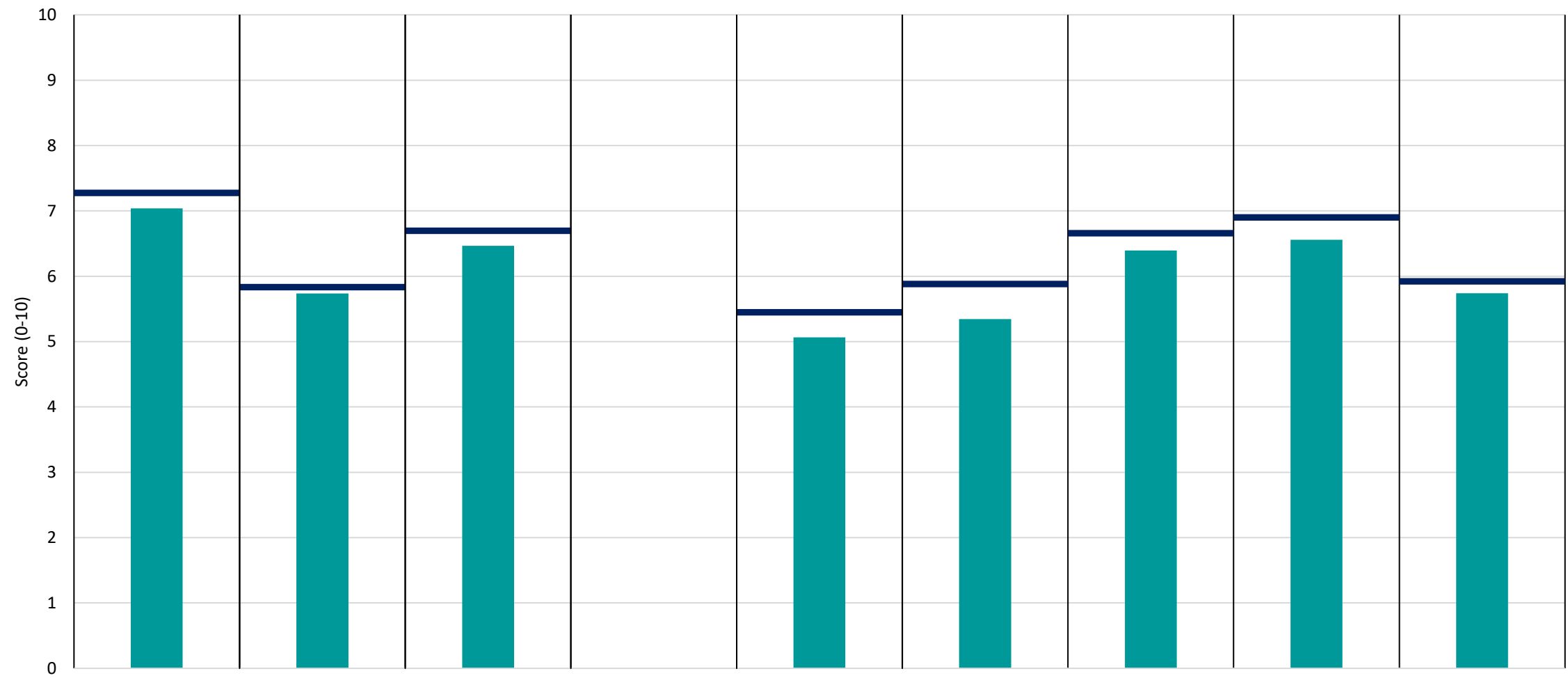
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Staff Engagement

Morale



Breakdown	7.04	5.74	6.47	-	5.07	5.35	6.39	6.56	5.74
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	60	60	60	-	54	59	59	60	60

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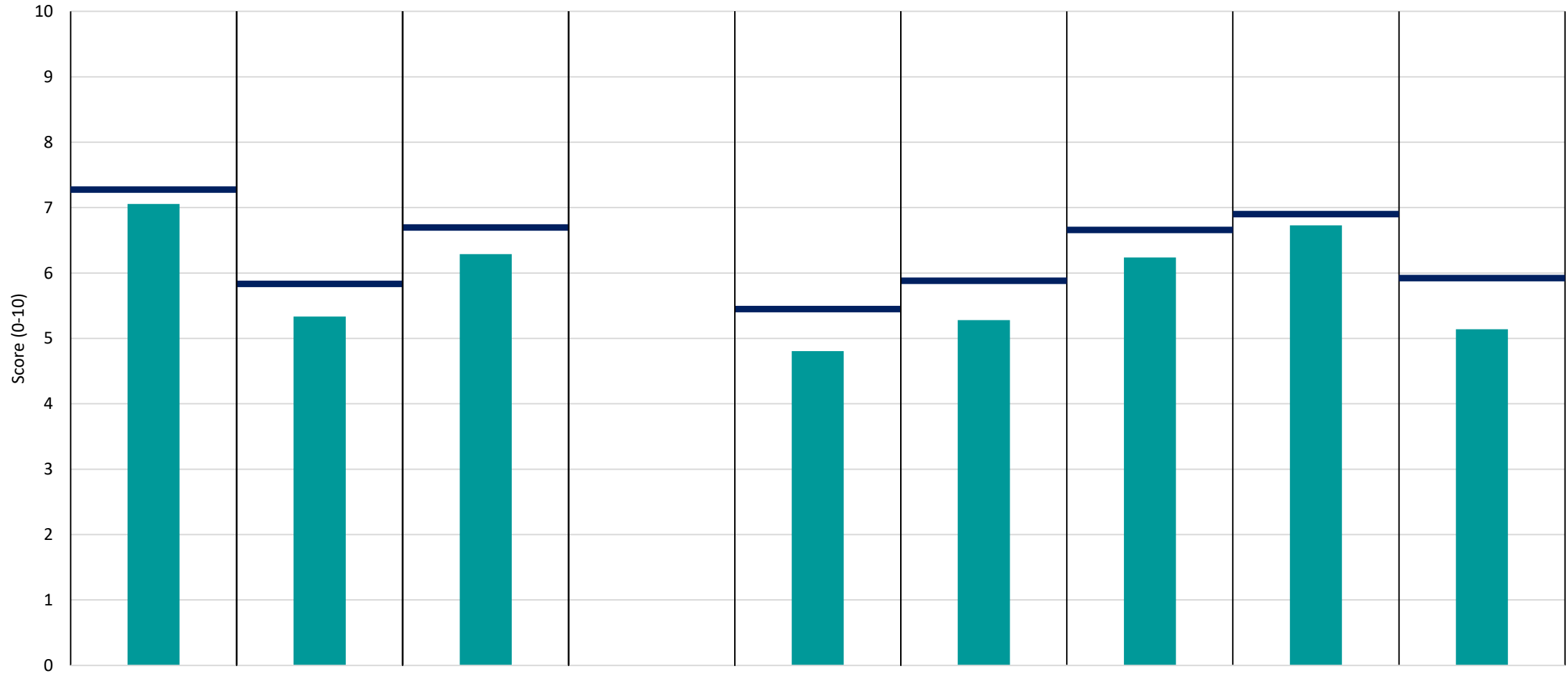
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Staff Engagement

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Breakdown	7.06	5.33	6.29	-	4.81	5.28	6.24	6.73	5.14
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92

Responses 150 150 149 - 144 150 149 150 150 150 ¹⁹

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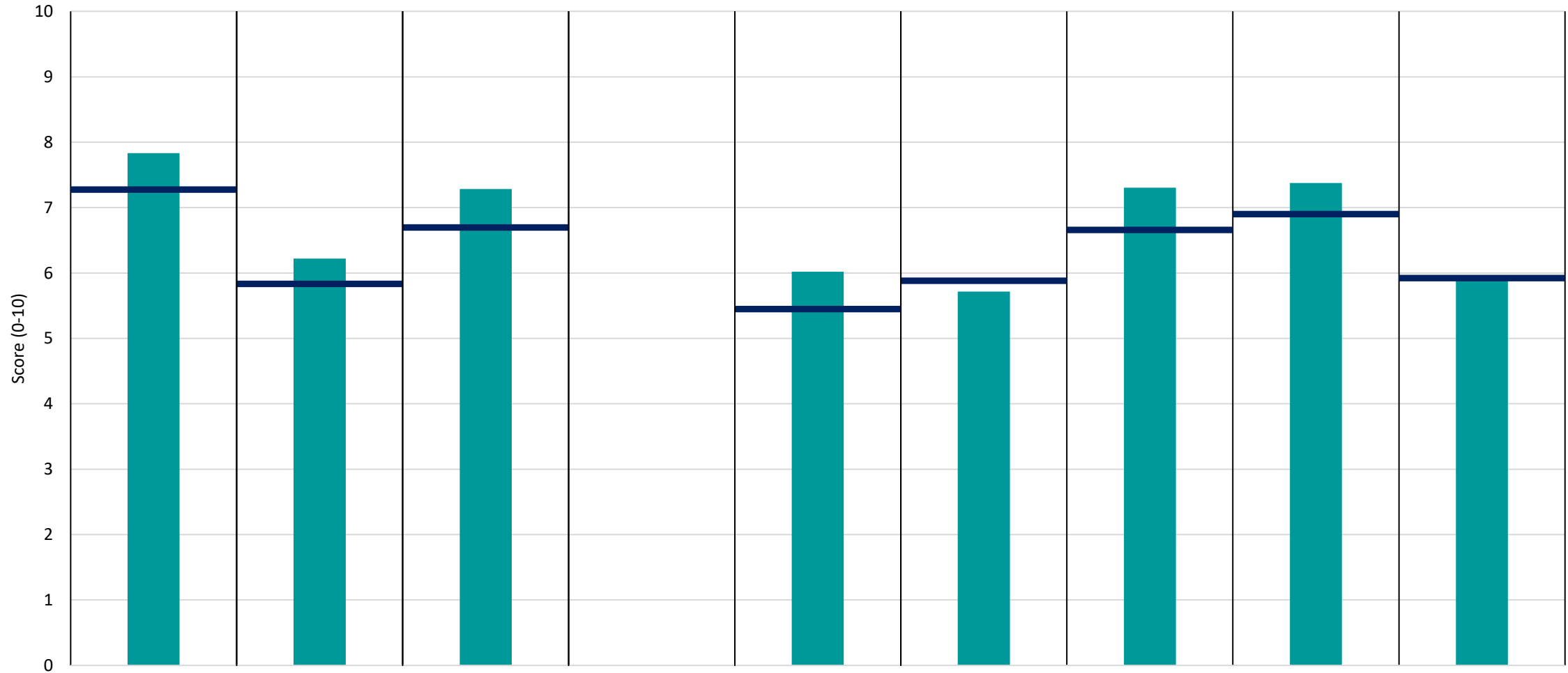
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Staff Engagement

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Breakdown	7.83	6.22	7.28	-	6.02	5.72	7.30	7.38	5.92
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	18	18	18	-	14	18	18	18	18



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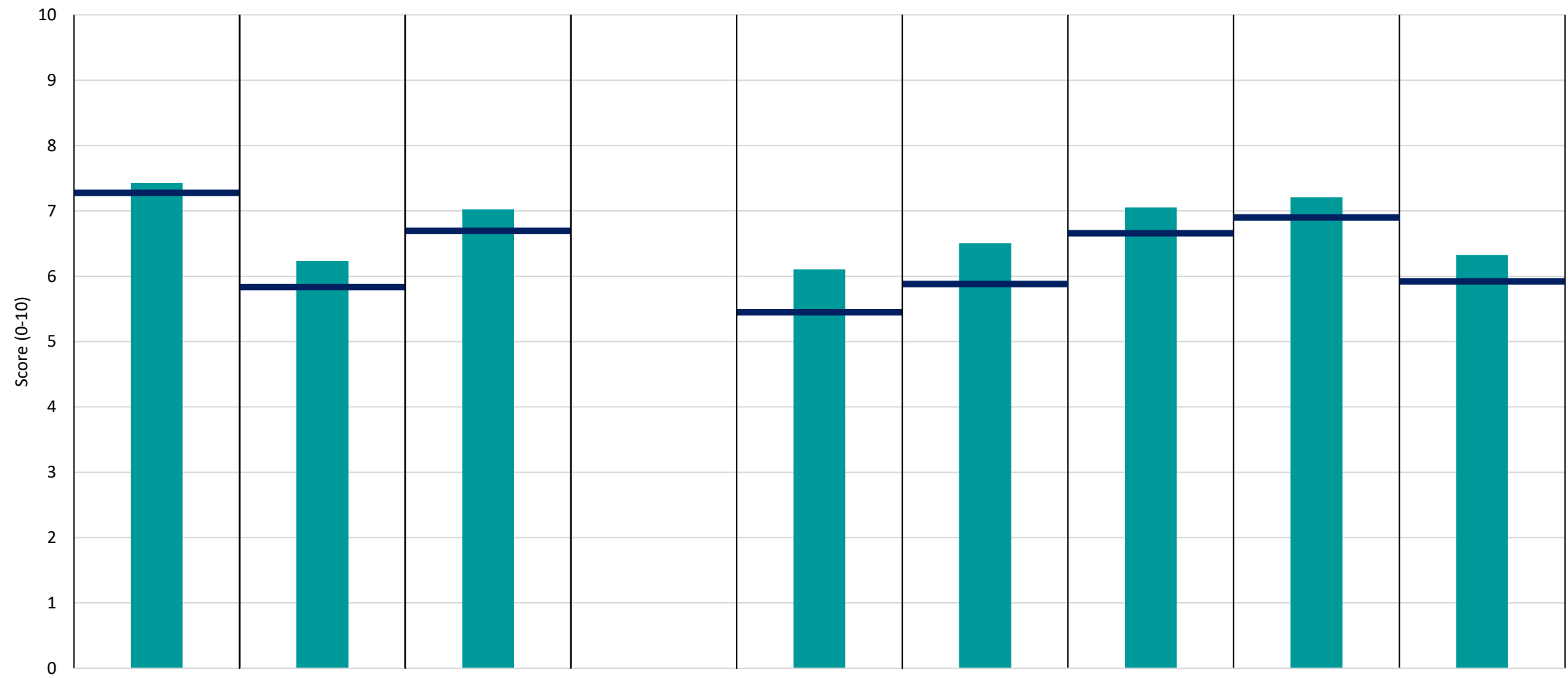
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Staff Engagement

Morale



Breakdown	7.43	6.24	7.02	-	6.10	6.51	7.05	7.21	6.33
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	51	51	51	-	48	50	51	51	51

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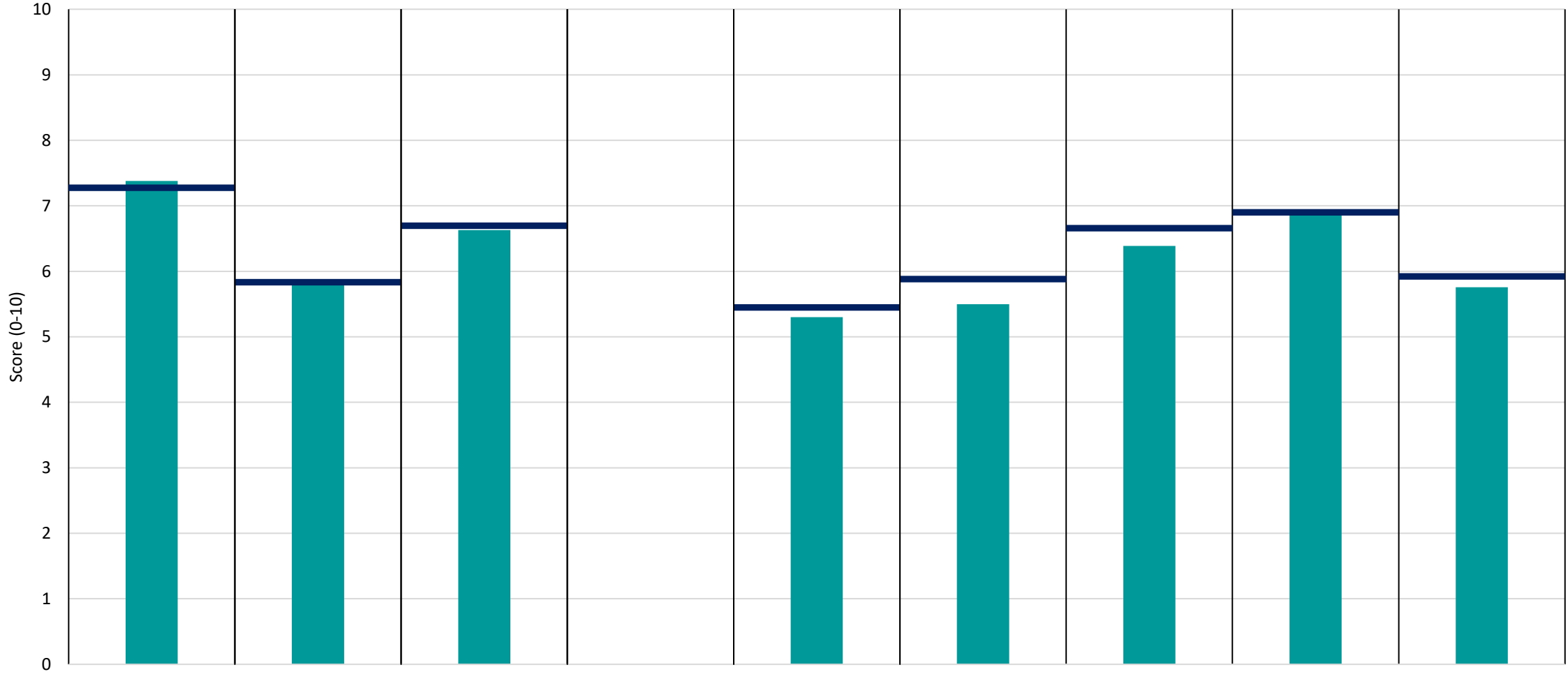
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Staff Engagement

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Breakdown	7.38	5.84	6.63	-	5.30	5.50	6.39	6.91	5.76
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	201	201	199	-	198	199	200	201	201 ²²

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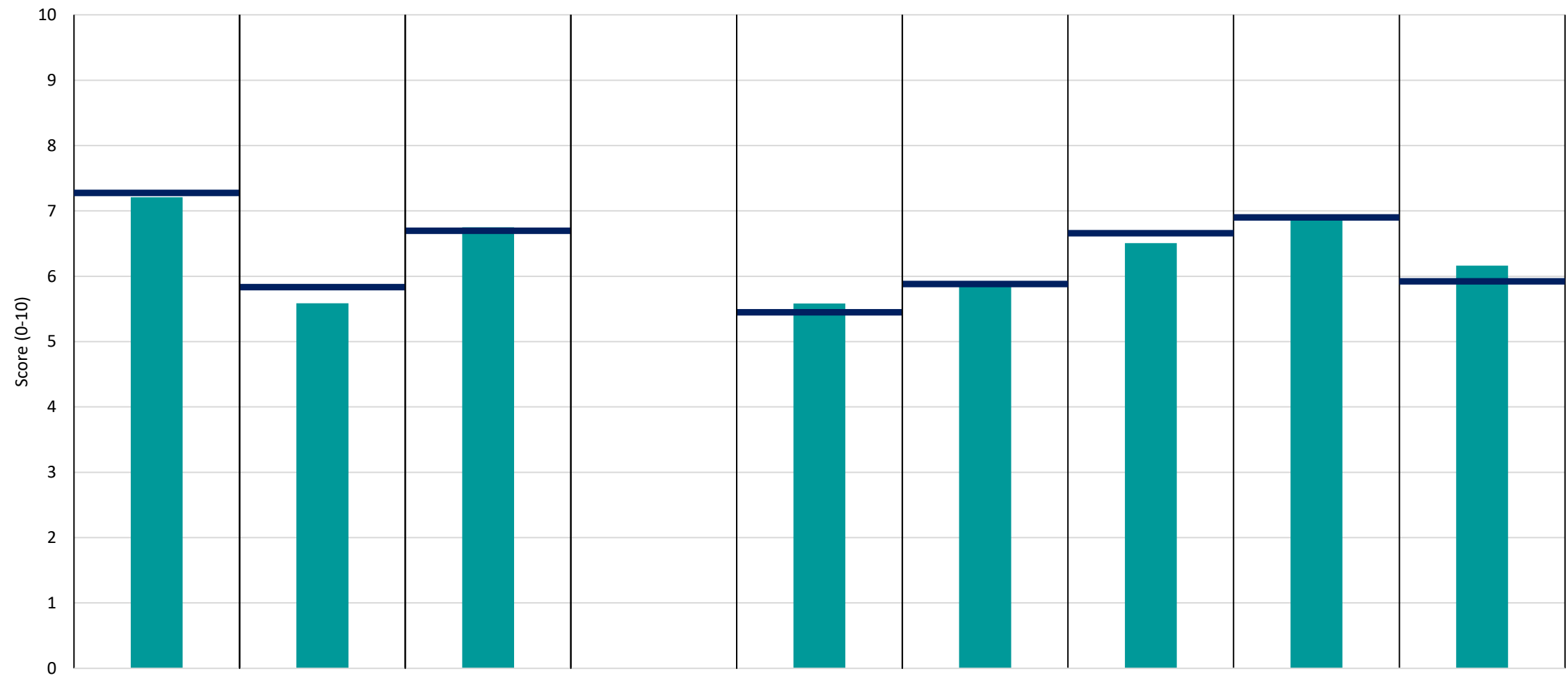
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Staff Engagement

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Breakdown	7.21	5.59	6.75	-	5.58	5.91	6.51	6.92	6.16
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	175	175	172	-	169	175	174	175	175

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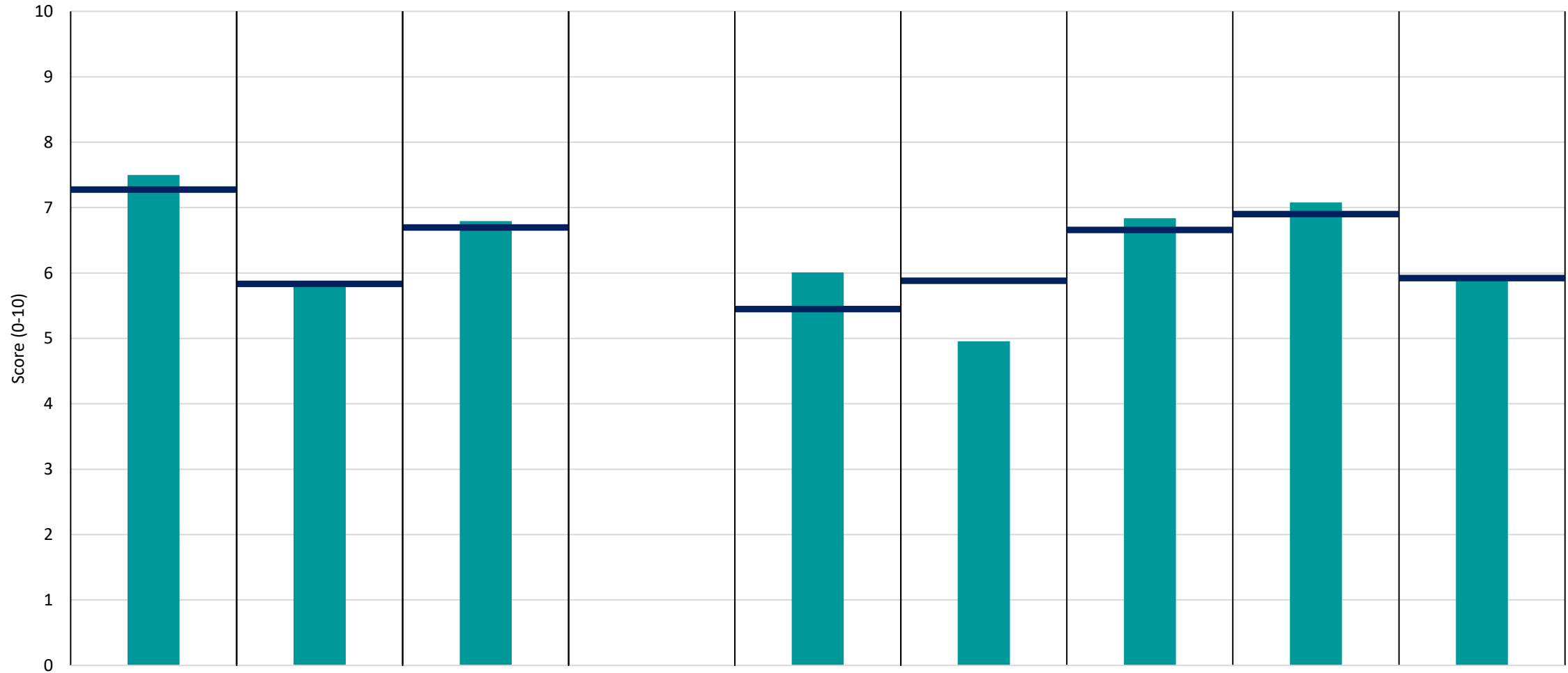
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Staff Engagement

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Breakdown	7.50	5.84	6.79	-	6.01	4.95	6.84	7.08	5.88
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92

Responses 39 39 39 - 36 37 39 39 39 24

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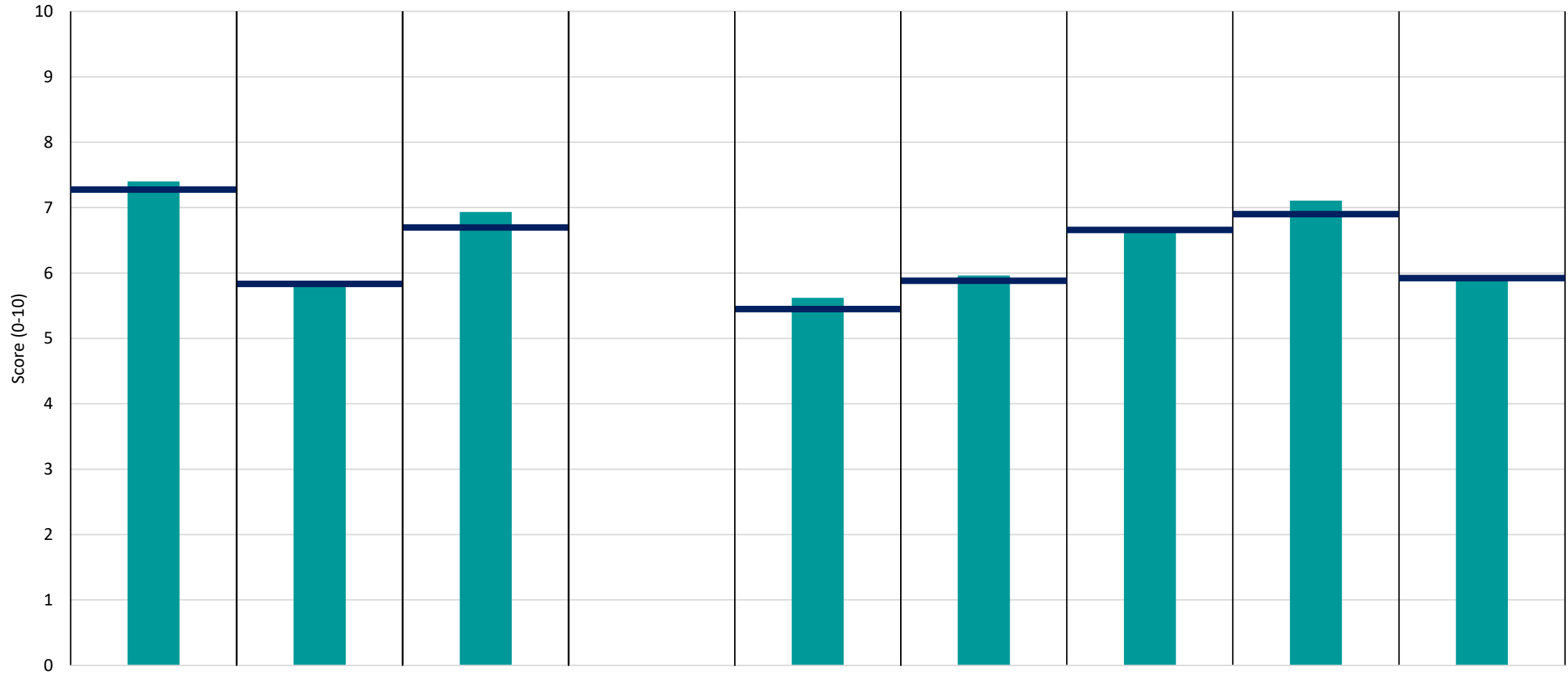
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Staff Engagement

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Breakdown	7.40	5.84	6.93	-	5.62	5.96	6.68	7.11	5.91
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	209	209	209	-	205	209	209	209	209 ²⁵

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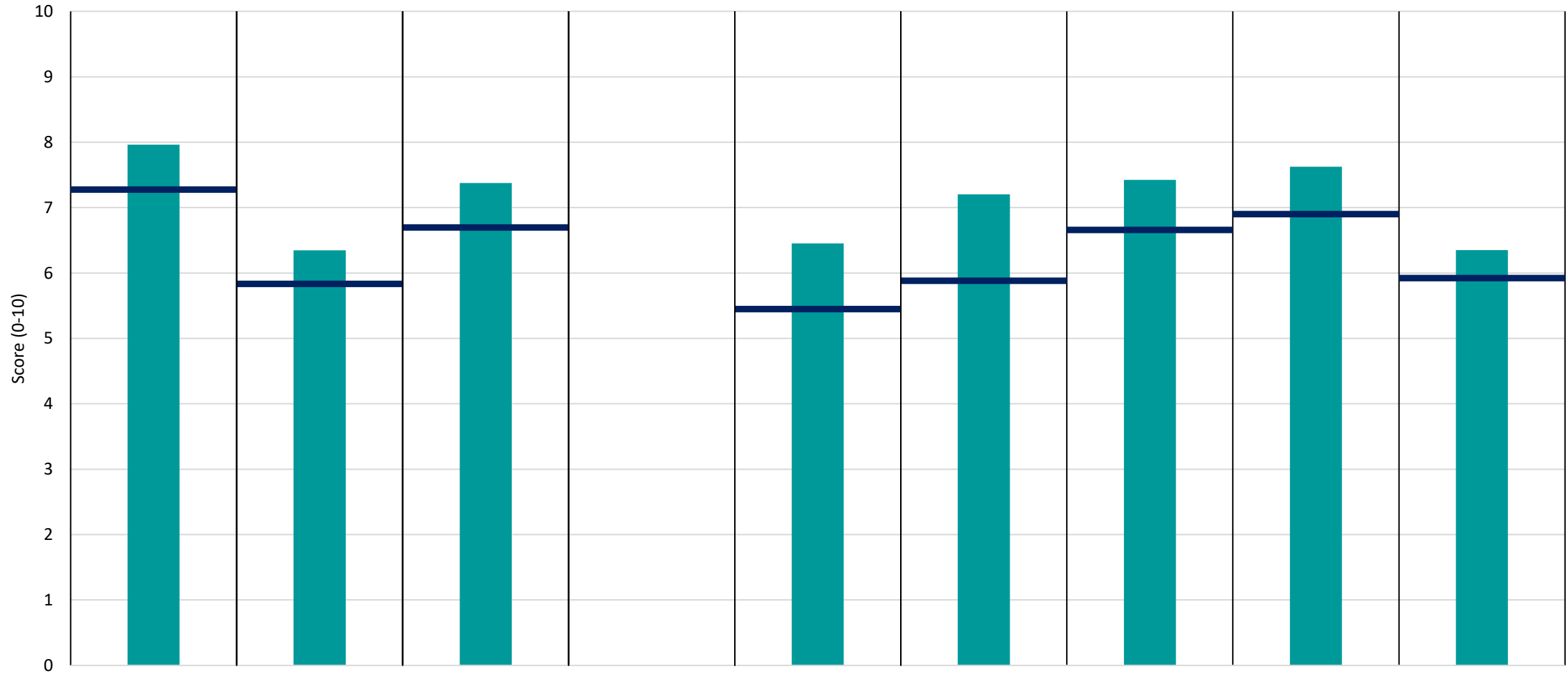
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Staff Engagement

Morale



Breakdown	7.96	6.35	7.38	-	6.45	7.20	7.43	7.62	6.35
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92

Responses 49 49 48 - 43 49 49 49 49 26

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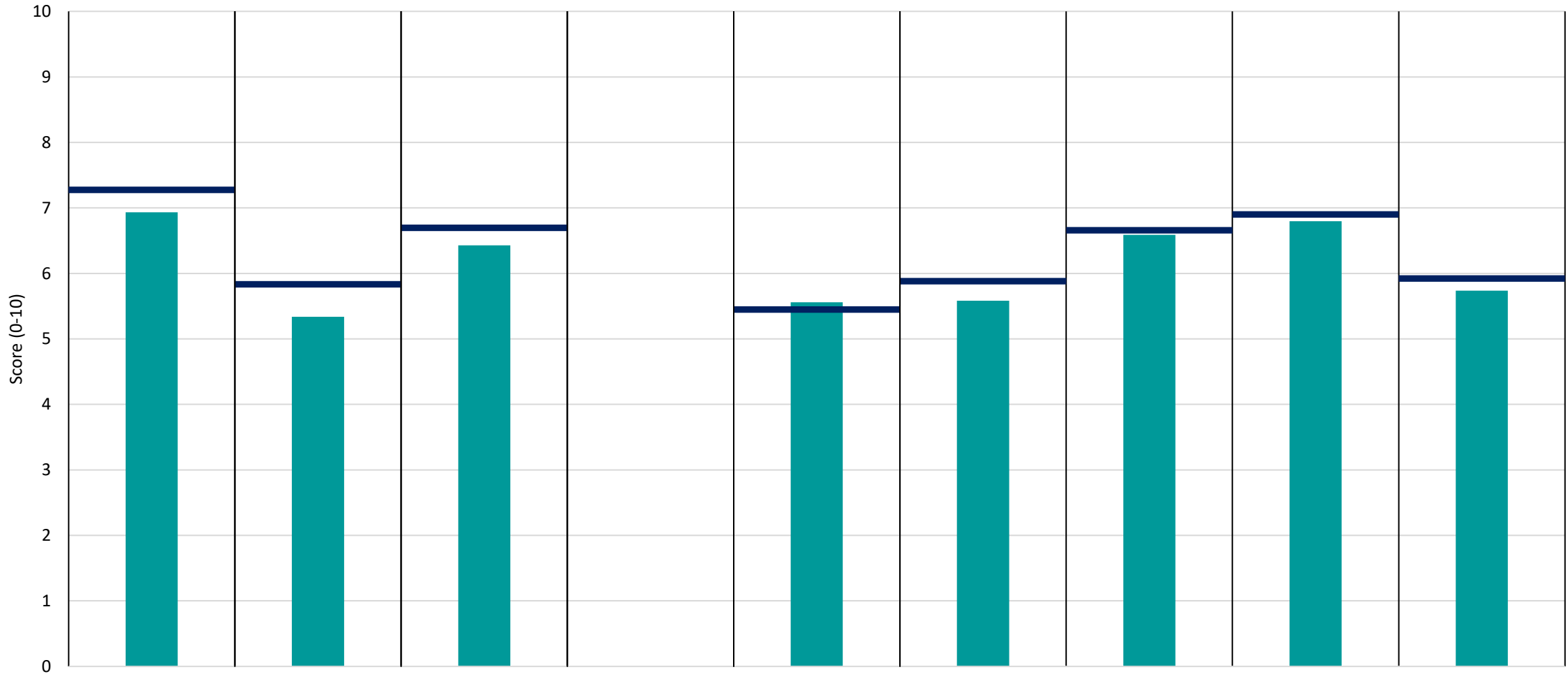
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Breakdown	6.93	5.34	6.43	-	5.56	5.58	6.59	6.80	5.74
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92

Responses 80 80 80 - 73 80 79 80 80 80 27

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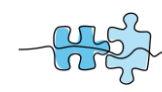
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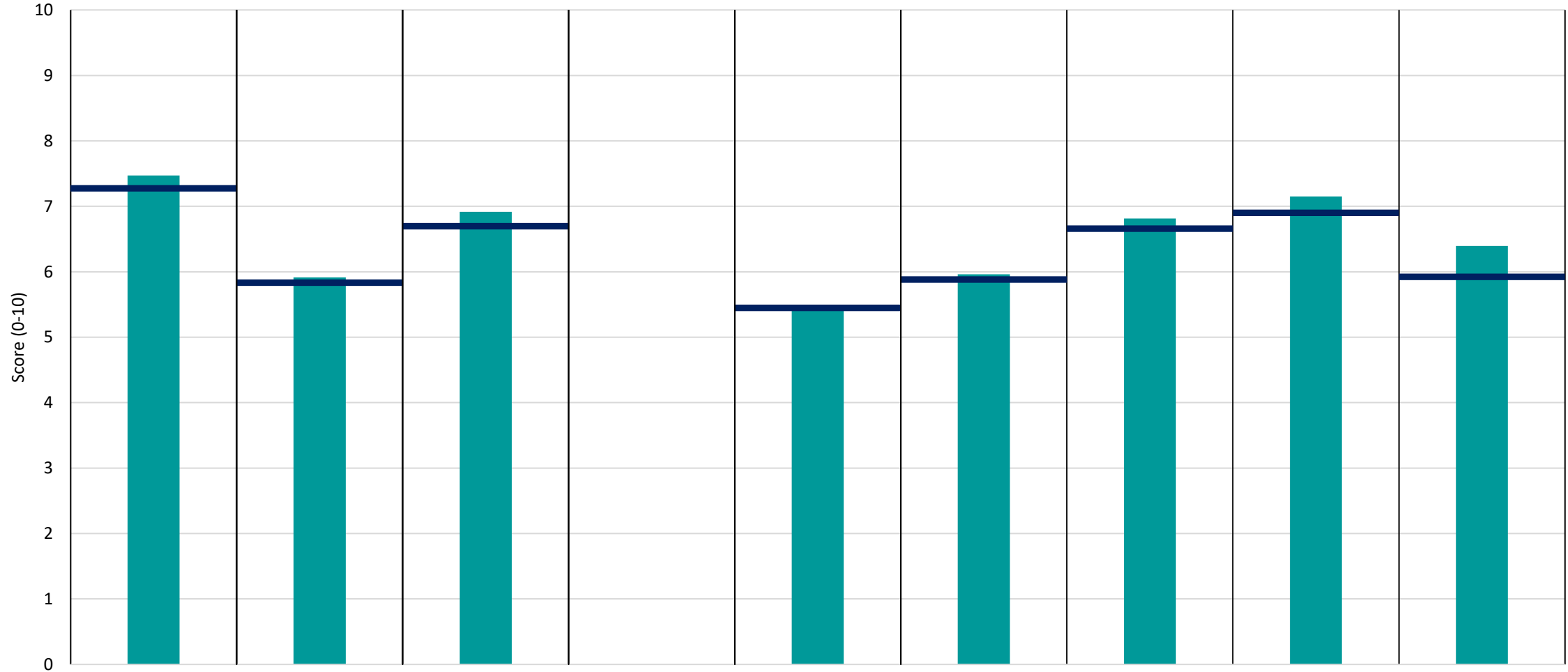
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Staff Engagement

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Breakdown	7.47	5.92	6.91	-	5.46	5.96	6.81	7.15	6.40
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	115	115	115	-	111	115	115	115	115



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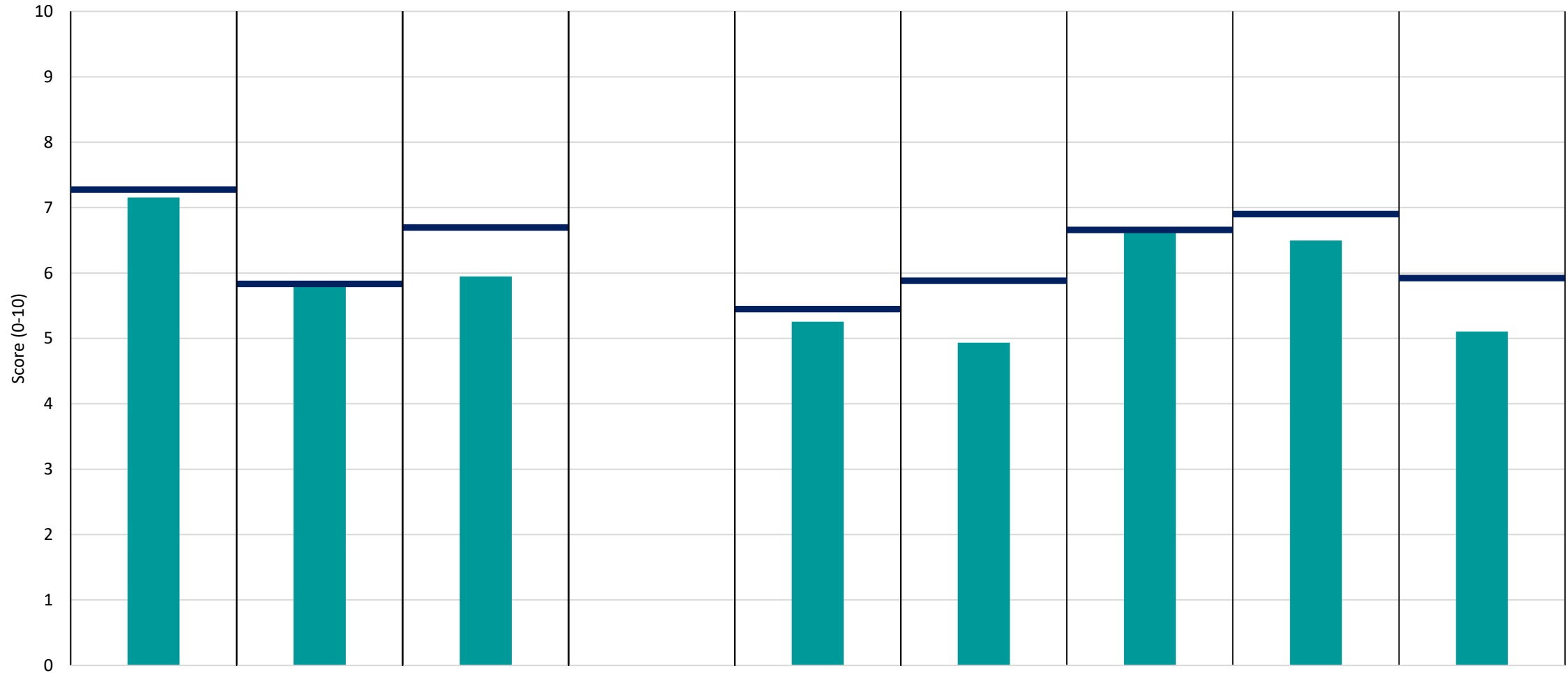
We work flexibly



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Staff Engagement

Morale



Breakdown	7.16	5.85	5.95	-	5.26	4.94	6.67	6.50	5.11
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92

Responses 13 13 13 - 13 13 13 13 13 13 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Breakdowns 2

South Tees Hospitals NHS Foundation Trust
2023 NHS Staff Survey



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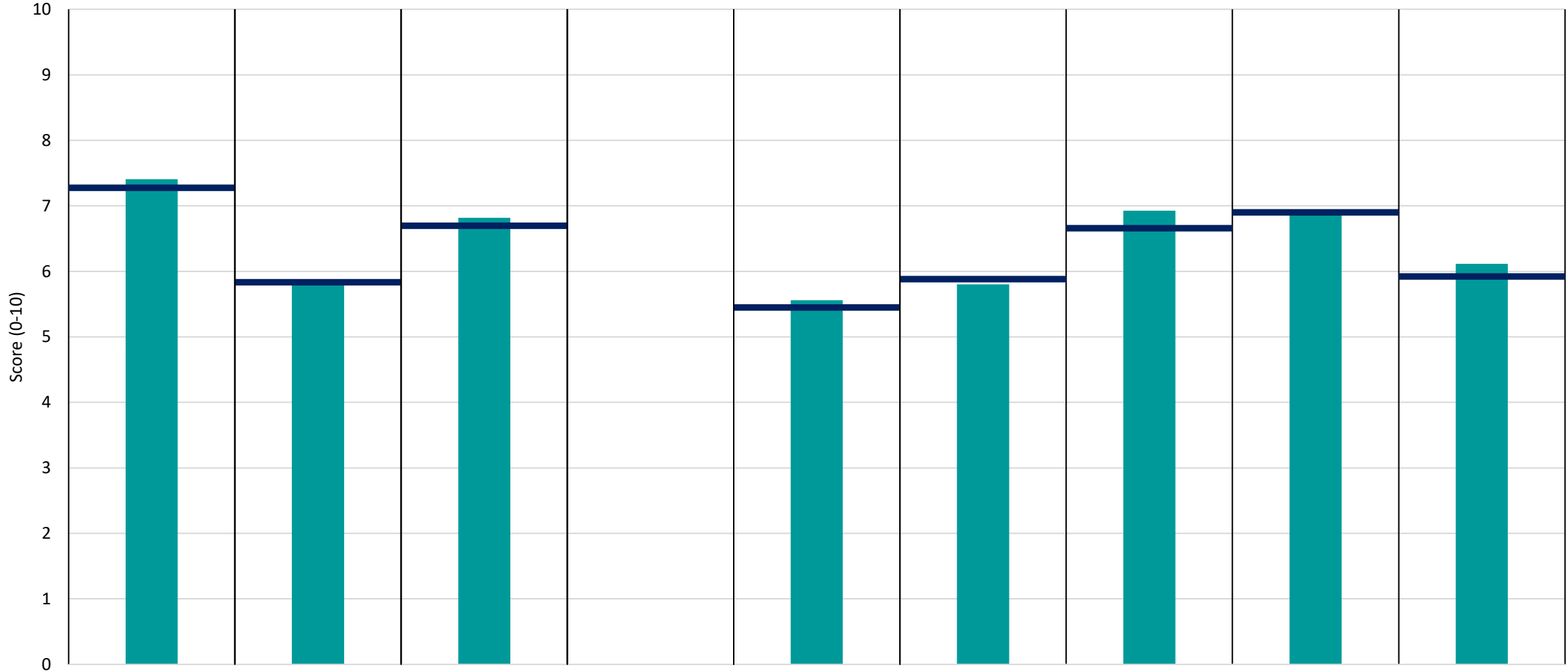
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Staff Engagement

Morale



Breakdown	7.41	5.83	6.82	-	5.56	5.80	6.93	6.95	6.12
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	211	210	210	-	204	209	211	211	211



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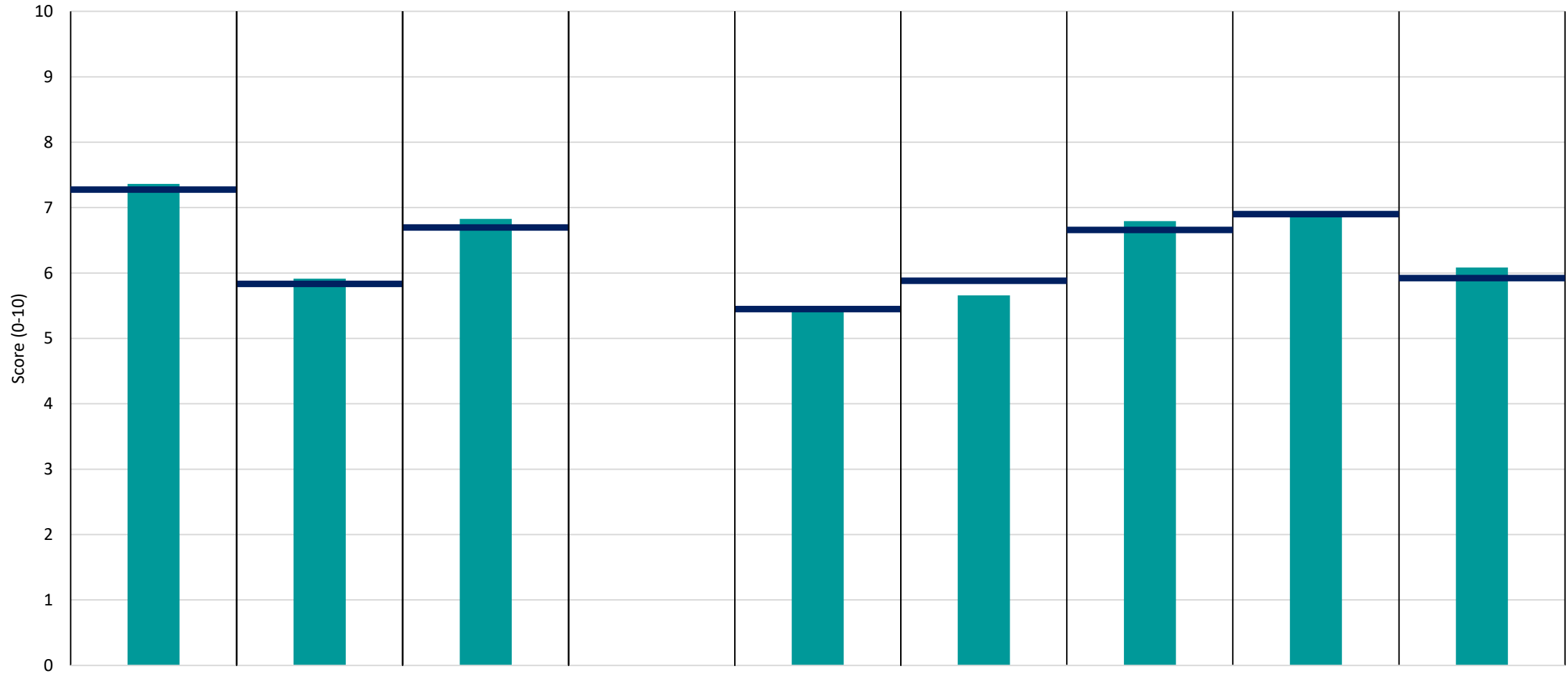
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Staff Engagement

Morale



Breakdown	7.36	5.91	6.83	-	5.46	5.66	6.79	6.88	6.08
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	225	225	222	-	219	224	225	225	225



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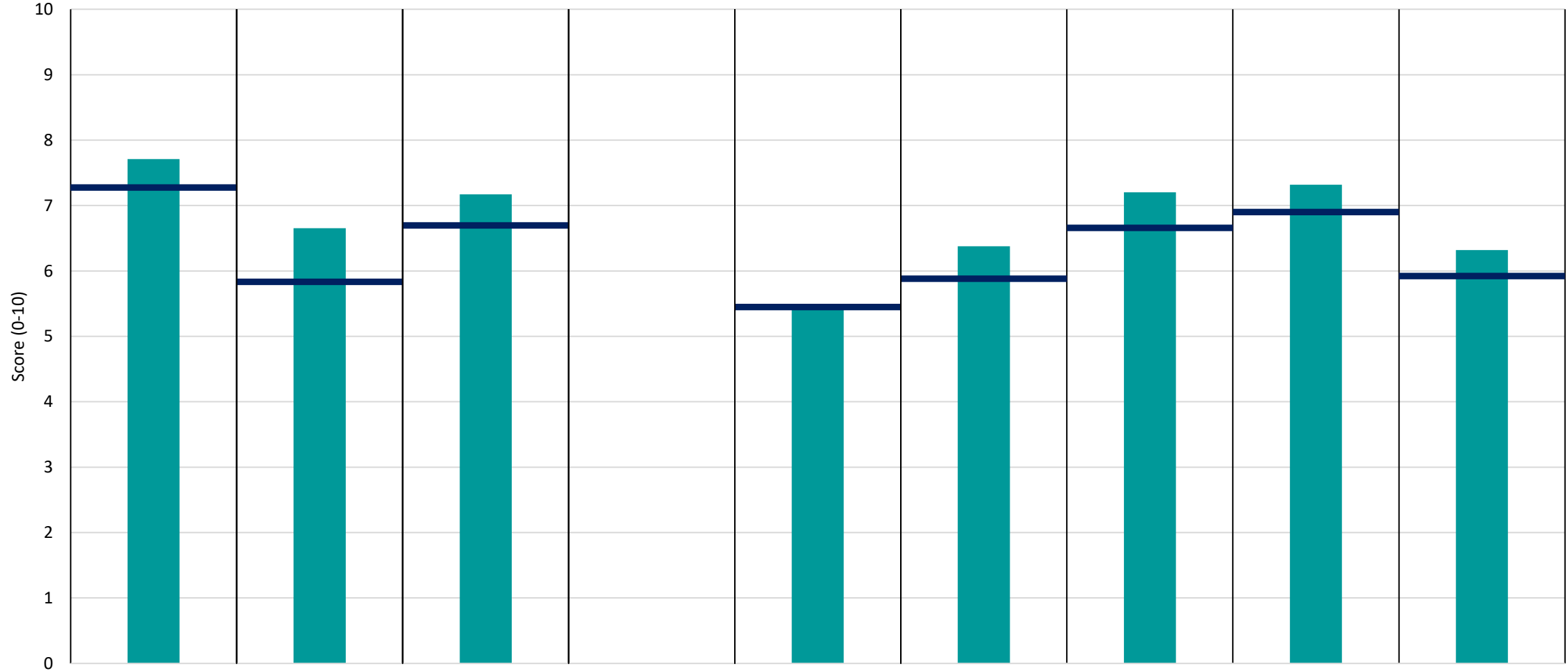
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Staff Engagement

Morale



Breakdown	7.71	6.66	7.17	-	5.42	6.38	7.20	7.32	6.32
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92

Responses 91 91 91 - 89 91 91 91 91 91 33

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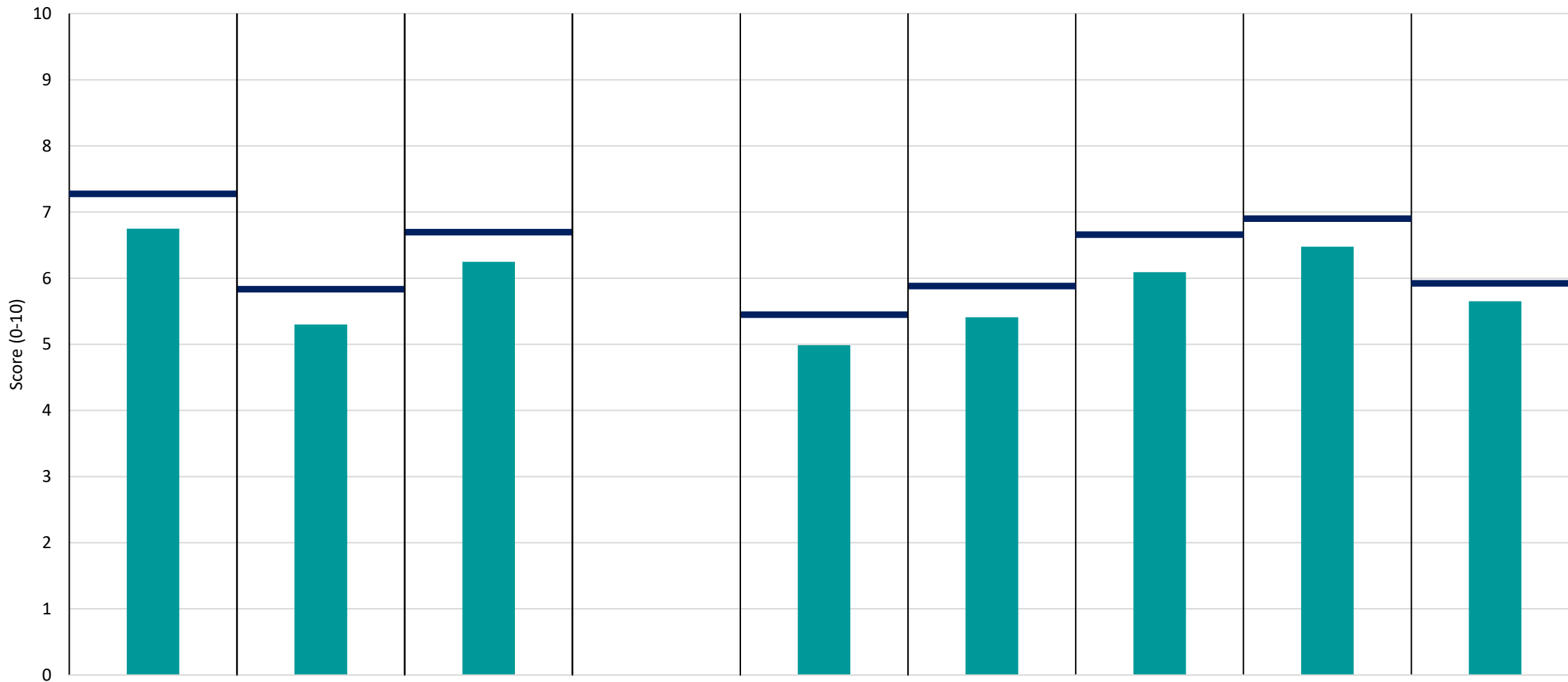
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Staff Engagement

Morale



Breakdown	6.75	5.30	6.25	-	4.99	5.41	6.09	6.47	5.65
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92

Responses 173 173 171 - 163 171 173 173 173 34

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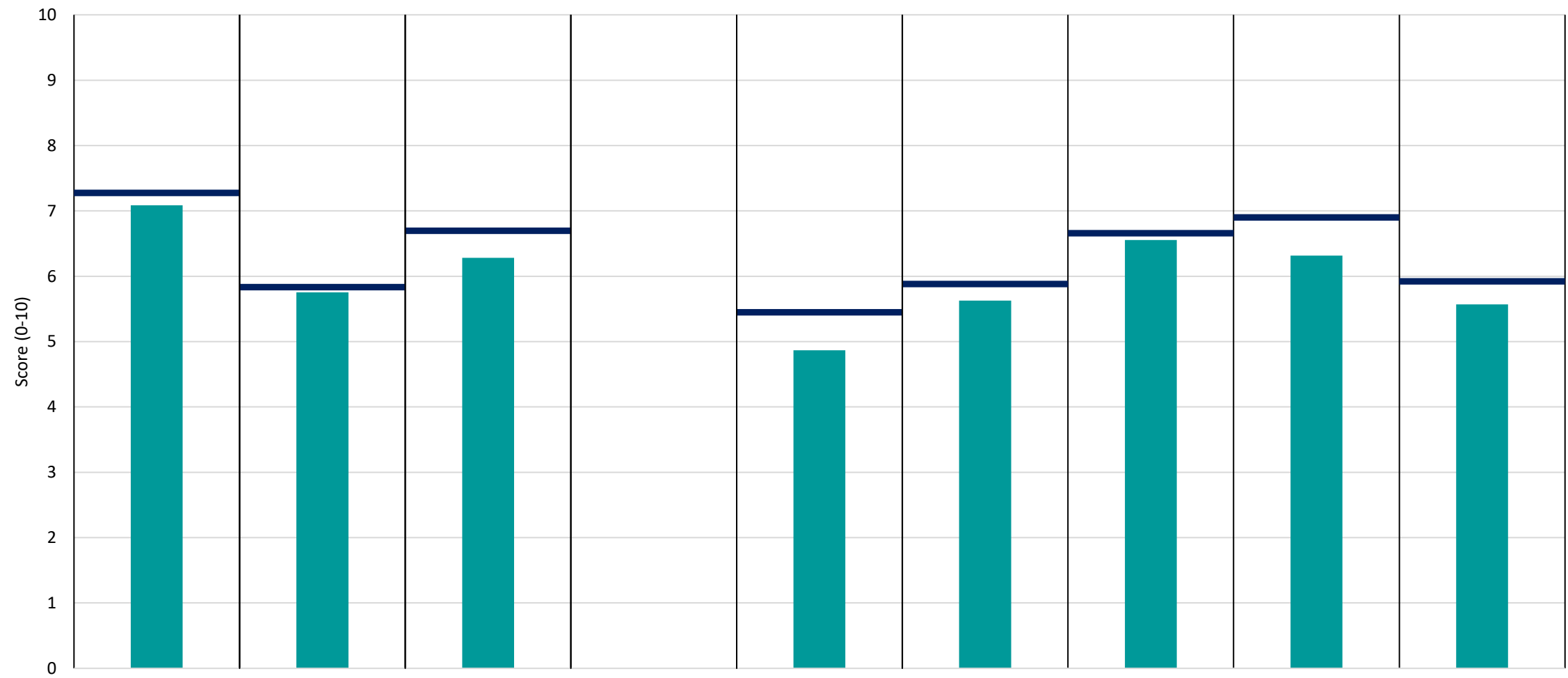
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Staff Engagement

Morale



Breakdown	7.09	5.76	6.28	-	4.87	5.63	6.55	6.32	5.57
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	153	154	150	-	142	153	151	154	154

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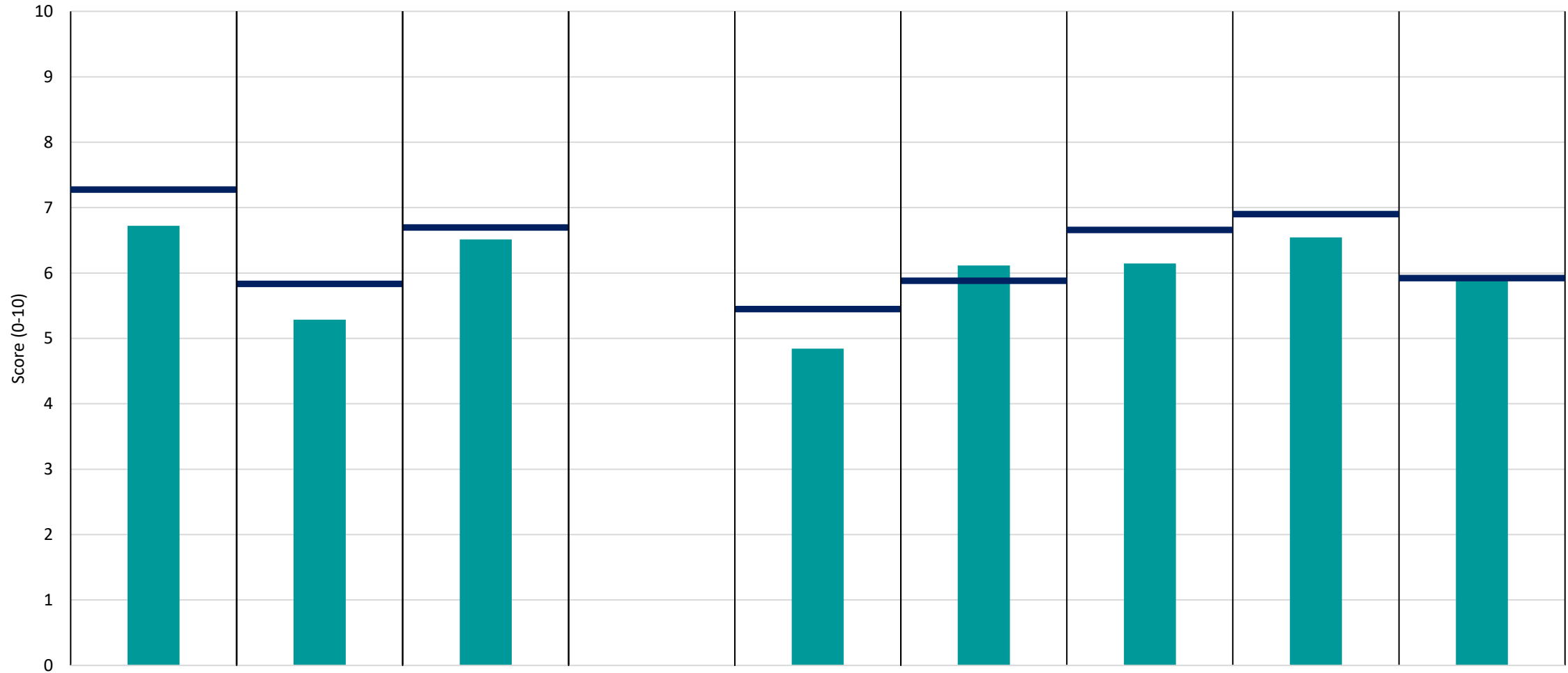
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Staff Engagement

Morale



Breakdown	6.72	5.29	6.51	-	4.84	6.11	6.15	6.54	5.88
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92

Responses 60 61 61 - 56 61 61 61 61 61 36

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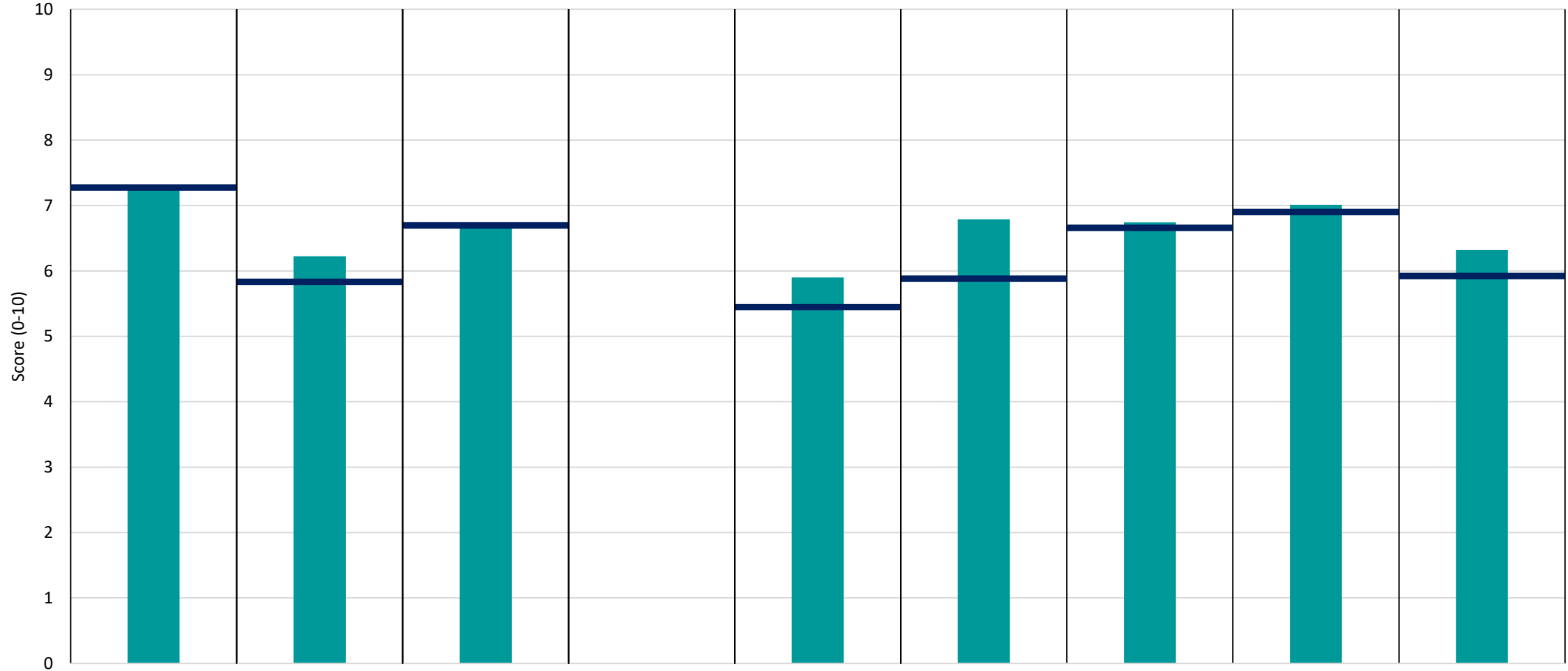
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Staff Engagement

Morale



Breakdown	7.27	6.22	6.66	-	5.90	6.79	6.74	7.01	6.32
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92

Responses 96 96 94 - 93 96 96 96 97 37

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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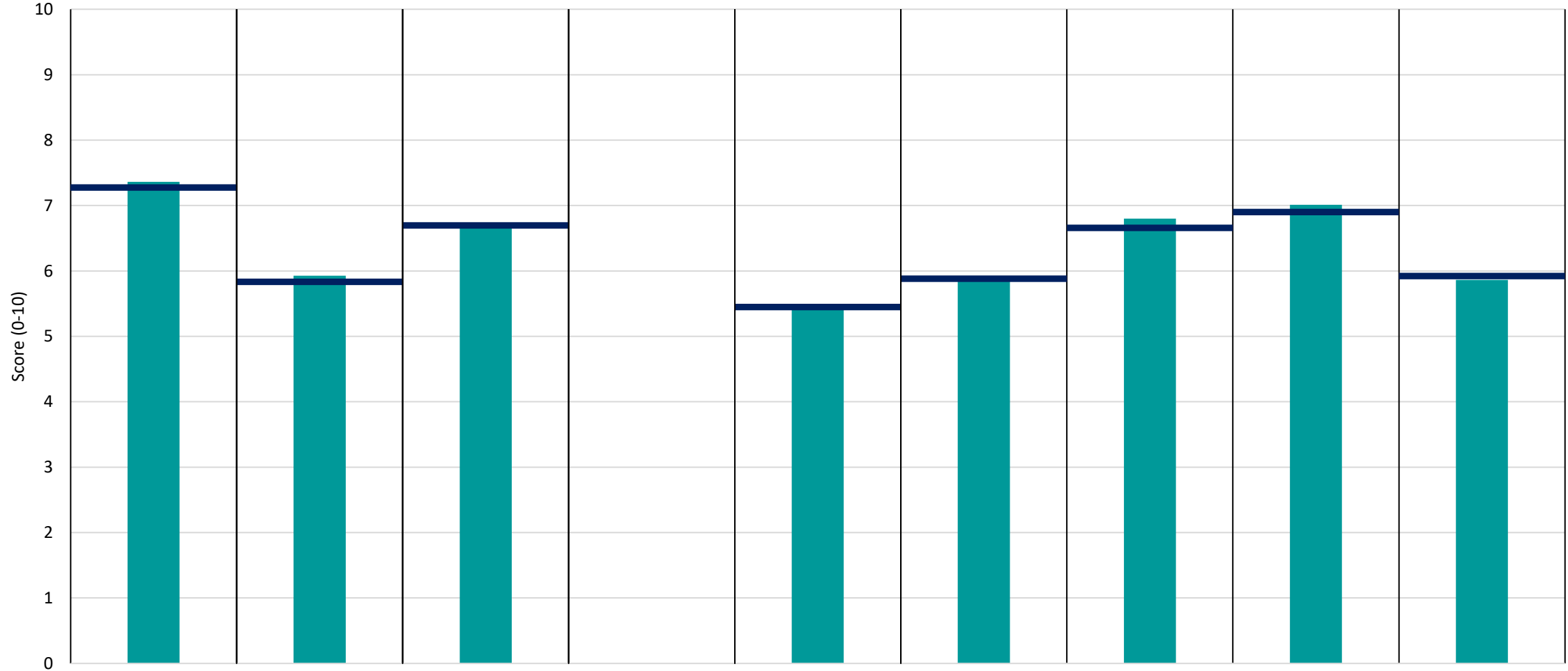
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Staff Engagement

Morale



Breakdown	7.36	5.93	6.73	-	5.49	5.92	6.80	7.01	5.86
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	184	184	182	-	175	184	184	184	184



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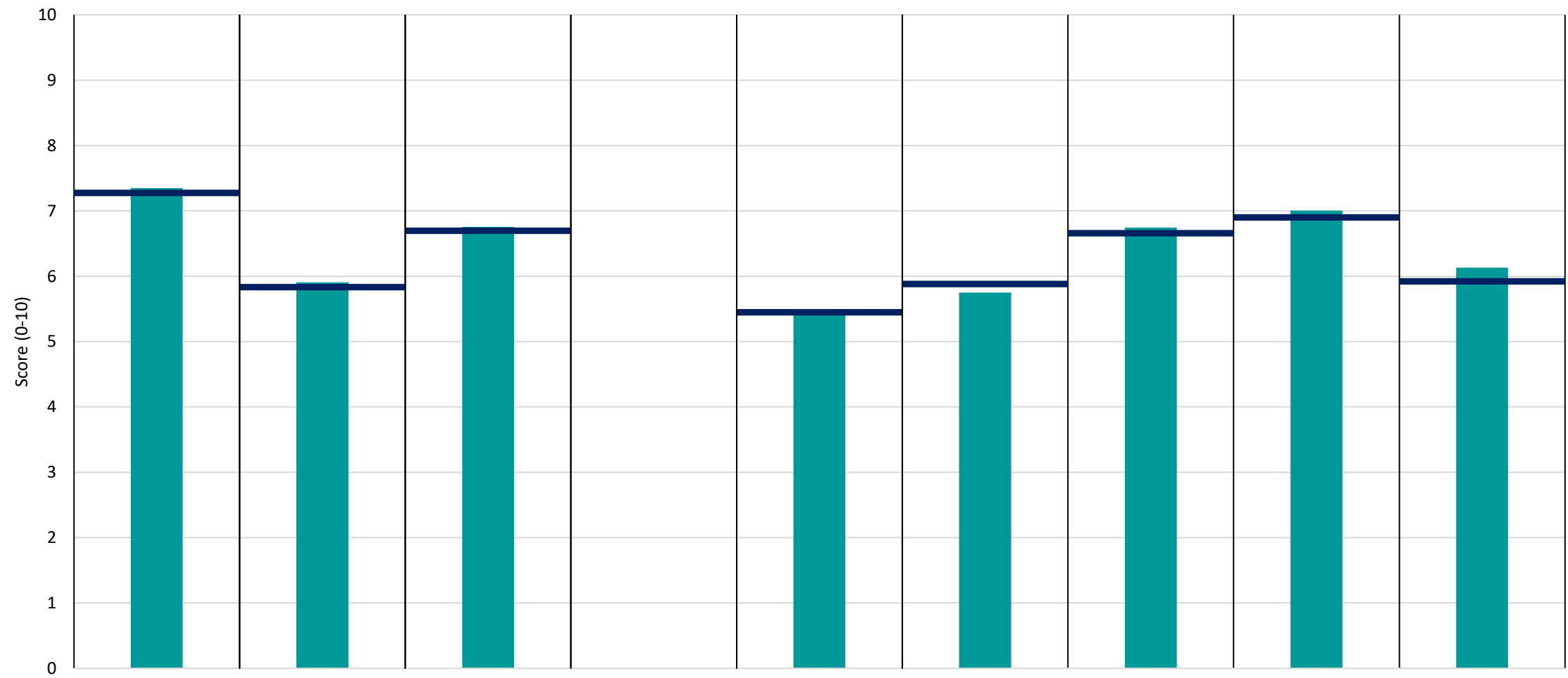
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Staff Engagement

Morale



Breakdown	7.35	5.91	6.75	-	5.45	5.75	6.75	7.01	6.13
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	276	276	276	-	265	272	276	276	276 ³⁹

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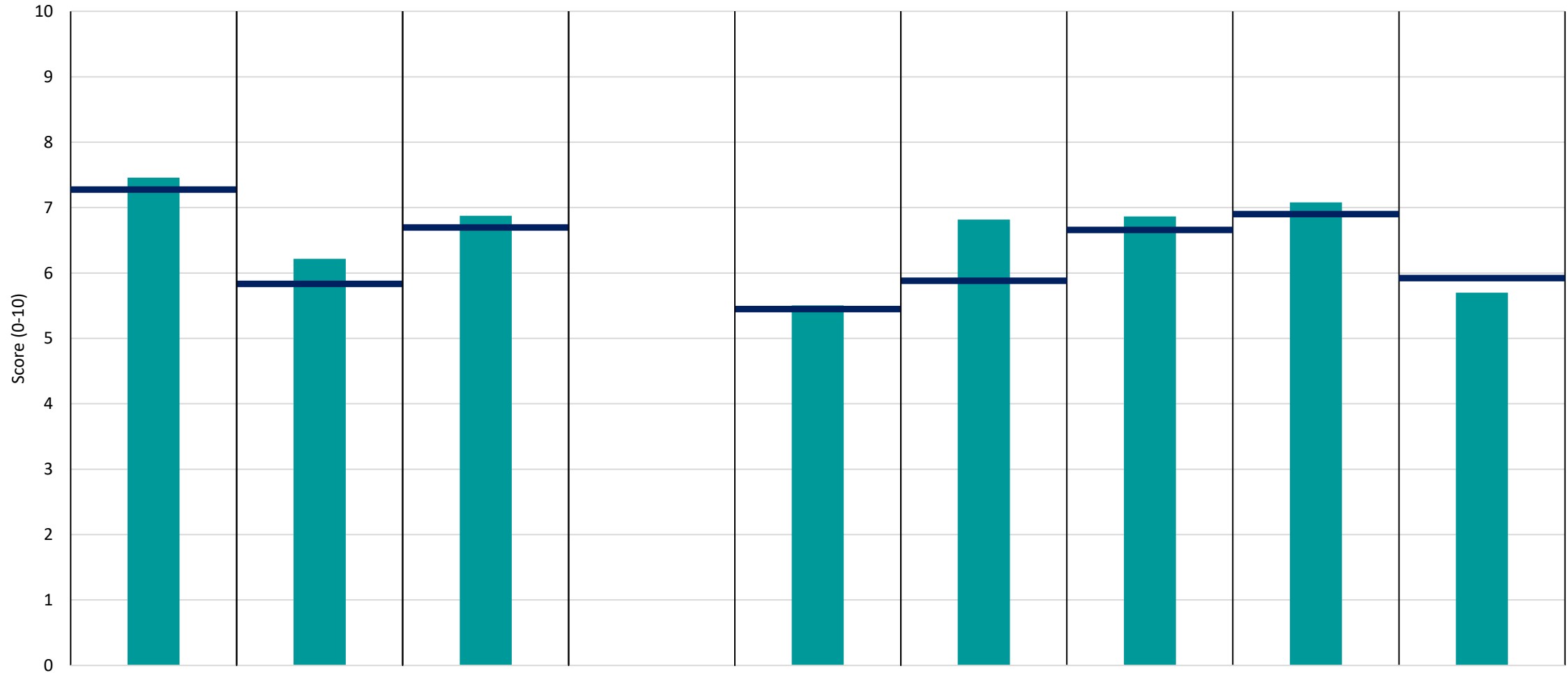
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Staff Engagement

Morale



Breakdown	7.46	6.22	6.88	-	5.50	6.82	6.87	7.08	5.70
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92

Responses 56 56 56 - 52 55 56 56 56 40

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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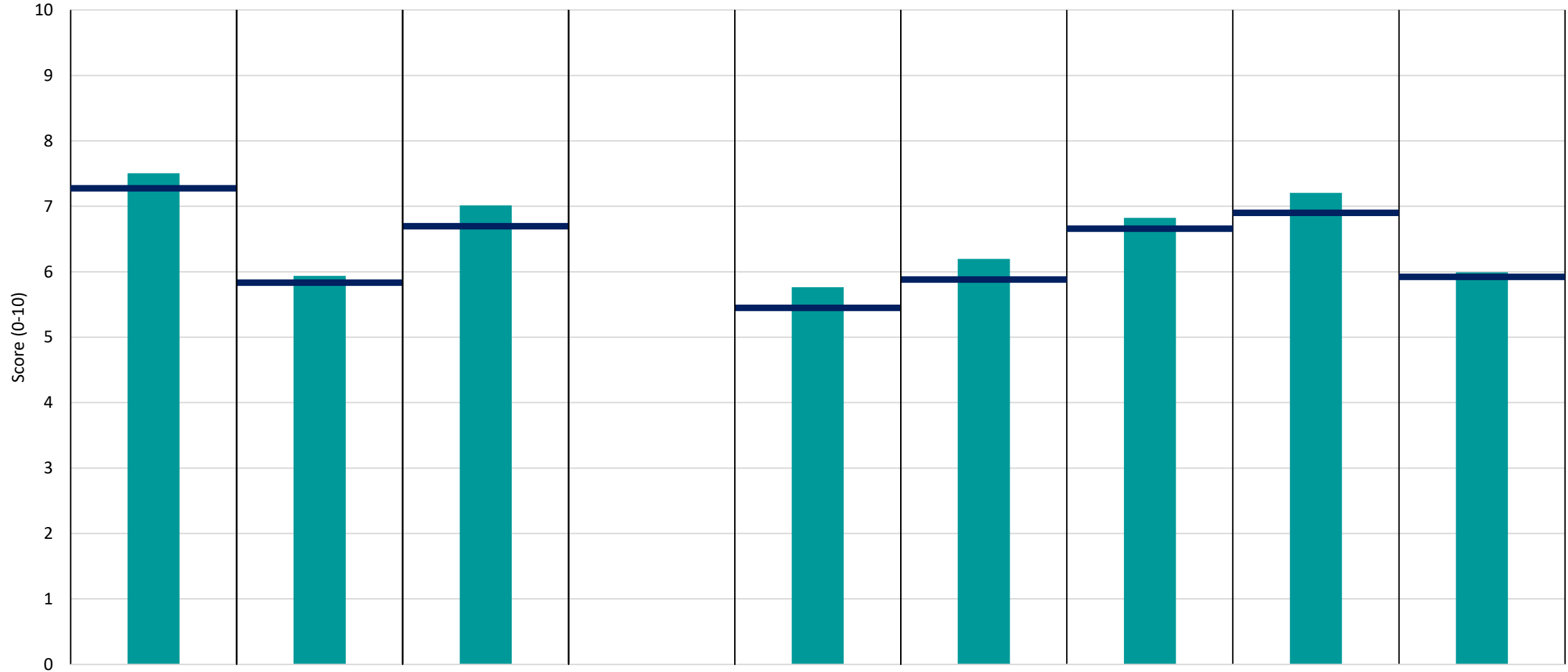
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Staff Engagement

Morale



Breakdown	7.51	5.94	7.02	-	5.76	6.20	6.83	7.21	5.99
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	258	258	257	-	248	258	258	258	258



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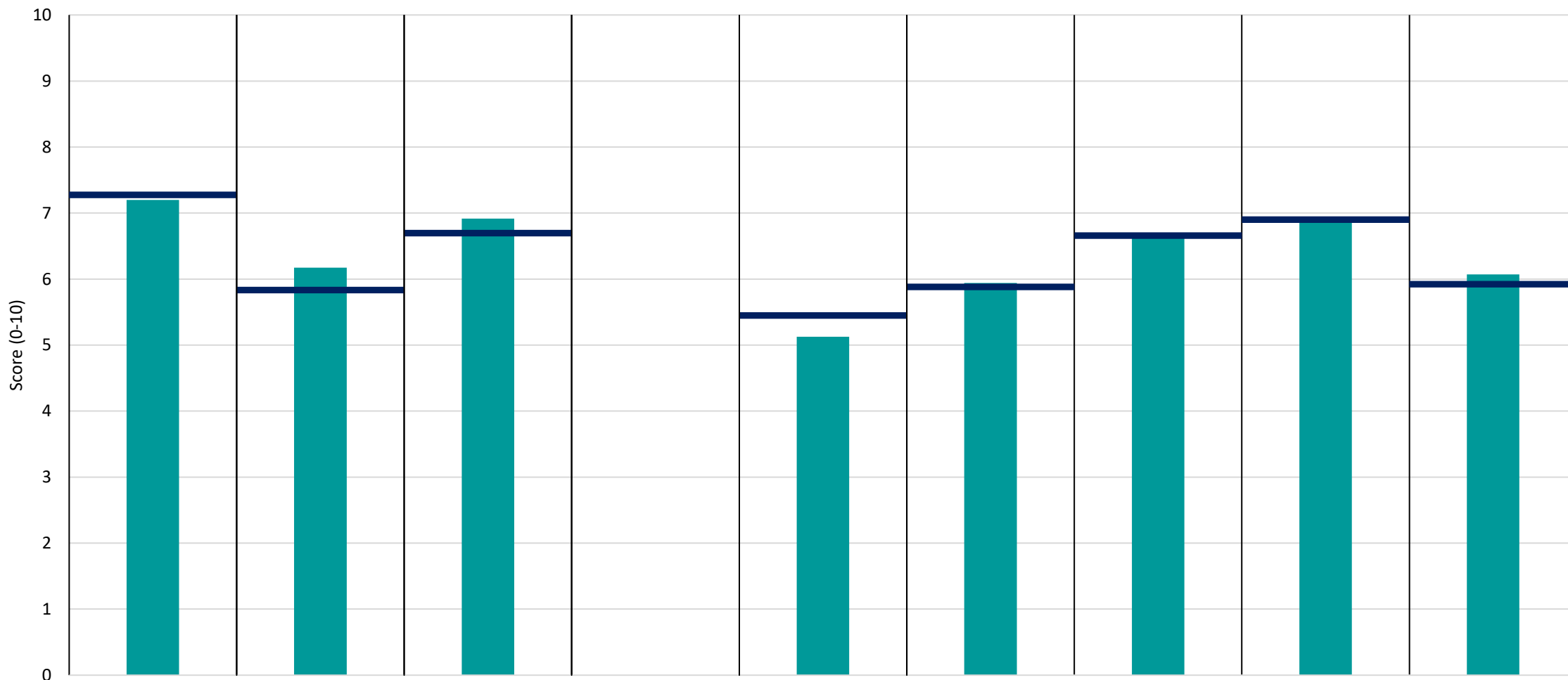
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Staff Engagement

Morale



Breakdown	7.20	6.17	6.92	-	5.13	5.94	6.66	6.88	6.07
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	46	46	45	-	46	46	46	46	46

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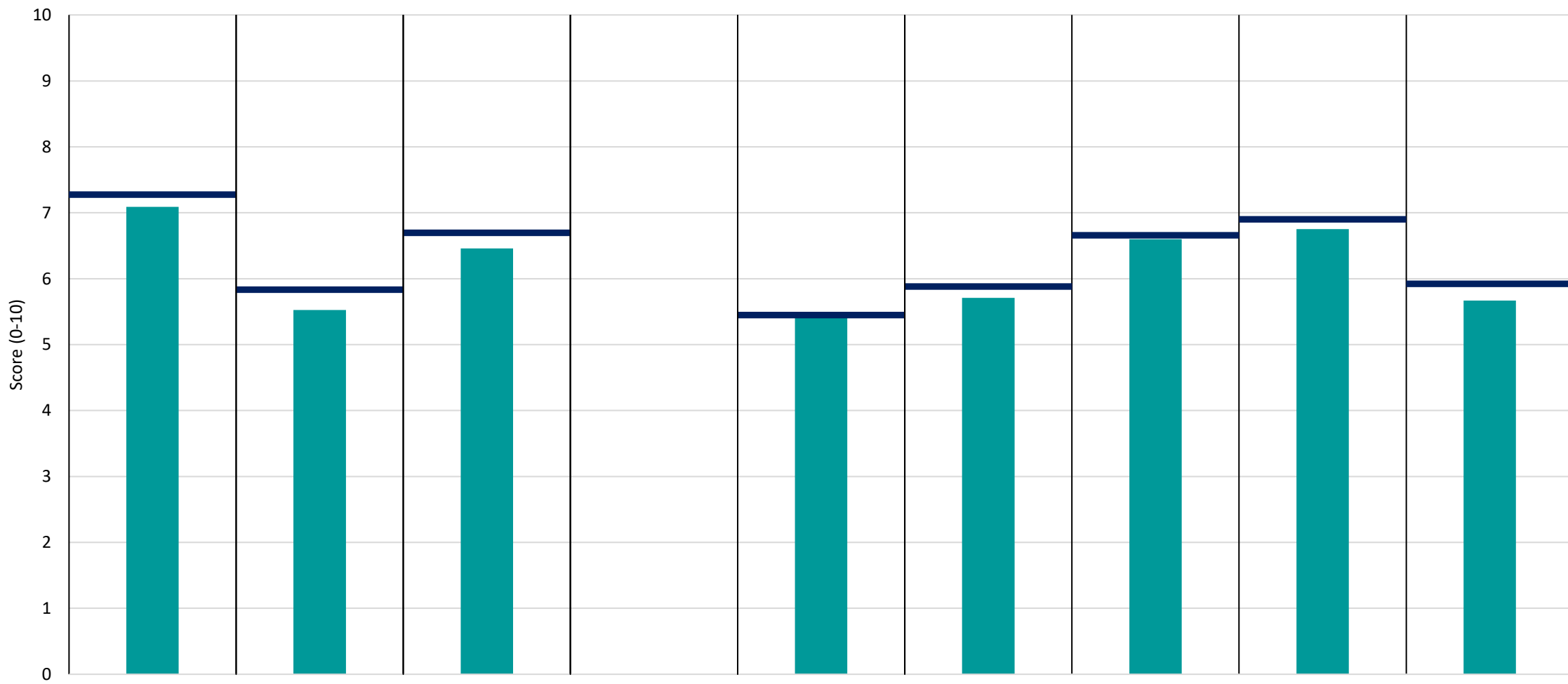
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Staff Engagement

Morale



Breakdown	7.09	5.53	6.46	-	5.42	5.71	6.60	6.75	5.67
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	263	263	263	-	245	262	260	263	263

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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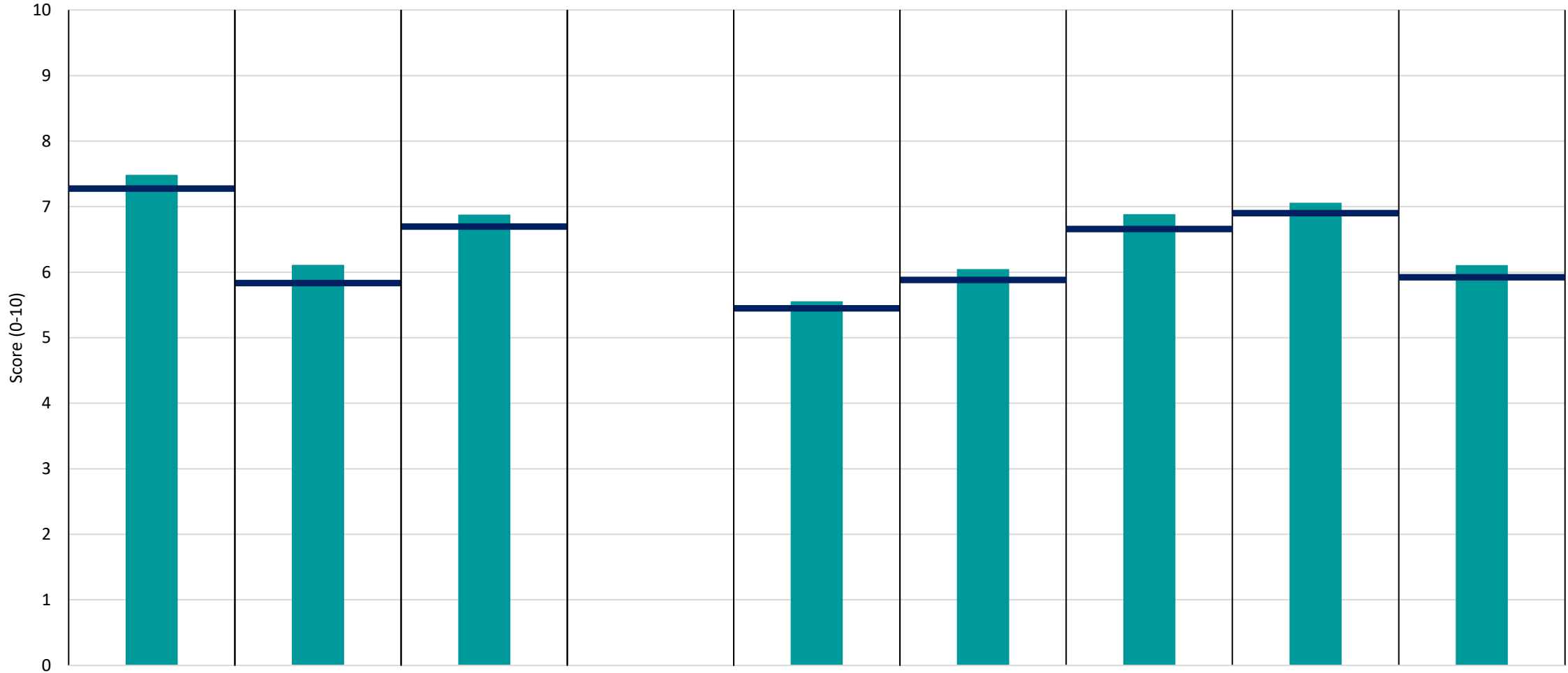
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Staff Engagement

Morale



Breakdown	7.49	6.11	6.88	-	5.56	6.05	6.88	7.06	6.11
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	162	161	161	-	154	160	161	162	162



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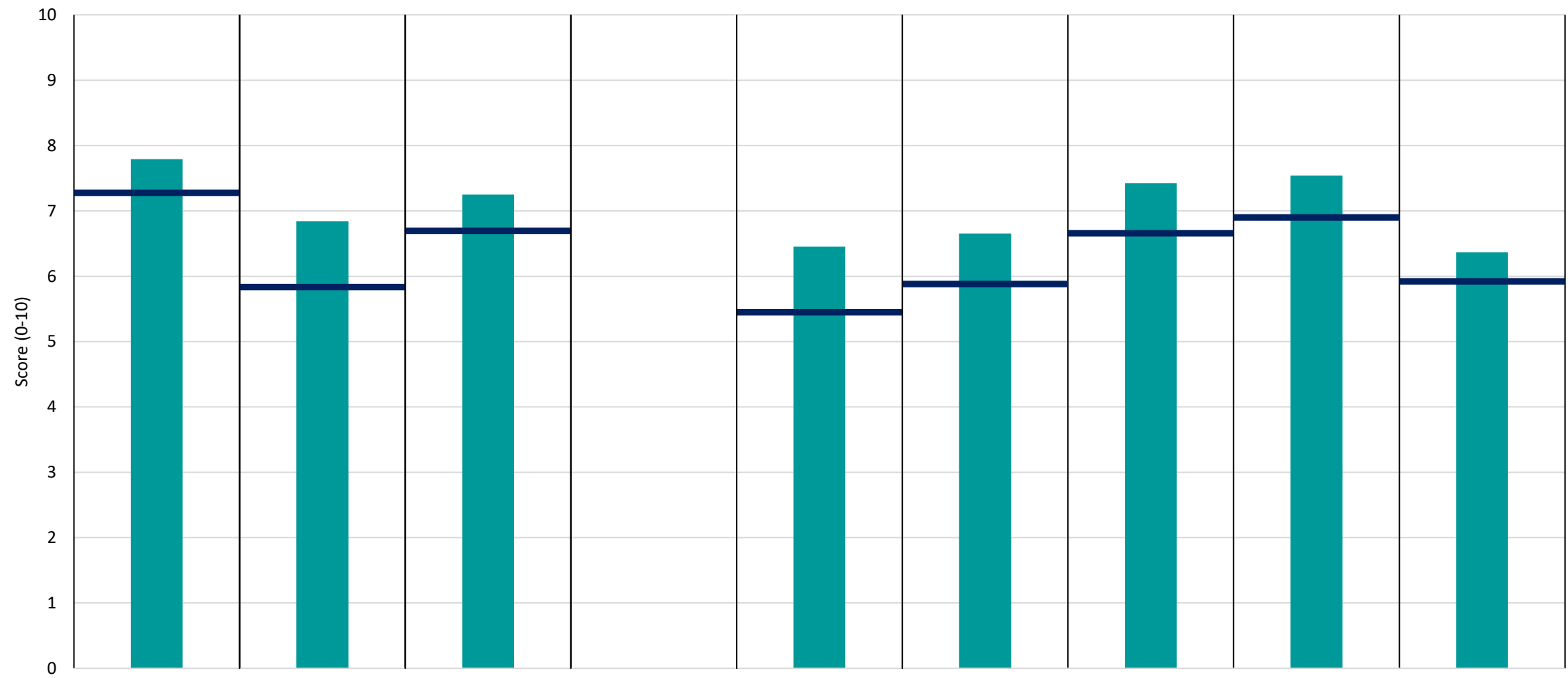
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Staff Engagement

Morale



Breakdown	7.79	6.84	7.25	-	6.45	6.65	7.43	7.54	6.37
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	127	127	124	-	122	126	127	127	127 ⁴⁵

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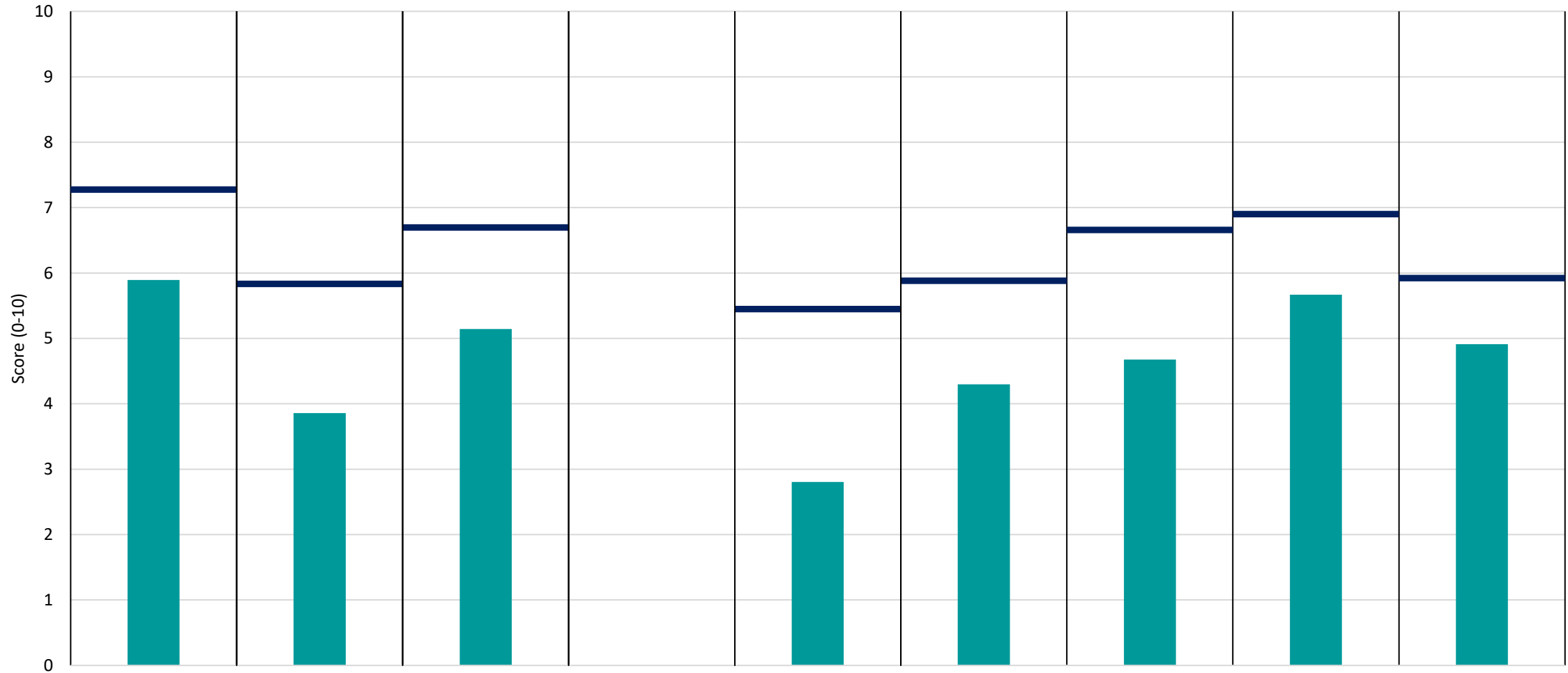
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Staff Engagement

Morale



Breakdown	5.89	3.86	5.14	-	2.80	4.30	4.68	5.67	4.91
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92

Responses 16 16 16 - 14 16 16 16 16 16 46

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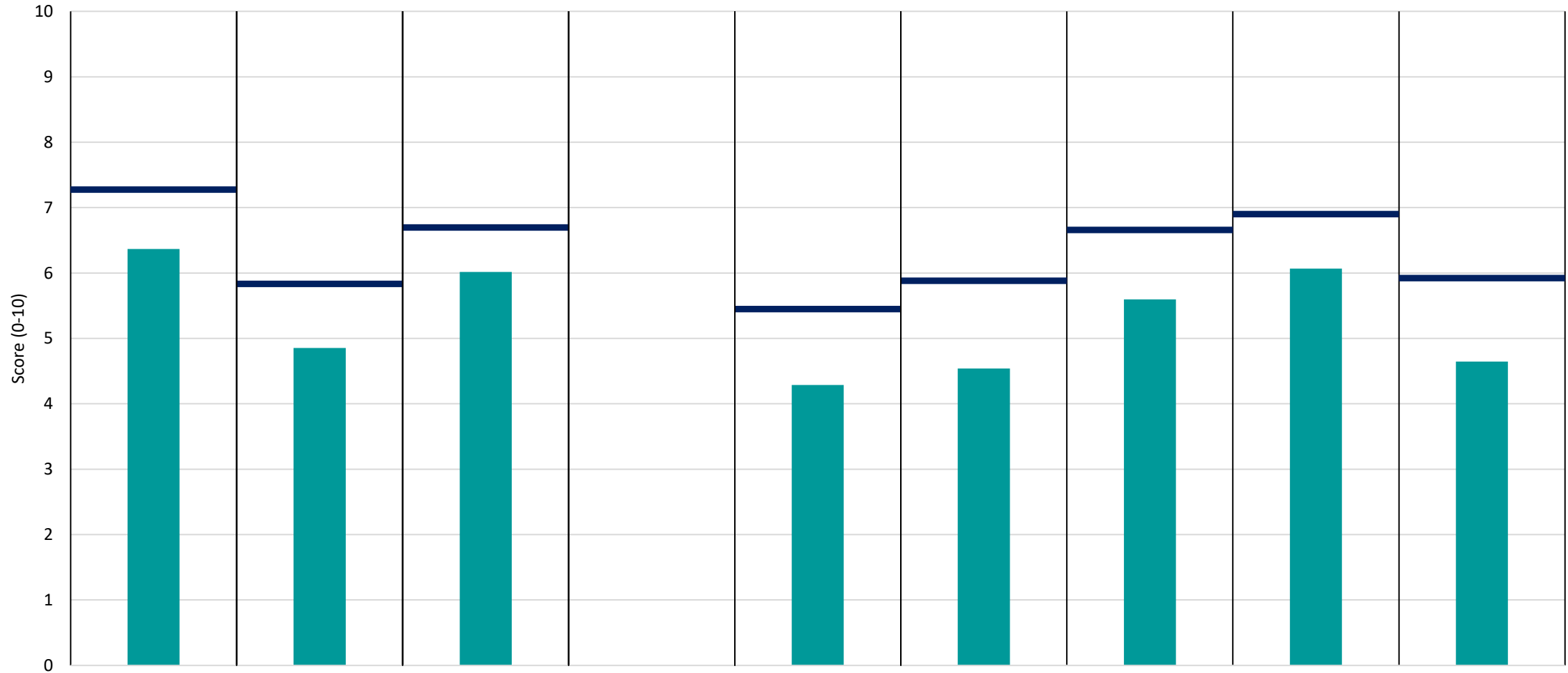
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Staff Engagement

Morale



Breakdown	6.37	4.85	6.02	-	4.29	4.54	5.60	6.07	4.65
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92

Responses 120 120 120 - 116 118 120 120 120 47

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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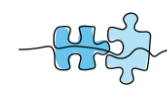
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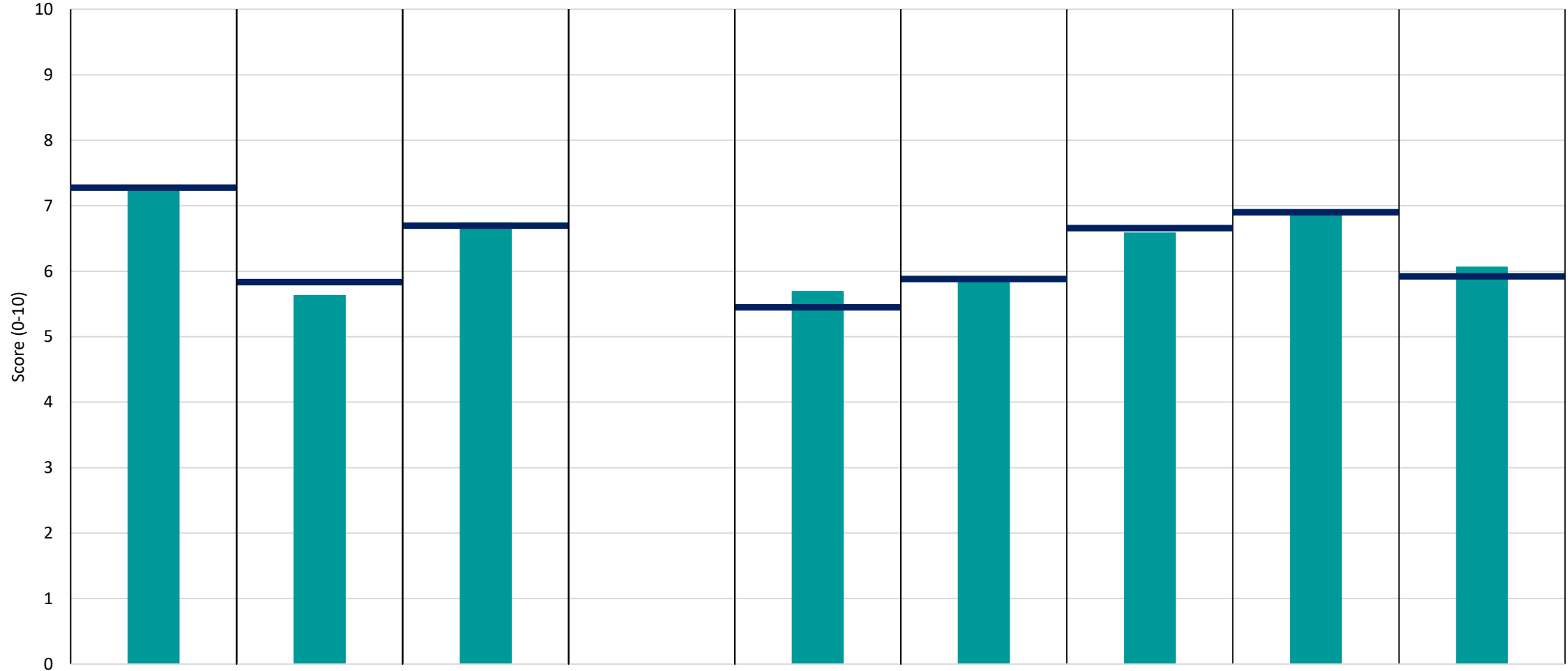
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Staff Engagement

Morale



Breakdown	7.28	5.64	6.75	-	5.70	5.85	6.59	6.91	6.07
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	286	286	283	-	275	285	285	286	286



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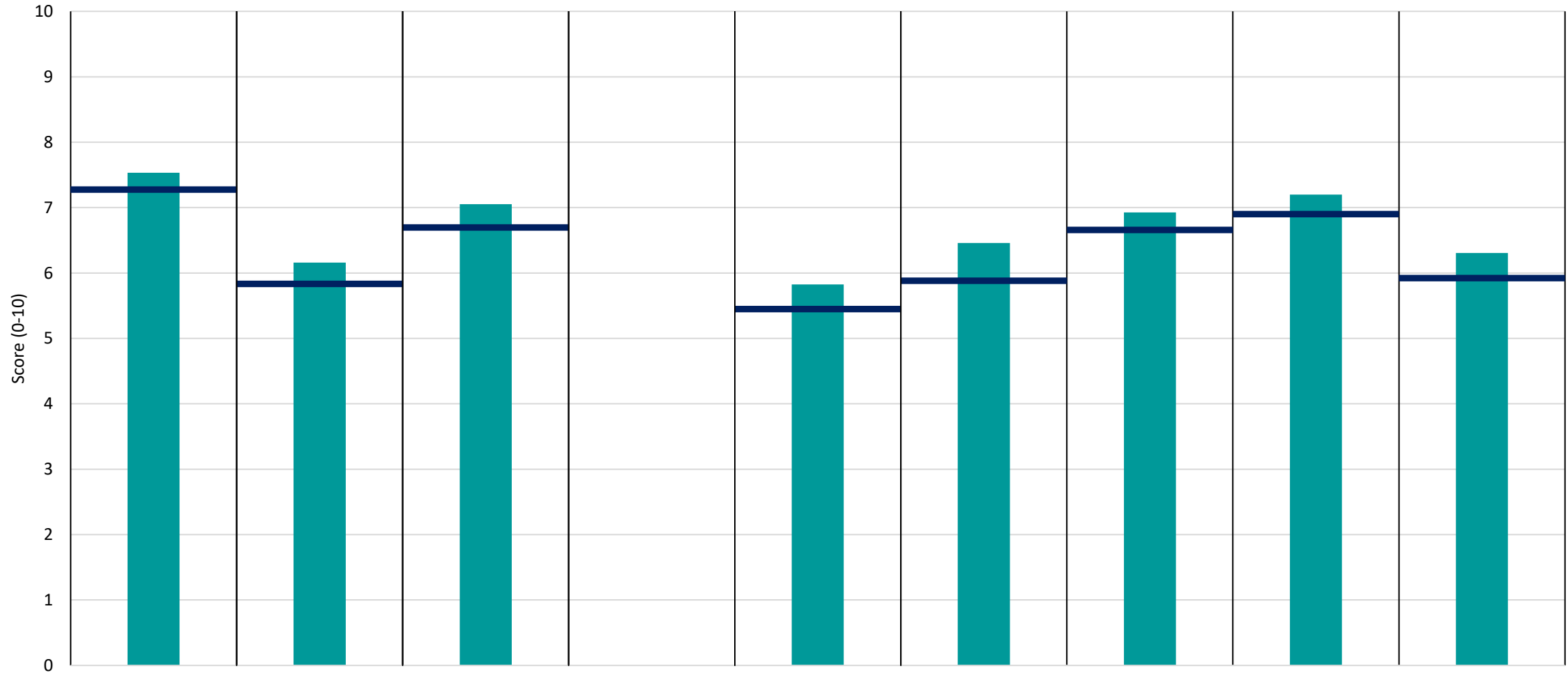
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Staff Engagement

Morale



Breakdown	7.53	6.16	7.05	-	5.83	6.46	6.93	7.20	6.31
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92

Responses 81 81 80 - 79 80 81 81 81 49

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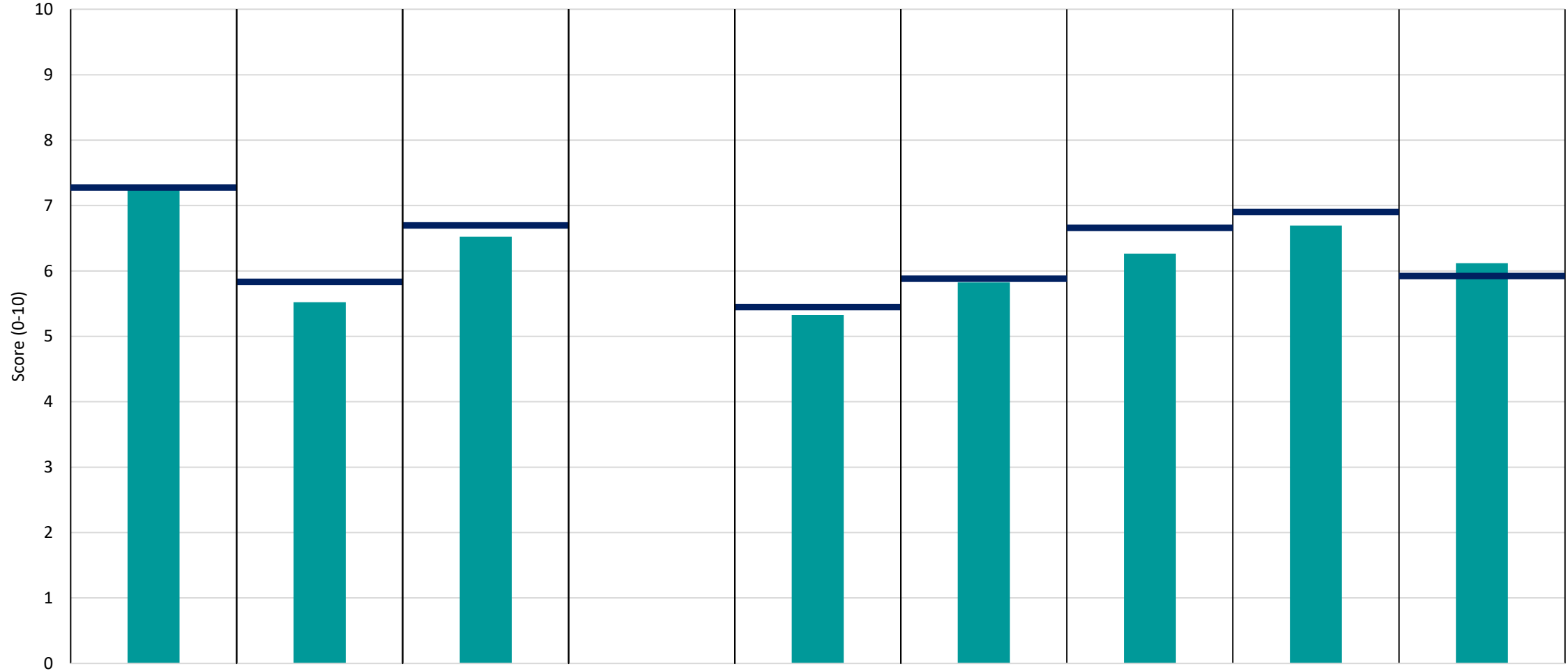
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Staff Engagement

Morale



Breakdown	7.25	5.52	6.52	-	5.33	5.82	6.27	6.69	6.12
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92

Responses 89 89 89 - 81 88 89 89 89 50

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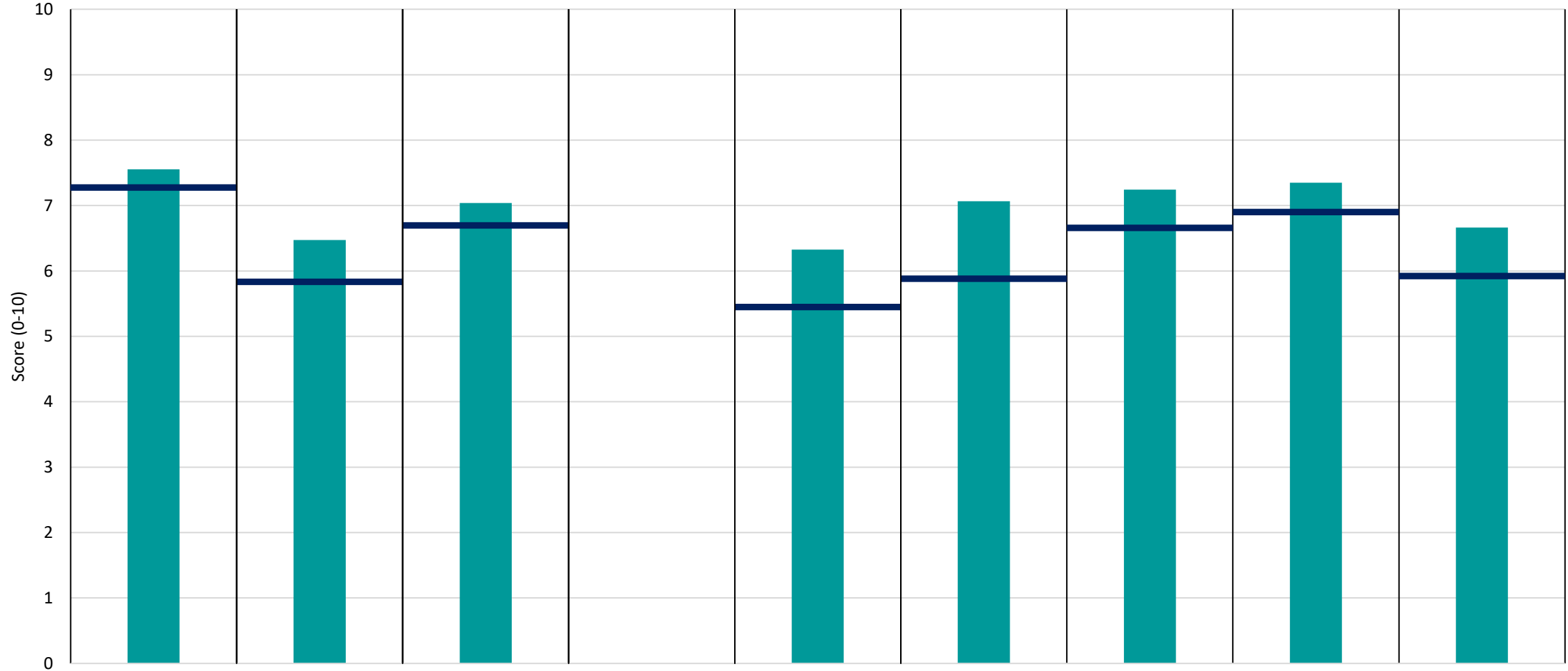
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Staff Engagement

Morale



Breakdown	7.56	6.47	7.04	-	6.33	7.07	7.24	7.35	6.67
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	143	143	142	-	139	142	143	143	143



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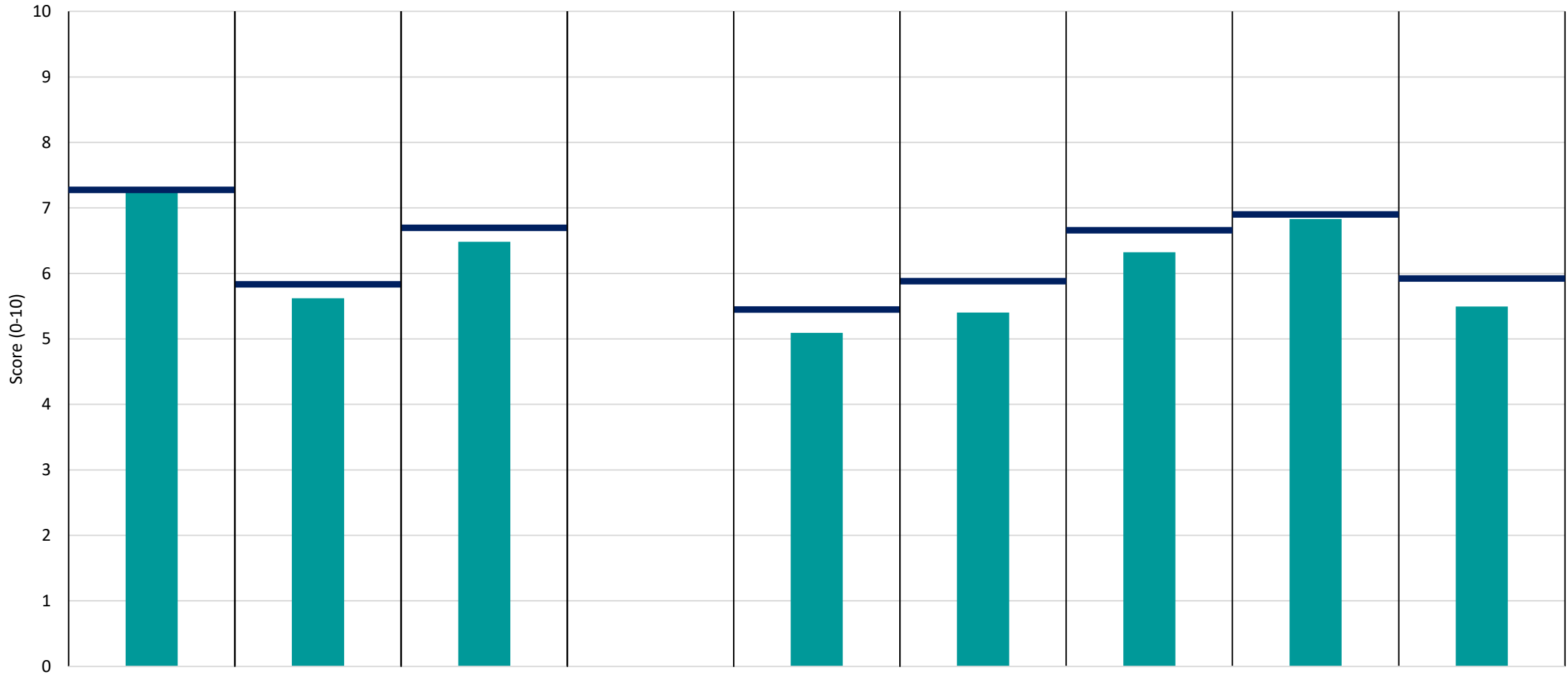
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Staff Engagement

Morale



Breakdown	7.24	5.62	6.48	-	5.09	5.40	6.32	6.83	5.49
Your org	7.28	5.83	6.70	-	5.45	5.88	6.66	6.90	5.92
Responses	351	351	348	-	342	349	349	351	351