



# Surrey and Sussex Healthcare NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Surrey and Sussex Healthcare NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Surrey and Sussex Healthcare NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

Surrey and Sussex Healthcare NHS Trust  
2023 NHS Staff Survey



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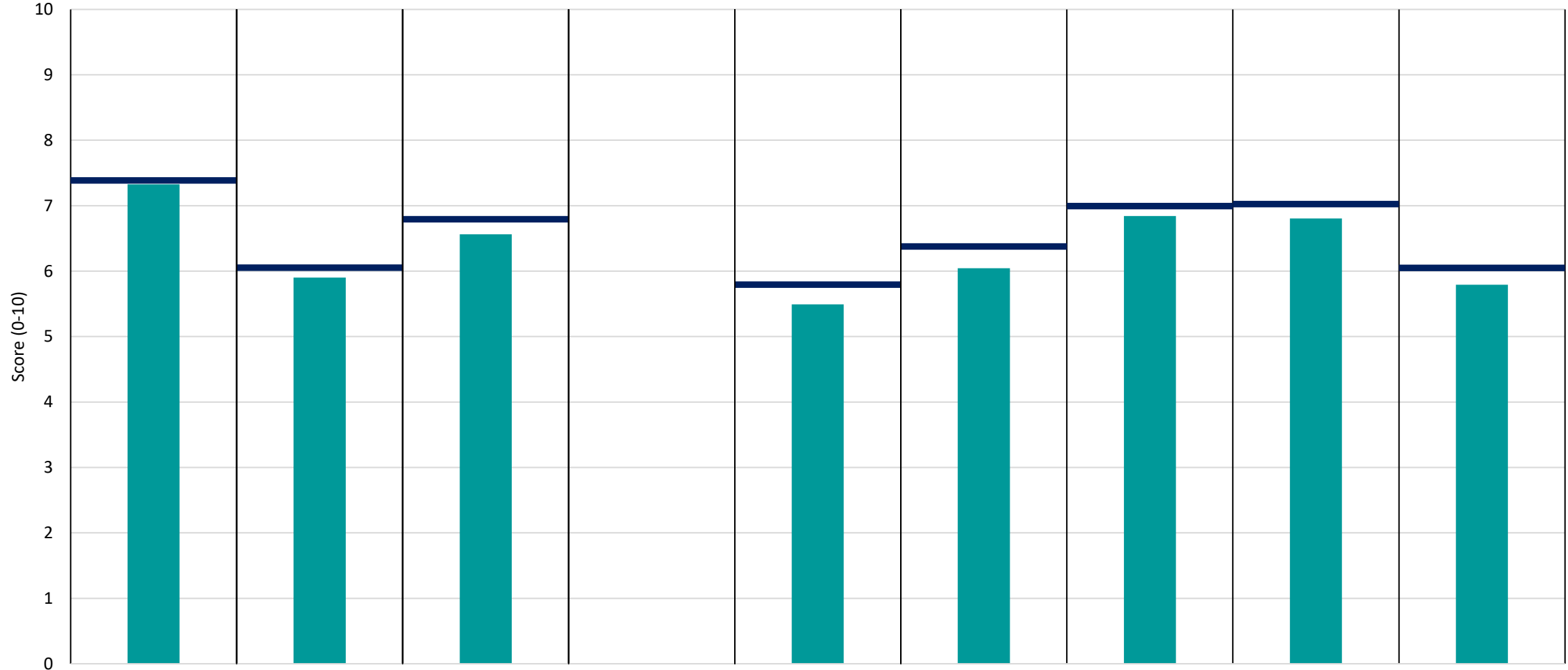
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Staff Engagement

Morale



Breakdown	7.33	5.90	6.56	-	5.49	6.04	6.84	6.80	5.79
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05
Responses	451	451	449	-	433	450	450	451	452

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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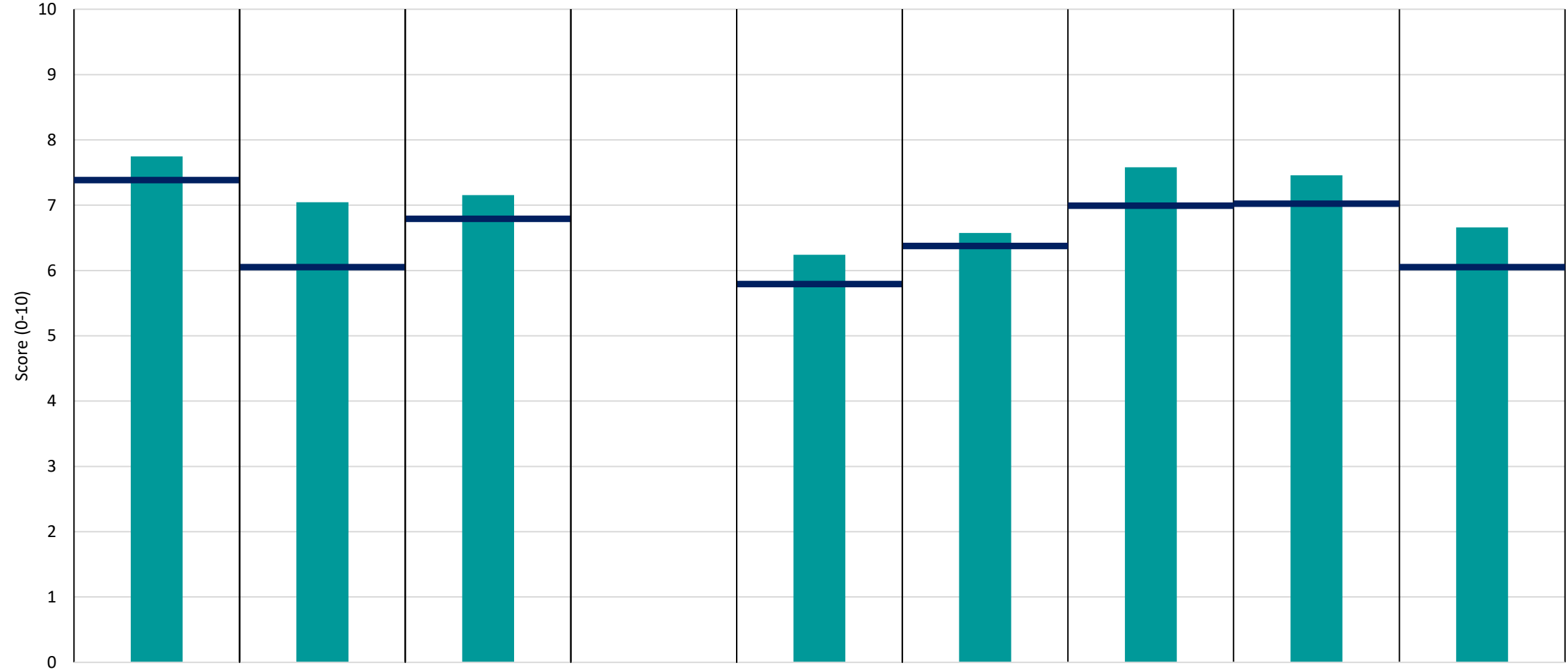
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Staff Engagement

Morale



Breakdown	7.75	7.05	7.15	-	6.24	6.58	7.58	7.46	6.66
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05
Responses	32	32	32	-	30	32	32	32	32

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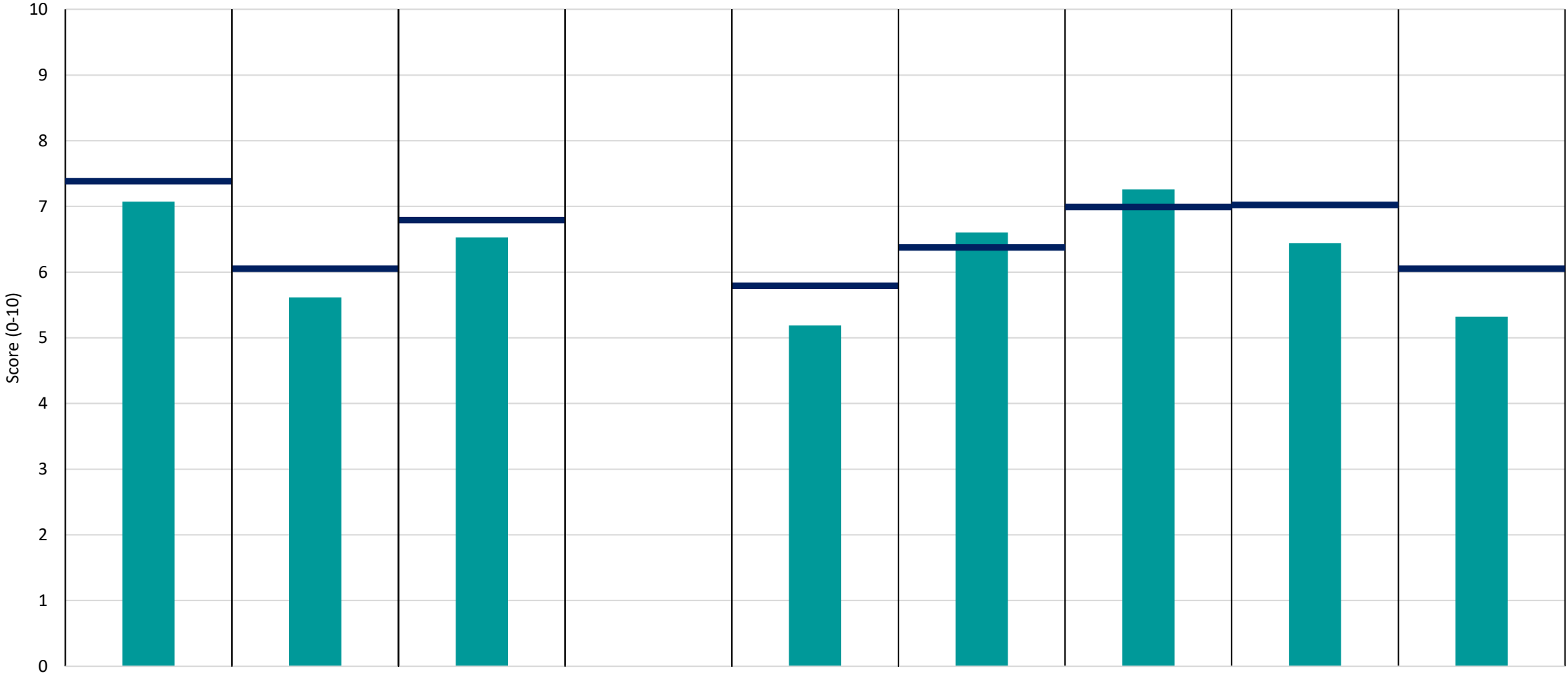
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Staff Engagement

Morale



Breakdown	7.07	5.62	6.53	-	5.19	6.60	7.26	6.44	5.32
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05

Responses 13 13 12 - 13 13 13 13 13 13 8

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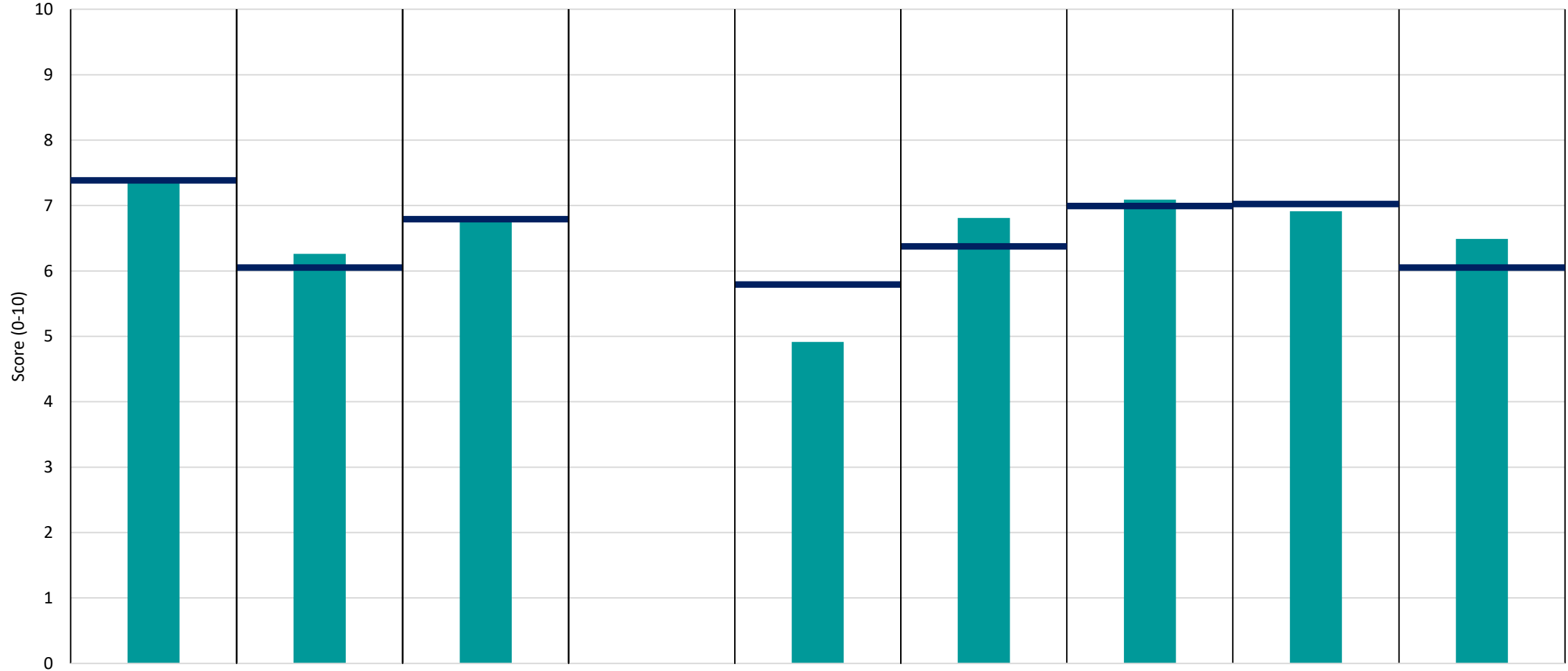
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Staff Engagement

Morale



Breakdown	7.42	6.26	6.76	-	4.92	6.81	7.09	6.91	6.49
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05

Responses 90 90 89 - 83 89 90 90 90 90 9

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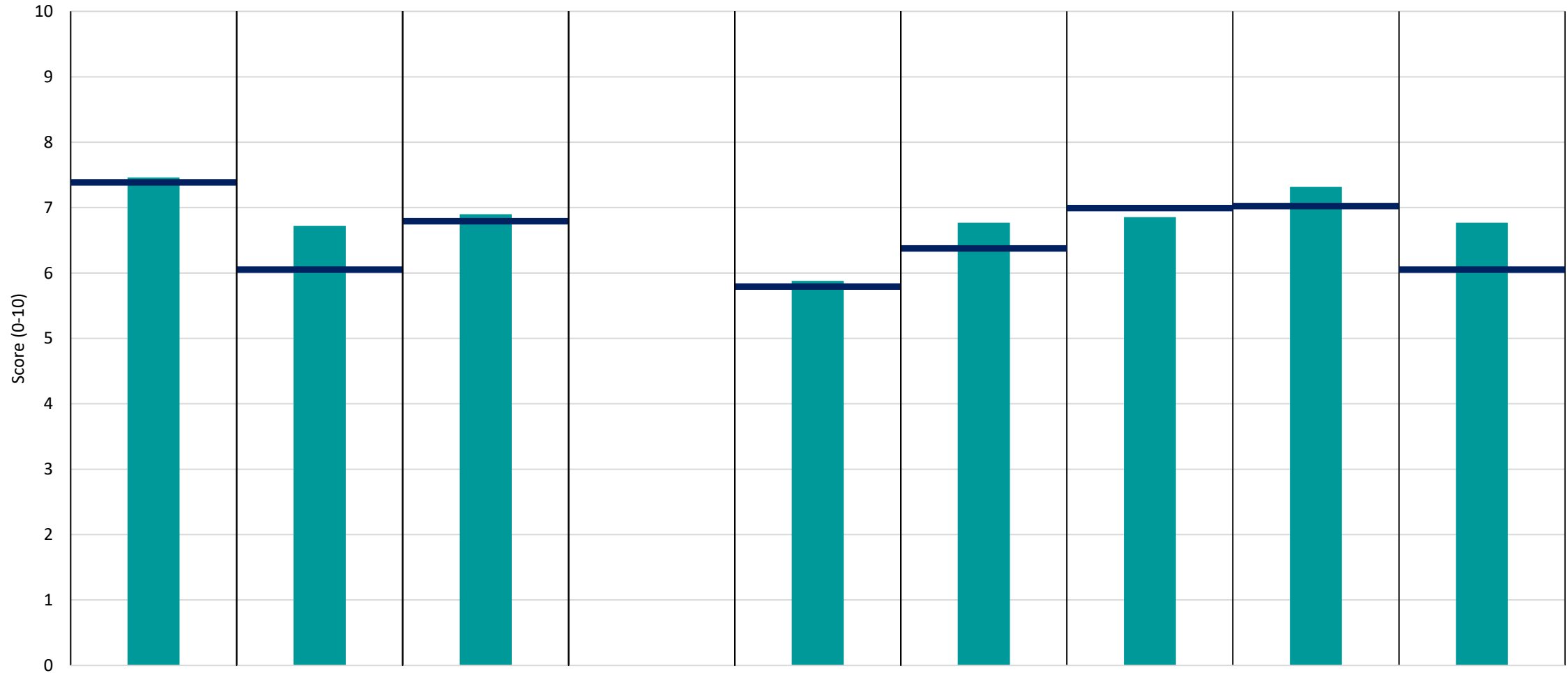
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Staff Engagement

Morale



Breakdown	7.46	6.72	6.90	-	5.88	6.77	6.85	7.32	6.77
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05
Responses	300	309	285	-	224	297	302	305	310



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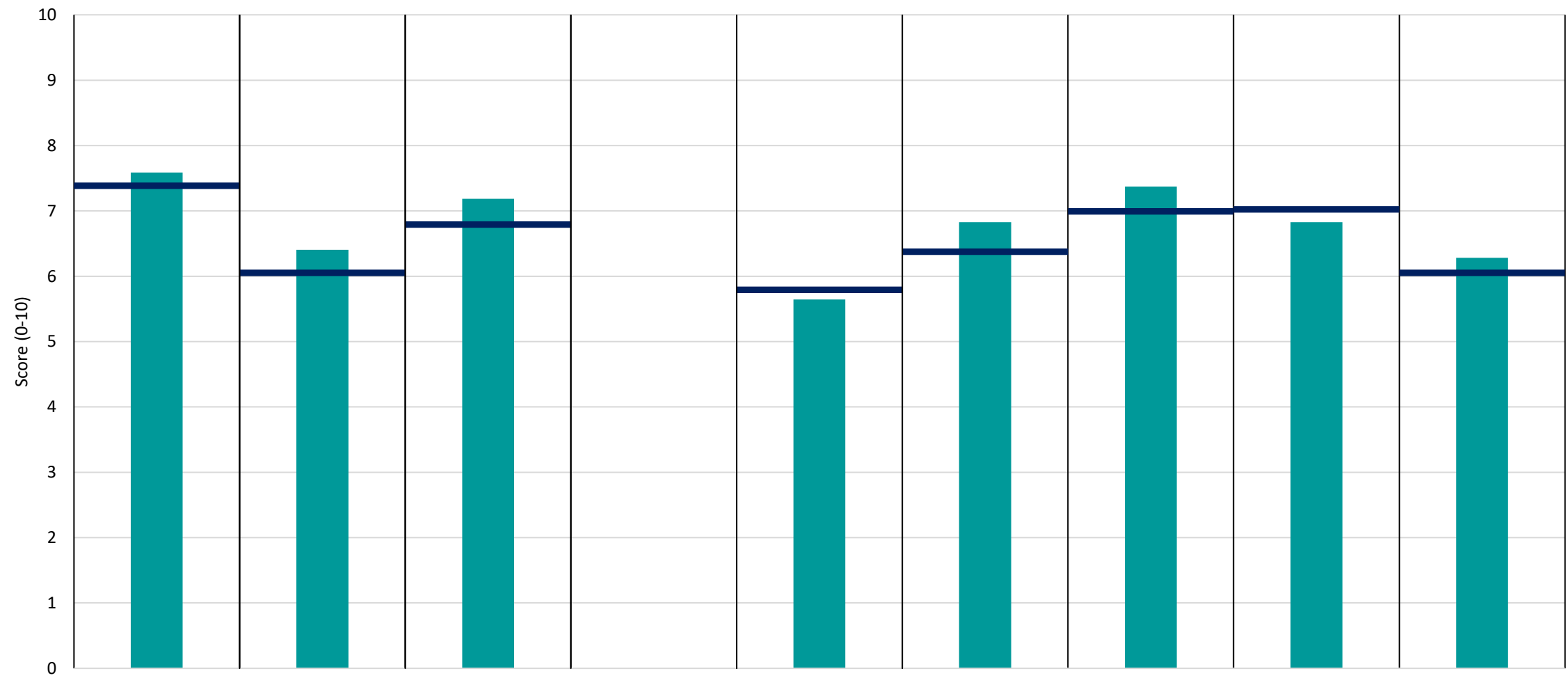
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Staff Engagement

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Breakdown	7.59	6.40	7.19	-	5.65	6.83	7.37	6.83	6.28
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05
Responses	31	31	31	-	27	31	31	31	31

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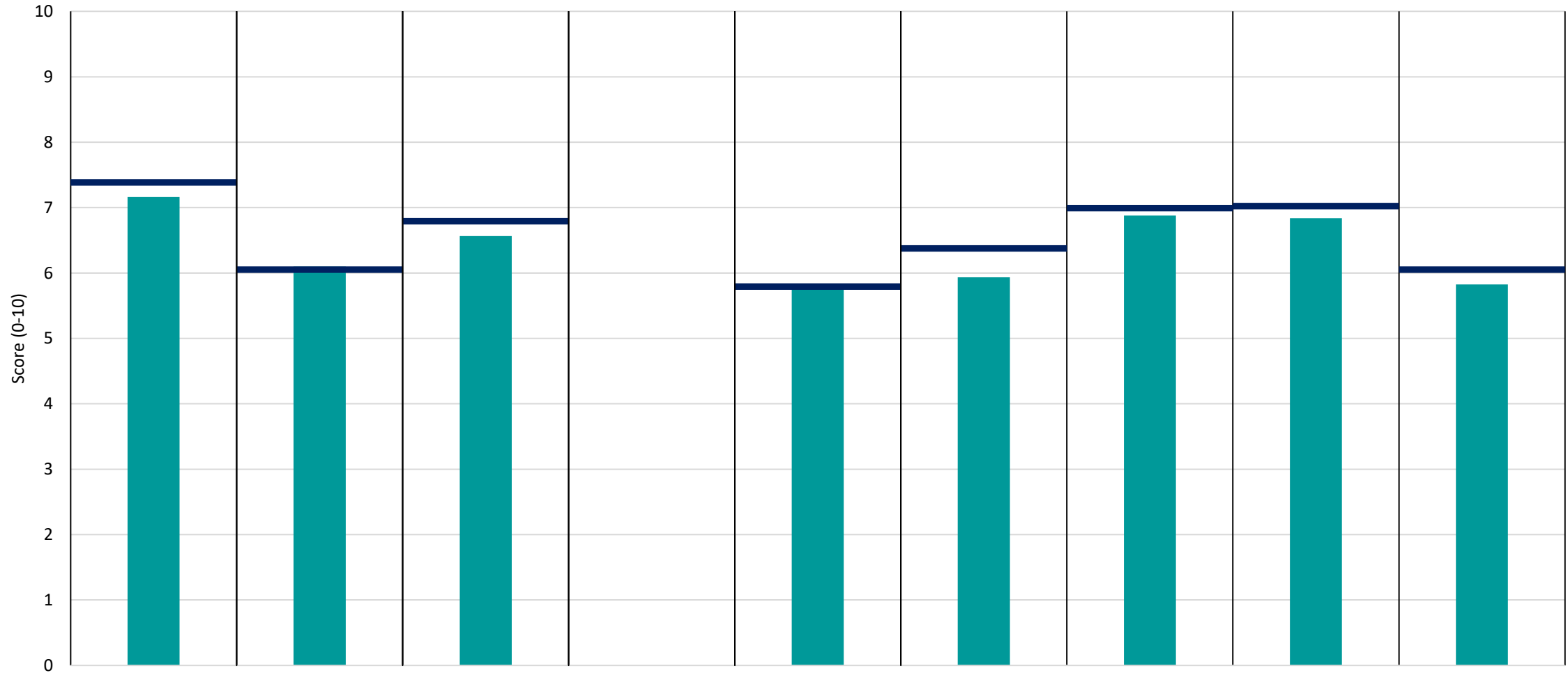
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Staff Engagement

Morale



Breakdown	7.16	6.10	6.57	-	5.76	5.93	6.88	6.84	5.83
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05
Responses	105	104	103	-	100	104	105	105	105



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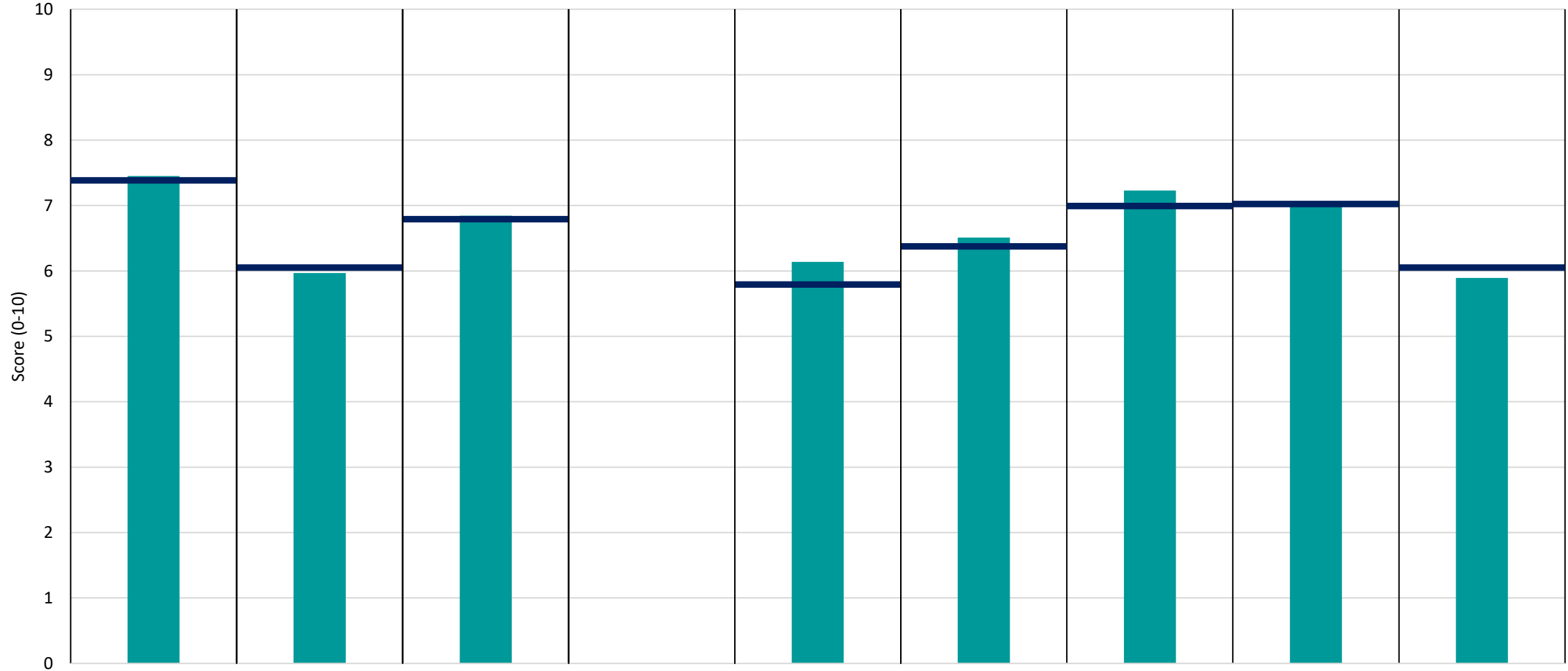
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Staff Engagement

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Breakdown	7.45	5.97	6.84	-	6.14	6.51	7.23	7.02	5.89
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05
Responses	721	725	706	-	660	717	717	725	725



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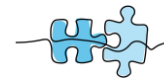
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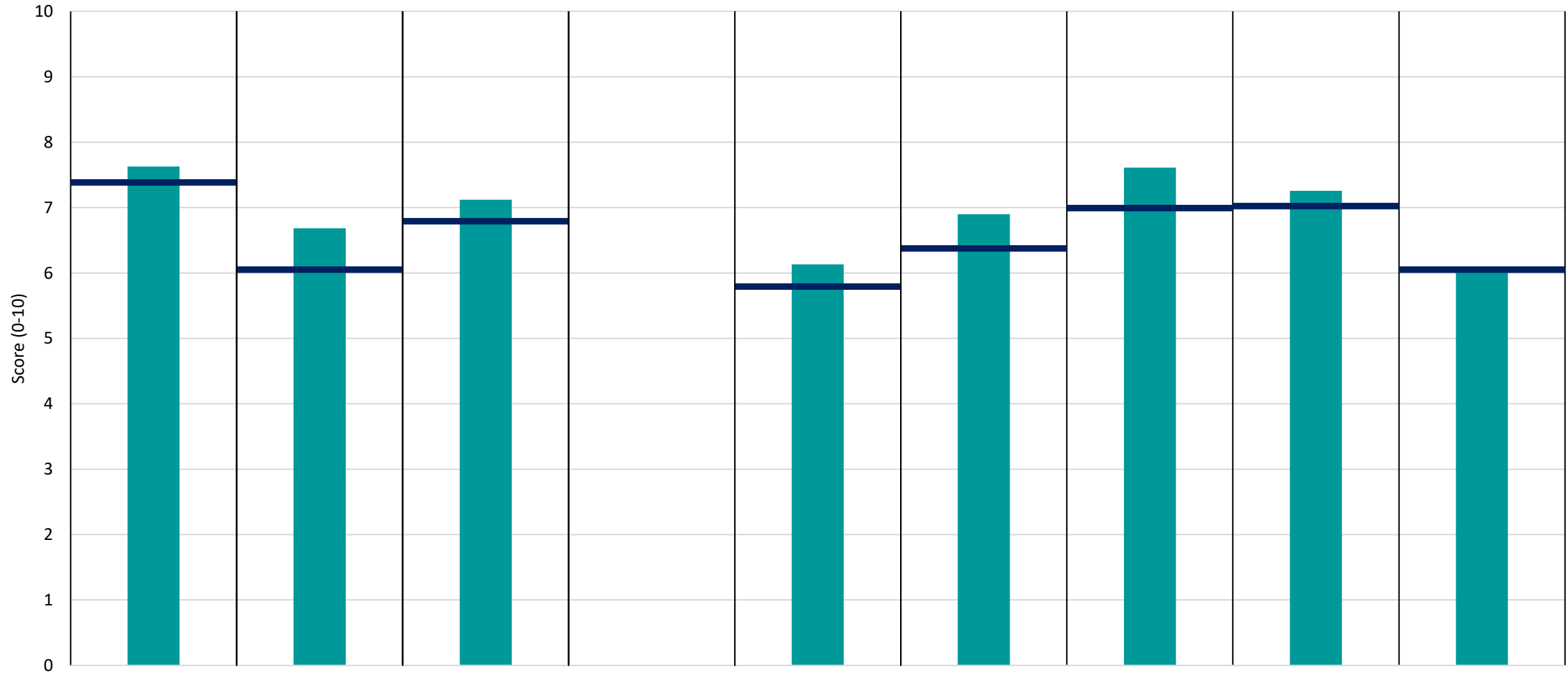
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Staff Engagement

Morale



Breakdown	7.63	6.68	7.12	-	6.13	6.90	7.61	7.26	6.04
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05
Responses	46	46	46	-	42	46	46	46	46



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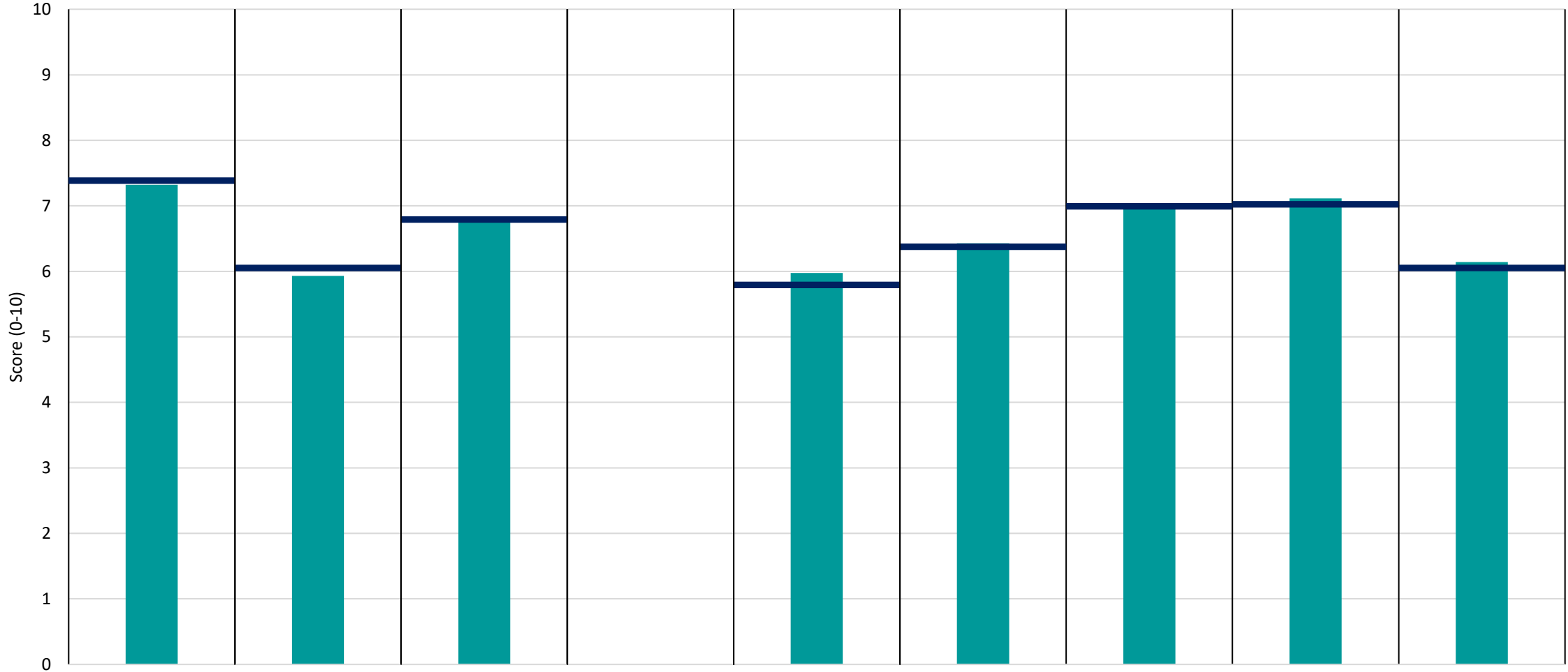
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Staff Engagement

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Breakdown	7.32	5.93	6.82	-	5.98	6.43	6.99	7.11	6.14
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05
Responses	747	749	728	-	698	742	745	749	749



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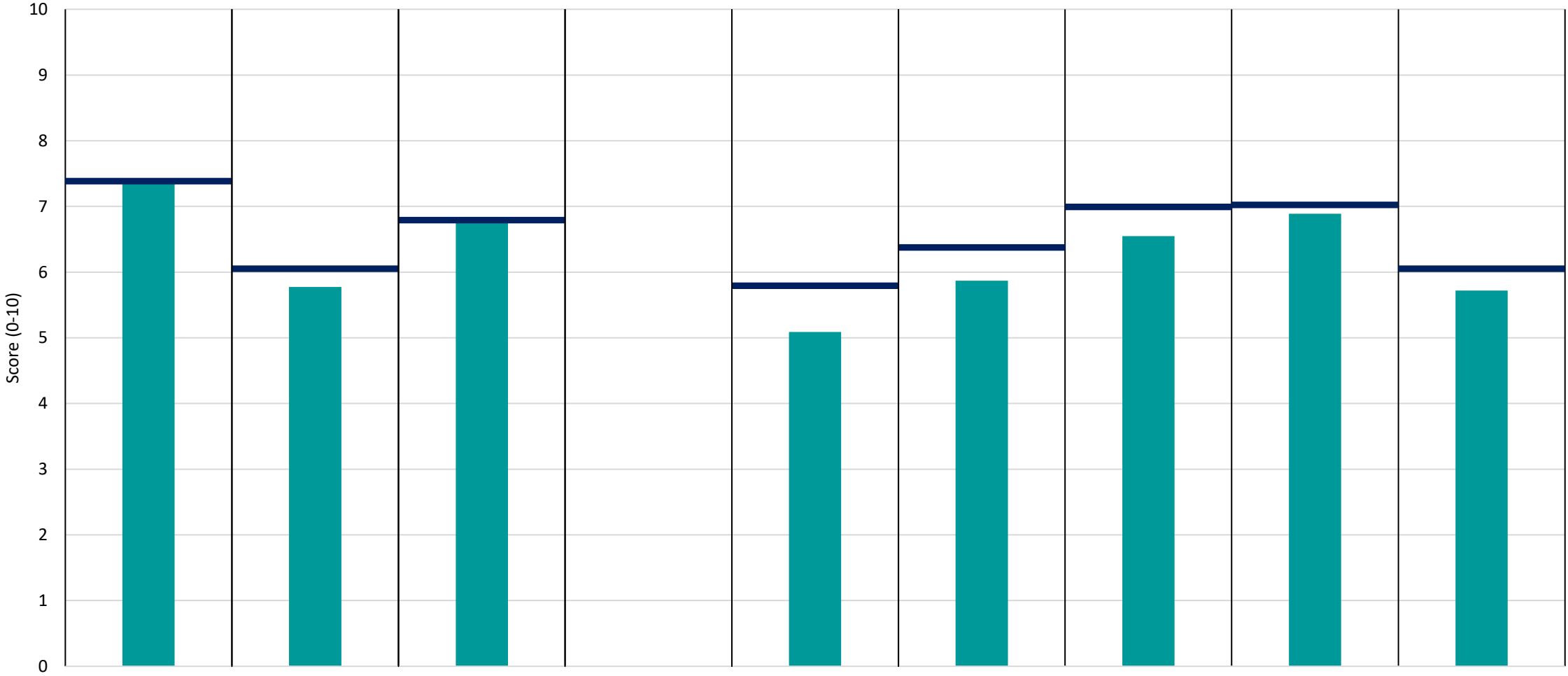
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Staff Engagement

Morale



Breakdown	7.37	5.77	6.81	-	5.09	5.87	6.55	6.89	5.72
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05
Responses	277	277	275	-	258	273	275	277	277

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# Breakdowns 2

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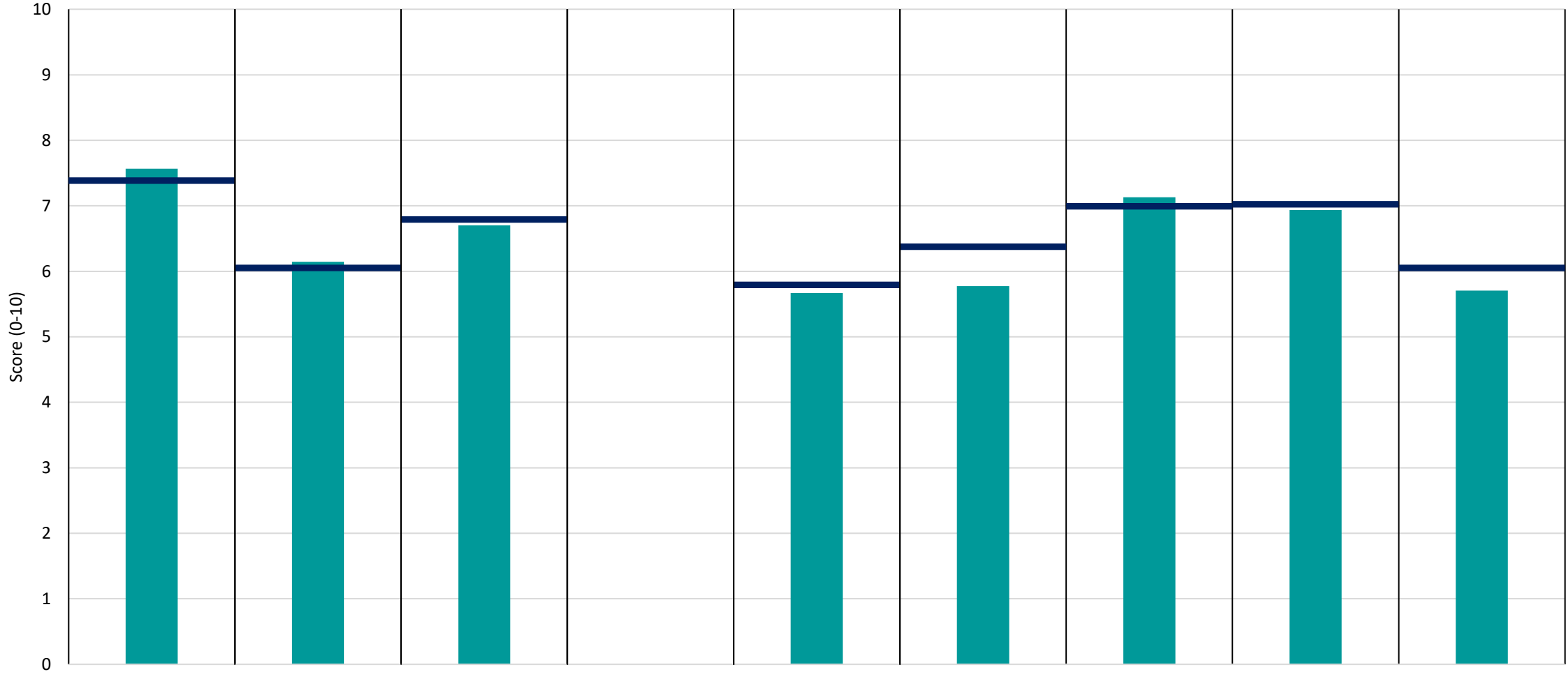
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Staff Engagement

Morale



Breakdown	7.57	6.14	6.70	-	5.67	5.77	7.13	6.94	5.71
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05
Responses	64	63	64	-	61	63	63	64	64



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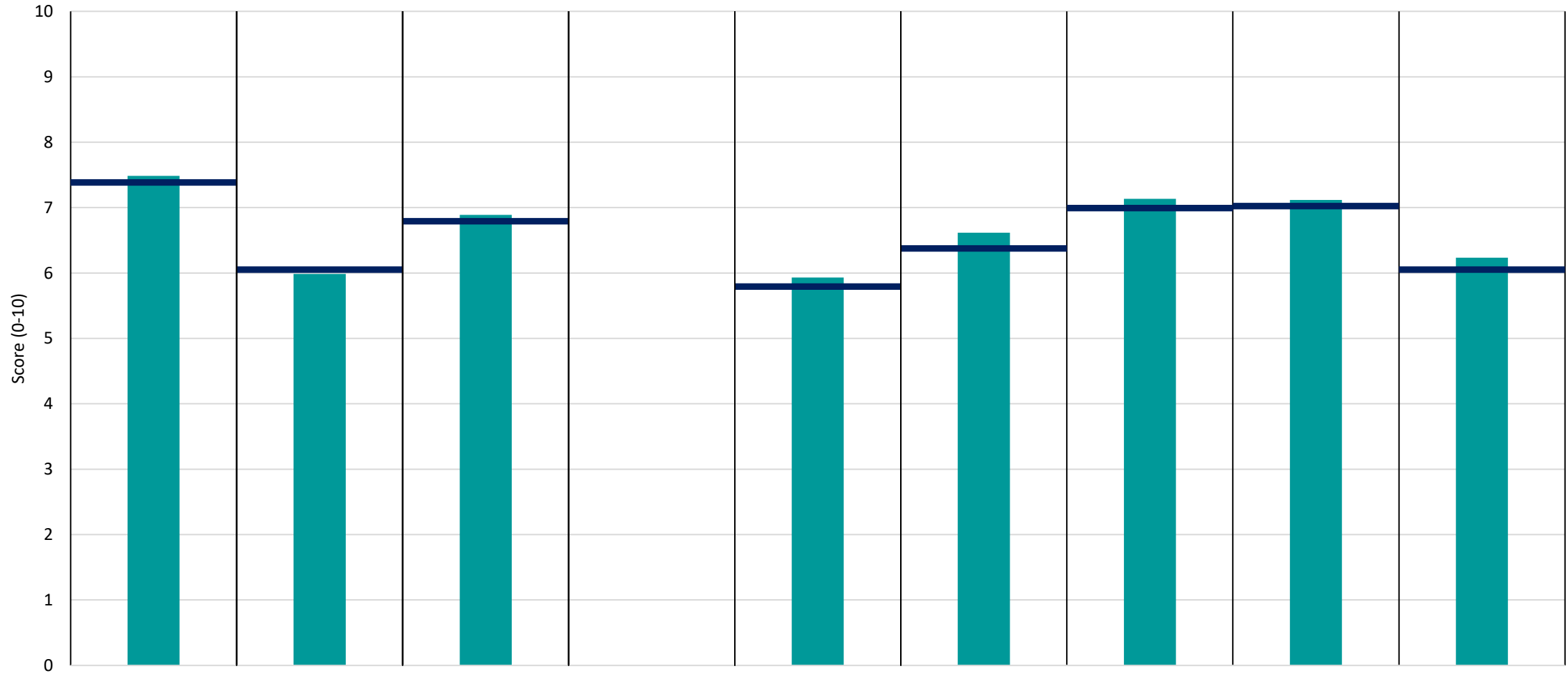
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Staff Engagement

Morale



Breakdown	7.49	5.99	6.89	-	5.93	6.62	7.13	7.12	6.23
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05
Responses	497	500	484	-	440	495	492	500	500



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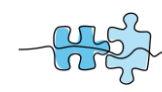
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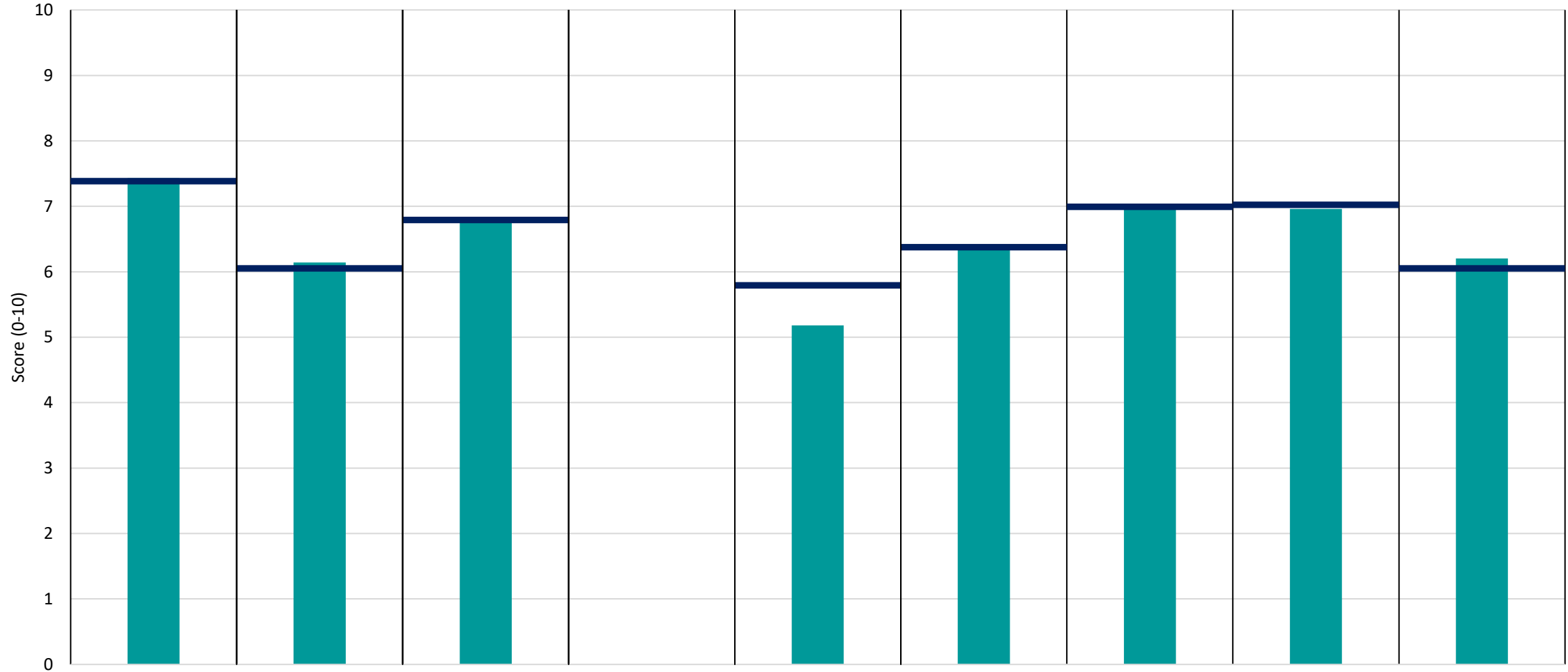
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Staff Engagement

Morale



Breakdown	7.43	6.14	6.77	-	5.18	6.36	7.02	6.96	6.20
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05
Responses	594	594	585	-	557	590	593	594	595



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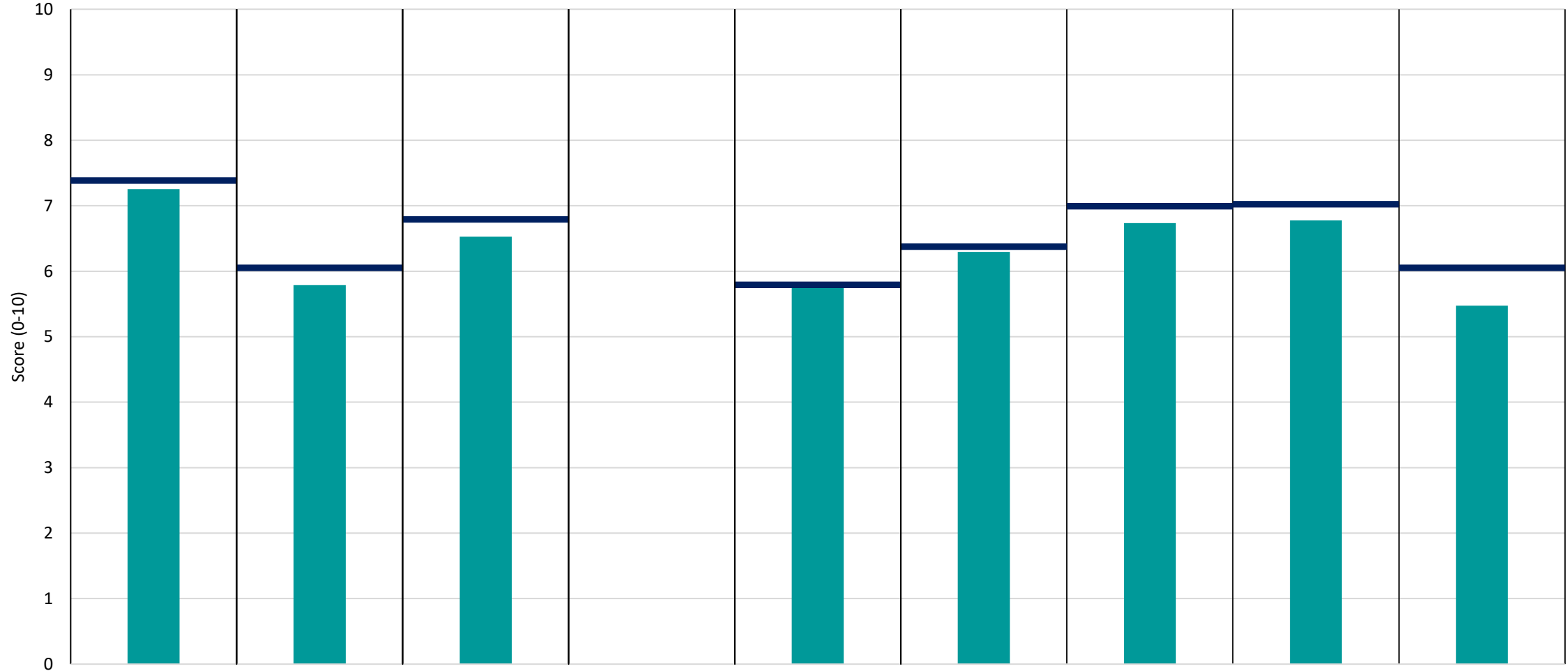
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Staff Engagement

Morale



Breakdown	7.25	5.79	6.53	-	5.83	6.29	6.74	6.78	5.48
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05
Responses	140	141	140	-	137	141	140	141	141



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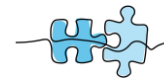
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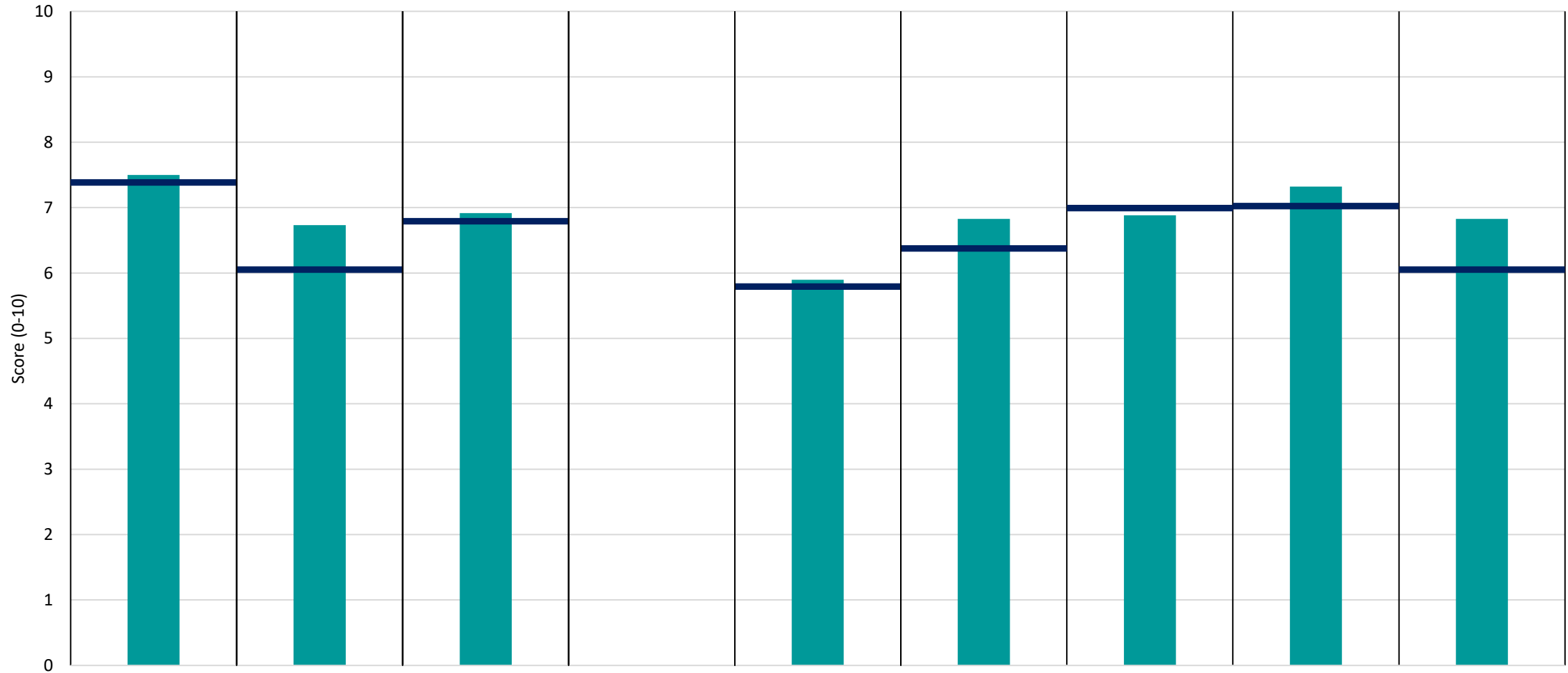
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Staff Engagement

Morale



Breakdown	7.50	6.73	6.92	-	5.90	6.83	6.88	7.32	6.83
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05
Responses	282	291	268	-	210	279	284	287	292



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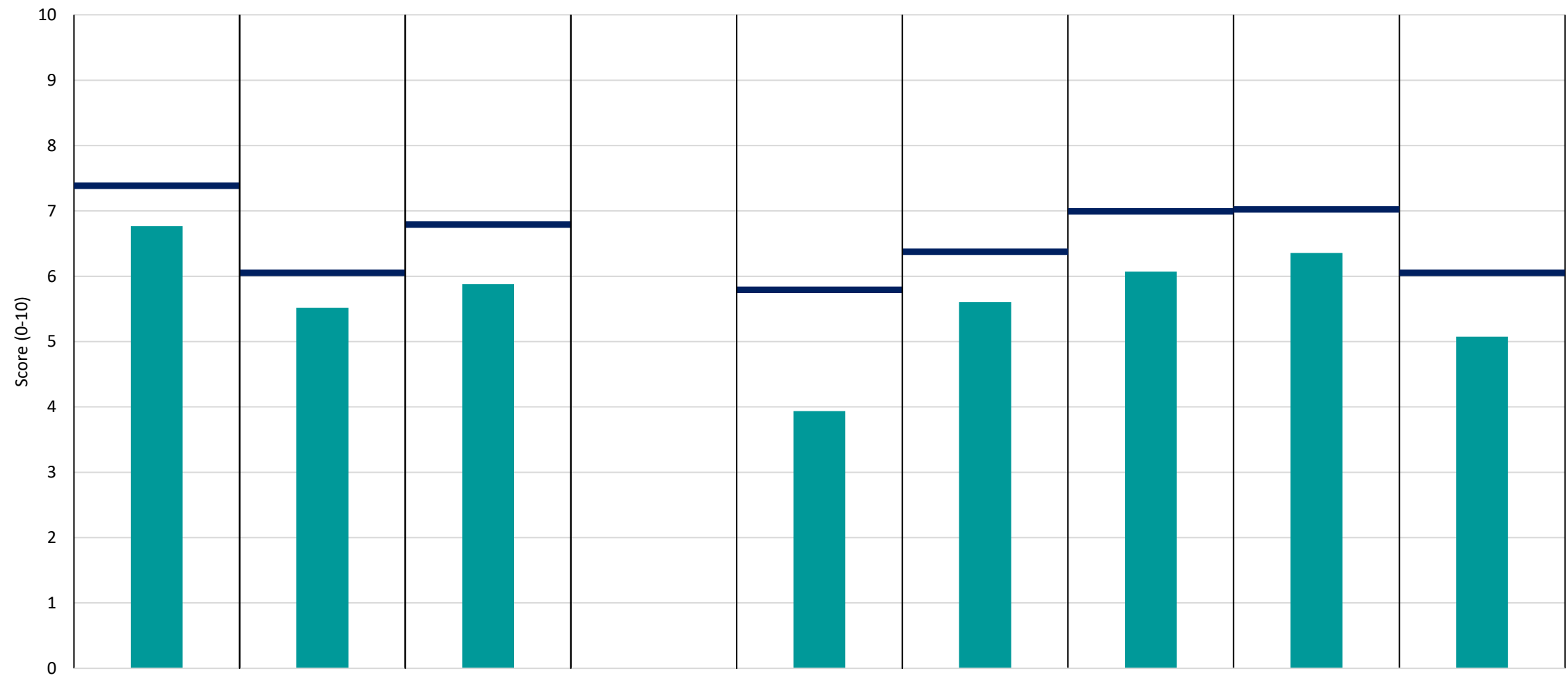
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Staff Engagement

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Breakdown	6.77	5.52	5.88	-	3.94	5.60	6.07	6.36	5.07
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05
Responses	27	27	27	-	25	27	27	27	27

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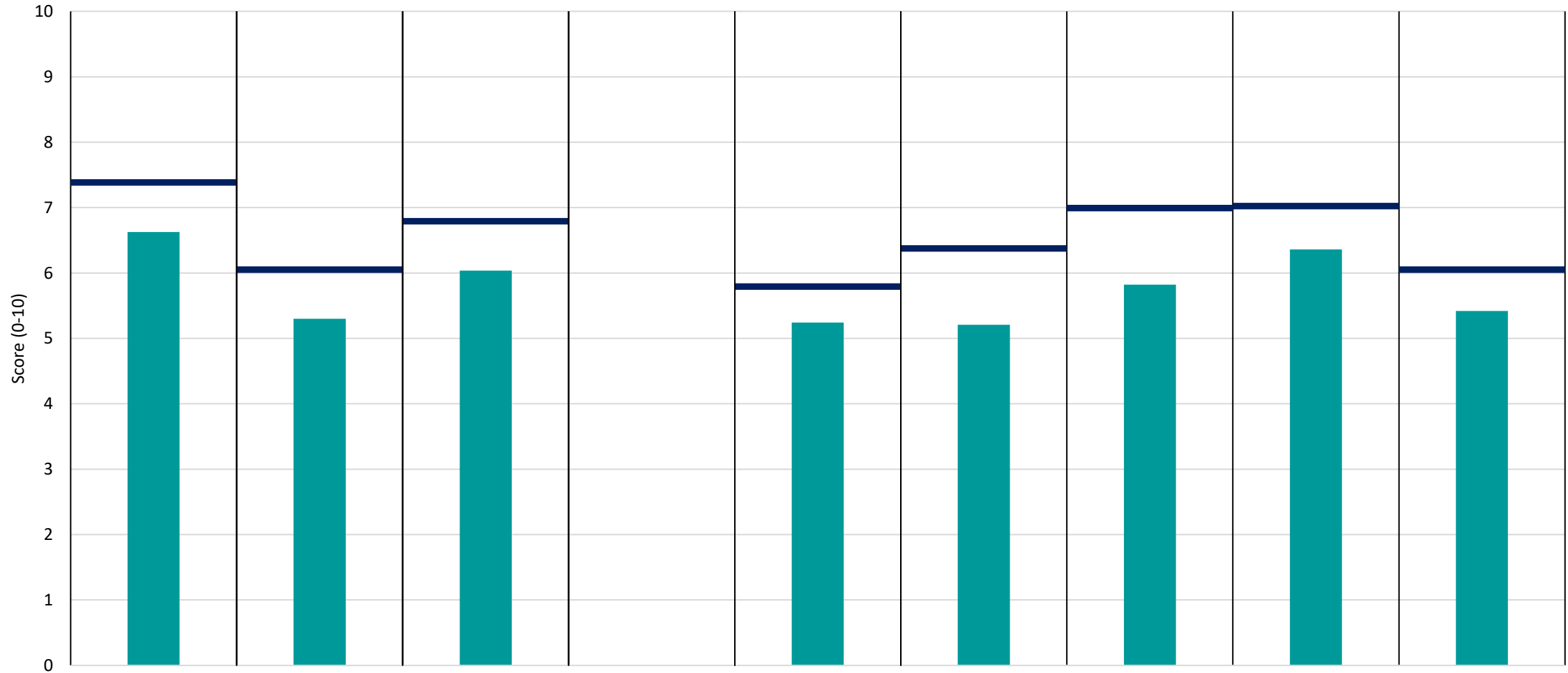
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Staff Engagement

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Breakdown	6.62	5.30	6.04	-	5.24	5.21	5.82	6.36	5.42
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05

Responses 204 203 200 - 199 201 203 203 203 24

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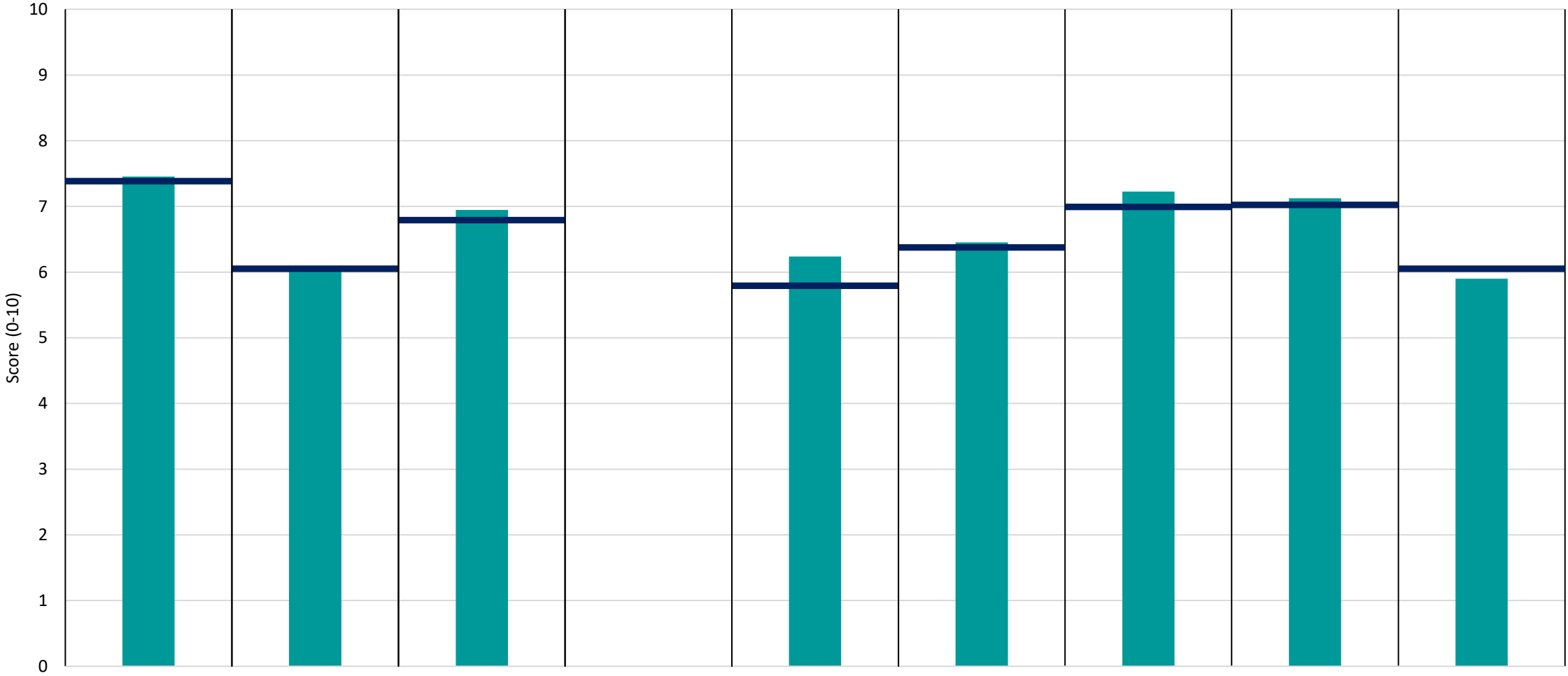
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Staff Engagement

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Breakdown	7.45	6.03	6.95	-	6.24	6.45	7.22	7.12	5.90
Your org	7.38	6.05	6.79	-	5.79	6.38	6.99	7.02	6.05
Responses	1005	1008	988	-	939	998	1004	1008	1008 <sub>25</sub>

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