



# Ashford and St Peter's Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Ashford and St Peter's Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Ashford and St Peter's Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

Ashford and St Peter's Hospitals NHS Foundation Trust  
2023 NHS Staff Survey



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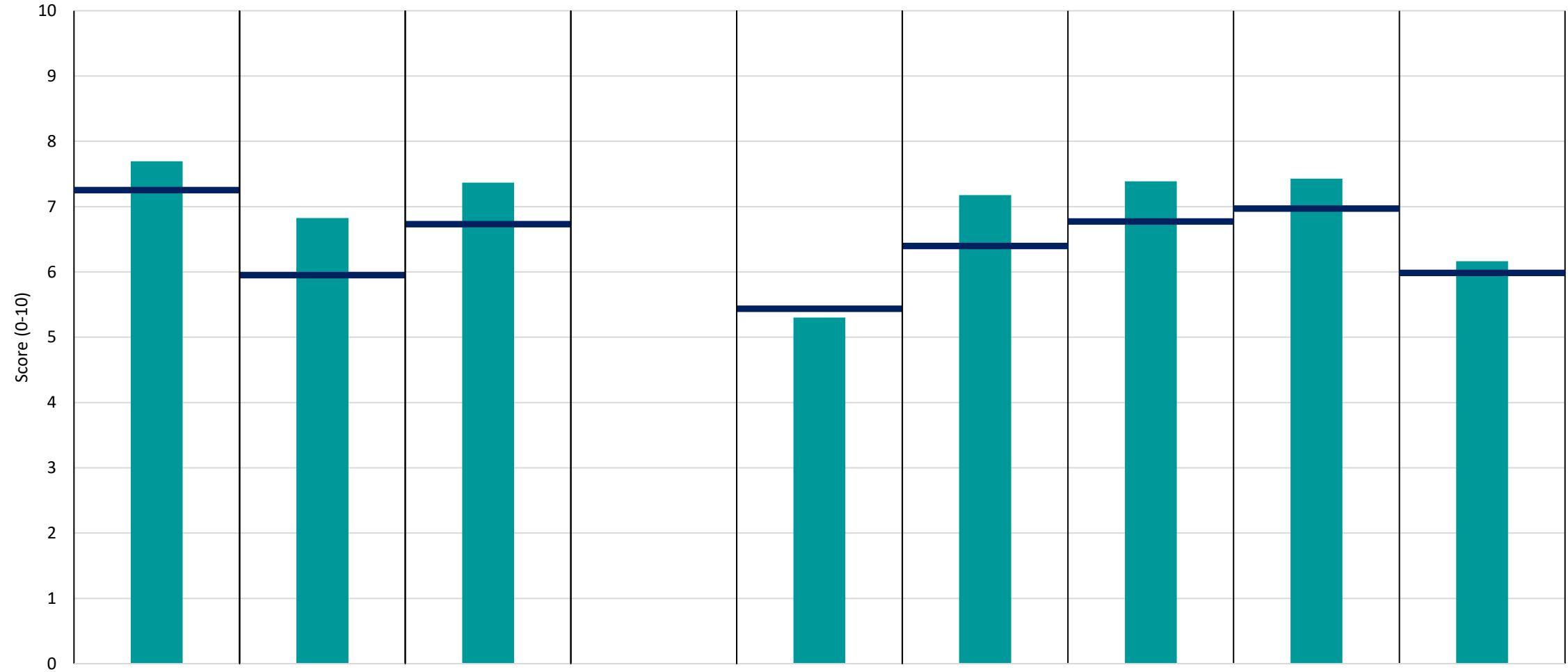
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Staff Engagement

Morale



Breakdown	7.69	6.83	7.37	-	5.30	7.18	7.39	7.43	6.16
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	40	40	40	-	38	40	40	40	40

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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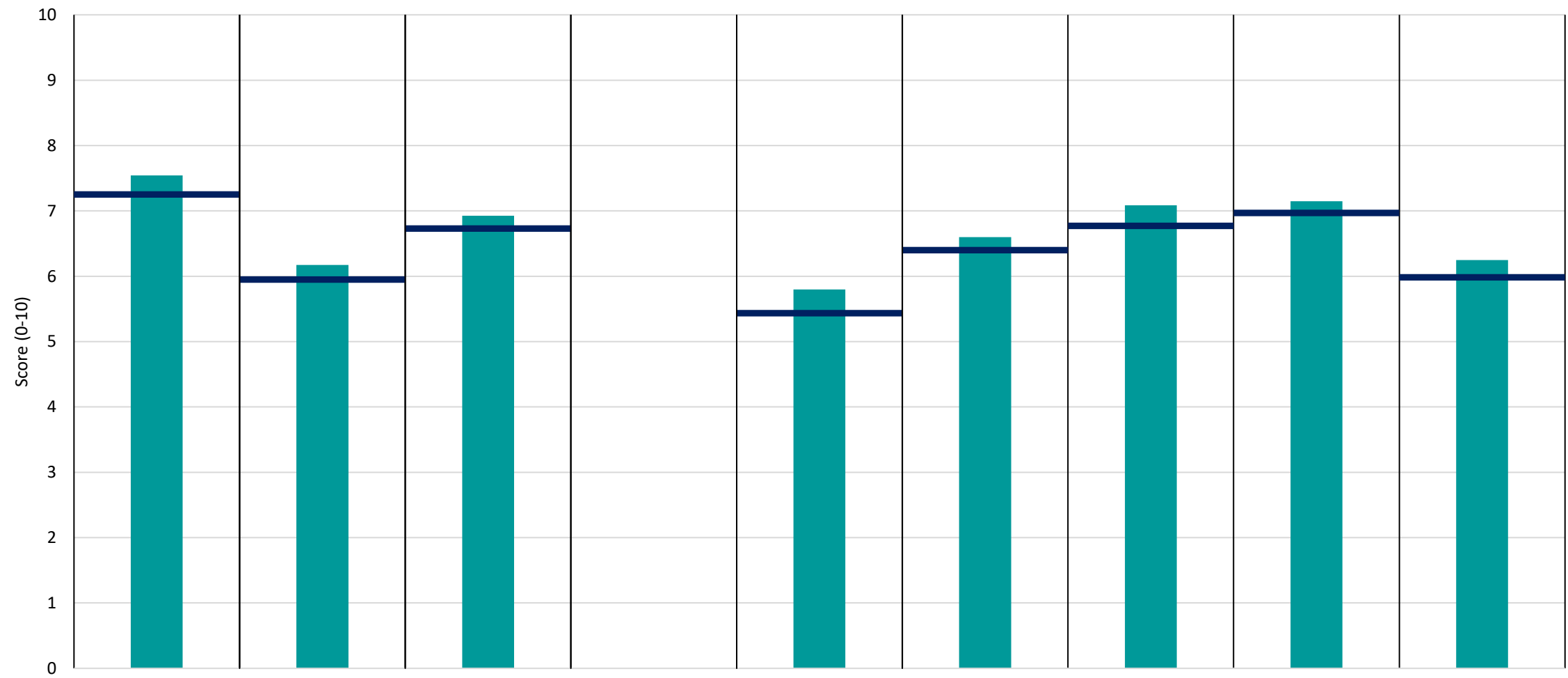
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Staff Engagement

Morale



Breakdown	7.54	6.17	6.93	-	5.80	6.60	7.09	7.15	6.25
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	412	410	409	-	387	410	412	413	412

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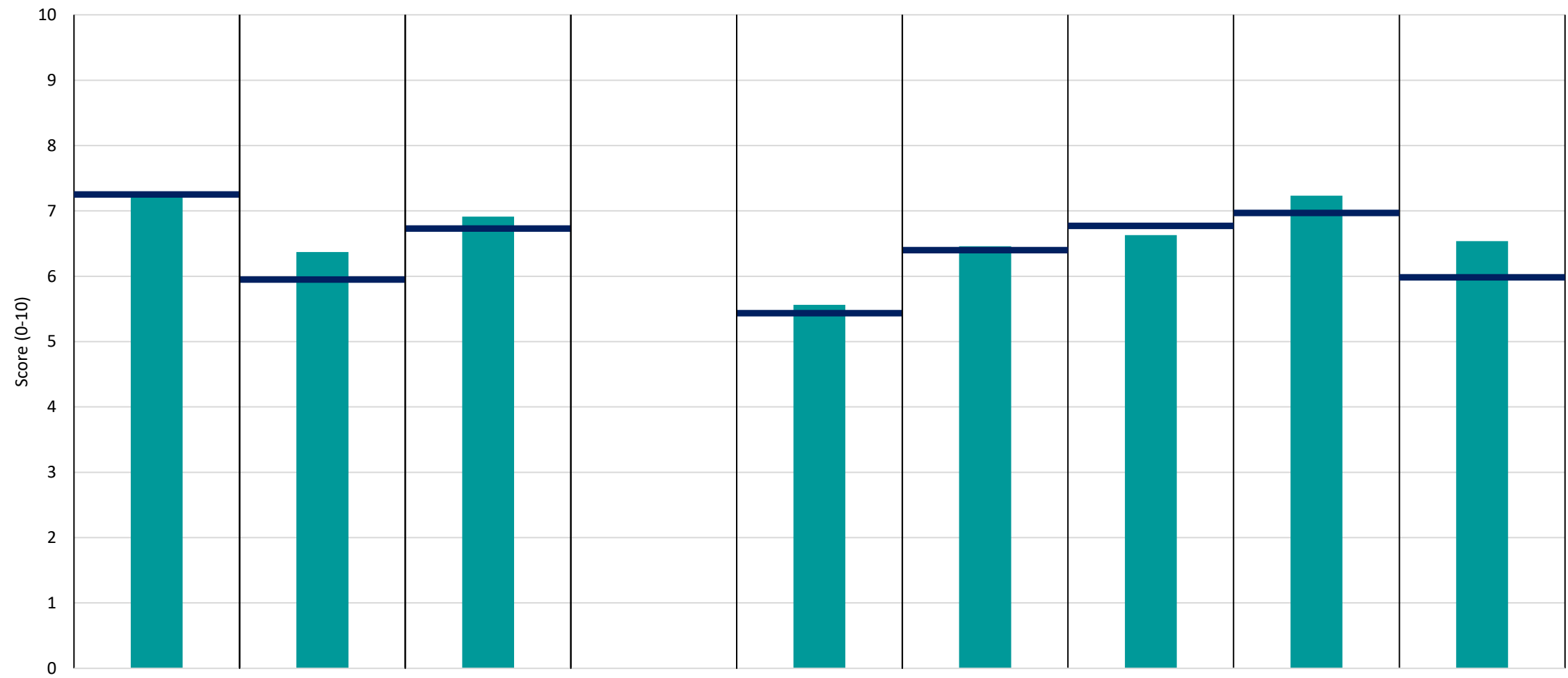
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Staff Engagement

Morale



Breakdown	7.26	6.37	6.91	-	5.56	6.46	6.63	7.23	6.54
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	164	168	158	-	136	162	165	167	167

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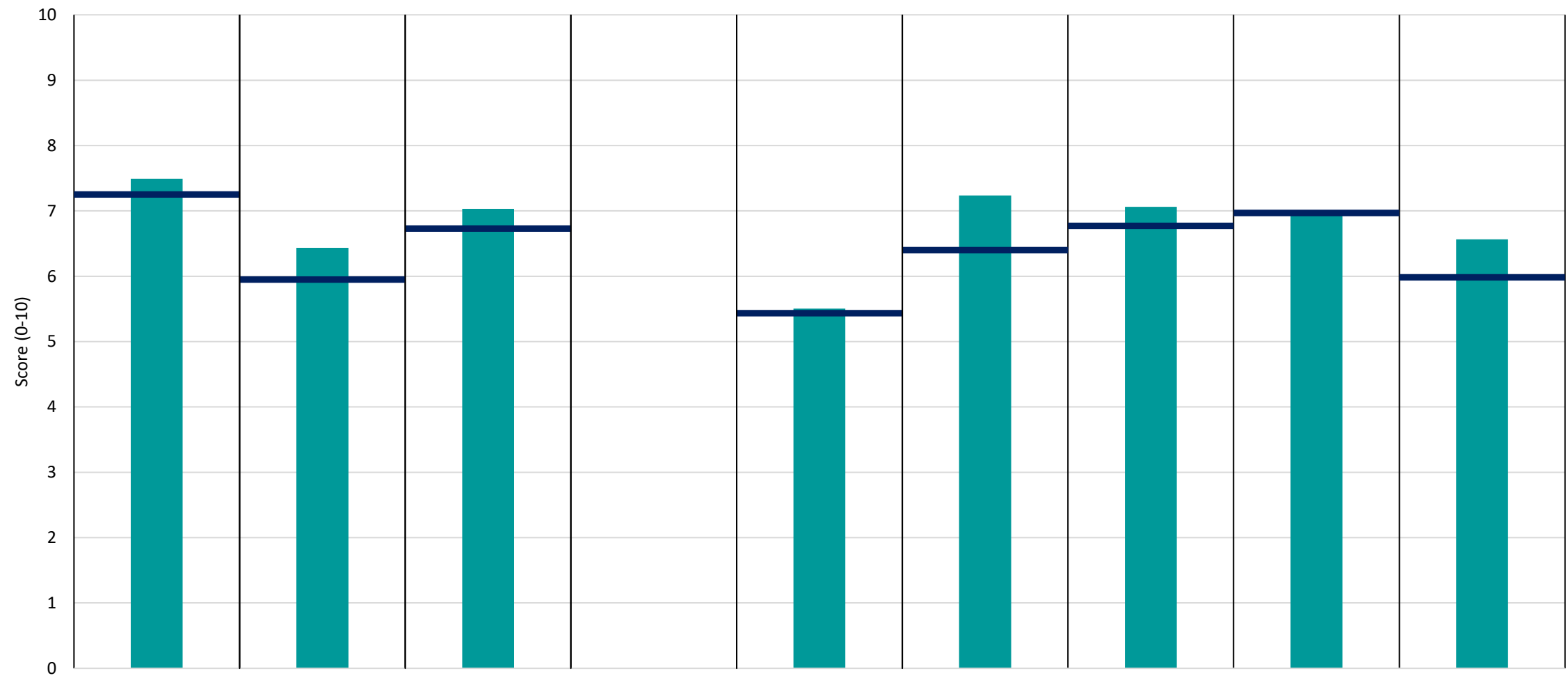
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Staff Engagement

Morale



Breakdown	7.49	6.44	7.03	-	5.50	7.24	7.06	7.01	6.56
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	126	126	126	-	112	125	126	126	126

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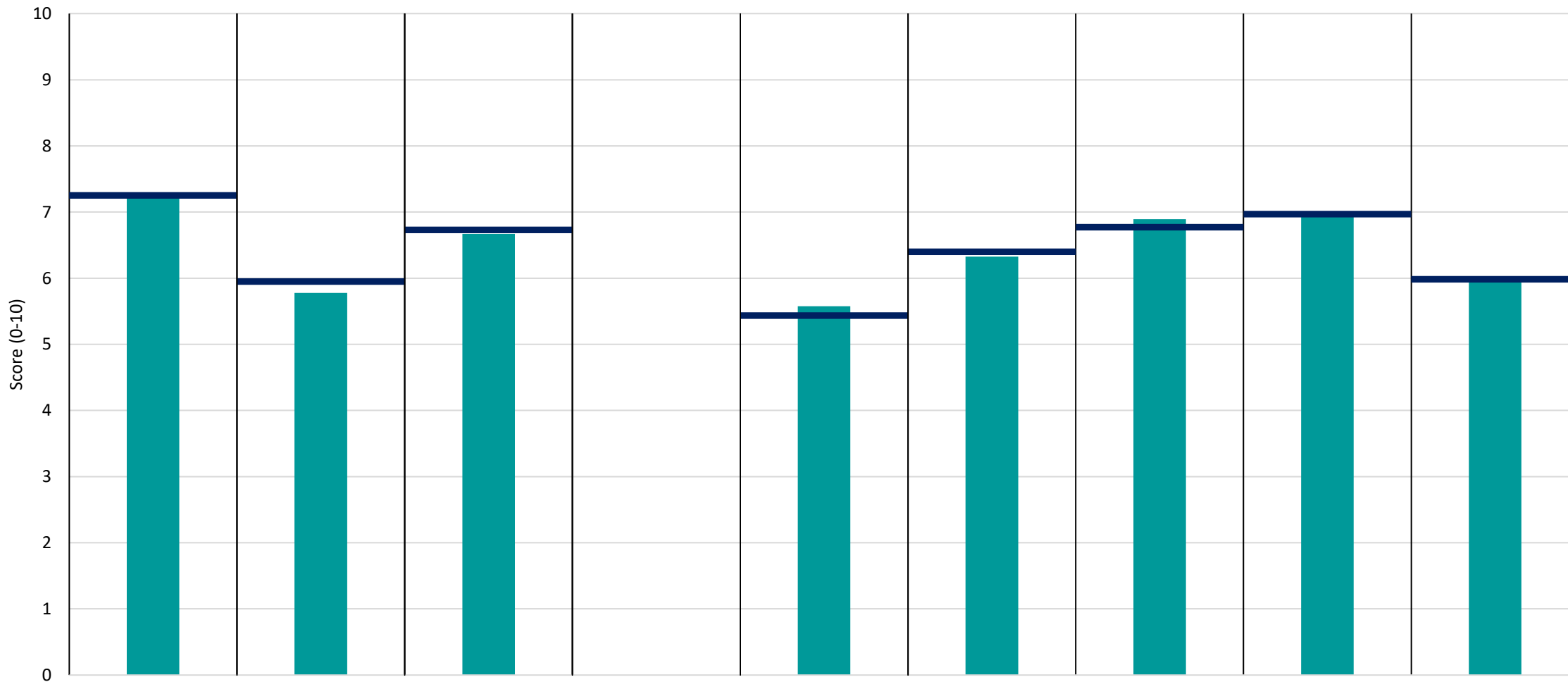
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Staff Engagement

Morale



Breakdown	7.21	5.78	6.67	-	5.57	6.33	6.89	6.98	6.00
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	264	264	263	-	247	264	263	263	264



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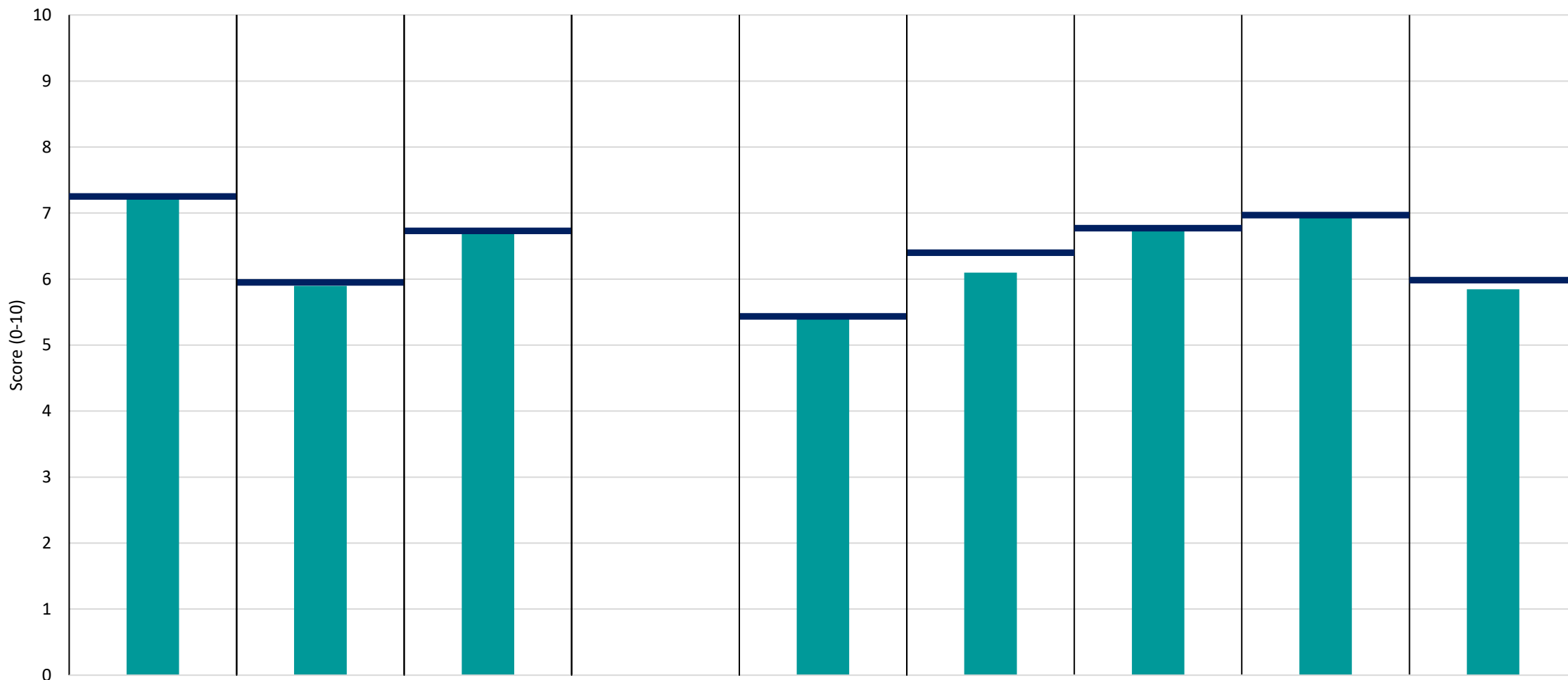
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Staff Engagement

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Breakdown	7.24	5.90	6.71	-	5.43	6.10	6.76	6.98	5.85
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	252	253	251	-	236	249	252	253	253

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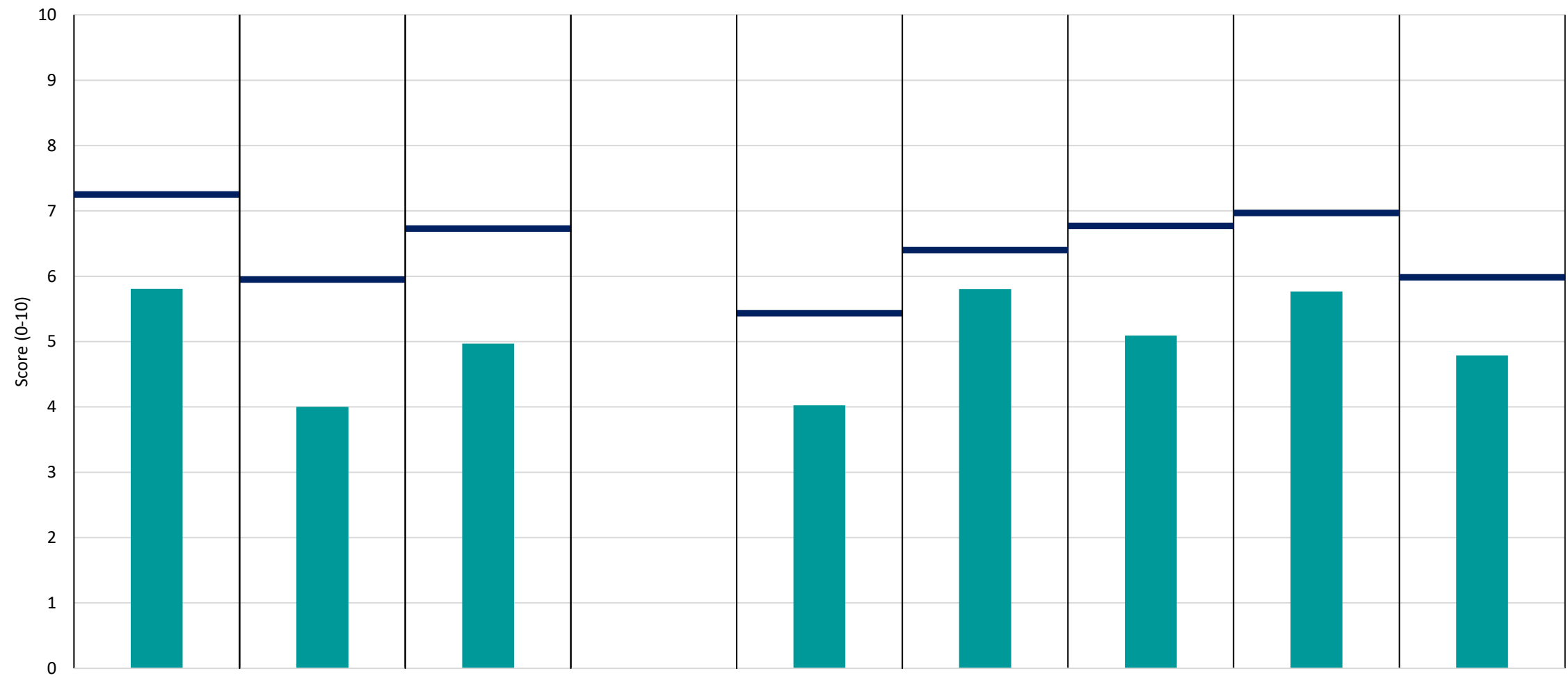
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Staff Engagement

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Breakdown	5.81	4.00	4.97	-	4.02	5.80	5.09	5.77	4.79
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	15	14	14	-	14	14	15	15	14

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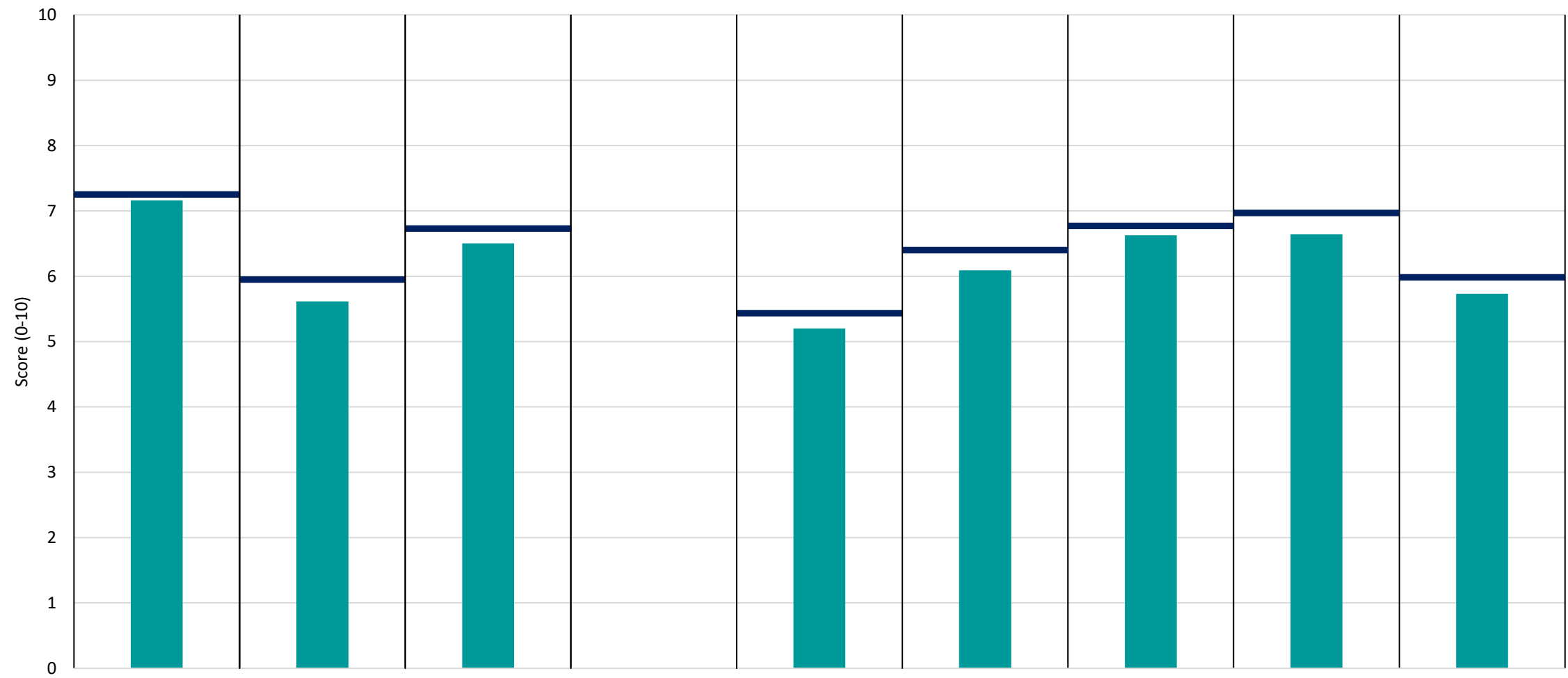
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Staff Engagement

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Breakdown	7.16	5.62	6.50	-	5.20	6.09	6.63	6.64	5.73
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	120	121	119	-	107	121	120	121	121

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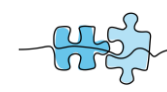
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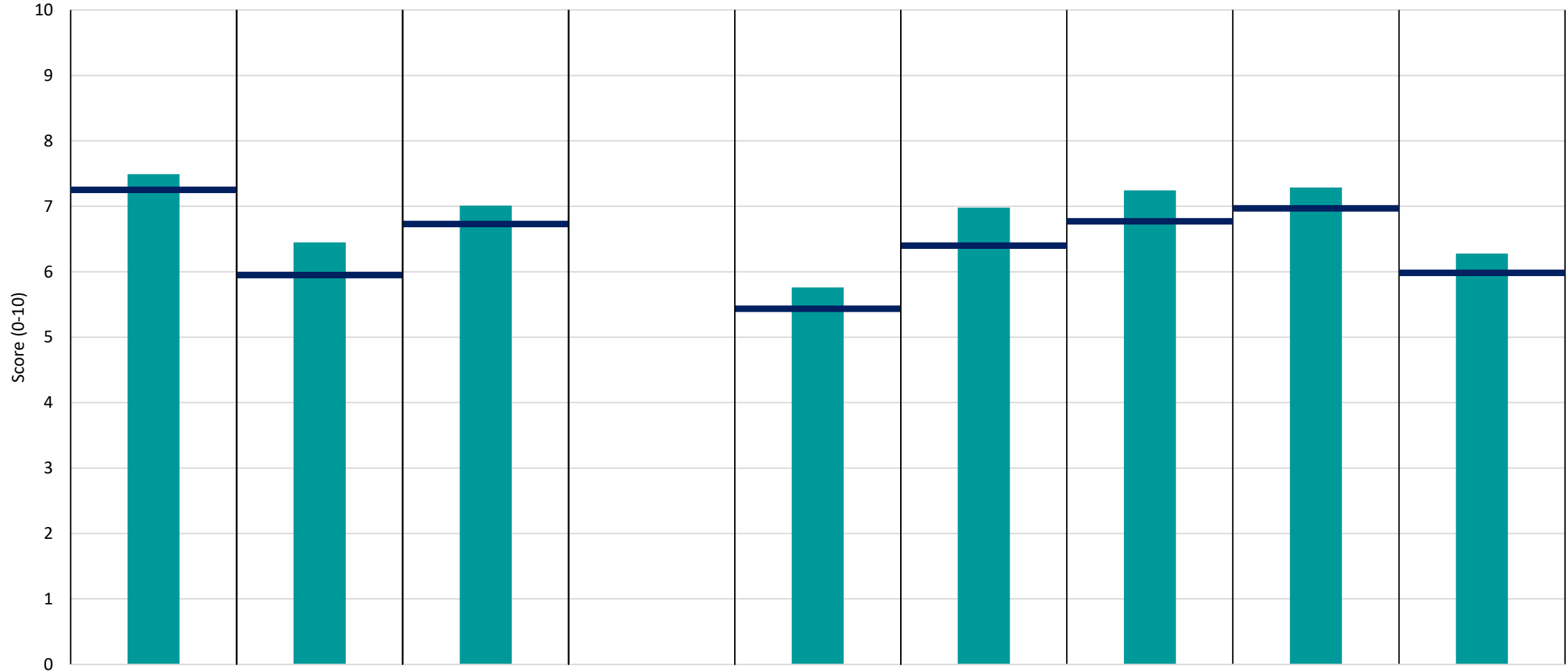
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Staff Engagement

Morale



Breakdown	7.49	6.45	7.01	-	5.76	6.98	7.24	7.29	6.28
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	113	112	113	-	106	112	113	113	113



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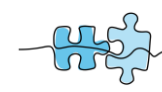
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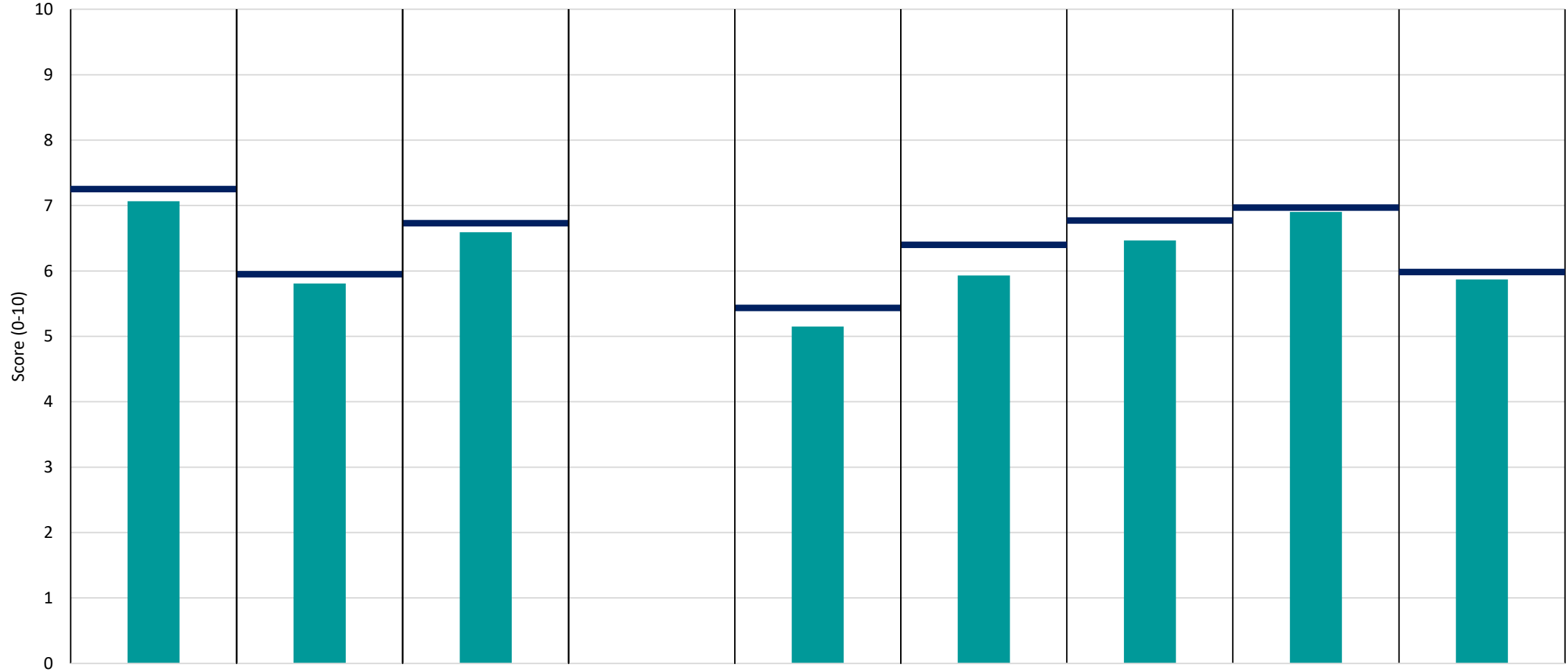
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Staff Engagement

Morale



Breakdown	7.07	5.81	6.59	-	5.15	5.93	6.47	6.90	5.87
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98

Responses 134 135 132 - 125 134 135 136 134 15

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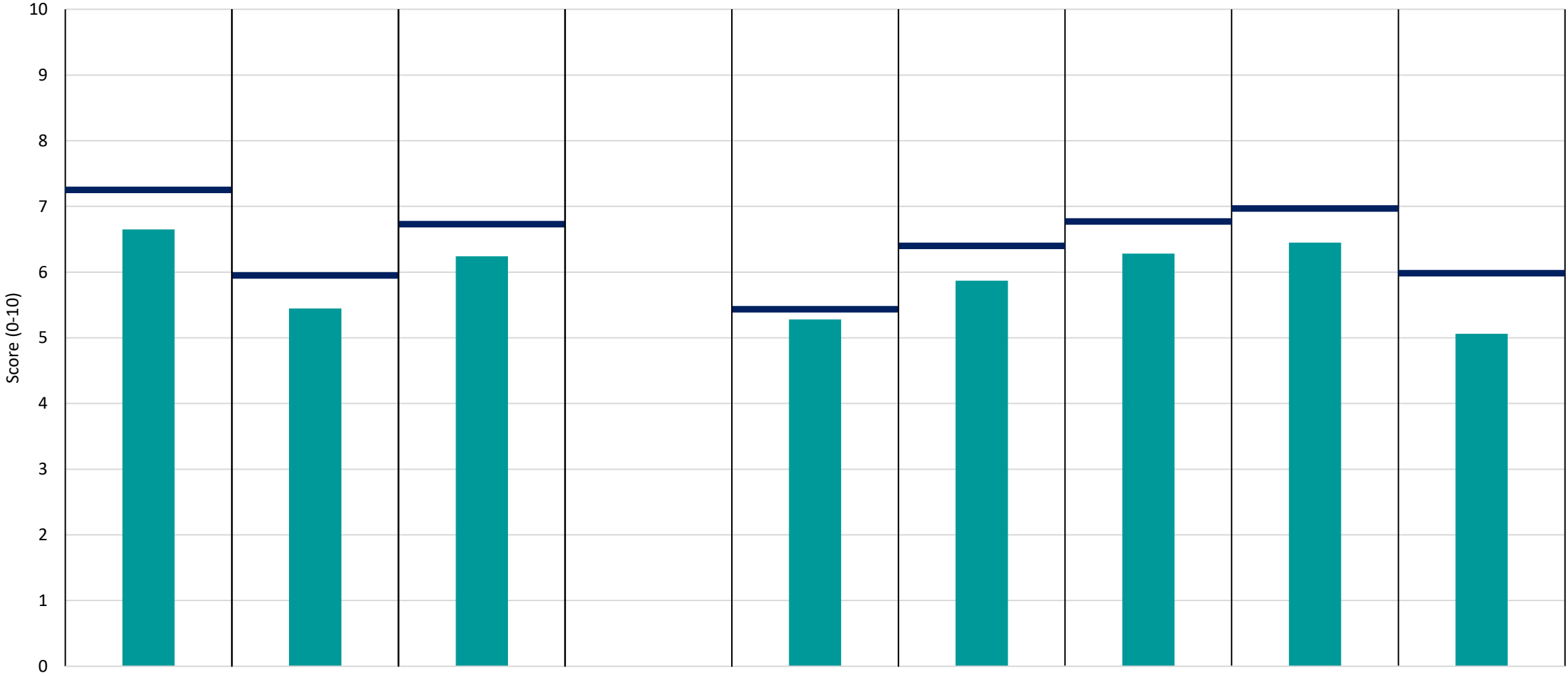
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Staff Engagement

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Breakdown	6.65	5.45	6.24	-	5.28	5.87	6.28	6.45	5.06
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	110	109	109	-	98	107	110	109	110

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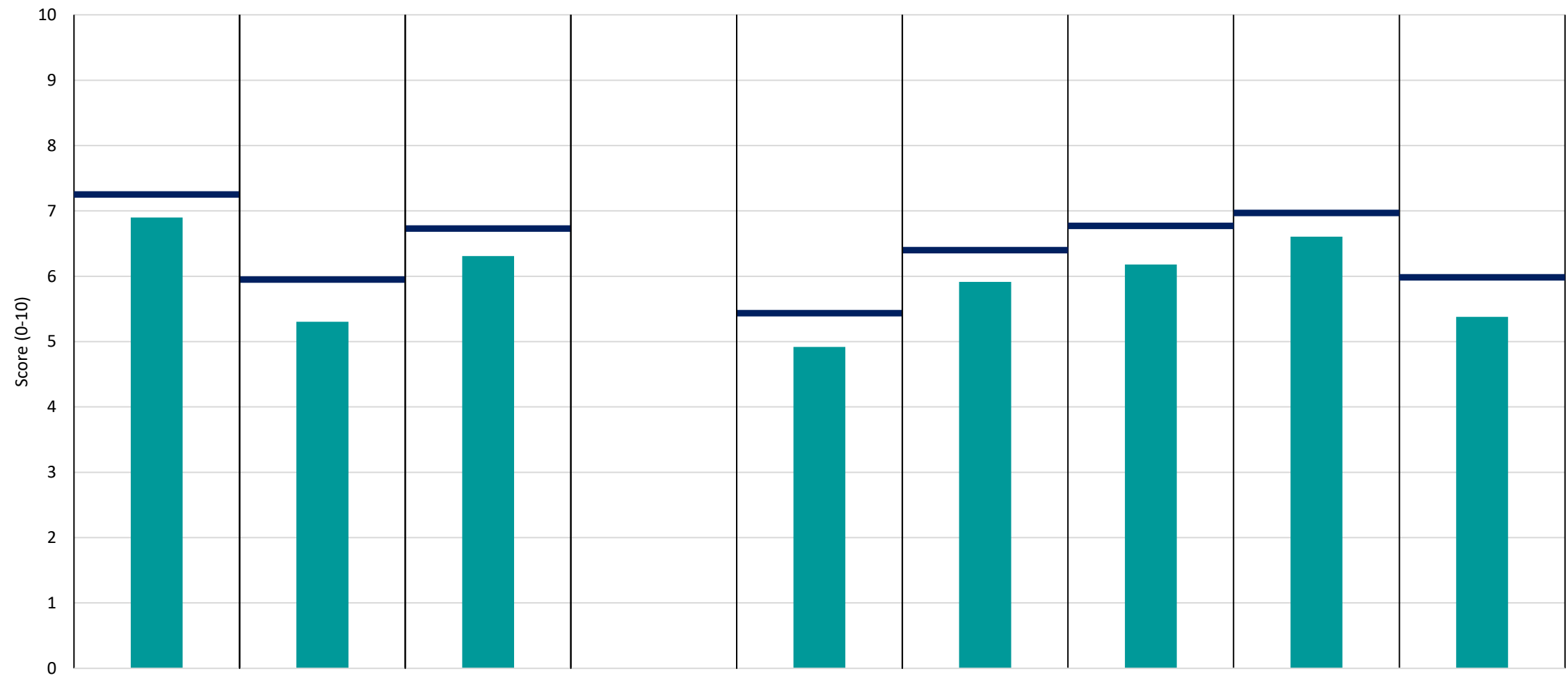
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Staff Engagement

Morale



Breakdown	6.90	5.30	6.31	-	4.92	5.91	6.18	6.61	5.38
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	241	242	240	-	221	241	241	242	242

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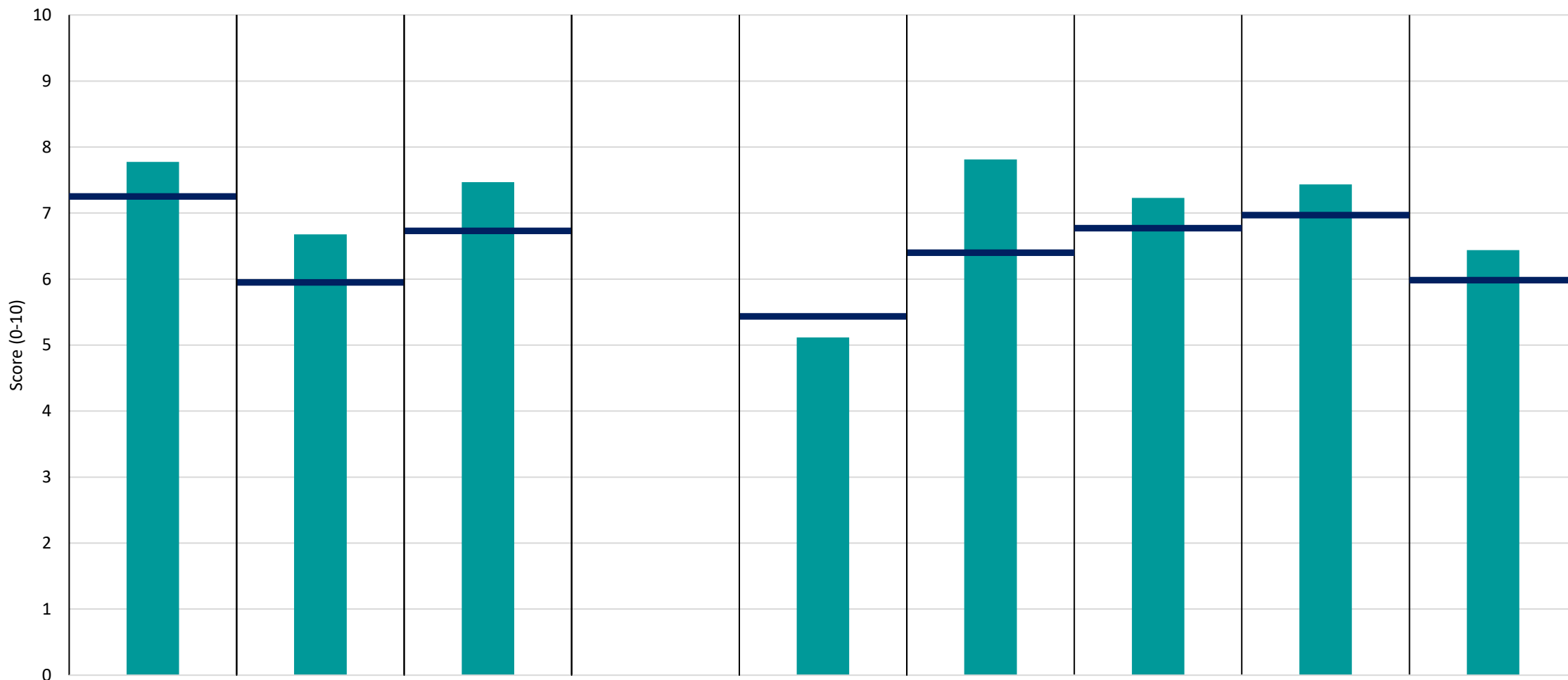
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Staff Engagement

Morale



Breakdown	7.77	6.68	7.47	-	5.12	7.81	7.23	7.43	6.44
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98

Responses 58 57 58 - 53 57 58 58 58 18

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

# Breakdowns 2

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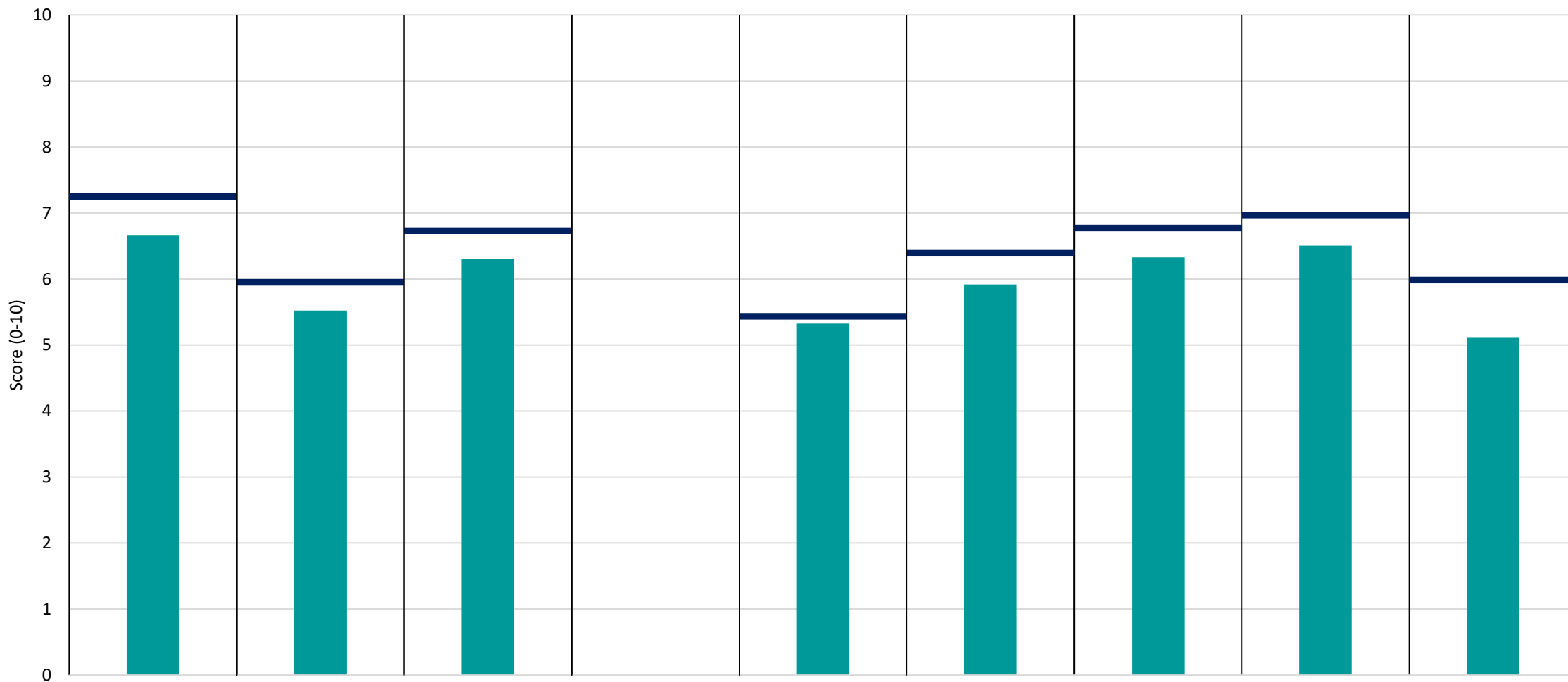
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Staff Engagement

Morale



Breakdown	6.67	5.52	6.30	-	5.33	5.92	6.33	6.50	5.11
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98

Responses 106 105 105 - 94 103 106 105 106 20

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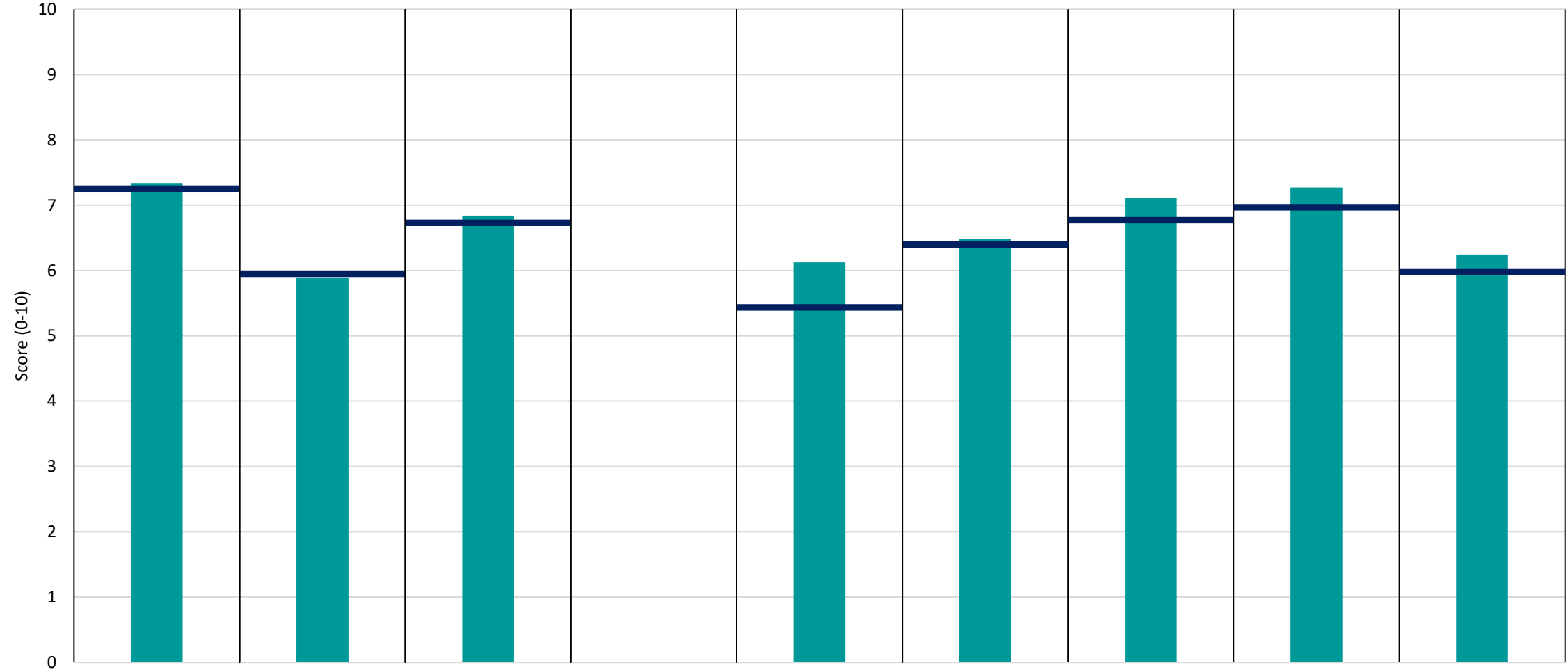
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Staff Engagement

Morale



Breakdown	7.34	5.89	6.84	-	6.13	6.48	7.11	7.27	6.24
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	129	129	129	-	123	129	128	129	129

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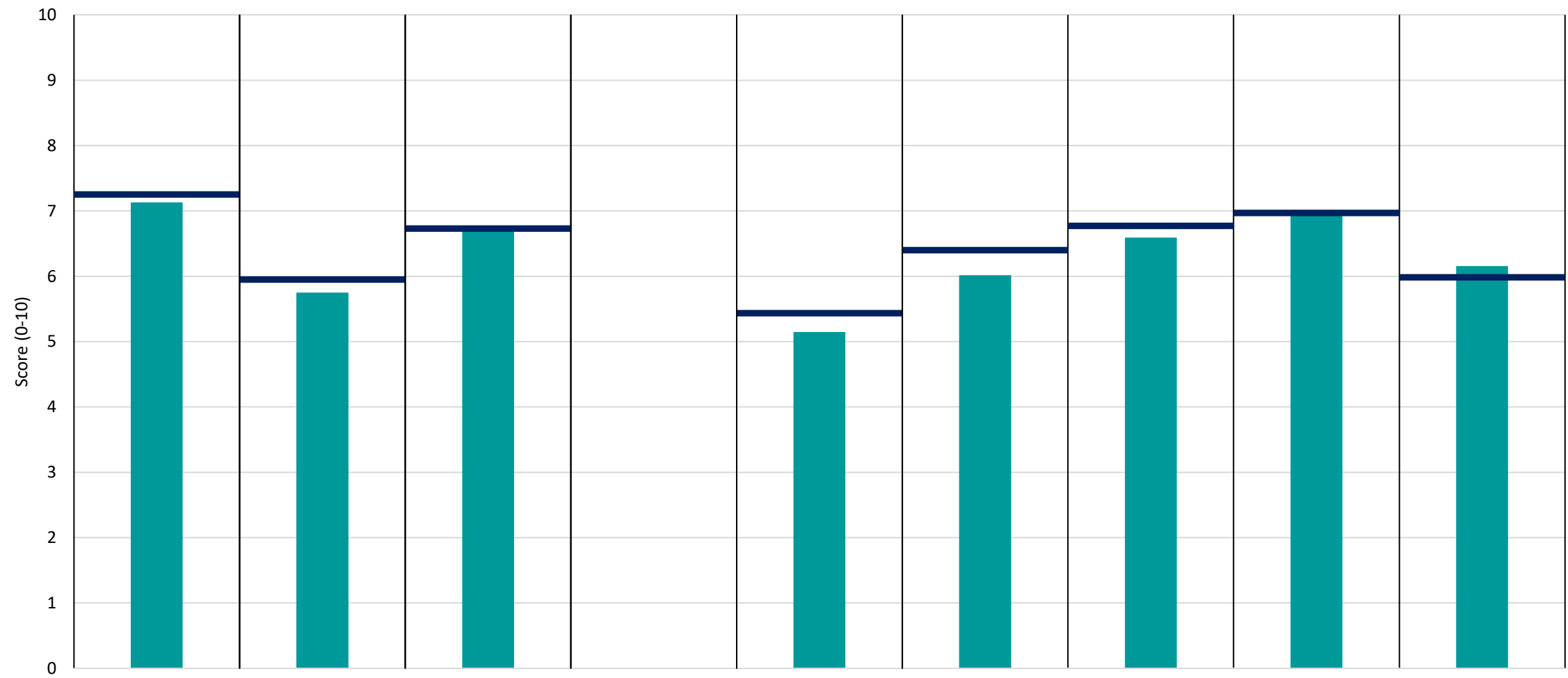
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Staff Engagement

Morale



Breakdown	7.13	5.75	6.73	-	5.15	6.02	6.59	6.97	6.15
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	32	32	32	-	32	32	32	32	32

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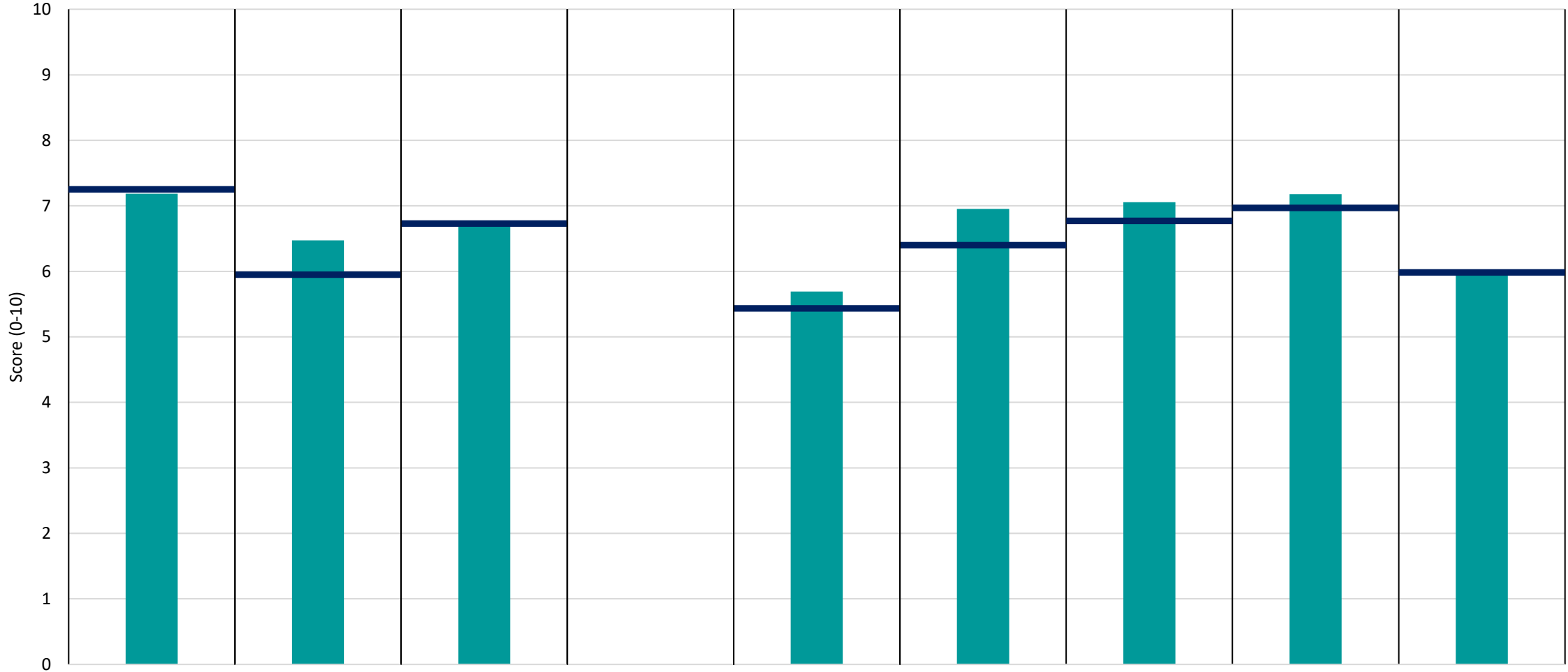
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Staff Engagement

Morale



Breakdown	7.18	6.47	6.71	-	5.69	6.95	7.06	7.18	5.97
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98

Responses 55 54 55 - 54 54 55 55 55 23

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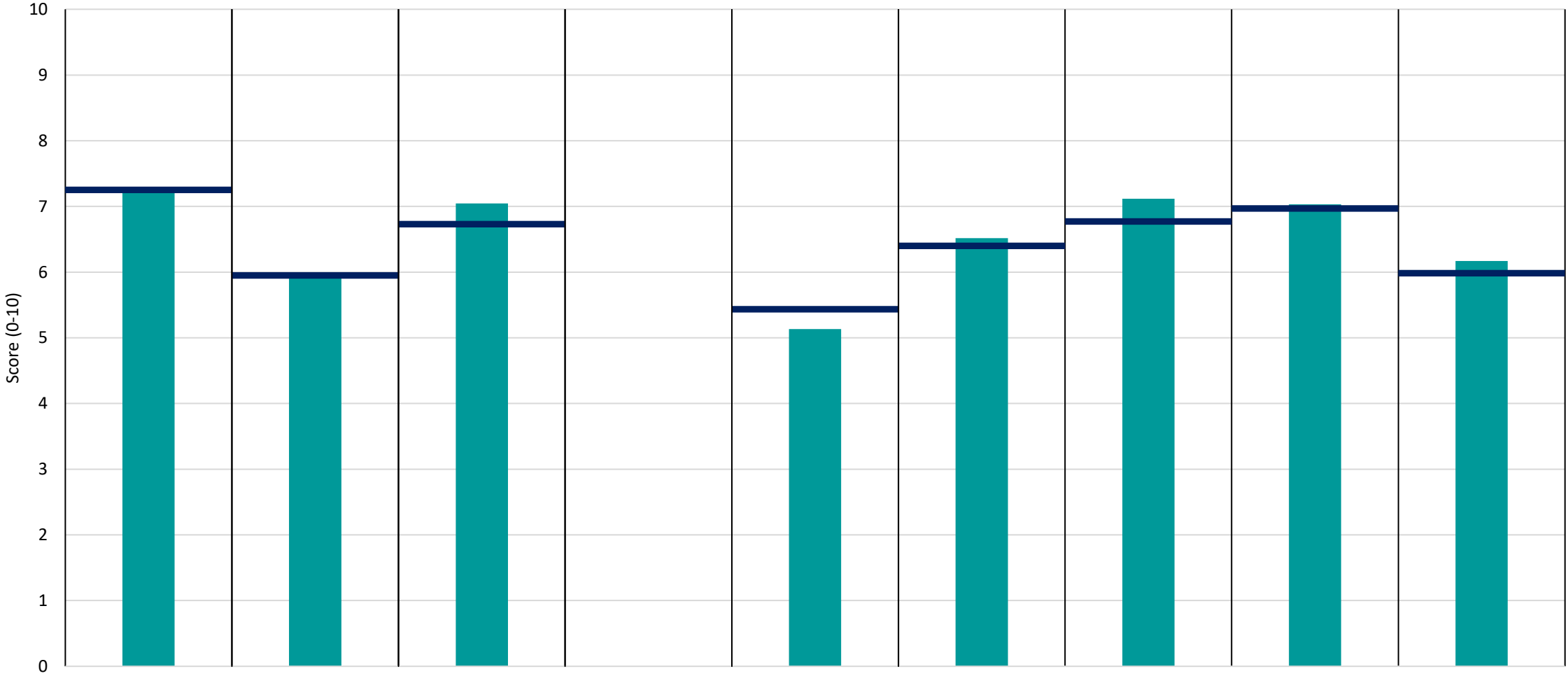
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Staff Engagement

Morale



Breakdown	7.25	5.92	7.05	-	5.13	6.52	7.12	7.03	6.17
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	25	25	25	-	23	25	25	25	25

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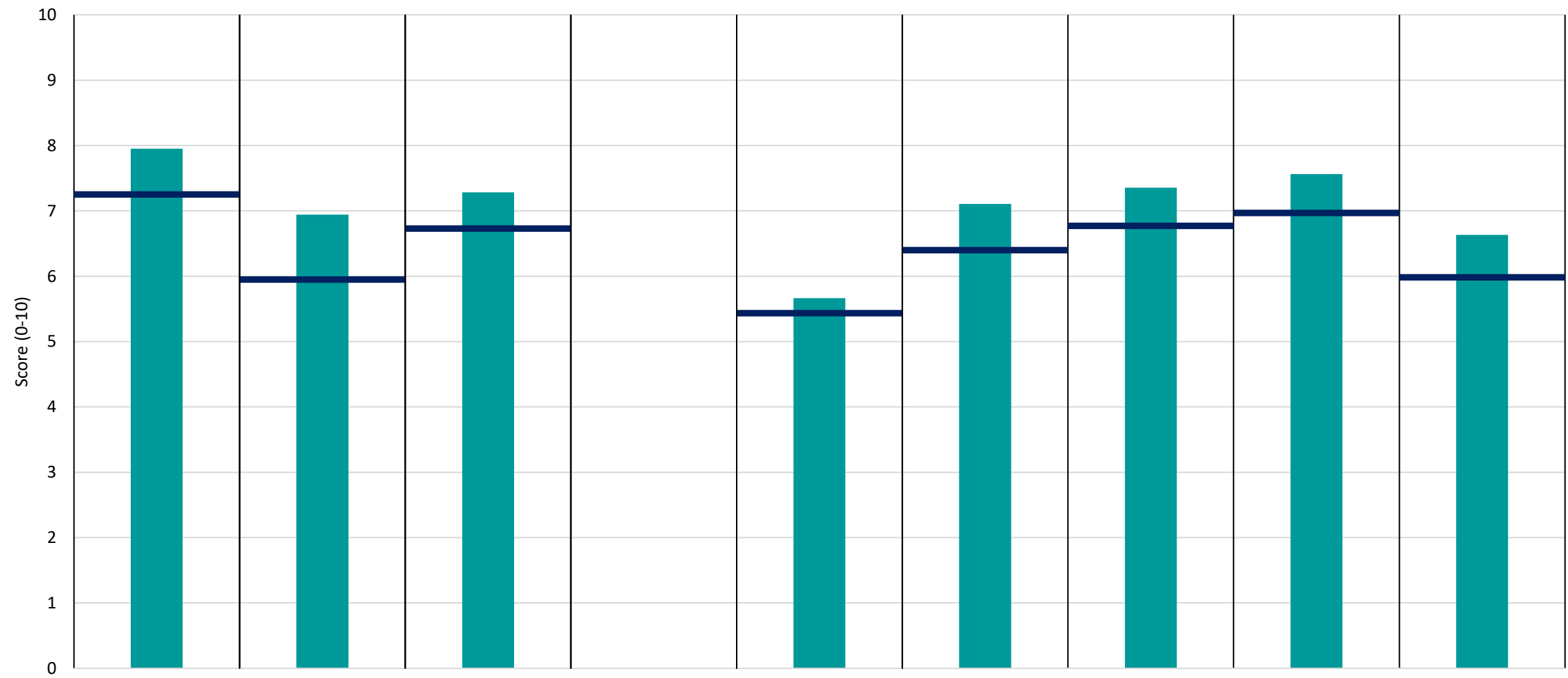
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Staff Engagement

Morale



Breakdown	7.95	6.94	7.28	-	5.66	7.11	7.36	7.56	6.63
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	35	35	35	-	35	35	35	35	35

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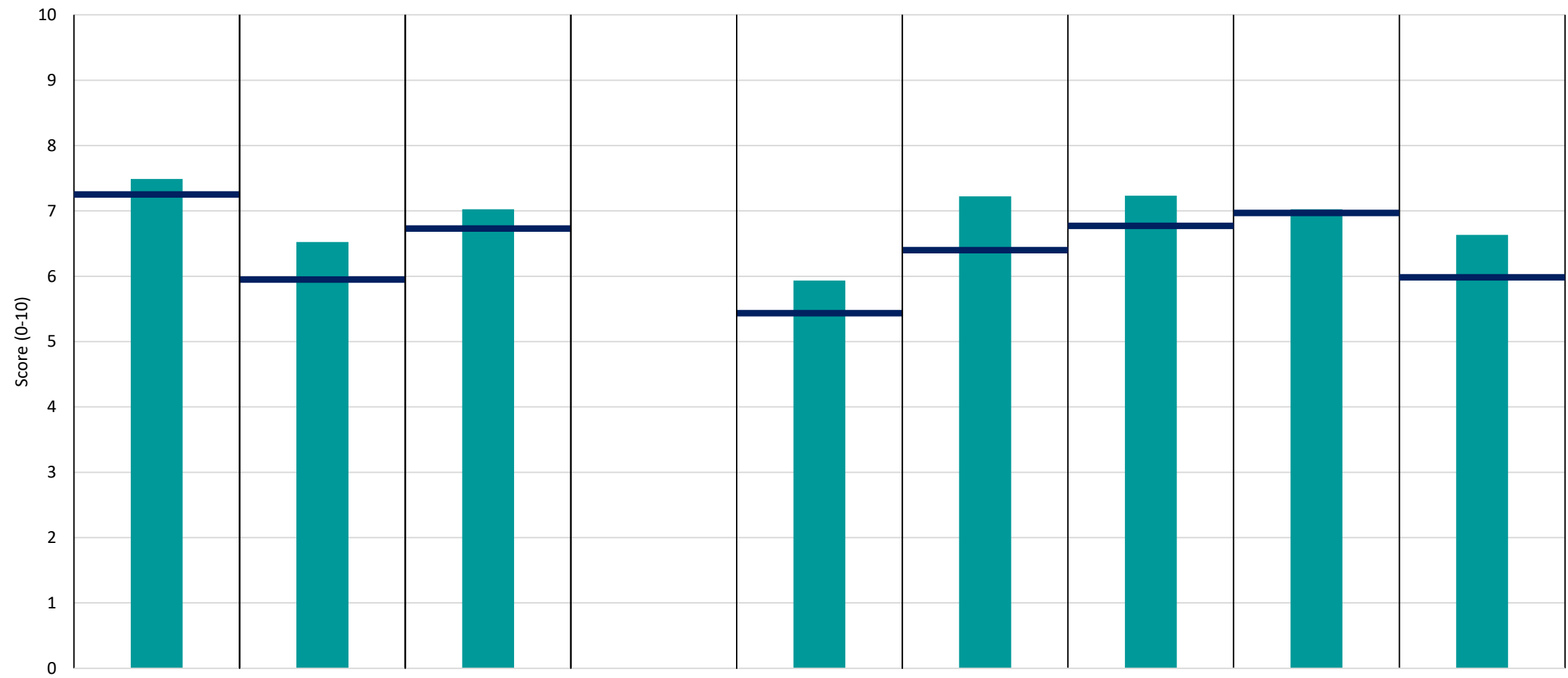
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Staff Engagement

Morale



Breakdown	7.49	6.52	7.02	-	5.93	7.22	7.23	7.03	6.63
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	87	87	87	-	76	86	87	87	87

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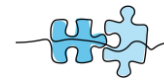
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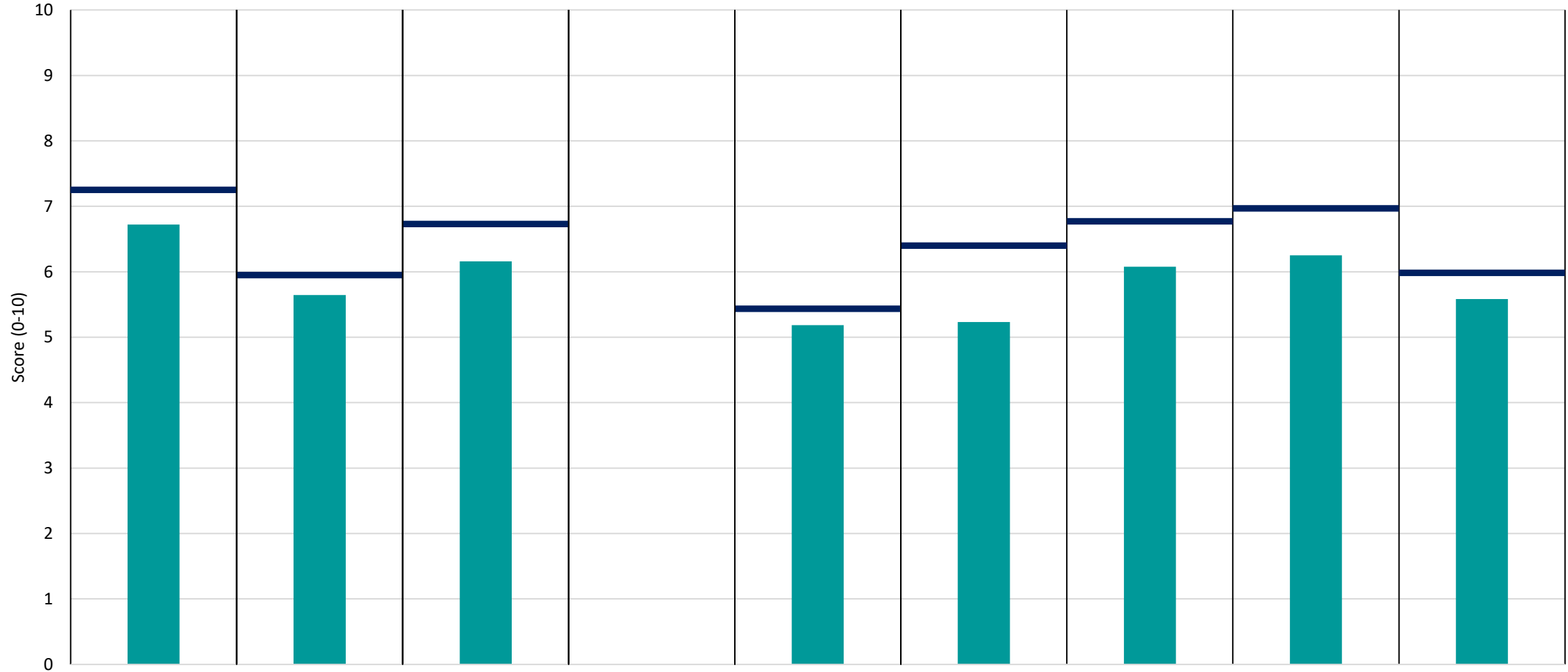
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Staff Engagement

Morale



Breakdown	6.72	5.64	6.16	-	5.18	5.23	6.08	6.25	5.58
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98

Responses 35 35 33 - 31 34 35 35 35 27

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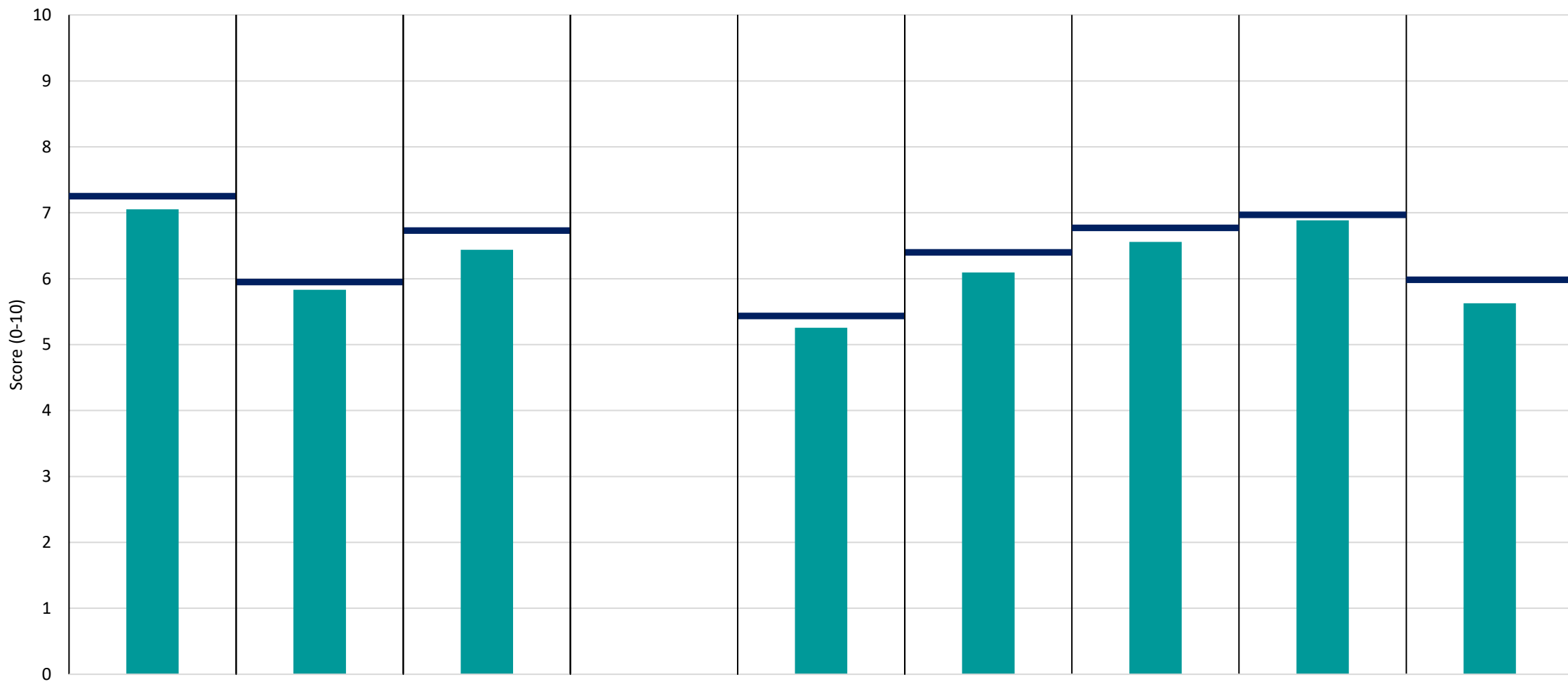
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Staff Engagement

Morale



Breakdown	7.05	5.83	6.44	-	5.26	6.09	6.56	6.88	5.63
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98

Responses 54 55 54 - 48 53 54 55 55 28

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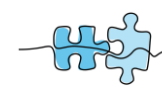
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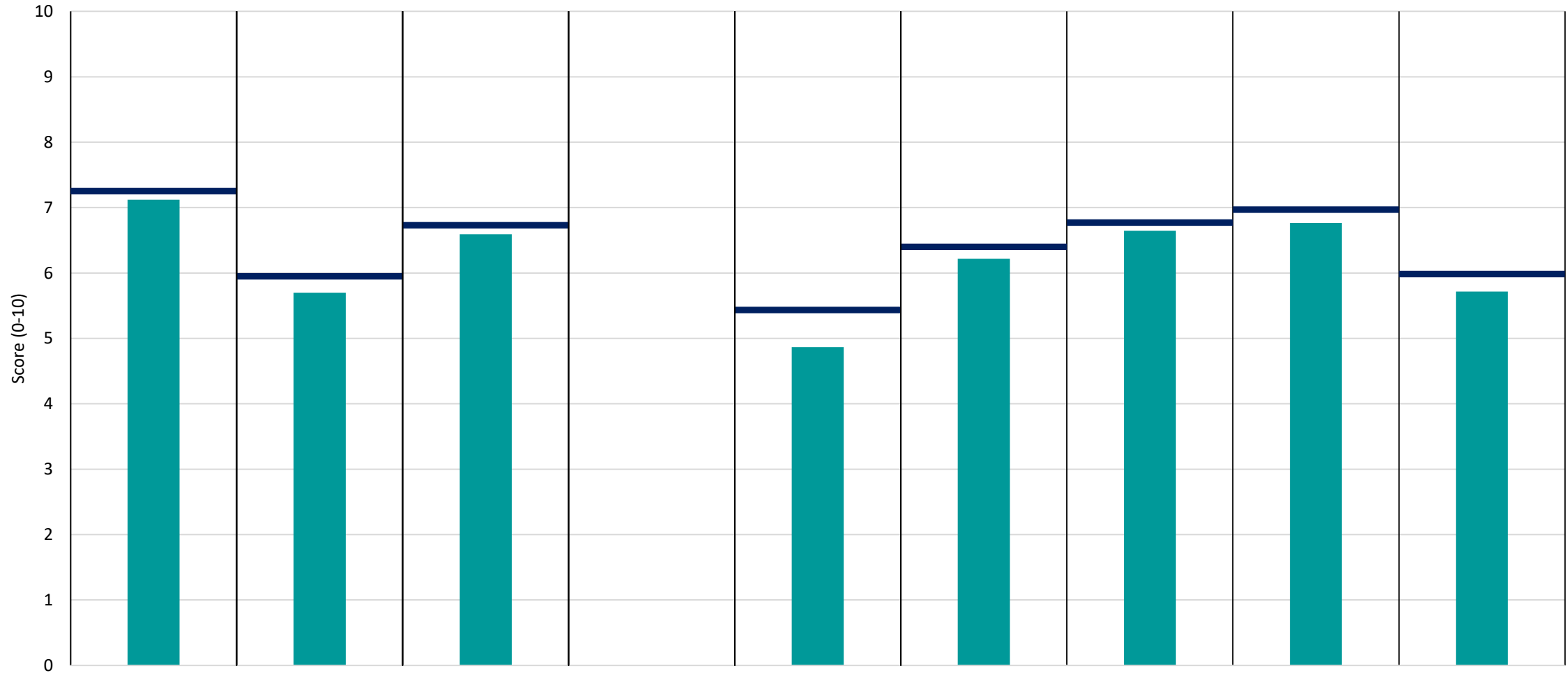
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.12	5.70	6.59	-	4.87	6.22	6.65	6.77	5.72
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98

Responses 86 86 85 - 77 86 86 85 86 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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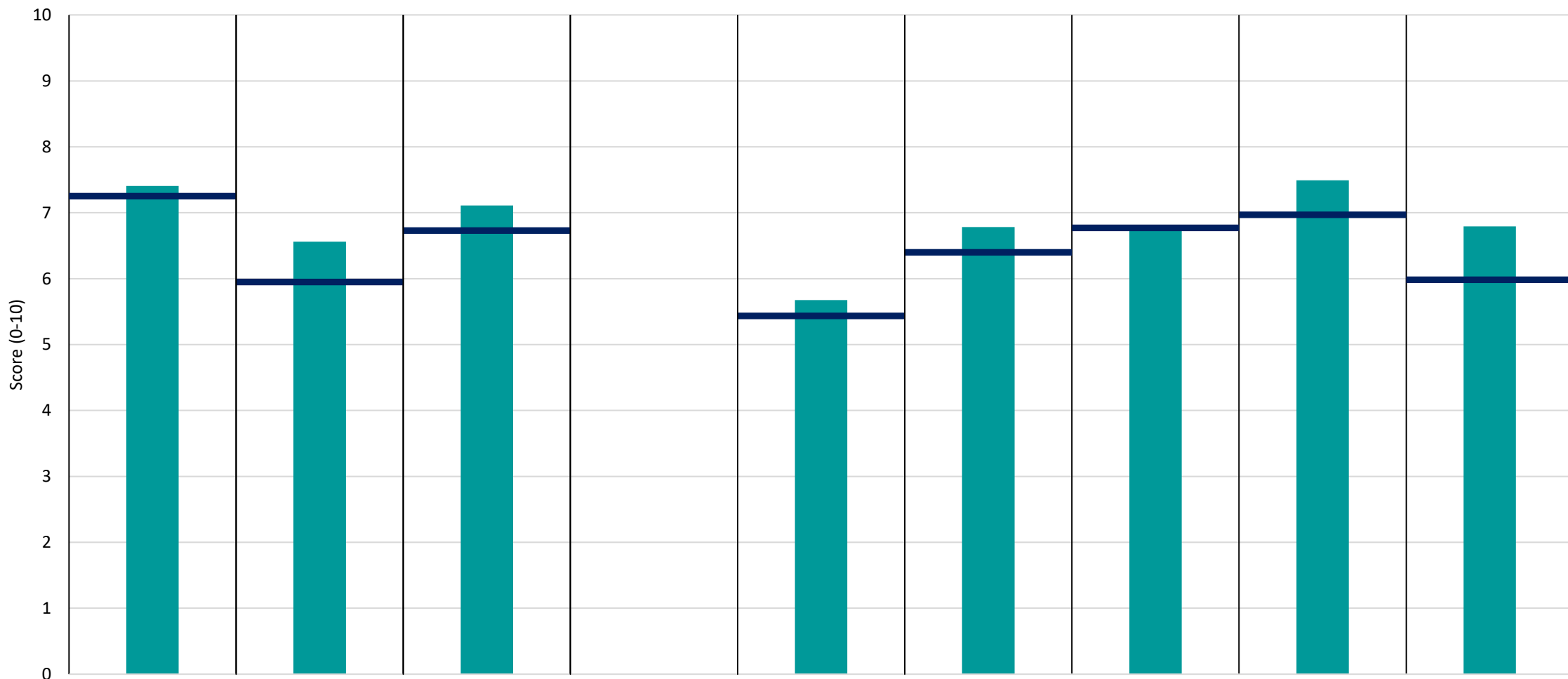
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Staff Engagement

Morale



Breakdown	7.41	6.56	7.11	-	5.68	6.78	6.78	7.49	6.79
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	129	133	125	-	105	128	130	132	132

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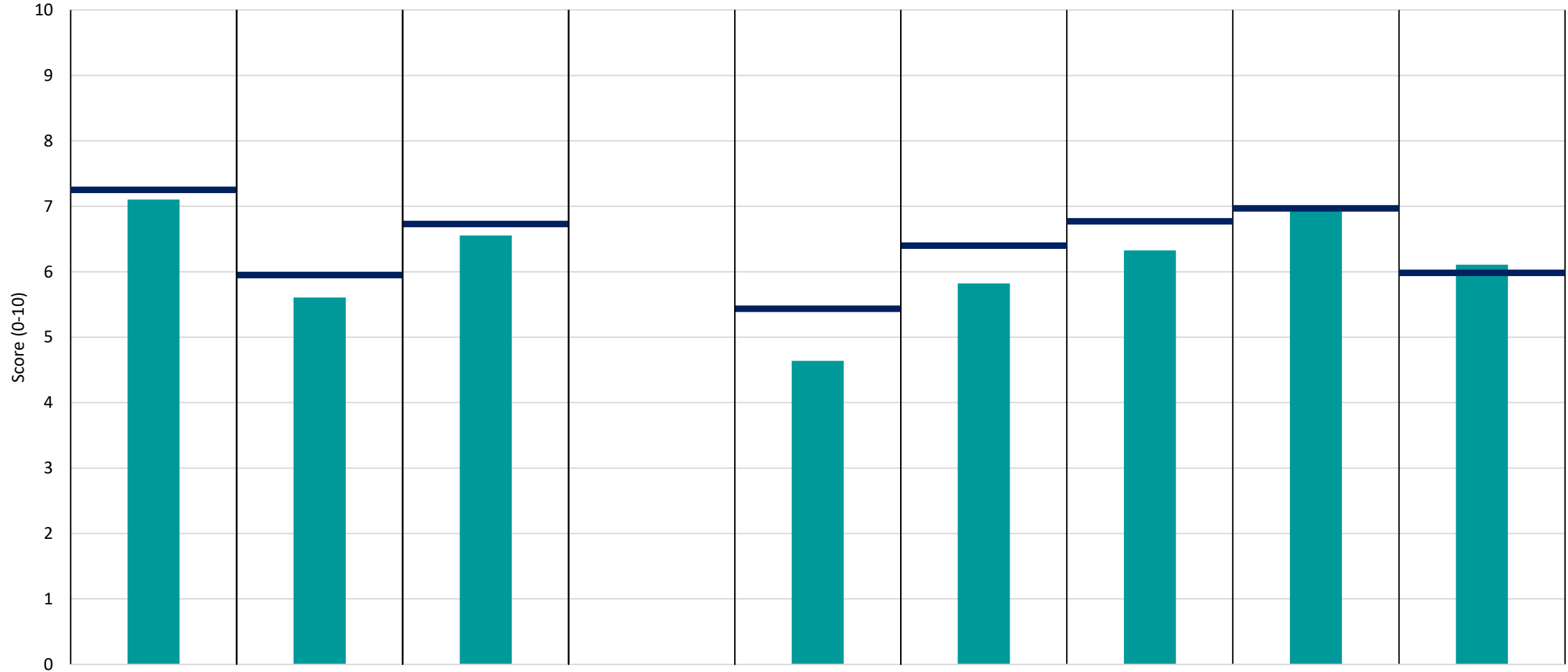
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Staff Engagement

Morale



Breakdown	7.10	5.61	6.56	-	4.64	5.82	6.33	6.96	6.11
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	84	83	83	-	74	83	84	84	84



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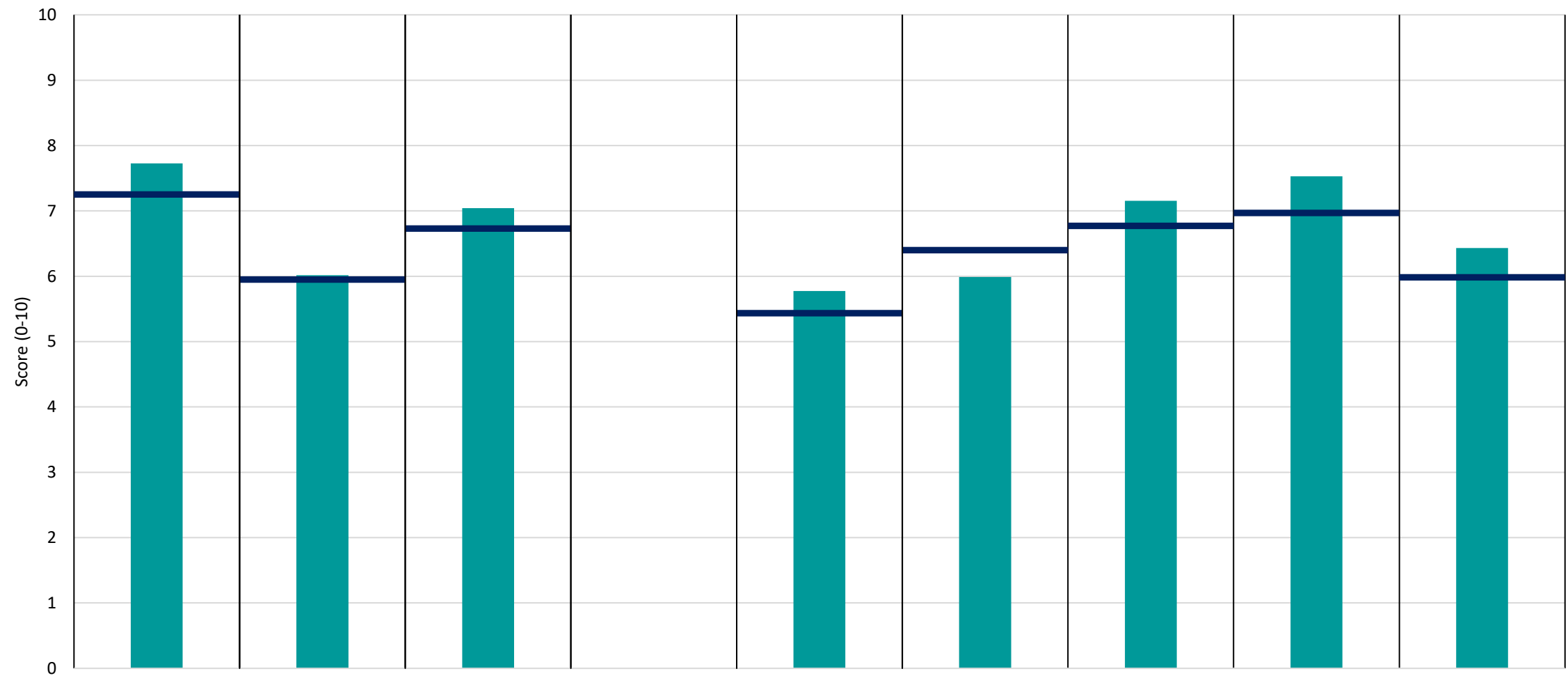
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Staff Engagement

Morale



Breakdown	7.73	6.02	7.04	-	5.77	5.99	7.15	7.53	6.43
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	32	32	32	-	29	32	32	32	32

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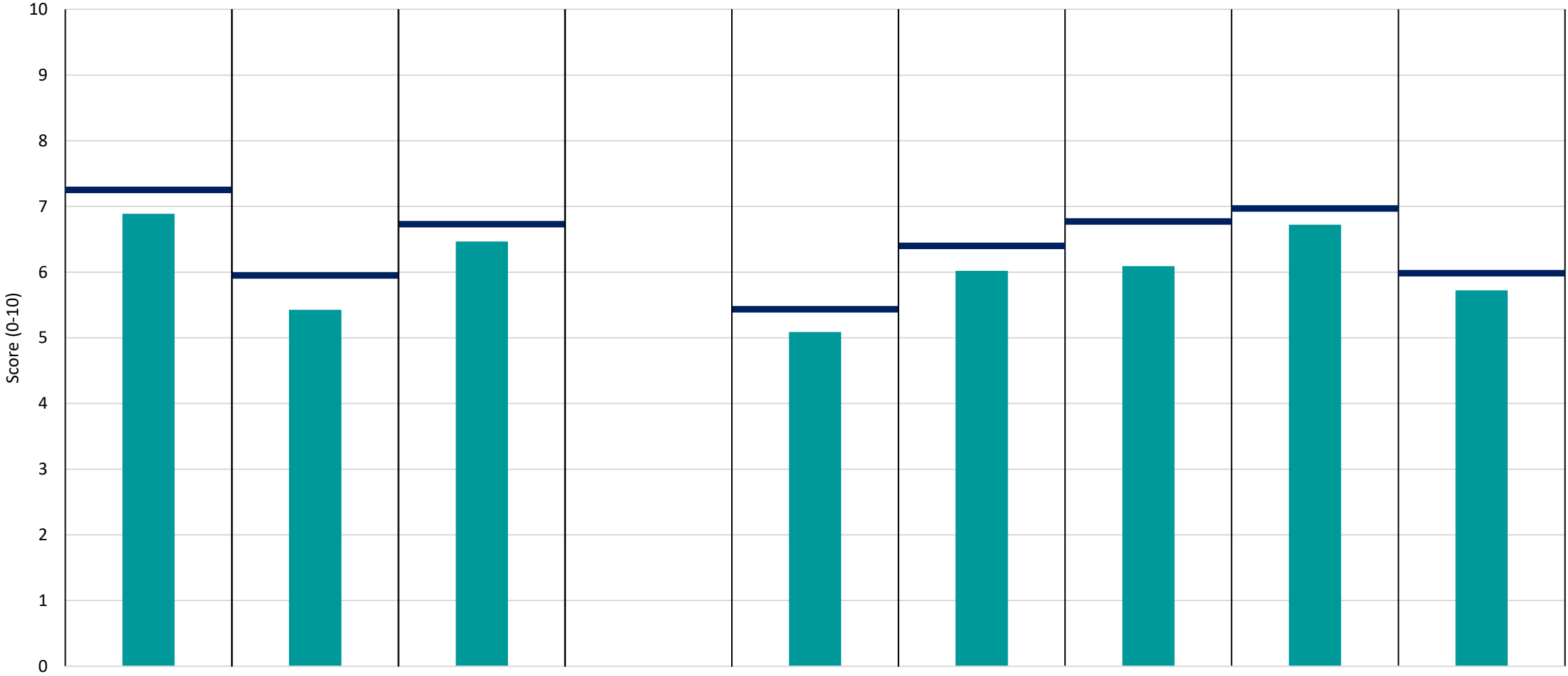
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Staff Engagement

Morale



Breakdown	6.89	5.43	6.46	-	5.09	6.02	6.09	6.72	5.72
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98

Responses	41	41	41	-	37	40	41	41	41	33
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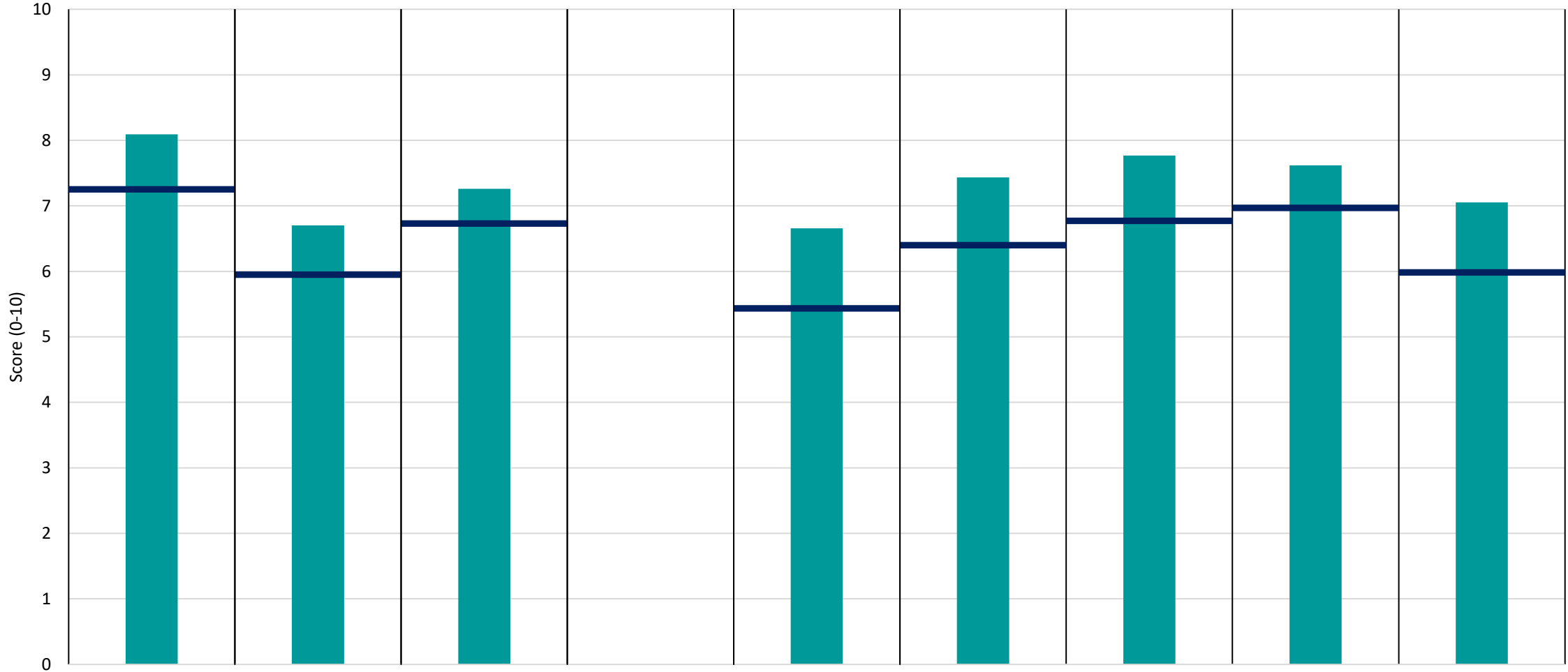
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Staff Engagement

Morale



Breakdown	8.09	6.70	7.26	-	6.66	7.43	7.77	7.62	7.05
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	64	63	64	-	61	63	64	65	64



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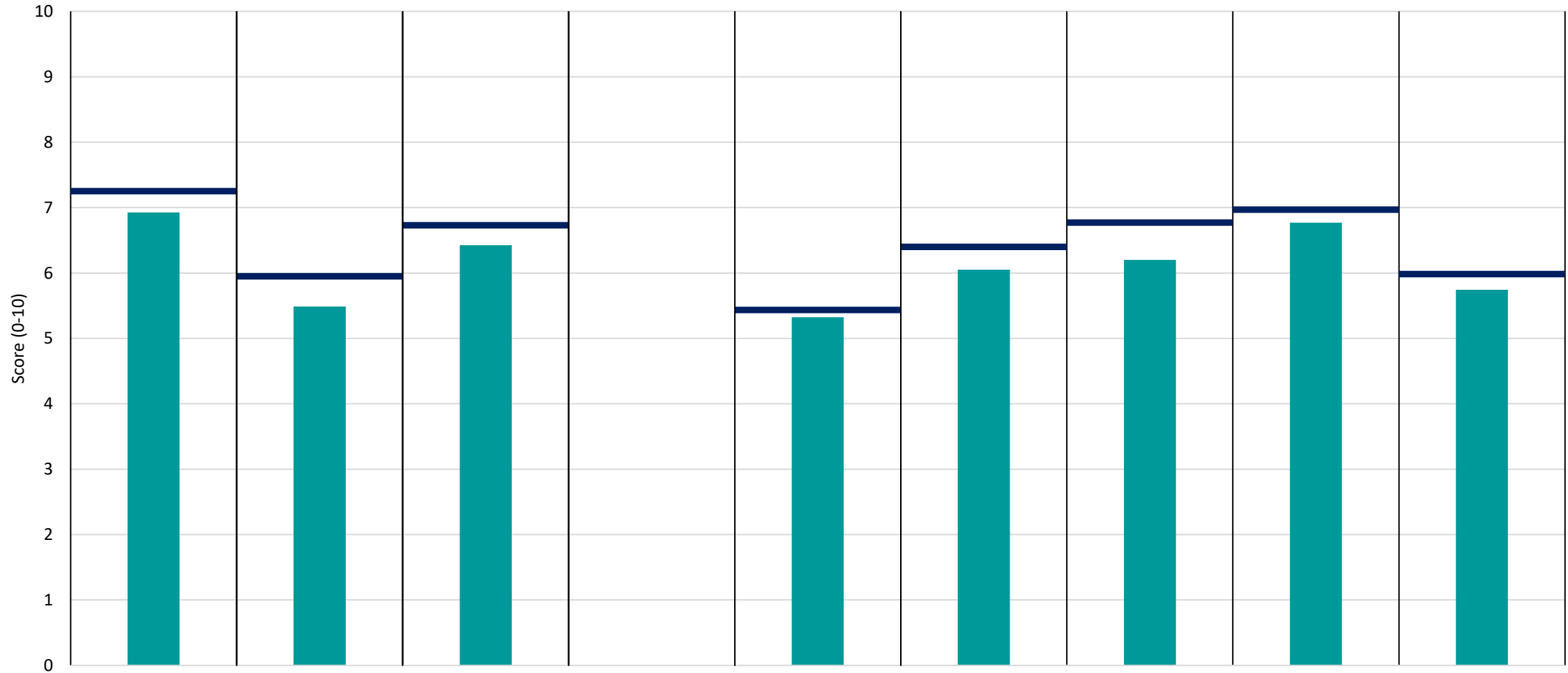
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Staff Engagement

Morale



Breakdown	6.93	5.49	6.43	-	5.32	6.05	6.20	6.77	5.74
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	110	110	109	-	102	110	110	110	110 <sup>35</sup>

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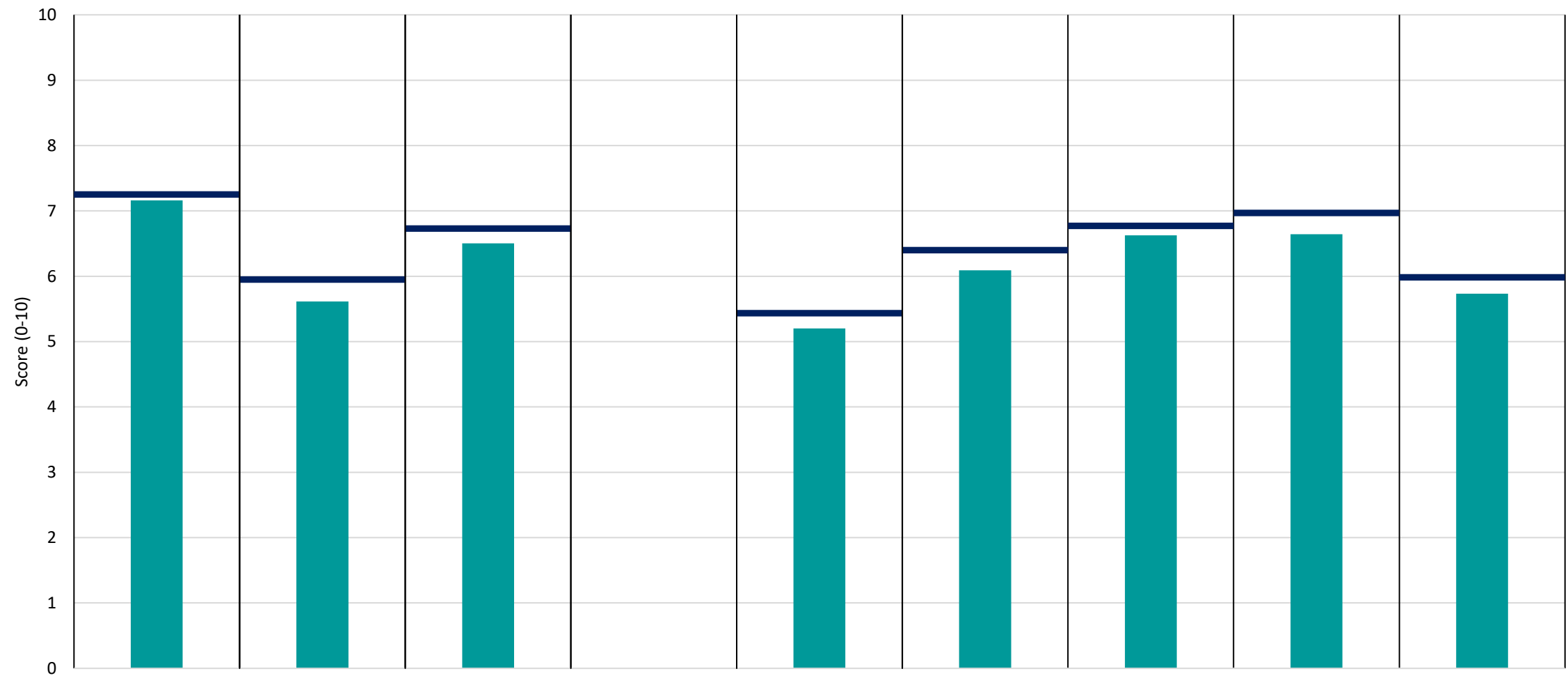
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Staff Engagement

Morale



Breakdown	7.16	5.62	6.50	-	5.20	6.09	6.63	6.64	5.73
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	120	121	119	-	107	121	120	121	121 <sup>36</sup>

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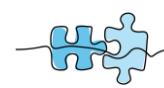
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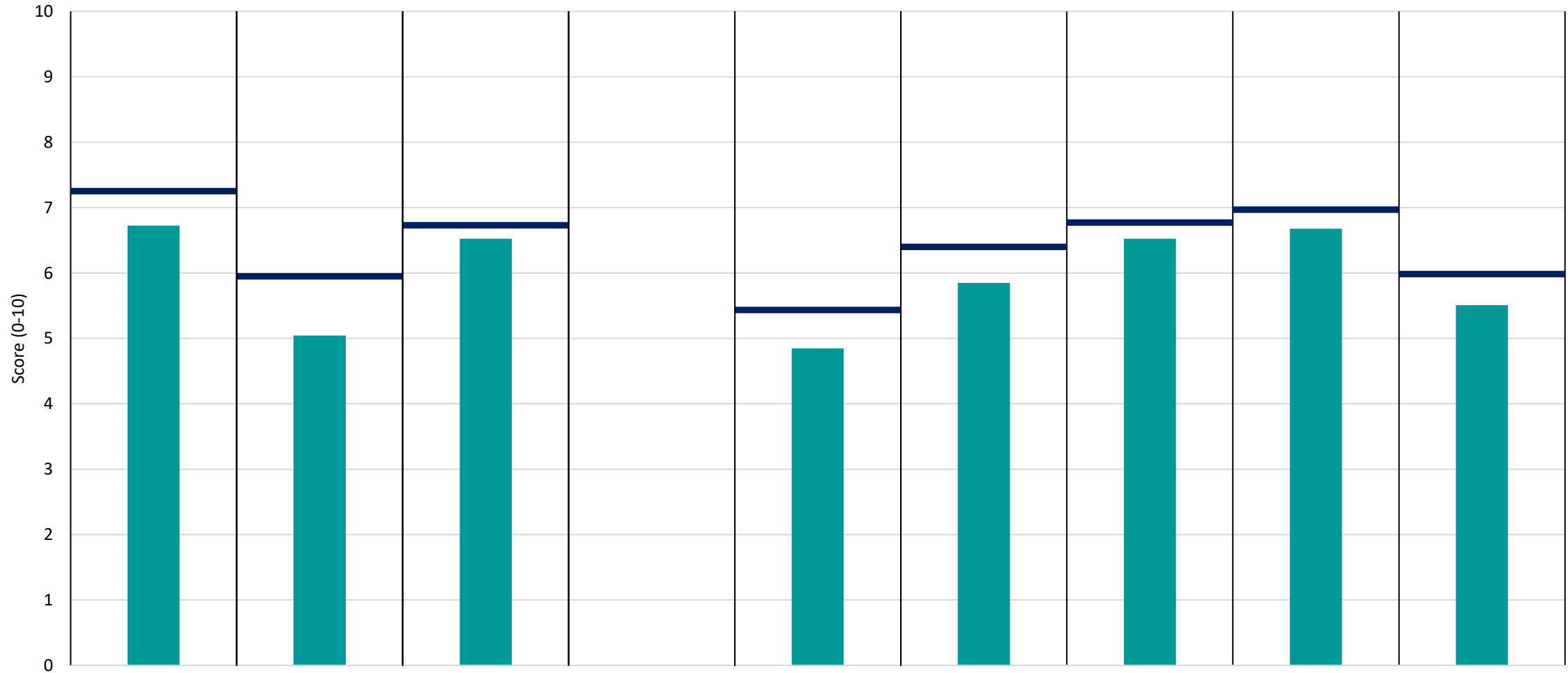
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Staff Engagement

Morale



Breakdown	6.72	5.04	6.52	-	4.85	5.85	6.52	6.68	5.51
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98

Responses 28 28 28 - 27 28 28 28 28 28 37

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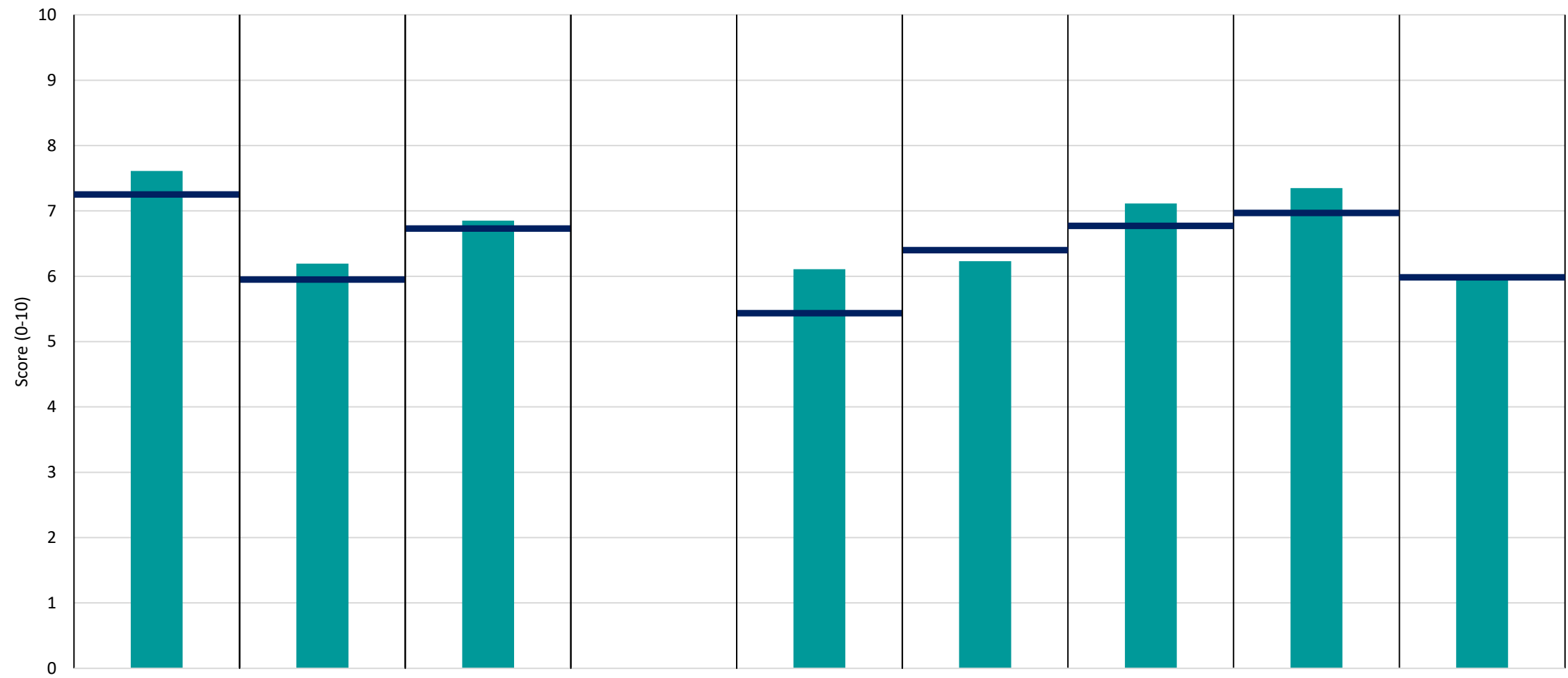
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Staff Engagement

Morale



Breakdown	7.61	6.19	6.85	-	6.11	6.23	7.11	7.35	6.02
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	40	40	40	-	36	40	40	40	40

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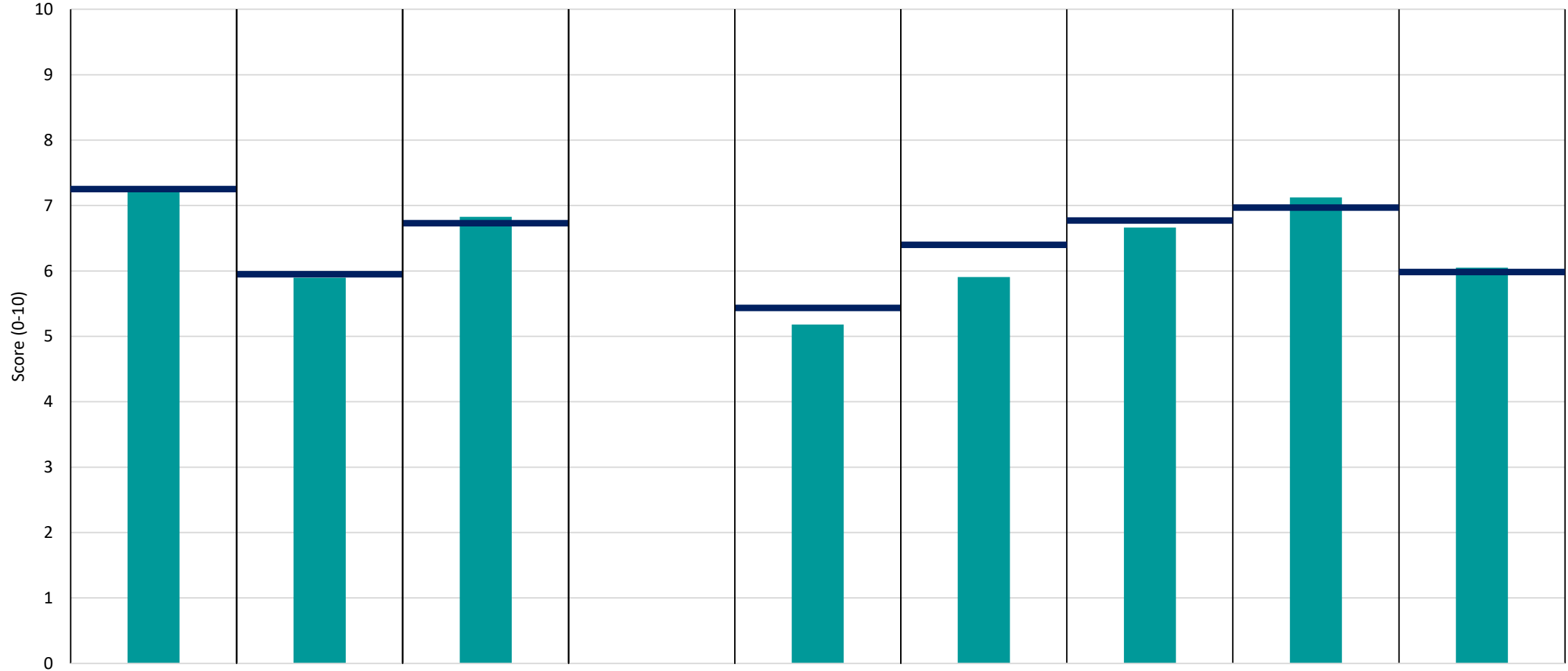
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Staff Engagement

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Breakdown	7.24	5.90	6.83	-	5.18	5.91	6.67	7.12	6.05
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	74	75	72	-	70	74	75	76	74



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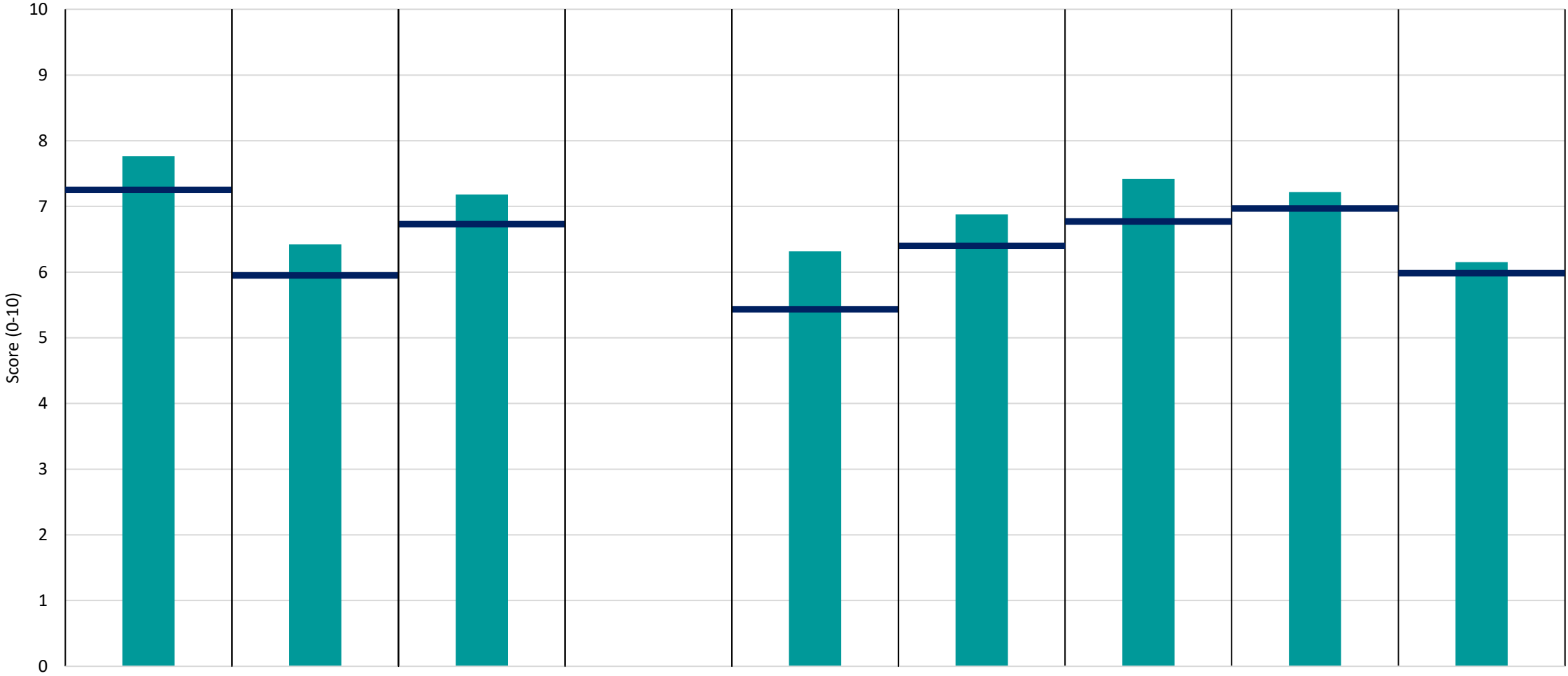
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Staff Engagement

Morale



Breakdown	7.76	6.42	7.18	-	6.32	6.88	7.42	7.22	6.15
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	189	189	189	-	185	189	189	189	189 <sup>40</sup>

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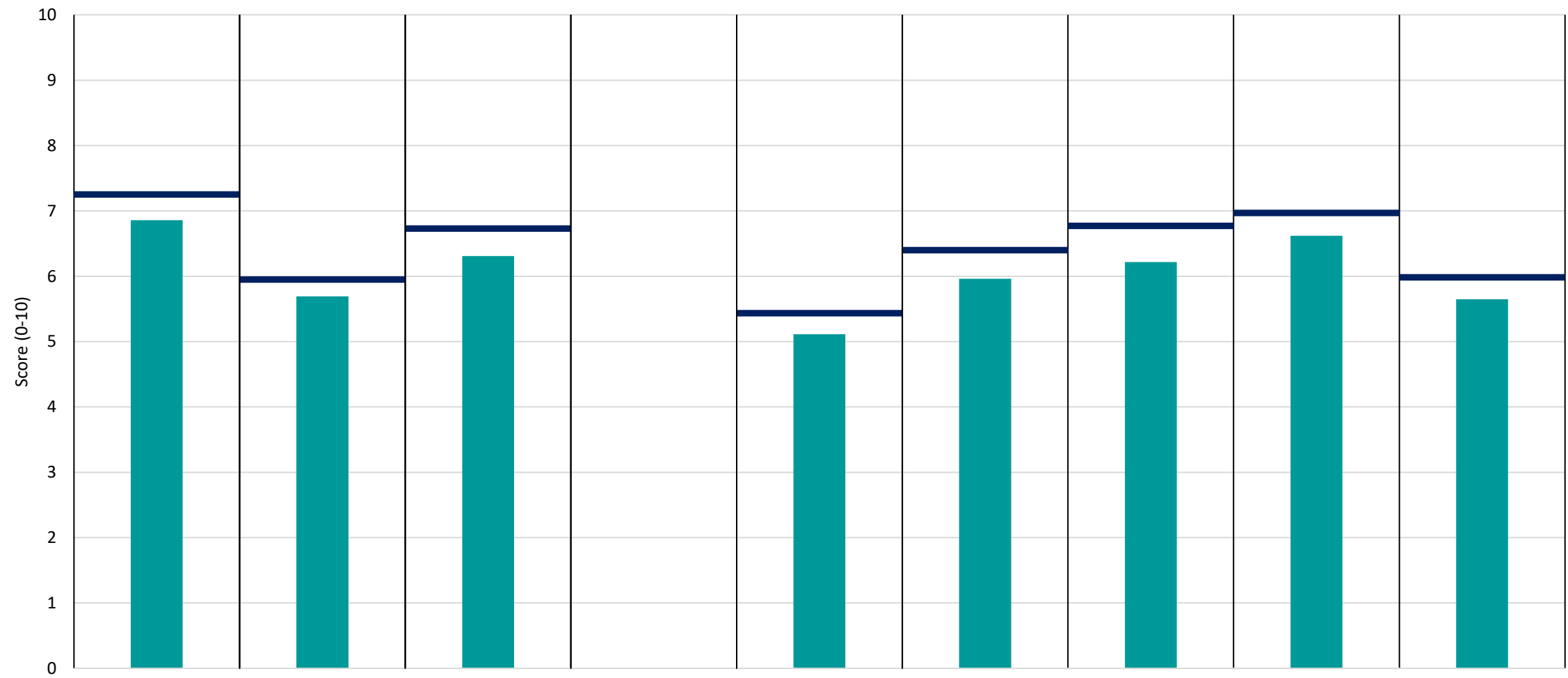
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Breakdown	6.86	5.69	6.31	-	5.11	5.96	6.22	6.62	5.65
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	60	60	60	-	55	60	60	60	60

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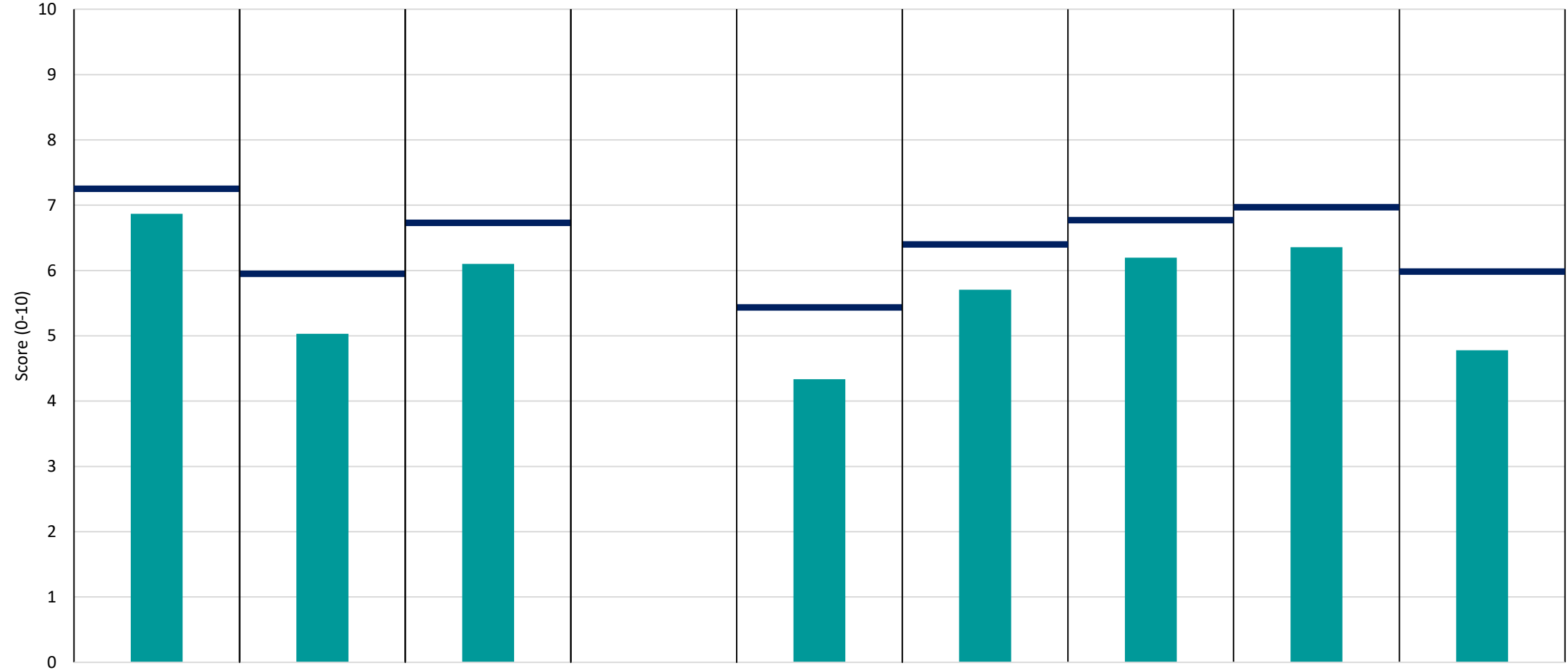
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Staff Engagement

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Breakdown	6.87	5.03	6.10	-	4.33	5.71	6.20	6.36	4.78
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	90	91	90	-	82	91	90	91	91

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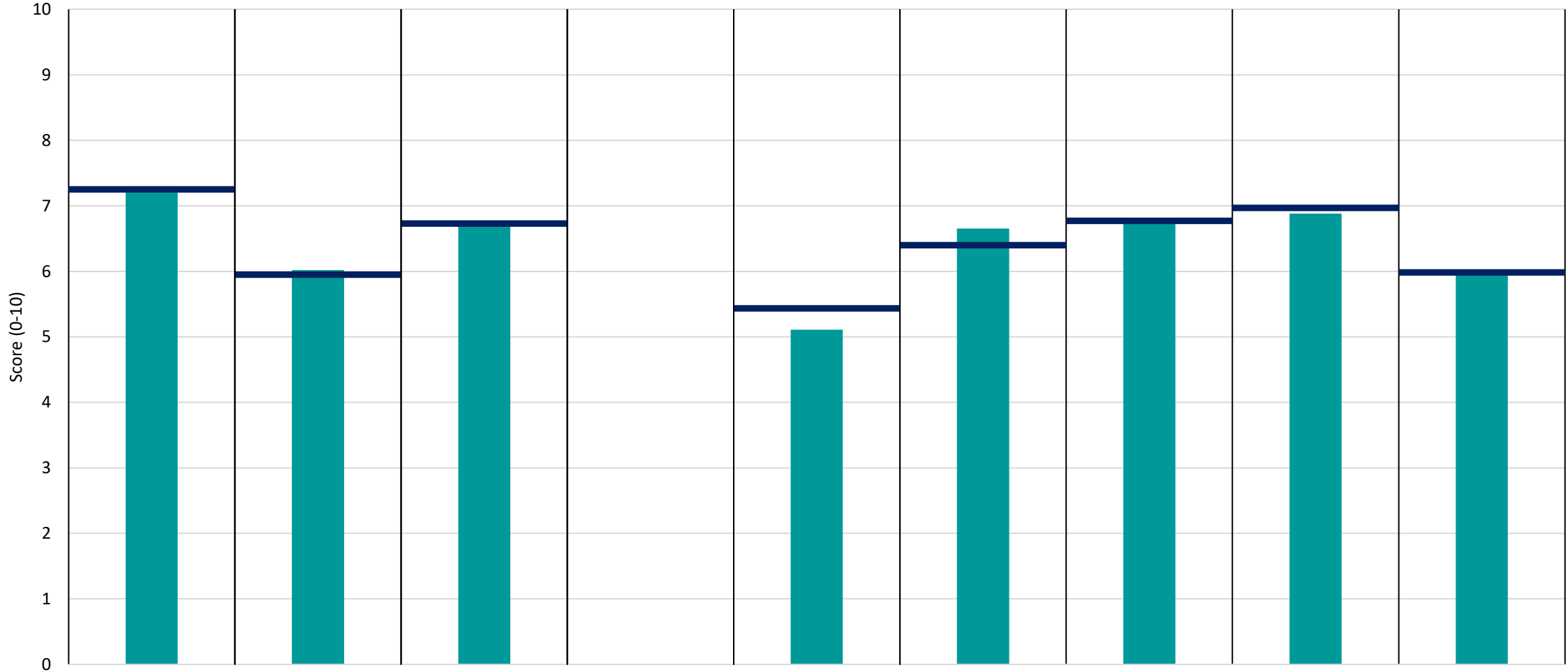
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Staff Engagement

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Breakdown	7.27	6.02	6.76	-	5.11	6.65	6.78	6.88	5.98
Your org	7.25	5.95	6.73	-	5.44	6.40	6.77	6.97	5.98
Responses	344	342	340	-	317	340	344	344	343