



University Hospitals of Derby and Burton NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for University Hospitals of Derby and Burton NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

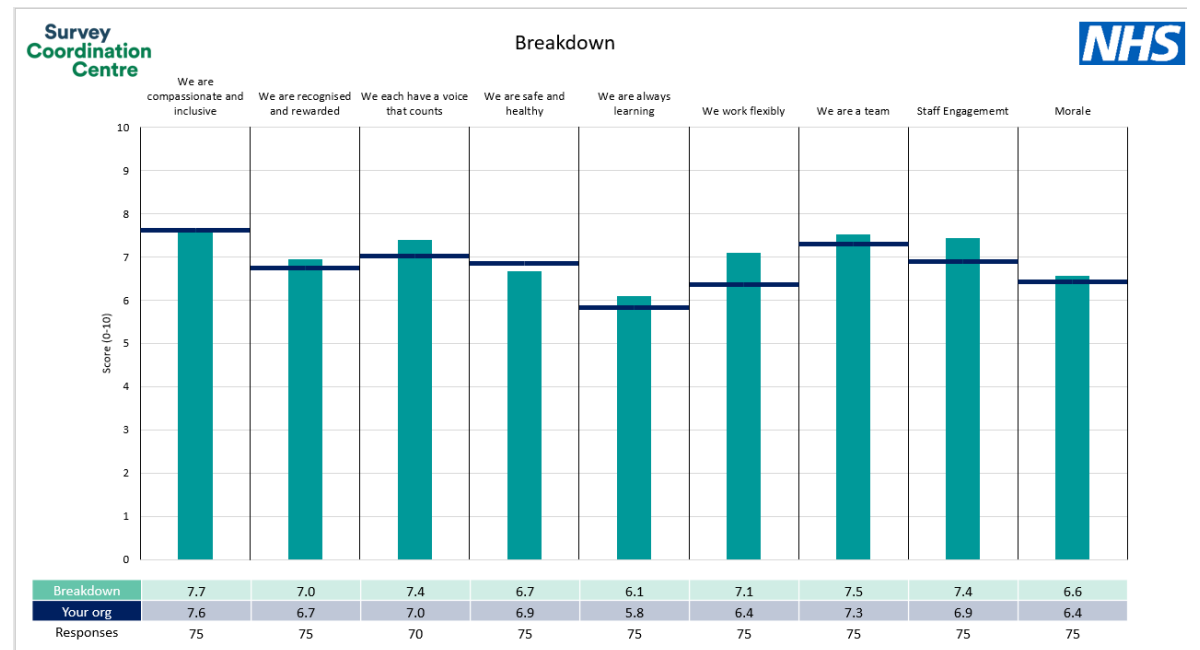
The breakdowns used in this report were provided and defined by University Hospitals of Derby and Burton NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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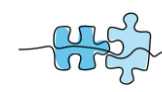
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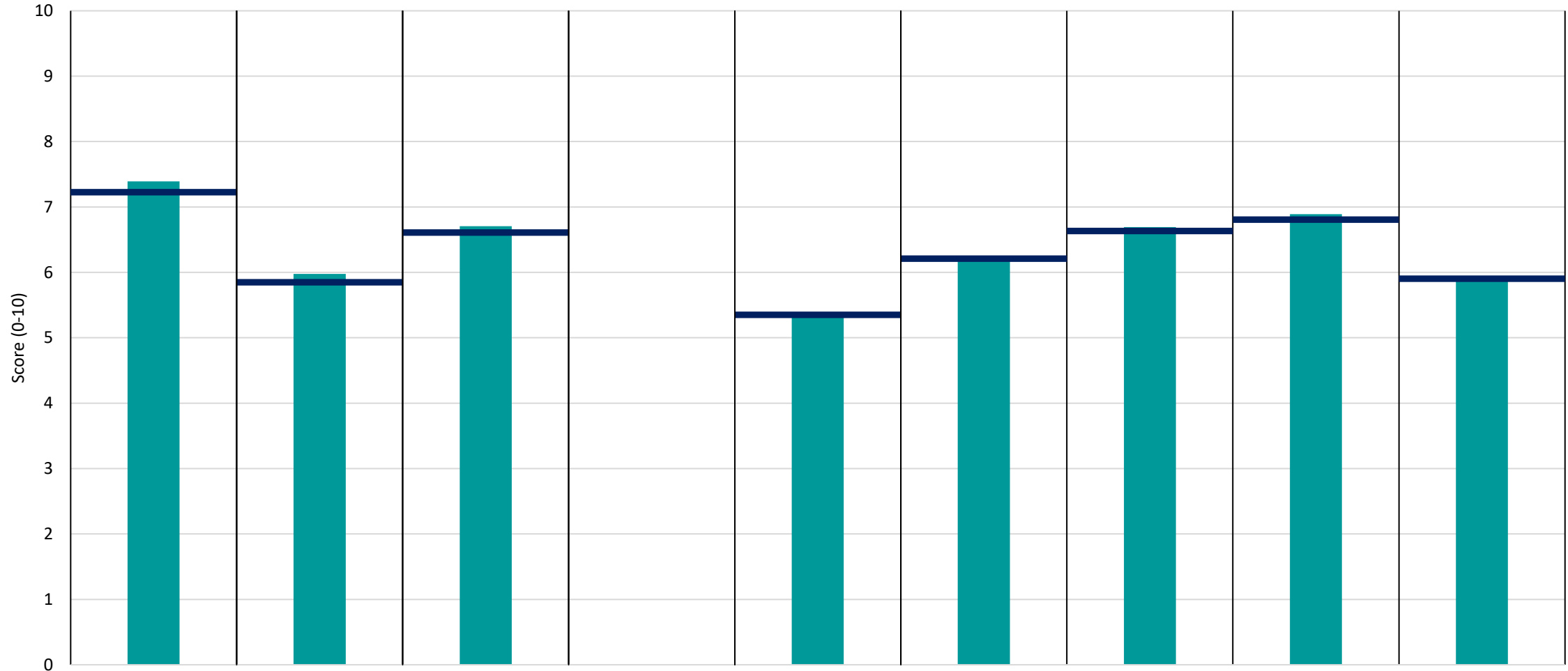
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Staff Engagement

Morale



Breakdown	7.39	5.98	6.71	-	5.31	6.17	6.69	6.89	5.94
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	1767	1765	1756	-	1667	1758	1764	1767	1767

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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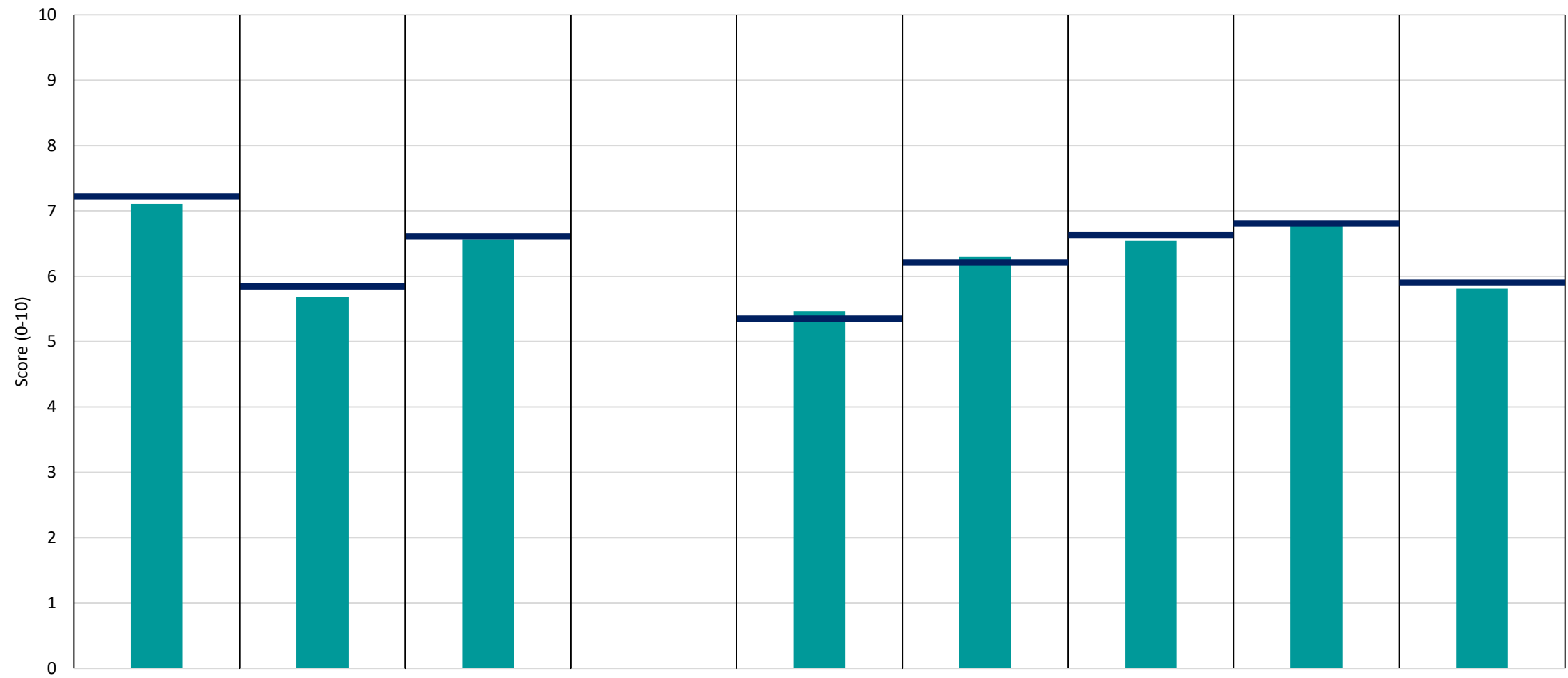
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Staff Engagement

Morale



Breakdown	7.11	5.69	6.56	-	5.46	6.30	6.55	6.80	5.81
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	1668	1663	1657	-	1554	1657	1664	1671	1672

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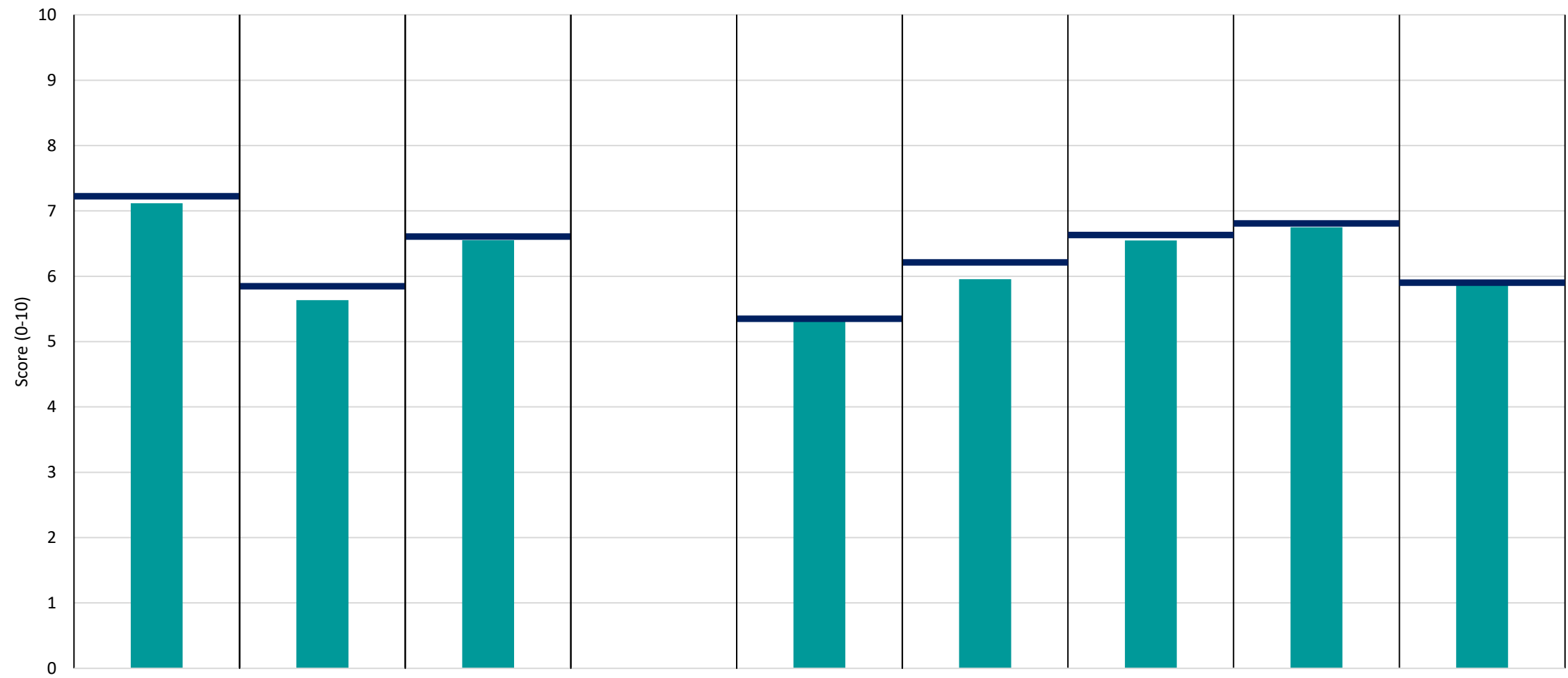
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Staff Engagement

Morale



Breakdown	7.12	5.64	6.55	-	5.32	5.95	6.55	6.75	5.91
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	1338	1336	1330	-	1251	1329	1335	1339	1339

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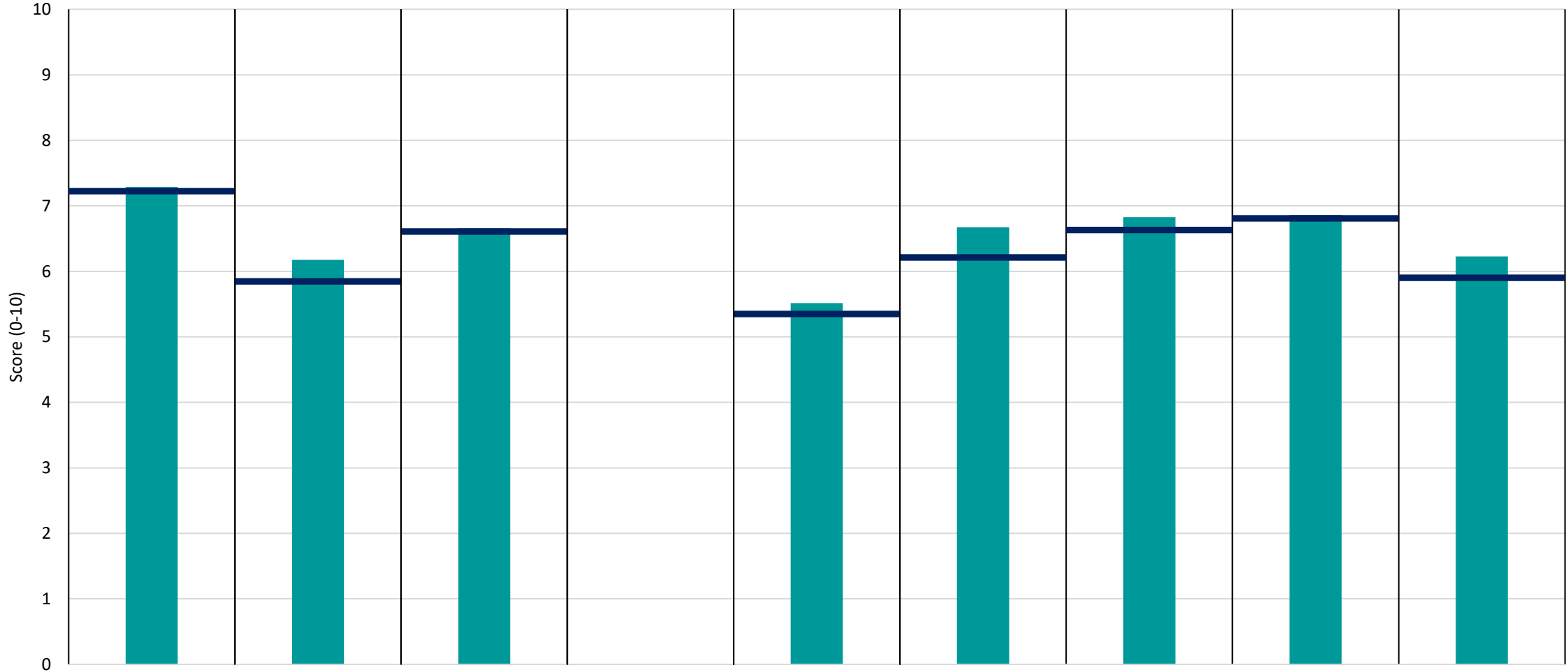
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Staff Engagement

Morale



Breakdown	7.29	6.18	6.66	-	5.52	6.67	6.83	6.86	6.23
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	1474	1477	1455	-	1381	1463	1472	1478	1480



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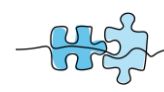
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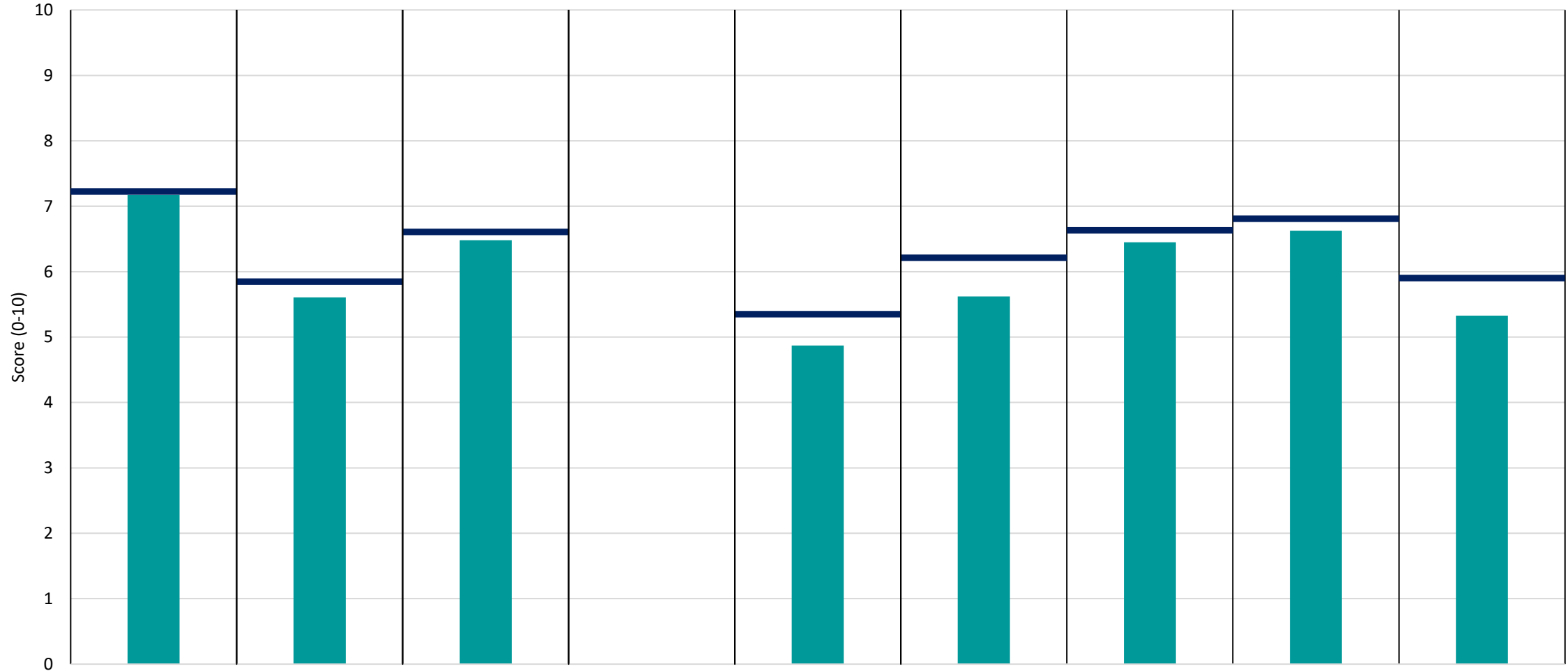
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Breakdown	7.17	5.61	6.48	-	4.87	5.62	6.45	6.63	5.33
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	697	699	696	-	655	698	696	700	700

Breakdowns 2

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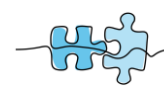
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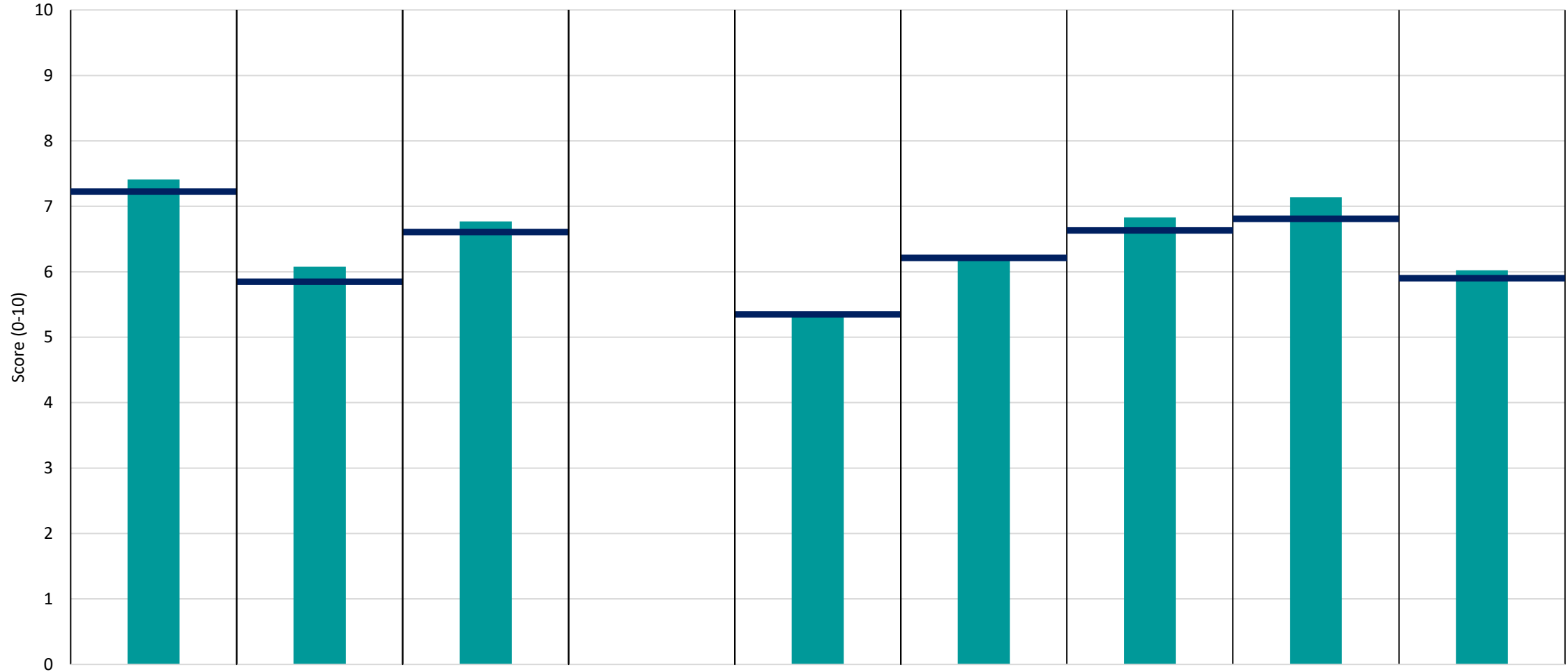
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Breakdown	7.41	6.08	6.77	-	5.36	6.21	6.83	7.14	6.02
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90

Responses 320 319 318 - 298 317 320 320 320 12

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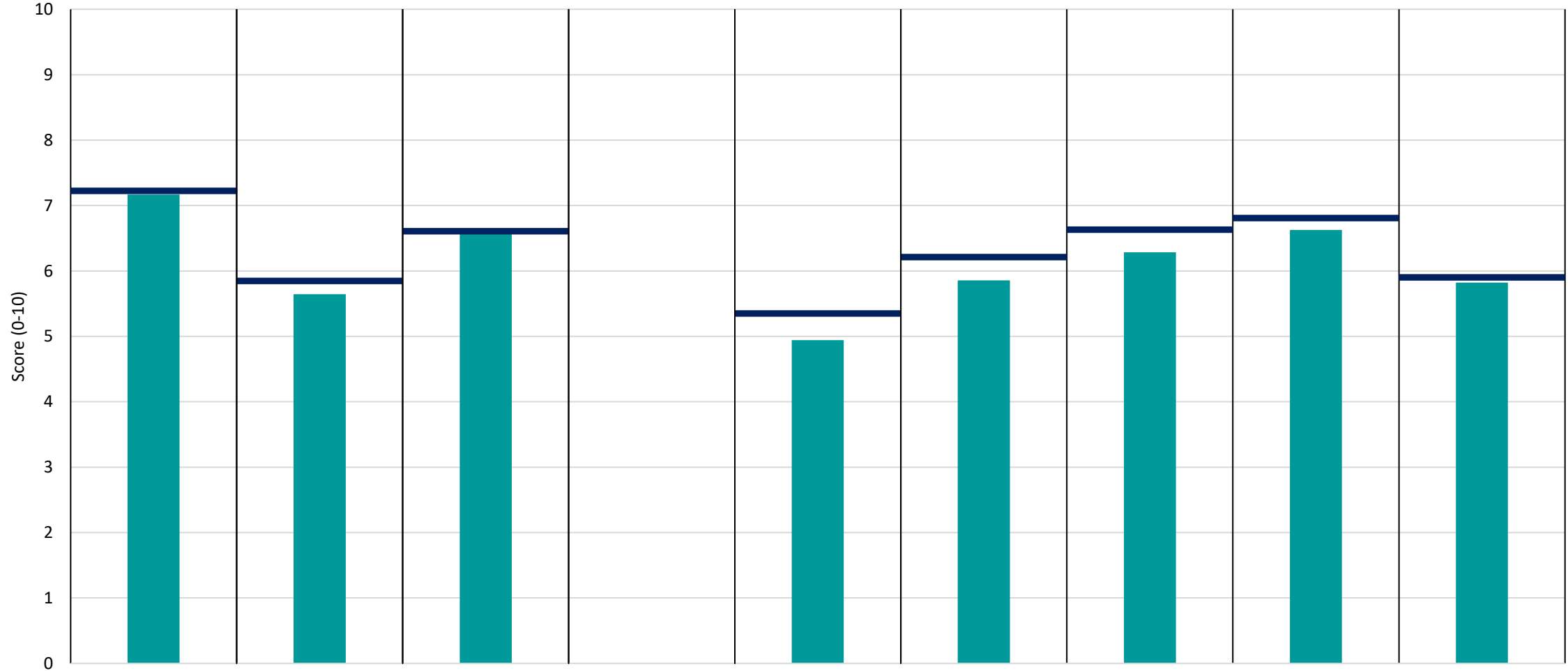
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Staff Engagement

Morale



Breakdown	7.17	5.64	6.61	-	4.94	5.86	6.29	6.62	5.82
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	399	399	397	-	375	398	398	399	399



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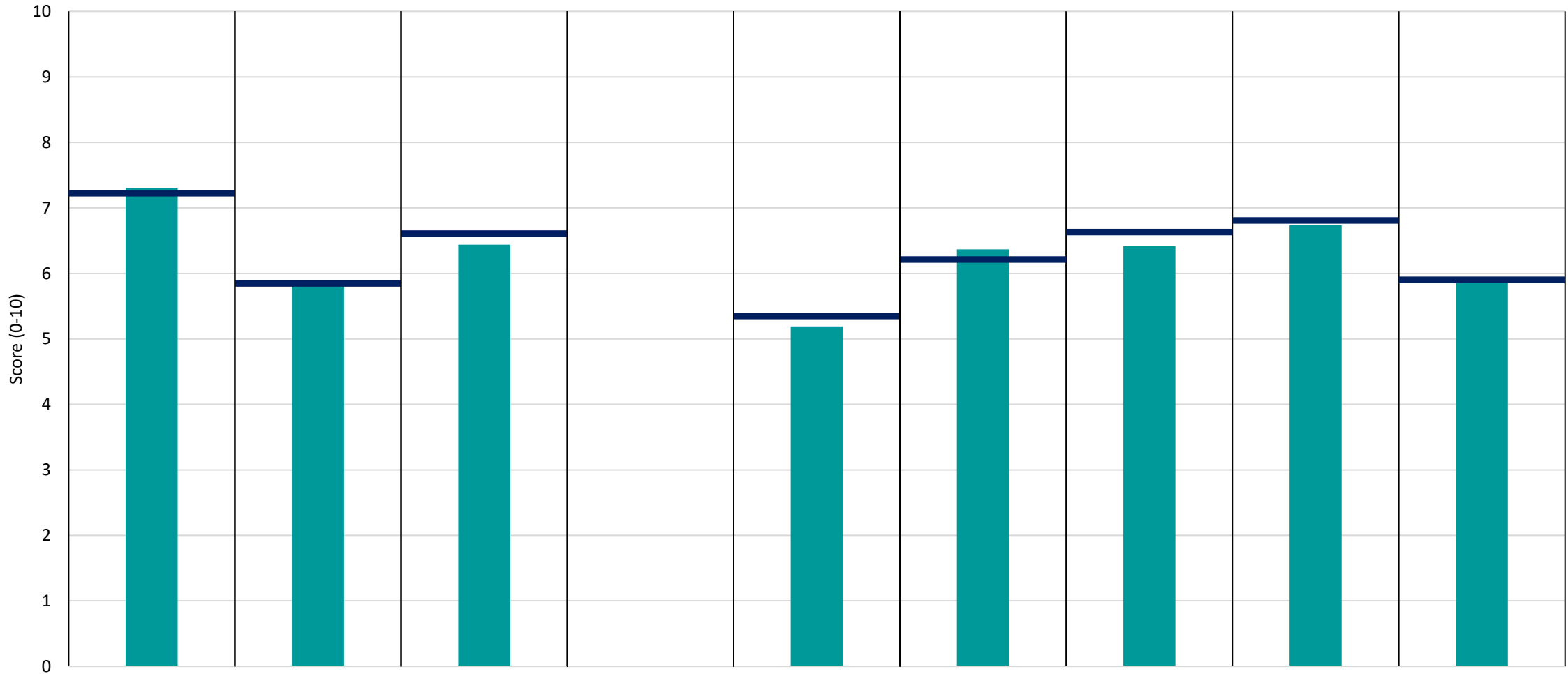
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Staff Engagement

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Breakdown	7.31	5.87	6.44	-	5.19	6.37	6.42	6.73	5.91
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	343	342	341	-	318	341	342	343	343



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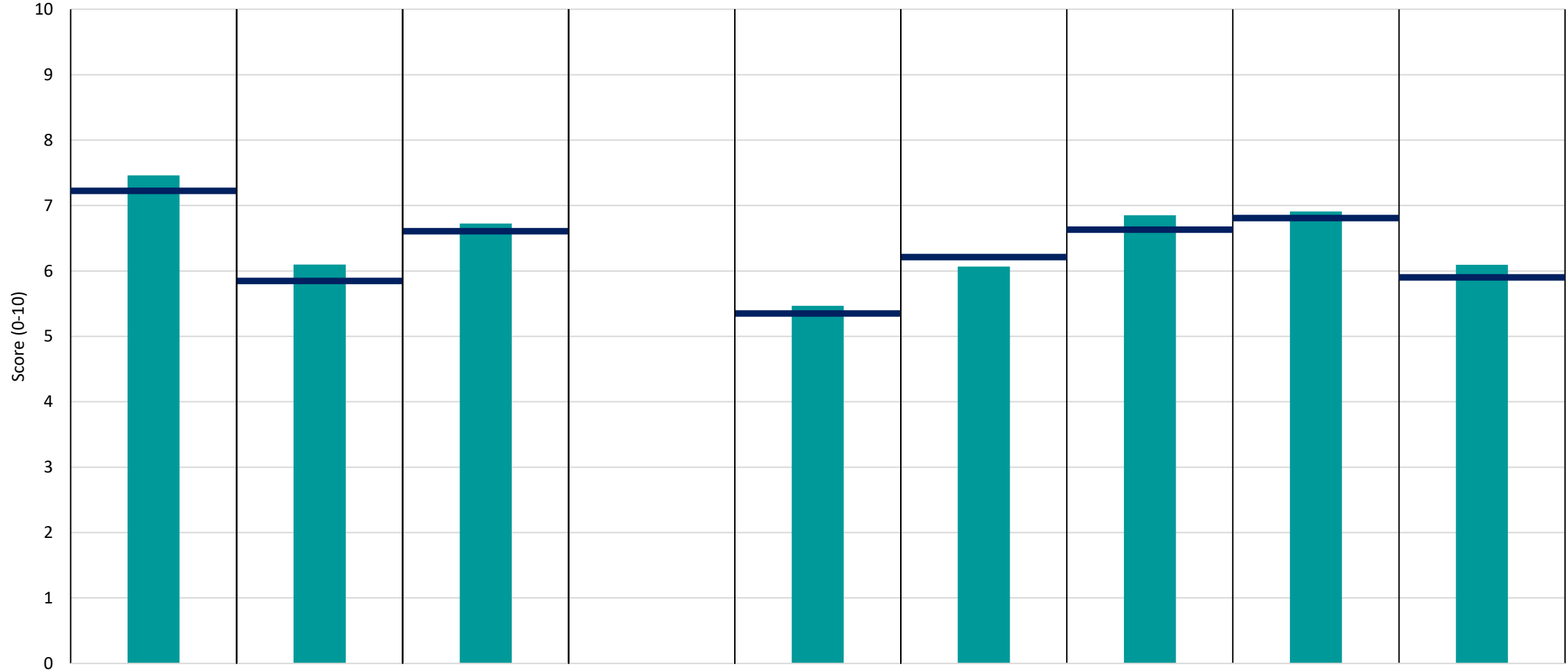
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Staff Engagement

Morale



Breakdown	7.46	6.10	6.73	-	5.47	6.07	6.85	6.91	6.09
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90

Responses 219 219 218 - 204 218 218 219 219 15

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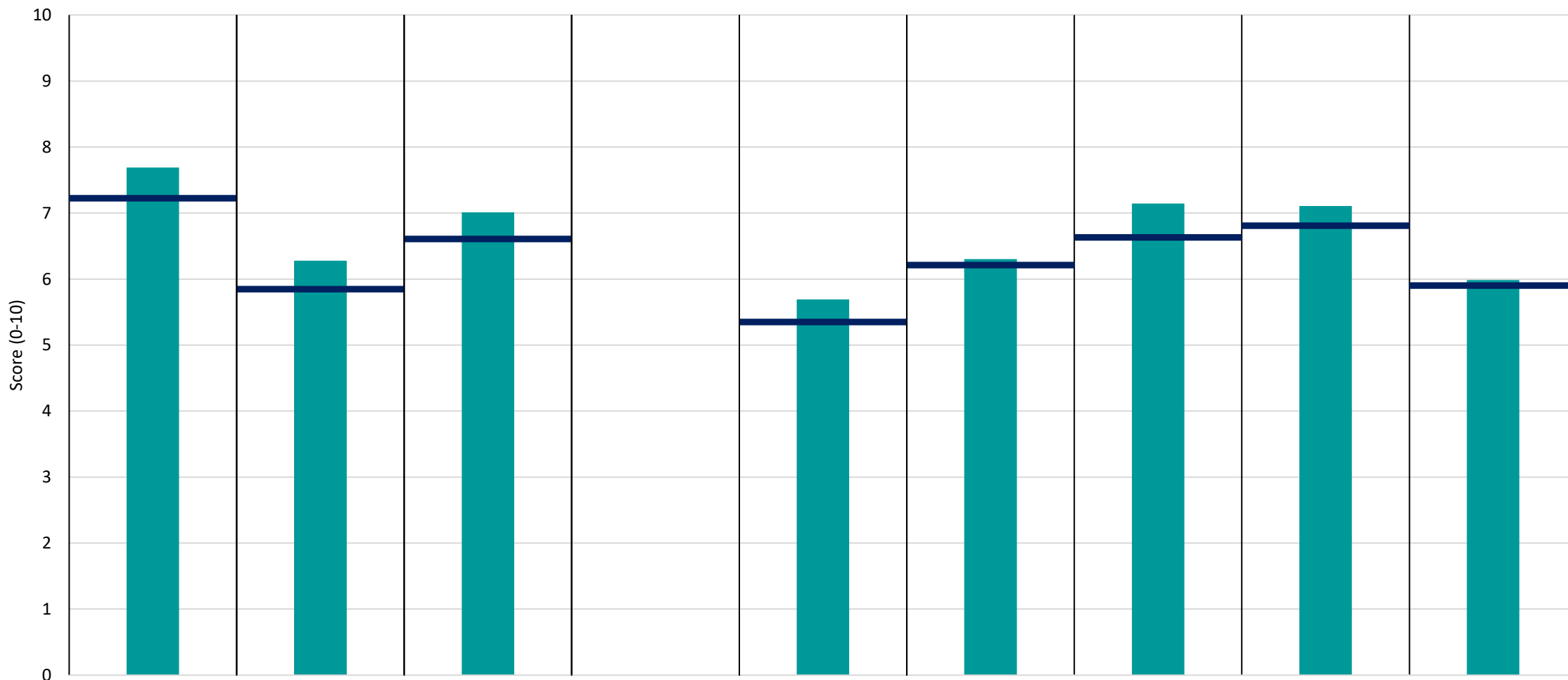
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Staff Engagement

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Breakdown	7.69	6.28	7.01	-	5.69	6.30	7.15	7.11	5.98
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	420	420	417	-	410	418	420	420	420



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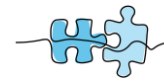
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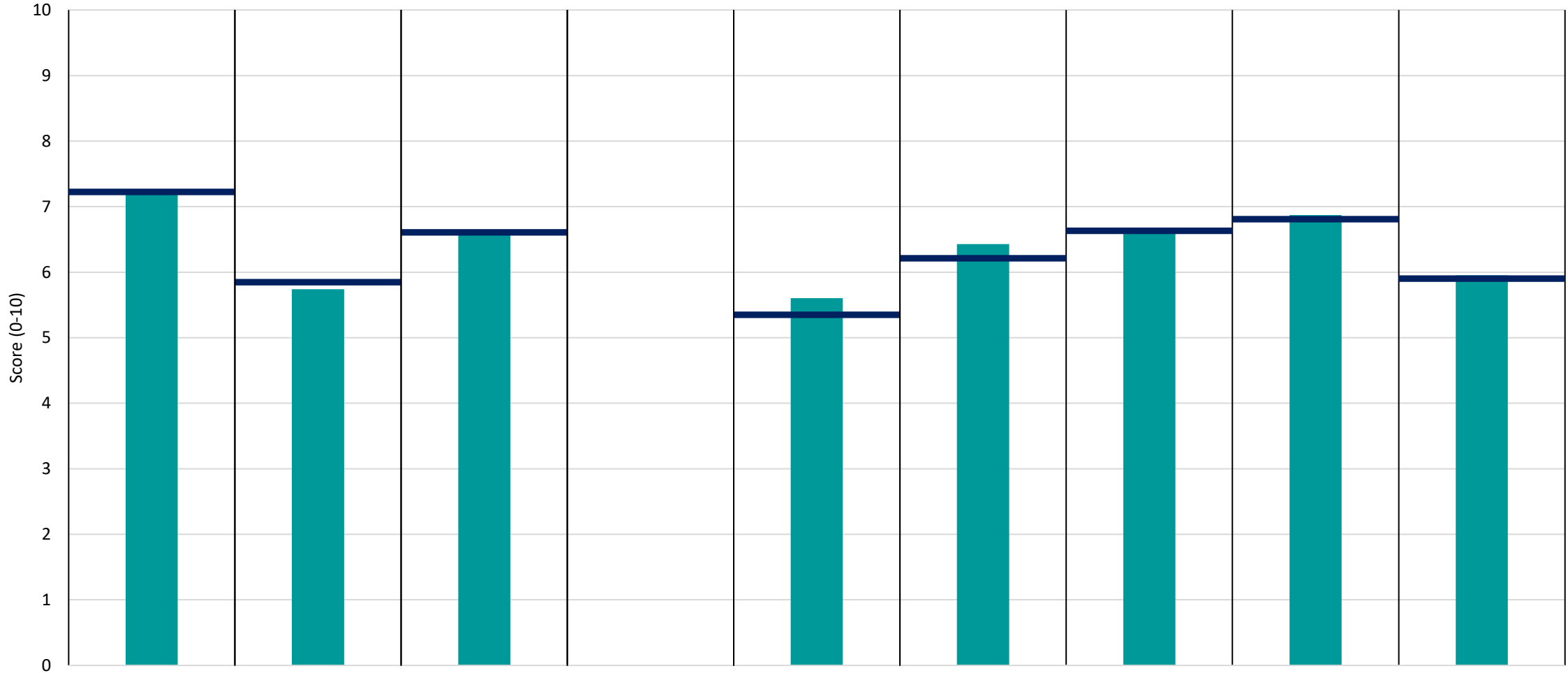
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Breakdown	7.23	5.74	6.58	-	5.60	6.43	6.65	6.87	5.95
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90

Responses 211 210 208 - 195 209 211 210 211 17

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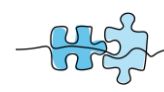
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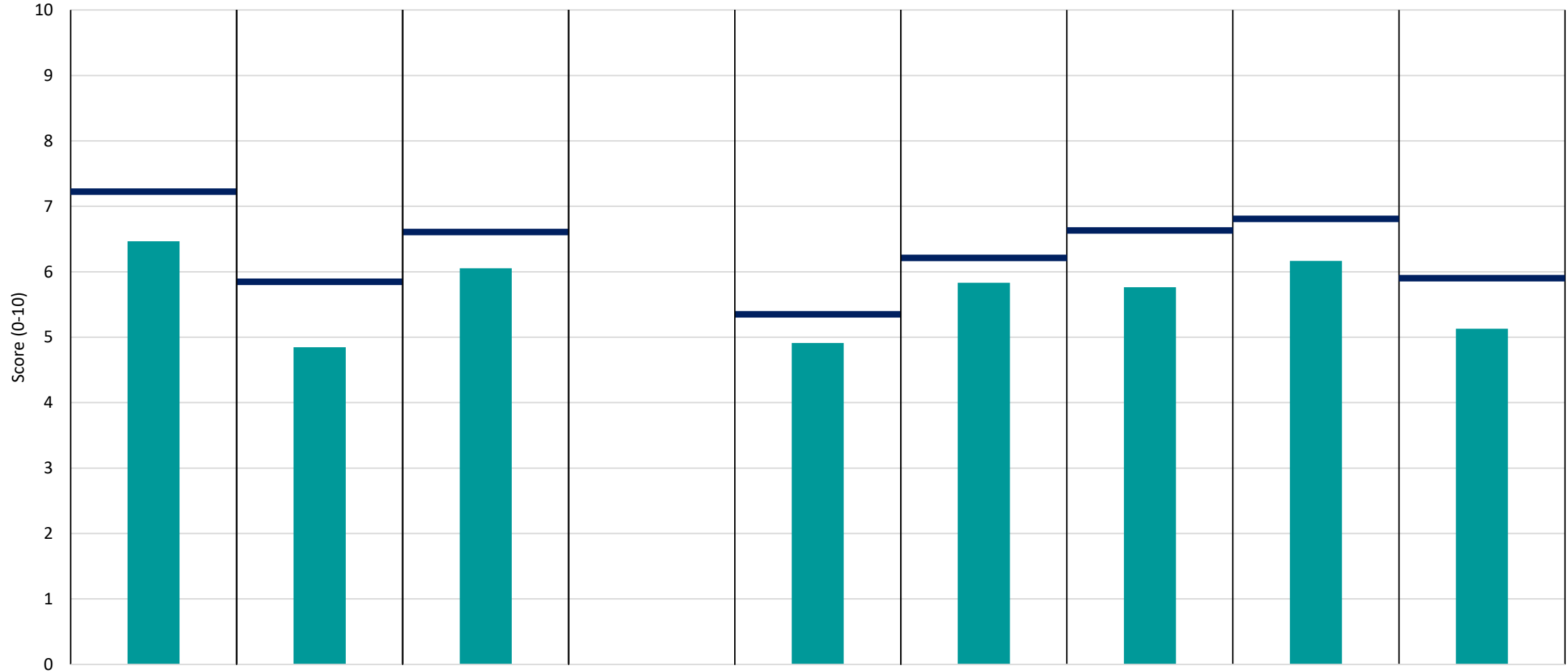
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Staff Engagement

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Breakdown	6.46	4.85	6.05	-	4.91	5.83	5.76	6.17	5.13
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	305	305	302	-	284	305	305	306	307



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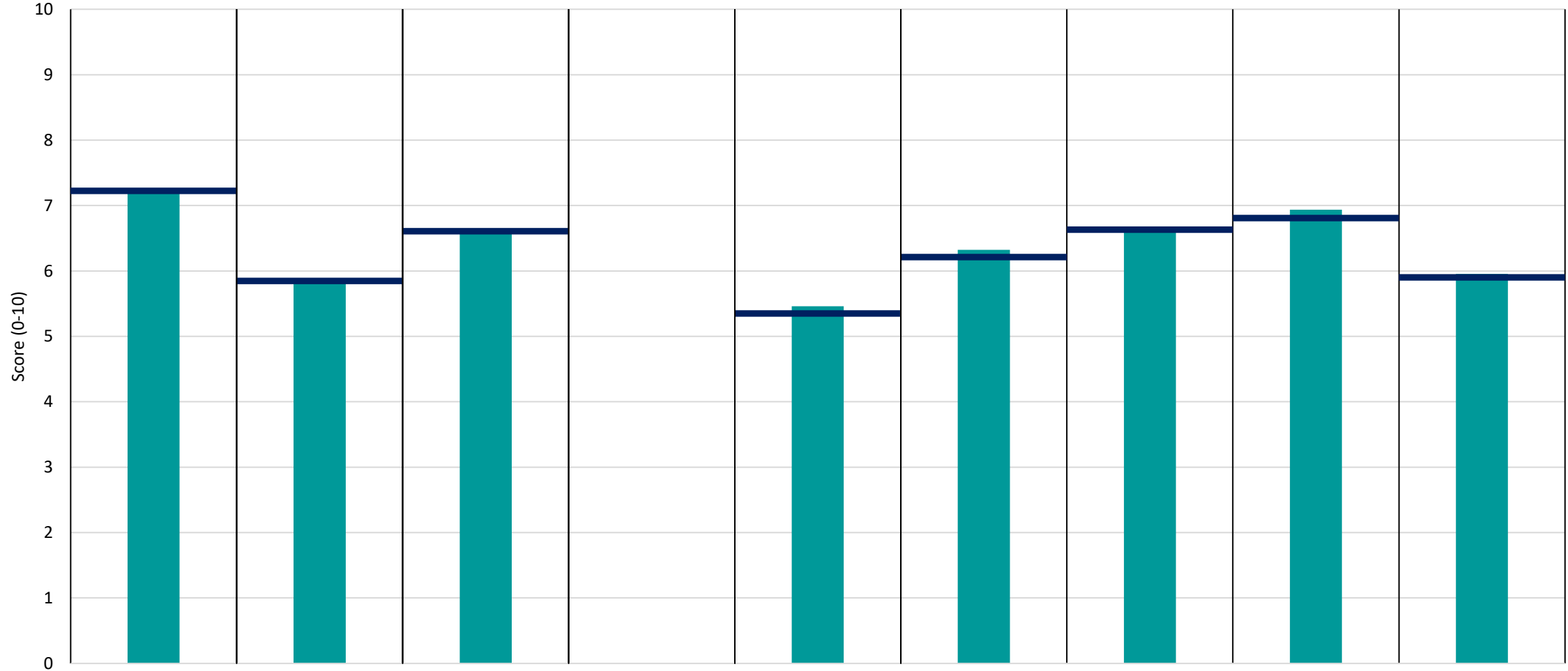
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Staff Engagement

Morale



Breakdown	7.20	5.82	6.64	-	5.46	6.32	6.67	6.94	5.96
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90

Responses 937 933 932 - 871 929 934 940 939 19

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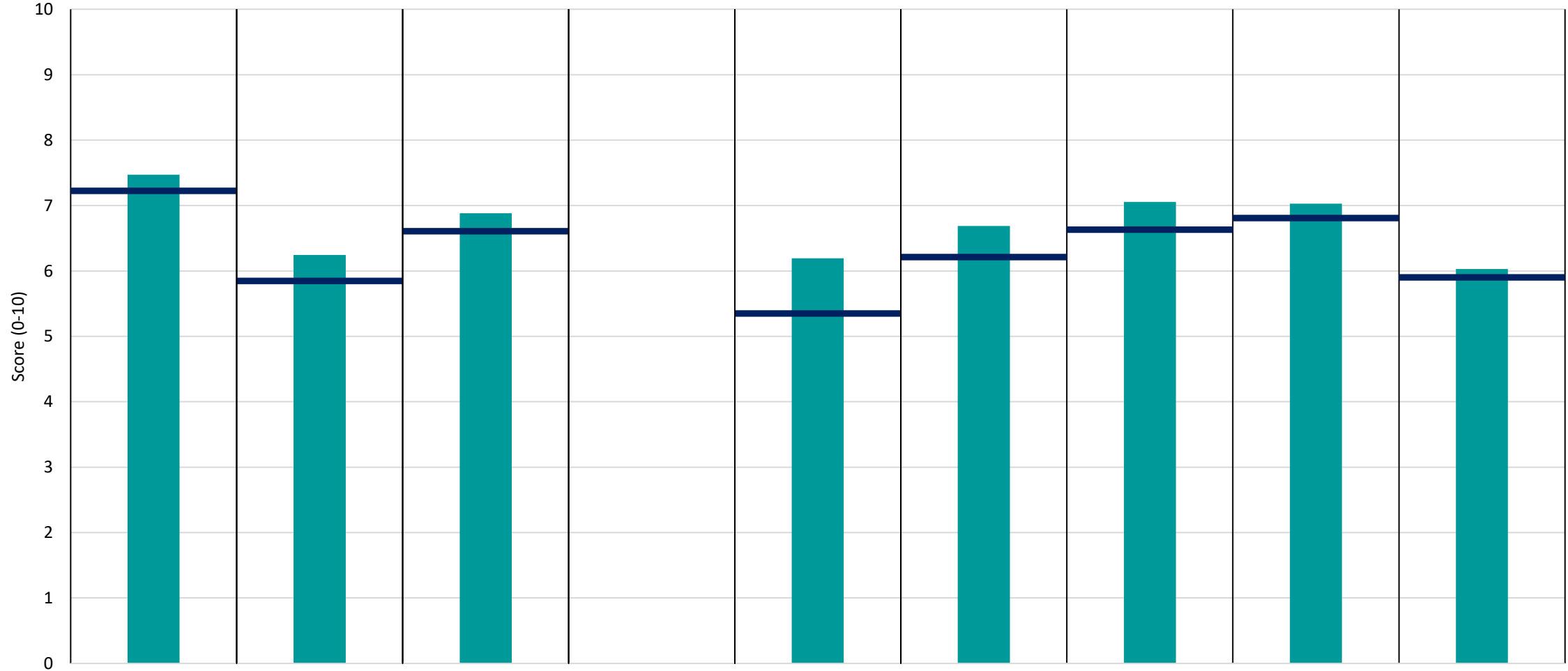
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Staff Engagement

Morale



Breakdown	7.47	6.25	6.88	-	6.19	6.69	7.05	7.03	6.03
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90

Responses 201 201 201 - 190 200 200 201 201 201

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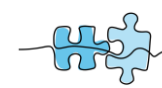
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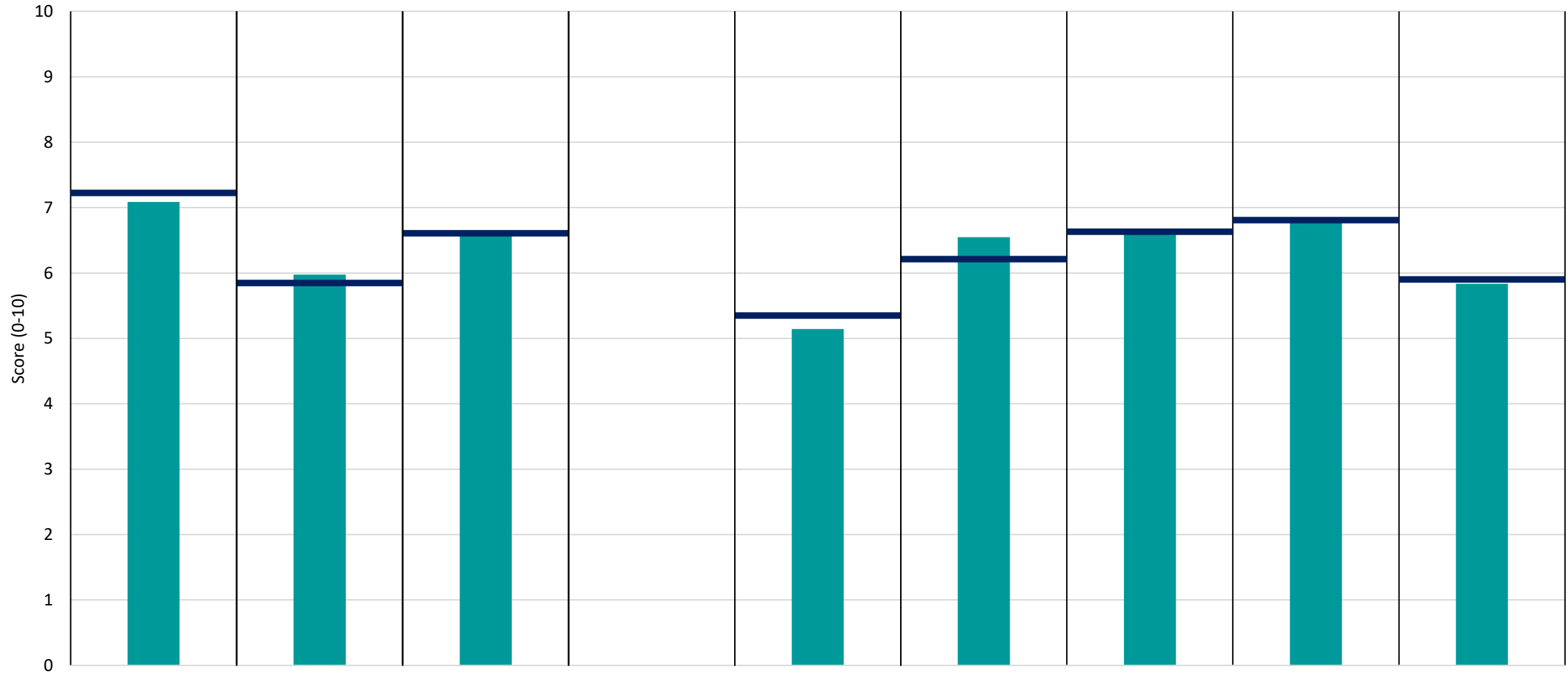
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Staff Engagement

Morale



Breakdown	7.09	5.98	6.61	-	5.14	6.55	6.64	6.79	5.83
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	149	149	148	-	141	148	149	149	149



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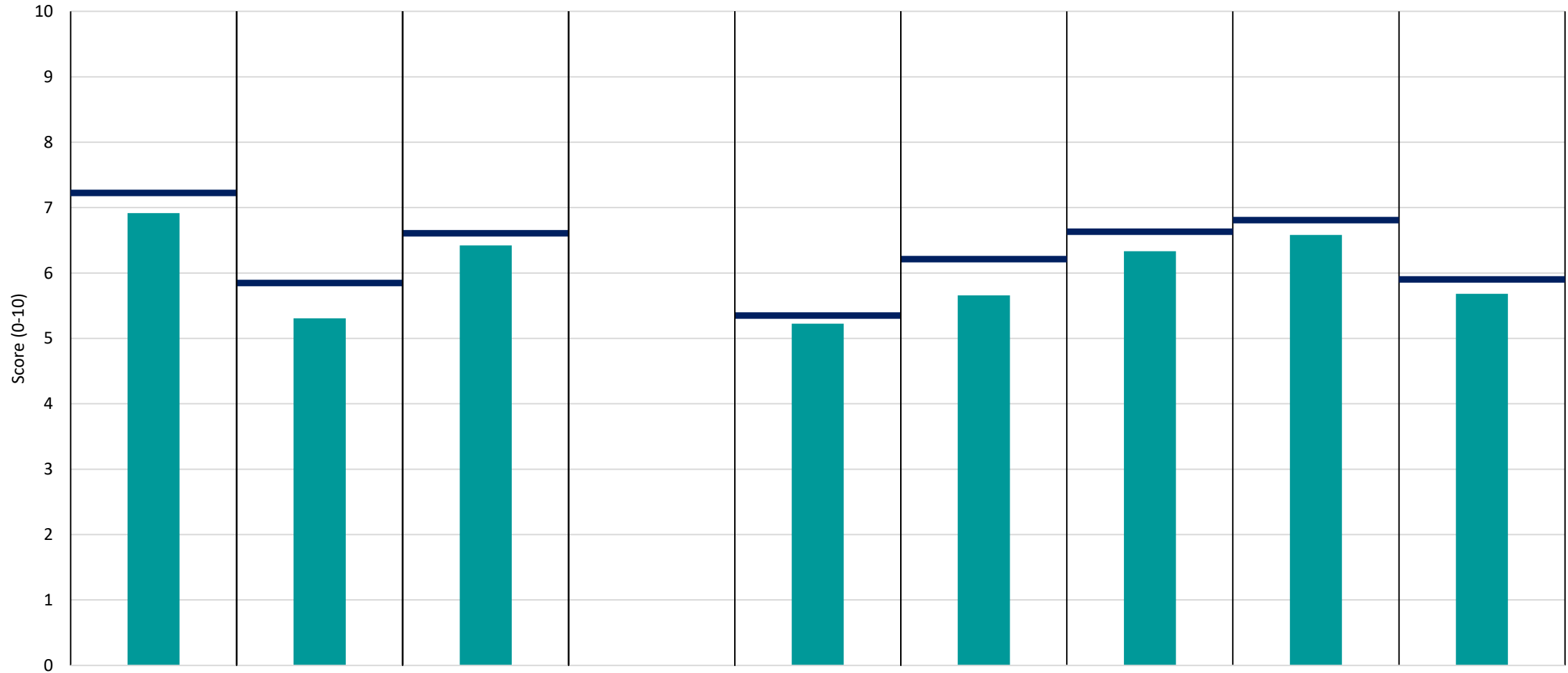
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Breakdown	6.92	5.31	6.42	-	5.23	5.66	6.33	6.58	5.68
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	534	534	531	-	504	533	534	535	535



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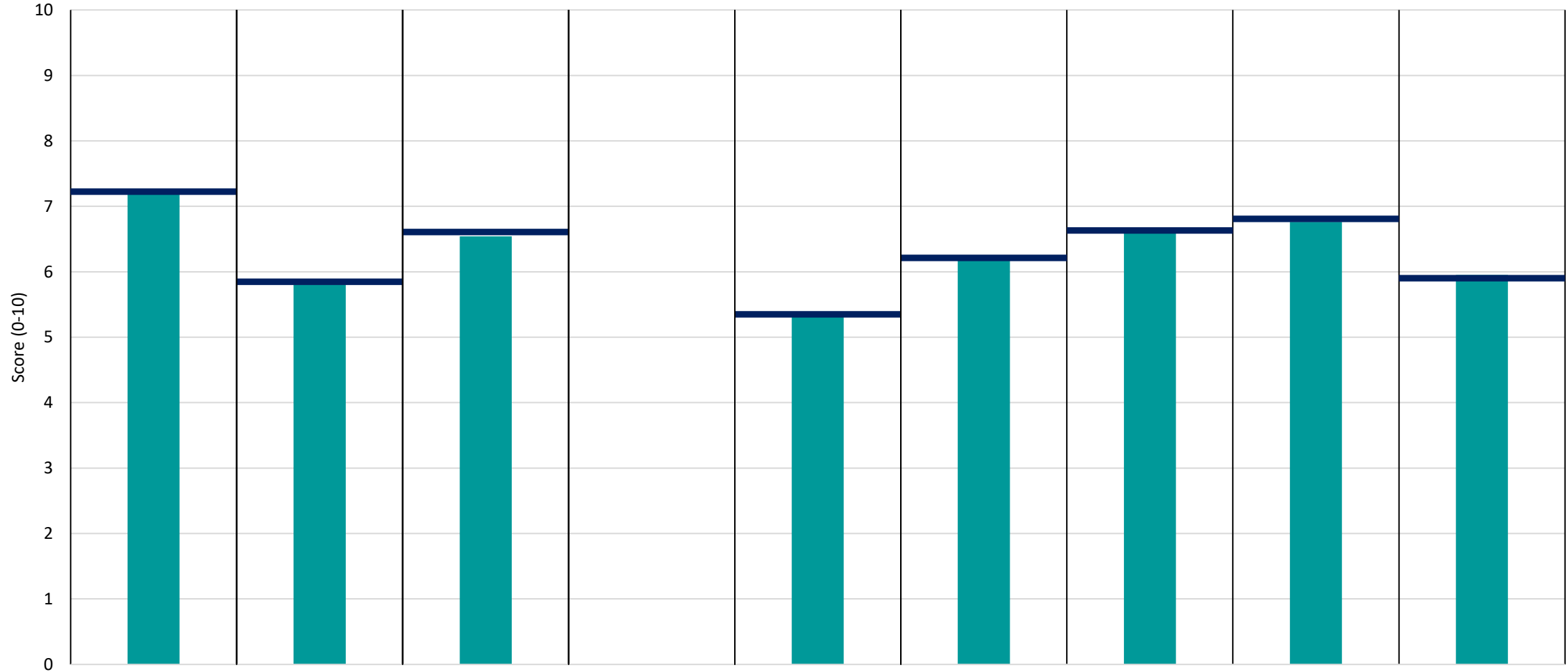
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Staff Engagement

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Breakdown	7.21	5.80	6.54	-	5.33	6.19	6.63	6.76	5.95
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	282	281	280	-	256	278	281	282	282



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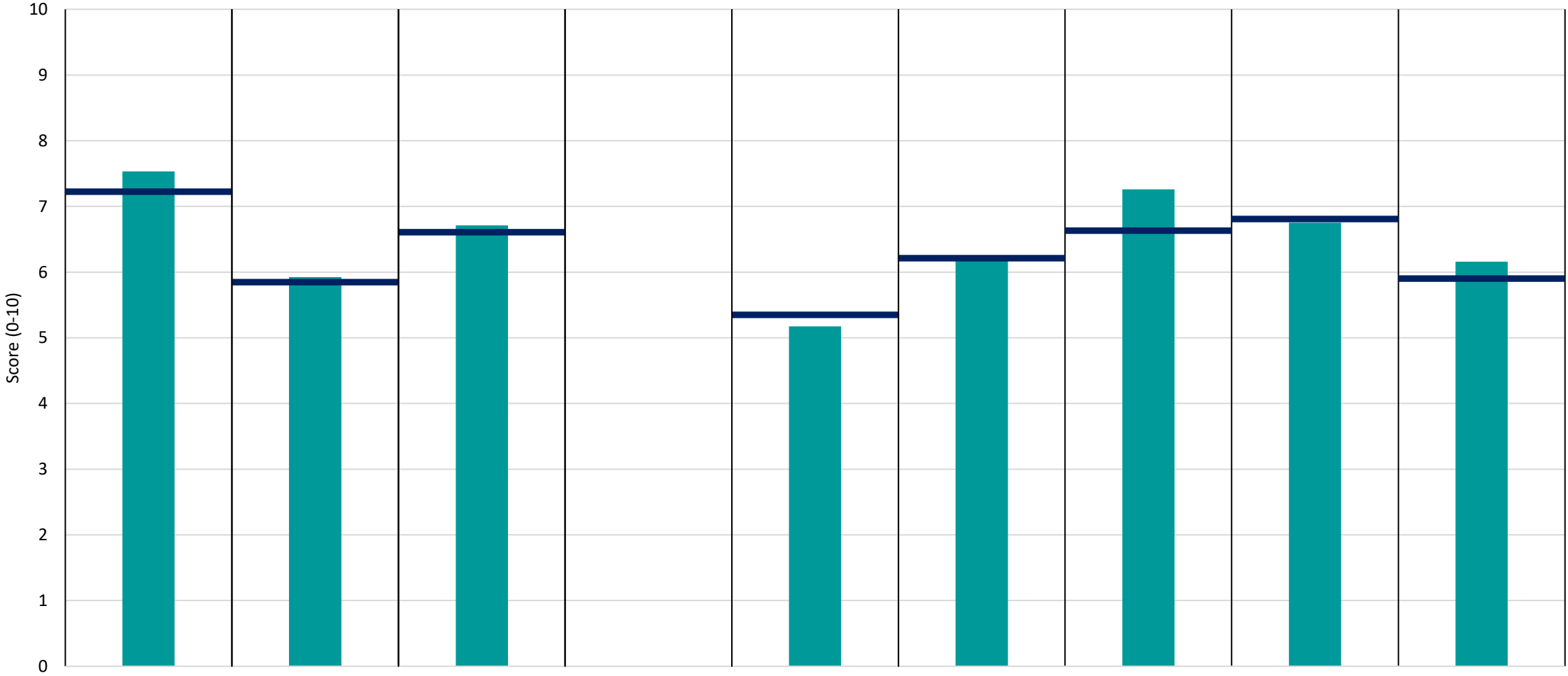
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Staff Engagement

Morale



Breakdown	7.53	5.92	6.71	-	5.17	6.25	7.26	6.75	6.16
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90

Responses 59 59 58 - 54 59 59 59 59 24

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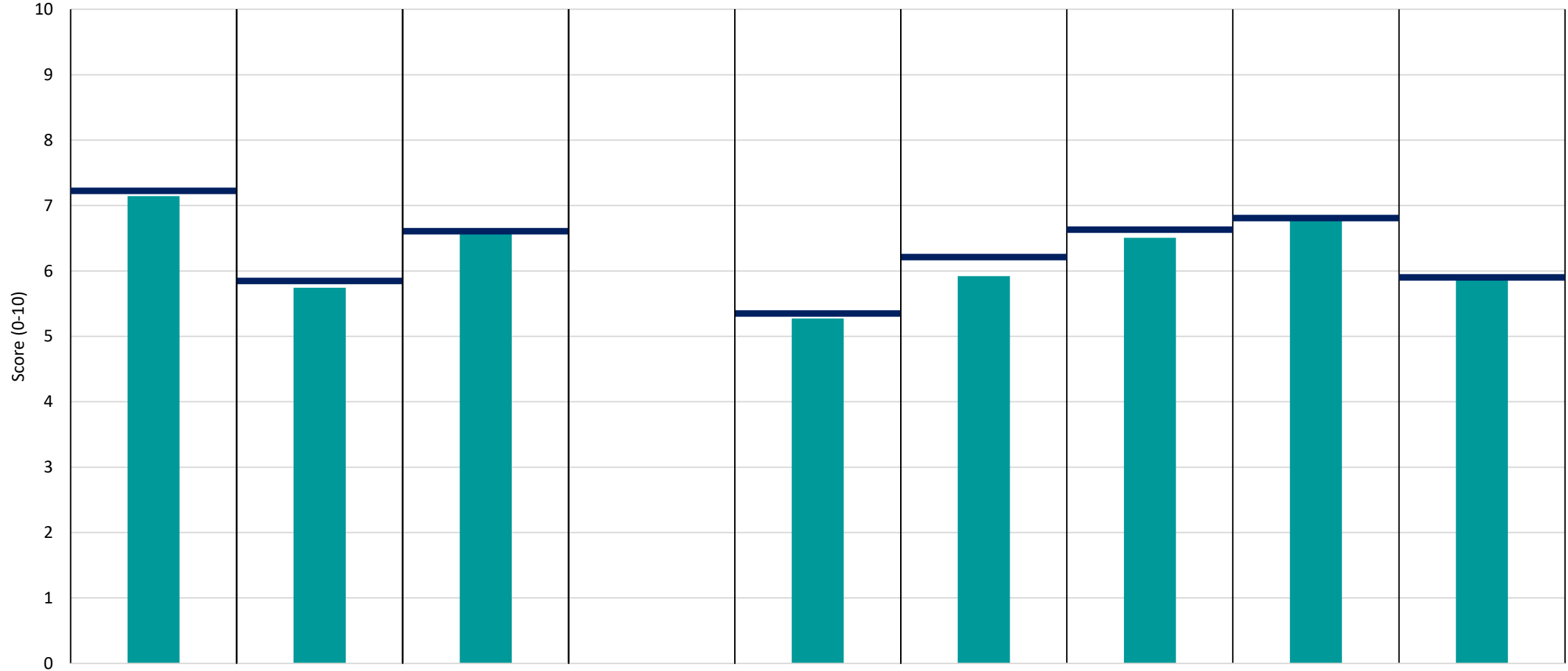
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Staff Engagement

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Breakdown	7.14	5.74	6.57	-	5.27	5.92	6.51	6.85	5.87
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	215	215	214	-	205	213	214	215	215



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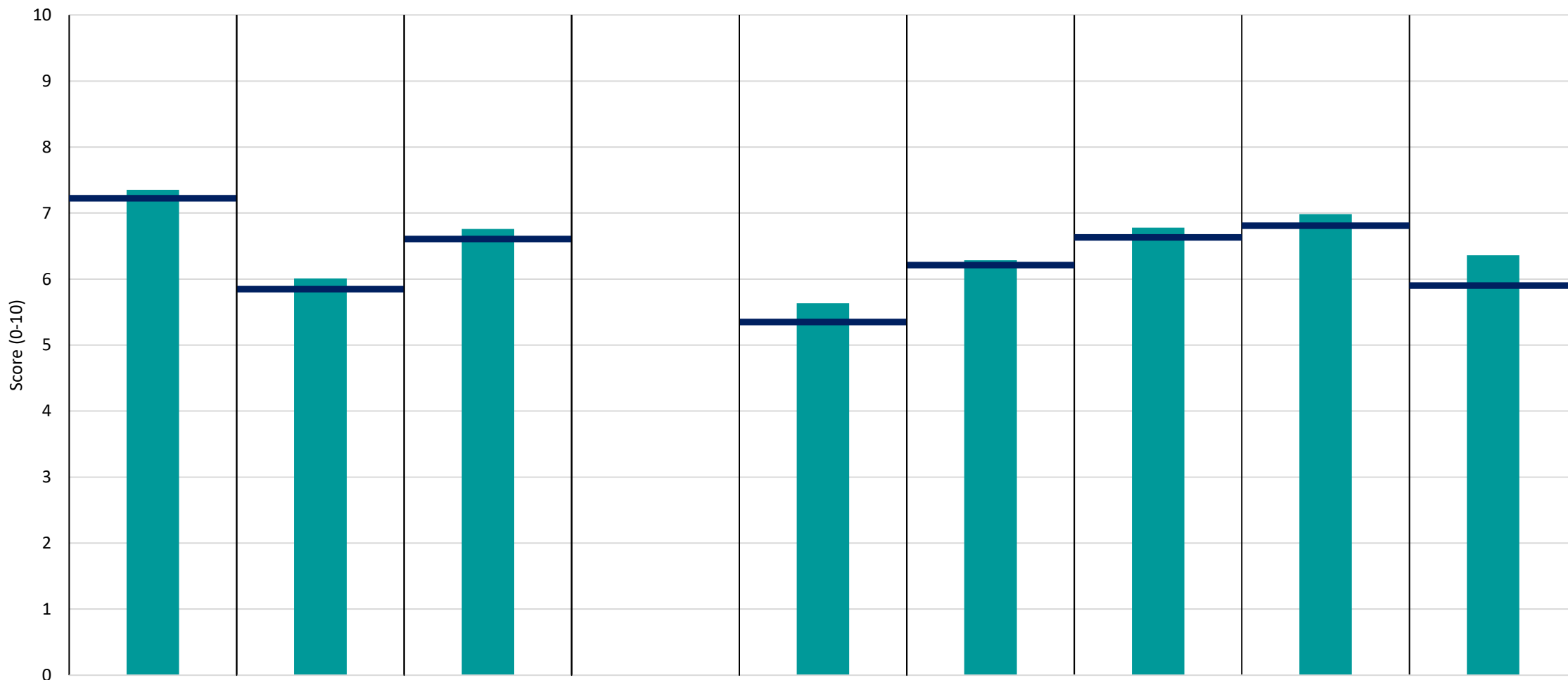
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Staff Engagement

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Breakdown	7.35	6.01	6.76	-	5.64	6.29	6.78	6.98	6.36
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90

Responses 201 200 200 - 188 200 200 201 201 26

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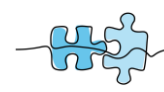
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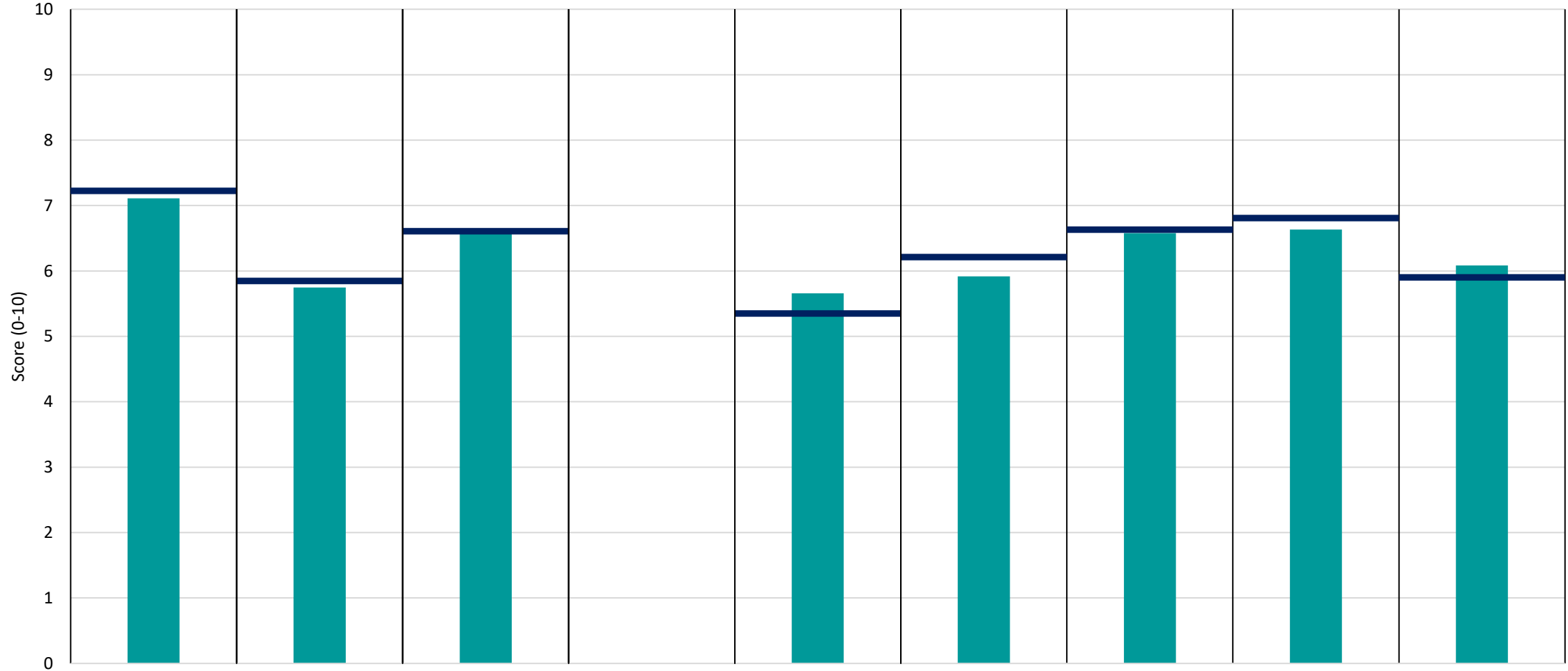
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Staff Engagement

Morale



Breakdown	7.11	5.75	6.59	-	5.66	5.92	6.58	6.63	6.08
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	165	165	163	-	158	163	165	165	165



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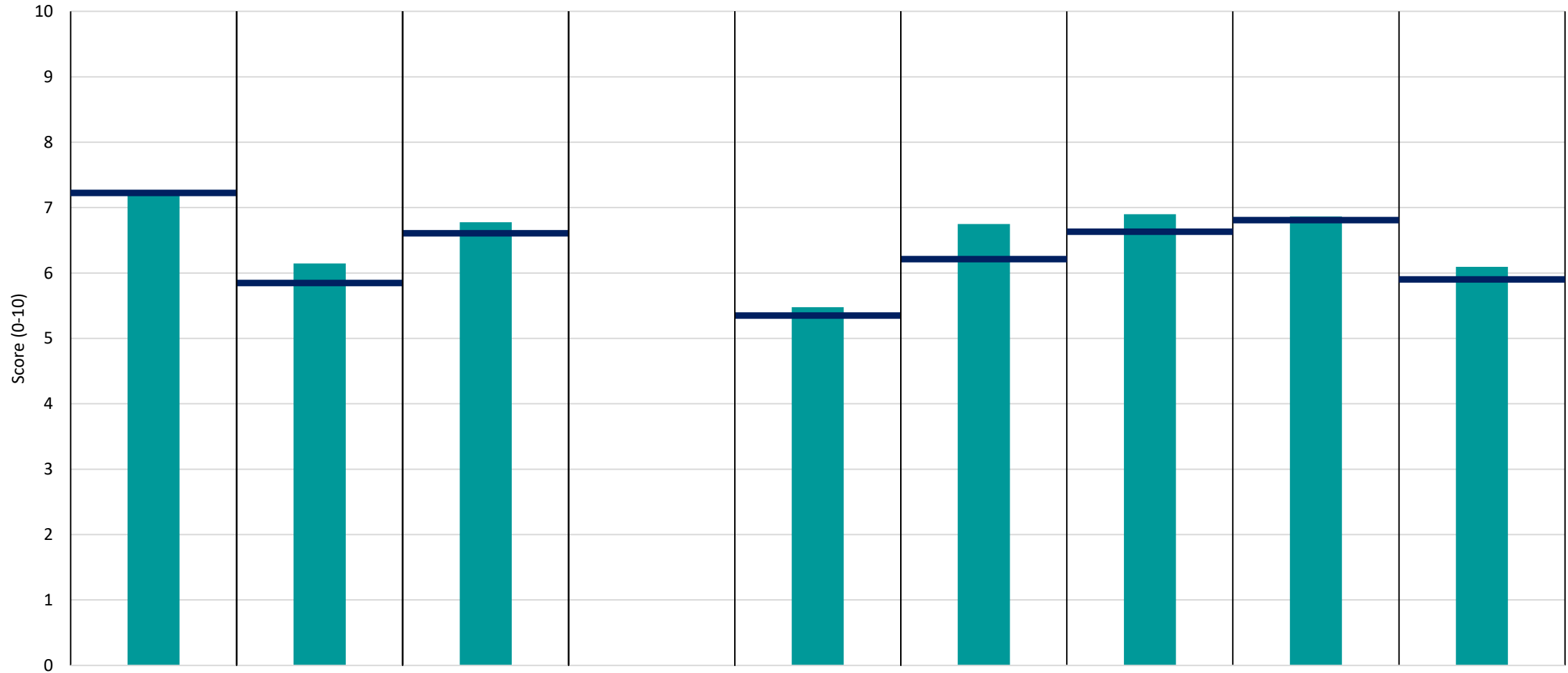
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Breakdown	7.19	6.14	6.78	-	5.48	6.75	6.90	6.86	6.09
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90

Responses 95 95 94 - 90 95 95 95 95 28

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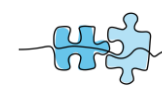
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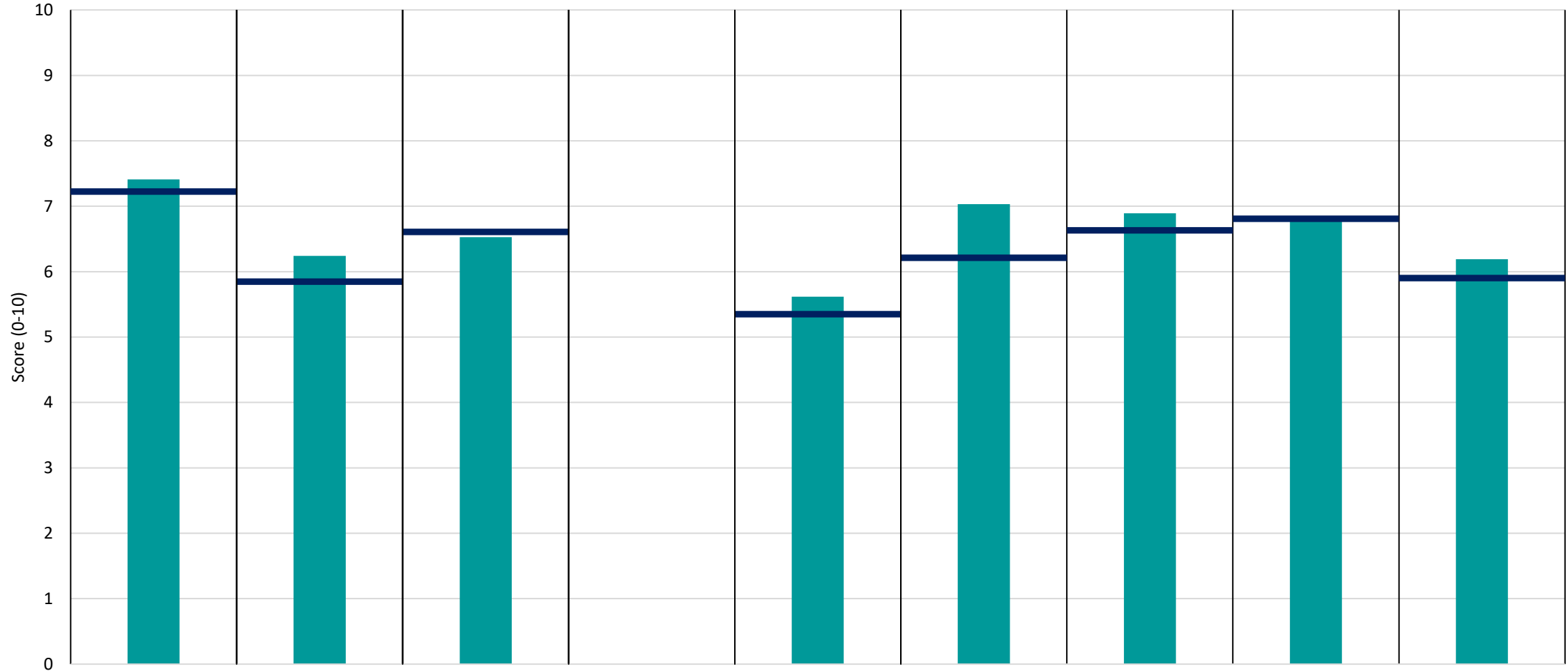
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Breakdown	7.41	6.24	6.53	-	5.62	7.03	6.89	6.83	6.19
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	257	255	255	-	243	254	257	257	257



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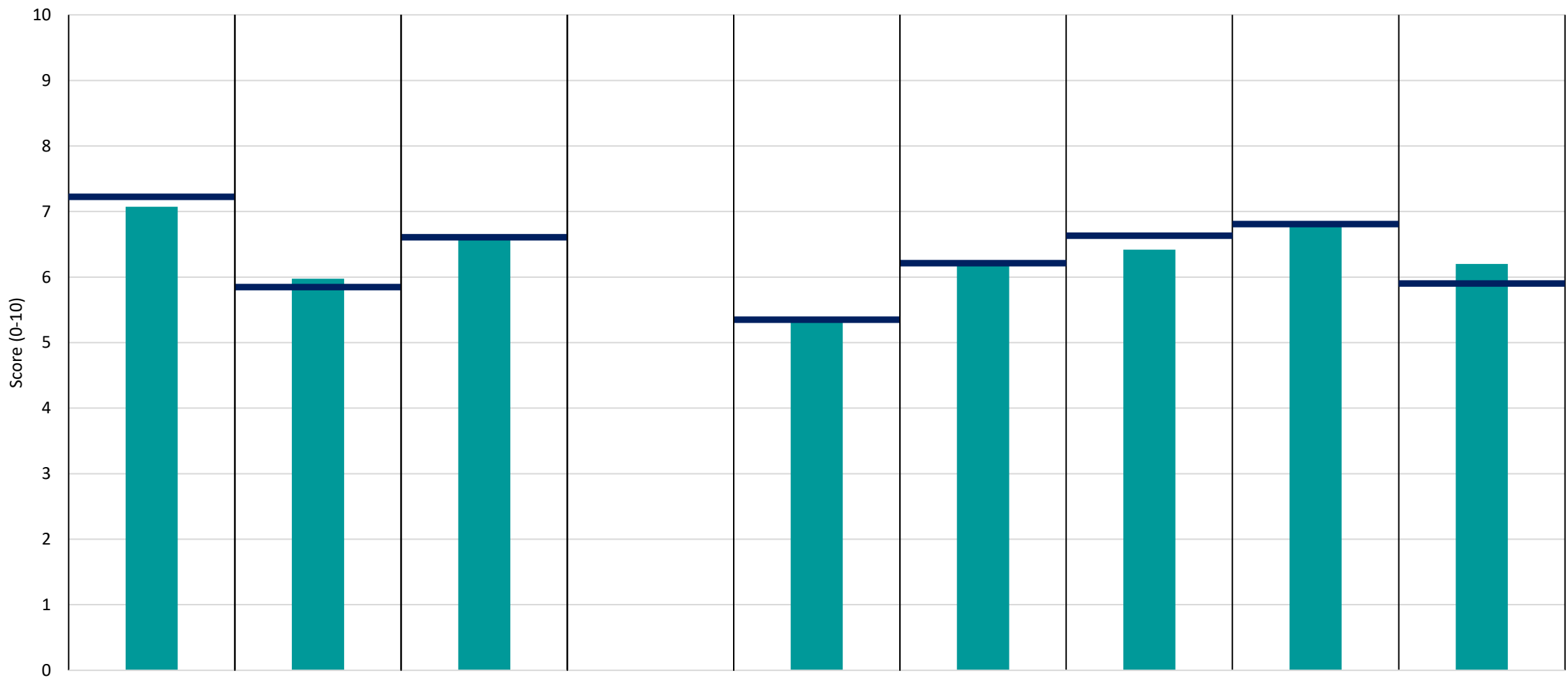
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.07	5.98	6.58	-	5.31	6.17	6.42	6.82	6.20
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	392	396	378	-	344	388	391	394	396

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



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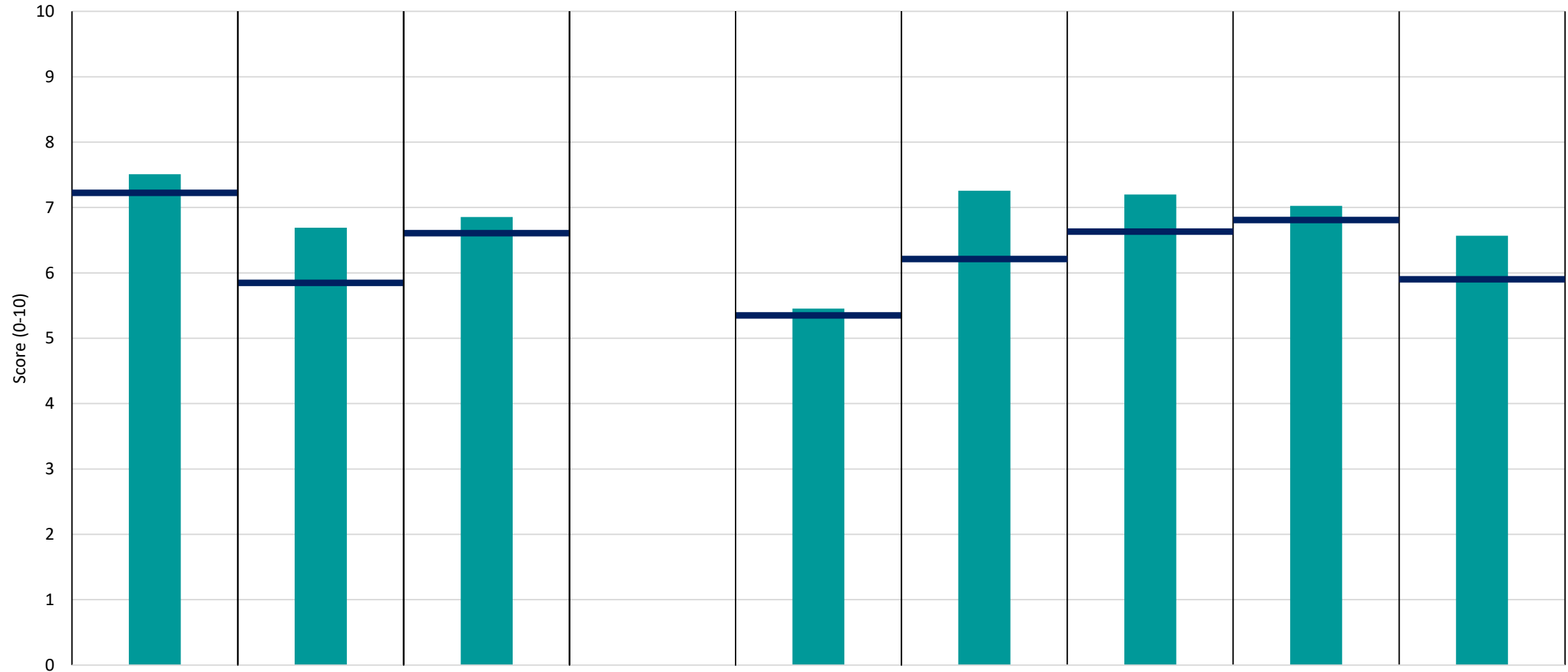
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Staff Engagement

Morale



Breakdown	7.51	6.69	6.85	-	5.45	7.26	7.20	7.03	6.57
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	167	166	167	-	163	166	167	167	167 ³¹

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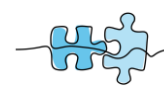
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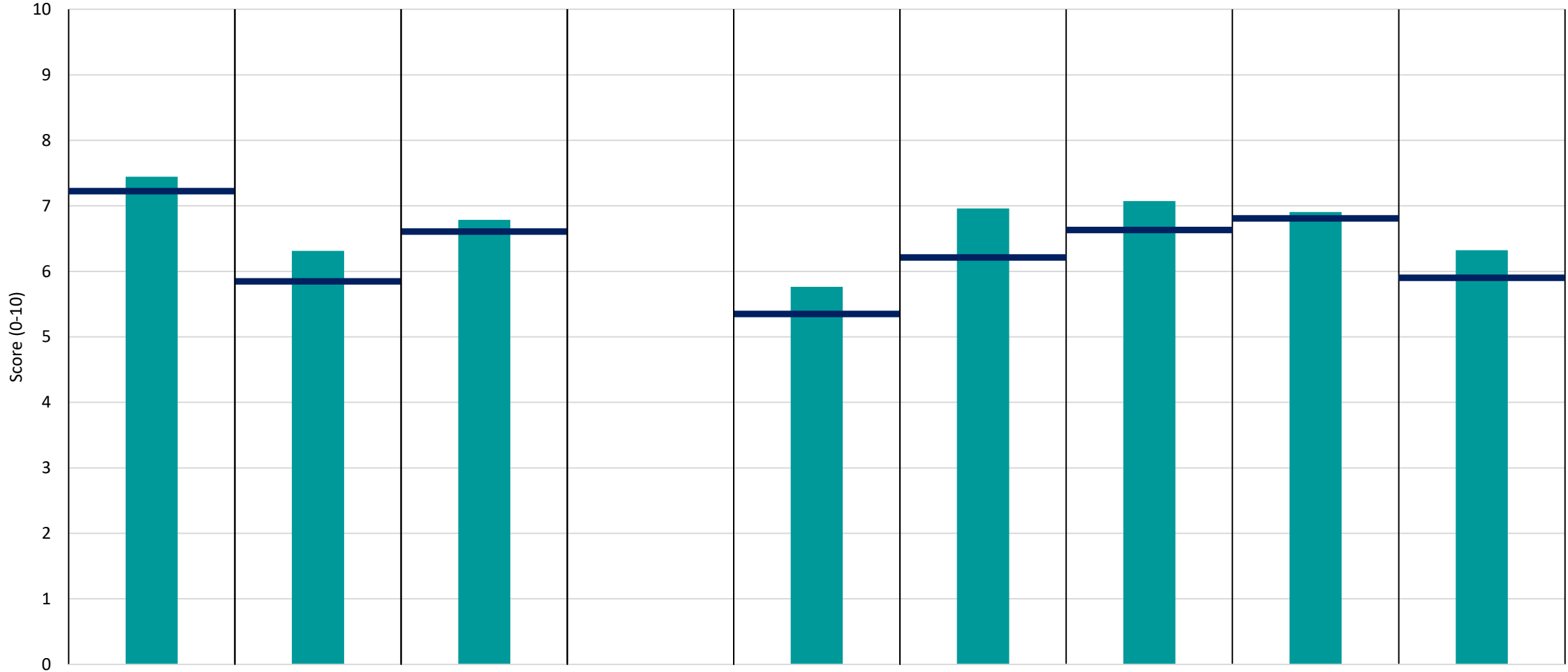
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Staff Engagement

Morale



Breakdown	7.44	6.31	6.79	-	5.77	6.96	7.07	6.90	6.32
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90

Responses 165 165 165 - 155 164 165 165 165 32

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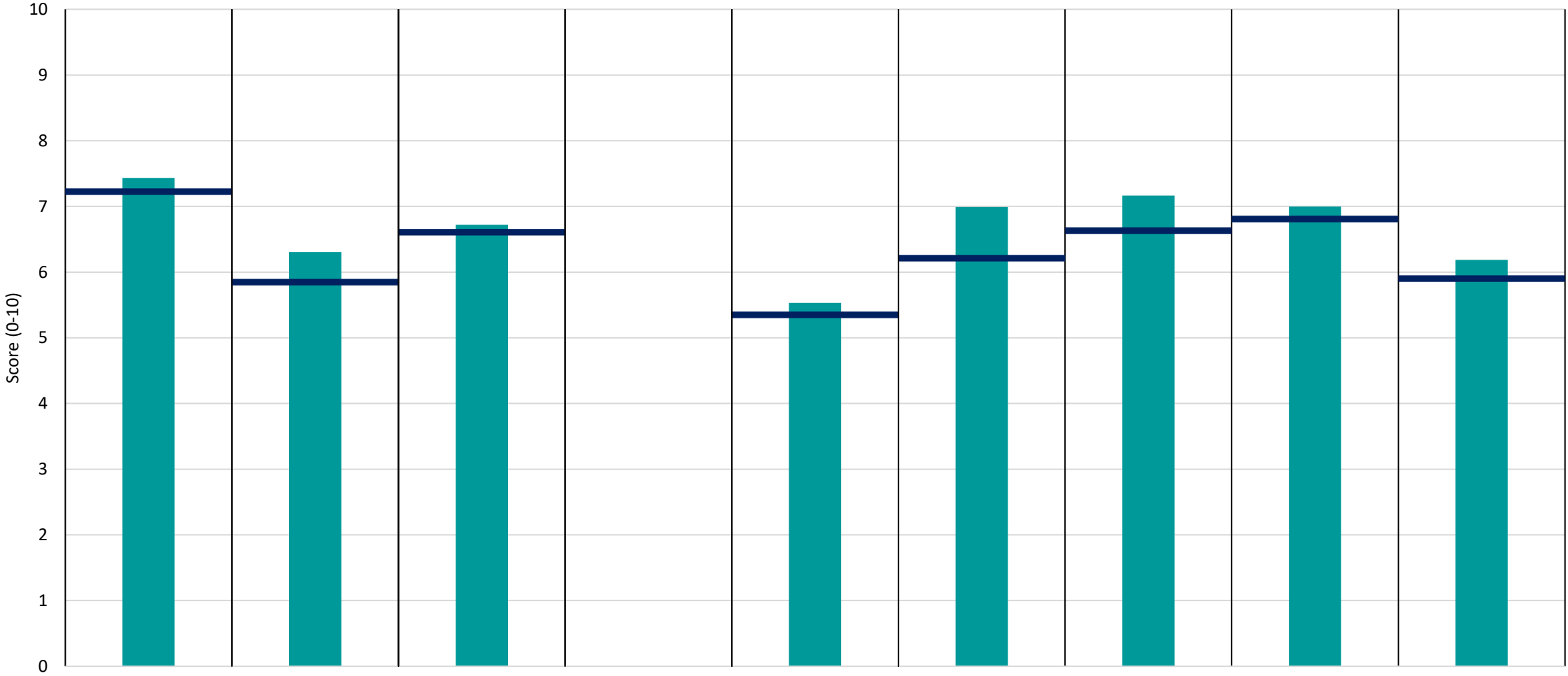
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Staff Engagement

Morale



Breakdown	7.44	6.31	6.72	-	5.53	6.99	7.17	7.00	6.18
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	211	213	211	-	207	211	210	213	213 ³³

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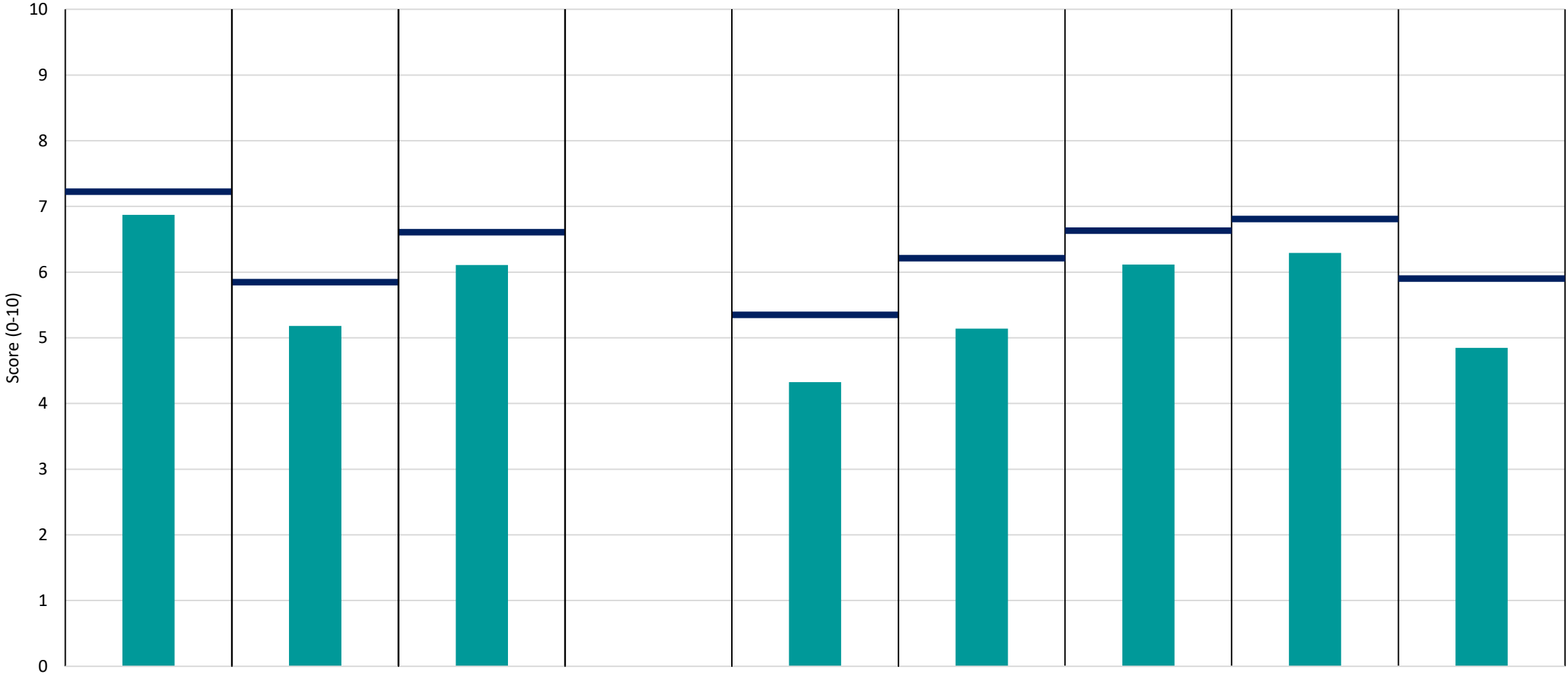
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Staff Engagement

Morale



Breakdown	6.87	5.18	6.11	-	4.33	5.14	6.12	6.29	4.85
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90

Responses 390 389 388 - 359 389 388 390 390 ³⁴

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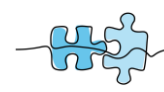
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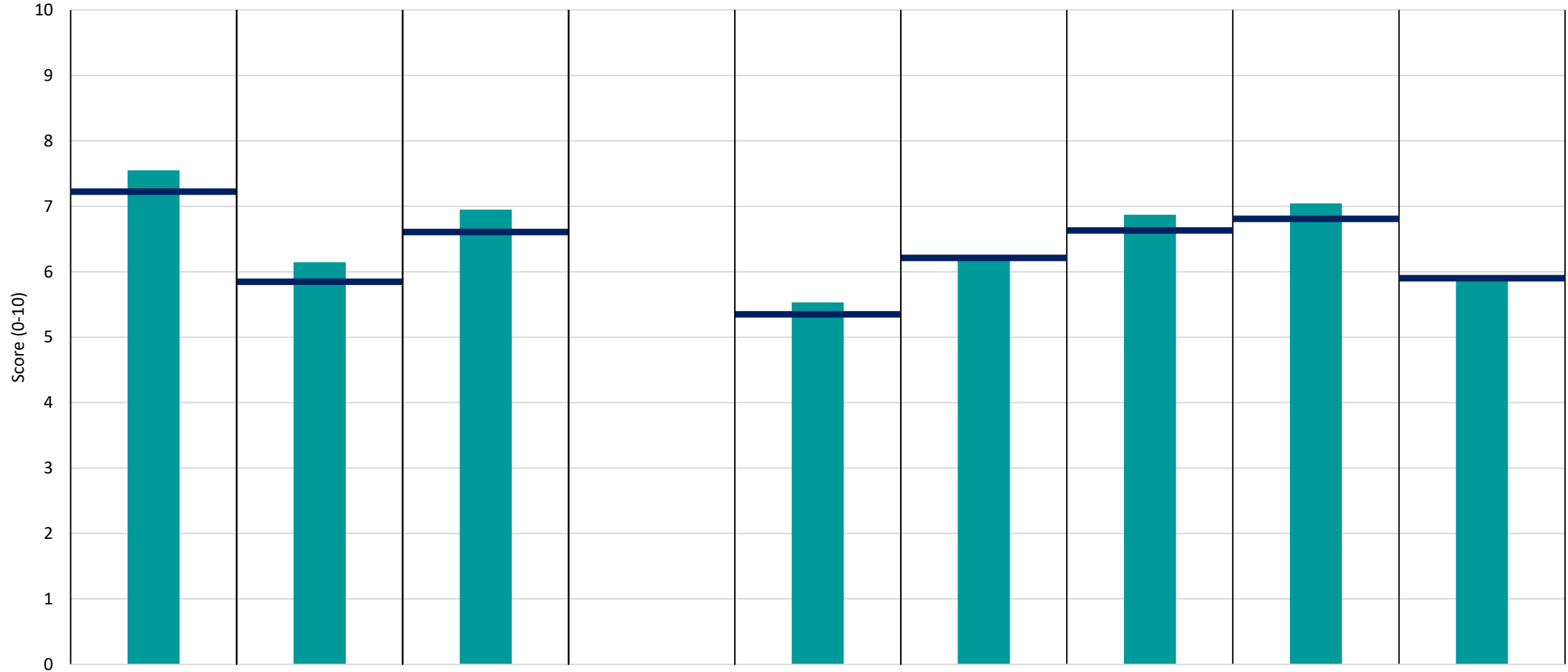
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Staff Engagement

Morale



Breakdown	7.55	6.15	6.95	-	5.53	6.22	6.87	7.05	5.93
Your org	7.23	5.85	6.61	-	5.35	6.21	6.63	6.81	5.90
Responses	307	310	308	-	296	309	308	310	310 ³⁵

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