



Gloucestershire Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Corporate Division</u>	<u>6</u>
<u>Diagnostic & Specialty Division</u>	<u>7</u>
<u>Medicine Division</u>	<u>8</u>
<u>Surgery Division</u>	<u>9</u>
<u>Women & Children Division</u>	<u>10</u>

<u>Add Prof Scientific and Technic</u>	12
<u>Additional Clinical Services</u>	13
<u>Administrative and Clerical</u>	14
<u>Allied Health Professionals</u>	15
<u>Estates and Ancillary</u>	16
<u>Healthcare Scientists</u>	17
<u>Medical and Dental</u>	18
<u>Nursing and Midwifery Registered</u>	19

This breakdown report for Gloucestershire Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Gloucestershire Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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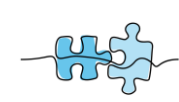
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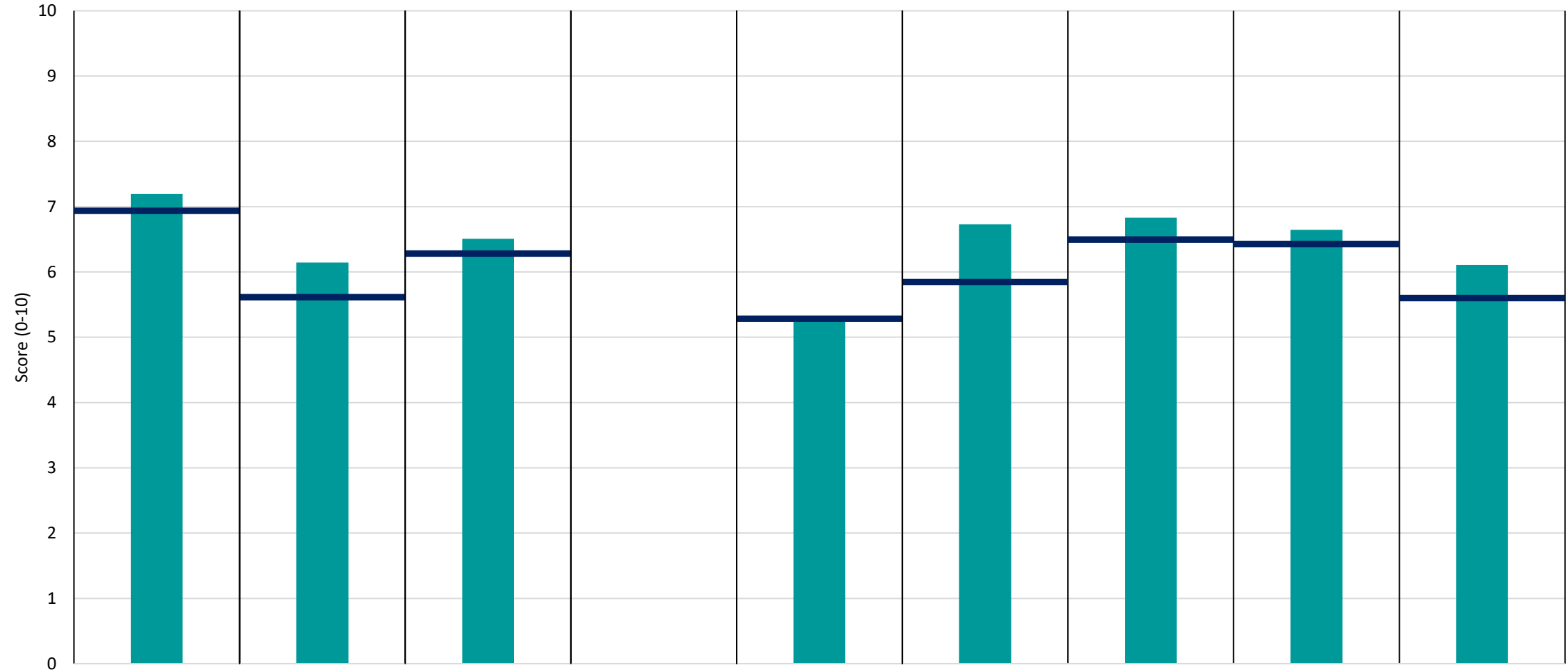
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Staff Engagement

Morale



Breakdown	7.19	6.14	6.51	-	5.25	6.73	6.83	6.64	6.10
Your org	6.93	5.61	6.28	-	5.28	5.84	6.49	6.43	5.60
Responses	1023	1026	1013	-	983	1023	1024	1025	1026

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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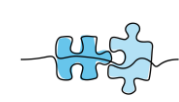
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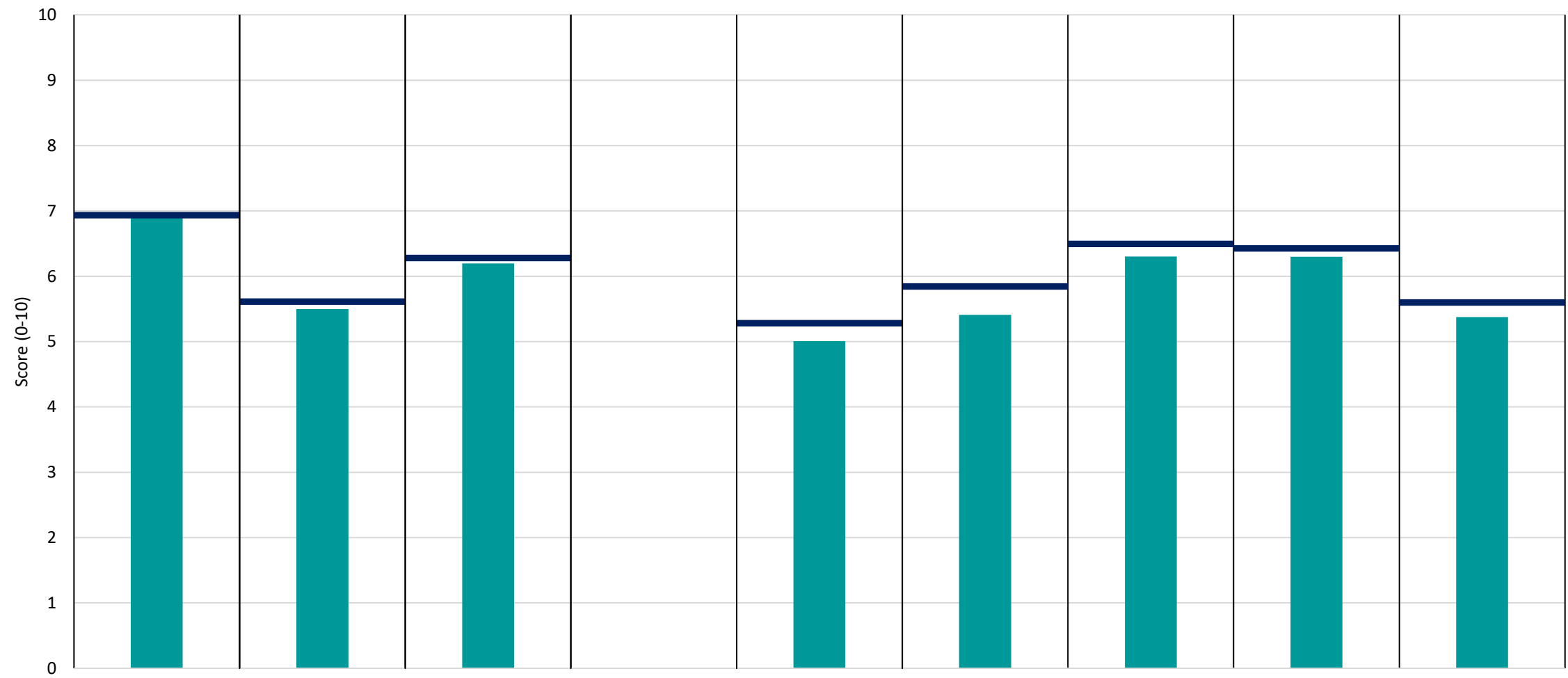
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Staff Engagement

Morale



Breakdown	6.92	5.50	6.20	-	5.01	5.41	6.30	6.30	5.37
Your org	6.93	5.61	6.28	-	5.28	5.84	6.49	6.43	5.60
Responses	1271	1271	1262	-	1204	1265	1267	1272	1272

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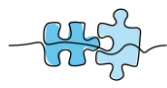
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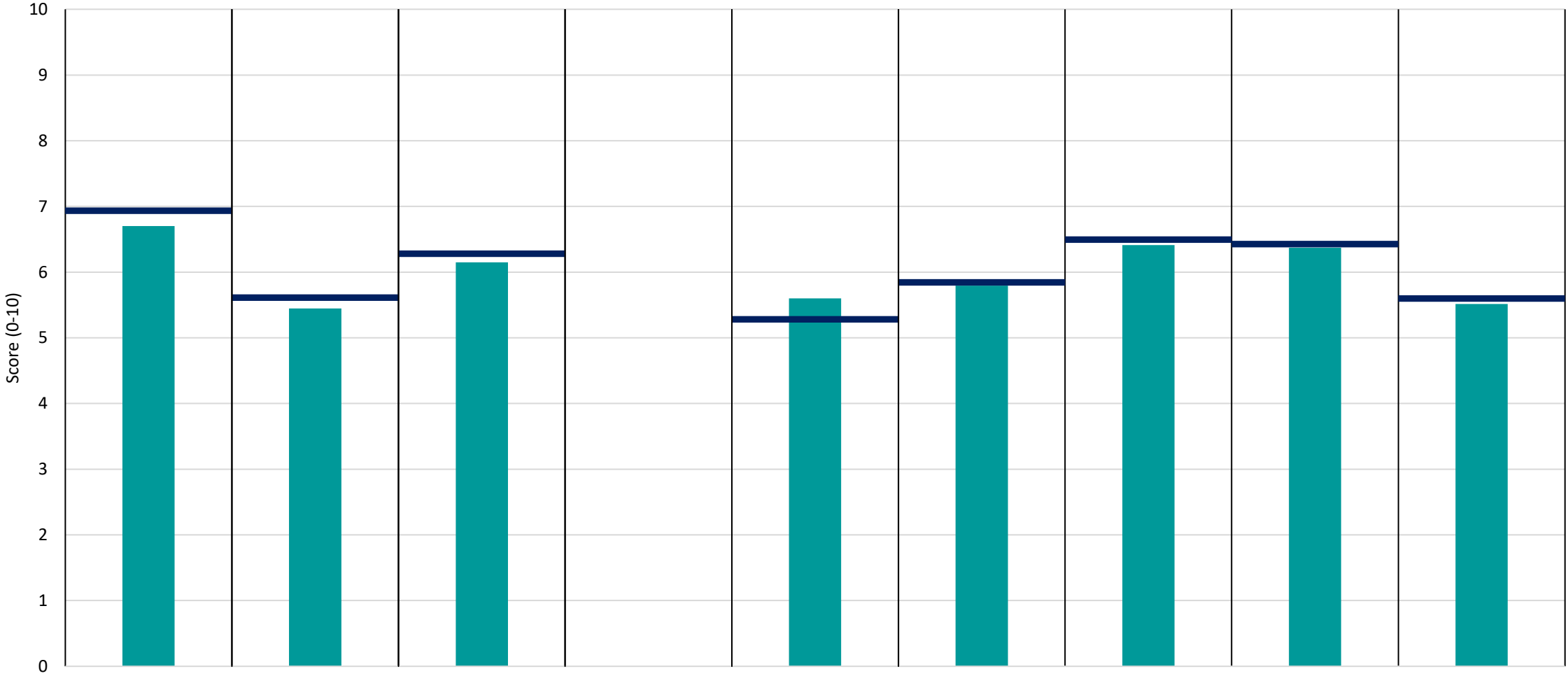
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Staff Engagement

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Breakdown	6.70	5.45	6.15	-	5.60	5.79	6.41	6.37	5.52
Your org	6.93	5.61	6.28	-	5.28	5.84	6.49	6.43	5.60
Responses	1223	1223	1215	-	1126	1218	1220	1226	1226

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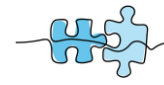
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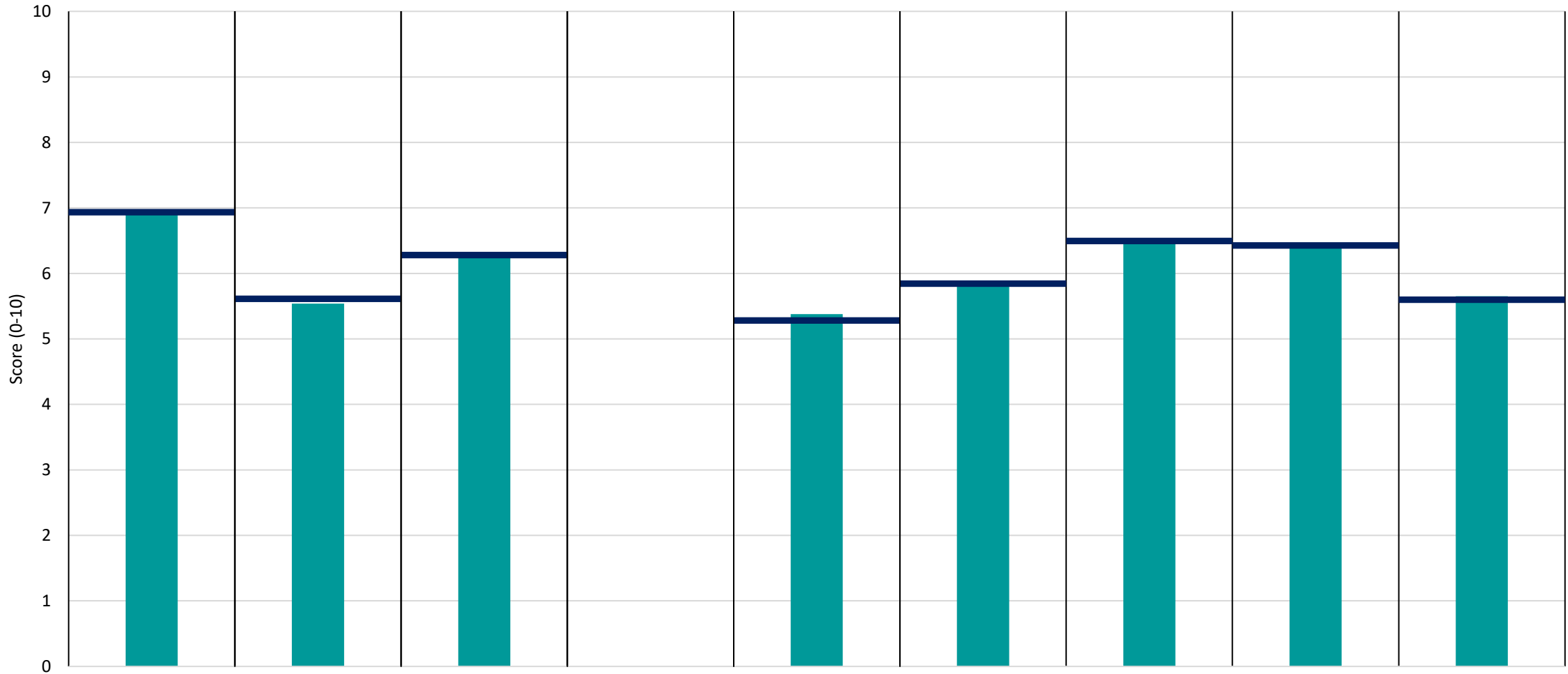
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Staff Engagement

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Breakdown	6.93	5.54	6.28	-	5.38	5.82	6.51	6.39	5.65
Your org	6.93	5.61	6.28	-	5.28	5.84	6.49	6.43	5.60
Responses	1378	1373	1370	-	1301	1369	1376	1378	1378



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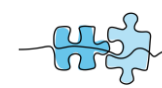
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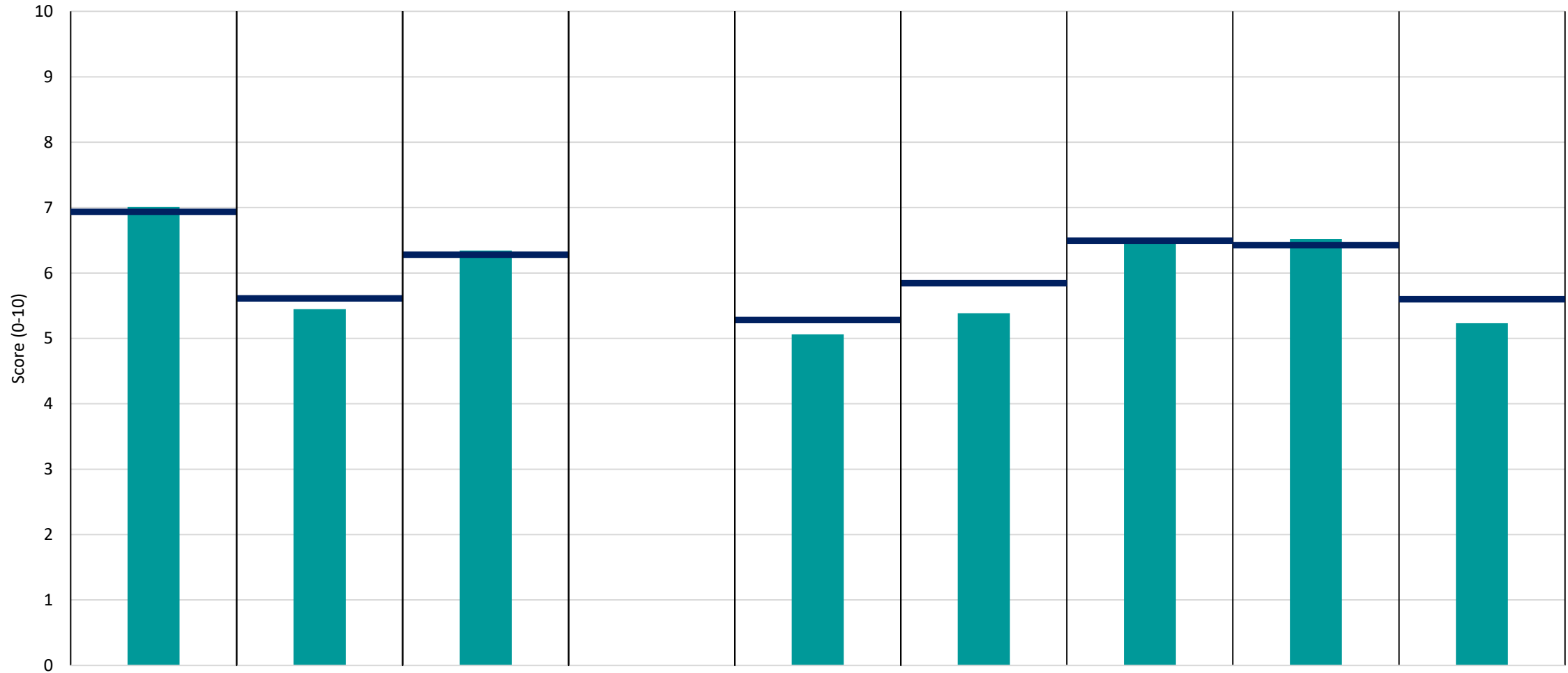
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Staff Engagement

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Breakdown	7.01	5.45	6.34	-	5.06	5.38	6.46	6.52	5.23
Your org	6.93	5.61	6.28	-	5.28	5.84	6.49	6.43	5.60
Responses	567	565	565	-	531	563	567	567	567

Breakdowns 2

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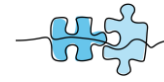
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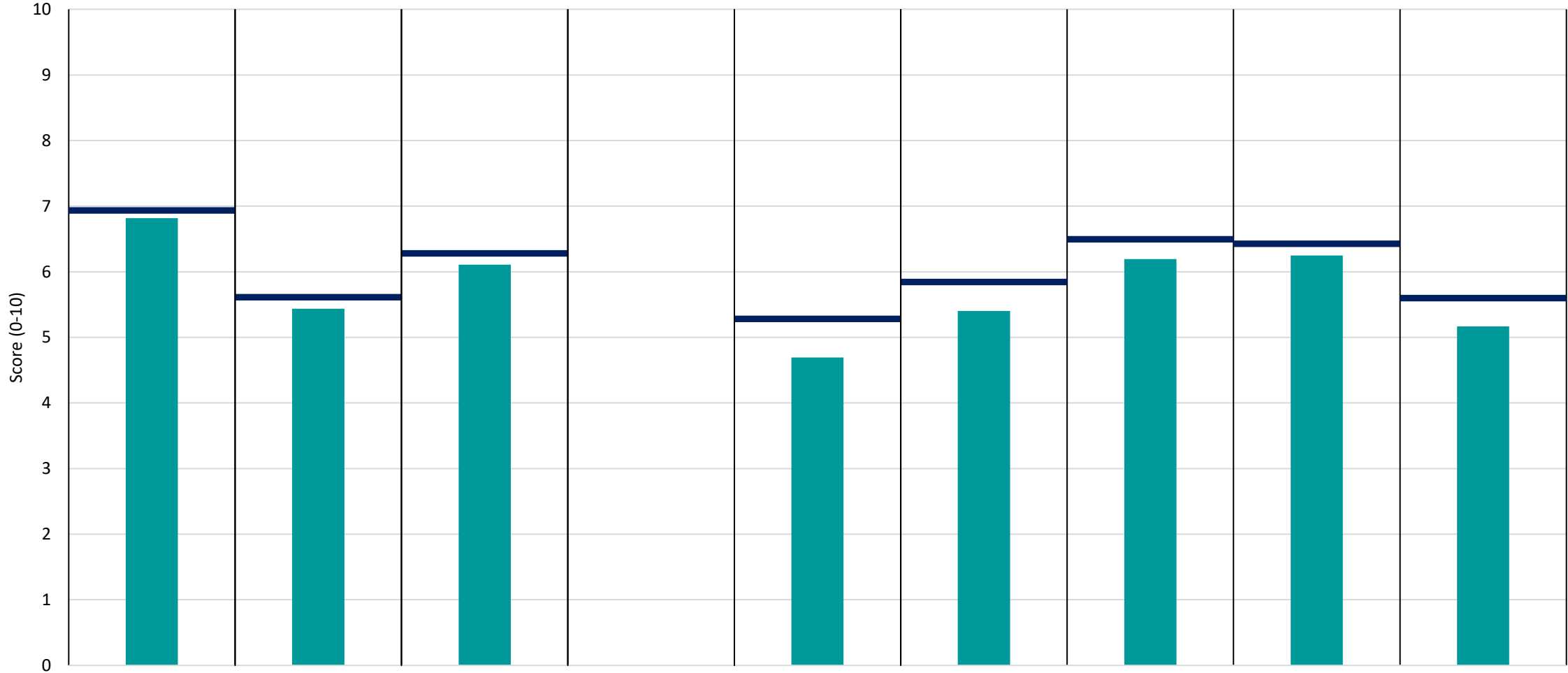
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Staff Engagement

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Breakdown	6.82	5.44	6.11	-	4.69	5.40	6.19	6.25	5.17
Your org	6.93	5.61	6.28	-	5.28	5.84	6.49	6.43	5.60
Responses	183	183	183	-	174	183	184	184	184

Additional Clinical Services



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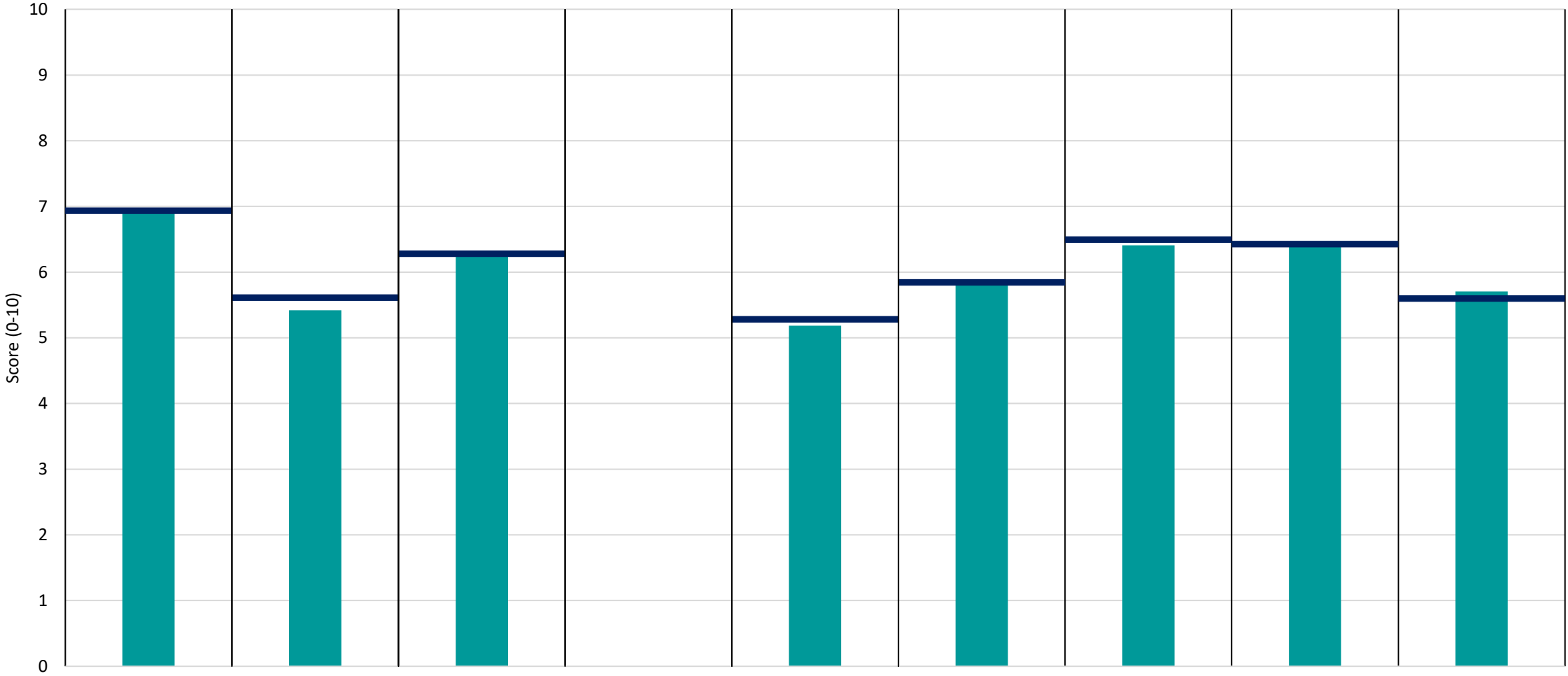
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Staff Engagement

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Breakdown	6.97	5.42	6.27	-	5.18	5.82	6.41	6.43	5.71
Your org	6.93	5.61	6.28	-	5.28	5.84	6.49	6.43	5.60

Responses 993 996 981 - 896 991 989 997 996 ¹³

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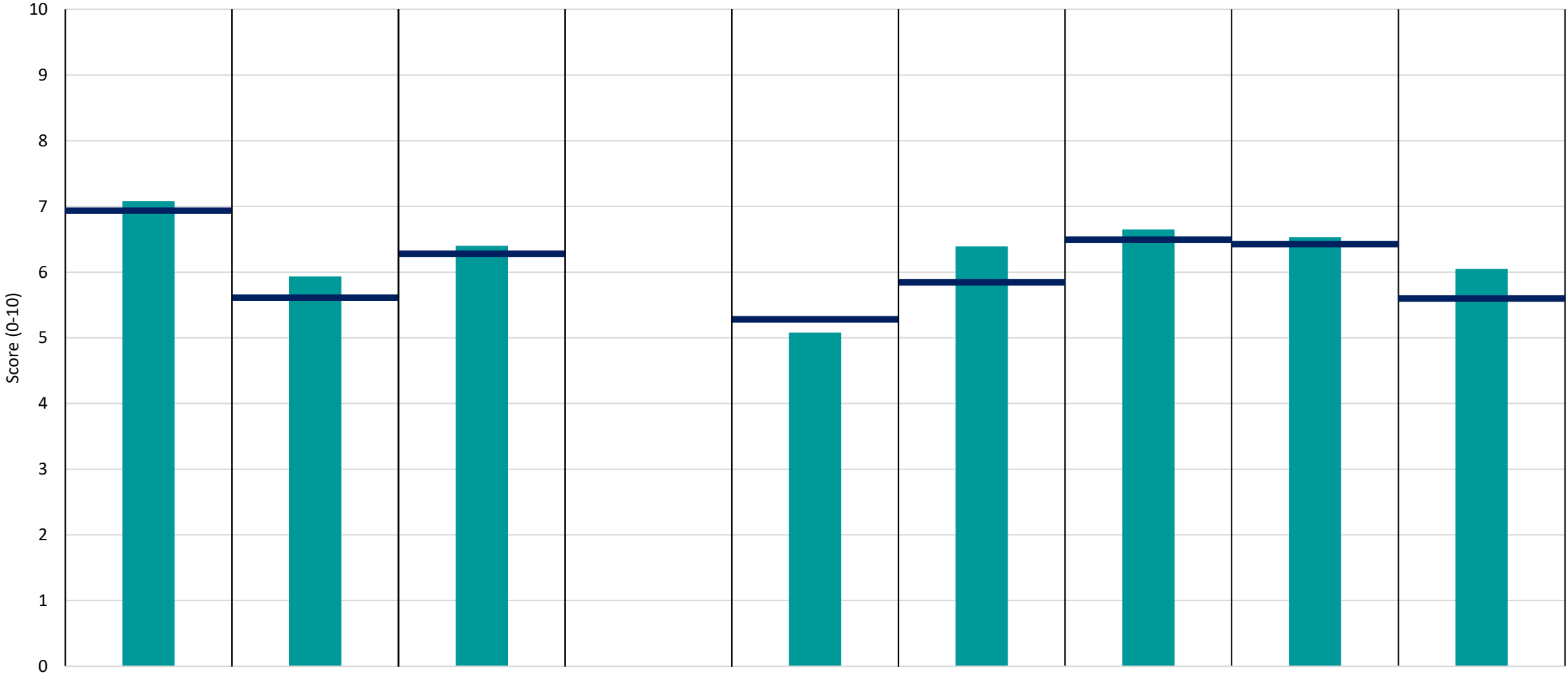
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Staff Engagement

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Breakdown	7.08	5.93	6.40	-	5.08	6.39	6.65	6.53	6.05
Your org	6.93	5.61	6.28	-	5.28	5.84	6.49	6.43	5.60
Responses	1486	1487	1474	-	1424	1481	1484	1487	1488 ¹⁴

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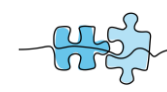
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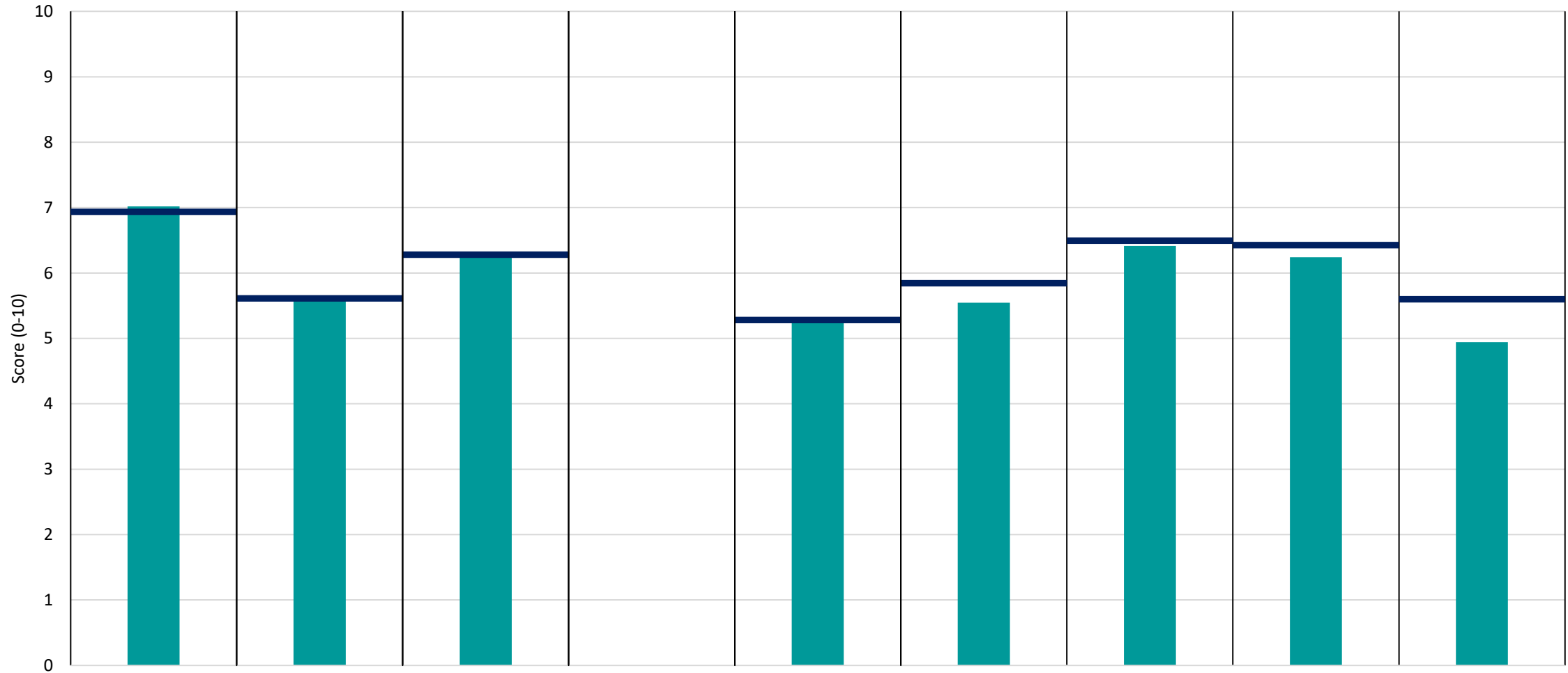
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Staff Engagement

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Breakdown	7.02	5.60	6.23	-	5.31	5.55	6.41	6.24	4.94
Your org	6.93	5.61	6.28	-	5.28	5.84	6.49	6.43	5.60
Responses	335	335	334	-	324	334	335	335	335



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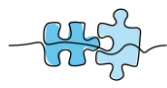
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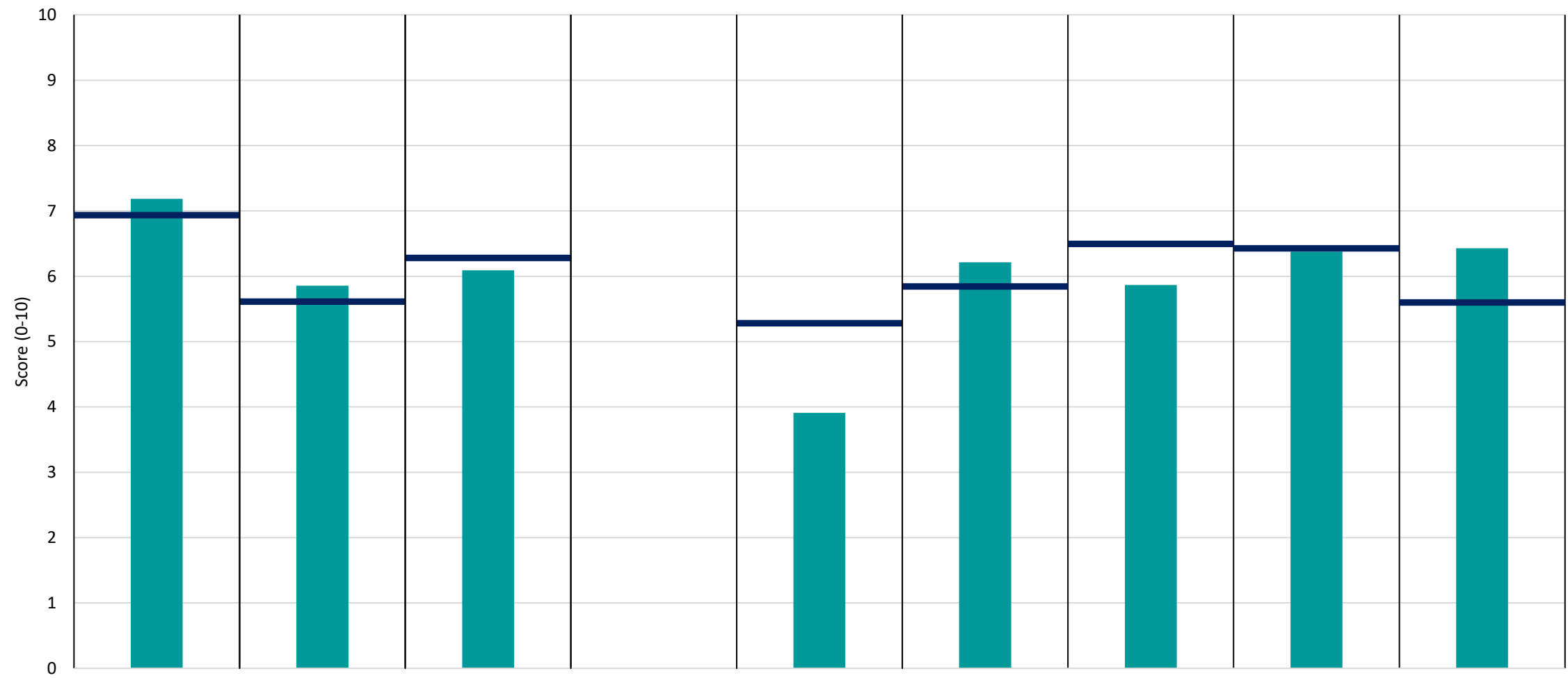
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Staff Engagement

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Breakdown	7.19	5.85	6.09	-	3.91	6.22	5.87	6.38	6.43
Your org	6.93	5.61	6.28	-	5.28	5.84	6.49	6.43	5.60
Responses	24	24	24	-	22	24	24	24	24

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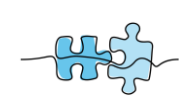
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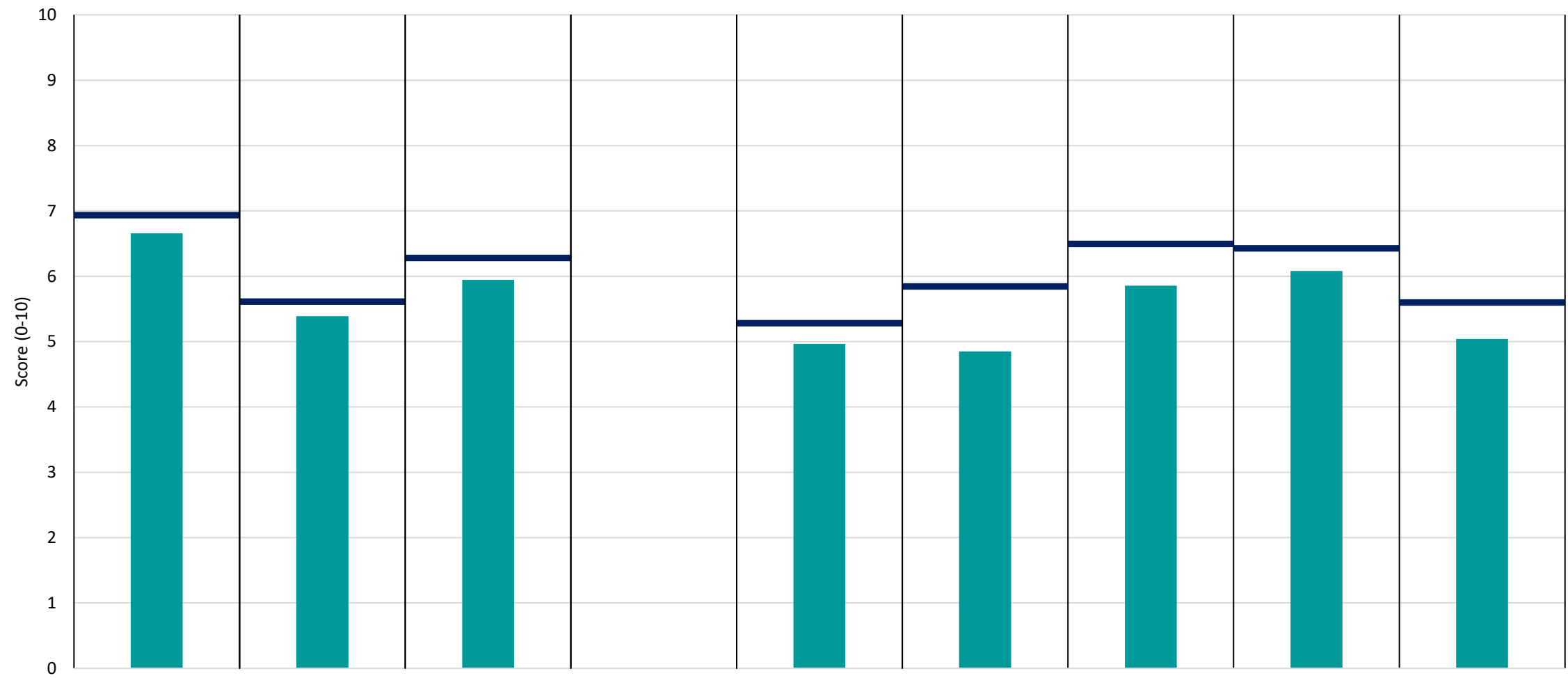
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Staff Engagement

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Breakdown	6.66	5.39	5.94	-	4.97	4.85	5.86	6.08	5.04
Your org	6.93	5.61	6.28	-	5.28	5.84	6.49	6.43	5.60
Responses	212	211	212	-	198	209	212	212	212

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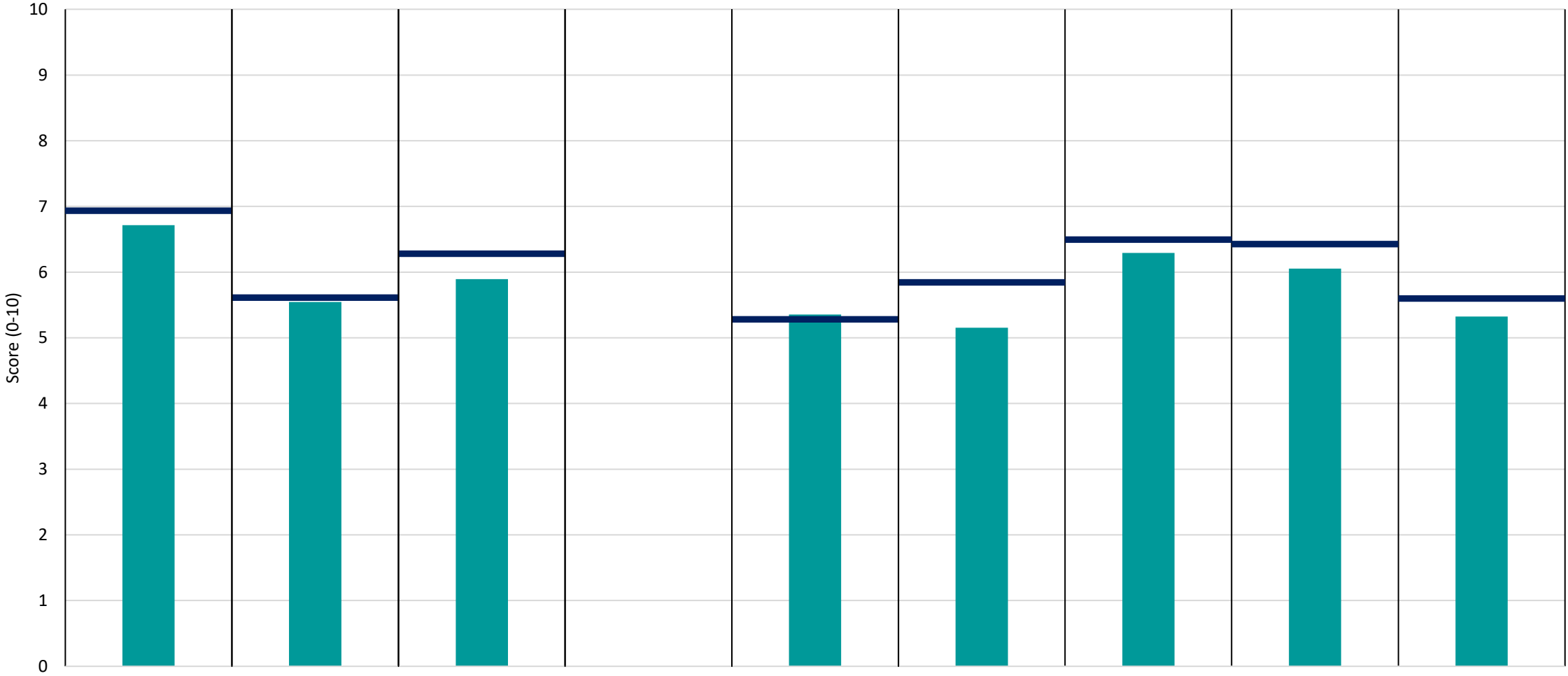
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Staff Engagement

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Breakdown	6.71	5.55	5.89	-	5.35	5.15	6.29	6.05	5.32
Your org	6.93	5.61	6.28	-	5.28	5.84	6.49	6.43	5.60
Responses	548	548	544	-	513	548	547	548	548

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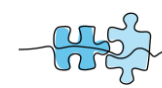
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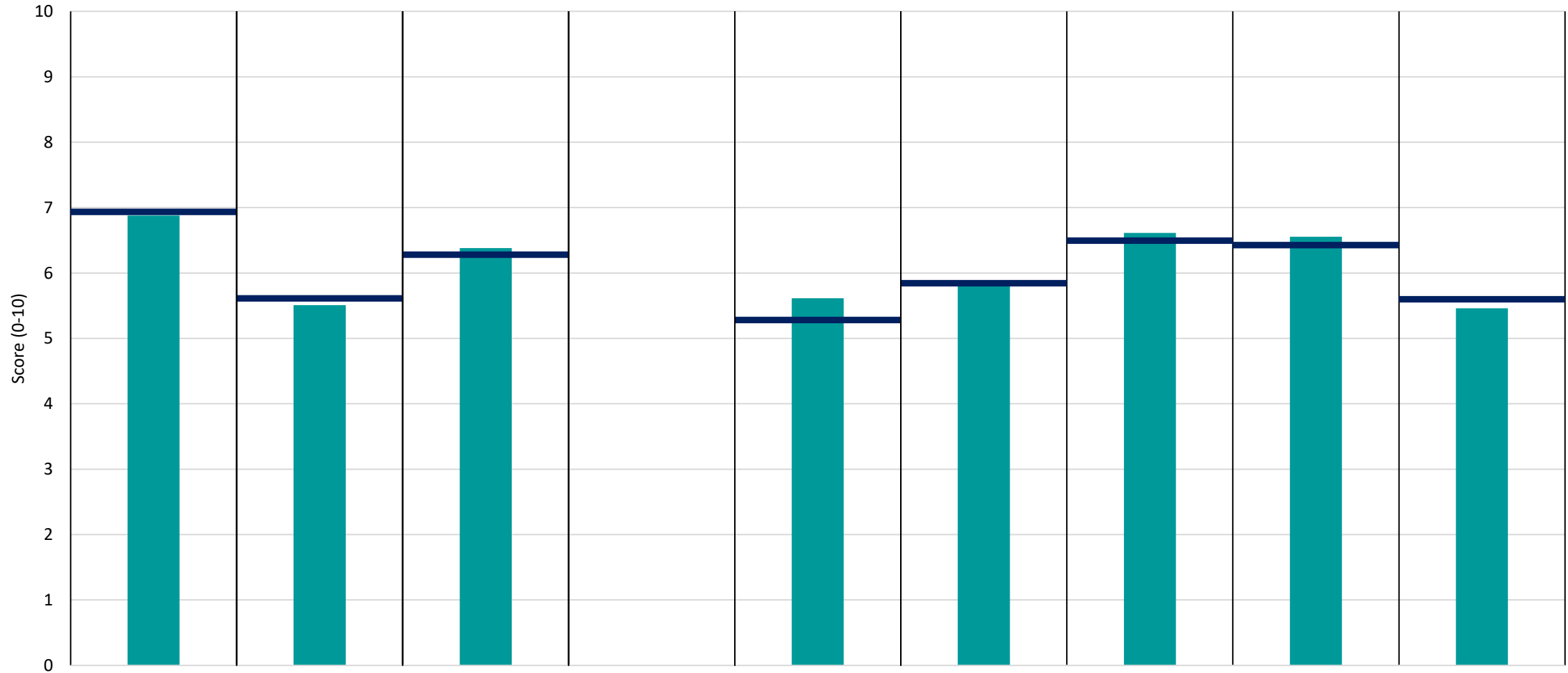
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Staff Engagement

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Breakdown	6.88	5.51	6.38	-	5.61	5.83	6.61	6.56	5.46
Your org	6.93	5.61	6.28	-	5.28	5.84	6.49	6.43	5.60
Responses	1681	1674	1673	-	1594	1668	1679	1681	1682 ¹⁹

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