



The Newcastle upon Tyne Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for The Newcastle upon Tyne Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by The Newcastle upon Tyne Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

The Newcastle upon Tyne Hospitals NHS Foundation Trust
2023 NHS Staff Survey



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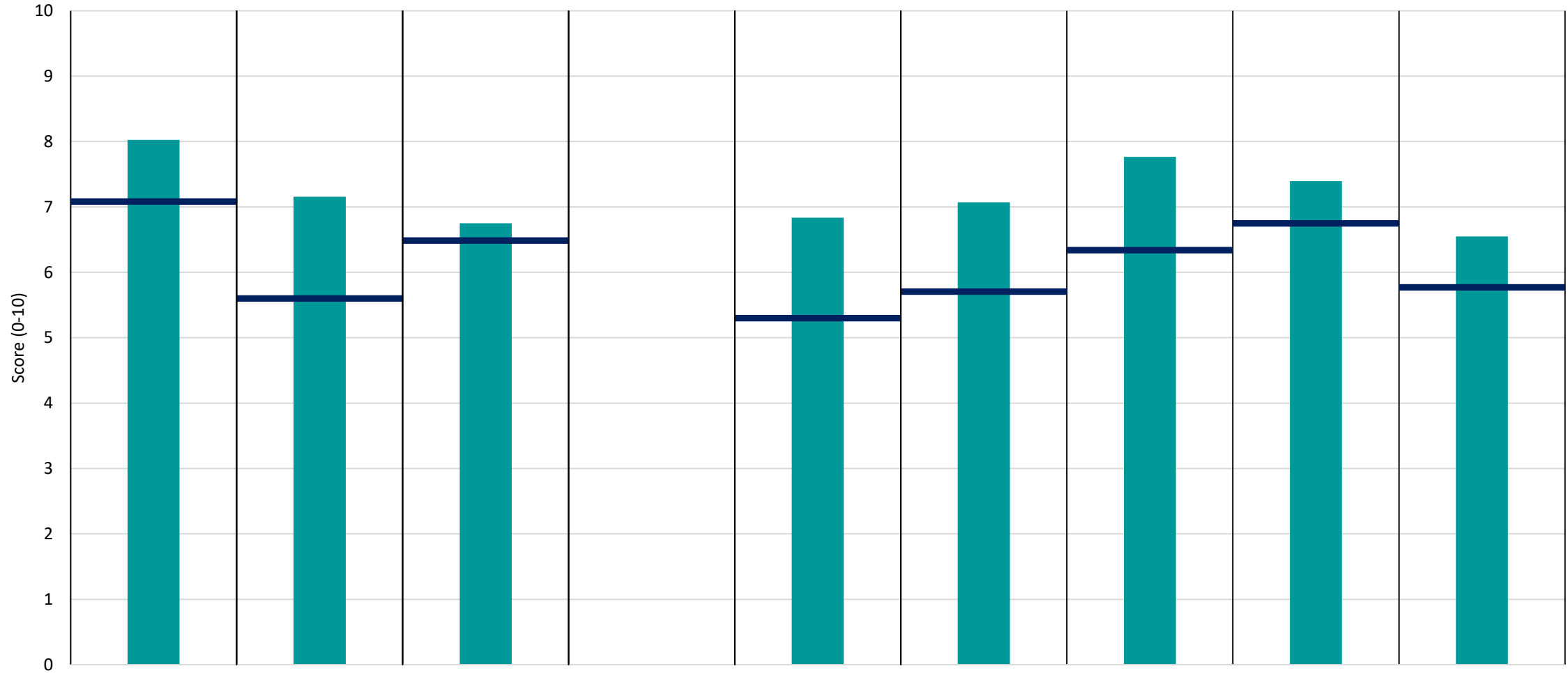
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Staff Engagement

Morale



Breakdown	8.02	7.16	6.75	-	6.84	7.07	7.77	7.40	6.55
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	32	32	32	-	32	32	32	32	32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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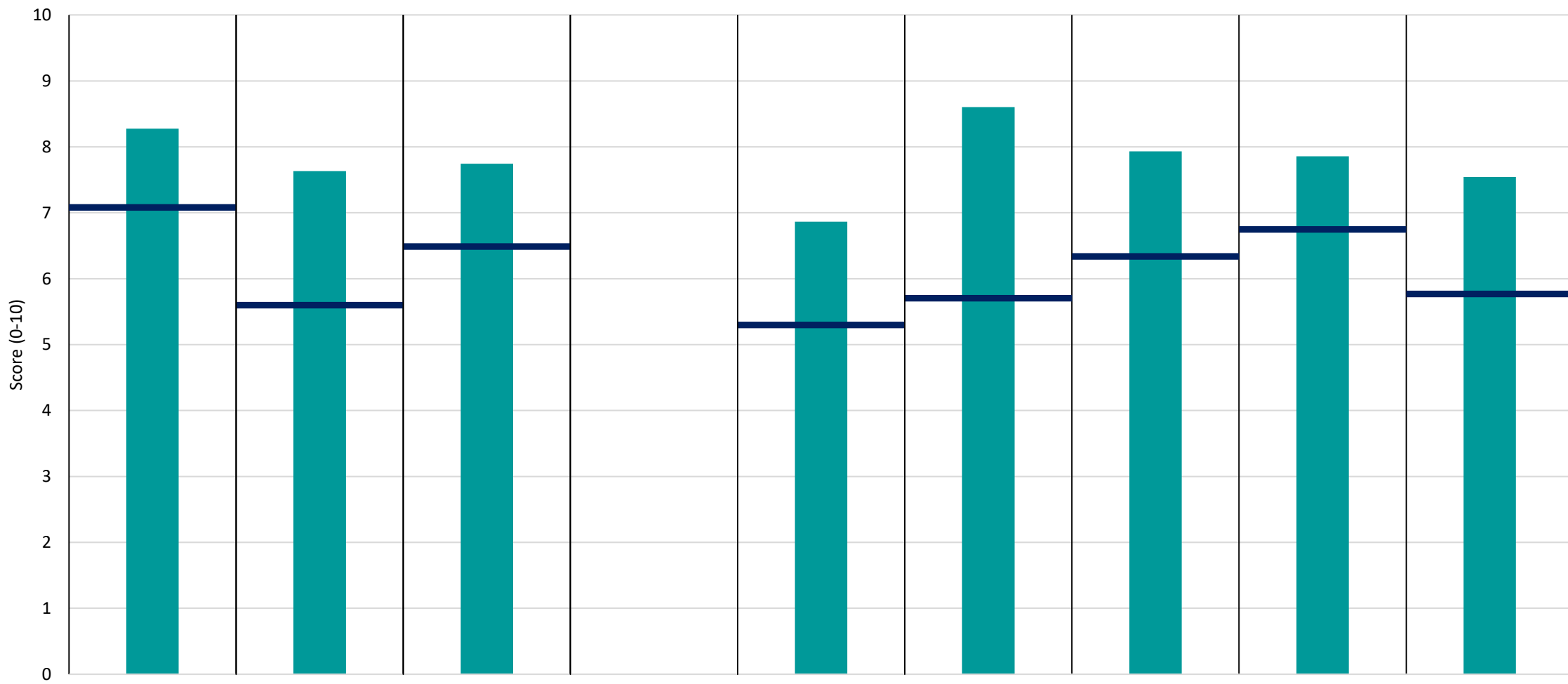
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Staff Engagement

Morale



Breakdown	8.28	7.63	7.74	-	6.86	8.60	7.93	7.86	7.54
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	57	57	57	-	57	57	57	57	57

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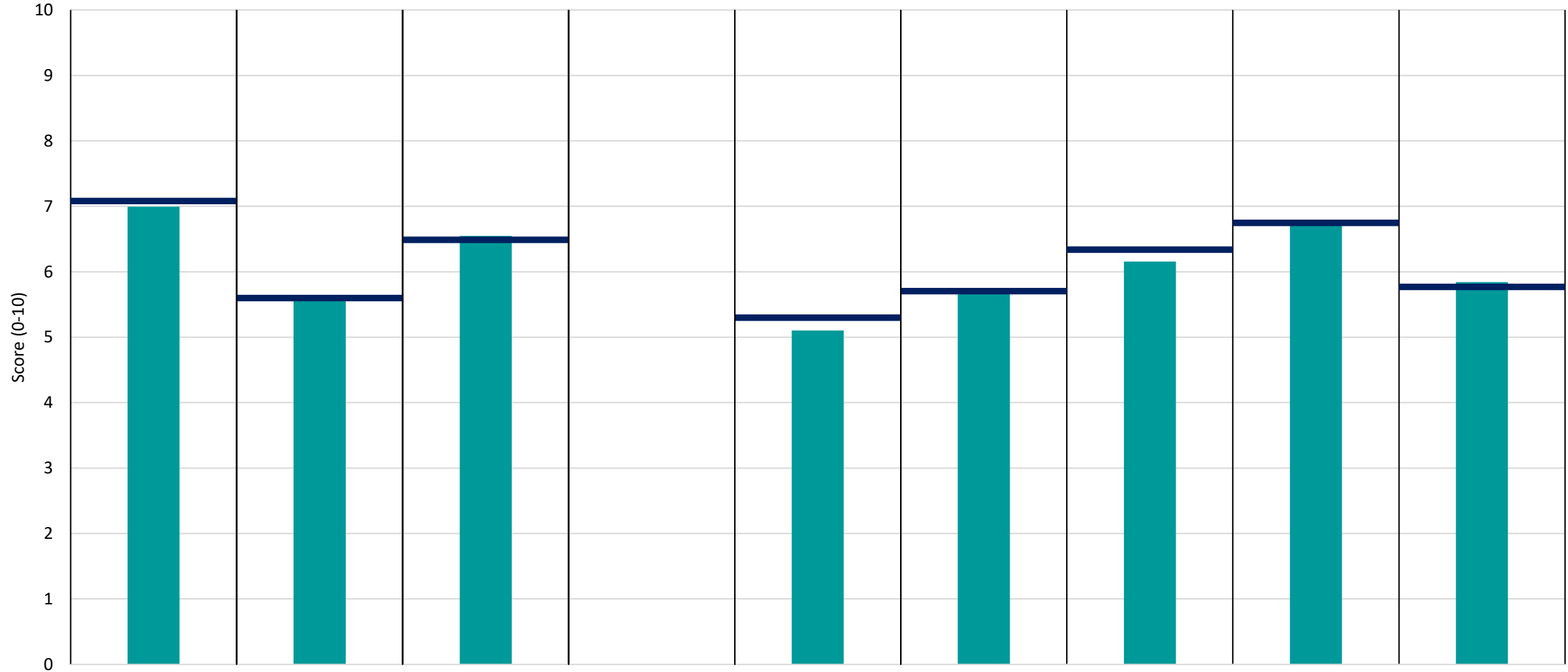
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Staff Engagement

Morale



Breakdown	6.99	5.60	6.55	-	5.10	5.69	6.16	6.78	5.84
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	243	243	241	-	236	243	242	243	243

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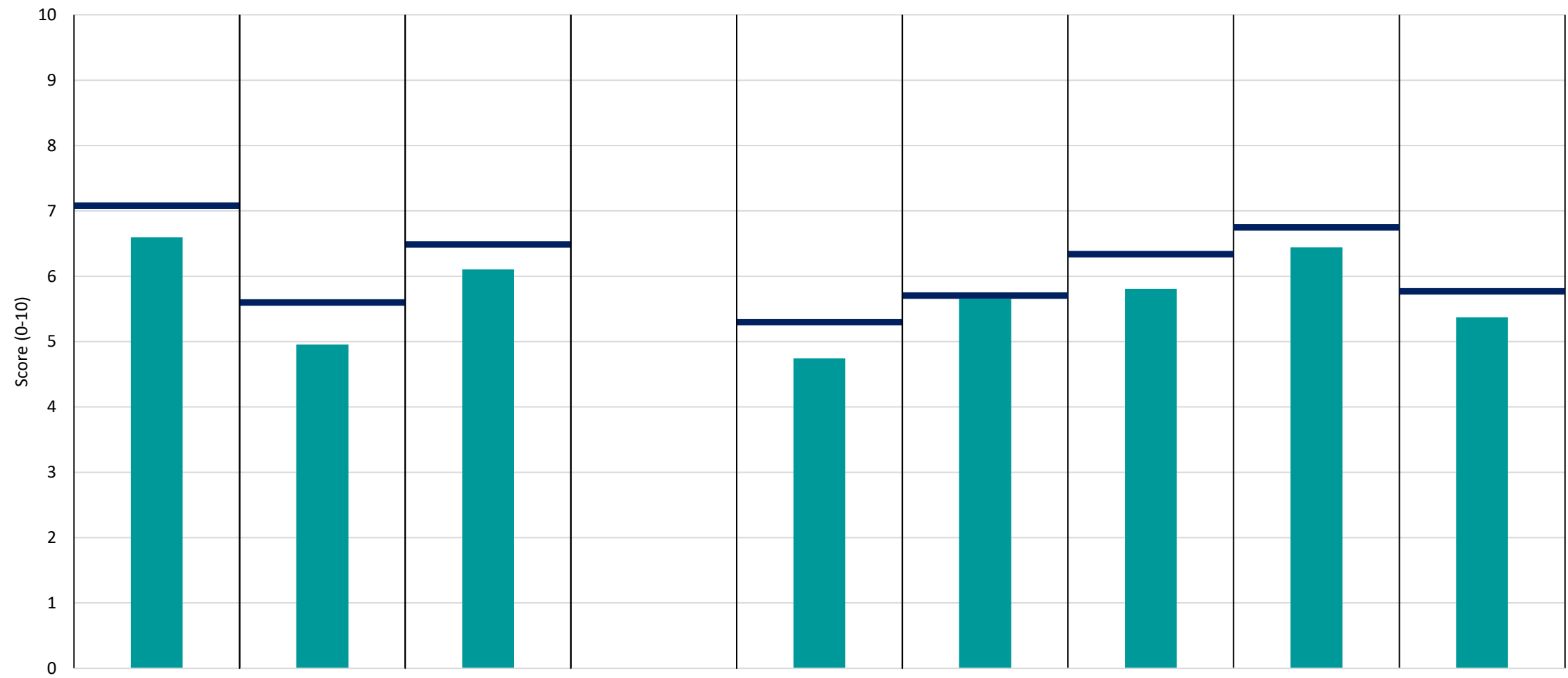
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Staff Engagement

Morale



Breakdown	6.59	4.96	6.11	-	4.74	5.65	5.81	6.44	5.37
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	378	378	374	-	369	377	378	377	378

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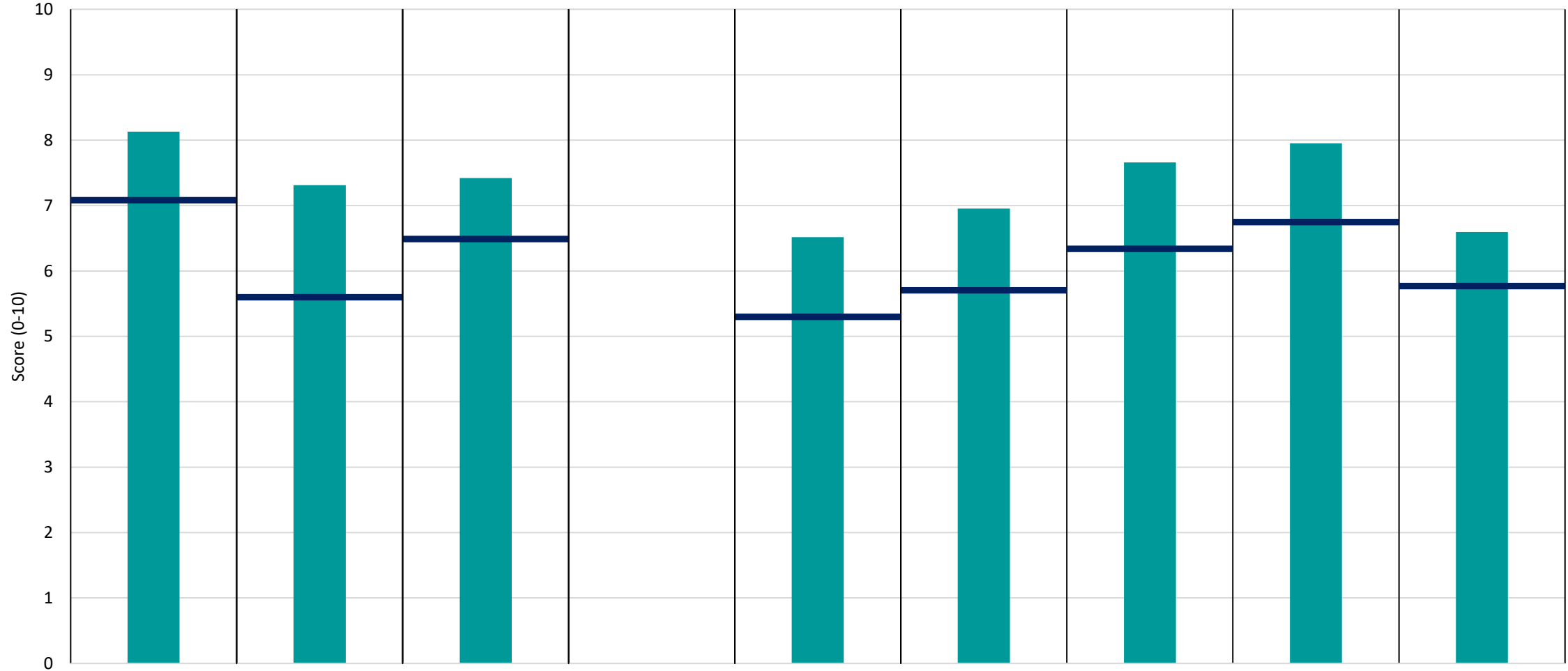
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Staff Engagement

Morale



Breakdown	8.13	7.31	7.42	-	6.52	6.95	7.66	7.95	6.60
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77

Responses 32 32 32 - 30 32 32 32 32 32 10

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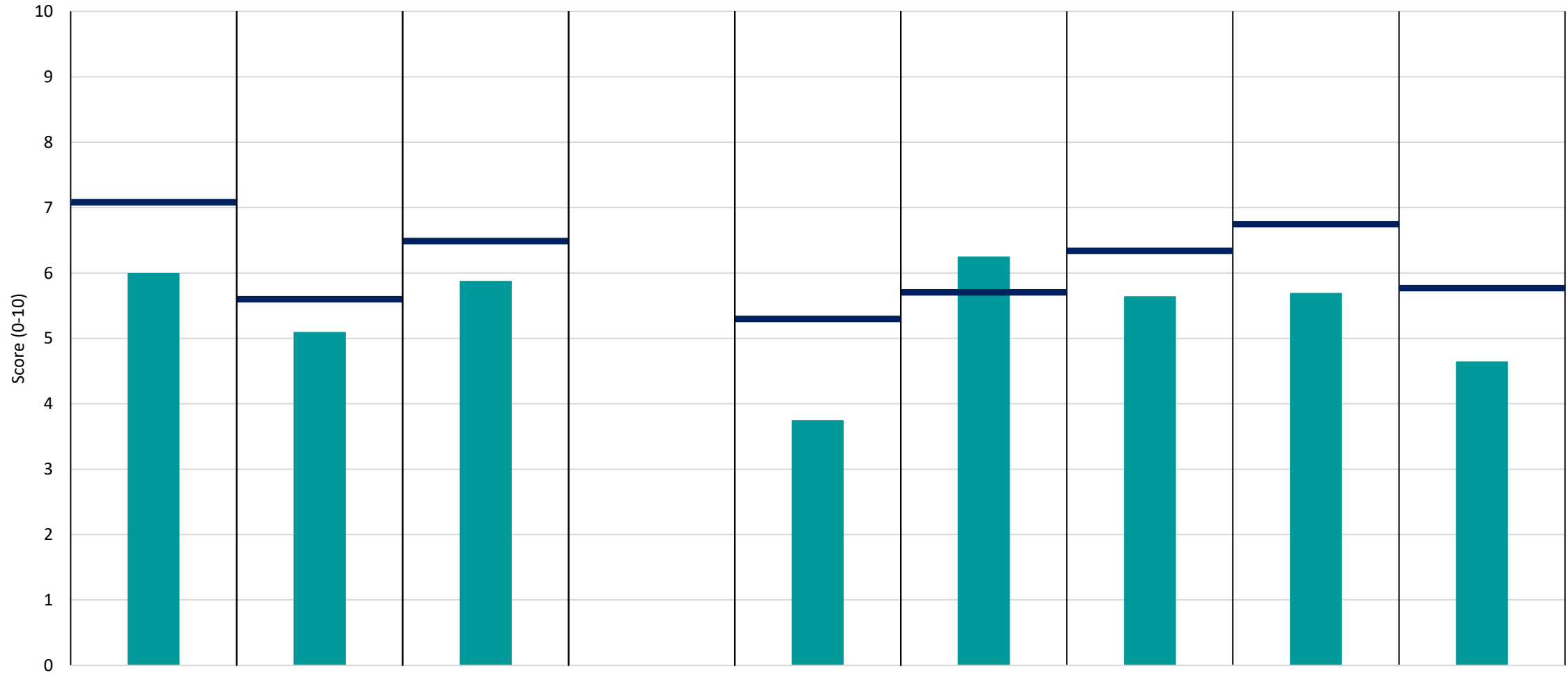
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Staff Engagement

Morale



Breakdown	6.00	5.10	5.88	-	3.75	6.25	5.64	5.69	4.65
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77

Responses 15 15 13 - 14 15 15 15 15 15 11

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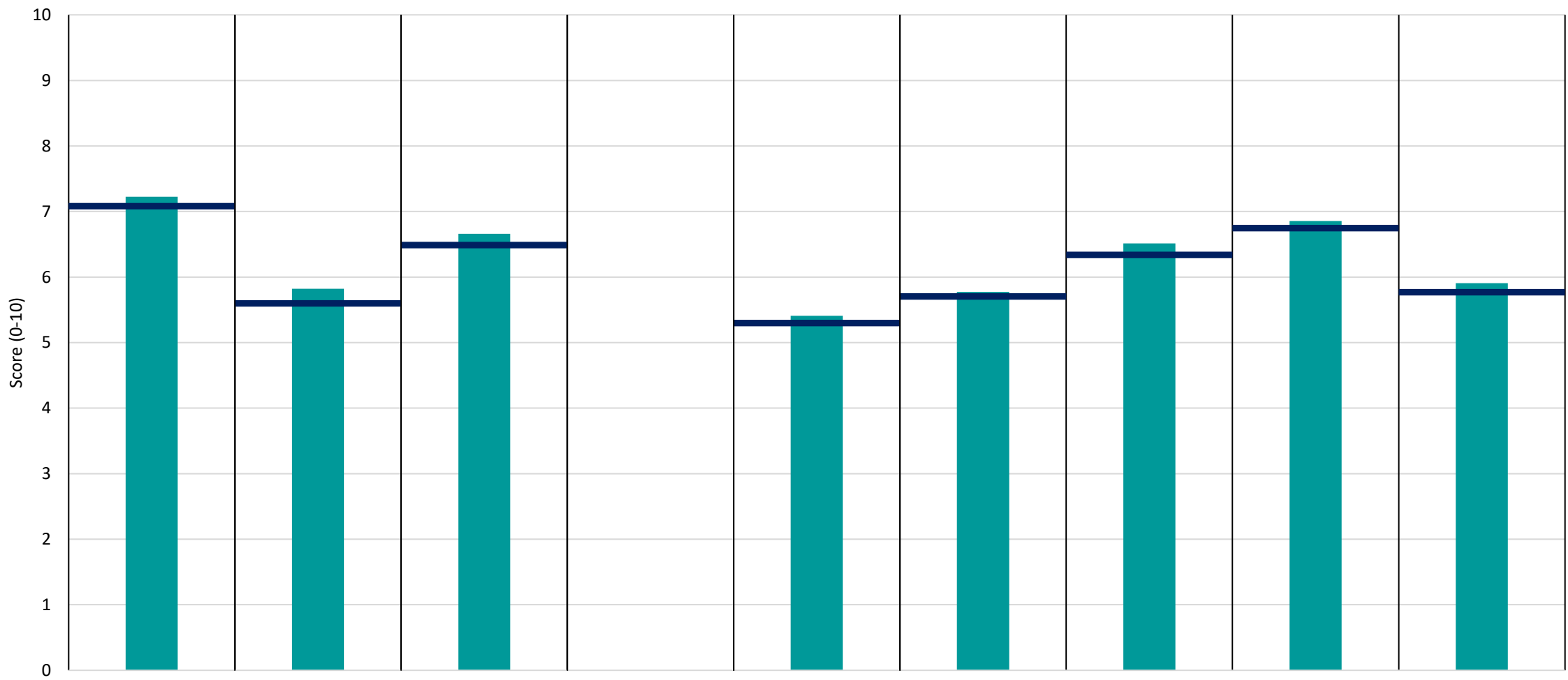
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Staff Engagement

Morale



Breakdown	7.23	5.82	6.66	-	5.41	5.77	6.51	6.86	5.91
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	1735	1736	1725	-	1697	1730	1731	1736	1736 ¹²

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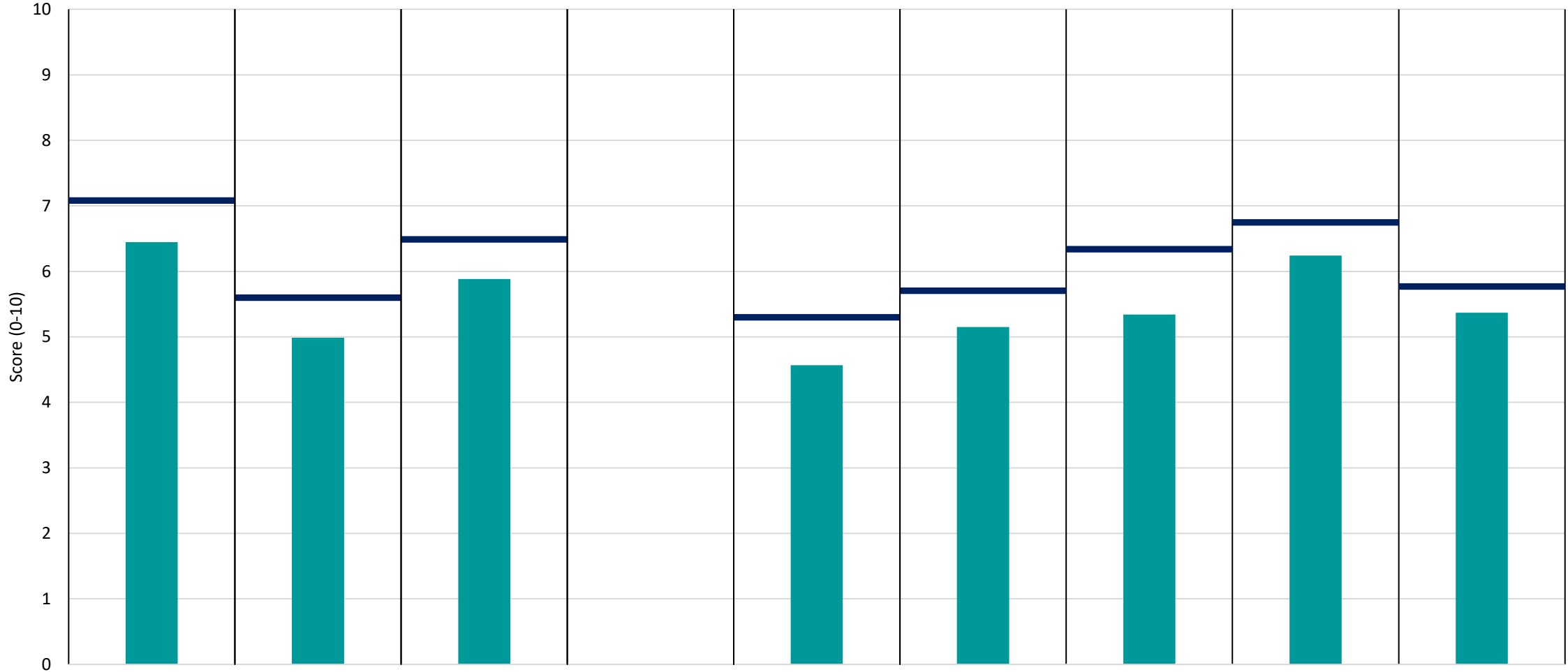
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Staff Engagement

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Breakdown	6.44	4.99	5.88	-	4.57	5.15	5.34	6.24	5.37
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	334	340	313	-	311	331	332	336	339



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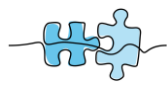
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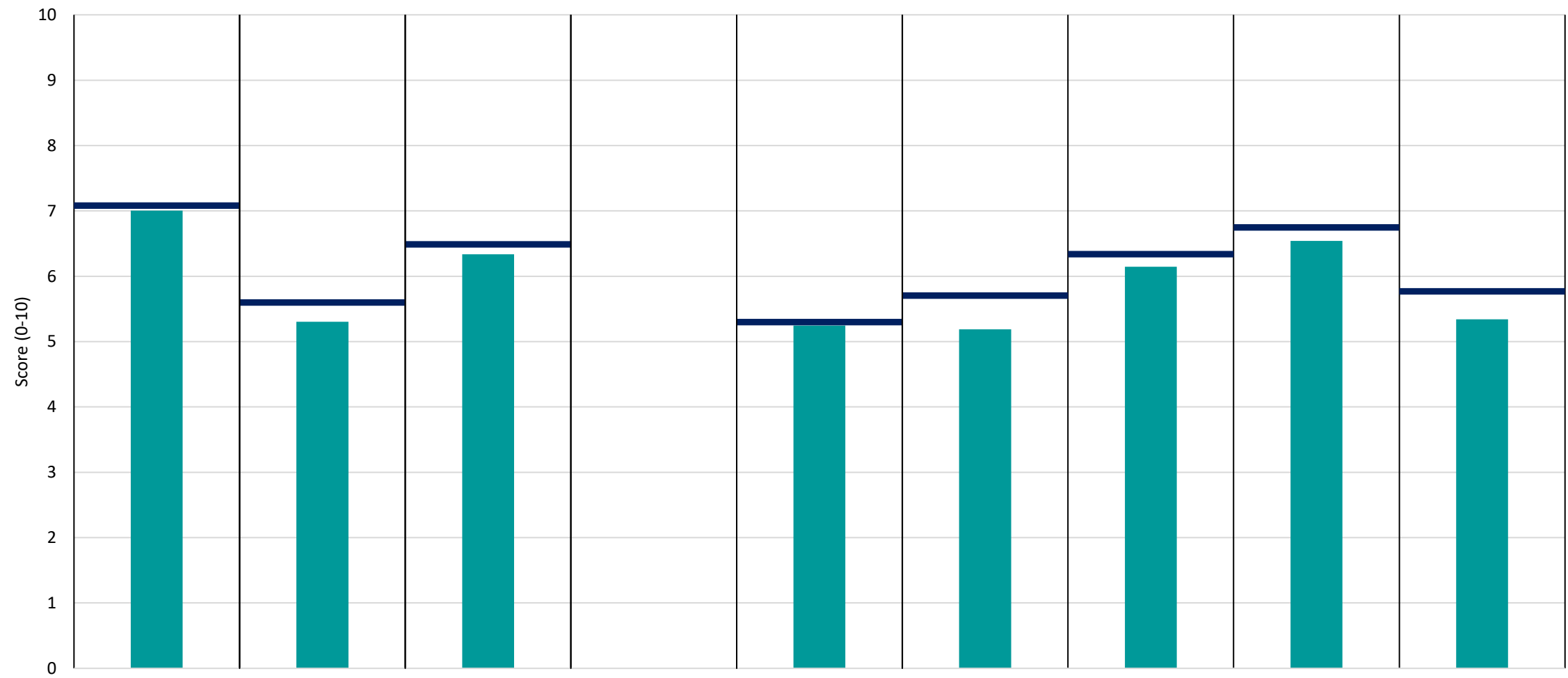
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Staff Engagement

Morale



Breakdown	7.00	5.30	6.34	-	5.25	5.19	6.14	6.54	5.34
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	917	917	913	-	895	913	915	918	918 ¹⁴

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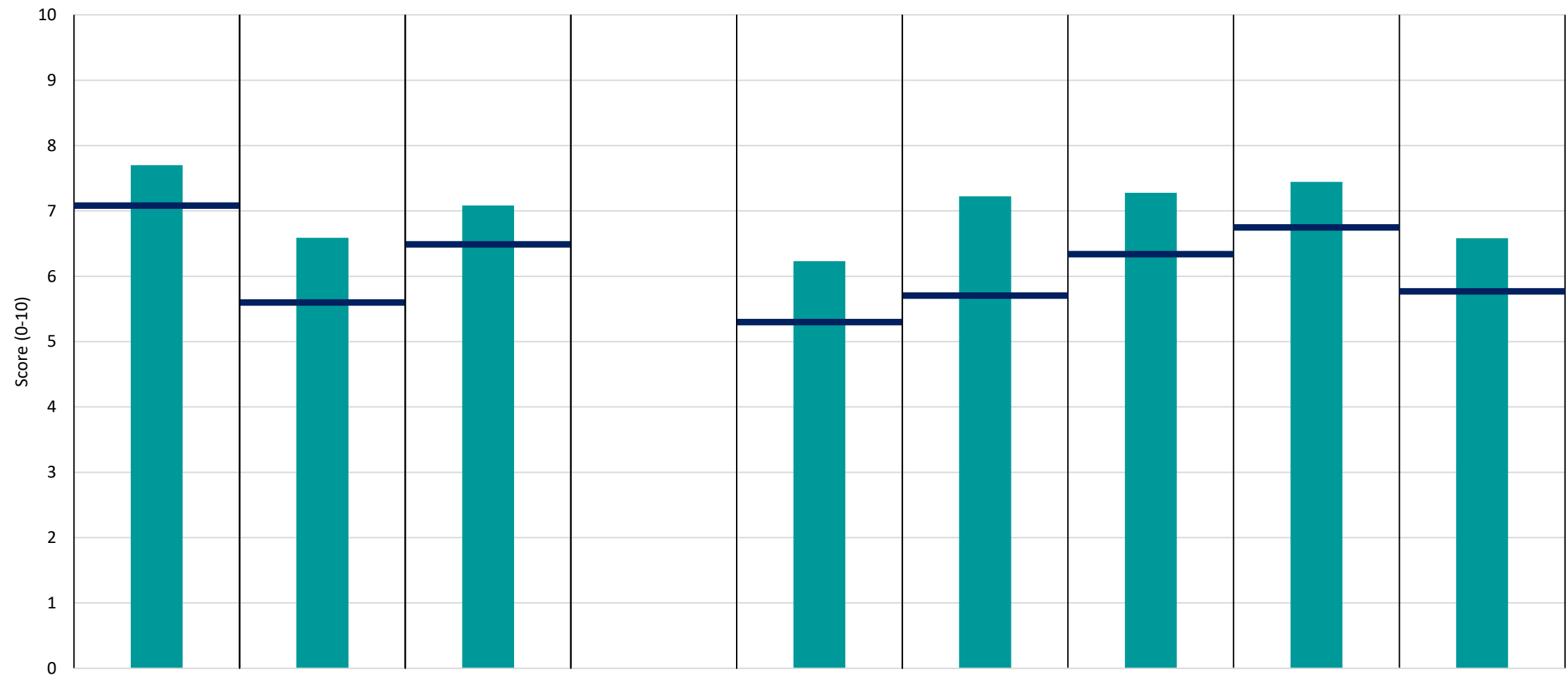
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Staff Engagement

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Breakdown	7.70	6.59	7.08	-	6.23	7.22	7.28	7.45	6.58
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	97	97	96	-	96	96	97	97	97

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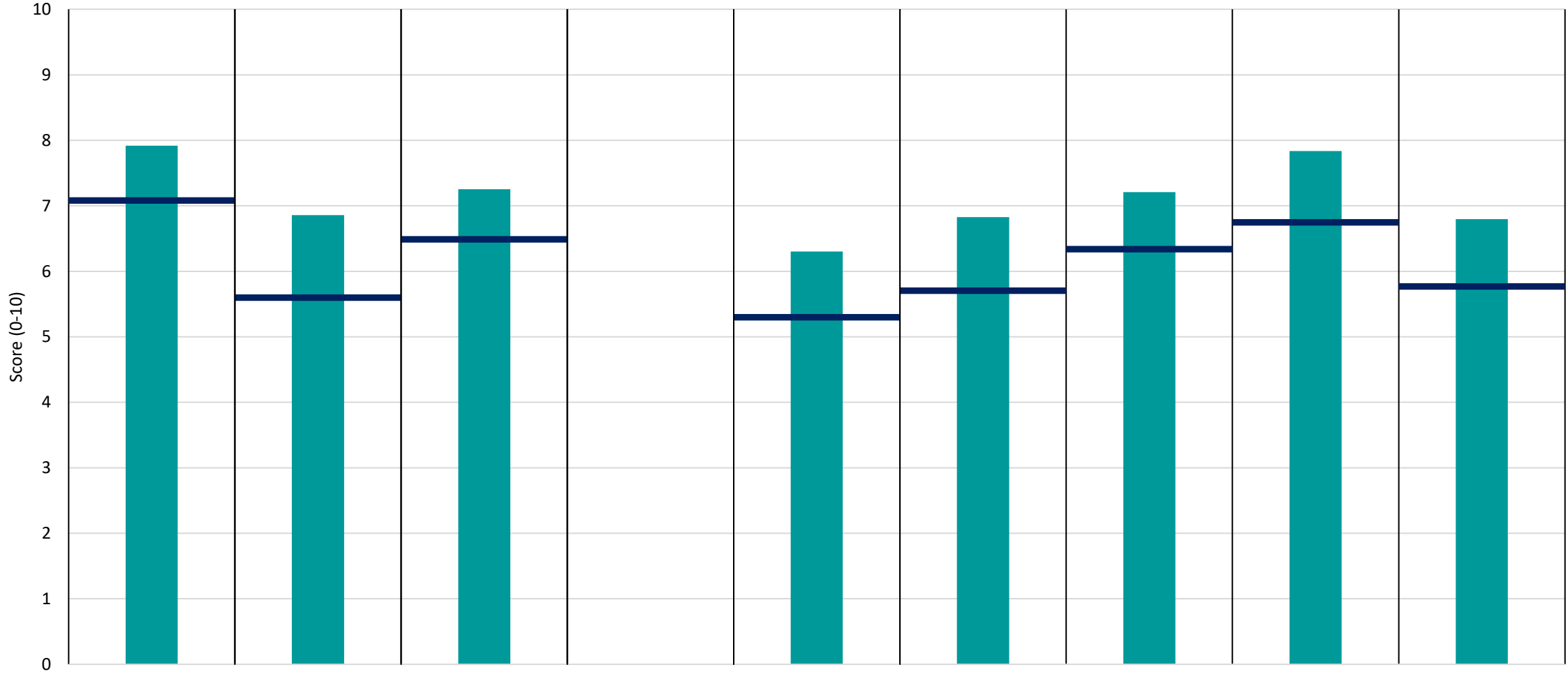
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Staff Engagement

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Breakdown	7.92	6.86	7.25	-	6.30	6.83	7.21	7.84	6.80
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77

Responses 14 14 14 - 13 13 14 14 14 16

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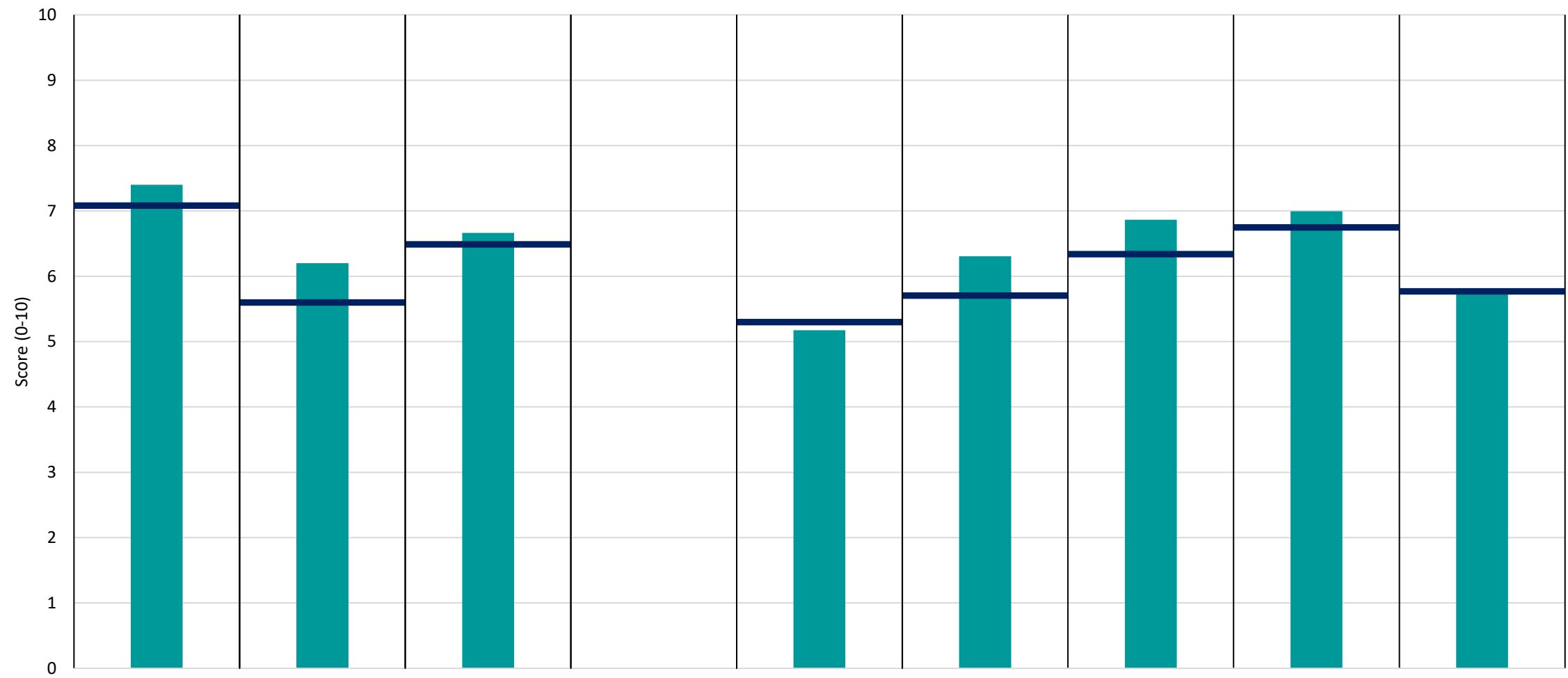
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Staff Engagement

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Breakdown	7.40	6.20	6.66	-	5.17	6.31	6.86	6.99	5.77
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	180	180	174	-	175	179	179	180	180

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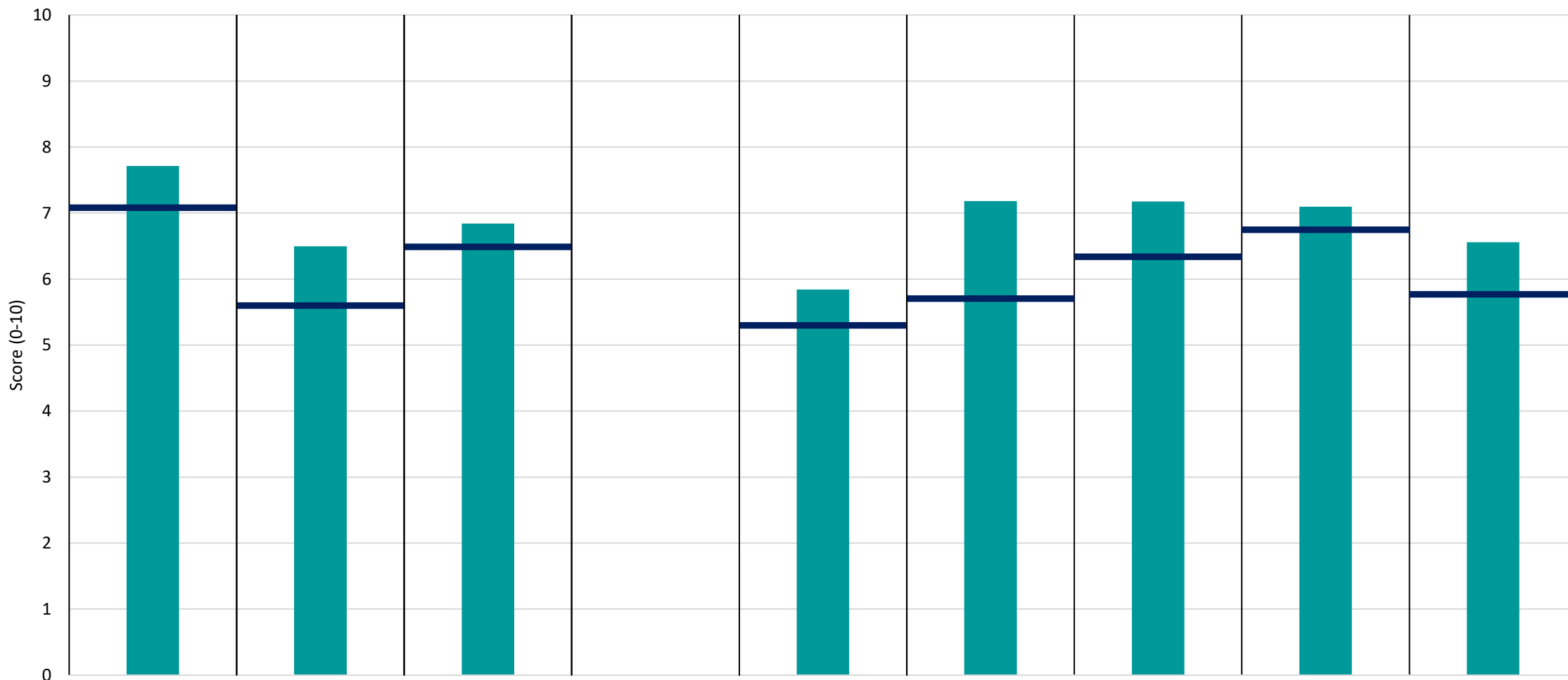
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Staff Engagement

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Breakdown	7.71	6.50	6.84	-	5.84	7.18	7.18	7.10	6.56
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77

Responses 153 153 151 - 144 151 152 153 153 18

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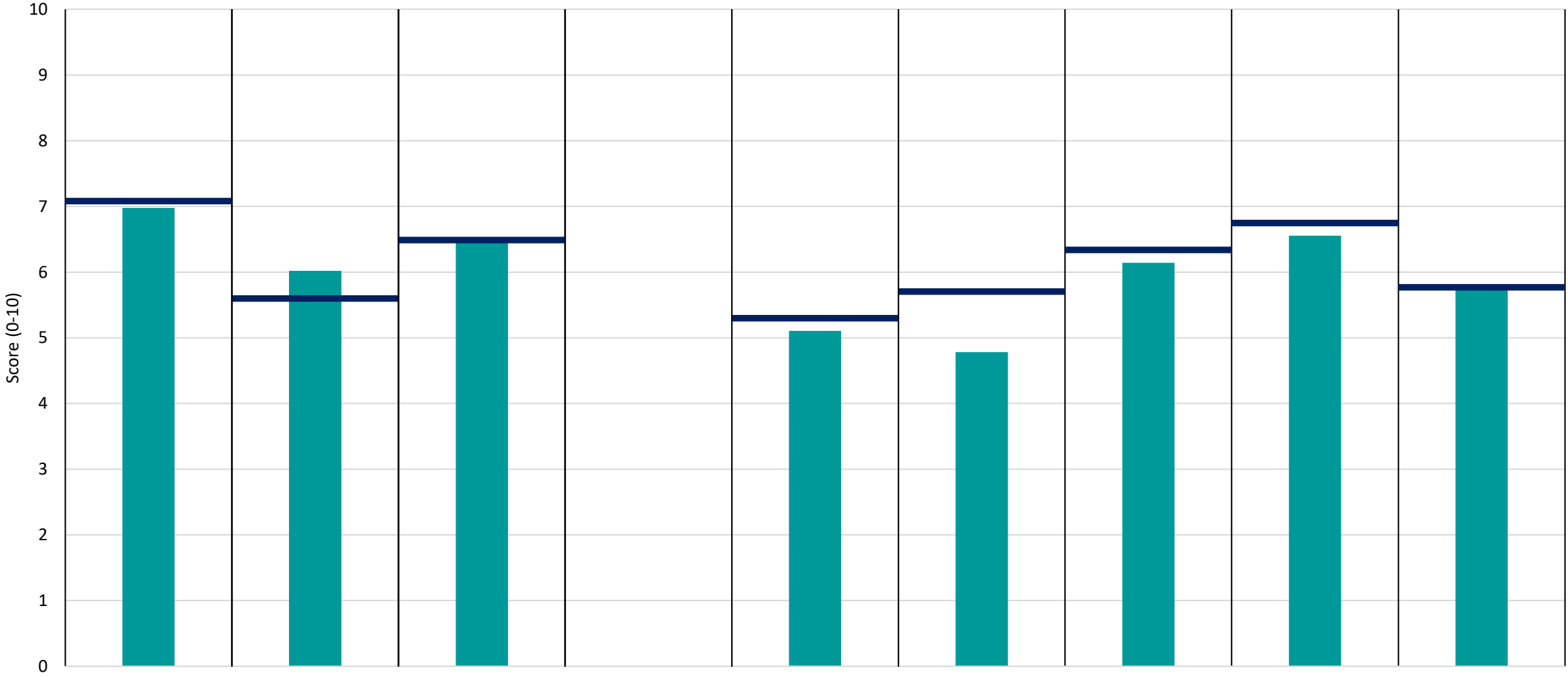
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Staff Engagement

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Breakdown	6.98	6.02	6.44	-	5.11	4.78	6.14	6.56	5.77
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77

Responses 25 25 25 - 25 25 25 25 25 25 19

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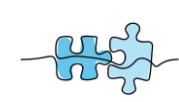
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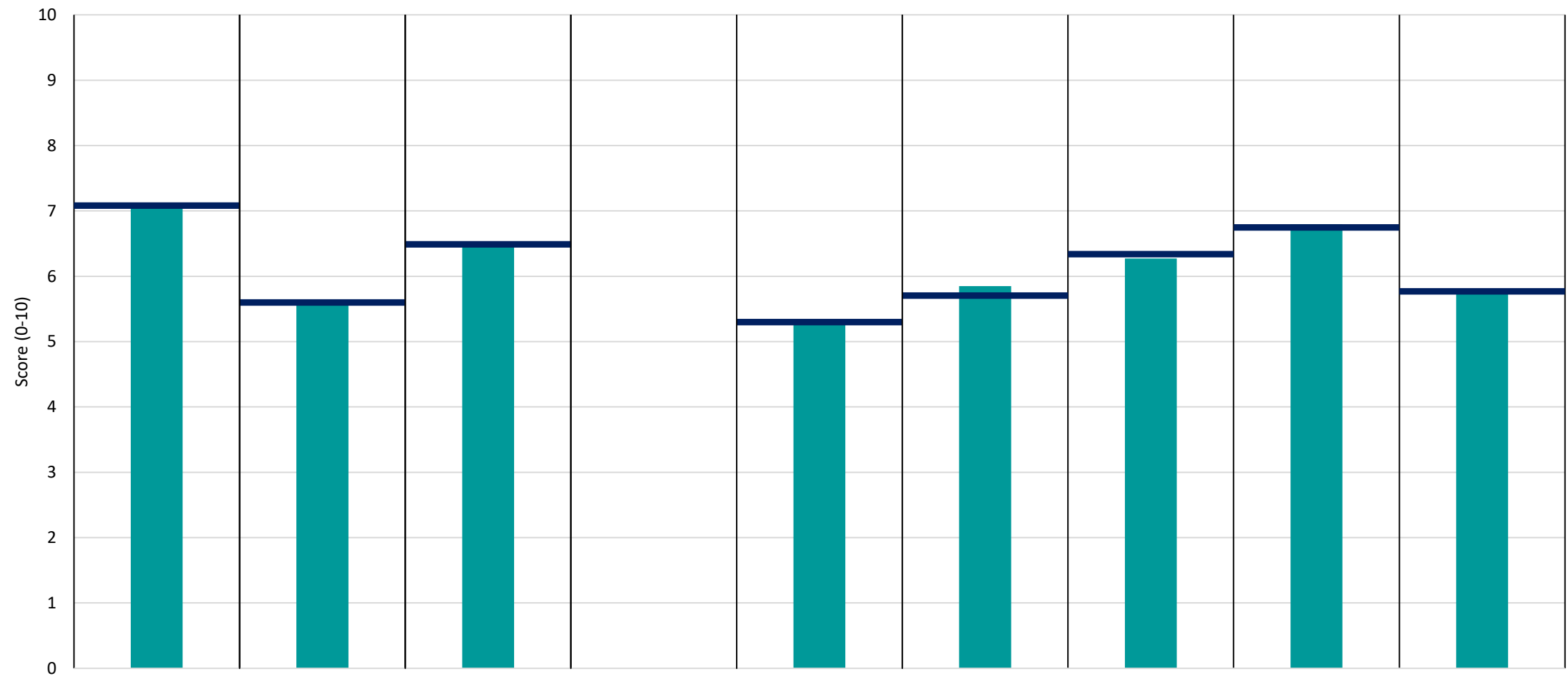
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Staff Engagement

Morale



Breakdown	7.04	5.57	6.51	-	5.31	5.85	6.27	6.80	5.77
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	566	566	558	-	548	563	563	565	566

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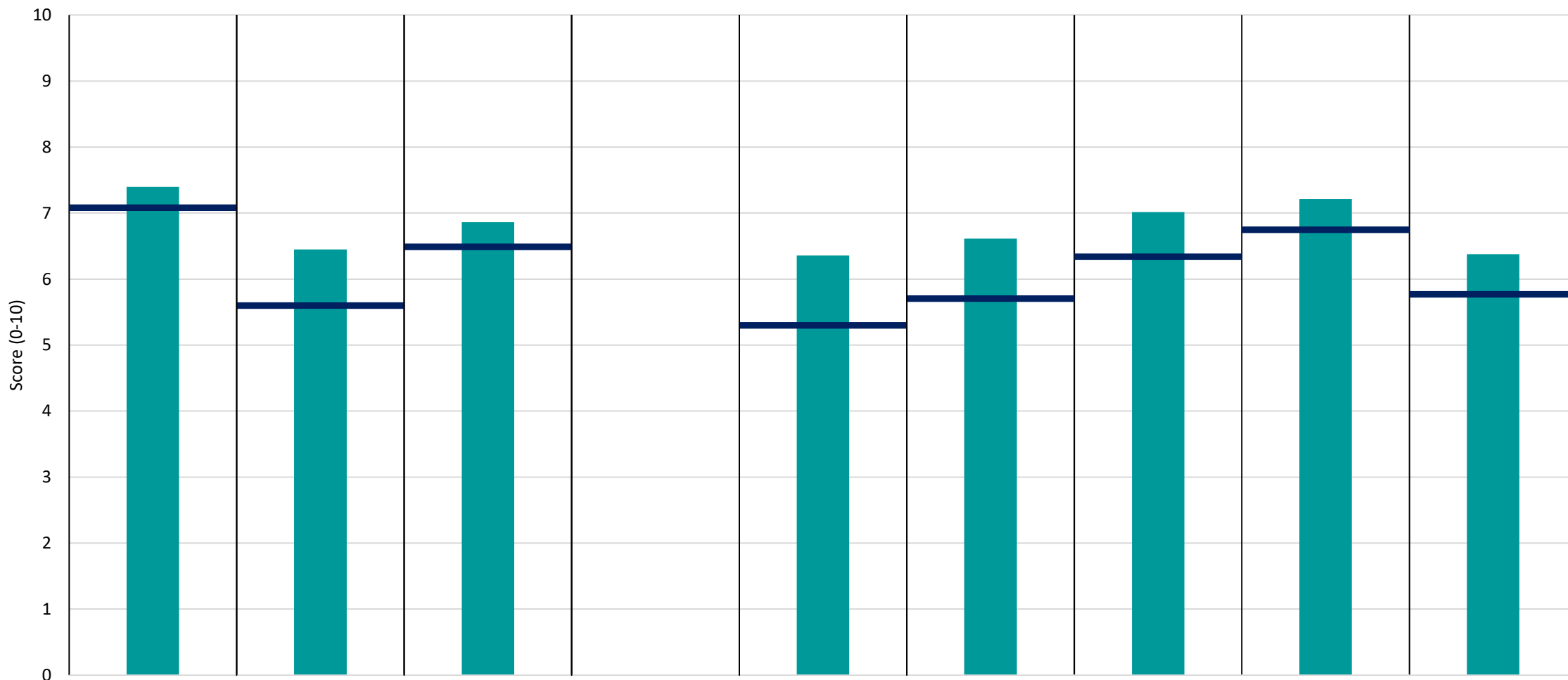
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Staff Engagement

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Breakdown	7.40	6.45	6.86	-	6.36	6.61	7.02	7.21	6.38
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	176	176	176	-	173	174	175	176	176 ²¹

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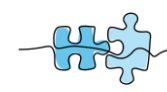
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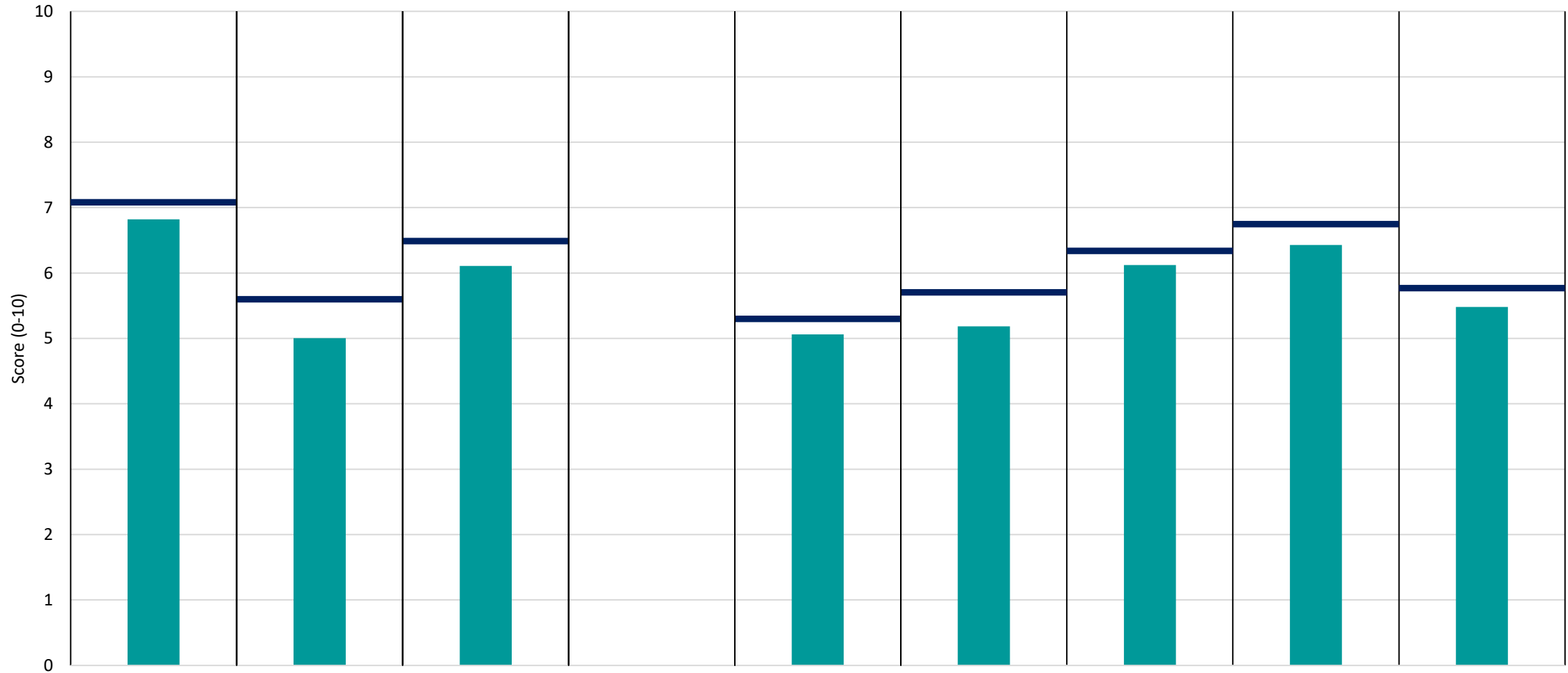
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Staff Engagement

Morale



Breakdown	6.82	5.01	6.11	-	5.06	5.18	6.12	6.43	5.48
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	495	494	493	-	481	492	491	495	495



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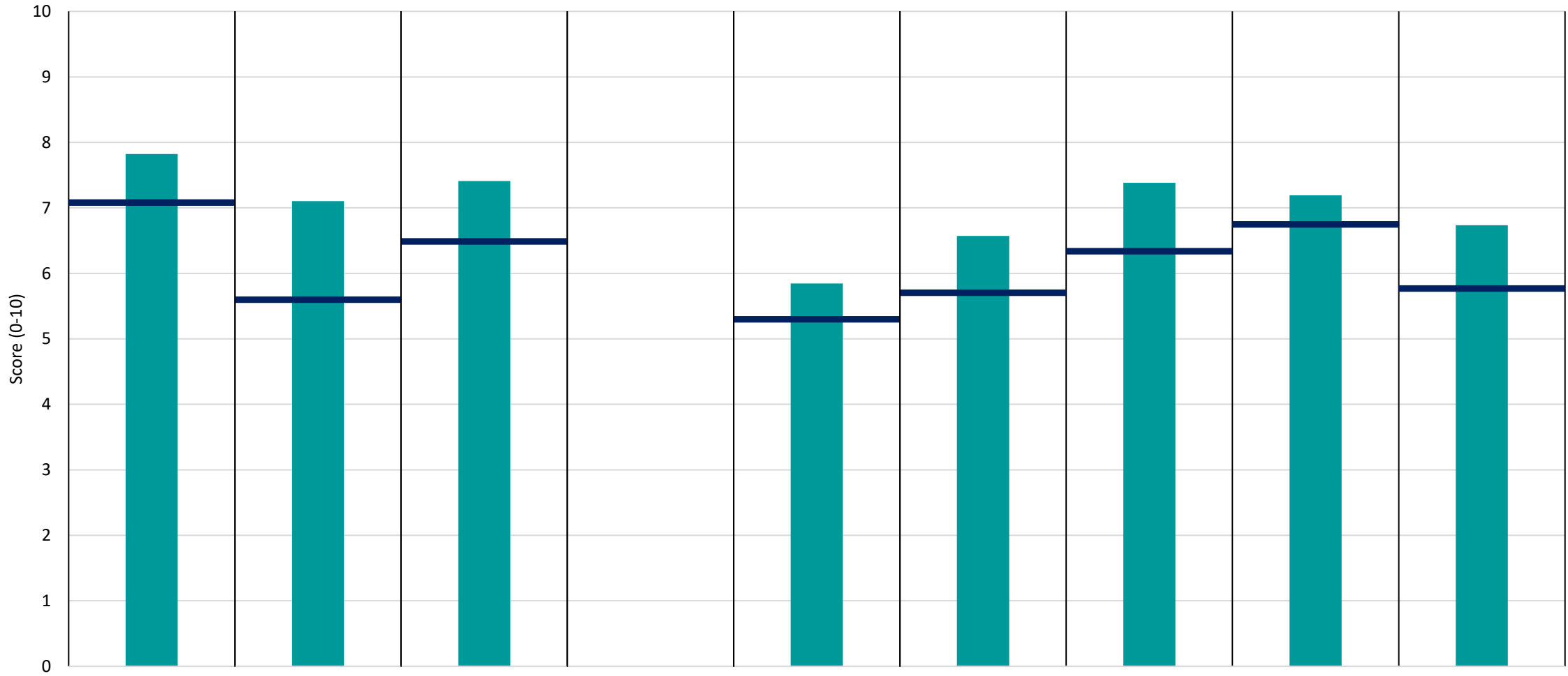
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Staff Engagement

Morale



Breakdown	7.82	7.10	7.41	-	5.85	6.57	7.38	7.19	6.73
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	24	24	23	-	24	24	24	24	24

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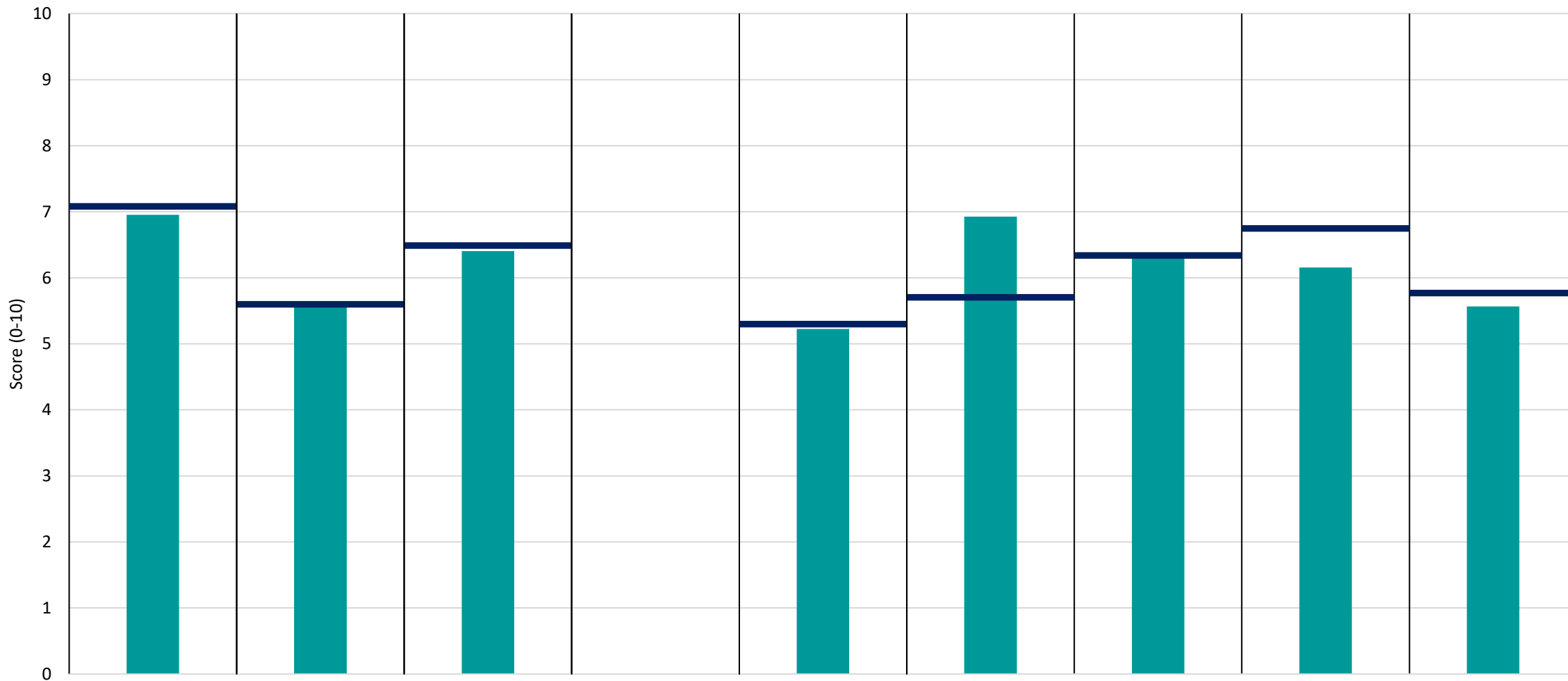
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Staff Engagement

Morale



Breakdown	6.95	5.63	6.40	-	5.23	6.93	6.35	6.16	5.57
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77

Responses 37 37 35 - 37 37 37 36 37 24

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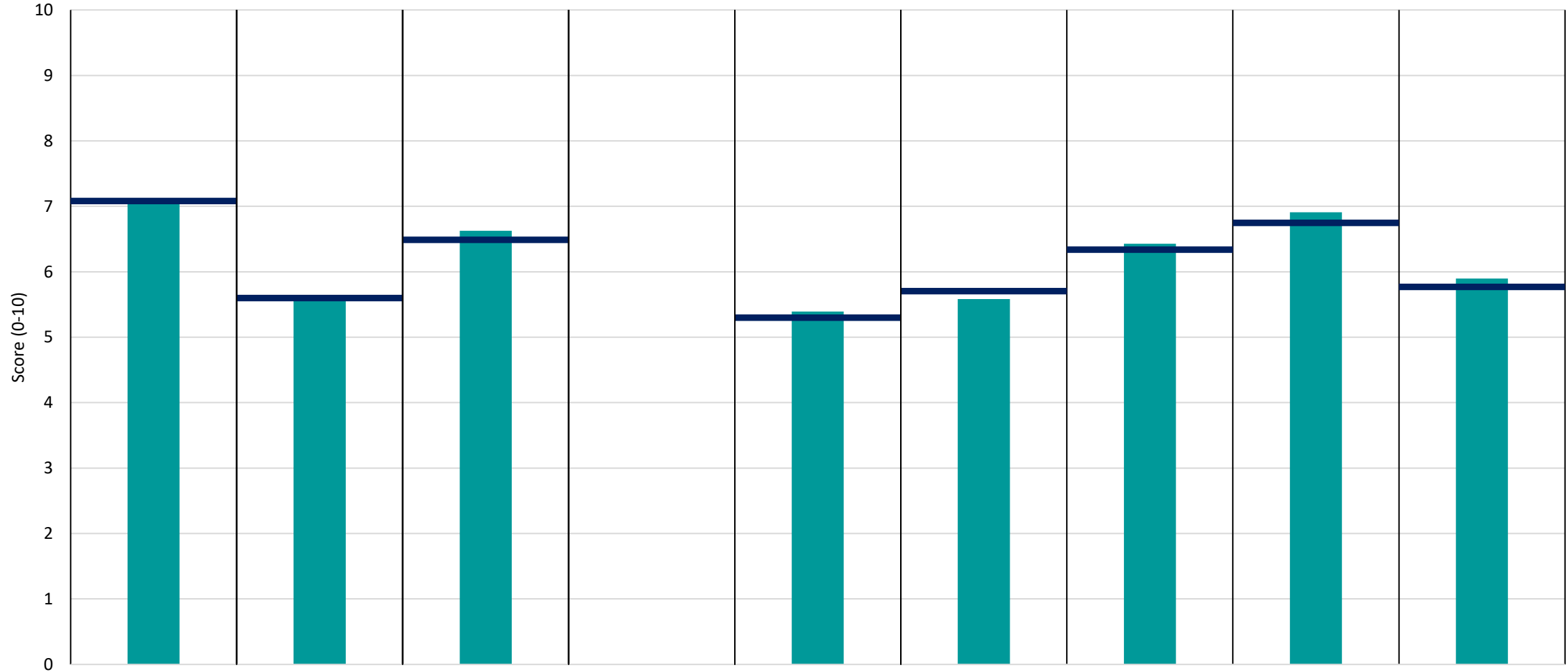
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Staff Engagement

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Breakdown	7.10	5.56	6.63	-	5.39	5.58	6.43	6.91	5.90
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	387	387	384	-	377	385	385	387	387



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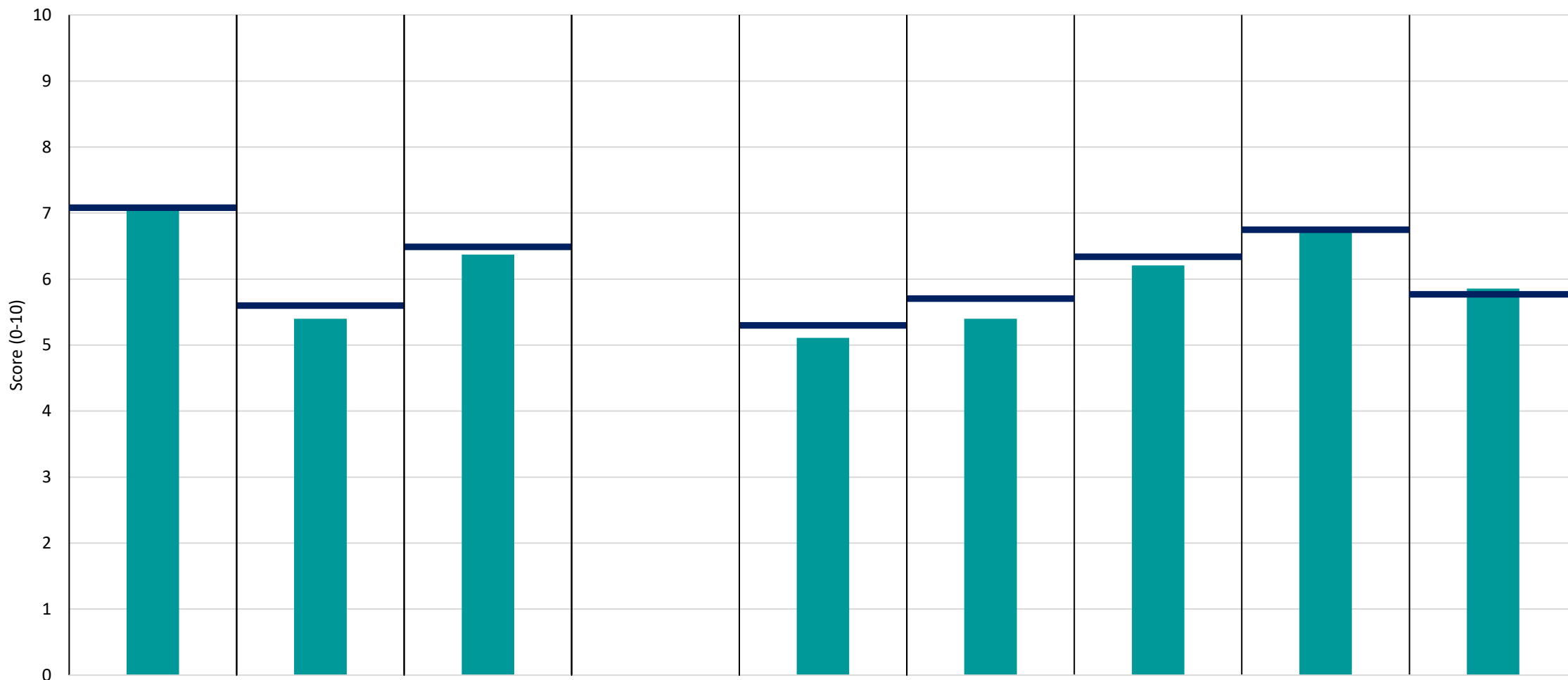
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Staff Engagement

Morale



Breakdown	7.05	5.40	6.37	-	5.11	5.40	6.21	6.74	5.86
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	547	548	546	-	524	545	544	548	548

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Breakdowns 2

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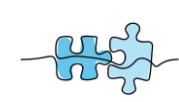
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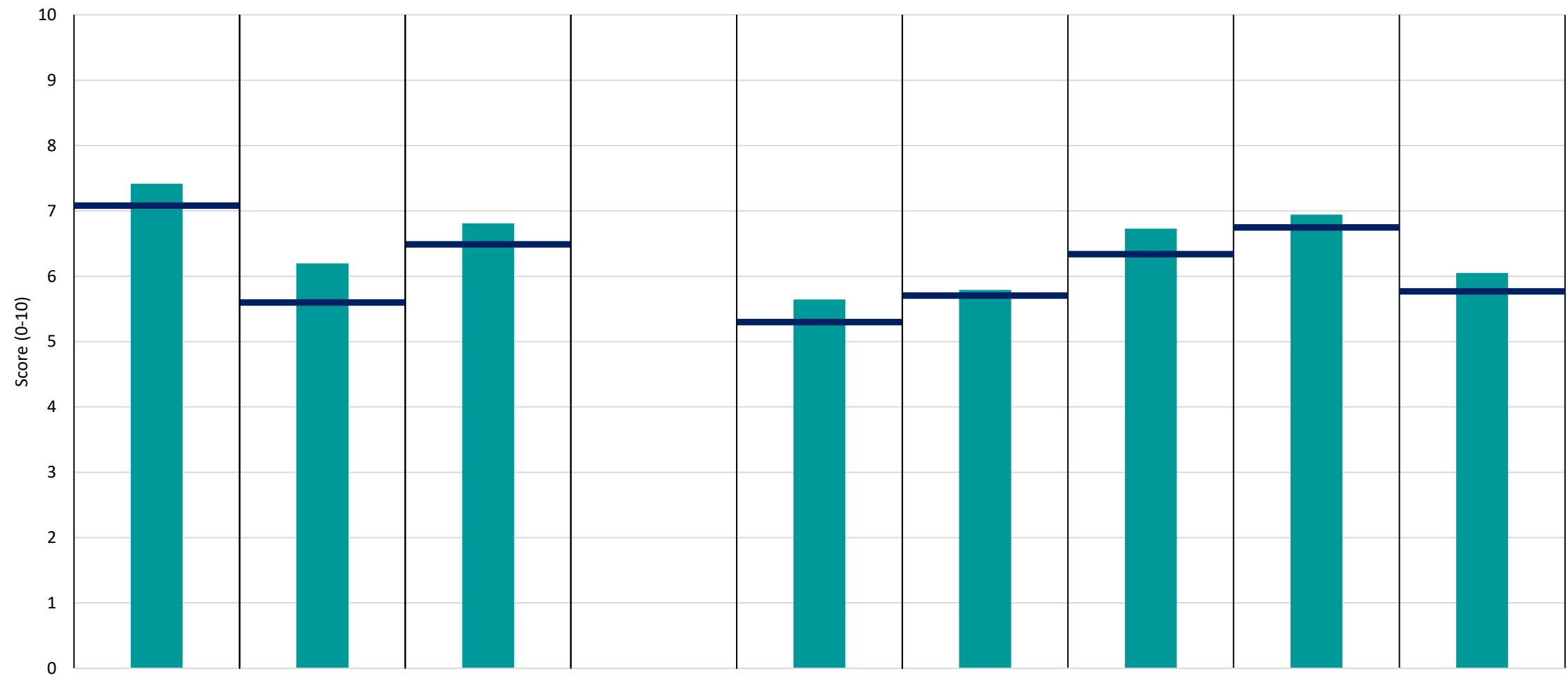
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Staff Engagement

Morale



Breakdown	7.42	6.20	6.81	-	5.64	5.79	6.73	6.94	6.05
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	299	299	297	-	289	297	298	299	299

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Additional Clinical Services



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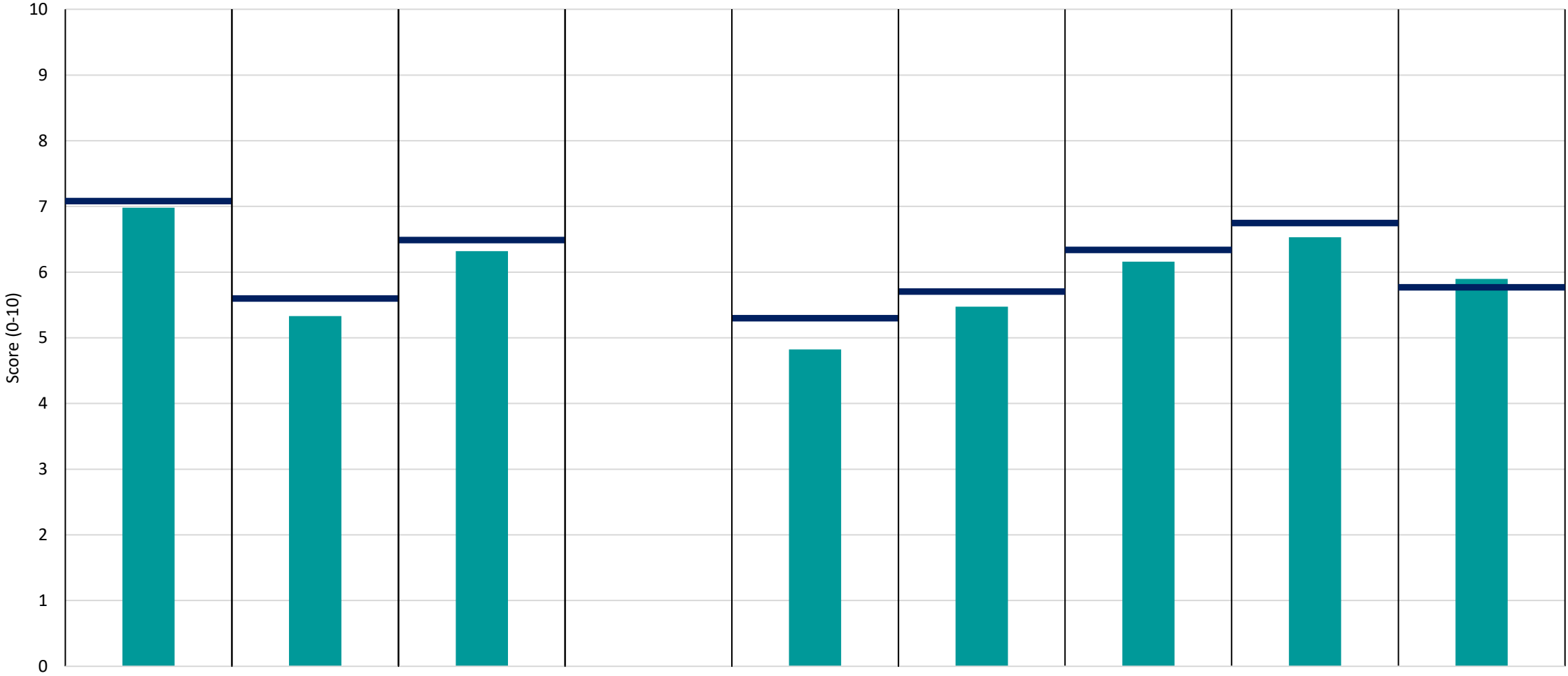
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Staff Engagement

Morale



Breakdown	6.98	5.33	6.32	-	4.82	5.47	6.16	6.53	5.90
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	954	954	942	-	909	944	947	953	955

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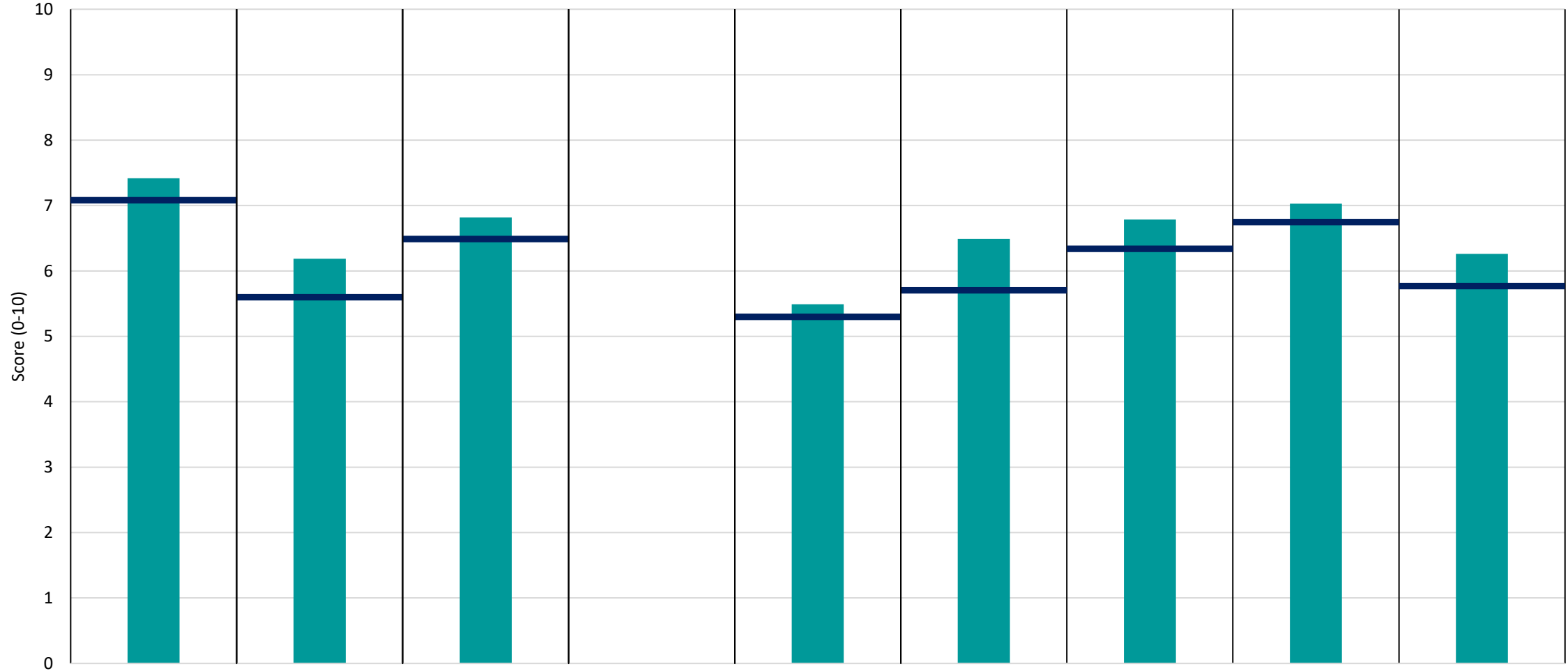
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Staff Engagement

Morale



Breakdown	7.42	6.19	6.82	-	5.49	6.49	6.79	7.03	6.26
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	1536	1537	1511	-	1497	1531	1532	1536	1537 ₃₀

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



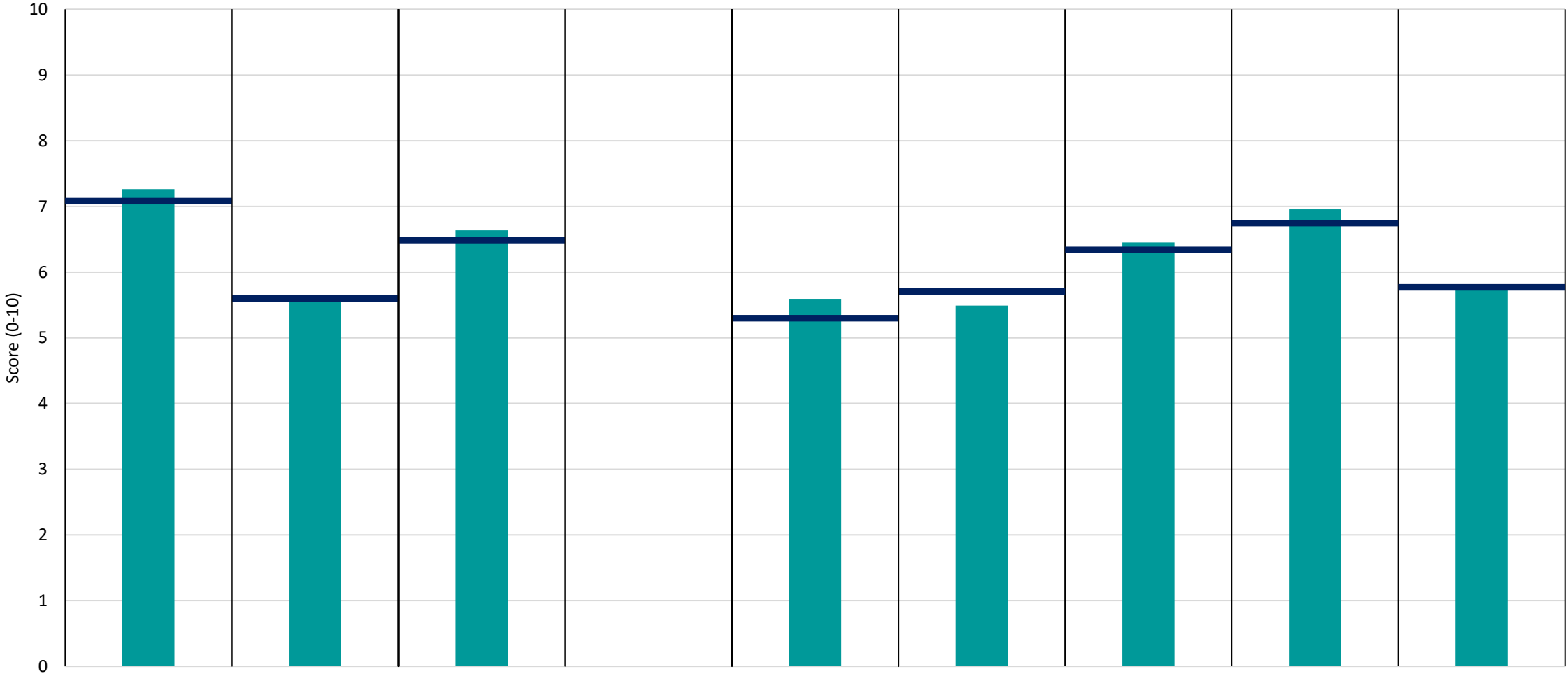
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.26	5.57	6.64	-	5.59	5.49	6.45	6.96	5.74
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	602	602	601	-	589	602	599	602	602

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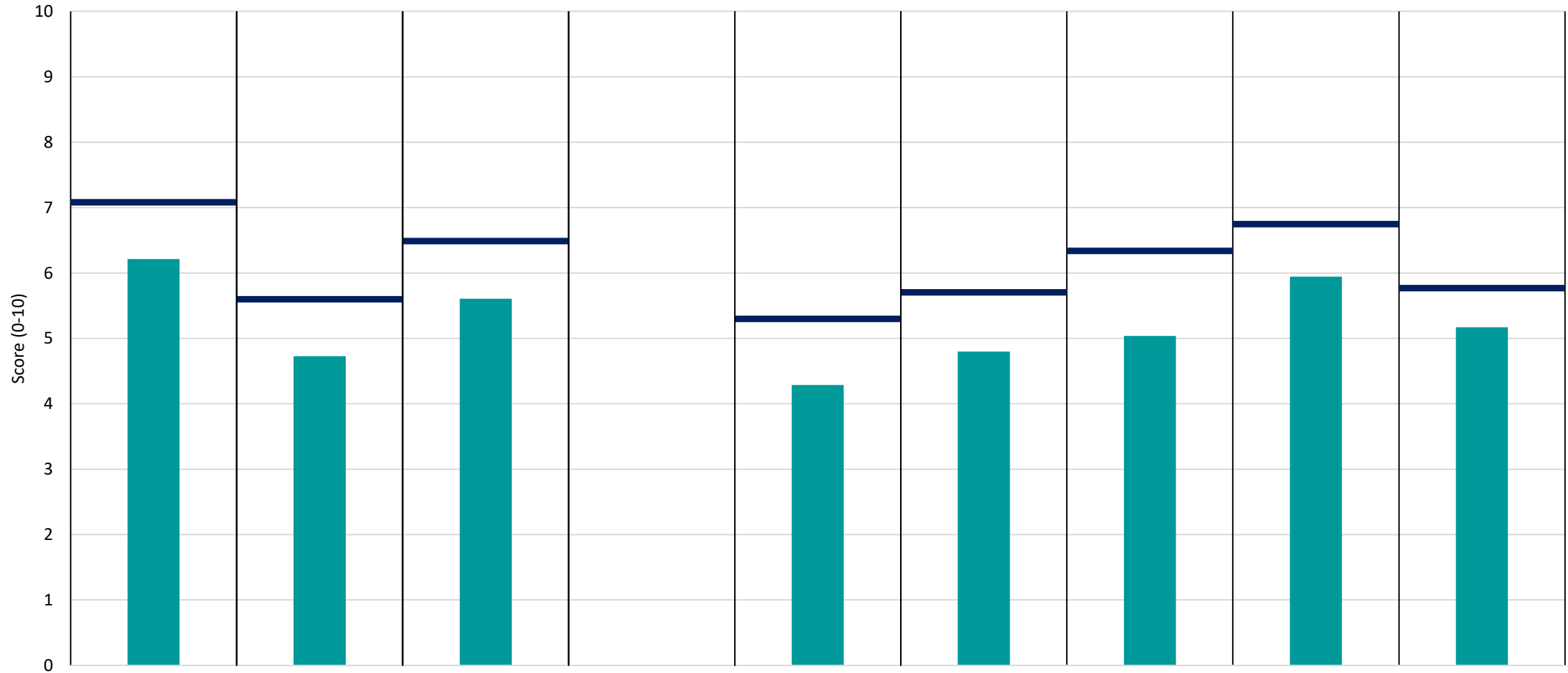
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.21	4.73	5.61	-	4.29	4.80	5.04	5.94	5.17
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77

Responses 305 311 286 - 283 302 303 307 310 ³²

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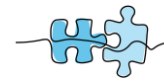
We are safe and healthy



We are always learning



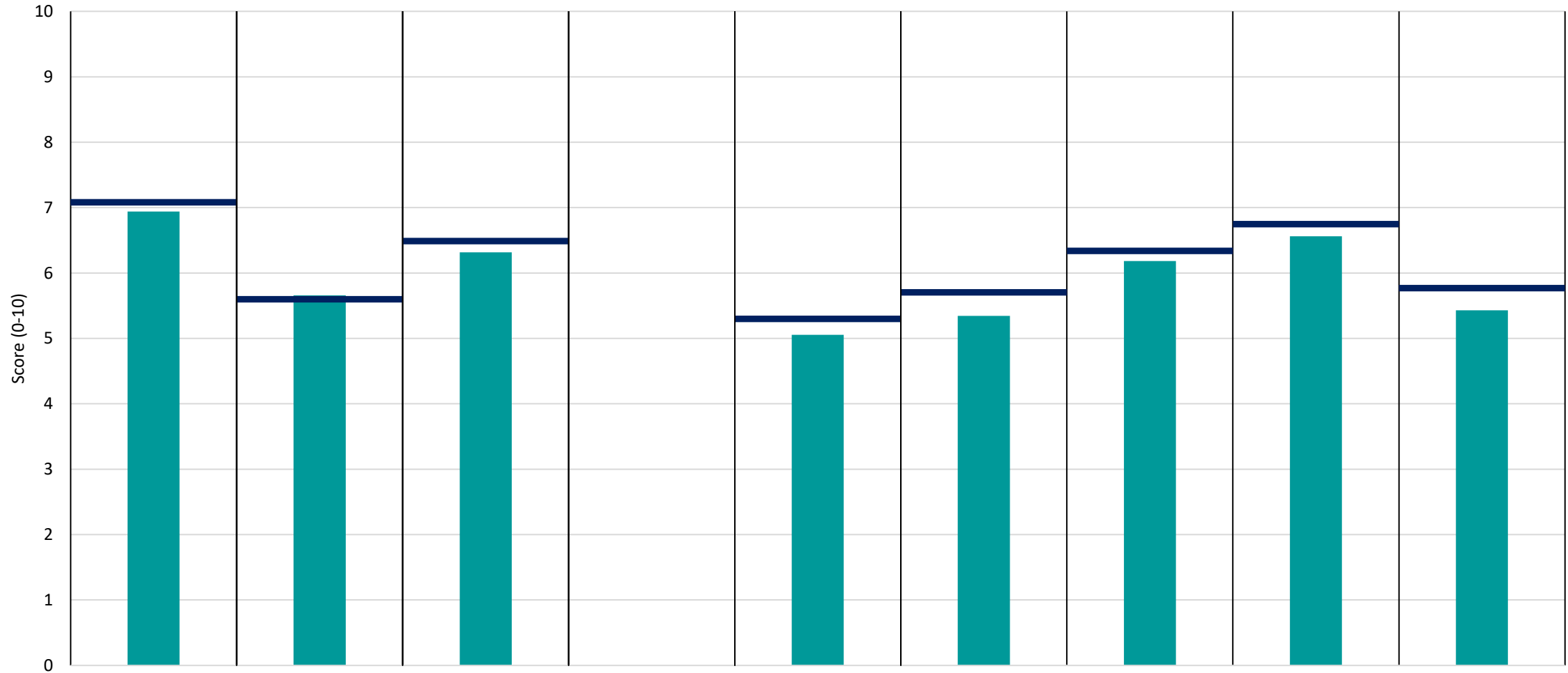
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.94	5.66	6.32	-	5.06	5.35	6.18	6.56	5.43
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	381	382	378	-	374	382	382	382	382



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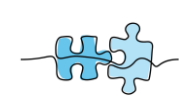
We are safe and
healthy



We are always
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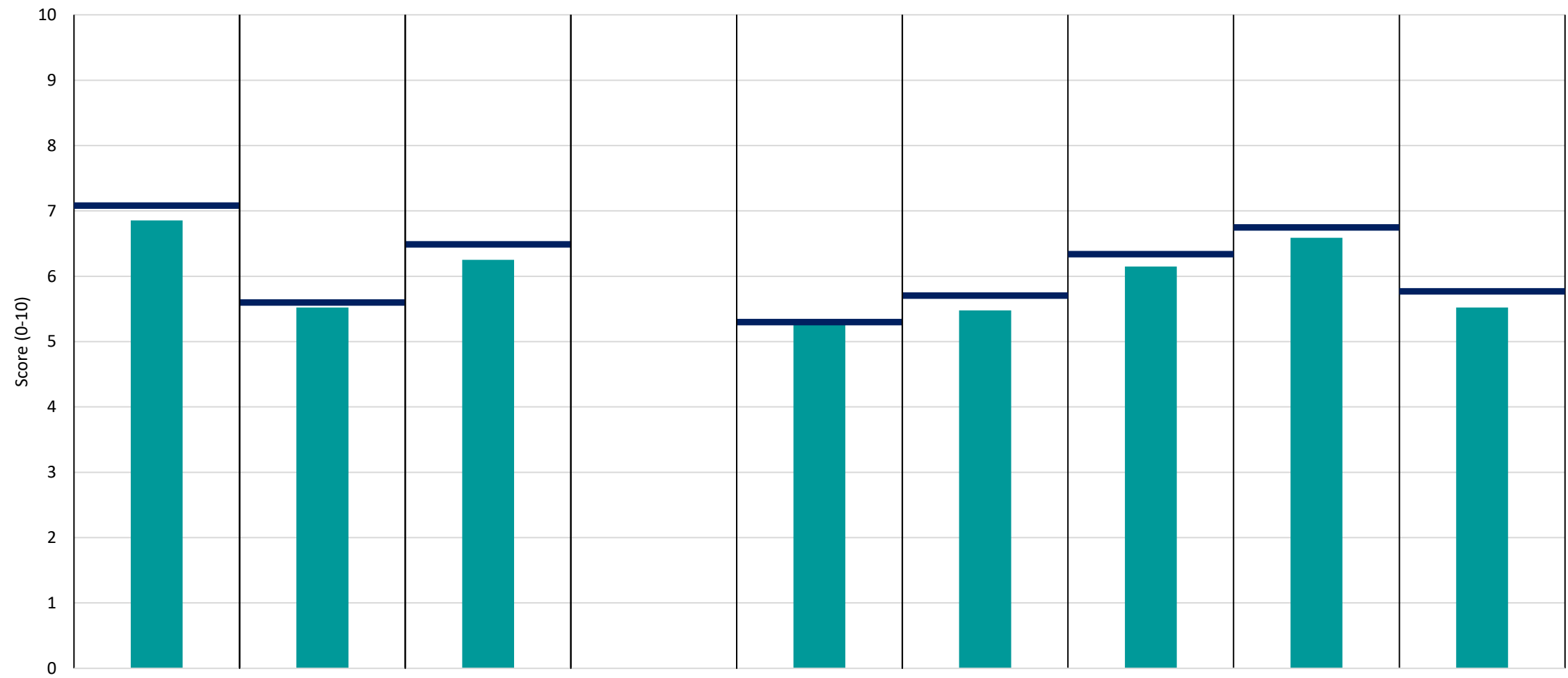
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.86	5.52	6.25	-	5.28	5.48	6.15	6.59	5.52
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77
Responses	537	536	536	-	530	534	536	537	537

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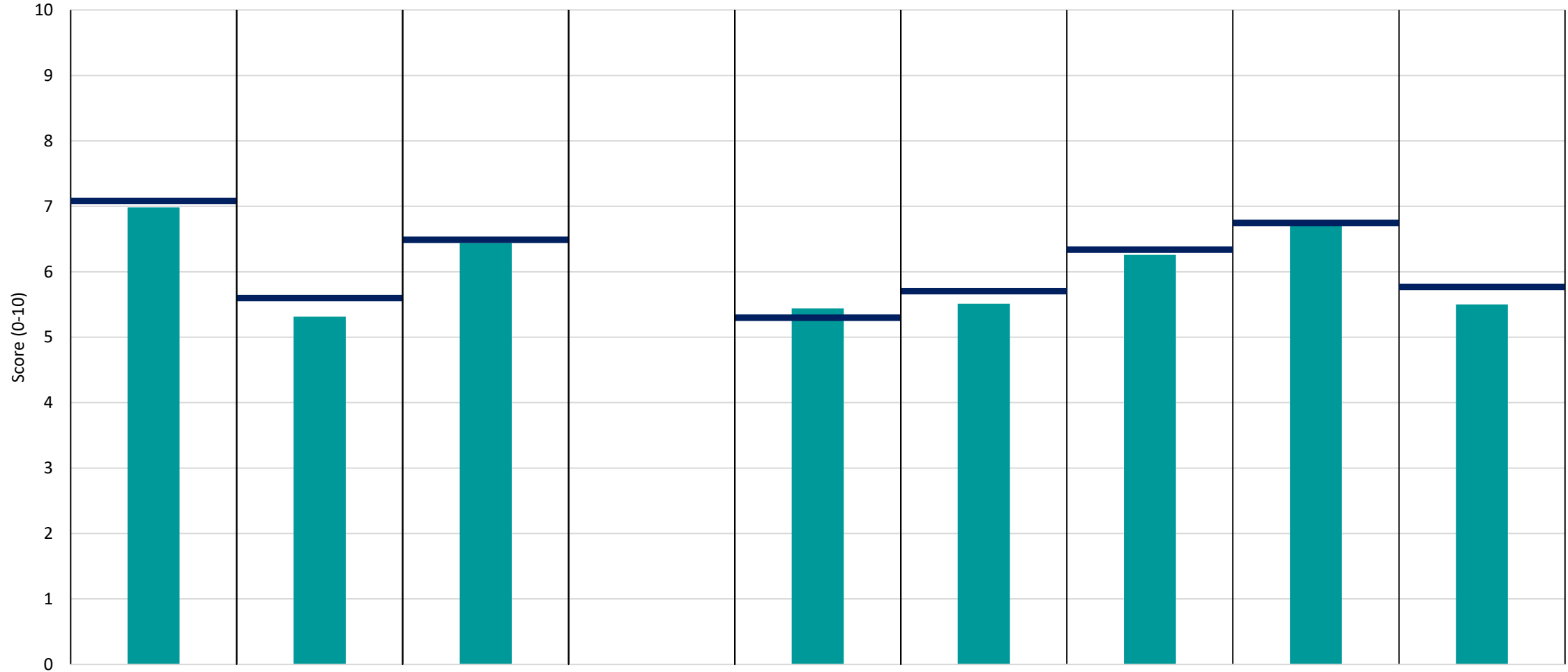
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Staff Engagement

Morale



Breakdown	6.98	5.31	6.44	-	5.44	5.51	6.26	6.75	5.50
Your org	7.08	5.60	6.49	-	5.30	5.70	6.34	6.75	5.77

Responses 1830 1830 1824 - 1787 1822 1823 1830 1830₃₅

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