



Pennine Care NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

| | |
|---|-----------|
| Introduction | 4 |
| People Promise element and Theme results – Breakdowns 1 | 5 |
| <u>Bury Care Hub</u> | <u>6</u> |
| <u>CAMHS Care Hub</u> | <u>7</u> |
| <u>Corporate Services</u> | <u>8</u> |
| <u>Learning Disability Care Hub</u> | <u>9</u> |
| <u>Oldham Care Hub</u> | <u>10</u> |
| <u>Psychological Medicines Services</u> | <u>11</u> |
| <u>Rehab And High Support Care Hub</u> | <u>12</u> |
| <u>Rochdale Care Hub</u> | <u>13</u> |
| <u>Stockport Care Hub</u> | <u>14</u> |
| <u>Tameside And Glossop Care Hub</u> | <u>15</u> |

| | |
|---|----|
| <u>Add Prof Scientific and Technic</u> | 17 |
| <u>Additional Clinical Services</u> | 18 |
| <u>Administrative and Clerical</u> | 19 |
| <u>Allied Health Professionals</u> | 20 |
| <u>Estates and Ancillary</u> | 21 |
| <u>Medical and Dental</u> | 22 |
| <u>Nursing and Midwifery Registered</u> | 23 |
| <u>Students</u> | 24 |

This breakdown report for Pennine Care NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Pennine Care NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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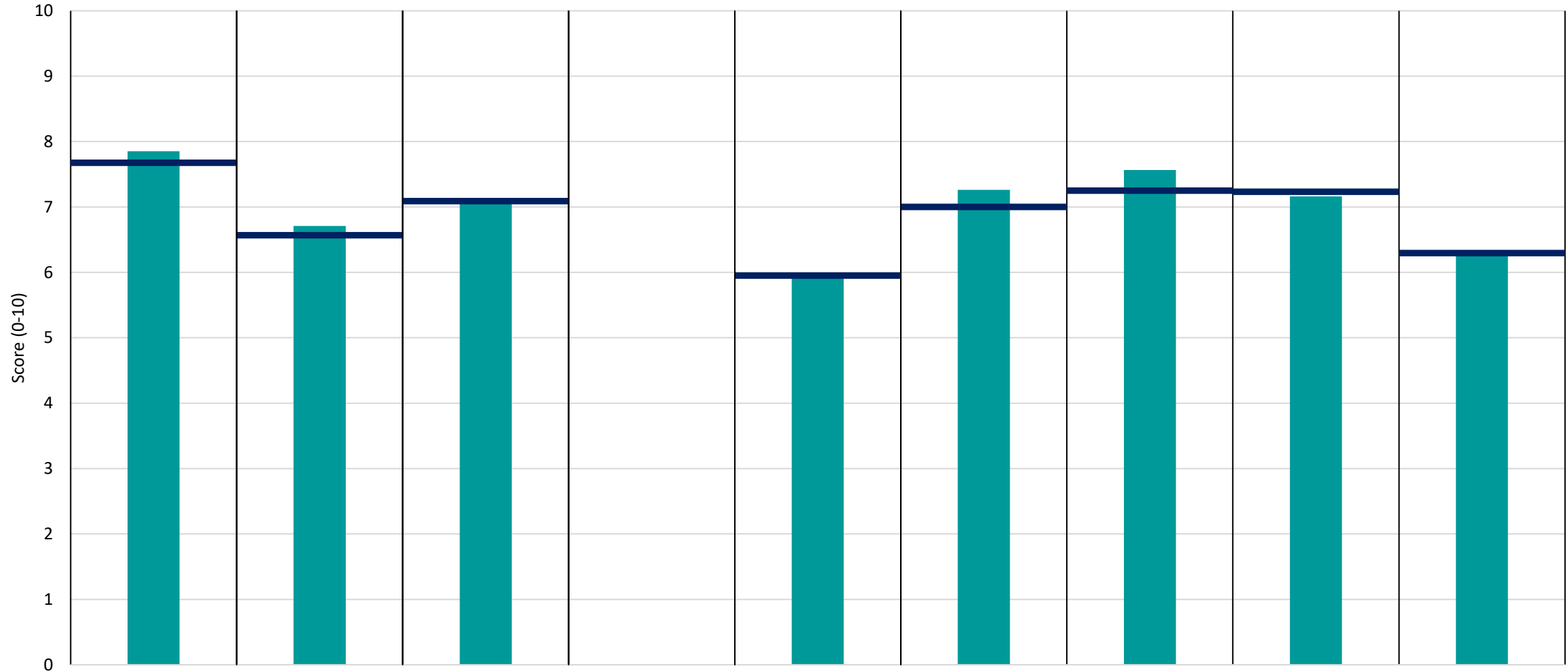
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Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.85 | 6.71 | 7.13 | - | 5.98 | 7.26 | 7.57 | 7.16 | 6.27 |
| Your org | 7.68 | 6.57 | 7.09 | - | 5.95 | 7.00 | 7.25 | 7.23 | 6.29 |
| Responses | 157 | 157 | 156 | - | 151 | 157 | 156 | 157 | 157 |



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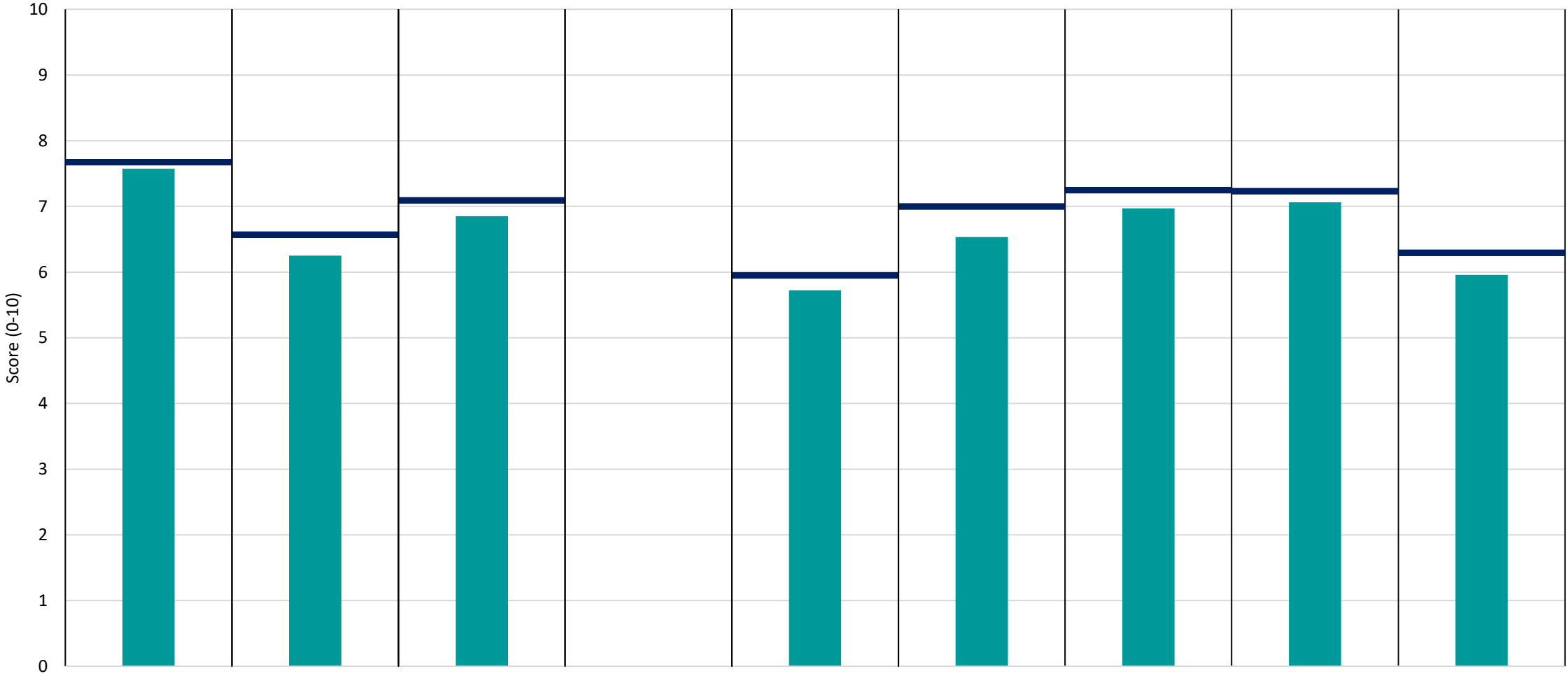
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Staff Engagement

Morale



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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.57 | 6.25 | 6.85 | - | 5.72 | 6.53 | 6.97 | 7.06 | 5.96 |
| Your org | 7.68 | 6.57 | 7.09 | - | 5.95 | 7.00 | 7.25 | 7.23 | 6.29 |
| Responses | 253 | 253 | 252 | - | 240 | 252 | 253 | 252 | 253 |

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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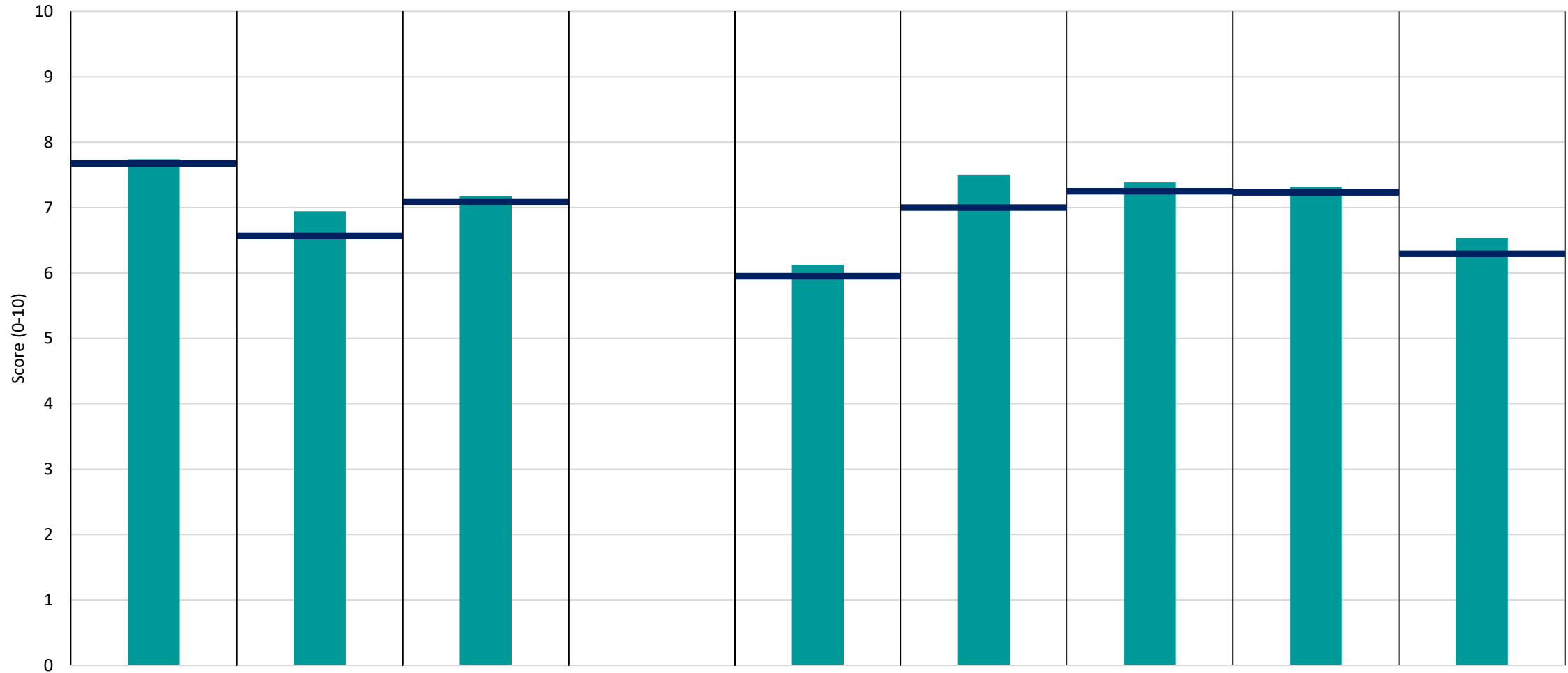
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Staff Engagement

Morale



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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.74 | 6.94 | 7.18 | - | 6.13 | 7.50 | 7.39 | 7.31 | 6.54 |
| Your org | 7.68 | 6.57 | 7.09 | - | 5.95 | 7.00 | 7.25 | 7.23 | 6.29 |
| Responses | 452 | 457 | 448 | - | 430 | 448 | 452 | 457 | 457 |

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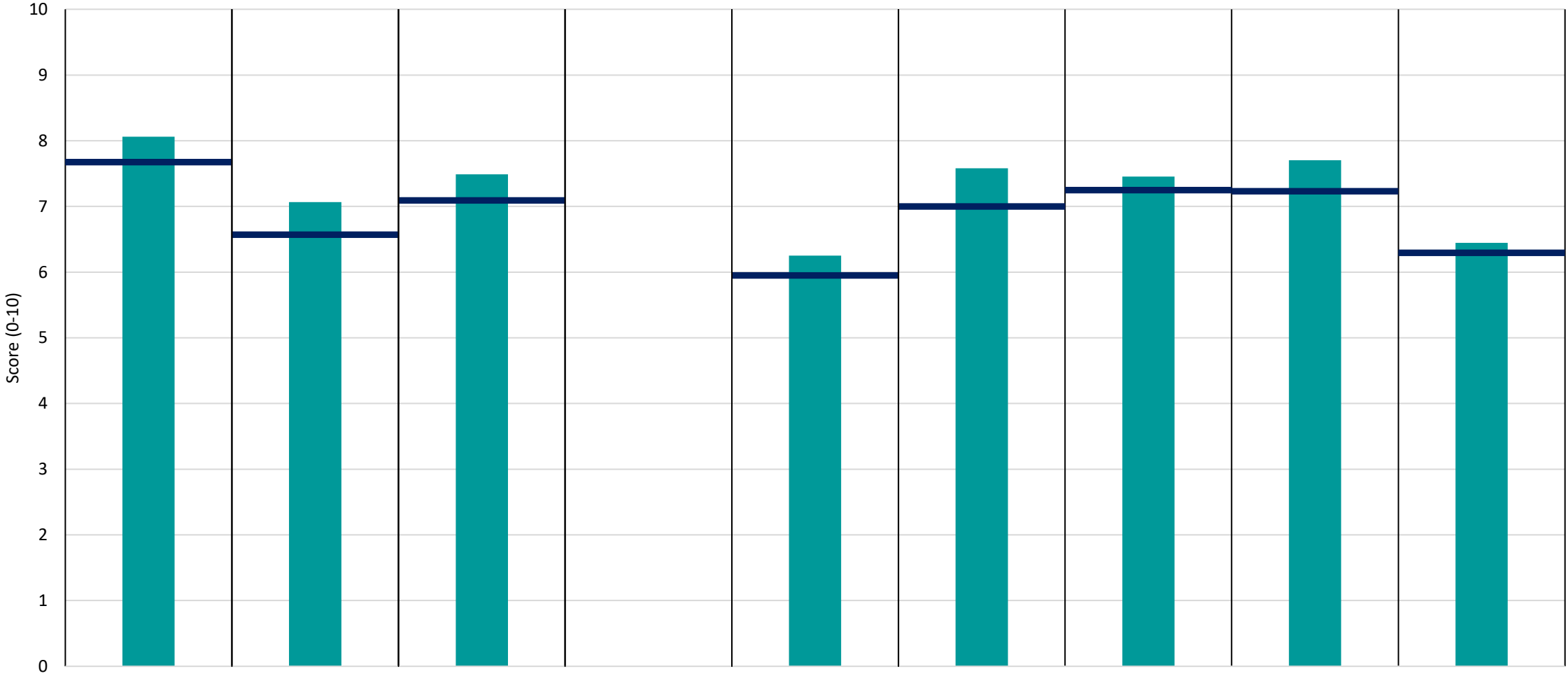
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Morale



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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 8.06 | 7.07 | 7.49 | - | 6.25 | 7.58 | 7.45 | 7.70 | 6.45 |
| Your org | 7.68 | 6.57 | 7.09 | - | 5.95 | 7.00 | 7.25 | 7.23 | 6.29 |

Responses 96 96 96 - 95 96 96 96 96 96 9

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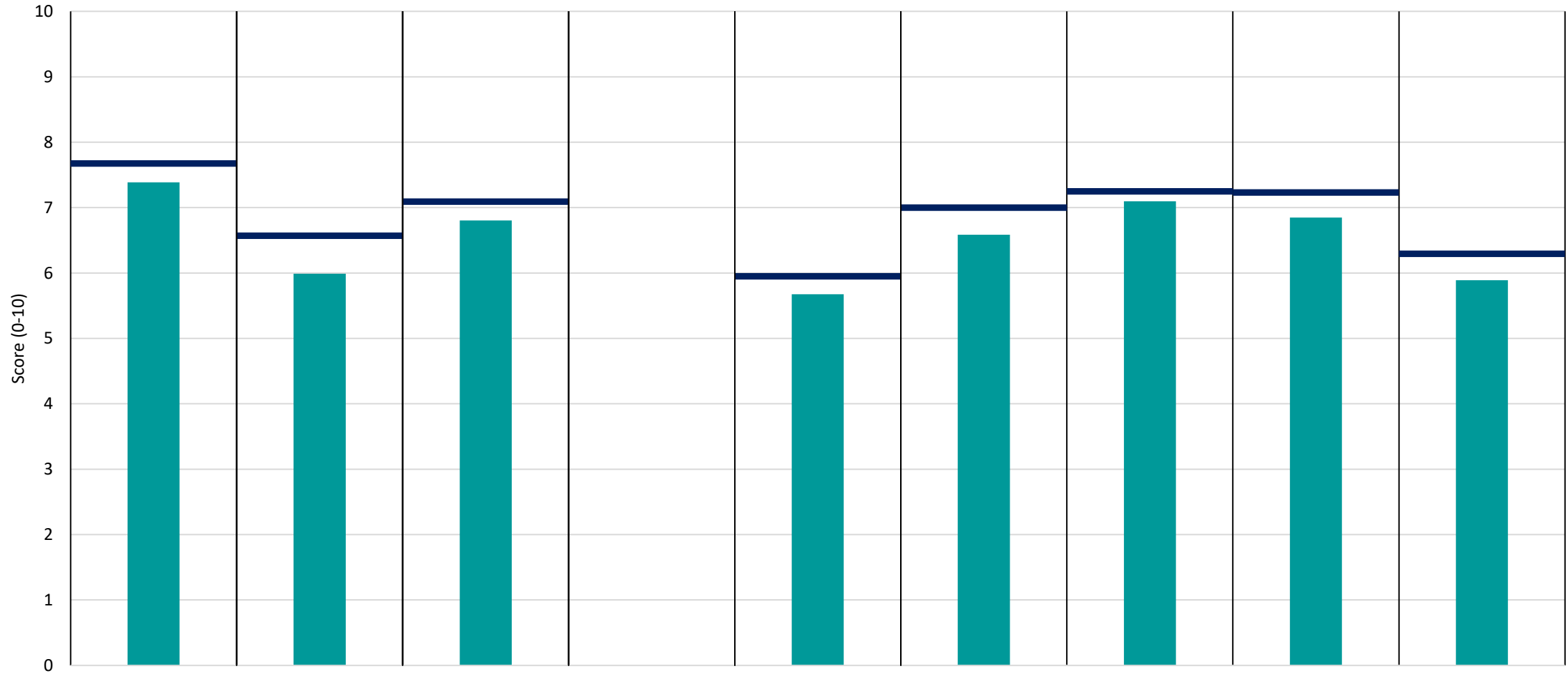
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Staff Engagement

Morale



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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.39 | 5.99 | 6.80 | - | 5.68 | 6.59 | 7.10 | 6.85 | 5.89 |
| Your org | 7.68 | 6.57 | 7.09 | - | 5.95 | 7.00 | 7.25 | 7.23 | 6.29 |
| Responses | 192 | 193 | 192 | - | 175 | 192 | 192 | 193 | 193 |



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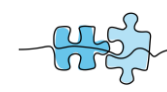
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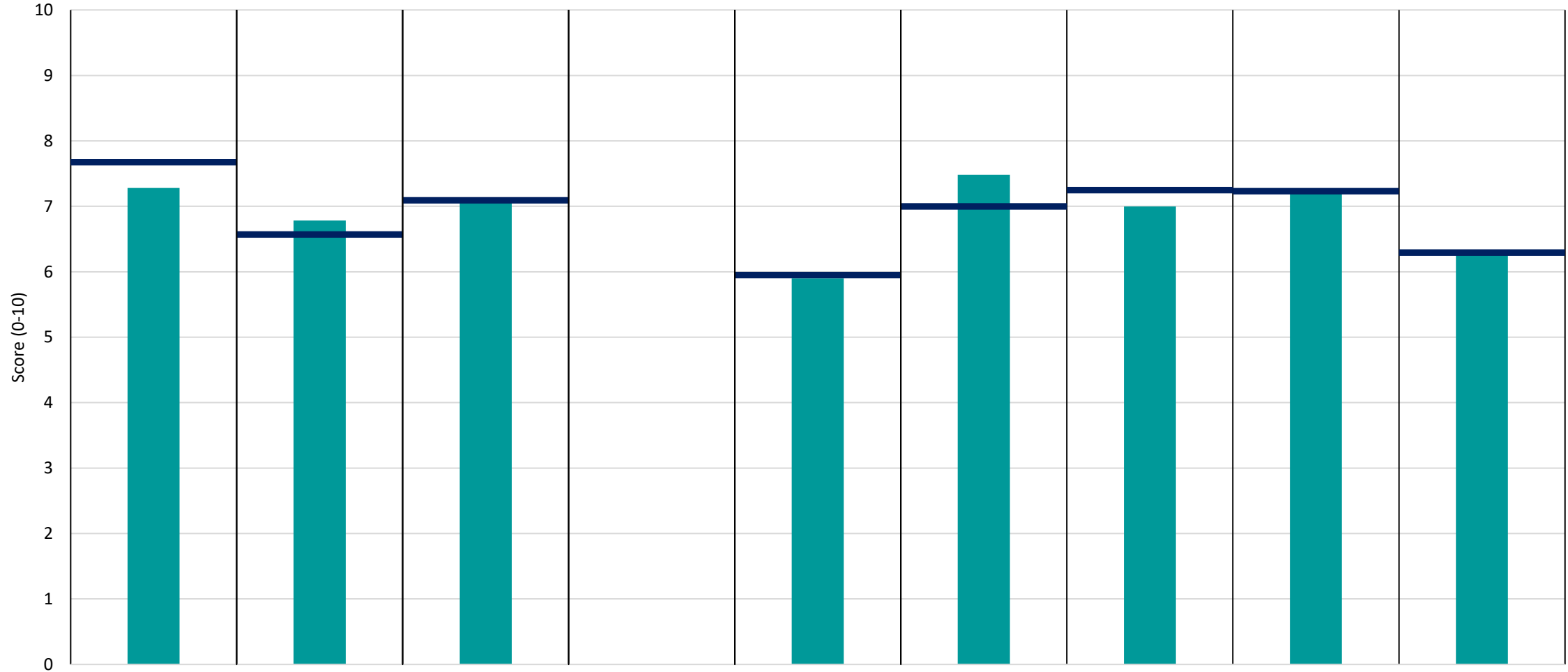
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.28 | 6.78 | 7.08 | - | 5.90 | 7.48 | 7.00 | 7.26 | 6.33 |
| Your org | 7.68 | 6.57 | 7.09 | - | 5.95 | 7.00 | 7.25 | 7.23 | 6.29 |

Responses 23 23 23 - 23 23 23 23 23 23 11

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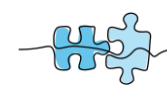
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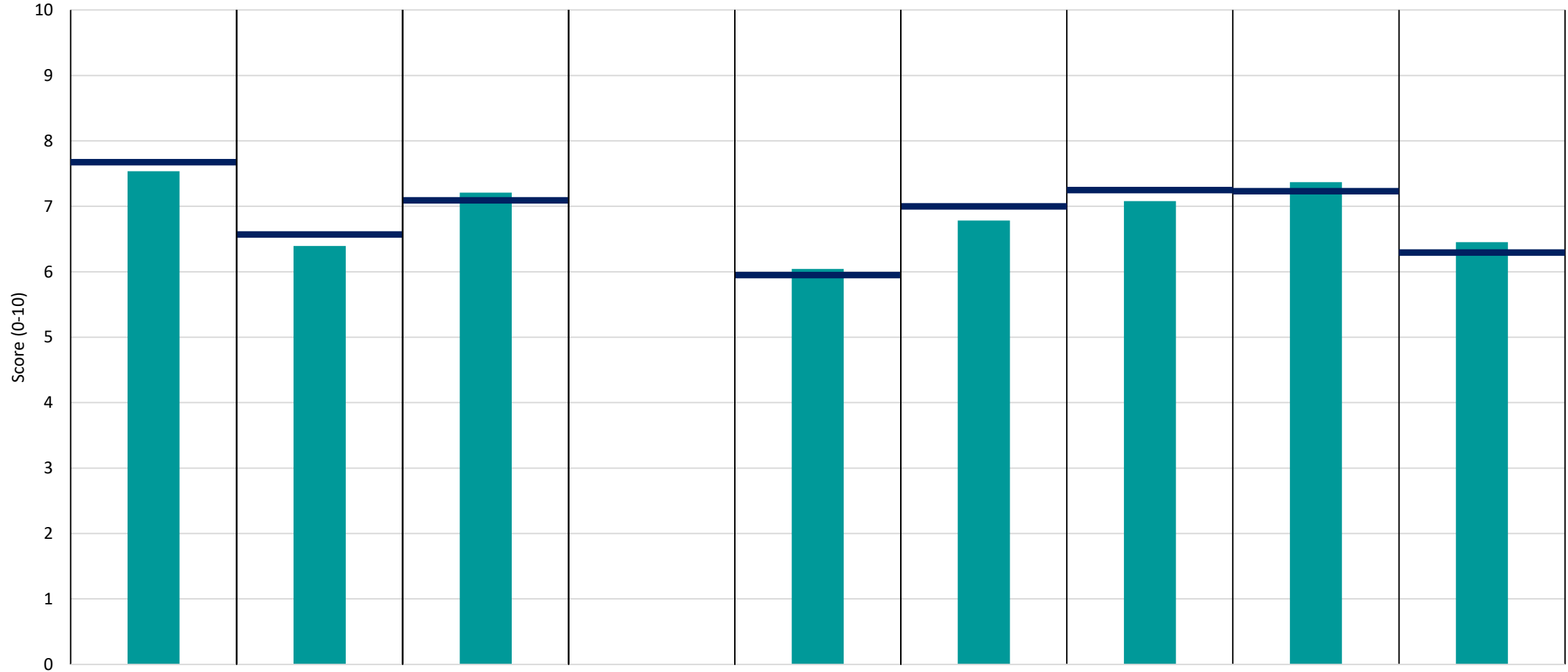
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.54 | 6.39 | 7.21 | - | 6.04 | 6.78 | 7.08 | 7.37 | 6.45 |
| Your org | 7.68 | 6.57 | 7.09 | - | 5.95 | 7.00 | 7.25 | 7.23 | 6.29 |
| Responses | 145 | 146 | 143 | - | 139 | 146 | 146 | 146 | 146 |



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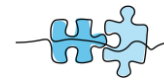
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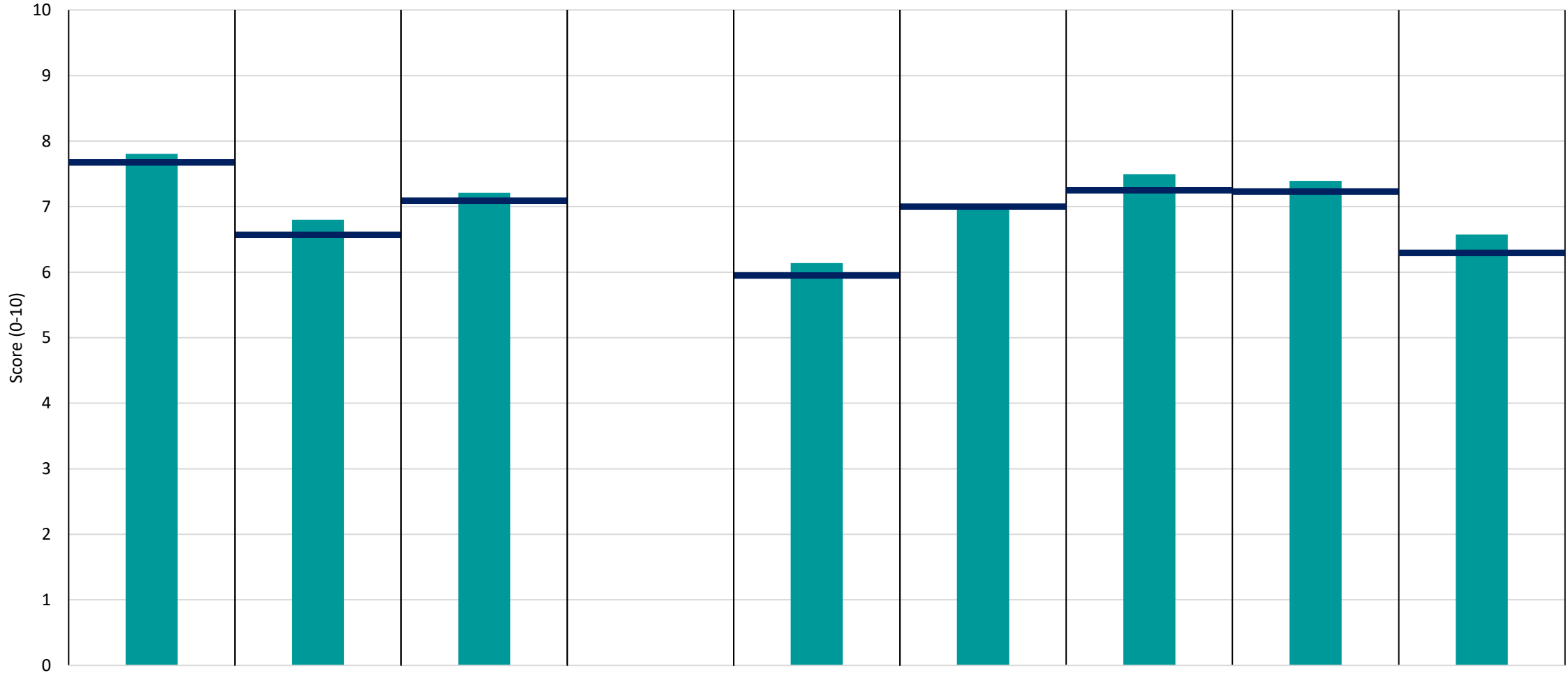
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.81 | 6.80 | 7.21 | - | 6.14 | 7.01 | 7.50 | 7.39 | 6.58 |
| Your org | 7.68 | 6.57 | 7.09 | - | 5.95 | 7.00 | 7.25 | 7.23 | 6.29 |
| Responses | 127 | 127 | 124 | - | 122 | 126 | 127 | 127 | 127 |



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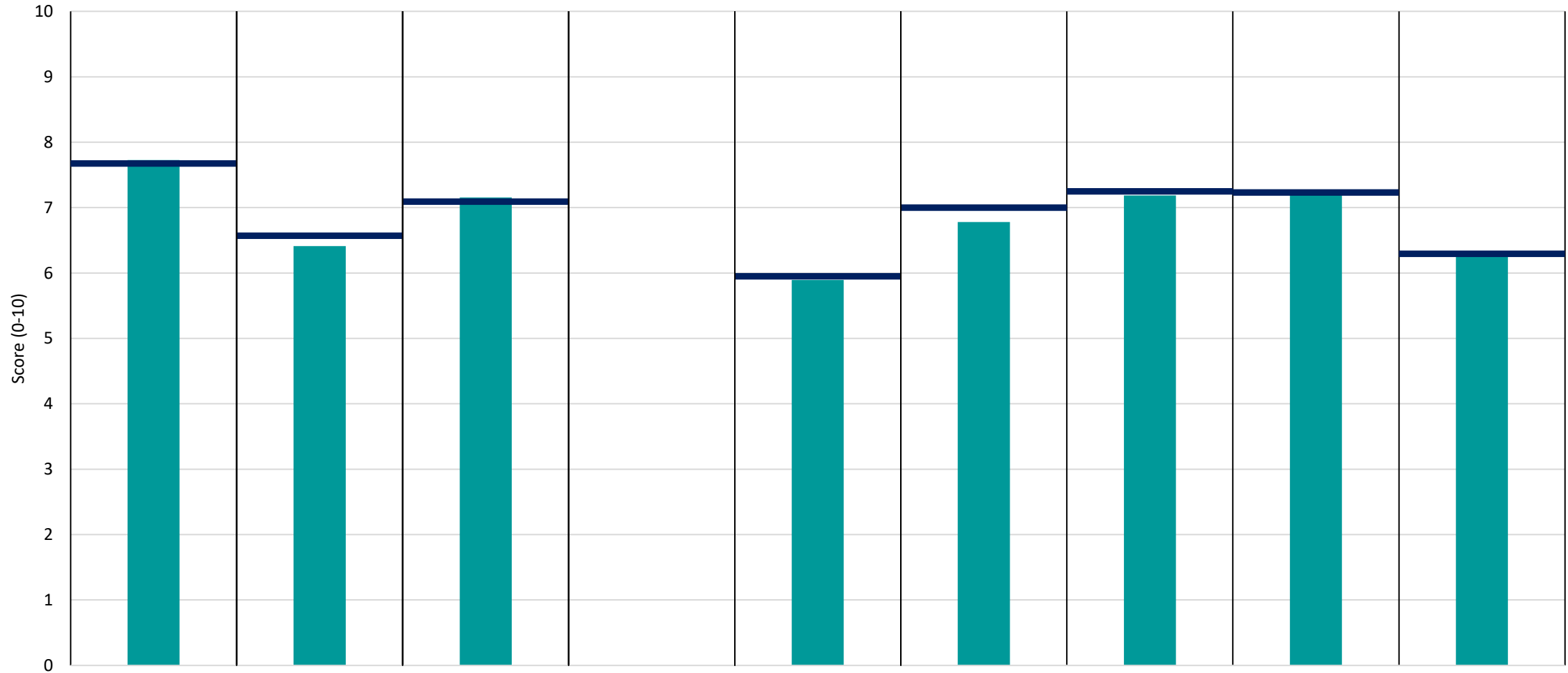
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.73 | 6.41 | 7.16 | - | 5.89 | 6.78 | 7.18 | 7.27 | 6.32 |
| Your org | 7.68 | 6.57 | 7.09 | - | 5.95 | 7.00 | 7.25 | 7.23 | 6.29 |
| Responses | 232 | 233 | 231 | - | 219 | 232 | 232 | 233 | 233 |



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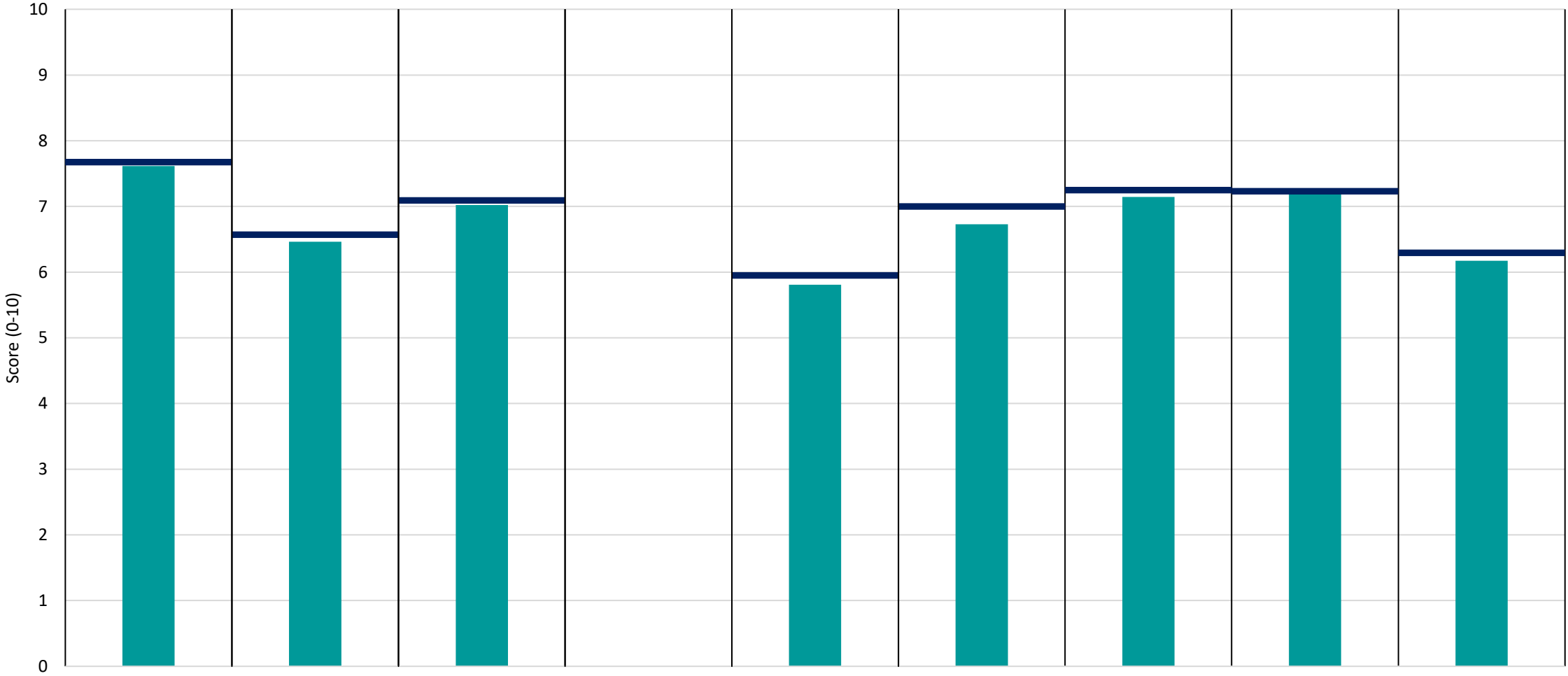
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|-----------|------|------|------|---|------|------|------|------|-------------------|
| Breakdown | 7.62 | 6.46 | 7.02 | - | 5.81 | 6.73 | 7.15 | 7.19 | 6.17 |
| Your org | 7.68 | 6.57 | 7.09 | - | 5.95 | 7.00 | 7.25 | 7.23 | 6.29 |
| Responses | 201 | 201 | 200 | - | 197 | 200 | 201 | 201 | 201 ¹⁵ |

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Breakdowns 2

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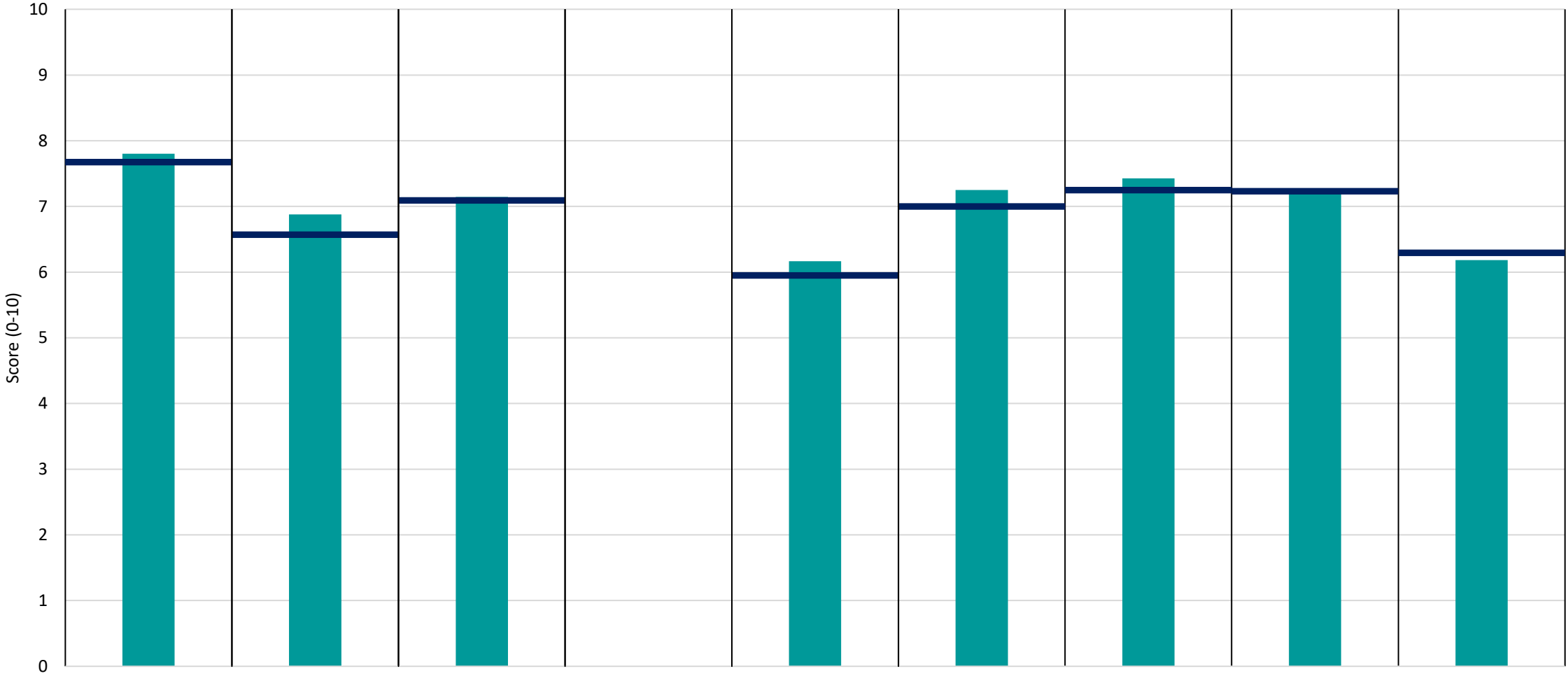
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Morale



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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.80 | 6.88 | 7.14 | - | 6.17 | 7.25 | 7.43 | 7.26 | 6.18 |
| Your org | 7.68 | 6.57 | 7.09 | - | 5.95 | 7.00 | 7.25 | 7.23 | 6.29 |
| Responses | 253 | 253 | 251 | - | 245 | 253 | 253 | 253 | 253 |

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Additional Clinical Services



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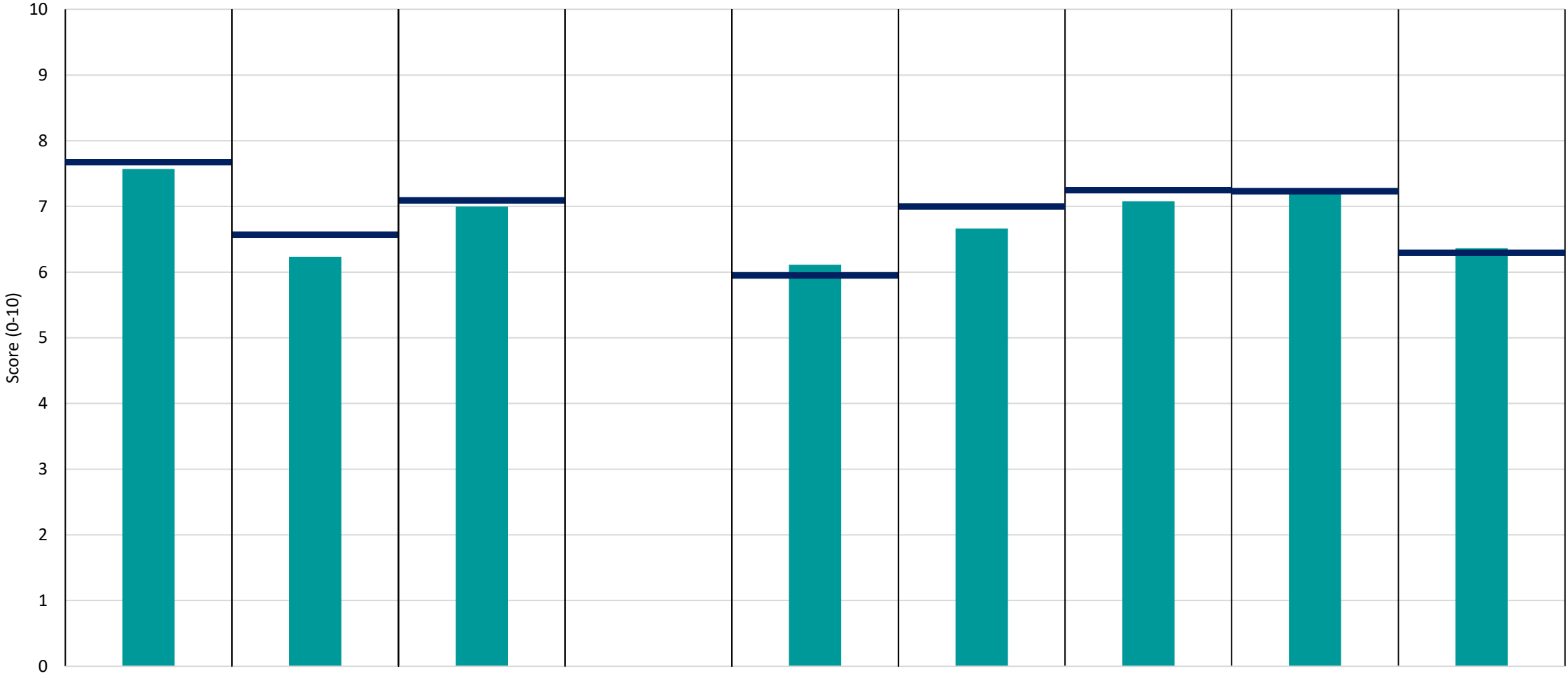
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.57 | 6.23 | 7.00 | - | 6.11 | 6.66 | 7.08 | 7.20 | 6.36 |
| Your org | 7.68 | 6.57 | 7.09 | - | 5.95 | 7.00 | 7.25 | 7.23 | 6.29 |
| Responses | 363 | 364 | 361 | - | 334 | 362 | 364 | 363 | 364 |

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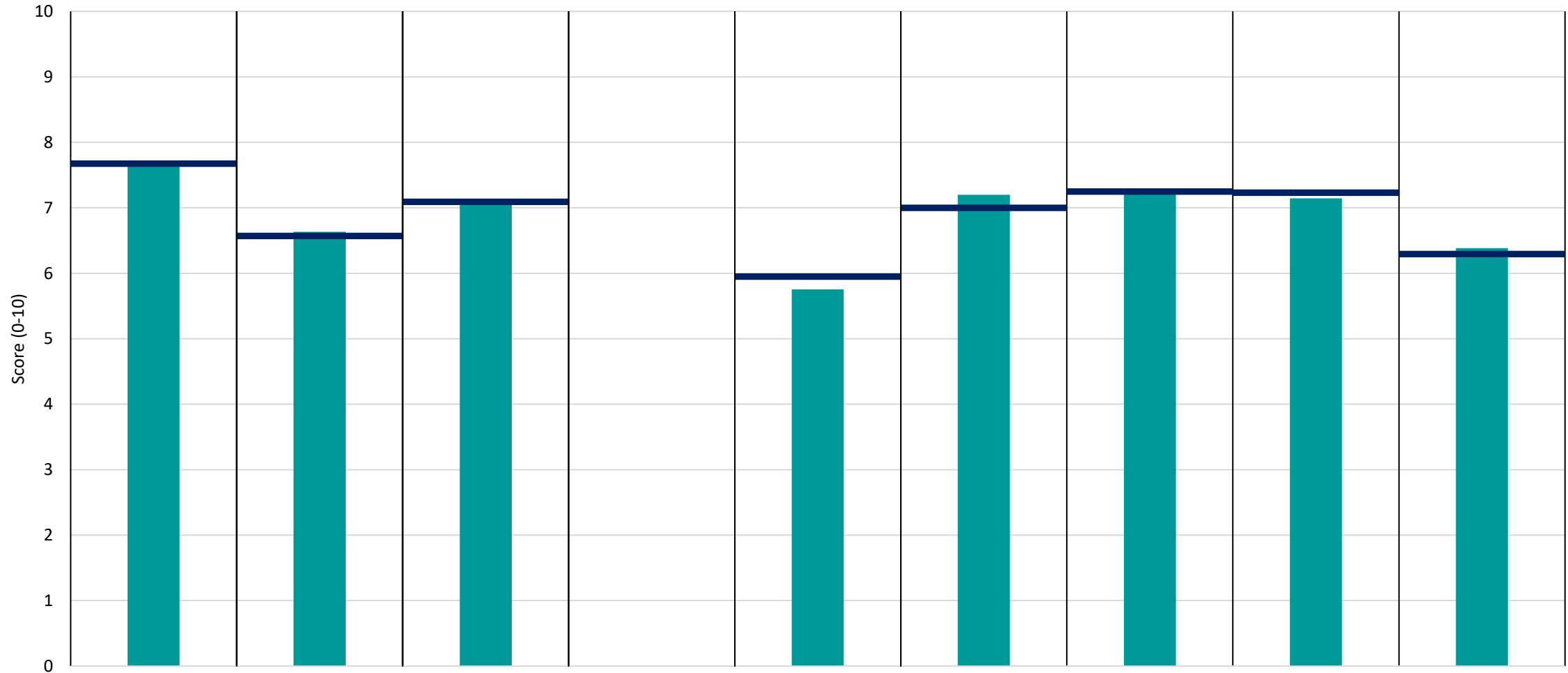
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.68 | 6.63 | 7.06 | - | 5.75 | 7.20 | 7.23 | 7.15 | 6.38 |
| Your org | 7.68 | 6.57 | 7.09 | - | 5.95 | 7.00 | 7.25 | 7.23 | 6.29 |
| Responses | 549 | 550 | 546 | - | 527 | 547 | 549 | 550 | 550 |



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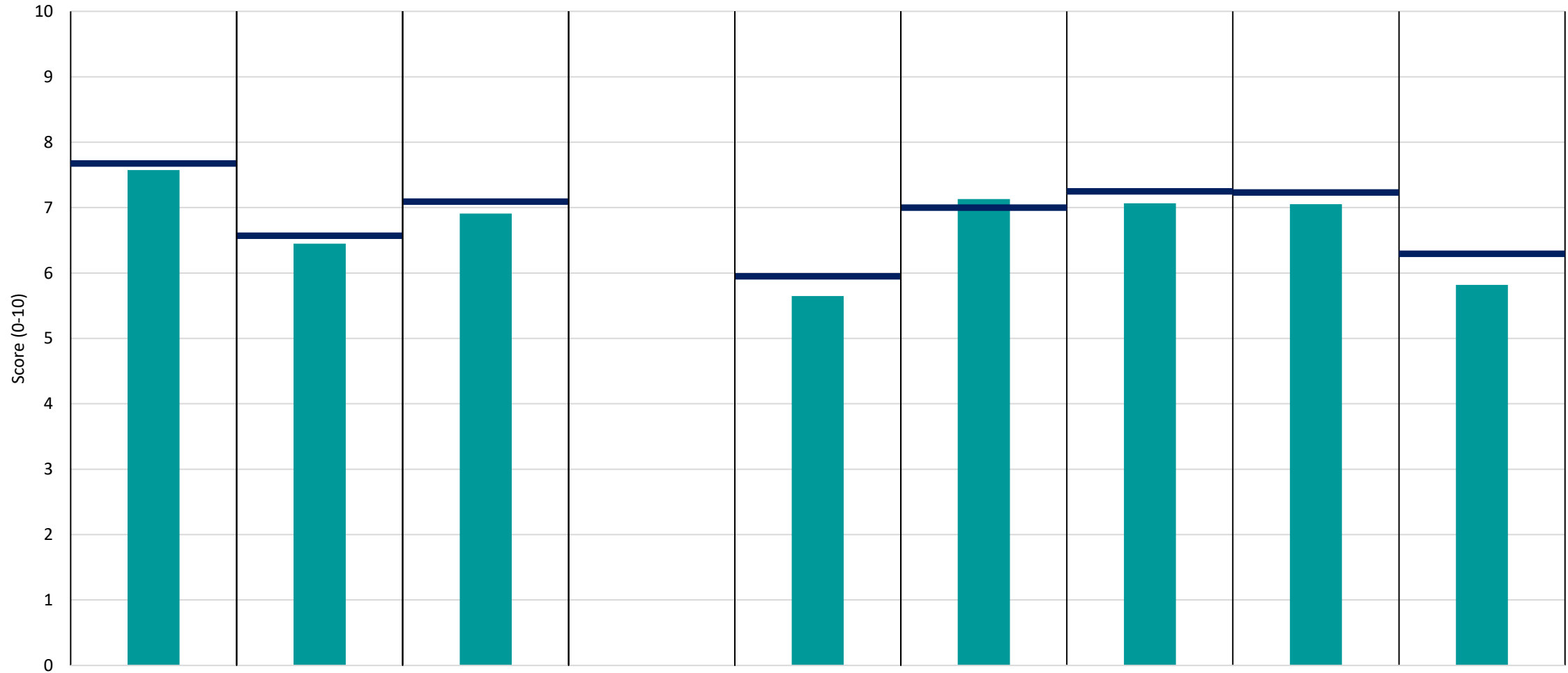
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Staff Engagement

Morale



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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.58 | 6.45 | 6.91 | - | 5.65 | 7.13 | 7.07 | 7.05 | 5.82 |
| Your org | 7.68 | 6.57 | 7.09 | - | 5.95 | 7.00 | 7.25 | 7.23 | 6.29 |

Responses 68 69 69 - 69 68 68 69 69 20

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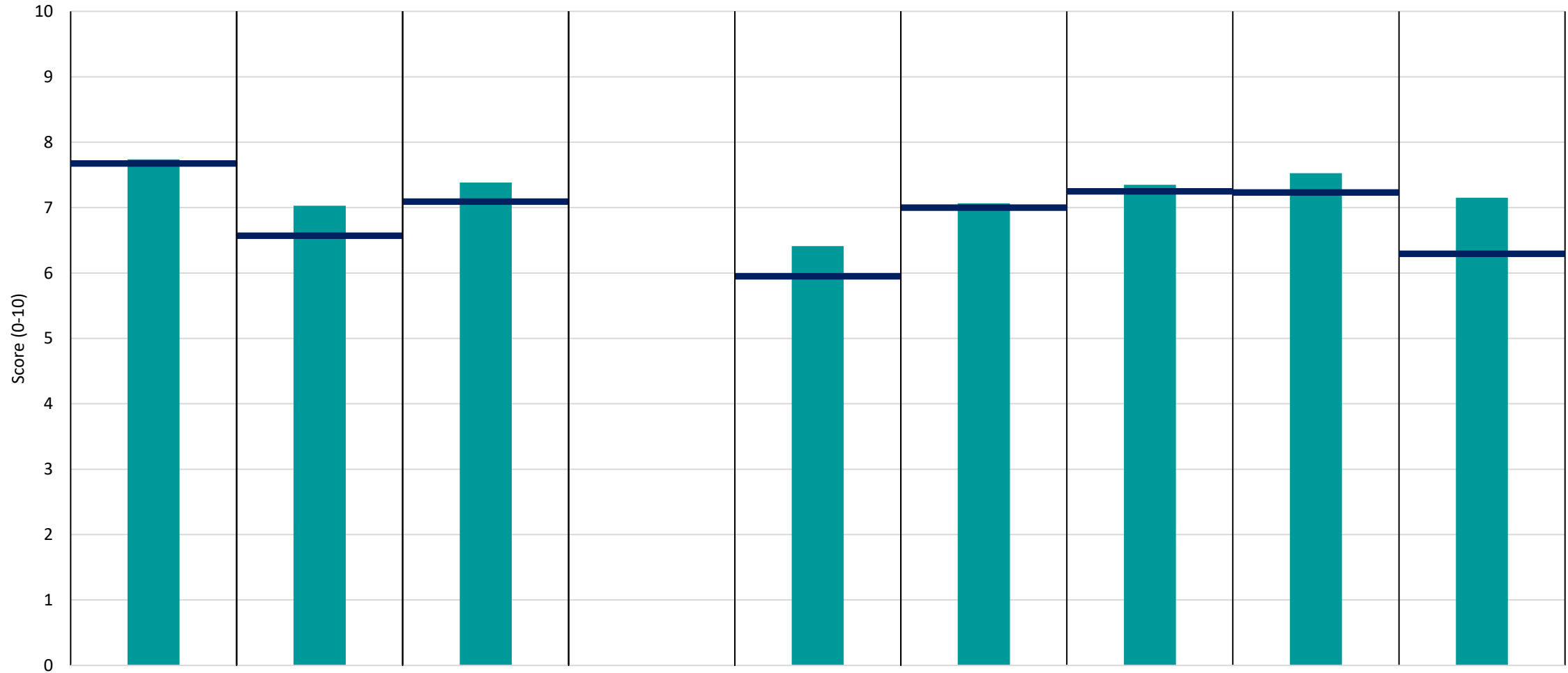
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Staff Engagement

Morale



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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.74 | 7.03 | 7.38 | - | 6.41 | 7.07 | 7.35 | 7.53 | 7.15 |
| Your org | 7.68 | 6.57 | 7.09 | - | 5.95 | 7.00 | 7.25 | 7.23 | 6.29 |
| Responses | 117 | 122 | 115 | - | 104 | 115 | 117 | 122 | 122 |



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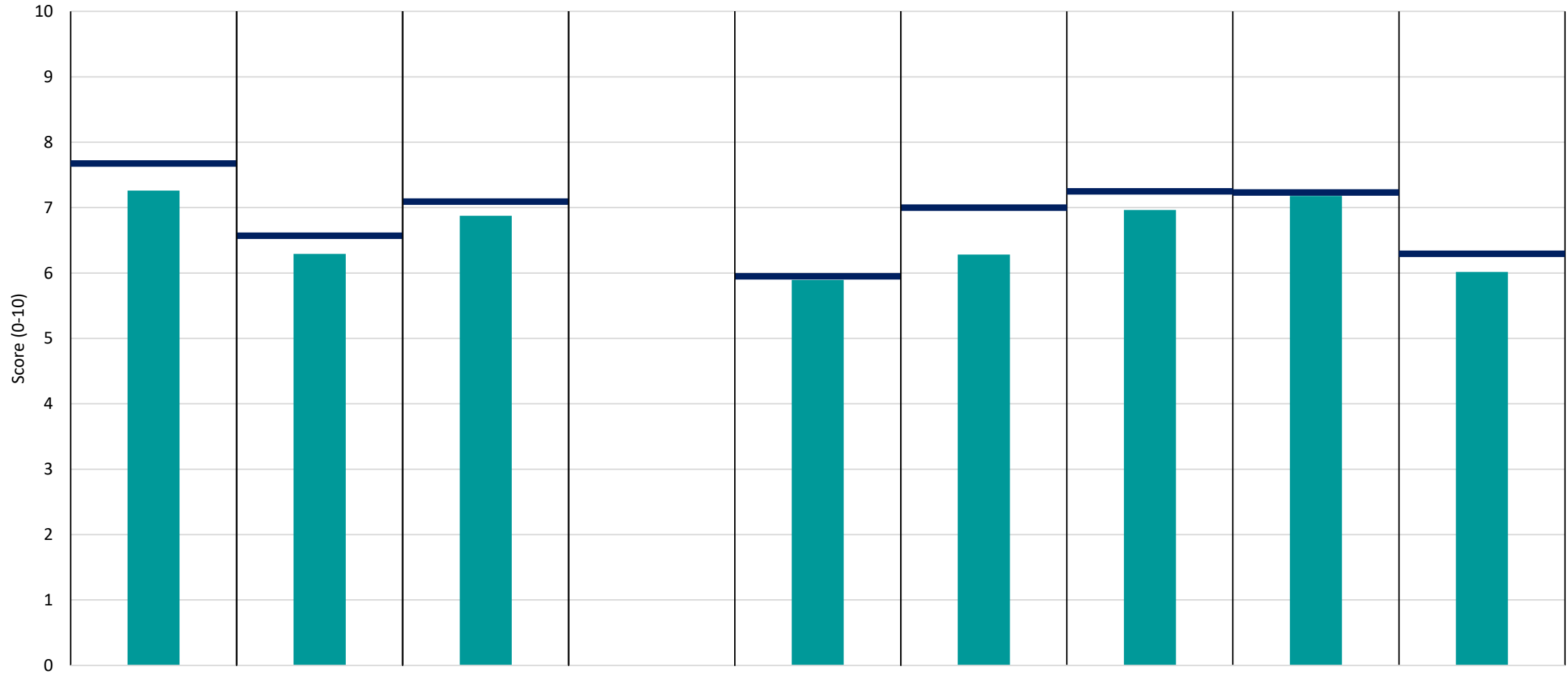
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.26 | 6.29 | 6.88 | - | 5.89 | 6.28 | 6.96 | 7.18 | 6.02 |
| Your org | 7.68 | 6.57 | 7.09 | - | 5.95 | 7.00 | 7.25 | 7.23 | 6.29 |

Responses 41 41 41 - 40 41 41 41 41 41 22

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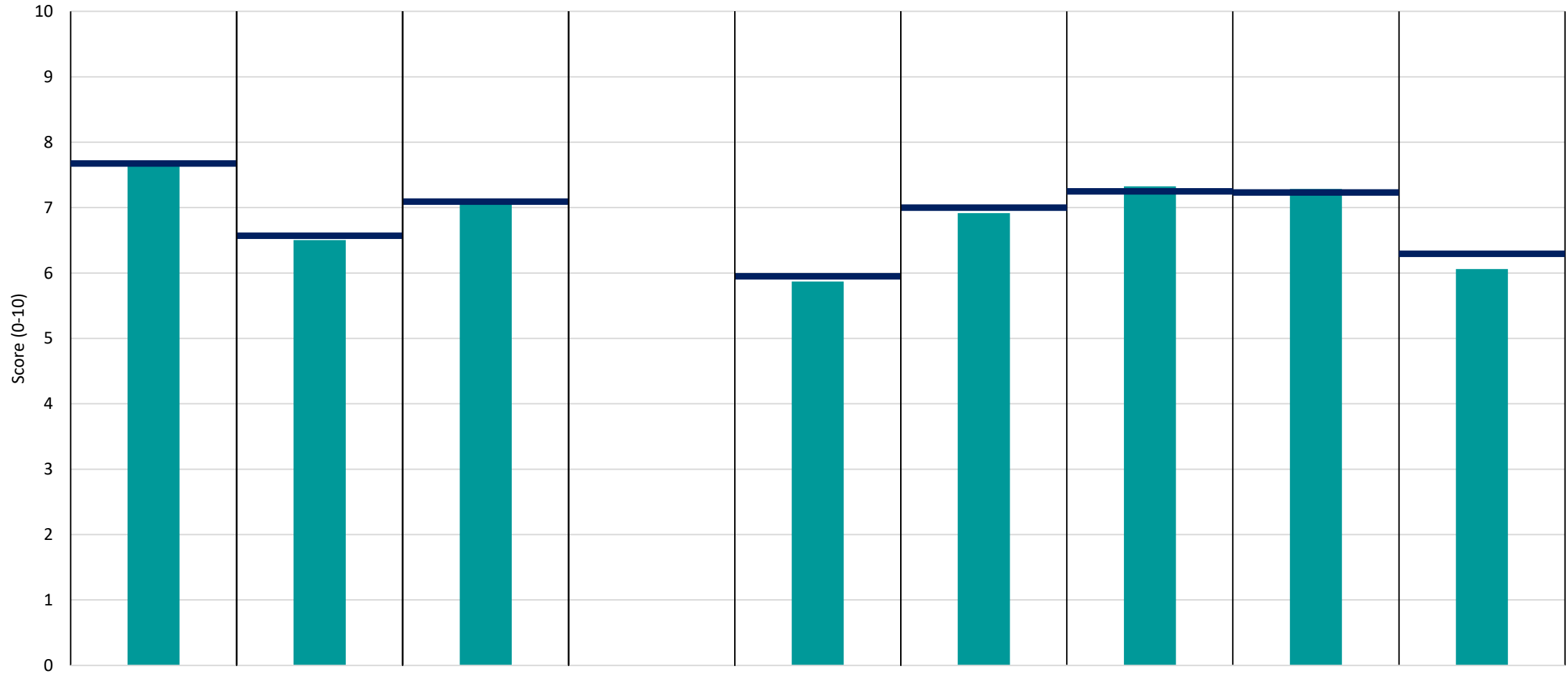
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| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.70 | 6.50 | 7.14 | - | 5.87 | 6.92 | 7.33 | 7.28 | 6.06 |
| Your org | 7.68 | 6.57 | 7.09 | - | 5.95 | 7.00 | 7.25 | 7.23 | 6.29 |
| Responses | 473 | 473 | 468 | - | 458 | 472 | 472 | 473 | 473 |



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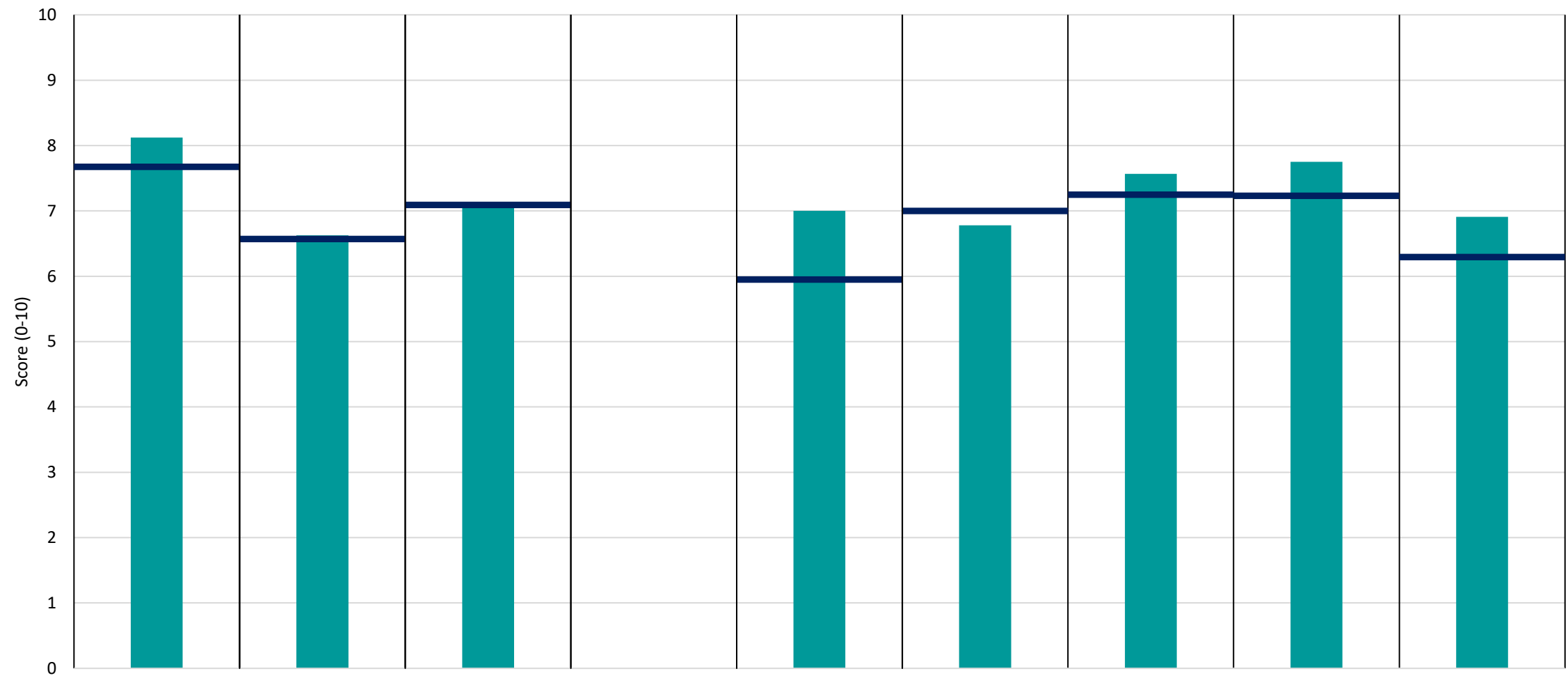
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| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 8.12 | 6.63 | 7.10 | - | 7.00 | 6.78 | 7.57 | 7.75 | 6.91 |
| Your org | 7.68 | 6.57 | 7.09 | - | 5.95 | 7.00 | 7.25 | 7.23 | 6.29 |
| Responses | 11 | 11 | 11 | - | 11 | 11 | 11 | 11 | 11 |

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