



Cambridgeshire and Peterborough NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Cambridgeshire & Peterborough NHS Foundation Trust</u>	<u>6</u>

<u>Adults & Specialist Mental Health</u>	8
<u>Children, Young People & Families</u>	9
<u>Corporate Services</u>	10
<u>Older People & Adult Community</u>	11
<u>Research & Development</u>	12

This breakdown report for Cambridgeshire and Peterborough NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

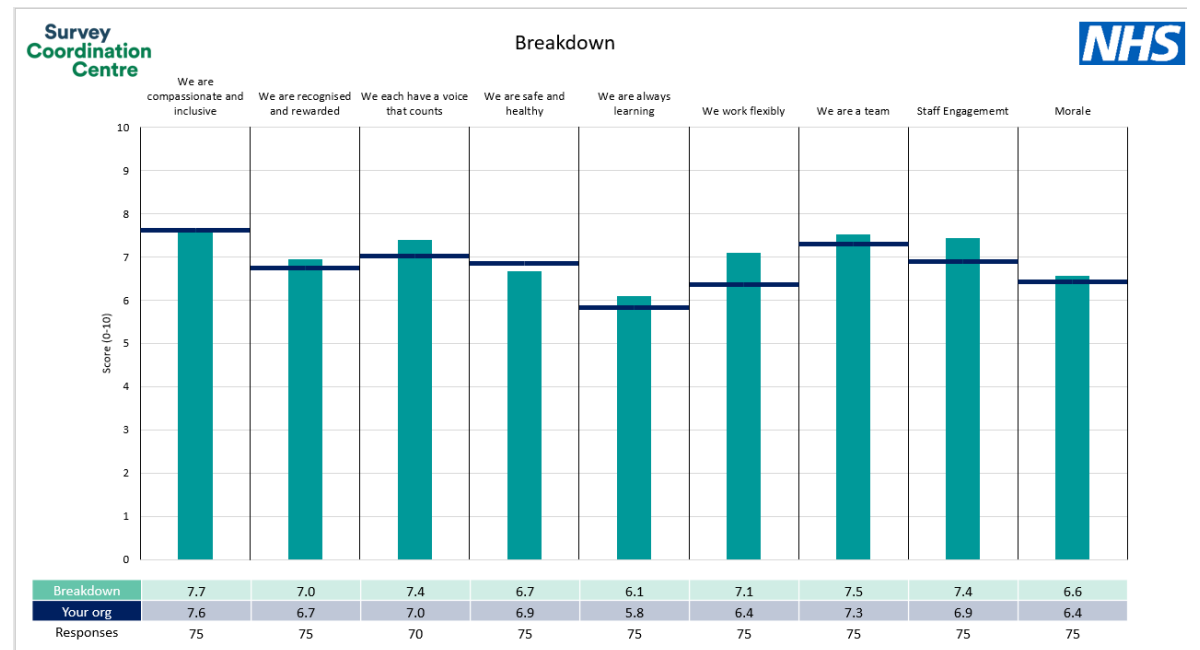
The breakdowns used in this report were provided and defined by Cambridgeshire and Peterborough NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Cambridgeshire and Peterborough NHS Foundation Trust
2023 NHS Staff Survey



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



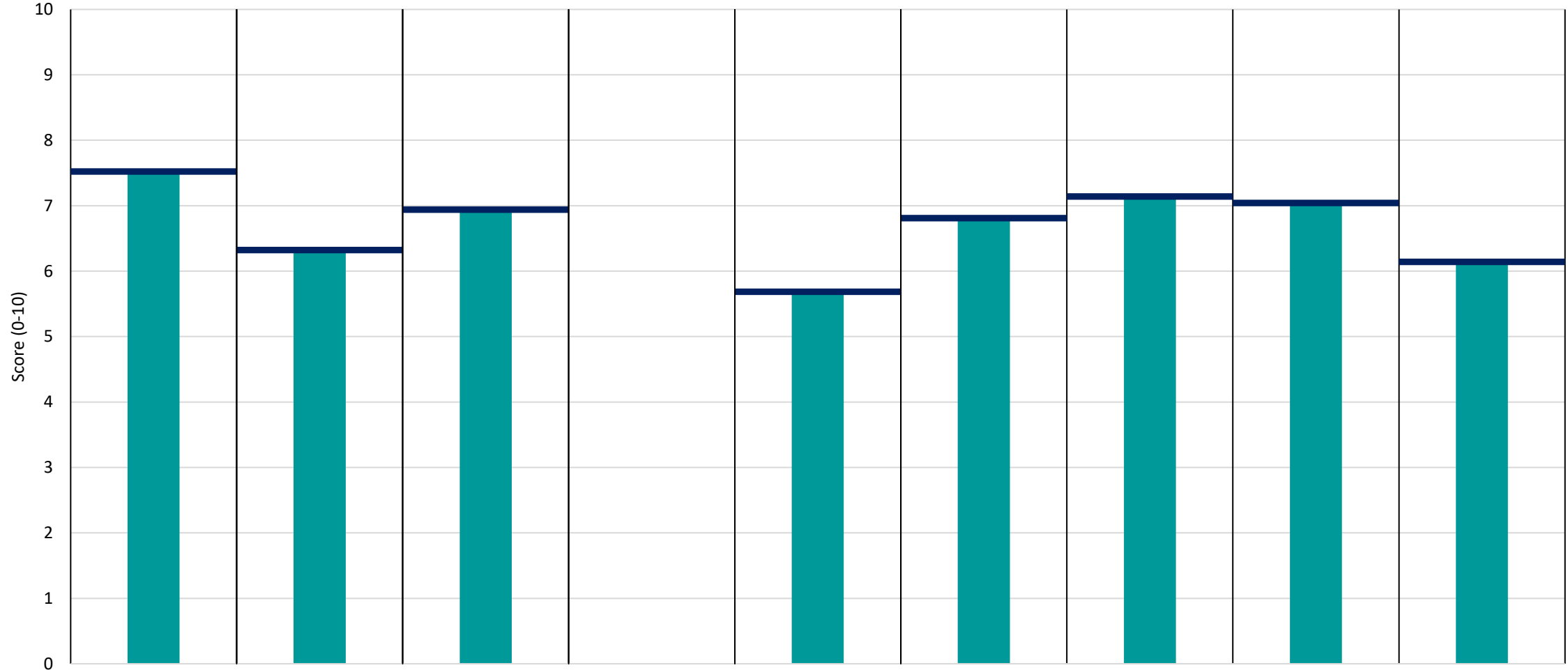
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.52	6.32	6.94	-	5.69	6.81	7.14	7.04	6.14
Your org	7.52	6.32	6.94	-	5.69	6.81	7.14	7.04	6.14

Responses: 2103, 2102, 2088, -, 2017, 2085, 2104, 2105, 2104

Breakdowns 2

Cambridgeshire and Peterborough NHS Foundation Trust
2023 NHS Staff Survey



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



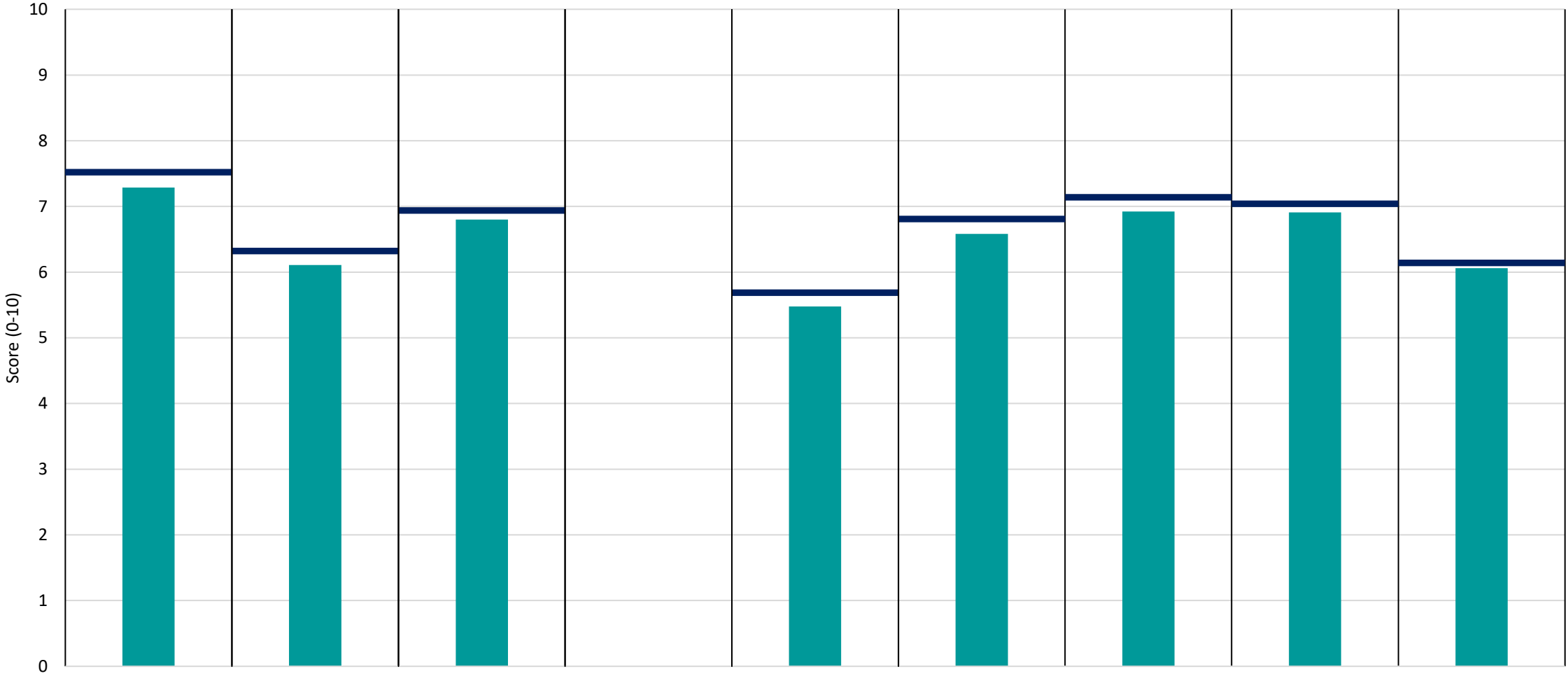
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.29	6.11	6.80	-	5.48	6.58	6.92	6.91	6.06
Your org	7.52	6.32	6.94	-	5.69	6.81	7.14	7.04	6.14
Responses	624	623	620	-	591	618	624	624	624

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



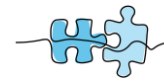
We are safe and
healthy



We are always
learning



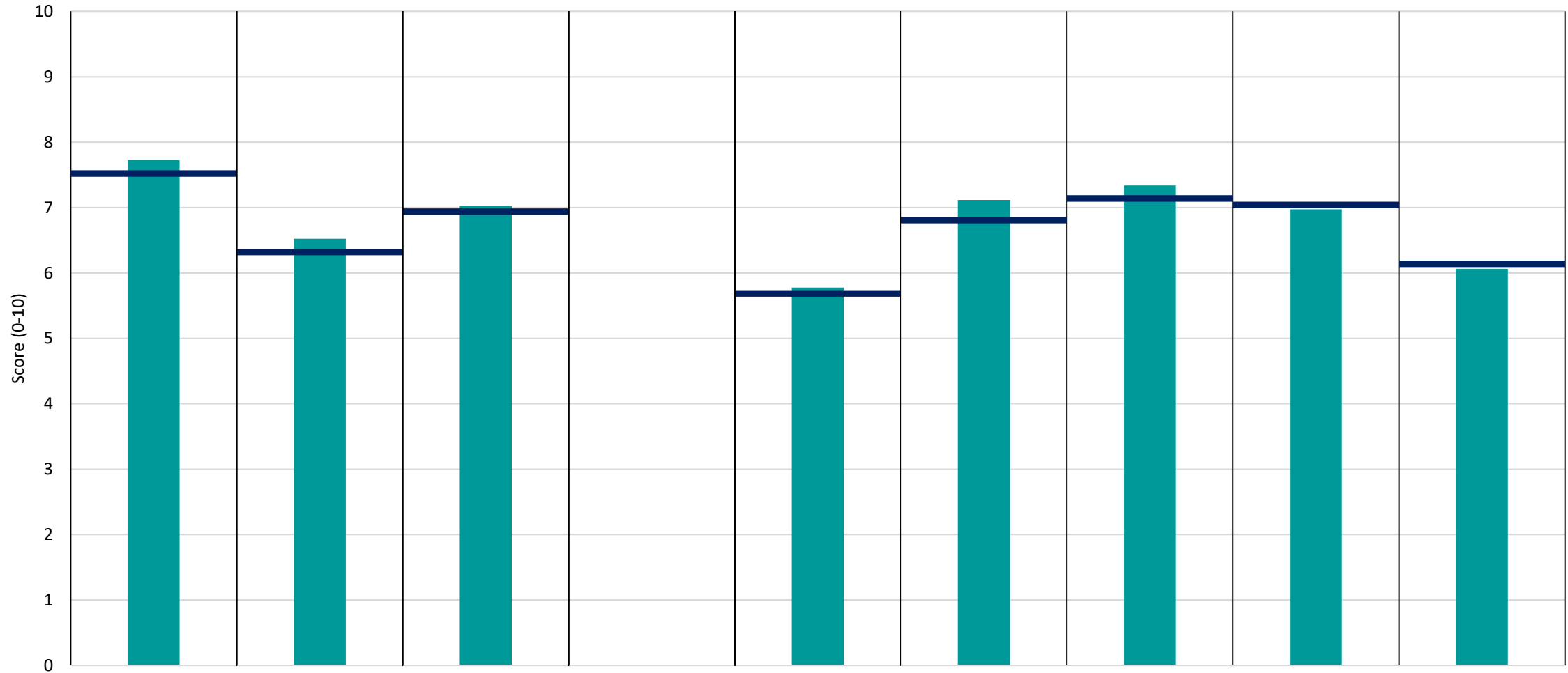
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.73	6.52	7.02	-	5.78	7.12	7.34	6.97	6.06
Your org	7.52	6.32	6.94	-	5.69	6.81	7.14	7.04	6.14
Responses	303	304	301	-	295	303	303	304	304

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



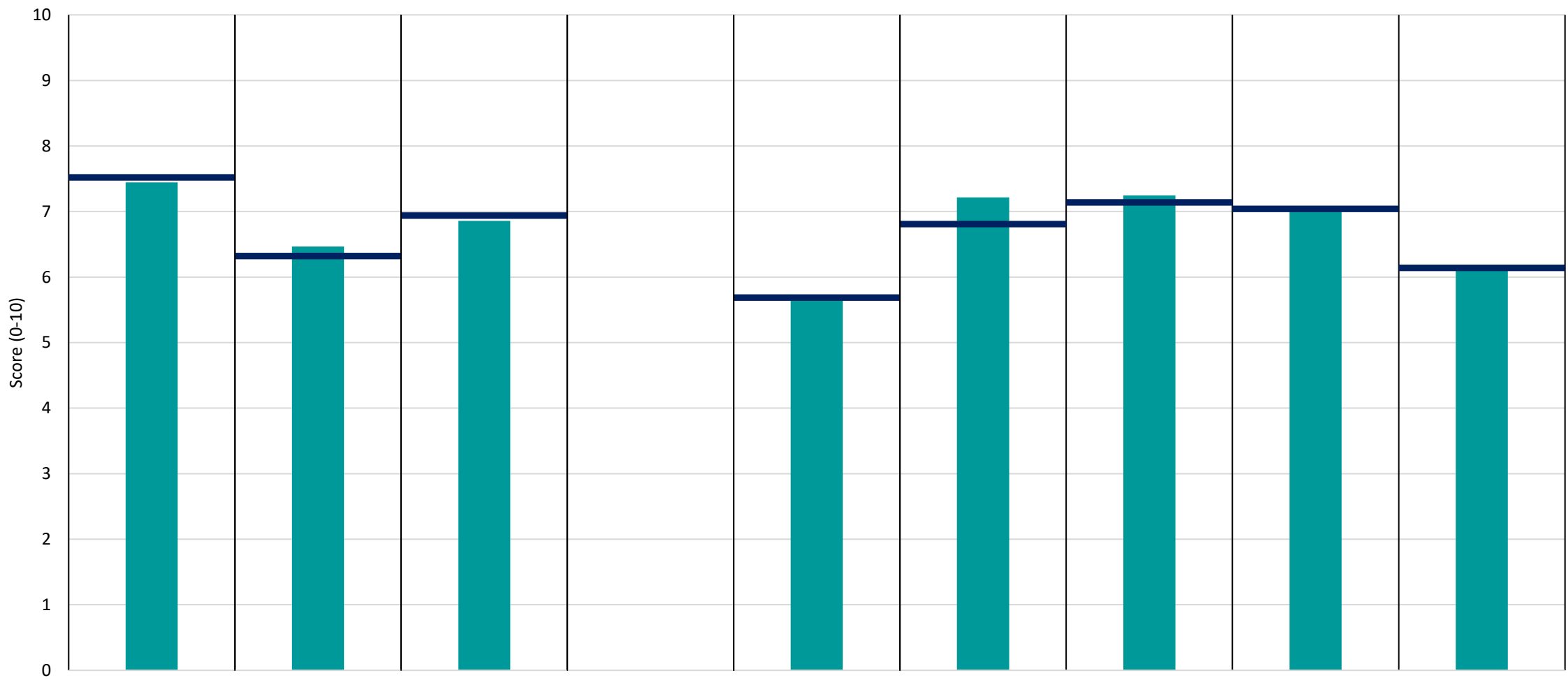
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.44	6.47	6.86	-	5.68	7.21	7.25	7.01	6.12
Your org	7.52	6.32	6.94	-	5.69	6.81	7.14	7.04	6.14
Responses	406	405	404	-	388	403	405	406	406

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



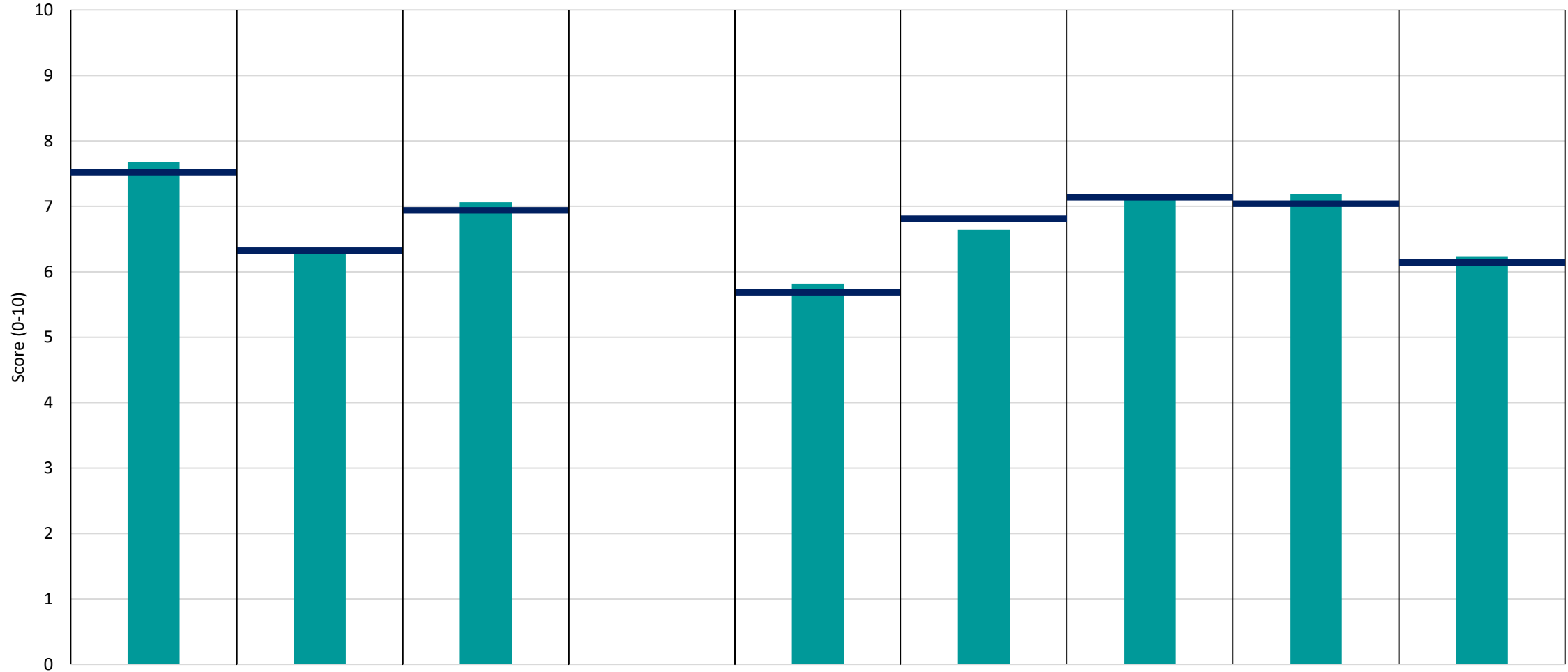
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.68	6.34	7.06	-	5.82	6.64	7.18	7.19	6.24
Your org	7.52	6.32	6.94	-	5.69	6.81	7.14	7.04	6.14
Responses	750	750	743	-	725	741	752	751	750 ¹¹

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



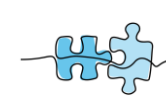
We are safe and
healthy



We are always
learning



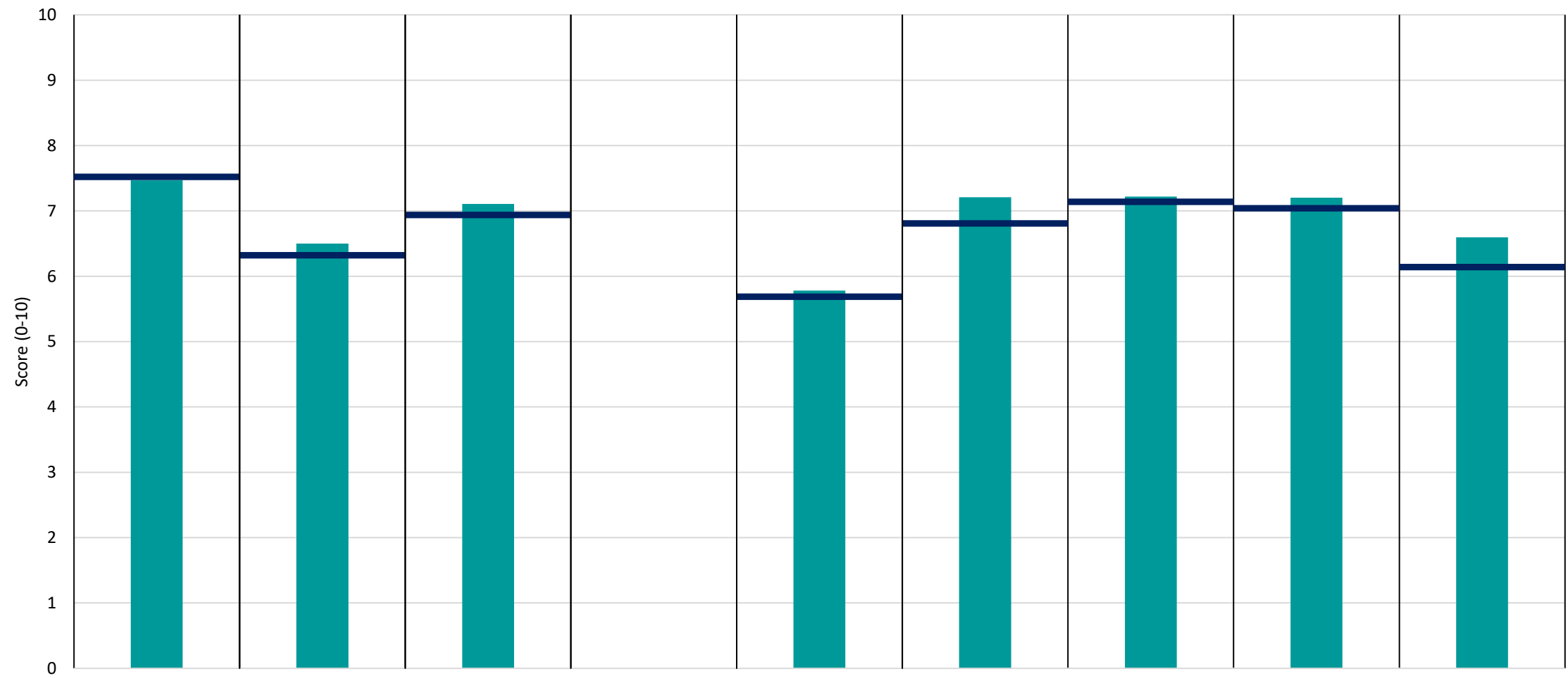
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.47	6.50	7.11	-	5.78	7.21	7.22	7.20	6.60
Your org	7.52	6.32	6.94	-	5.69	6.81	7.14	7.04	6.14
Responses	20	20	20	-	18	20	20	20	20

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.