



# University College London Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Corporate Functions</u>	<u>6</u>
<u>Medicine Board</u>	<u>7</u>
<u>Research &amp; Development Board</u>	<u>8</u>
<u>Specialist Hospital Board</u>	<u>9</u>
<u>Surgery and Cancer Board</u>	<u>10</u>
<u>Training &amp; Education Board</u>	<u>11</u>

<u>Cancer Services</u>	13
<u>Capital Investment &amp; Facilities</u>	14
<u>Chief Nurse Division</u>	15
<u>Clinical Support</u>	16
<u>Critical Care</u>	17
<u>Digital Healthcare</u>	18
<u>Emergency Services</u>	19
<u>Finance</u>	20
<u>GI Services</u>	21
<u>Imaging</u>	22
<u>Infection</u>	23
<u>Medical Specialties</u>	24
<u>Other</u>	25
<u>Paediatrics Division</u>	26
<u>Pathology</u>	27
<u>Performance &amp; Planning</u>	28
<u>Procurement</u>	29
<u>Queen Square</u>	30
<u>RNENT &amp; EDH</u>	31
<u>Research and Development Division</u>	32
<u>Surgical Specialities Division</u>	33
<u>Theatres and Anaesthesia</u>	34
<u>Women's Health</u>	35
<u>Workforce</u>	36

This breakdown report for University College London Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by University College London Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

University College London Hospitals NHS Foundation Trust  
2023 NHS Staff Survey



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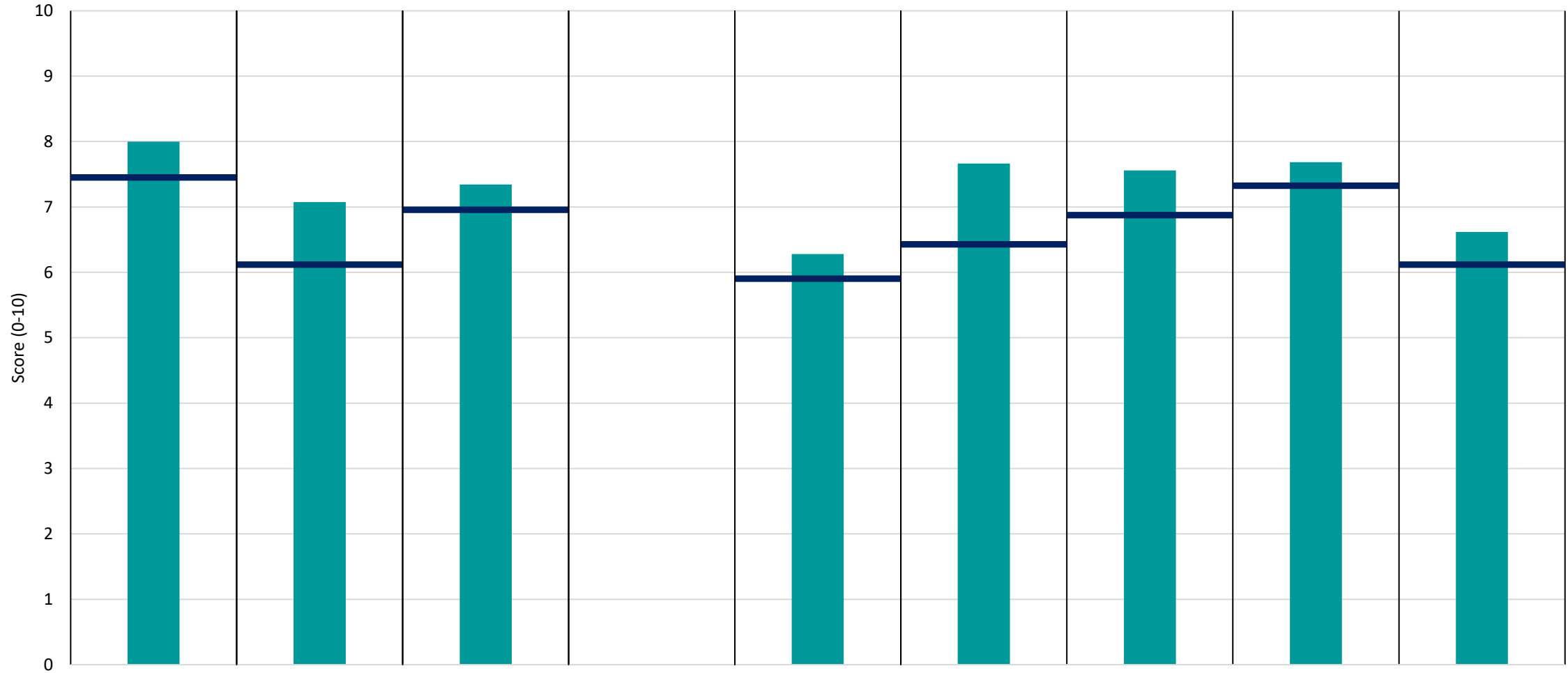
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Staff Engagement

Morale



Breakdown	8.00	7.07	7.34	-	6.28	7.66	7.56	7.68	6.62
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	487	486	480	-	458	481	487	486	487

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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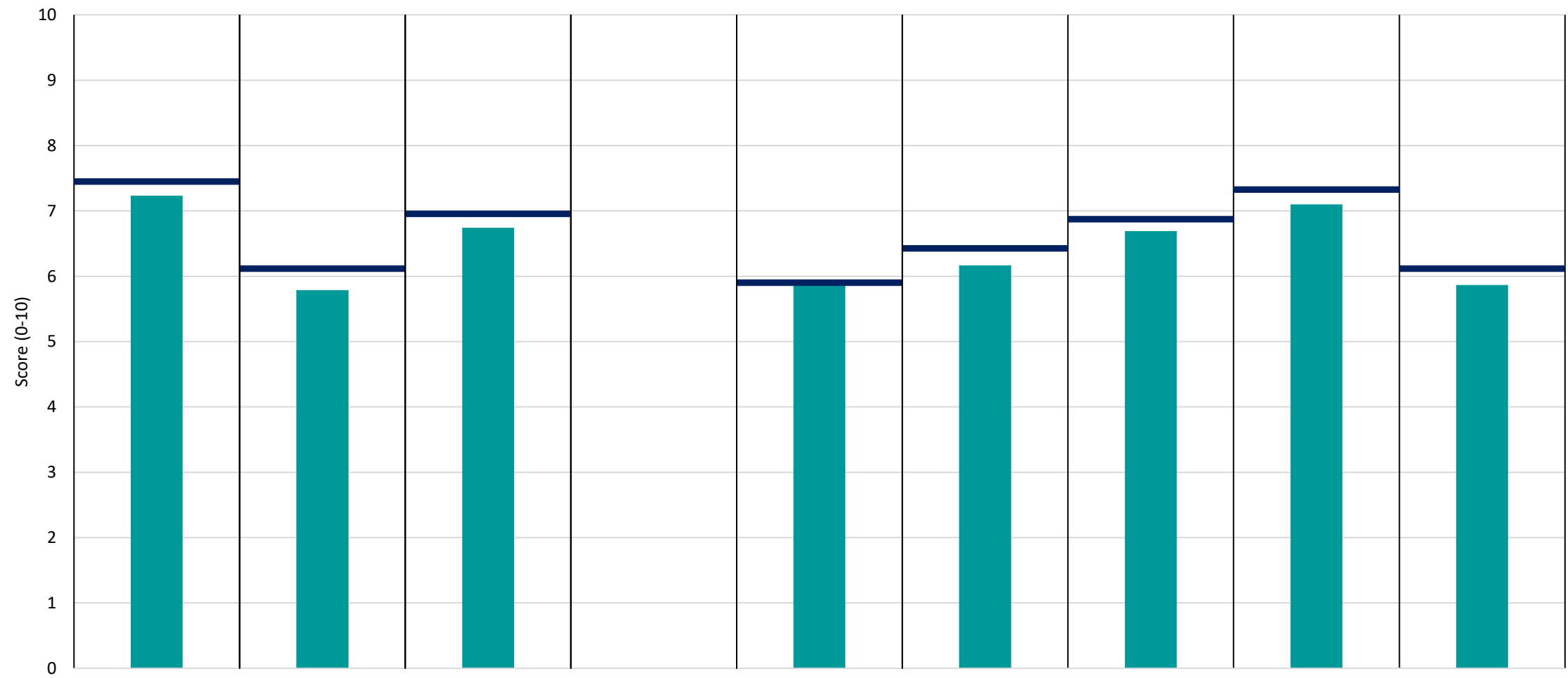
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Staff Engagement

Morale



Breakdown	7.23	5.79	6.74	-	5.87	6.17	6.69	7.10	5.87
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	734	732	725	-	674	731	733	737	735

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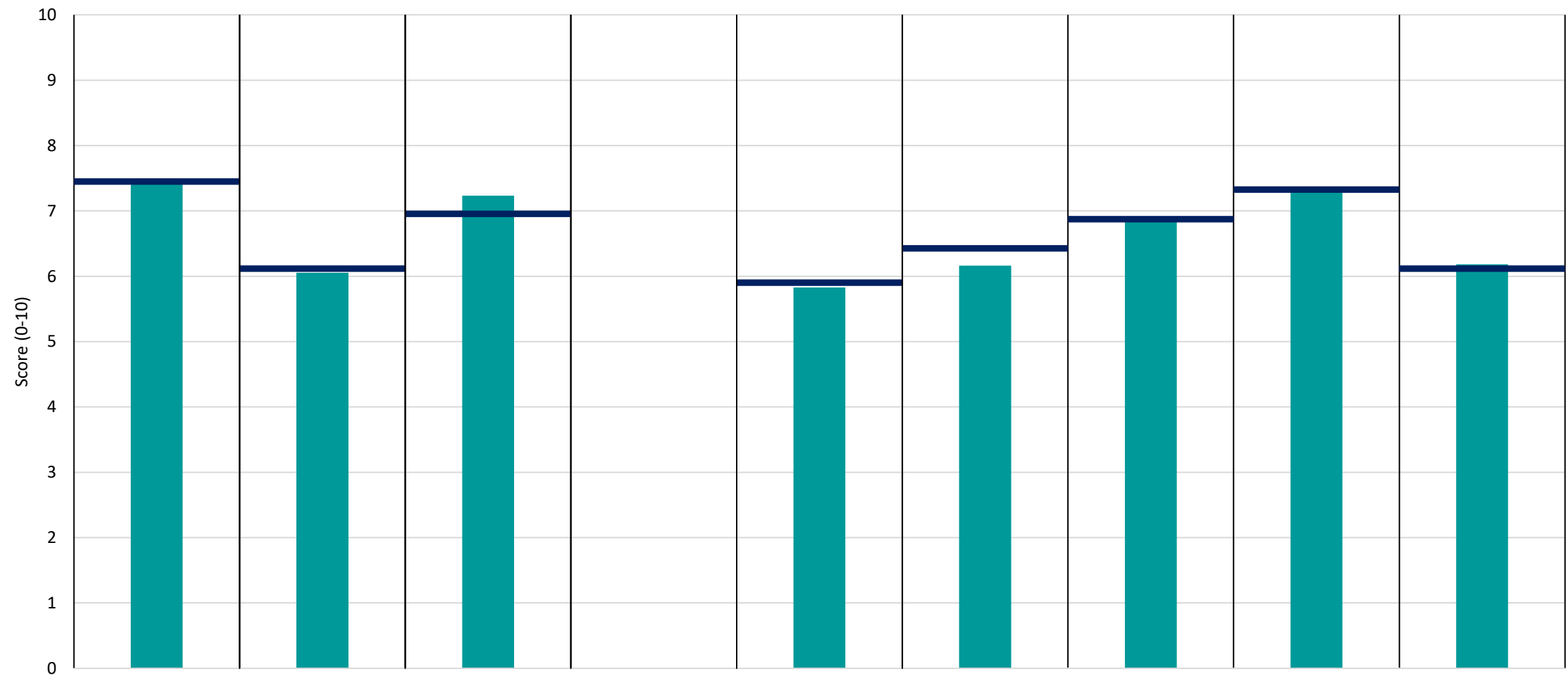
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Staff Engagement

Morale



Breakdown	7.45	6.05	7.23	-	5.83	6.16	6.91	7.36	6.18
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	77	77	77	-	72	77	77	77	77

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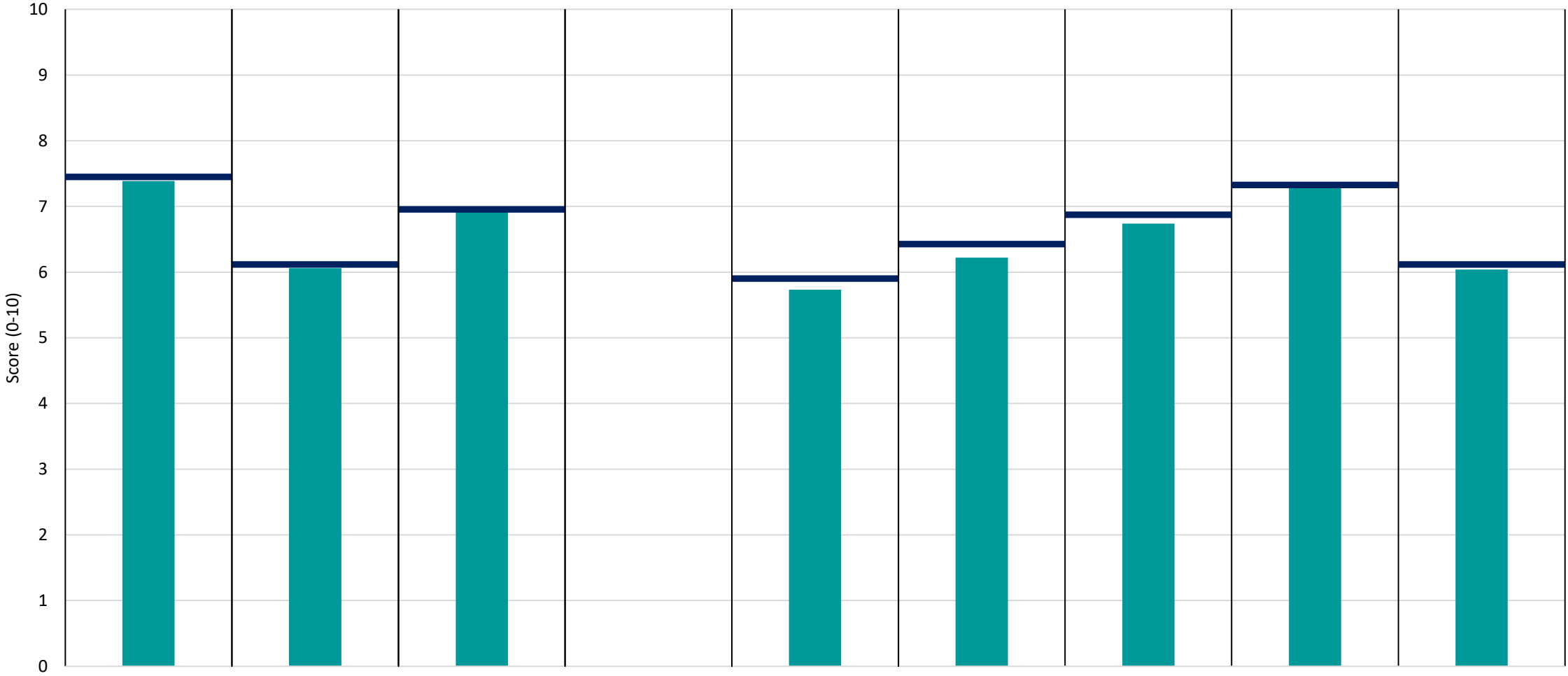
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Staff Engagement

Morale



Breakdown	7.39	6.06	6.92	-	5.73	6.22	6.74	7.32	6.04
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	979	978	974	-	911	975	978	982	982

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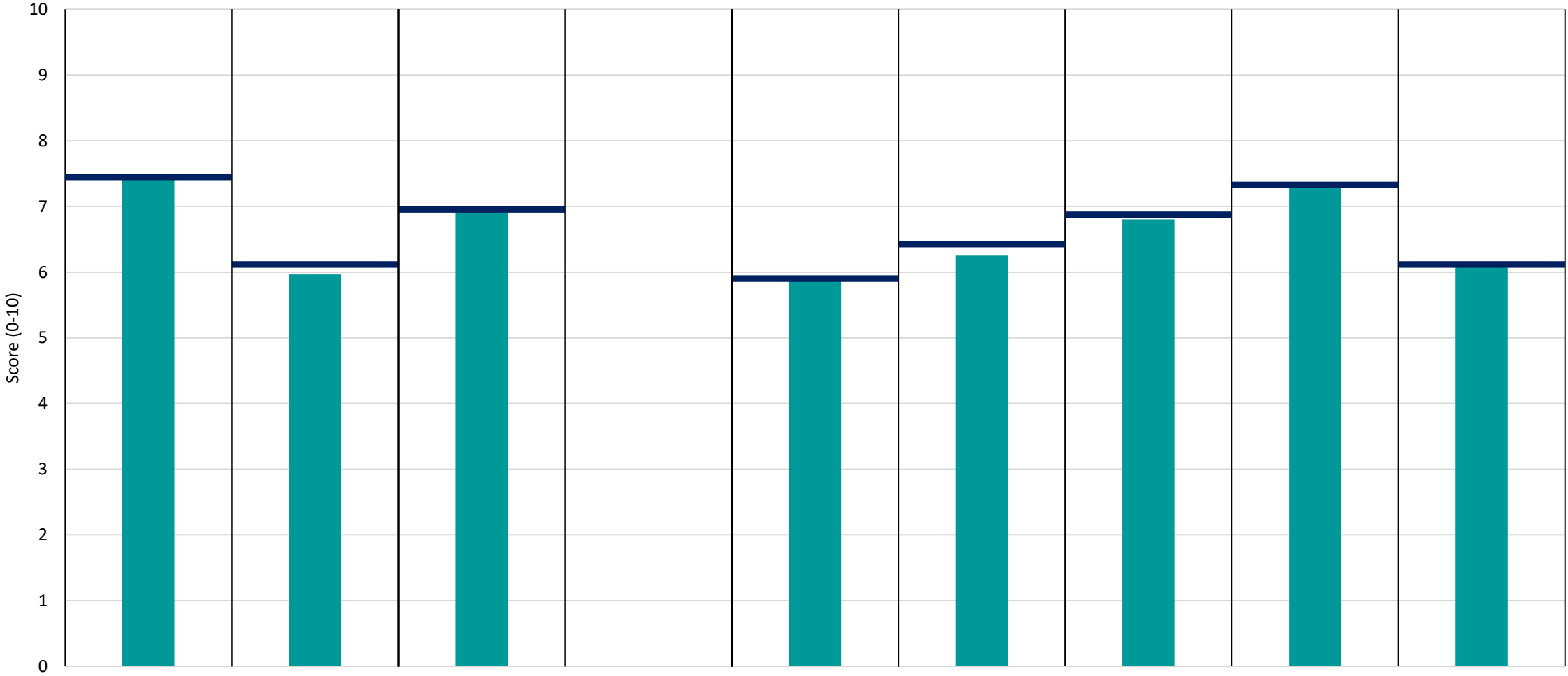
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Staff Engagement

Morale



Breakdown	7.41	5.96	6.94	-	5.92	6.25	6.80	7.32	6.13
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12

Responses 1078 1078 1068 - 987 1074 1077 1080 1080<sup>10</sup>

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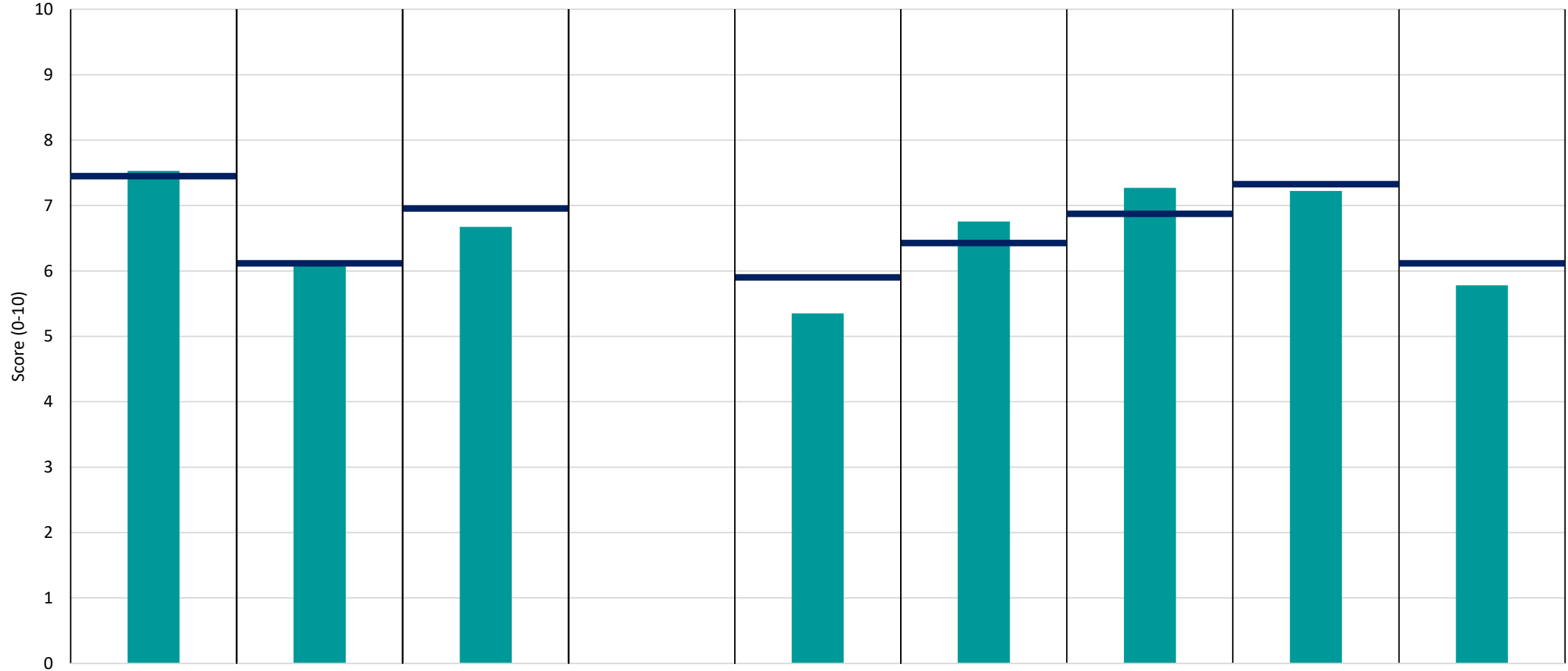
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Staff Engagement

Morale



Breakdown	7.53	6.11	6.67	-	5.35	6.76	7.27	7.22	5.78
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12

Responses 14 14 14 - 14 14 14 14 14 14 11

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# Breakdowns 2

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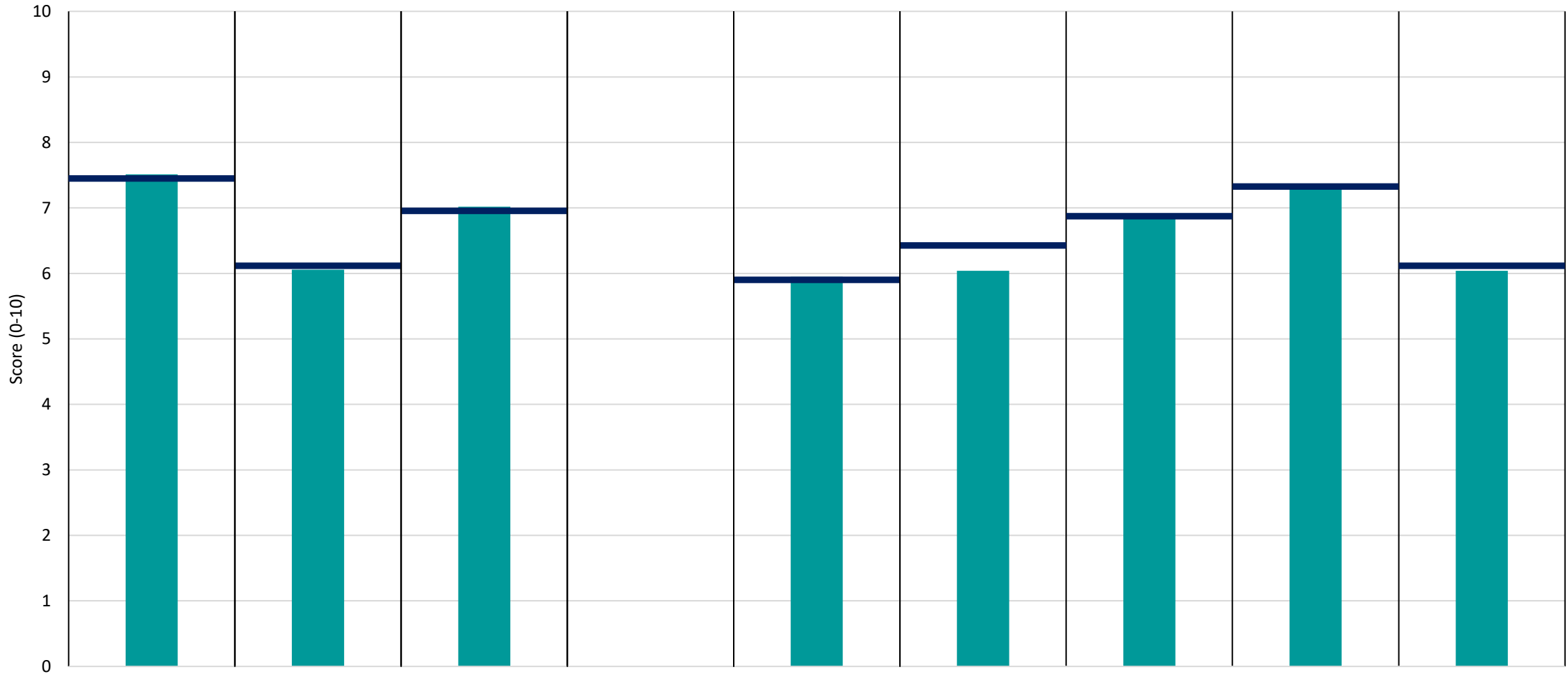
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Staff Engagement

Morale



Breakdown	7.51	6.06	7.02	-	5.95	6.04	6.84	7.32	6.04
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12

Responses 325 325 321 - 309 323 325 326 326 13

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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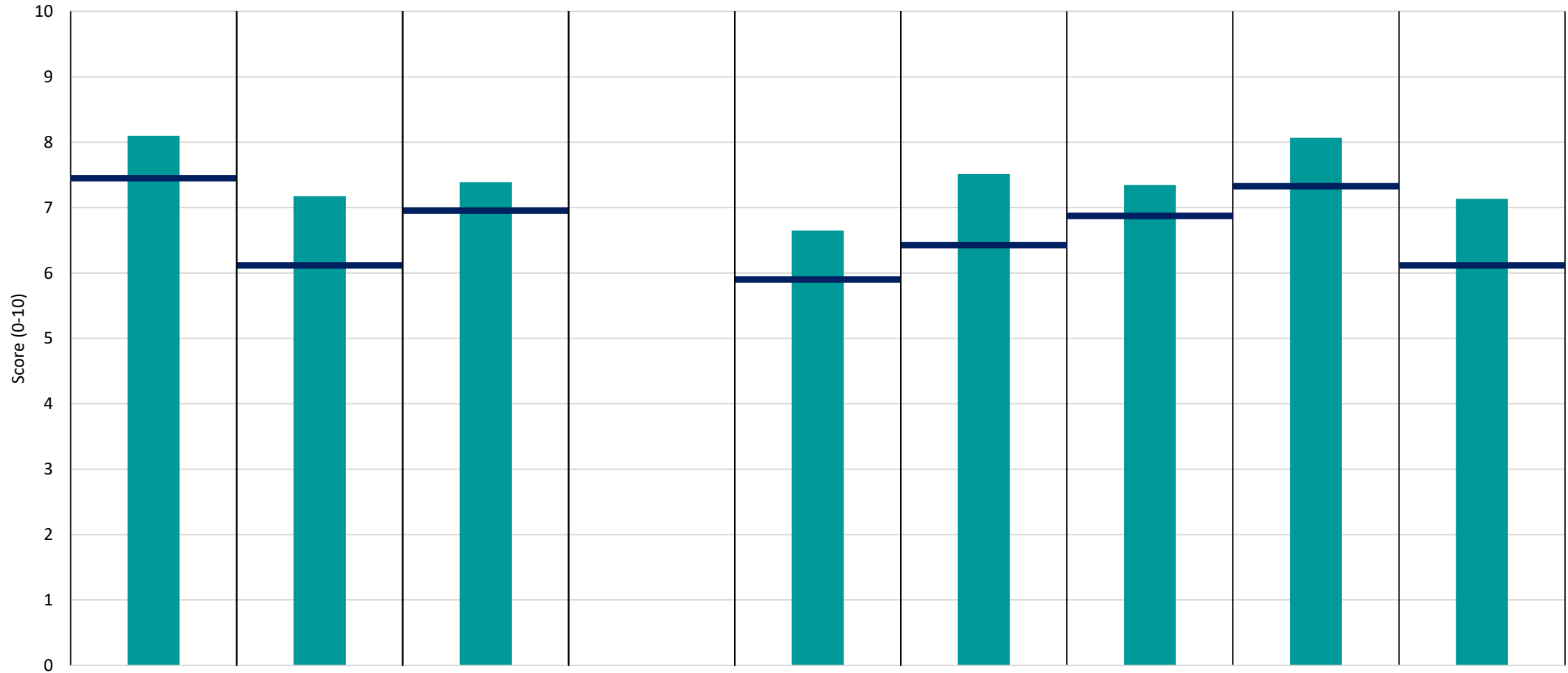
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Staff Engagement

Morale



Breakdown	8.10	7.17	7.39	-	6.65	7.51	7.35	8.07	7.13
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12

Responses 66 66 63 - 59 66 66 66 66 14

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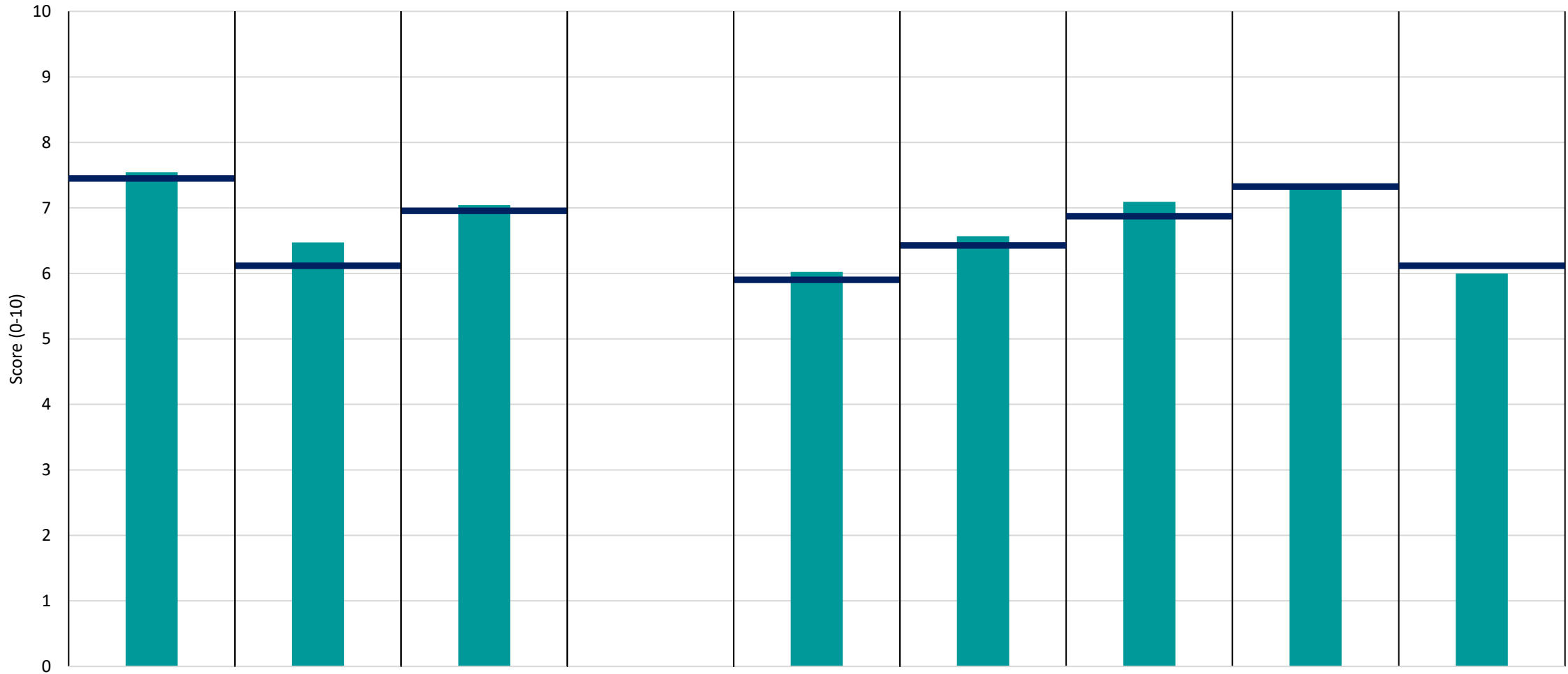
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Staff Engagement

Morale



Breakdown	7.54	6.47	7.04	-	6.02	6.57	7.09	7.32	6.00
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12

Responses 42 42 40 - 37 42 42 41 42 15

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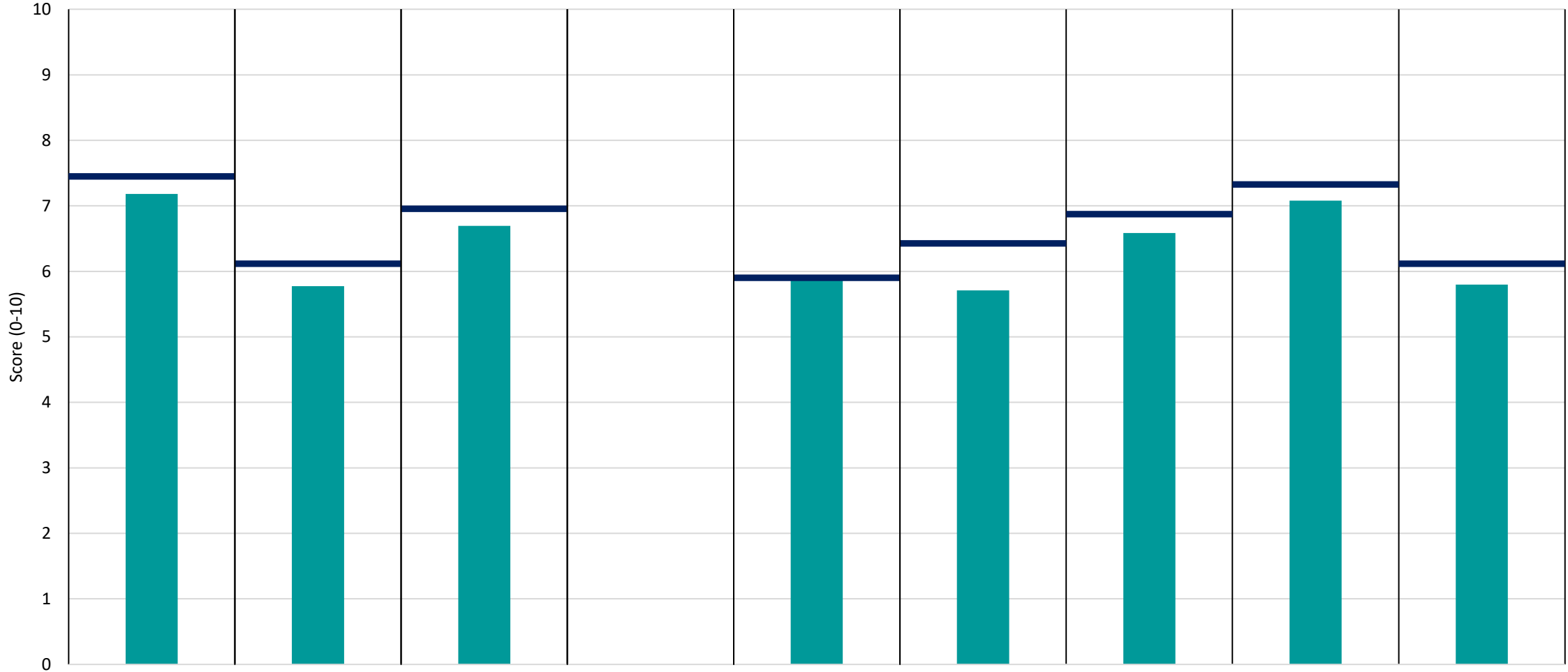
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Staff Engagement

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Breakdown	7.18	5.78	6.69	-	5.93	5.71	6.59	7.08	5.80
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12

Responses      205      204      199      -      189      204      205      207      206 <sup>16</sup>

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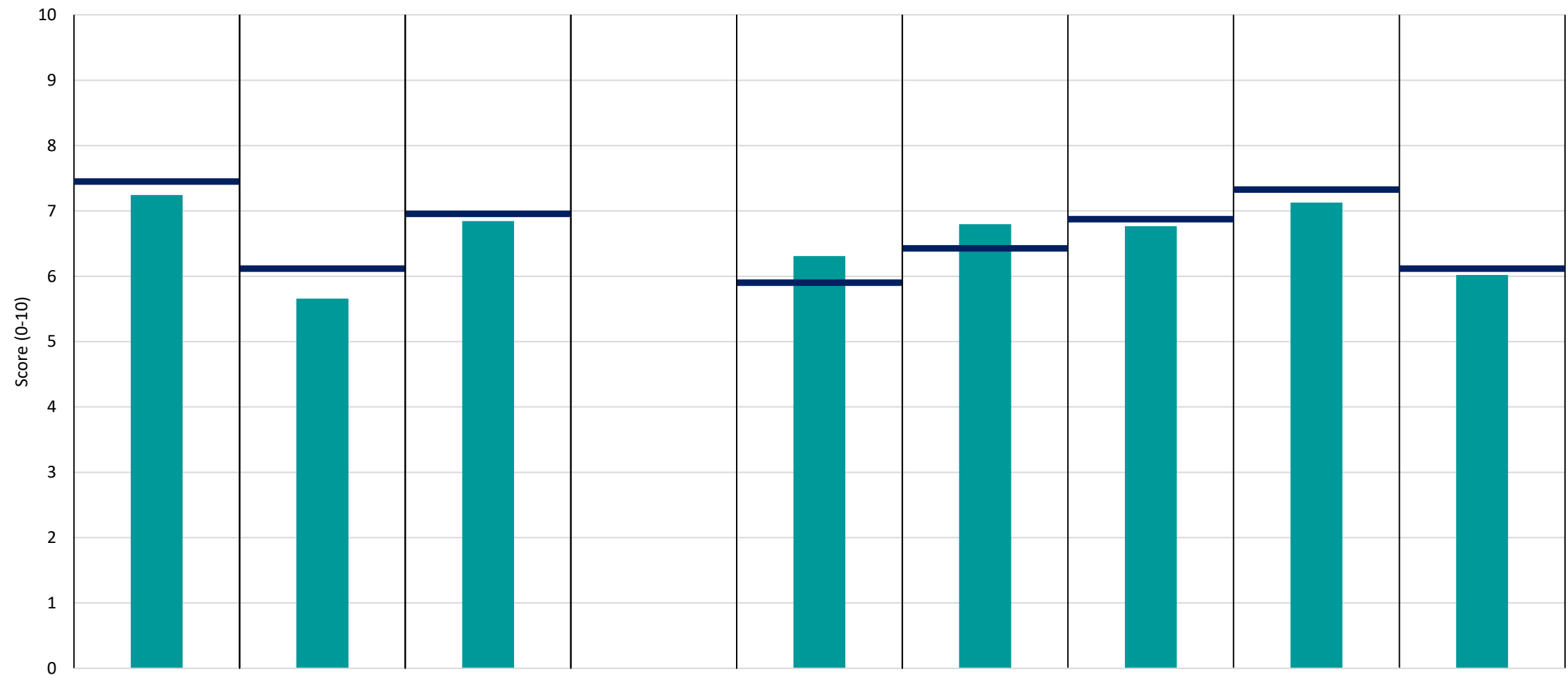
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Staff Engagement

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Breakdown	7.24	5.66	6.84	-	6.31	6.80	6.77	7.13	6.02
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	170	168	169	-	152	168	170	170	170

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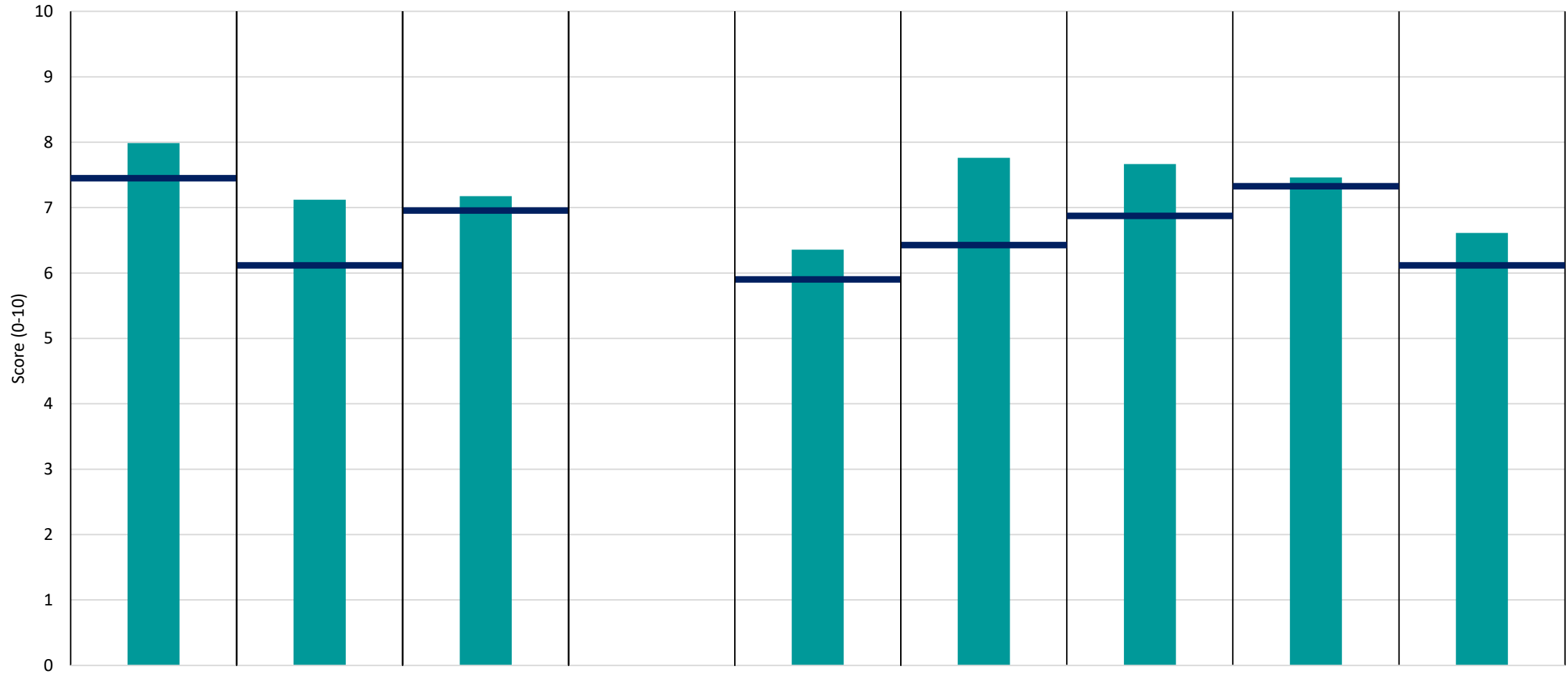
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Staff Engagement

Morale



Breakdown	7.98	7.12	7.18	-	6.36	7.76	7.67	7.46	6.61
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12

Responses 86 86 85 - 82 84 86 86 86 18

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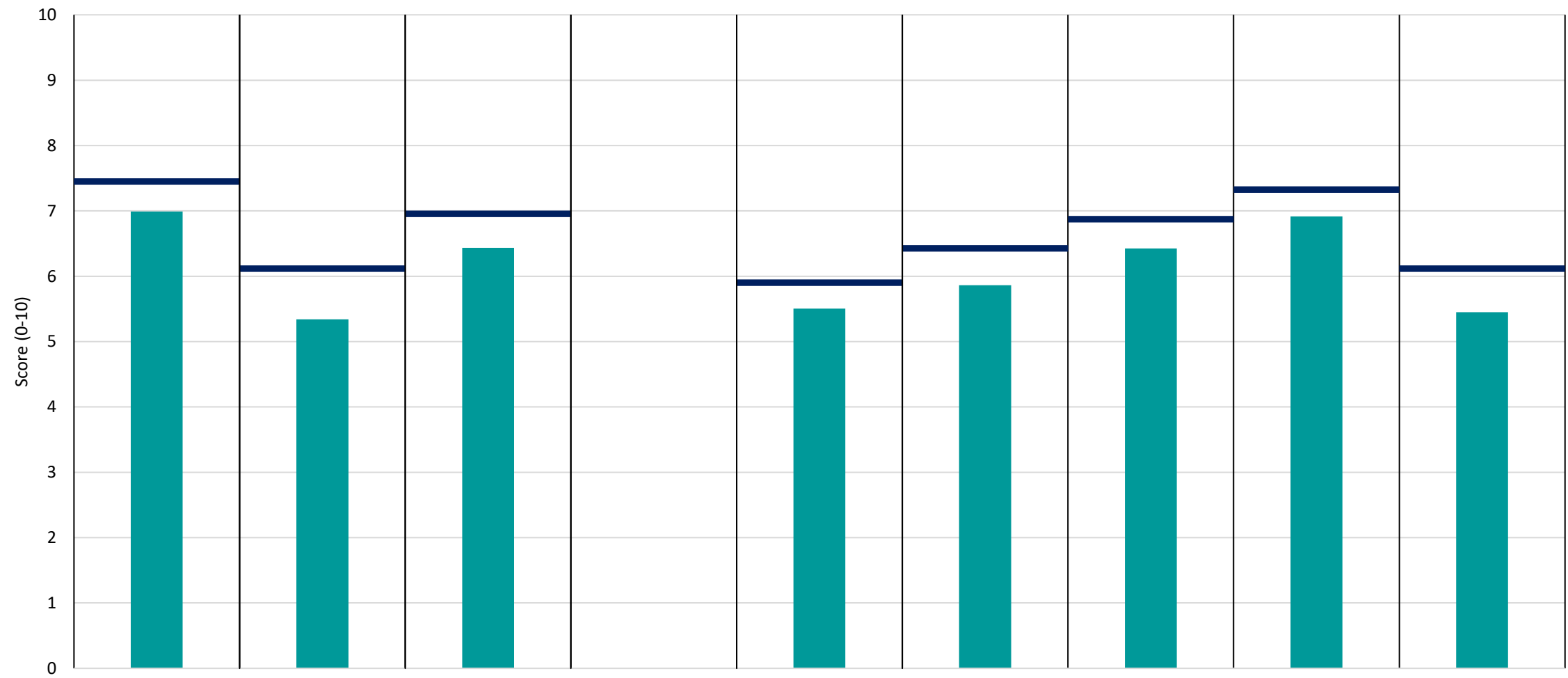
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Staff Engagement

Morale



Breakdown	6.99	5.34	6.43	-	5.50	5.86	6.43	6.92	5.45
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	128	128	127	-	119	128	128	128	128

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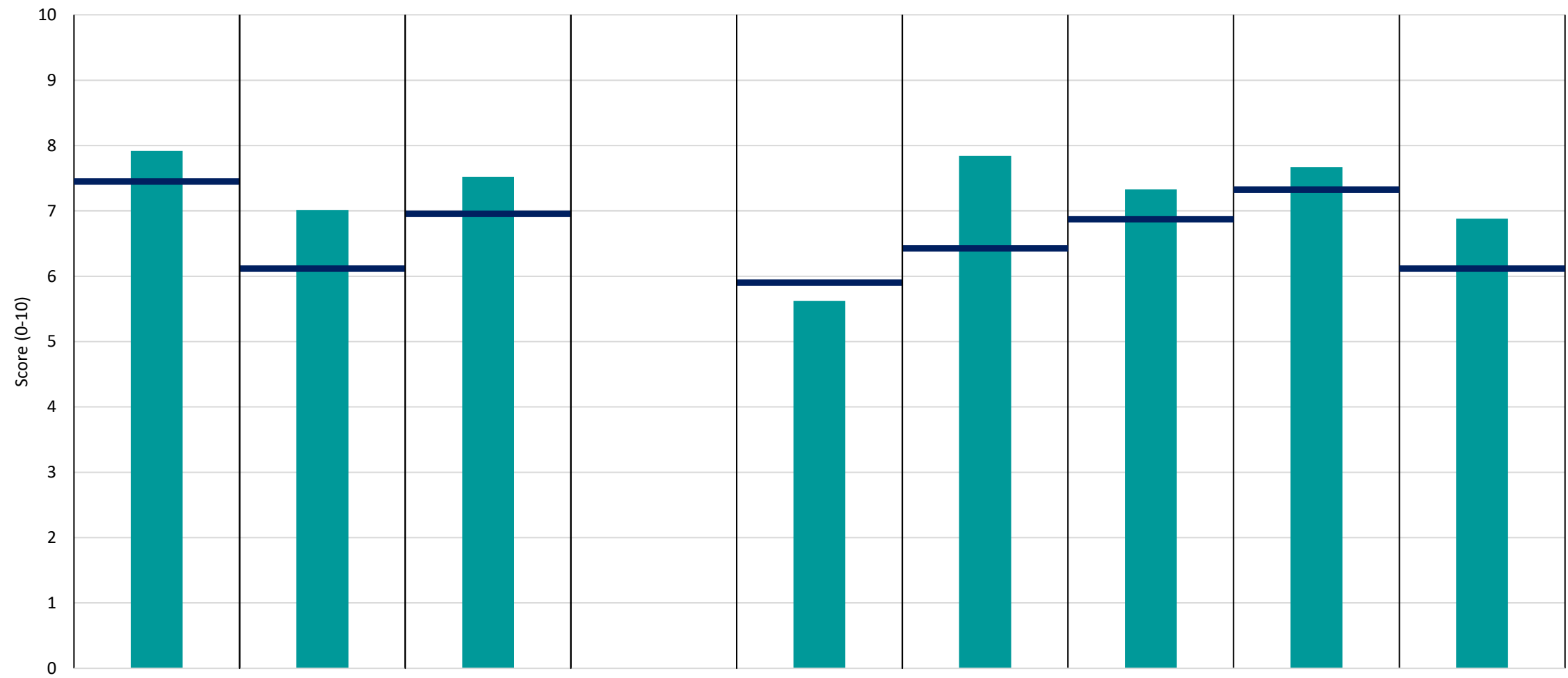
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Staff Engagement

Morale



Breakdown	7.92	7.01	7.52	-	5.63	7.84	7.33	7.67	6.88
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	46	46	45	-	44	46	46	46	46

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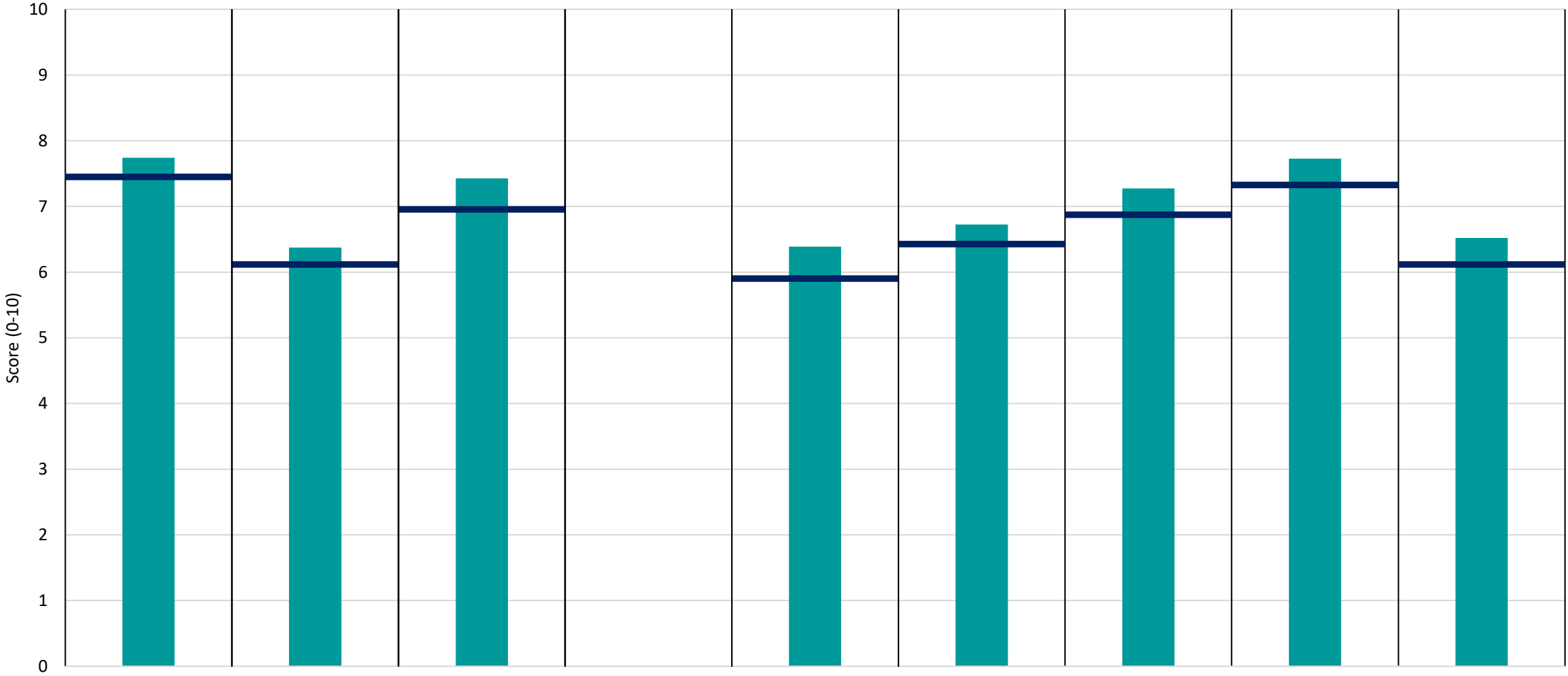
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Staff Engagement

Morale



Breakdown	7.74	6.37	7.43	-	6.39	6.73	7.27	7.73	6.52
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	143	143	142	-	128	142	143	143	143

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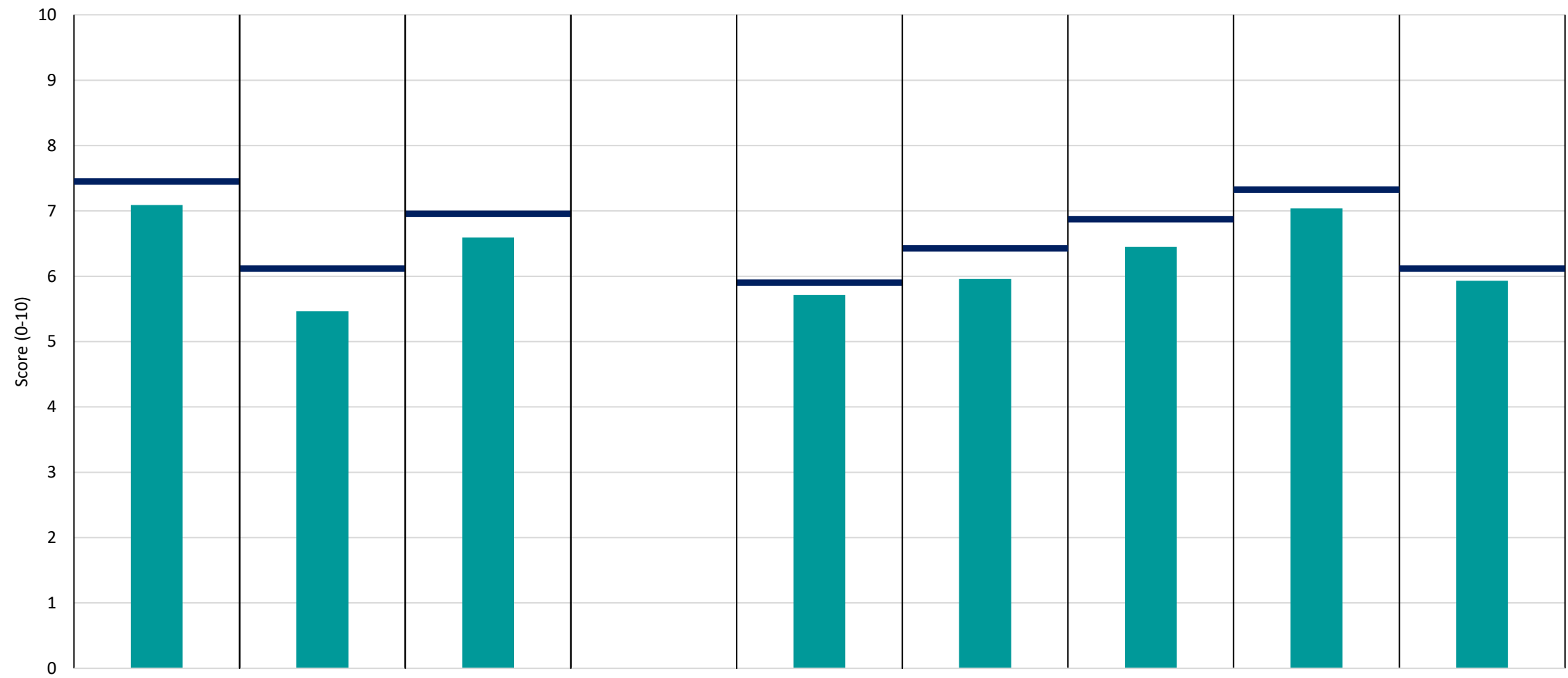
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Staff Engagement

Morale



Breakdown	7.09	5.46	6.59	-	5.71	5.96	6.45	7.04	5.93
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	170	170	170	-	154	170	169	170	170

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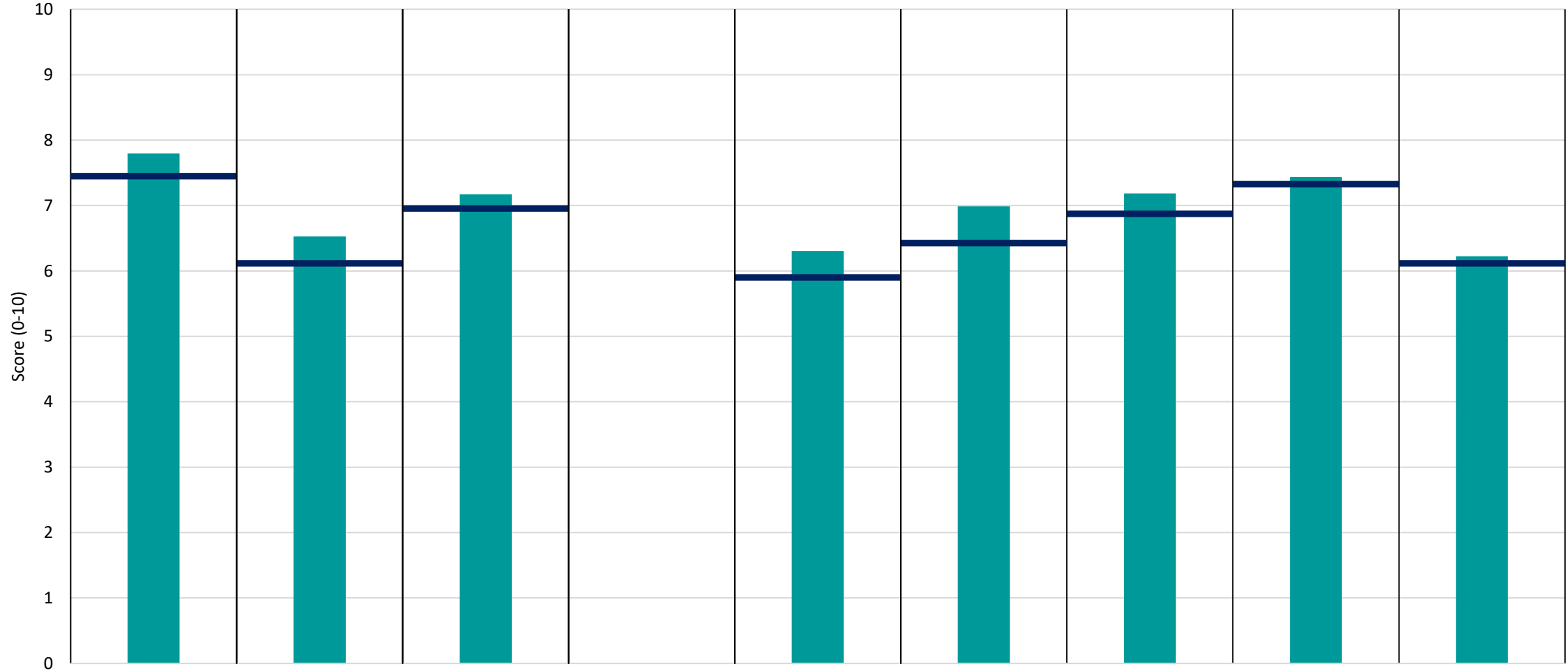
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Staff Engagement

Morale



Breakdown	7.80	6.53	7.17	-	6.31	6.99	7.18	7.44	6.22
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12

Responses 52 53 52 - 50 52 52 53 52 23

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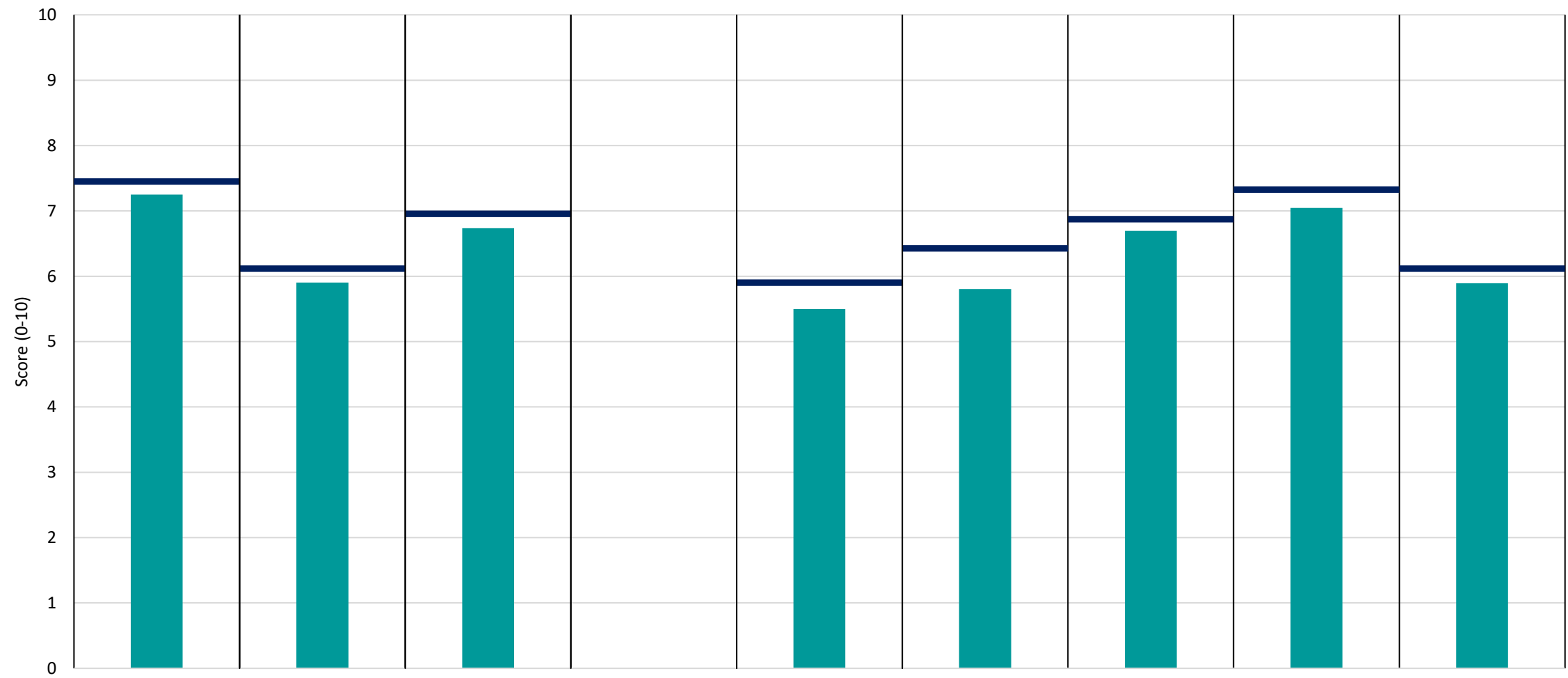
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Staff Engagement

Morale



Breakdown	7.25	5.90	6.73	-	5.50	5.81	6.69	7.04	5.89
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	105	105	105	-	98	105	104	105	105

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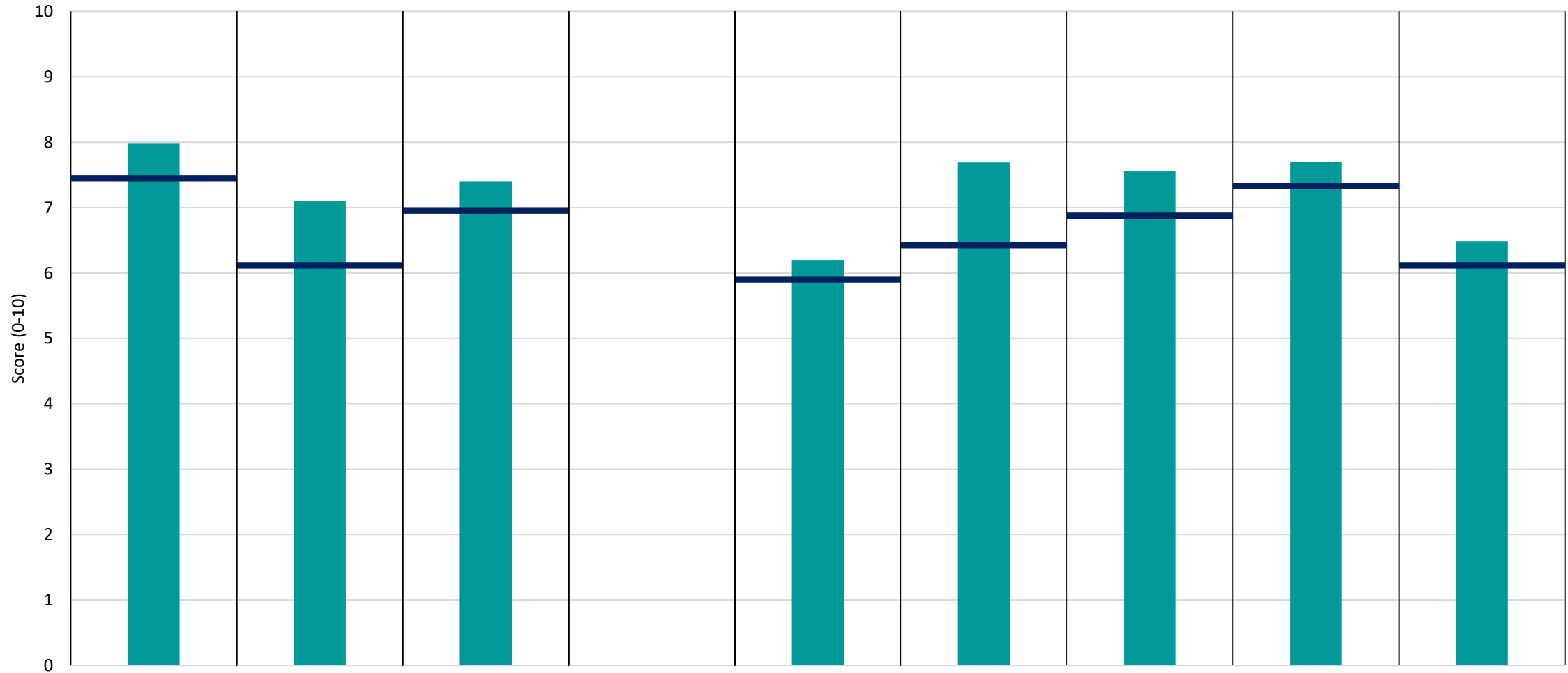
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Staff Engagement

Morale



Breakdown	7.99	7.10	7.40	-	6.20	7.69	7.55	7.70	6.49
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	183	182	182	-	180	181	183	183	183

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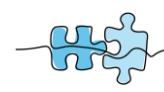
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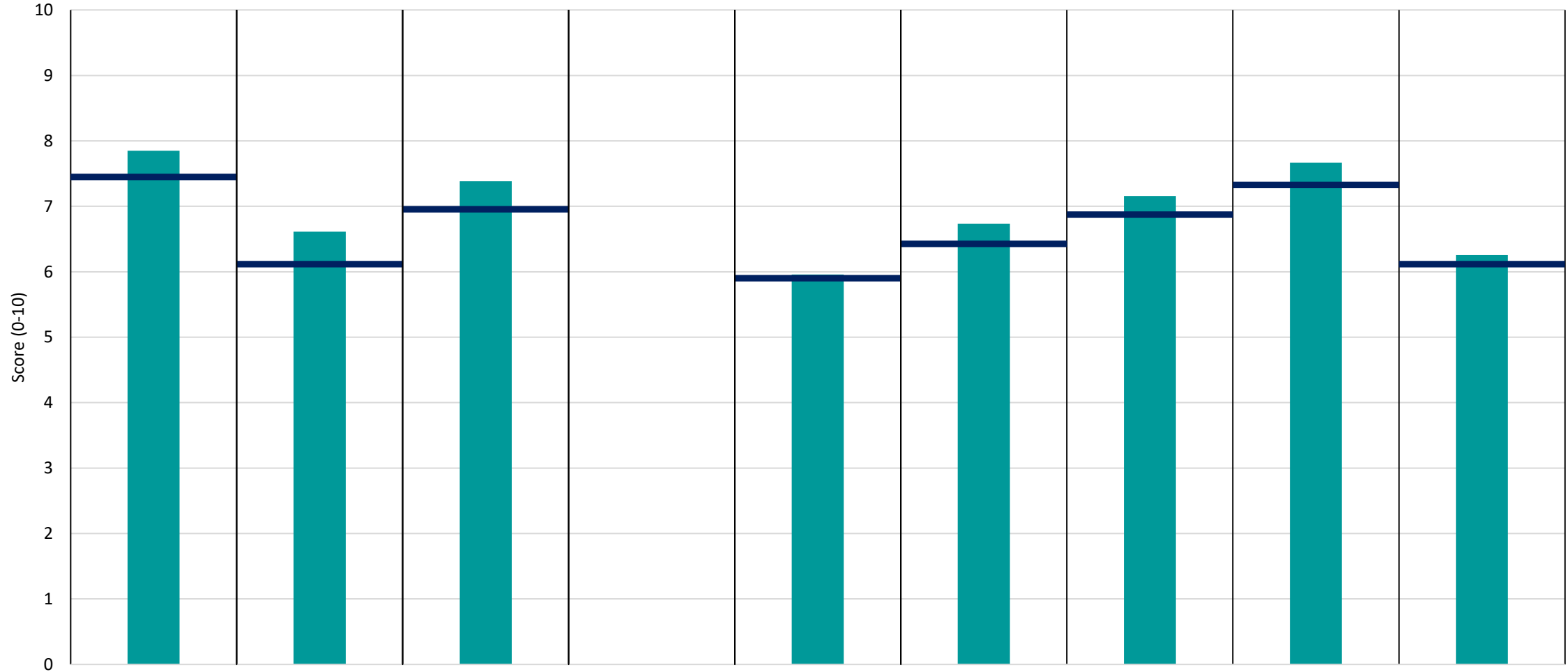
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Staff Engagement

Morale



Breakdown	7.85	6.61	7.38	-	5.96	6.73	7.16	7.67	6.25
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12

Responses 110 110 109 - 104 110 110 110 110 26

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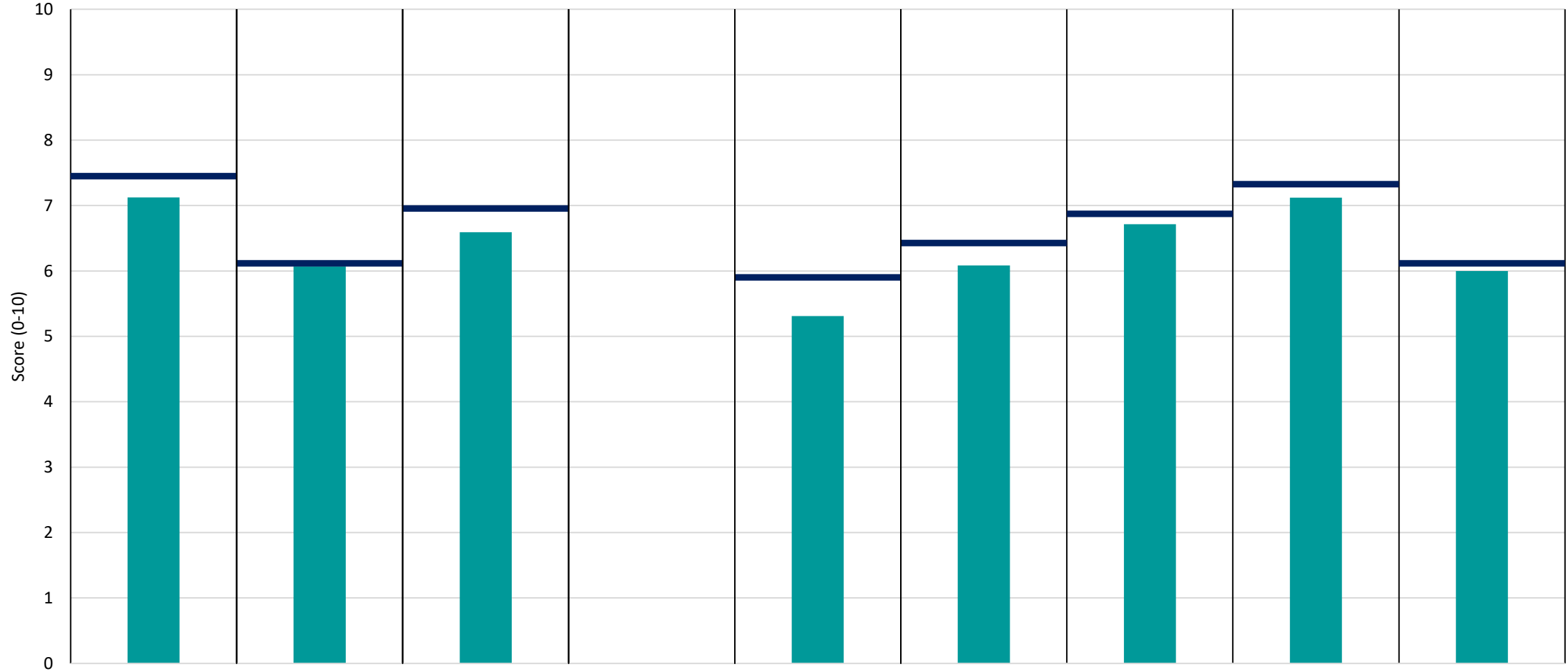
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Staff Engagement

Morale



Breakdown	7.12	6.07	6.59	-	5.31	6.09	6.71	7.12	6.00
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	38	38	37	-	30	38	38	38	38



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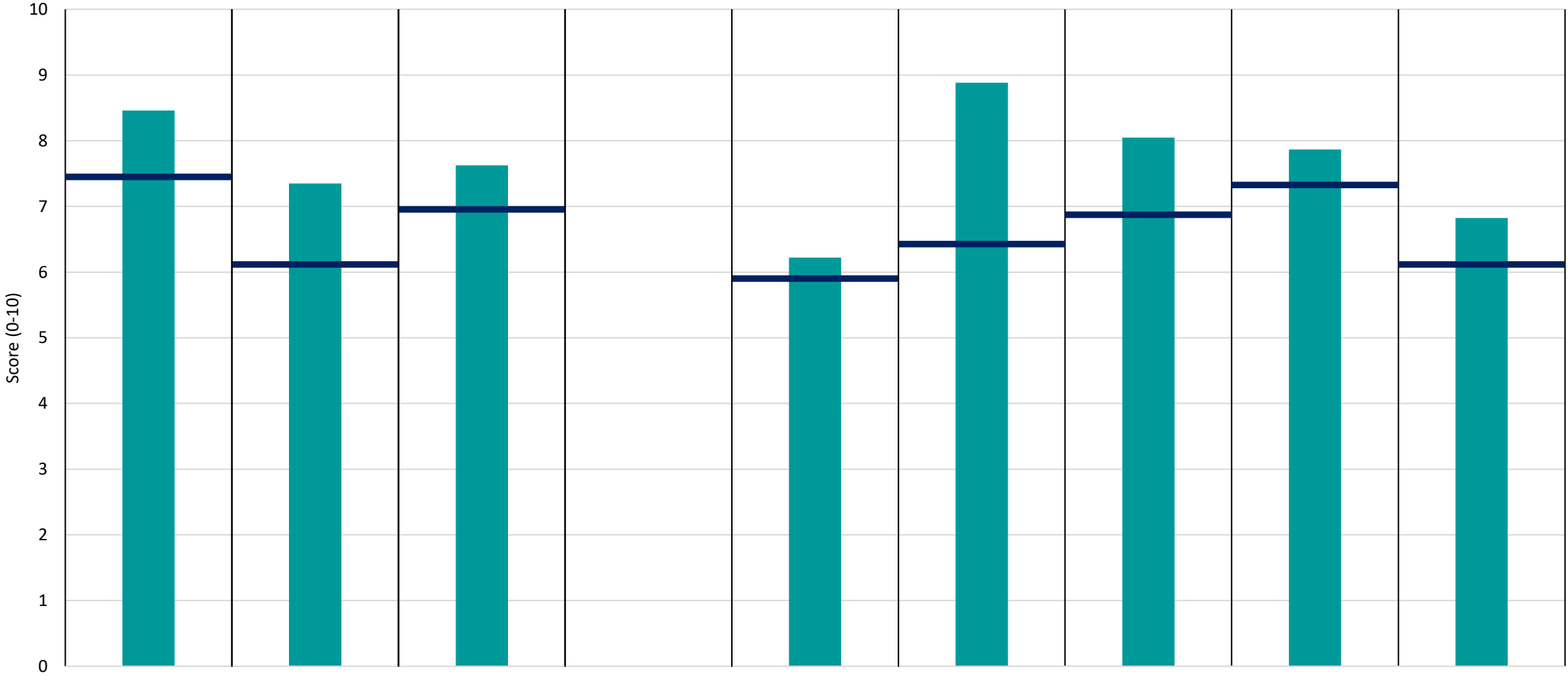
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Staff Engagement

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Breakdown	8.46	7.35	7.63	-	6.22	8.88	8.05	7.87	6.82
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12

Responses      31                      30                      31                      -                      28                      28                      31                      31                      31      28

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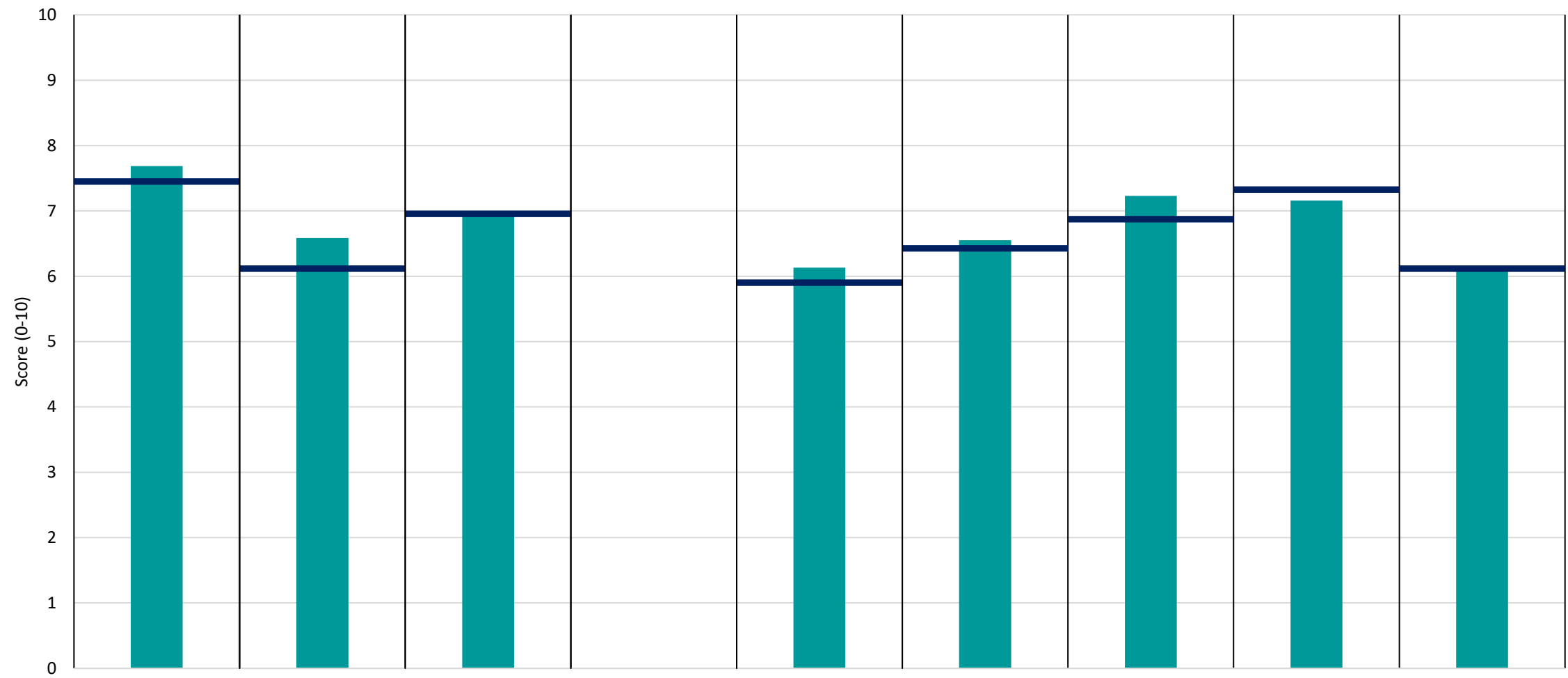
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Staff Engagement

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Breakdown	7.69	6.58	6.99	-	6.13	6.55	7.23	7.16	6.14
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	43	43	43	-	42	43	43	43	43

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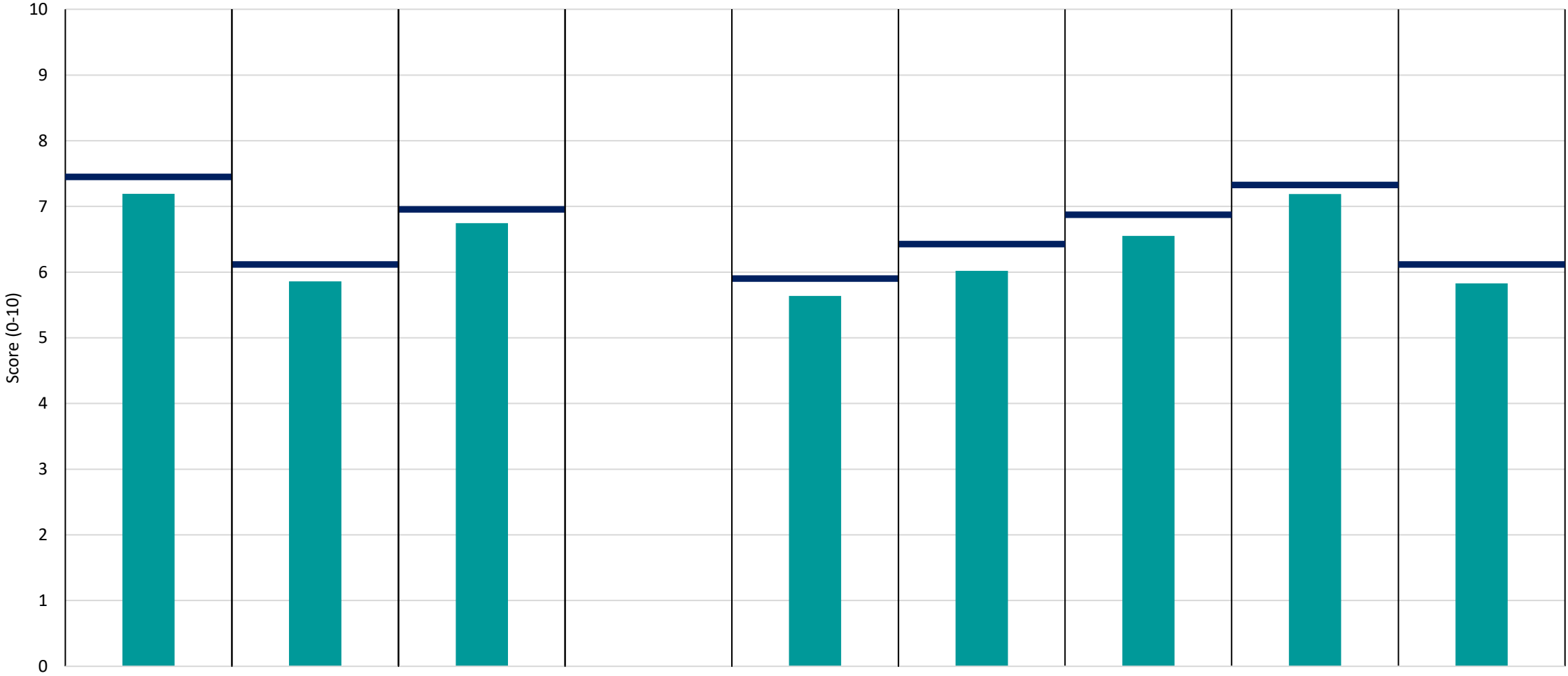
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.19	5.86	6.75	-	5.64	6.02	6.55	7.19	5.83
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	481	480	478	-	446	478	481	483	483

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



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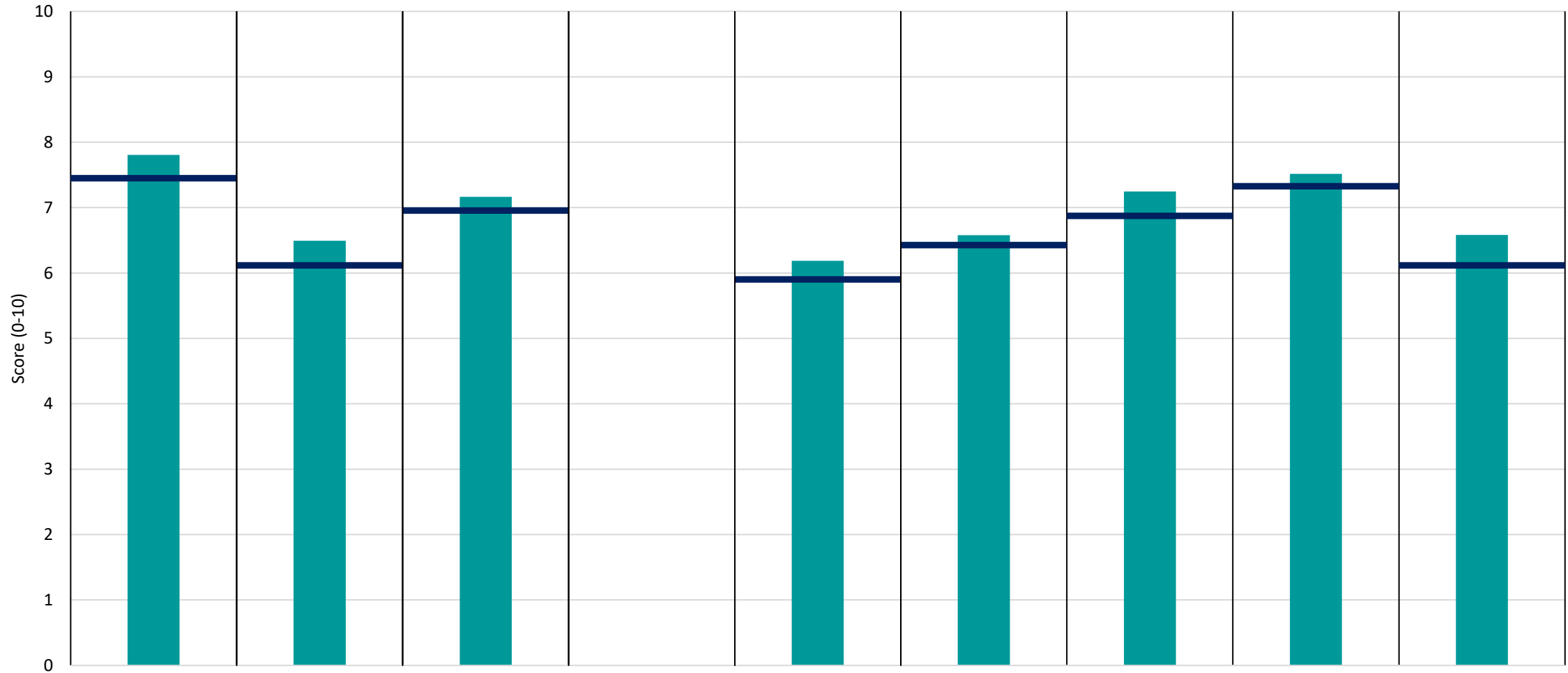
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Staff Engagement

Morale



Breakdown	7.81	6.49	7.16	-	6.18	6.58	7.25	7.52	6.58
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	220	221	221	-	206	221	219	221	221 <sup>31</sup>

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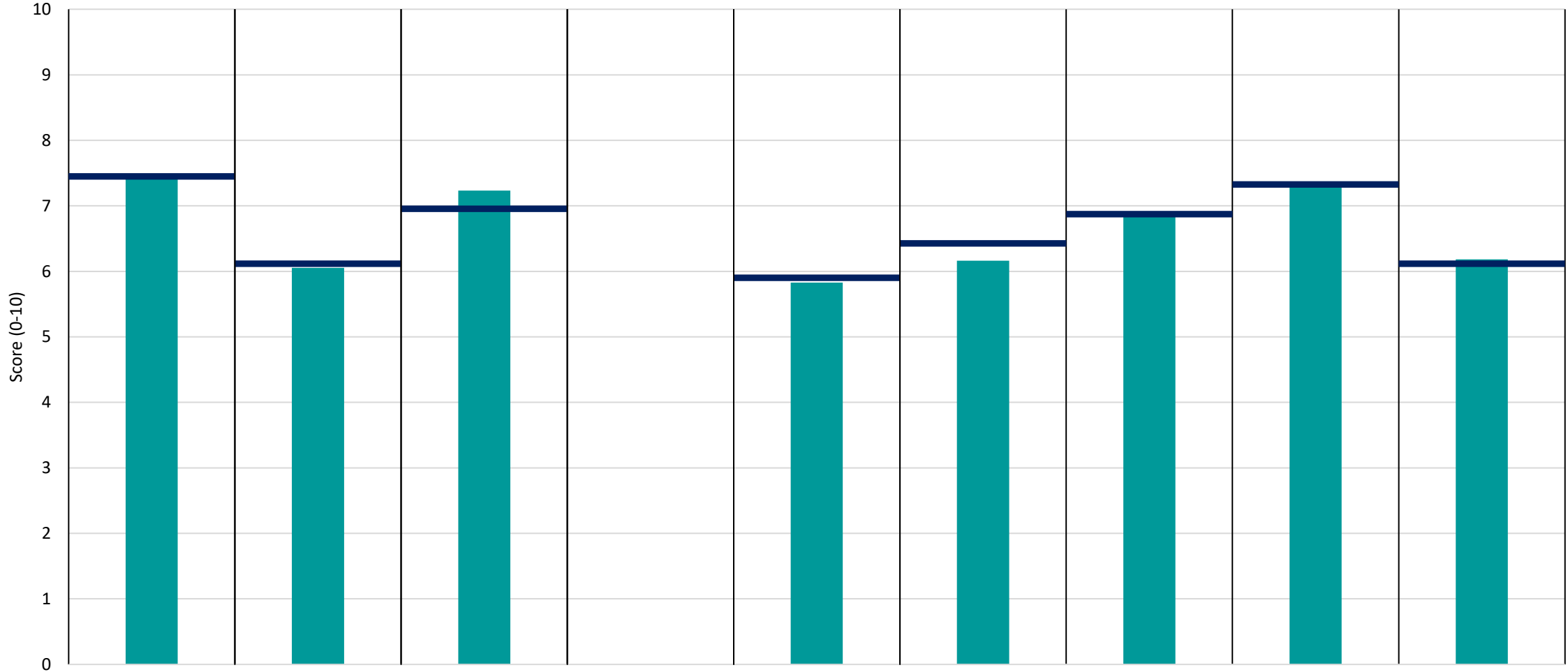
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Staff Engagement

Morale



Breakdown	7.45	6.05	7.23	-	5.83	6.16	6.91	7.36	6.18
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12

Responses 77 77 77 - 72 77 77 77 77 32

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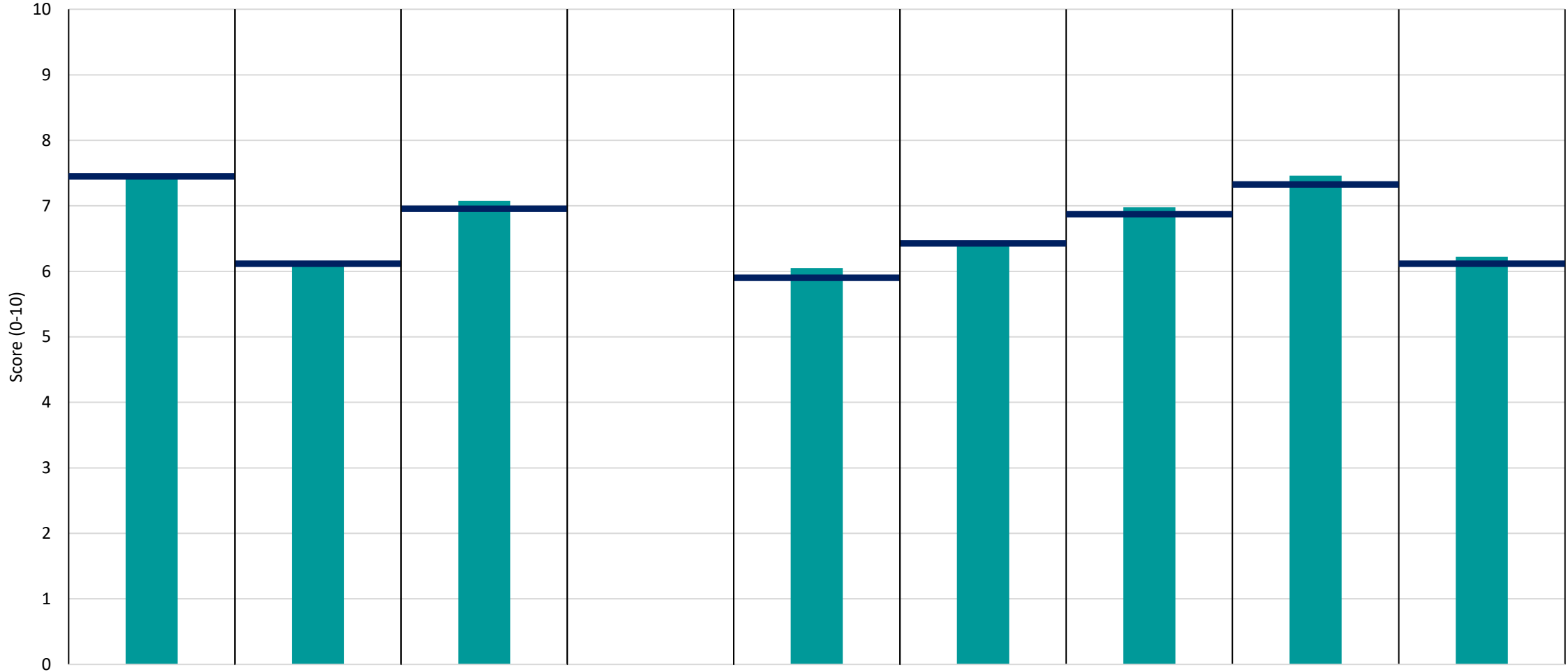
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Staff Engagement

Morale



Breakdown	7.49	6.09	7.08	-	6.05	6.46	6.98	7.46	6.22
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	188	187	186	-	170	187	188	188	188



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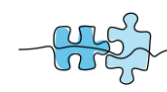
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healthy



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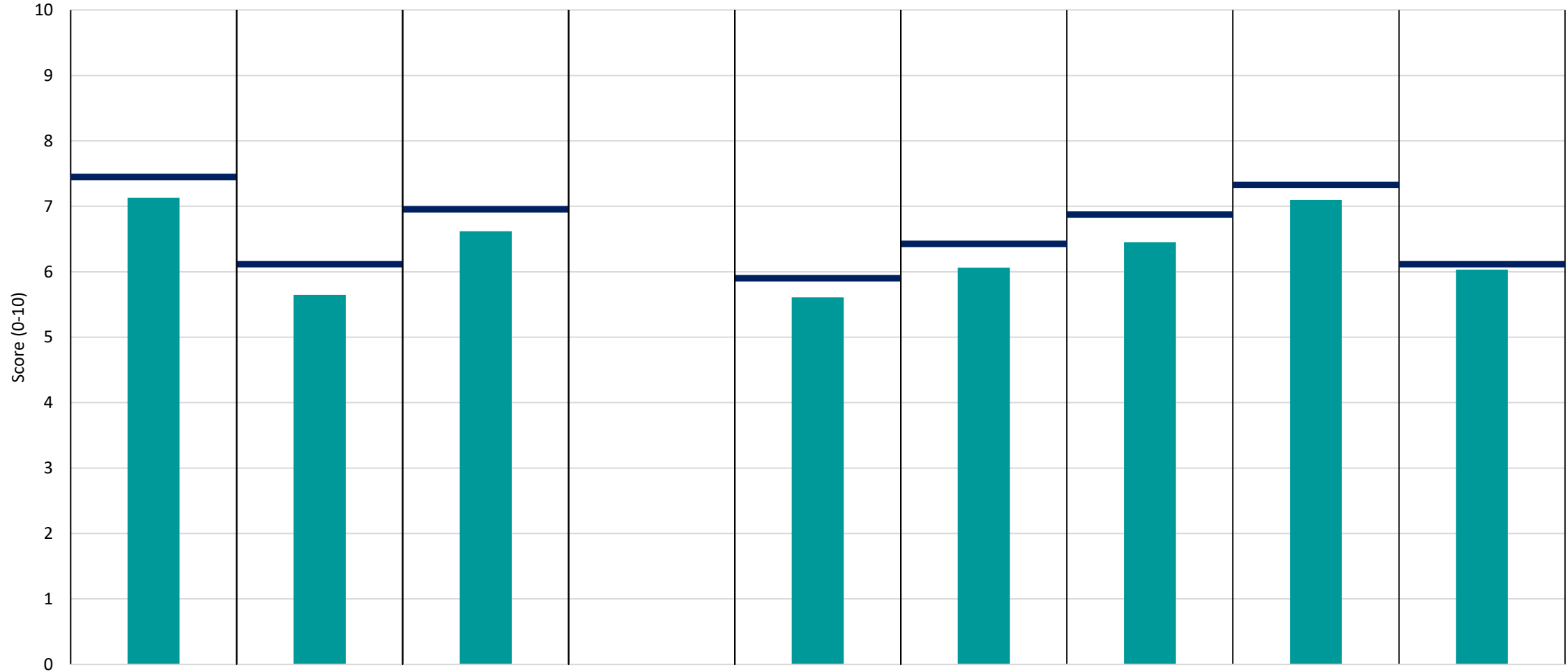
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Staff Engagement

Morale



Breakdown	7.13	5.65	6.62	-	5.61	6.07	6.45	7.10	6.03
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	221	222	218	-	196	221	221	222	222



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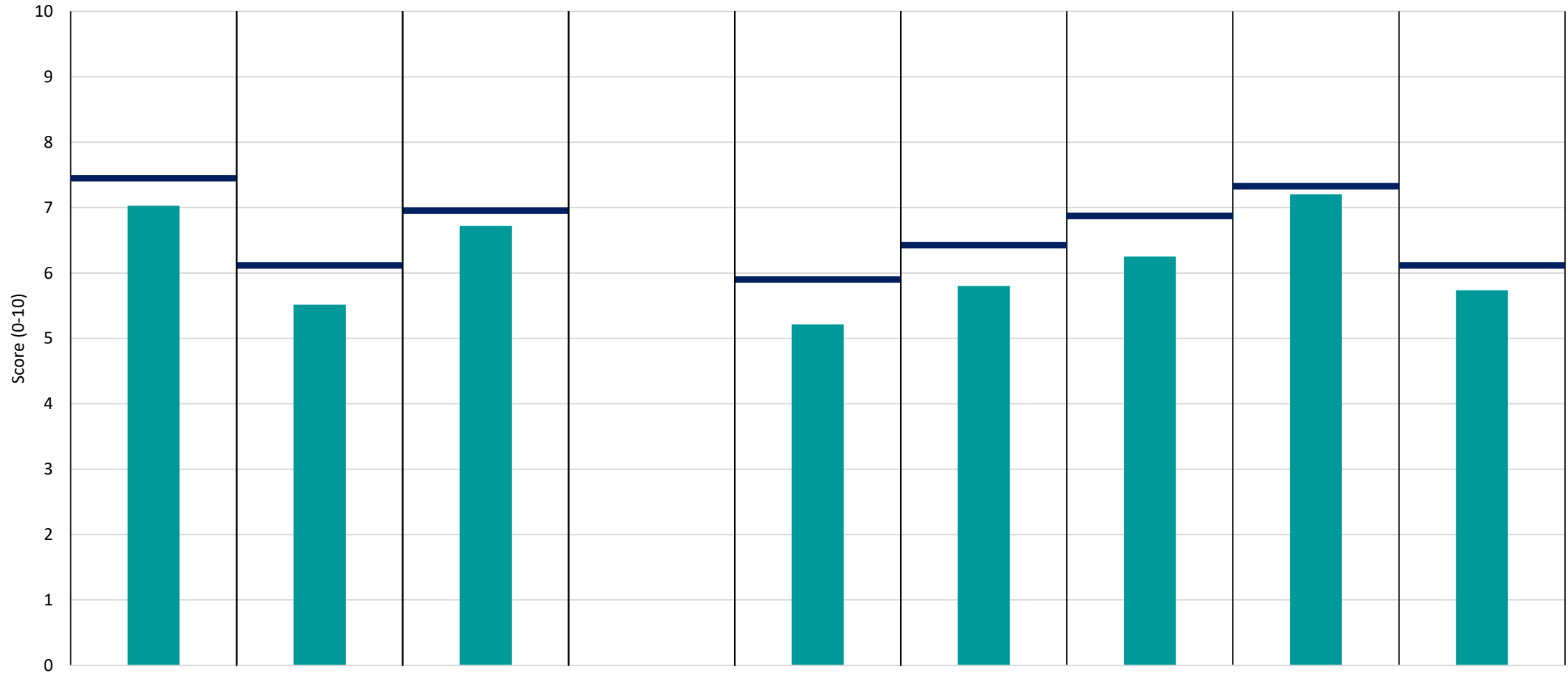
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Staff Engagement

Morale



Breakdown	7.03	5.52	6.72	-	5.21	5.80	6.25	7.20	5.74
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	152	152	151	-	140	151	152	152	152



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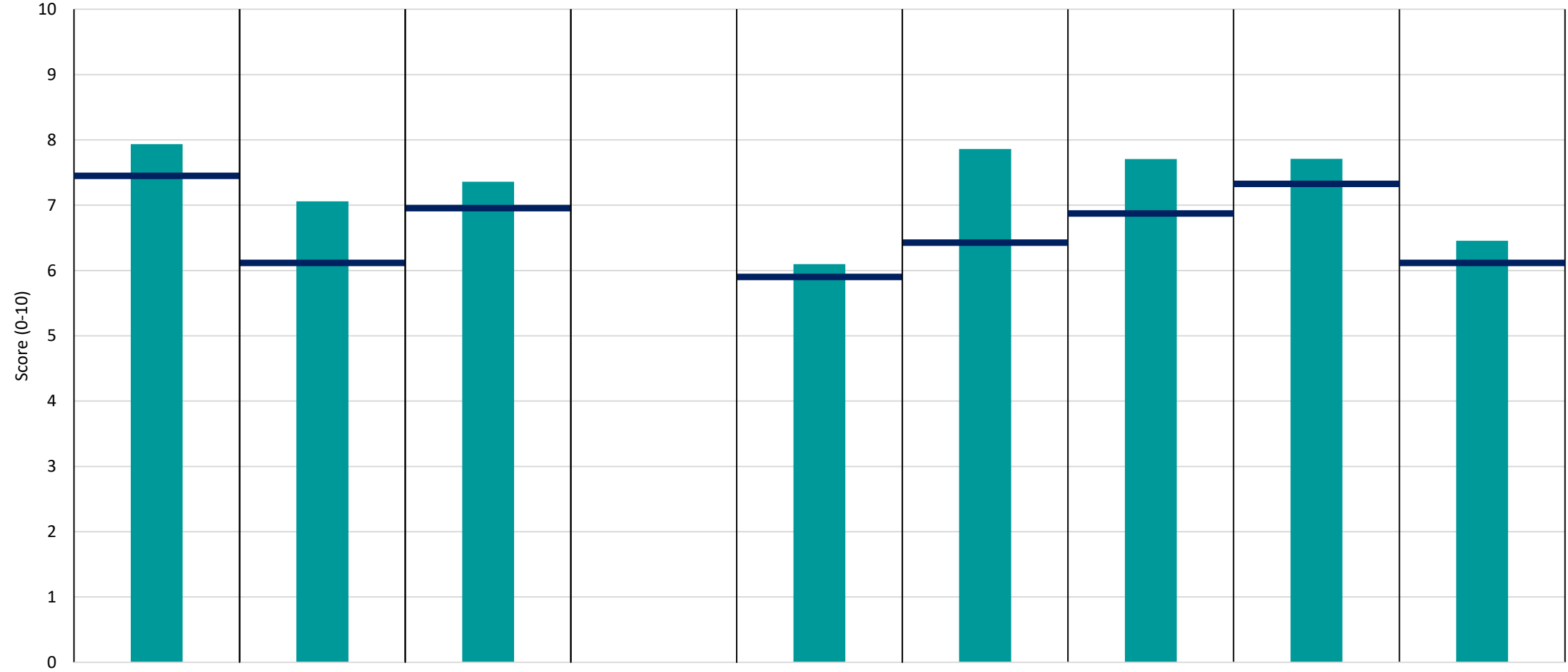
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Staff Engagement

Morale



Breakdown	7.94	7.06	7.36	-	6.10	7.86	7.71	7.71	6.46
Your org	7.45	6.12	6.96	-	5.90	6.43	6.87	7.33	6.12
Responses	87	87	87	-	81	87	87	87	87

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.