



# Barnet, Enfield and Haringey Mental Health NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Barnet, Enfield and Haringey Mental Health NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Barnet, Enfield and Haringey Mental Health NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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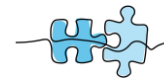
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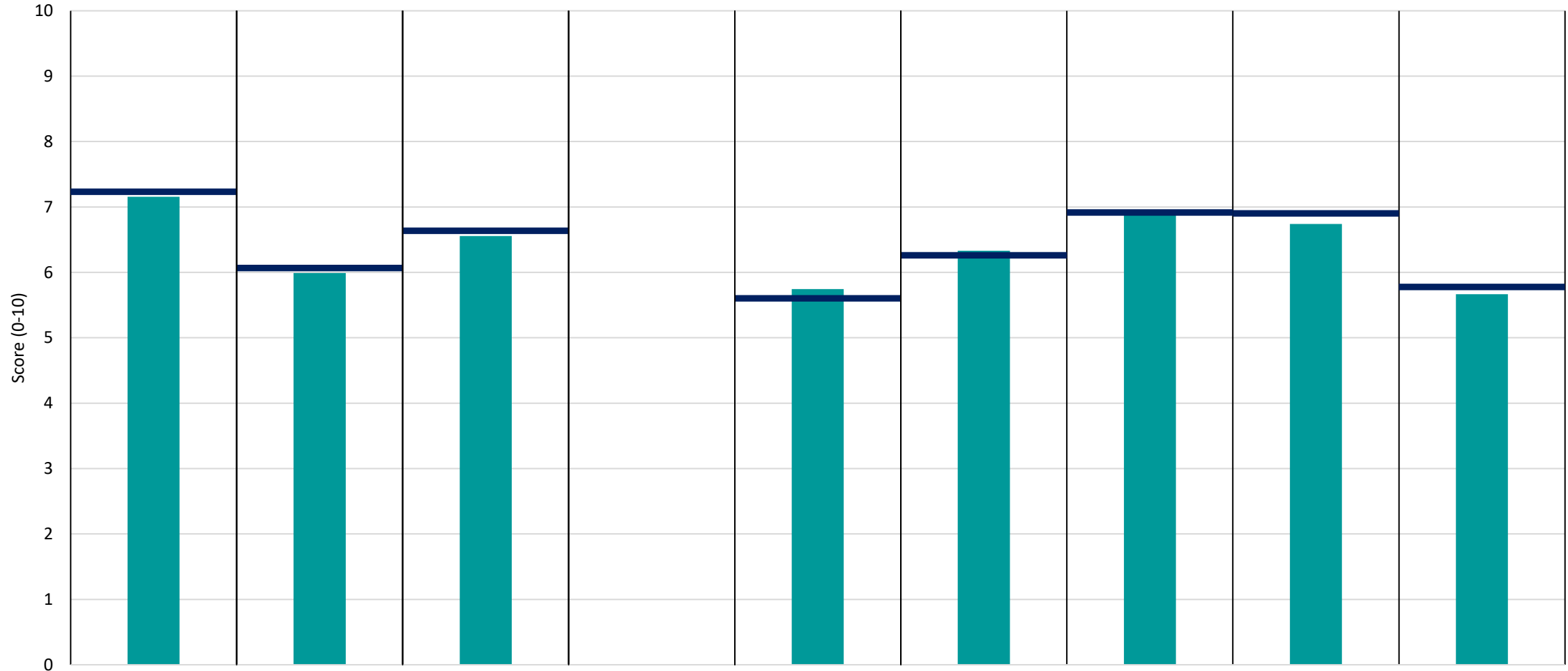
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Staff Engagement

Morale



Breakdown	7.16	5.99	6.55	-	5.75	6.33	6.91	6.74	5.67
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78
Responses	186	186	184	-	174	185	186	187	187

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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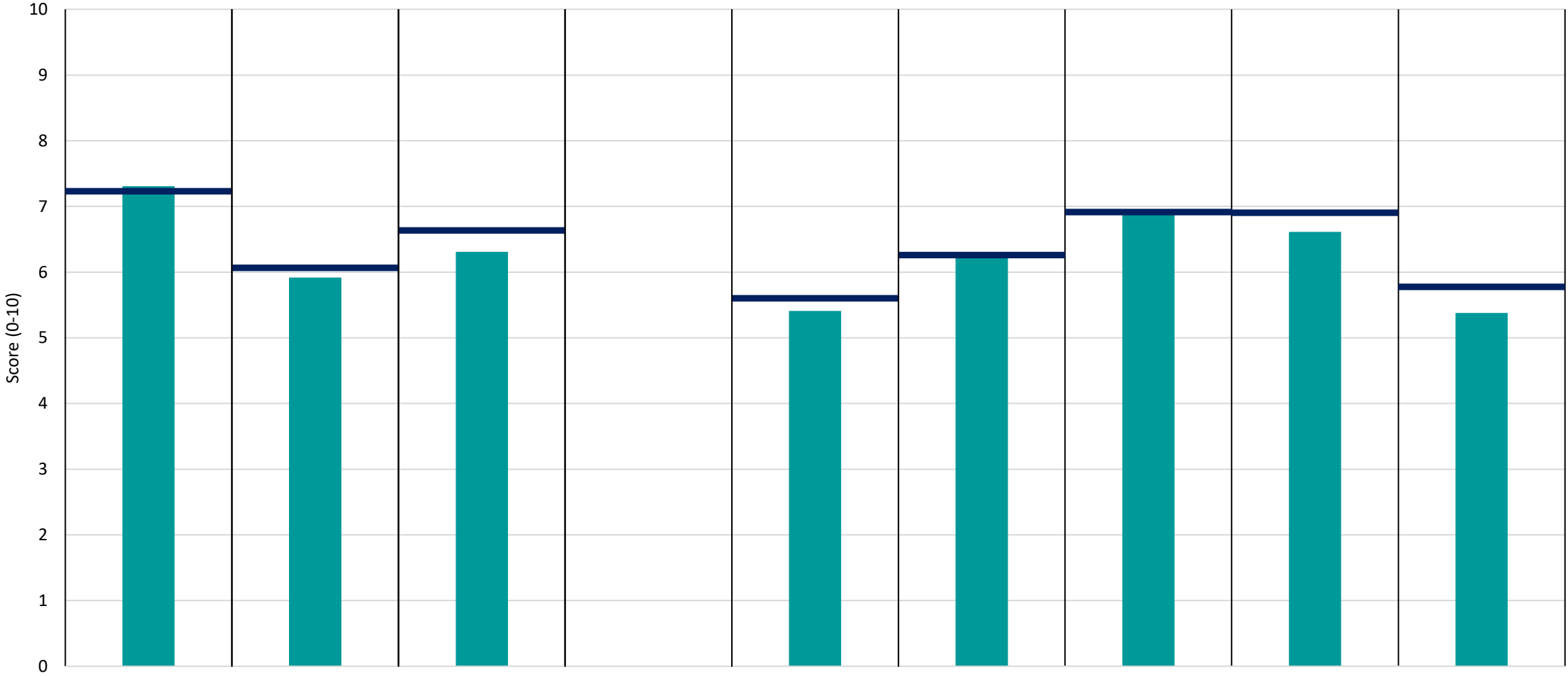
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Staff Engagement

Morale



Breakdown	7.31	5.92	6.31	-	5.41	6.30	6.92	6.61	5.38
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78
Responses	127	127	127	-	117	127	127	127	127

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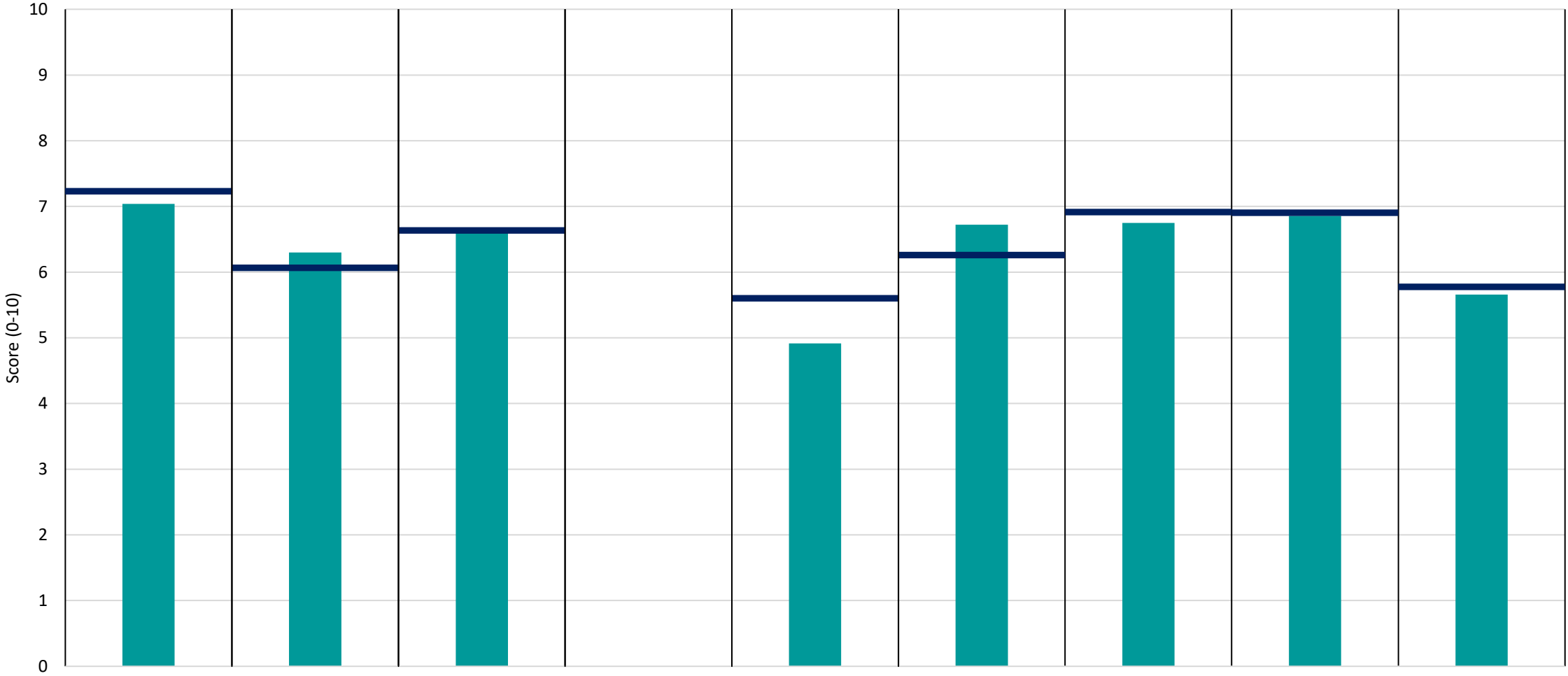
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Staff Engagement

Morale



Breakdown	7.04	6.30	6.61	-	4.92	6.72	6.75	6.85	5.66
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78
Responses	177	177	177	-	164	177	177	177	177

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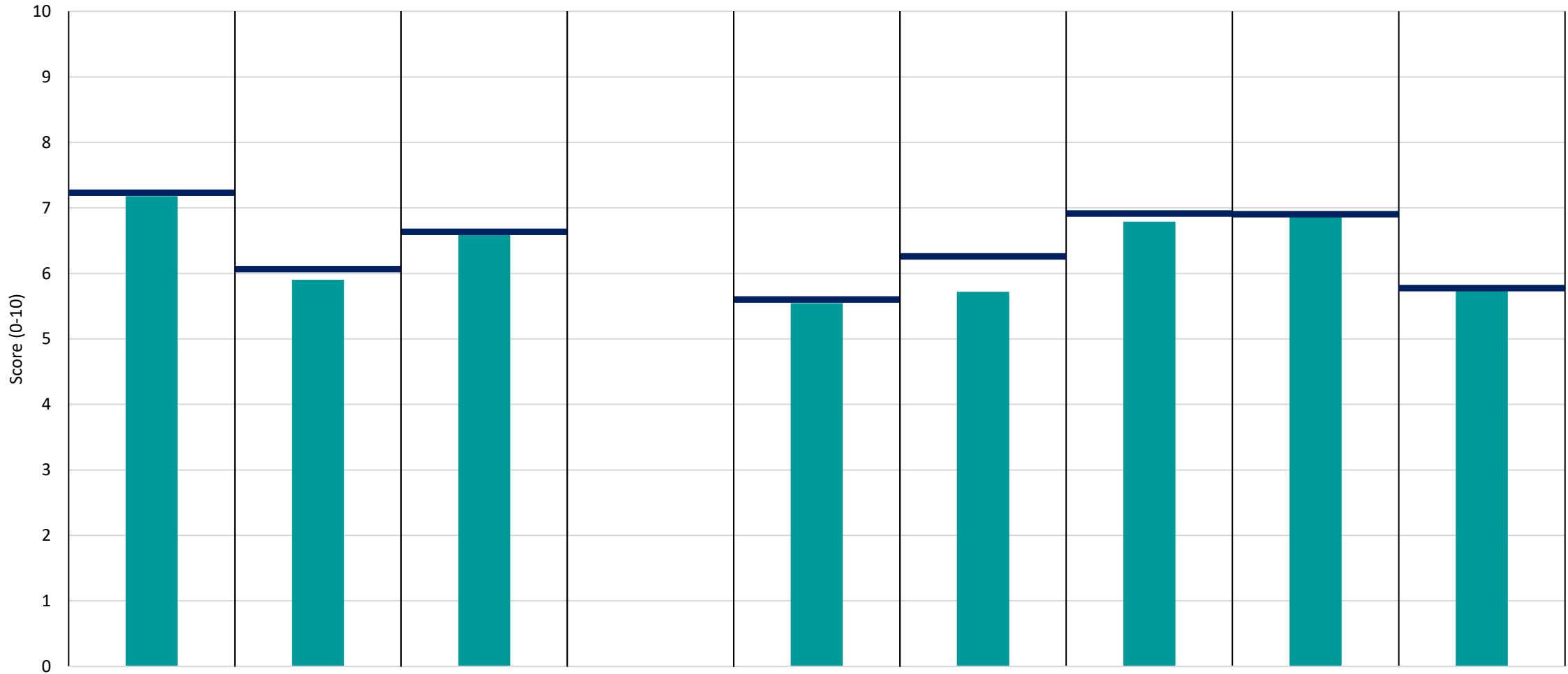
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Staff Engagement

Morale



Breakdown	7.18	5.90	6.65	-	5.54	5.72	6.79	6.88	5.81
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78
Responses	251	251	250	-	235	250	252	253	253

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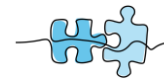
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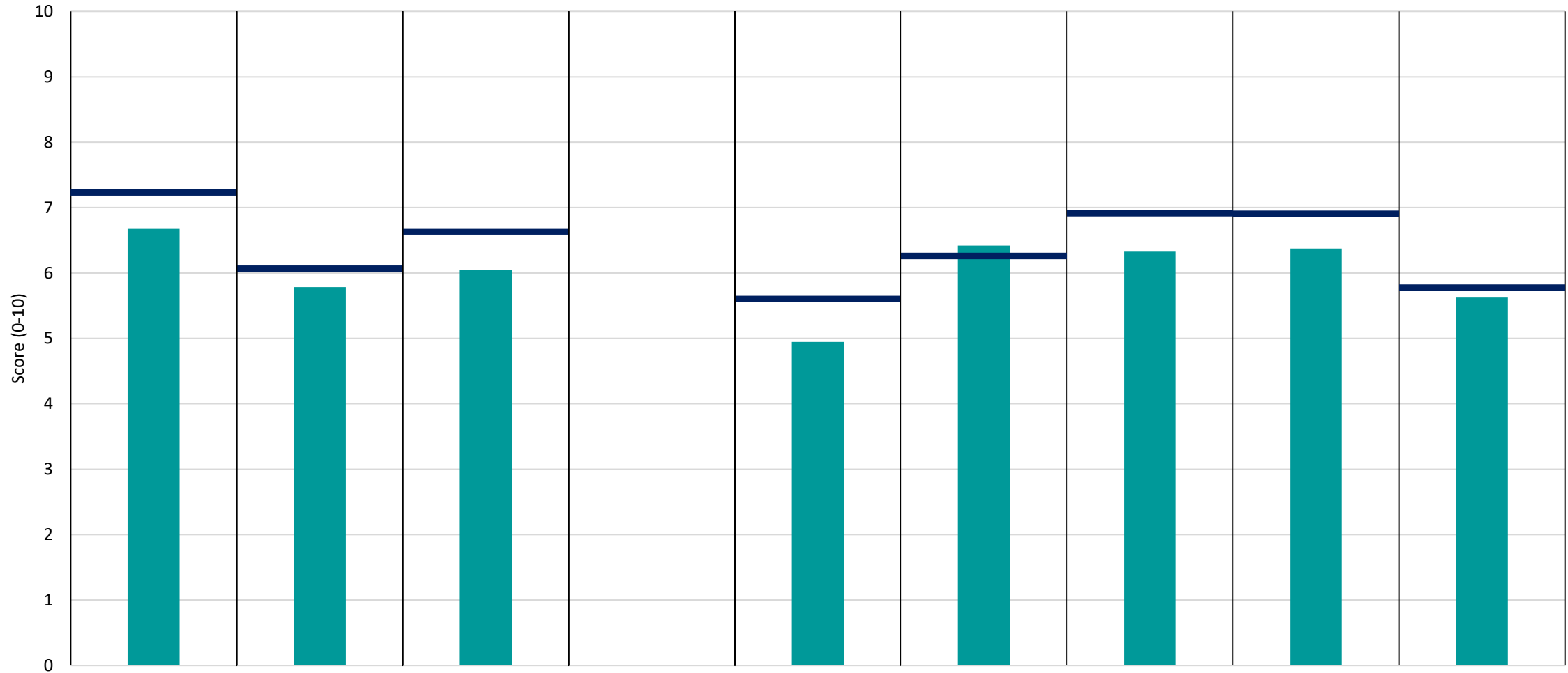
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Staff Engagement

Morale



Breakdown	6.69	5.79	6.04	-	4.94	6.42	6.34	6.37	5.62
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78

Responses 28 28 27 - 23 27 28 28 28 10

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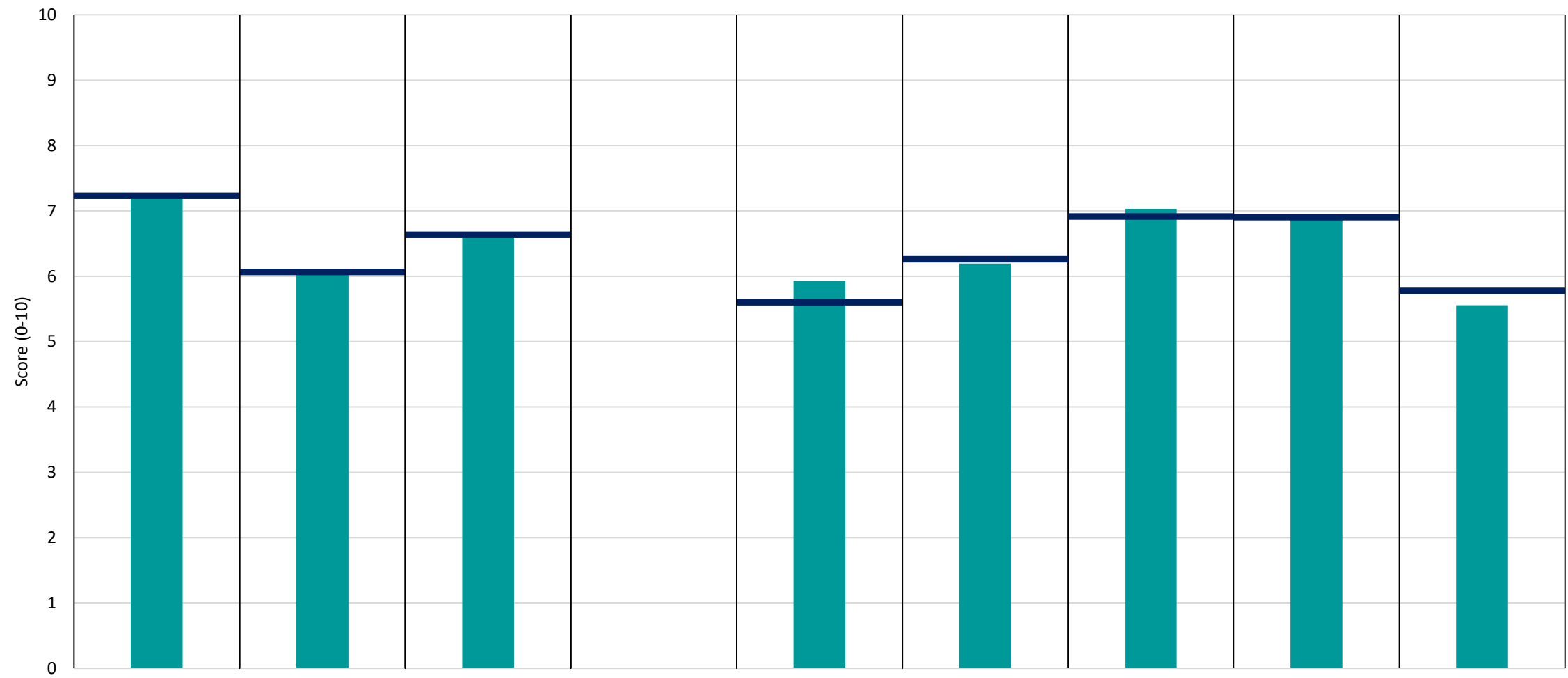
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Staff Engagement

Morale



Breakdown	7.21	6.06	6.60	-	5.93	6.19	7.03	6.86	5.55
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78
Responses	146	146	144	-	133	145	146	146	146

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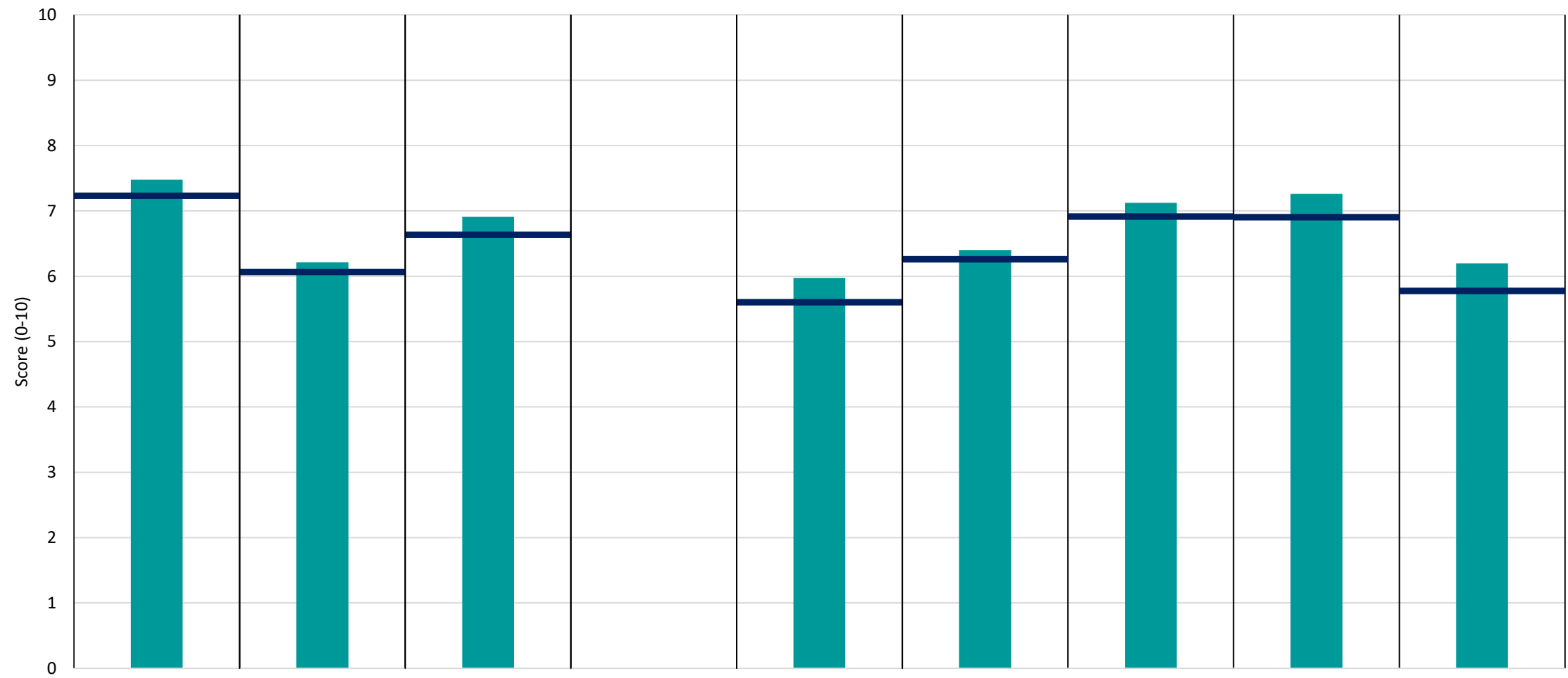
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Staff Engagement

Morale



Breakdown	7.48	6.21	6.91	-	5.97	6.40	7.12	7.26	6.20
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78
Responses	284	282	283	-	259	282	284	285	285

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# Breakdowns 2

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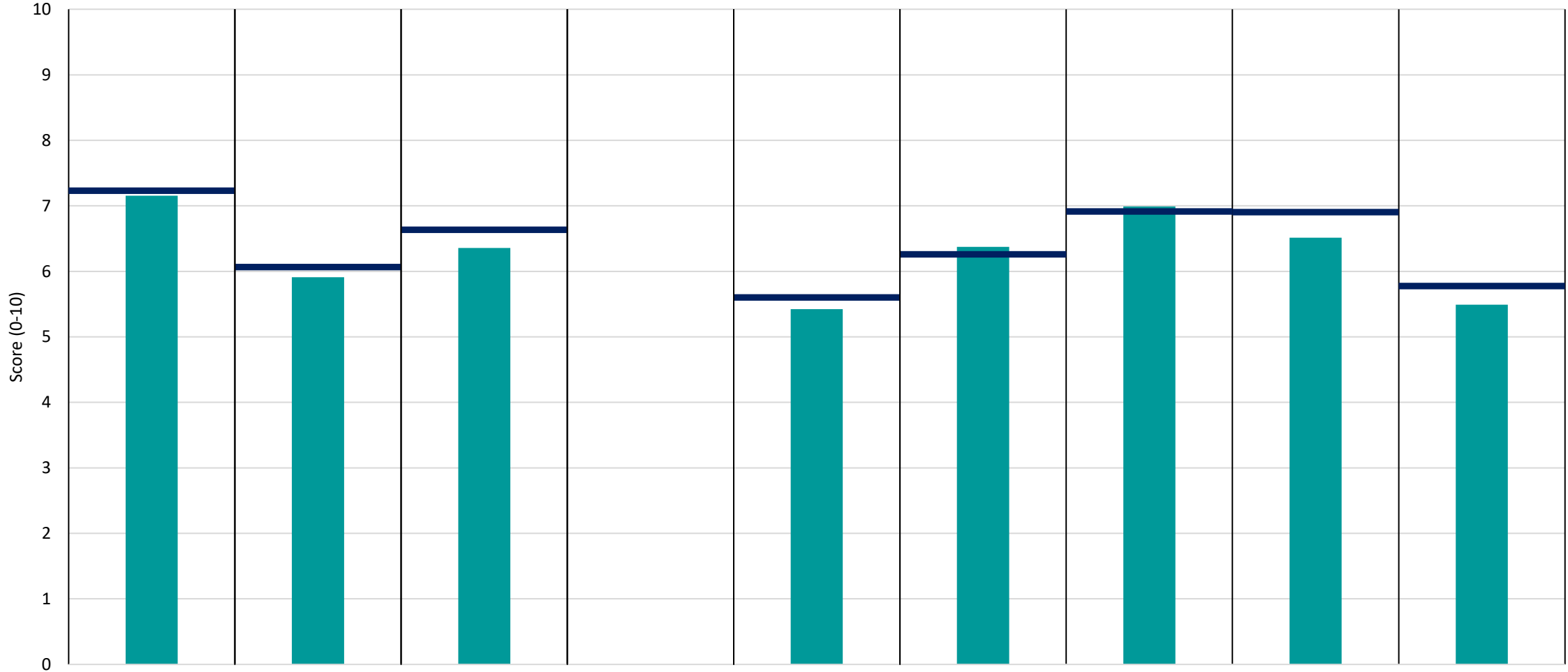
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Staff Engagement

Morale



Breakdown	7.15	5.91	6.36	-	5.42	6.37	6.99	6.51	5.49
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78
Responses	126	126	124	-	117	126	126	127	127



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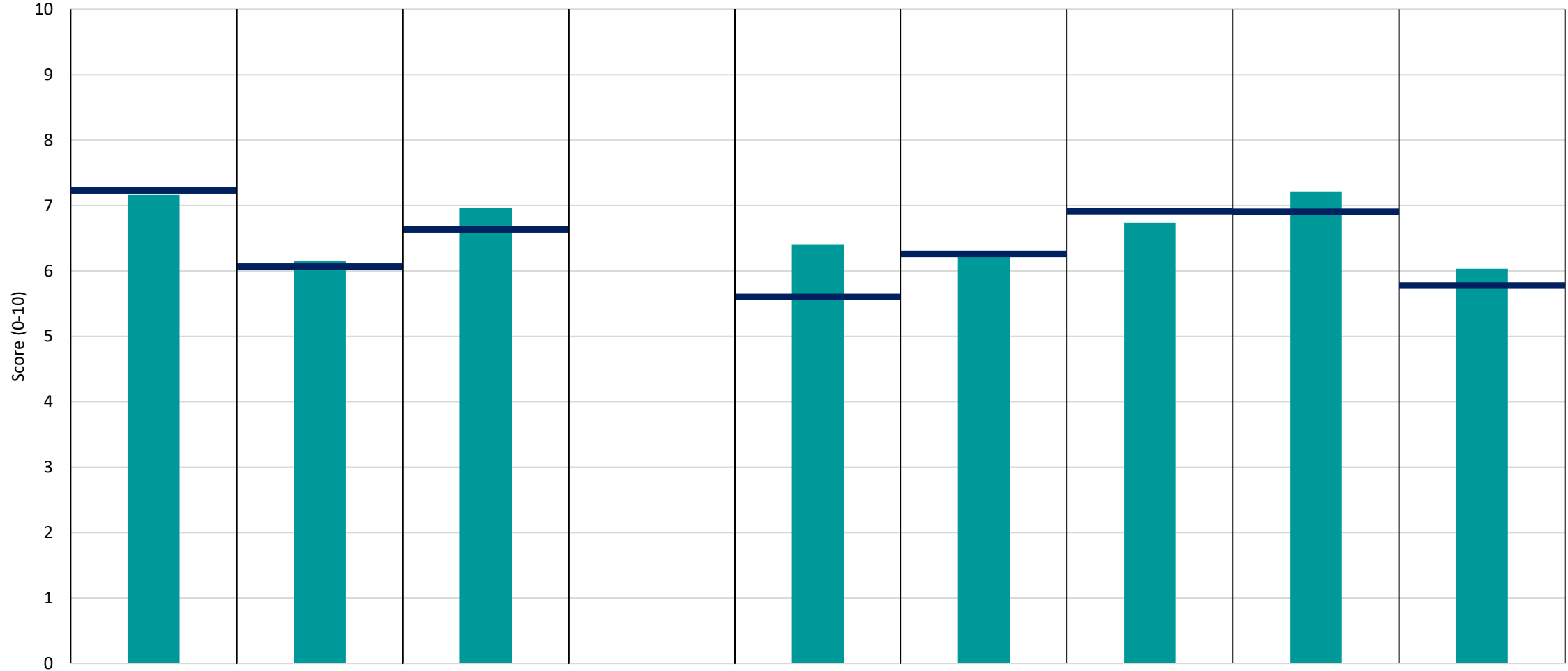
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Staff Engagement

Morale



Breakdown	7.16	6.15	6.96	-	6.41	6.24	6.73	7.22	6.03
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78

Responses 60 60 60 - 57 59 60 60 60 15

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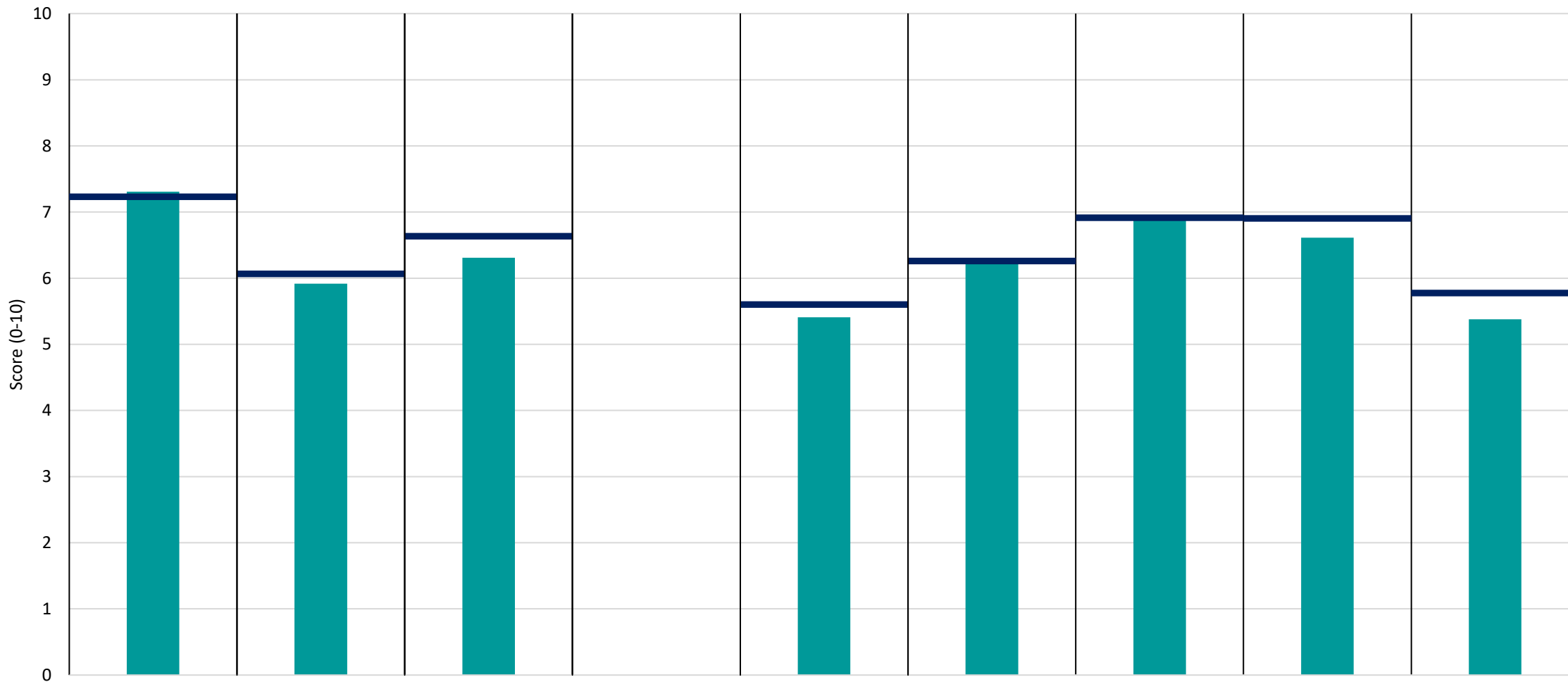
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Staff Engagement

Morale



Breakdown	7.31	5.92	6.31	-	5.41	6.30	6.92	6.61	5.38
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78
Responses	127	127	127	-	117	127	127	127	127





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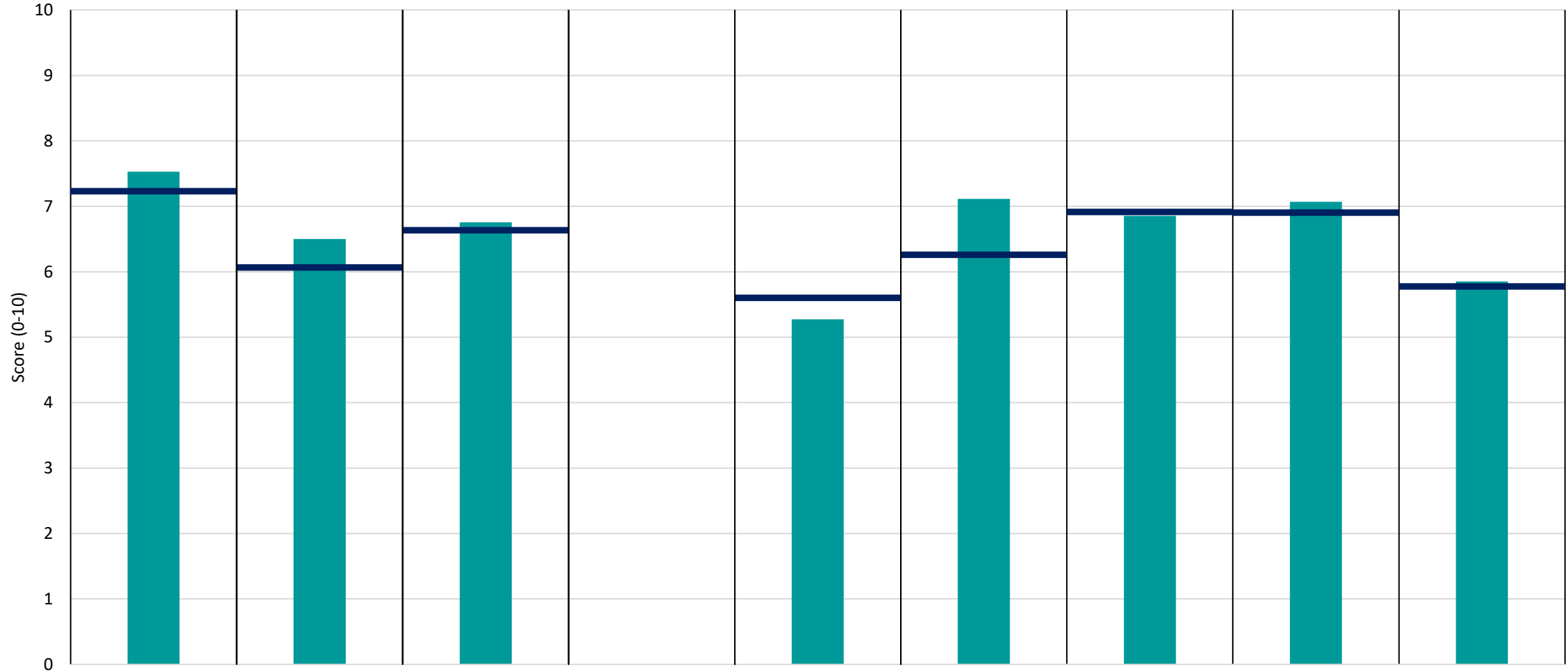
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Staff Engagement

Morale



Breakdown	7.53	6.50	6.76	-	5.27	7.11	6.85	7.07	5.85
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78

Responses 29 29 29 - 27 29 29 29 29 17

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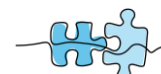
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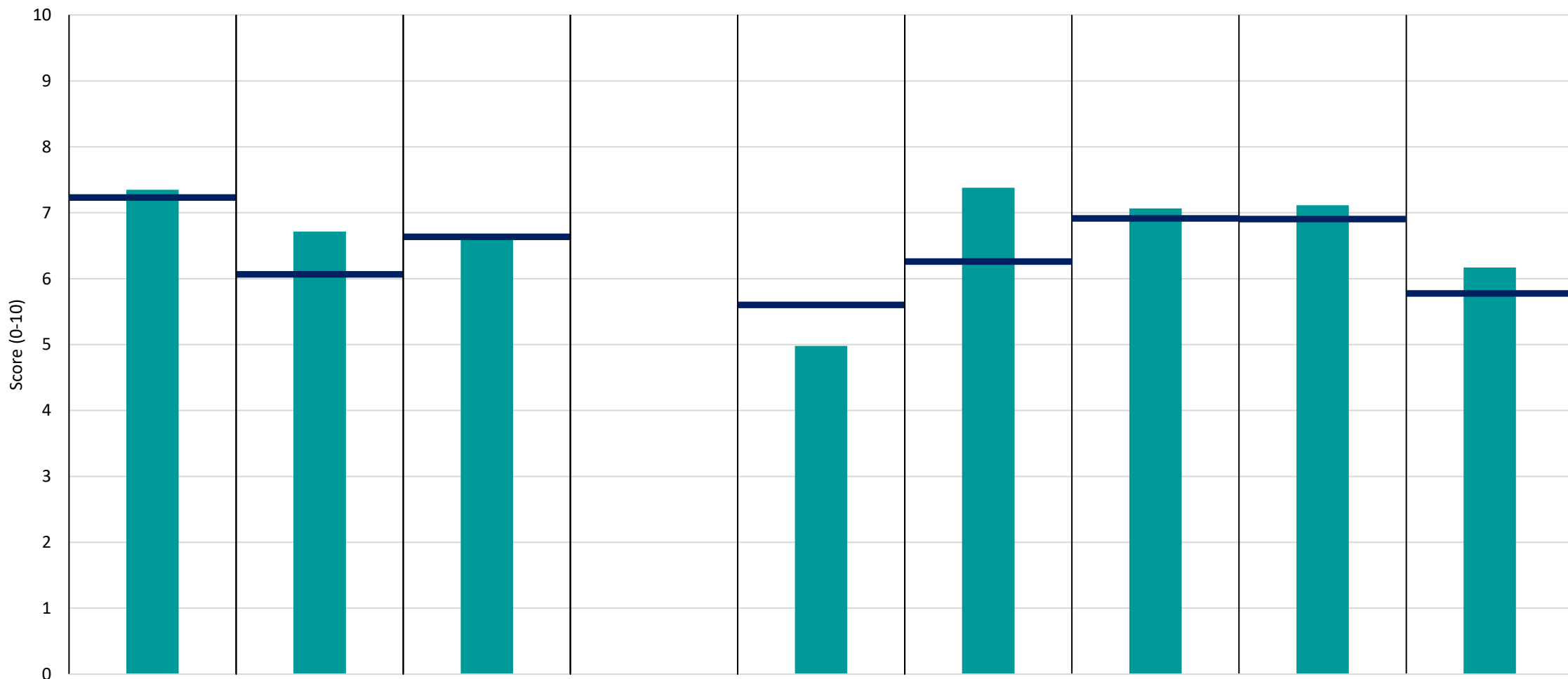
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Staff Engagement

Morale



Breakdown	7.35	6.71	6.64	-	4.98	7.38	7.06	7.11	6.17
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78

Responses 28 28 28 - 26 28 28 28 28 28 18

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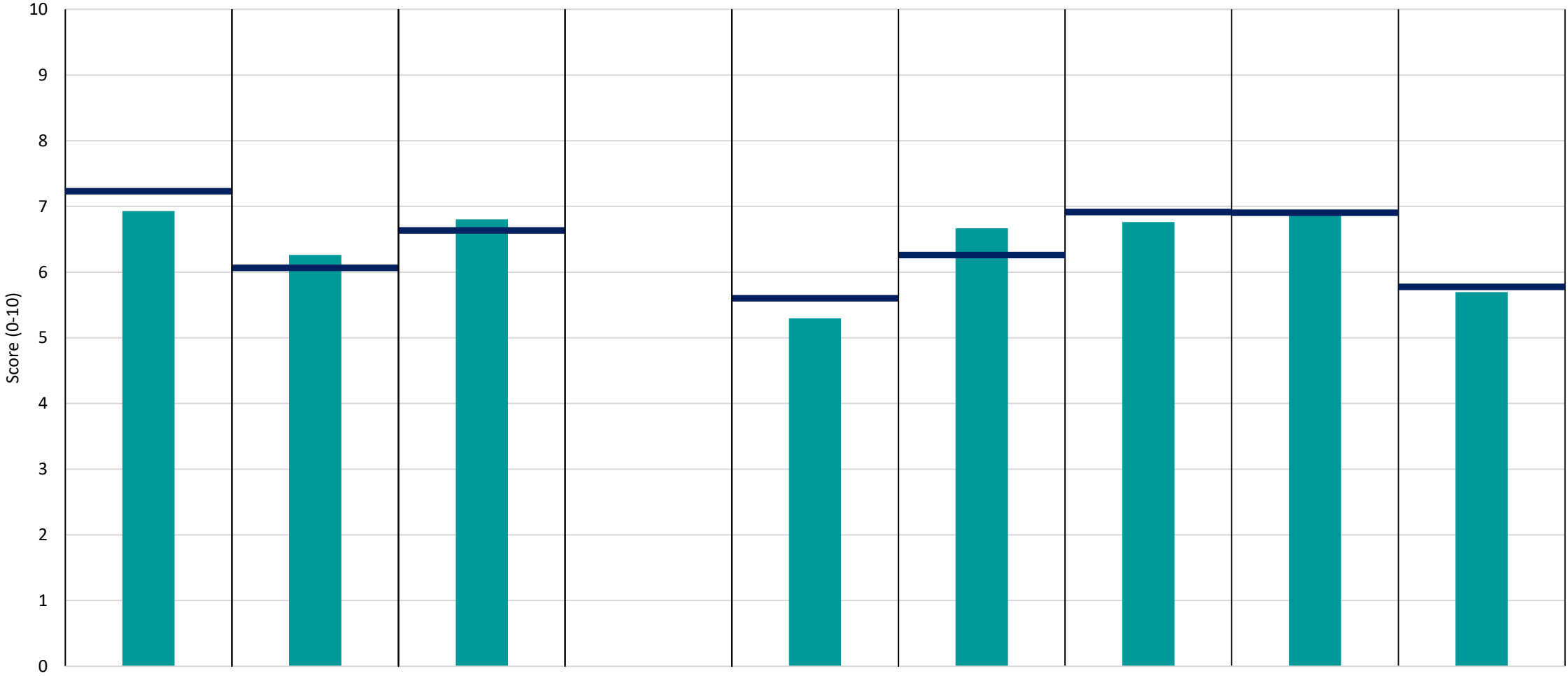
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Staff Engagement

Morale



Breakdown	6.93	6.26	6.80	-	5.30	6.67	6.76	6.92	5.70
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78
Responses	21	21	21	-	19	21	21	21	21

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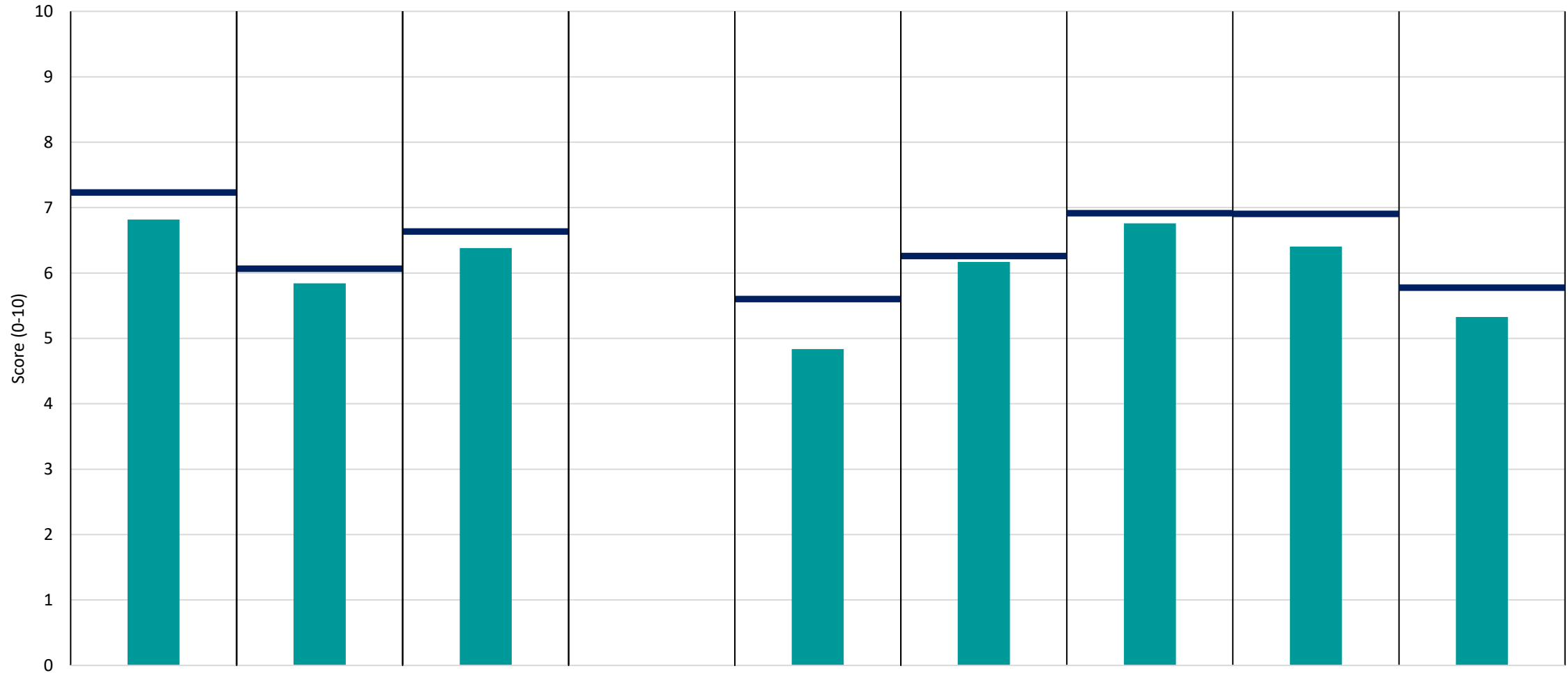
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Staff Engagement

Morale



Breakdown	6.82	5.84	6.38	-	4.84	6.17	6.76	6.40	5.33
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78

Responses 36 36 36 - 34 36 36 36 36 36 20

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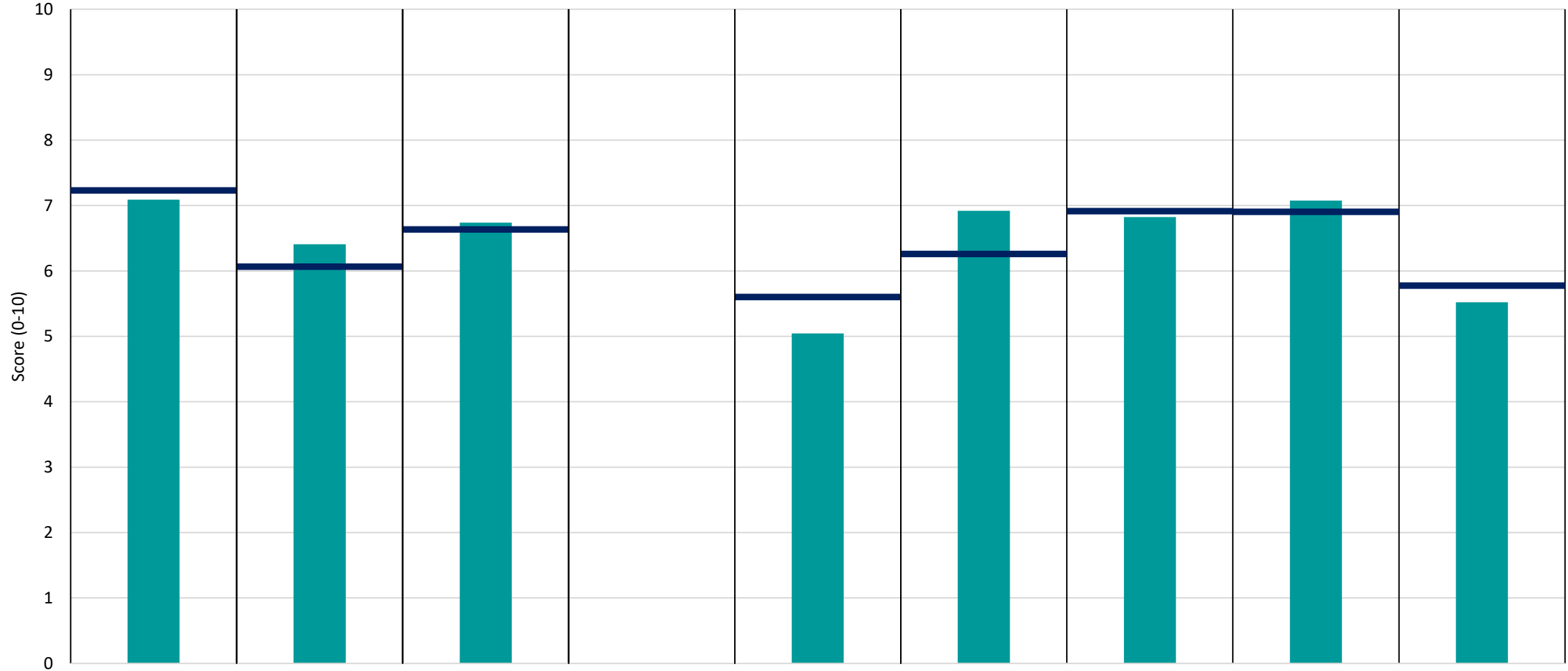
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Staff Engagement

Morale



Breakdown	7.09	6.41	6.74	-	5.04	6.92	6.82	7.08	5.52
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78

Responses 23 23 23 - 23 23 23 23 23 23 21

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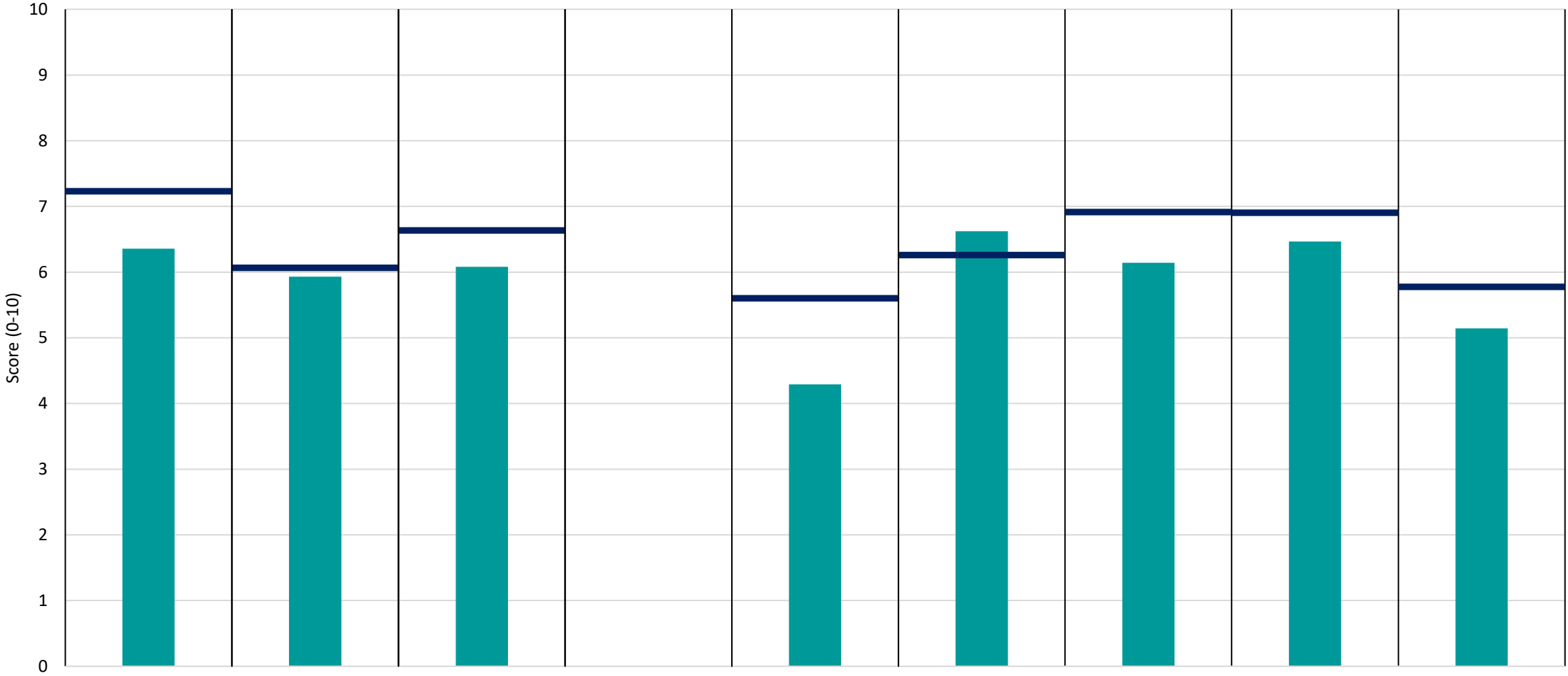
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Staff Engagement

Morale



Breakdown	6.36	5.93	6.08	-	4.29	6.62	6.14	6.47	5.14
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78

Responses 29 29 29 - 26 29 29 29 29 29 22

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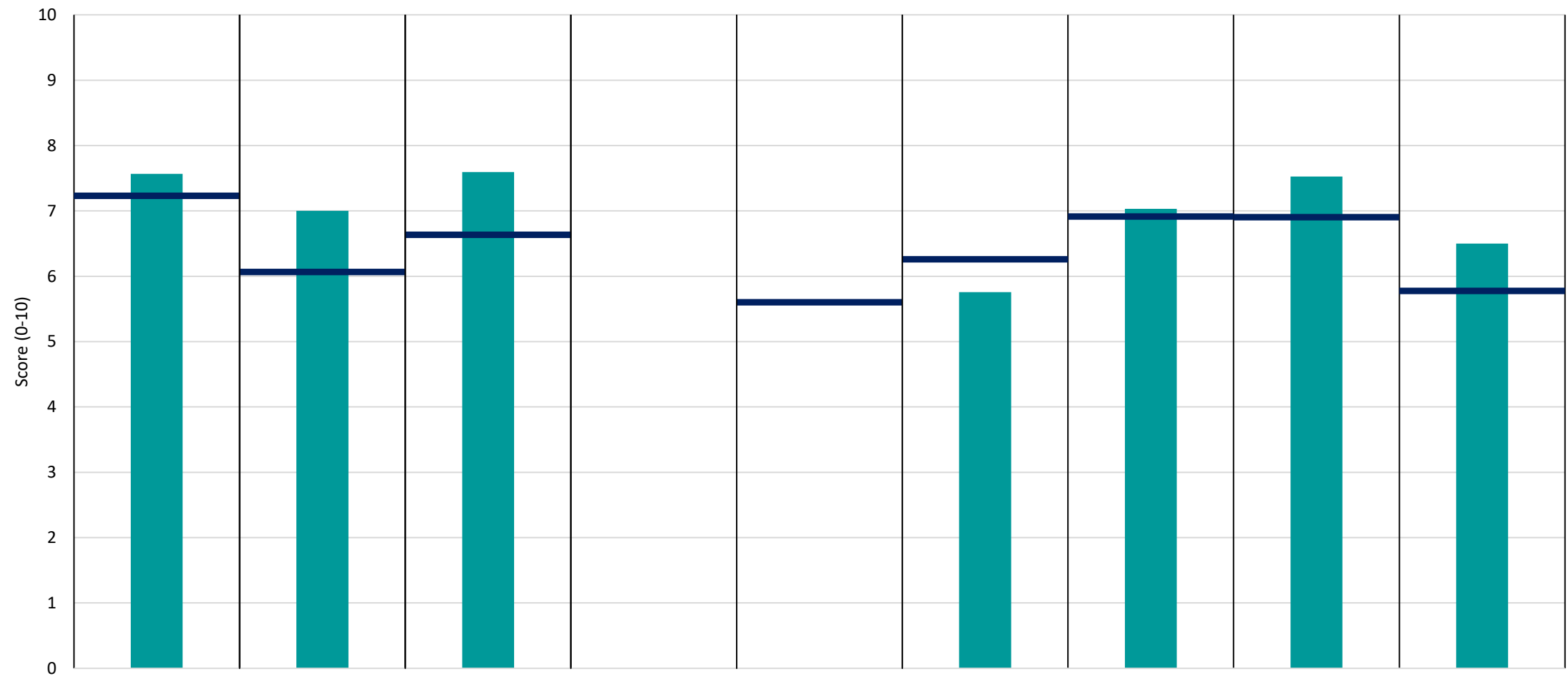
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Staff Engagement

Morale



Breakdown	7.57	7.00	7.59	-	-	5.76	7.03	7.53	6.50
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78
Responses	11	11	11	-	-	11	11	11	11

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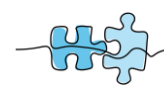
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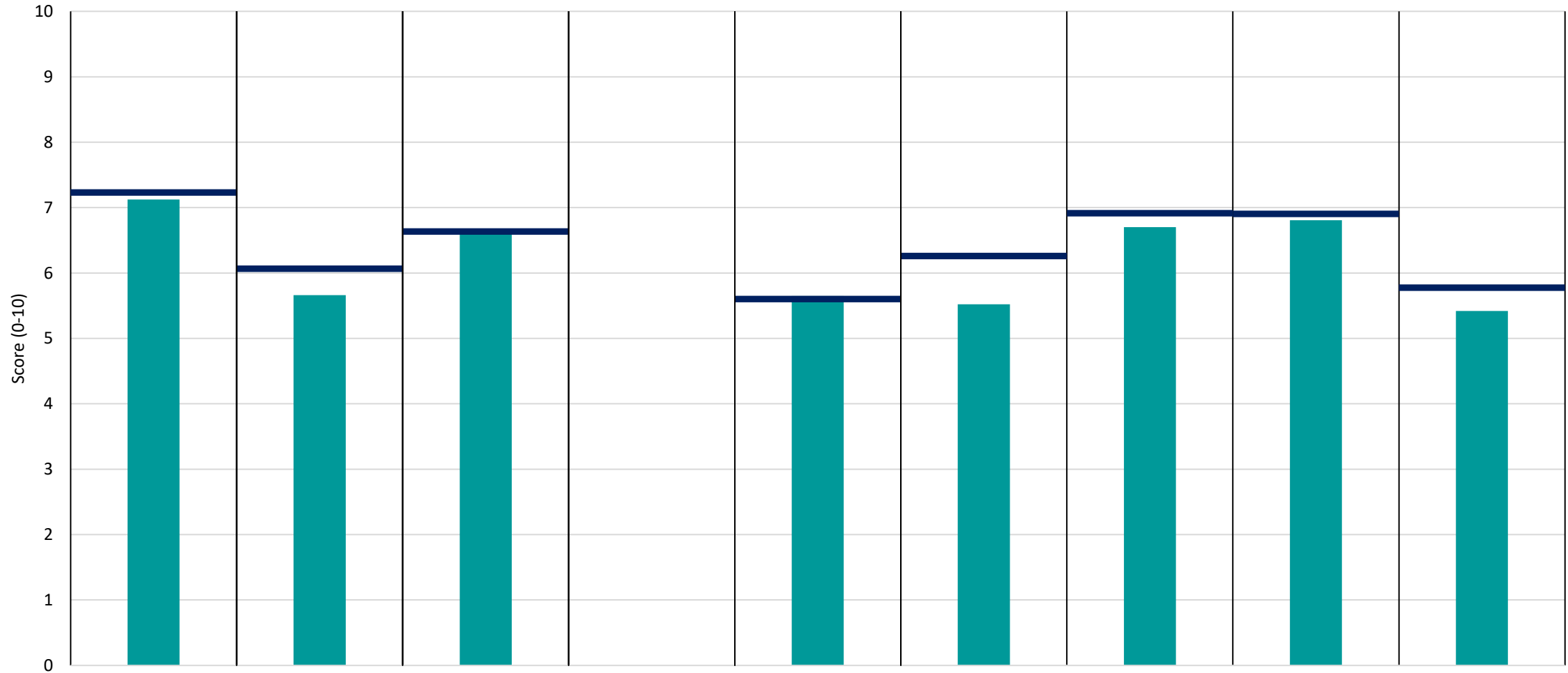
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Breakdown	7.12	5.66	6.60	-	5.65	5.52	6.70	6.81	5.42
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78
Responses	112	111	112	-	105	110	112	112	112 <sup>24</sup>

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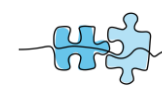
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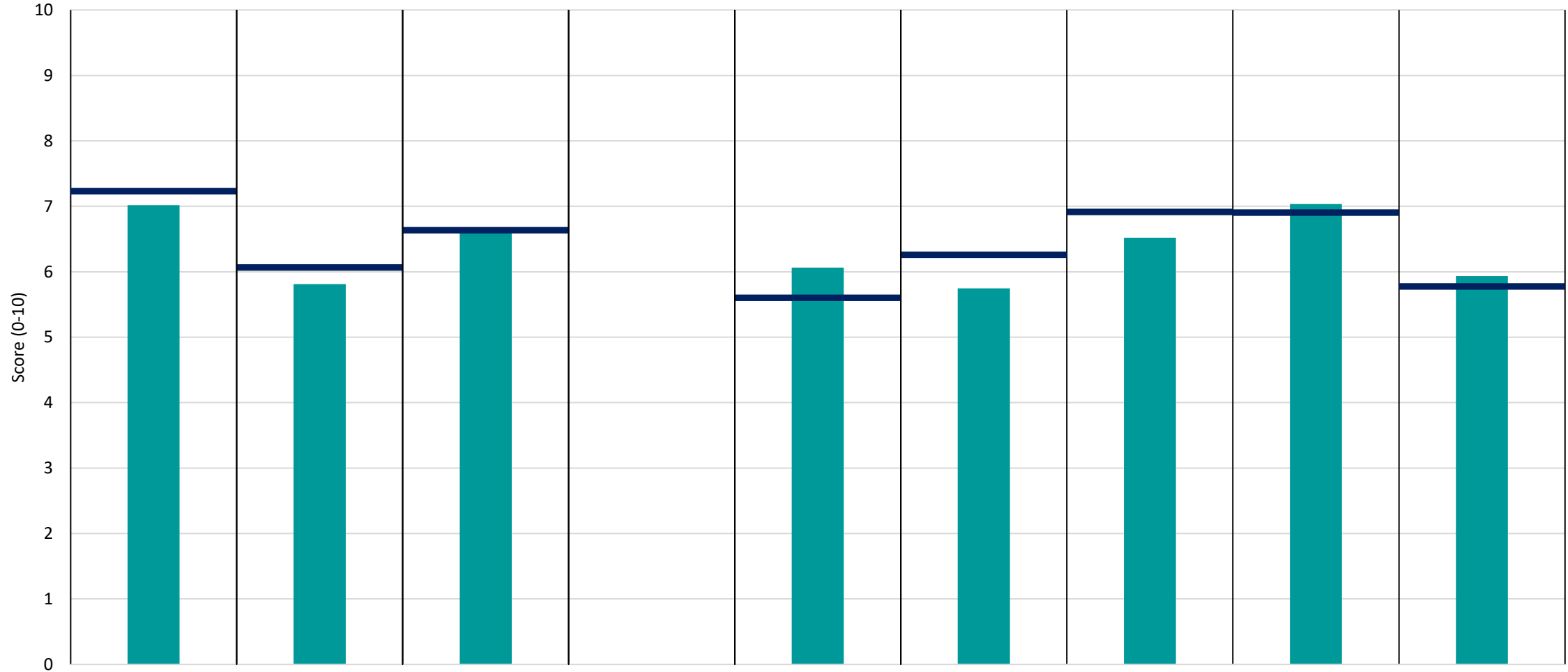
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Staff Engagement

Morale



Breakdown	7.02	5.81	6.65	-	6.06	5.75	6.52	7.04	5.93
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78

Responses 53 53 52 - 47 53 53 54 54 25

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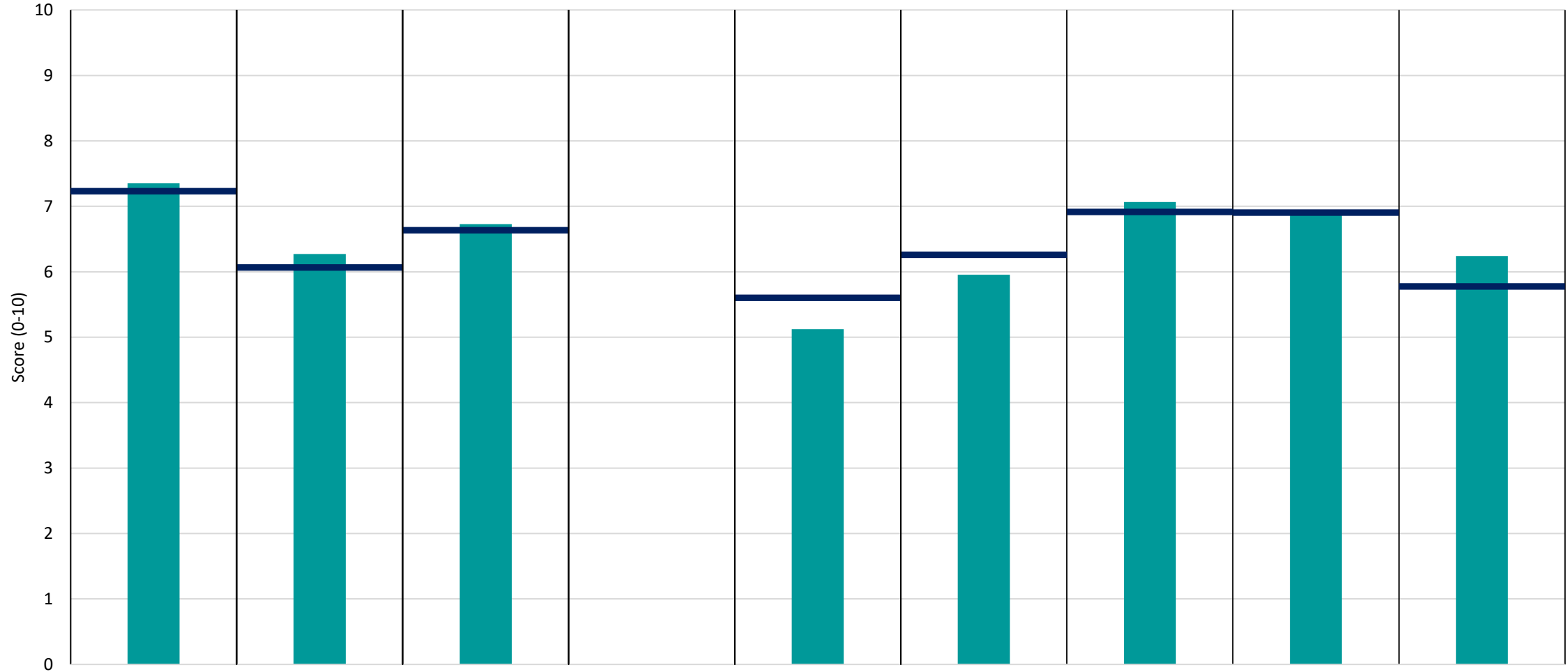
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Staff Engagement

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Breakdown	7.35	6.27	6.73	-	5.12	5.95	7.07	6.88	6.24
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78

Responses 86 87 86 - 83 87 87 87 87 26

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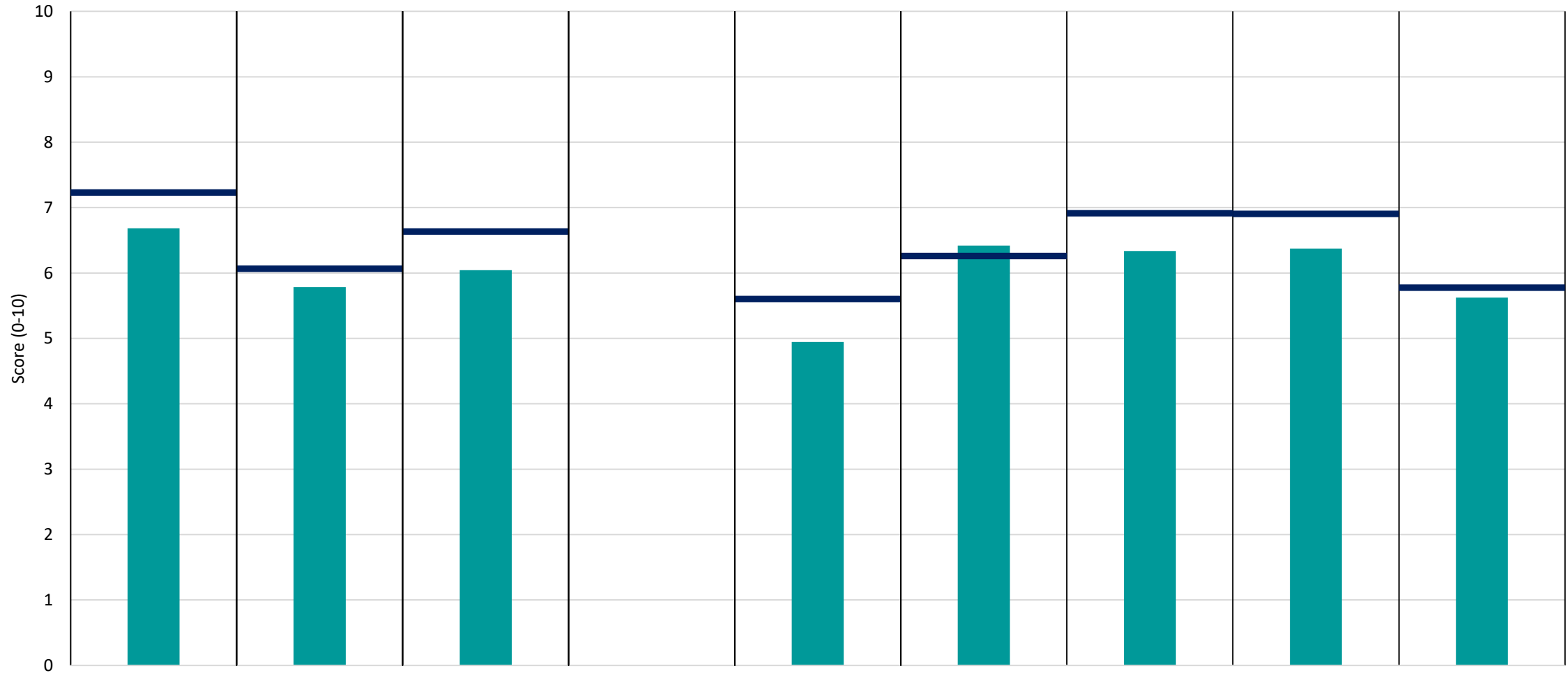
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Staff Engagement

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Breakdown	6.69	5.79	6.04	-	4.94	6.42	6.34	6.37	5.62
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78
Responses	28	28	27	-	23	27	28	28	28



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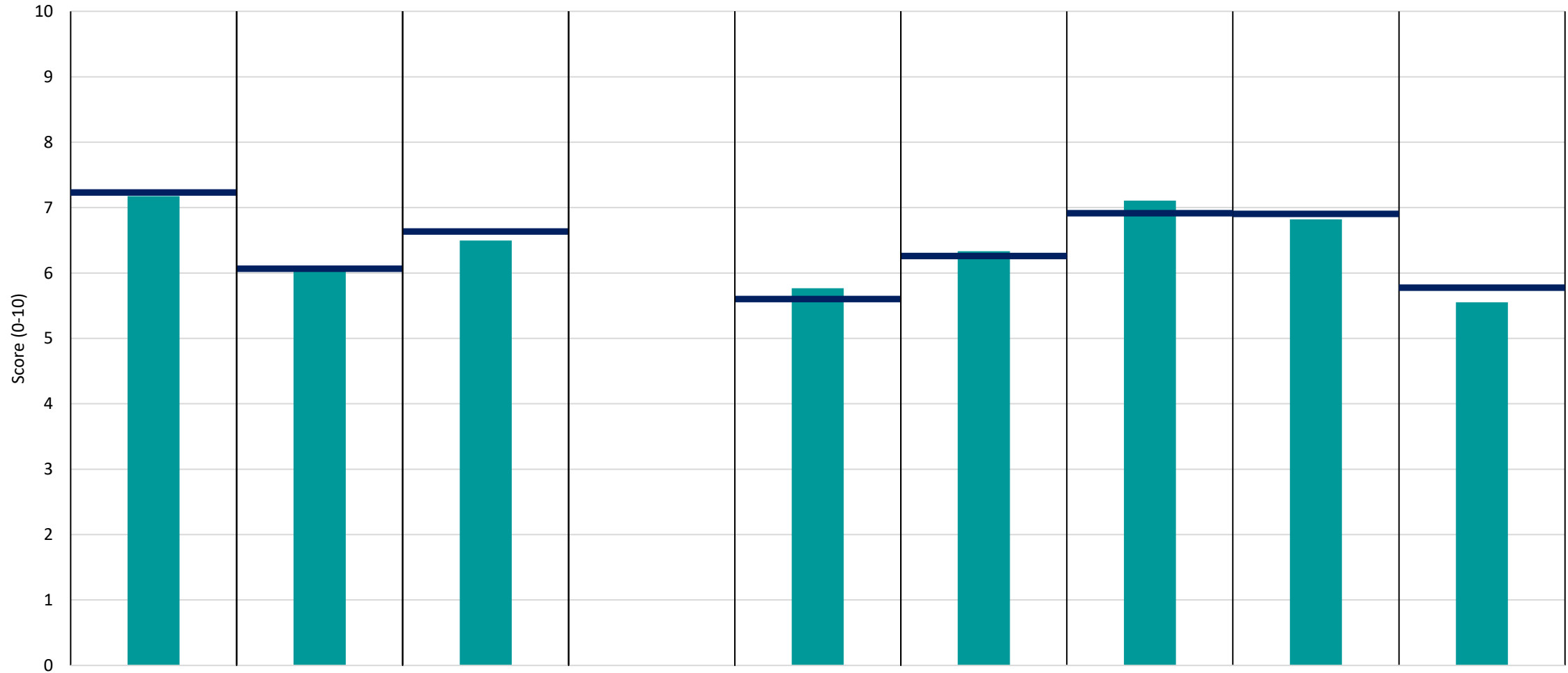
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Staff Engagement

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Breakdown	7.17	6.10	6.50	-	5.77	6.33	7.11	6.82	5.55
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78

Responses 98 98 96 - 88 97 98 98 98 28

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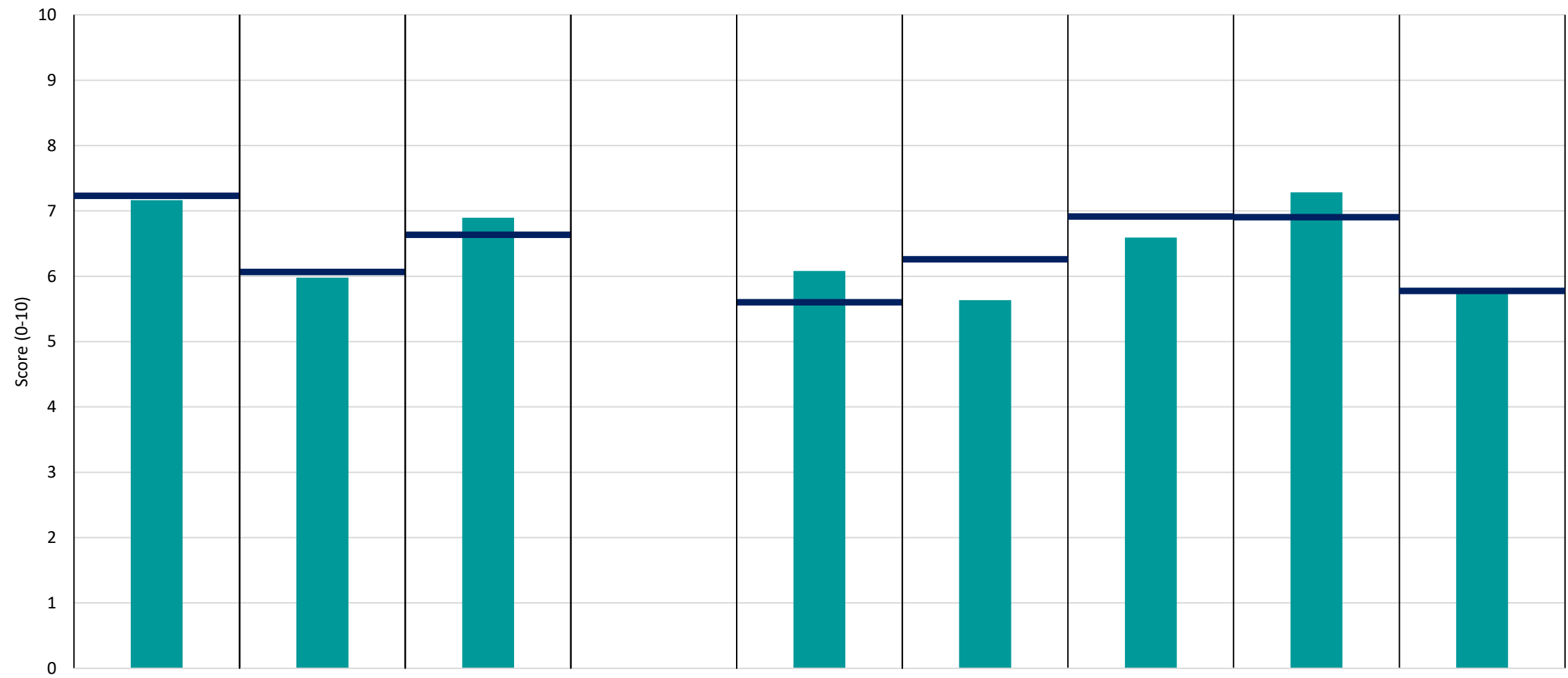
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Morale



Breakdown	7.17	5.98	6.89	-	6.08	5.63	6.59	7.28	5.76
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78
Responses	25	25	25	-	24	25	25	25	25

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are compassionate and inclusive



We are recognised and rewarded



We each have a voice that counts



We are safe and healthy



We are always learning



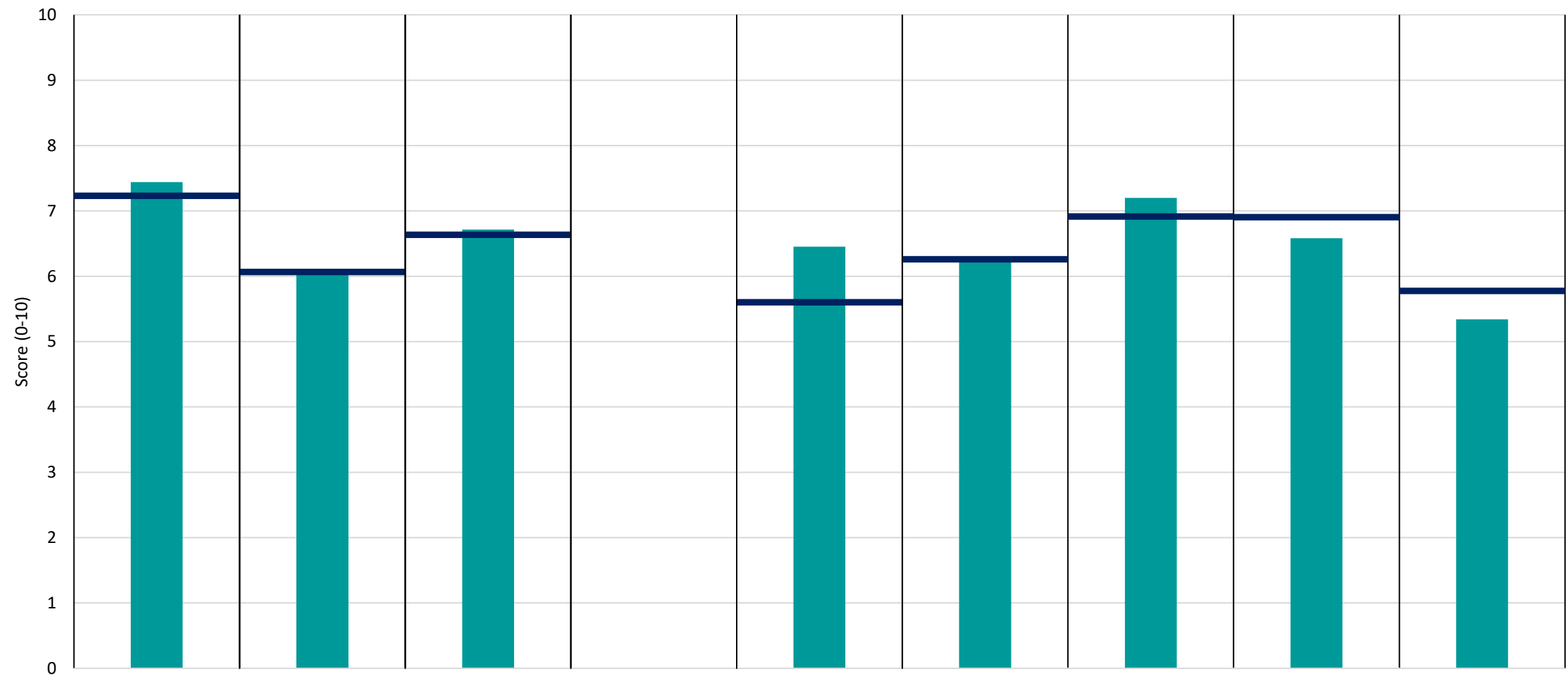
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.44	6.02	6.71	-	6.45	6.21	7.20	6.58	5.34
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78
Responses	23	23	23	-	21	23	23	23	23

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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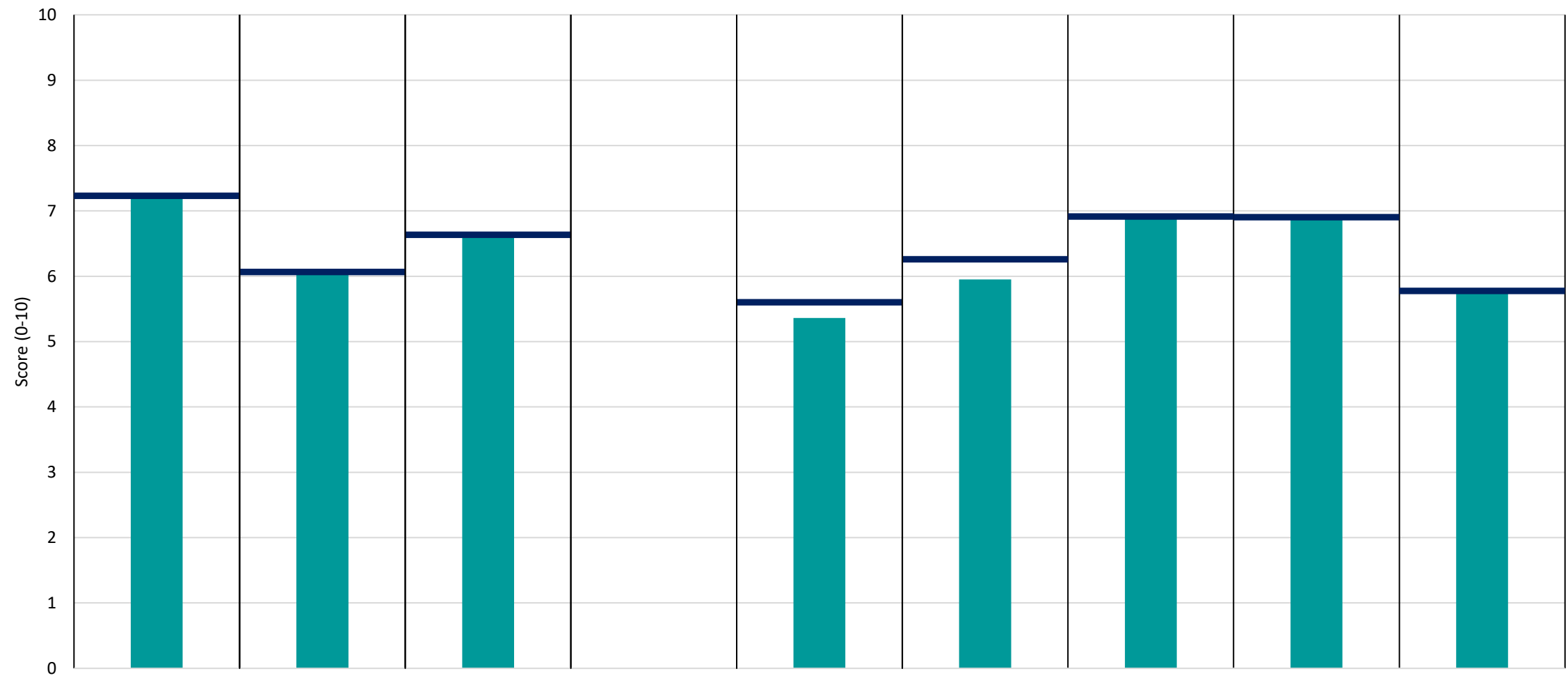
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.26	6.06	6.59	-	5.36	5.95	6.90	6.87	5.76
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78
Responses	114	113	114	-	108	113	113	114	114

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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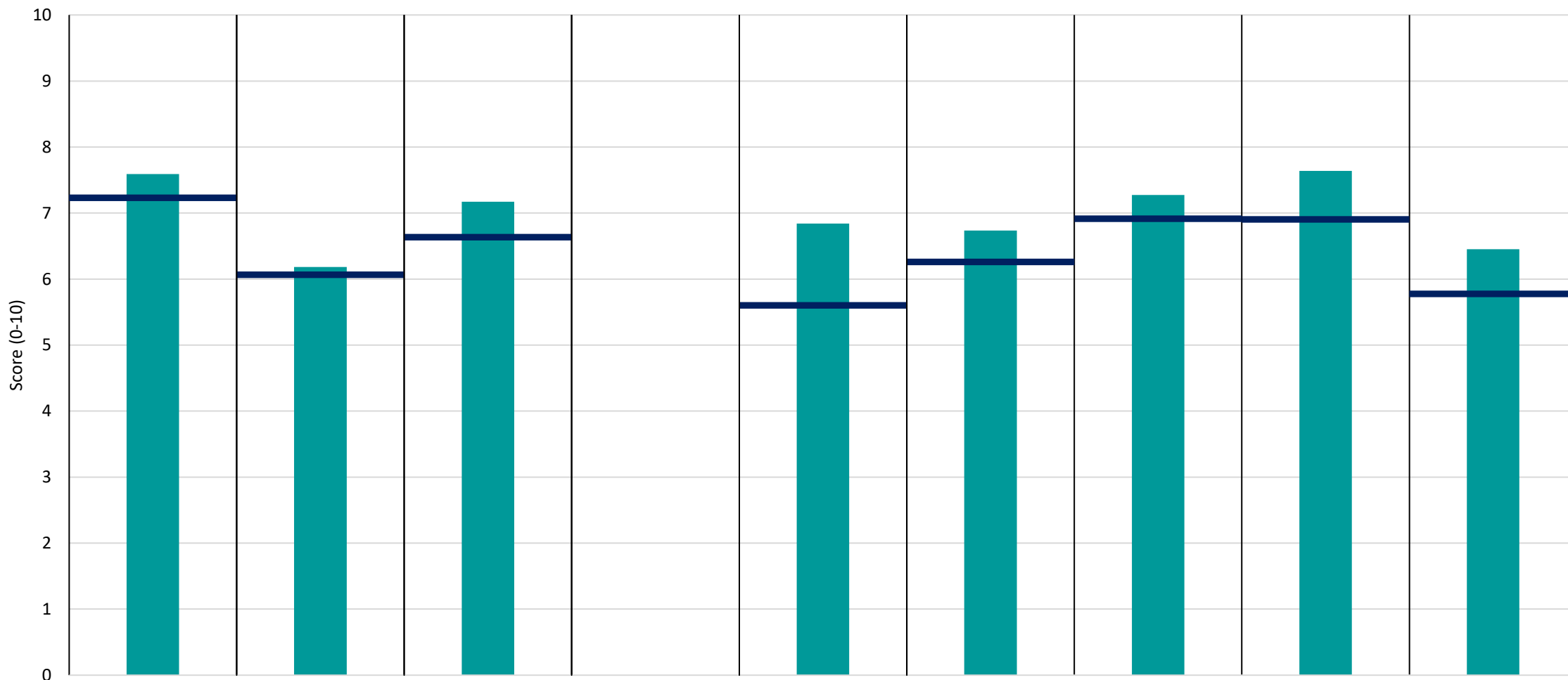
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.59	6.18	7.17	-	6.84	6.74	7.27	7.64	6.45
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78

Responses 99 97 98 - 83 97 99 99 99 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.





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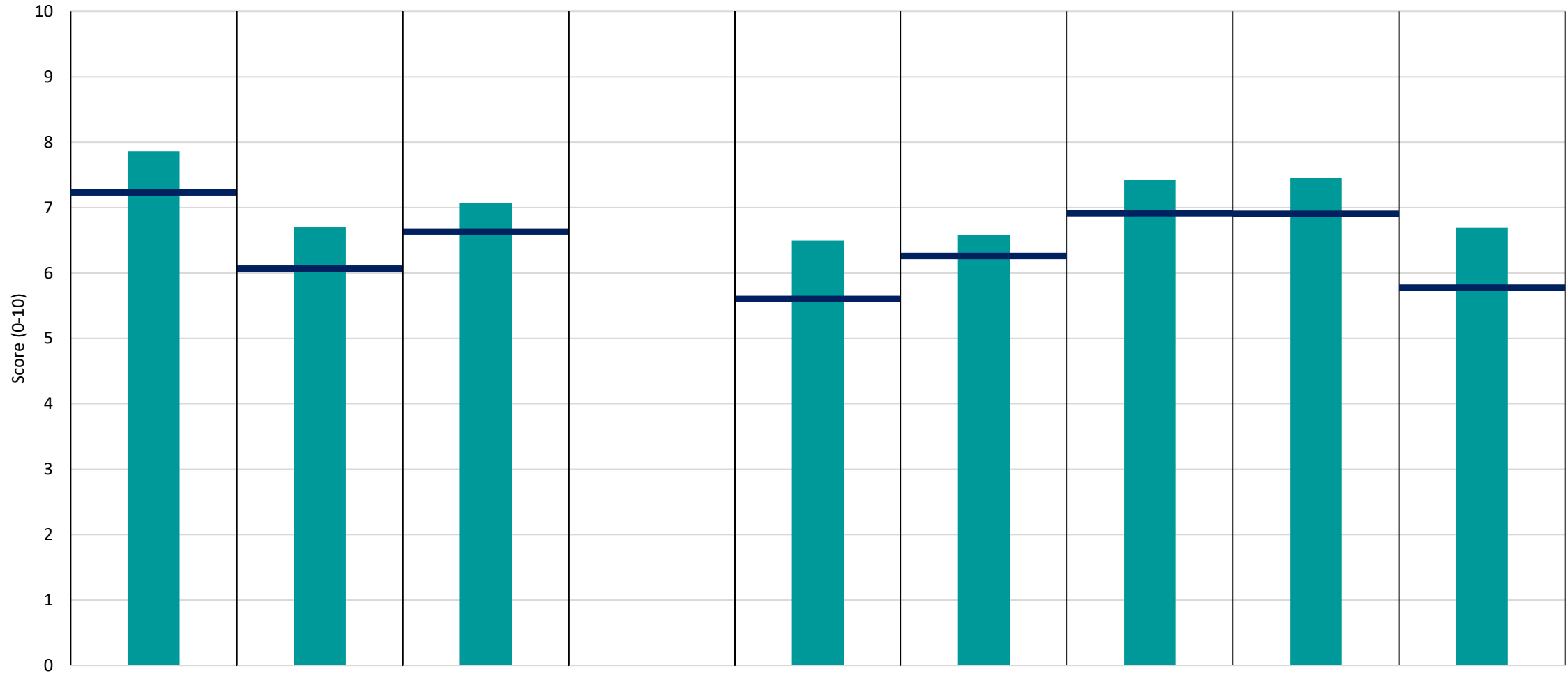
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.86	6.70	7.07	-	6.49	6.58	7.42	7.45	6.70
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78

Responses 34 35 34 - 33 35 35 35 35 35 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

# Specialist Services Therapies



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learning



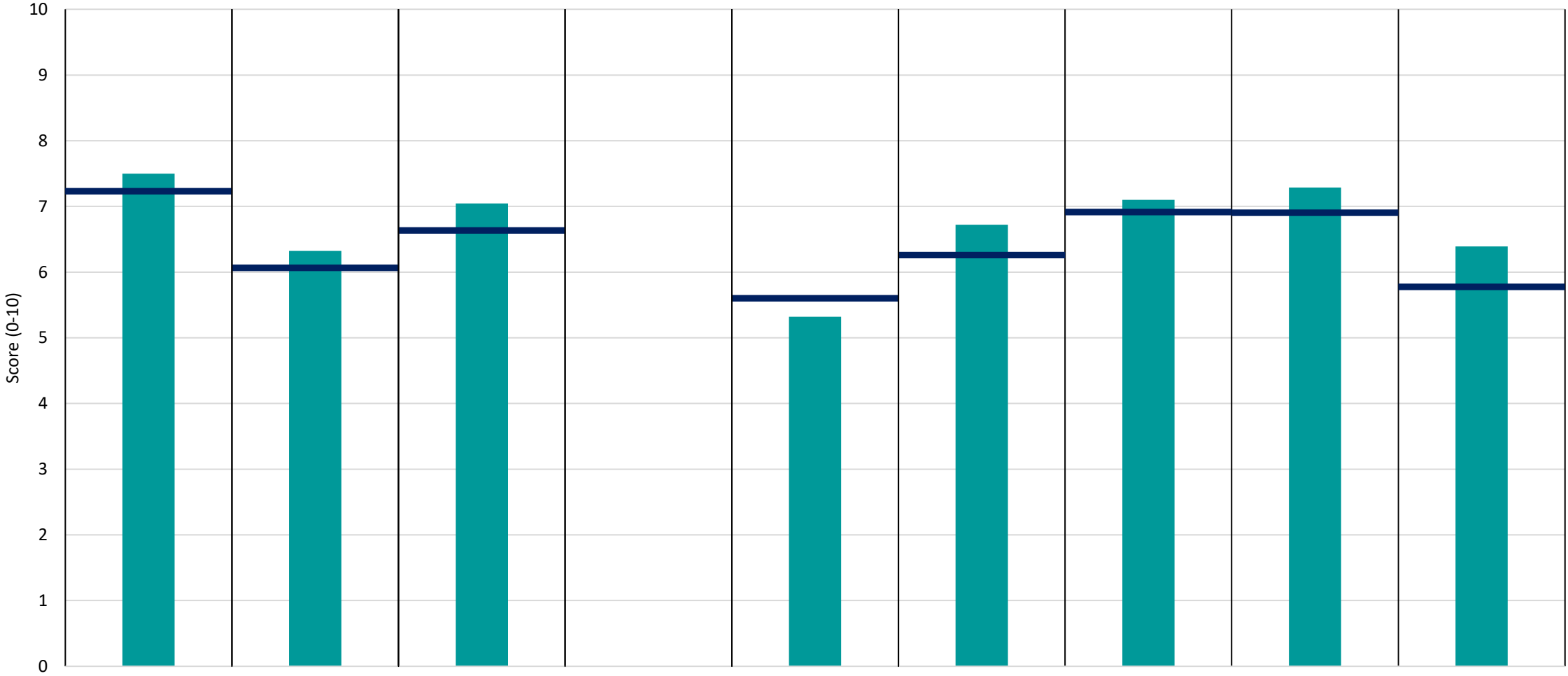
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.50	6.32	7.05	-	5.32	6.72	7.10	7.29	6.39
Your org	7.23	6.07	6.63	-	5.60	6.26	6.91	6.90	5.78

Responses 37 37 37 - 35 37 37 37 37 37 34

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.