



Wrightington, Wigan and Leigh Teaching Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Wrightington, Wigan and Leigh Teaching Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Wrightington, Wigan and Leigh Teaching Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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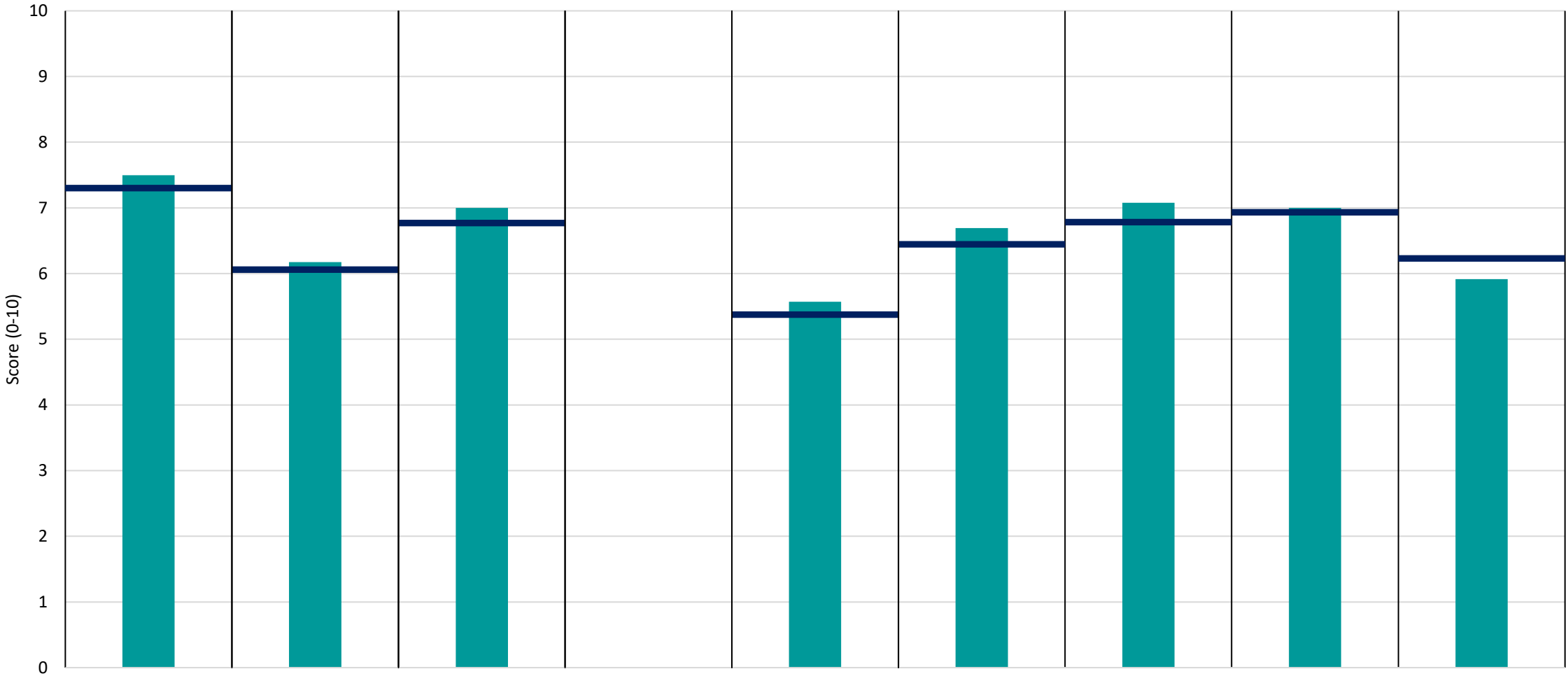
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Staff Engagement

Morale



Breakdown	7.50	6.17	7.00	-	5.57	6.69	7.08	7.00	5.91
Your org	7.30	6.06	6.77	-	5.37	6.45	6.78	6.93	6.23
Responses	364	363	361	-	358	361	363	364	364

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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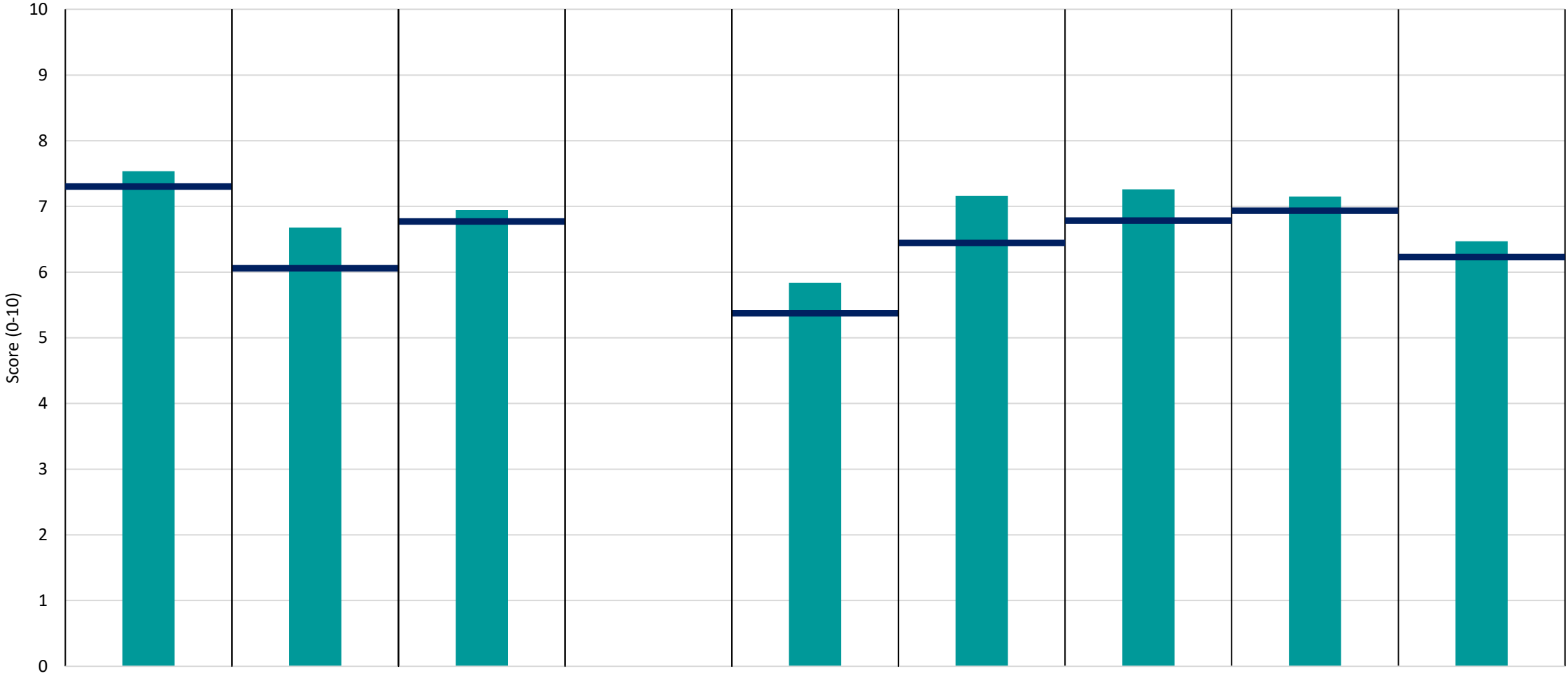
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Staff Engagement

Morale



Breakdown	7.53	6.68	6.95	-	5.84	7.16	7.26	7.15	6.47
Your org	7.30	6.06	6.77	-	5.37	6.45	6.78	6.93	6.23
Responses	422	421	421	-	405	420	422	422	422

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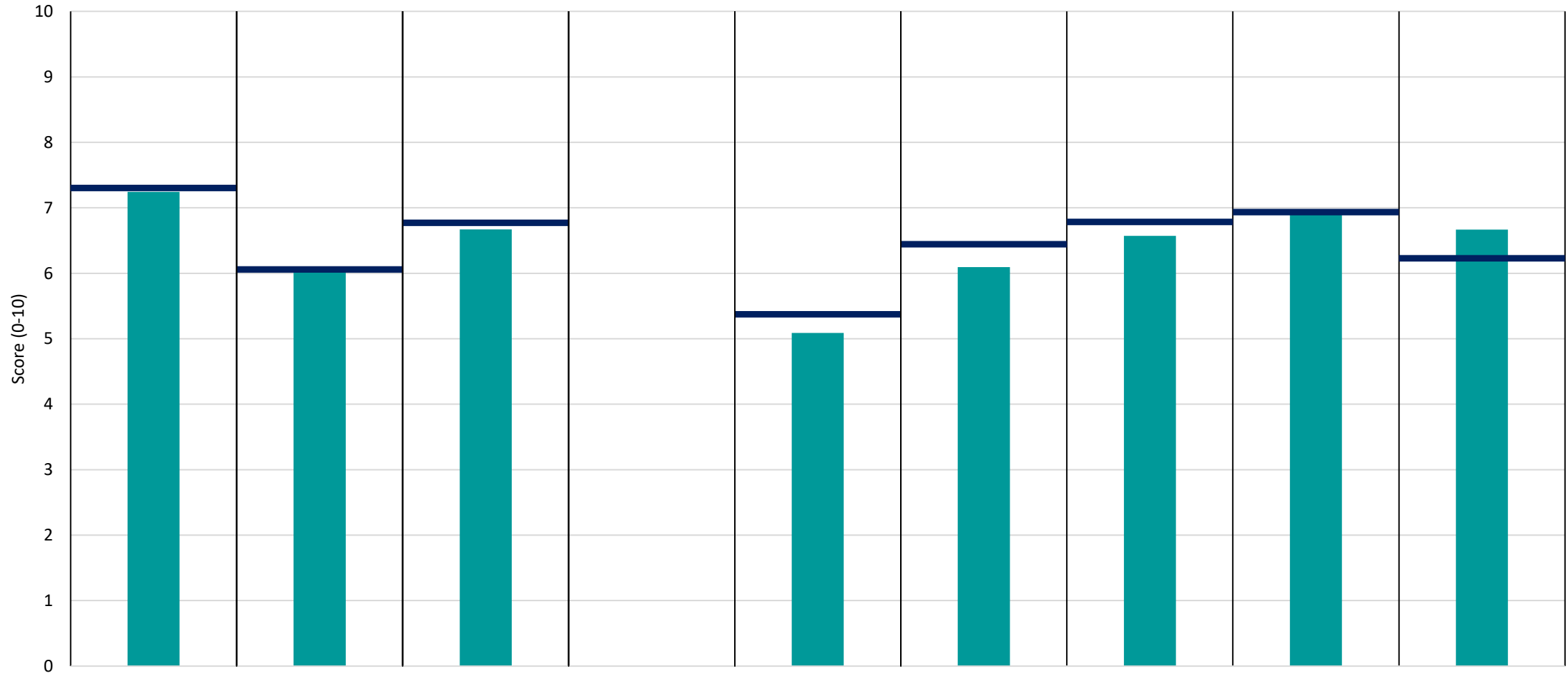
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Staff Engagement

Morale



Breakdown	7.24	6.10	6.67	-	5.09	6.09	6.57	6.92	6.67
Your org	7.30	6.06	6.77	-	5.37	6.45	6.78	6.93	6.23
Responses	364	365	344	-	302	360	362	366	366

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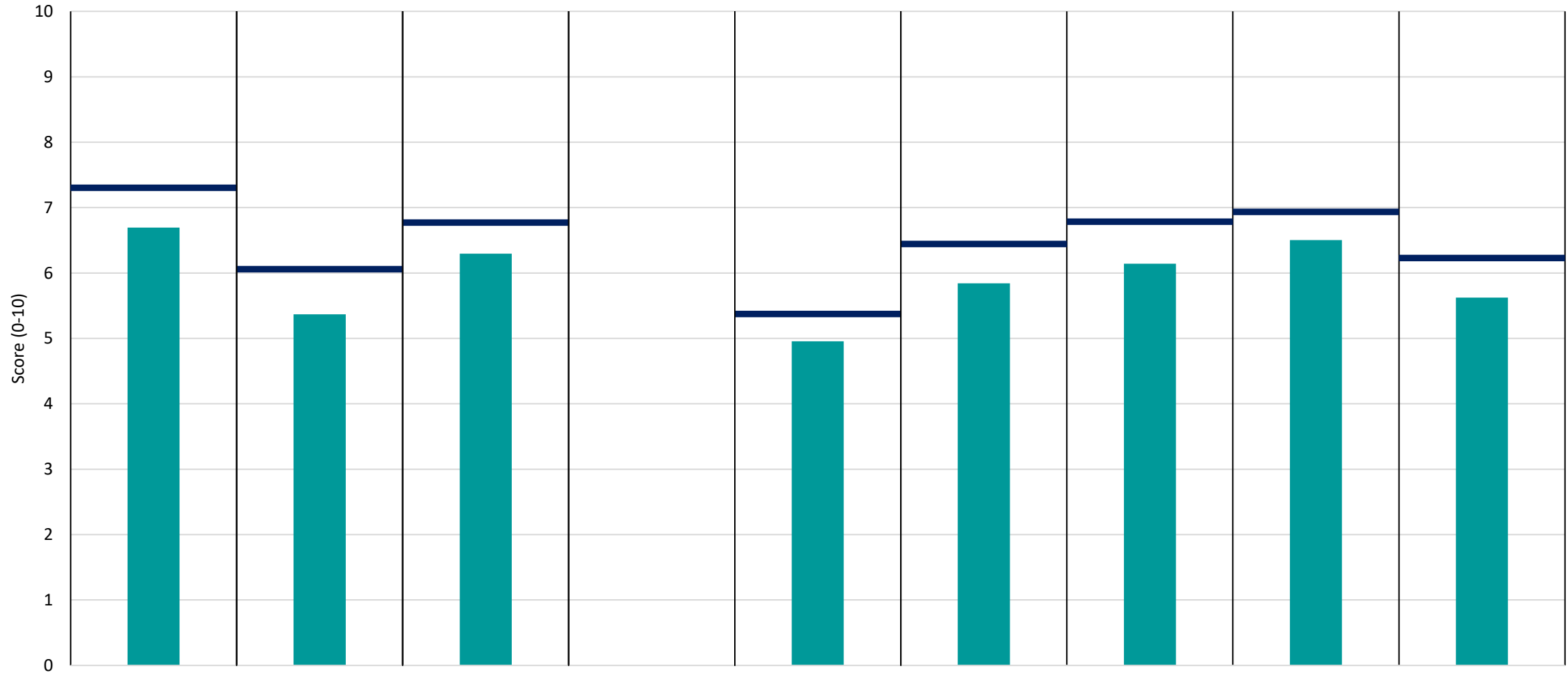
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Staff Engagement

Morale



Breakdown	6.69	5.37	6.29	-	4.96	5.84	6.14	6.51	5.62
Your org	7.30	6.06	6.77	-	5.37	6.45	6.78	6.93	6.23
Responses	409	408	406	-	378	404	406	409	409

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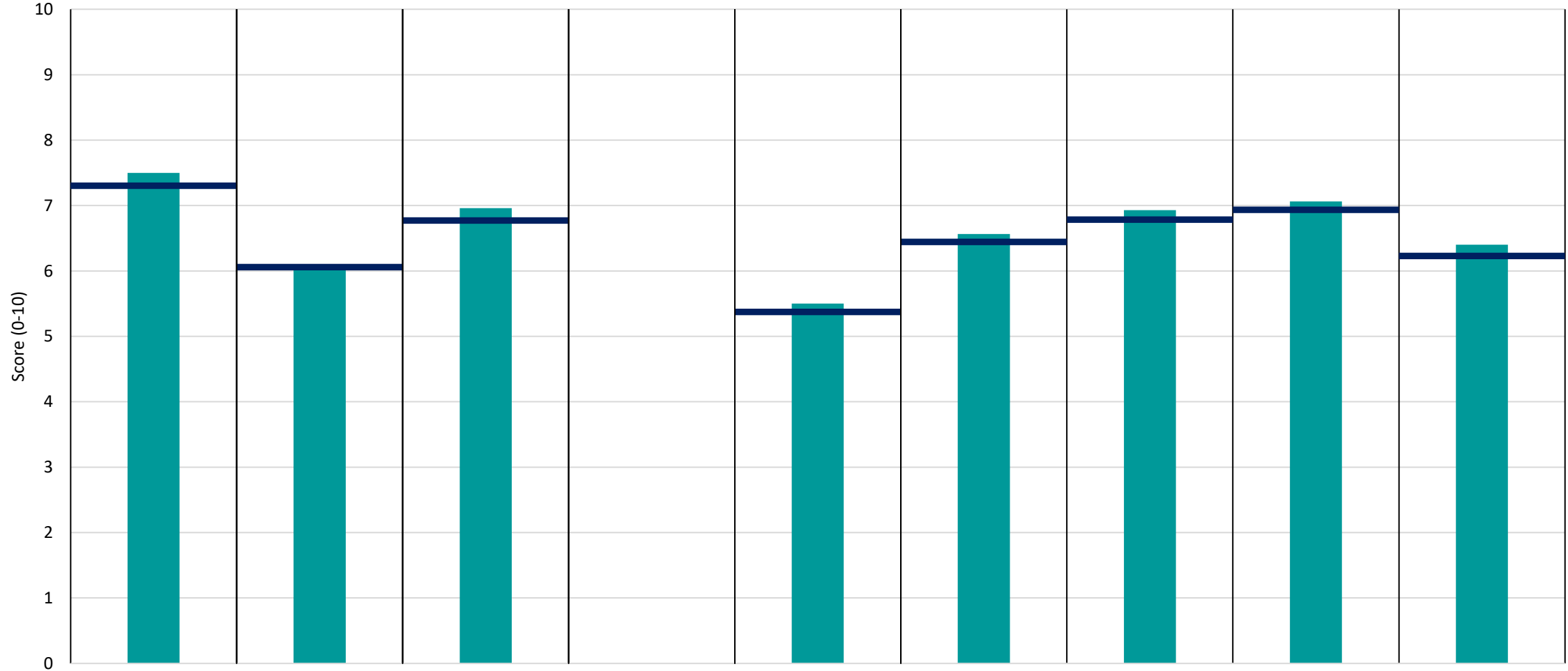
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Staff Engagement

Morale



Breakdown	7.50	6.07	6.96	-	5.50	6.57	6.93	7.06	6.40
Your org	7.30	6.06	6.77	-	5.37	6.45	6.78	6.93	6.23
Responses	552	550	548	-	524	544	550	551	552



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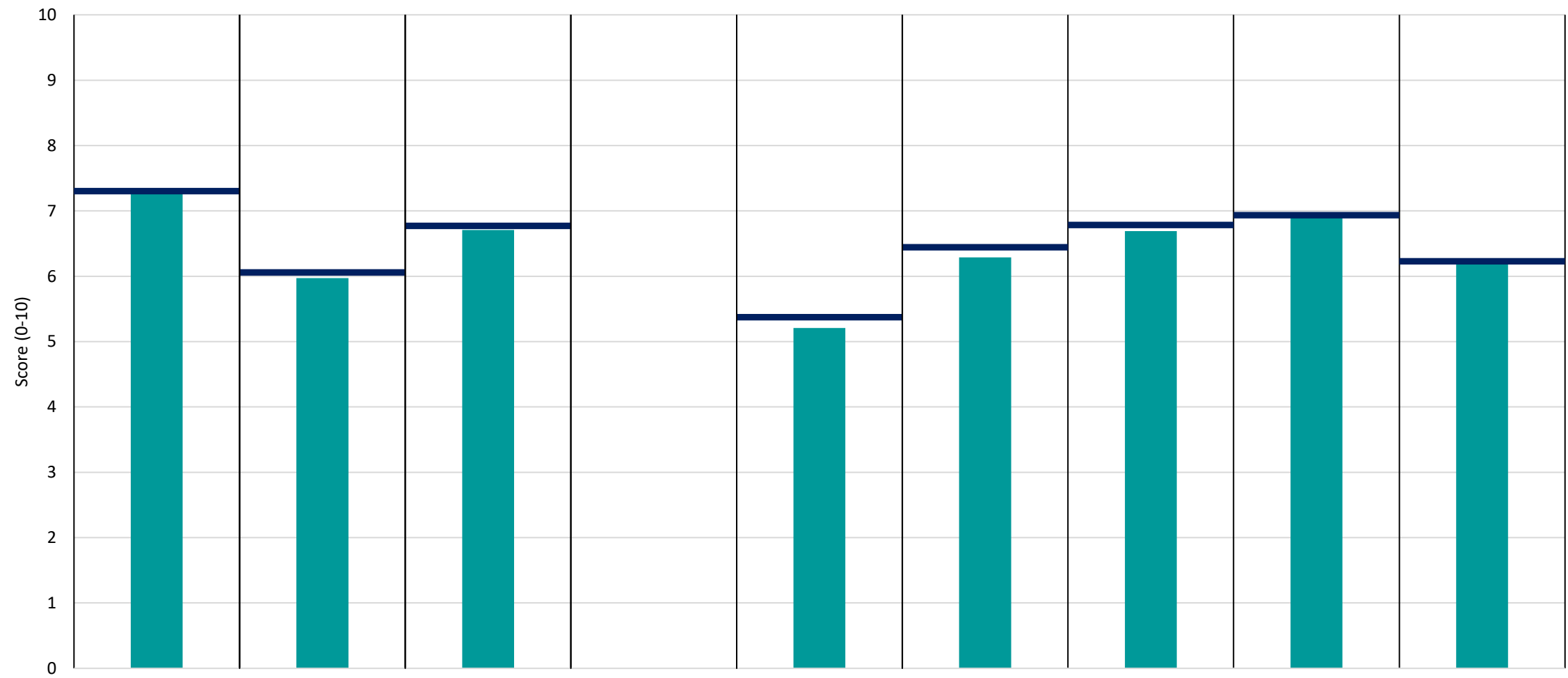
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Staff Engagement

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Breakdown	7.29	5.97	6.71	-	5.21	6.29	6.69	6.93	6.24
Your org	7.30	6.06	6.77	-	5.37	6.45	6.78	6.93	6.23
Responses	545	543	540	-	505	538	544	545	545

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Breakdowns 2

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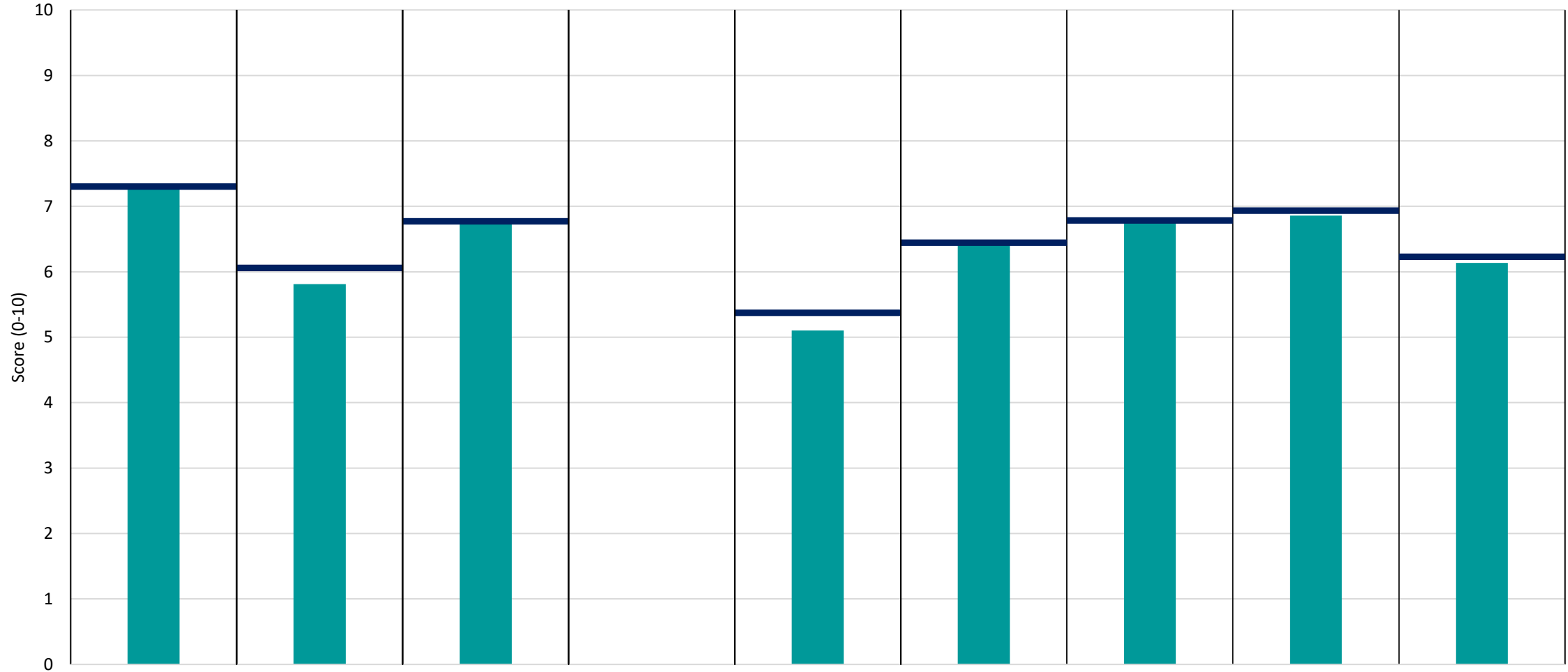
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Staff Engagement

Morale



Breakdown	7.32	5.81	6.72	-	5.10	6.48	6.75	6.86	6.14
Your org	7.30	6.06	6.77	-	5.37	6.45	6.78	6.93	6.23
Responses	333	331	329	-	303	326	333	333	333



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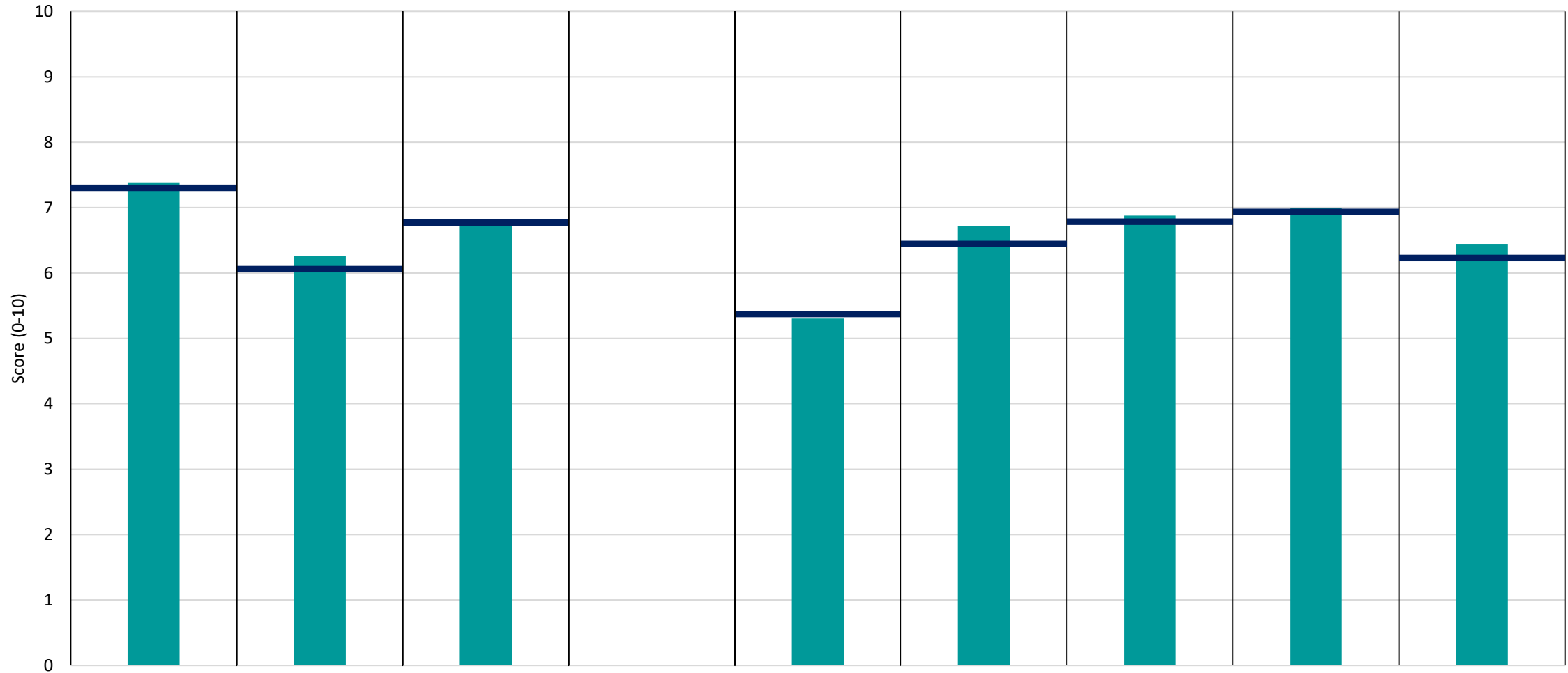
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Staff Engagement

Morale



Breakdown	7.39	6.26	6.80	-	5.30	6.72	6.88	7.00	6.45
Your org	7.30	6.06	6.77	-	5.37	6.45	6.78	6.93	6.23
Responses	919	915	913	-	862	911	918	919	919 ¹⁴

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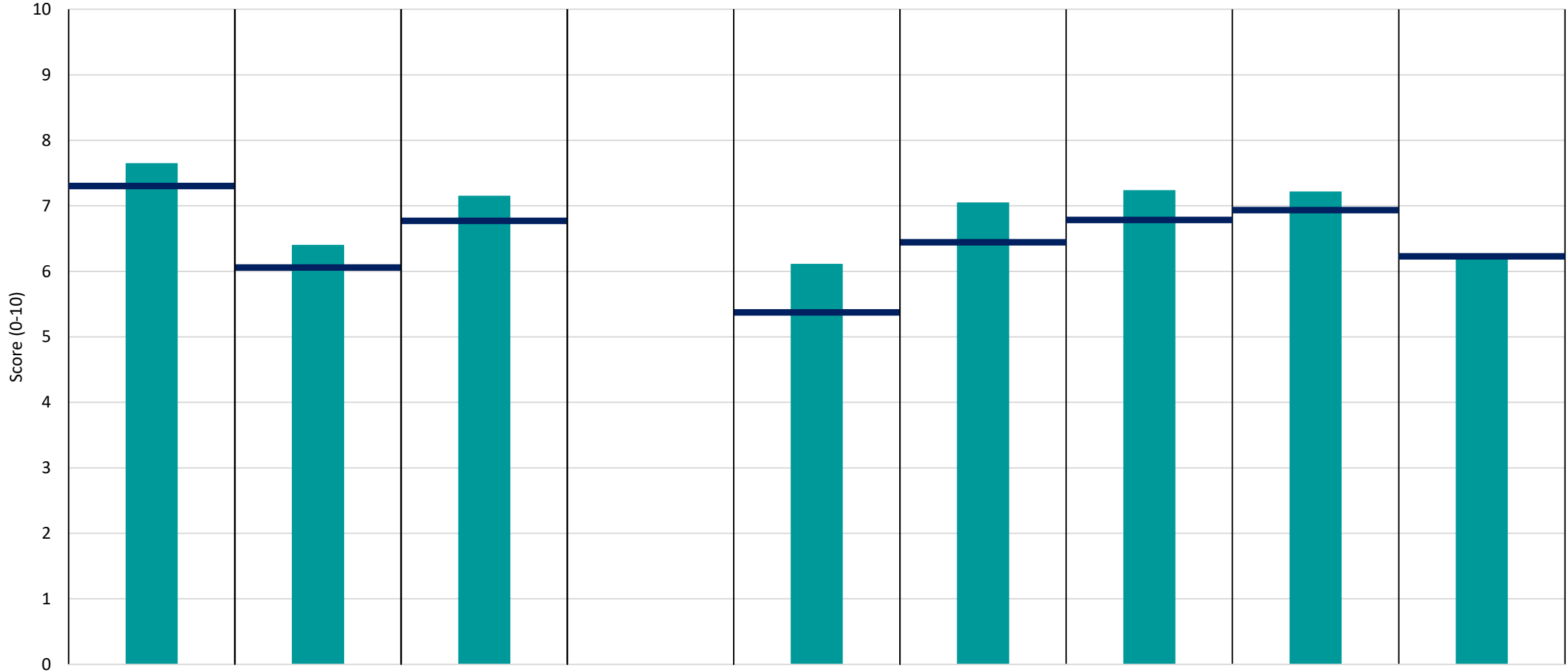
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Staff Engagement

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Breakdown	7.65	6.40	7.16	-	6.12	7.05	7.24	7.22	6.19
Your org	7.30	6.06	6.77	-	5.37	6.45	6.78	6.93	6.23
Responses	269	269	268	-	265	266	267	269	269

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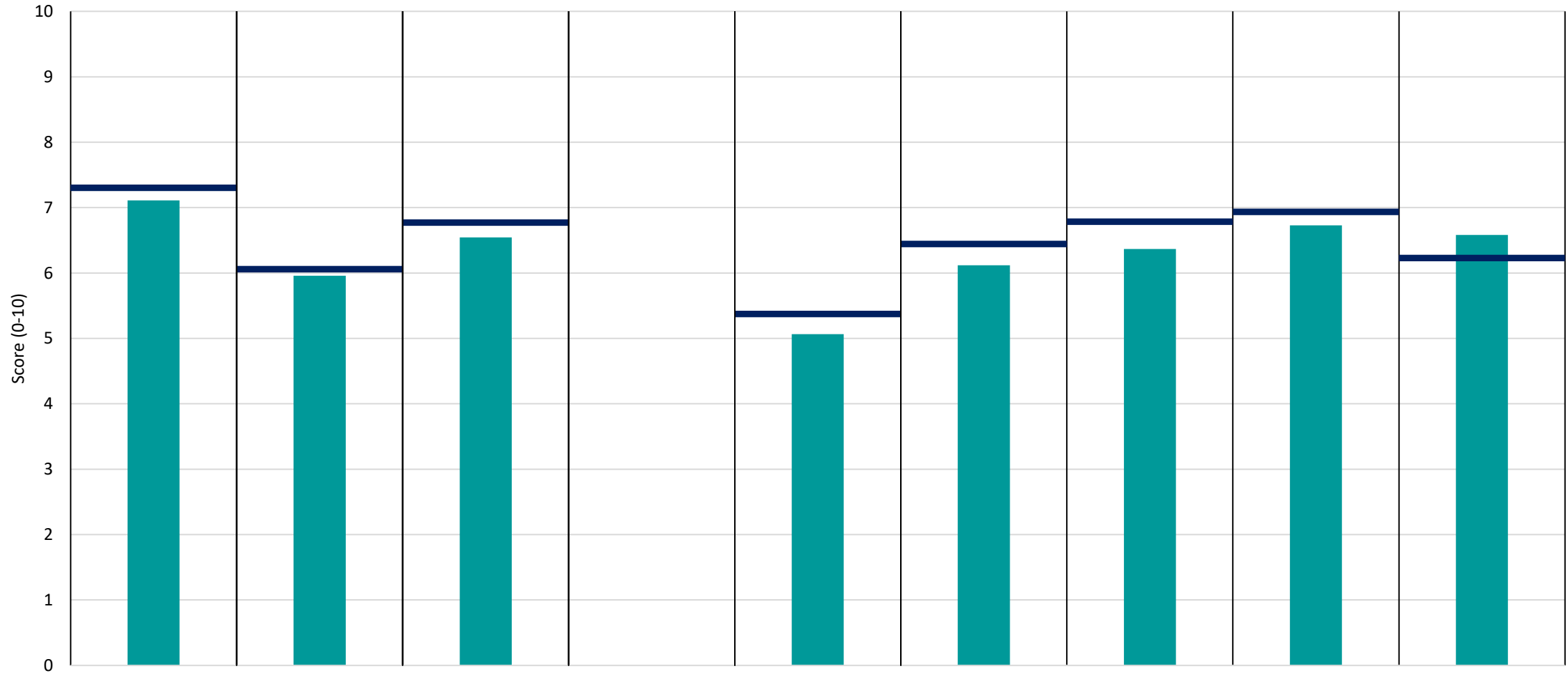
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Breakdown	7.11	5.96	6.54	-	5.06	6.12	6.37	6.73	6.58
Your org	7.30	6.06	6.77	-	5.37	6.45	6.78	6.93	6.23
Responses	256	258	238	-	207	253	255	258	258



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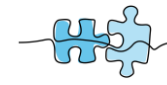
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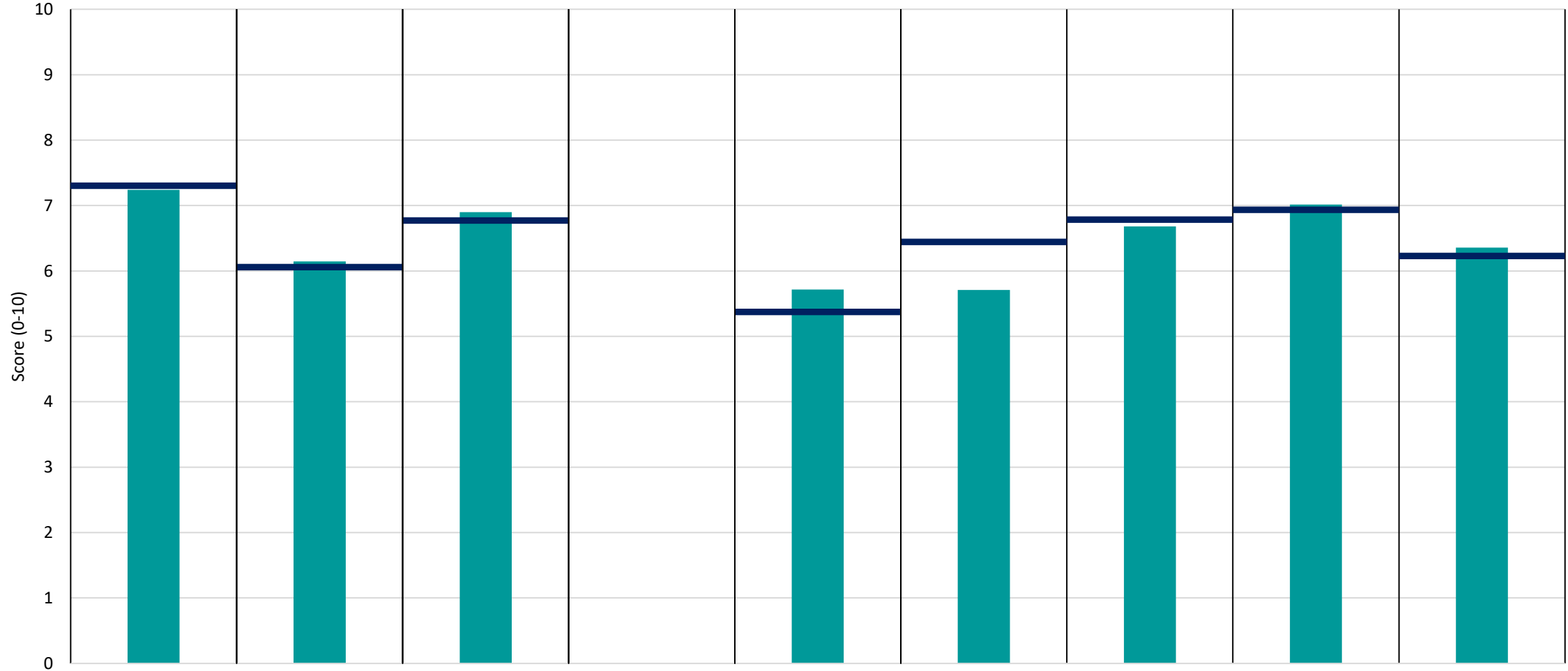
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Breakdown	7.24	6.15	6.90	-	5.72	5.71	6.68	7.02	6.36
Your org	7.30	6.06	6.77	-	5.37	6.45	6.78	6.93	6.23

Responses 147 147 146 - 138 144 147 147 147 17

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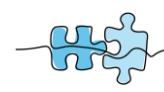
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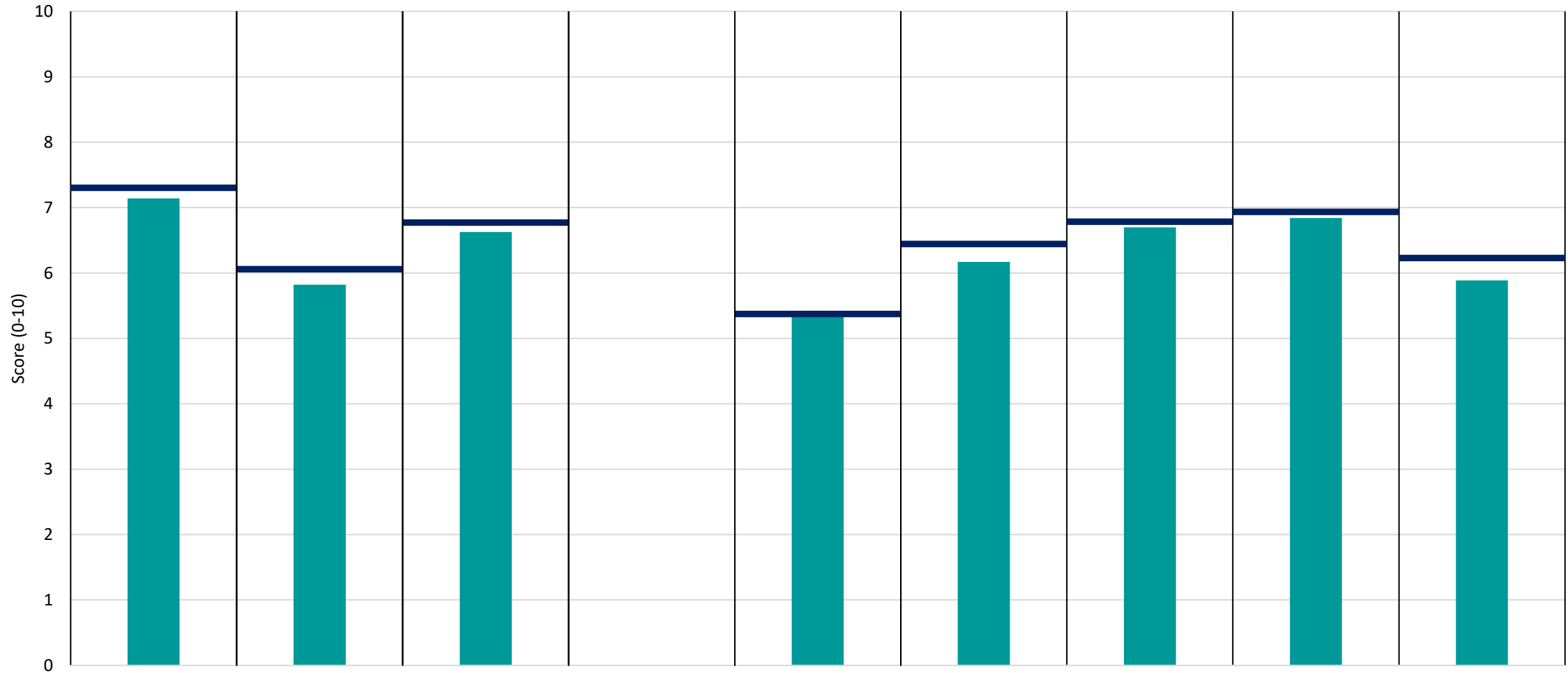
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Breakdown	7.14	5.82	6.63	-	5.34	6.17	6.70	6.84	5.89
Your org	7.30	6.06	6.77	-	5.37	6.45	6.78	6.93	6.23
Responses	659	658	654	-	625	655	654	658	659



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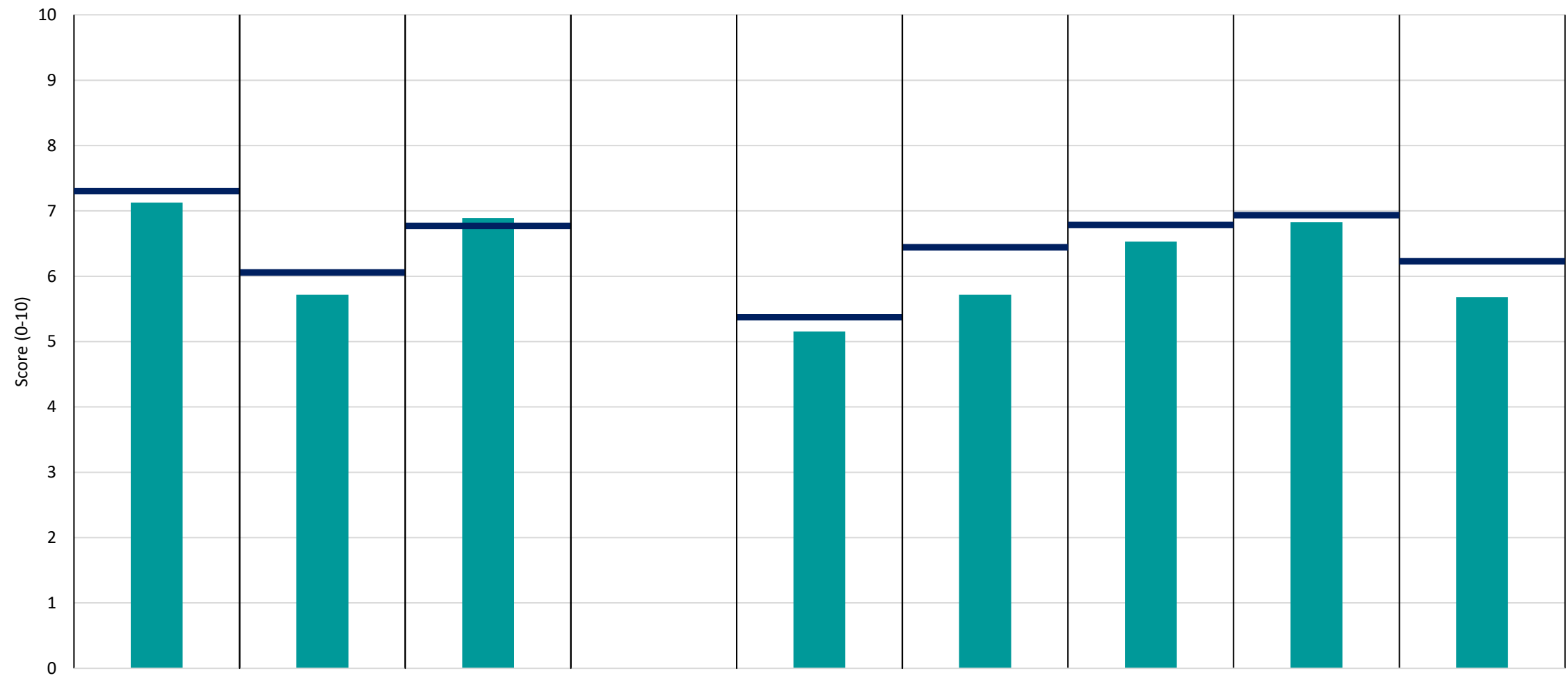
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Breakdown	7.13	5.72	6.89	-	5.16	5.72	6.53	6.83	5.68
Your org	7.30	6.06	6.77	-	5.37	6.45	6.78	6.93	6.23
Responses	73	72	72	-	72	72	73	73	73

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