



Midlands Partnership NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Midlands Partnership NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Midlands Partnership NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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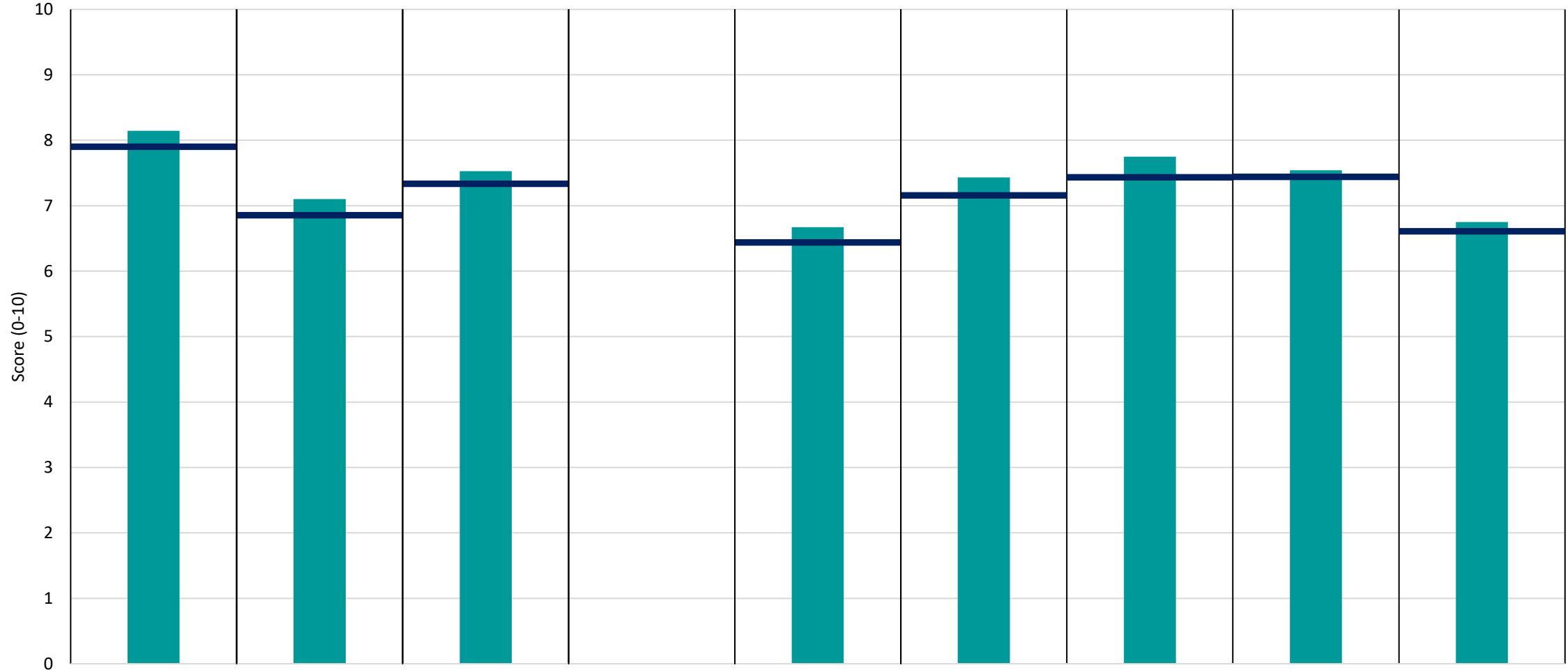
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Staff Engagement

Morale



Breakdown	8.14	7.10	7.53	-	6.67	7.43	7.75	7.54	6.75
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	838	837	835	-	820	835	837	838	838

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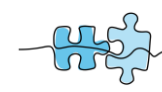
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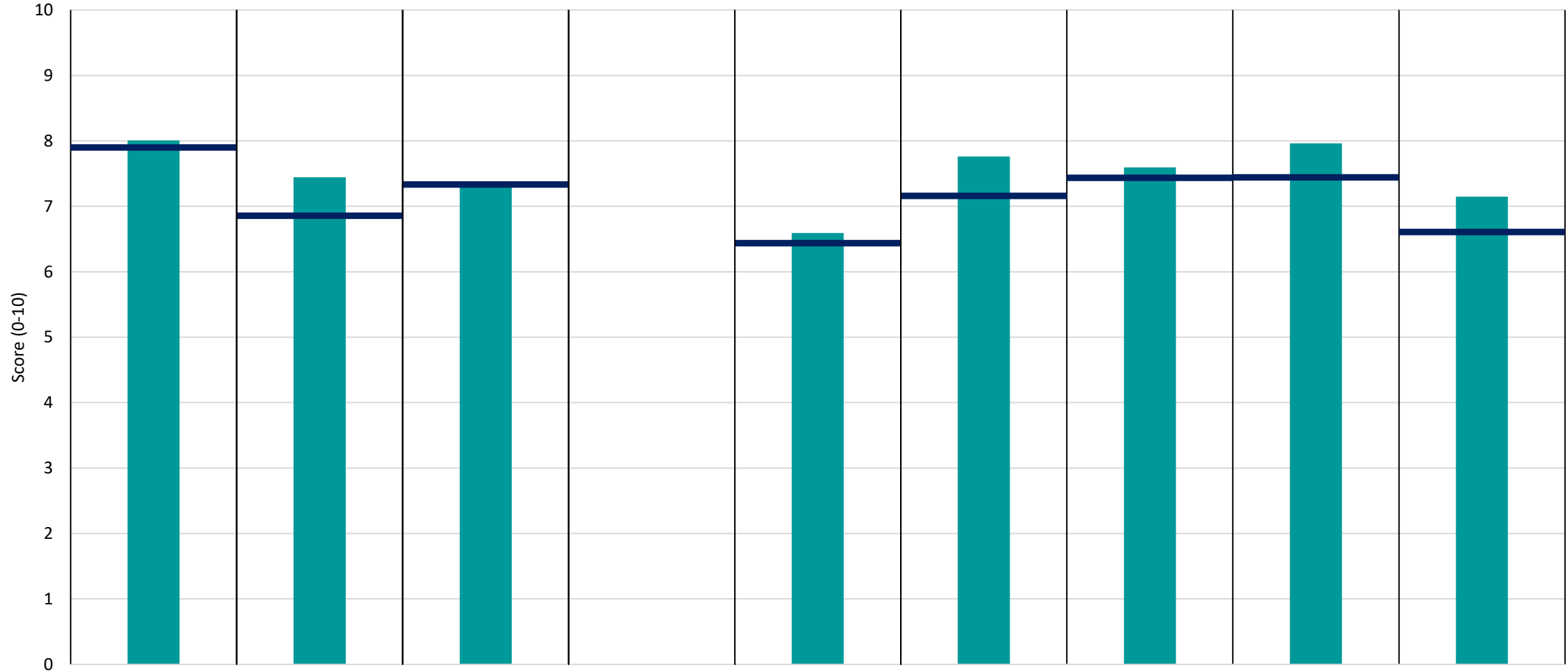
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Staff Engagement

Morale



Breakdown	8.01	7.44	7.33	-	6.59	7.76	7.59	7.96	7.15
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	35	35	34	-	33	35	35	35	35



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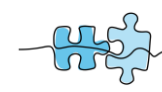
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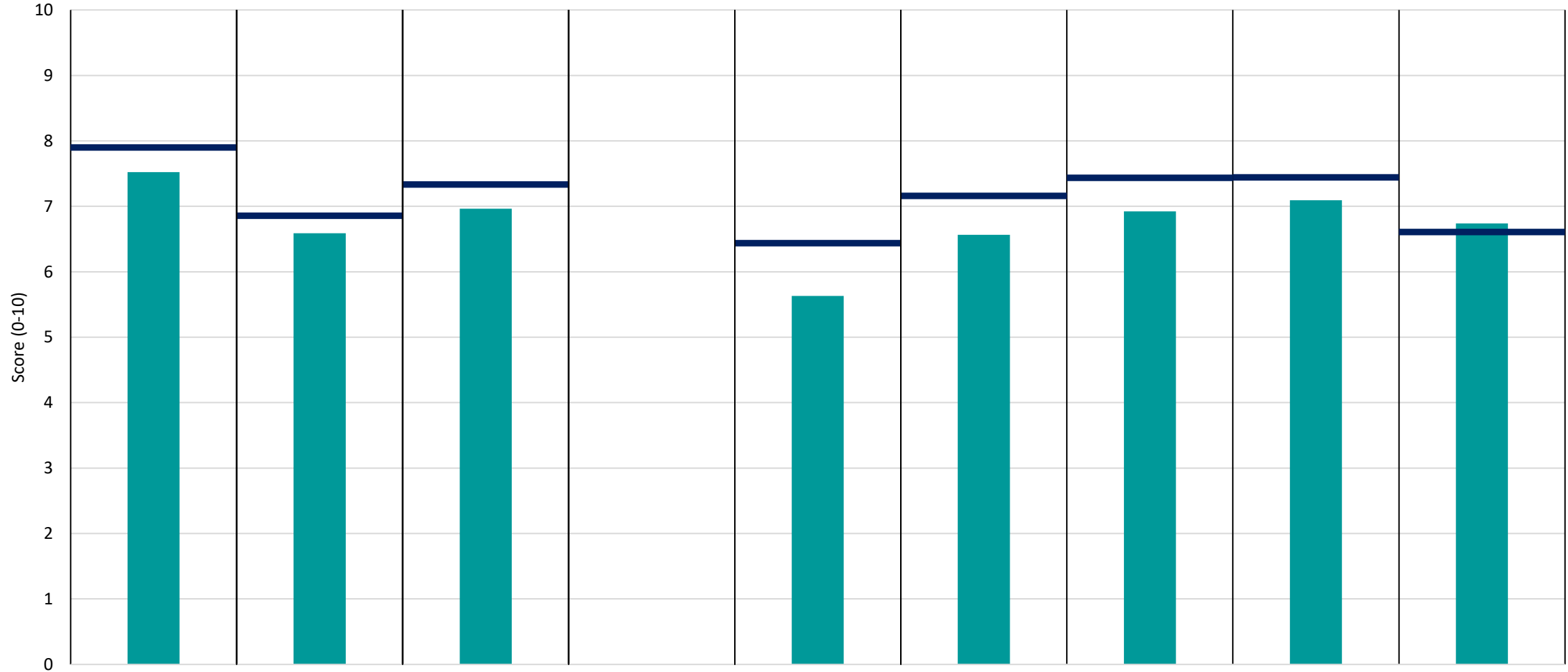
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Staff Engagement

Morale



Breakdown	7.52	6.59	6.97	-	5.63	6.57	6.92	7.09	6.74
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	150	152	149	-	146	148	150	150	152

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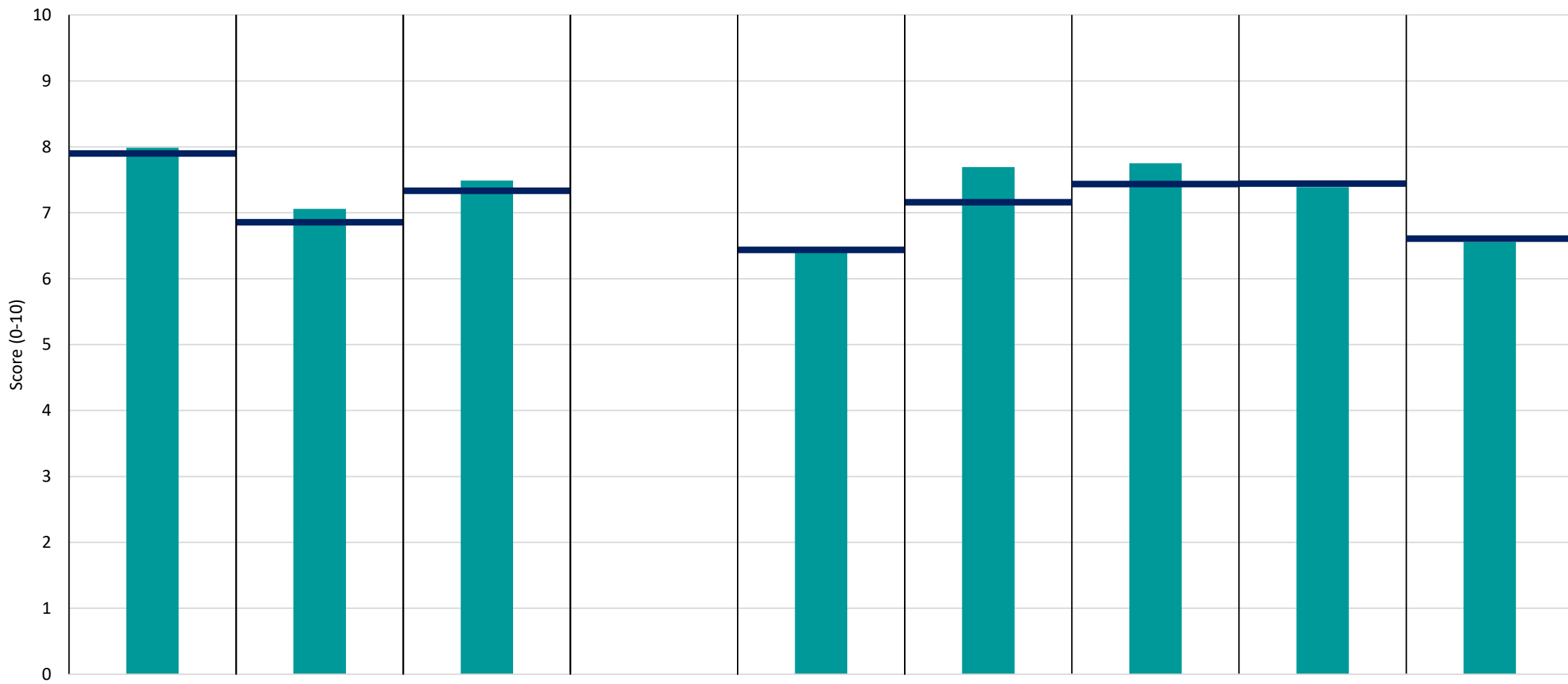
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Staff Engagement

Morale



Breakdown	7.99	7.06	7.49	-	6.40	7.69	7.75	7.39	6.56
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	92	92	92	-	90	92	92	92	92

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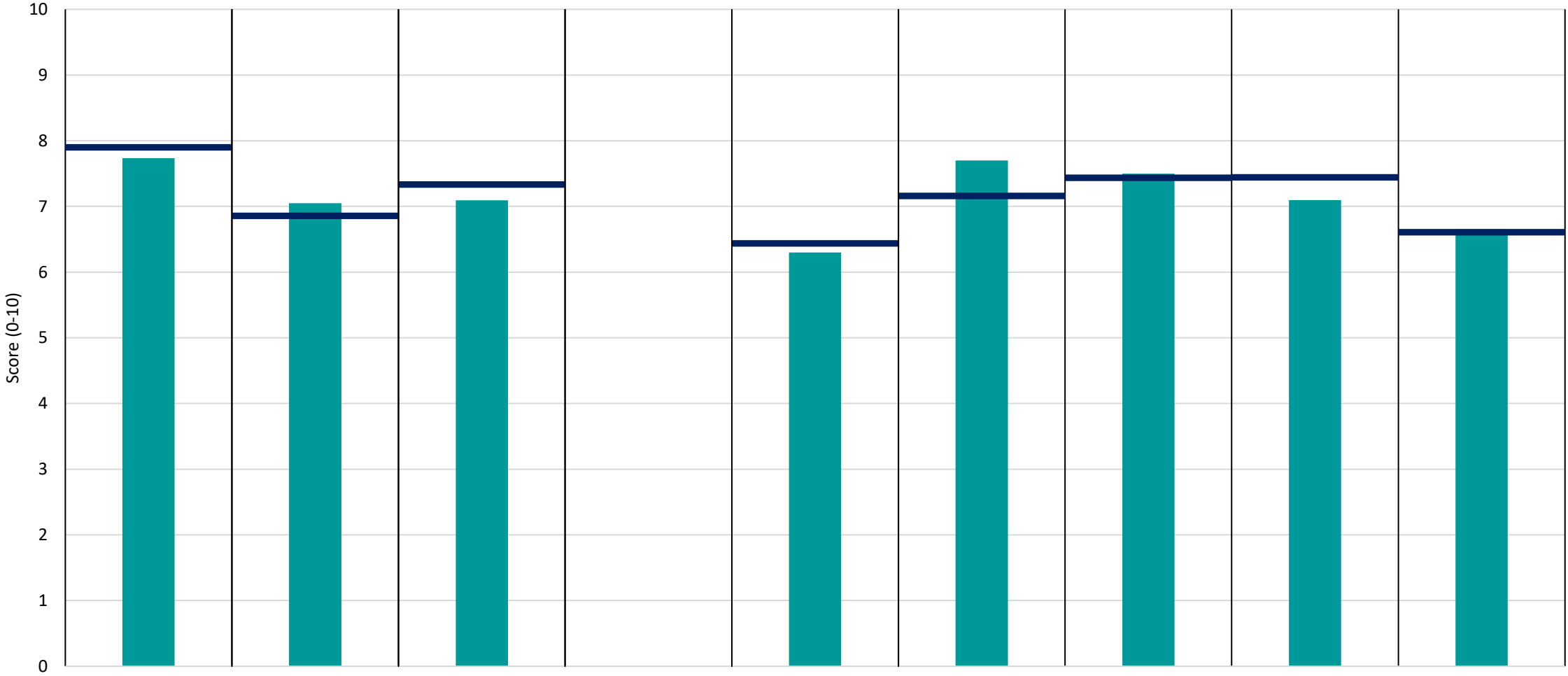
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Staff Engagement

Morale



Breakdown	7.73	7.05	7.09	-	6.30	7.70	7.50	7.10	6.65
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61

Responses 50 50 49 - 46 50 50 50 50 10

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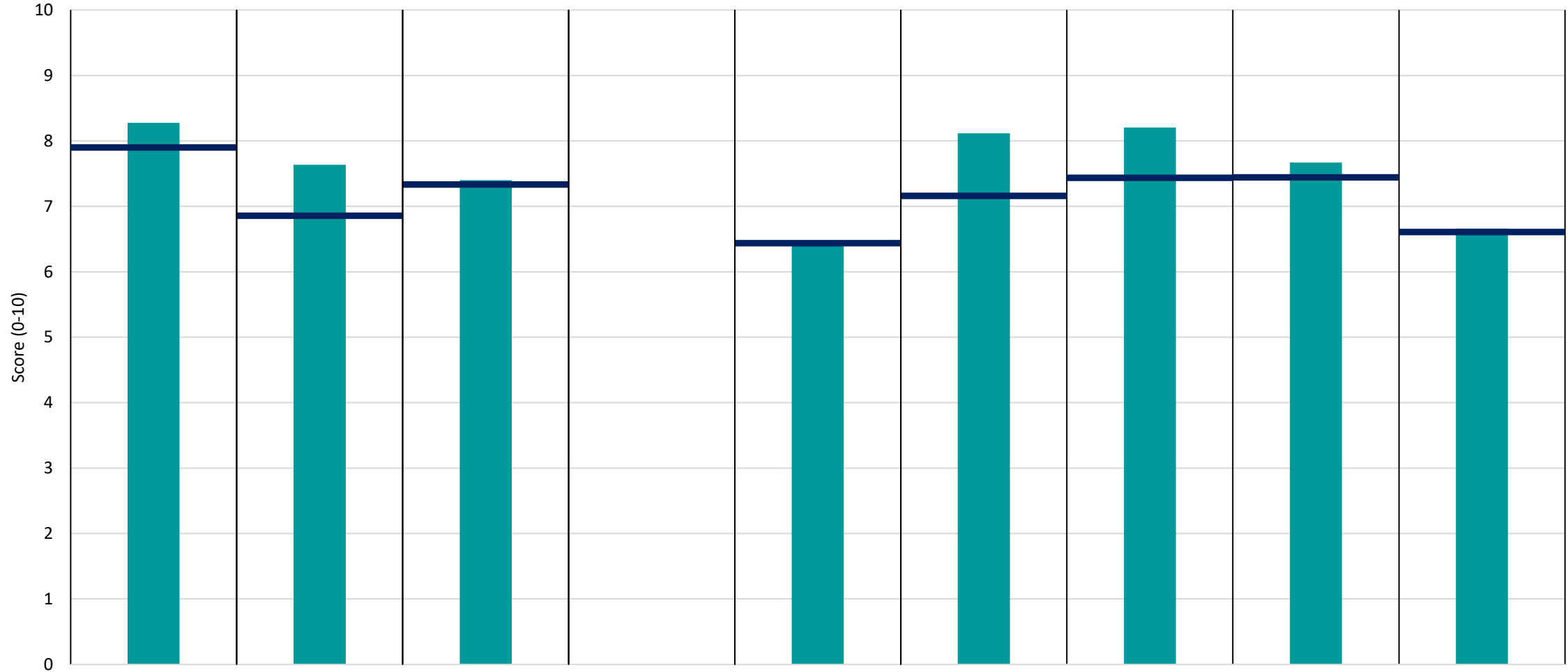
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Staff Engagement

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Breakdown	8.28	7.64	7.40	-	6.43	8.12	8.20	7.67	6.66
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61

Responses 22 22 22 - 20 21 22 22 22 11

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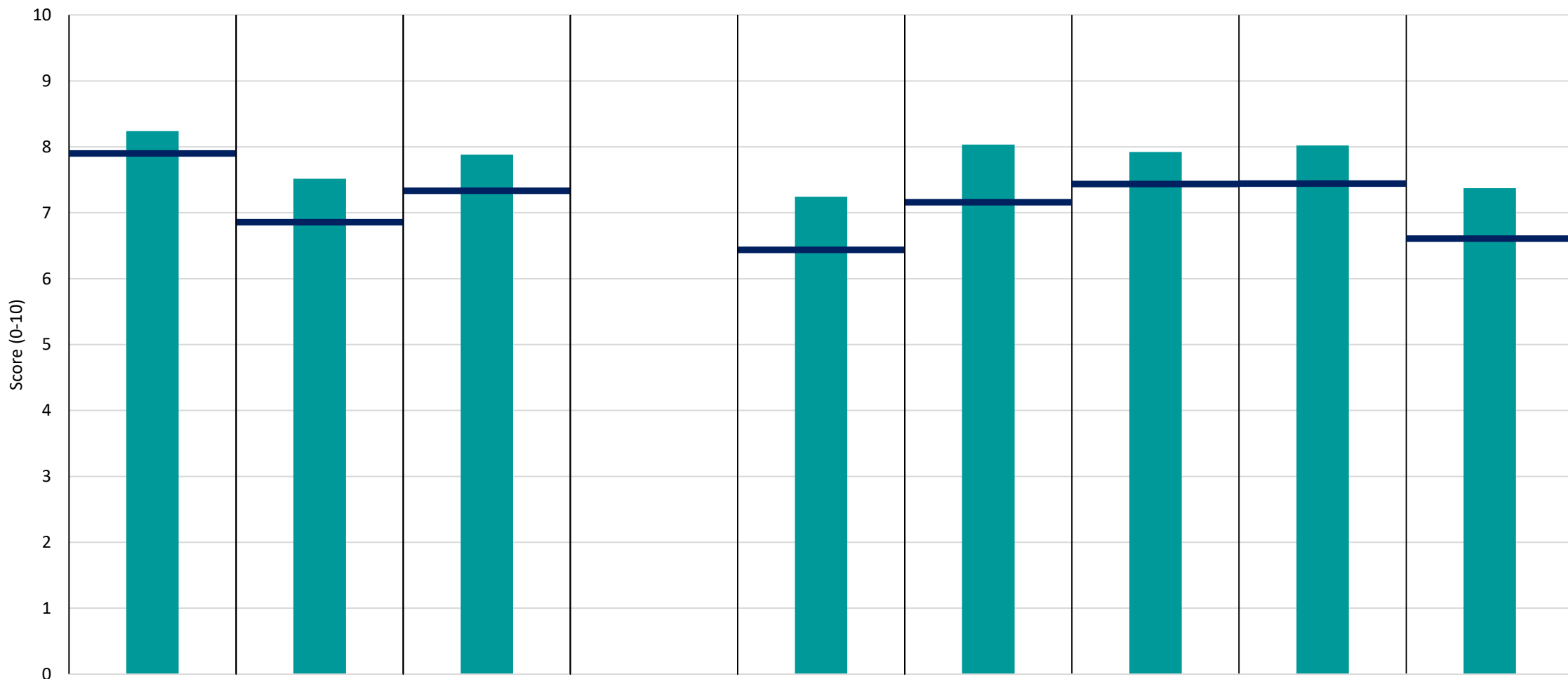
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Staff Engagement

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Breakdown	8.24	7.52	7.88	-	7.24	8.04	7.92	8.02	7.37
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61

Responses 56 56 56 - 54 56 56 56 56 56 12

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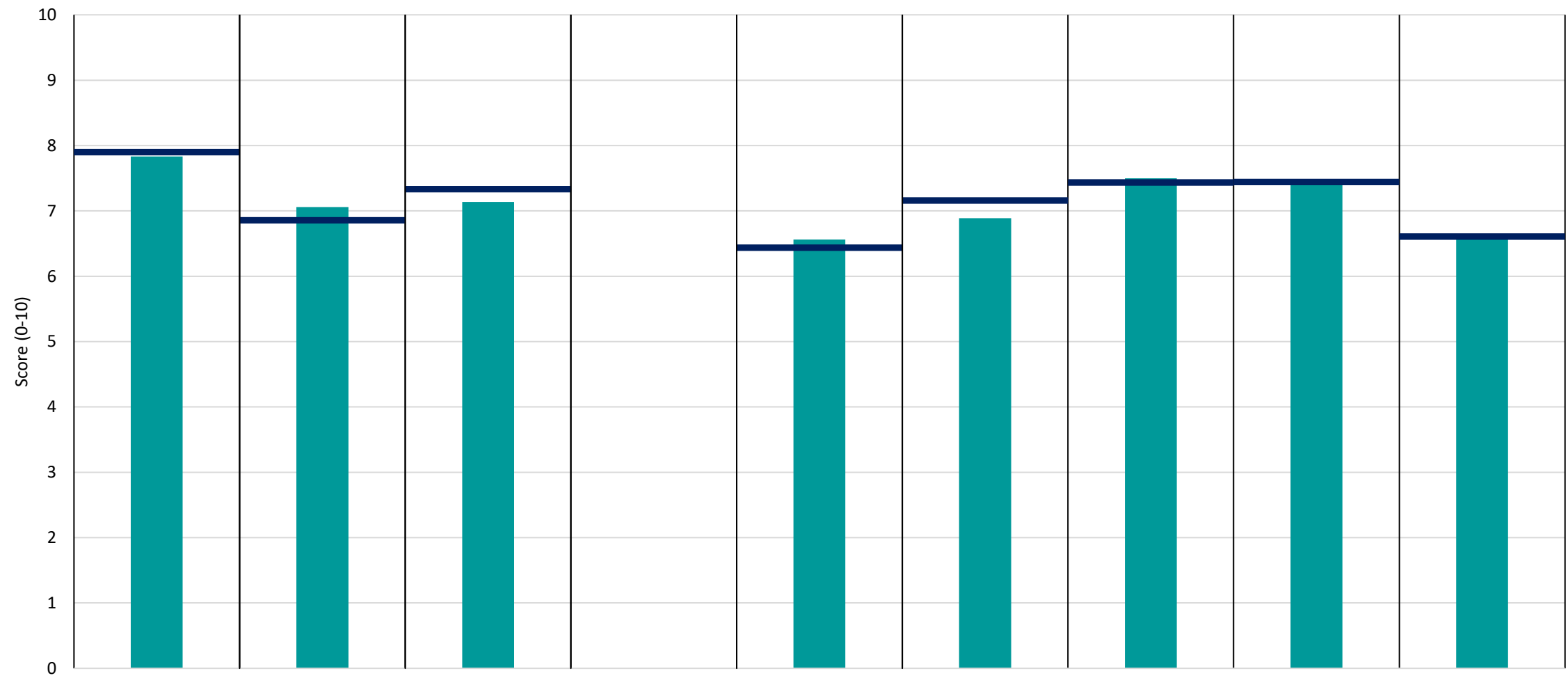
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Staff Engagement

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Breakdown	7.83	7.06	7.14	-	6.56	6.89	7.50	7.43	6.62
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	117	117	117	-	113	116	117	117	117

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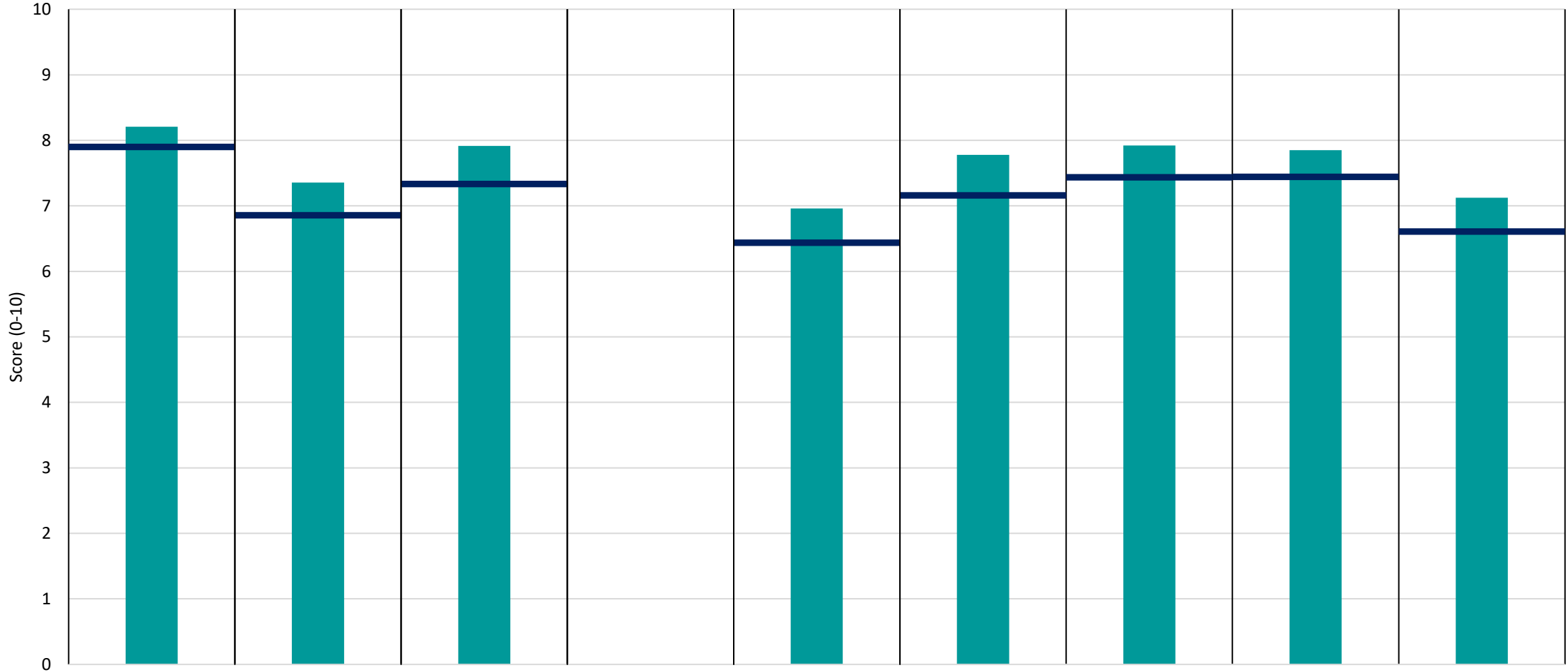
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Staff Engagement

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Breakdown	8.21	7.35	7.91	-	6.96	7.78	7.92	7.85	7.12
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61

Responses 78 78 78 - 77 78 78 78 78 78 14

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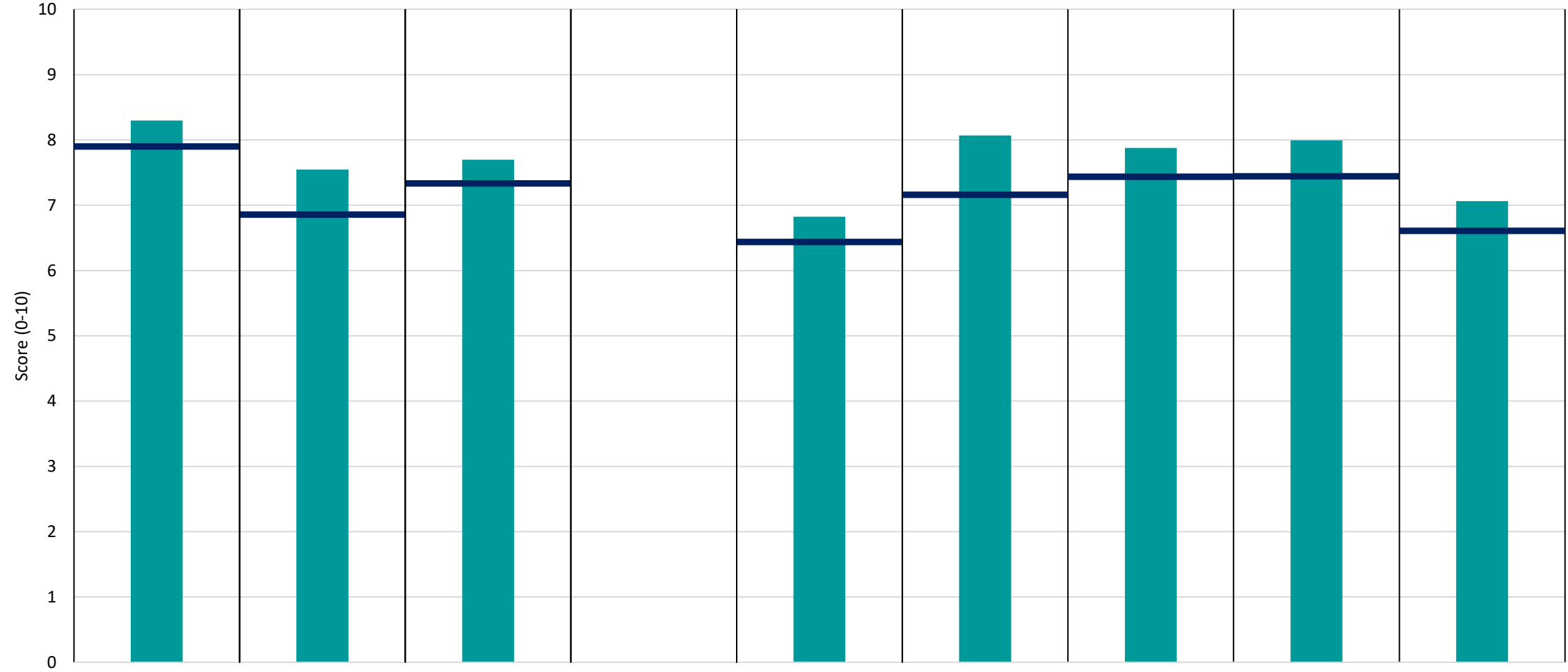
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Staff Engagement

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Breakdown	8.30	7.55	7.70	-	6.83	8.07	7.88	7.99	7.06
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	88	88	87	-	86	88	88	88	88

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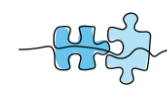
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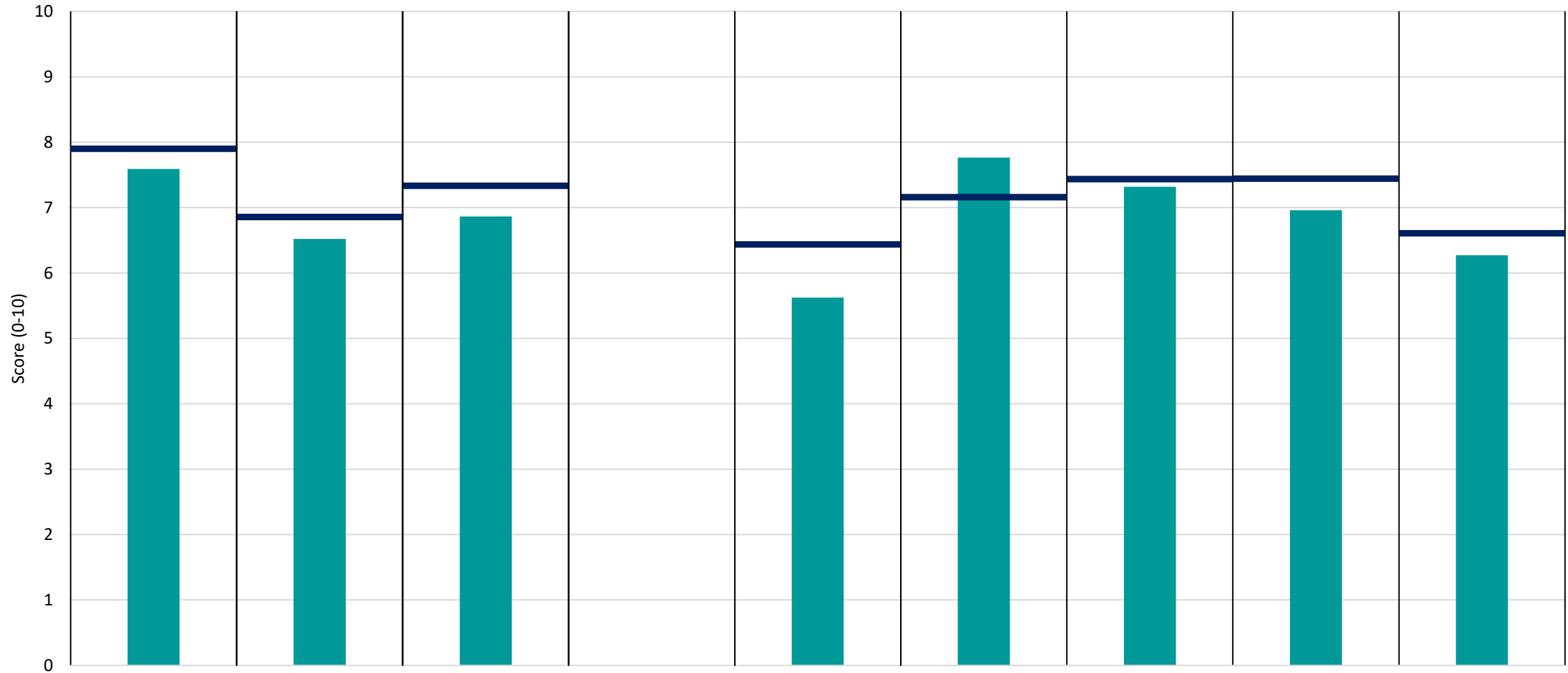
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Staff Engagement

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Breakdown	7.59	6.52	6.86	-	5.63	7.76	7.32	6.96	6.27
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61

Responses 68 68 67 - 66 68 68 68 68 16

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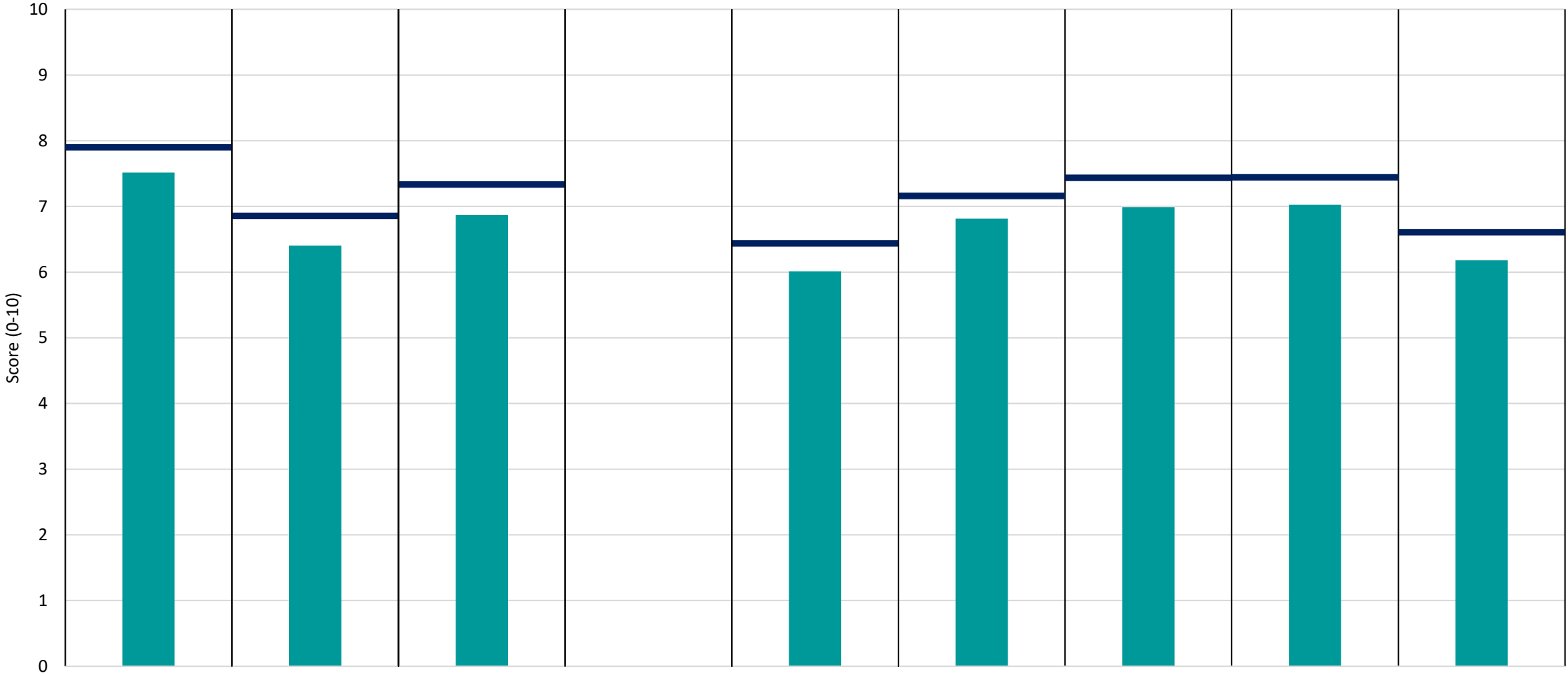
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Staff Engagement

Morale



Breakdown	7.52	6.40	6.87	-	6.01	6.81	6.99	7.03	6.18
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61

Responses 507 505 503 - 484 504 507 507 507 17

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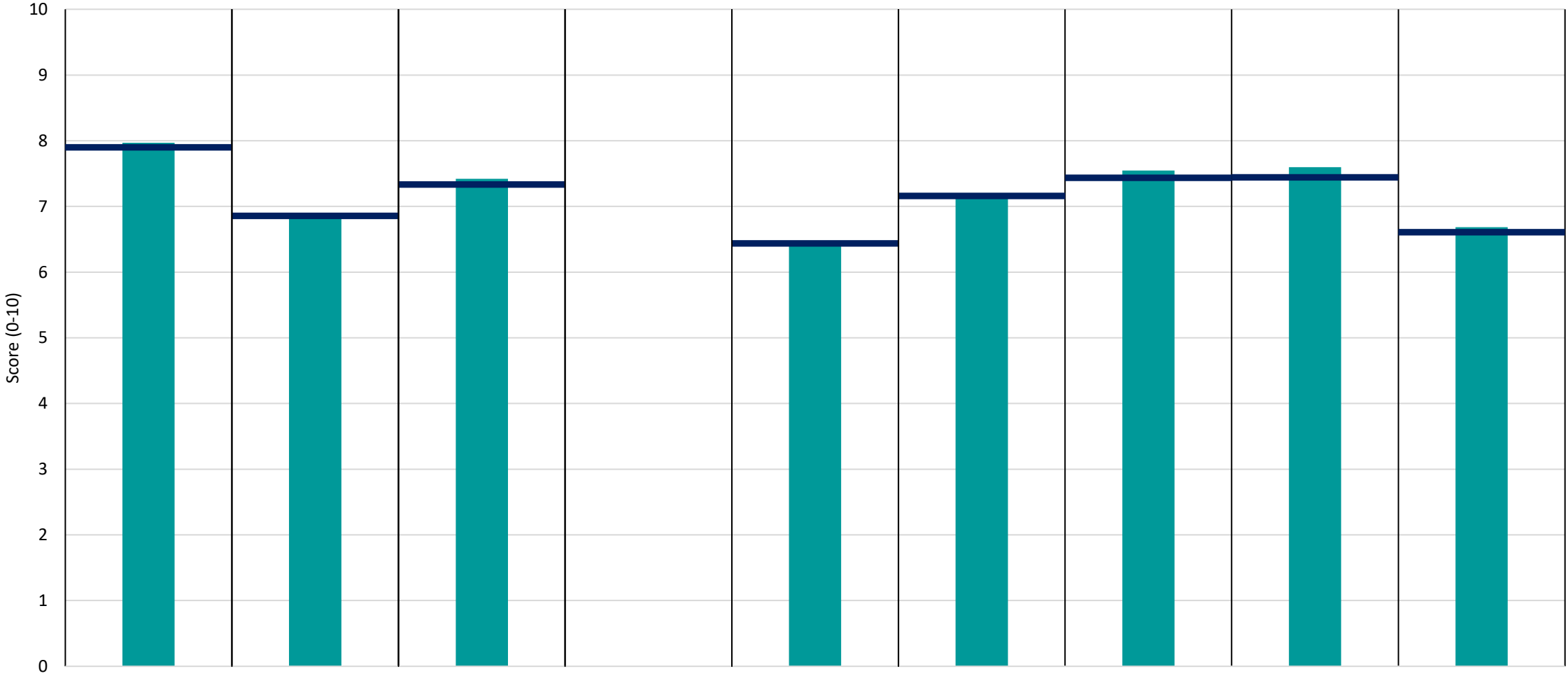
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Staff Engagement

Morale



Breakdown	7.97	6.90	7.42	-	6.42	7.12	7.55	7.60	6.68
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61

Responses 925 923 921 - 890 922 923 925 925 ¹⁸

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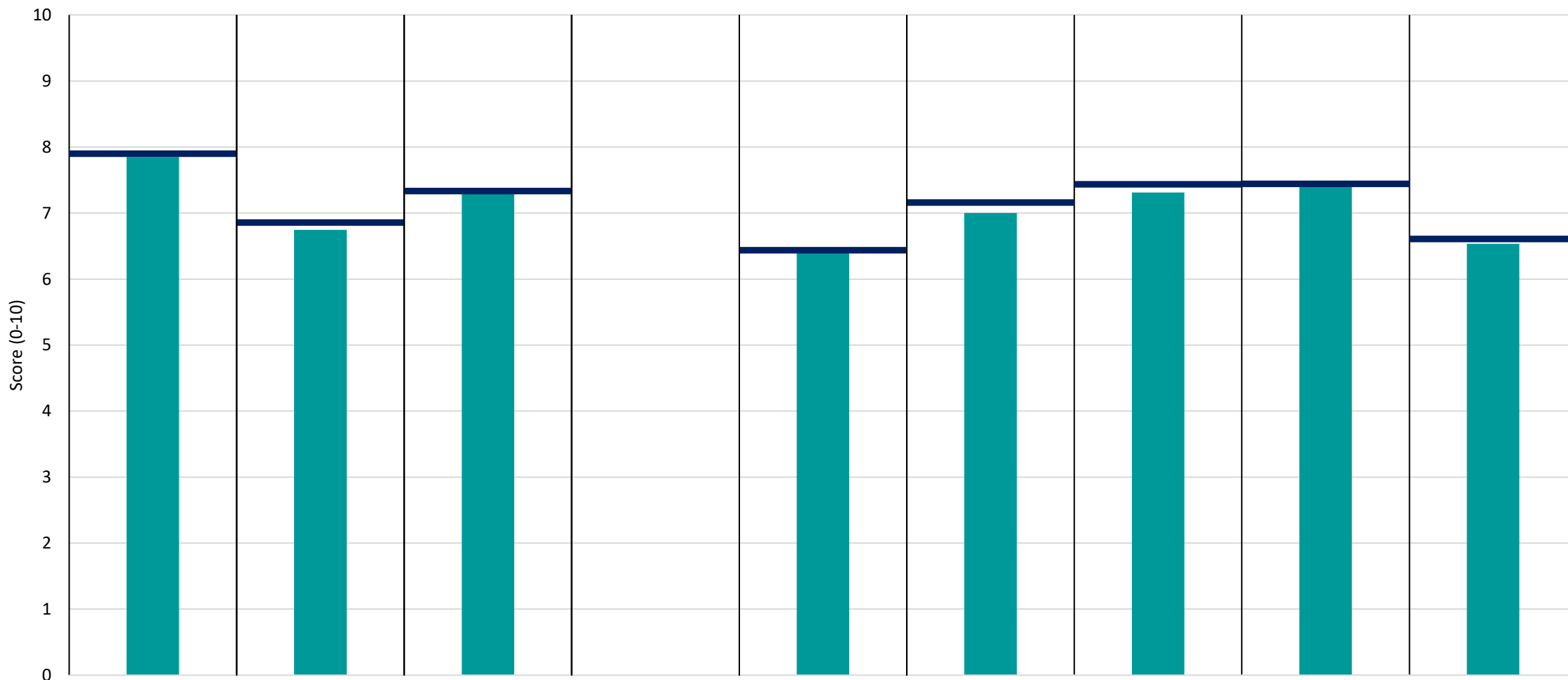
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Staff Engagement

Morale



Breakdown	7.85	6.75	7.30	-	6.46	7.00	7.31	7.40	6.53
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	2103	2102	2092	-	2040	2092	2101	2104	2104 ¹⁹

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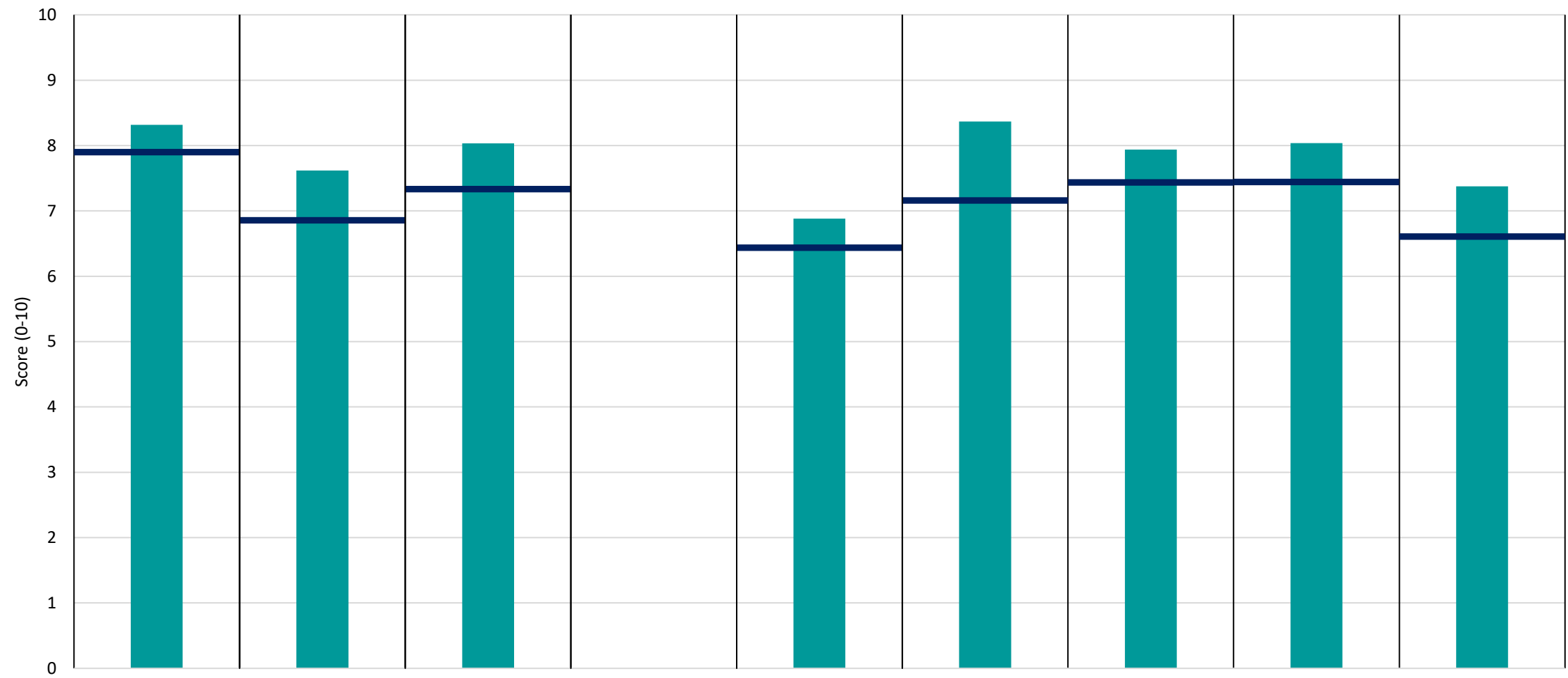
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Staff Engagement

Morale



Breakdown	8.32	7.62	8.04	-	6.88	8.37	7.94	8.04	7.37
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61

Responses 47 47 47 - 47 47 47 47 47 47 20

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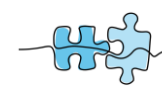
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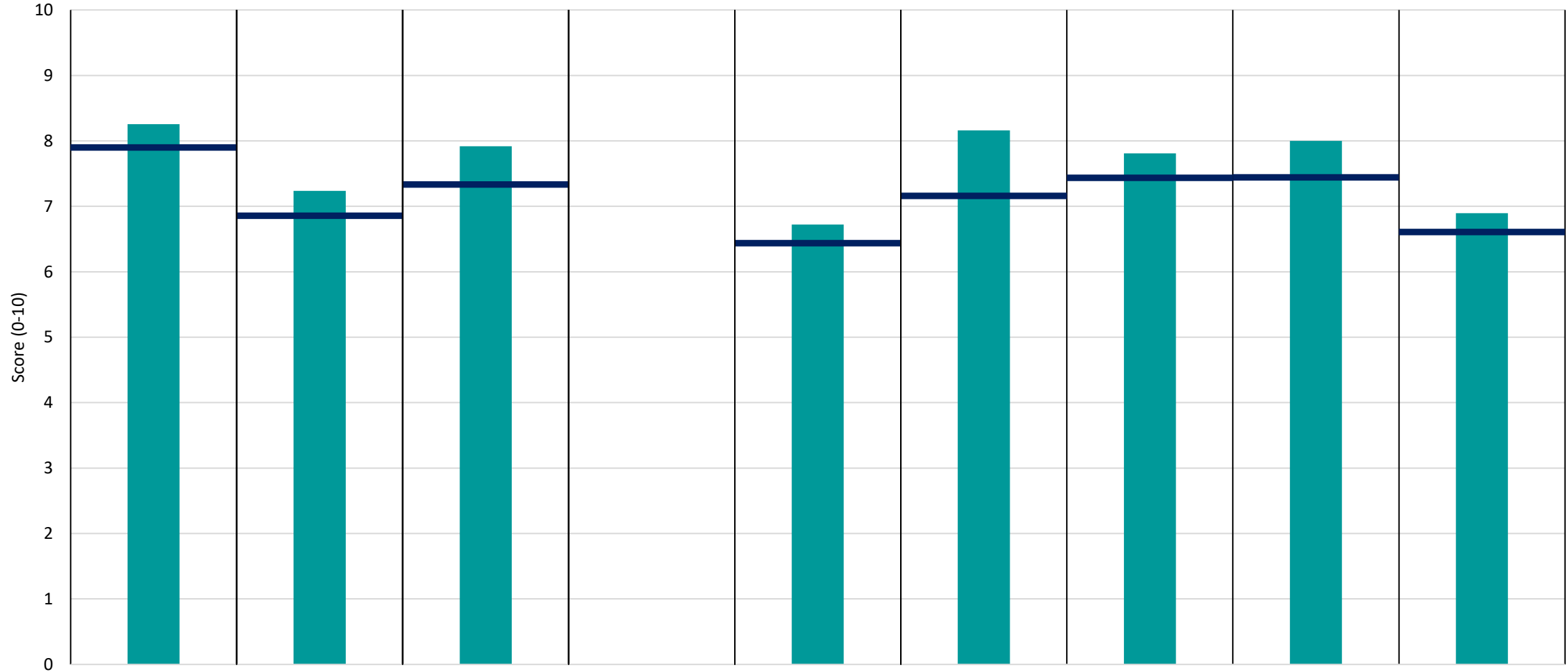
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Staff Engagement

Morale



Breakdown	8.26	7.24	7.92	-	6.72	8.16	7.81	8.00	6.90
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61

Responses 36 36 36 - 35 36 36 36 36 36 21

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Breakdowns 2

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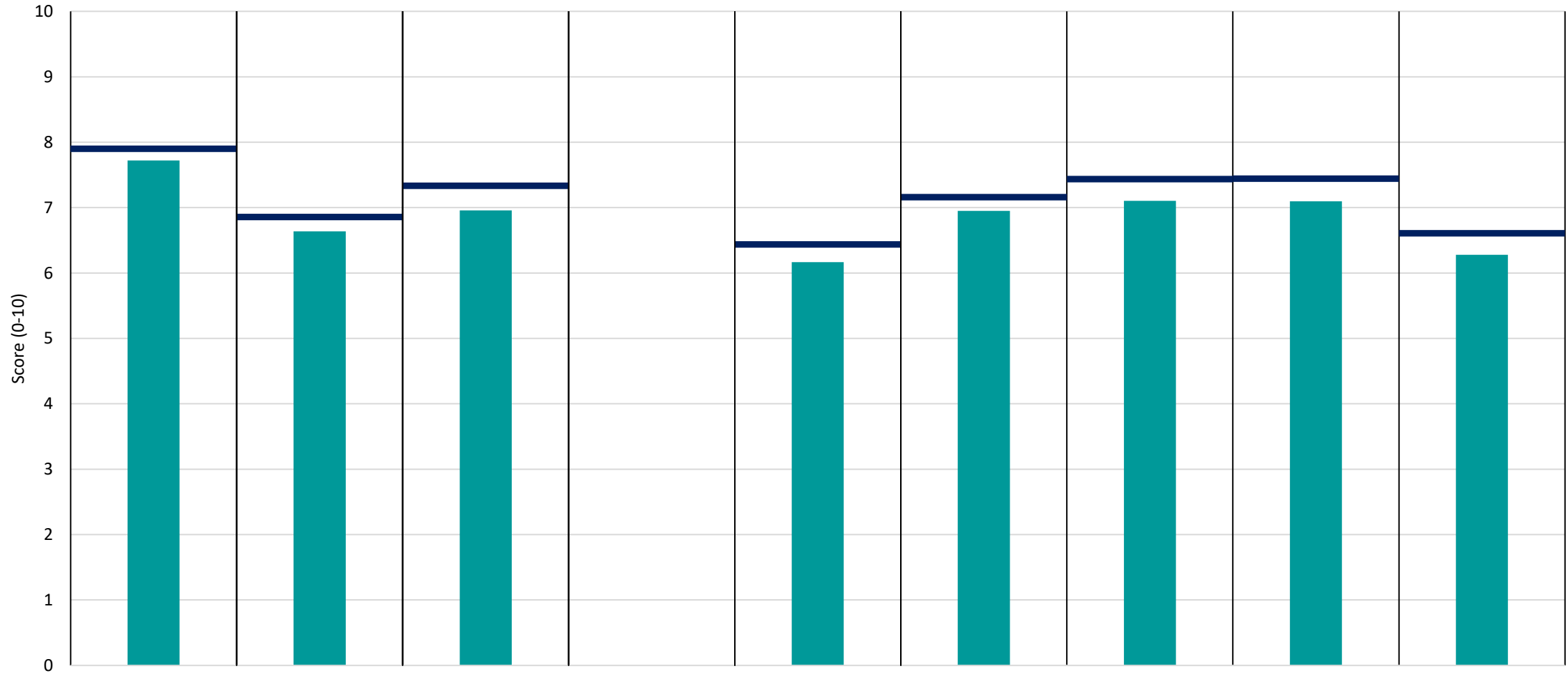
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Staff Engagement

Morale



Breakdown	7.72	6.64	6.96	-	6.17	6.95	7.10	7.10	6.28
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61

Responses 94 94 93 - 91 94 93 94 94 94 23

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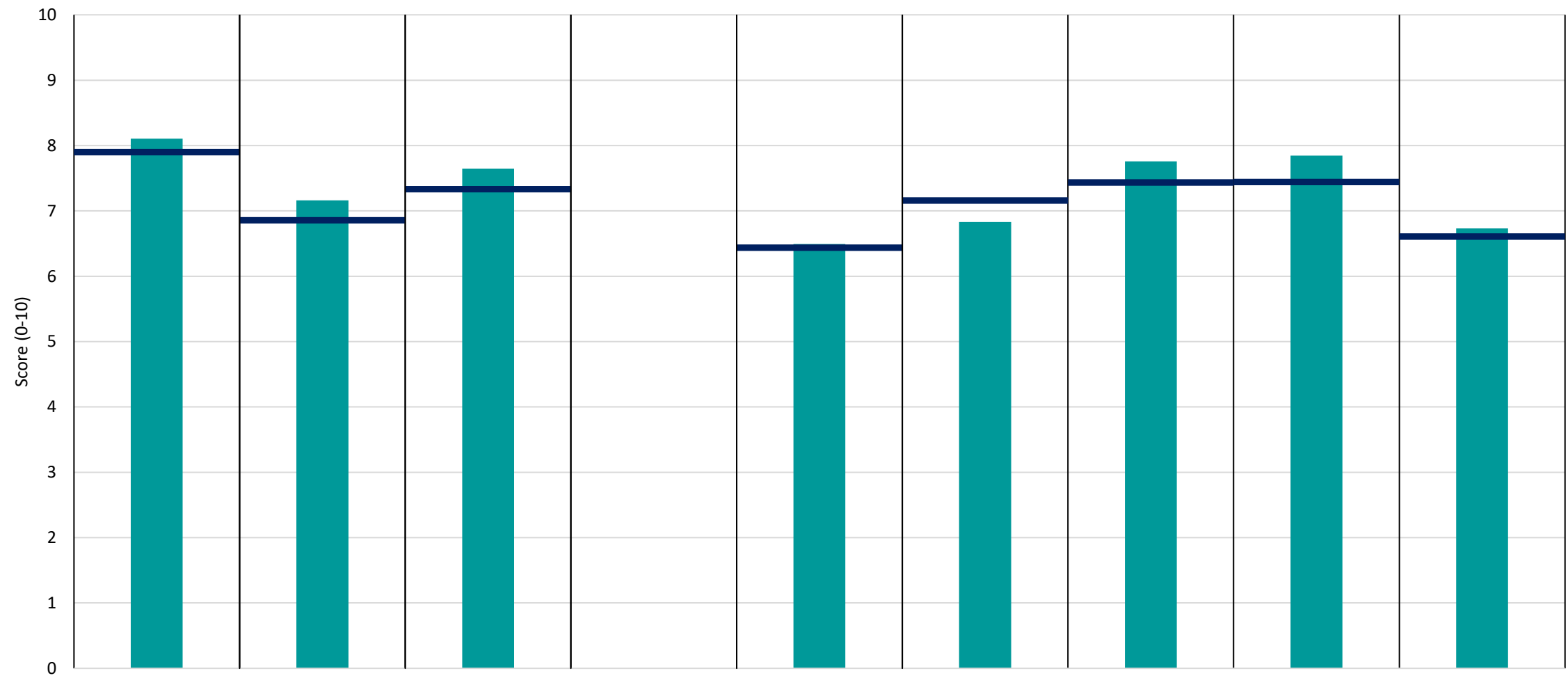
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Staff Engagement

Morale



Breakdown	8.11	7.16	7.64	-	6.49	6.83	7.76	7.85	6.73
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	124	122	124	-	119	122	124	124	124

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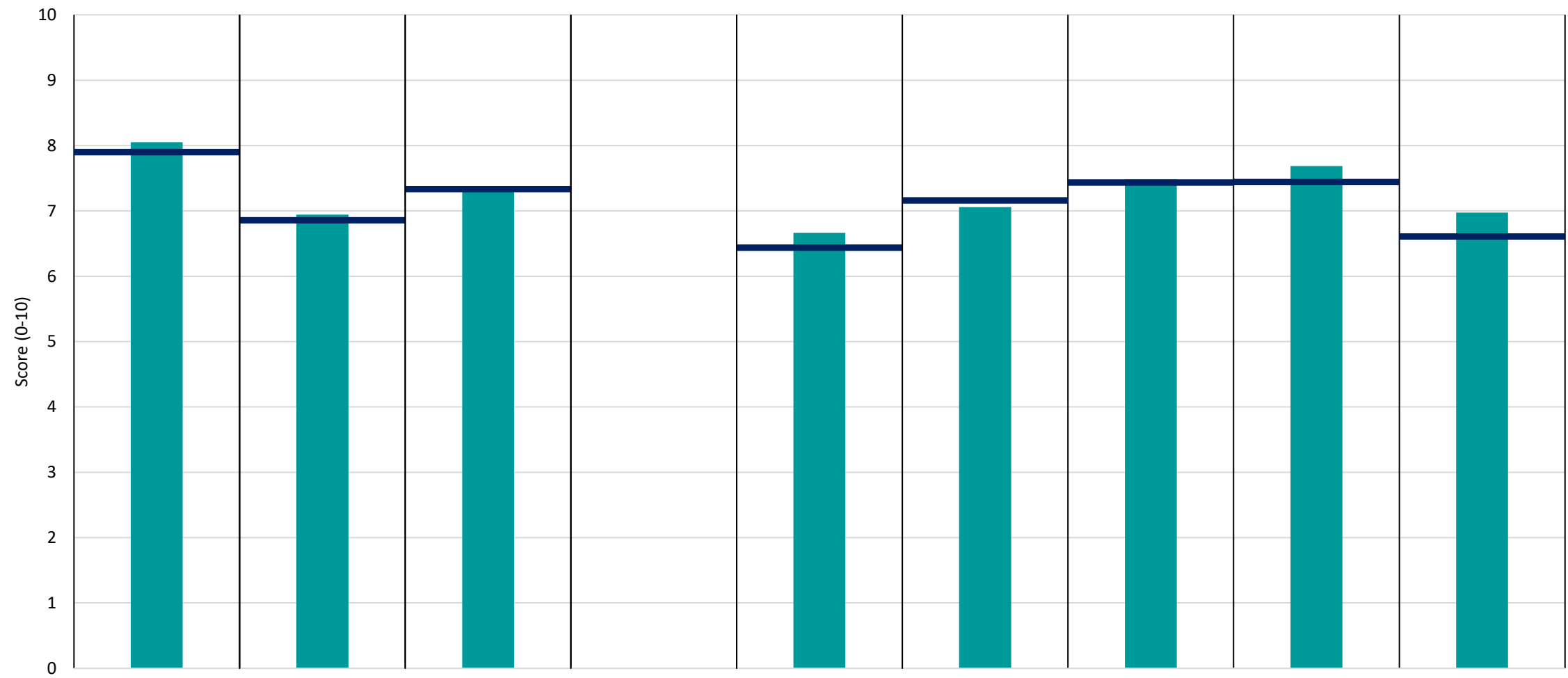
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Staff Engagement

Morale



Breakdown	8.05	6.94	7.33	-	6.66	7.06	7.49	7.69	6.98
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	98	98	98	-	94	98	98	98	98

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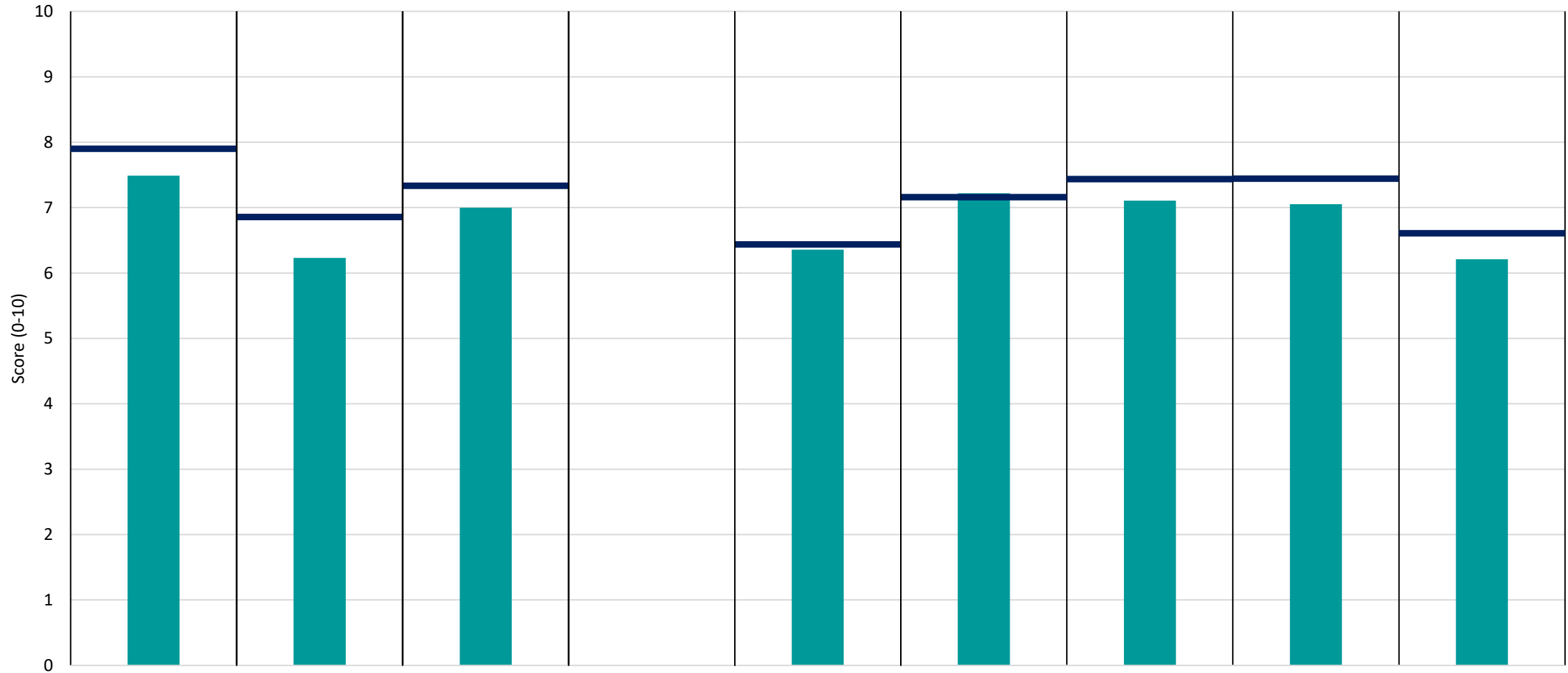
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Staff Engagement

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Breakdown	7.49	6.23	7.00	-	6.36	7.22	7.11	7.05	6.21
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61

Responses 86 86 85 - 82 86 86 86 86 26

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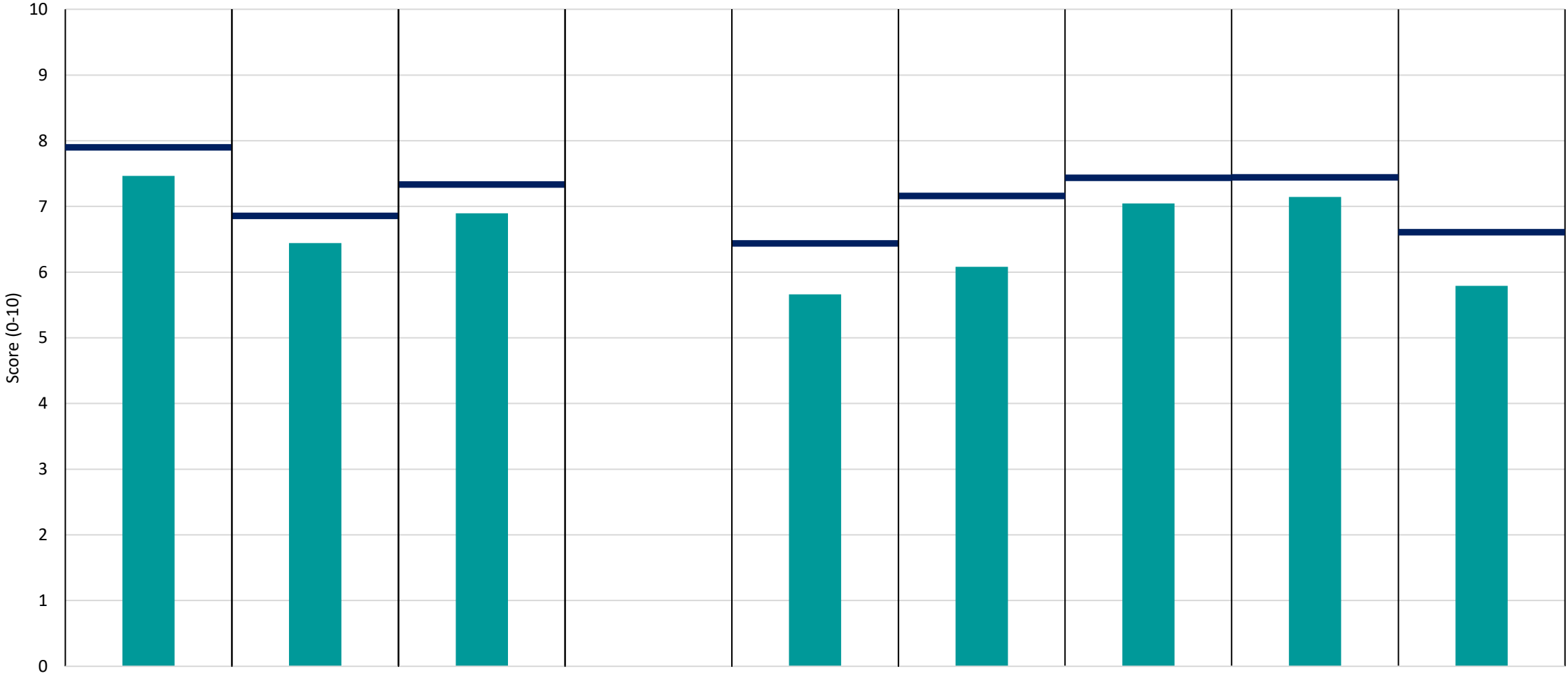
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Breakdown	7.47	6.44	6.89	-	5.66	6.08	7.04	7.14	5.79
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	137	137	137	-	130	136	136	137	137

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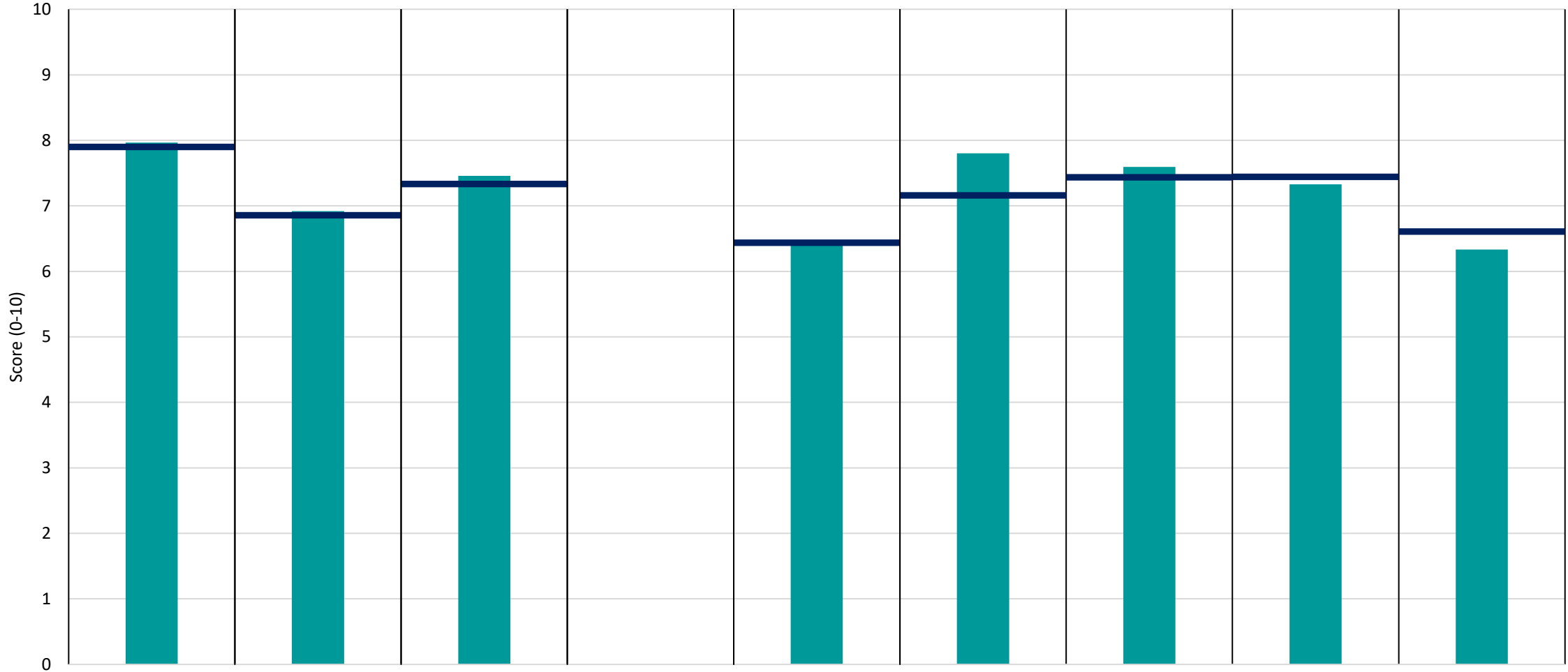
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Breakdown	7.97	6.92	7.46	-	6.41	7.80	7.59	7.33	6.33
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	95	95	94	-	92	95	94	95	95

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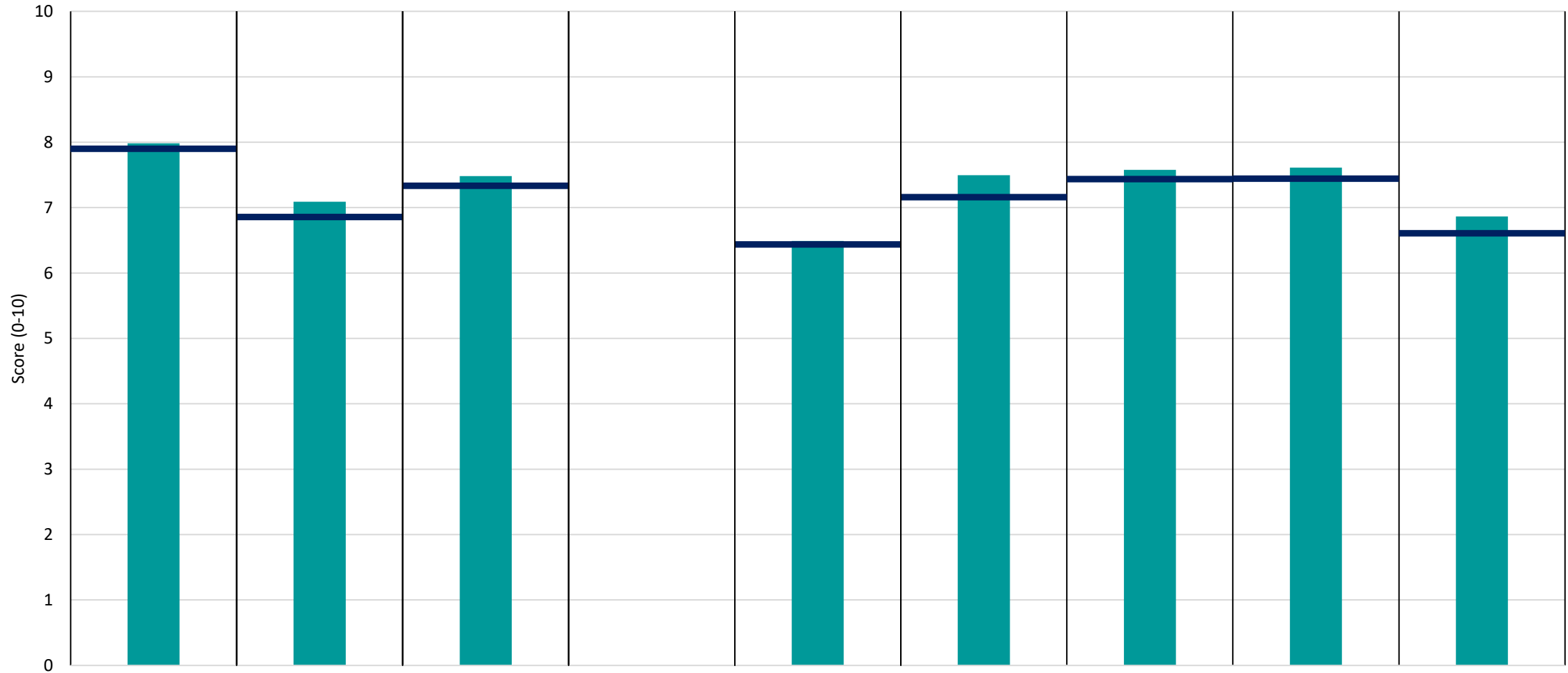
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Staff Engagement

Morale



Breakdown	7.98	7.09	7.48	-	6.49	7.50	7.58	7.61	6.87
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	1420	1420	1412	-	1375	1412	1420	1420	1422 ²⁹

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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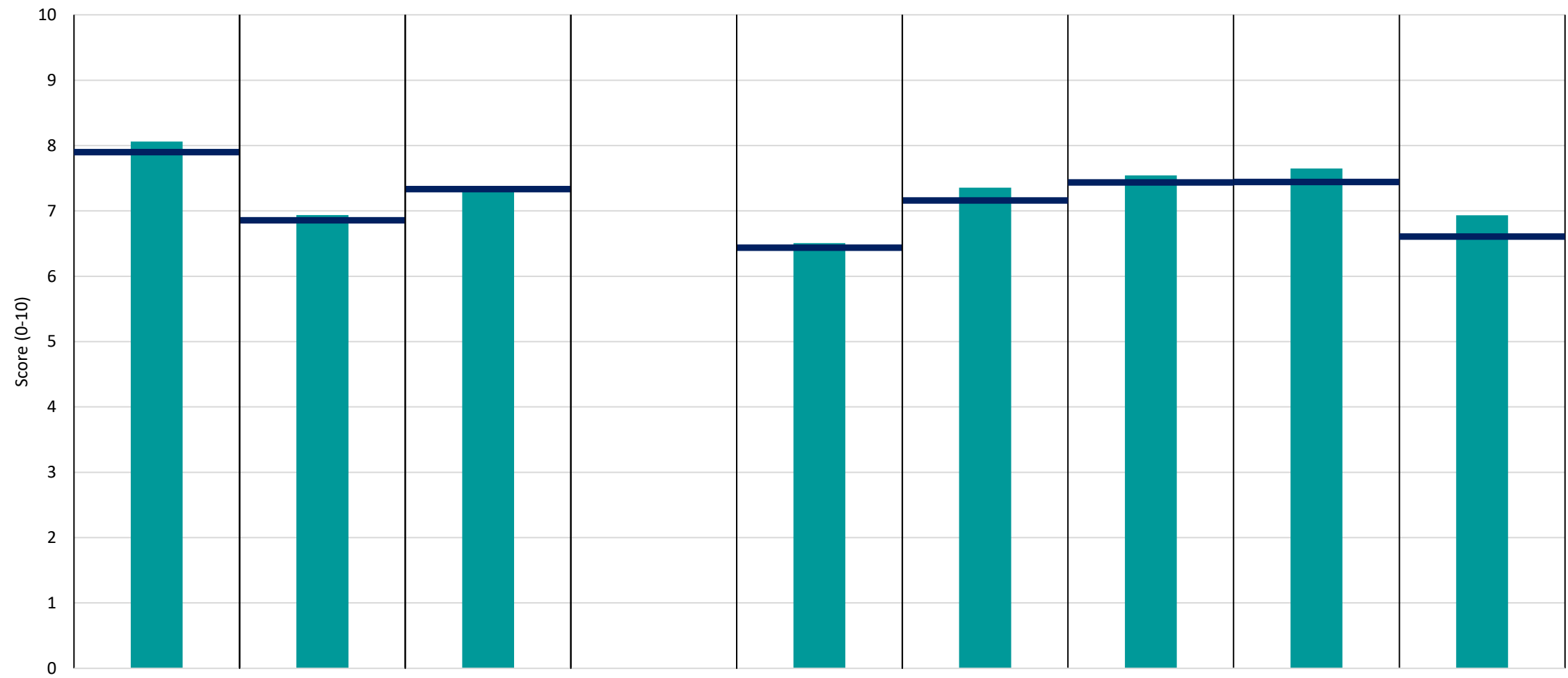
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Staff Engagement

Morale



Breakdown	8.06	6.94	7.36	-	6.51	7.36	7.54	7.65	6.93
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	110	110	110	-	108	110	110	110	110 ³⁰

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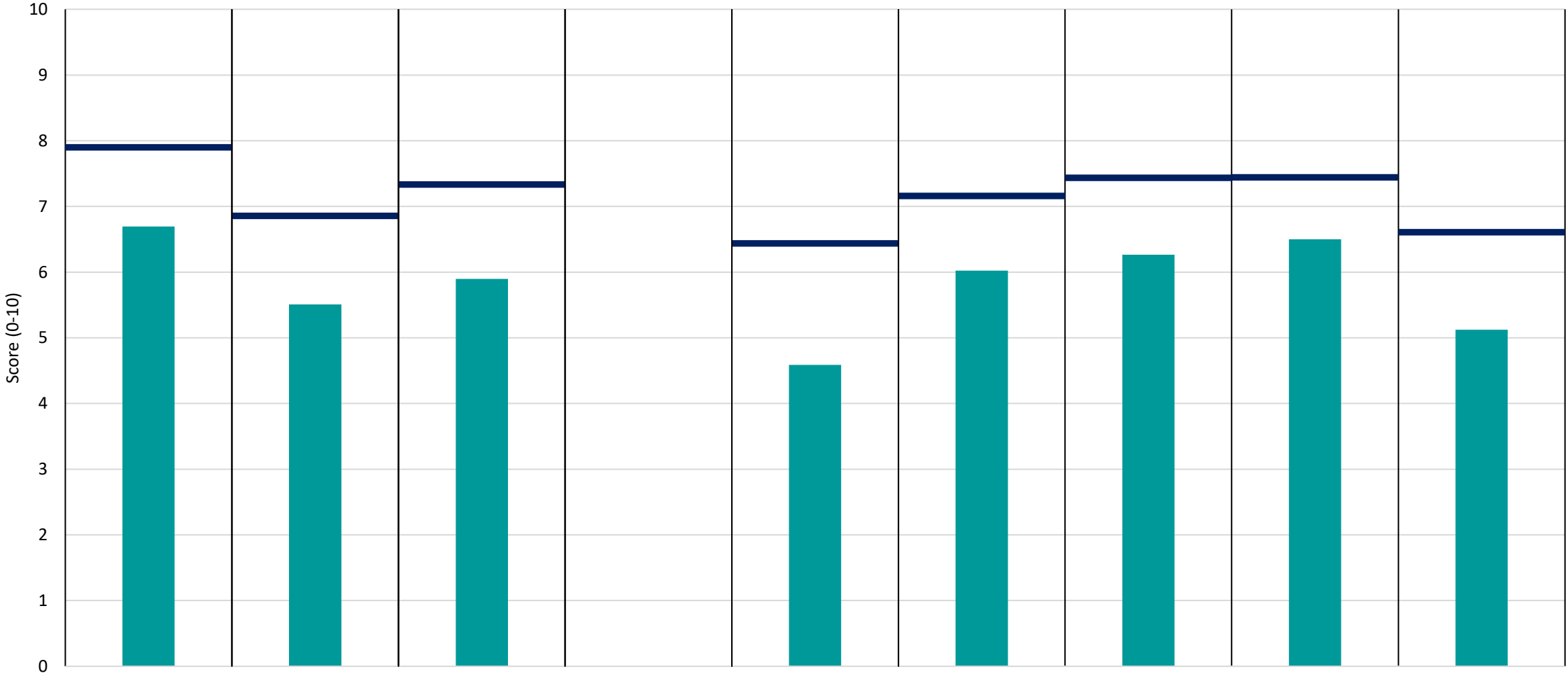
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Staff Engagement

Morale



Breakdown	6.70	5.51	5.90	-	4.59	6.02	6.26	6.50	5.12
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61

Responses 57 57 57 - 56 57 57 57 57 31

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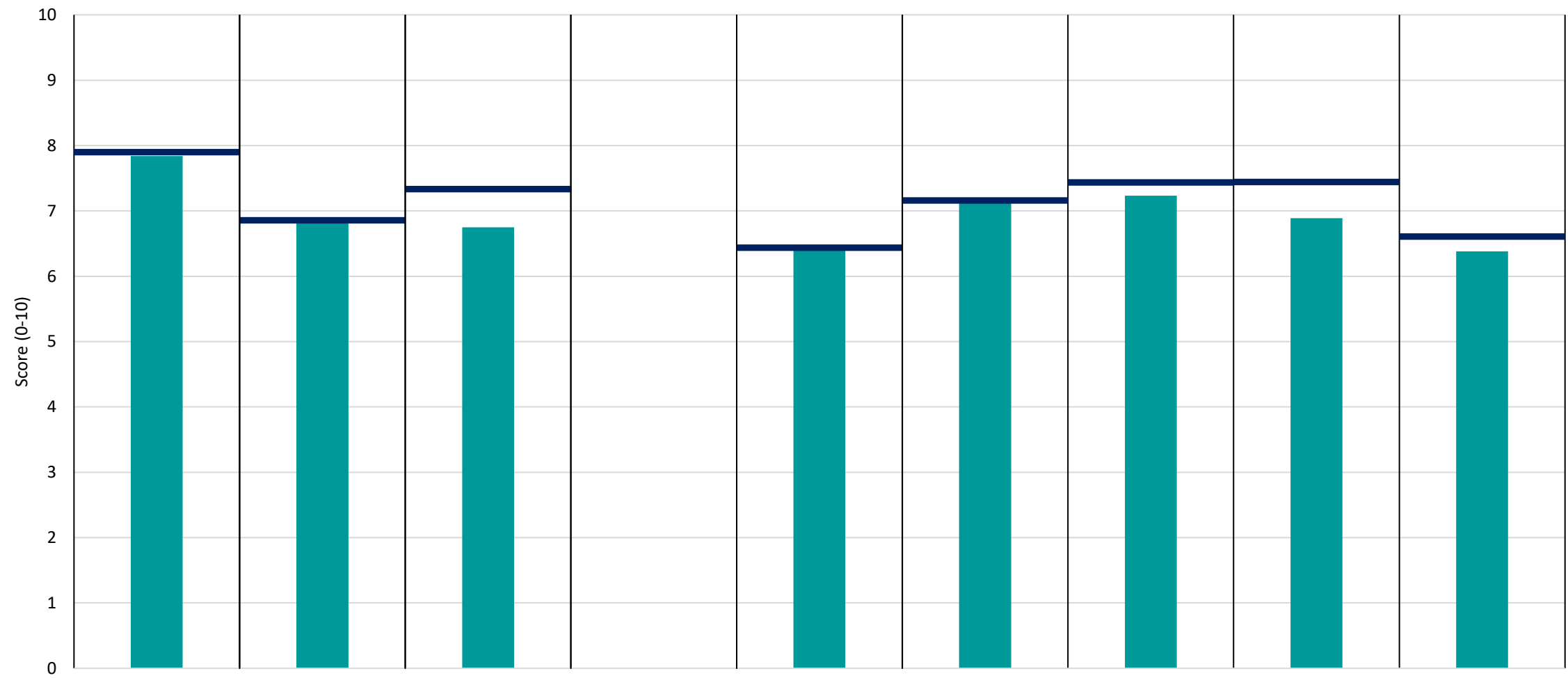
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Staff Engagement

Morale



Breakdown	7.84	6.81	6.75	-	6.45	7.14	7.23	6.89	6.38
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	93	93	93	-	92	93	93	93	93

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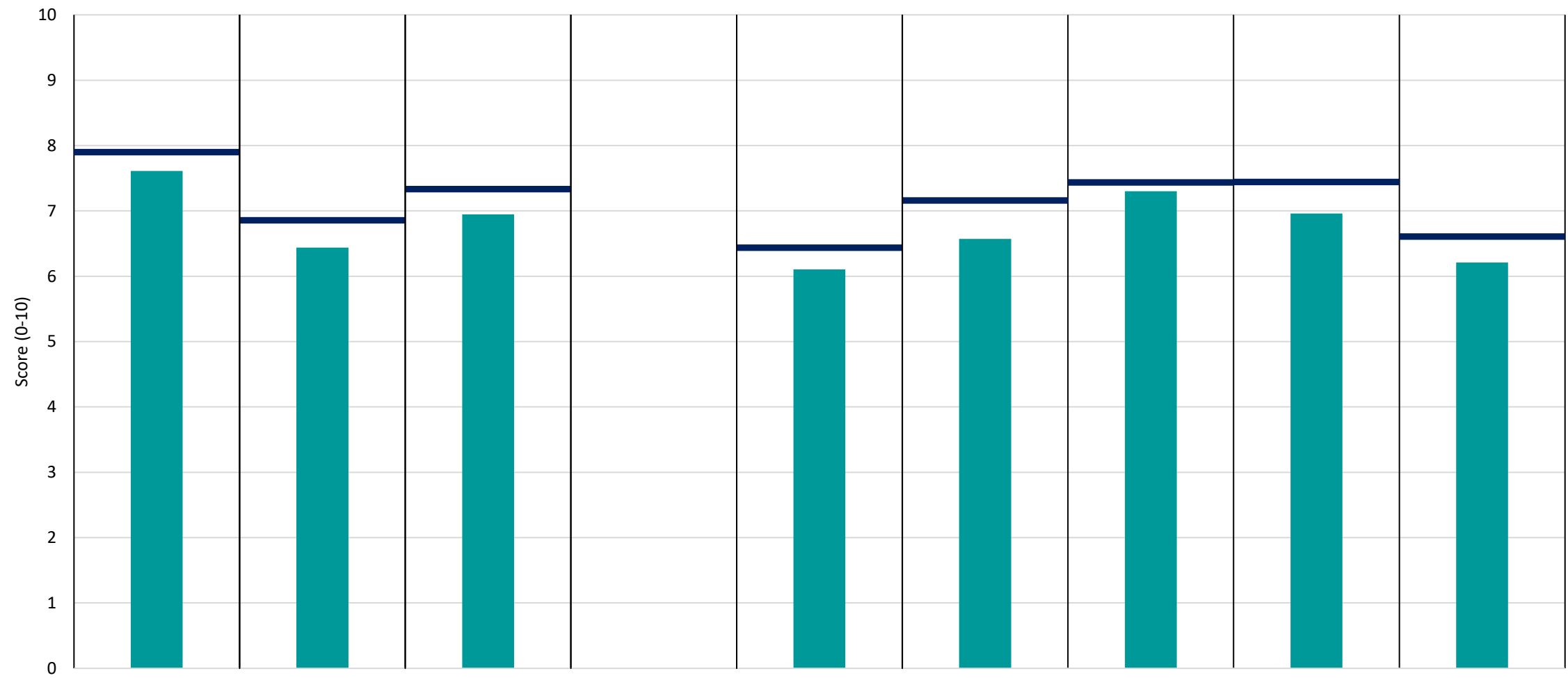
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Staff Engagement

Morale



Breakdown	7.61	6.44	6.95	-	6.10	6.57	7.30	6.96	6.21
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	59	58	58	-	54	58	59	59	59

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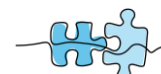
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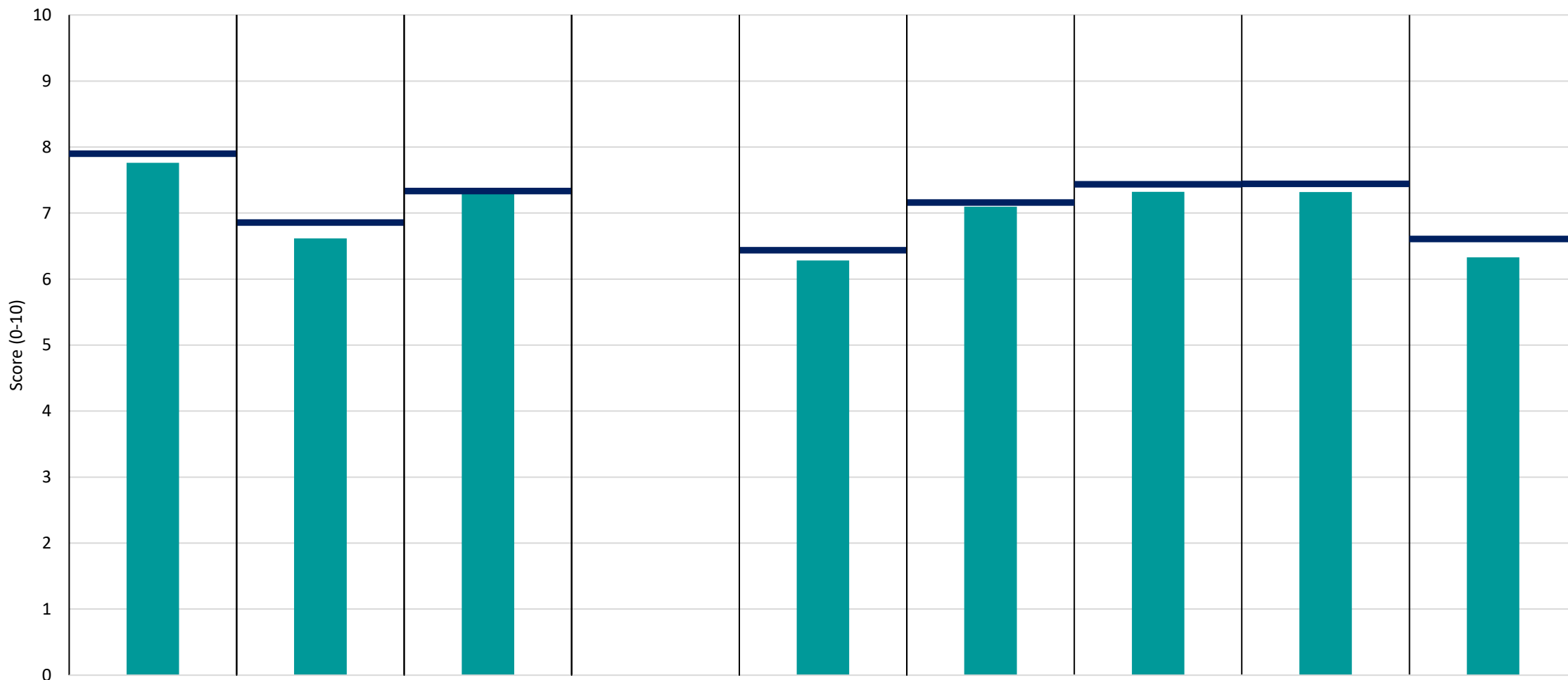
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Staff Engagement

Morale



Breakdown	7.76	6.62	7.29	-	6.28	7.10	7.32	7.32	6.33
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	116	116	114	-	111	116	116	116	116 ³⁴

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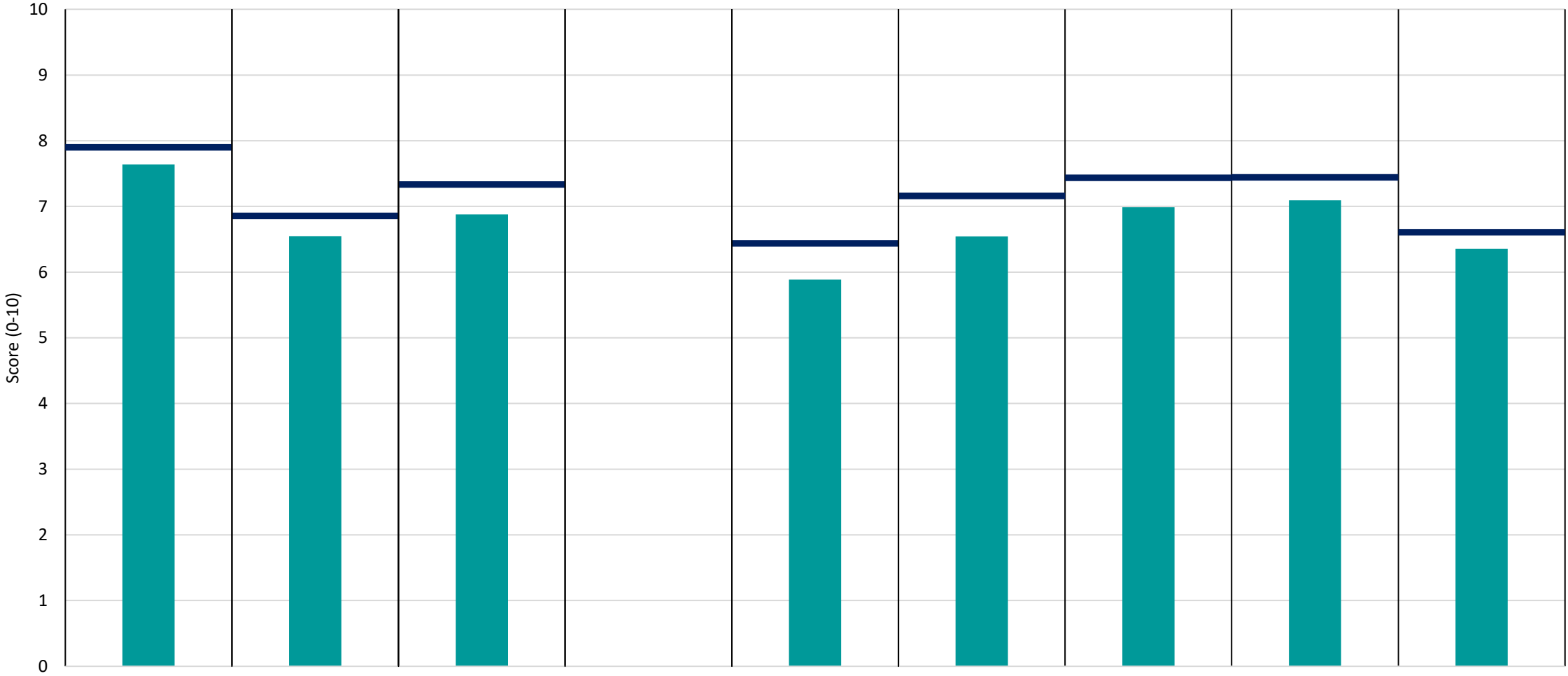
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Staff Engagement

Morale



Breakdown	7.64	6.55	6.88	-	5.89	6.54	6.99	7.09	6.35
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	75	75	75	-	70	75	75	75	75

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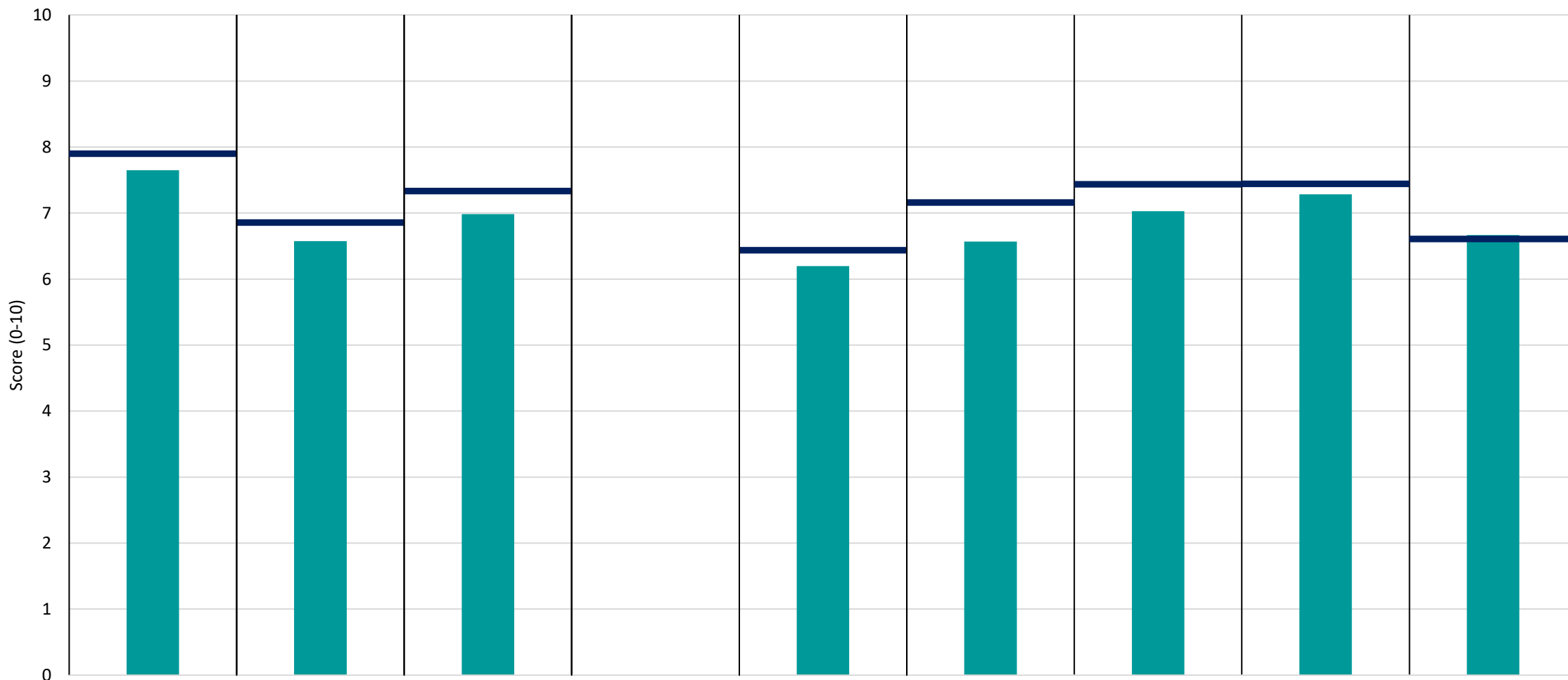
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Staff Engagement

Morale



Breakdown	7.65	6.57	6.98	-	6.20	6.57	7.03	7.28	6.67
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61

Responses 68 68 68 - 66 68 68 68 68 68 36

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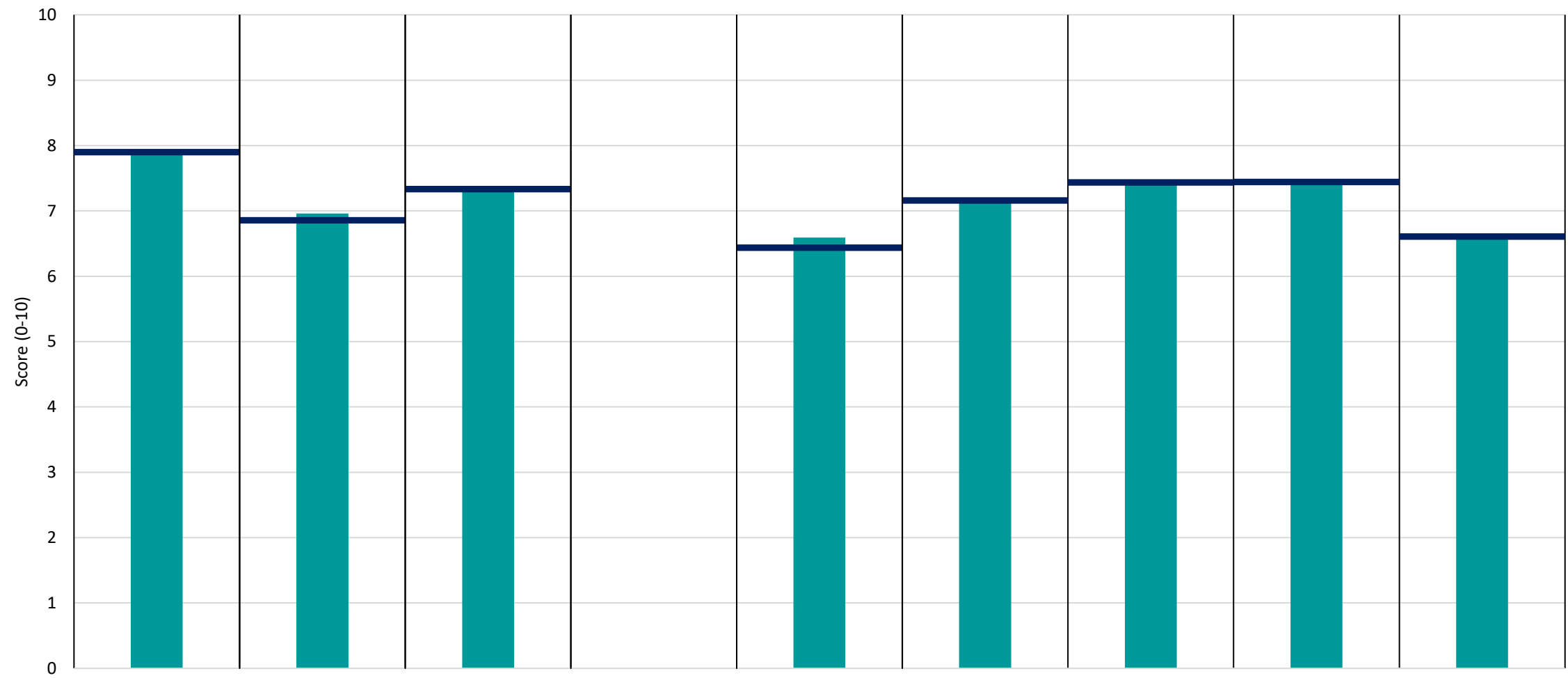
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Staff Engagement

Morale



Breakdown	7.86	6.96	7.34	-	6.59	7.16	7.47	7.40	6.57
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	444	444	444	-	429	439	444	444	444

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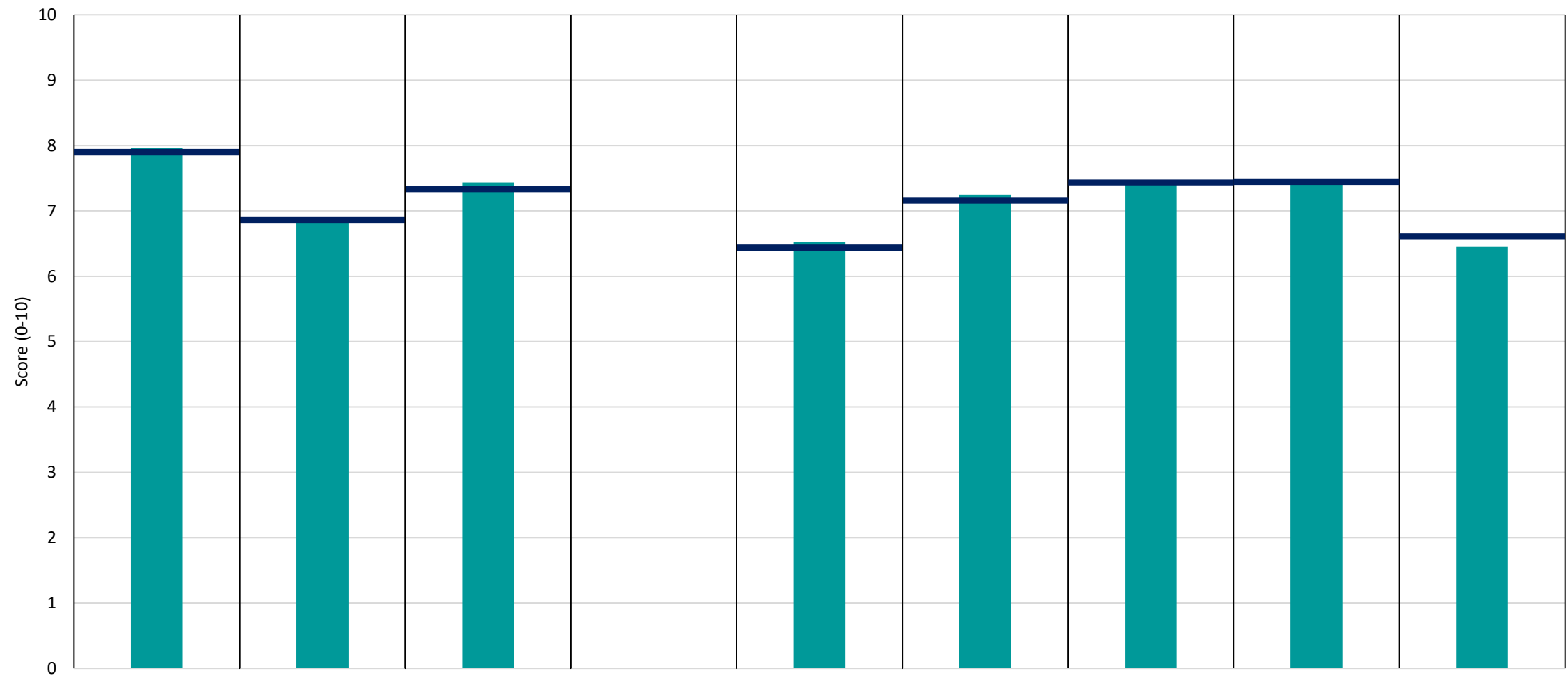
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Staff Engagement

Morale



Breakdown	7.97	6.90	7.43	-	6.53	7.25	7.41	7.47	6.45
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	435	435	433	-	425	435	435	435	435

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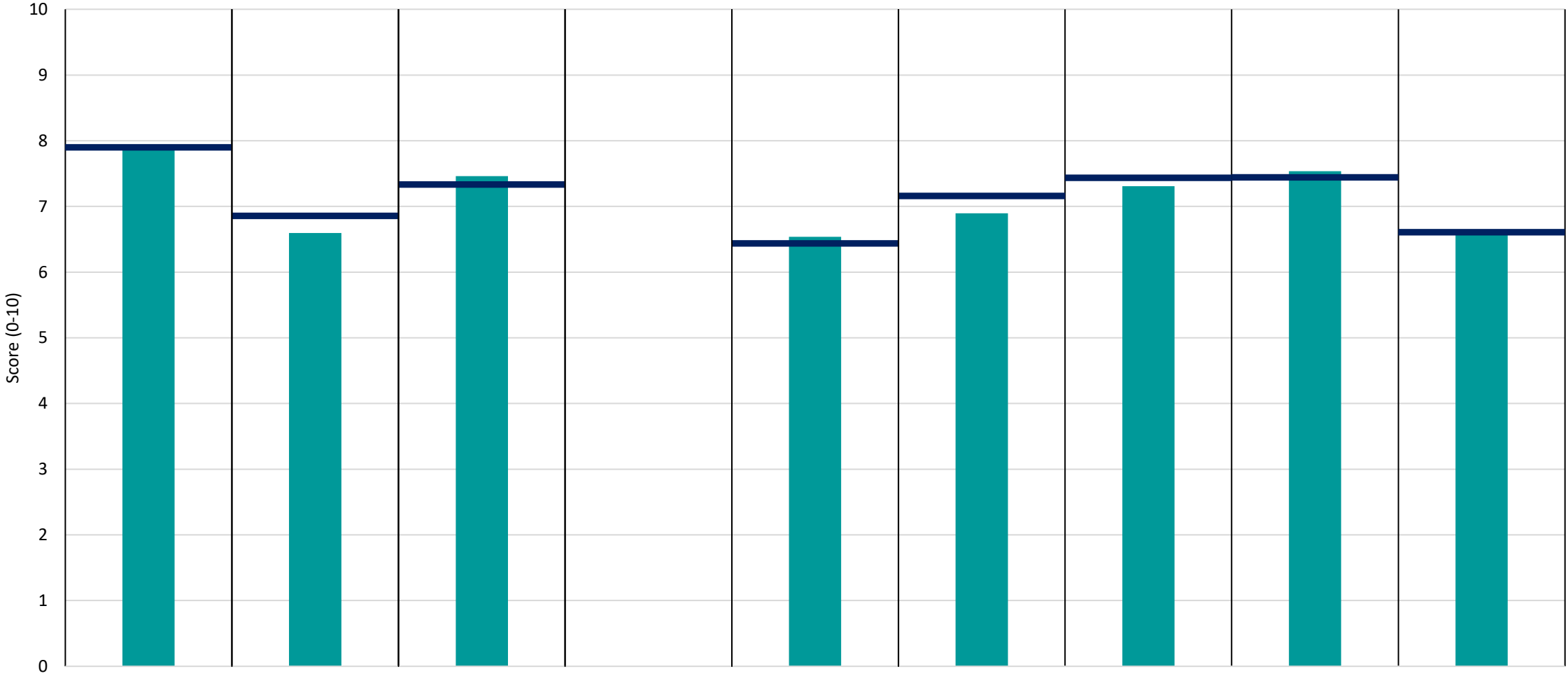
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Staff Engagement

Morale



Breakdown	7.89	6.60	7.46	-	6.54	6.90	7.31	7.54	6.60
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	517	517	514	-	504	515	516	517	517

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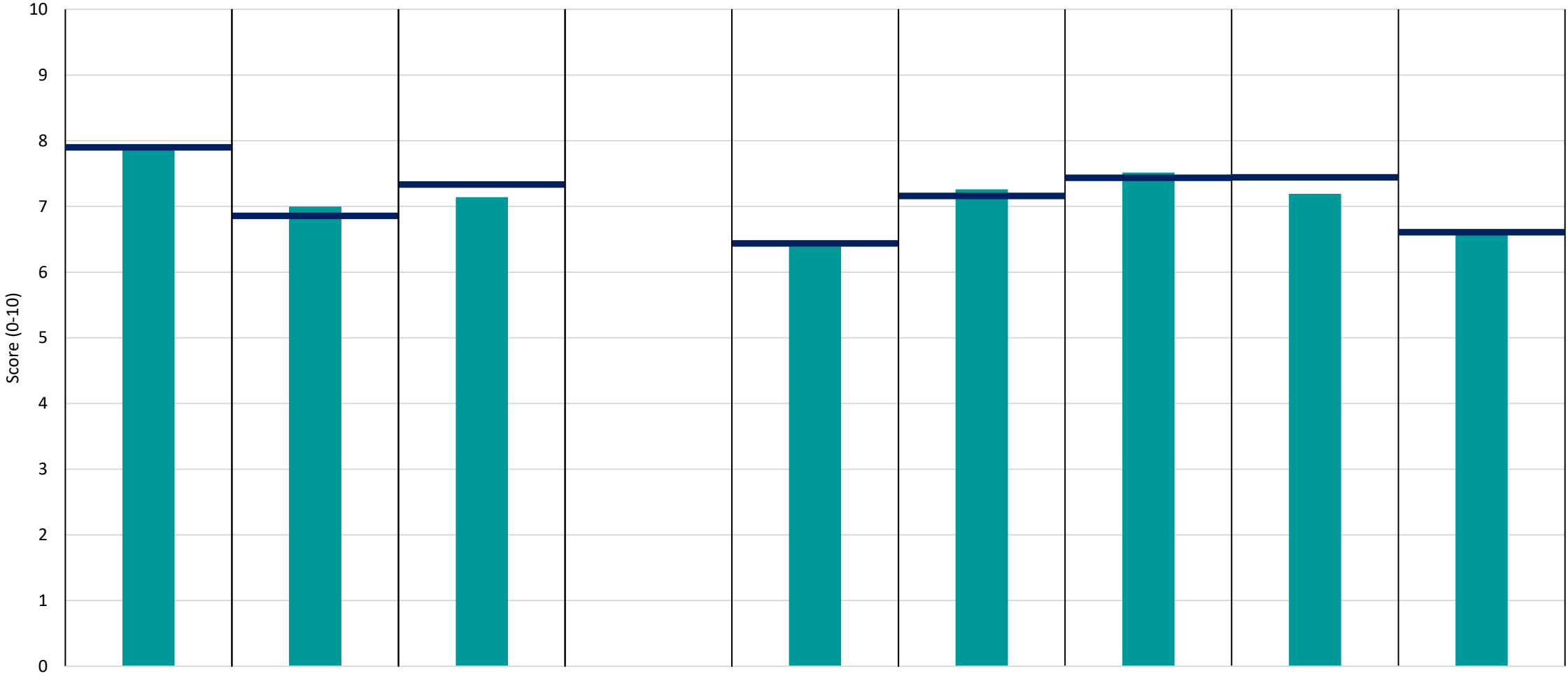
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Staff Engagement

Morale



Breakdown	7.92	7.00	7.14	-	6.39	7.26	7.52	7.19	6.65
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	274	274	271	-	268	273	273	274	274

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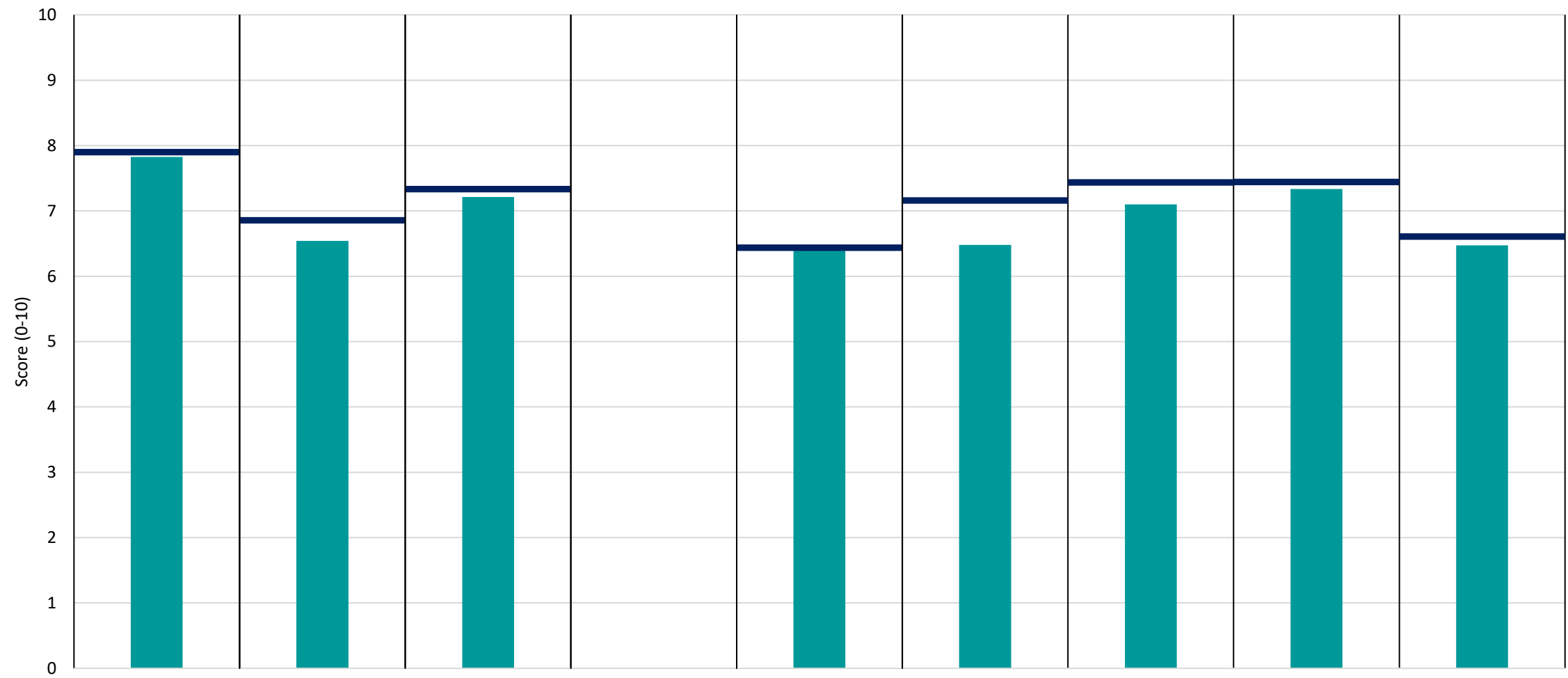
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Staff Engagement

Morale



Breakdown	7.83	6.54	7.21	-	6.44	6.48	7.10	7.34	6.47
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	176	175	173	-	168	175	175	176	176 ⁴¹

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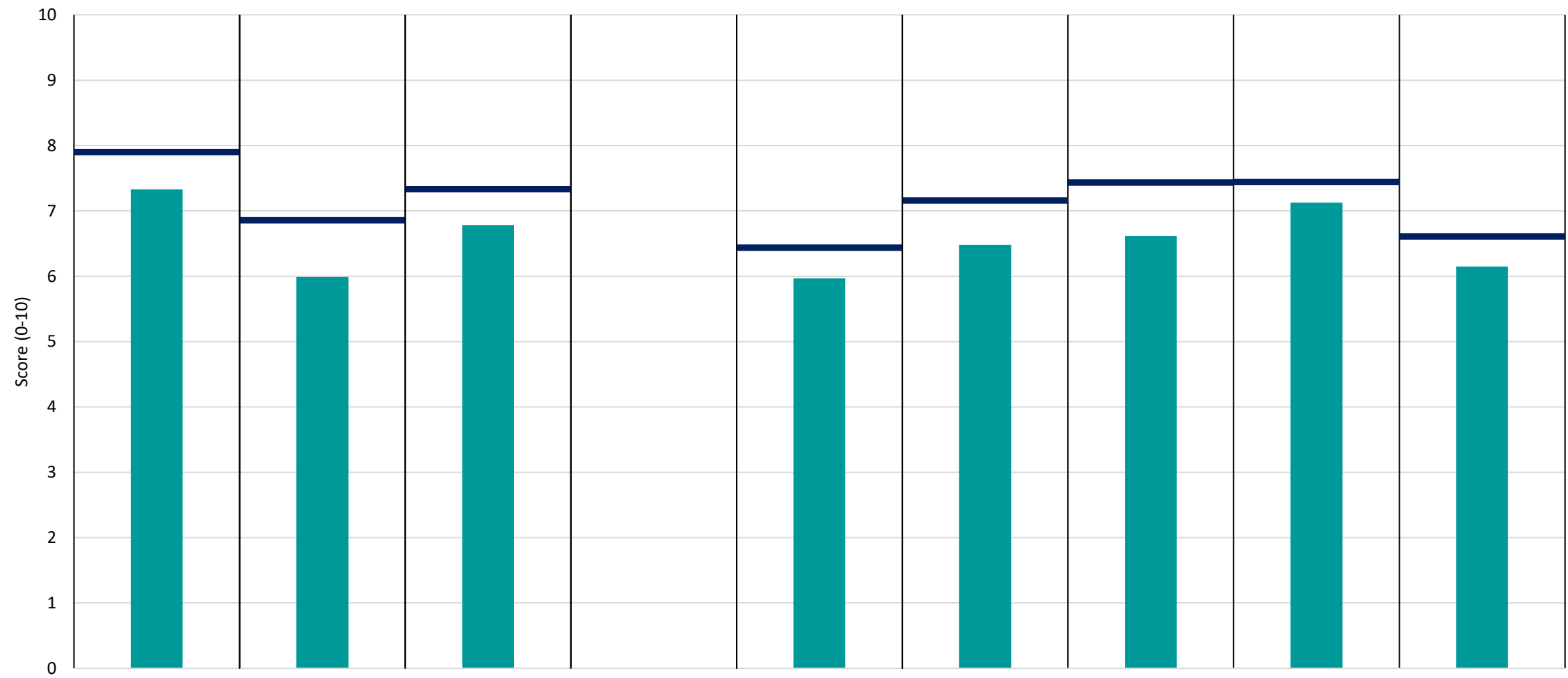
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Staff Engagement

Morale



Breakdown	7.33	5.99	6.78	-	5.97	6.48	6.62	7.13	6.15
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	161	161	161	-	152	159	162	162	162

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Targeted Management - Community Care



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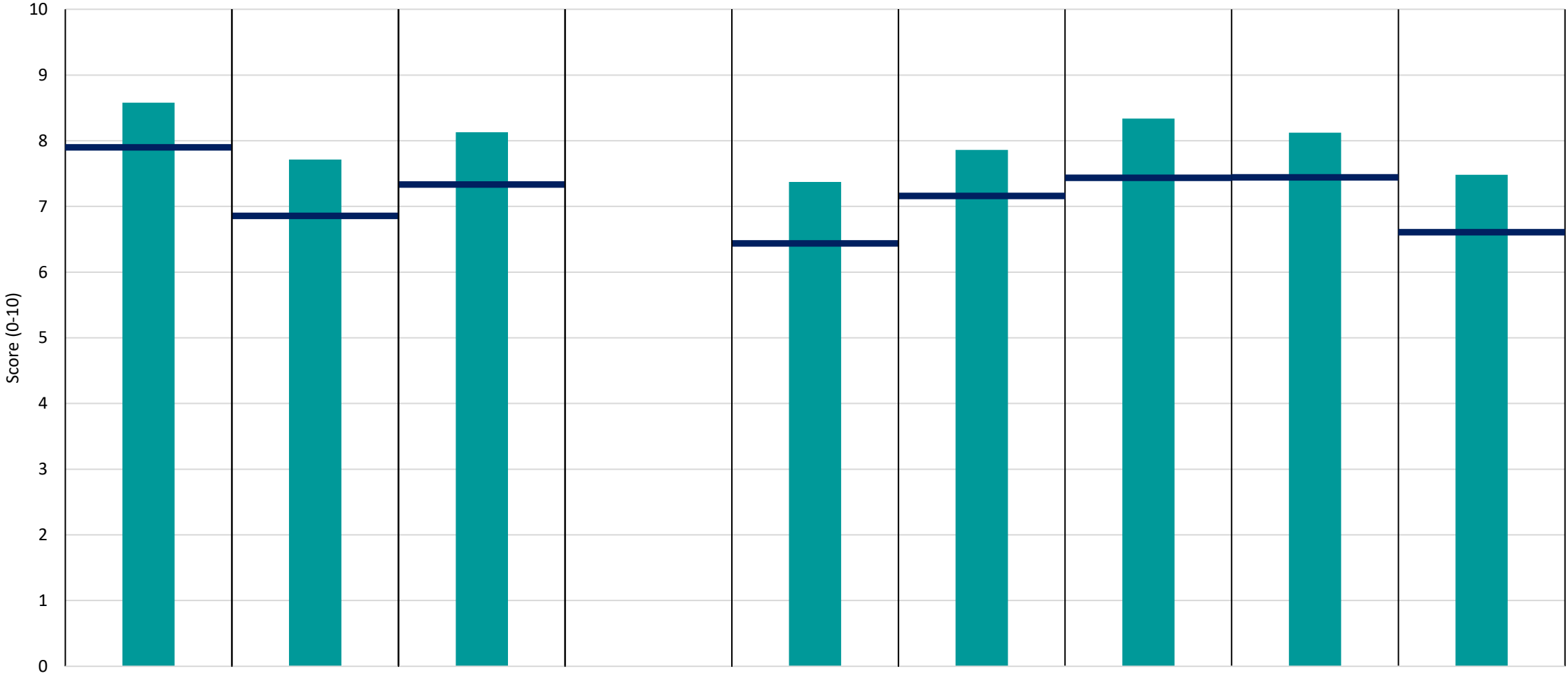
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Staff Engagement

Morale



Breakdown	8.58	7.71	8.13	-	7.37	7.86	8.34	8.12	7.48
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61

Responses 113 113 113 - 108 113 113 113 113 113 43

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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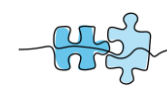
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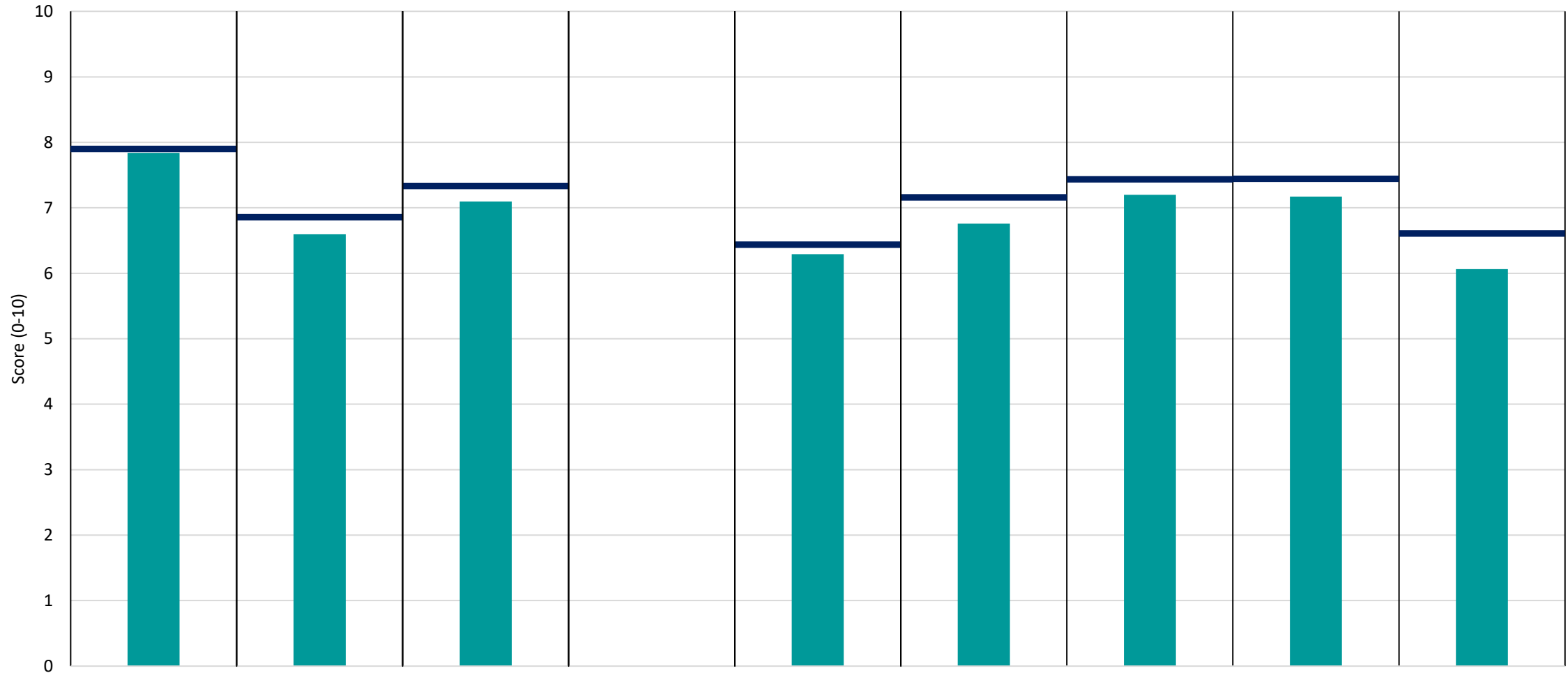
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Staff Engagement

Morale



Breakdown	7.84	6.59	7.10	-	6.29	6.76	7.20	7.17	6.07
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	173	173	172	-	170	173	173	173	173



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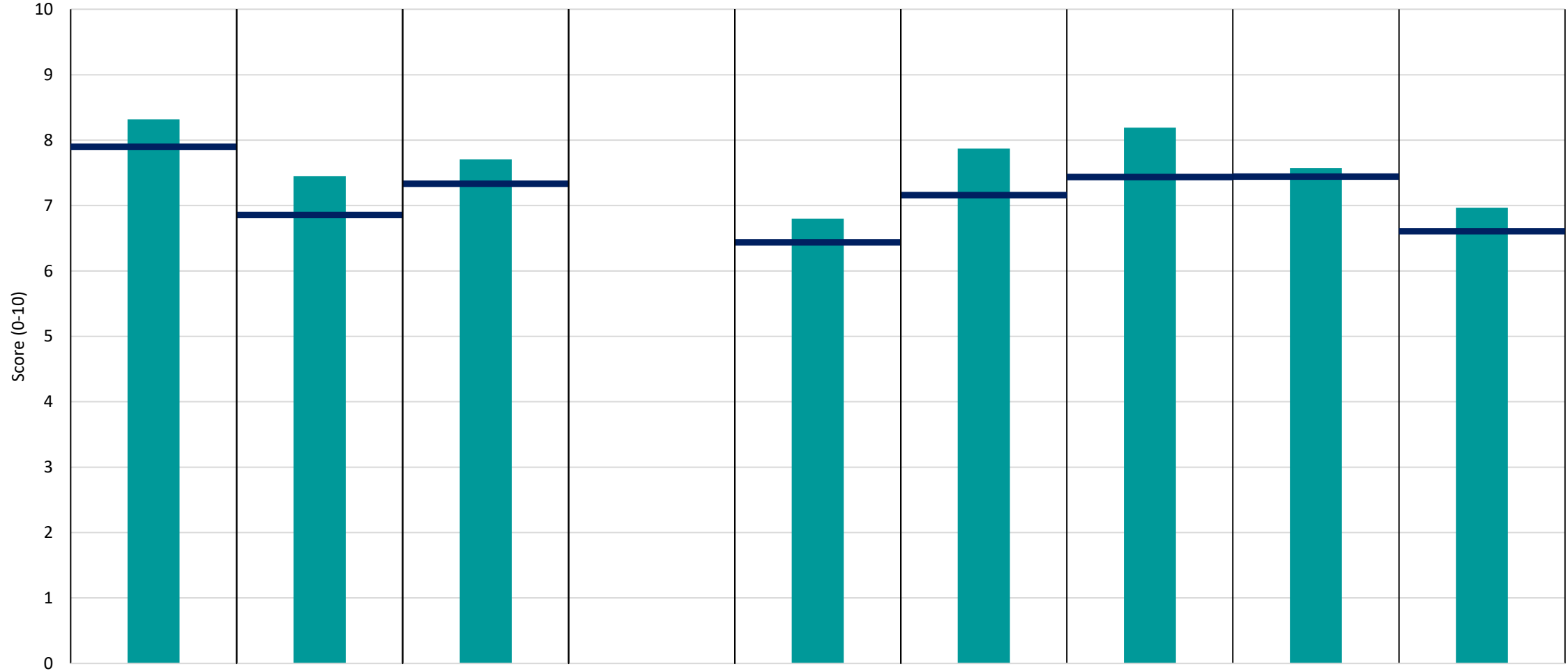
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Staff Engagement

Morale



Breakdown	8.32	7.45	7.71	-	6.80	7.87	8.19	7.57	6.97
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	103	103	103	-	102	102	103	103	103 ⁴⁵

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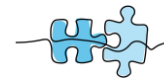
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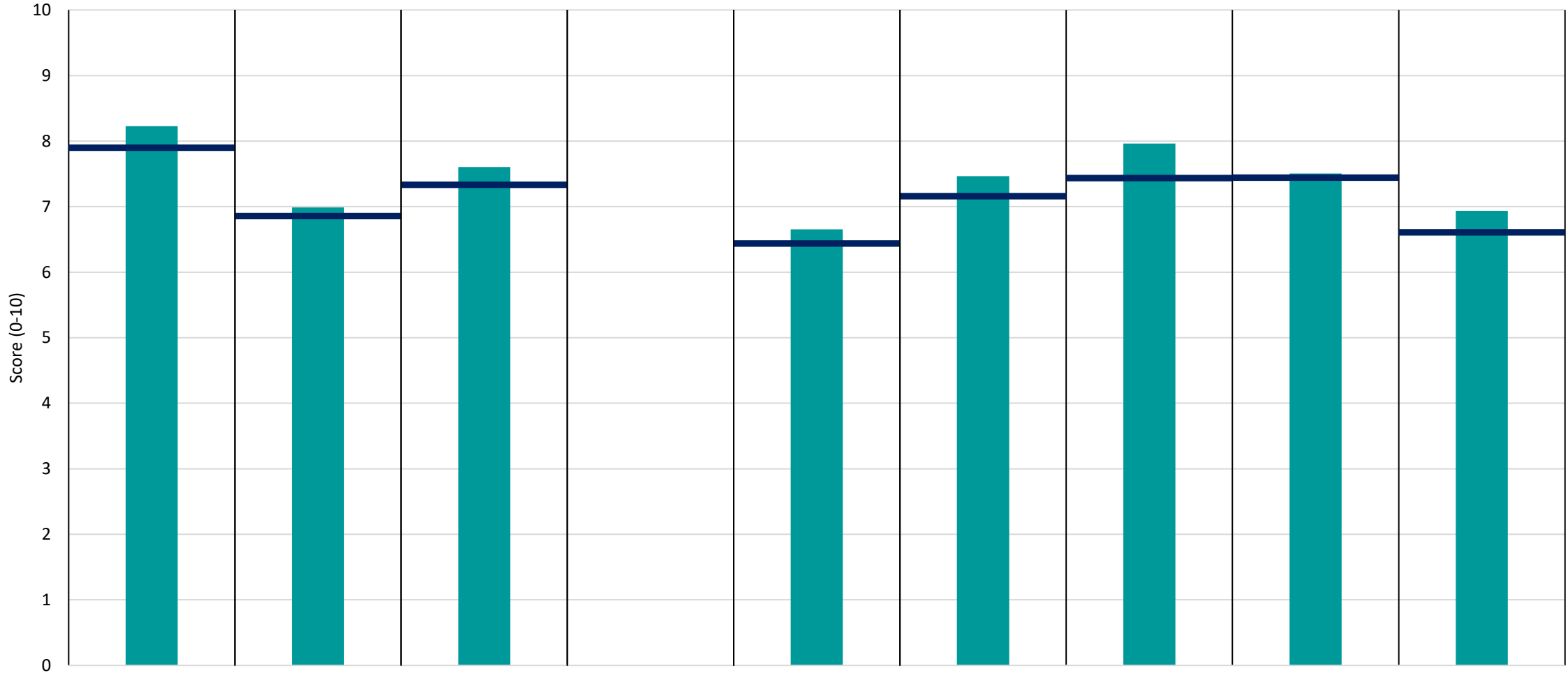
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Staff Engagement

Morale



Breakdown	8.23	6.99	7.60	-	6.65	7.46	7.96	7.51	6.94
Your org	7.90	6.86	7.33	-	6.44	7.16	7.43	7.44	6.61
Responses	184	184	183	-	181	184	184	184	184