



# Leeds Teaching Hospitals NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Leeds Teaching Hospitals NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Leeds Teaching Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2023 NHS Staff Survey



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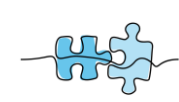
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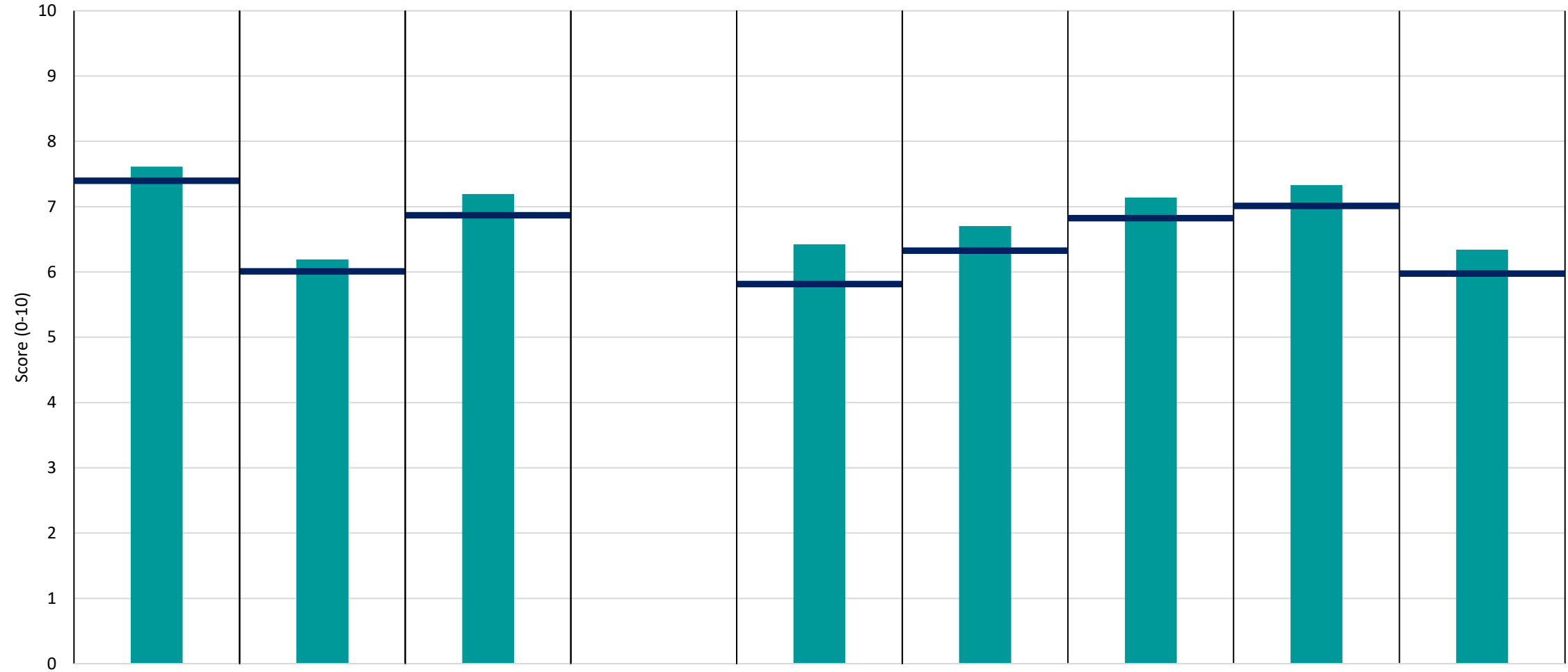
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Staff Engagement

Morale



Breakdown	7.61	6.19	7.19	-	6.42	6.70	7.14	7.33	6.34
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	810	811	804	-	764	801	810	814	815

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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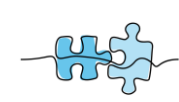
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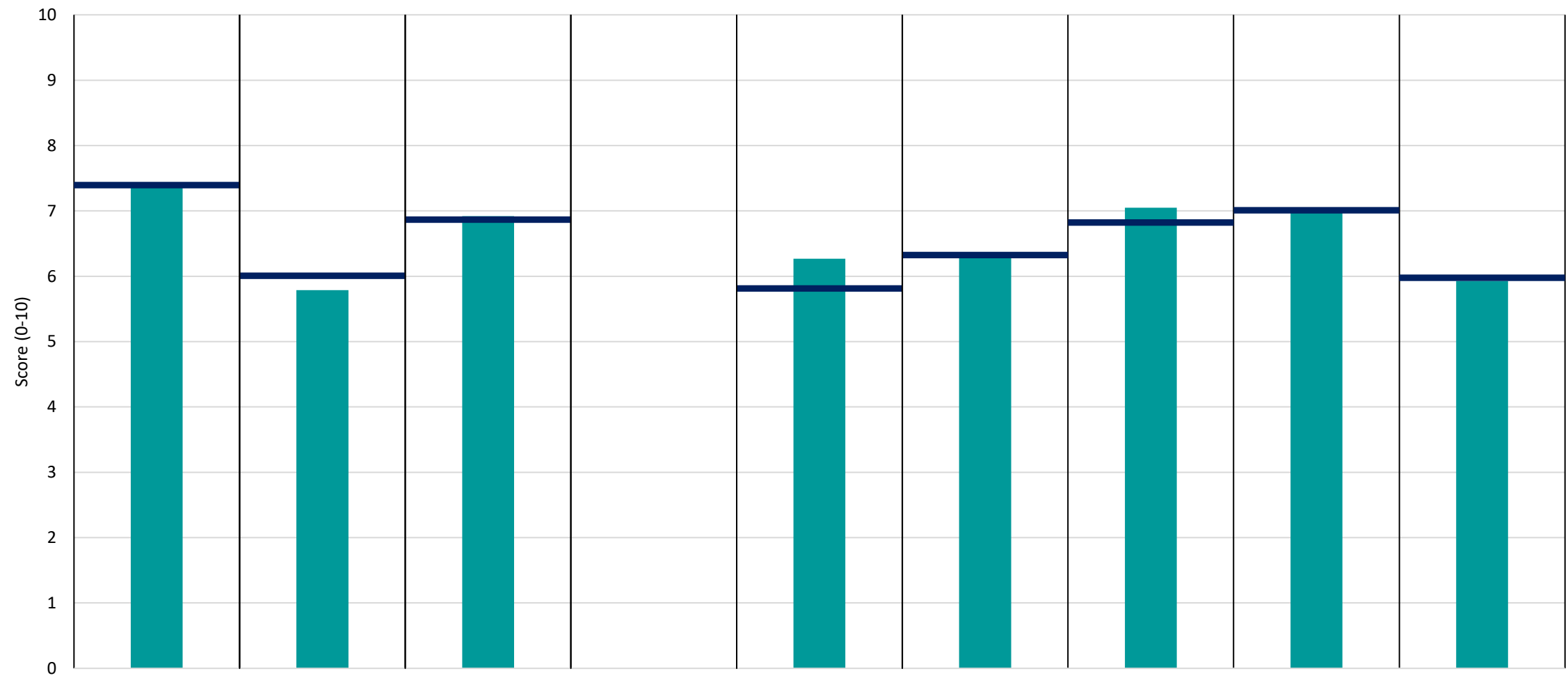
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Staff Engagement

Morale



Breakdown	7.38	5.79	6.92	-	6.27	6.35	7.05	6.97	5.93
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	389	388	387	-	369	388	389	389	389

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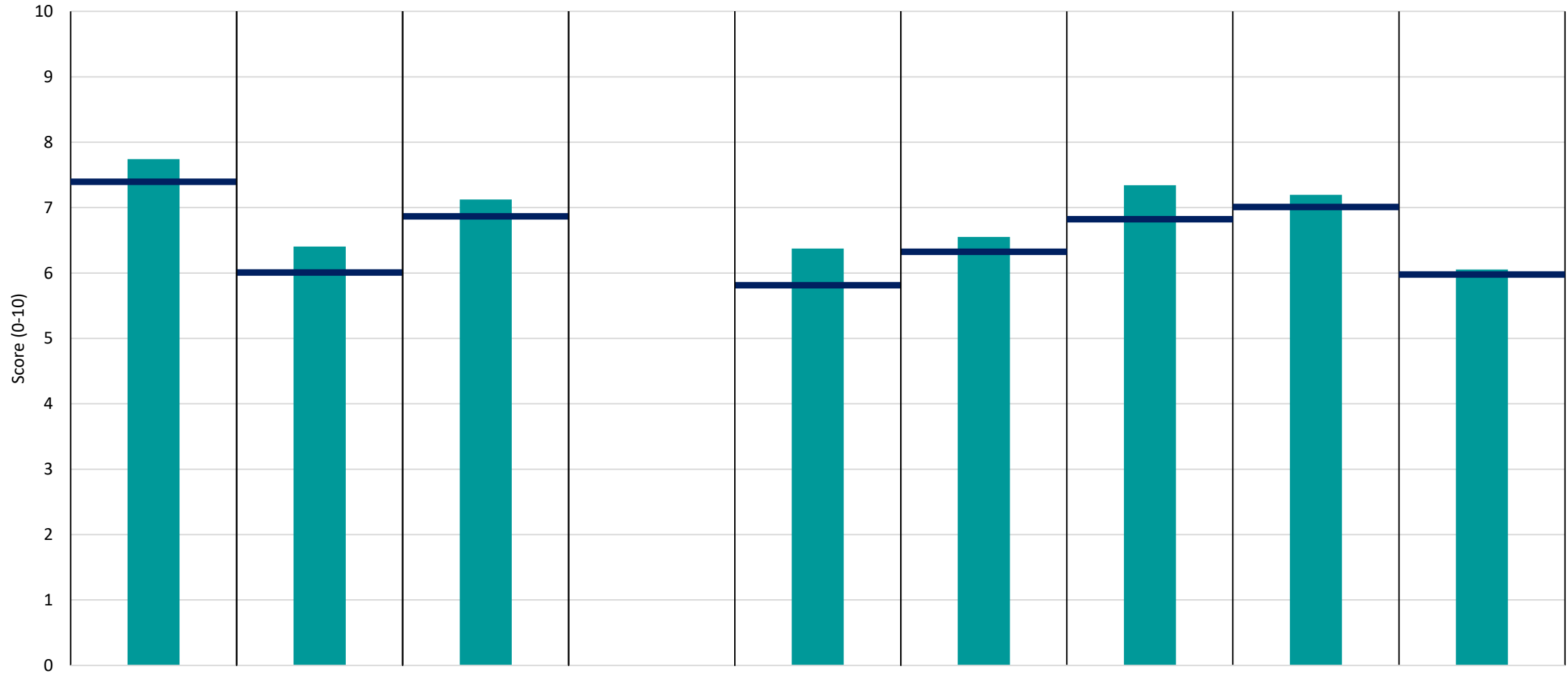
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Staff Engagement

Morale



Breakdown	7.74	6.41	7.12	-	6.37	6.55	7.34	7.20	6.05
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	570	571	569	-	558	567	571	571	571

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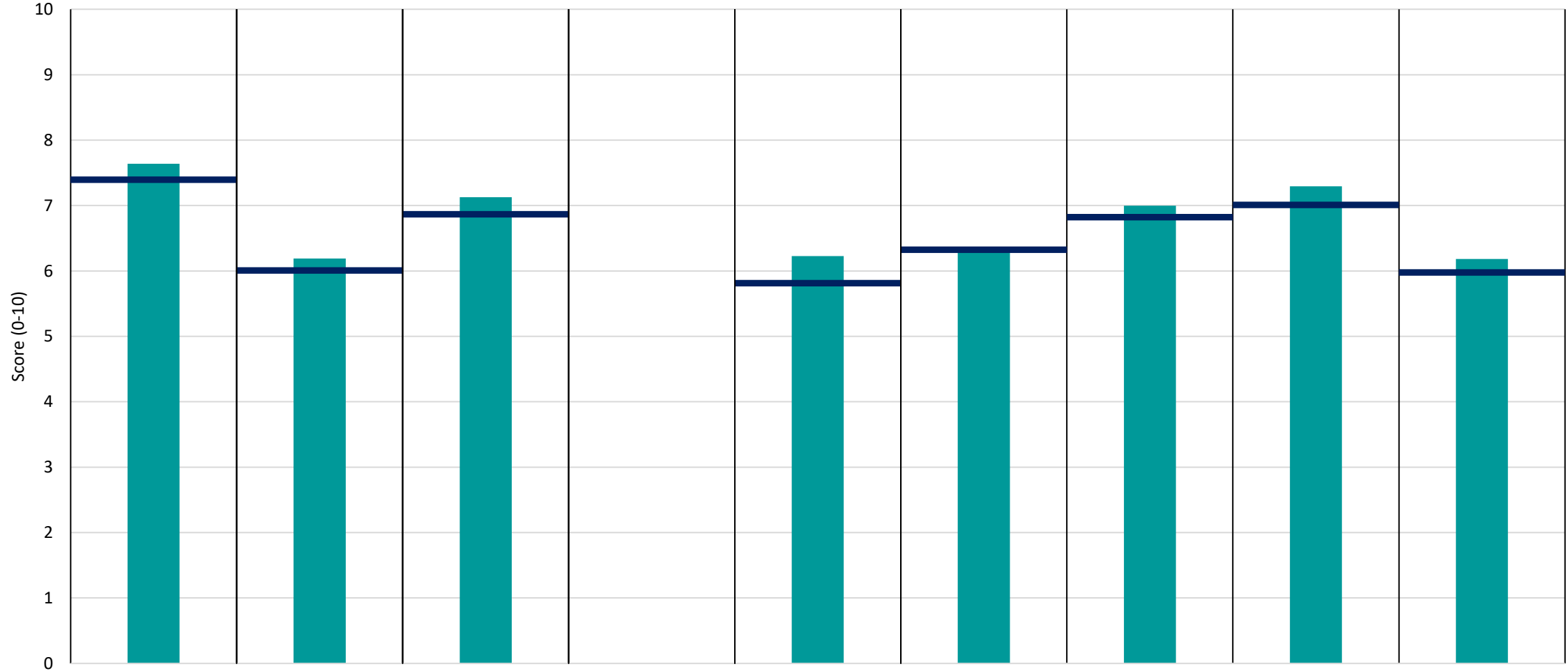
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Staff Engagement

Morale



Breakdown	7.64	6.19	7.13	-	6.23	6.32	7.00	7.29	6.18
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	511	510	508	-	486	506	511	511	511

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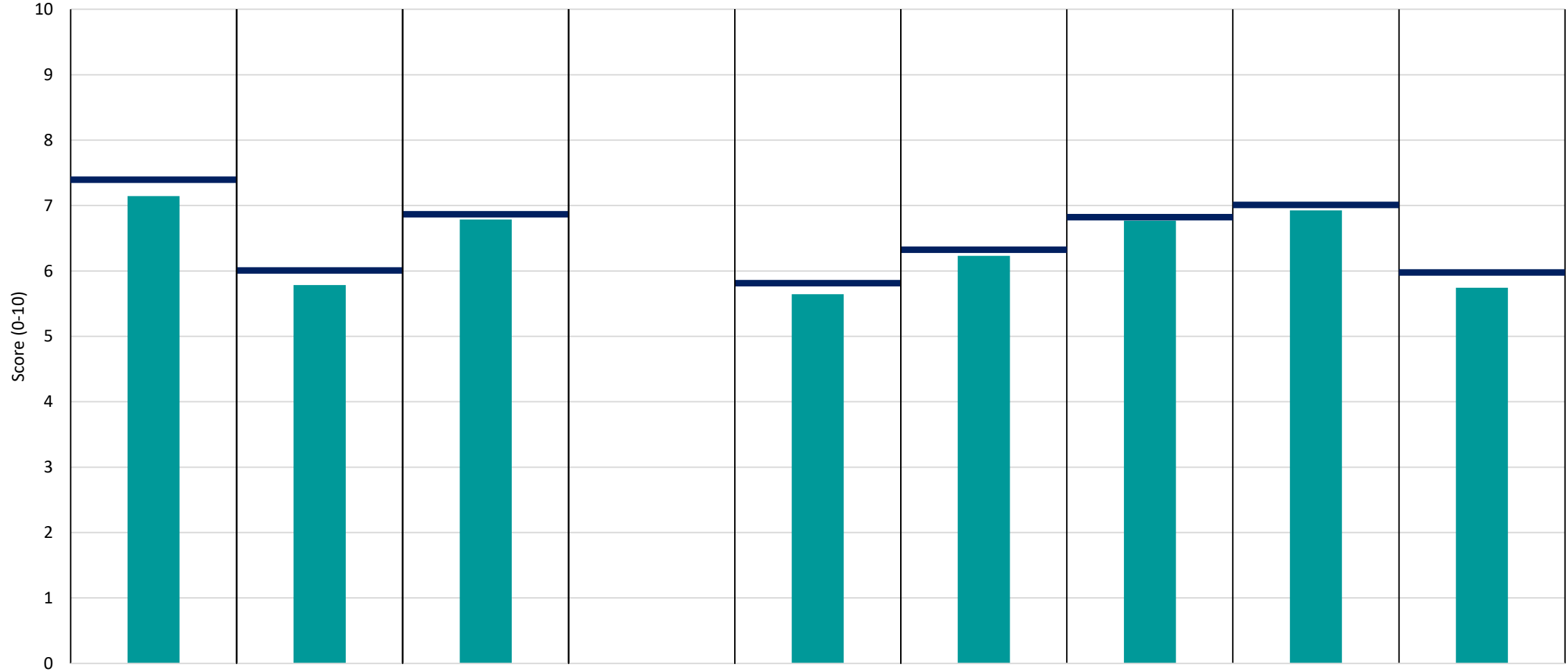
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Breakdown	7.14	5.79	6.79	-	5.65	6.23	6.77	6.93	5.74
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	289	286	289	-	263	285	289	290	290



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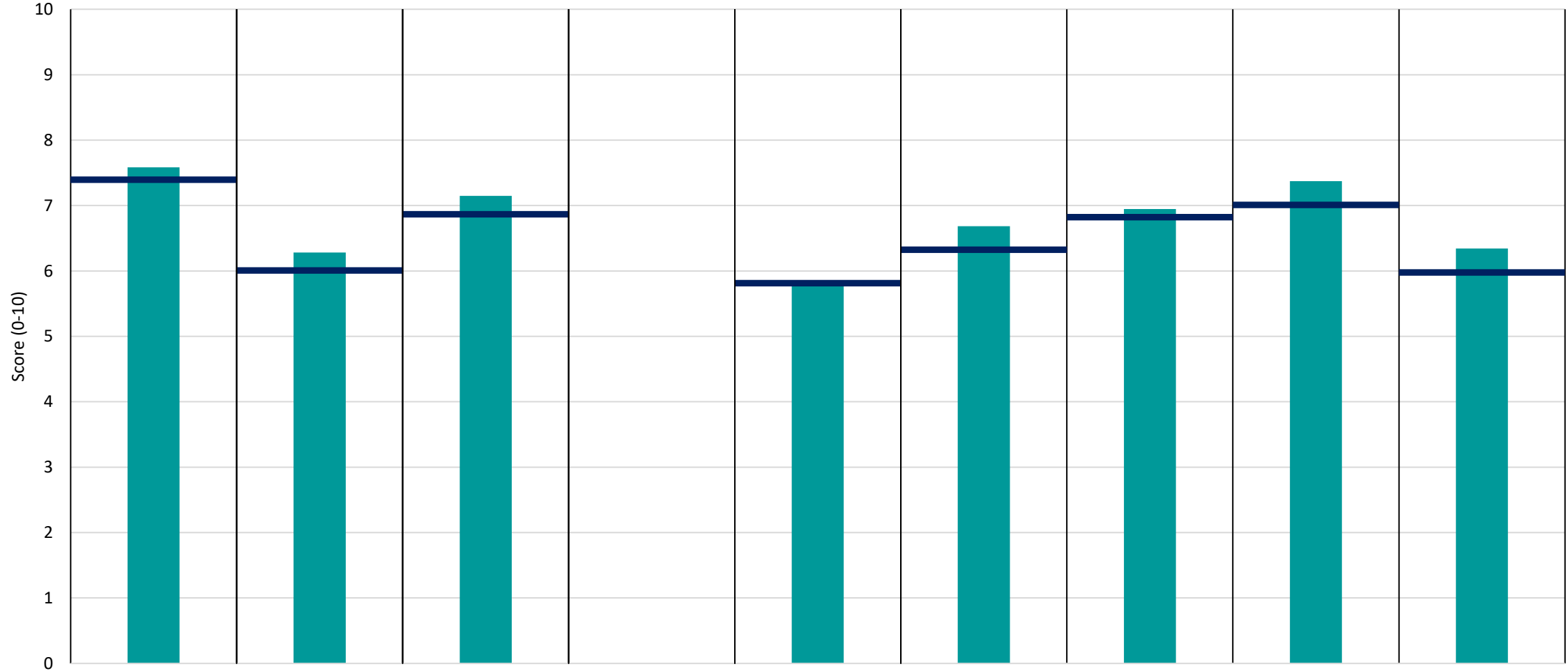
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Breakdown	7.58	6.28	7.15	-	5.78	6.68	6.95	7.37	6.34
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	200	201	196	-	185	198	201	199	200



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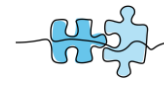
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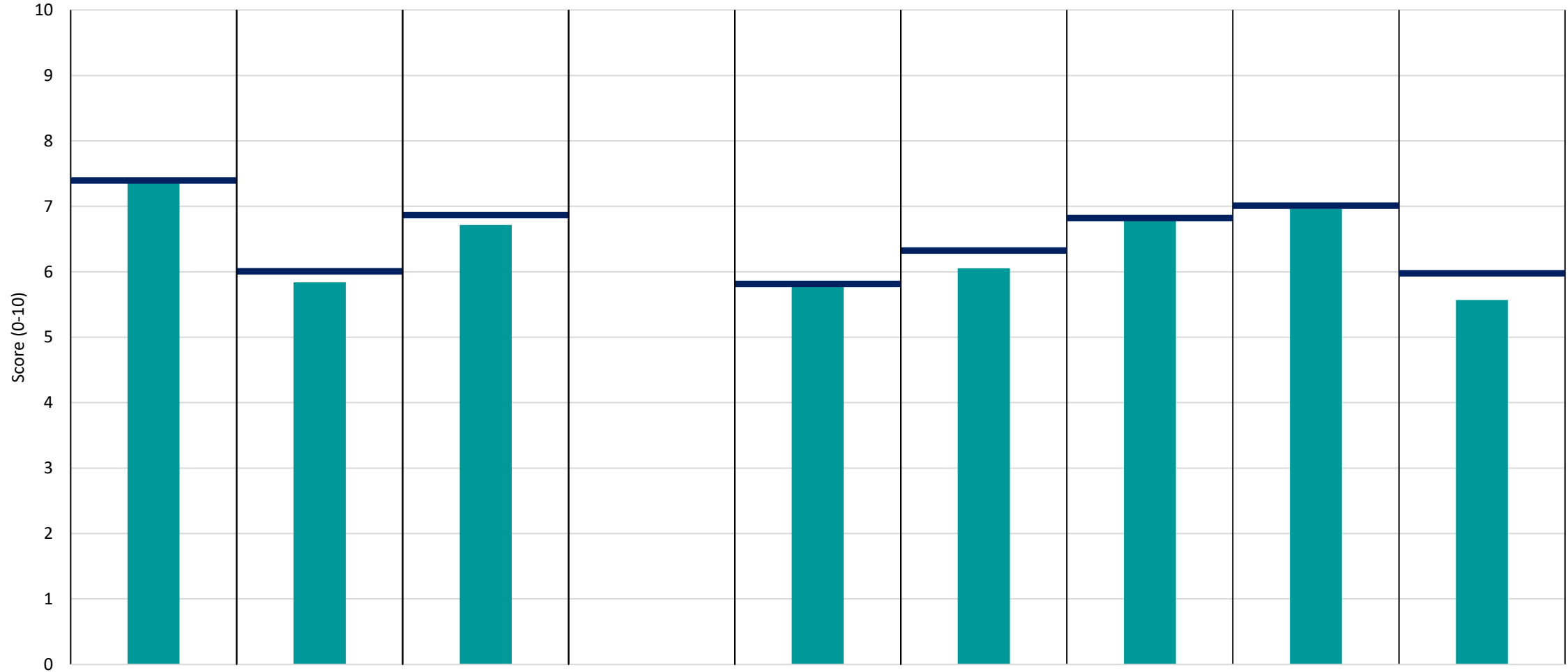
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Breakdown	7.38	5.84	6.72	-	5.78	6.05	6.81	6.96	5.57
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	597	596	594	-	580	595	597	597	597 <sup>12</sup>

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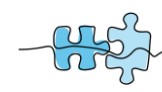
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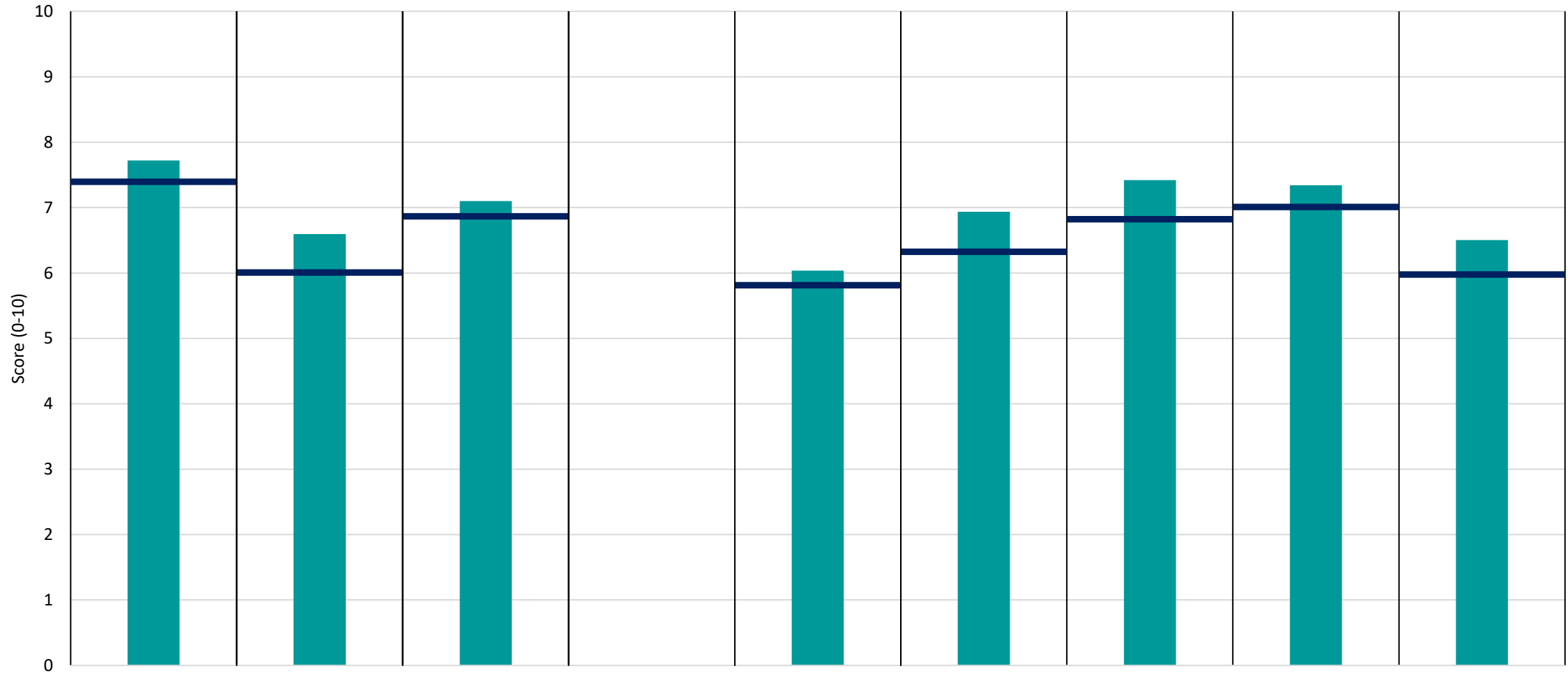
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Breakdown	7.72	6.60	7.10	-	6.04	6.93	7.42	7.34	6.50
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	241	240	239	-	236	240	241	241	241



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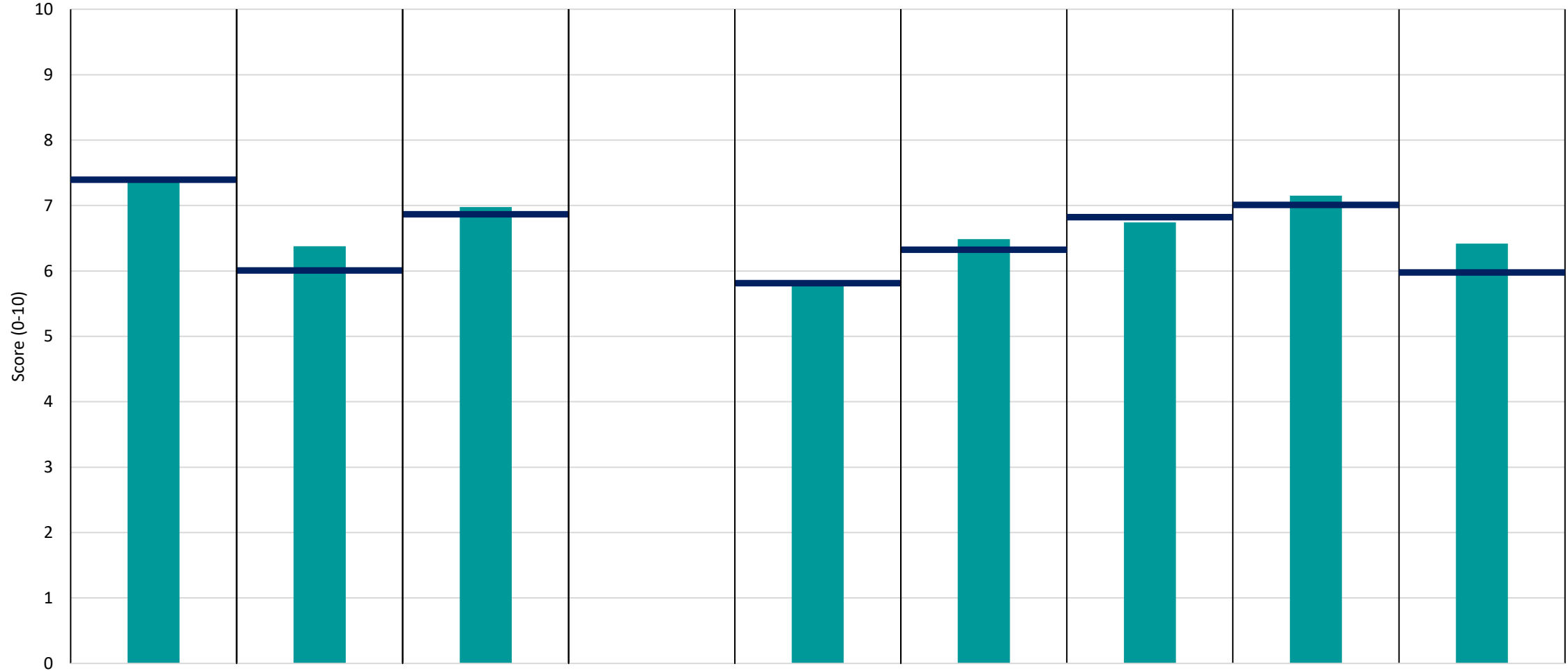
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Breakdown	7.42	6.38	6.98	-	5.78	6.49	6.74	7.15	6.42
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	1201	1213	1164	-	991	1185	1192	1208	1210 <sup>14</sup>

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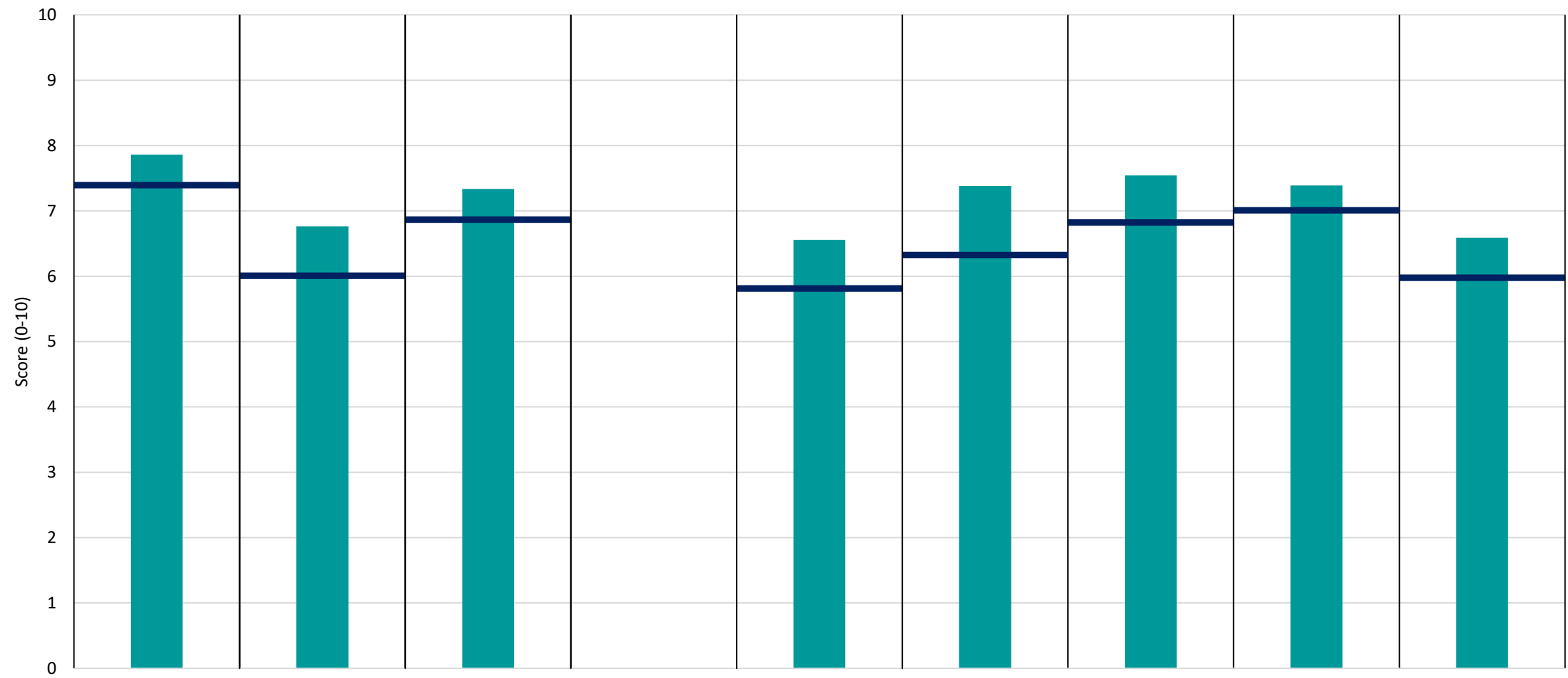
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Staff Engagement

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Breakdown	7.86	6.76	7.34	-	6.55	7.38	7.54	7.39	6.59
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	271	270	267	-	263	269	270	272	272

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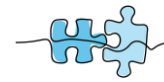
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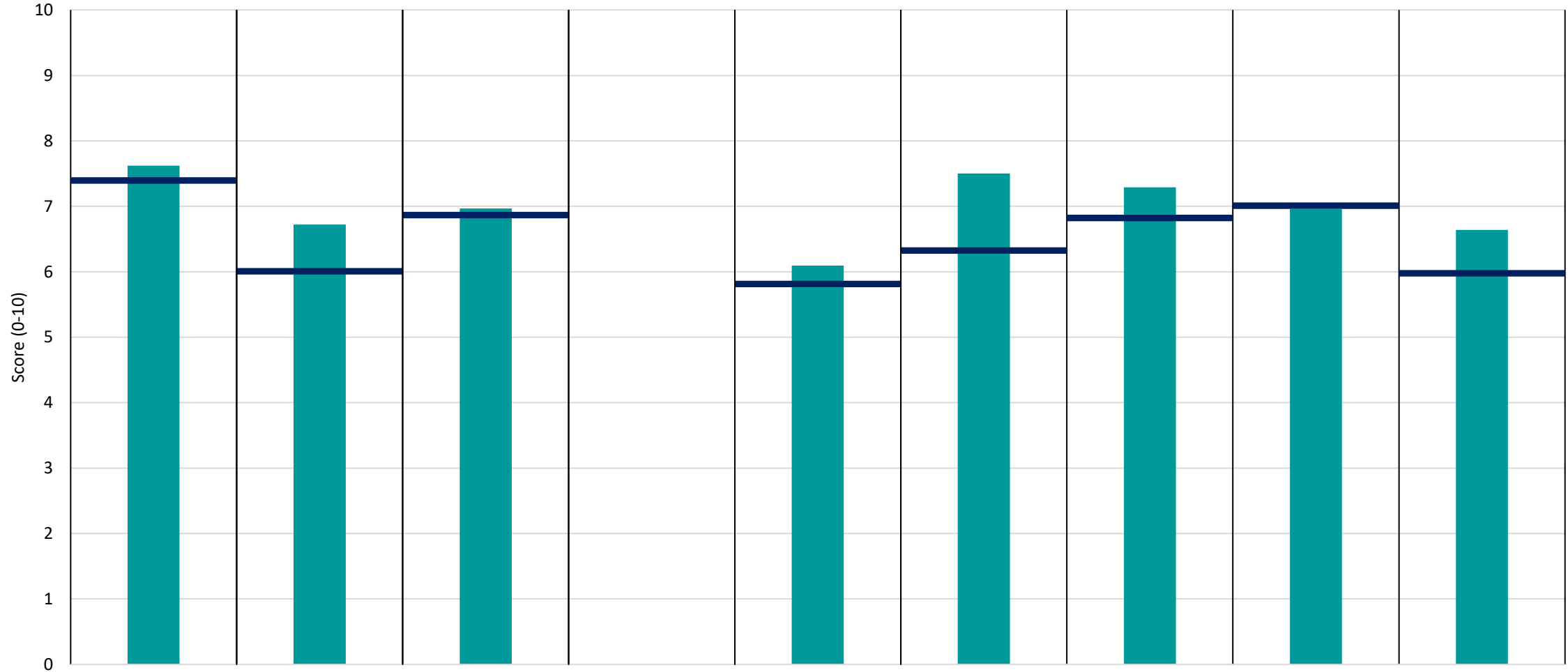
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Staff Engagement

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Breakdown	7.62	6.72	6.97	-	6.09	7.50	7.29	6.96	6.64
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	308	308	305	-	293	307	308	308	308





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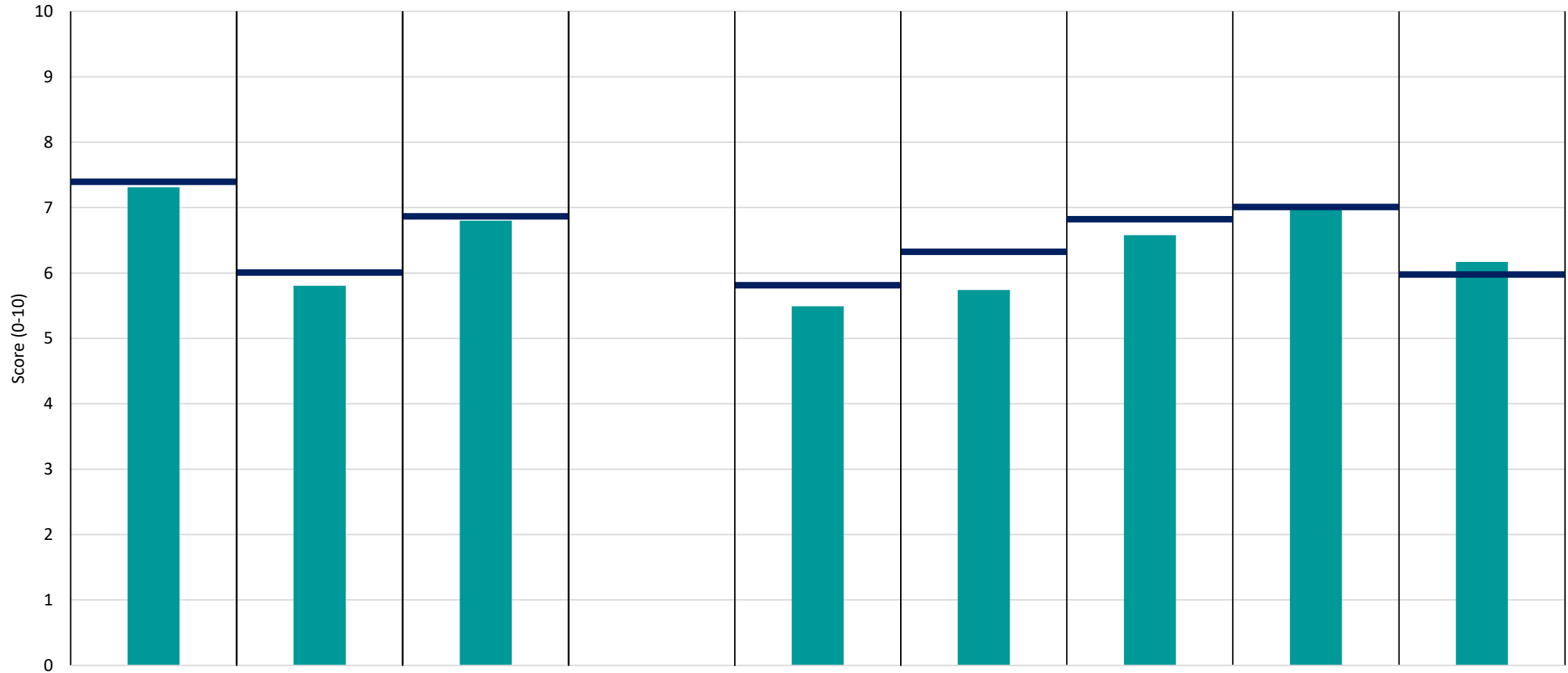
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Staff Engagement

Morale



Breakdown	7.31	5.81	6.80	-	5.49	5.74	6.58	7.00	6.17
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	251	251	251	-	234	248	250	251	251



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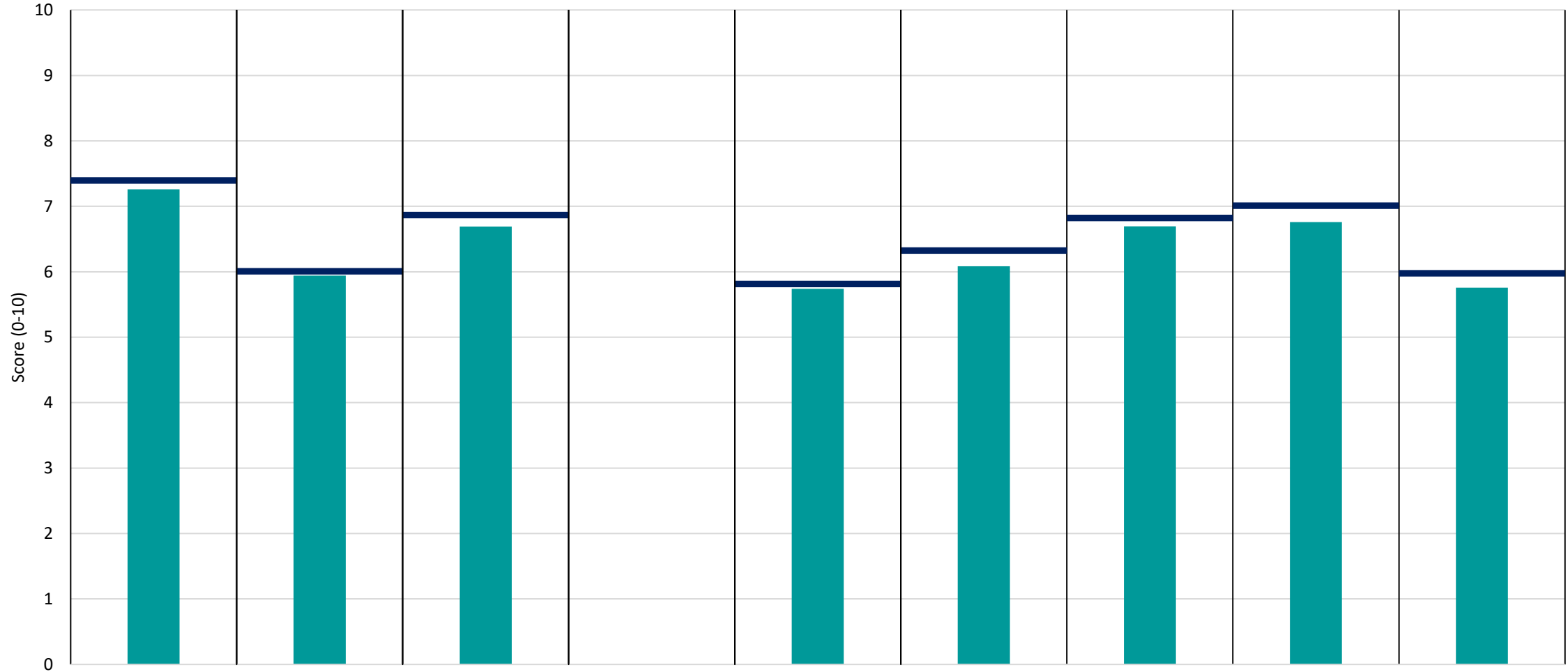
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Staff Engagement

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Breakdown	7.26	5.94	6.69	-	5.74	6.08	6.70	6.76	5.76
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	450	450	447	-	431	446	447	451	449



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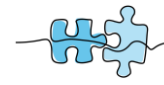
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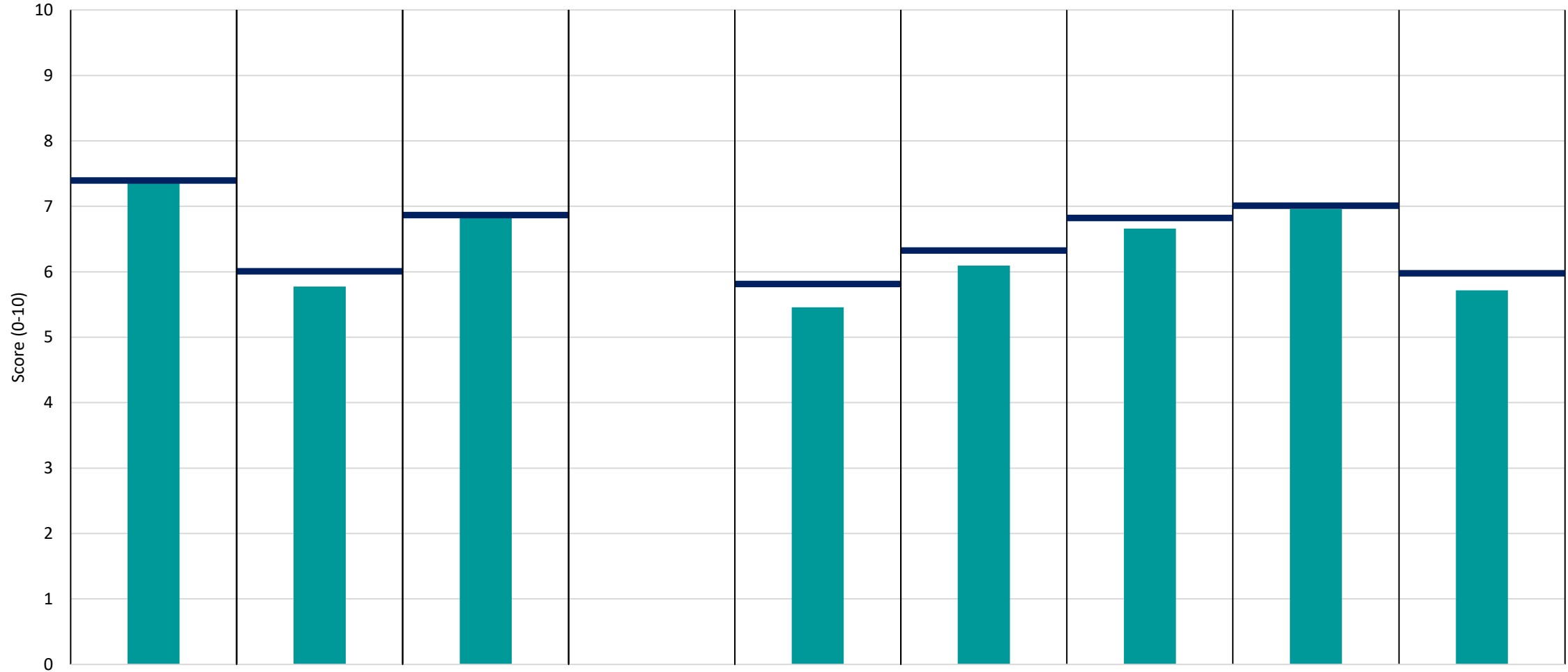
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Staff Engagement

Morale



Breakdown	7.36	5.77	6.86	-	5.46	6.09	6.66	6.96	5.72
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	776	776	773	-	734	774	776	777	776



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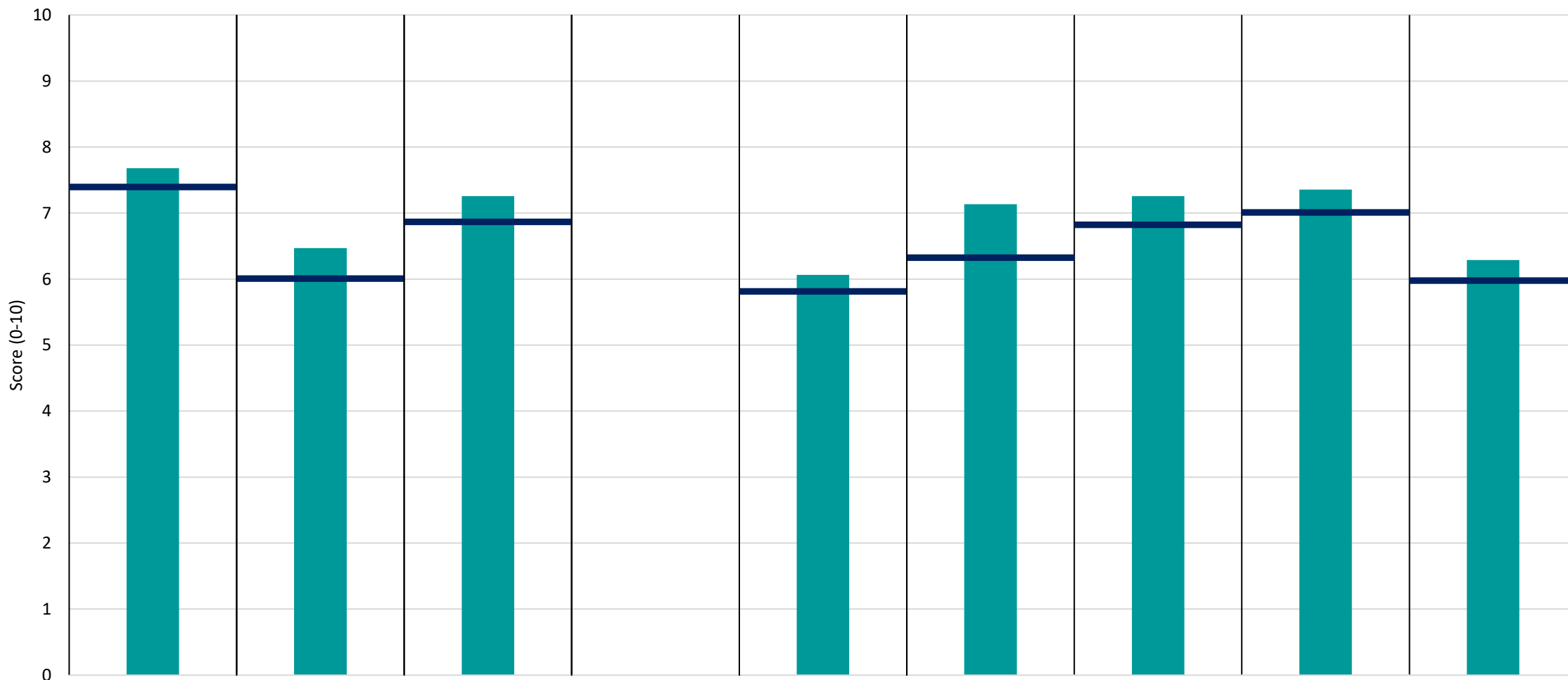
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Staff Engagement

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Breakdown	7.68	6.47	7.26	-	6.07	7.13	7.26	7.36	6.29
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	774	773	769	-	748	768	774	775	775 <sup>20</sup>

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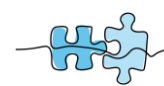
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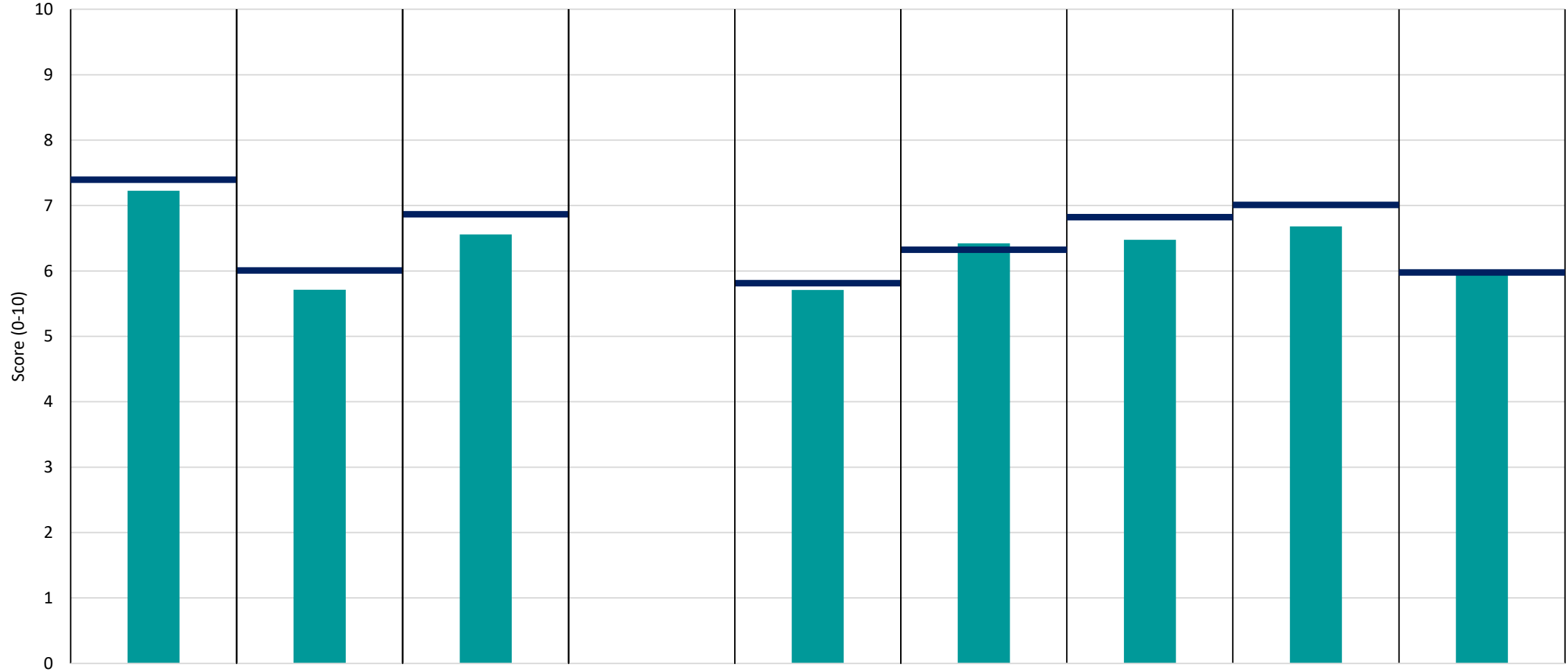
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Staff Engagement

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Breakdown	7.23	5.71	6.56	-	5.71	6.42	6.48	6.68	5.97
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	324	323	318	-	301	322	323	324	324



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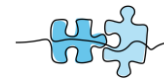
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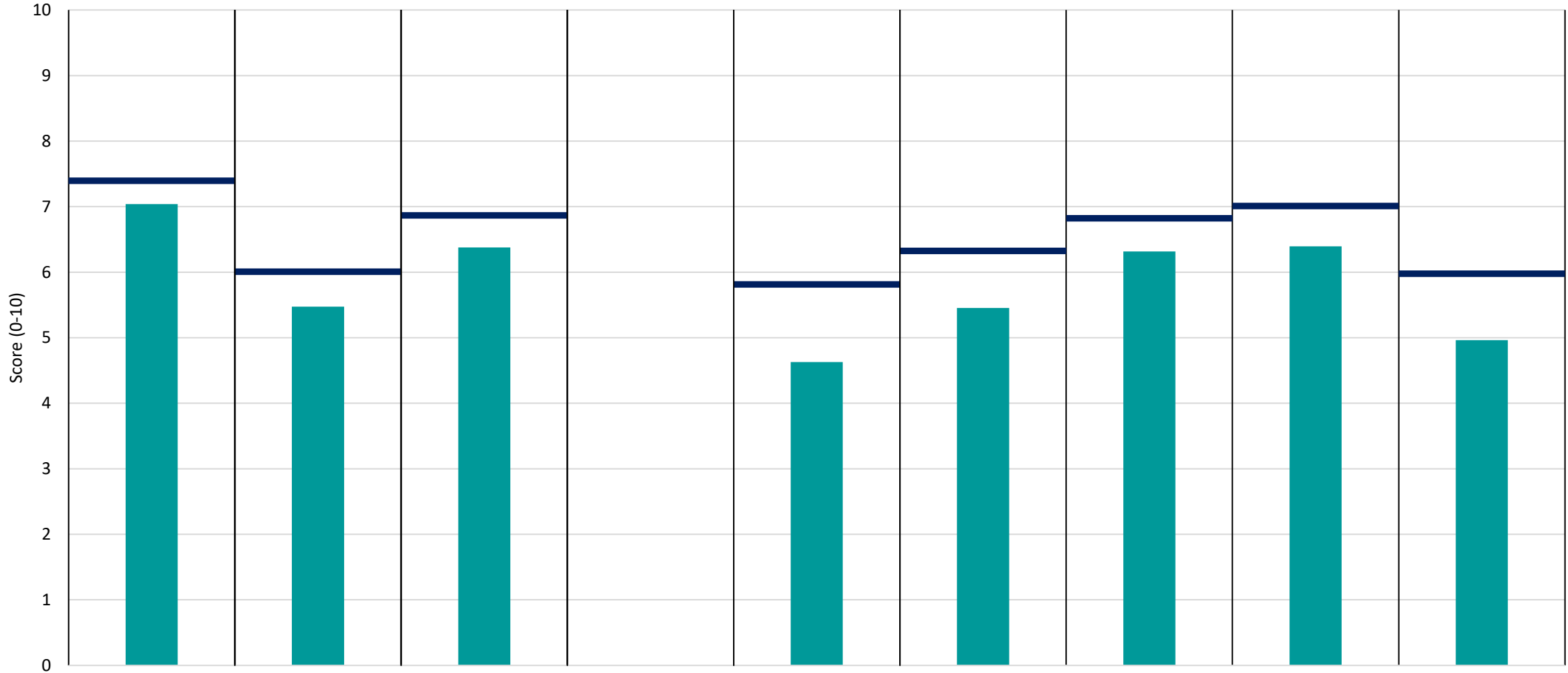
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Staff Engagement

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Breakdown	7.04	5.47	6.38	-	4.63	5.45	6.32	6.39	4.96
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	484	484	482	-	469	481	482	484	484



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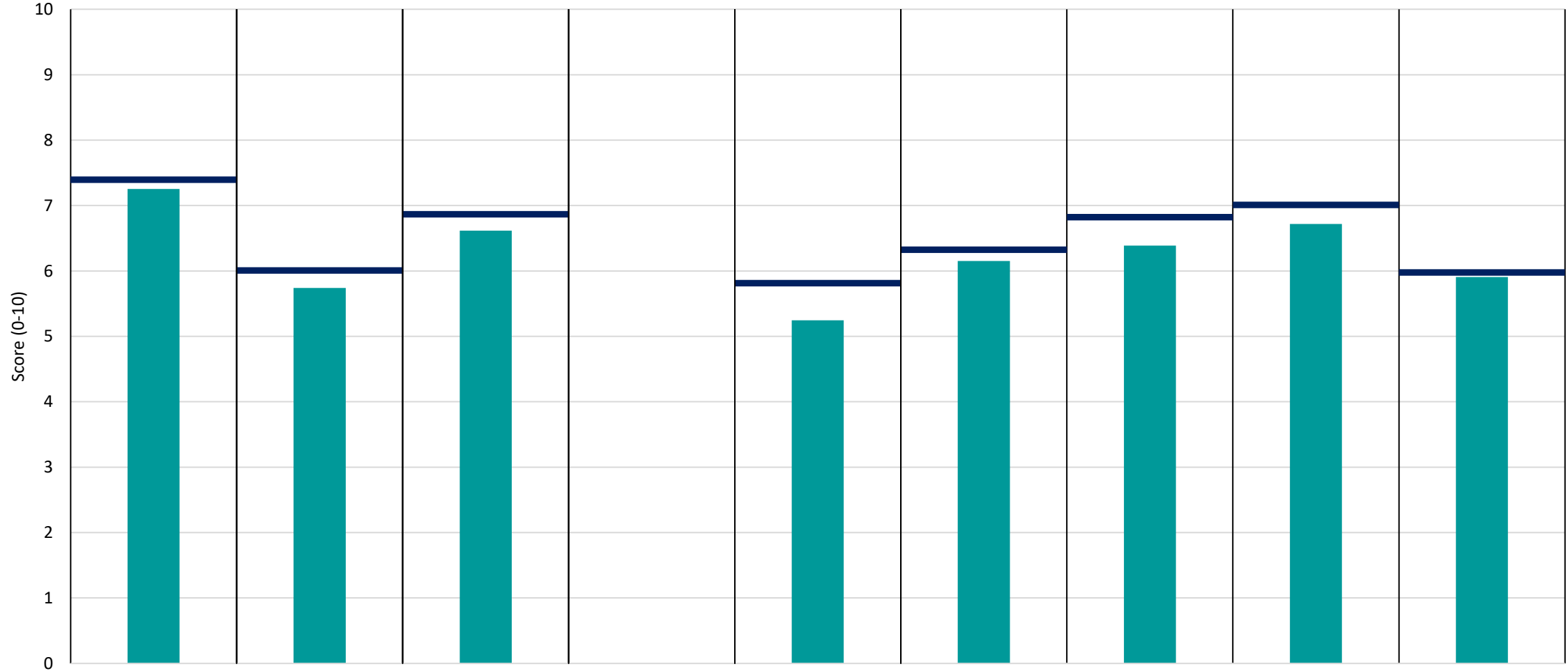
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Staff Engagement

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Breakdown	7.25	5.74	6.62	-	5.24	6.15	6.39	6.72	5.91
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	458	457	454	-	440	455	458	457	458



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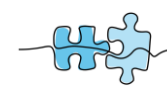
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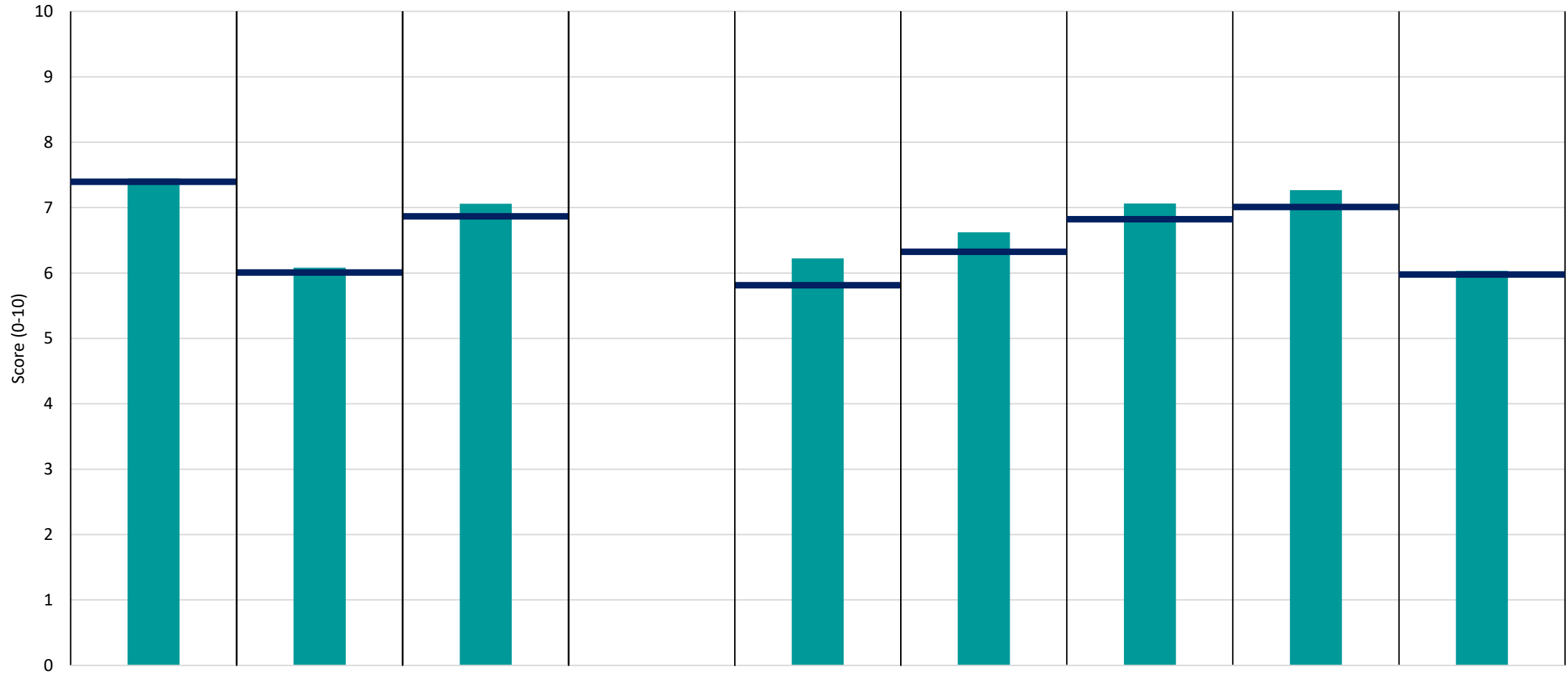
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Staff Engagement

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Breakdown	7.45	6.08	7.06	-	6.23	6.62	7.06	7.27	6.03
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	493	491	490	-	442	488	491	494	493





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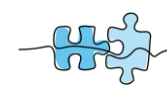
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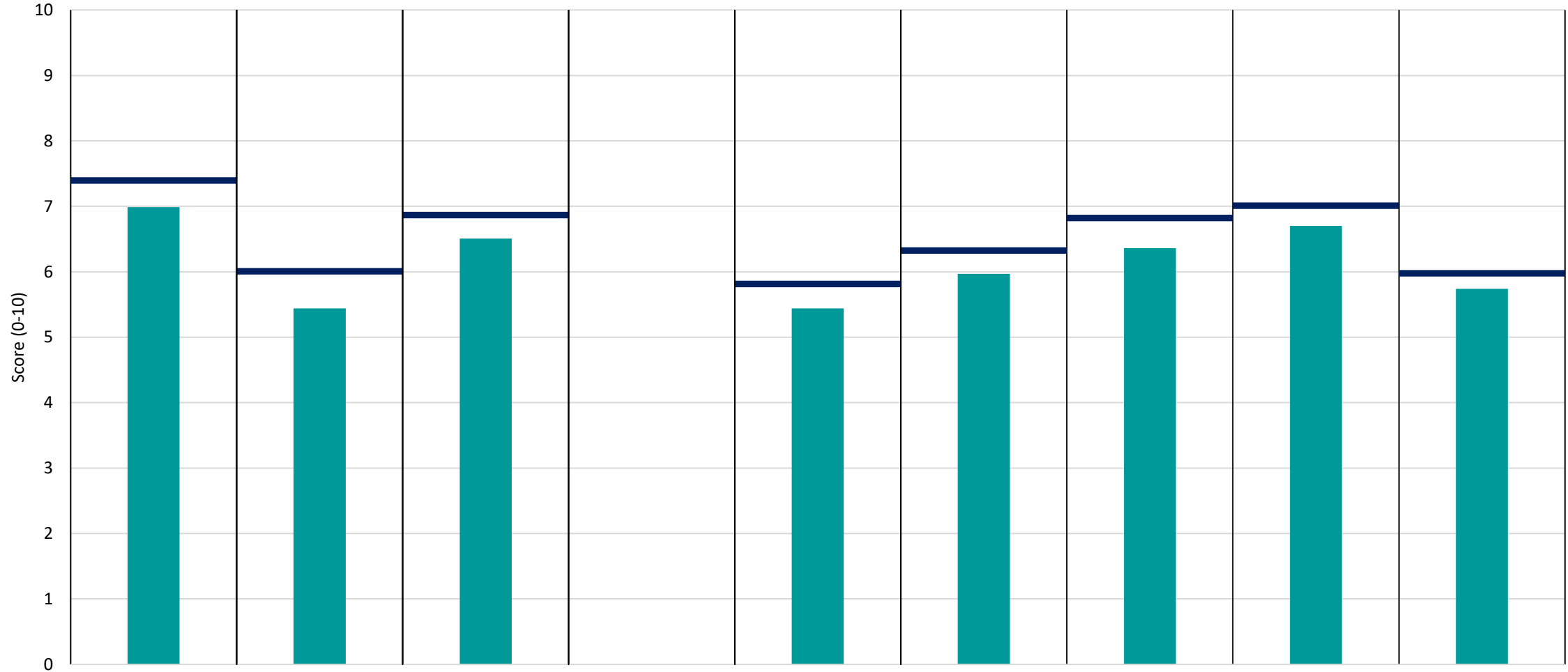
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Breakdown	6.99	5.44	6.51	-	5.44	5.97	6.36	6.70	5.74
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98

Responses 532 528 528 - 504 523 531 531 531 25

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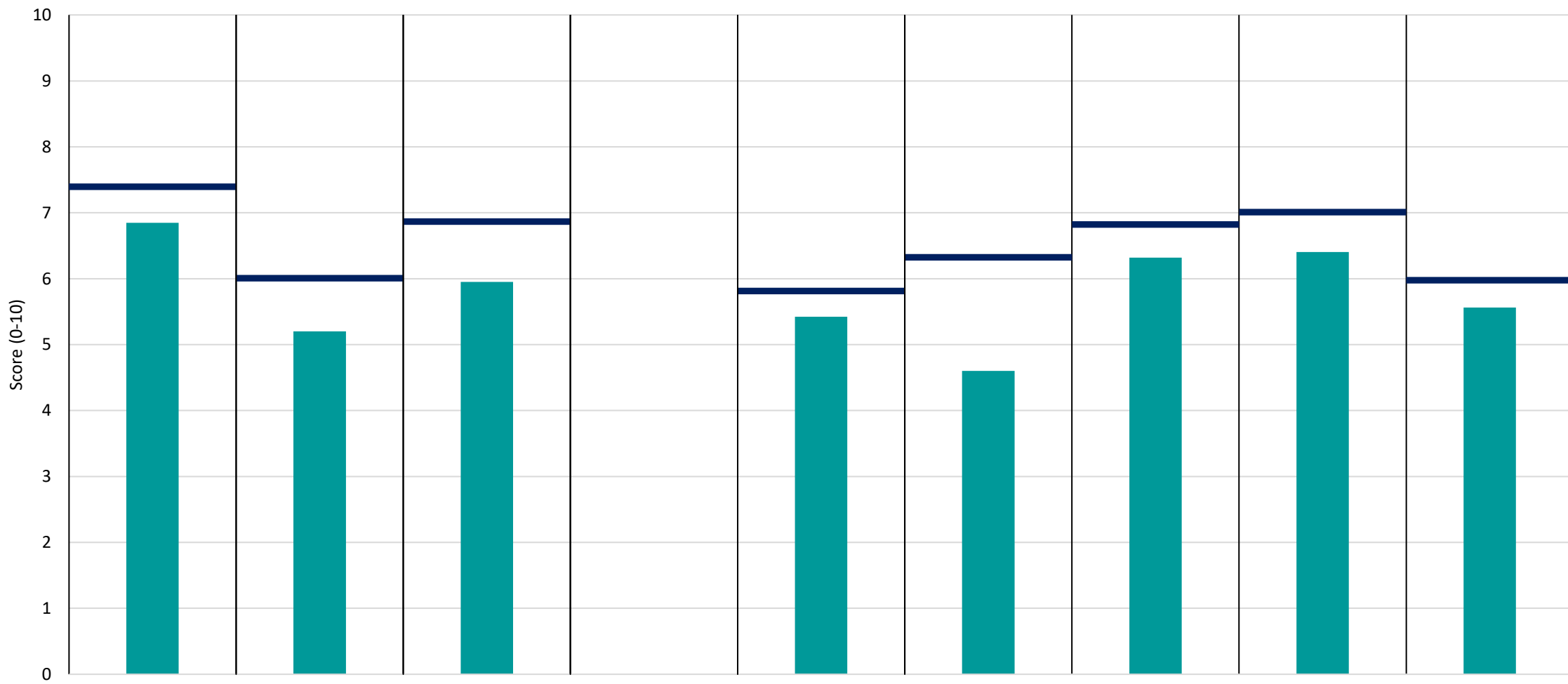
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Breakdown	6.85	5.20	5.95	-	5.42	4.60	6.32	6.41	5.56
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	274	273	271	-	255	273	274	274	274

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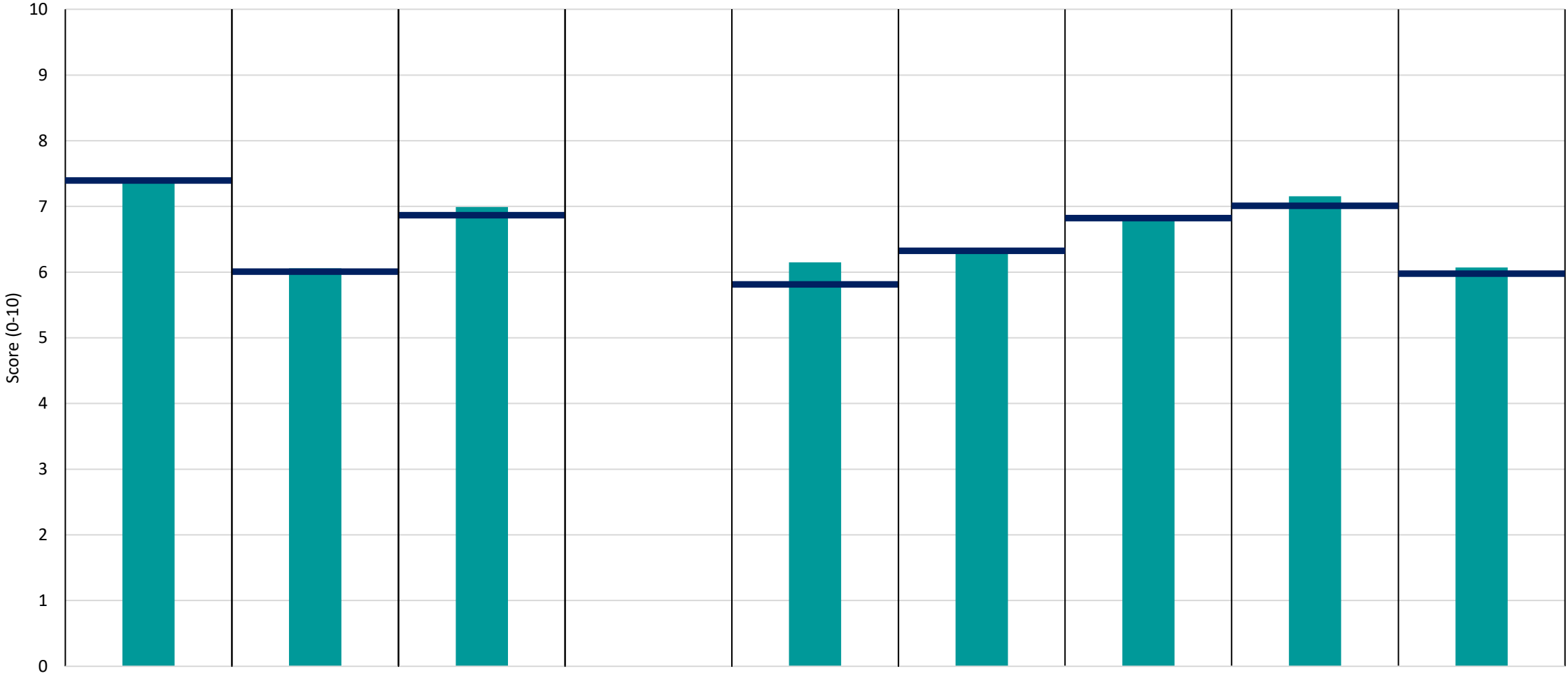
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Staff Engagement

Morale



Breakdown	7.42	6.06	6.99	-	6.15	6.34	6.78	7.16	6.07
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98

Responses 209 209 206 - 191 208 209 210 210 <sup>27</sup>

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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healthy



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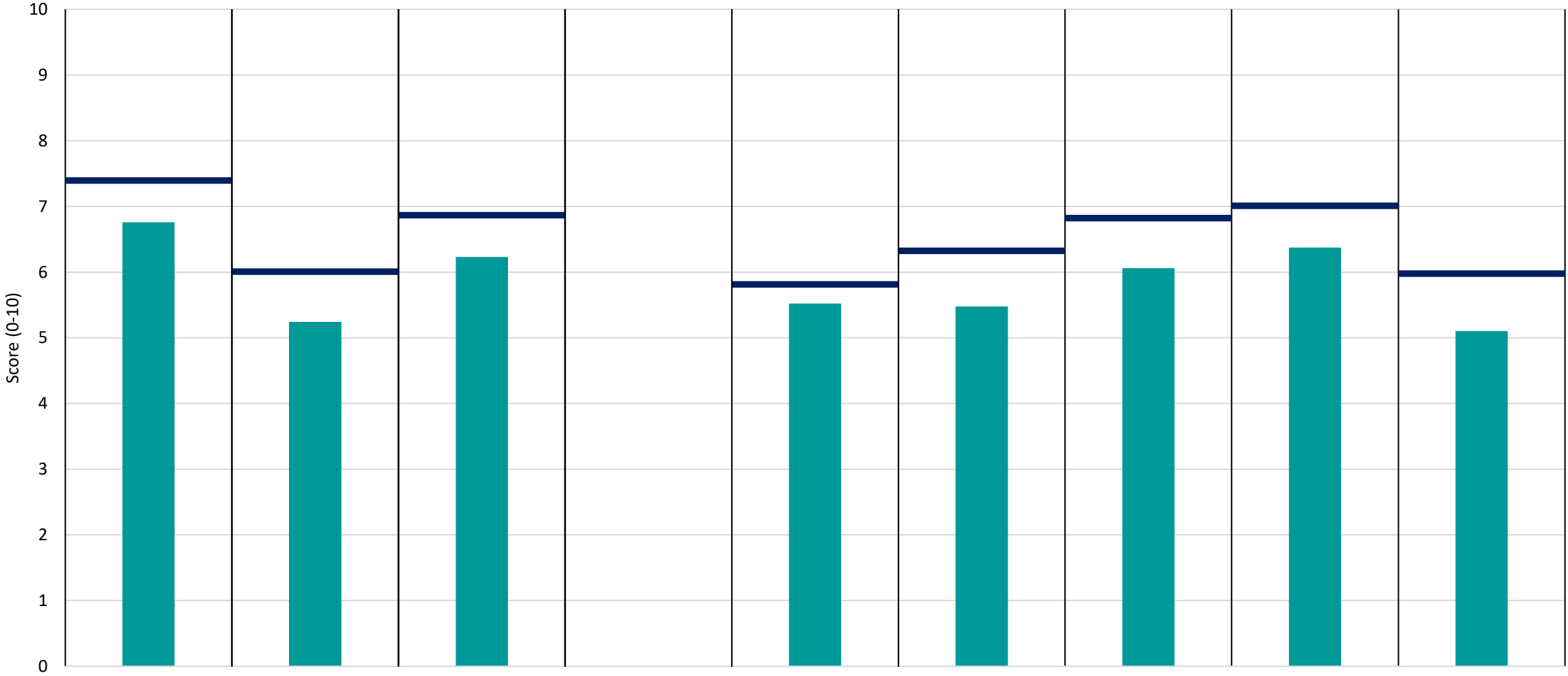
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.76	5.24	6.23	-	5.52	5.48	6.06	6.37	5.10
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	302	302	300	-	273	300	302	302	302

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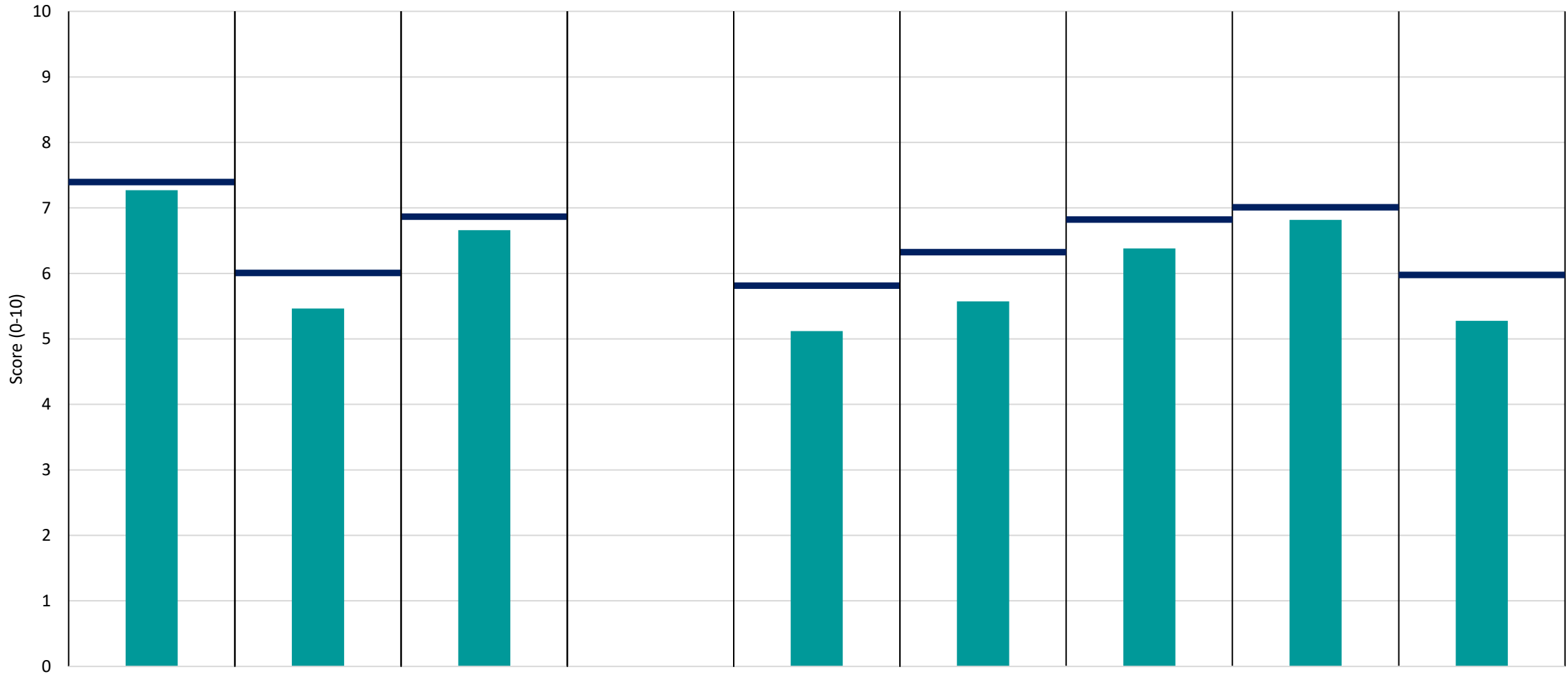
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Staff Engagement

Morale



Breakdown	7.27	5.46	6.66	-	5.12	5.57	6.38	6.82	5.28
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98

Responses 351 351 347 - 336 348 351 350 351 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

# Breakdowns 2

Leeds Teaching Hospitals NHS Trust  
2023 NHS Staff Survey



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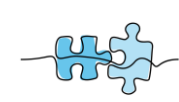
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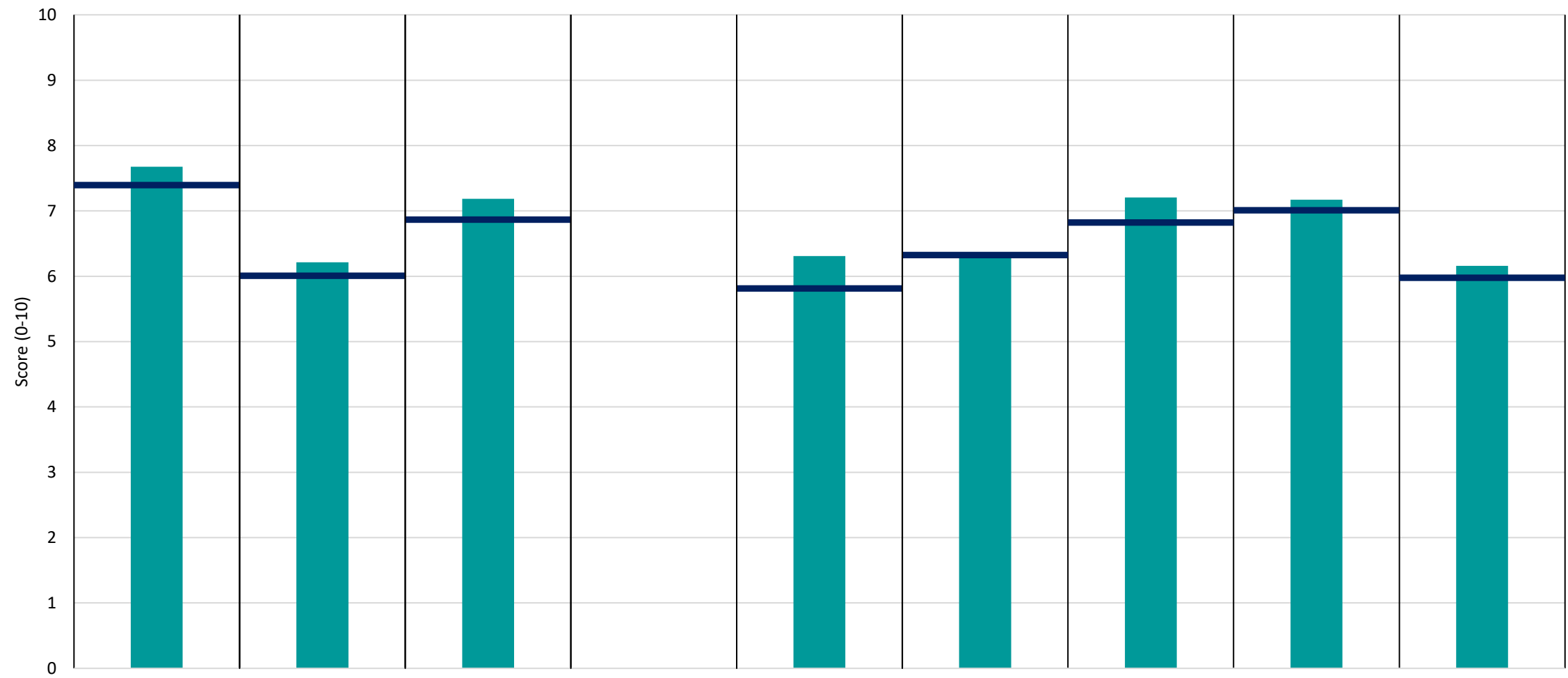
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Staff Engagement

Morale



Breakdown	7.67	6.21	7.18	-	6.31	6.29	7.21	7.17	6.16
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	203	203	203	-	202	200	203	203	203

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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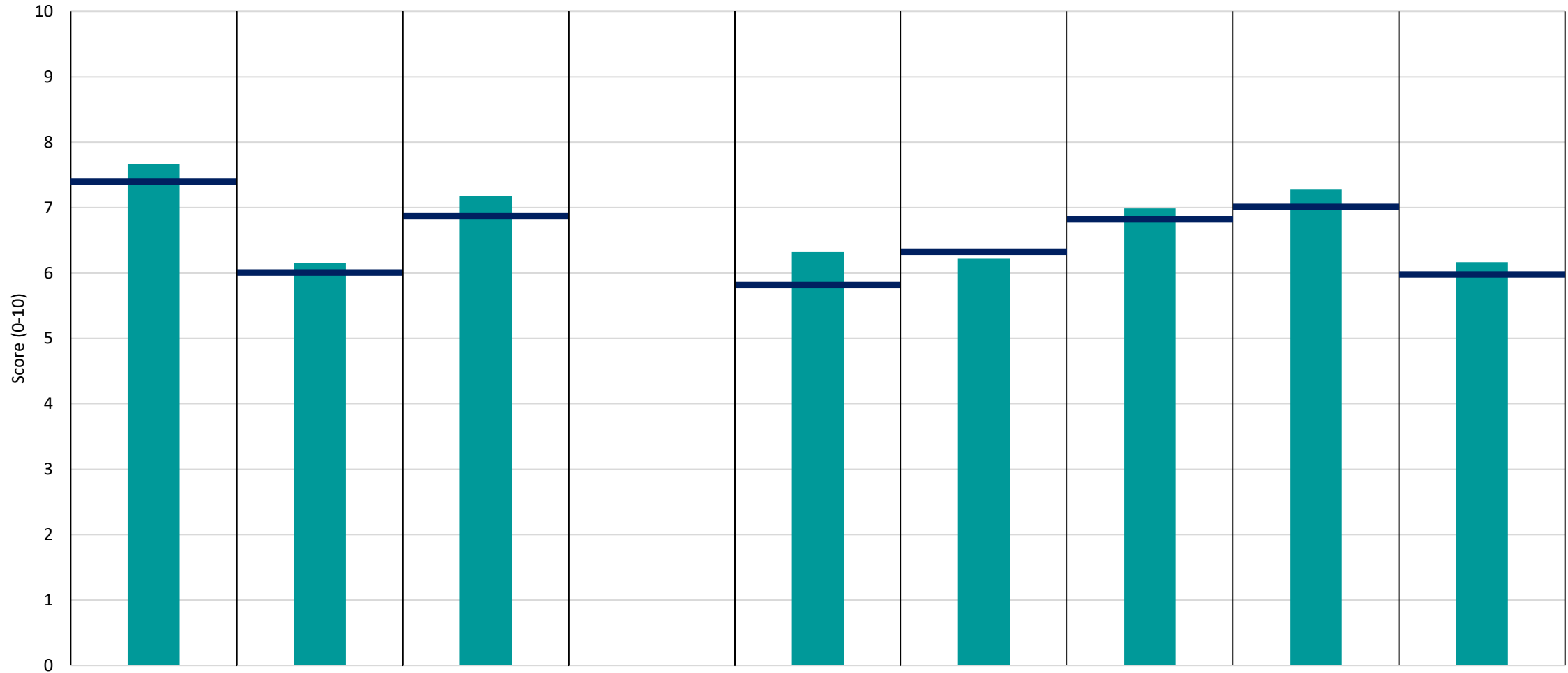
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Staff Engagement

Morale



Breakdown	7.67	6.15	7.17	-	6.33	6.22	6.99	7.27	6.17
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98

Responses 239 239 238 - 230 236 239 239 239 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.





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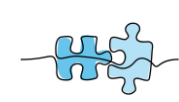
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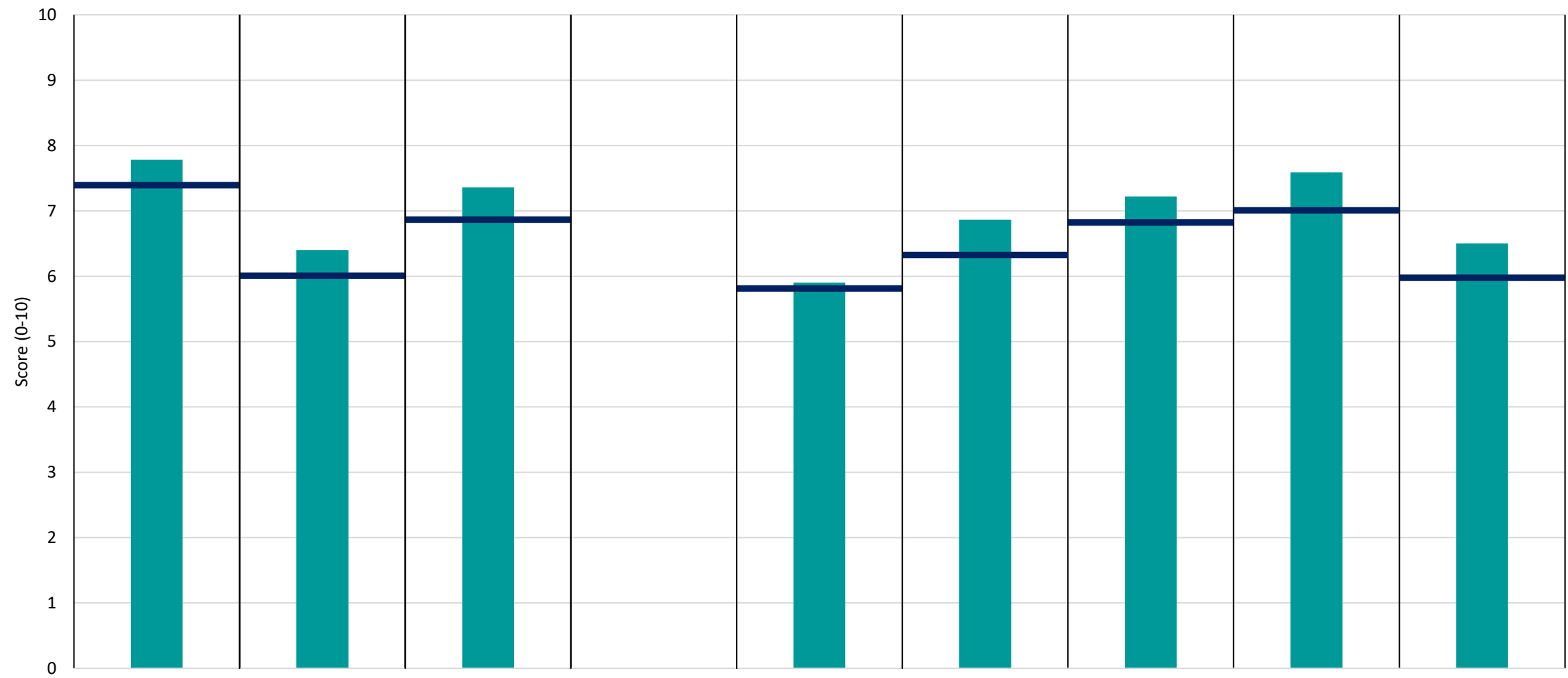
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Staff Engagement

Morale



Breakdown	7.78	6.40	7.36	-	5.90	6.87	7.22	7.59	6.50
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	130	131	126	-	118	128	131	129	130

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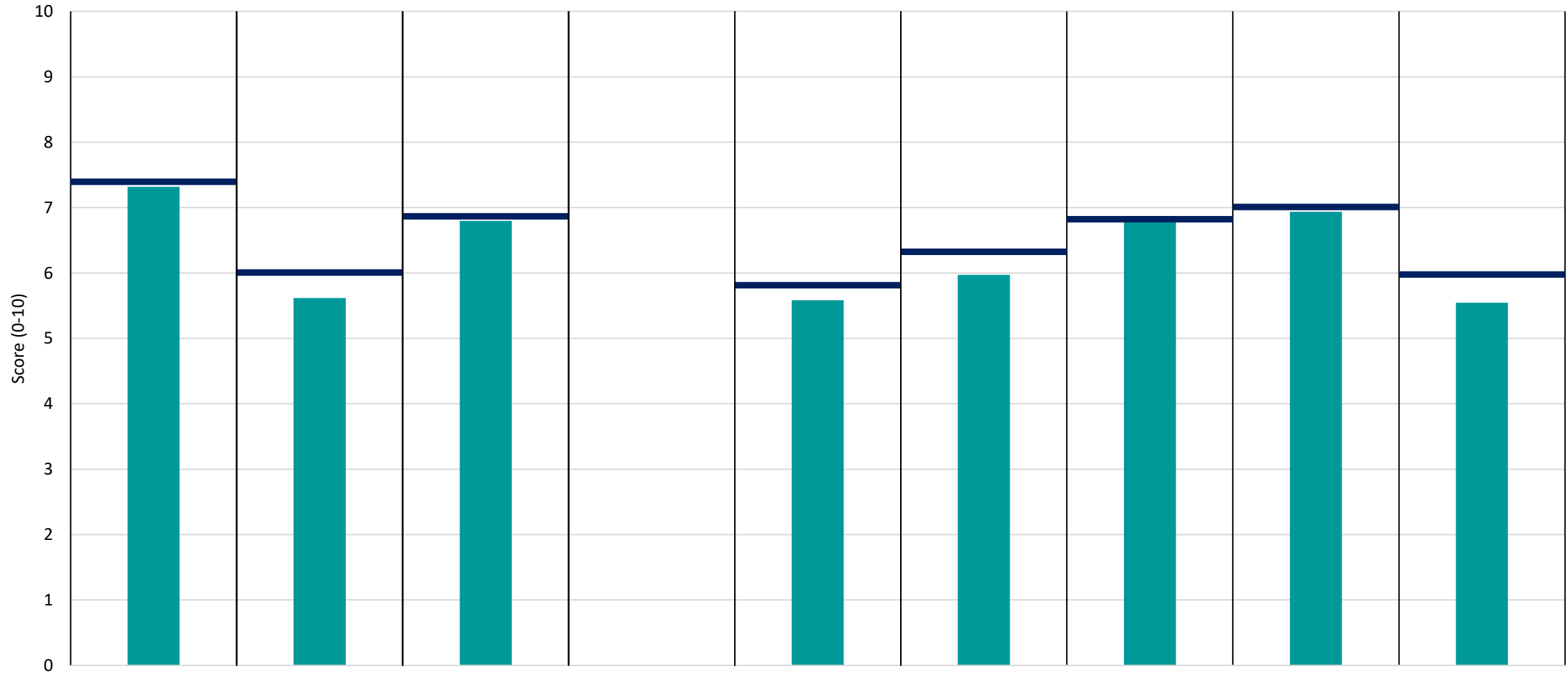
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Staff Engagement

Morale



Breakdown	7.32	5.62	6.80	-	5.58	5.97	6.84	6.94	5.55
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	146	146	146	-	143	146	146	146	146



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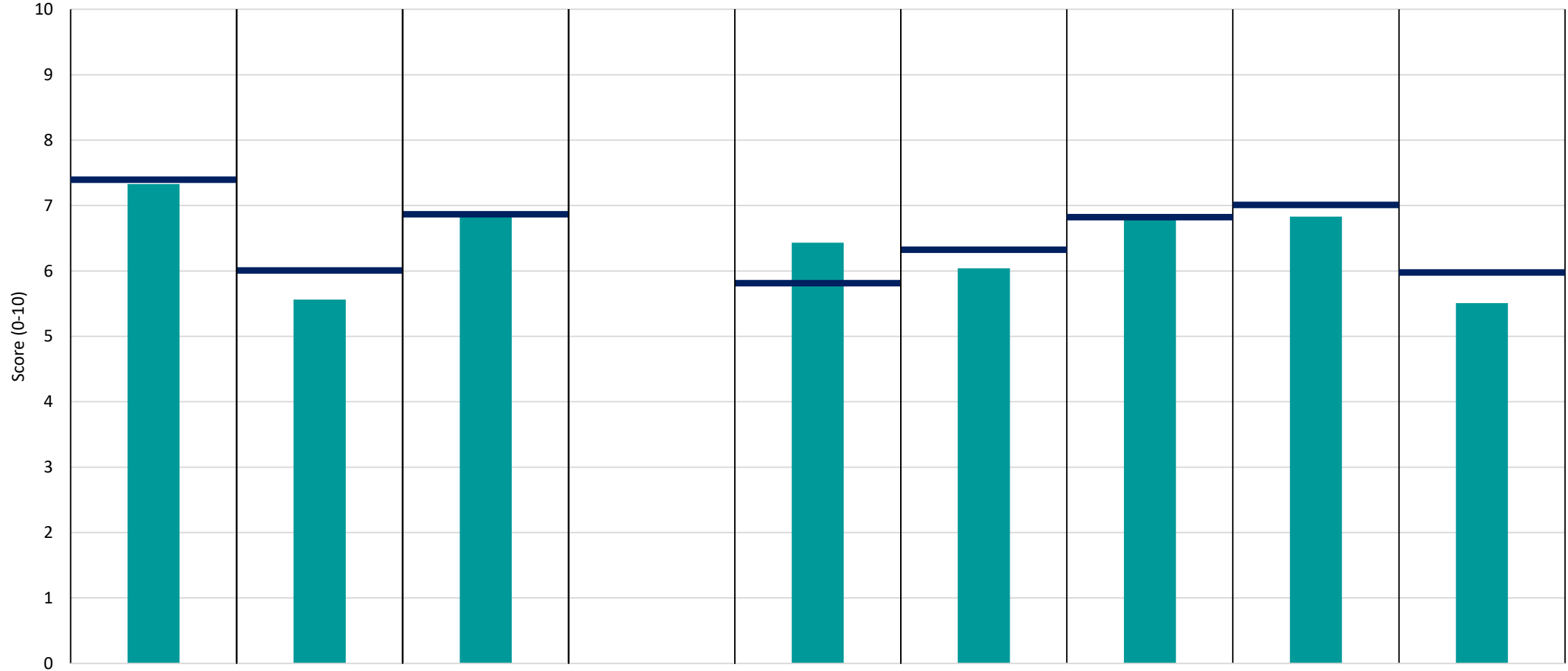
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Staff Engagement

Morale



Breakdown	7.33	5.56	6.87	-	6.43	6.04	6.80	6.83	5.51
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98

Responses 126 125 125 - 116 125 126 126 126 35

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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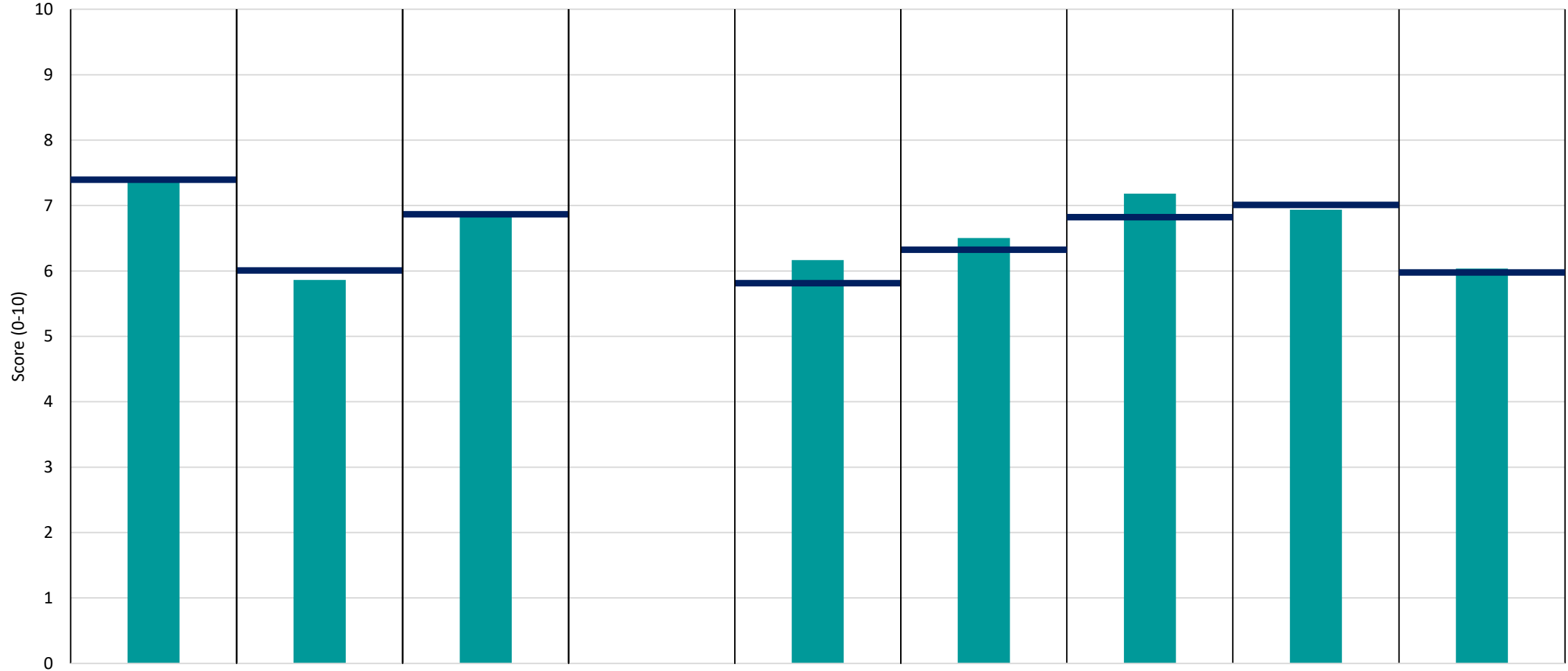
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Staff Engagement

Morale



Breakdown	7.36	5.86	6.88	-	6.17	6.50	7.18	6.94	6.04
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	205	205	204	-	197	205	205	205	205



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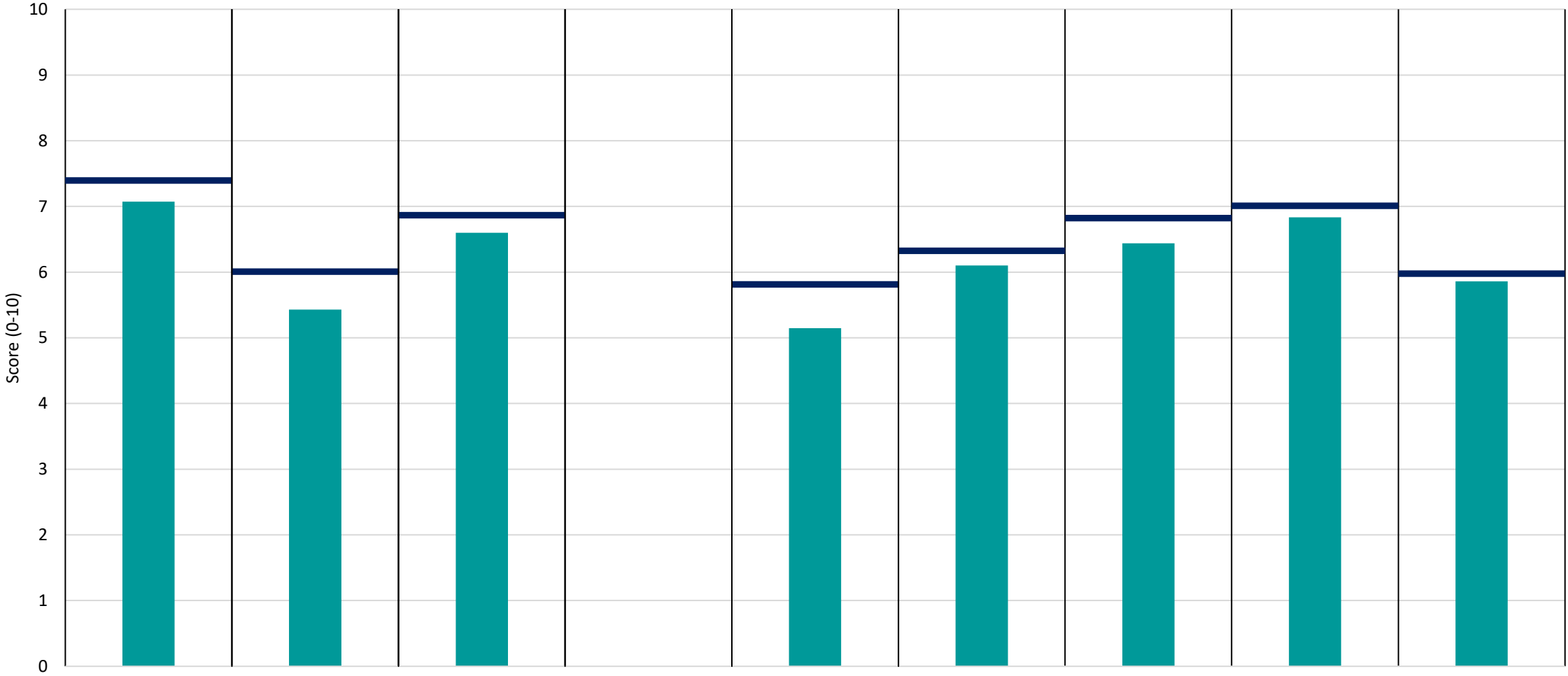
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Staff Engagement

Morale



Breakdown	7.07	5.43	6.60	-	5.15	6.10	6.44	6.83	5.86
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98

Responses 145 144 143 - 143 142 145 144 144 37

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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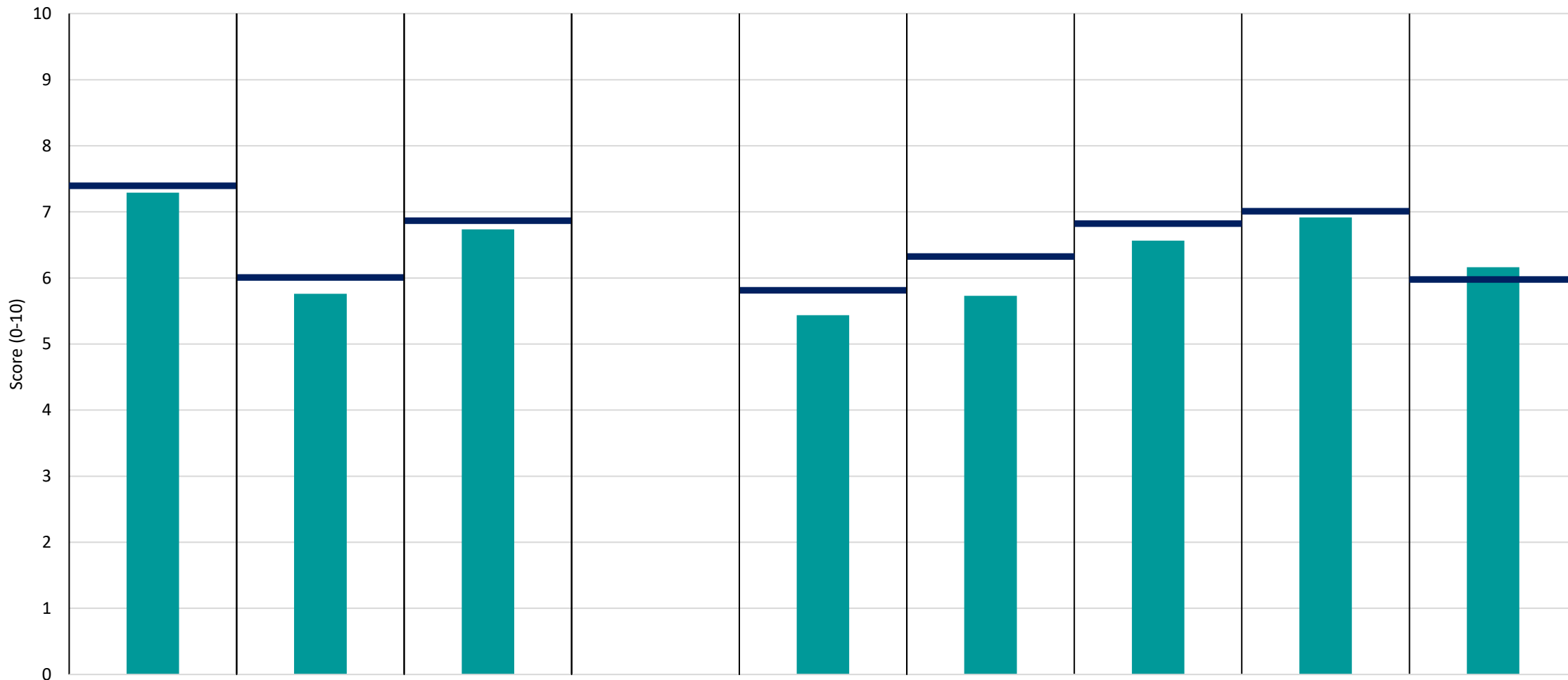
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Staff Engagement

Morale



Breakdown	7.29	5.76	6.74	-	5.44	5.73	6.56	6.92	6.16
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	209	209	209	-	193	206	208	209	209



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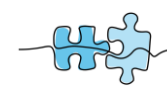
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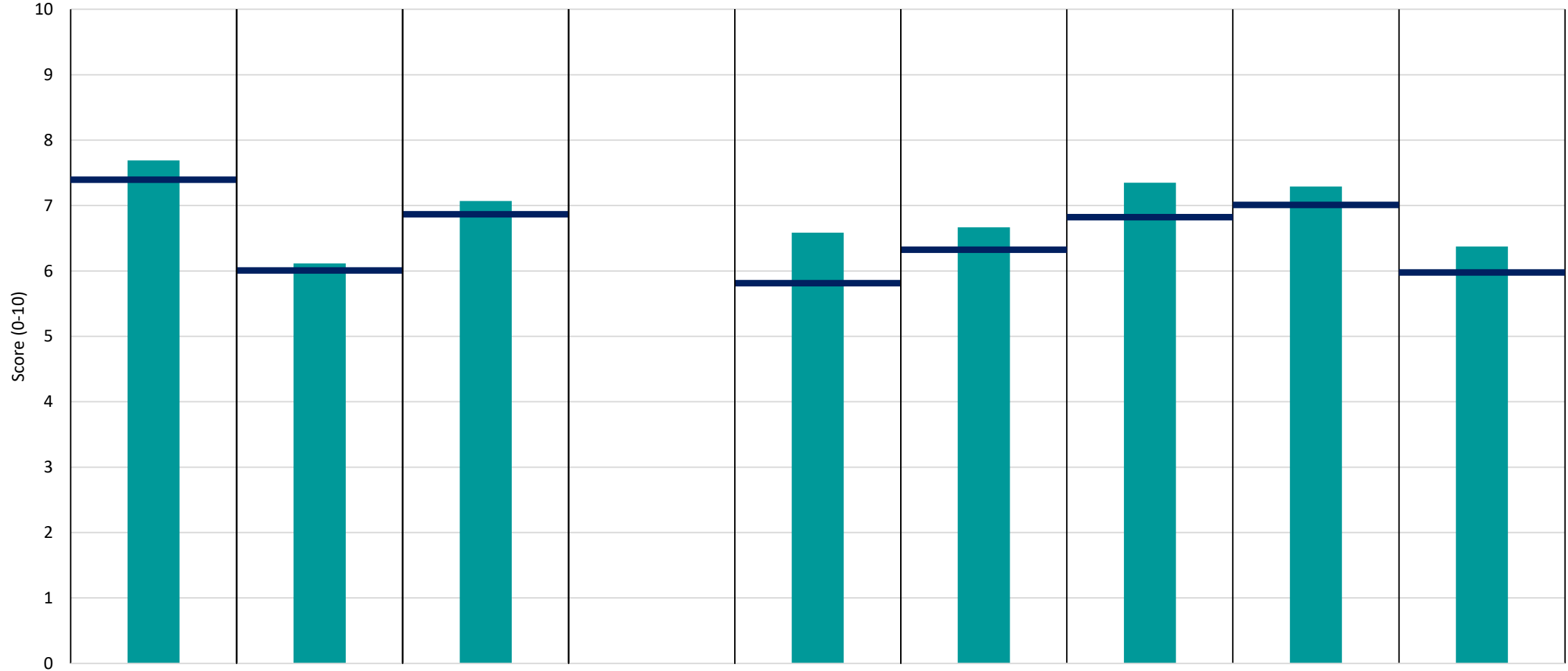
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Staff Engagement

Morale



Breakdown	7.69	6.12	7.07	-	6.59	6.67	7.35	7.29	6.37
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98

Responses 113 112 112 - 105 112 113 113 113 39

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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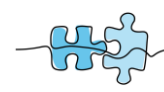
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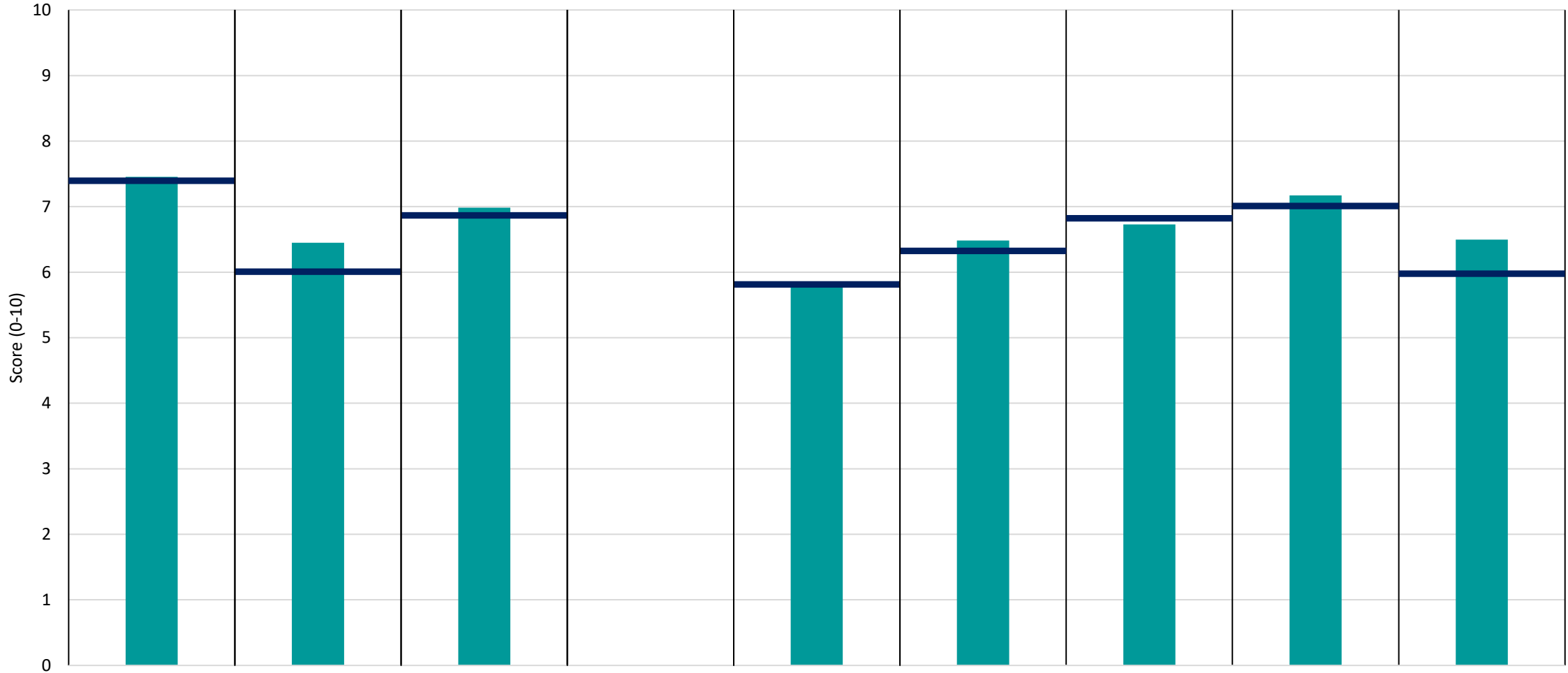
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Staff Engagement

Morale



Breakdown	7.45	6.45	6.99	-	5.82	6.48	6.73	7.17	6.50
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	1028	1042	994	-	839	1014	1019	1036	1038 <sup>40</sup>

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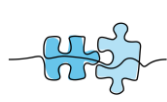
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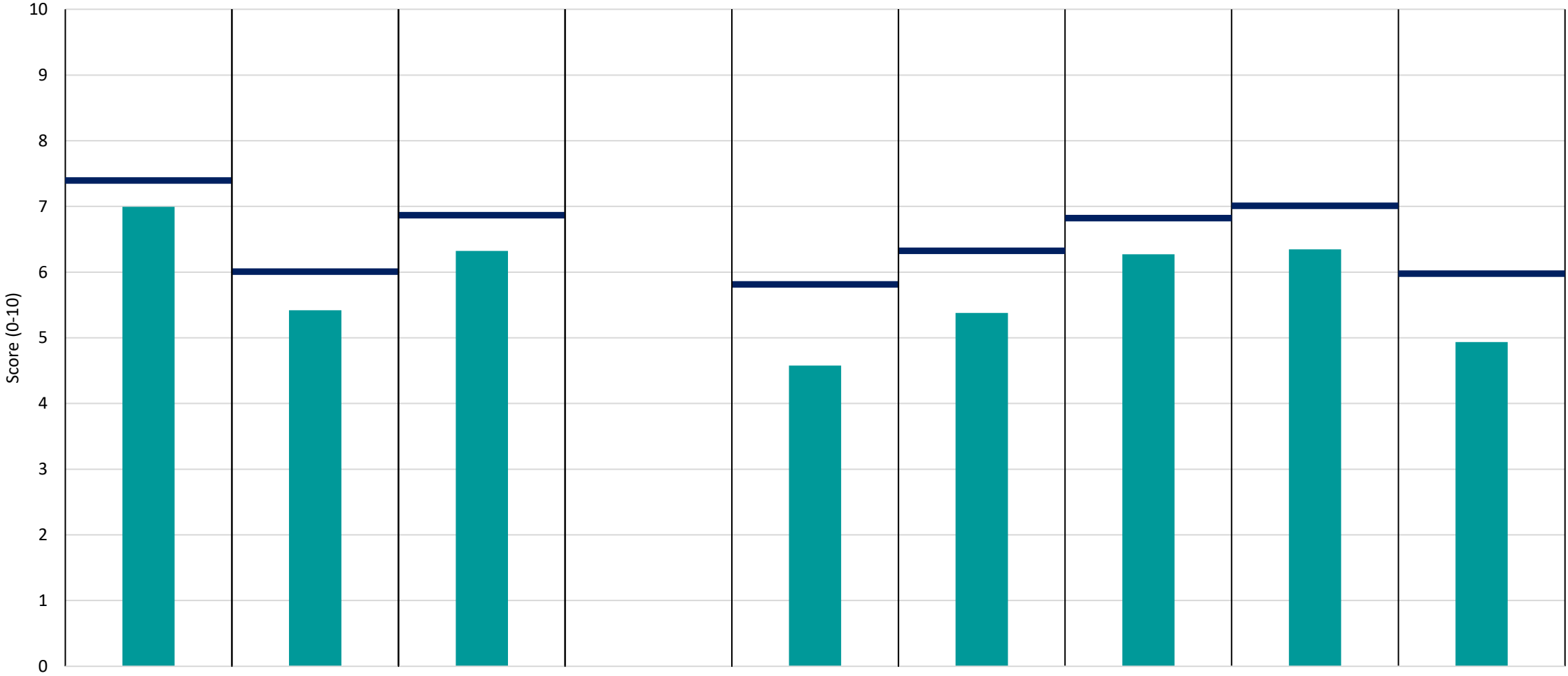
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Staff Engagement

Morale



Breakdown	7.00	5.42	6.32	-	4.58	5.38	6.27	6.35	4.93
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	467	467	465	-	452	464	465	467	467

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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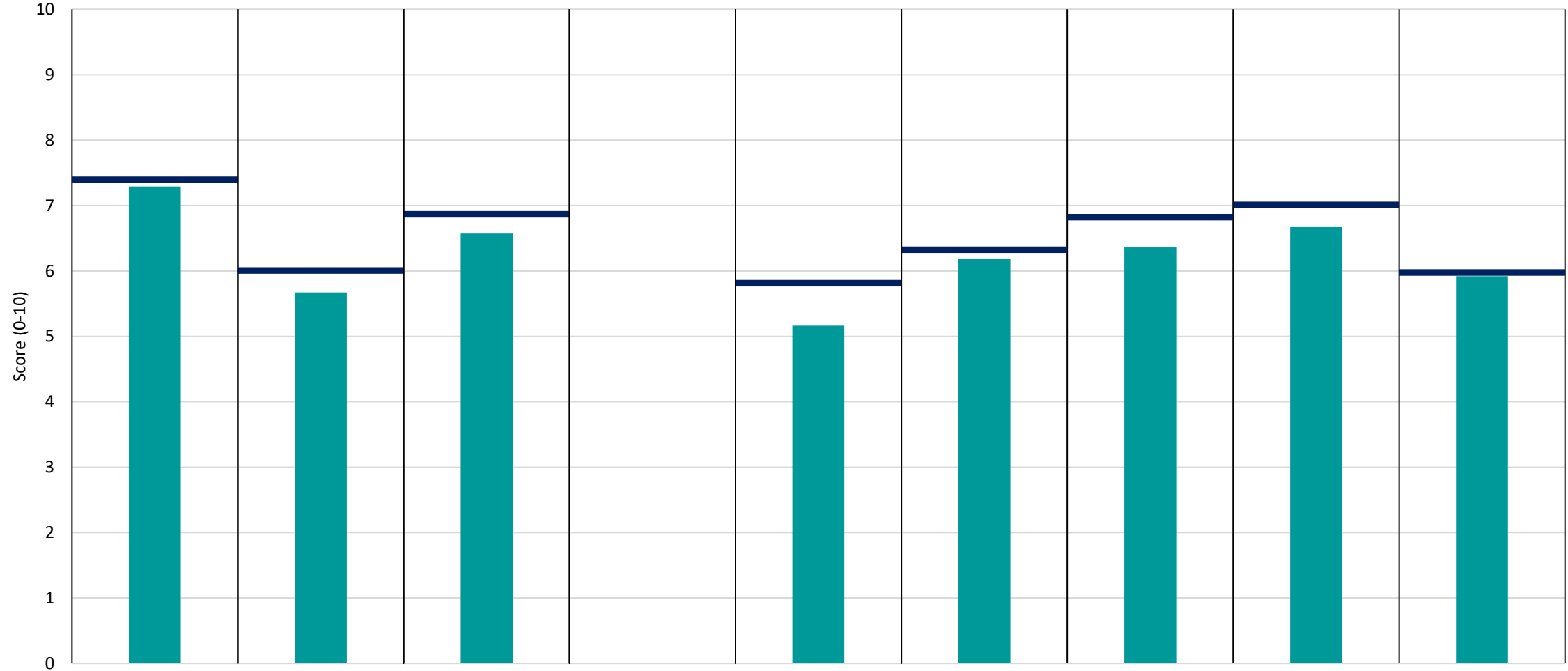
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Staff Engagement

Morale



Breakdown	7.29	5.67	6.57	-	5.16	6.18	6.36	6.67	5.92
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	323	322	321	-	308	322	323	323	323



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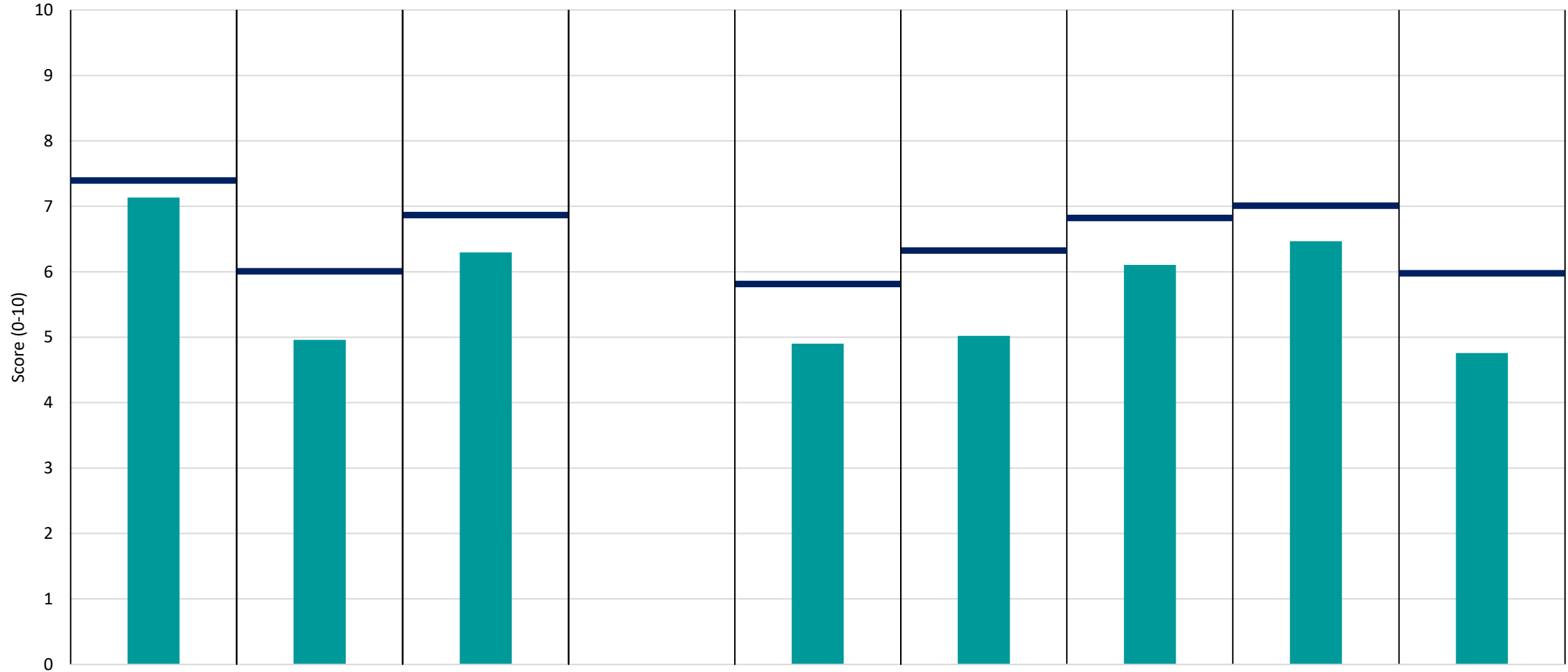
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Staff Engagement

Morale



Breakdown	7.13	4.96	6.29	-	4.90	5.02	6.10	6.47	4.76
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	189	189	186	-	179	187	189	189	189



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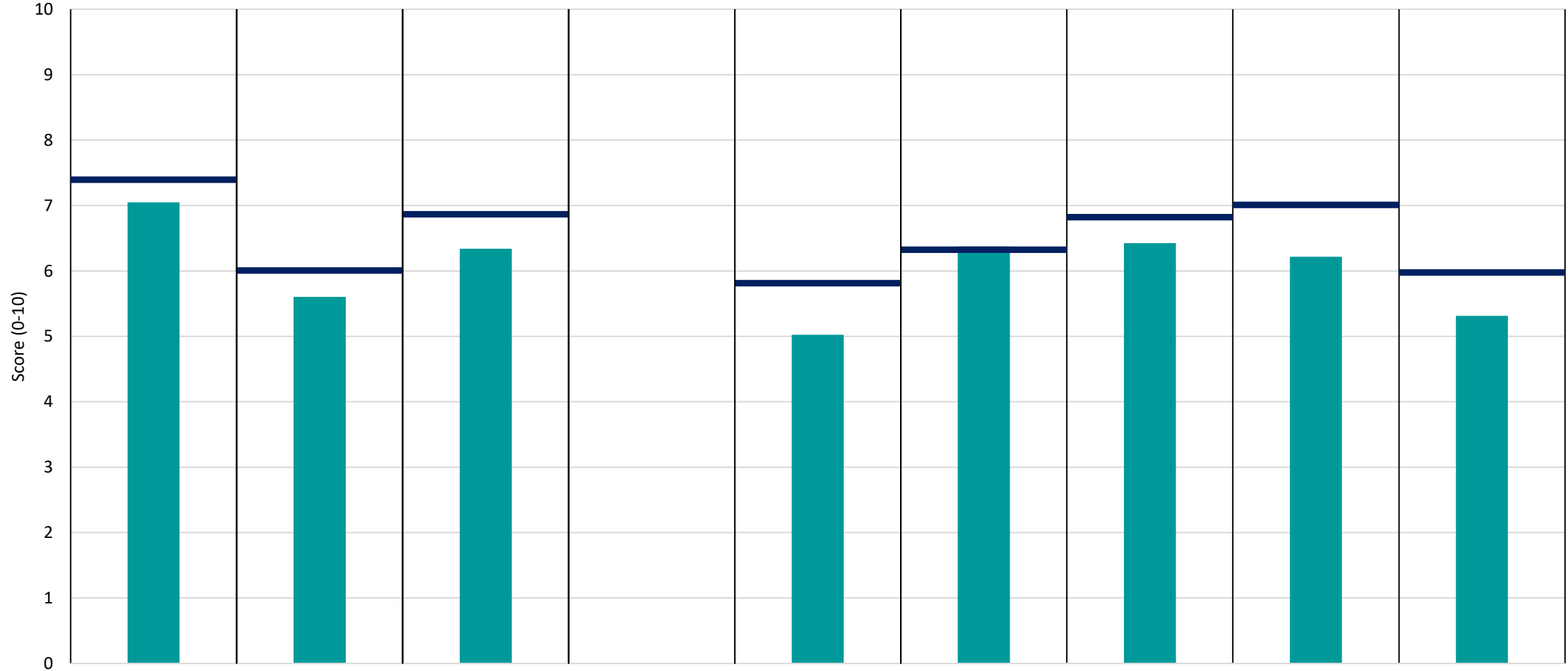
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Staff Engagement

Morale



<b>Breakdown</b>	7.05	5.60	6.34	-	5.02	6.37	6.42	6.22	5.32
<b>Your org</b>	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
<b>Responses</b>	162	162	160	-	160	161	162	162	162



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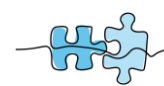
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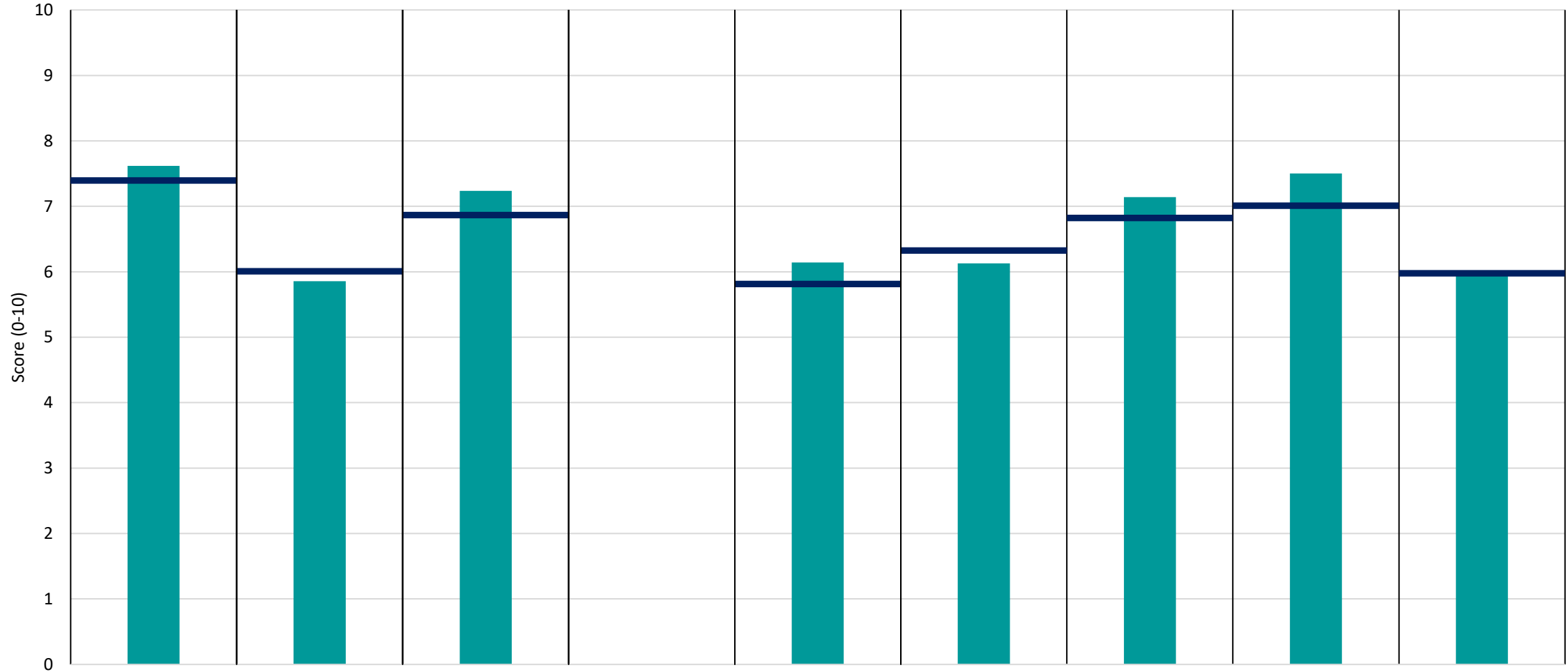
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Staff Engagement

Morale



Breakdown	7.62	5.86	7.24	-	6.14	6.13	7.14	7.50	5.98
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	183	184	182	-	164	184	183	184	183



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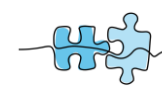
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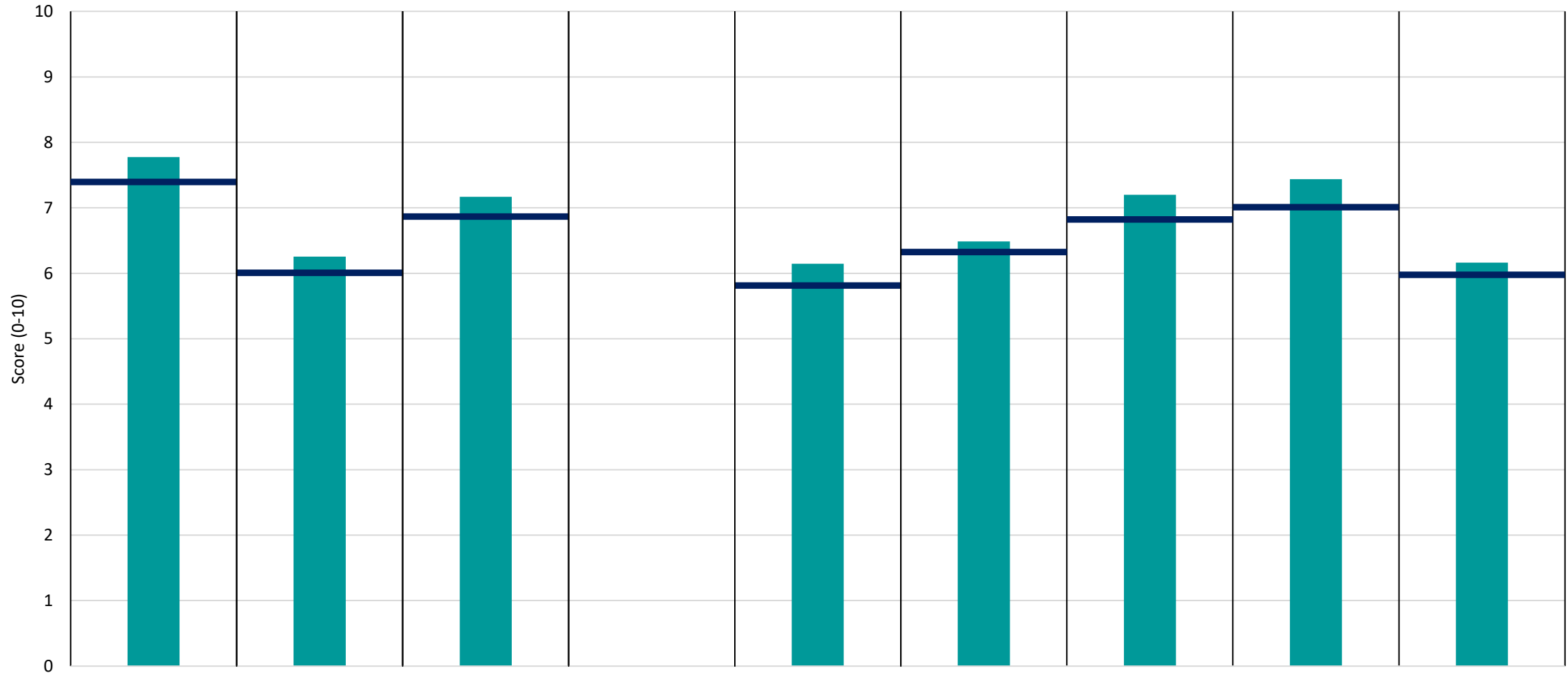
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Staff Engagement

Morale



Breakdown	7.78	6.25	7.17	-	6.14	6.49	7.20	7.44	6.16
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	169	168	169	-	158	168	169	169	169



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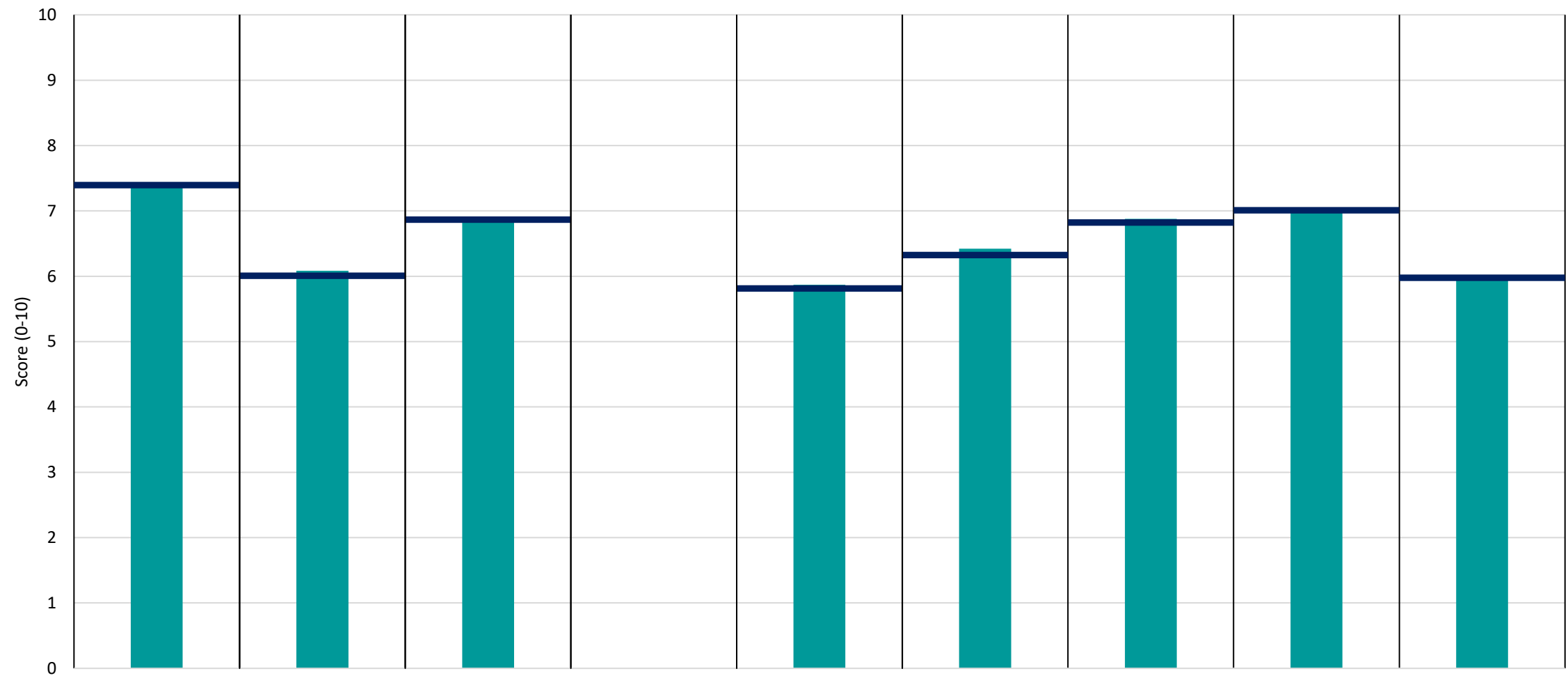
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Staff Engagement

Morale



Breakdown	7.40	6.08	6.88	-	5.87	6.42	6.88	7.01	5.99
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	5912	5905	5865	-	5618	5876	5908	5918	5919 <sup>47</sup>

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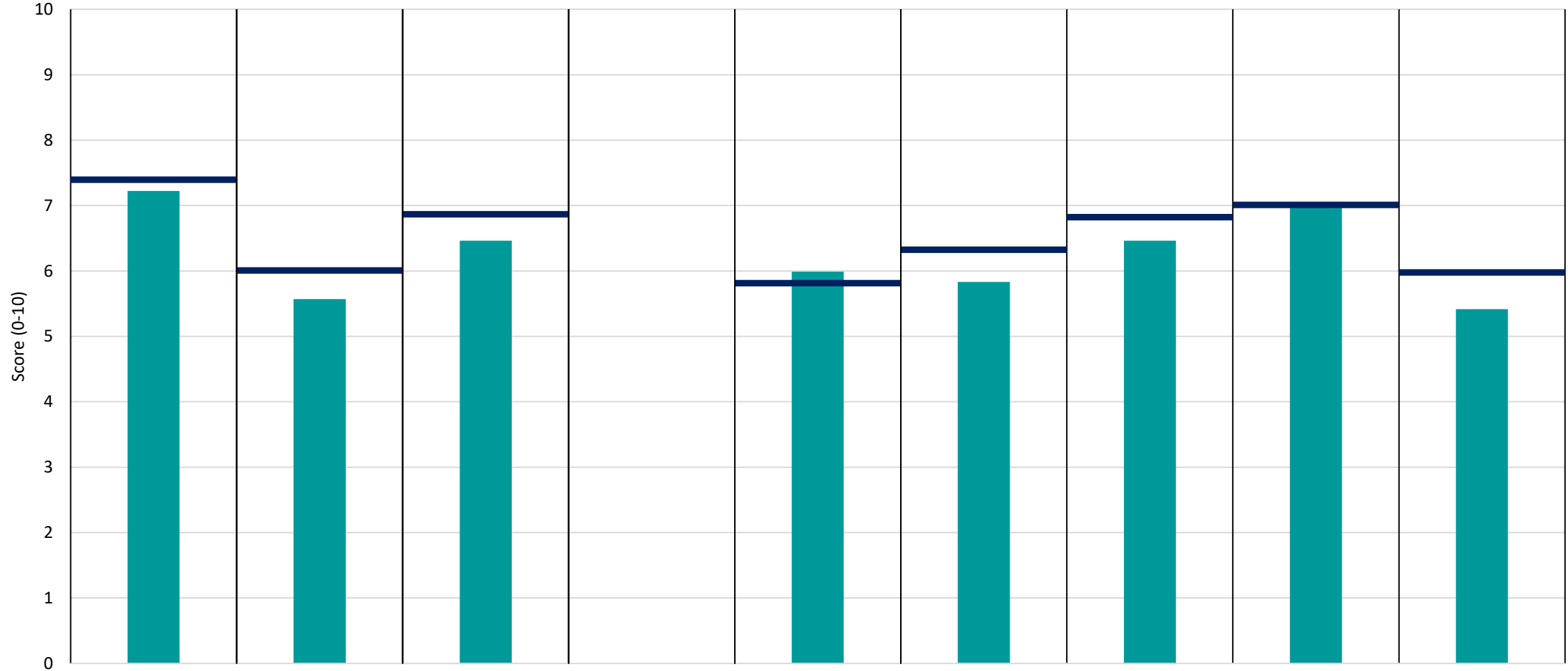
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Staff Engagement

Morale



Breakdown	7.22	5.57	6.46	-	5.99	5.83	6.46	6.96	5.41
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98

Responses 95 94 95 - 92 94 95 95 95 48

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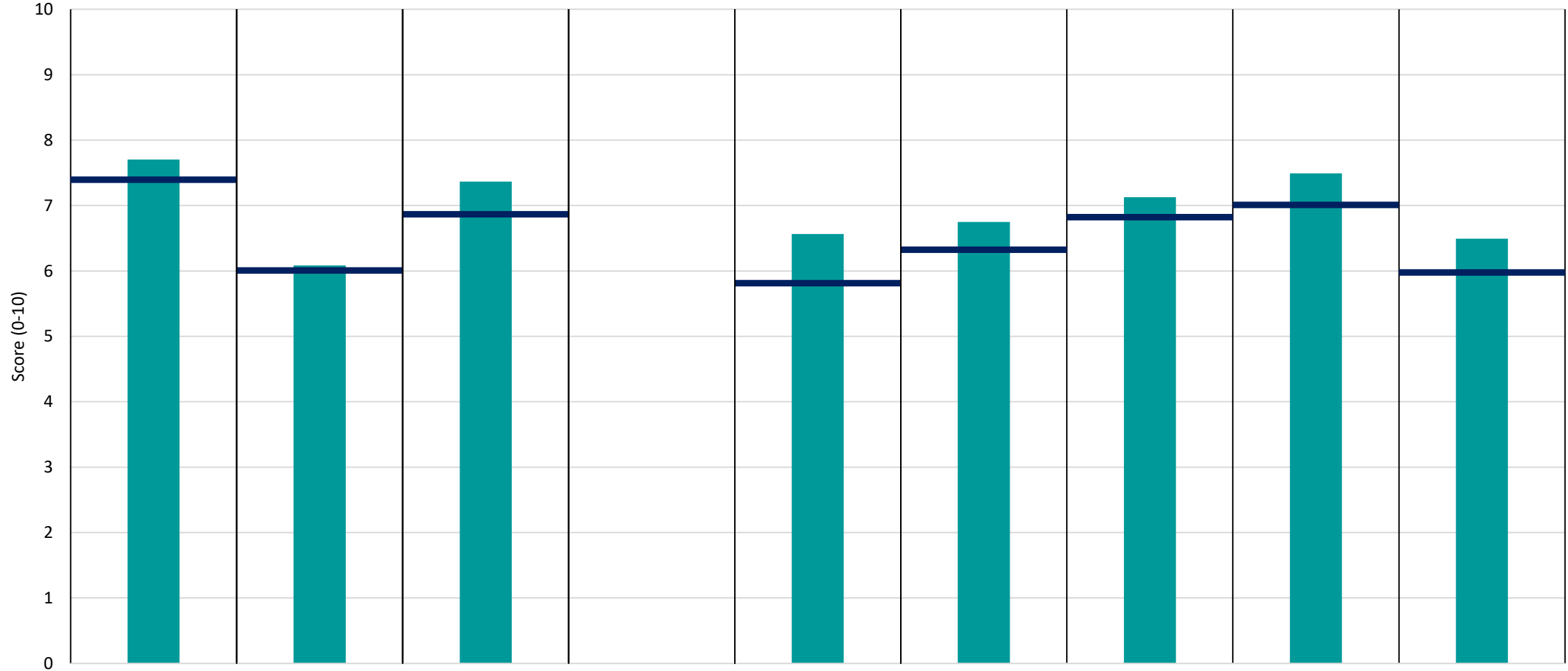
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Staff Engagement

Morale



Breakdown	7.71	6.08	7.37	-	6.57	6.75	7.13	7.49	6.49
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	200	199	199	-	186	195	200	201	201



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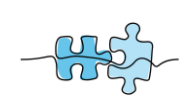
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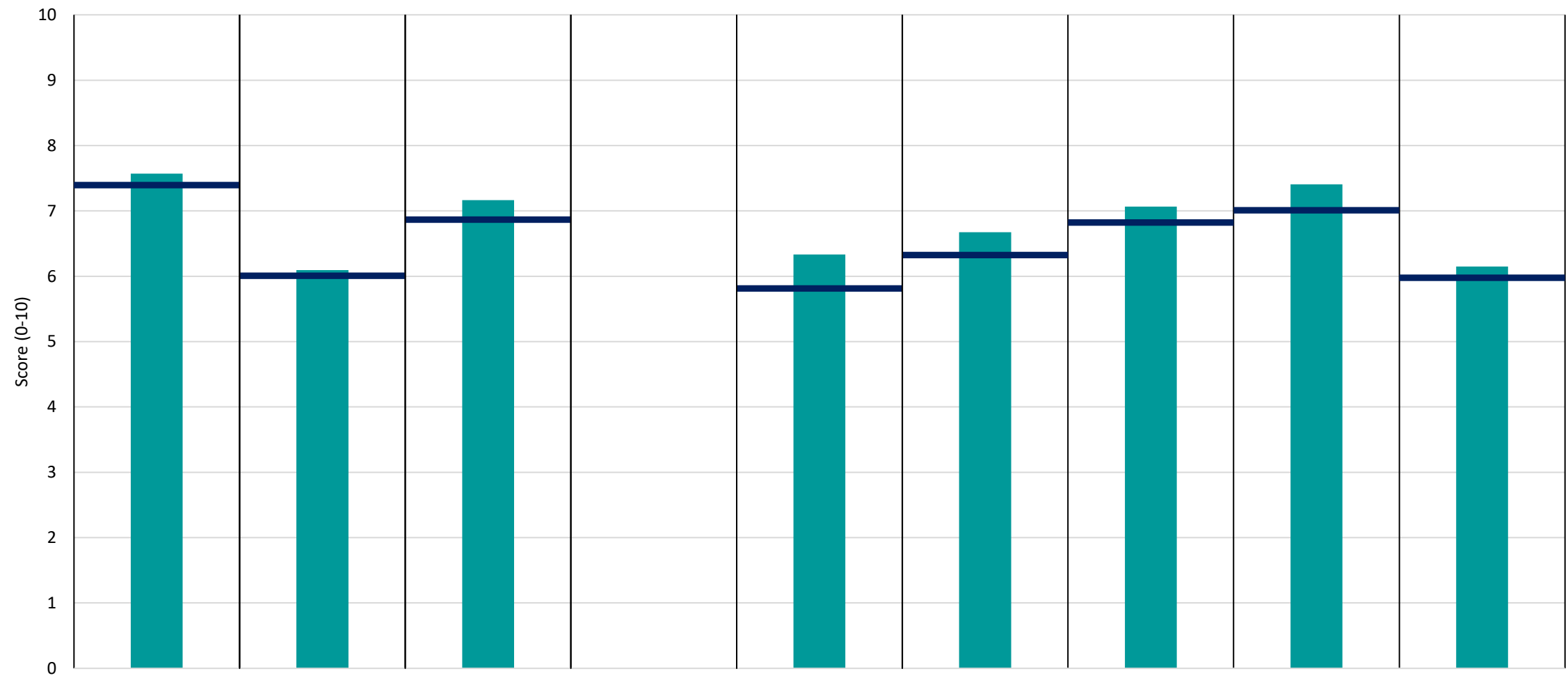
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Staff Engagement

Morale



Breakdown	7.57	6.09	7.16	-	6.33	6.67	7.06	7.41	6.15
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	138	137	138	-	128	136	138	138	138

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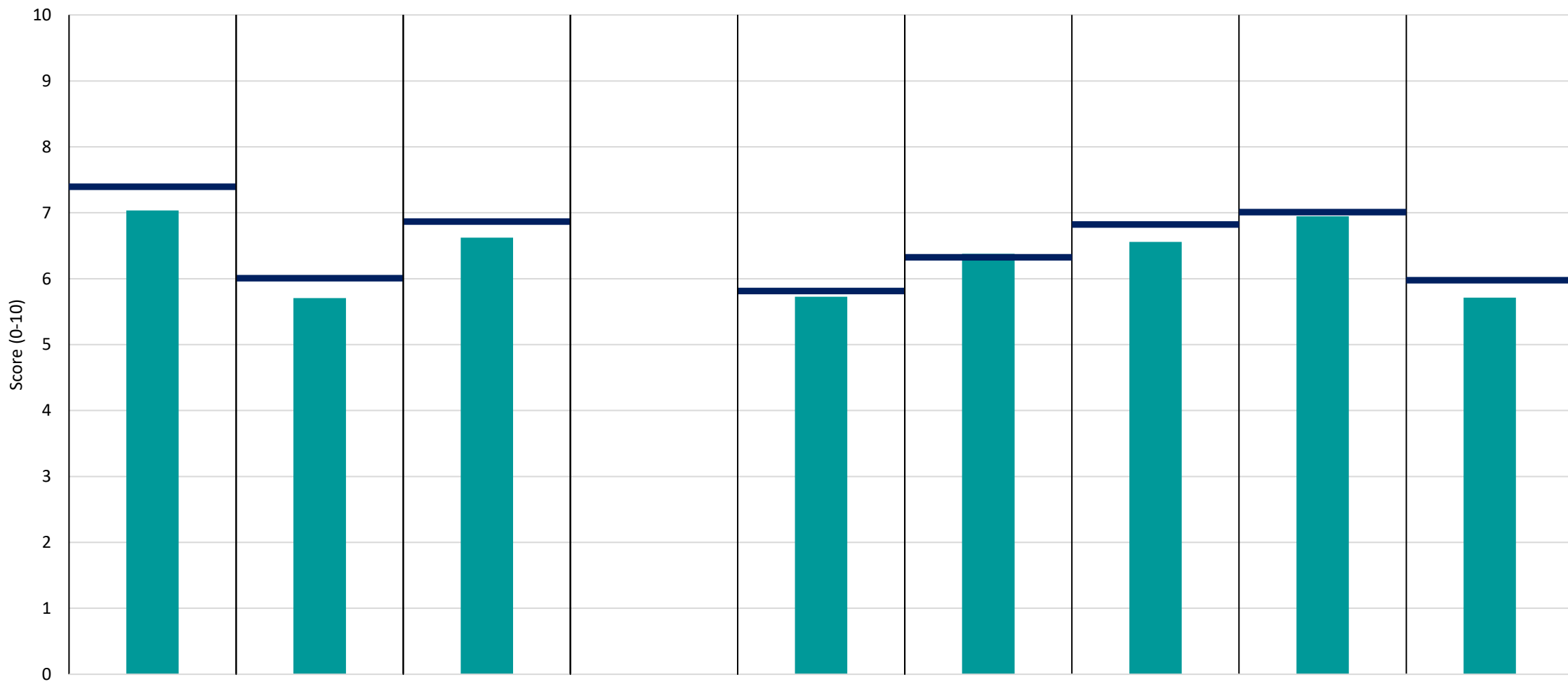
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Staff Engagement

Morale



Breakdown	7.04	5.71	6.62	-	5.73	6.38	6.56	6.95	5.71
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	119	119	119	-	116	118	119	119	119

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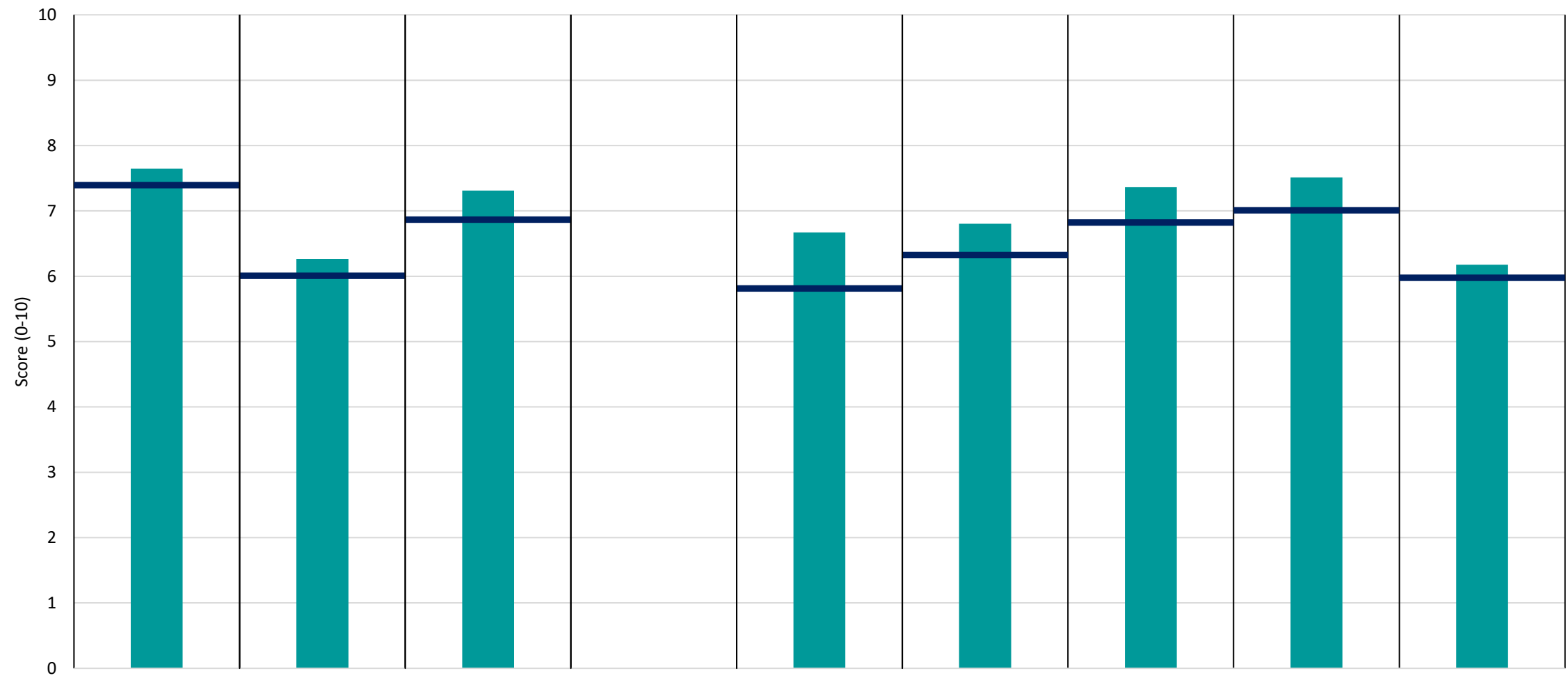
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Staff Engagement

Morale



Breakdown	7.64	6.26	7.31	-	6.67	6.80	7.36	7.51	6.18
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	273	272	270	-	230	270	271	274	273

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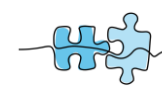
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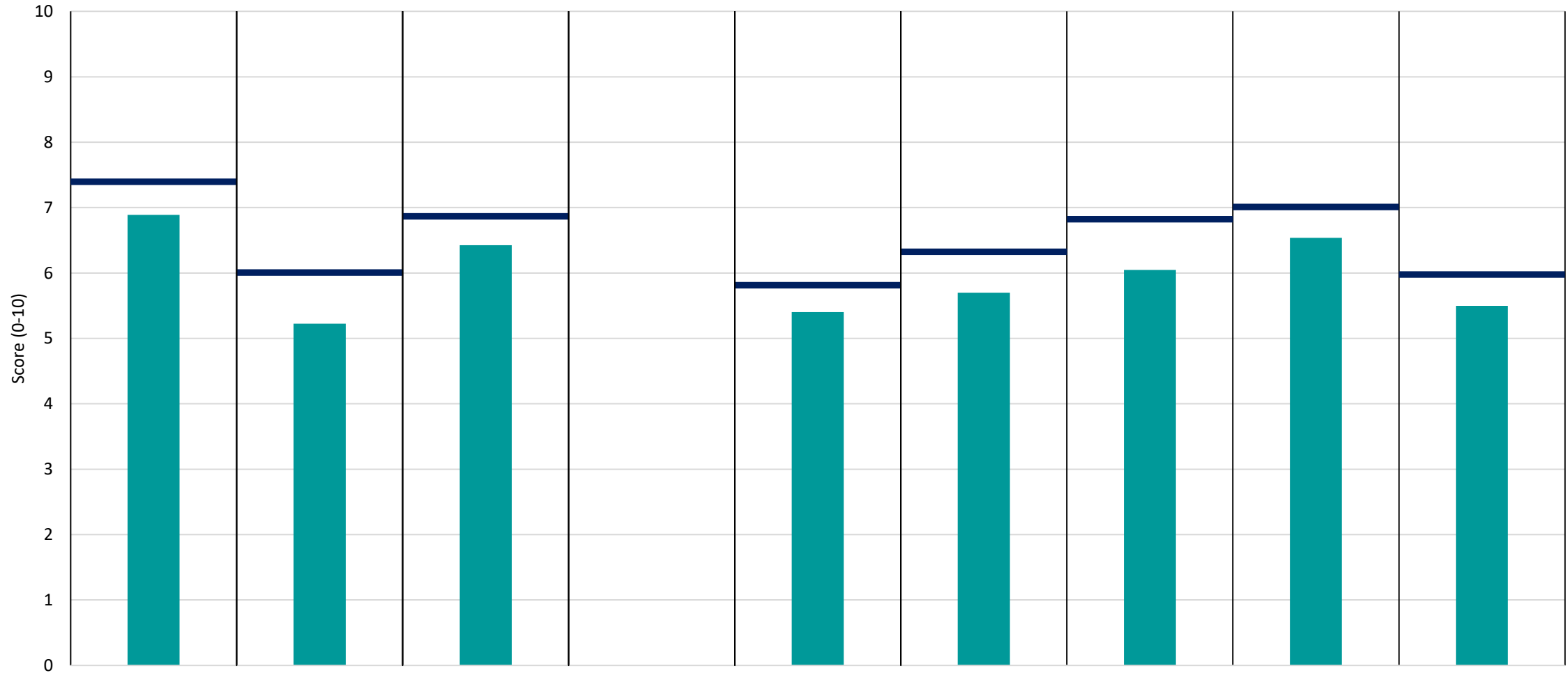
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Staff Engagement

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Breakdown	6.89	5.23	6.42	-	5.40	5.70	6.05	6.54	5.50
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	164	162	162	-	150	160	163	164	164



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



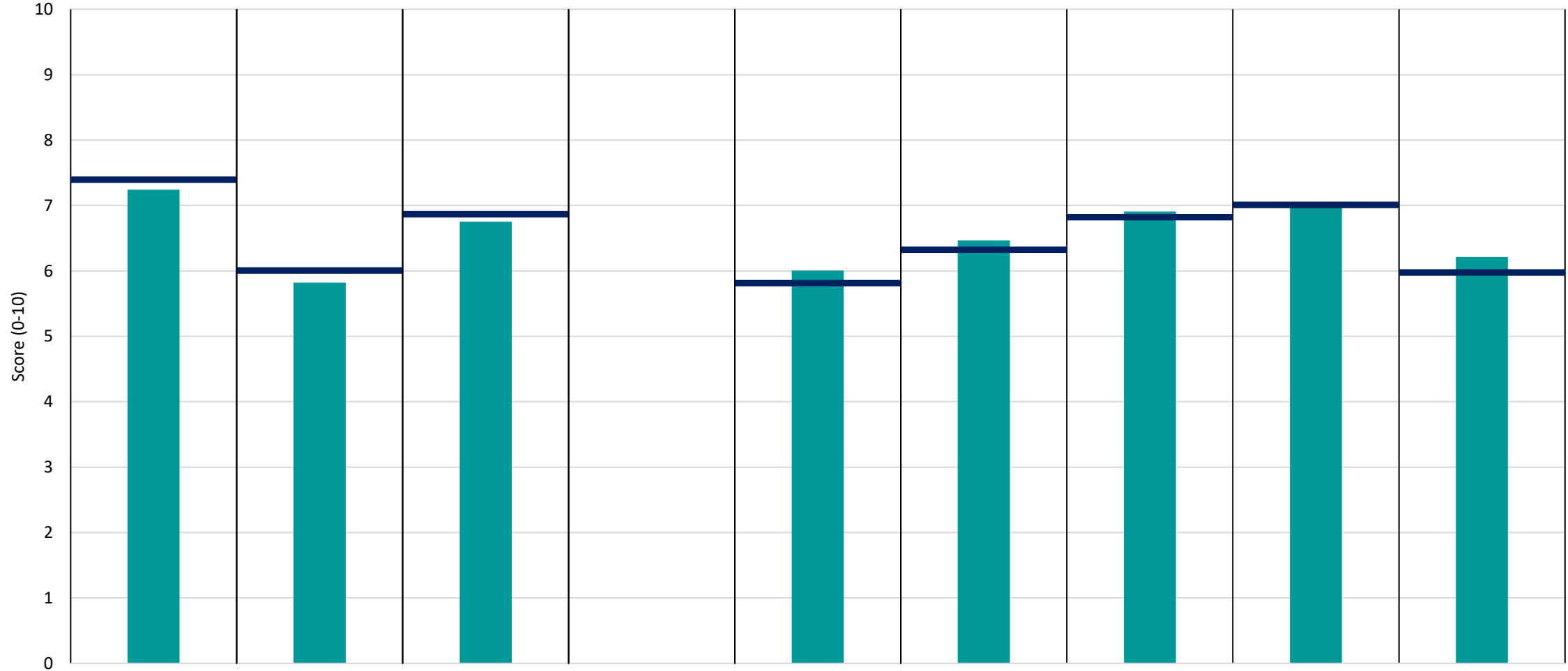
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.24	5.82	6.75	-	6.00	6.46	6.91	7.02	6.21
Your org	7.39	6.01	6.87	-	5.81	6.33	6.82	7.01	5.98
Responses	127	126	127	-	119	126	127	127	127