



Gateshead Health NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>297 DIVISION - Chief Executive</u>	<u>6</u>
<u>297 DIVISION - Finance & Digital</u>	<u>7</u>
<u>297 DIVISION - Medical Director</u>	<u>8</u>
<u>297 DIVISION - Nursing & Midwifery</u>	<u>9</u>
<u>297 DIVISION - People & OD</u>	<u>10</u>
<u>297 DIVISION-Chief Operating Officer</u>	<u>11</u>

<u>297 DIVISION-Chief Operating Officer</u>	13
<u>297BUSINESS UNIT - CSS</u>	14
<u>297BUSINESS UNIT - Chief Executive</u>	15
<u>297BUSINESS UNIT - Finance & Digital</u>	16
<u>297BUSINESS UNIT - Medical Director</u>	17
<u>297BUSINESS UNIT - People & OD</u>	18
<u>297BUSINESS UNIT - Surgical Services</u>	19
<u>297BUSINESS UNIT-Community Services</u>	20
<u>297BUSINESS UNIT-Medicine & Elderly</u>	21
<u>297BUSINESS UNIT-Nursing & Midwifery</u>	22

This breakdown report for Gateshead Health NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Gateshead Health NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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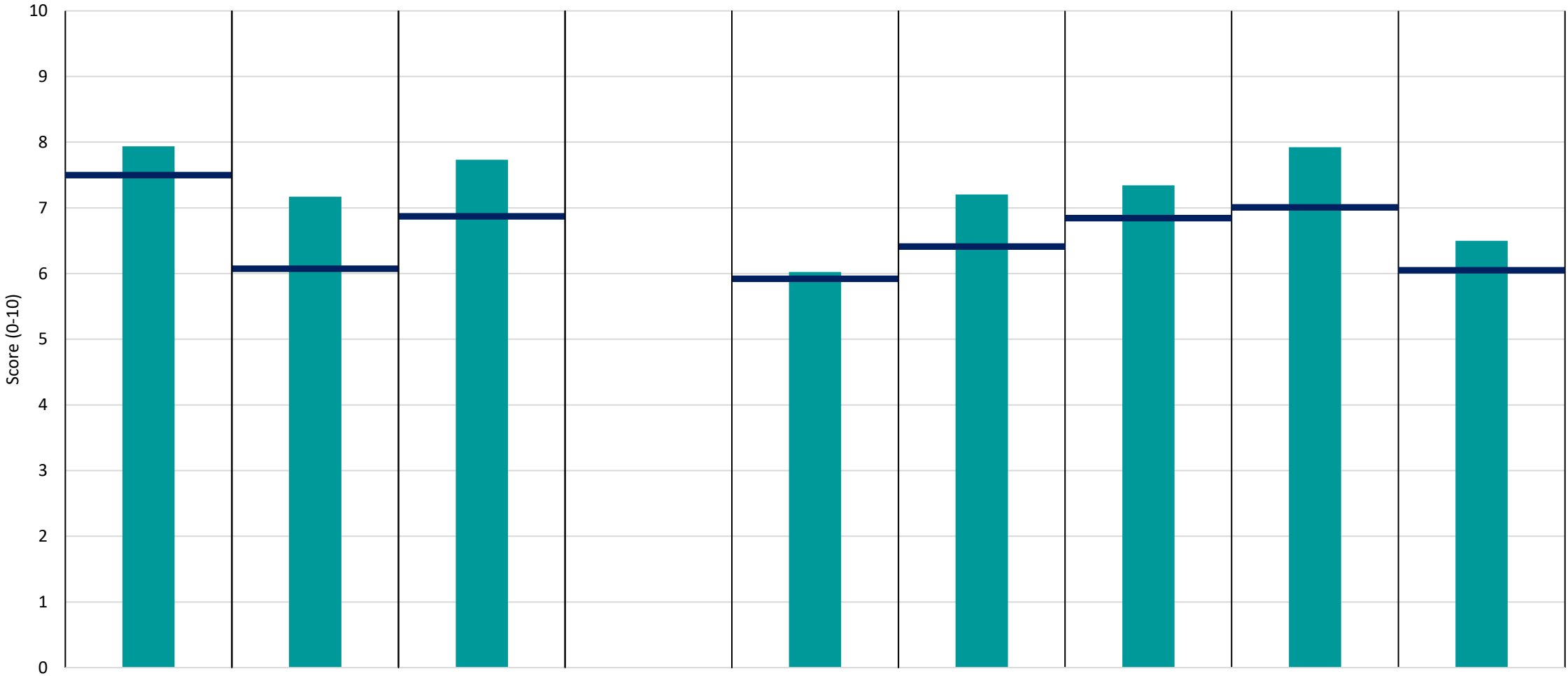
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Staff Engagement

Morale



Breakdown	7.94	7.17	7.73	-	6.02	7.20	7.34	7.92	6.50
Your org	7.50	6.07	6.87	-	5.92	6.41	6.84	7.01	6.05

Responses 31 31 31 - 29 31 31 31 31 31 6

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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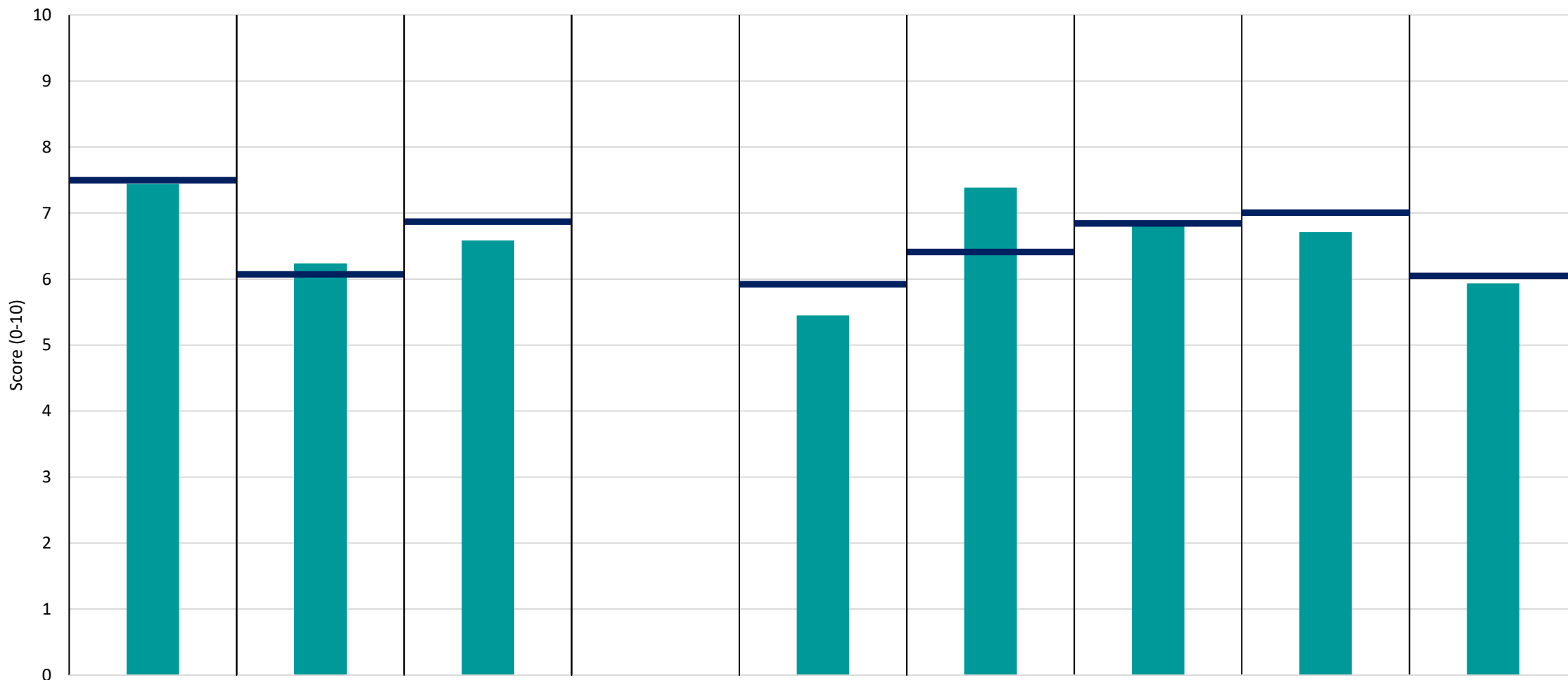
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Staff Engagement

Morale



Breakdown	7.44	6.24	6.59	-	5.45	7.39	6.86	6.71	5.93
Your org	7.50	6.07	6.87	-	5.92	6.41	6.84	7.01	6.05
Responses	133	133	133	-	126	133	133	133	133

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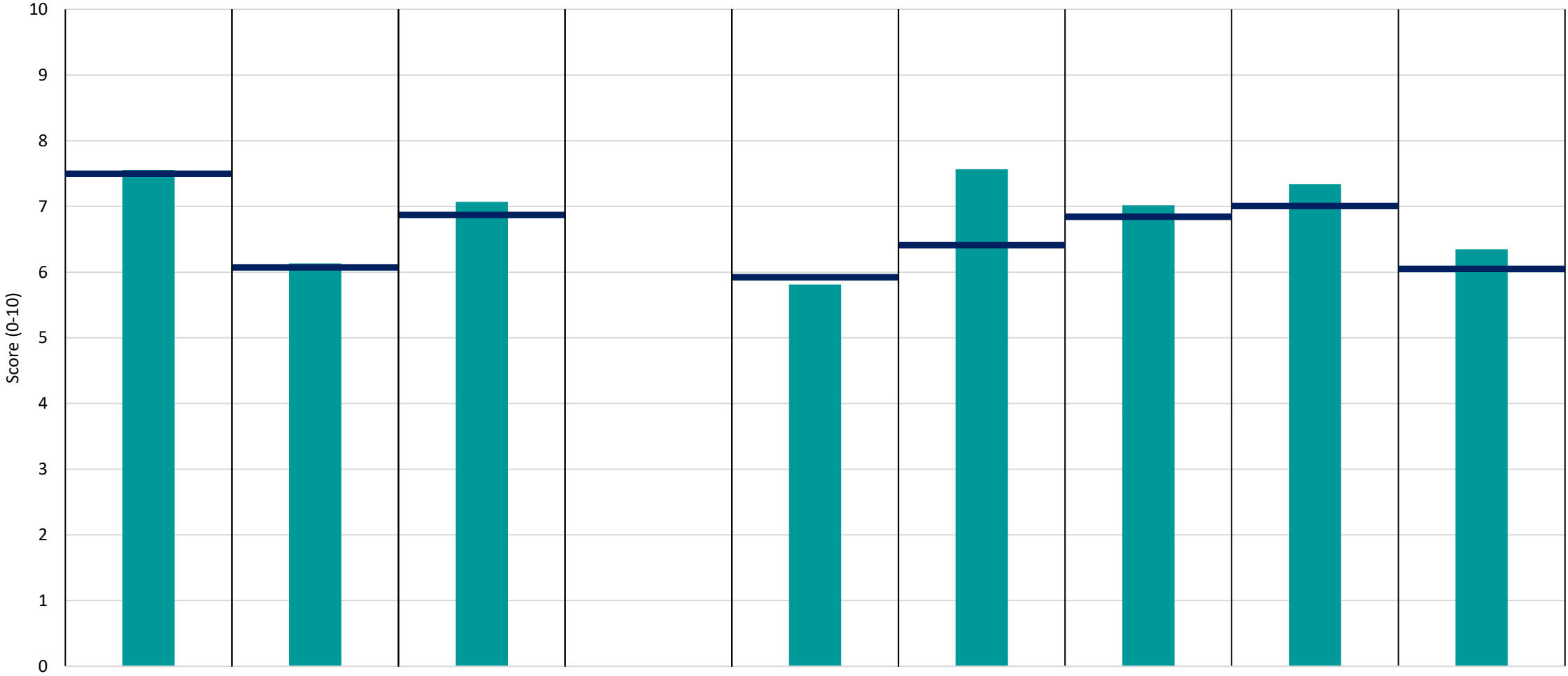
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Staff Engagement

Morale



Breakdown	7.55	6.13	7.07	-	5.81	7.57	7.02	7.34	6.35
Your org	7.50	6.07	6.87	-	5.92	6.41	6.84	7.01	6.05

Responses 19 19 19 - 19 19 19 19 19 8

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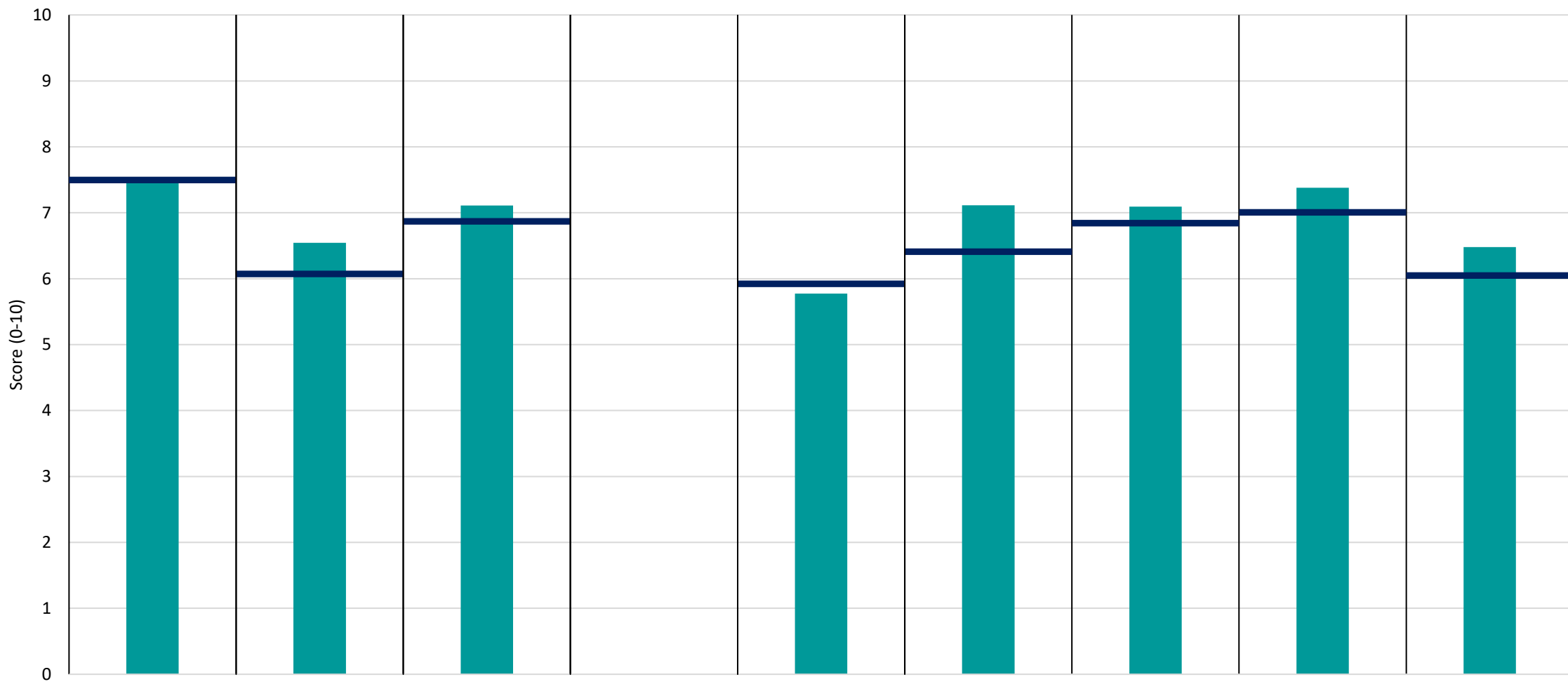
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Staff Engagement

Morale



Breakdown	7.45	6.54	7.11	-	5.77	7.11	7.09	7.38	6.48
Your org	7.50	6.07	6.87	-	5.92	6.41	6.84	7.01	6.05
Responses	57	57	57	-	54	57	57	57	57

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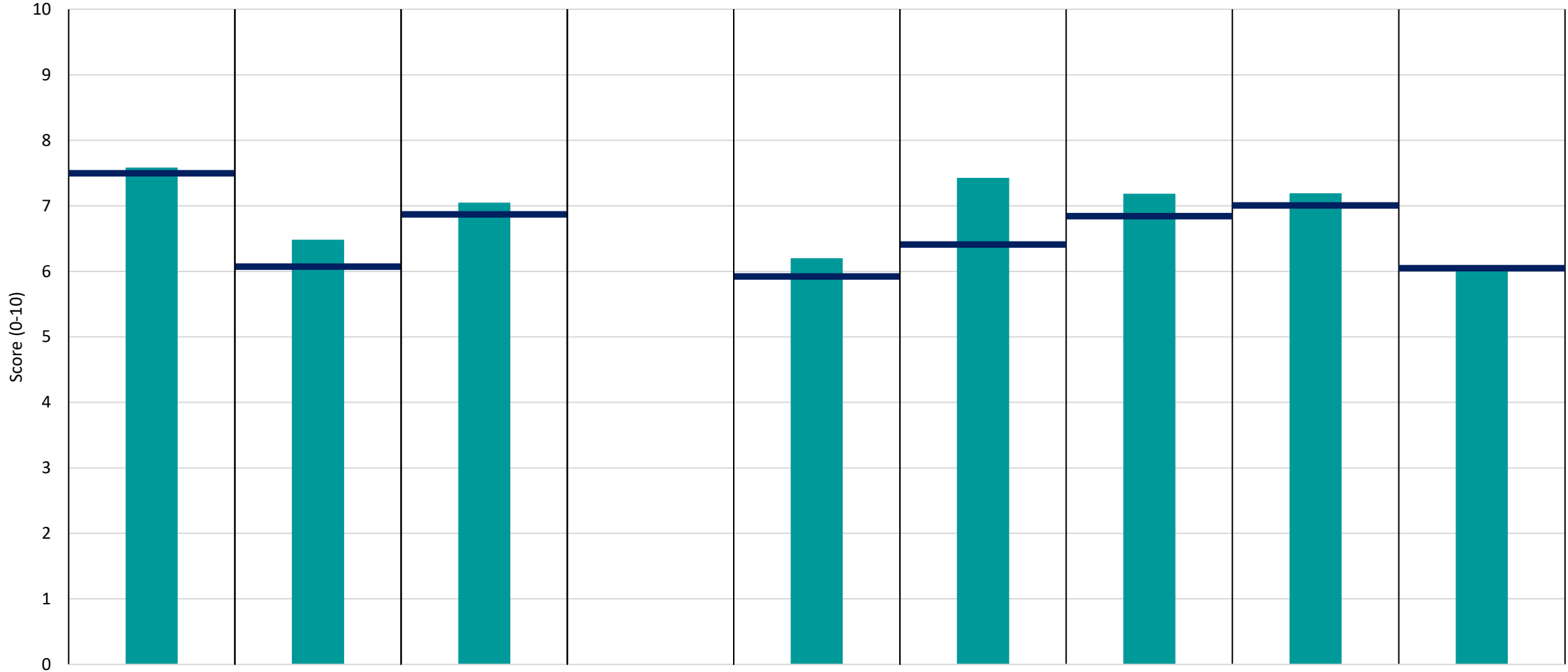
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Staff Engagement

Morale



Breakdown	7.58	6.48	7.05	-	6.20	7.43	7.19	7.19	6.08
Your org	7.50	6.07	6.87	-	5.92	6.41	6.84	7.01	6.05
Responses	82	82	81	-	78	81	82	82	82



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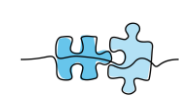
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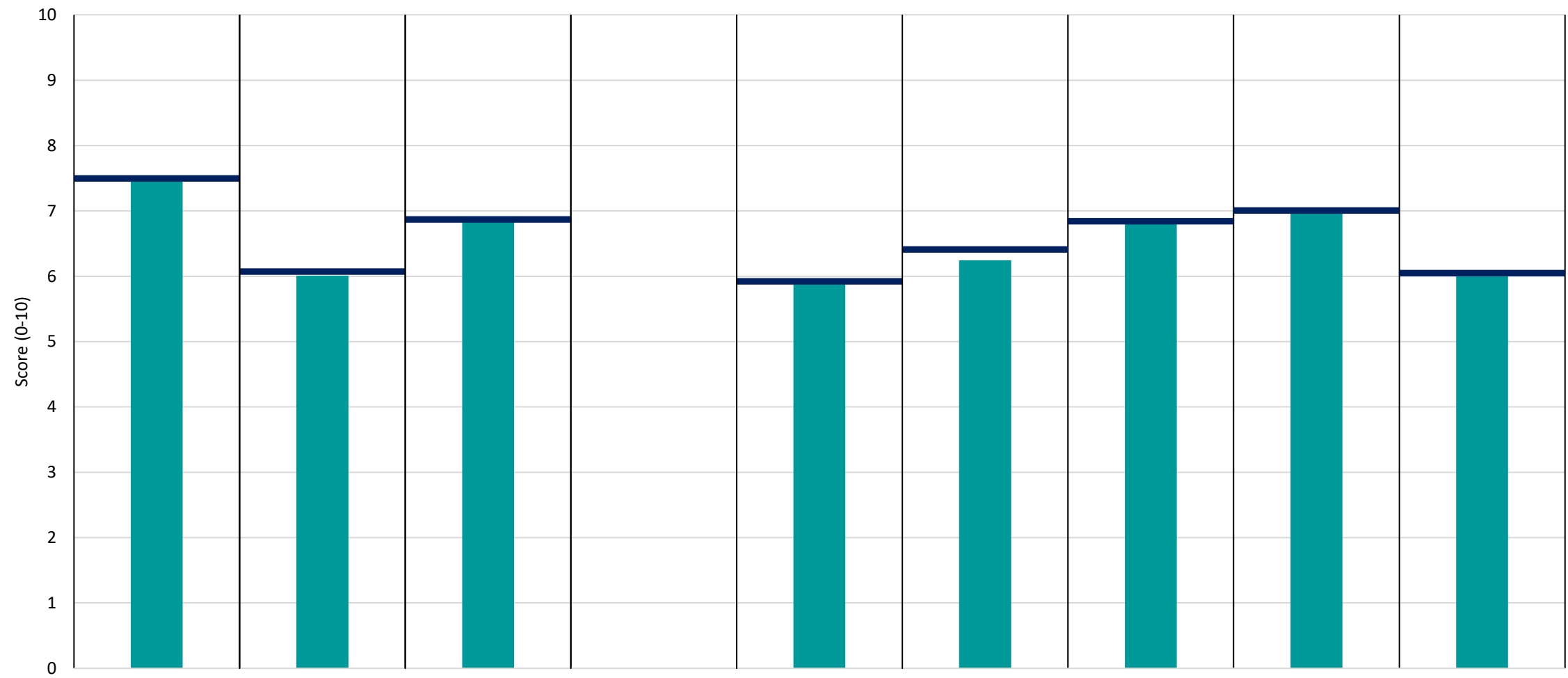
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Morale



Breakdown	7.49	6.01	6.86	-	5.95	6.24	6.81	6.99	6.03
Your org	7.50	6.07	6.87	-	5.92	6.41	6.84	7.01	6.05
Responses	1810	1811	1803	-	1716	1800	1808	1811	1811 ₁₁

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Breakdowns 2

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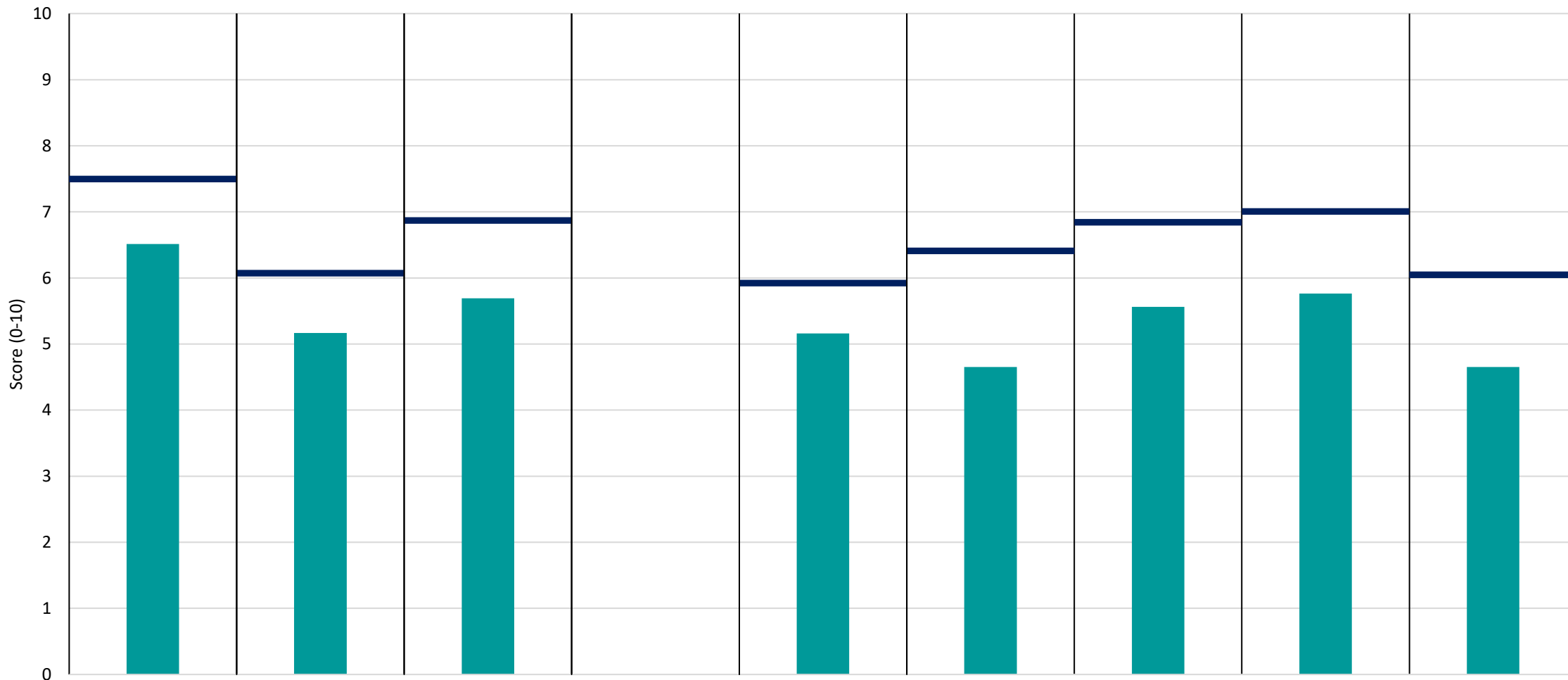
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Staff Engagement

Morale



Breakdown	6.51	5.17	5.69	-	5.16	4.65	5.56	5.76	4.65
Your org	7.50	6.07	6.87	-	5.92	6.41	6.84	7.01	6.05

Responses 18 18 18 - 17 18 18 18 18 18 13

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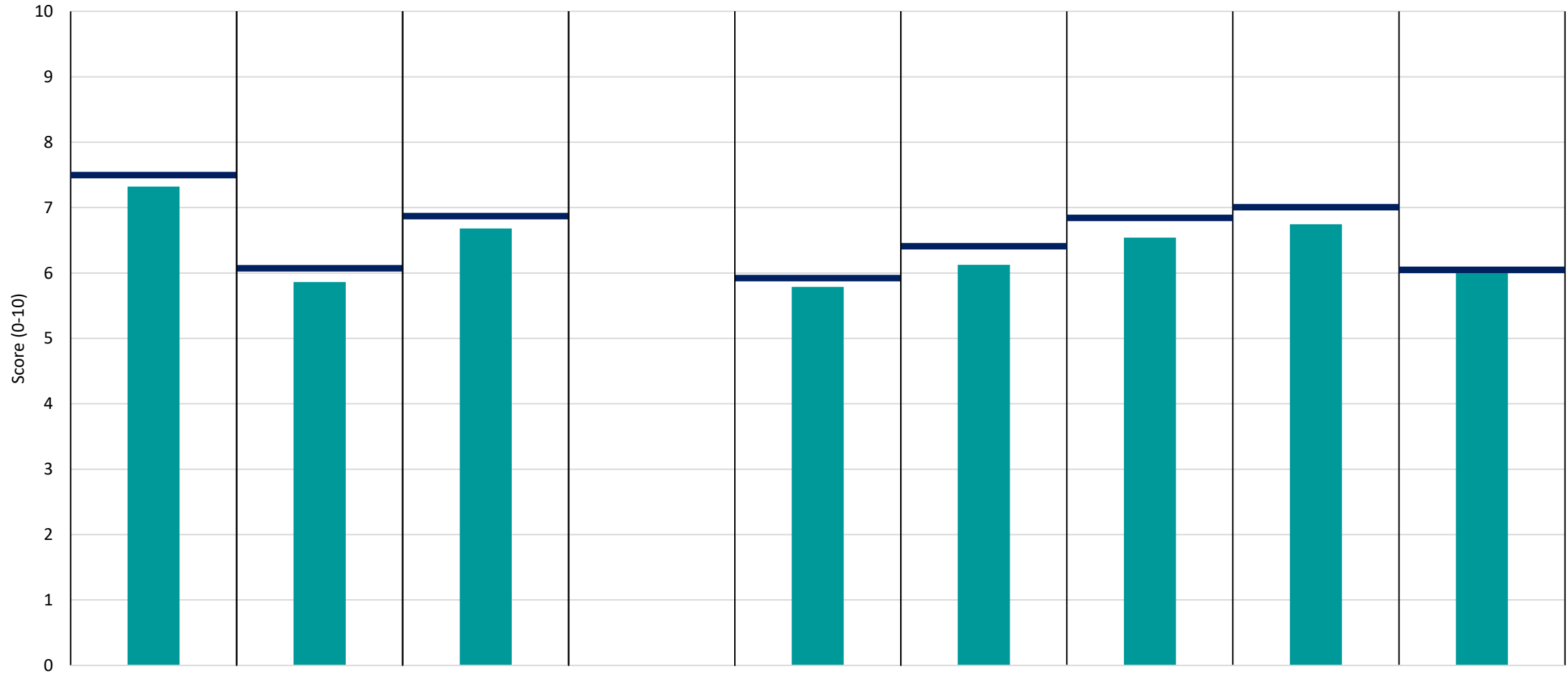
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Staff Engagement

Morale



Breakdown	7.32	5.86	6.68	-	5.79	6.12	6.54	6.75	6.05
Your org	7.50	6.07	6.87	-	5.92	6.41	6.84	7.01	6.05
Responses	617	617	613	-	587	614	616	616	616



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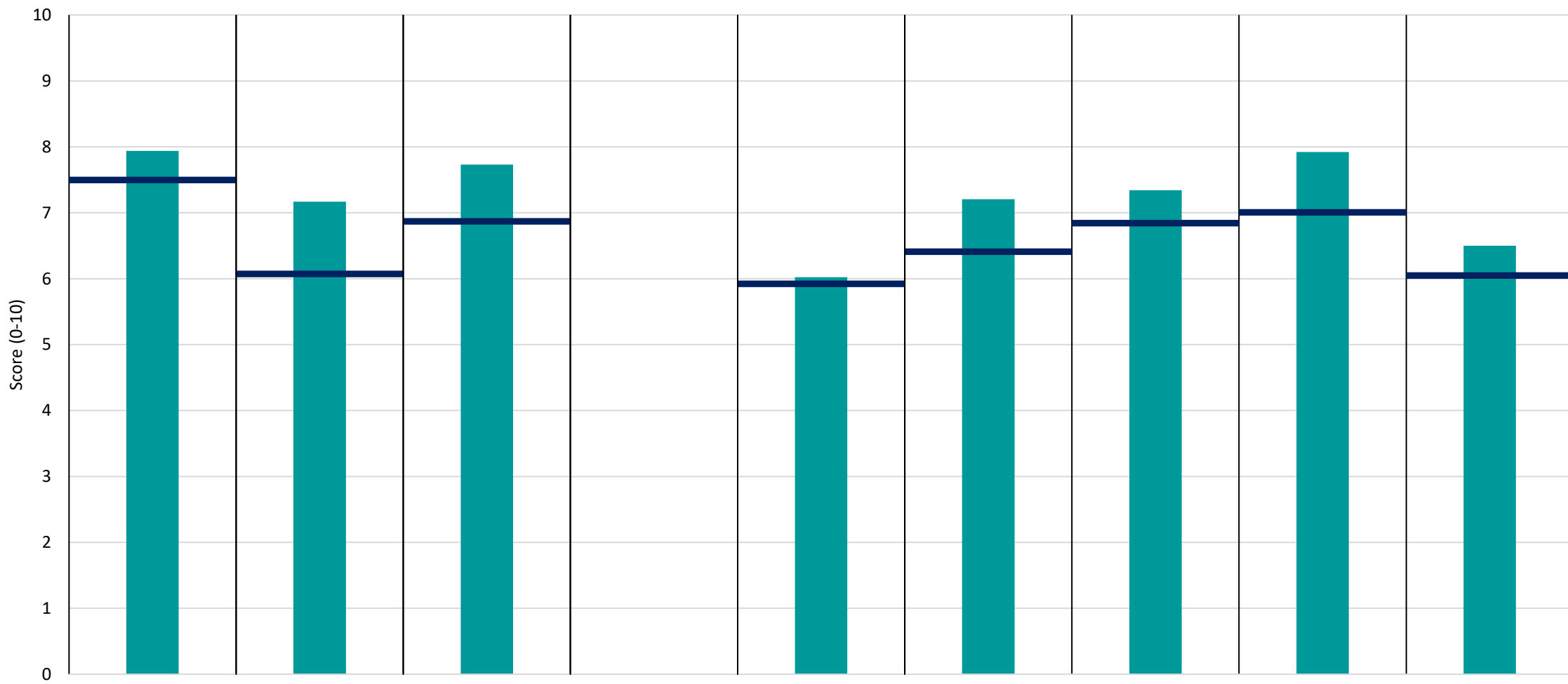
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Staff Engagement

Morale



Breakdown	7.94	7.17	7.73	-	6.02	7.20	7.34	7.92	6.50
Your org	7.50	6.07	6.87	-	5.92	6.41	6.84	7.01	6.05

Responses 31 31 31 - 29 31 31 31 31 31 15

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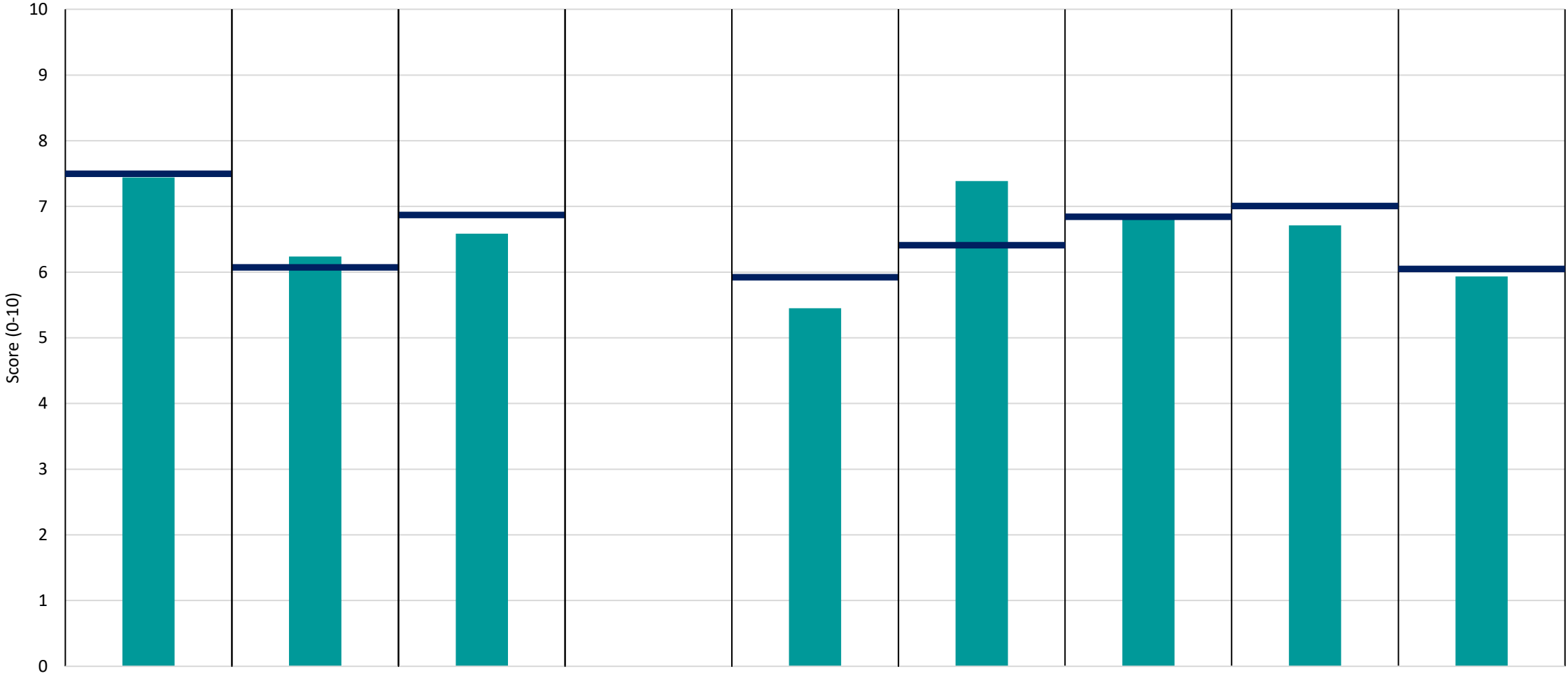
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Breakdown	7.44	6.24	6.59	-	5.45	7.39	6.86	6.71	5.93
Your org	7.50	6.07	6.87	-	5.92	6.41	6.84	7.01	6.05

Responses 133 133 133 - 126 133 133 133 133 133 16

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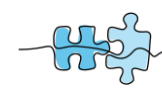
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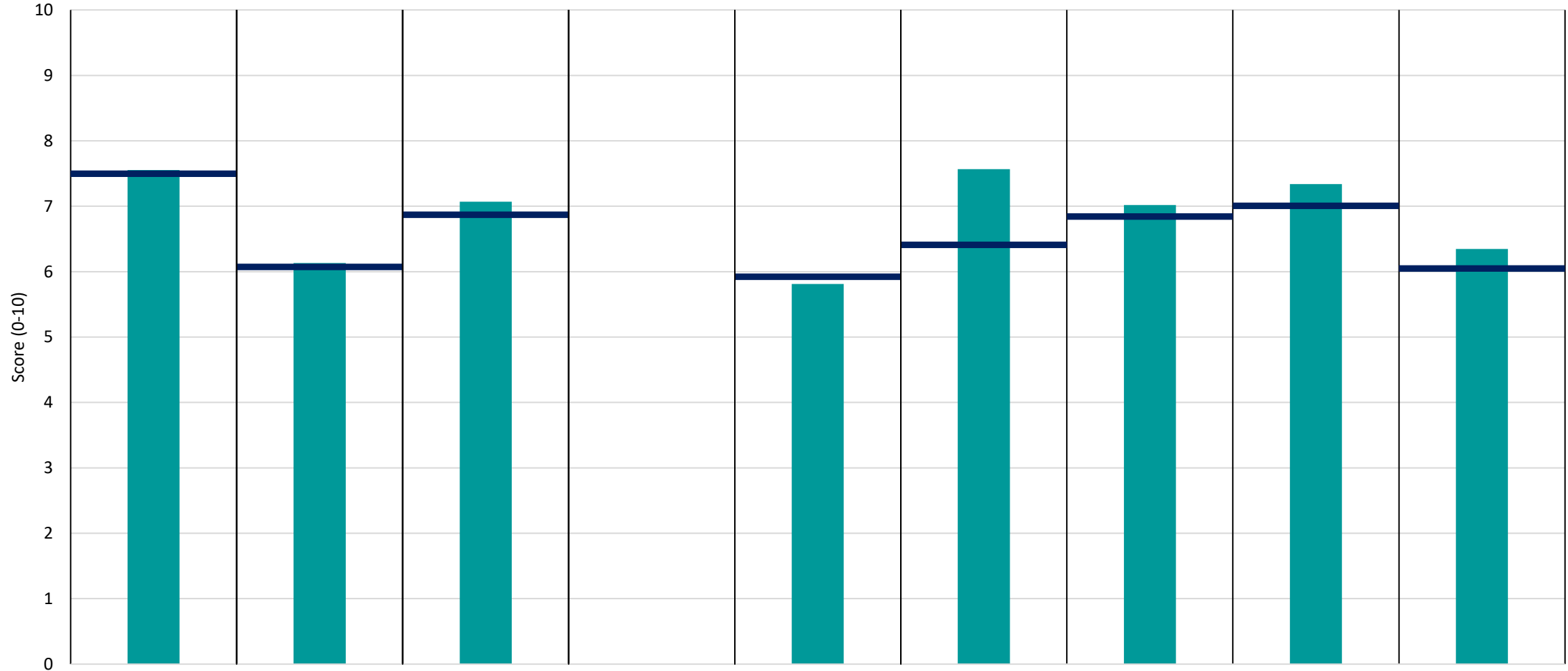
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Staff Engagement

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Breakdown	7.55	6.13	7.07	-	5.81	7.57	7.02	7.34	6.35
Your org	7.50	6.07	6.87	-	5.92	6.41	6.84	7.01	6.05

Responses 19 19 19 - 19 19 19 19 19 17

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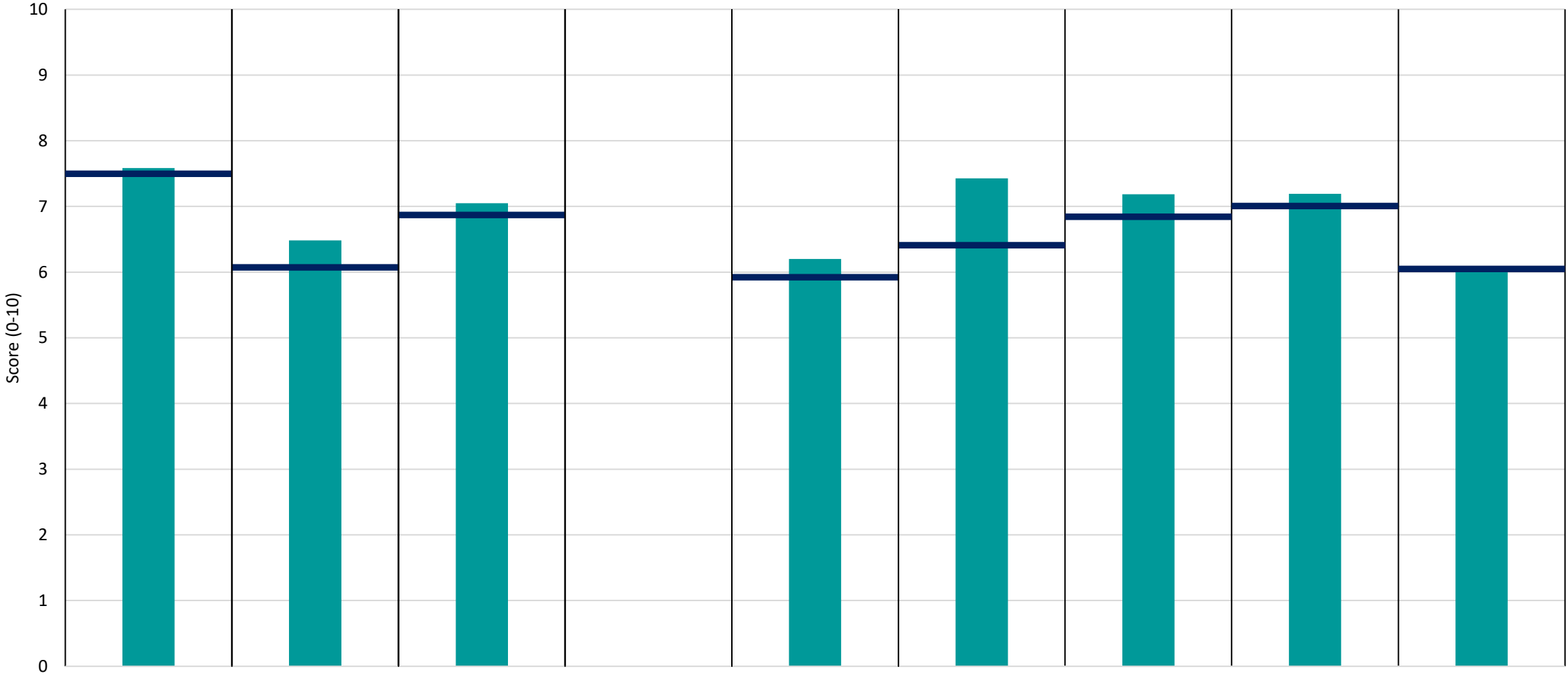
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Breakdown	7.58	6.48	7.05	-	6.20	7.43	7.19	7.19	6.08
Your org	7.50	6.07	6.87	-	5.92	6.41	6.84	7.01	6.05

Responses 82 82 81 - 78 81 82 82 82 18

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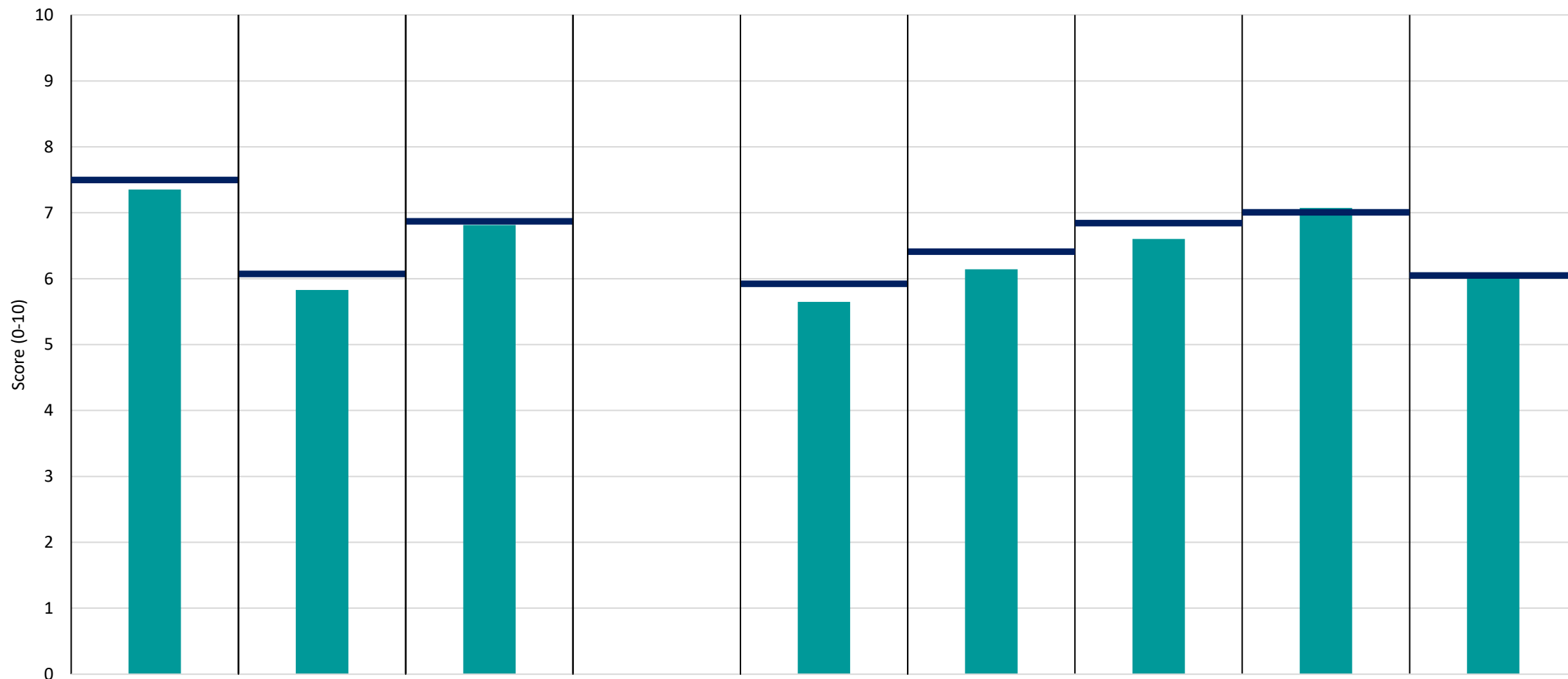
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Breakdown	7.35	5.83	6.81	-	5.65	6.14	6.60	7.07	6.00
Your org	7.50	6.07	6.87	-	5.92	6.41	6.84	7.01	6.05
Responses	405	405	405	-	381	404	405	406	406

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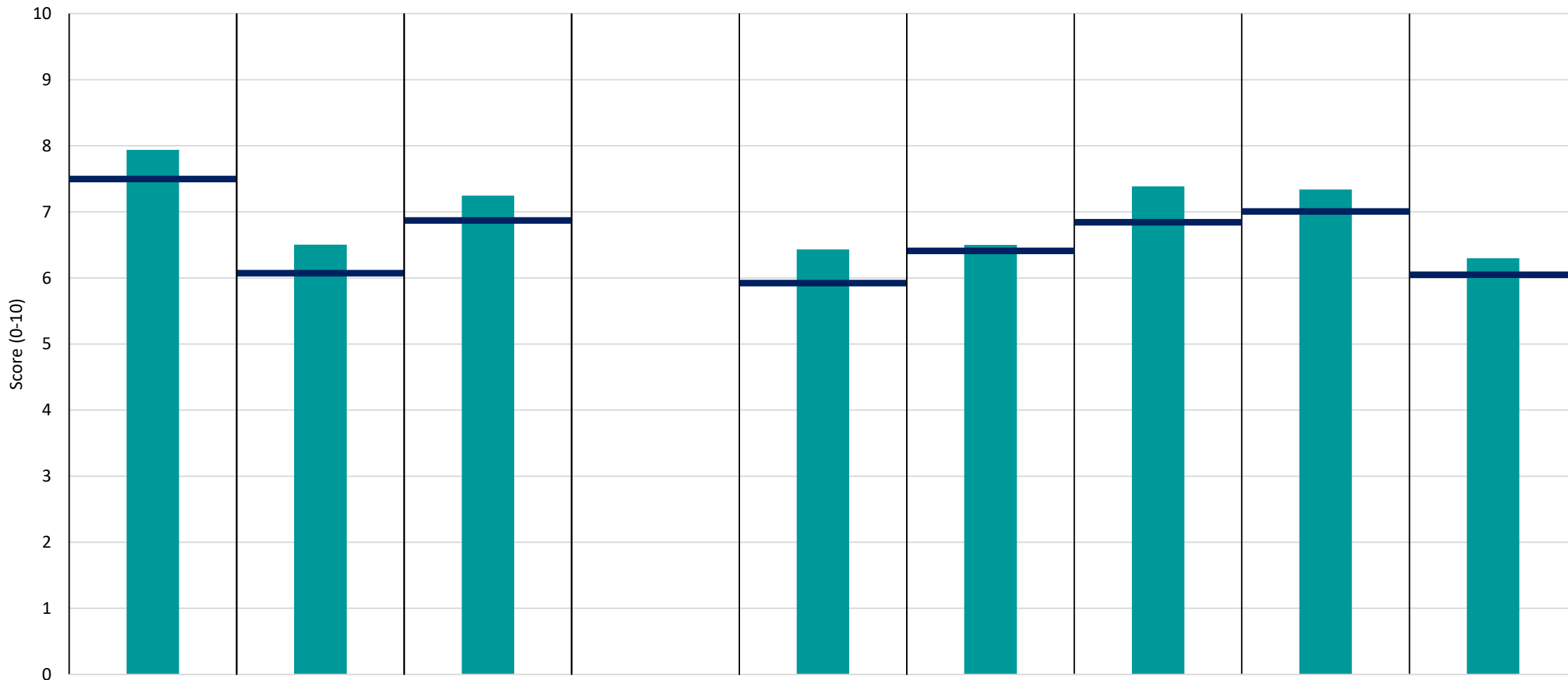
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Staff Engagement

Morale



Breakdown	7.94	6.50	7.25	-	6.43	6.50	7.39	7.34	6.30
Your org	7.50	6.07	6.87	-	5.92	6.41	6.84	7.01	6.05
Responses	386	386	383	-	370	382	386	386	386



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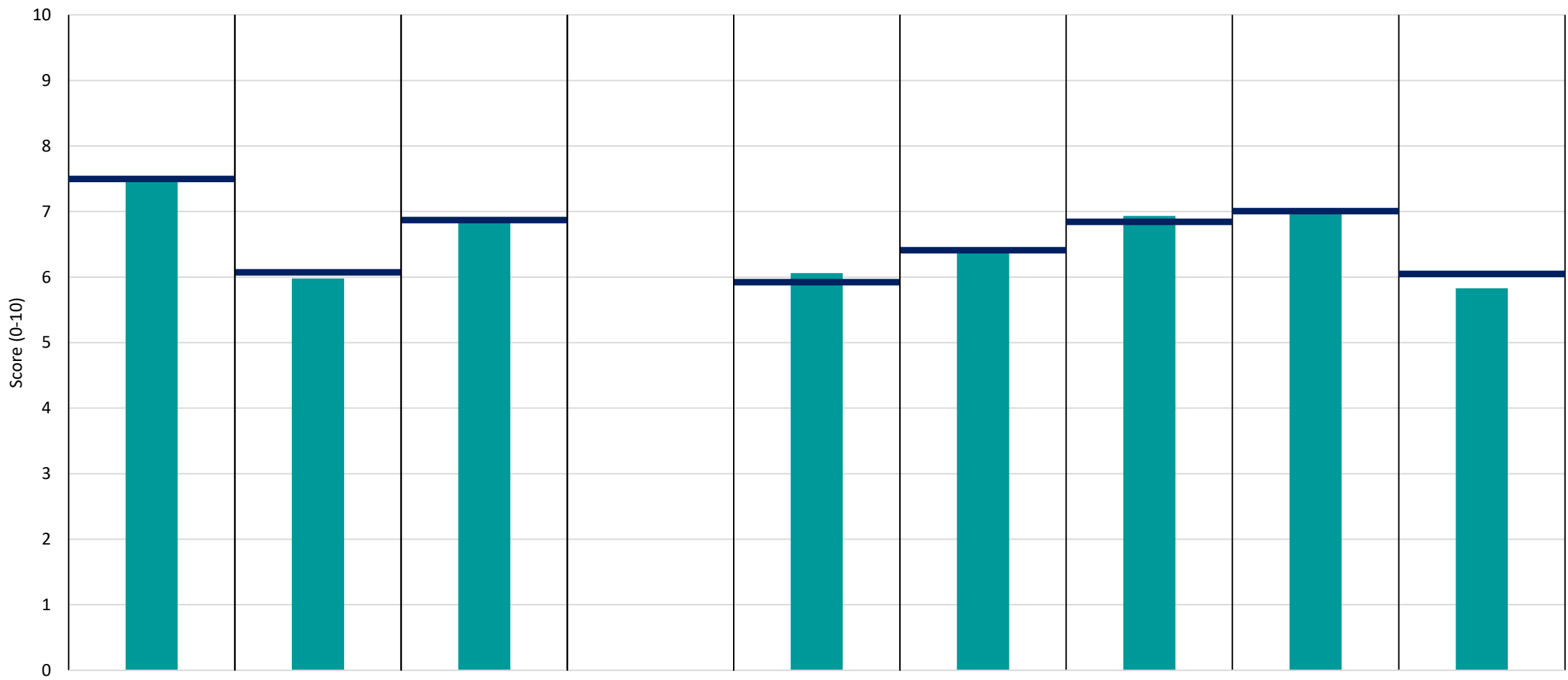
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Staff Engagement

Morale



Breakdown	7.51	5.98	6.85	-	6.06	6.36	6.93	6.99	5.83
Your org	7.50	6.07	6.87	-	5.92	6.41	6.84	7.01	6.05
Responses	384	385	384	-	361	382	383	385	385

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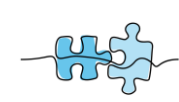
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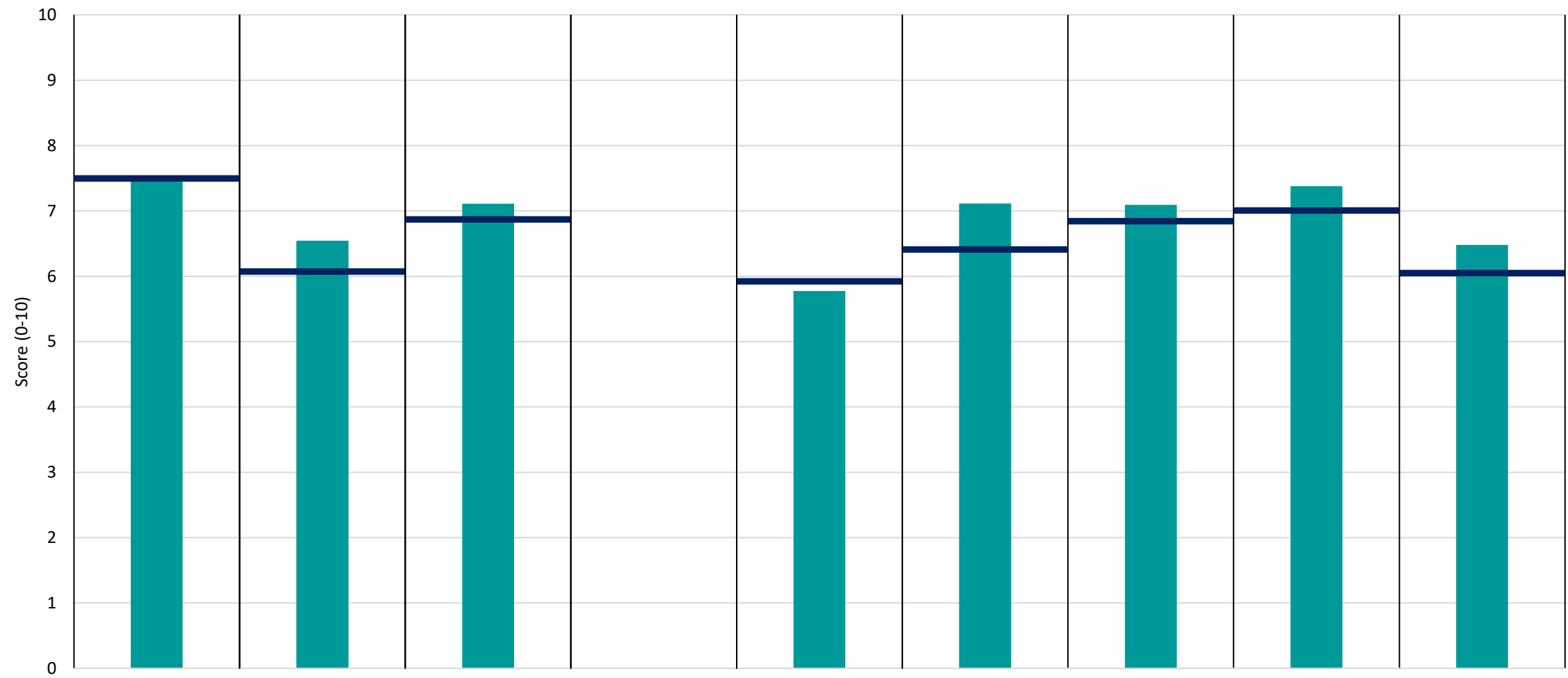
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Staff Engagement

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Breakdown	7.45	6.54	7.11	-	5.77	7.11	7.09	7.38	6.48
Your org	7.50	6.07	6.87	-	5.92	6.41	6.84	7.01	6.05
Responses	57	57	57	-	54	57	57	57	57

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.