



South West London and St George's Mental Health NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for South West London and St George's Mental Health NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by South West London and St George's Mental Health NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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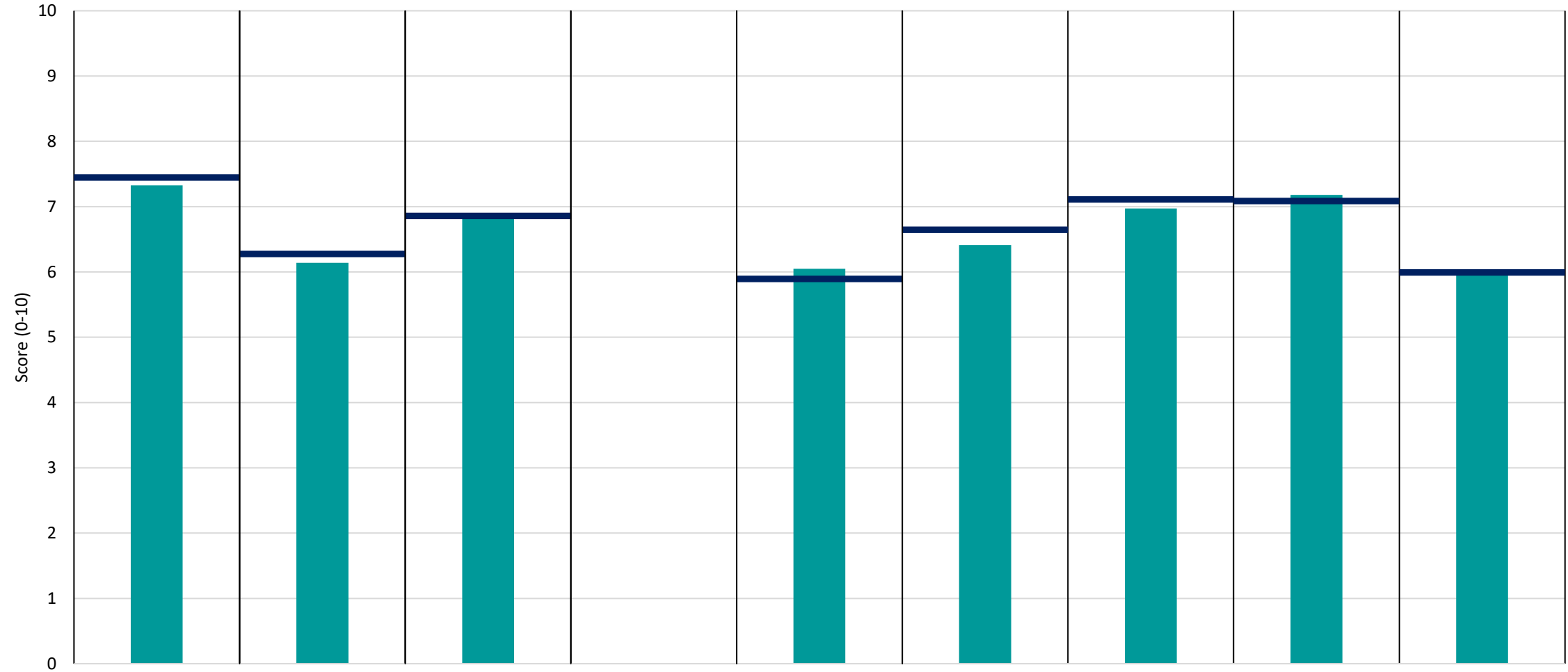
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Staff Engagement

Morale



Breakdown	7.33	6.14	6.87	-	6.05	6.41	6.97	7.18	5.97
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99
Responses	294	294	290	-	274	293	294	294	294

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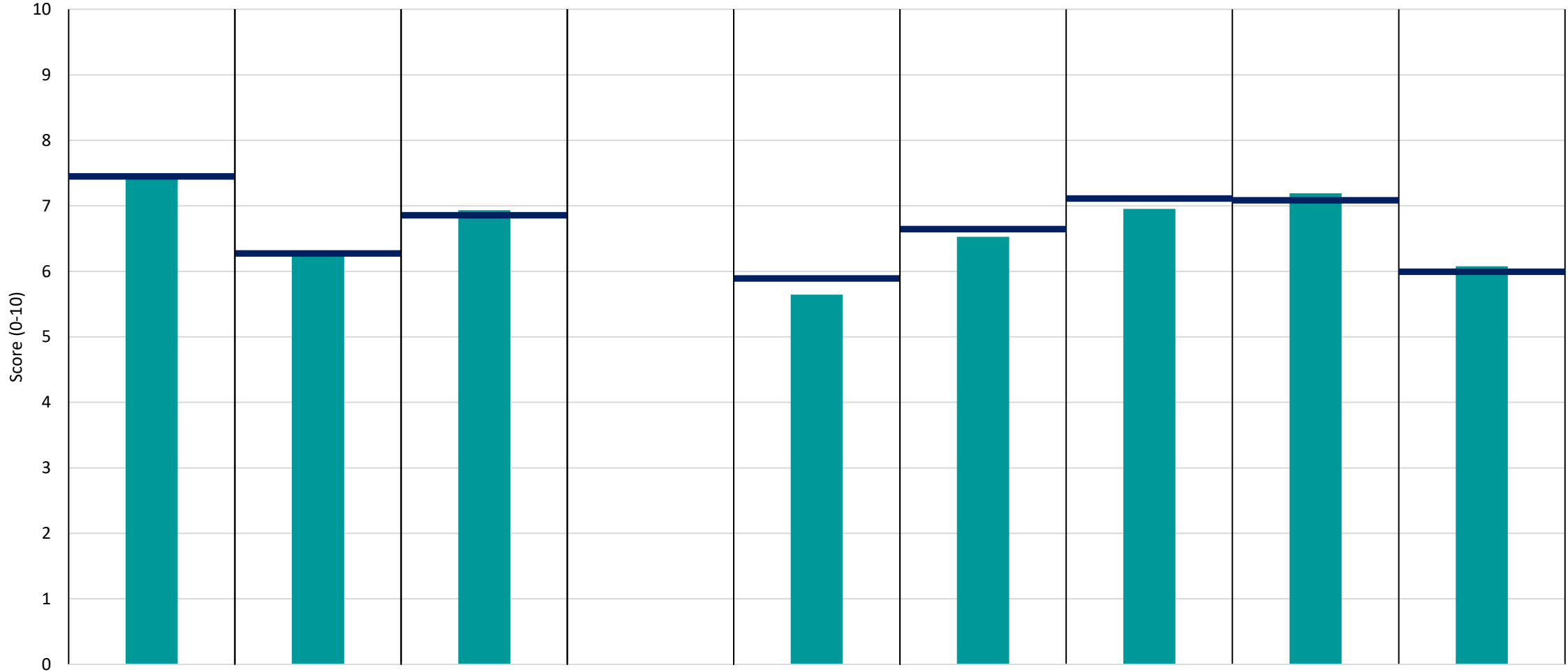
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Staff Engagement

Morale



Breakdown	7.48	6.28	6.93	-	5.64	6.53	6.95	7.19	6.08
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99
Responses	336	336	334	-	310	335	336	336	336

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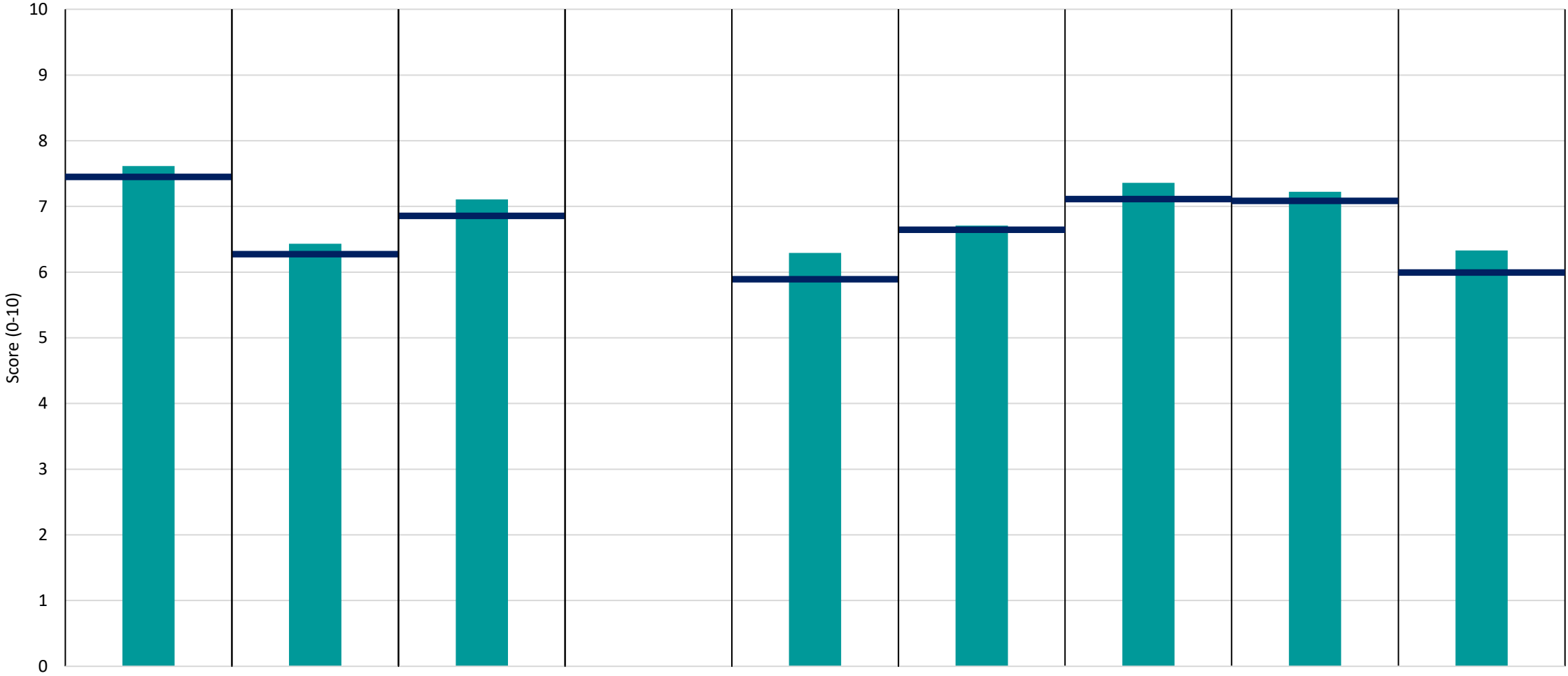
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Staff Engagement

Morale



Breakdown	7.62	6.43	7.11	-	6.29	6.71	7.36	7.22	6.33
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 58 58 58 - 57 58 57 58 58 8

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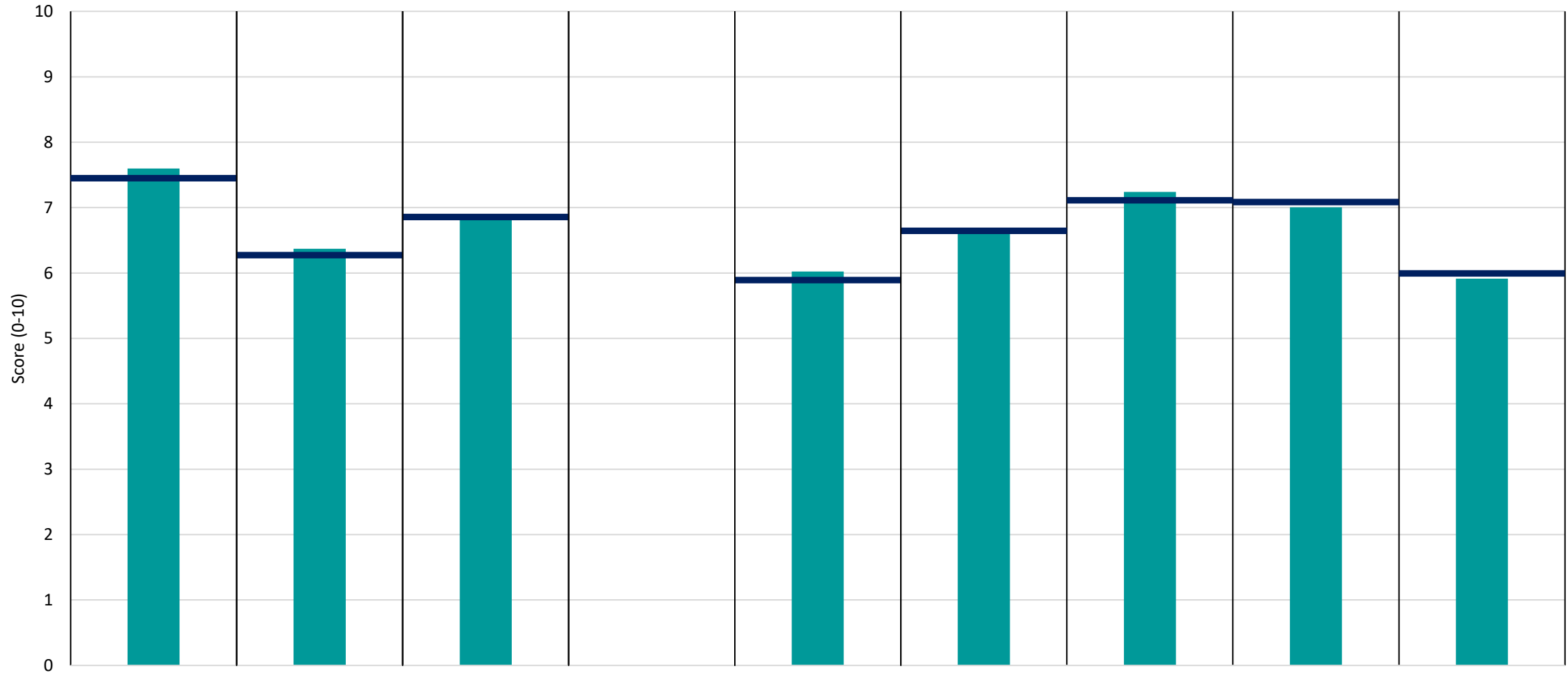
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Breakdown	7.60	6.37	6.88	-	6.02	6.64	7.24	7.01	5.92
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99
Responses	448	447	445	-	413	444	448	448	448



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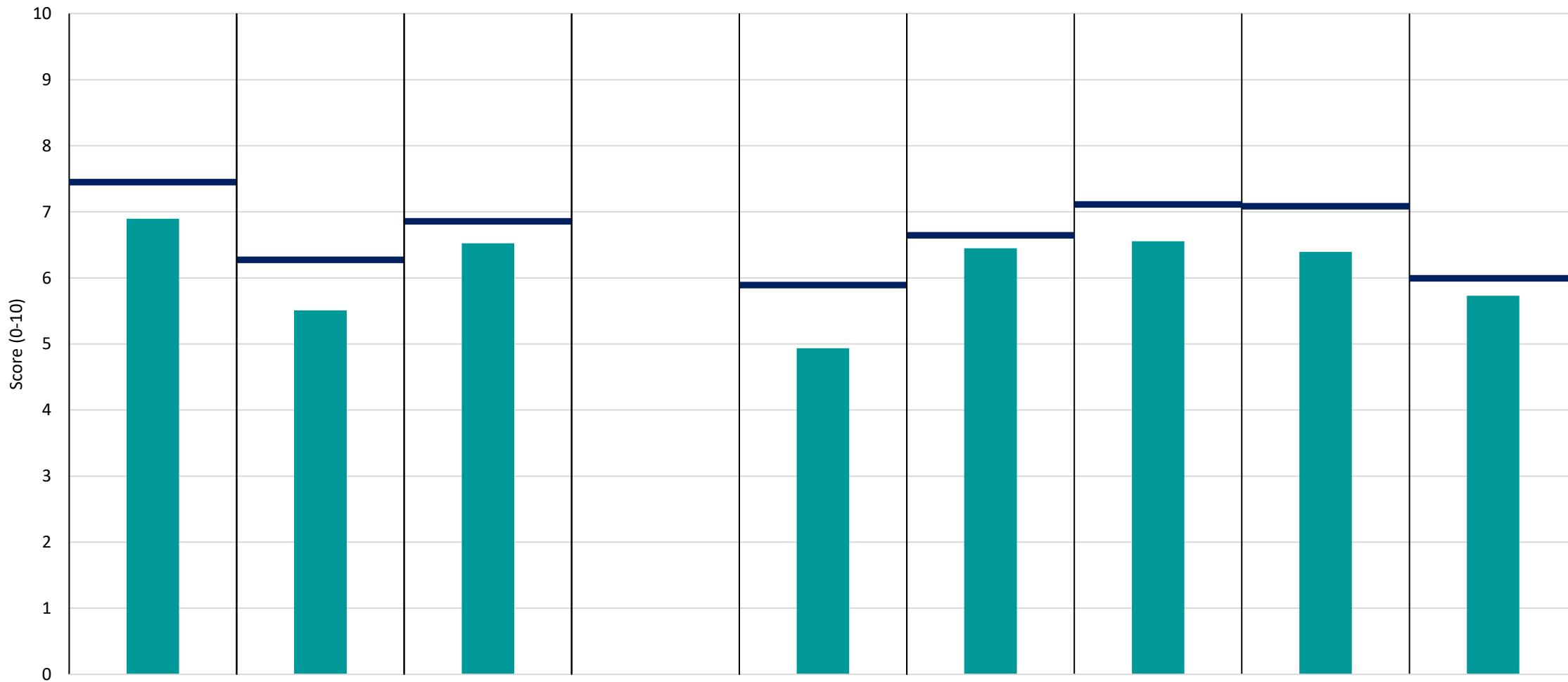
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Staff Engagement

Morale



Breakdown	6.89	5.51	6.52	-	4.93	6.45	6.55	6.39	5.73
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 45 45 42 - 37 44 44 45 45 10

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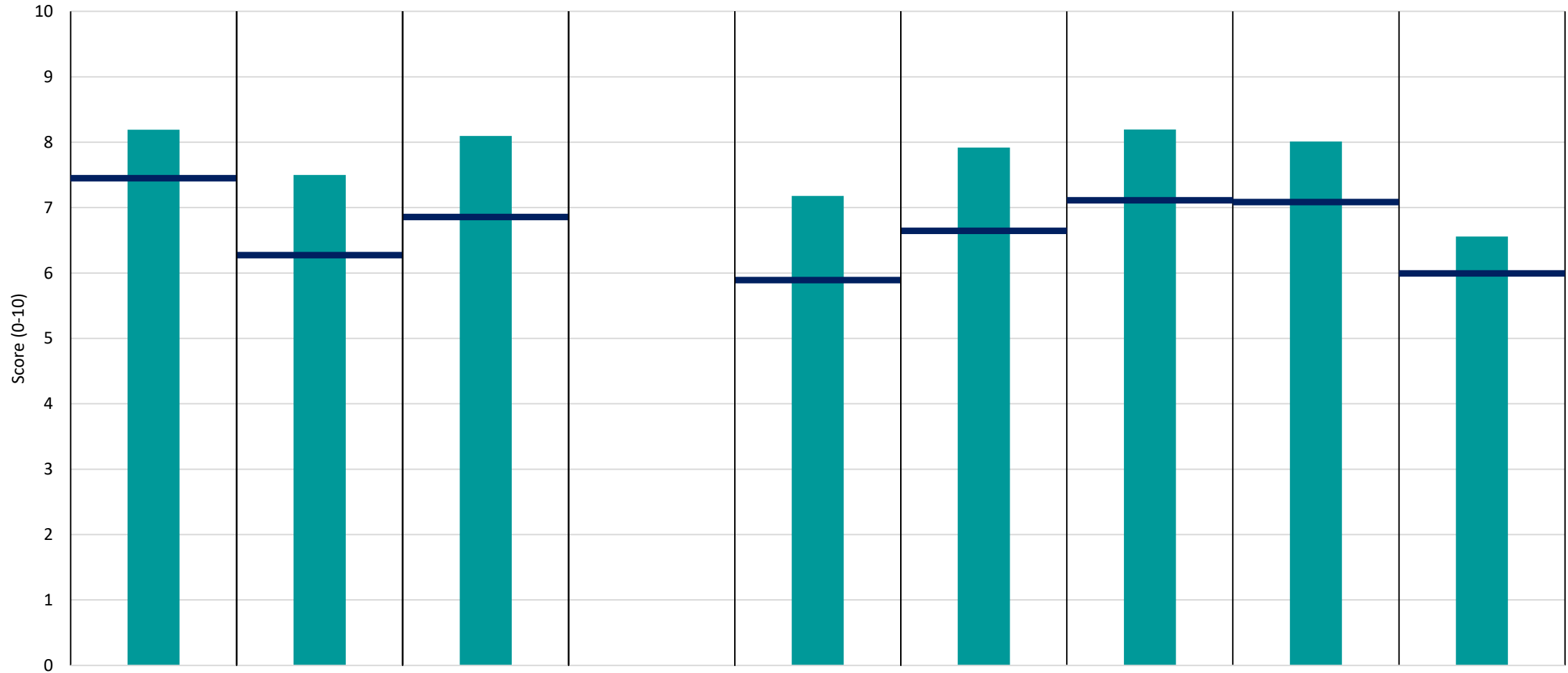
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Staff Engagement

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Breakdown	8.19	7.50	8.10	-	7.18	7.92	8.19	8.01	6.56
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 24 24 24 - 23 24 24 24 24 24 11

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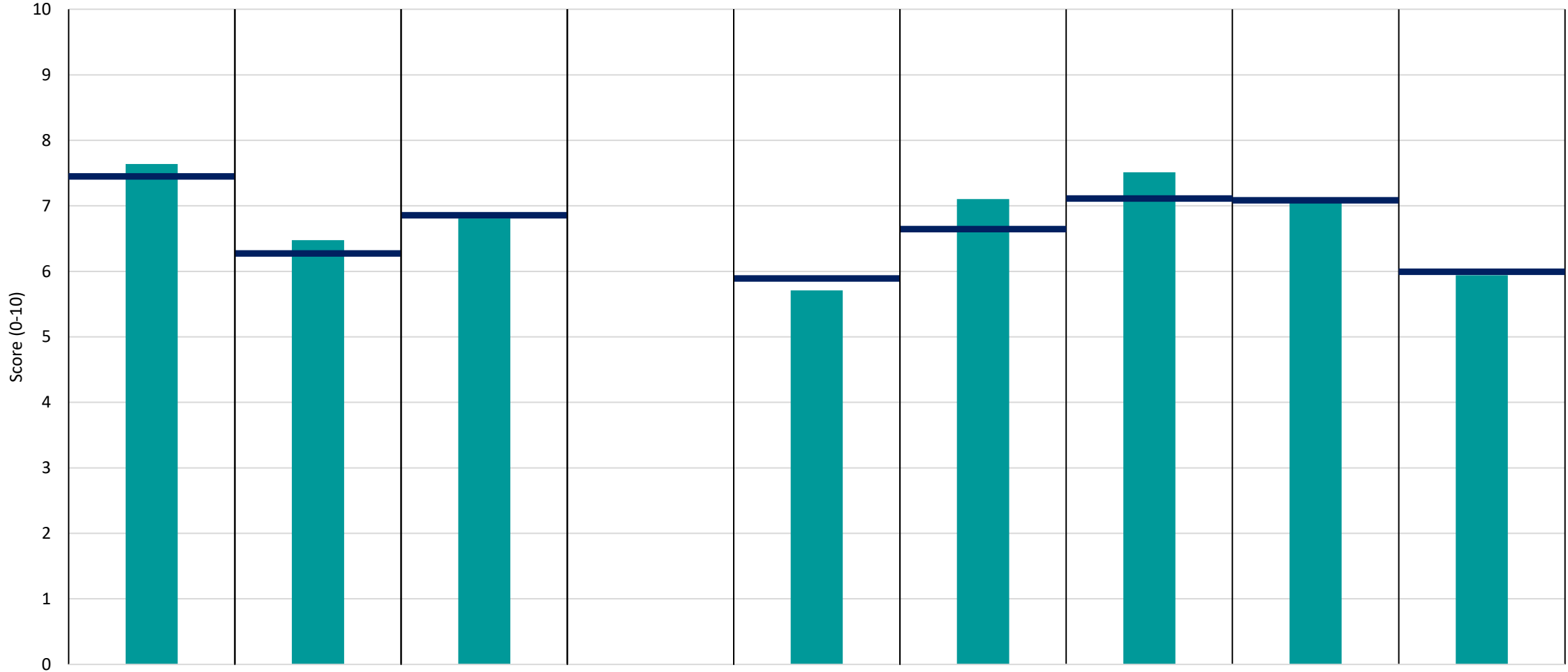
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Staff Engagement

Morale



Breakdown	7.64	6.48	6.81	-	5.71	7.10	7.51	7.10	5.94
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 90 90 88 - 85 89 90 90 90 12

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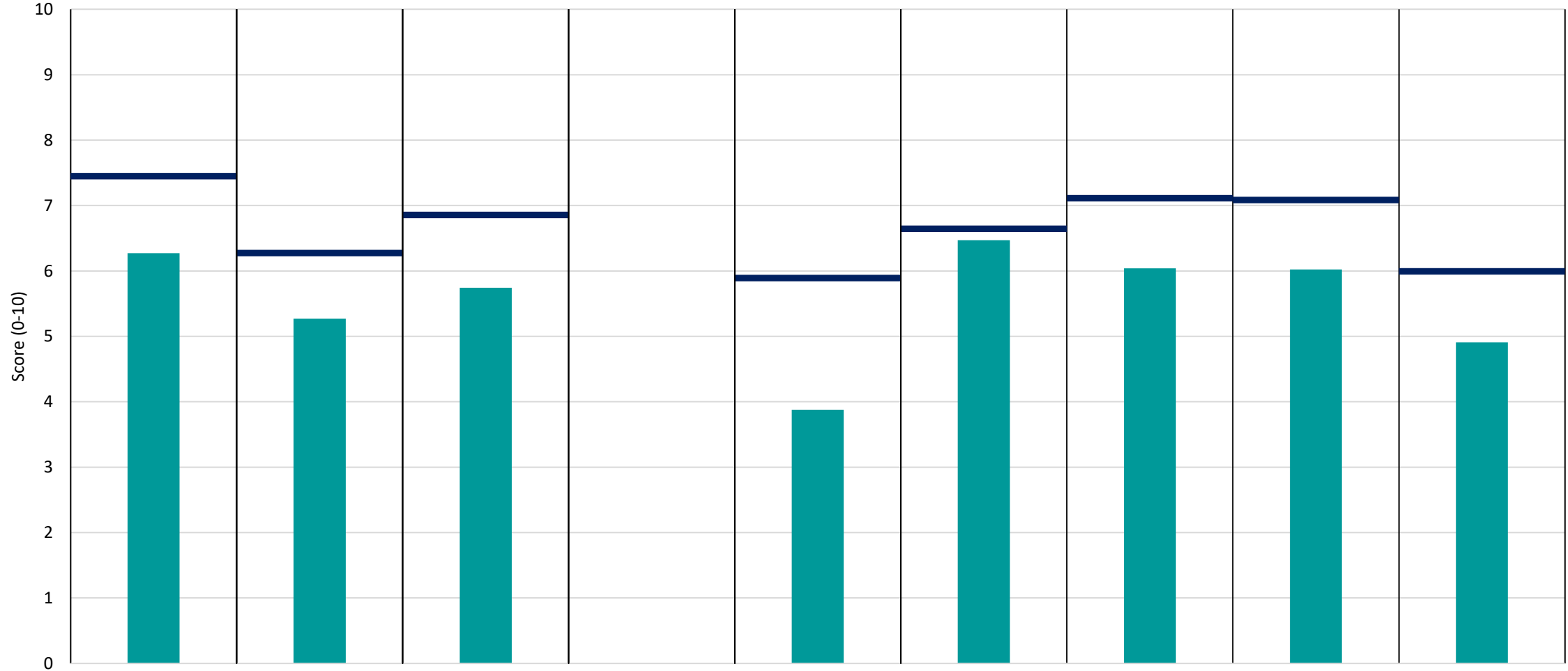
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Staff Engagement

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Breakdown	6.27	5.27	5.74	-	3.88	6.47	6.04	6.02	4.91
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 41 41 41 - 38 41 41 41 41 41 13

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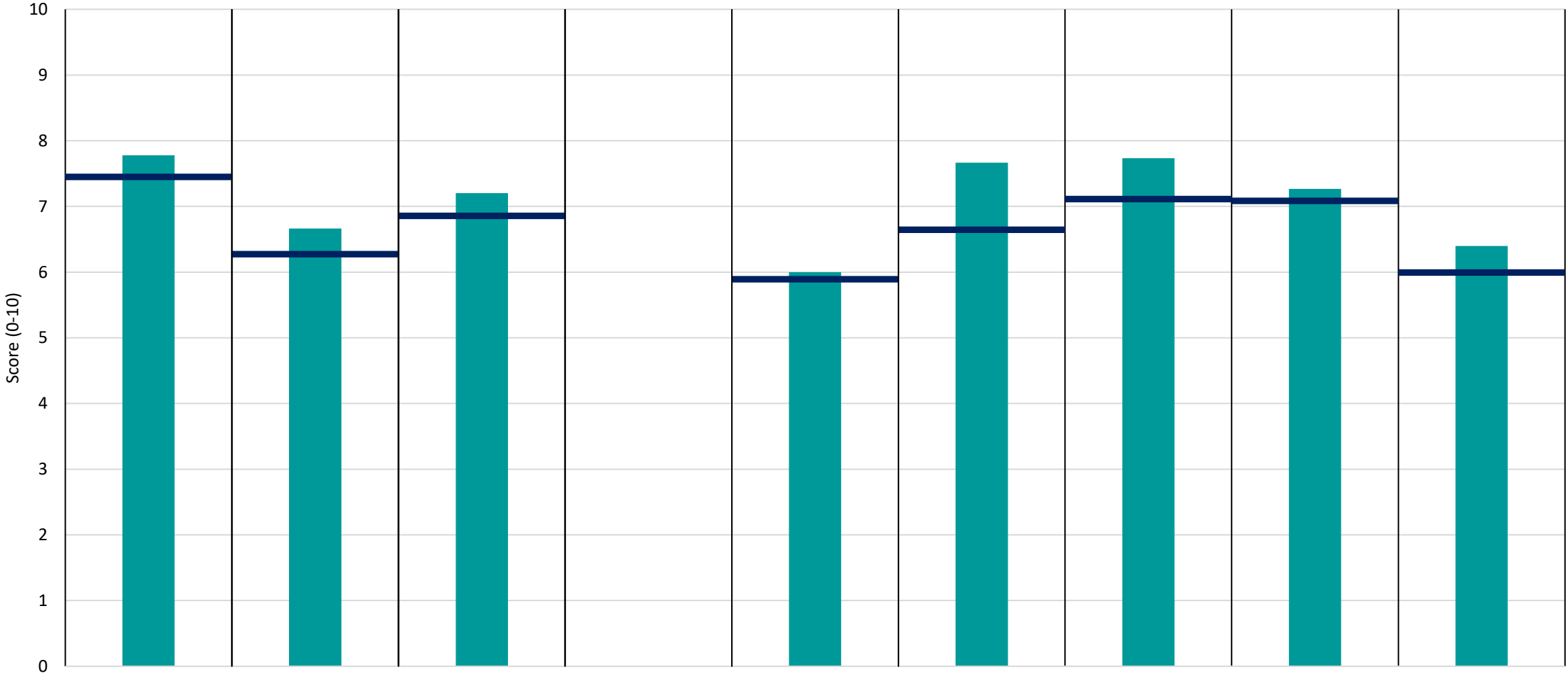
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Staff Engagement

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Breakdown	7.78	6.67	7.20	-	6.00	7.66	7.73	7.27	6.40
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 81 81 82 - 81 81 81 82 82 14

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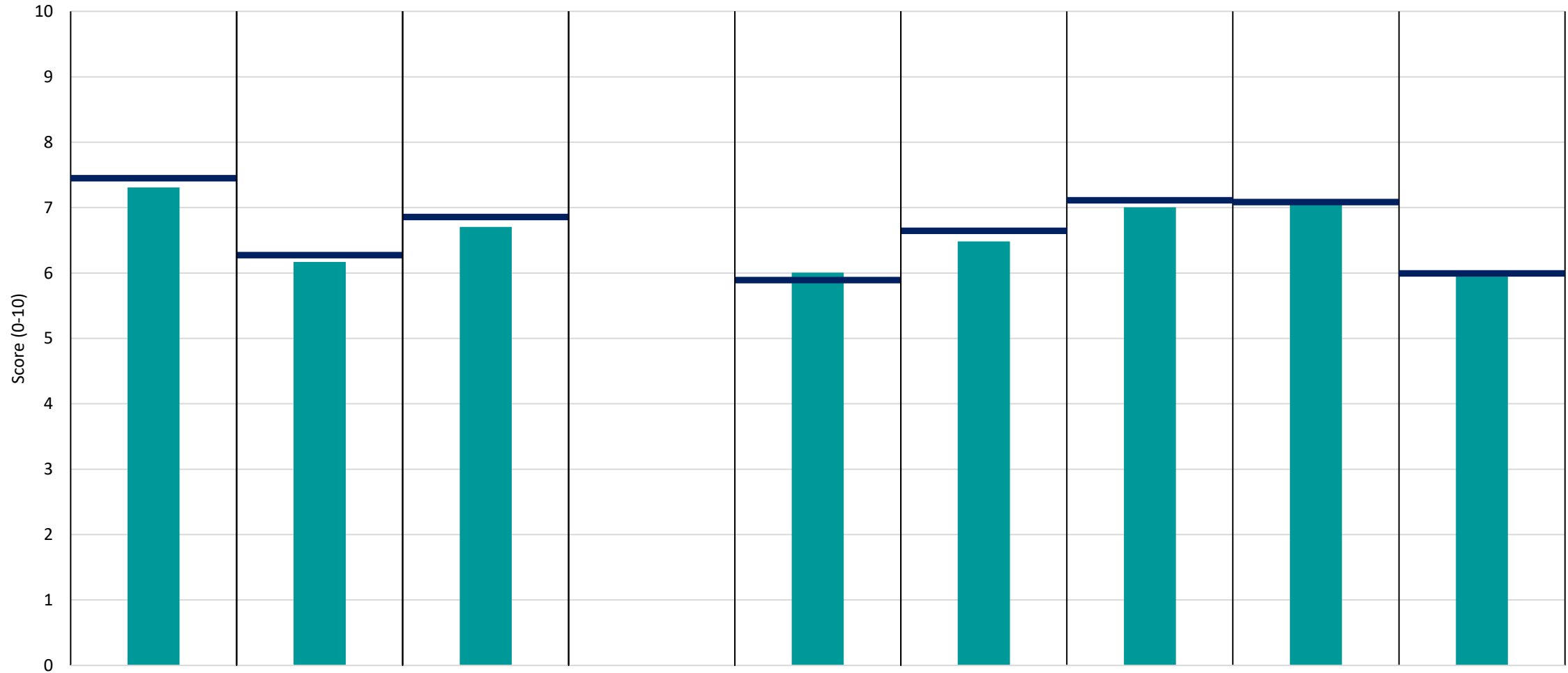
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Staff Engagement

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Breakdown	7.31	6.17	6.71	-	6.00	6.48	7.00	7.09	5.99
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99
Responses	339	339	335	-	313	338	339	340	340



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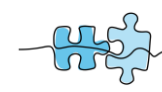
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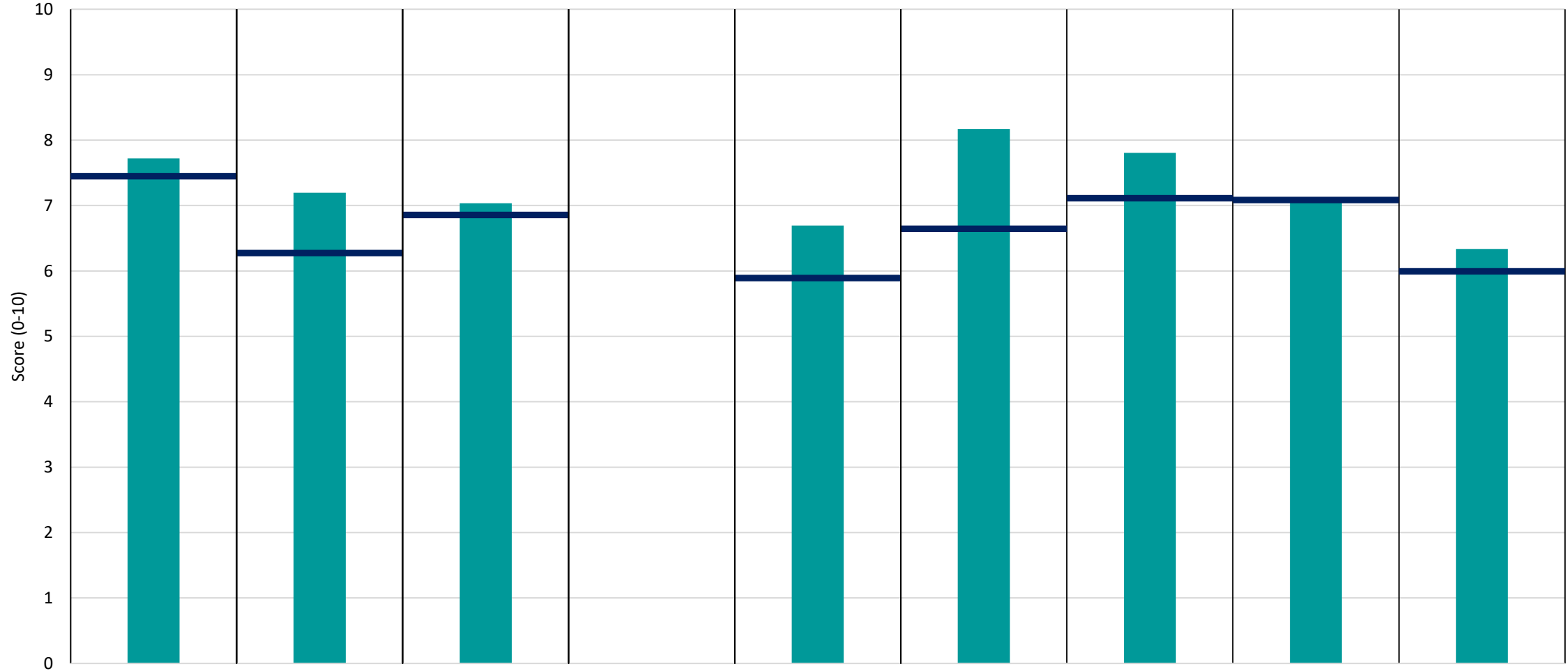
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Staff Engagement

Morale



Breakdown	7.72	7.19	7.04	-	6.69	8.17	7.81	7.08	6.34
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 18 18 18 - 18 18 18 18 18 18 16

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Breakdowns 2

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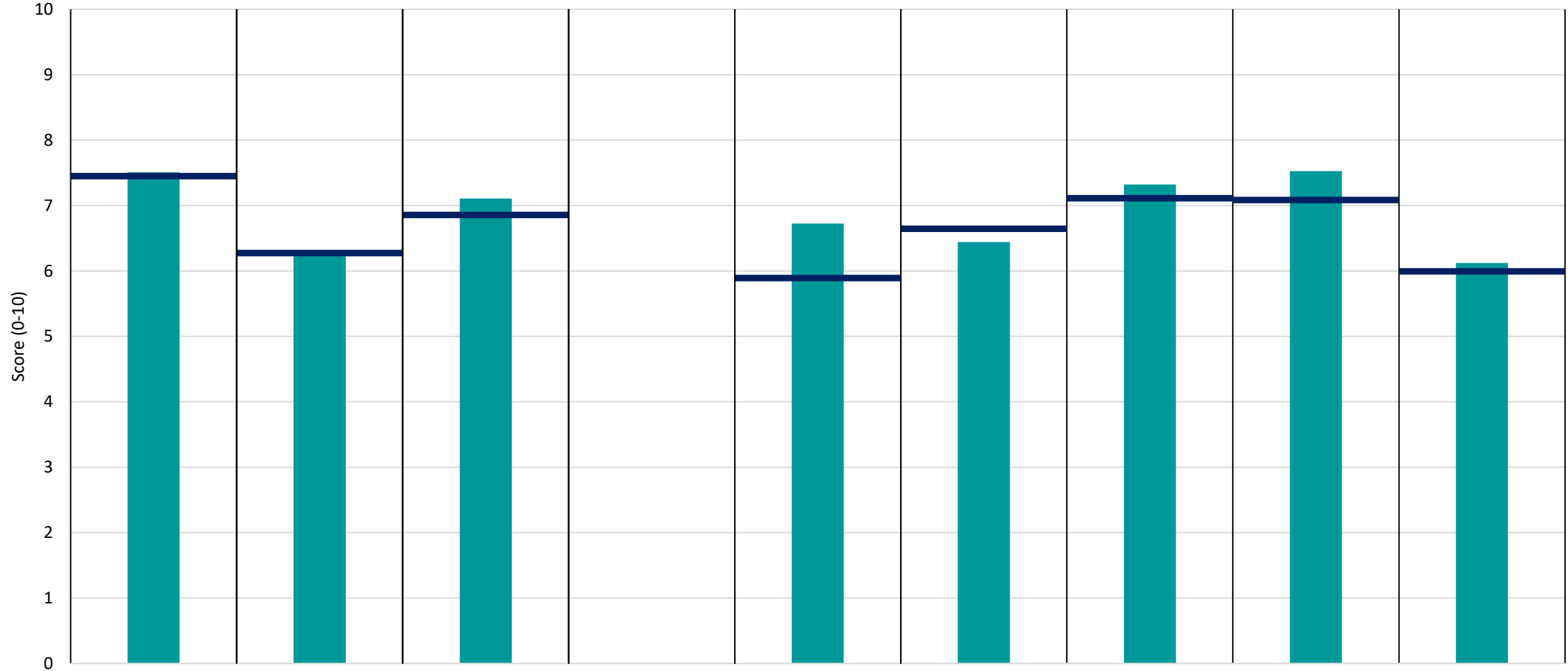
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Staff Engagement

Morale



Breakdown	7.51	6.26	7.11	-	6.73	6.44	7.32	7.53	6.12
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99
Responses	117	117	114	-	104	116	117	117	117 ¹⁸

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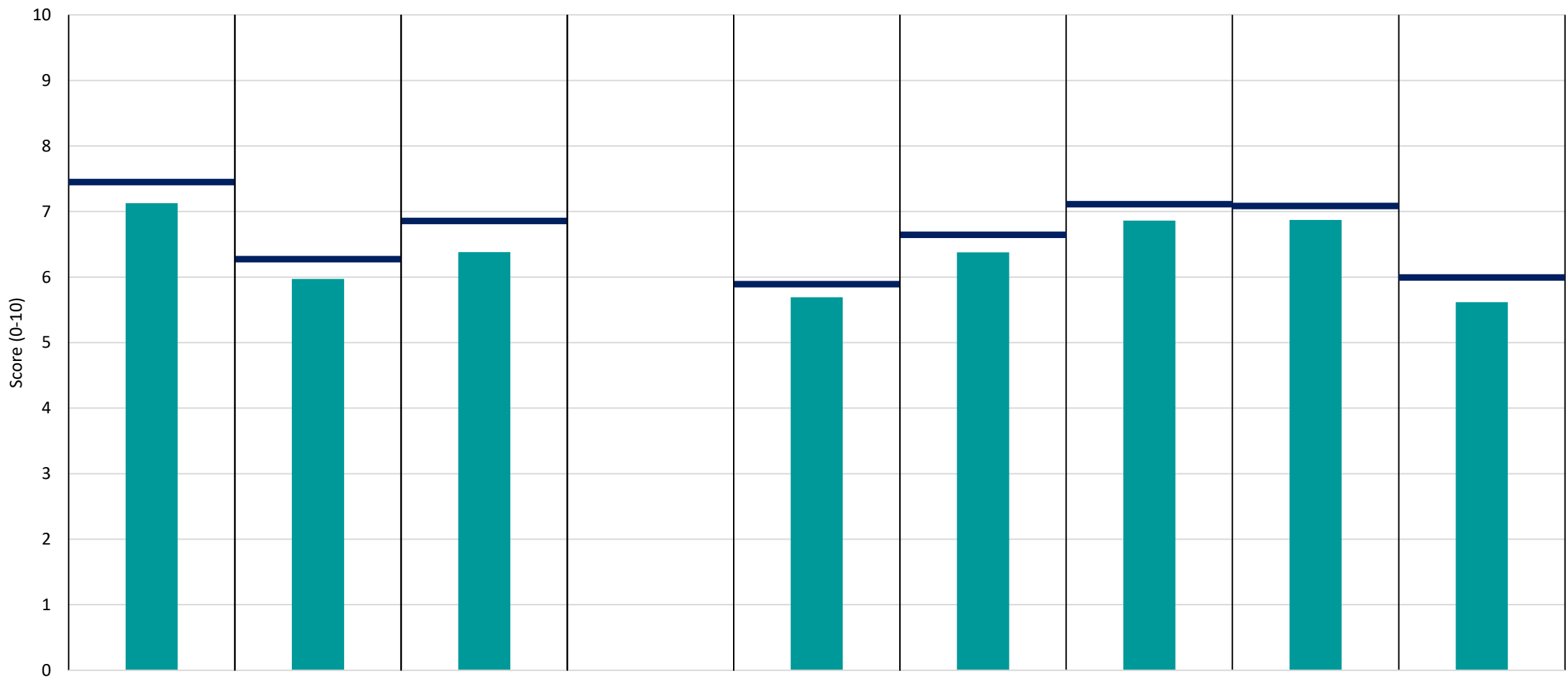
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Staff Engagement

Morale



Breakdown	7.13	5.97	6.38	-	5.69	6.38	6.86	6.87	5.62
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99
Responses	75	75	73	-	70	75	75	75	75

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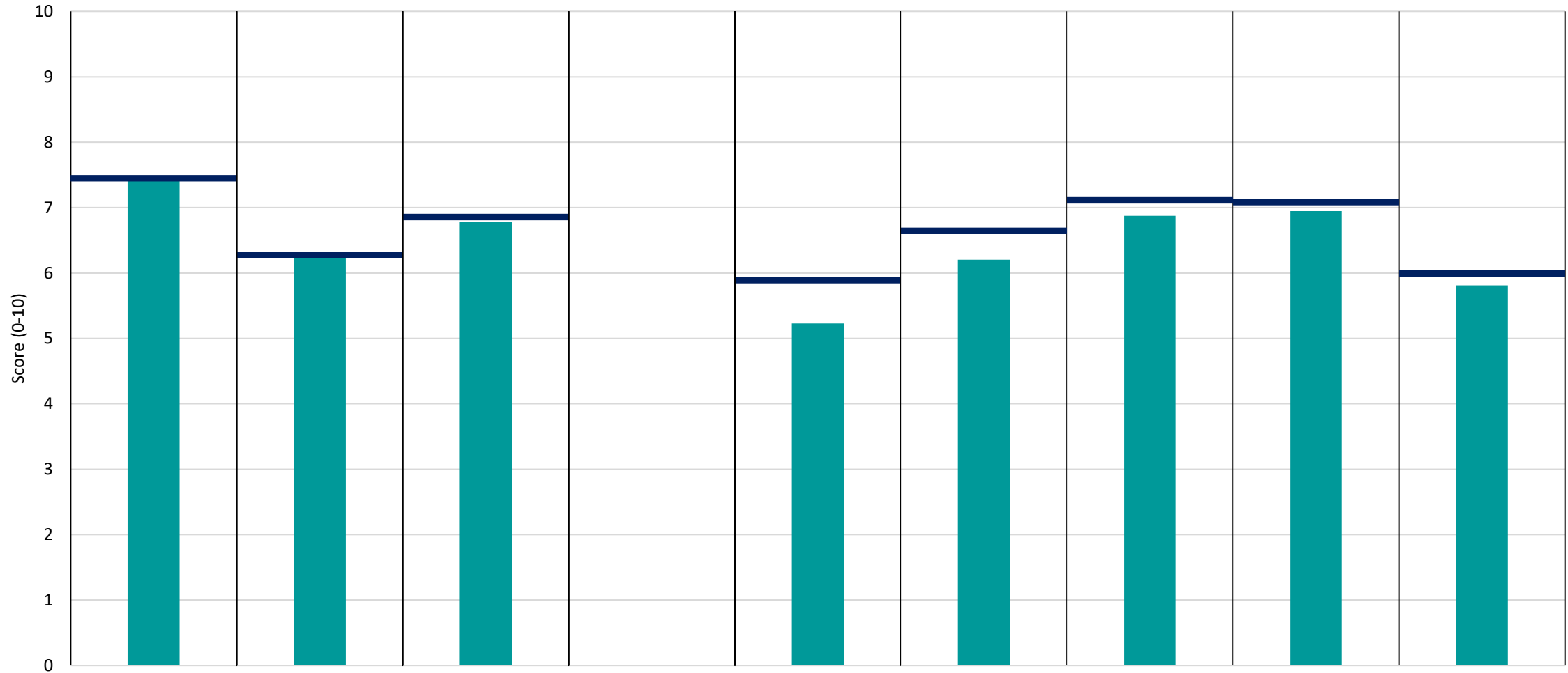
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Staff Engagement

Morale



Breakdown	7.47	6.26	6.78	-	5.23	6.20	6.87	6.95	5.81
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99
Responses	180	180	179	-	168	180	180	180	180



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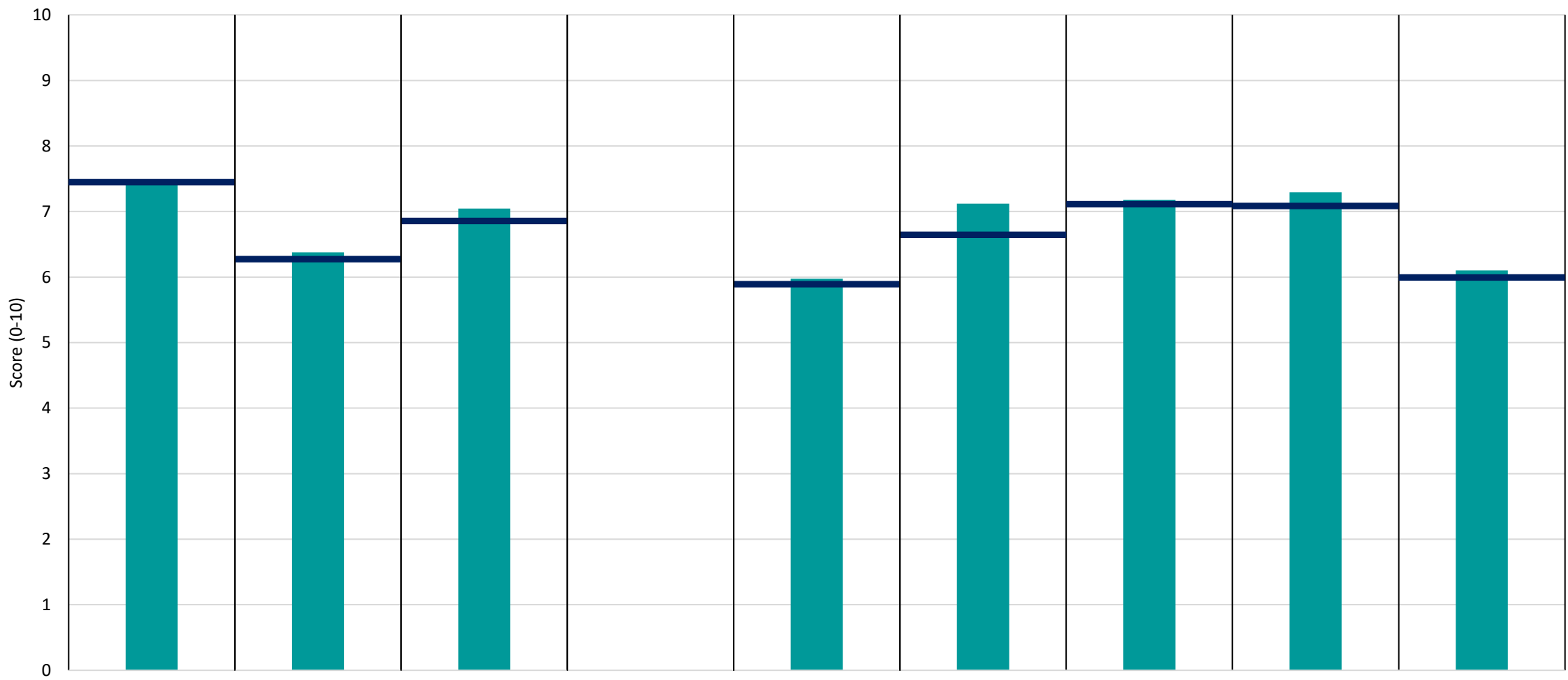
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Staff Engagement

Morale



Breakdown	7.48	6.38	7.05	-	5.97	7.12	7.18	7.30	6.10
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99
Responses	57	57	57	-	53	57	57	57	57

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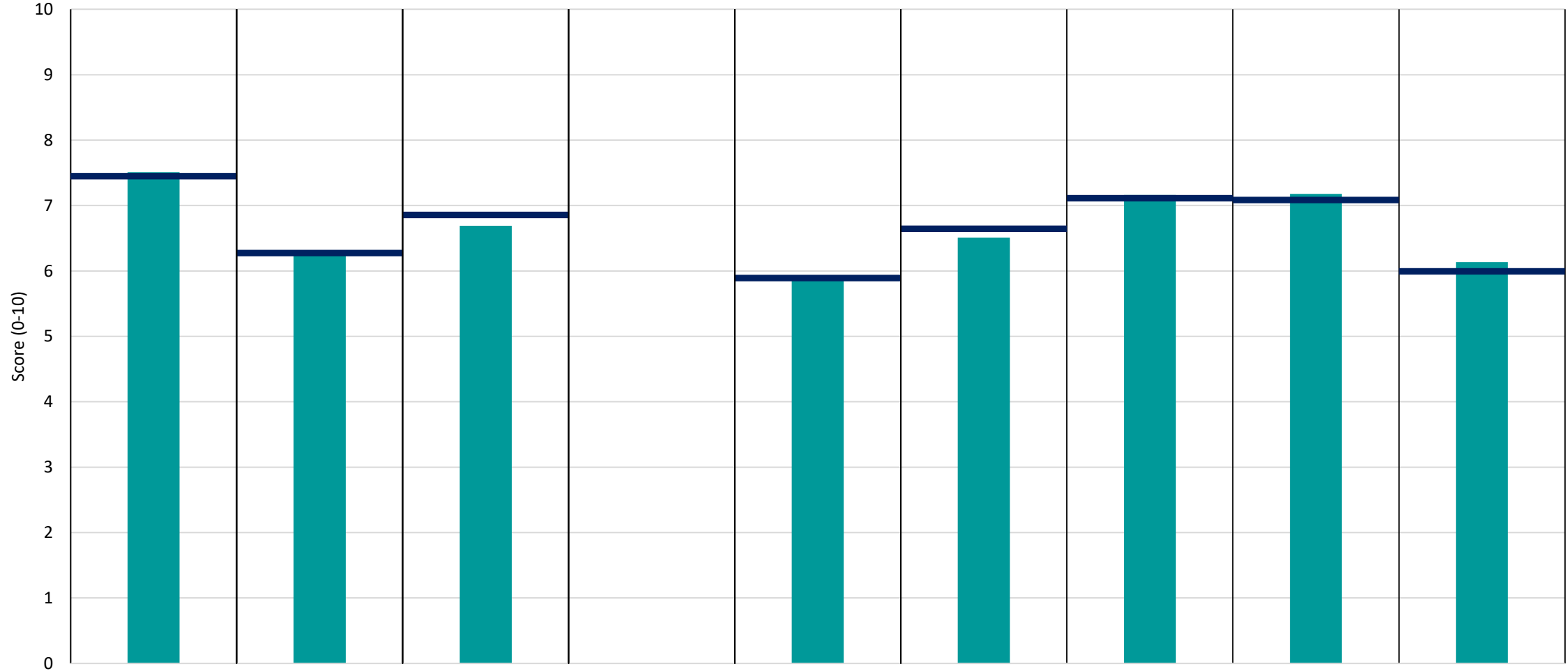
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Staff Engagement

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Breakdown	7.51	6.25	6.69	-	5.92	6.51	7.16	7.18	6.14
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 113 113 113 - 106 113 113 113 113 113 22

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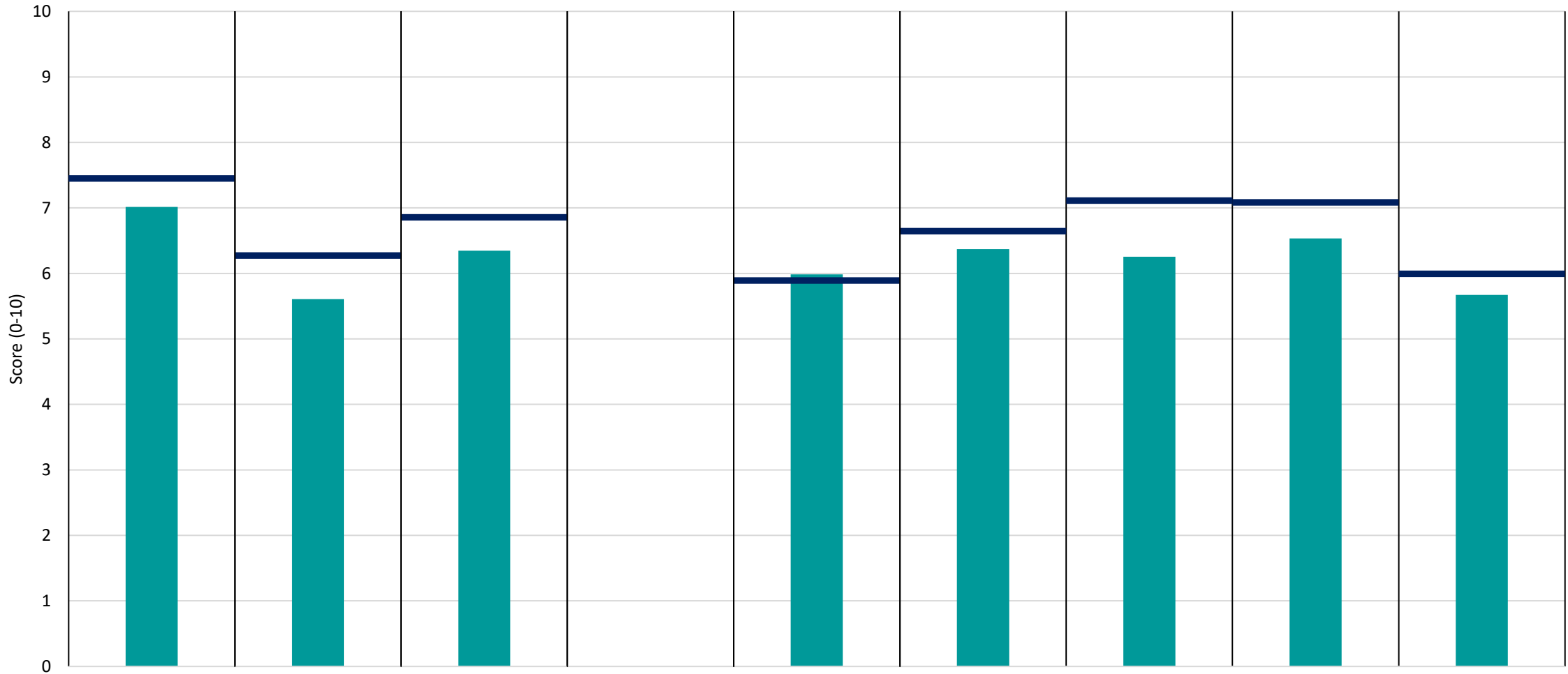
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Staff Engagement

Morale



Breakdown	7.01	5.61	6.35	-	5.98	6.37	6.26	6.53	5.67
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 45 45 43 - 42 45 45 45 45 23

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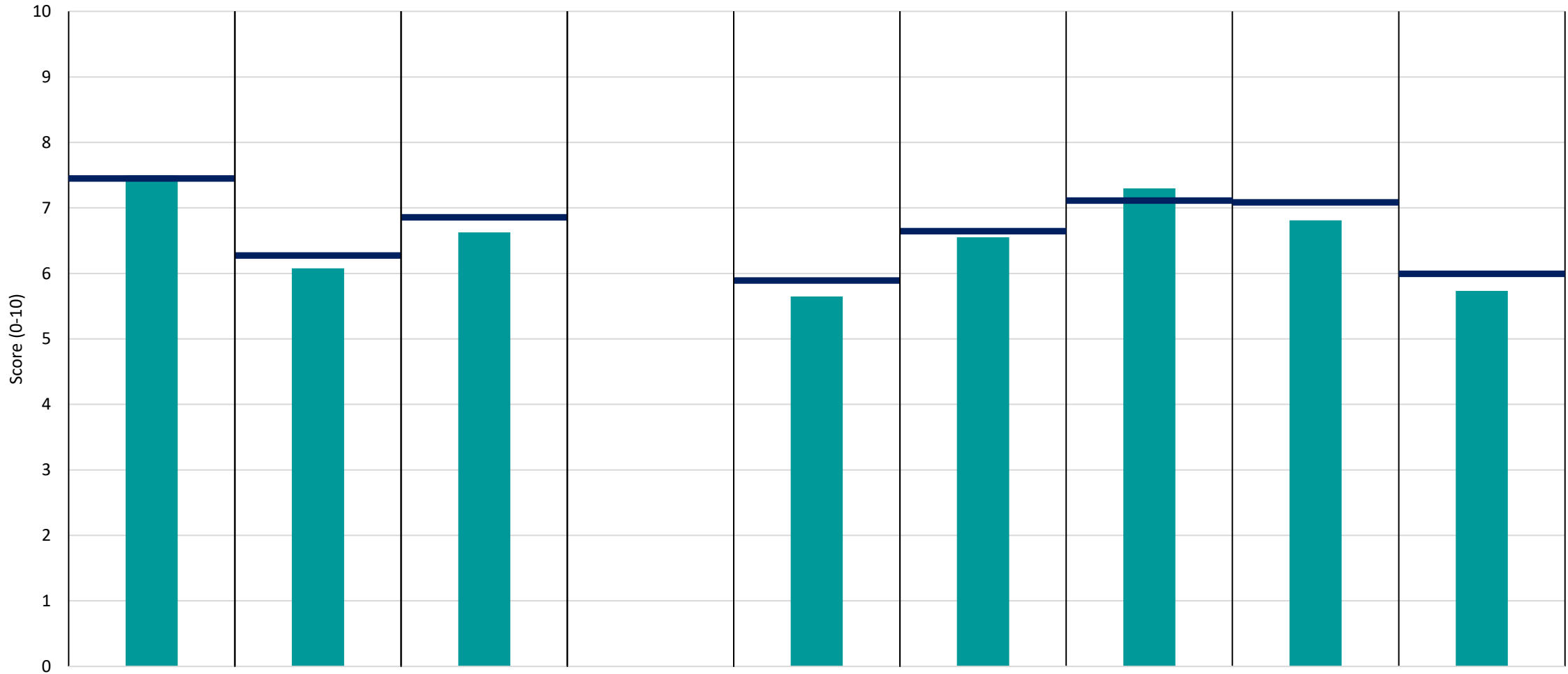
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Staff Engagement

Morale



Breakdown	7.50	6.08	6.63	-	5.65	6.55	7.30	6.81	5.73
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 90 90 90 - 86 90 90 90 90 90 24

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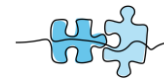
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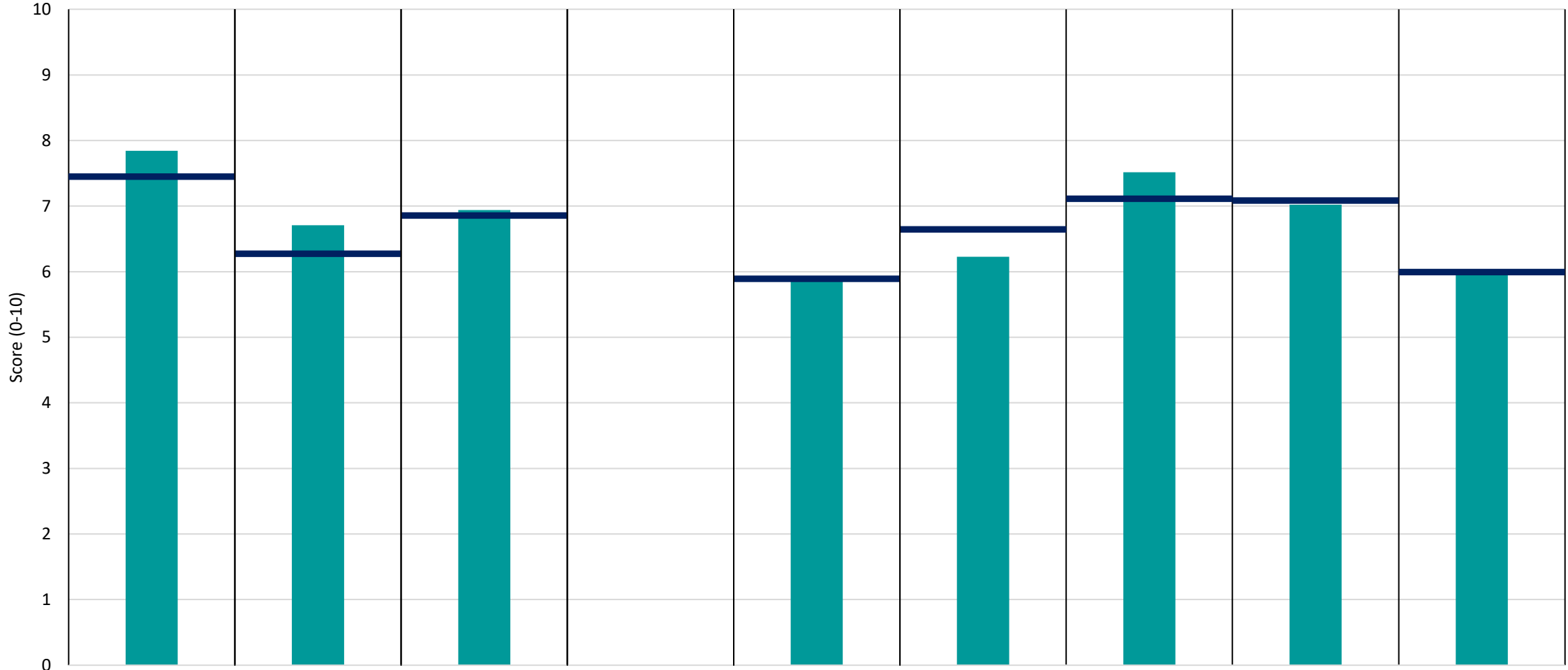
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Staff Engagement

Morale



Breakdown	7.84	6.71	6.94	-	5.88	6.23	7.51	7.02	5.98
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 86 86 86 - 80 86 86 86 86 86 25

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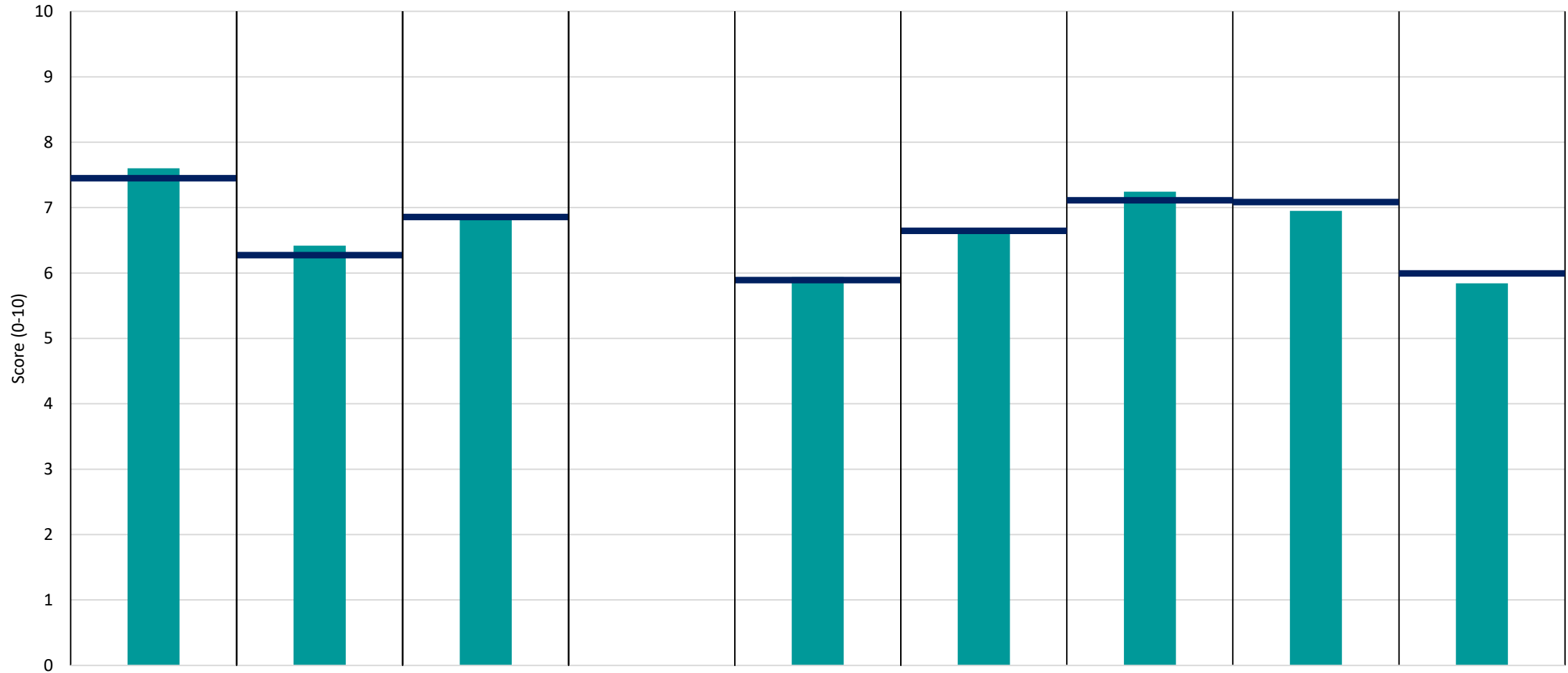
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Staff Engagement

Morale



Breakdown	7.60	6.42	6.88	-	5.94	6.67	7.24	6.95	5.84
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 83 83 83 - 74 83 83 83 83 83 26

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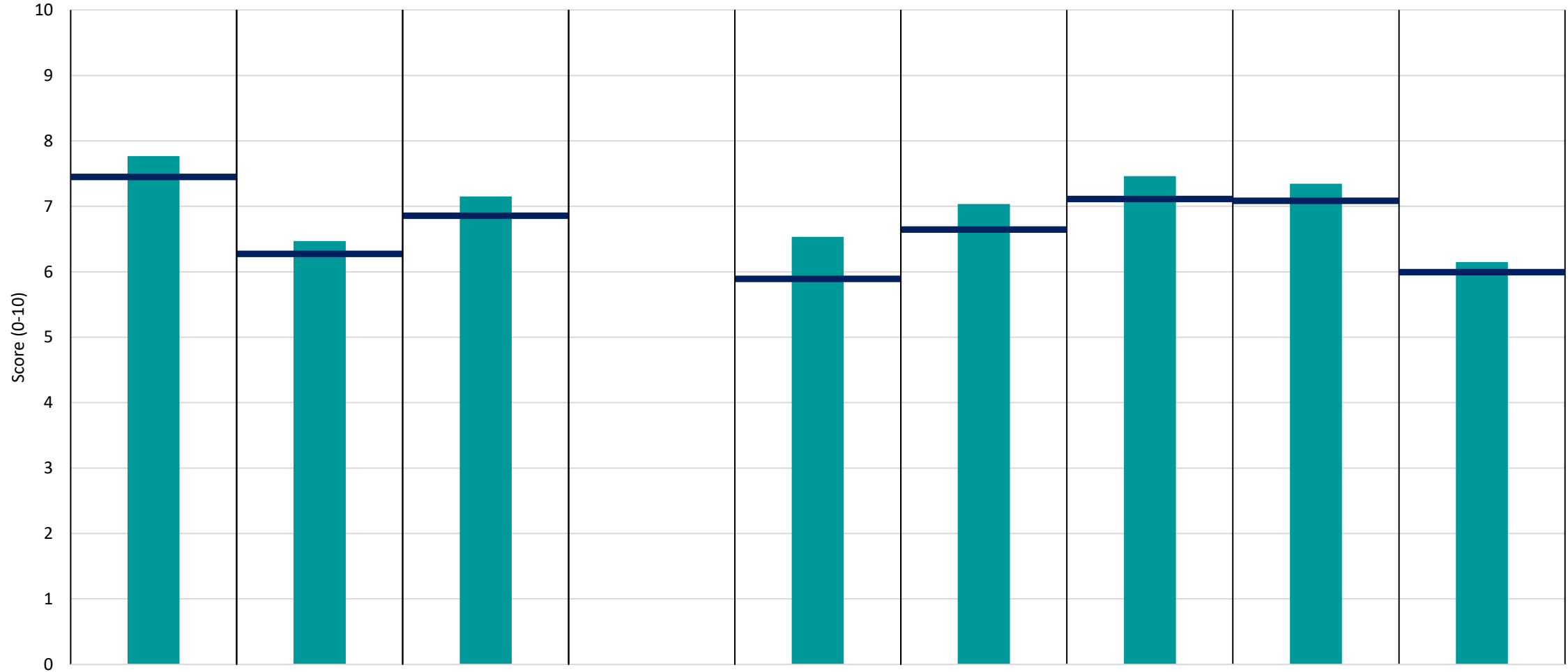
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Staff Engagement

Morale



Breakdown	7.77	6.47	7.15	-	6.53	7.04	7.46	7.35	6.15
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 98 97 97 - 87 96 98 98 98 27

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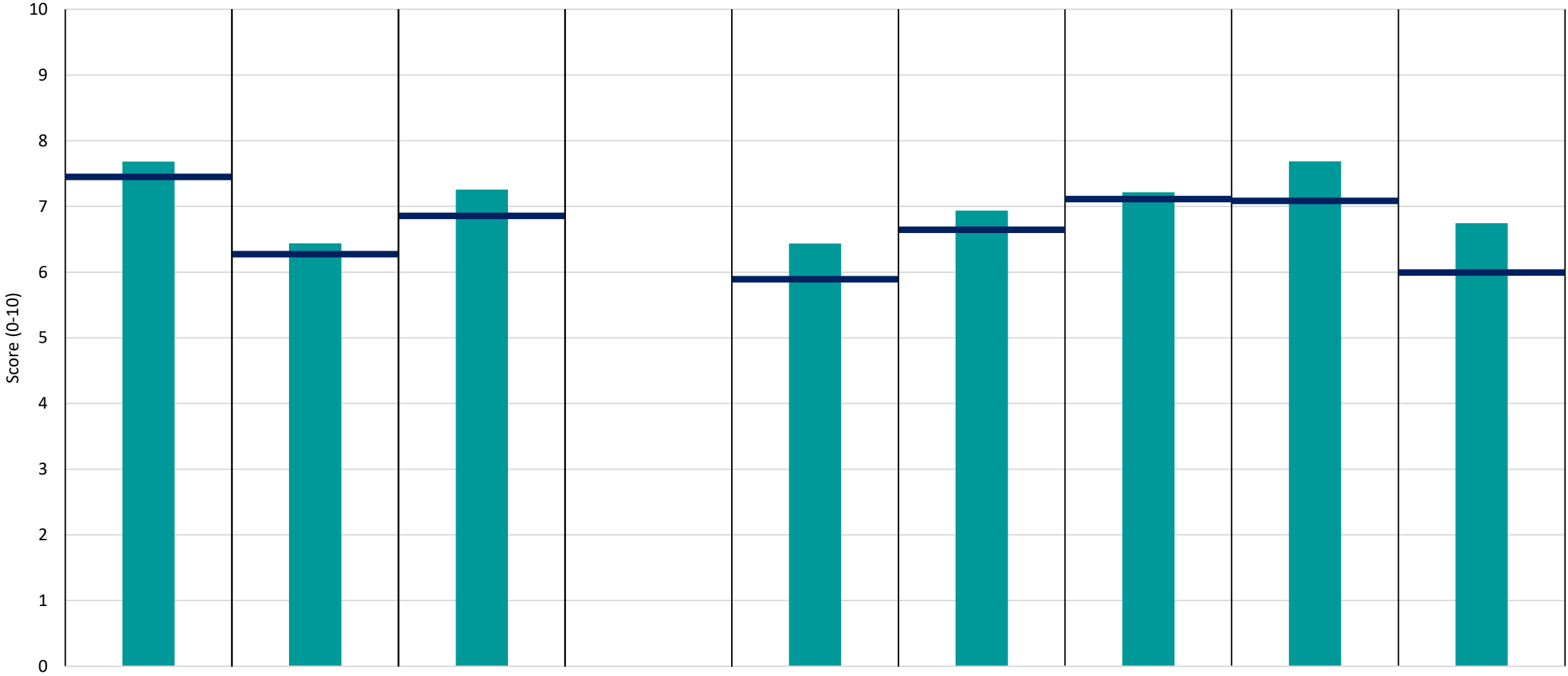
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Staff Engagement

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Breakdown	7.68	6.44	7.26	-	6.44	6.93	7.22	7.69	6.75
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 88 88 88 - 78 87 88 88 88 28

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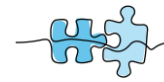
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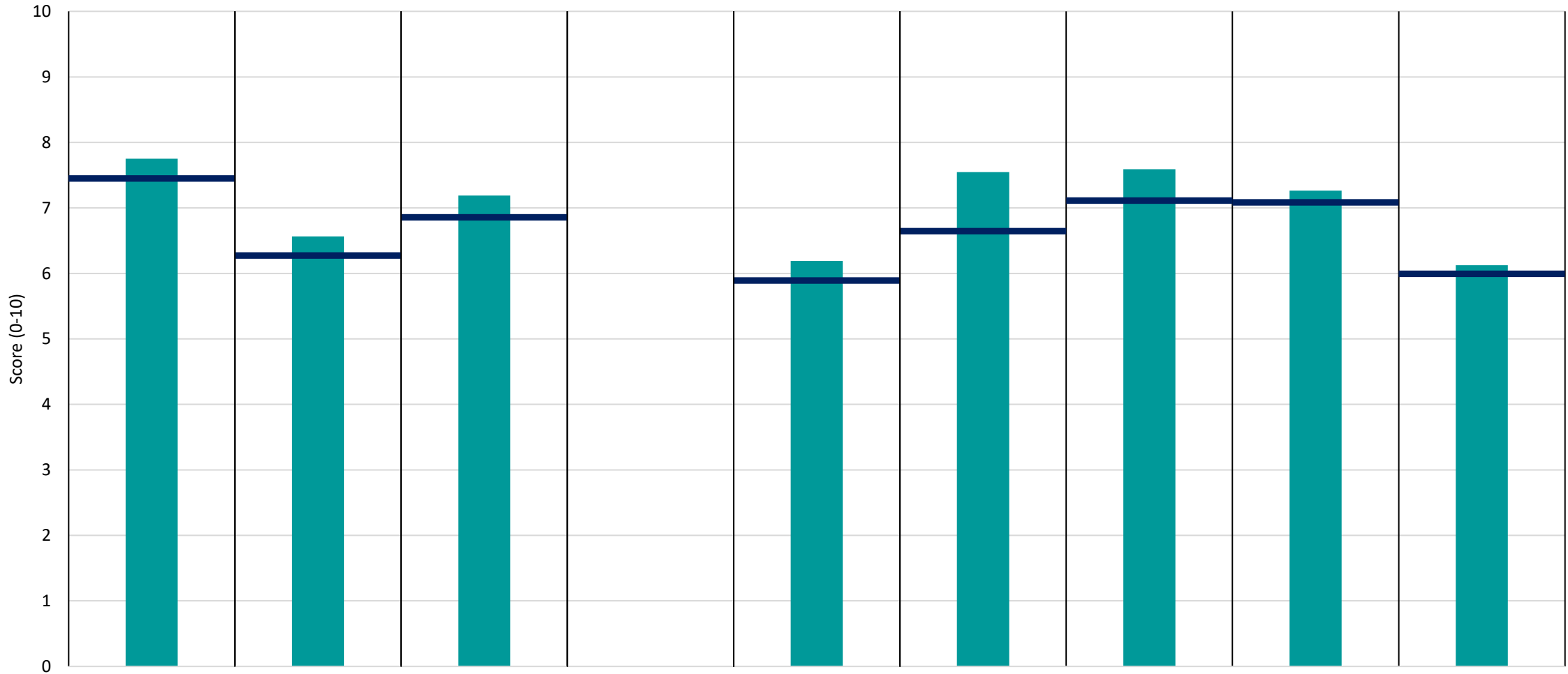
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Breakdown	7.75	6.57	7.19	-	6.19	7.55	7.59	7.26	6.13
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 38 38 38 - 38 37 38 38 38 38 29

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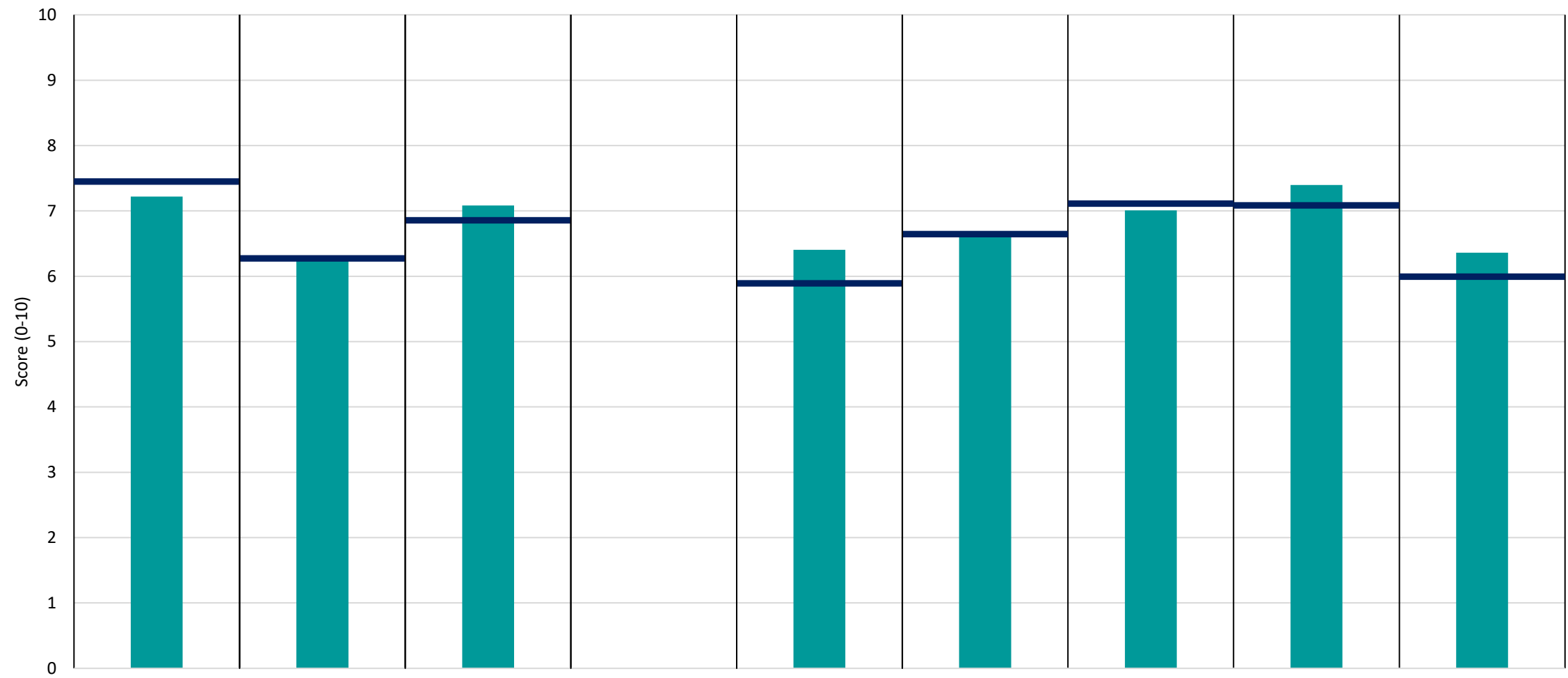
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.22	6.31	7.08	-	6.40	6.67	7.01	7.40	6.36
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99
Responses	73	74	71	-	64	73	73	74	74

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
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We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



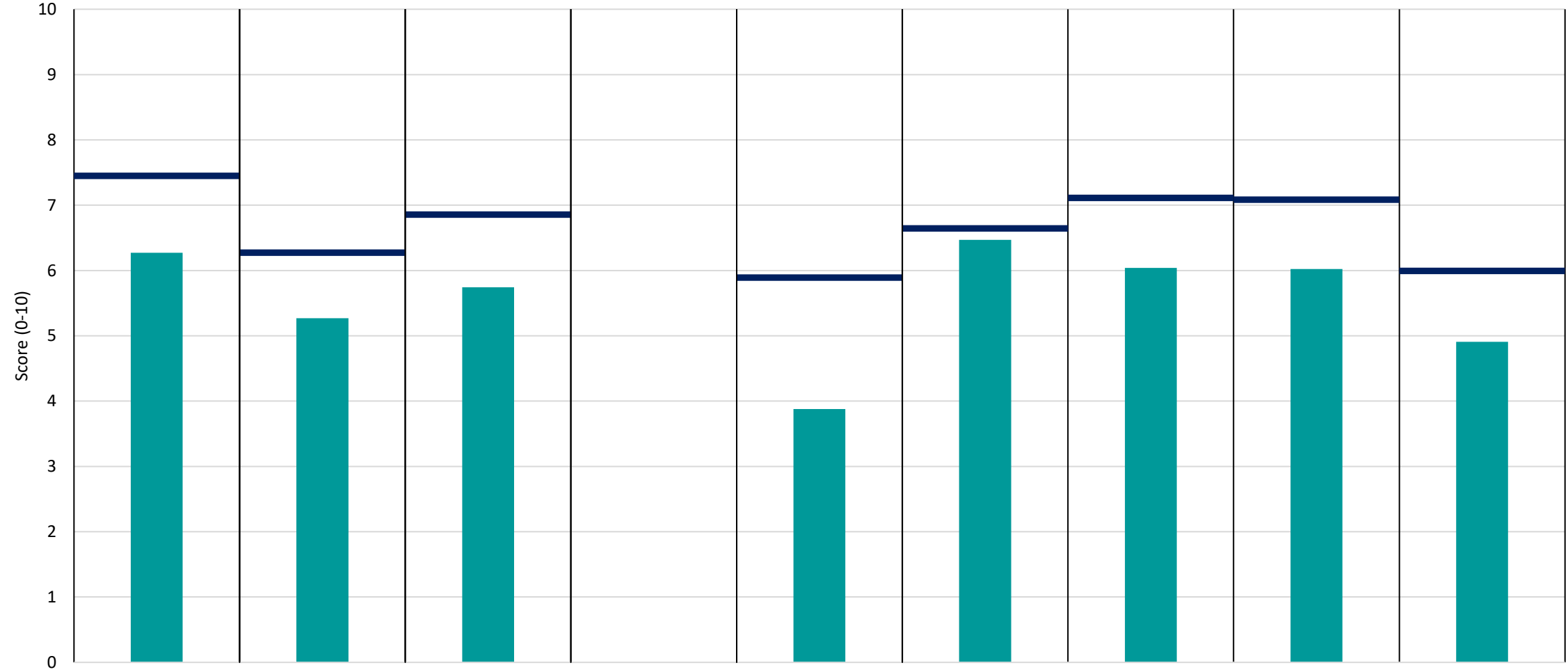
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.27	5.27	5.74	-	3.88	6.47	6.04	6.02	4.91
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99
Responses	41	41	41	-	38	41	41	41	41

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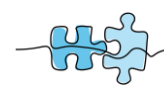
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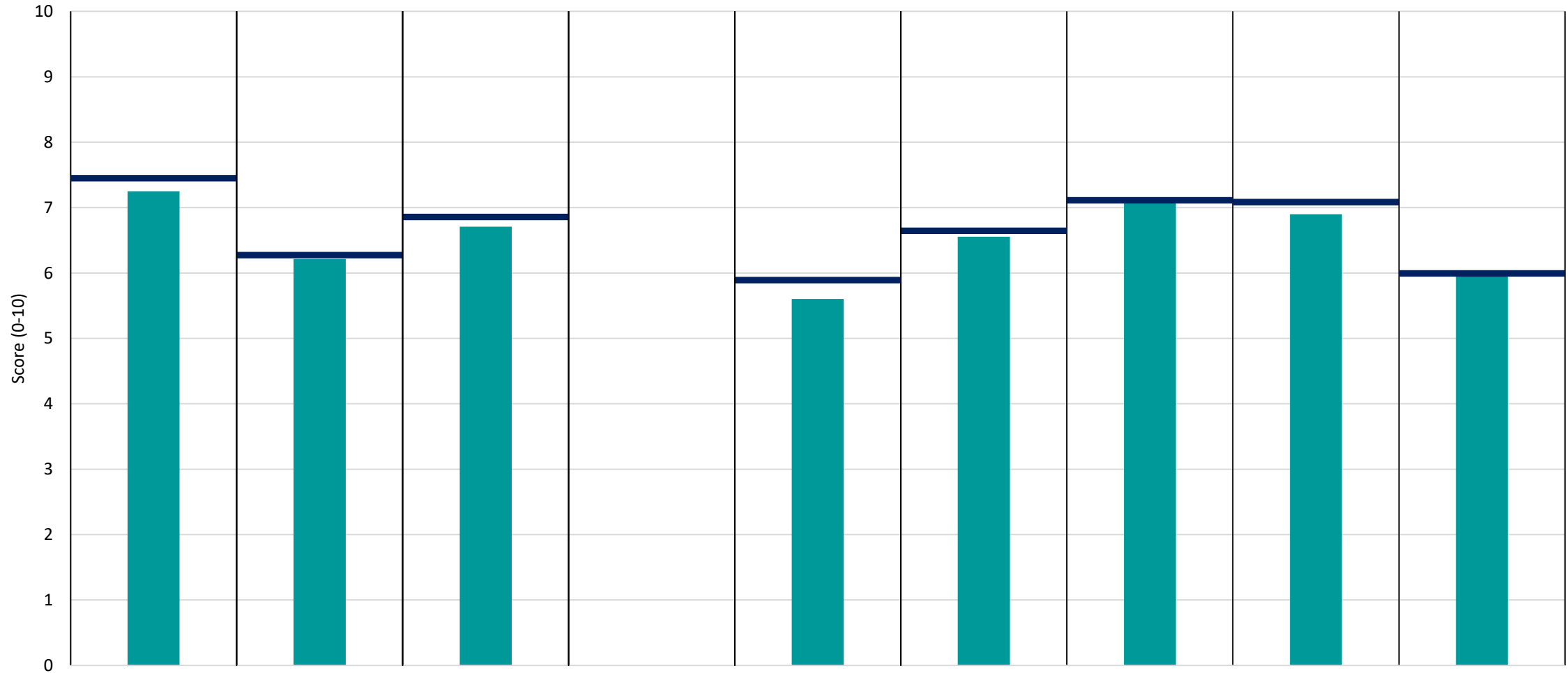
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.25	6.21	6.71	-	5.60	6.56	7.11	6.90	5.96
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 49 49 49 - 46 49 49 49 49 49 32

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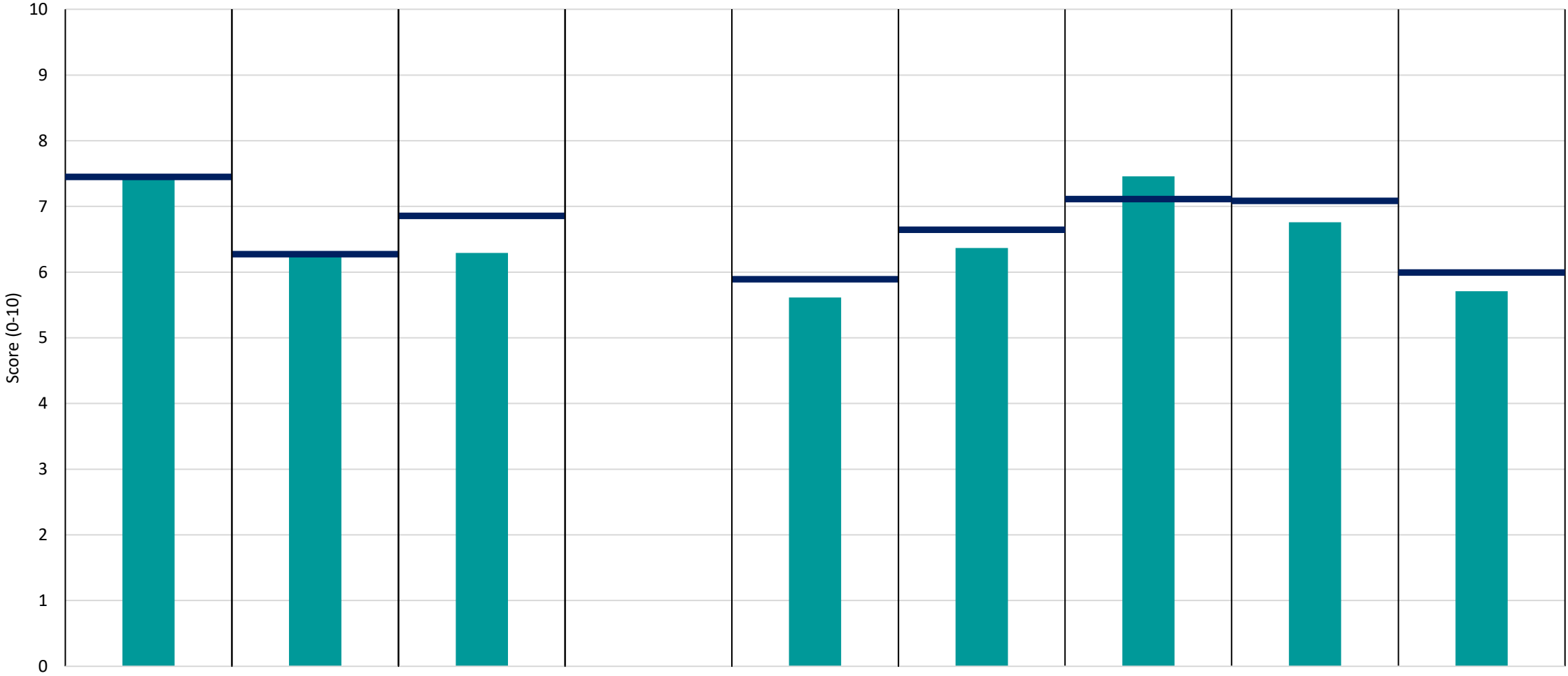
We work flexibly



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Staff Engagement

Morale



Breakdown	7.43	6.26	6.29	-	5.61	6.37	7.46	6.76	5.71
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99
Responses	36	36	34	-	31	36	36	36	36

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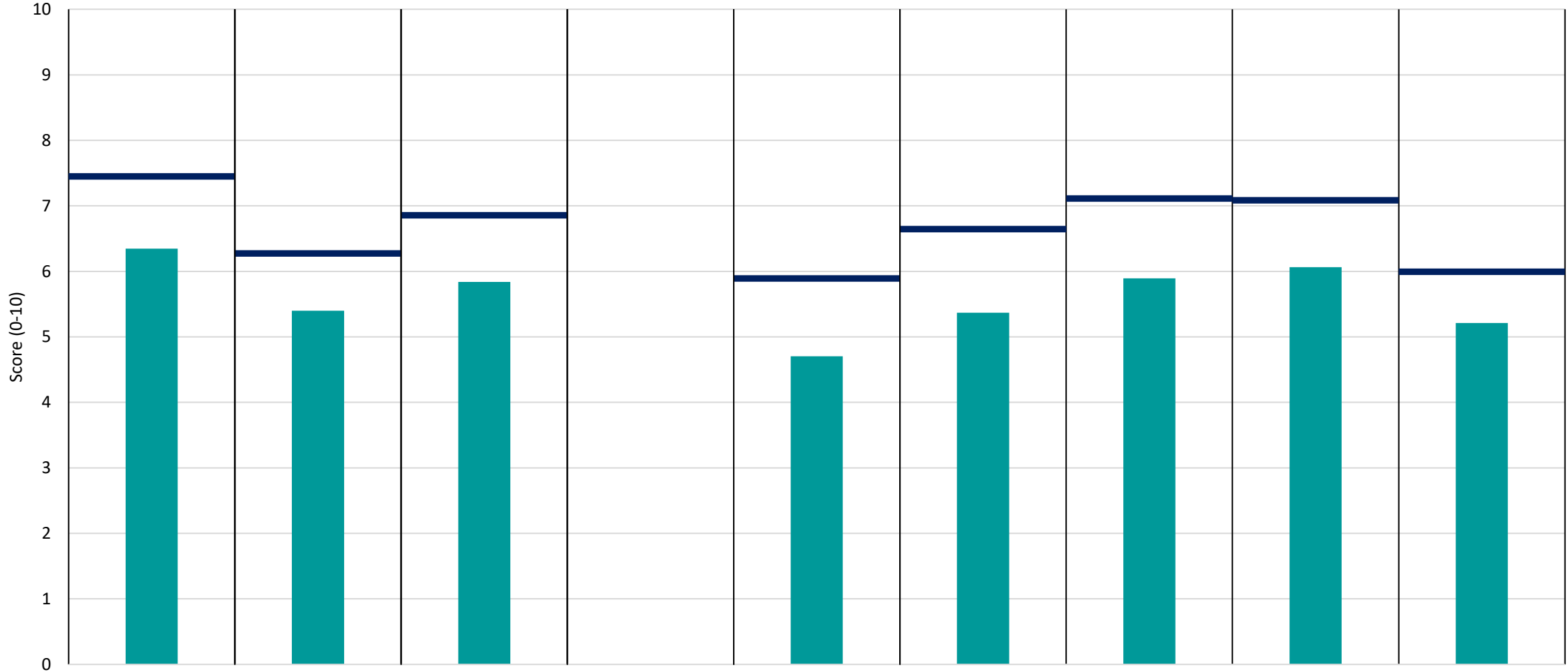
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Staff Engagement

Morale



Breakdown	6.35	5.40	5.84	-	4.70	5.37	5.89	6.06	5.21
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 35 35 34 - 34 35 35 35 35 35 34

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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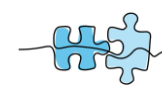
We are safe and
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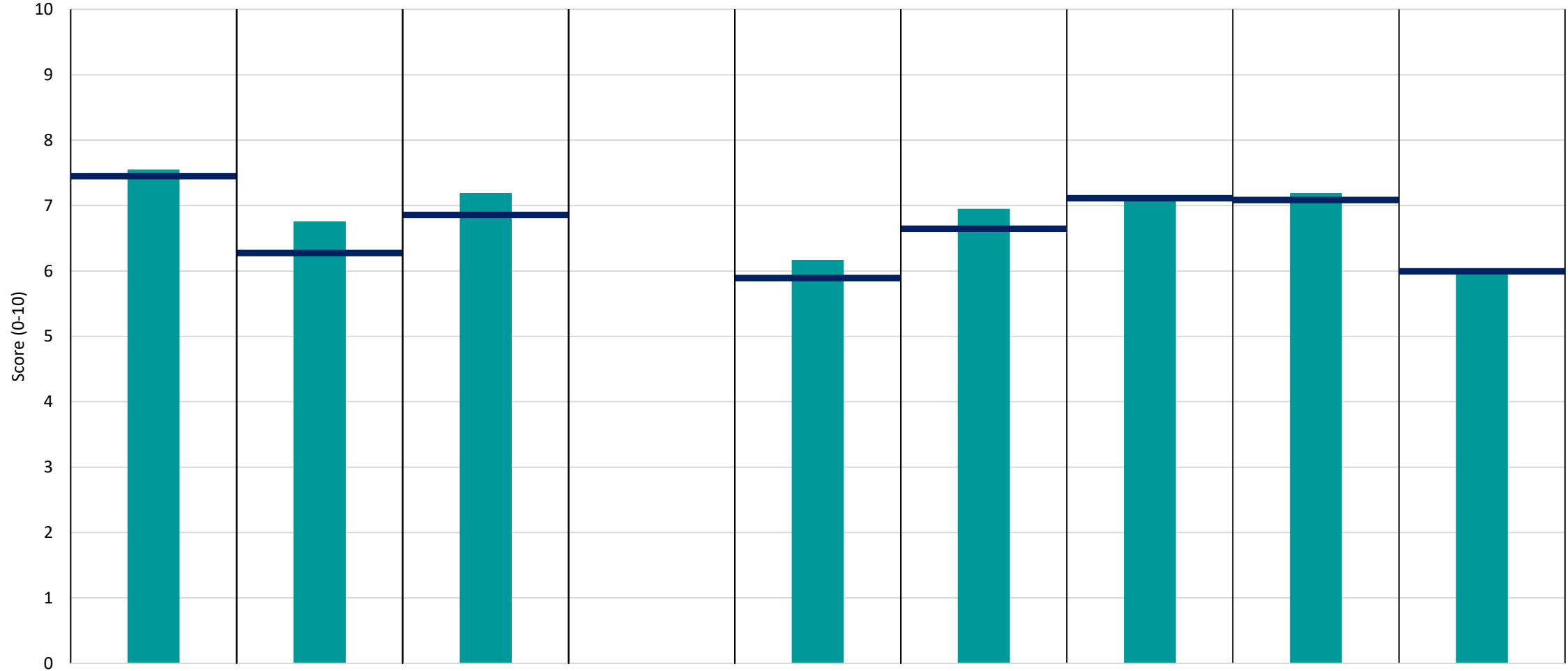
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.55	6.76	7.19	-	6.17	6.95	7.11	7.19	6.02
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 46 46 46 - 44 44 46 46 46 35

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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We are always
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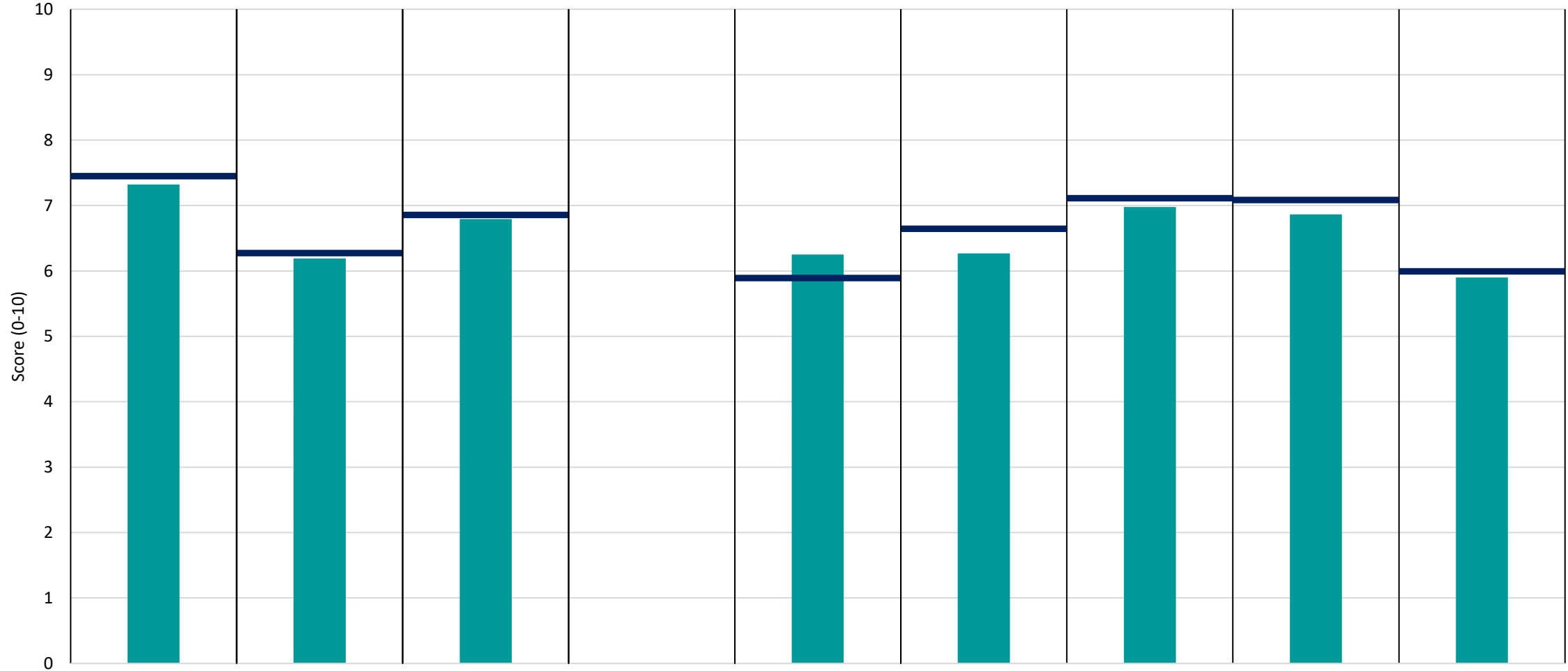
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We are a team

Staff Engagement

Morale



Breakdown	7.32	6.19	6.79	-	6.25	6.27	6.98	6.86	5.90
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 43 42 43 - 40 42 43 43 43 36

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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We are safe and
healthy

Other



We are always
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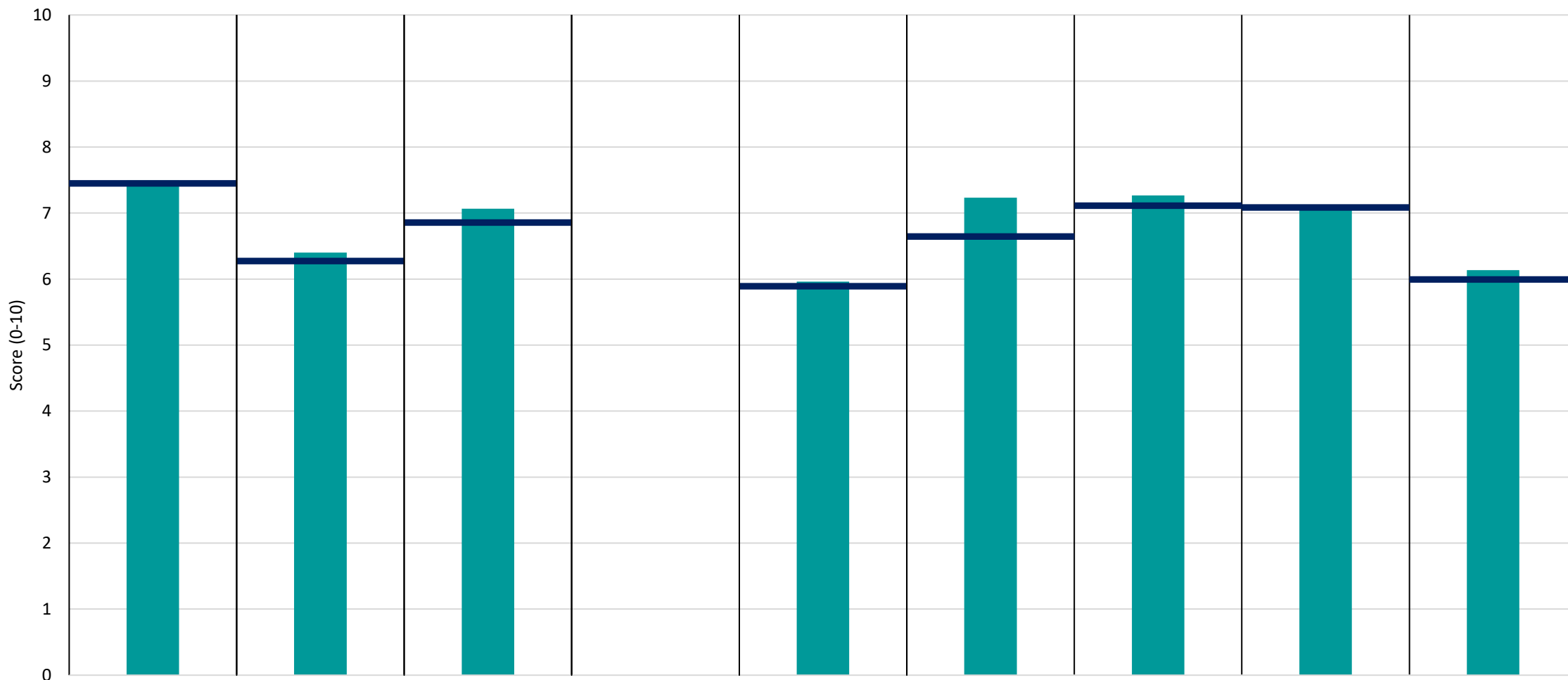
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.49	6.40	7.07	-	5.96	7.23	7.27	7.09	6.13
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 247 246 243 - 235 245 245 247 247 37

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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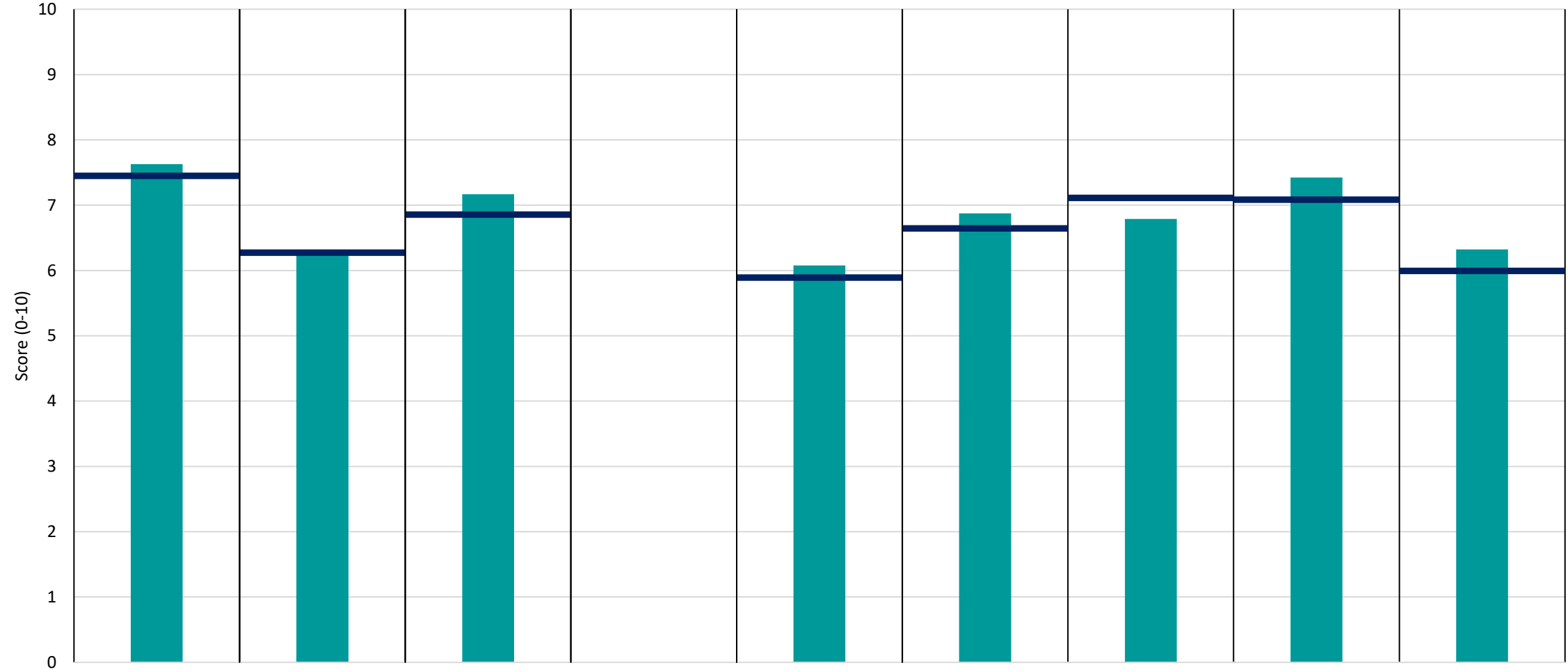
We work flexibly



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Staff Engagement

Morale



Breakdown	7.63	6.29	7.17	-	6.08	6.88	6.79	7.43	6.32
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99
Responses	28	28	28	-	27	28	28	28	28

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are compassionate and inclusive



We are recognised and rewarded



We each have a voice that counts



We are safe and healthy



We are always learning



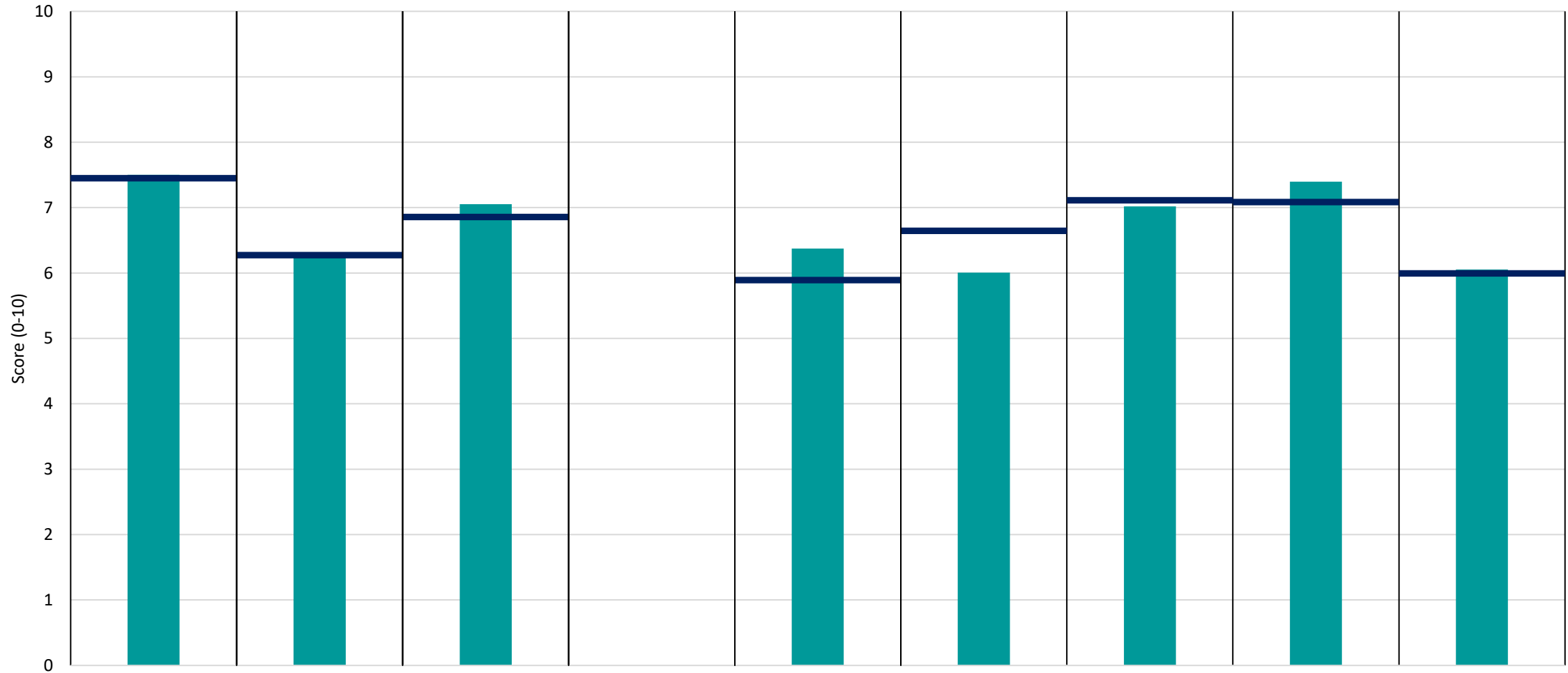
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.50	6.29	7.05	-	6.37	6.00	7.02	7.40	6.05
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 34 34 34 - 34 34 34 34 34 34 39

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Therapies



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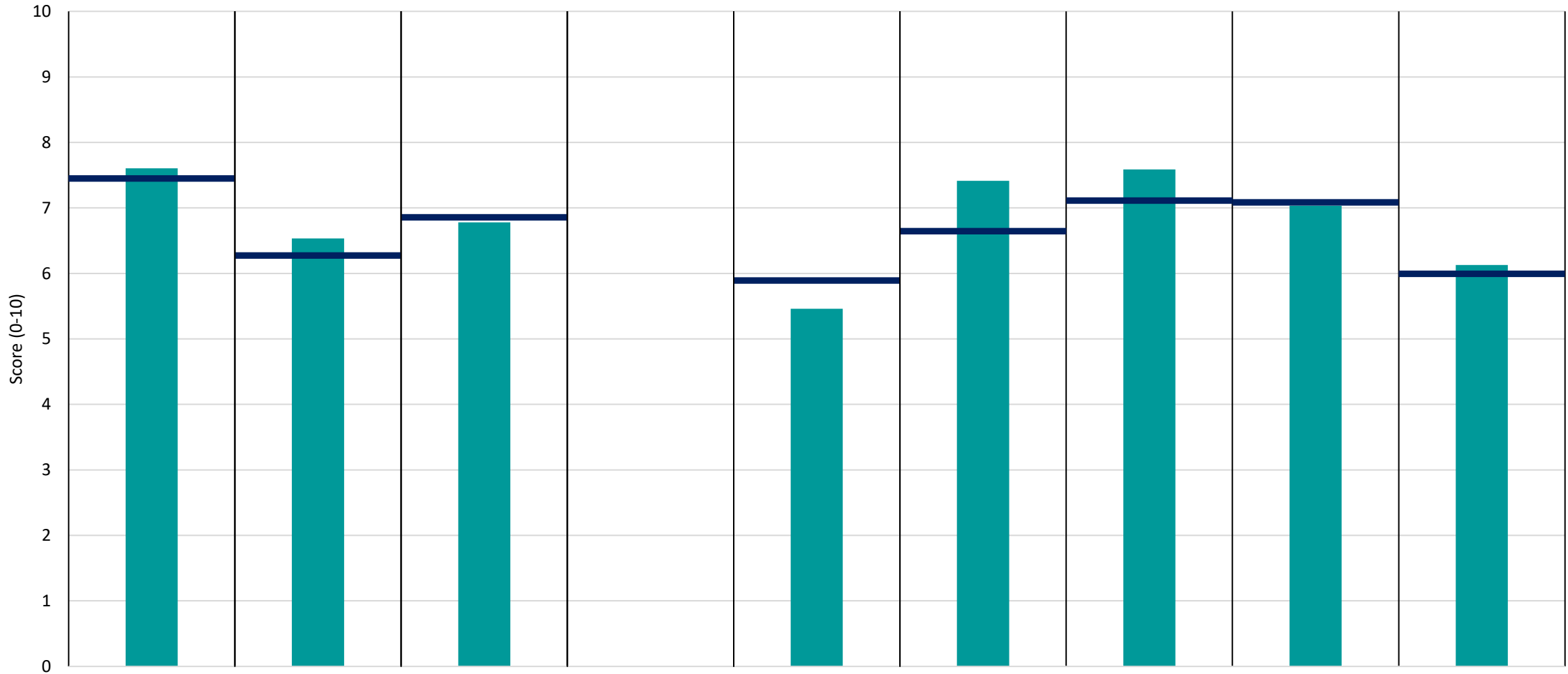
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Staff Engagement

Morale



Breakdown	7.60	6.53	6.78	-	5.46	7.41	7.59	7.03	6.13
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99

Responses 28 29 29 - 28 29 28 29 29 29 40

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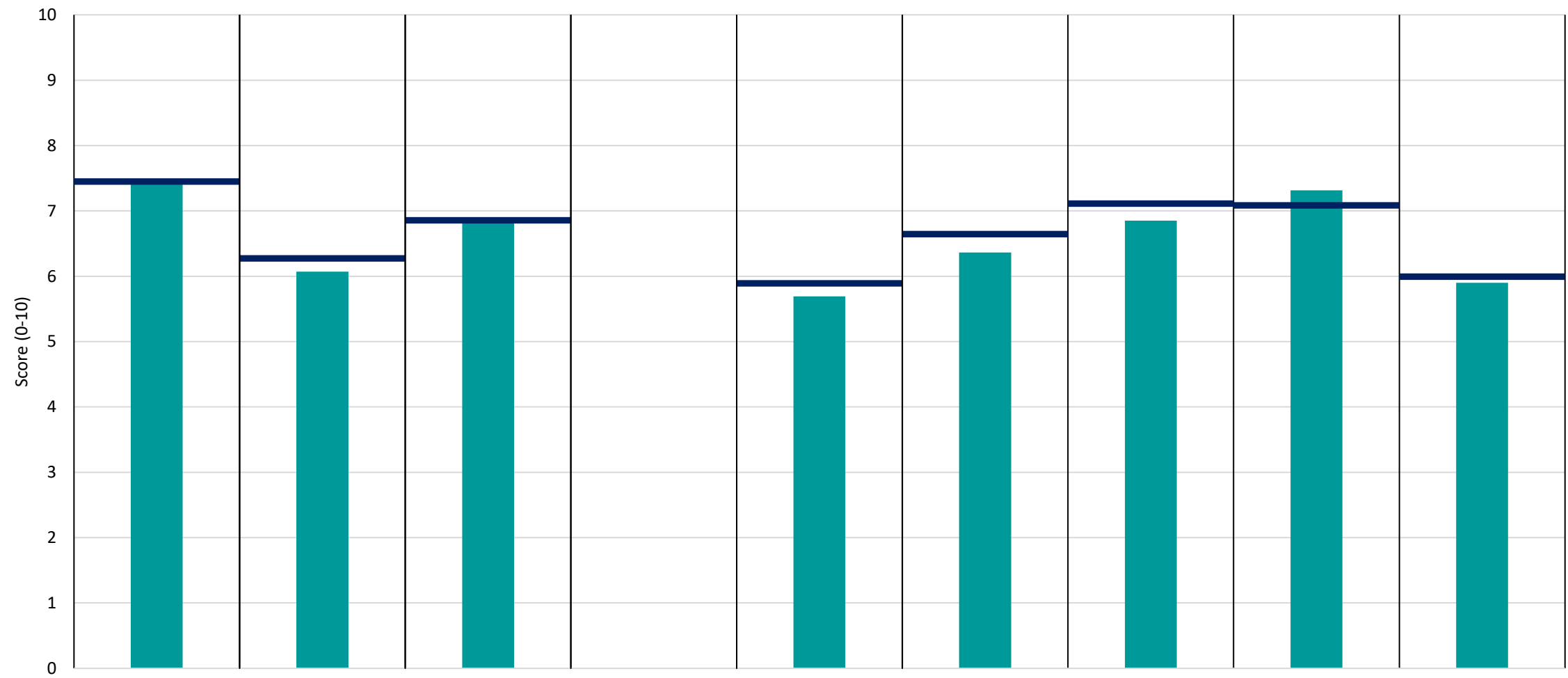
We work flexibly



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Staff Engagement

Morale



Breakdown	7.45	6.07	6.87	-	5.69	6.36	6.85	7.31	5.90
Your org	7.45	6.27	6.86	-	5.89	6.65	7.11	7.09	5.99
Responses	44	44	44	-	42	44	44	44	44

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.