



Homerton Healthcare NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Homerton Healthcare NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Homerton Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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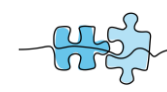
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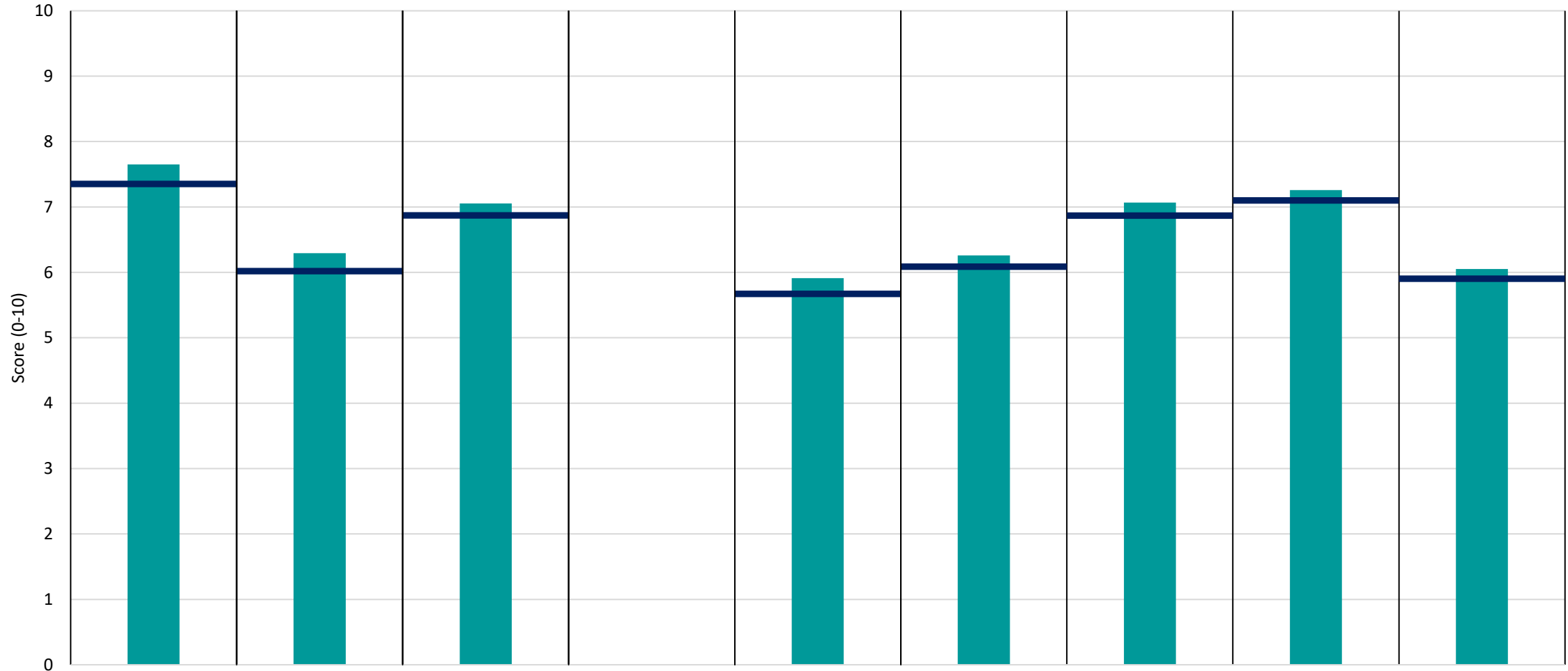
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Staff Engagement

Morale



Breakdown	7.65	6.29	7.05	-	5.91	6.26	7.07	7.26	6.05
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90
Responses	468	468	466	-	434	467	468	470	470

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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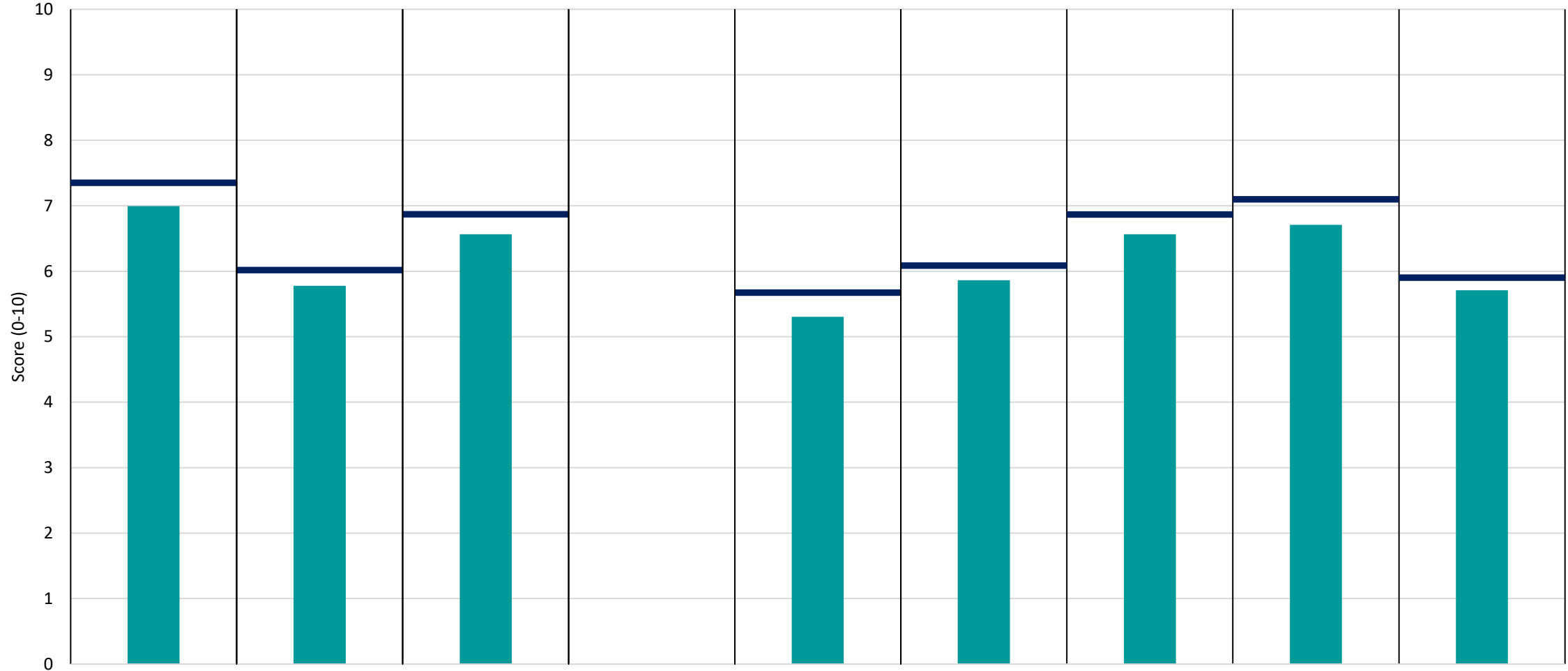
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Staff Engagement

Morale



Breakdown	6.99	5.78	6.56	-	5.30	5.86	6.56	6.71	5.71
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90
Responses	286	286	284	-	264	283	285	286	286



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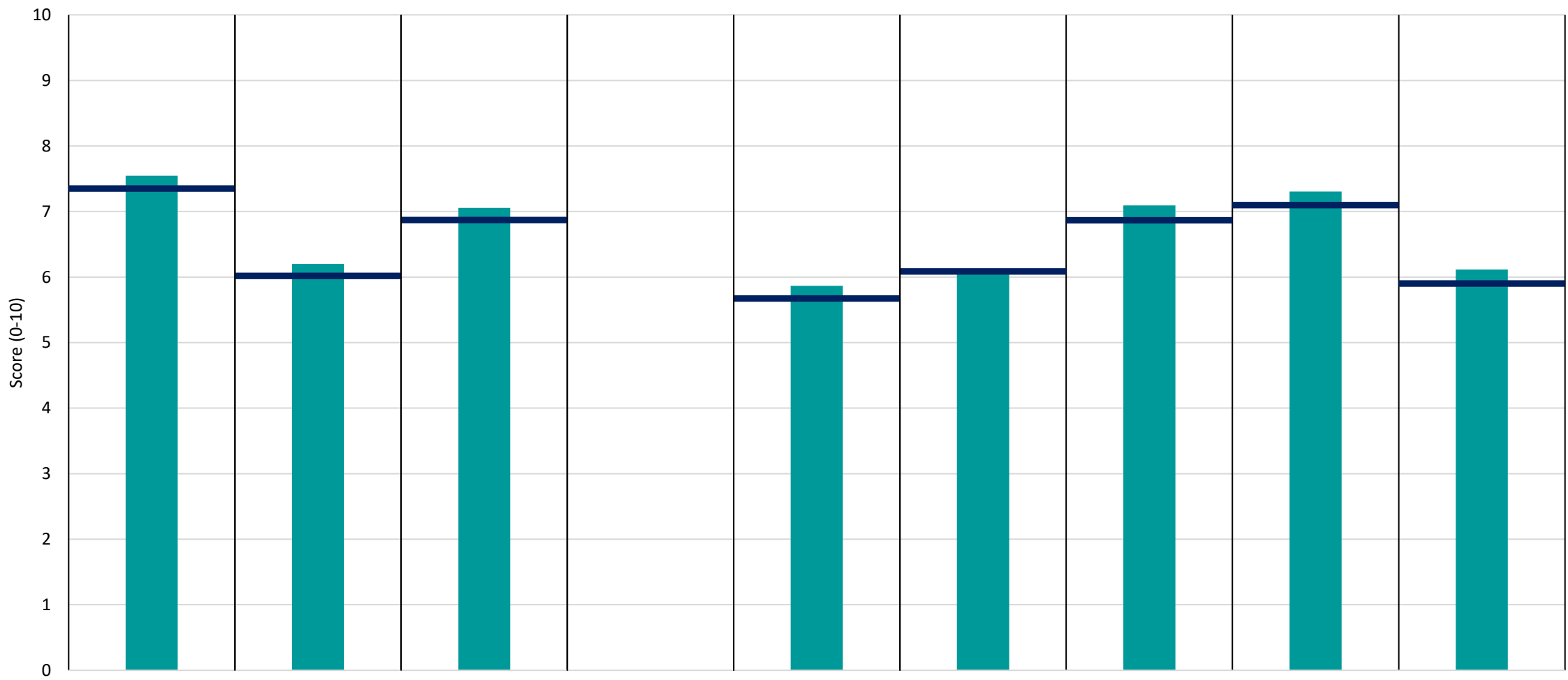
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Staff Engagement

Morale



Breakdown	7.55	6.20	7.06	-	5.87	6.10	7.09	7.31	6.11
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90
Responses	592	590	588	-	546	585	591	592	592

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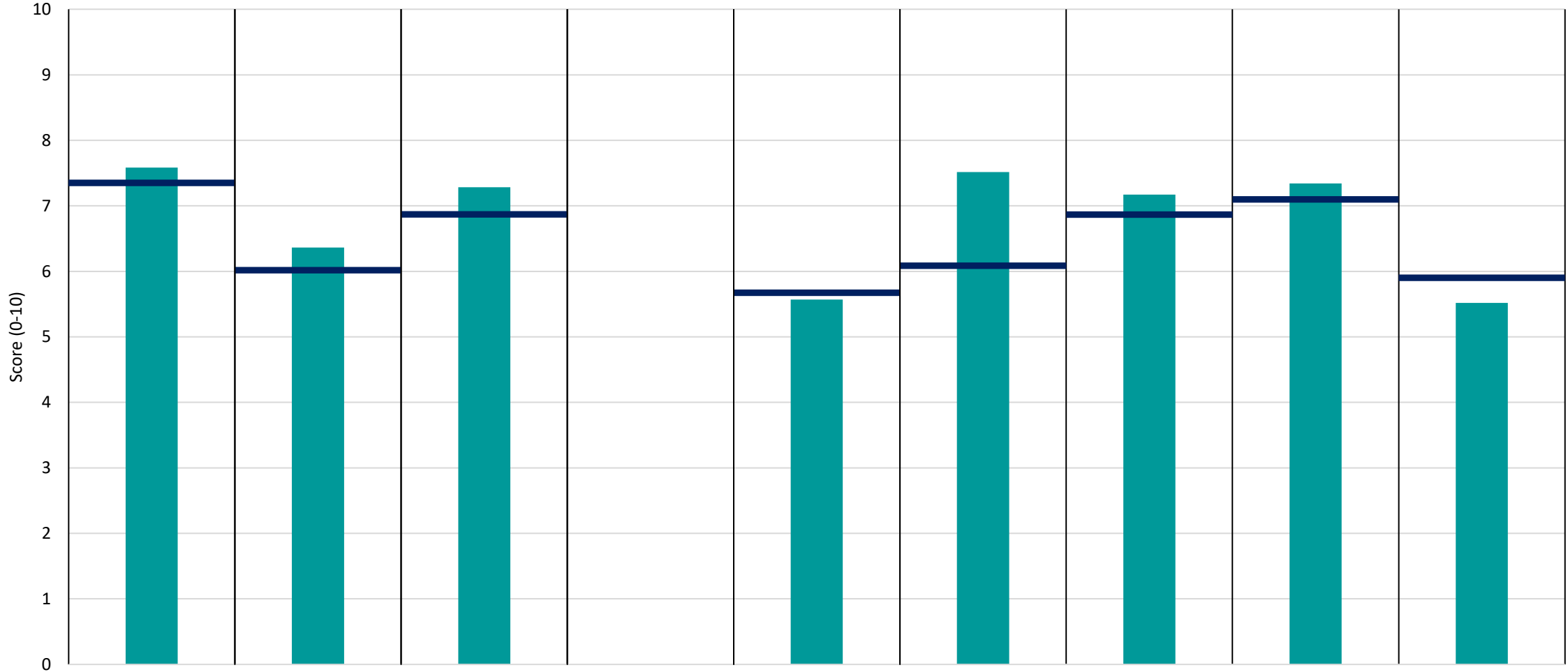
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Staff Engagement

Morale



Breakdown	7.58	6.36	7.28	-	5.57	7.52	7.17	7.34	5.52
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 48 48 47 - 47 48 48 48 48 9

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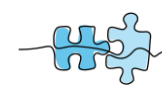
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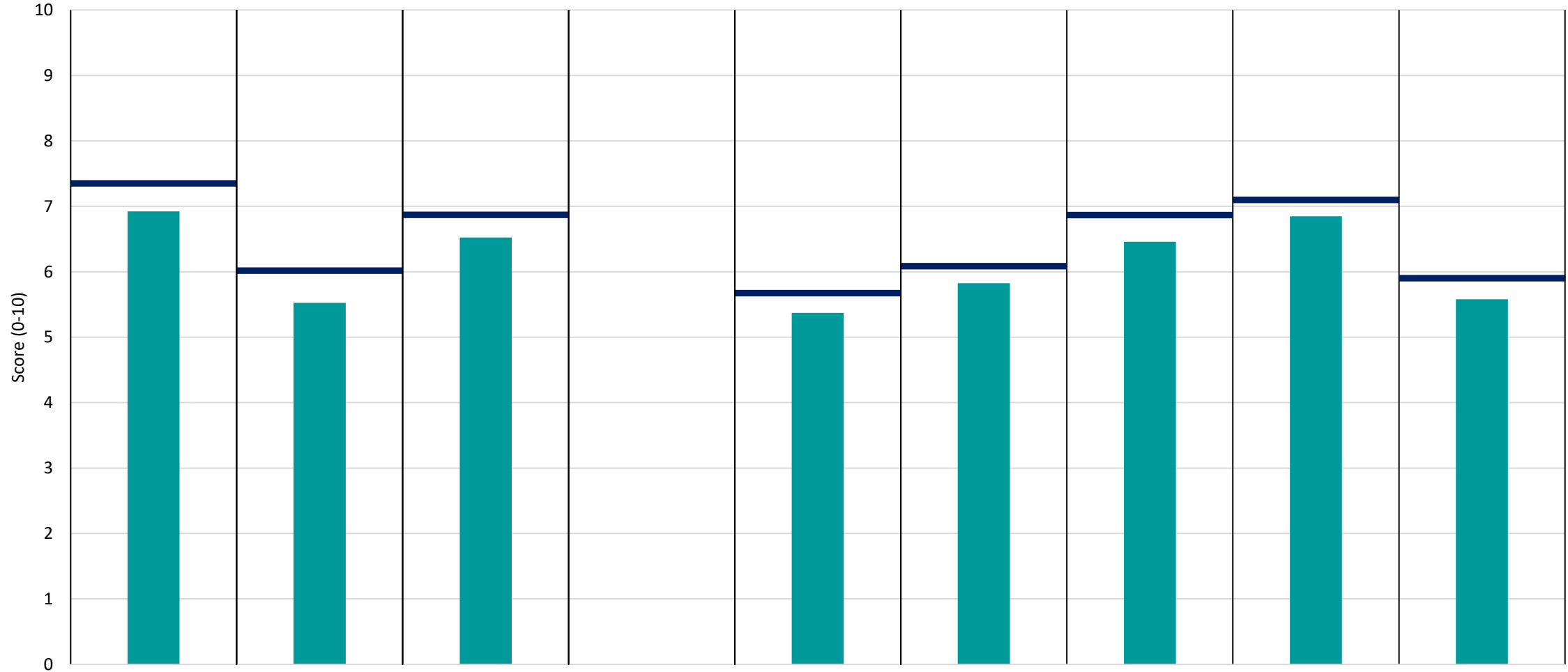
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Staff Engagement

Morale



Breakdown	6.92	5.52	6.53	-	5.37	5.83	6.46	6.85	5.58
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90
Responses	369	371	367	-	340	369	368	371	371

Breakdowns 2

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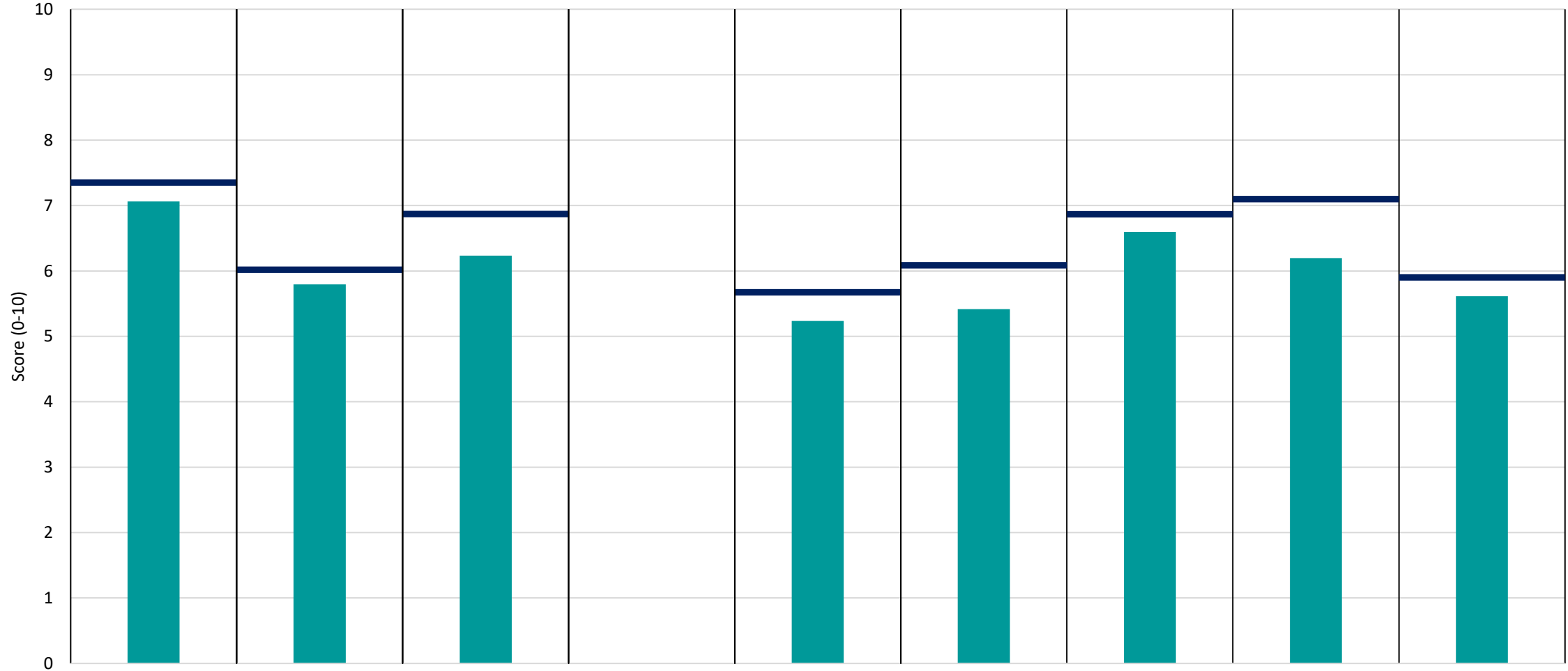
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Staff Engagement

Morale



Breakdown	7.06	5.80	6.24	-	5.24	5.42	6.59	6.20	5.61
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 49 49 48 - 42 49 49 49 49 49 12

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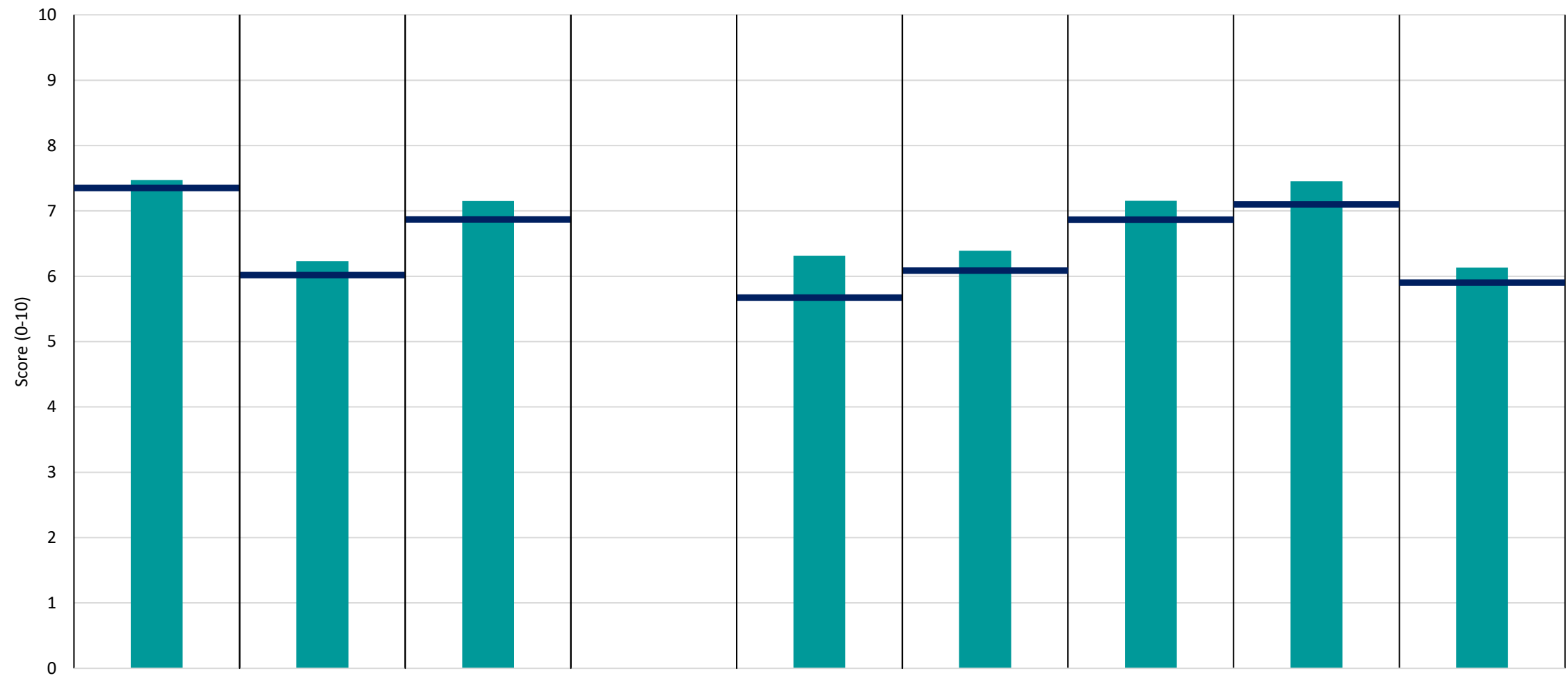
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Staff Engagement

Morale



Breakdown	7.47	6.23	7.15	-	6.31	6.39	7.15	7.45	6.13
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90
Responses	131	130	129	-	118	128	131	131	131

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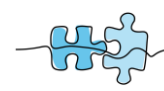
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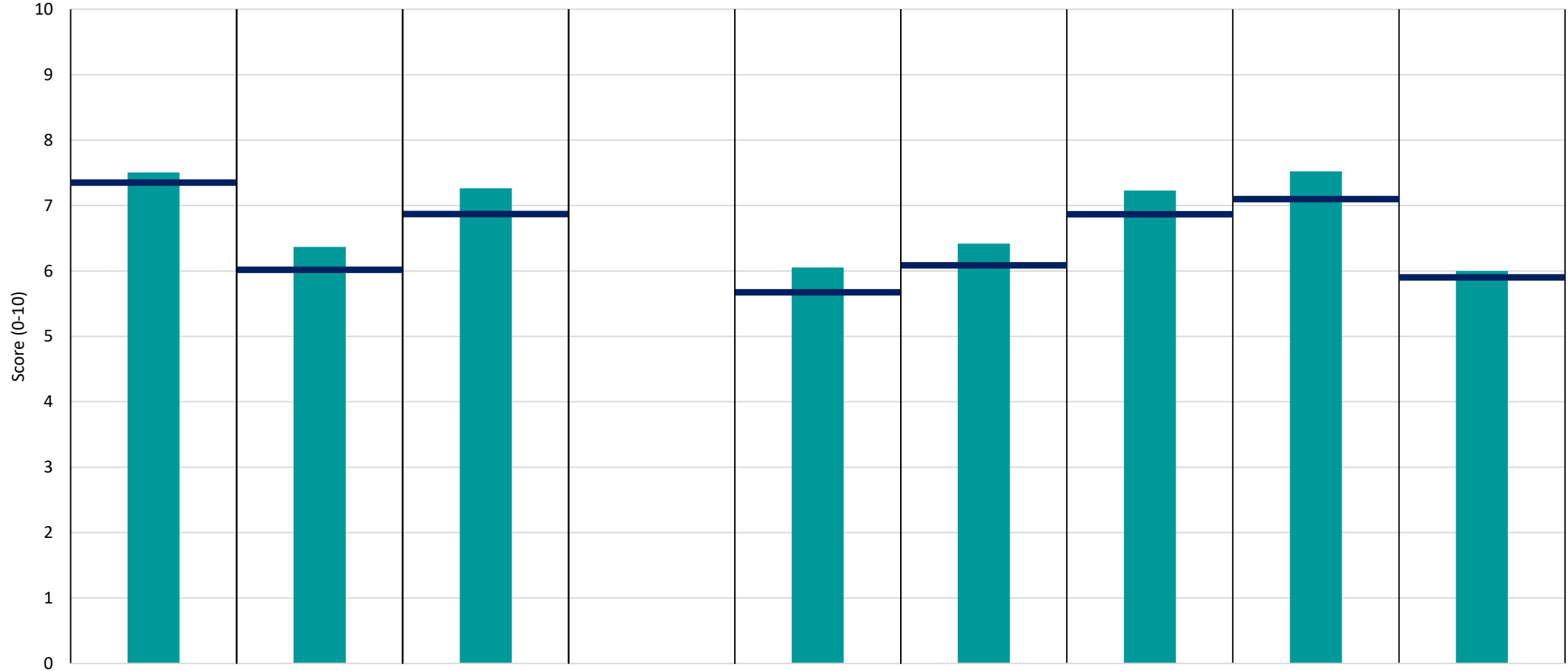
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Staff Engagement

Morale



Breakdown	7.51	6.37	7.26	-	6.05	6.42	7.23	7.52	6.00
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 38 38 38 - 35 37 38 38 38 14

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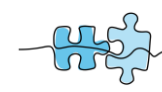
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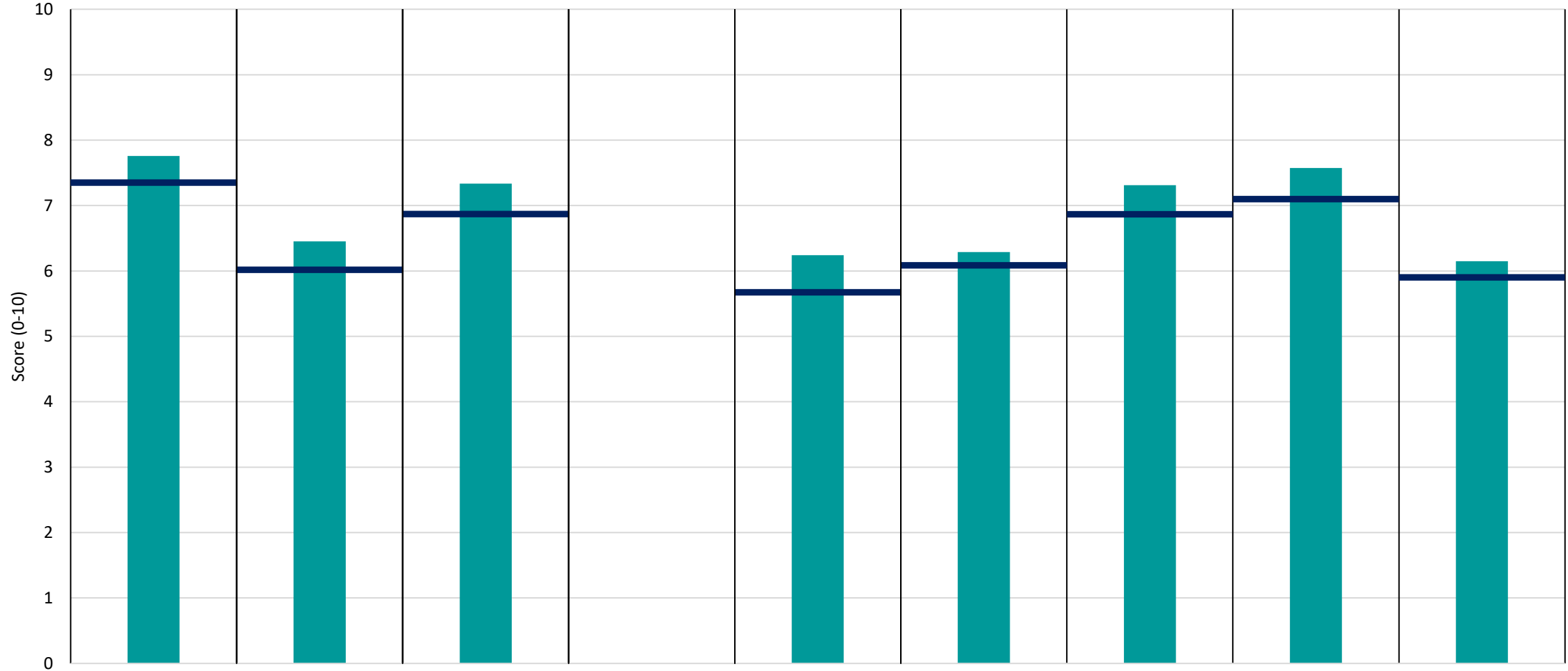
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Staff Engagement

Morale



Breakdown	7.76	6.45	7.34	-	6.24	6.29	7.31	7.57	6.15
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 84 84 84 - 76 84 84 84 84 84 15

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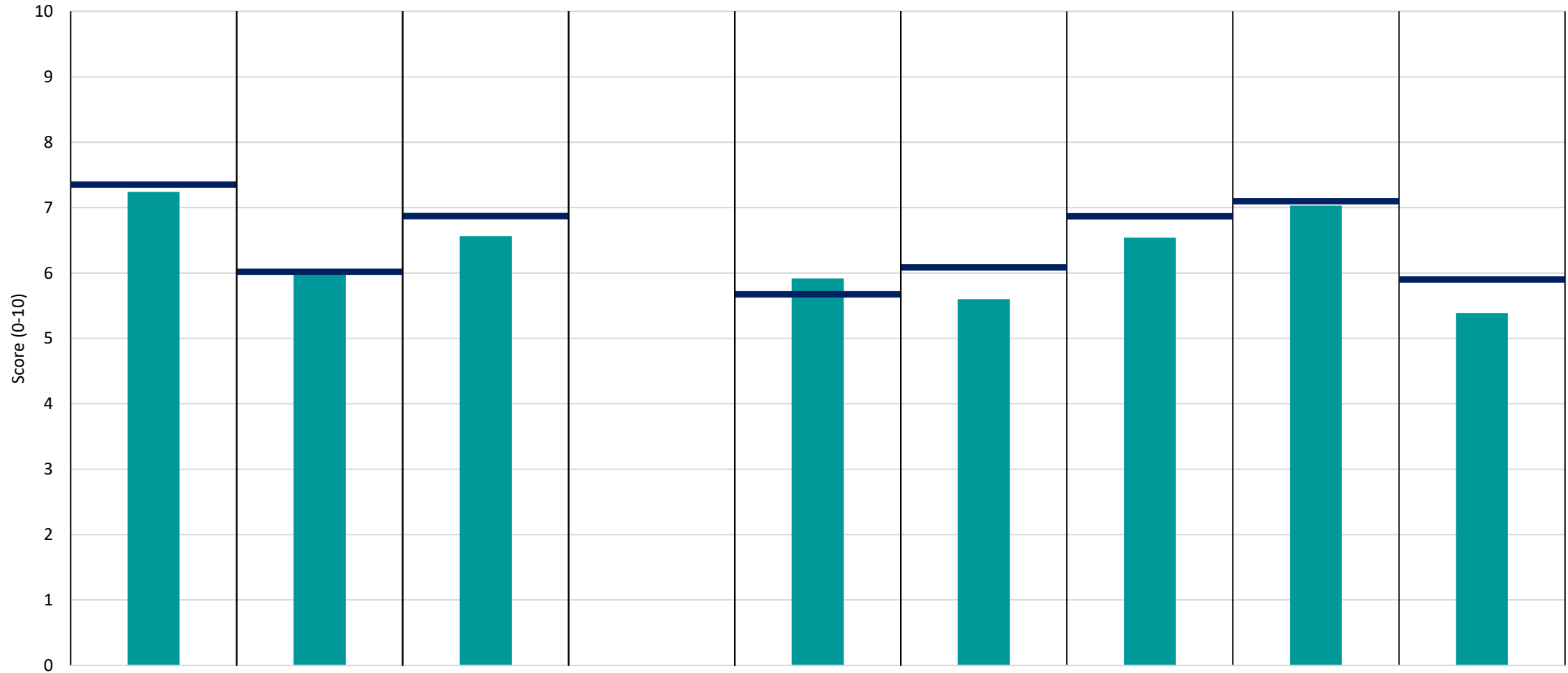
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Staff Engagement

Morale



Breakdown	7.24	6.01	6.56	-	5.92	5.60	6.54	7.03	5.39
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 25 25 25 - 21 25 25 25 25 16

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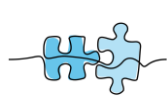
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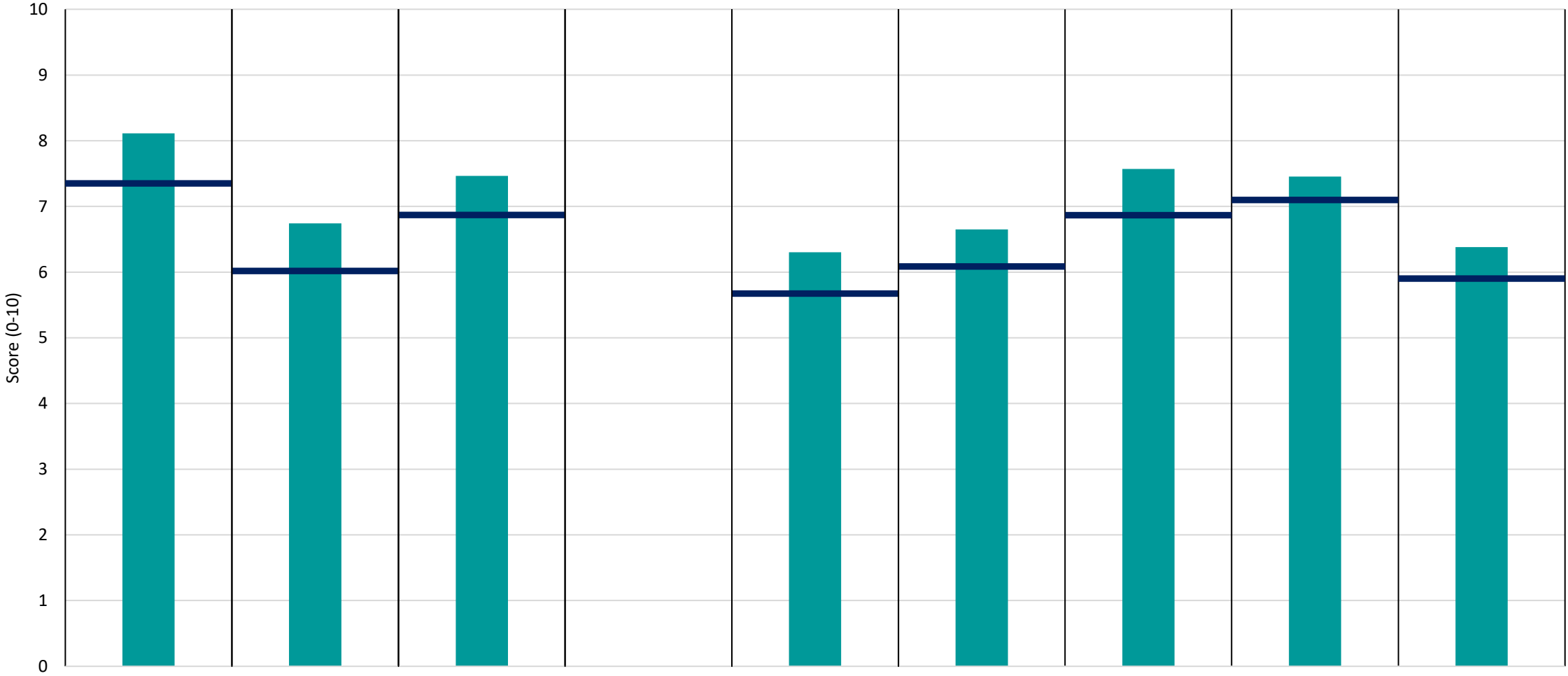
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Staff Engagement

Morale



Breakdown	8.11	6.74	7.47	-	6.30	6.65	7.57	7.46	6.38
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 134 134 133 - 129 134 134 134 134 134 17

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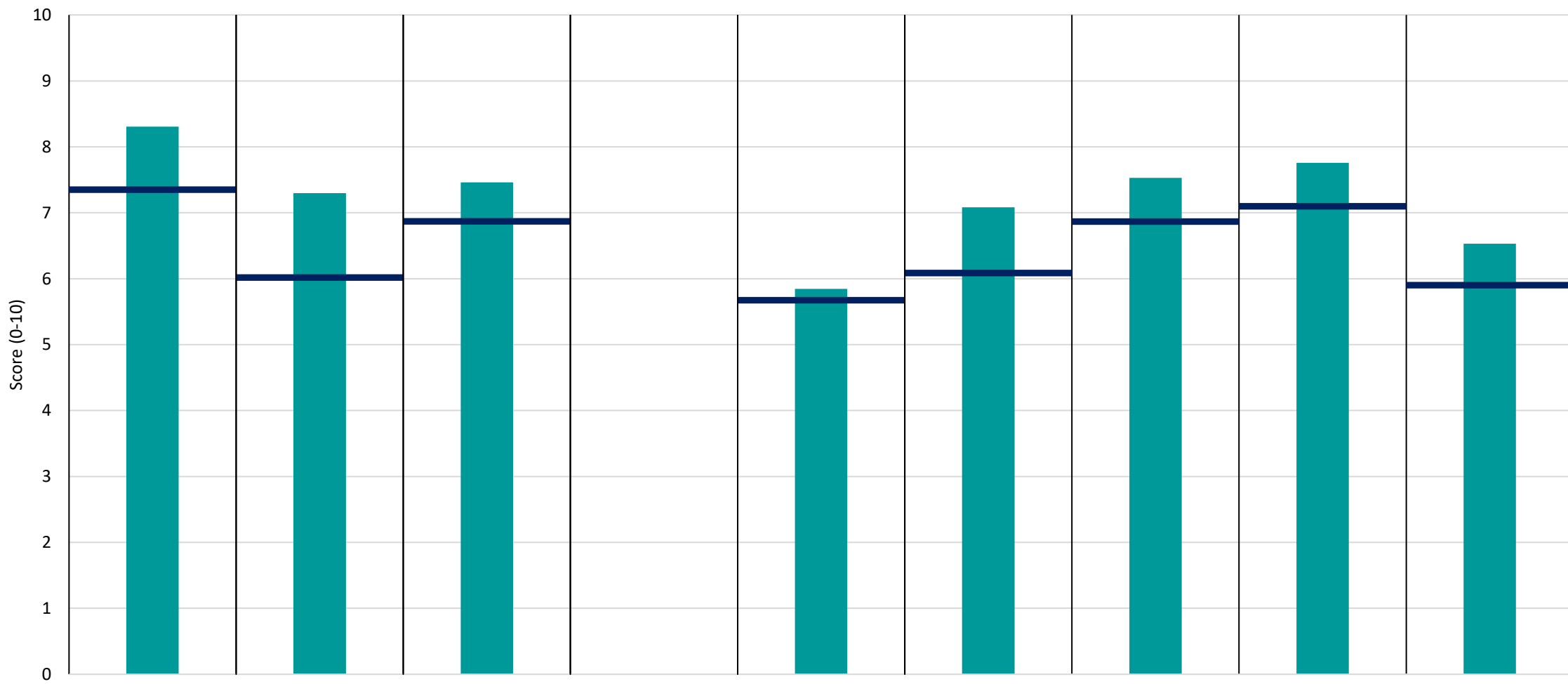
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Staff Engagement

Morale



Breakdown	8.31	7.30	7.46	-	5.85	7.08	7.53	7.76	6.53
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90
Responses	27	27	27	-	24	27	27	27	27

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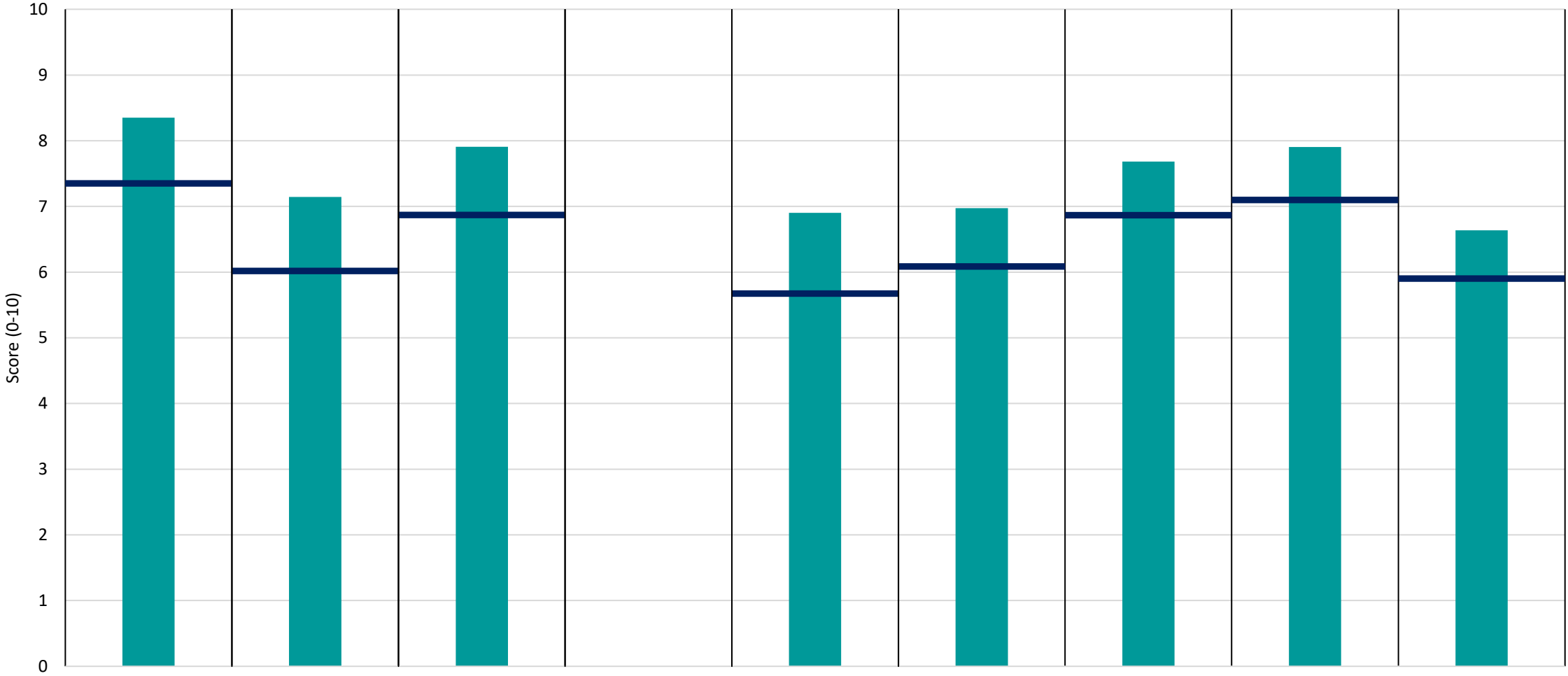
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Staff Engagement

Morale



Breakdown	8.35	7.15	7.91	-	6.90	6.98	7.68	7.90	6.64
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 54 54 53 - 53 54 54 54 54 19

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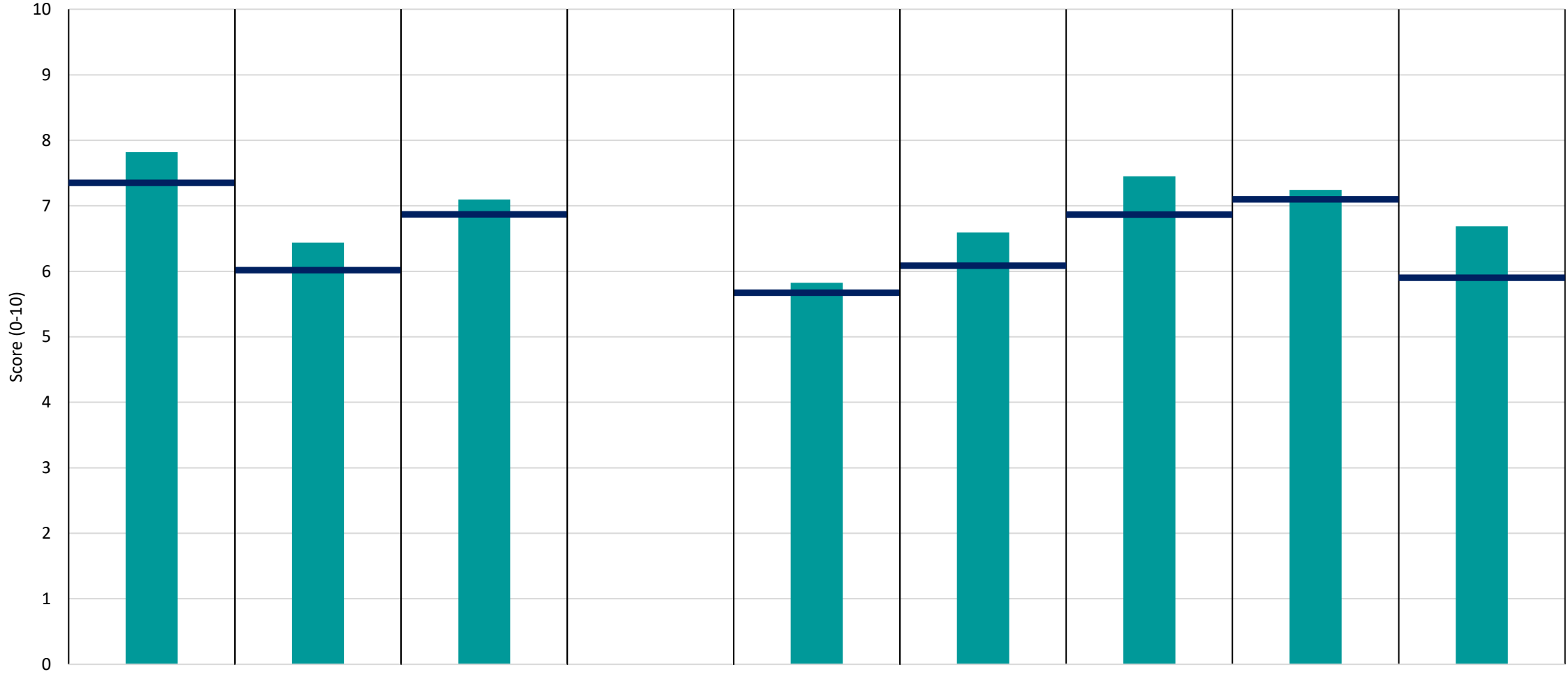
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Staff Engagement

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Breakdown	7.82	6.44	7.10	-	5.82	6.59	7.45	7.24	6.69
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses	63	62	63	-	53	62	62	63	63
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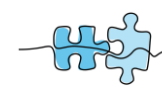
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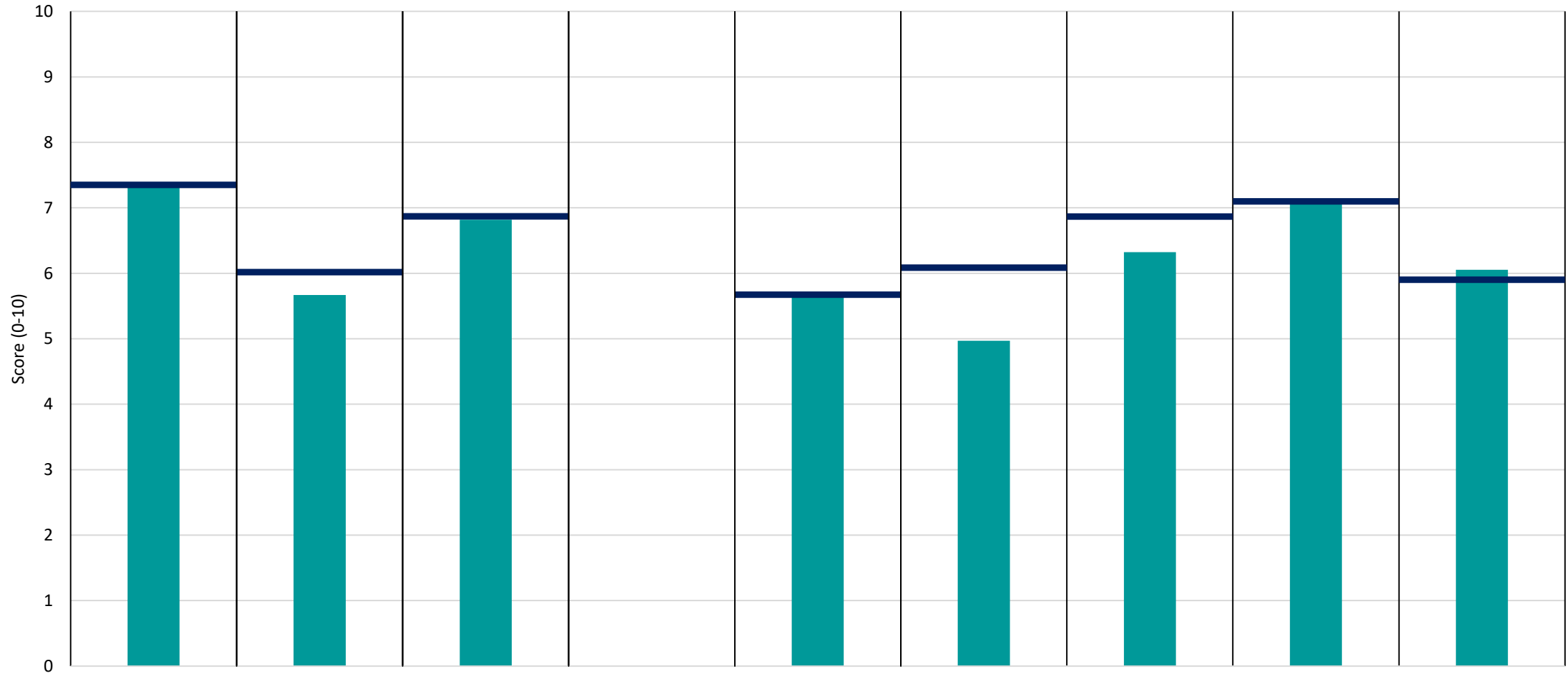
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Staff Engagement

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Breakdown	7.37	5.67	6.82	-	5.72	4.97	6.32	7.08	6.06
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 39 39 39 - 36 39 39 39 39 39 21

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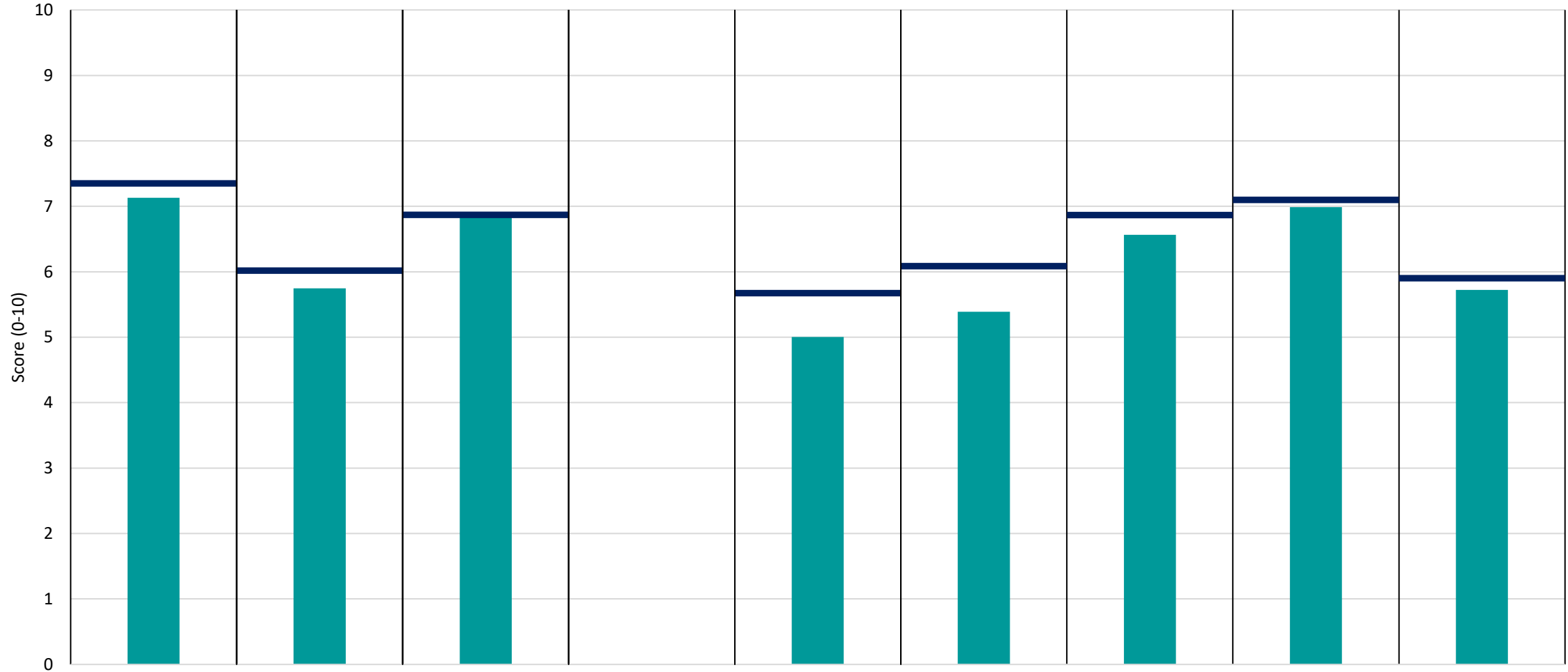
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Staff Engagement

Morale



Breakdown	7.13	5.75	6.85	-	5.00	5.39	6.56	6.99	5.72
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 74 74 73 - 69 73 74 74 74 22

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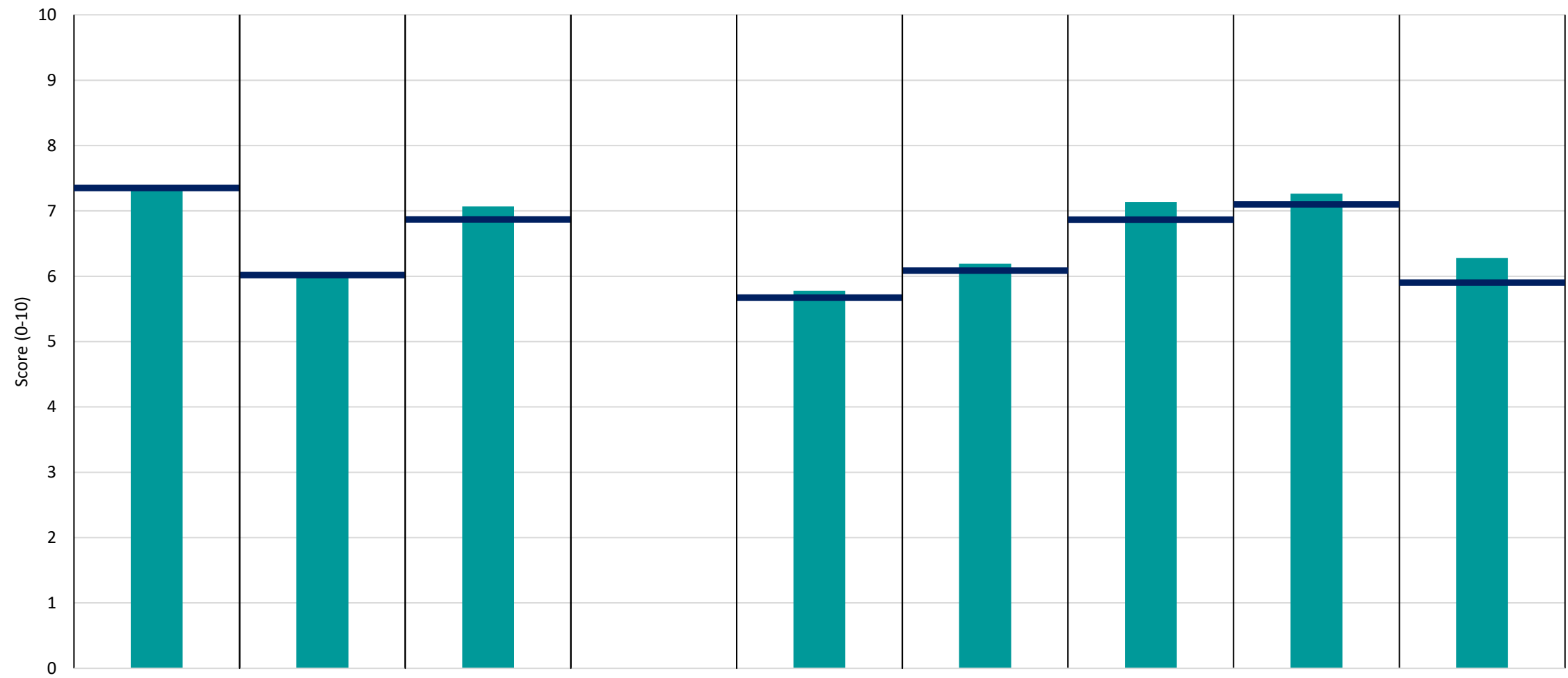
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Staff Engagement

Morale



Breakdown	7.38	5.98	7.07	-	5.78	6.19	7.14	7.27	6.28
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90
Responses	45	45	44	-	43	45	45	45	45

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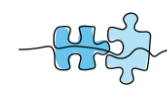
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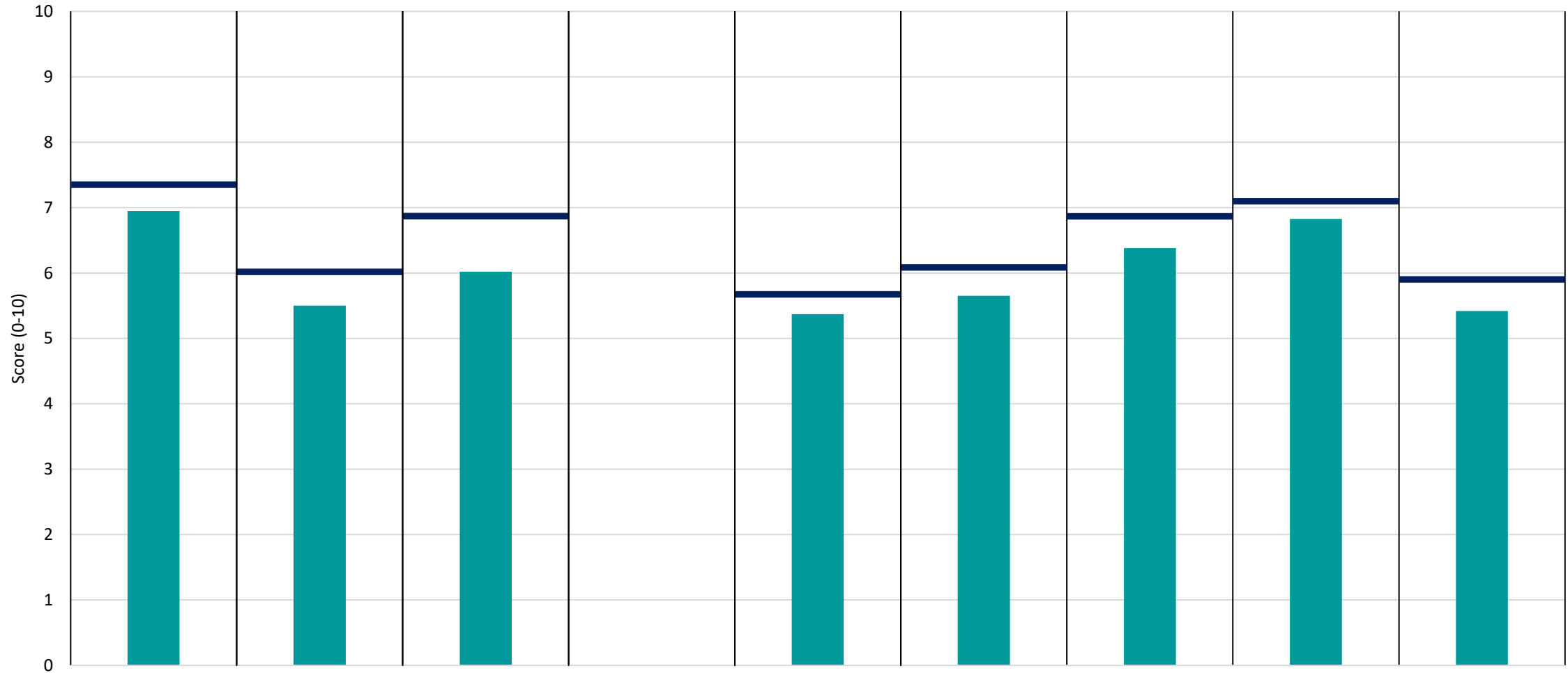
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Staff Engagement

Morale



Breakdown	6.95	5.50	6.02	-	5.37	5.65	6.38	6.83	5.42
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 26 25 26 - 26 25 26 26 26 26 24

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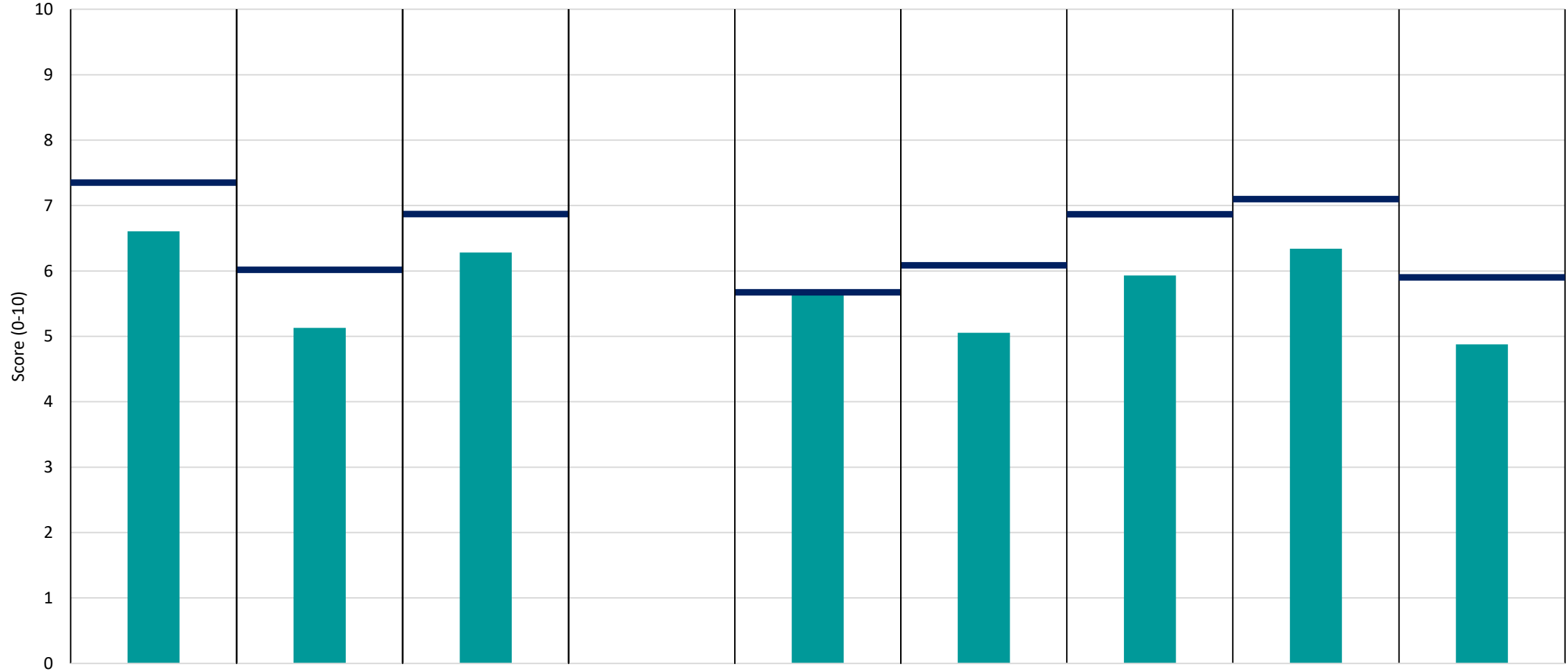
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Staff Engagement

Morale



Breakdown	6.61	5.13	6.28	-	5.71	5.05	5.93	6.34	4.88
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 23 23 23 - 20 23 23 23 23 23 25

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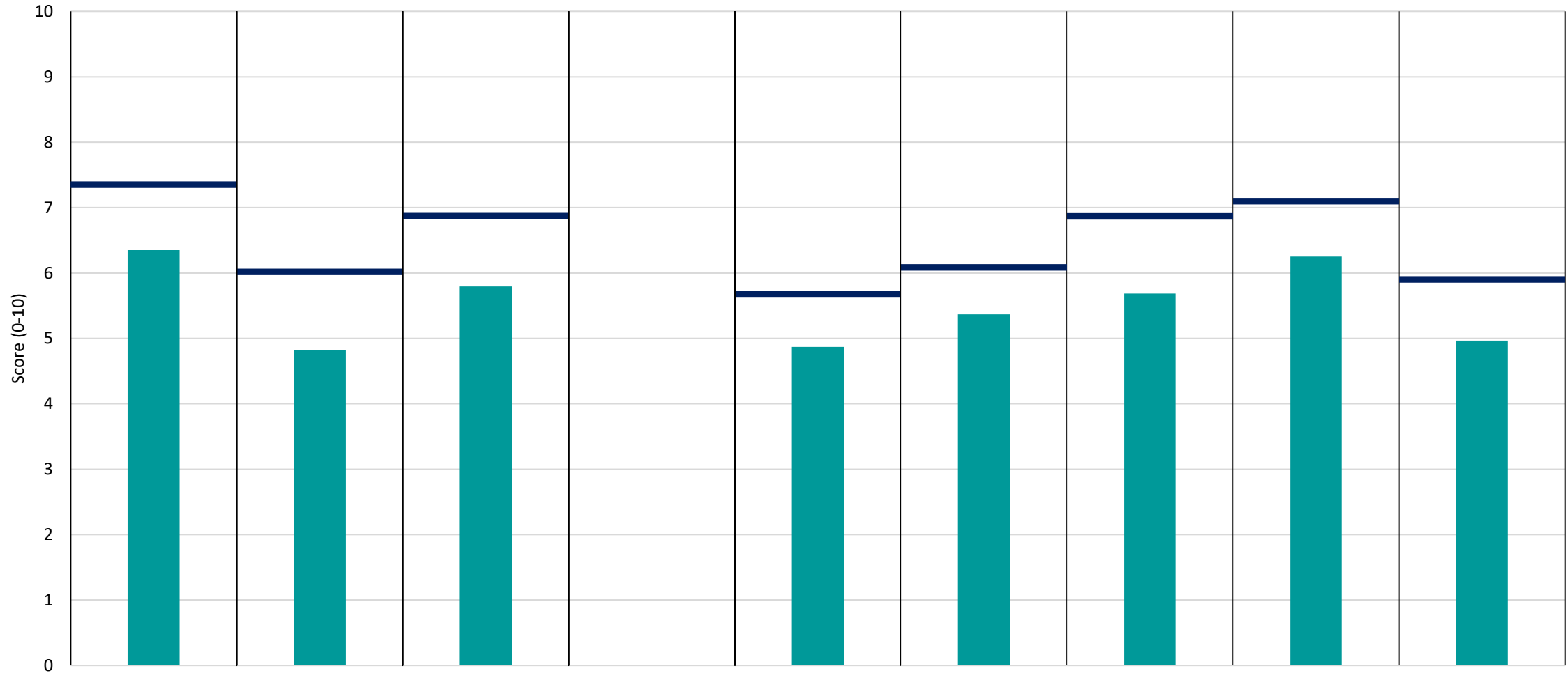
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Staff Engagement

Morale



Breakdown	6.35	4.82	5.79	-	4.87	5.37	5.69	6.25	4.97
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 26 26 26 - 21 26 26 26 26 26 26

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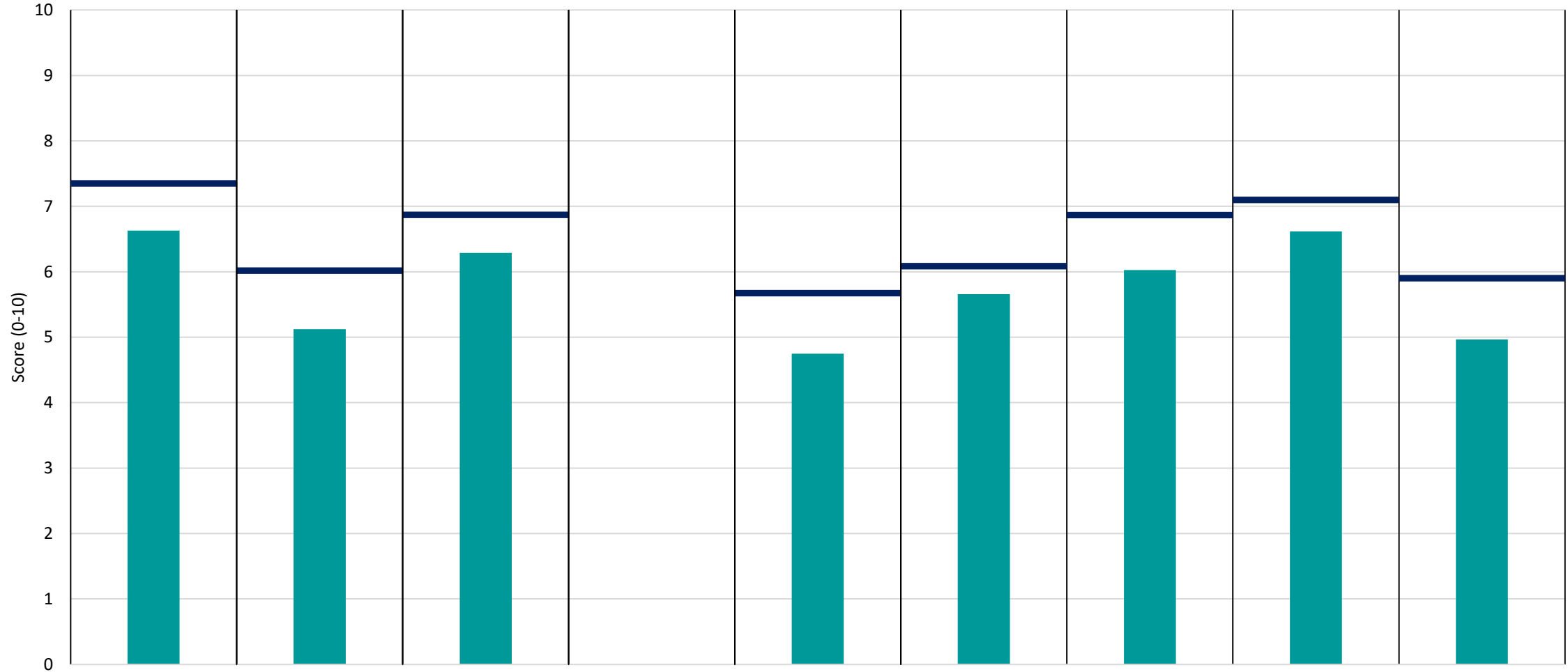
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Staff Engagement

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Breakdown	6.63	5.12	6.29	-	4.75	5.66	6.03	6.62	4.97
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 99 99 97 - 89 99 99 99 99 27

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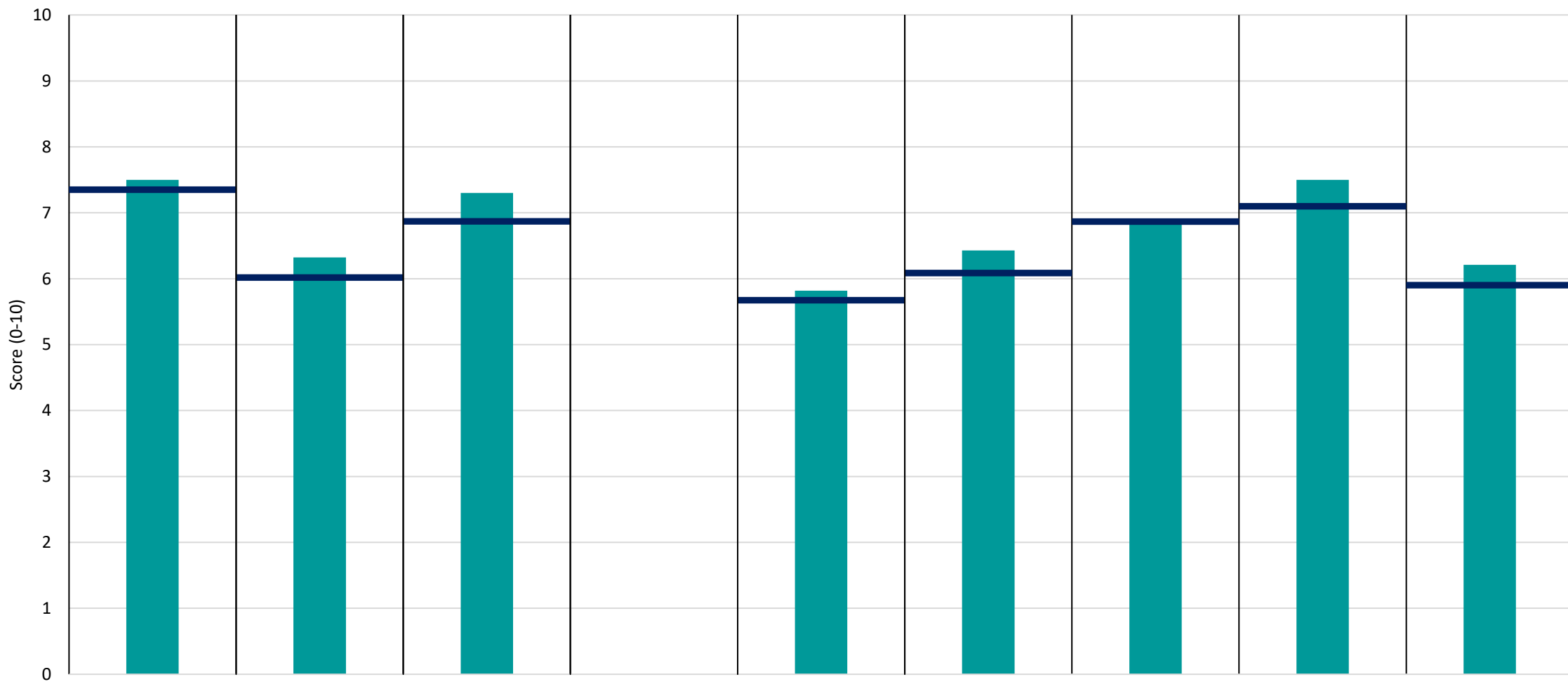
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Staff Engagement

Morale



Breakdown	7.50	6.32	7.30	-	5.82	6.43	6.88	7.50	6.21
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90
Responses	49	49	49	-	45	49	49	49	49

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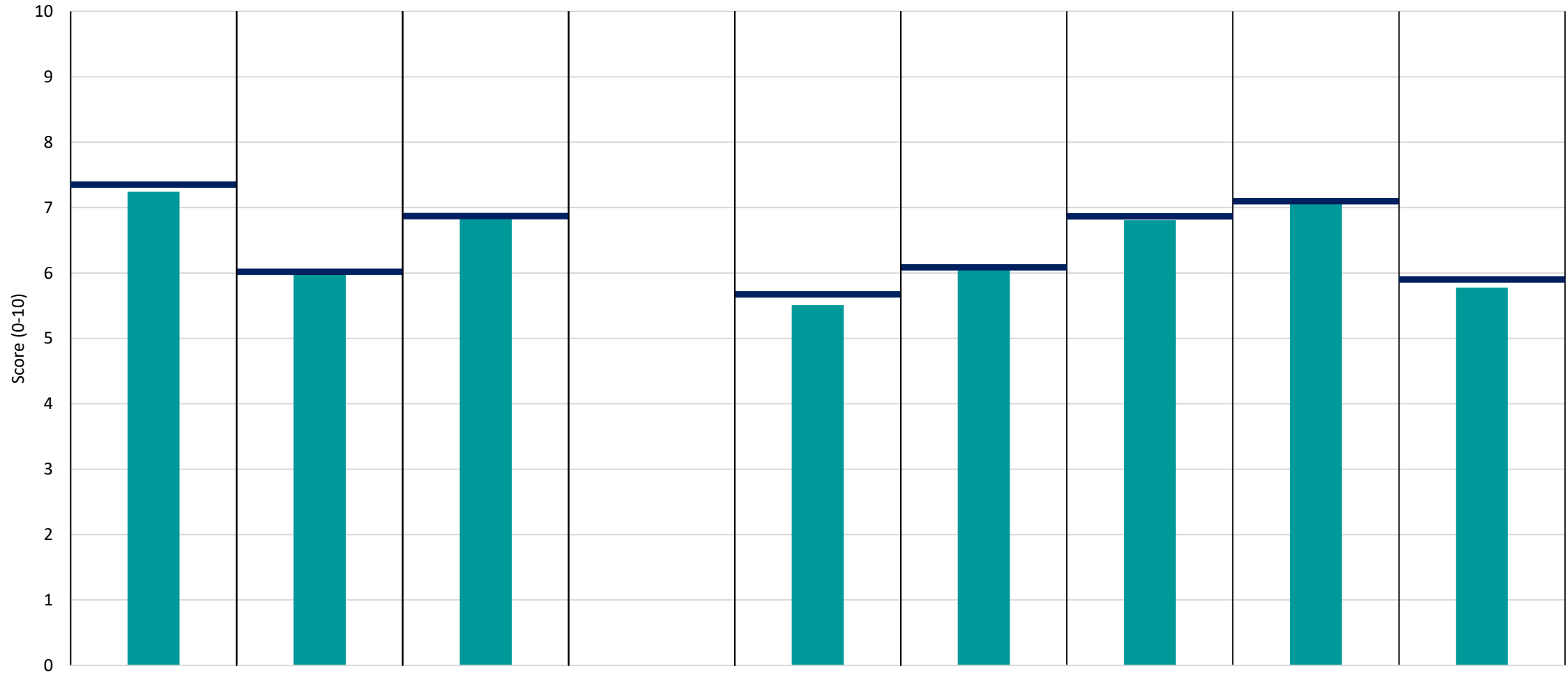
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Staff Engagement

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Breakdown	7.24	5.98	6.82	-	5.51	6.12	6.81	7.05	5.78
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 513 513 511 - 489 509 512 514 514 ²⁹

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



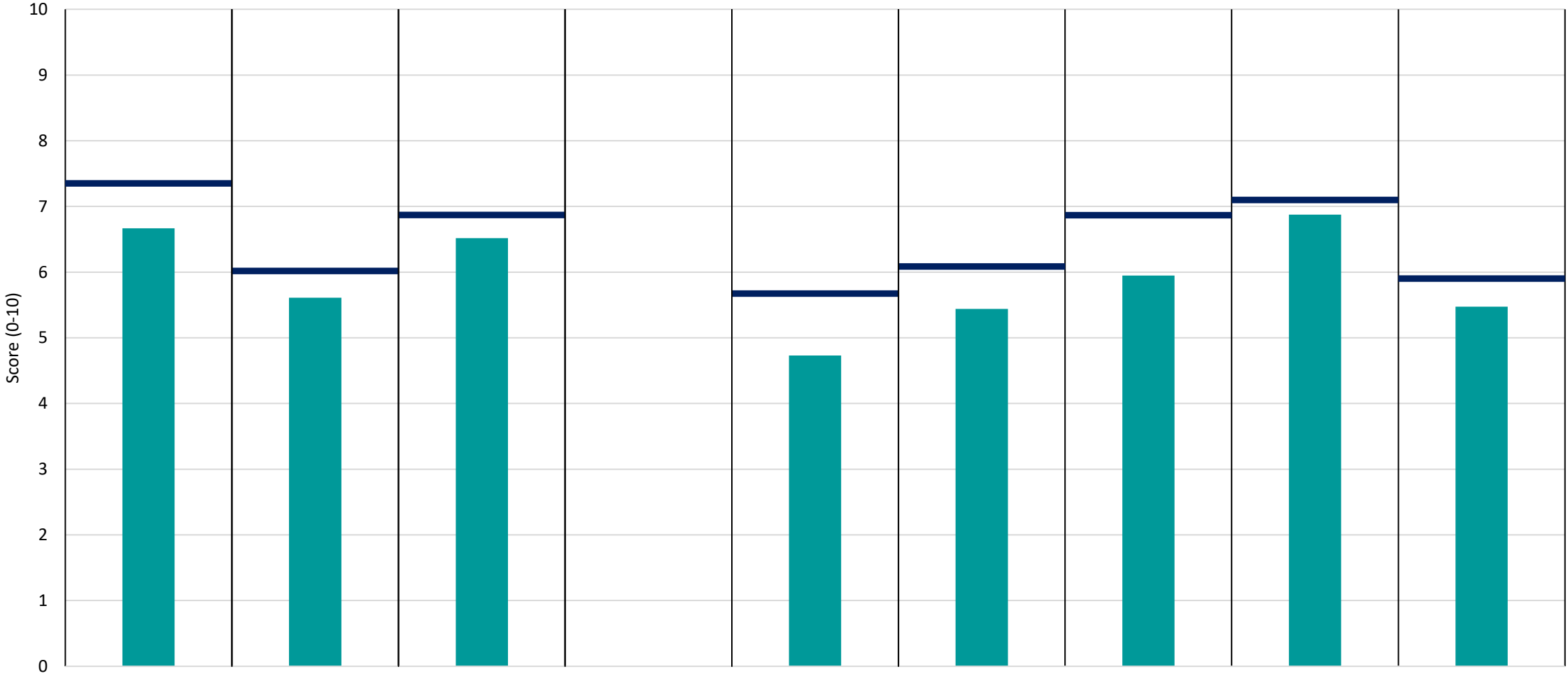
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.67	5.61	6.52	-	4.73	5.44	5.95	6.88	5.47
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 18 18 18 - 17 18 18 18 18 18 30

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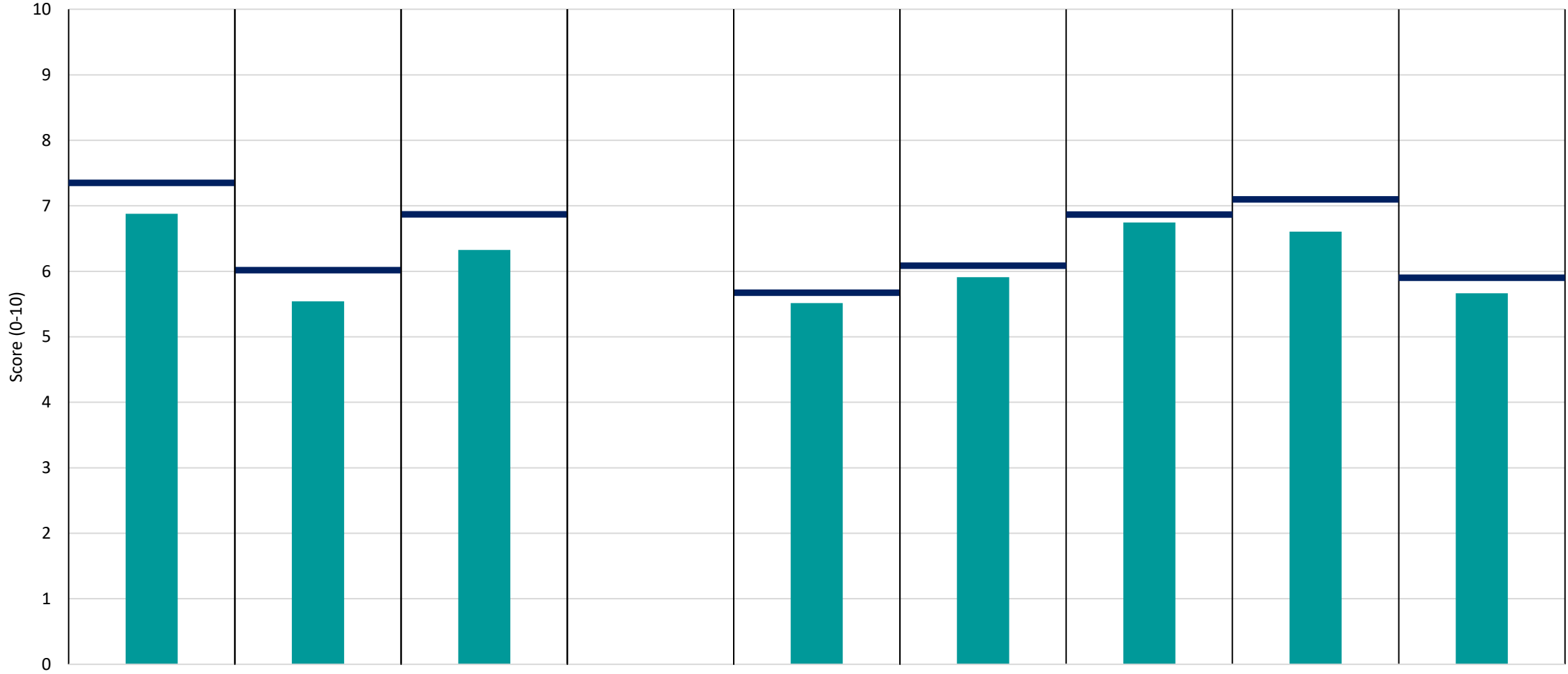
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Staff Engagement

Morale



Breakdown	6.88	5.54	6.33	-	5.51	5.91	6.75	6.60	5.67
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 66 67 67 - 60 65 66 67 67 31

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We are safe and healthy



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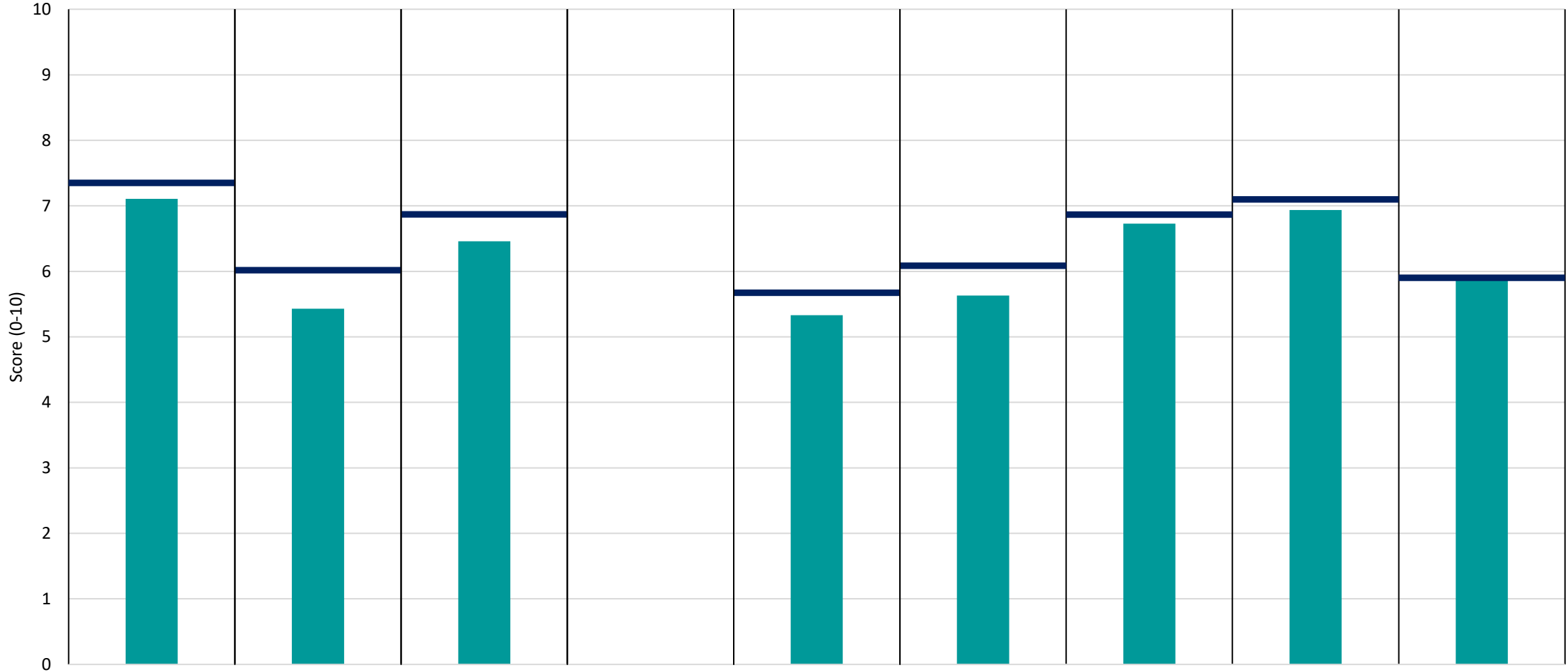
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Staff Engagement

Morale



Breakdown	7.11	5.43	6.46	-	5.33	5.63	6.73	6.94	5.92
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 43 43 43 - 40 43 43 43 43 43 32

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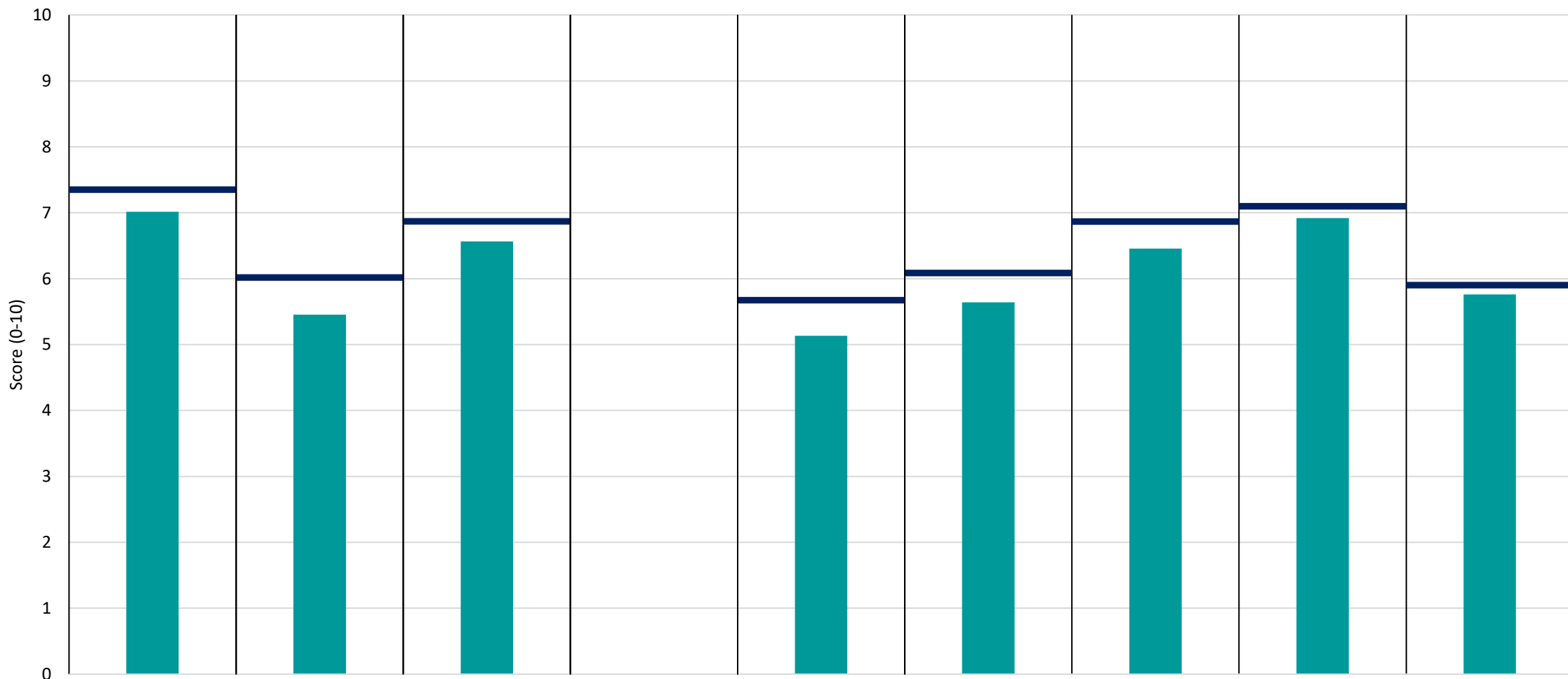
We work flexibly



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Staff Engagement

Morale



Breakdown	7.01	5.45	6.56	-	5.13	5.64	6.45	6.92	5.76
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90
Responses	64	65	64	-	54	65	64	65	65

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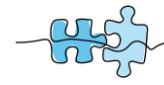
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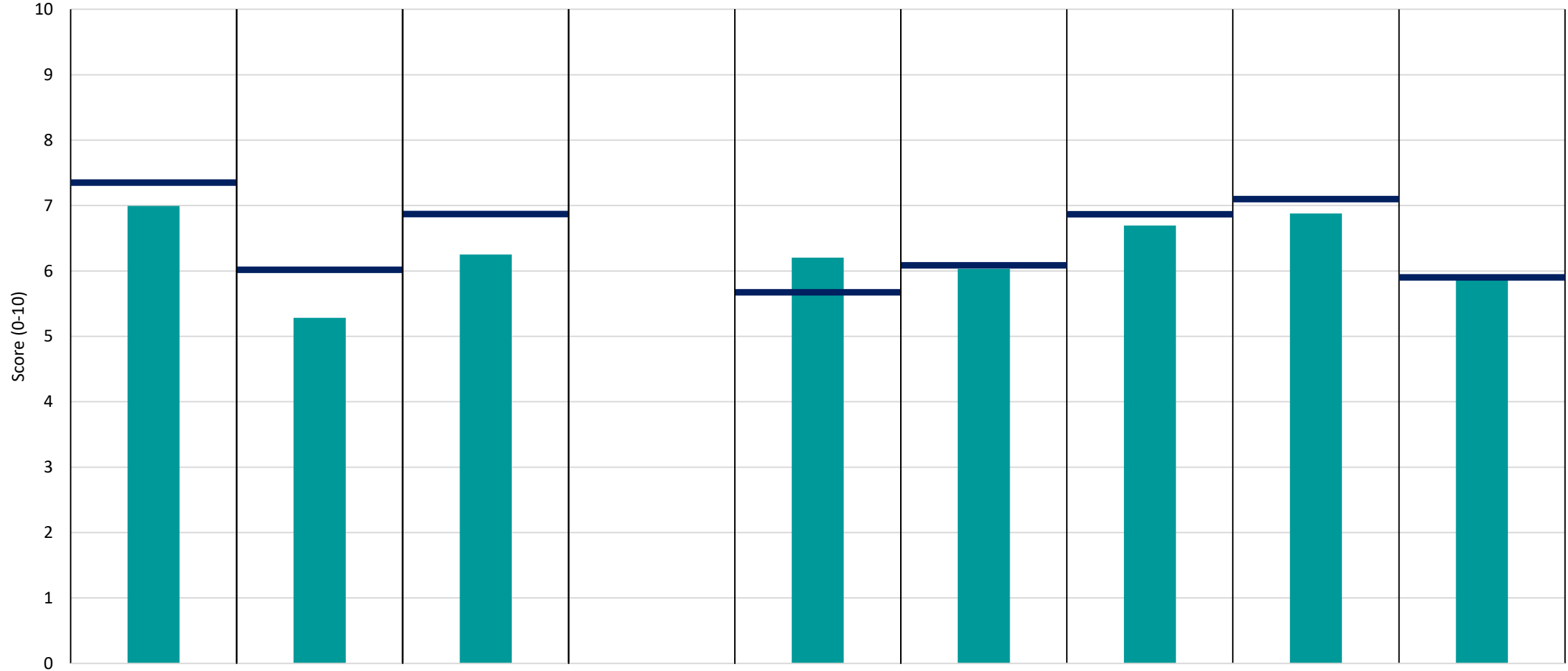
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Staff Engagement

Morale



Breakdown	6.99	5.28	6.25	-	6.20	6.03	6.70	6.88	5.94
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 22 23 21 - 21 23 21 23 23 34

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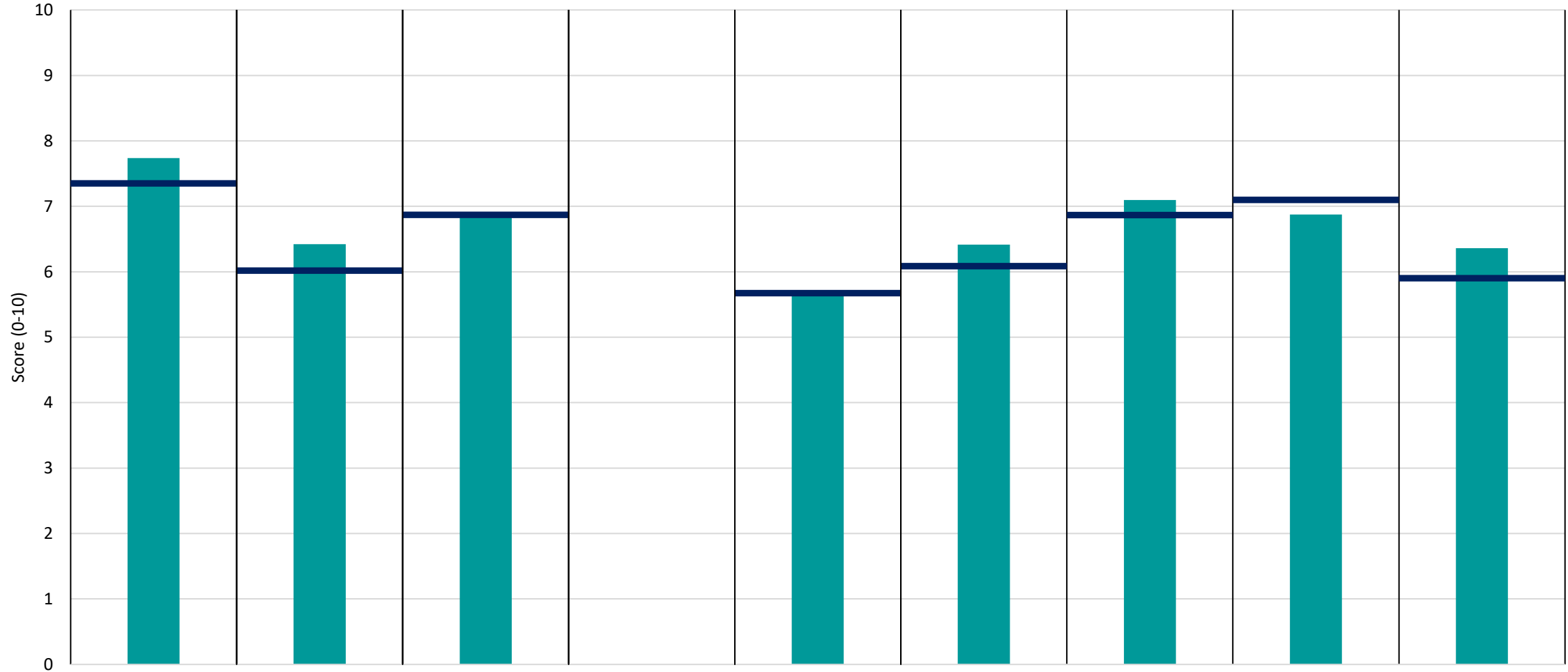
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Staff Engagement

Morale



Breakdown	7.74	6.42	6.83	-	5.66	6.41	7.10	6.88	6.36
Your org	7.35	6.02	6.87	-	5.67	6.09	6.87	7.10	5.90

Responses 57 57 57 - 56 56 57 57 57 35

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