



The Princess Alexandra Hospital NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for The Princess Alexandra Hospital NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by The Princess Alexandra Hospital NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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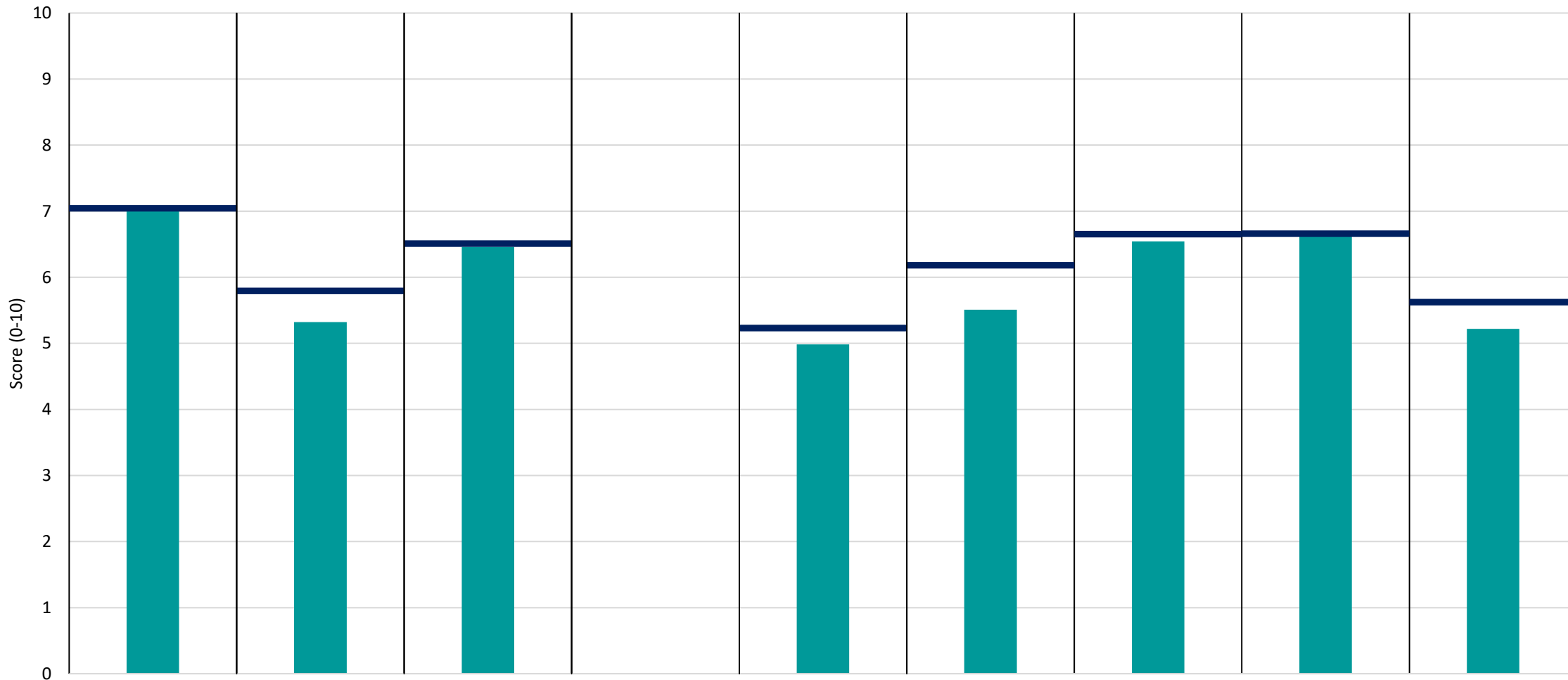
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Staff Engagement

Morale



Breakdown	7.05	5.32	6.46	-	4.98	5.51	6.54	6.62	5.22
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62
Responses	282	282	281	-	258	279	281	282	282

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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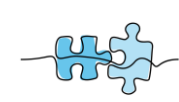
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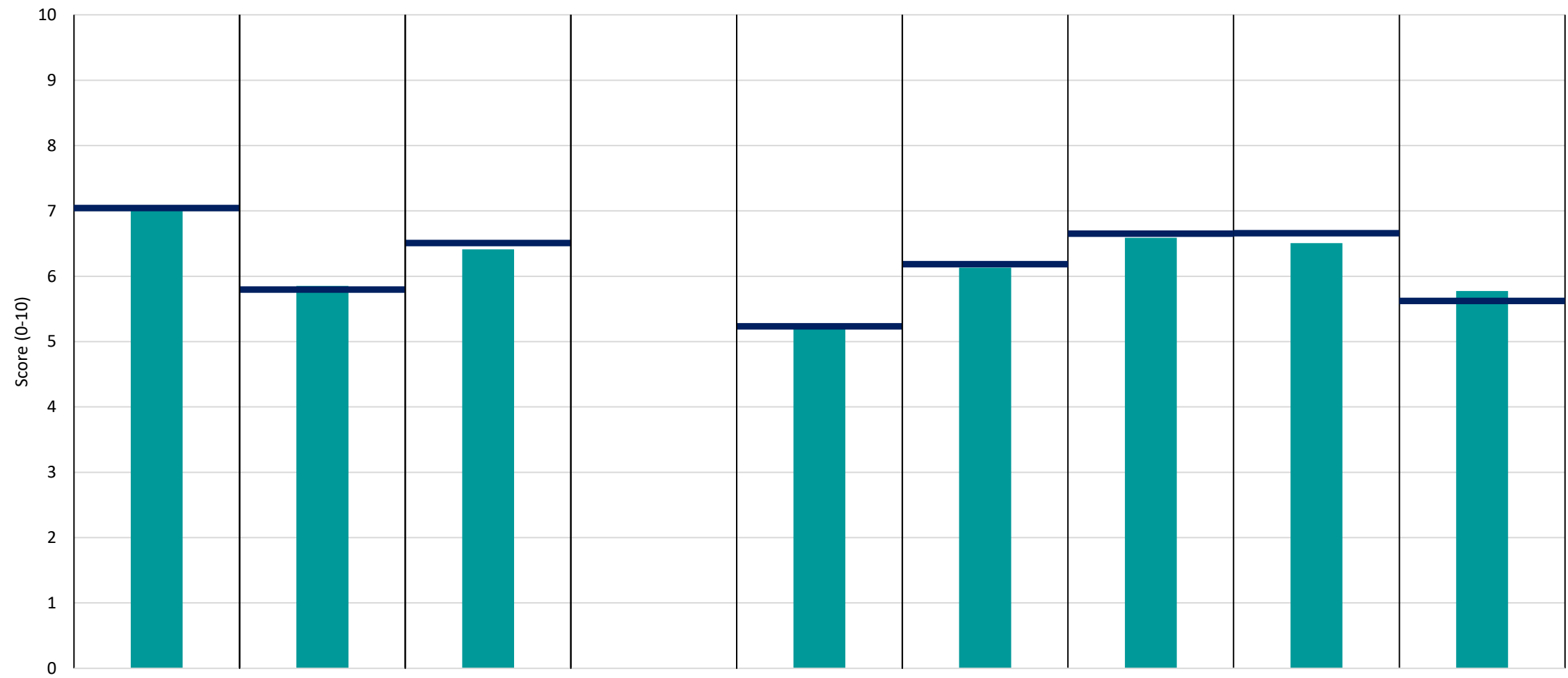
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Staff Engagement

Morale



Breakdown	7.01	5.85	6.41	-	5.25	6.13	6.59	6.51	5.77
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62
Responses	463	461	456	-	431	459	461	461	462

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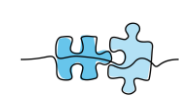
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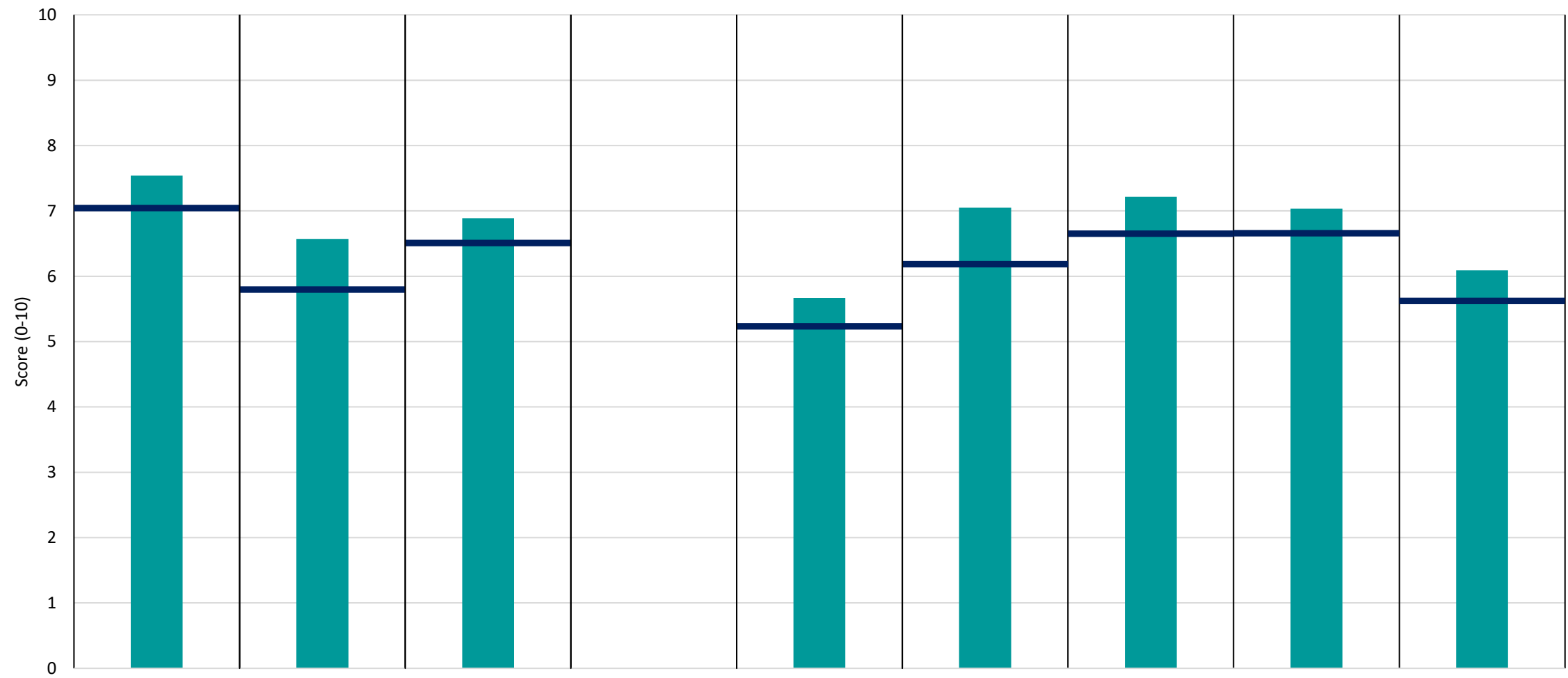
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Staff Engagement

Morale



Breakdown	7.54	6.57	6.89	-	5.67	7.05	7.22	7.03	6.09
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62
Responses	342	342	342	-	318	341	341	343	343

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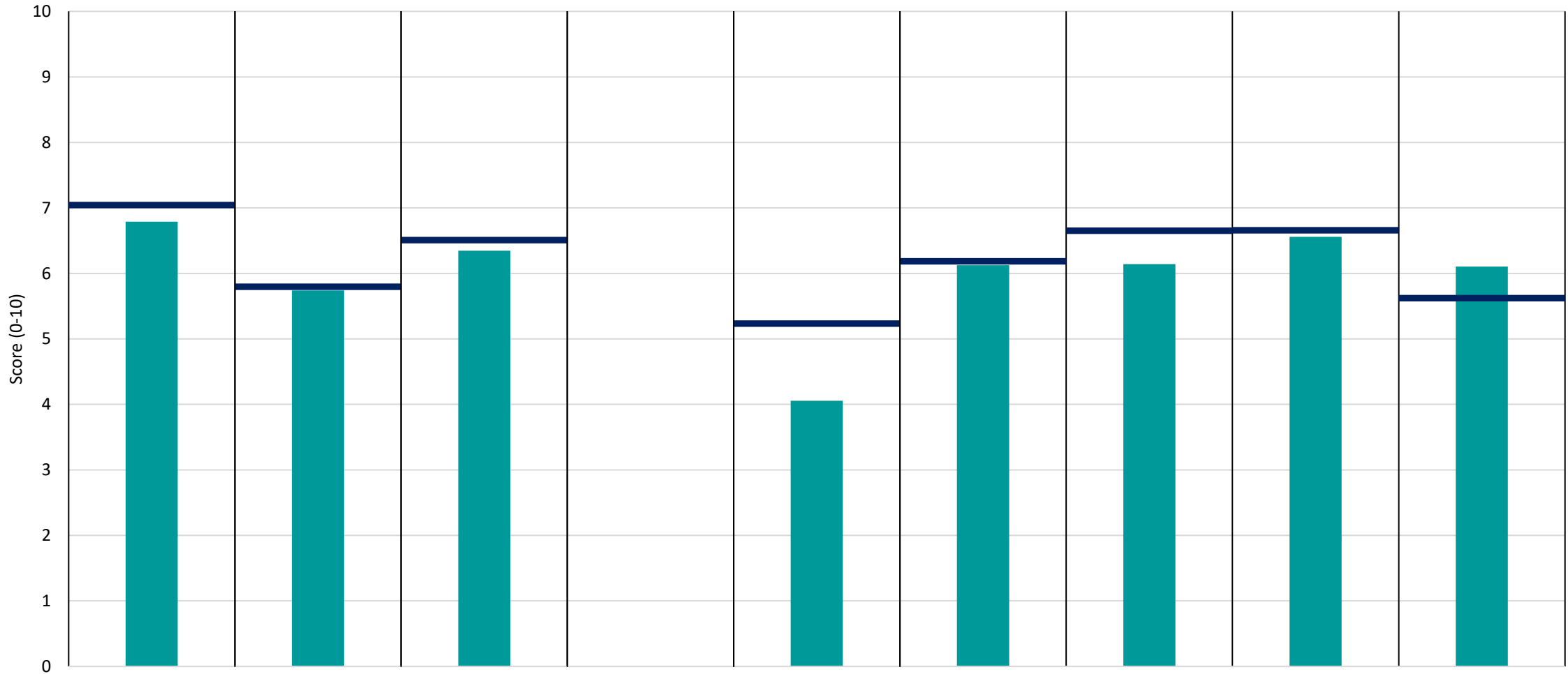
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Staff Engagement

Morale



Breakdown	6.79	5.74	6.35	-	4.06	6.13	6.14	6.56	6.10
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62
Responses	113	113	107	-	96	111	113	111	112



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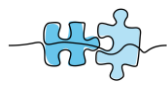
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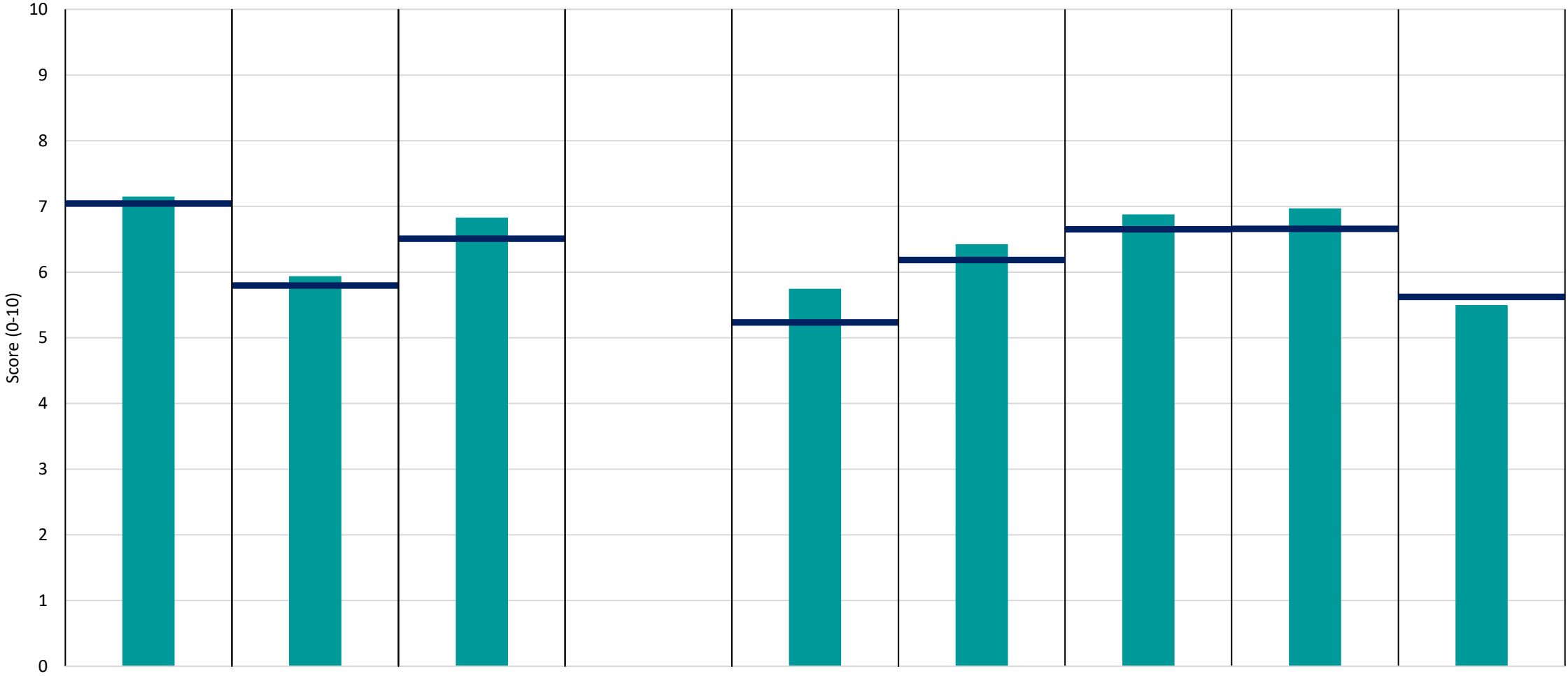
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Staff Engagement

Morale



Breakdown	7.15	5.94	6.83	-	5.75	6.42	6.88	6.97	5.50
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62

Responses 248 249 243 - 226 247 249 248 249 ¹⁰

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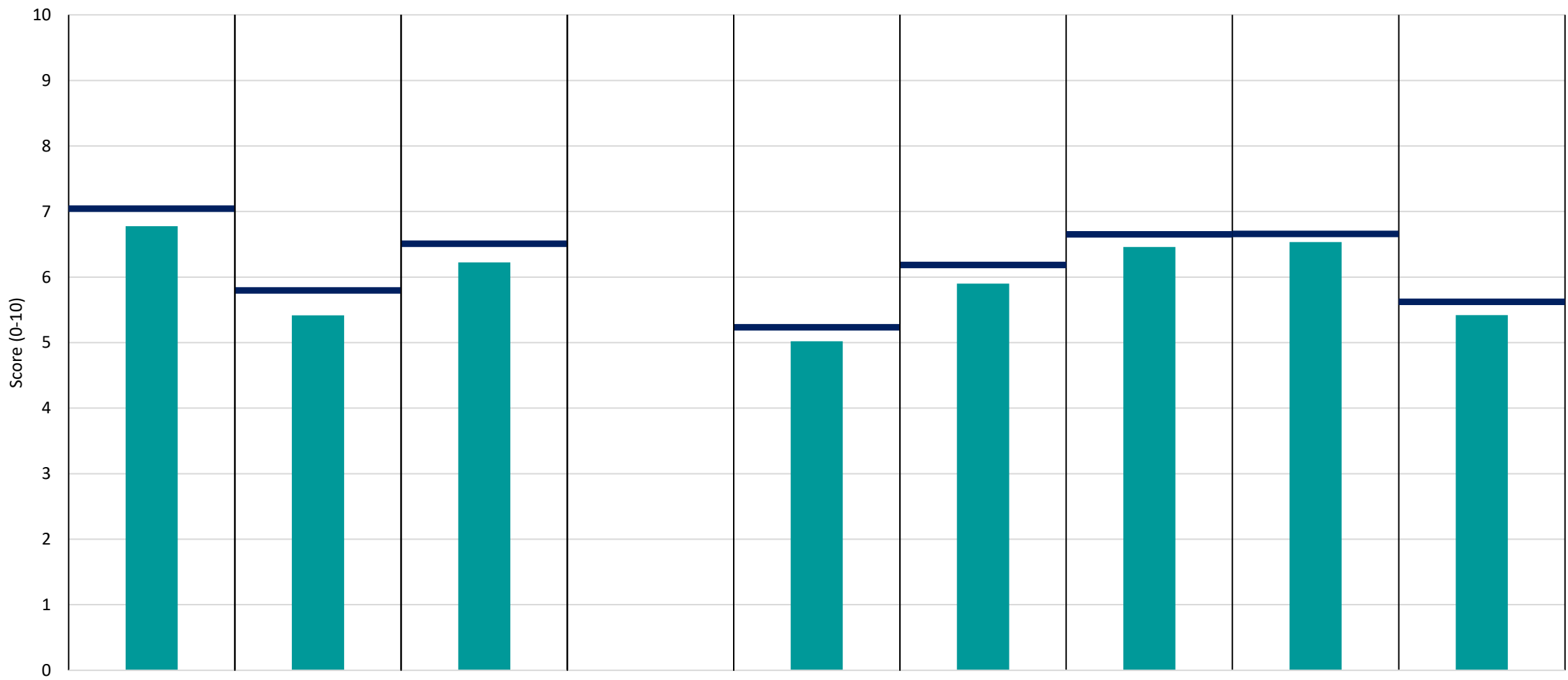
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Staff Engagement

Morale



Breakdown	6.78	5.41	6.22	-	5.02	5.90	6.46	6.53	5.42
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62
Responses	316	311	314	-	292	309	316	316	316

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292 Urgent and Emergency Care



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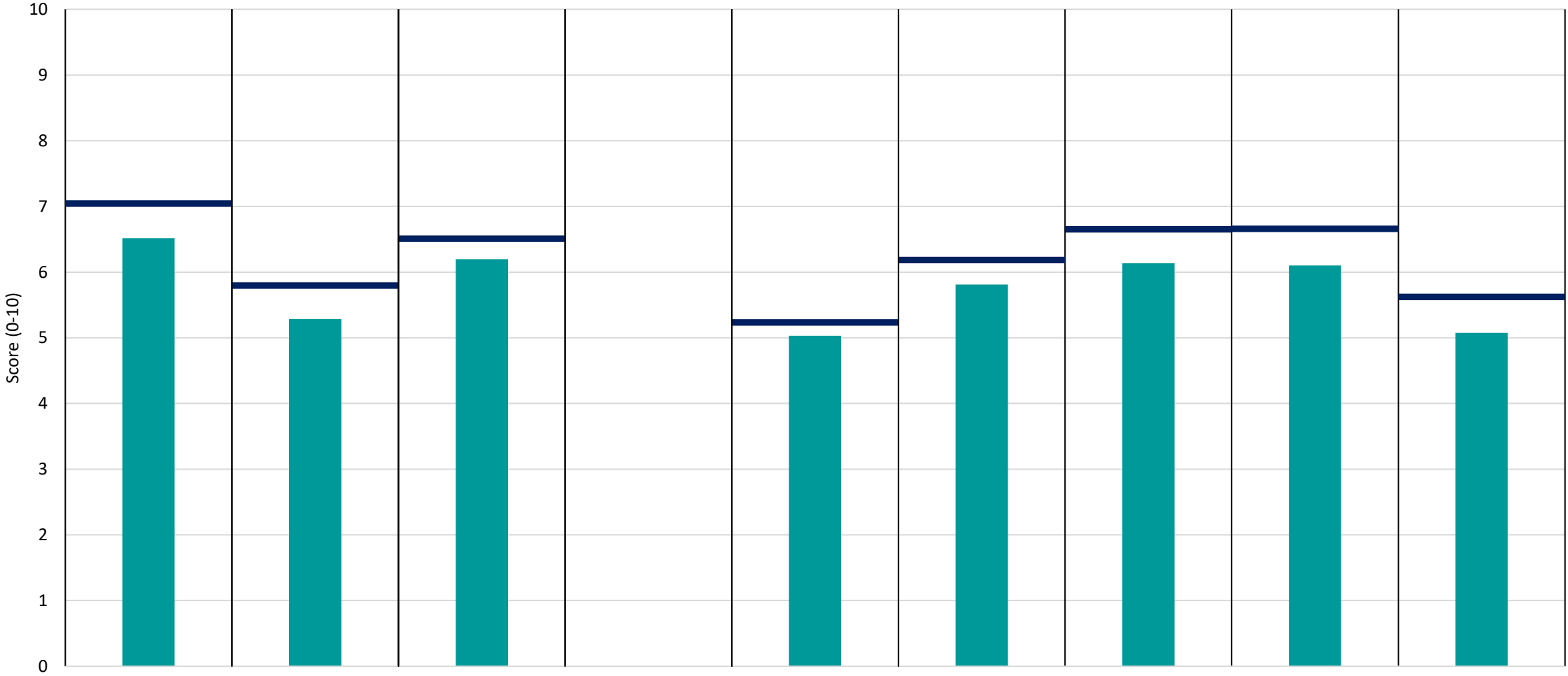
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Staff Engagement

Morale



Breakdown	6.52	5.29	6.20	-	5.03	5.81	6.14	6.10	5.07
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62
Responses	135	135	135	-	125	135	134	135	135

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Breakdowns 2

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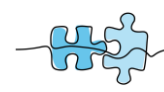
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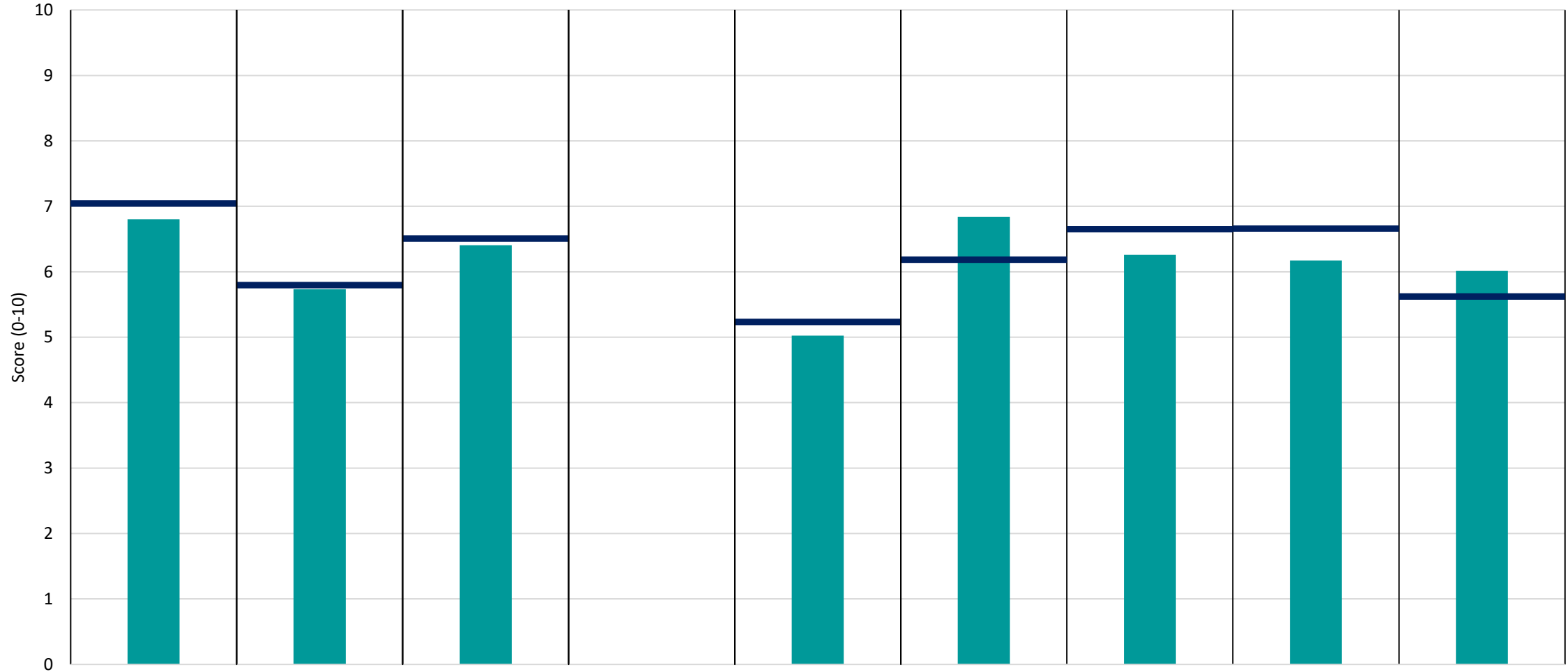
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Staff Engagement

Morale



Breakdown	6.80	5.73	6.40	-	5.02	6.84	6.26	6.17	6.01
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62

Responses 43 43 41 - 40 43 43 43 43 43 14

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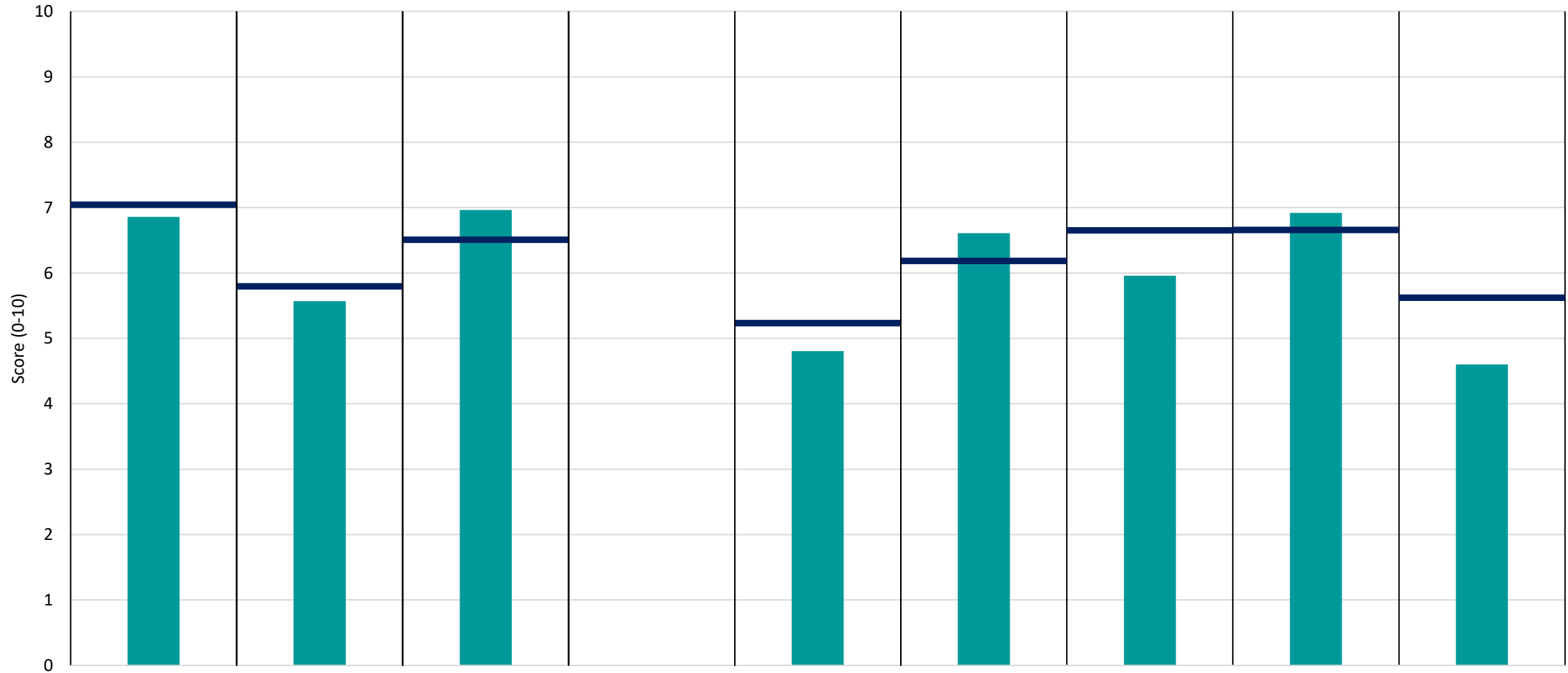
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Staff Engagement

Morale



Breakdown	6.86	5.57	6.96	-	4.81	6.61	5.96	6.92	4.60
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62

Responses 22 22 22 - 22 22 22 22 22 22 15

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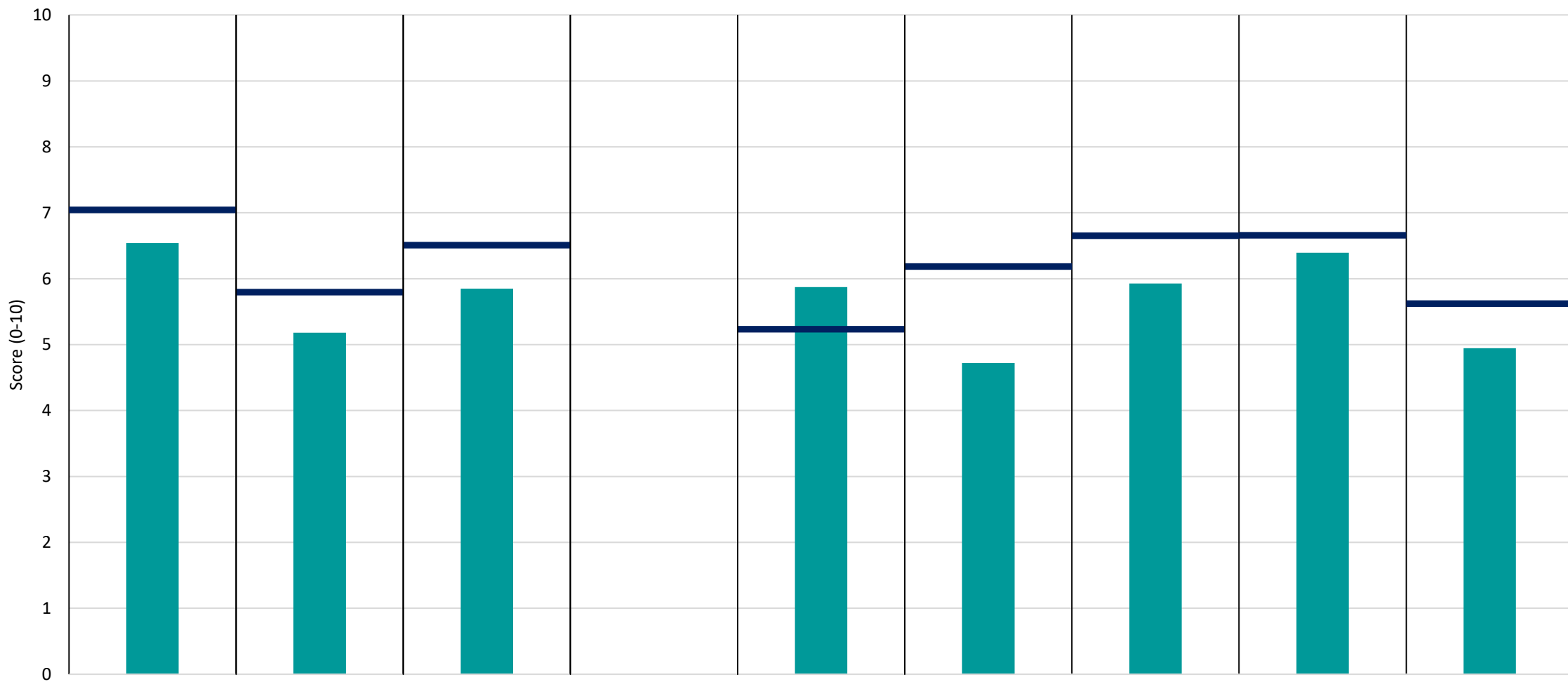
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Staff Engagement

Morale



Breakdown	6.54	5.18	5.85	-	5.87	4.72	5.93	6.39	4.95
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62
Responses	33	33	33	-	28	33	33	33	33

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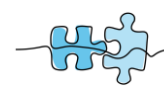
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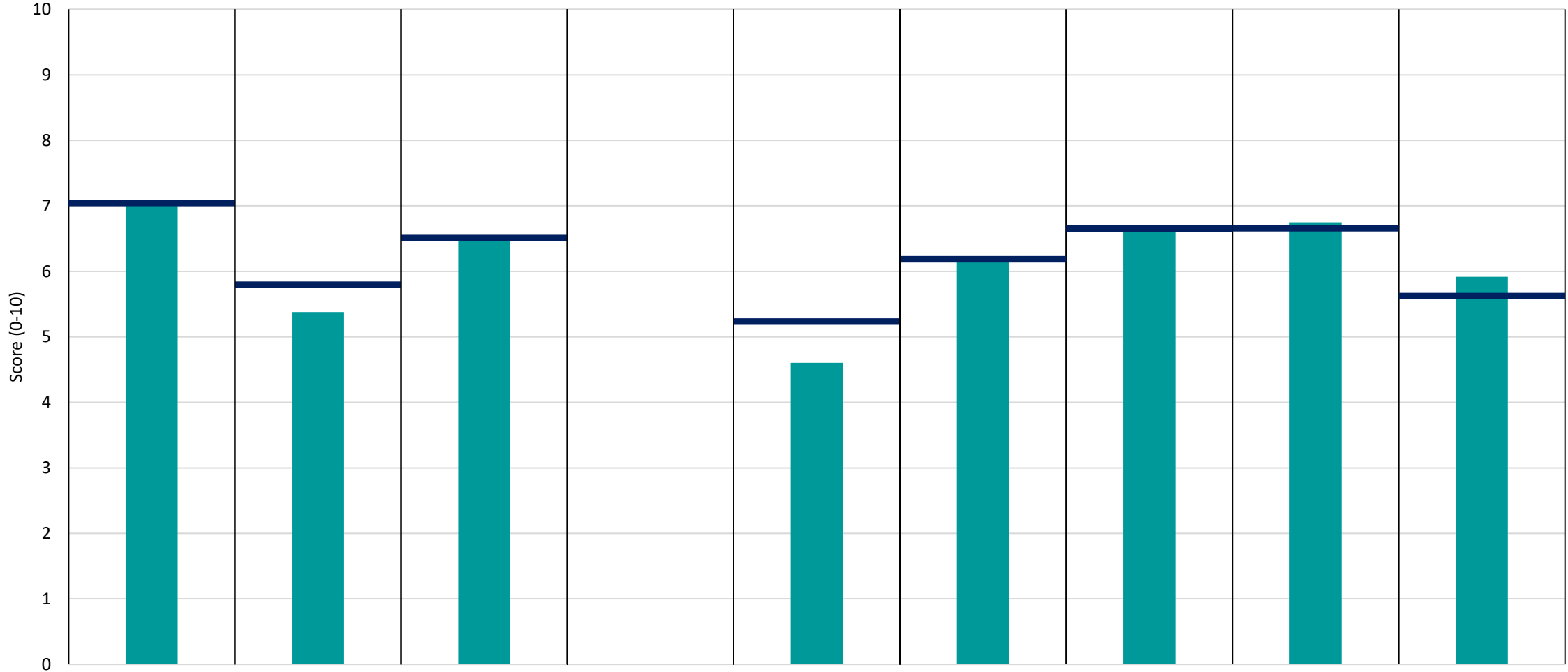
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Staff Engagement

Morale



Breakdown	7.01	5.38	6.54	-	4.60	6.21	6.62	6.75	5.92
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62

Responses	51	51	51	-	47	50	51	51	51
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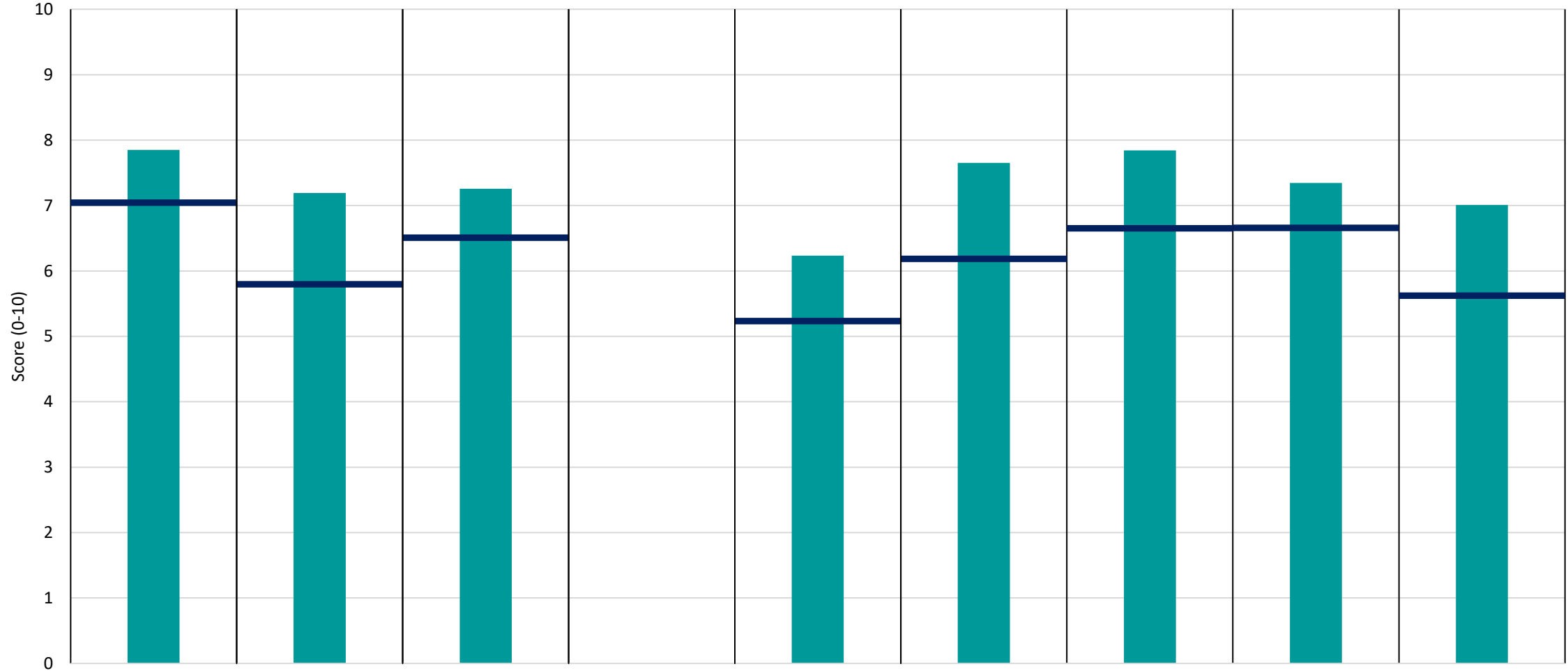
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Staff Engagement

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Breakdown	7.85	7.19	7.26	-	6.24	7.65	7.84	7.35	7.01
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62

Responses 47 47 47 - 45 47 47 47 47 47 18

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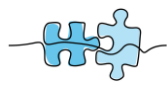
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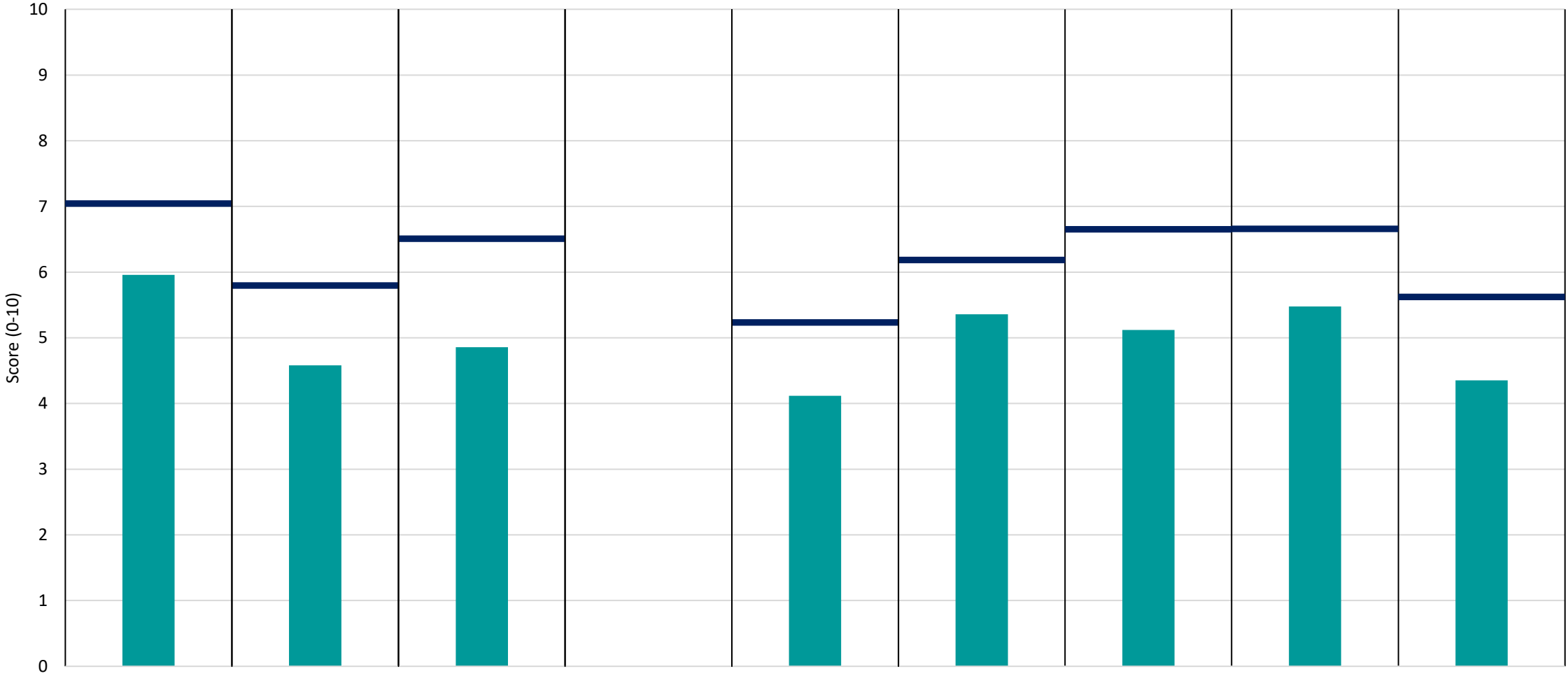
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Staff Engagement

Morale



Breakdown	5.96	4.58	4.86	-	4.12	5.36	5.12	5.48	4.35
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62

Responses 14 14 14 - 12 14 13 14 14 14 19

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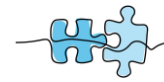
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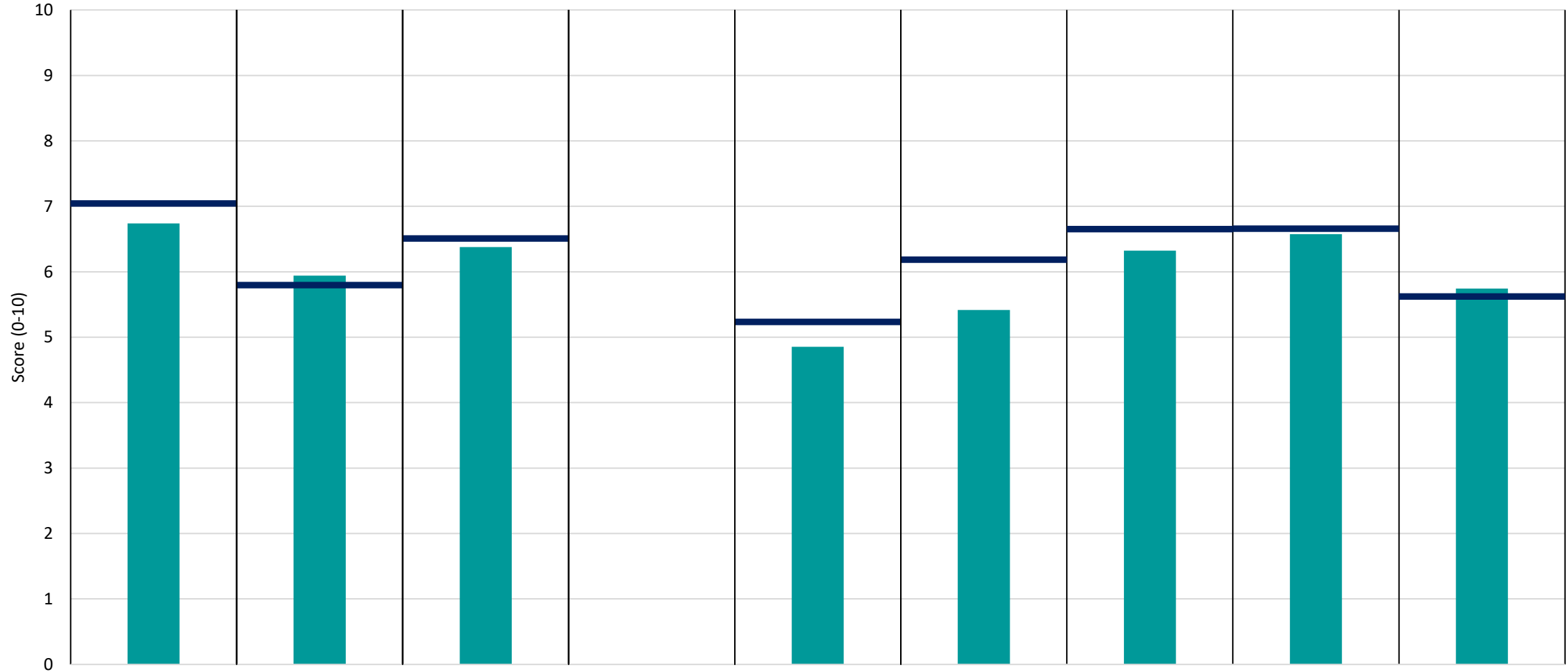
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Staff Engagement

Morale



Breakdown	6.74	5.94	6.38	-	4.85	5.42	6.32	6.58	5.74
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62

Responses 17 17 17 - 16 17 17 17 17 17 20

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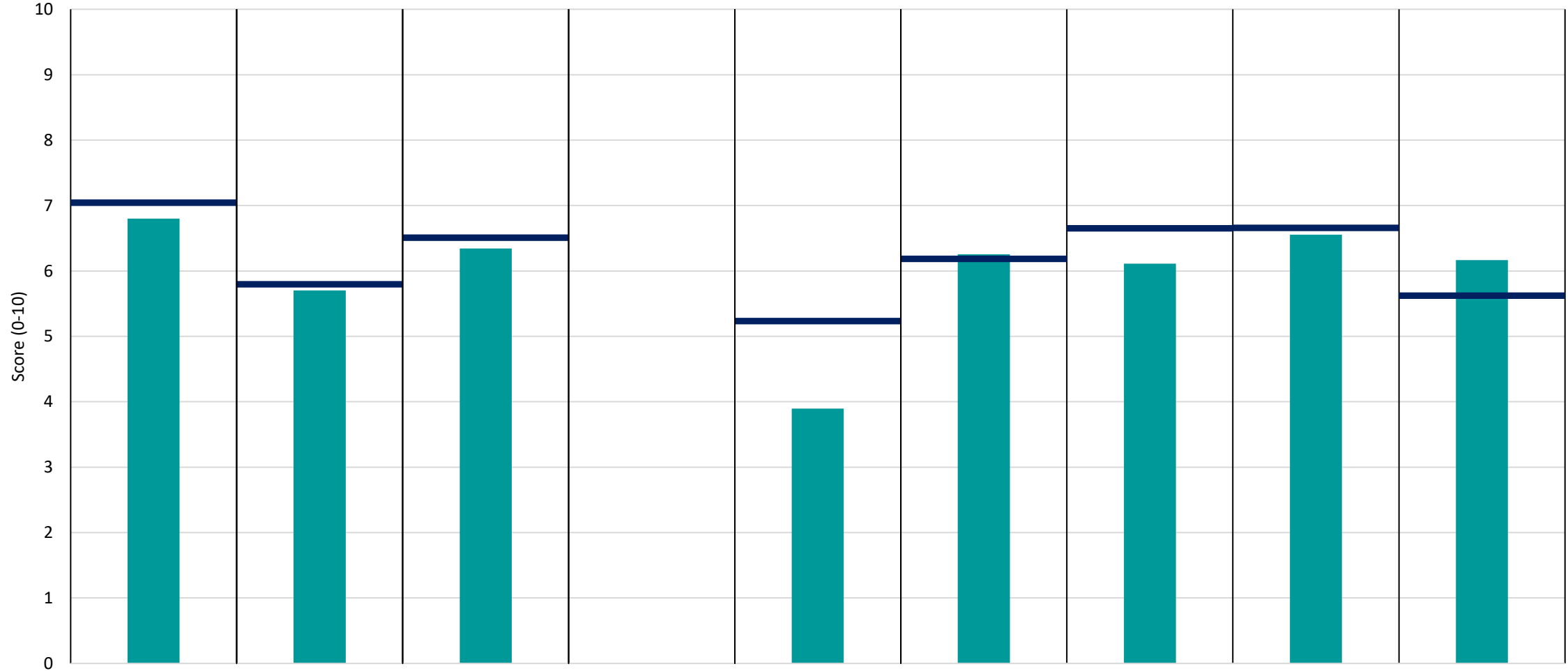
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Staff Engagement

Morale



Breakdown	6.80	5.70	6.34	-	3.90	6.25	6.11	6.55	6.17
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62

Responses 96 96 90 - 80 94 96 94 95 21

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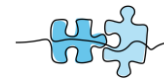
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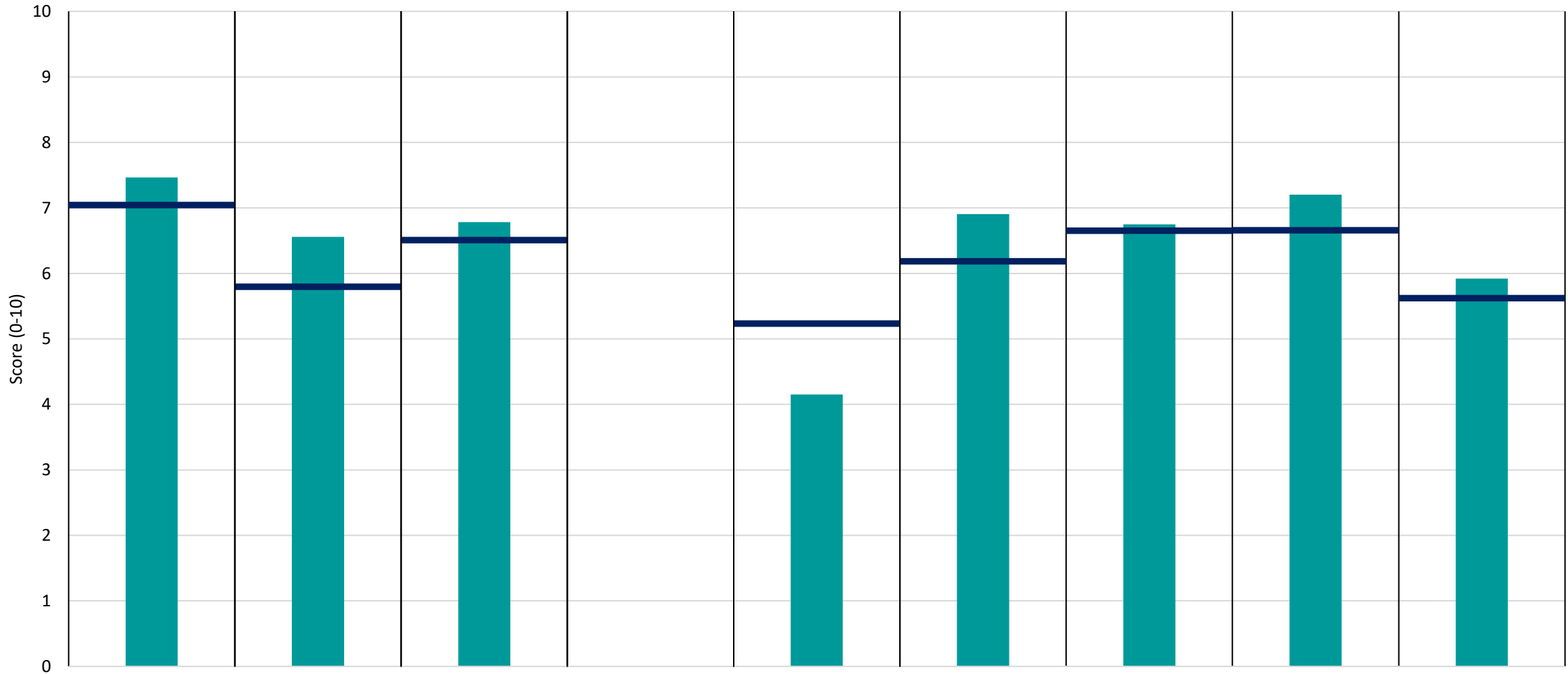
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Staff Engagement

Morale



Breakdown	7.47	6.56	6.78	-	4.15	6.91	6.75	7.20	5.92
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62
Responses	27	26	27	-	23	26	27	27	27



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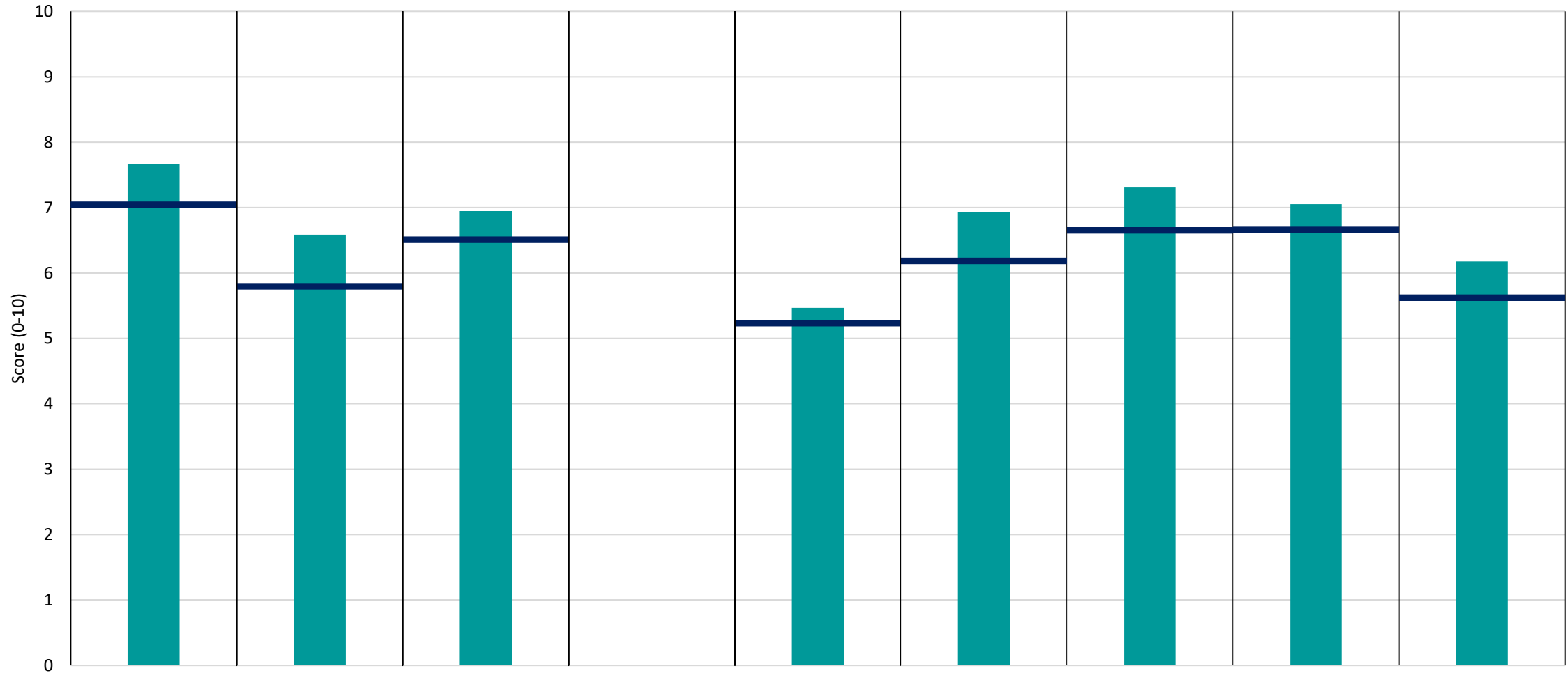
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Staff Engagement

Morale



Breakdown	7.67	6.59	6.95	-	5.47	6.93	7.31	7.05	6.18
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62

Responses 87 87 87 - 81 87 87 87 87 23

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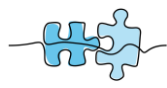
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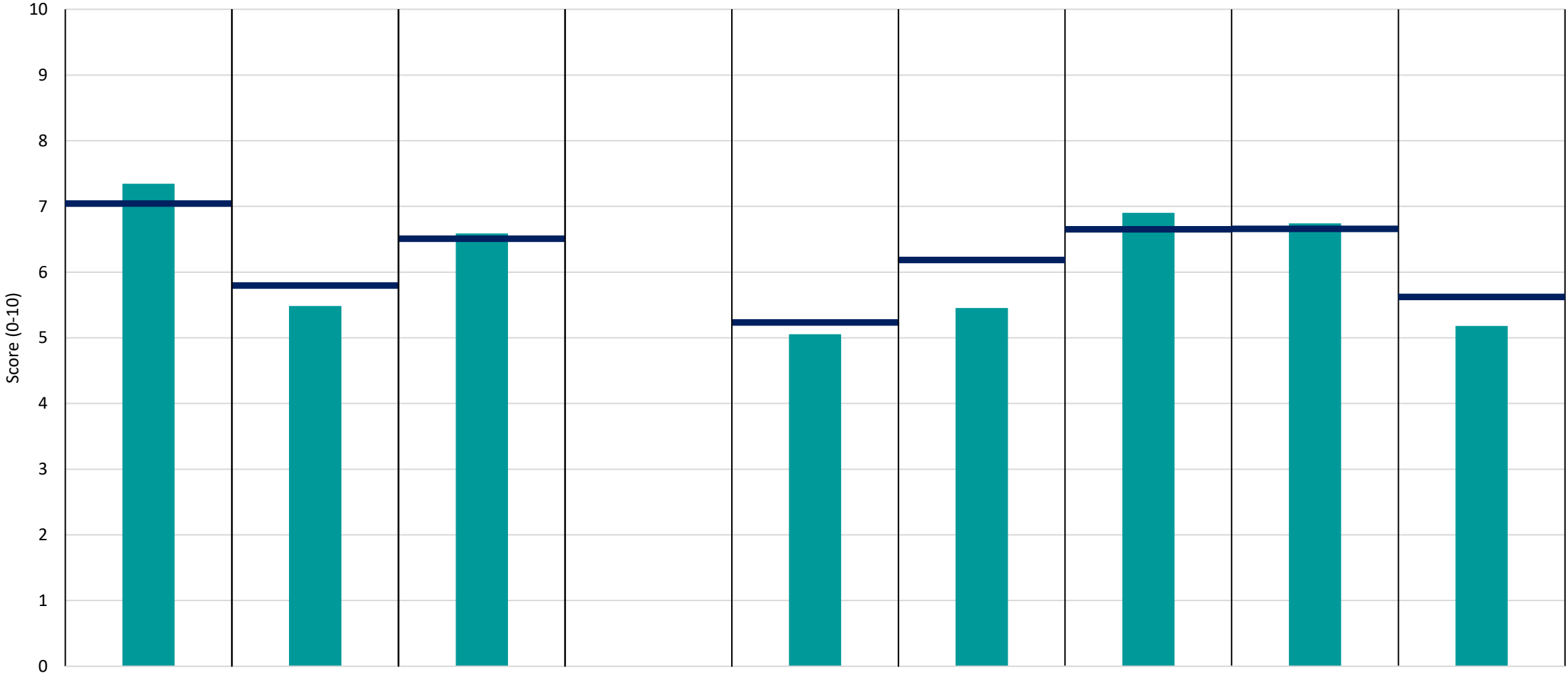
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Staff Engagement

Morale



Breakdown	7.35	5.49	6.59	-	5.05	5.45	6.90	6.74	5.18
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62

Responses 152 152 151 - 139 152 151 152 152 152 24

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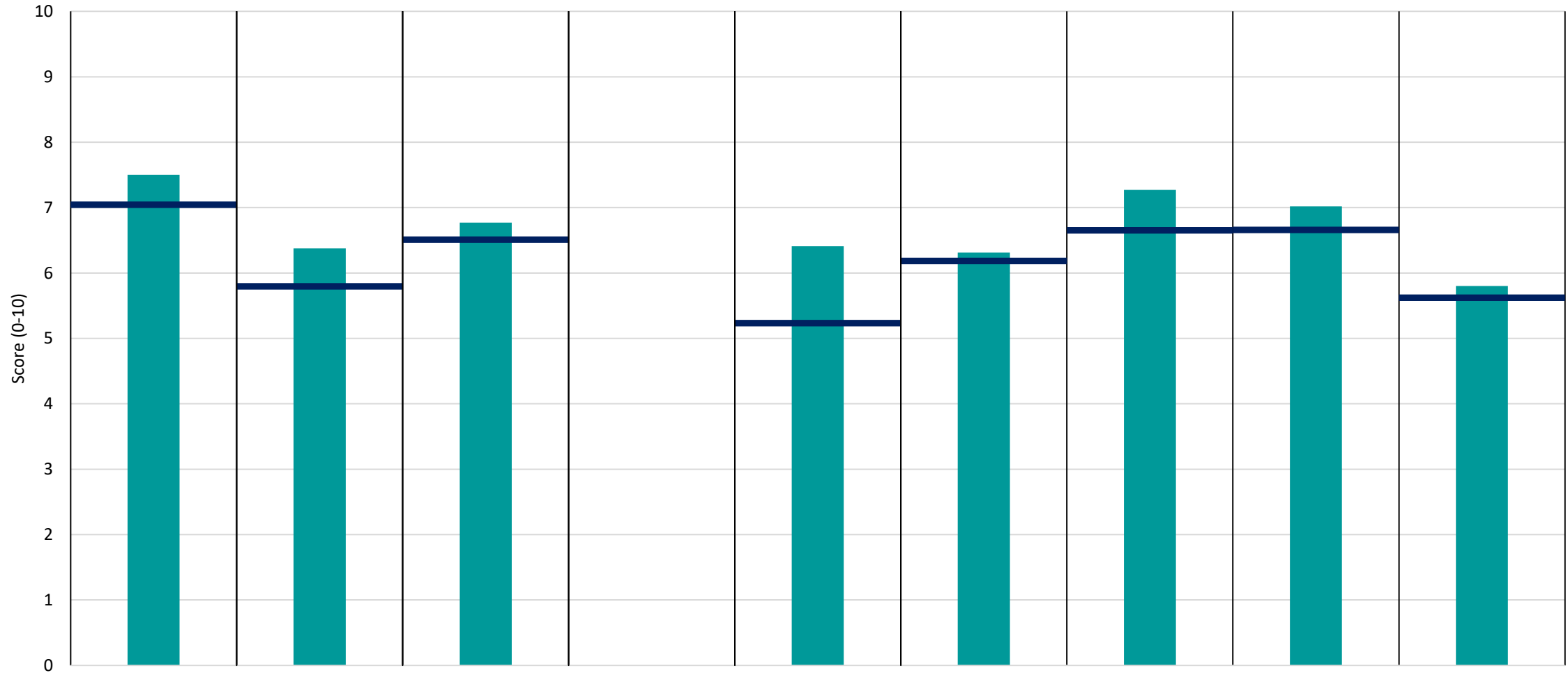
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Staff Engagement

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Breakdown	7.50	6.38	6.77	-	6.41	6.31	7.27	7.02	5.80
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62

Responses 34 34 33 - 29 33 34 34 34 25

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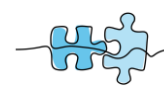
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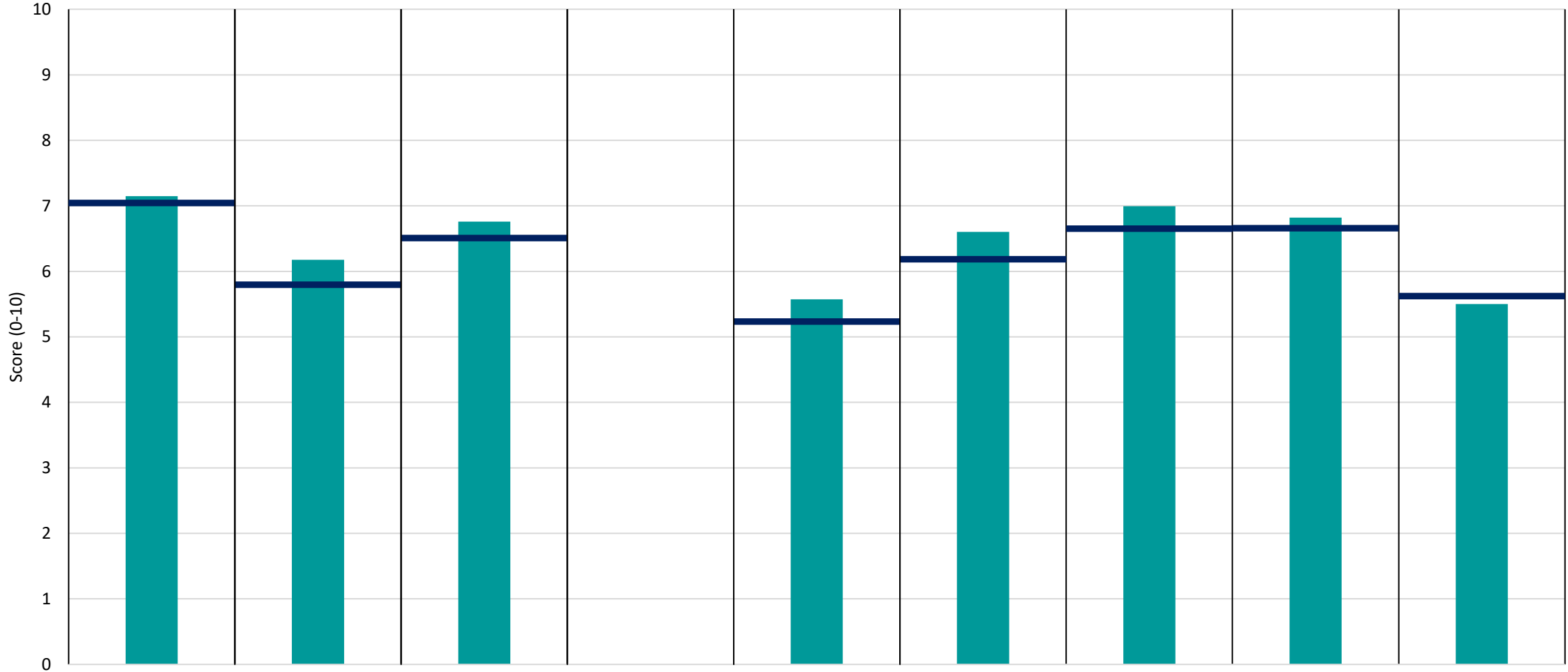
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Staff Engagement

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Breakdown	7.15	6.18	6.76	-	5.57	6.60	6.99	6.82	5.50
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62

Responses 50 51 51 - 49 51 50 51 51 26

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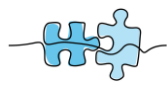
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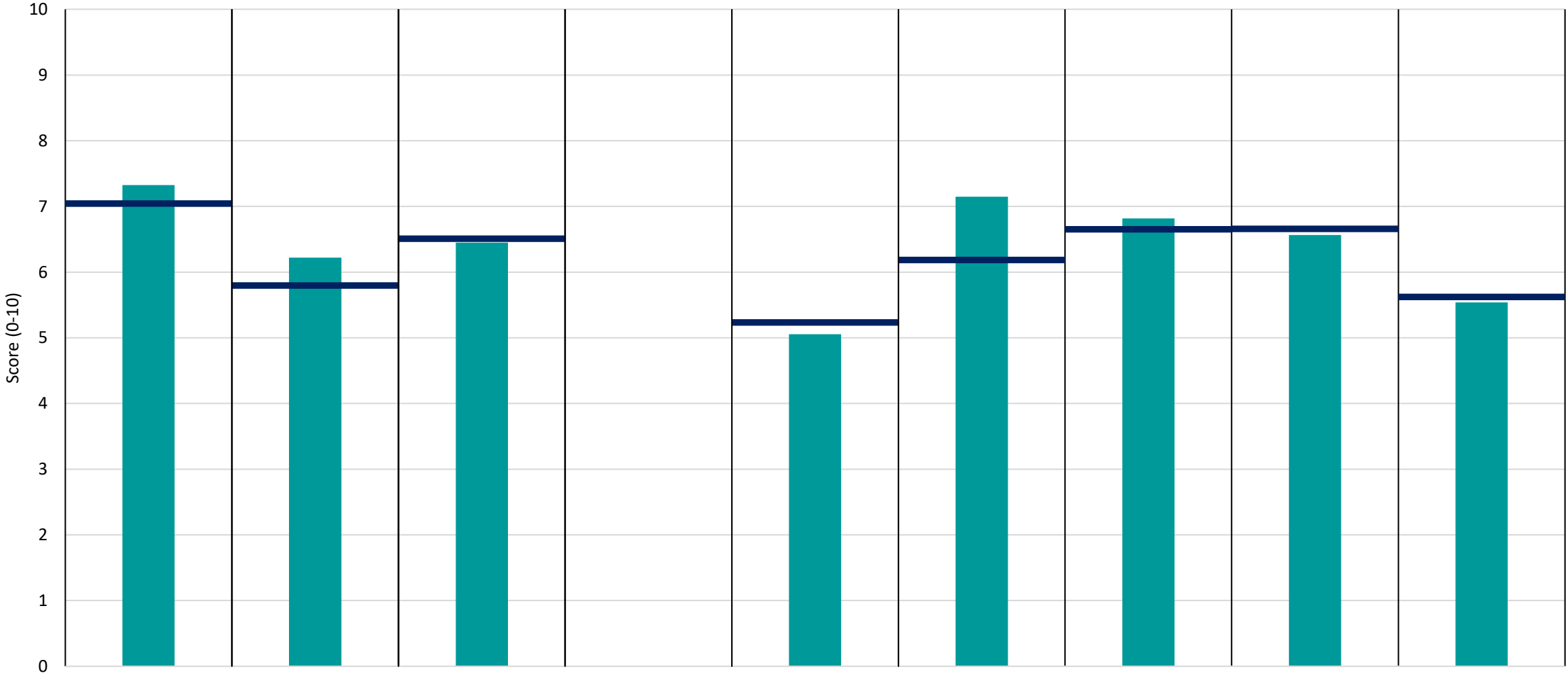
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Breakdown	7.33	6.22	6.45	-	5.05	7.15	6.82	6.56	5.54
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62

Responses 45 45 45 - 43 45 45 45 45 45 27

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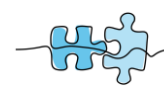
We are safe and
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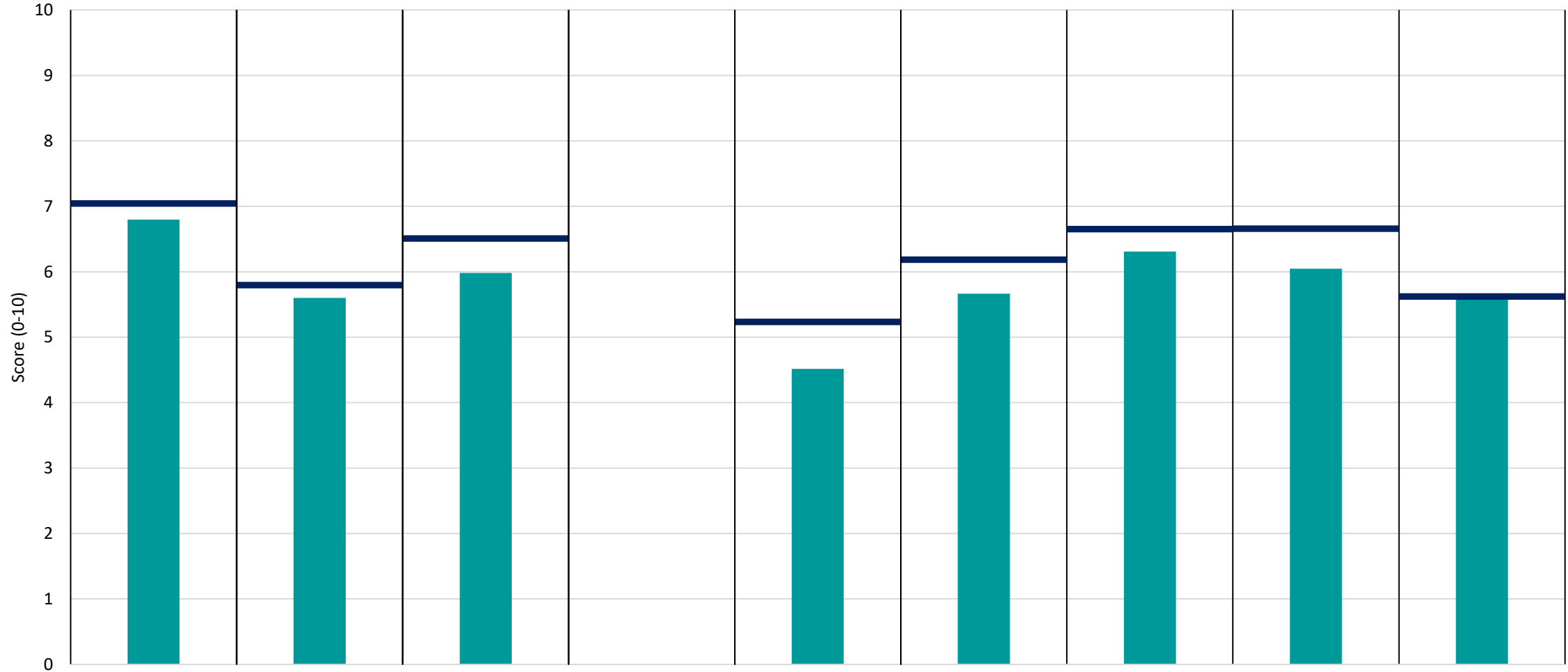
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.80	5.60	5.98	-	4.51	5.67	6.31	6.05	5.59
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62

Responses 98 98 95 - 90 97 97 98 98 28

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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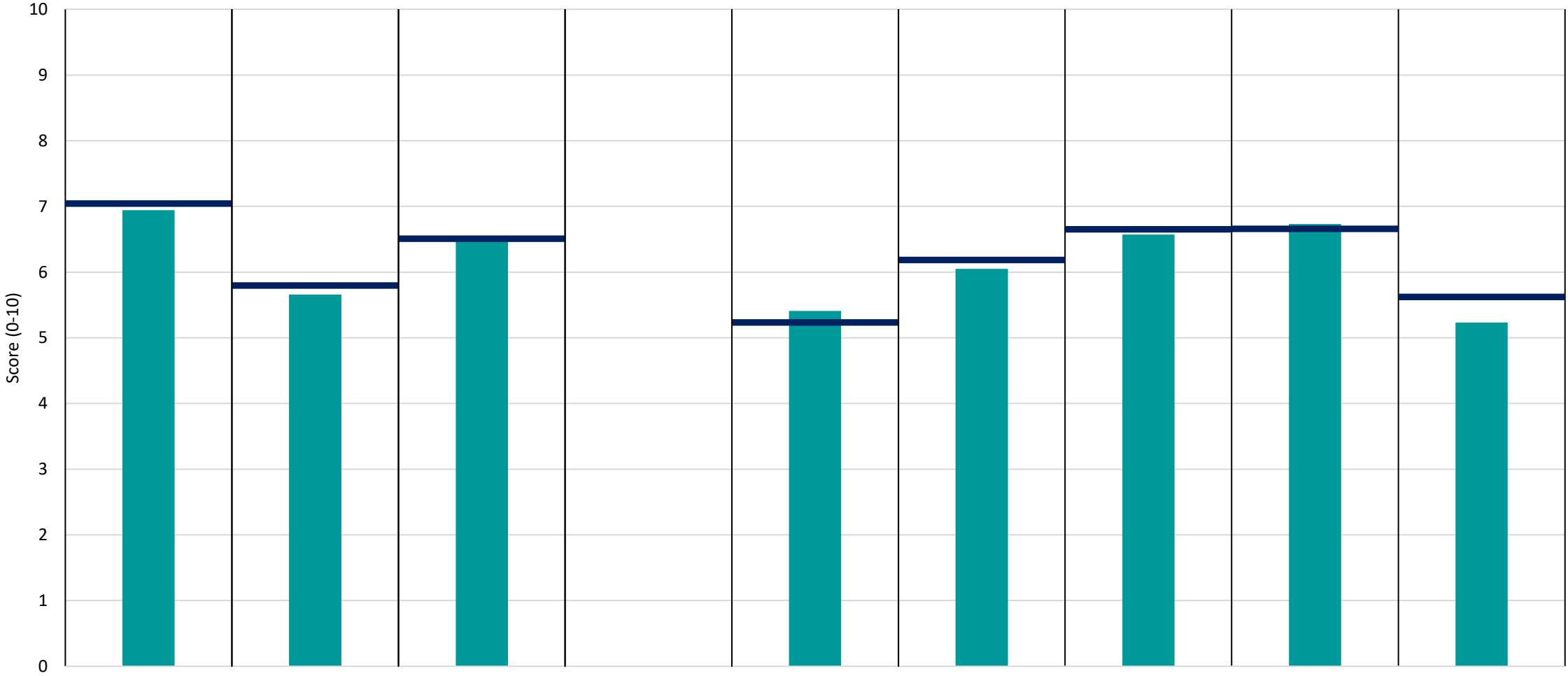
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.94	5.66	6.55	-	5.41	6.05	6.57	6.73	5.23
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62

Responses 107 107 105 - 101 106 107 107 107 29

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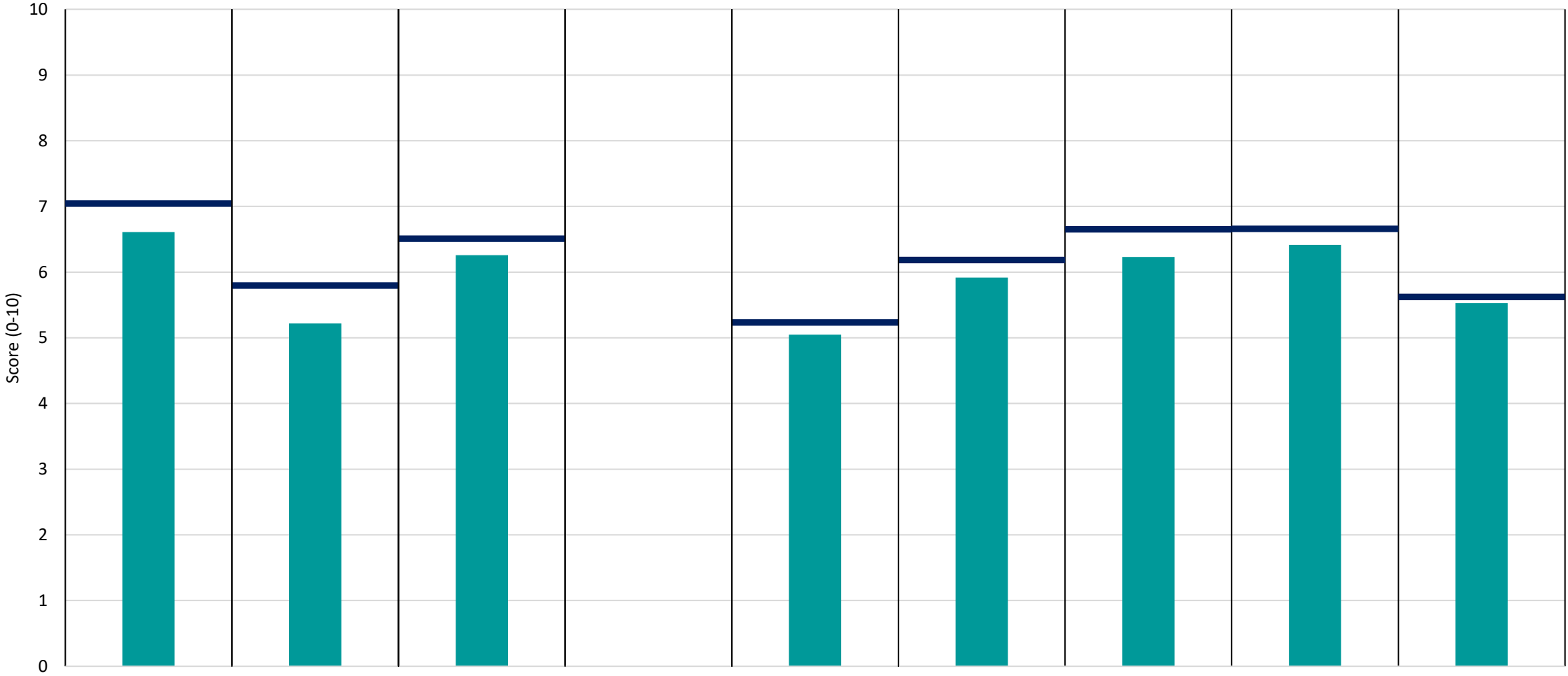
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Staff Engagement

Morale



Breakdown	6.61	5.22	6.26	-	5.05	5.92	6.23	6.41	5.53
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62

Responses 124 121 123 - 111 120 124 124 124 30

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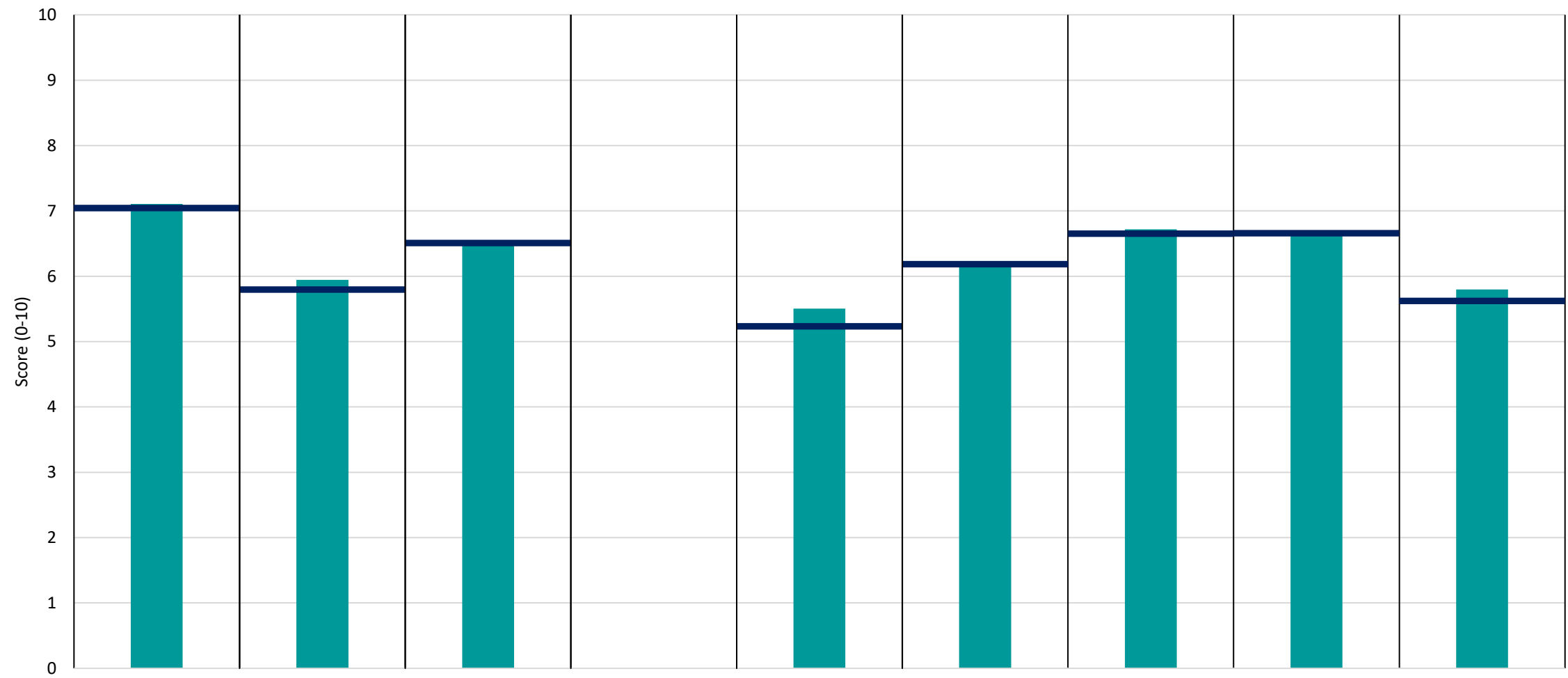
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Staff Engagement

Morale



Breakdown	7.11	5.94	6.54	-	5.51	6.18	6.72	6.69	5.80
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62
Responses	322	320	320	-	301	319	321	320	321 ³¹

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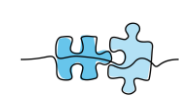
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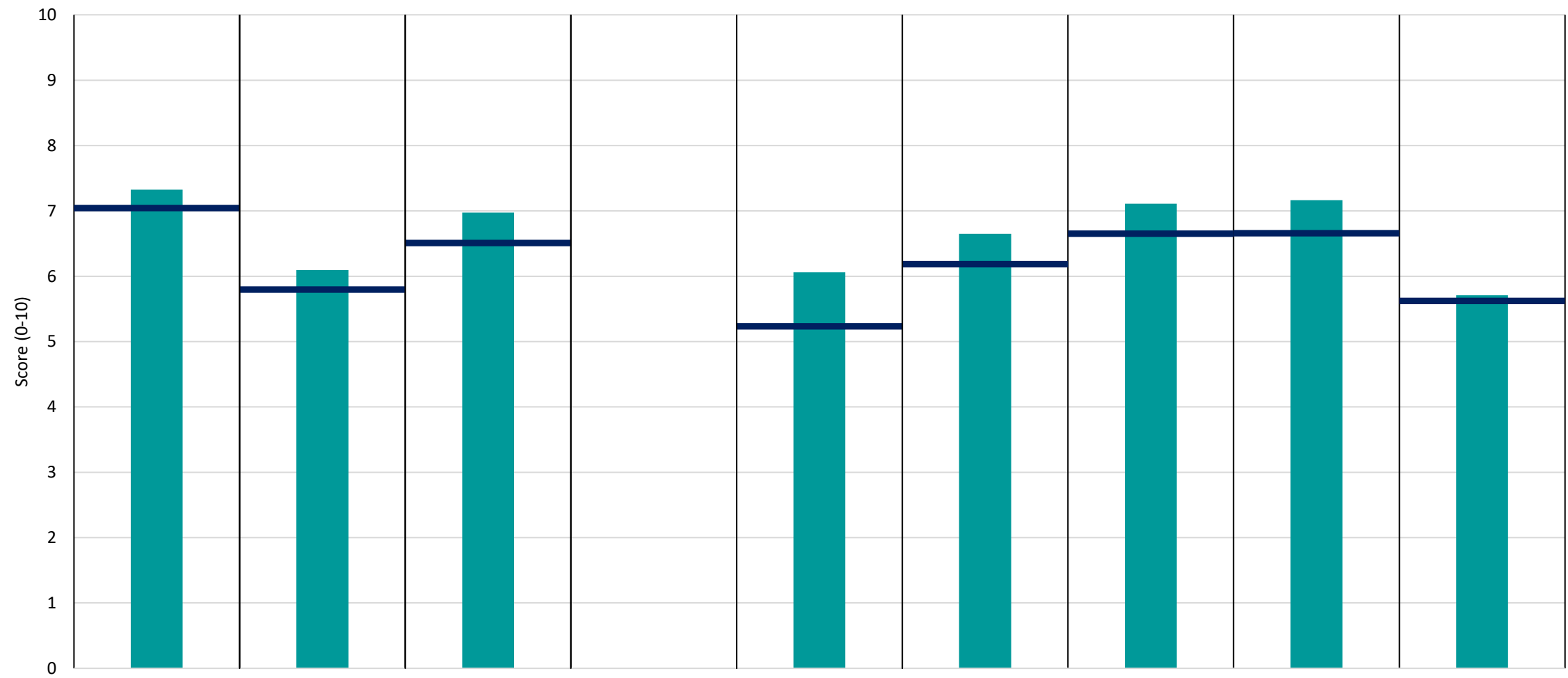
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Staff Engagement

Morale



Breakdown	7.33	6.10	6.97	-	6.06	6.65	7.11	7.16	5.71
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62
Responses	126	127	124	-	110	126	127	126	127

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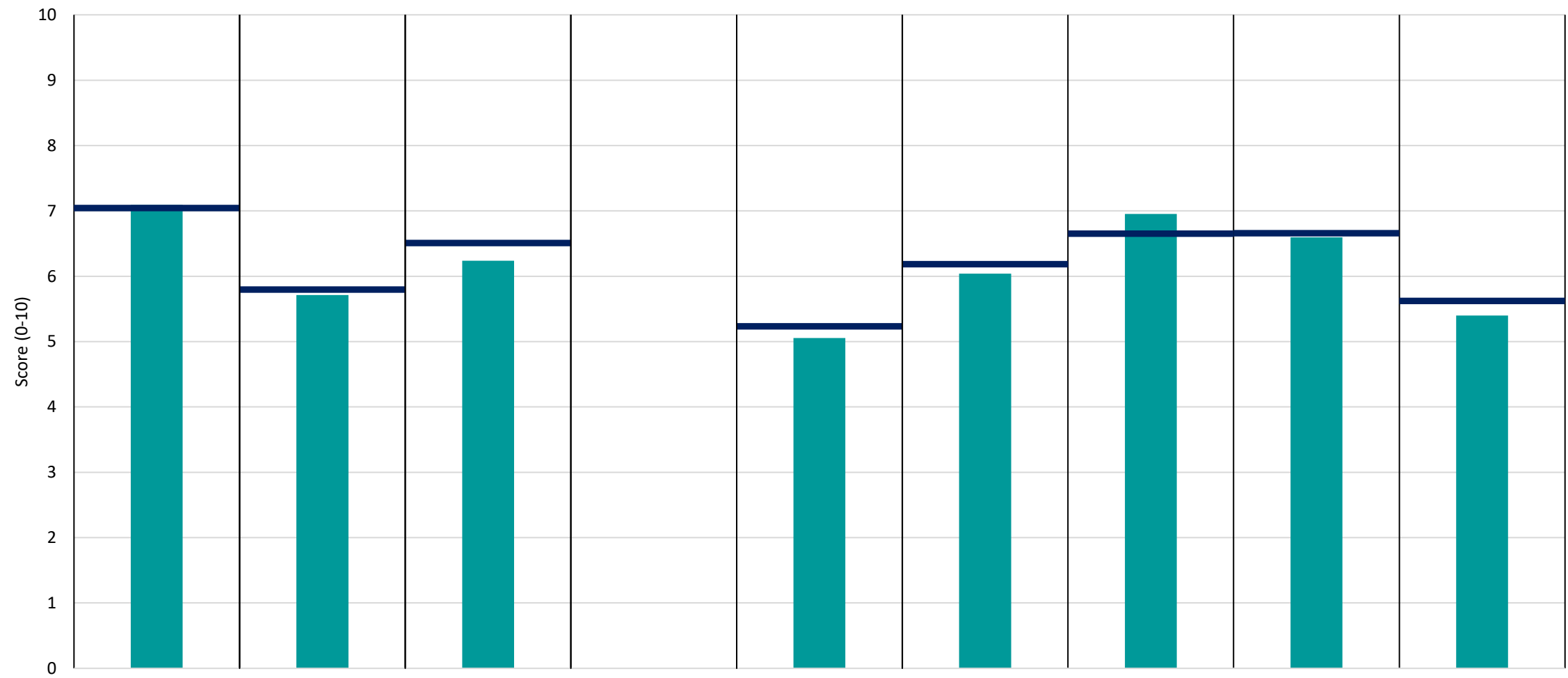
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Staff Engagement

Morale



Breakdown	7.09	5.71	6.24	-	5.05	6.04	6.95	6.60	5.40
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62
Responses	79	77	79	-	74	76	79	79	79

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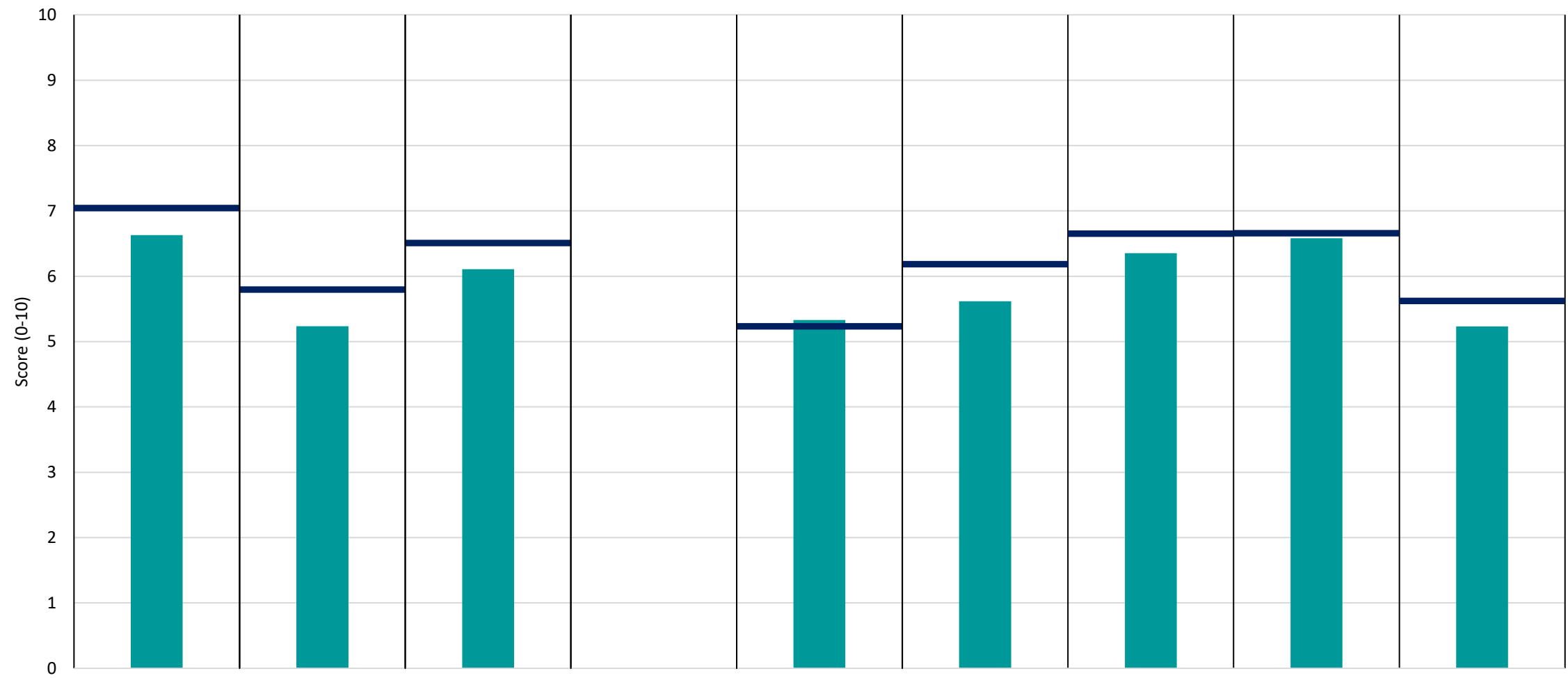
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Staff Engagement

Morale



Breakdown	6.63	5.24	6.11	-	5.33	5.62	6.35	6.58	5.23
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62
Responses	81	81	80	-	75	81	81	81	81

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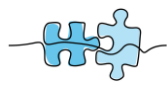
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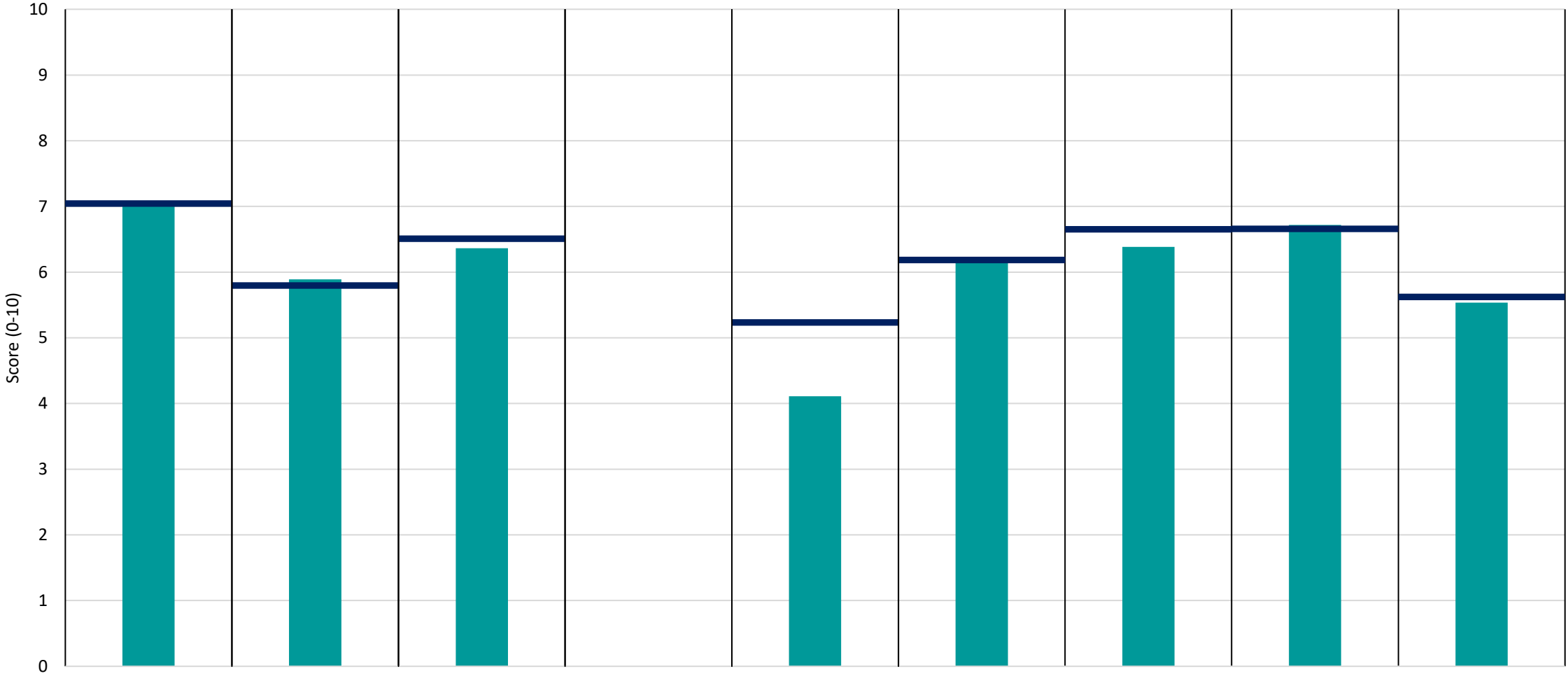
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Staff Engagement

Morale



Breakdown	7.03	5.89	6.36	-	4.11	6.22	6.38	6.72	5.54
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62

Responses 32 32 32 - 32 32 32 32 32 32 35

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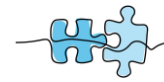
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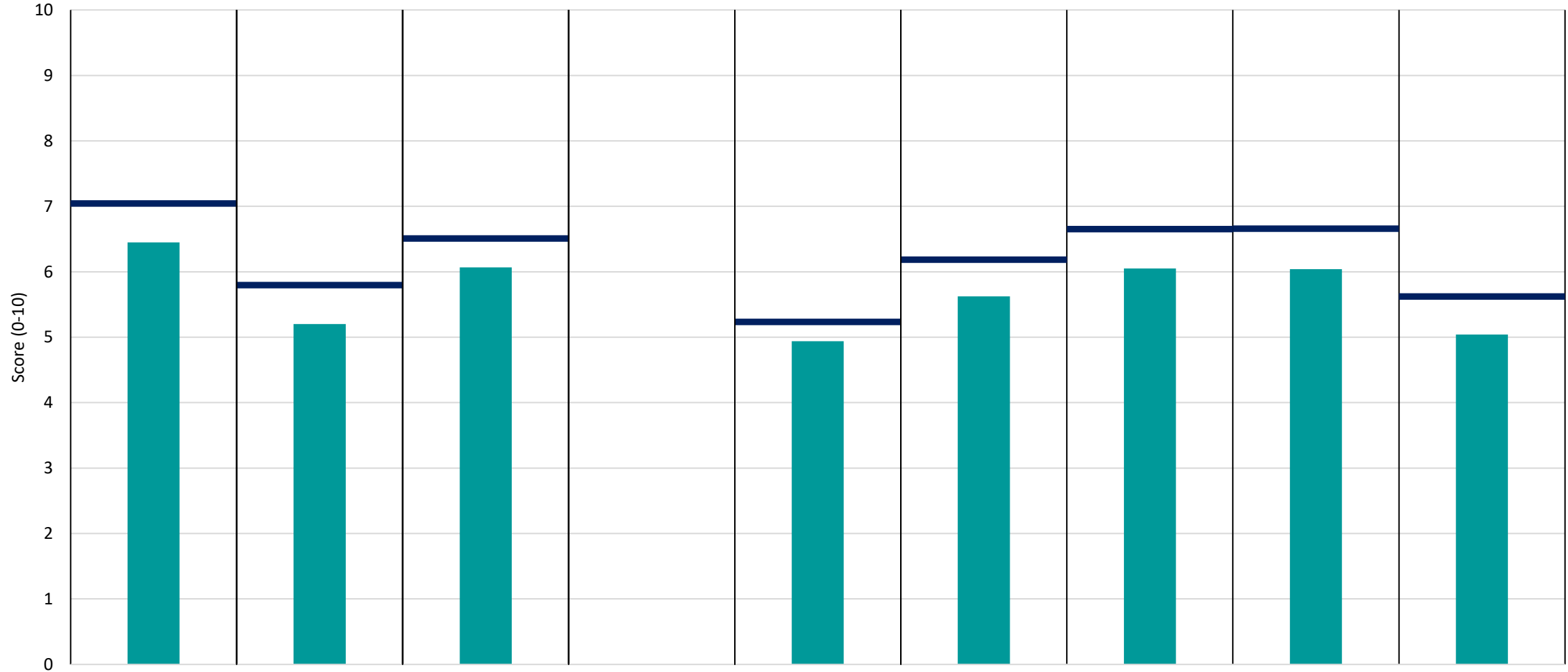
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Staff Engagement

Morale



Breakdown	6.45	5.20	6.07	-	4.94	5.63	6.05	6.04	5.04
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62
Responses	122	122	122	-	112	122	121	122	122

Other



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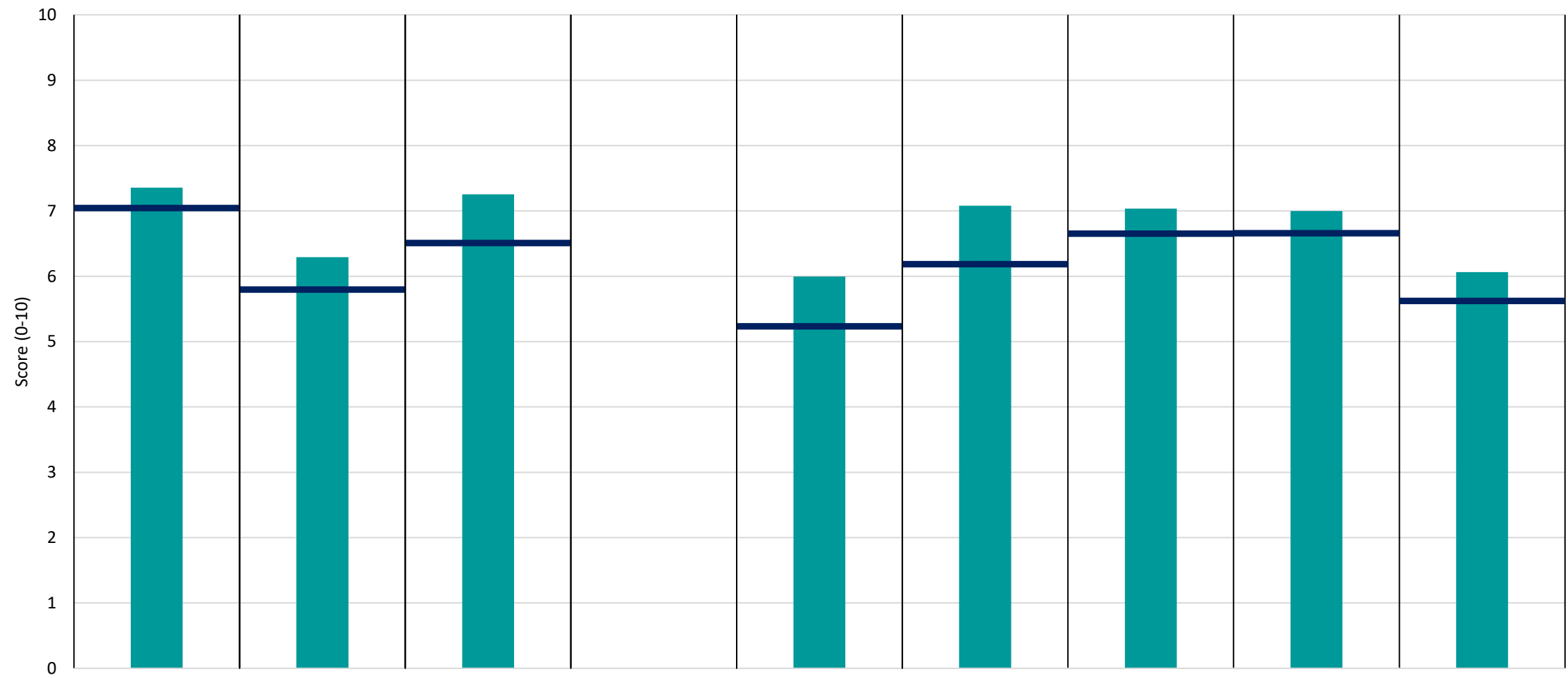
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Staff Engagement

Morale



Breakdown	7.35	6.29	7.25	-	6.00	7.08	7.03	7.00	6.06
Your org	7.04	5.79	6.51	-	5.23	6.18	6.65	6.66	5.62
Responses	90	90	89	-	86	88	90	90	90

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