



Birmingham Women's and Children's NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Birmingham Women's and Children's NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Birmingham Women's and Children's NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Birmingham Women's and Children's NHS Foundation Trust
2023 NHS Staff Survey



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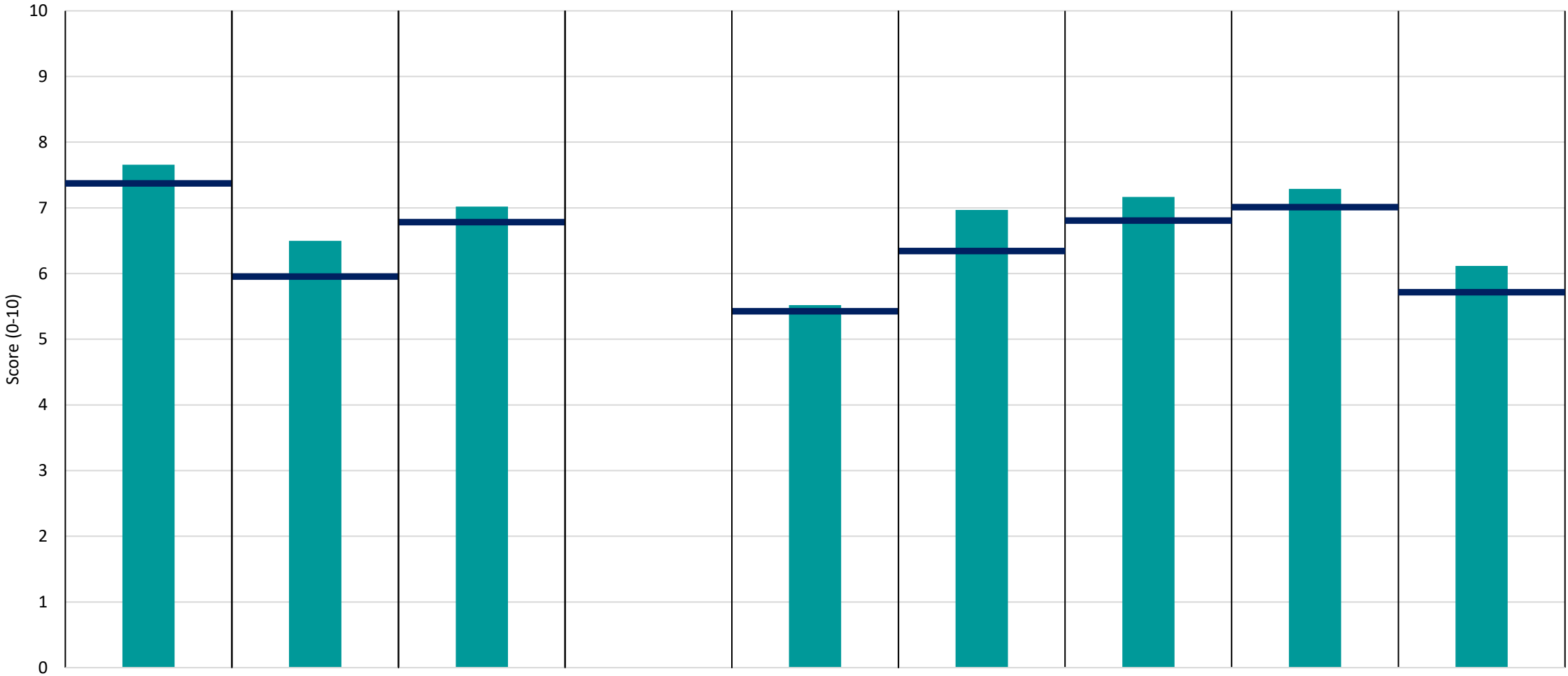
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Staff Engagement

Morale



Breakdown	7.66	6.50	7.02	-	5.52	6.97	7.17	7.29	6.12
Your org	7.37	5.95	6.78	-	5.43	6.34	6.81	7.01	5.71
Responses	441	440	437	-	418	439	441	441	441

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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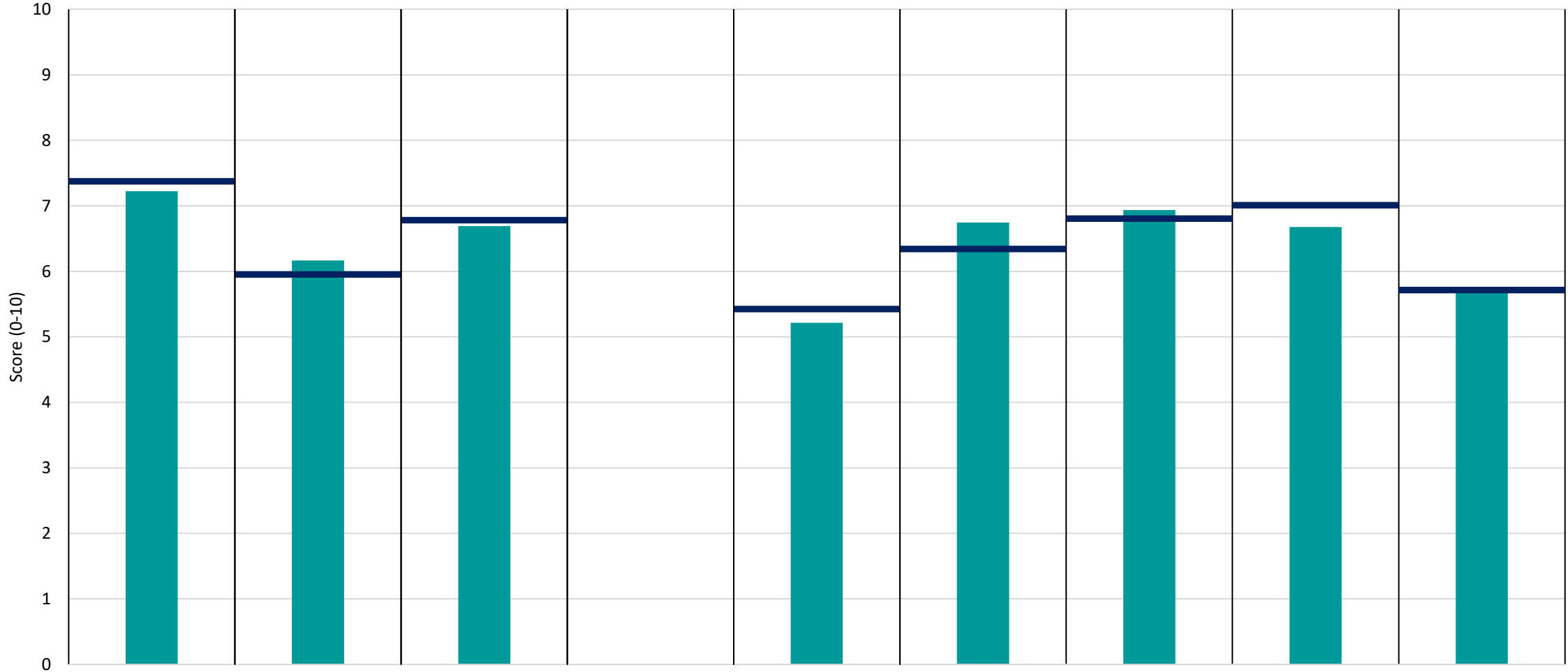
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Staff Engagement

Morale



Breakdown	7.22	6.17	6.69	-	5.22	6.74	6.94	6.68	5.67
Your org	7.37	5.95	6.78	-	5.43	6.34	6.81	7.01	5.71
Responses	219	219	217	-	209	219	219	218	219



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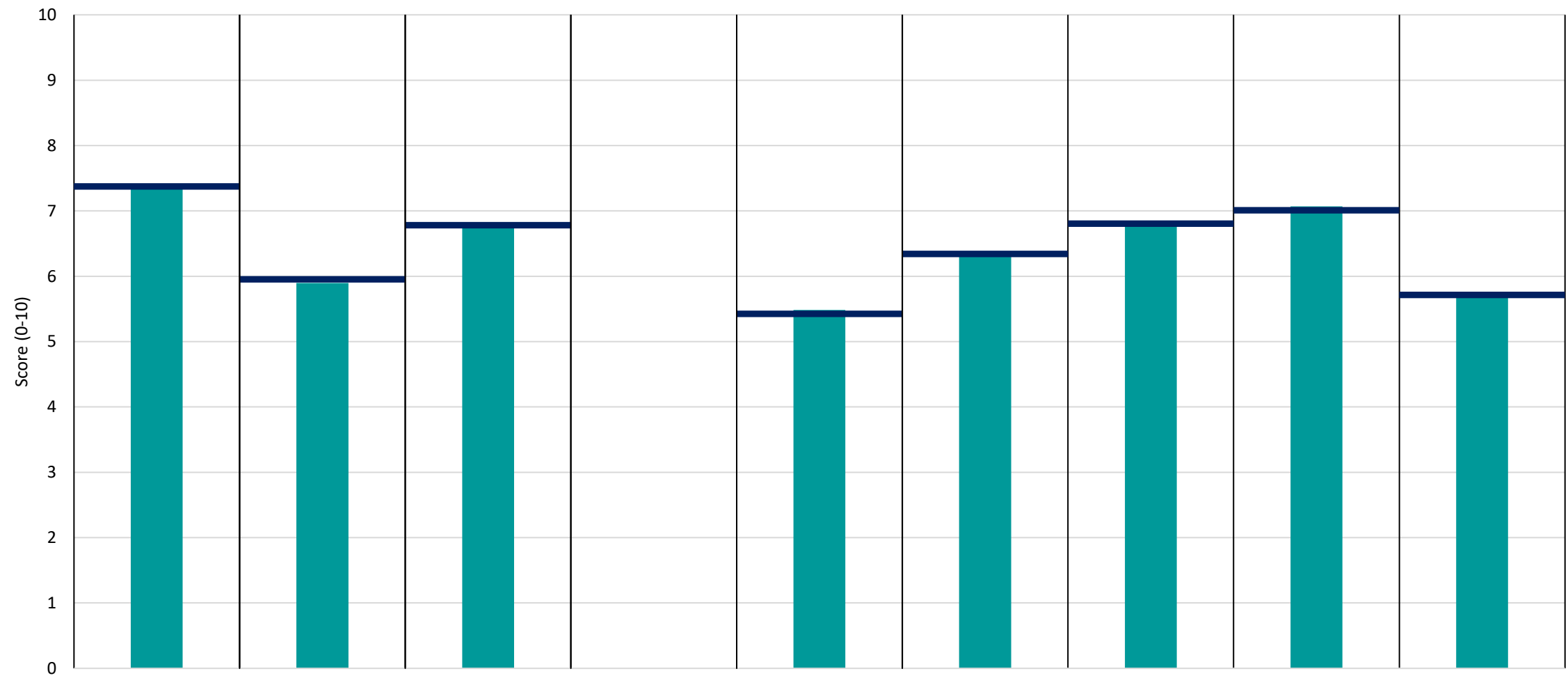
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Staff Engagement

Morale



Breakdown	7.40	5.90	6.77	-	5.48	6.30	6.77	7.07	5.69
Your org	7.37	5.95	6.78	-	5.43	6.34	6.81	7.01	5.71
Responses	1465	1463	1458	-	1384	1457	1465	1465	1465

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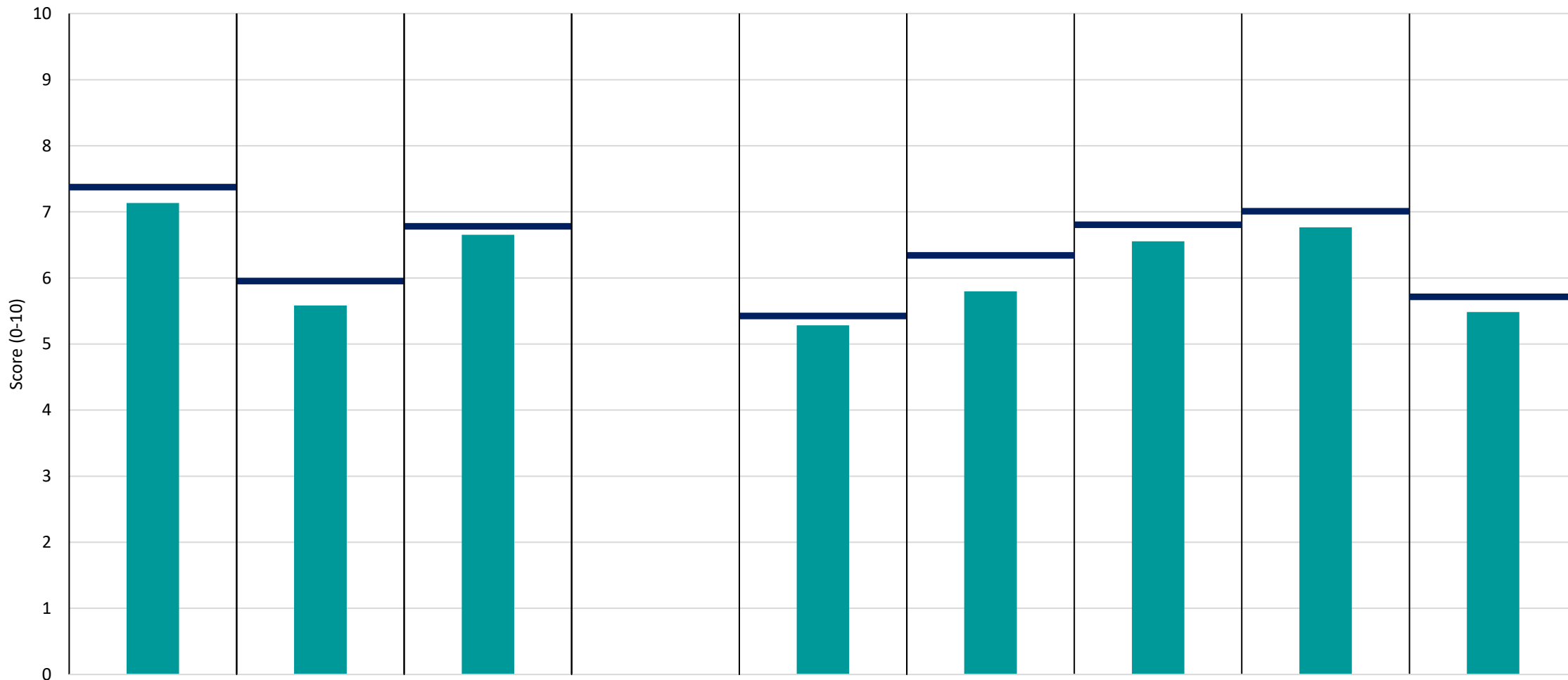
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Staff Engagement

Morale



Breakdown	7.13	5.58	6.65	-	5.28	5.80	6.56	6.77	5.48
Your org	7.37	5.95	6.78	-	5.43	6.34	6.81	7.01	5.71
Responses	552	551	551	-	516	549	552	553	553

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Breakdowns 2

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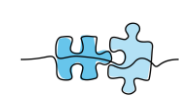
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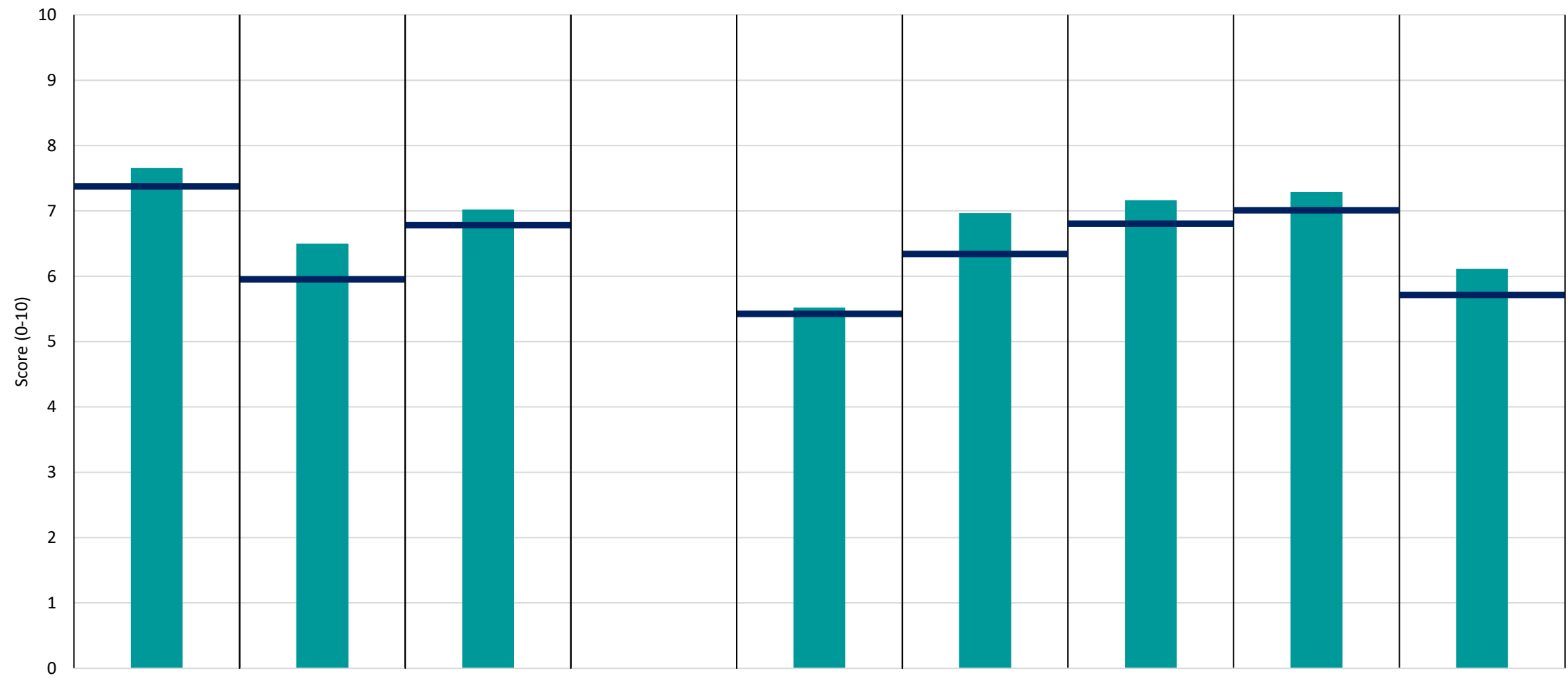
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Staff Engagement

Morale



Breakdown	7.66	6.50	7.02	-	5.52	6.97	7.17	7.29	6.12
Your org	7.37	5.95	6.78	-	5.43	6.34	6.81	7.01	5.71
Responses	441	440	437	-	418	439	441	441	441

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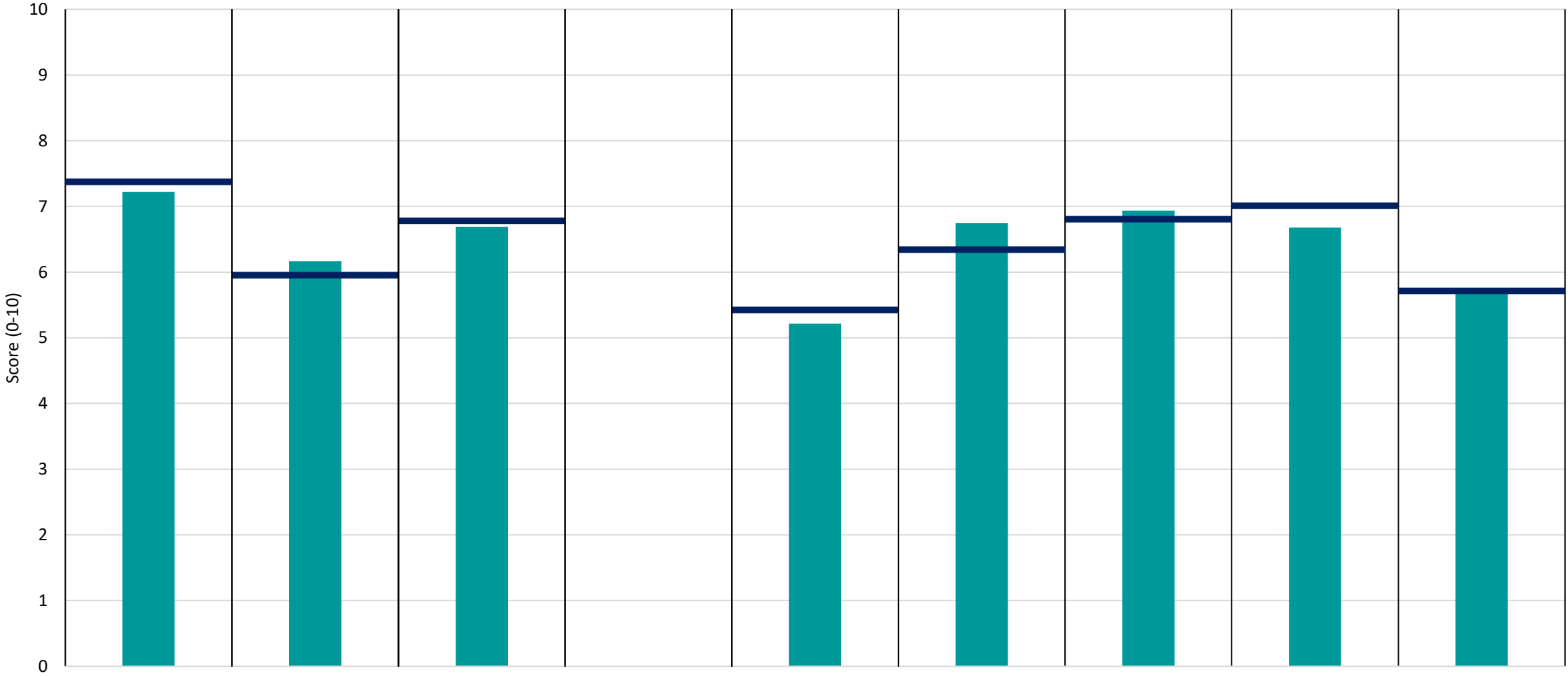
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Staff Engagement

Morale



Breakdown	7.22	6.17	6.69	-	5.22	6.74	6.94	6.68	5.67
Your org	7.37	5.95	6.78	-	5.43	6.34	6.81	7.01	5.71
Responses	219	219	217	-	209	219	219	218	219 ¹²

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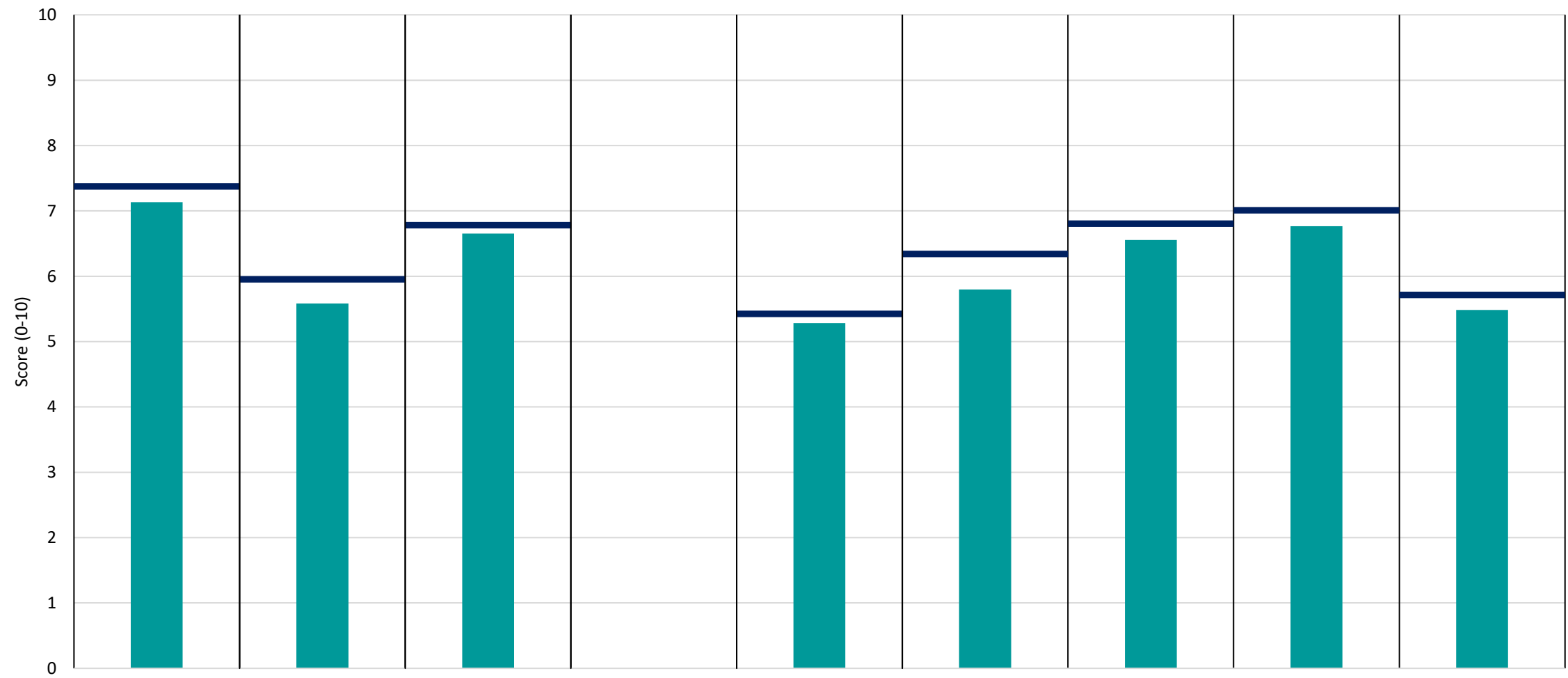
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Staff Engagement

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Breakdown	7.13	5.58	6.65	-	5.28	5.80	6.56	6.77	5.48
Your org	7.37	5.95	6.78	-	5.43	6.34	6.81	7.01	5.71
Responses	552	551	551	-	516	549	552	553	553

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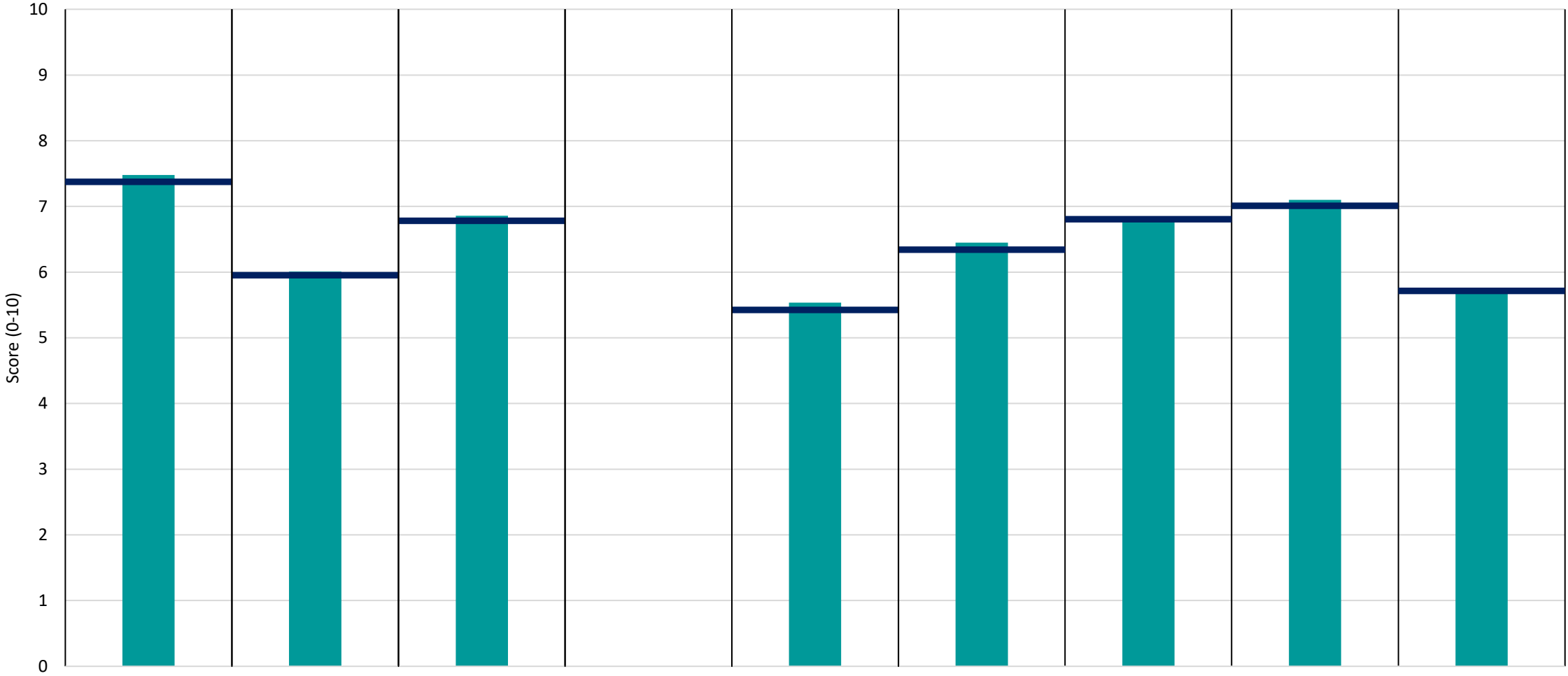
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Staff Engagement

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Breakdown	7.48	6.01	6.86	-	5.54	6.45	6.85	7.10	5.76
Your org	7.37	5.95	6.78	-	5.43	6.34	6.81	7.01	5.71
Responses	1007	1006	1003	-	963	1003	1007	1007	1007 ¹⁴

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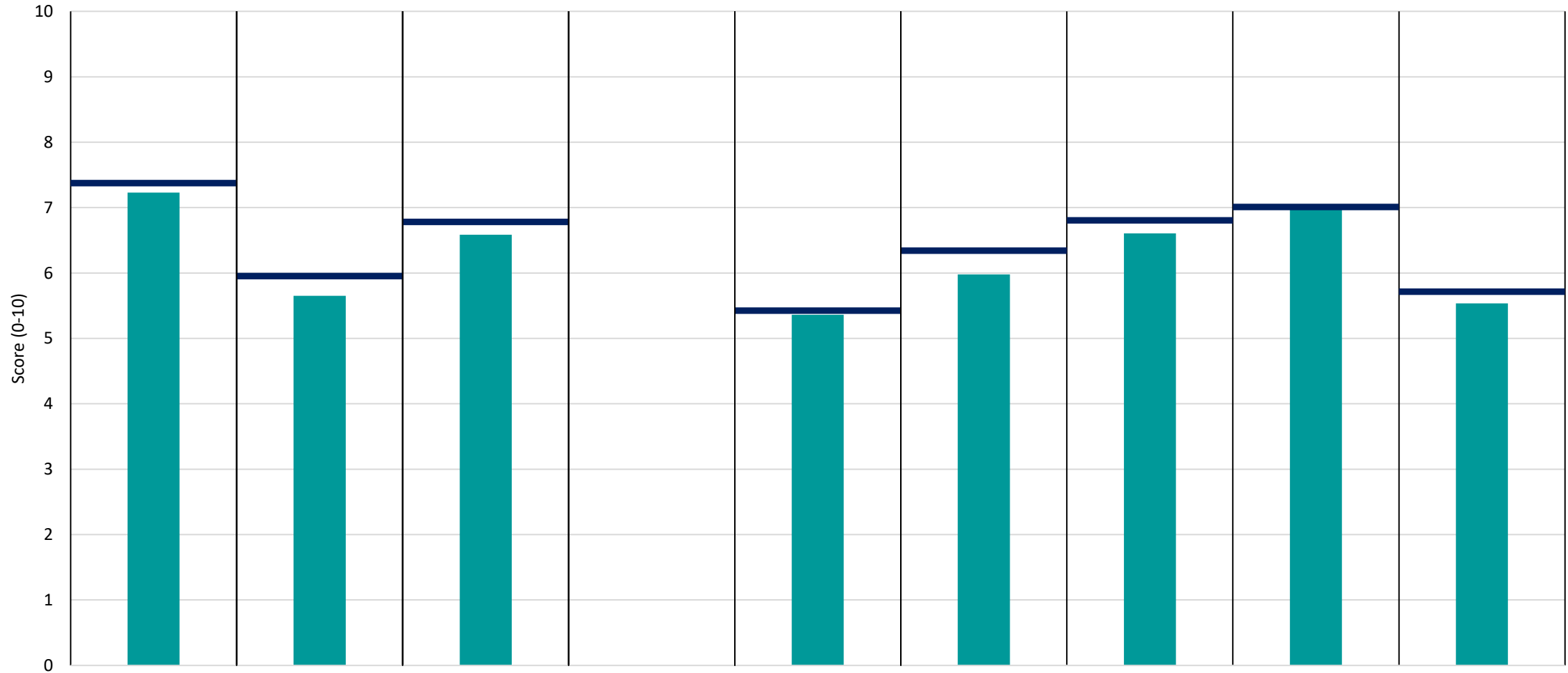
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Staff Engagement

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Breakdown	7.23	5.65	6.59	-	5.36	5.98	6.61	7.01	5.54
Your org	7.37	5.95	6.78	-	5.43	6.34	6.81	7.01	5.71
Responses	458	457	455	-	421	454	458	458	458