



The Royal Marsden NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for The Royal Marsden NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by The Royal Marsden NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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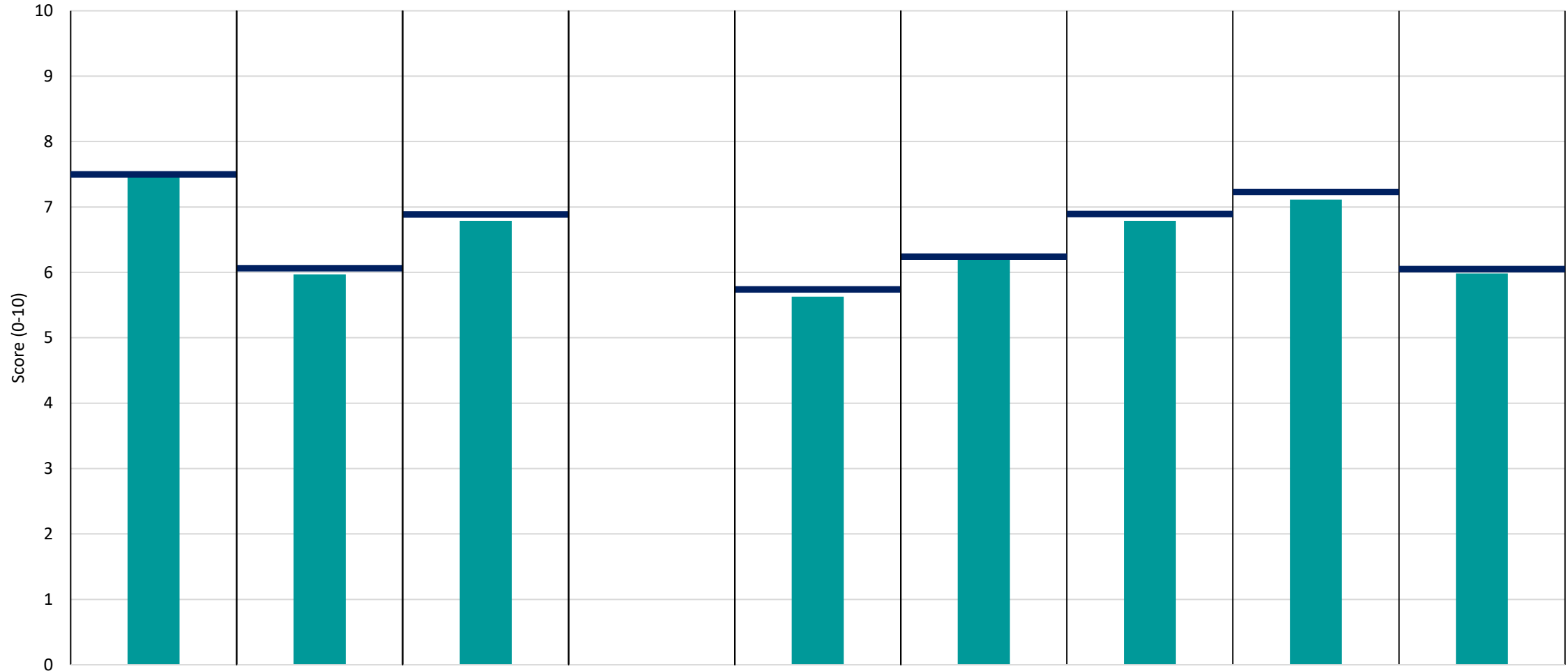
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Staff Engagement

Morale



Breakdown	7.47	5.97	6.79	-	5.63	6.20	6.79	7.11	5.98
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05
Responses	371	371	367	-	361	368	371	370	371

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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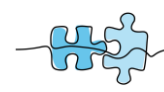
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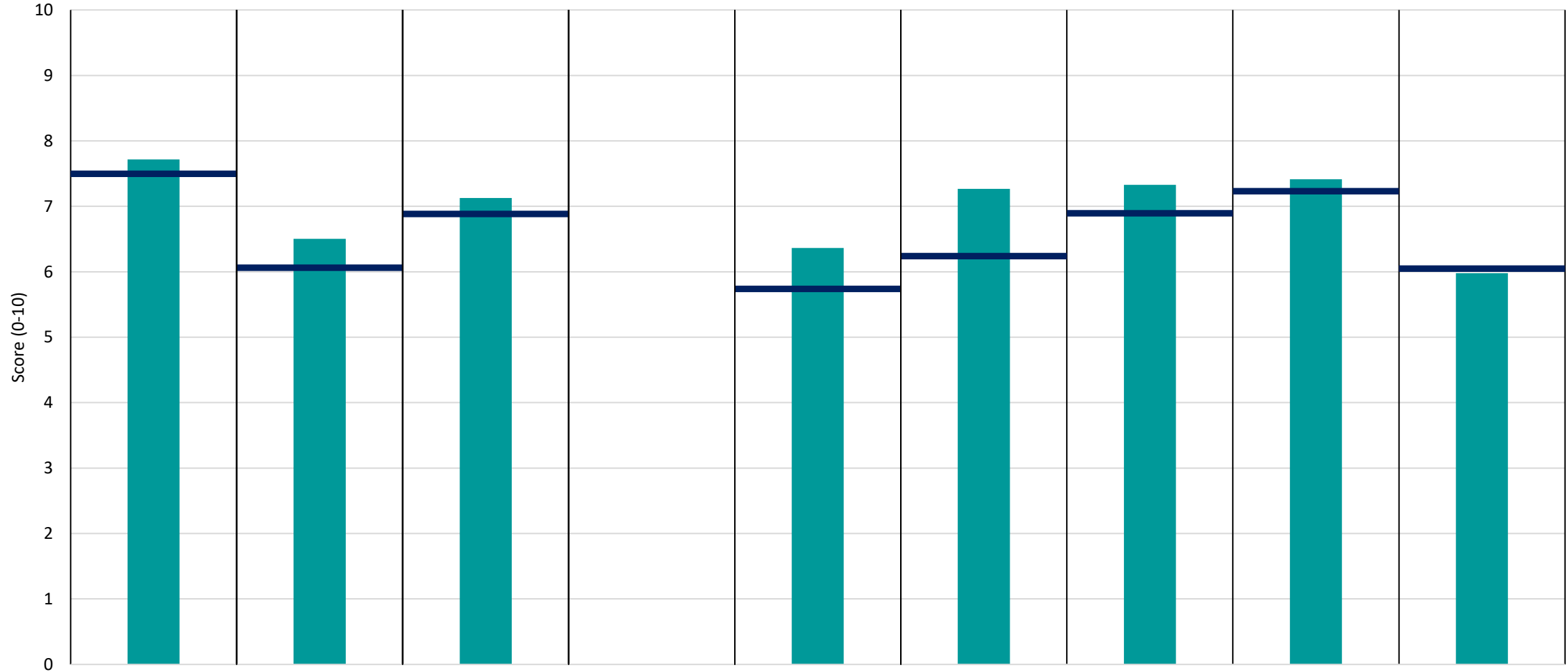
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Staff Engagement

Morale



Breakdown	7.72	6.50	7.13	-	6.36	7.27	7.33	7.42	5.98
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05

Responses 64 63 63 - 62 63 64 64 64 7

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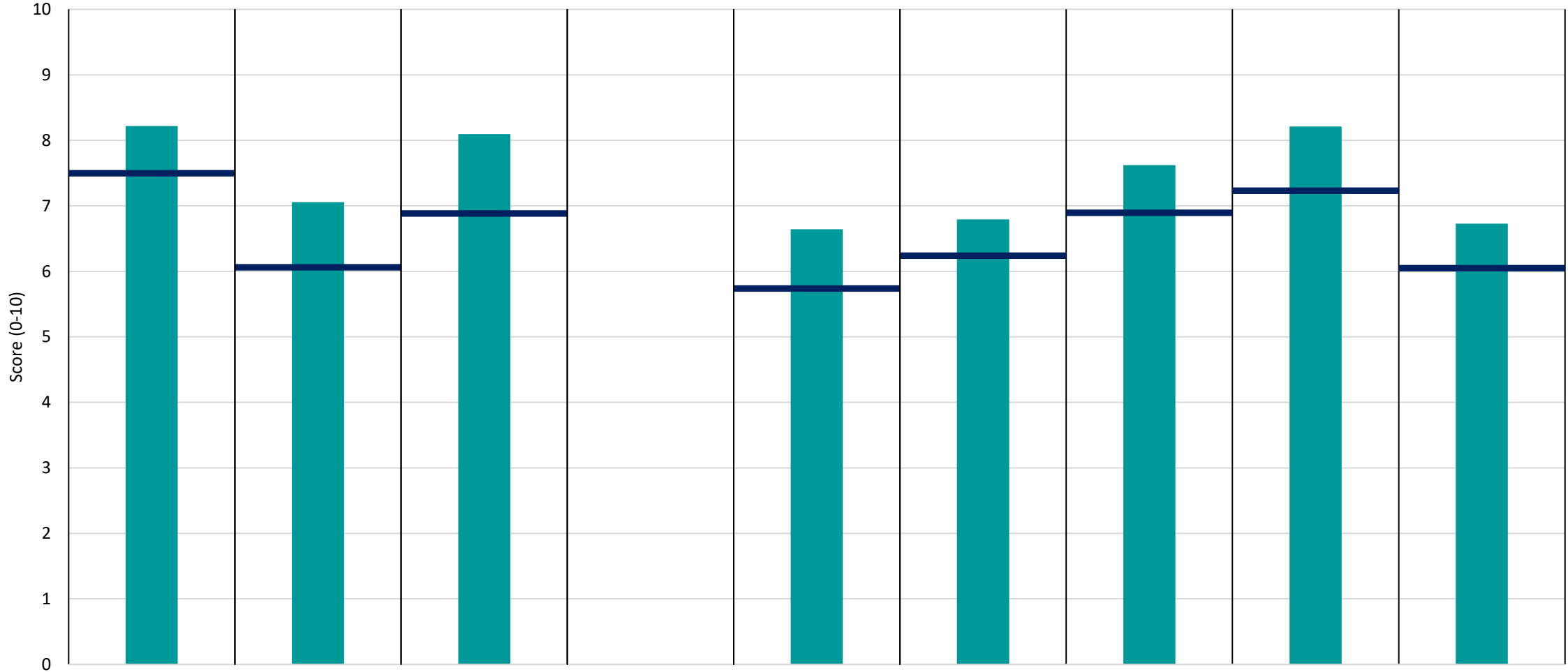
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Staff Engagement

Morale



Breakdown	8.22	7.05	8.10	-	6.64	6.79	7.62	8.21	6.73
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05

Responses 30 30 30 - 30 30 30 30 30 30 8

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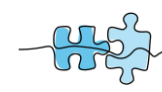
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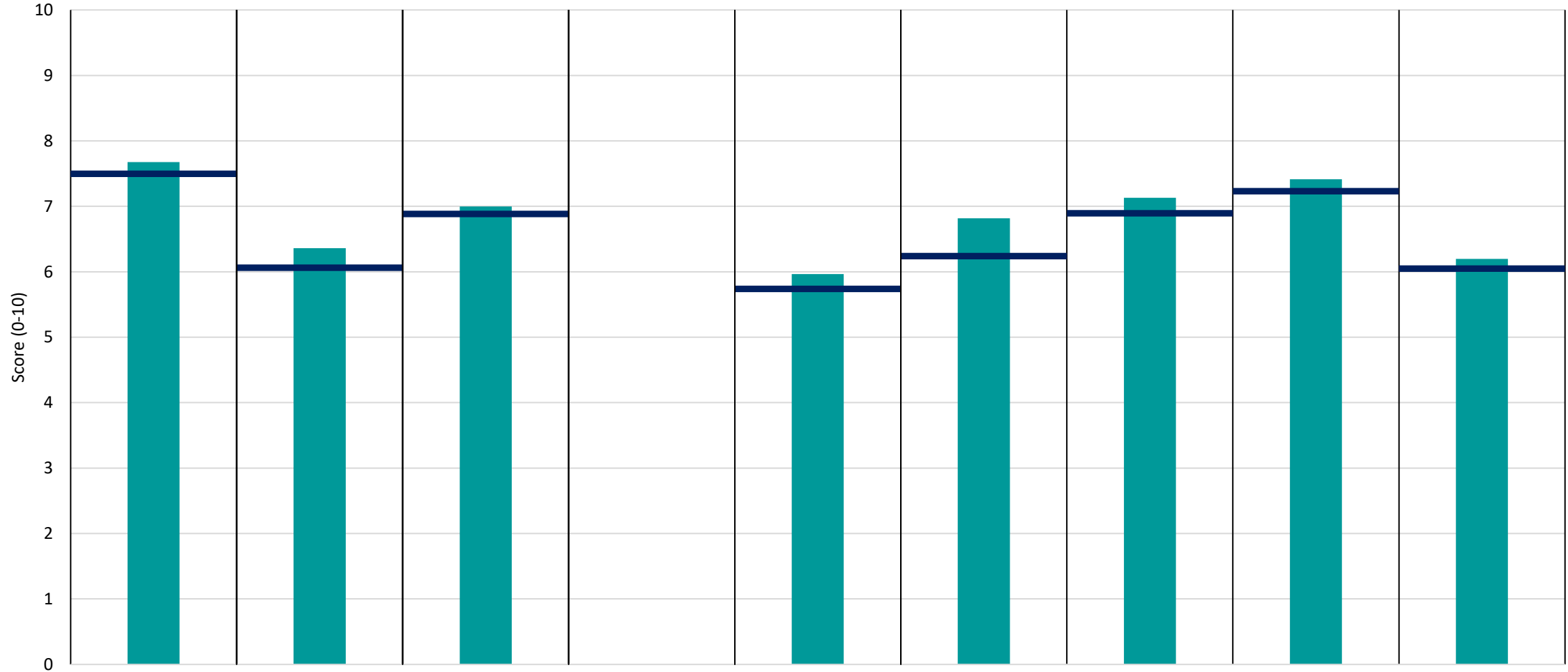
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Staff Engagement

Morale



Breakdown	7.67	6.36	7.00	-	5.97	6.82	7.13	7.41	6.20
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05
Responses	261	263	259	-	260	261	259	263	263



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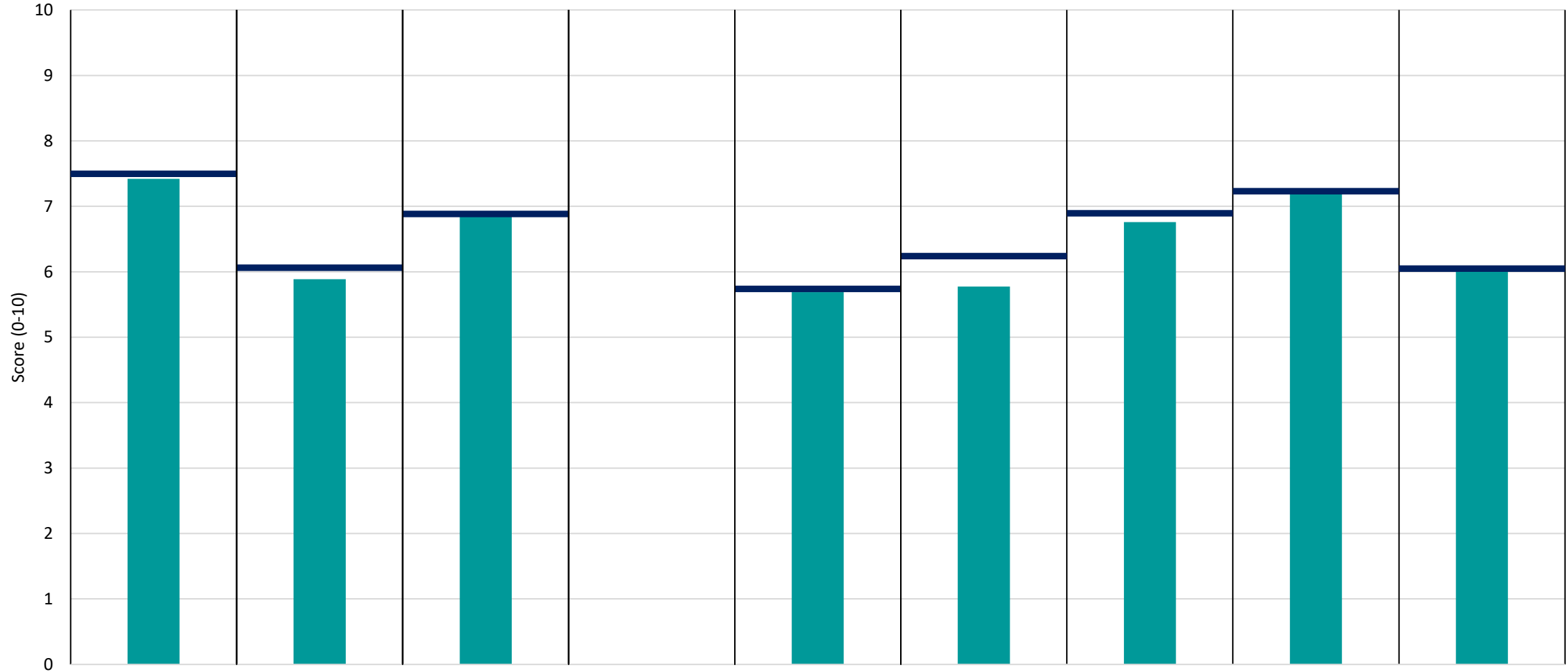
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Staff Engagement

Morale



Breakdown	7.42	5.89	6.84	-	5.69	5.77	6.76	7.20	6.03
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05
Responses	799	800	786	-	767	792	799	800	799



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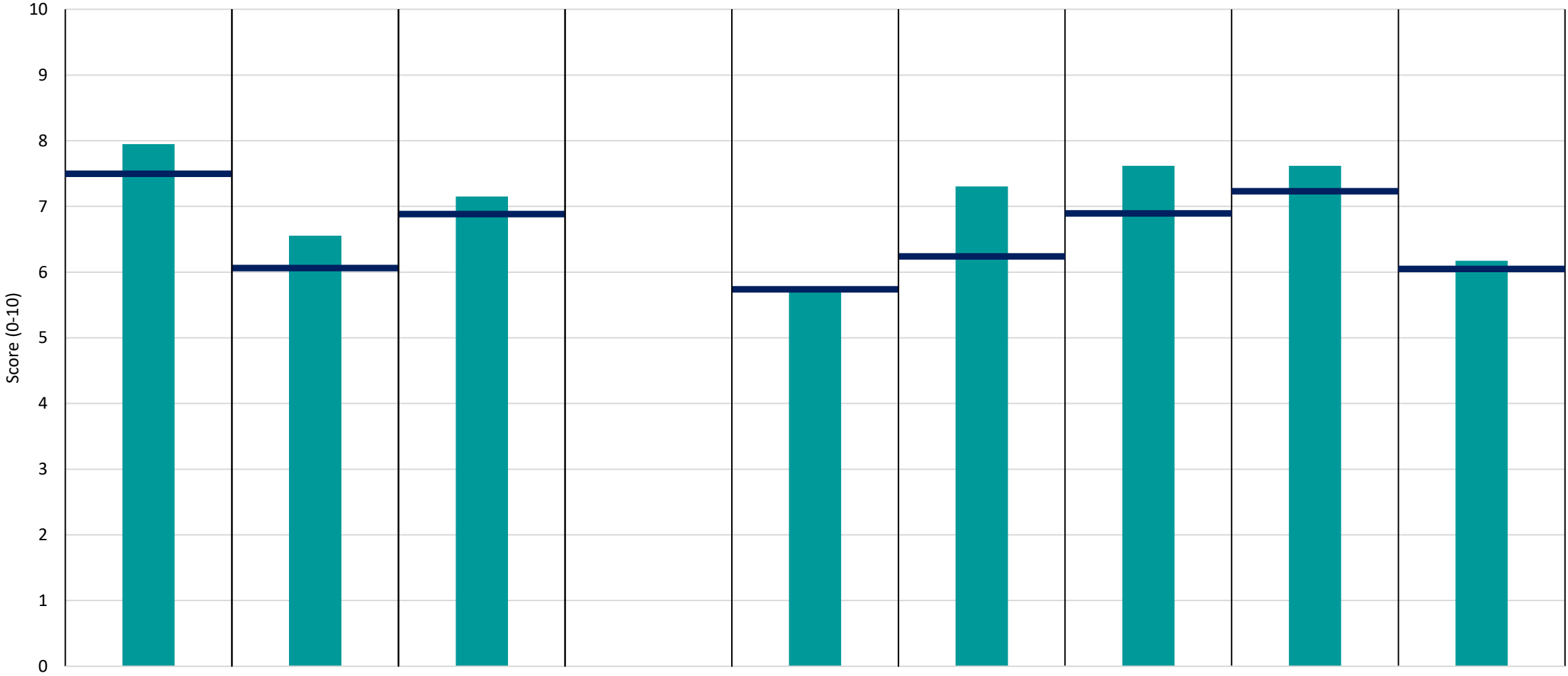
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Staff Engagement

Morale



Breakdown	7.95	6.56	7.15	-	5.75	7.30	7.62	7.62	6.17
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05

Responses 70 71 68 - 70 70 70 71 71 11

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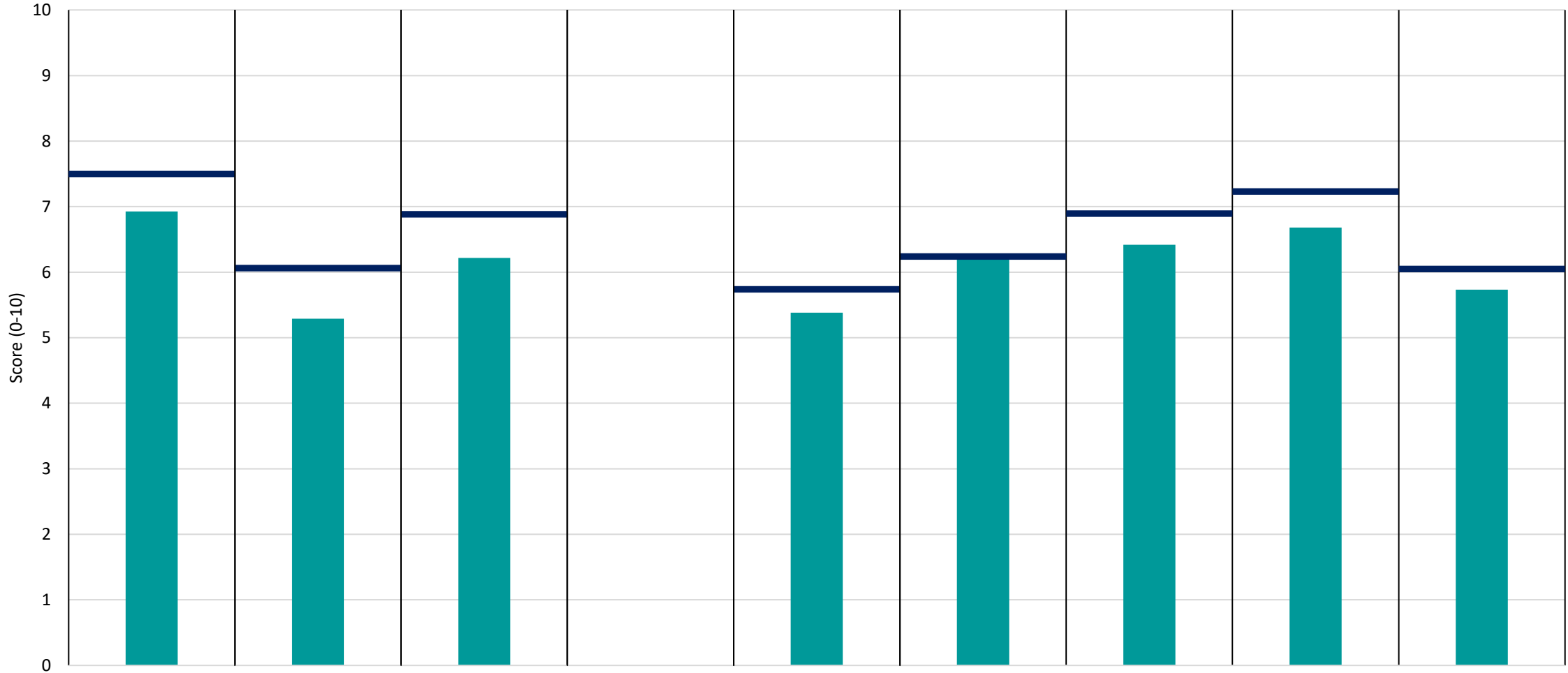
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Staff Engagement

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Breakdown	6.93	5.29	6.22	-	5.38	6.21	6.42	6.68	5.73
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05

Responses 54 53 53 - 52 51 54 54 54 12

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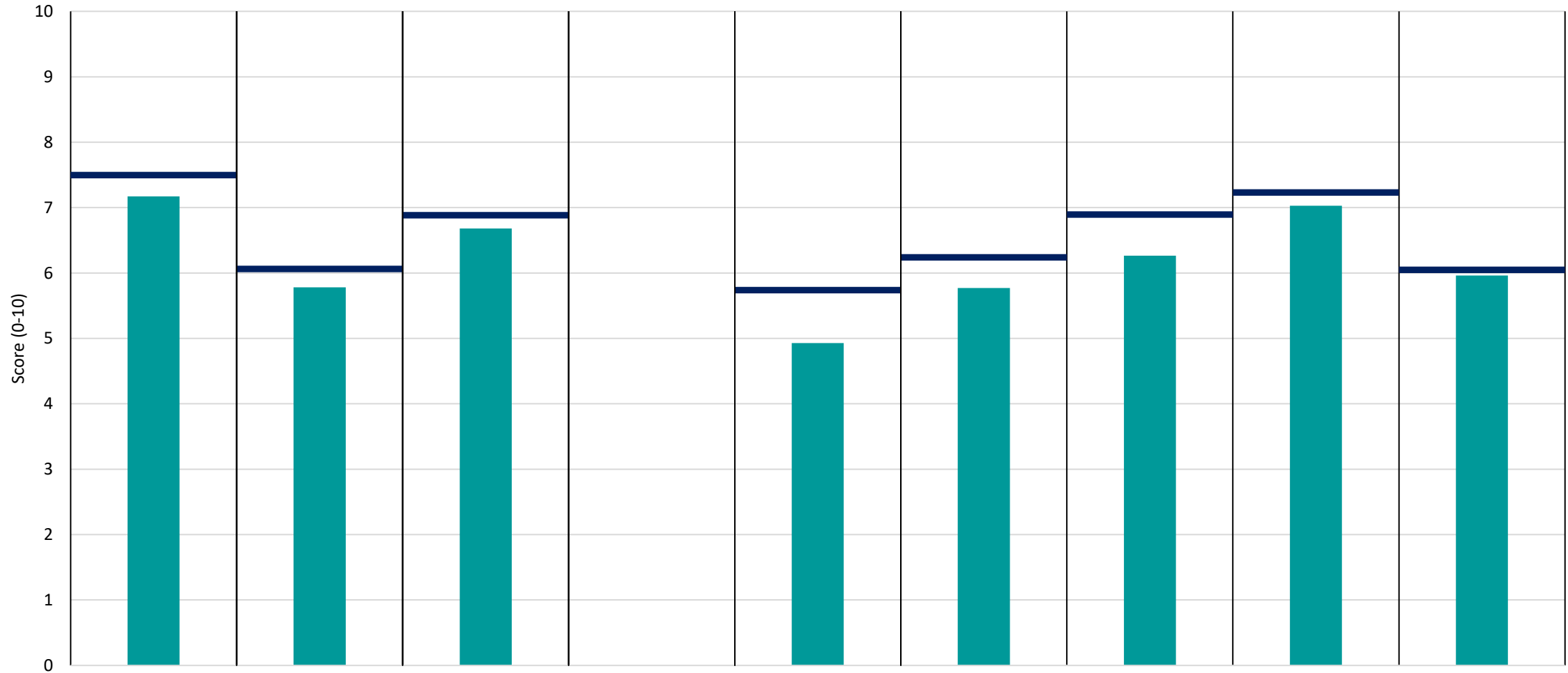
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Staff Engagement

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Breakdown	7.17	5.78	6.68	-	4.93	5.77	6.27	7.03	5.96
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05
Responses	82	82	82	-	71	81	82	82	82



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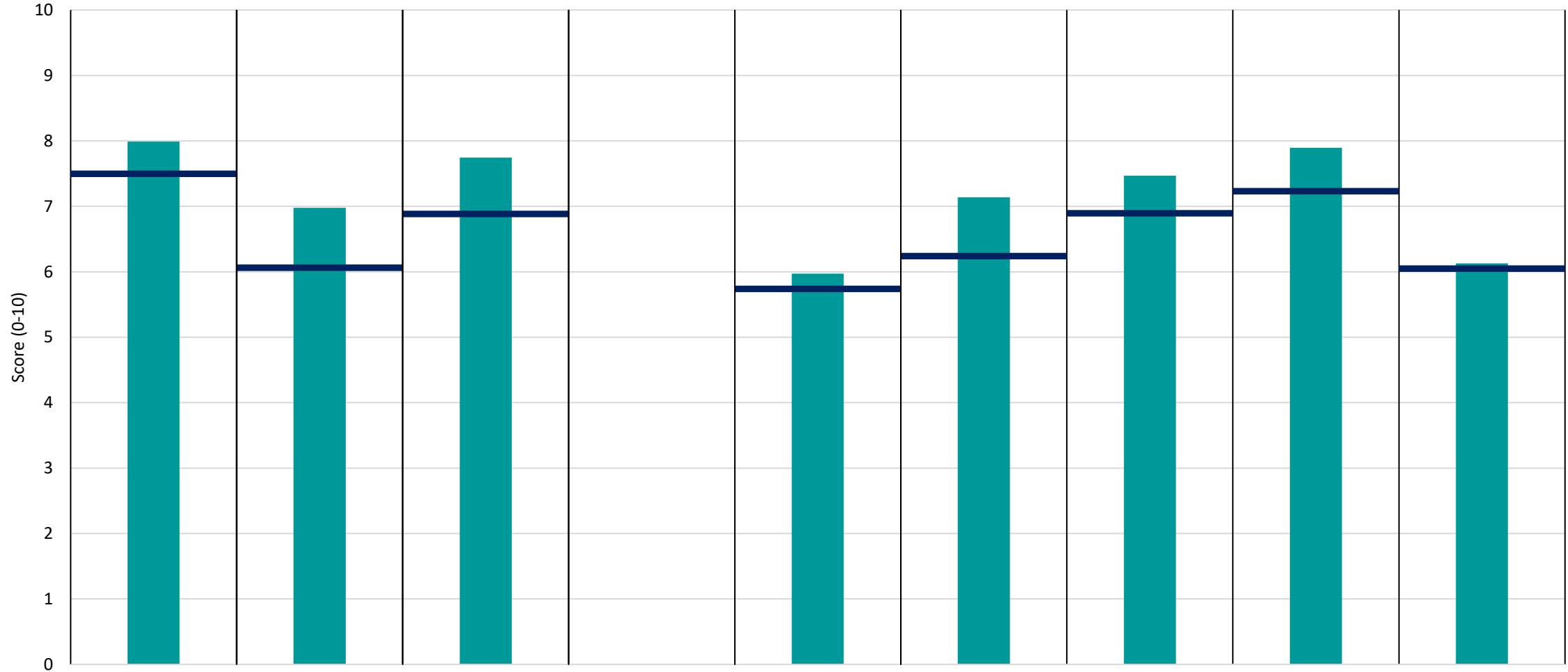
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Staff Engagement

Morale



Breakdown	7.99	6.98	7.74	-	5.97	7.14	7.47	7.90	6.13
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05

Responses 39 39 37 - 39 39 39 39 39 14

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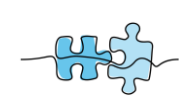
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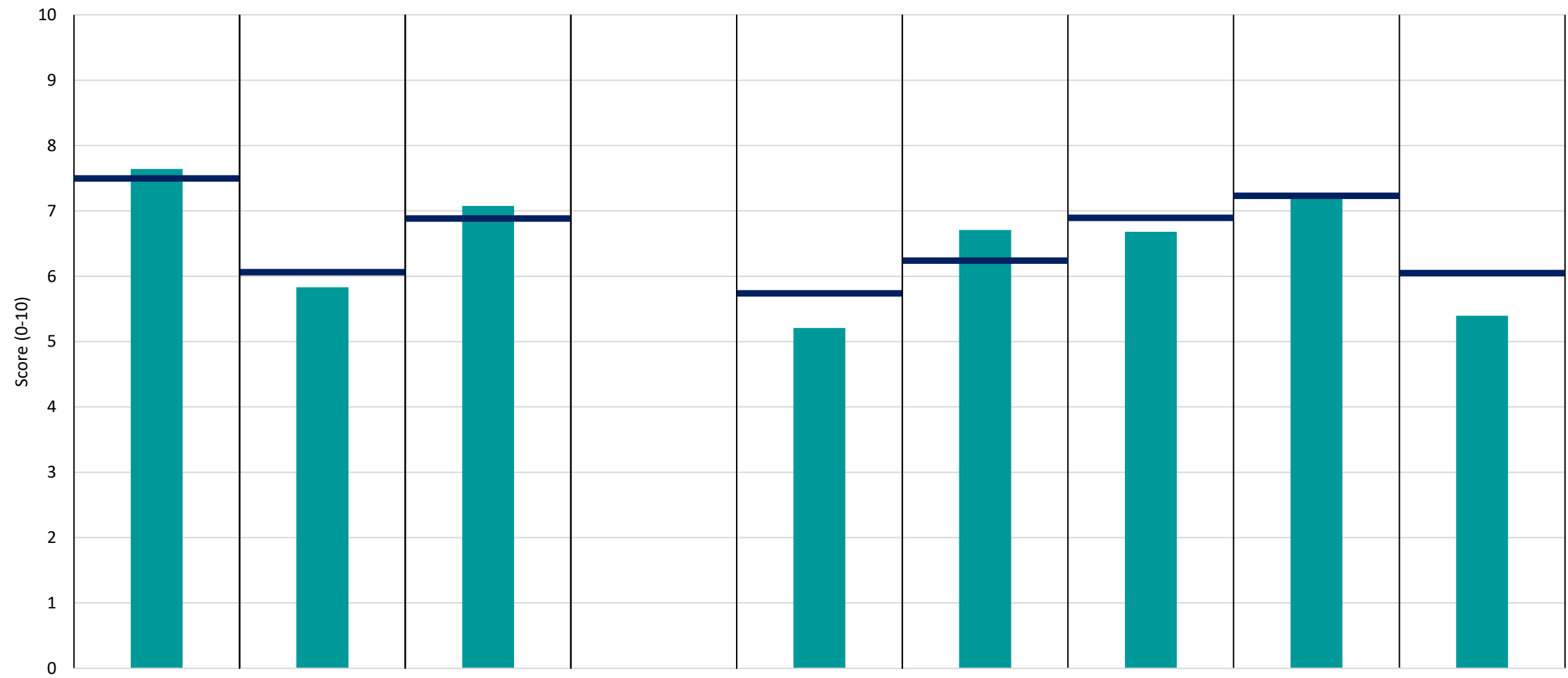
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Staff Engagement

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Breakdown	7.64	5.83	7.08	-	5.21	6.71	6.68	7.26	5.39
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05
Responses	21	21	20	-	20	20	21	21	21

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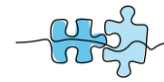
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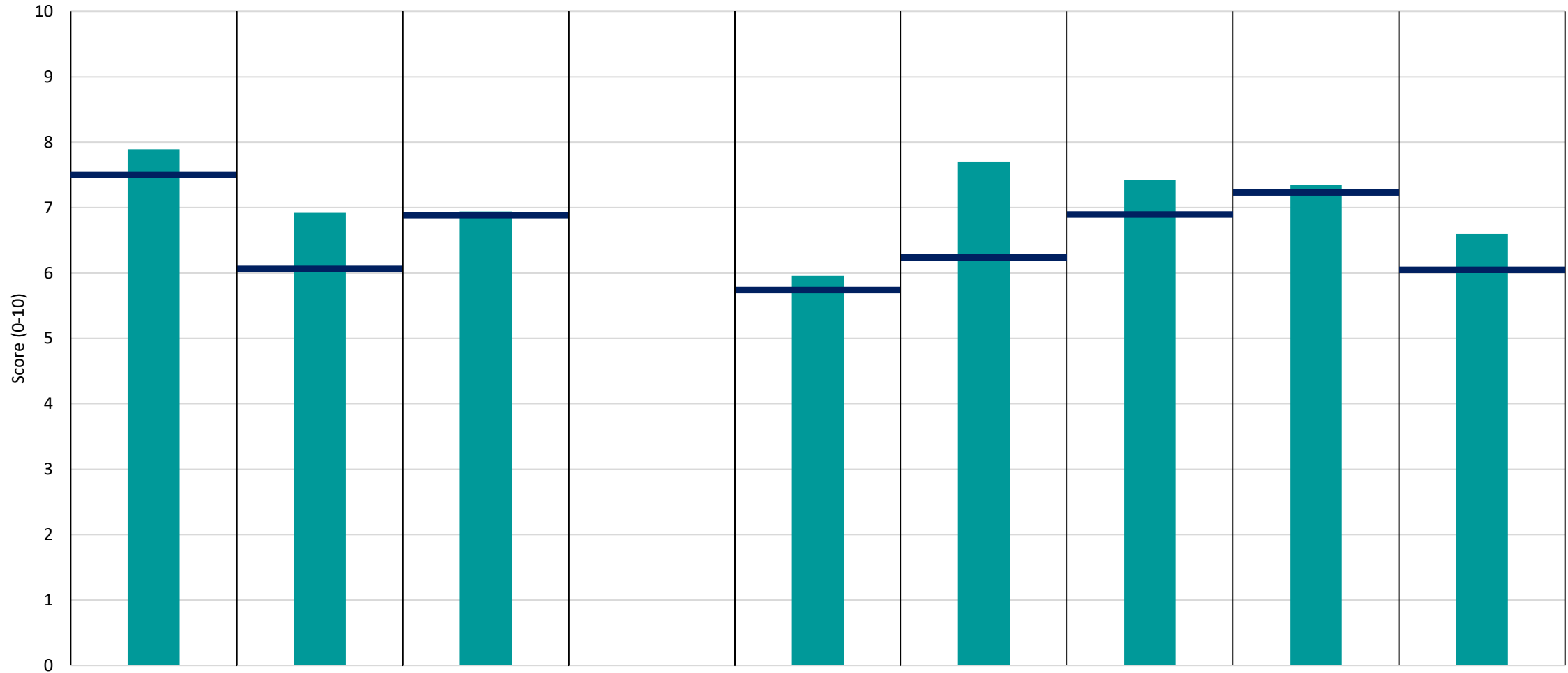
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Staff Engagement

Morale



Breakdown	7.89	6.92	6.94	-	5.96	7.70	7.43	7.35	6.60
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05

Responses 37 37 36 - 36 37 37 37 37 16

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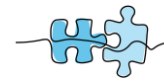
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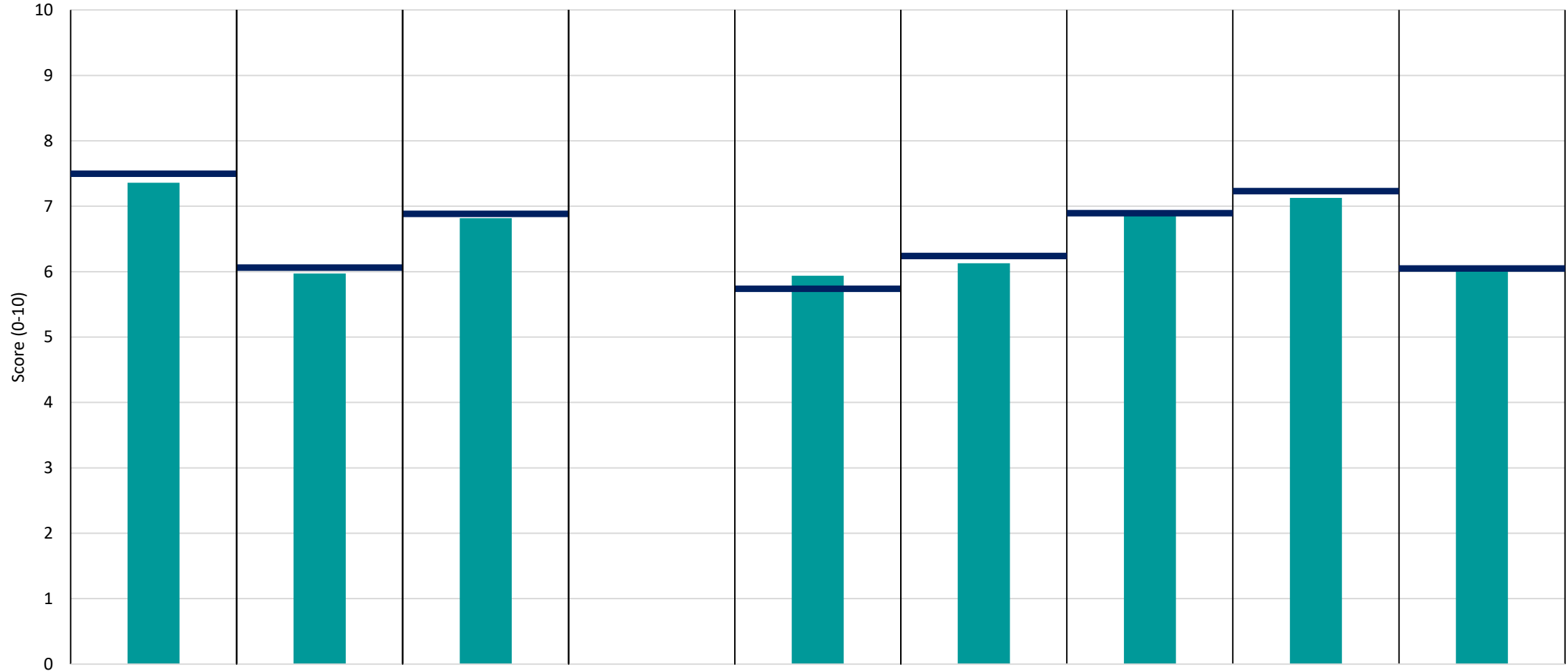
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Staff Engagement

Morale



Breakdown	7.36	5.97	6.82	-	5.94	6.13	6.89	7.13	6.06
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05
Responses	248	248	244	-	236	245	247	248	248



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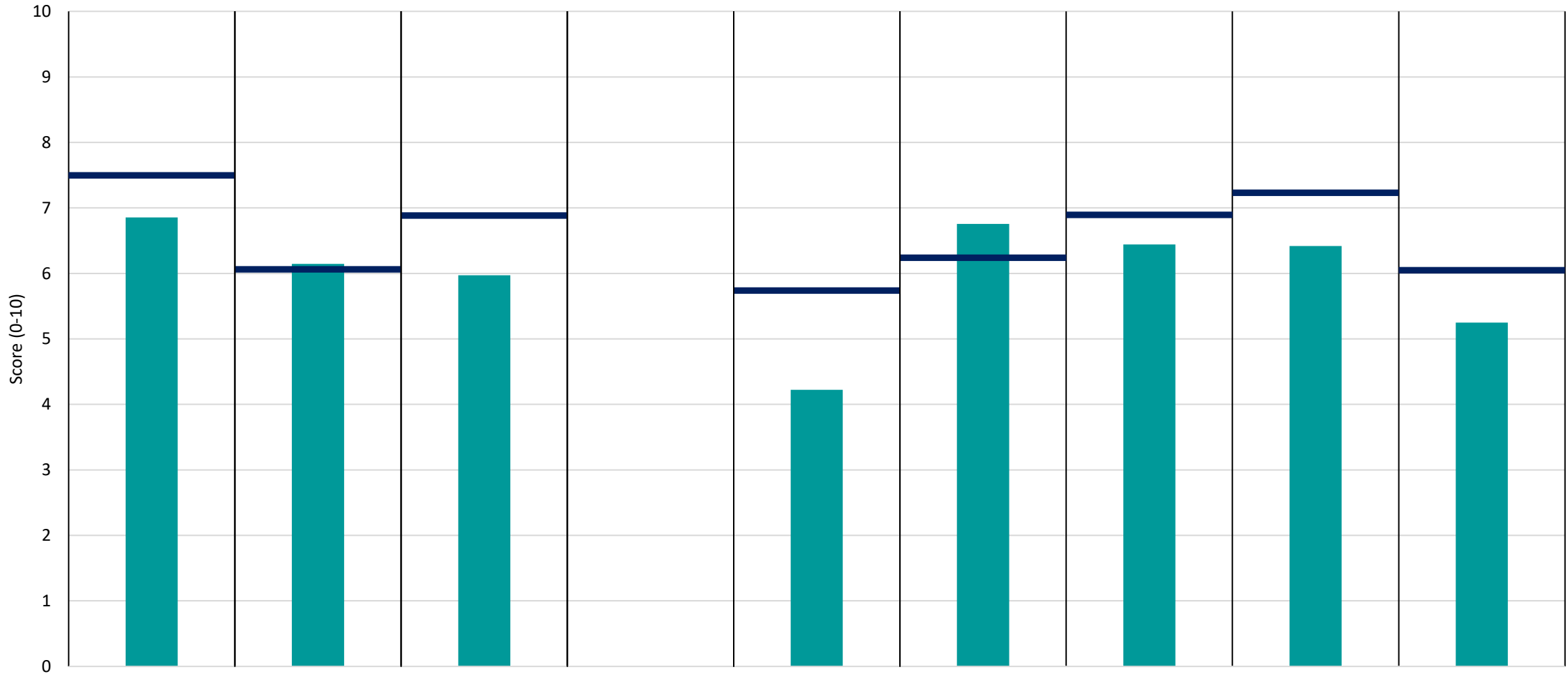
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Staff Engagement

Morale



Breakdown	6.85	6.14	5.97	-	4.22	6.75	6.44	6.42	5.25
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05

Responses 19 19 19 - 19 19 19 19 19 19 18

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Workforce Division



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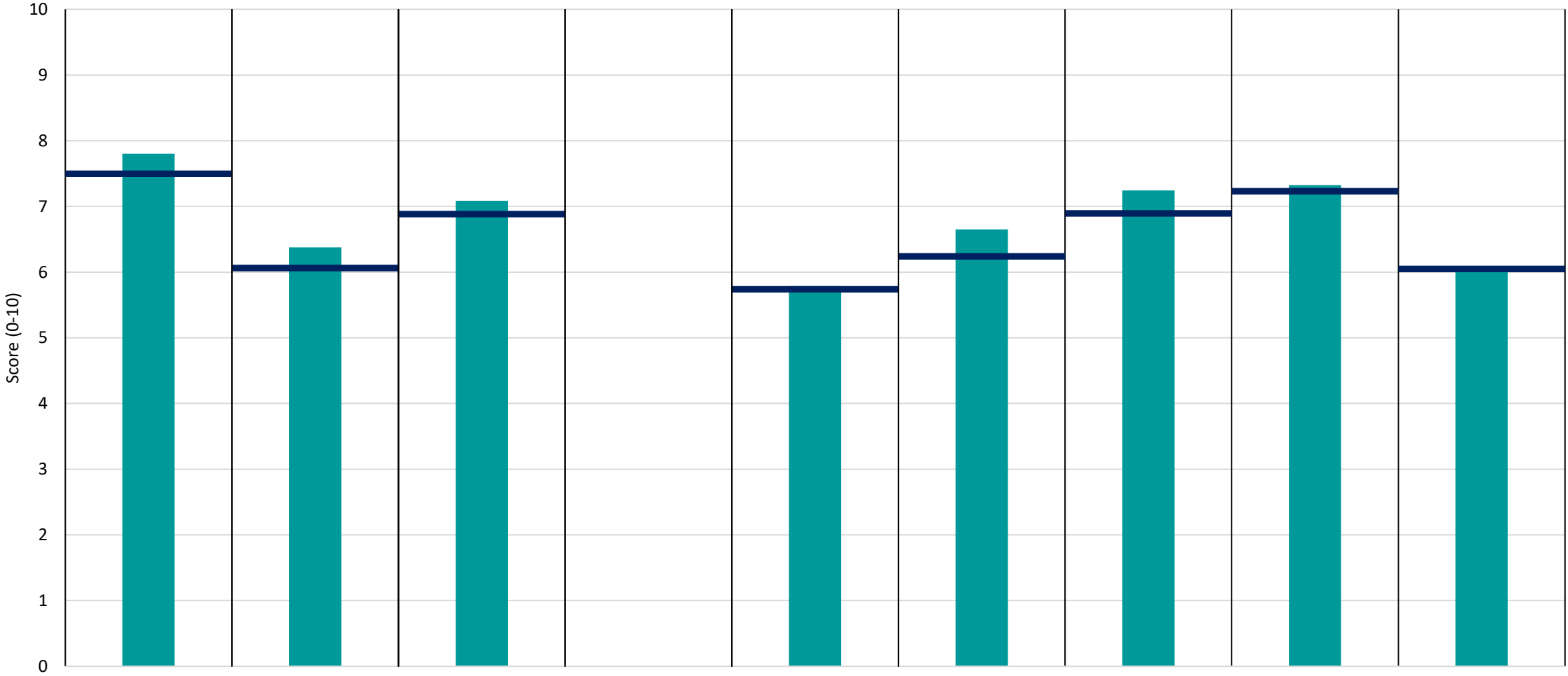
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Staff Engagement

Morale



Breakdown	7.80	6.38	7.09	-	5.79	6.65	7.24	7.32	6.07
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05

Responses 85 85 82 - 79 85 85 85 85 19

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Breakdowns 2

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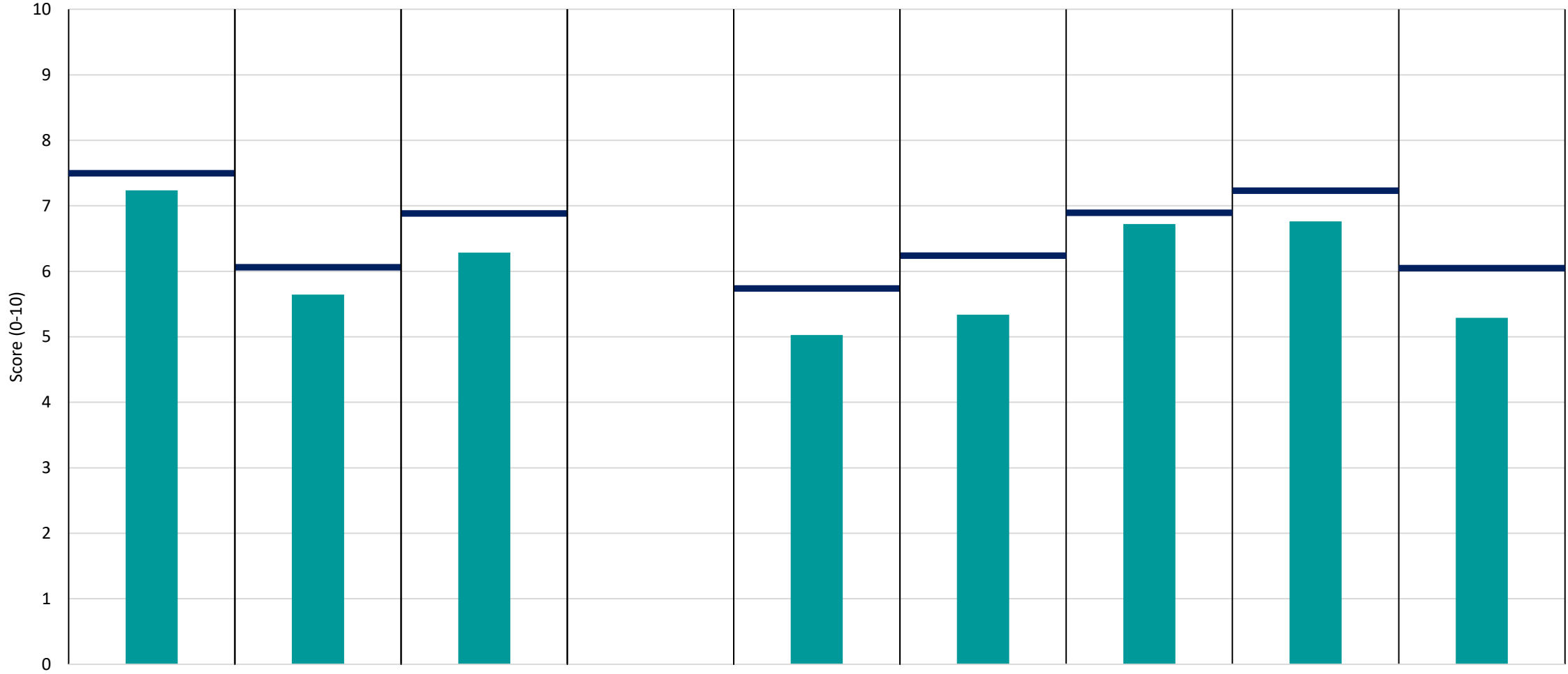
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Staff Engagement

Morale



Breakdown	7.24	5.64	6.29	-	5.03	5.34	6.72	6.76	5.29
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05
Responses	104	104	103	-	102	104	104	104	104



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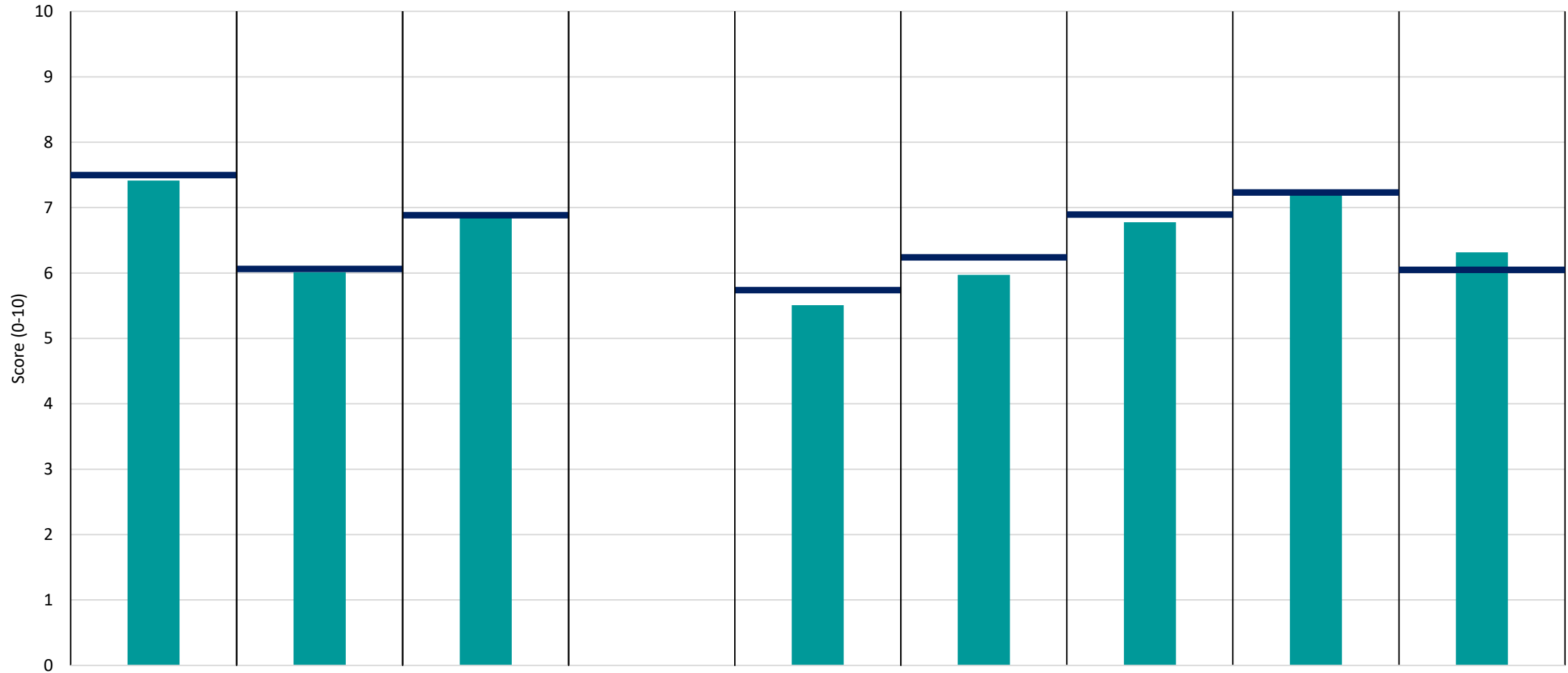
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Staff Engagement

Morale



Breakdown	7.41	6.01	6.85	-	5.51	5.97	6.78	7.20	6.32
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05

Responses 171 173 168 - 162 168 173 173 172 ²²

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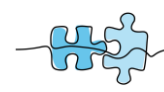
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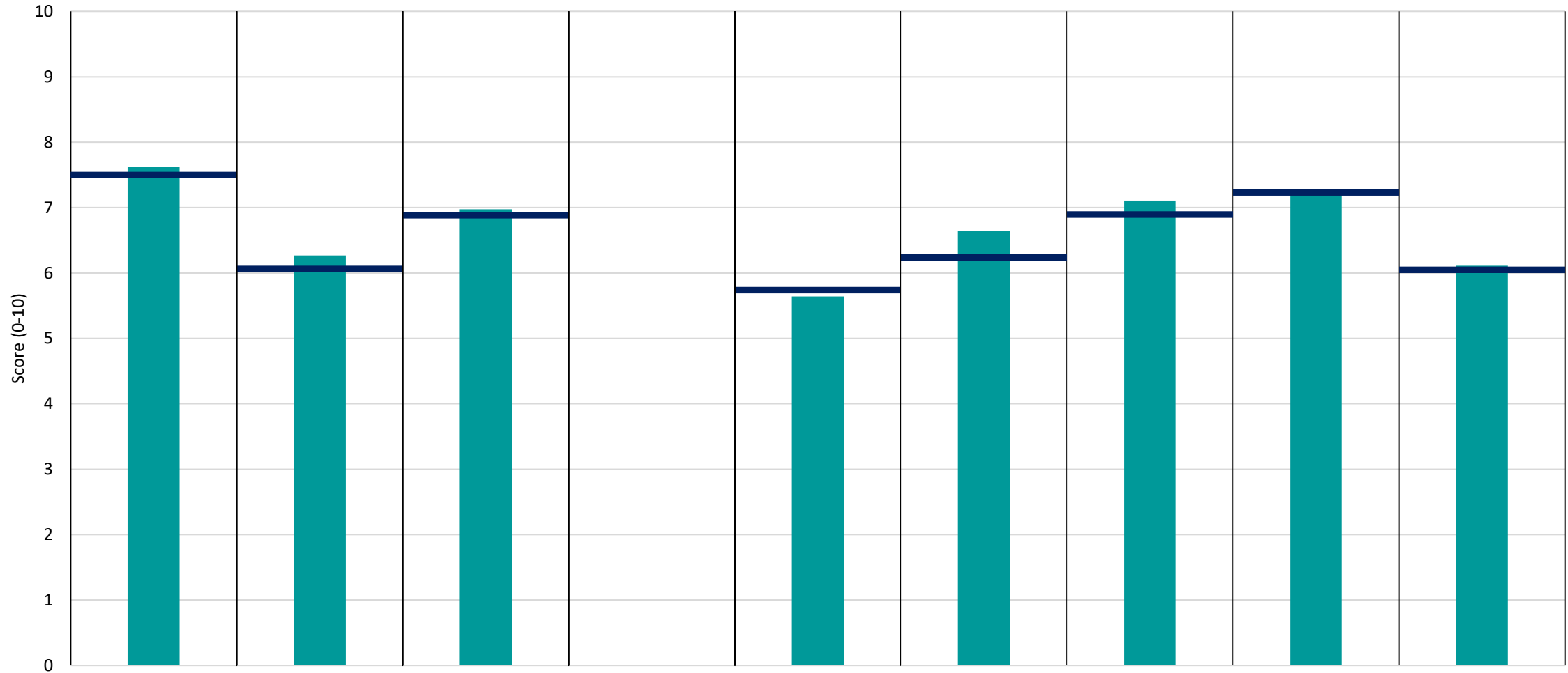
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Staff Engagement

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Breakdown	7.63	6.27	6.97	-	5.64	6.65	7.11	7.28	6.11
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05
Responses	831	831	810	-	801	826	829	832	832



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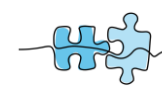
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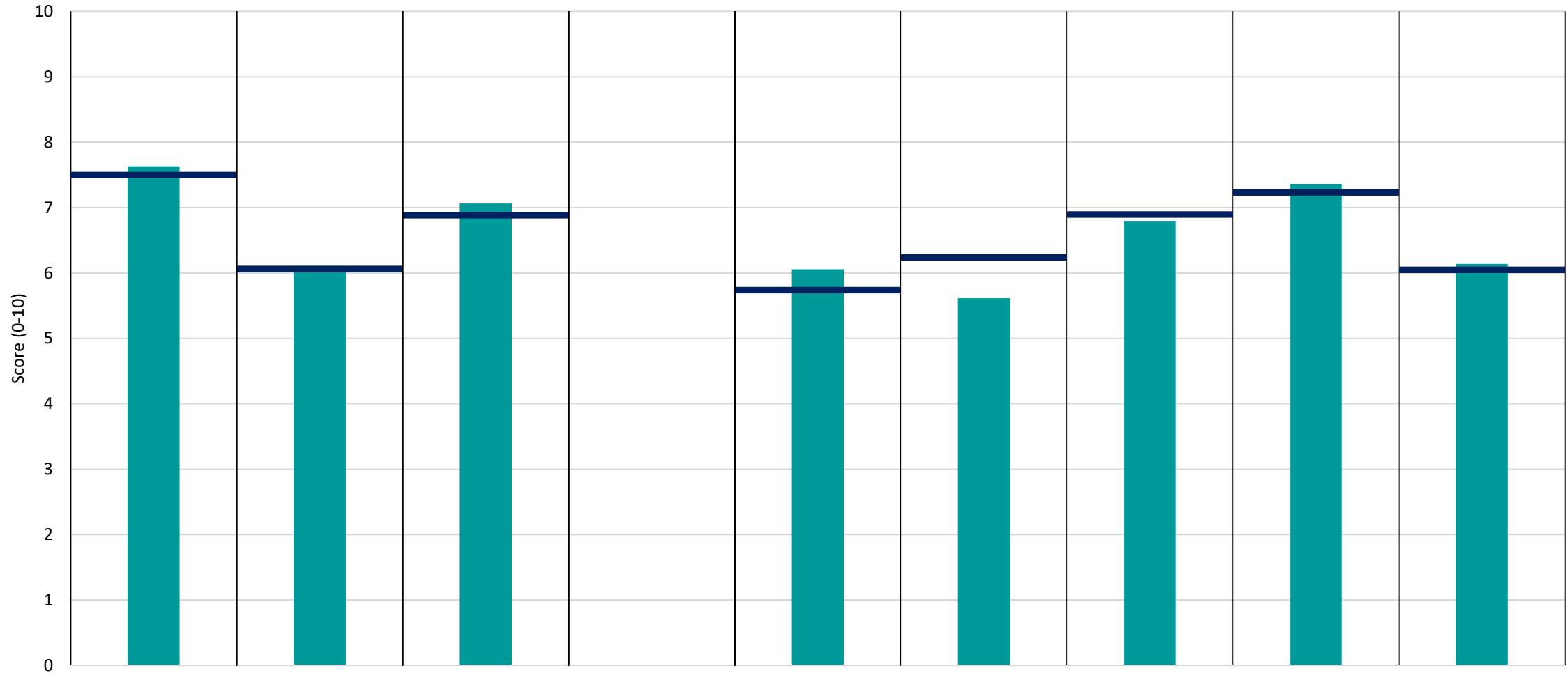
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Staff Engagement

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Breakdown	7.63	6.01	7.06	-	6.06	5.61	6.80	7.36	6.14
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05
Responses	181	181	178	-	173	179	181	181	181



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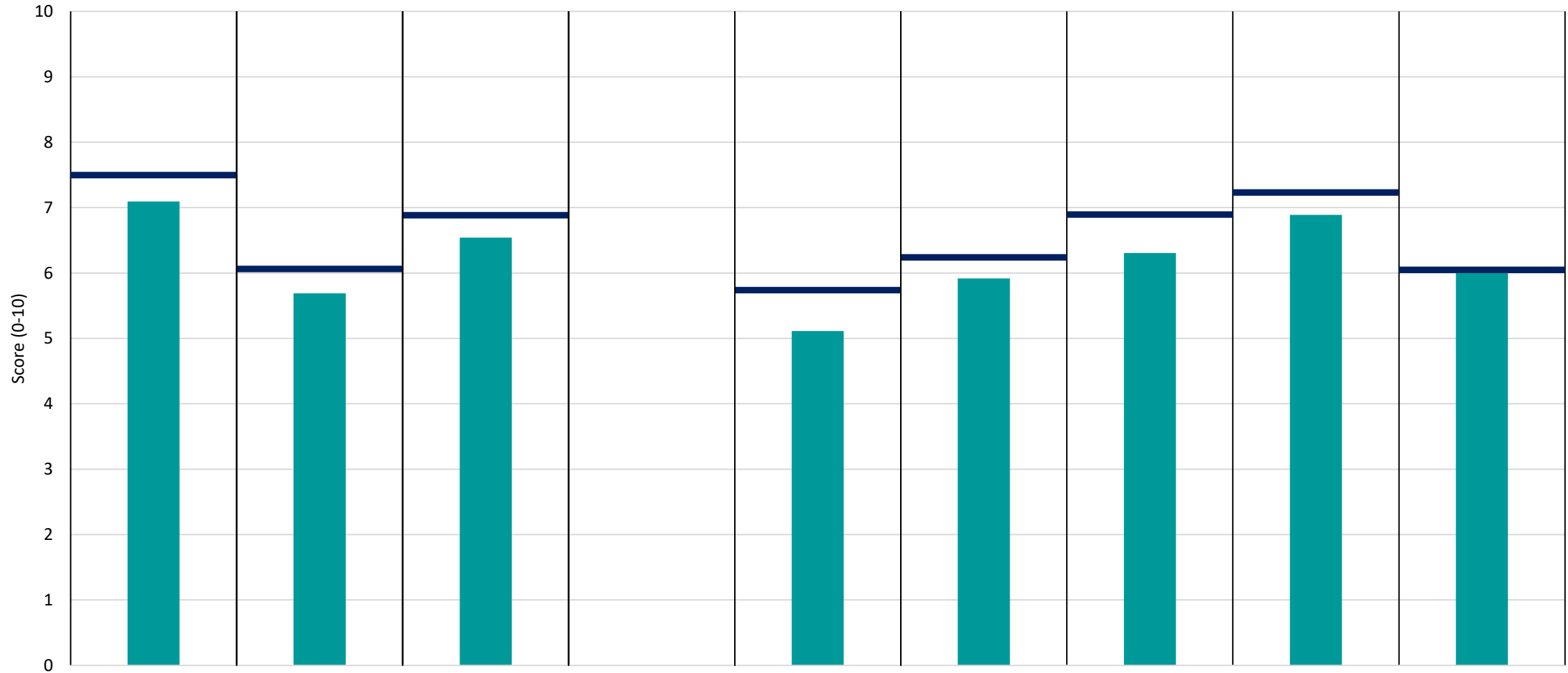
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Staff Engagement

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Breakdown	7.09	5.69	6.54	-	5.11	5.92	6.31	6.89	6.05
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05
Responses	109	108	108	-	99	106	109	109	109



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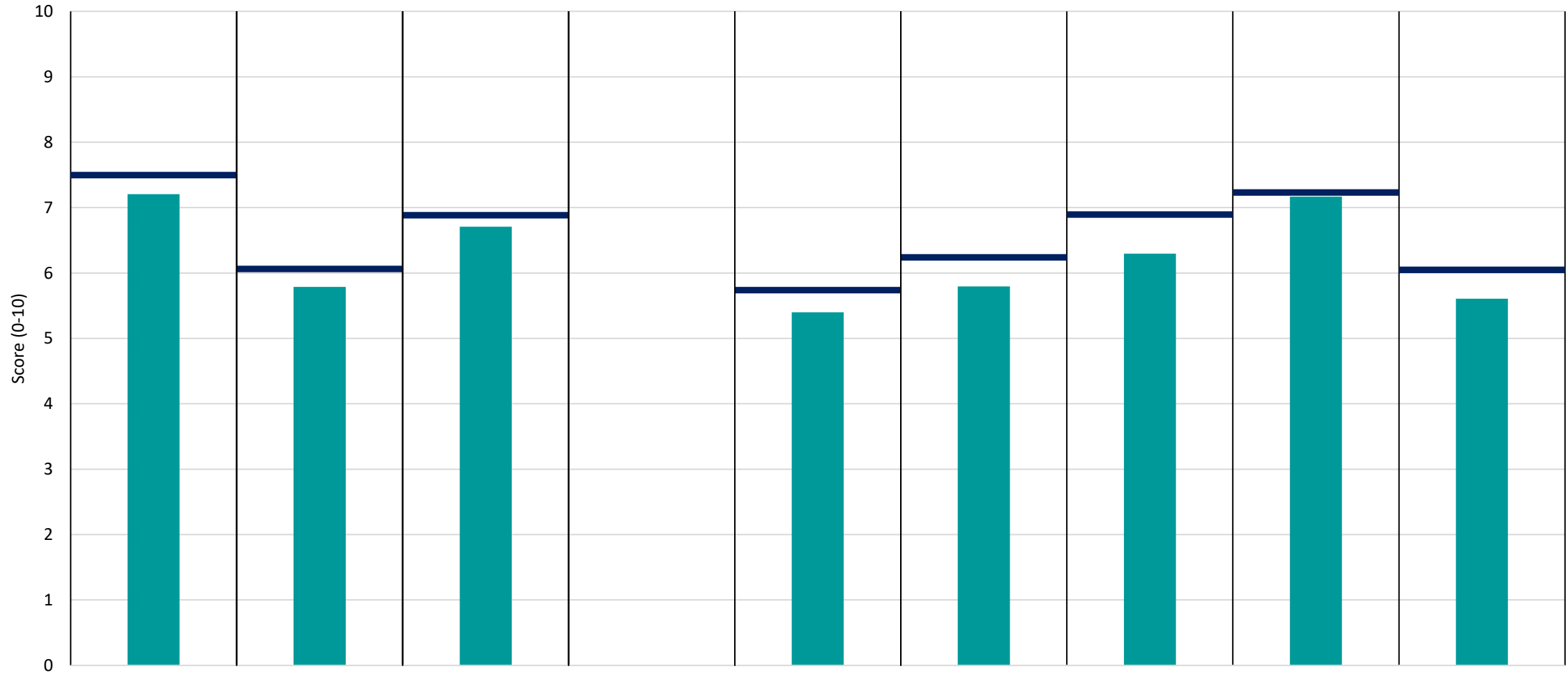
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Staff Engagement

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Breakdown	7.21	5.79	6.71	-	5.40	5.79	6.30	7.17	5.61
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05
Responses	144	145	143	-	141	143	143	145	145



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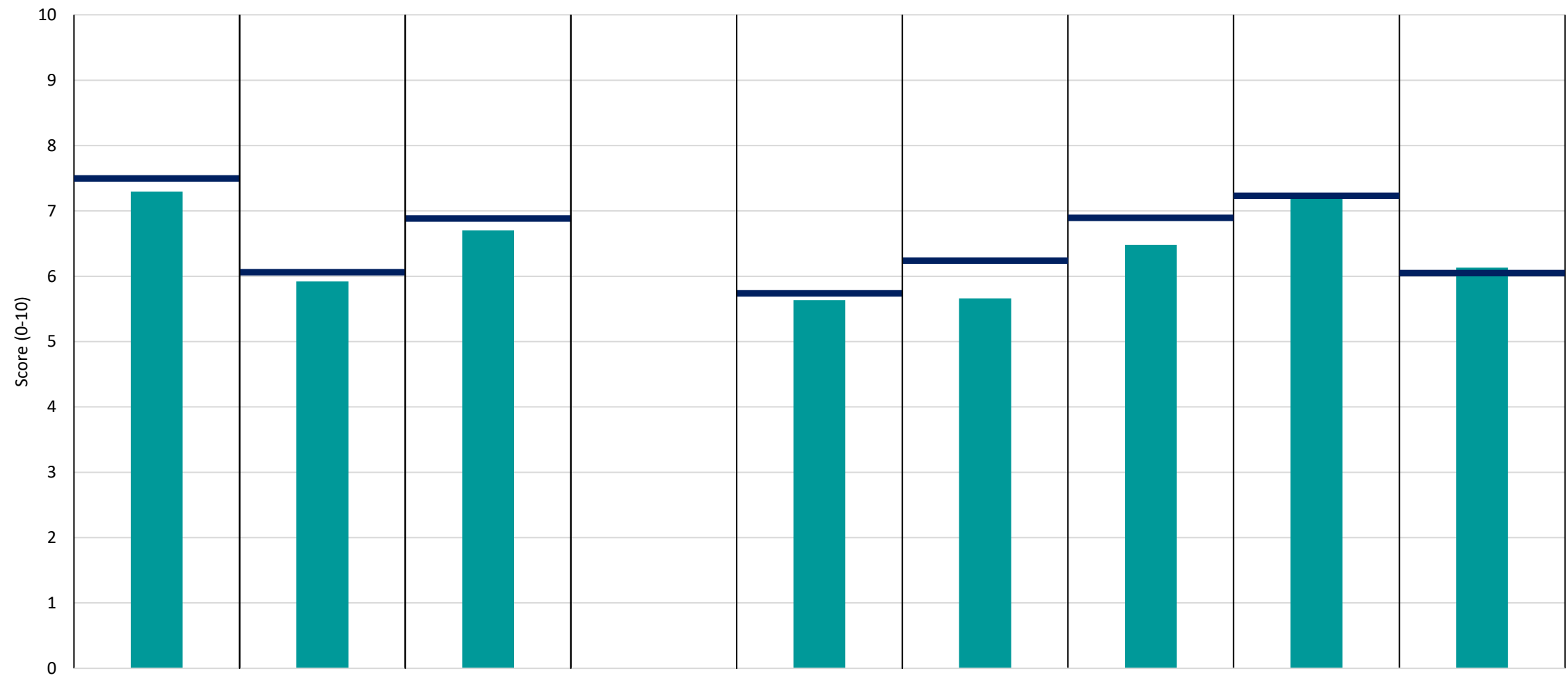
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Staff Engagement

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Breakdown	7.29	5.92	6.70	-	5.63	5.66	6.48	7.23	6.13
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05
Responses	124	124	124	-	121	123	123	124	124 ²⁷

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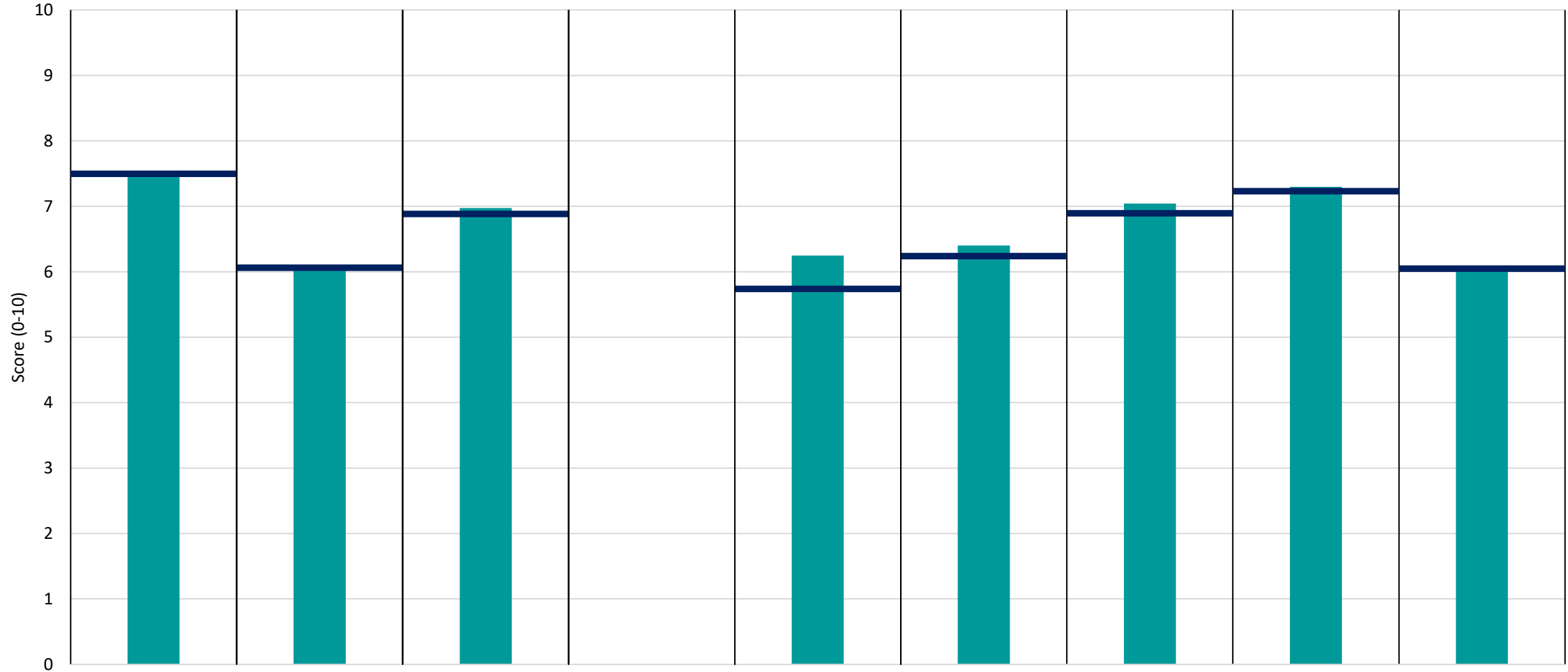
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Breakdown	7.54	6.04	6.98	-	6.25	6.40	7.04	7.30	6.08
Your org	7.50	6.06	6.88	-	5.74	6.24	6.89	7.23	6.05
Responses	516	516	512	-	503	512	515	515	516