



Oxleas NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Oxleas NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Oxleas NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Oxleas NHS Foundation Trust
2023 NHS Staff Survey



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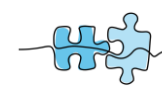
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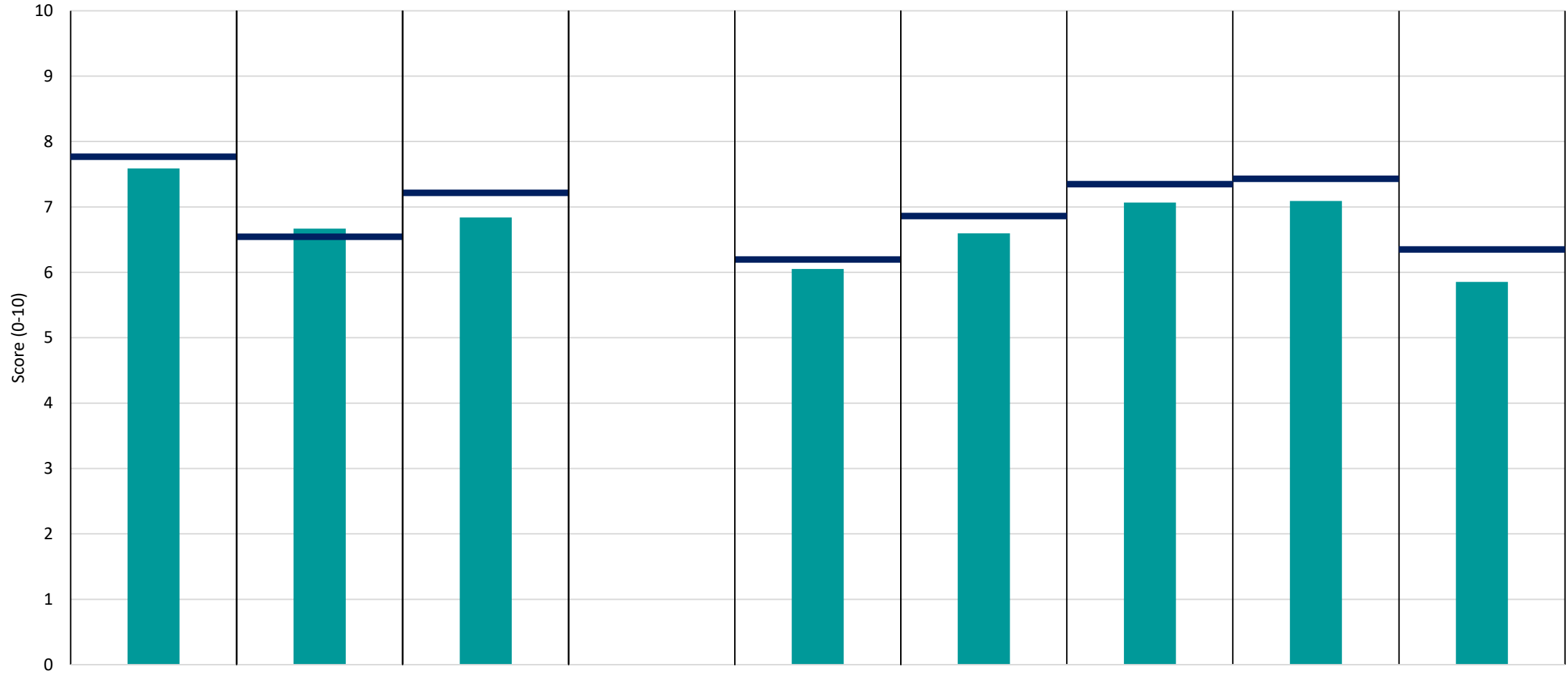
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Staff Engagement

Morale



Breakdown	7.59	6.67	6.84	-	6.05	6.60	7.07	7.09	5.85
Your org	7.77	6.54	7.22	-	6.20	6.86	7.35	7.43	6.35
Responses	275	274	274	-	259	273	274	275	275



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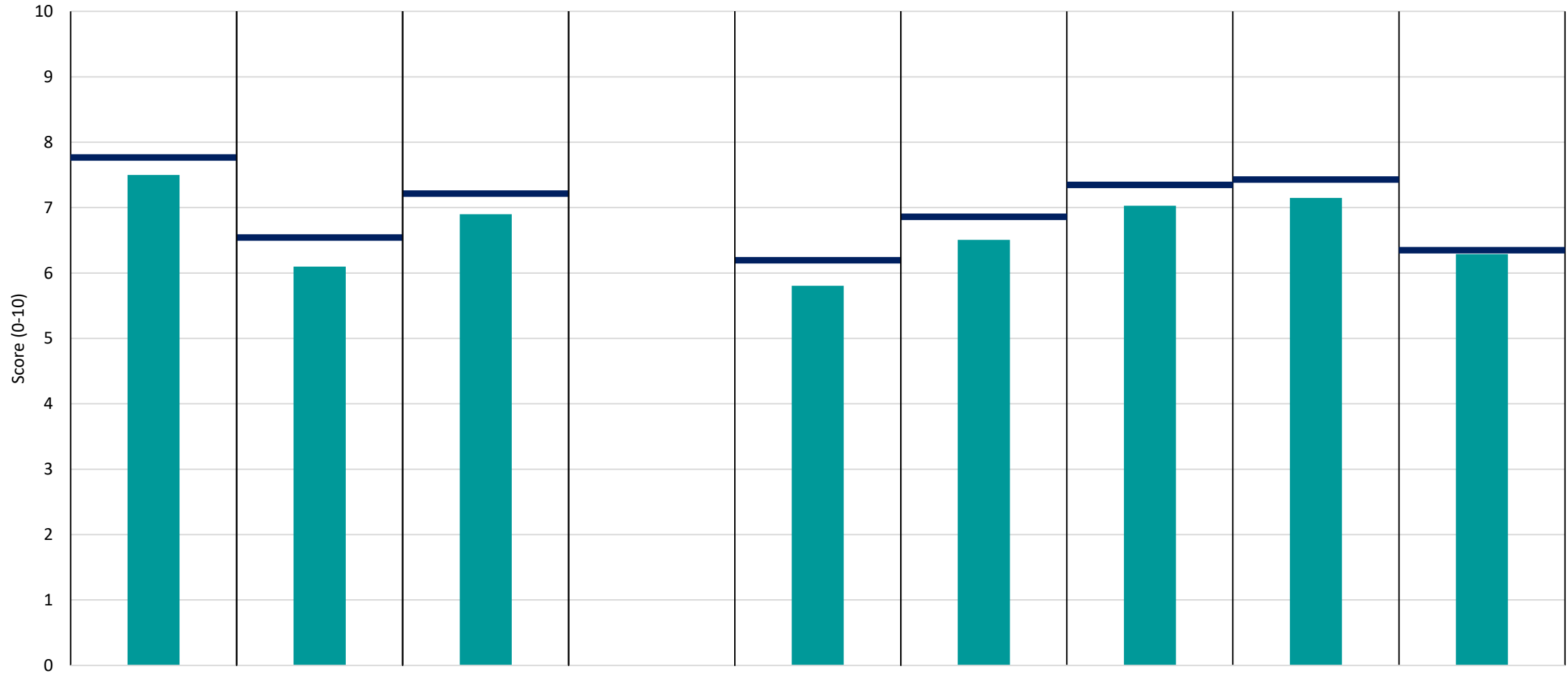
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Staff Engagement

Morale



Breakdown	7.50	6.10	6.90	-	5.81	6.51	7.03	7.15	6.29
Your org	7.77	6.54	7.22	-	6.20	6.86	7.35	7.43	6.35
Responses	371	371	365	-	336	365	368	370	371



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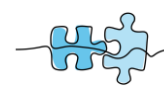
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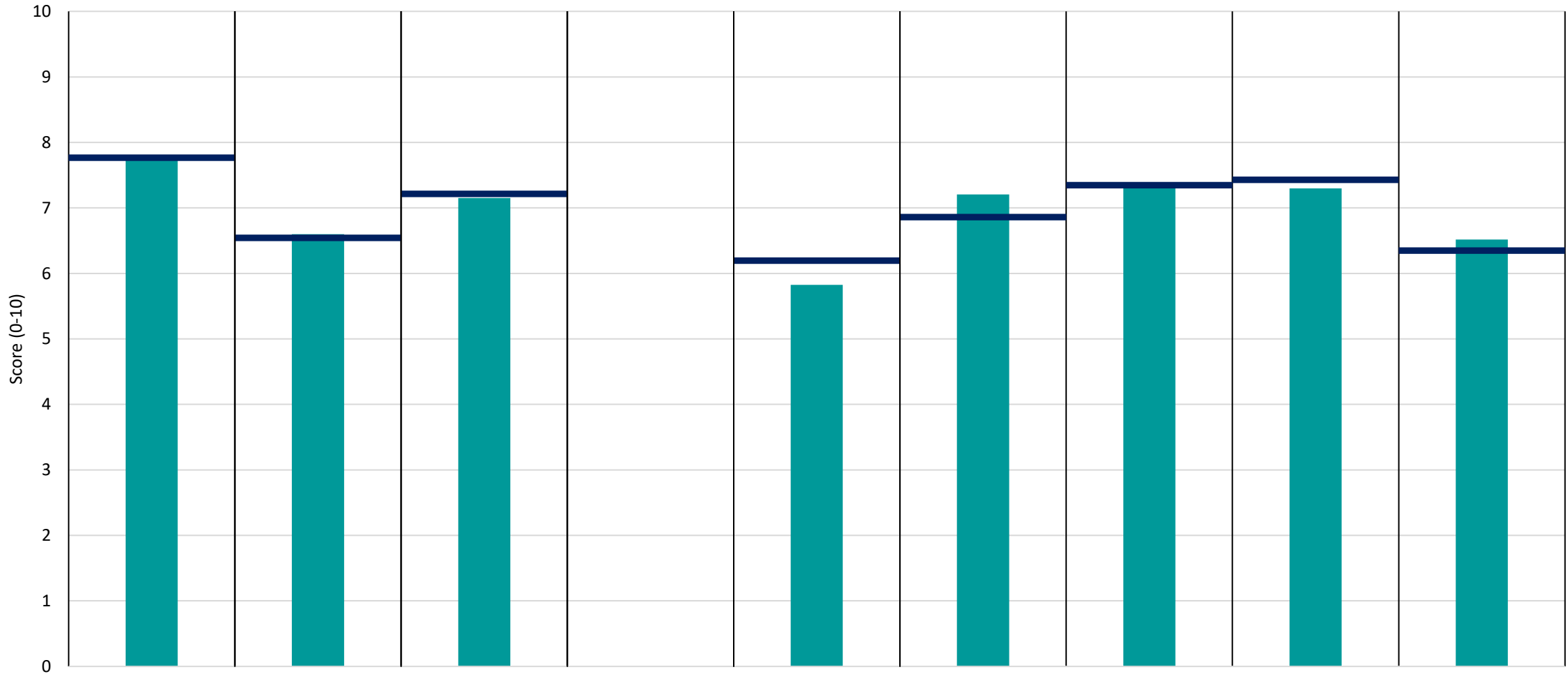
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Staff Engagement

Morale



Breakdown	7.73	6.60	7.15	-	5.82	7.21	7.33	7.30	6.52
Your org	7.77	6.54	7.22	-	6.20	6.86	7.35	7.43	6.35
Responses	769	771	765	-	731	768	767	771	771

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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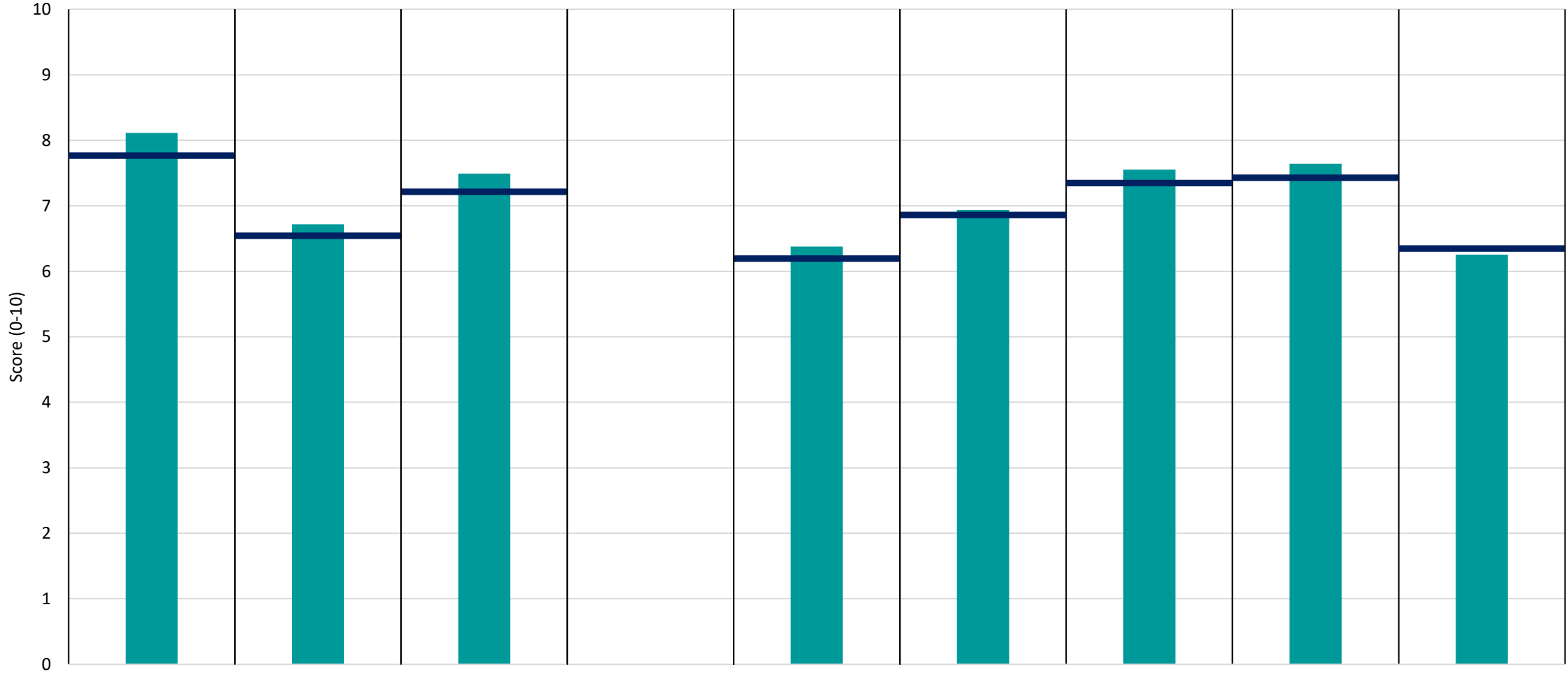
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Staff Engagement

Morale



Breakdown	8.11	6.72	7.49	-	6.38	6.94	7.56	7.64	6.25
Your org	7.77	6.54	7.22	-	6.20	6.86	7.35	7.43	6.35
Responses	389	389	382	-	365	386	388	389	389

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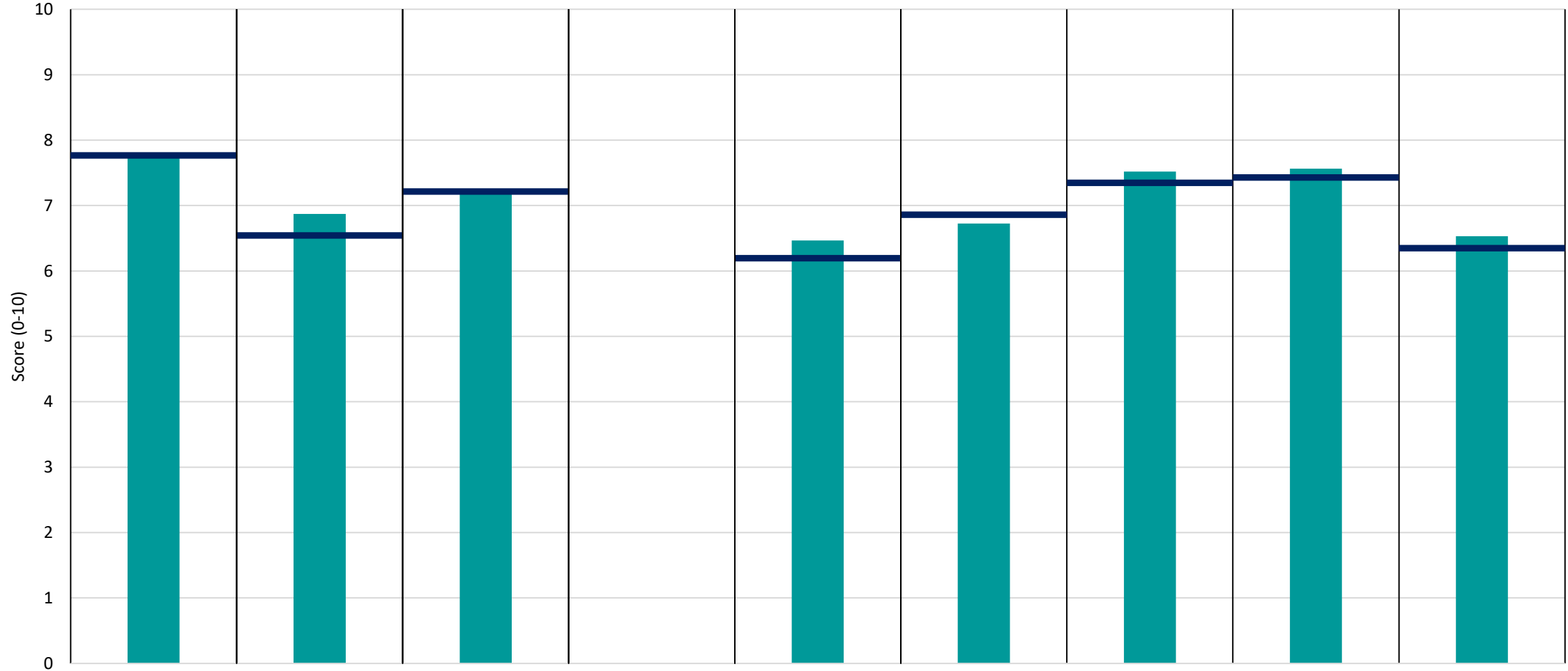
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Staff Engagement

Morale



Breakdown	7.79	6.87	7.20	-	6.46	6.73	7.52	7.56	6.53
Your org	7.77	6.54	7.22	-	6.20	6.86	7.35	7.43	6.35

Responses 103 103 103 - 101 103 103 103 103 103 10

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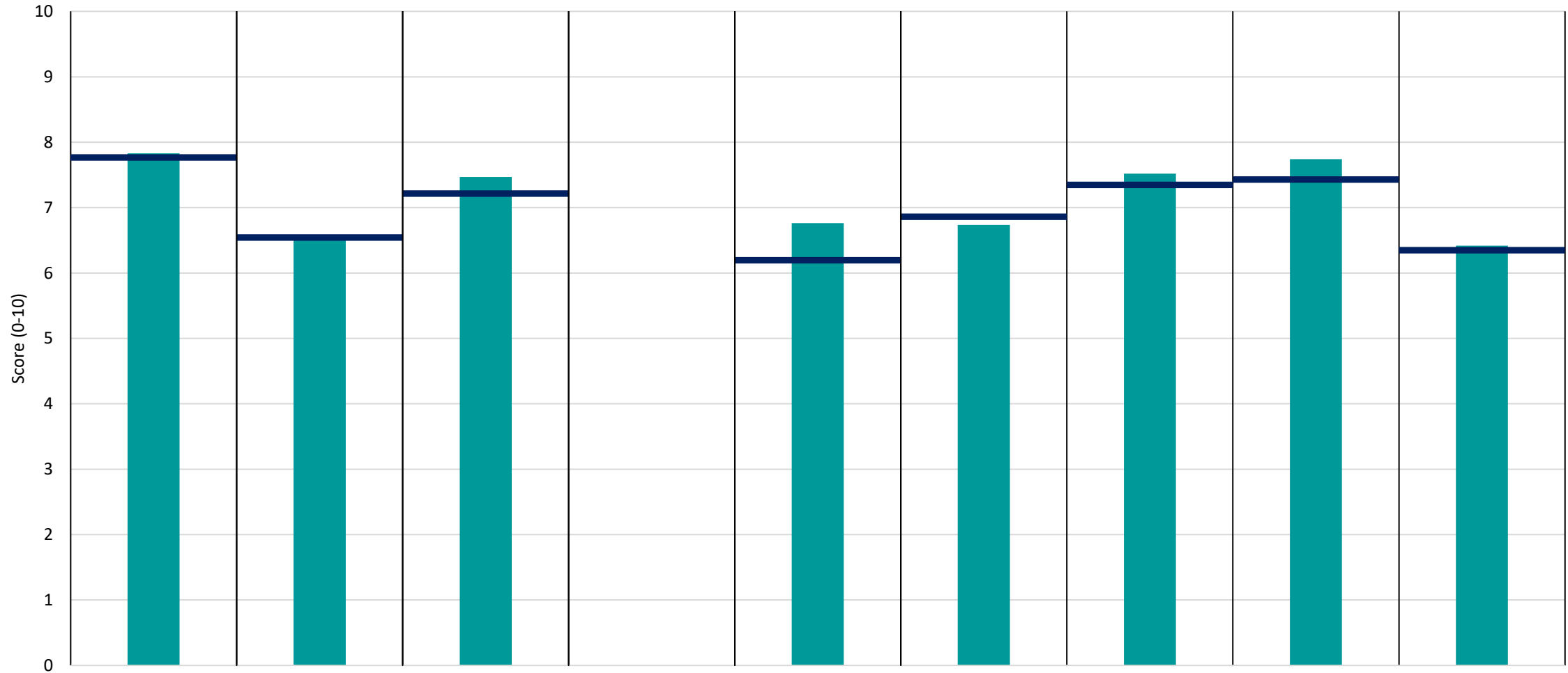
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Staff Engagement

Morale



Breakdown	7.83	6.52	7.47	-	6.76	6.73	7.52	7.74	6.42
Your org	7.77	6.54	7.22	-	6.20	6.86	7.35	7.43	6.35
Responses	644	643	638	-	614	640	642	645	645

Breakdowns 2

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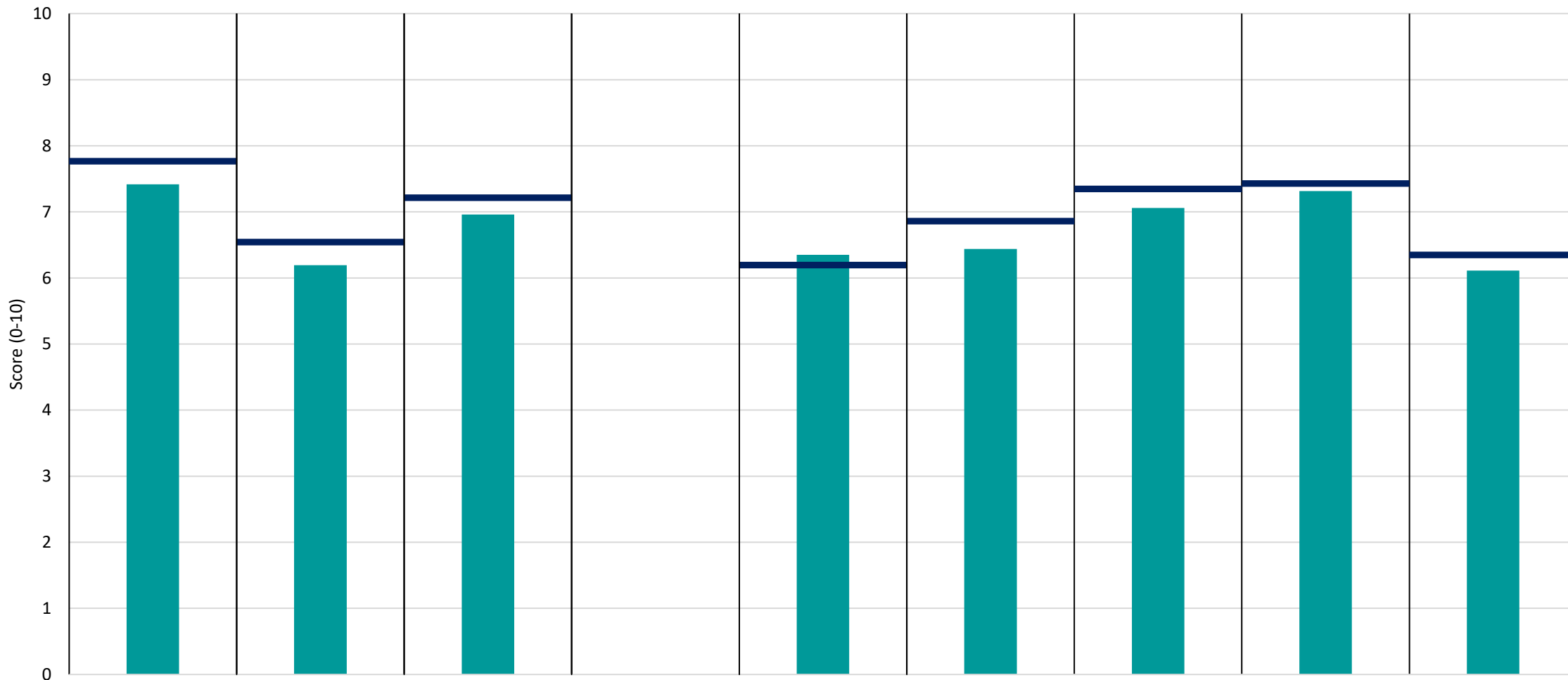
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Staff Engagement

Morale



Breakdown	7.42	6.19	6.96	-	6.35	6.44	7.06	7.31	6.11
Your org	7.77	6.54	7.22	-	6.20	6.86	7.35	7.43	6.35
Responses	258	257	257	-	240	256	255	258	258



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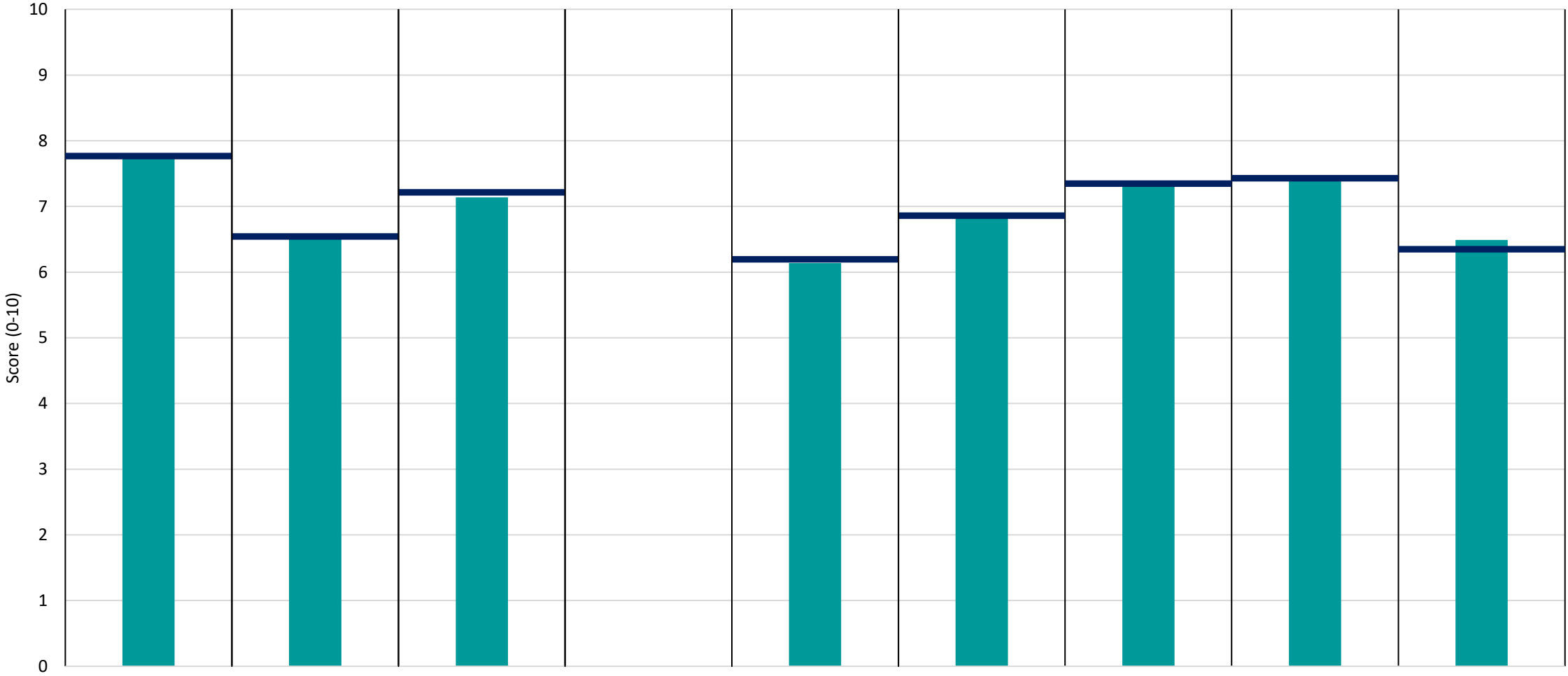
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Staff Engagement

Morale



Breakdown	7.77	6.57	7.14	-	6.14	6.90	7.34	7.46	6.49
Your org	7.77	6.54	7.22	-	6.20	6.86	7.35	7.43	6.35
Responses	394	394	389	-	368	391	395	395	395

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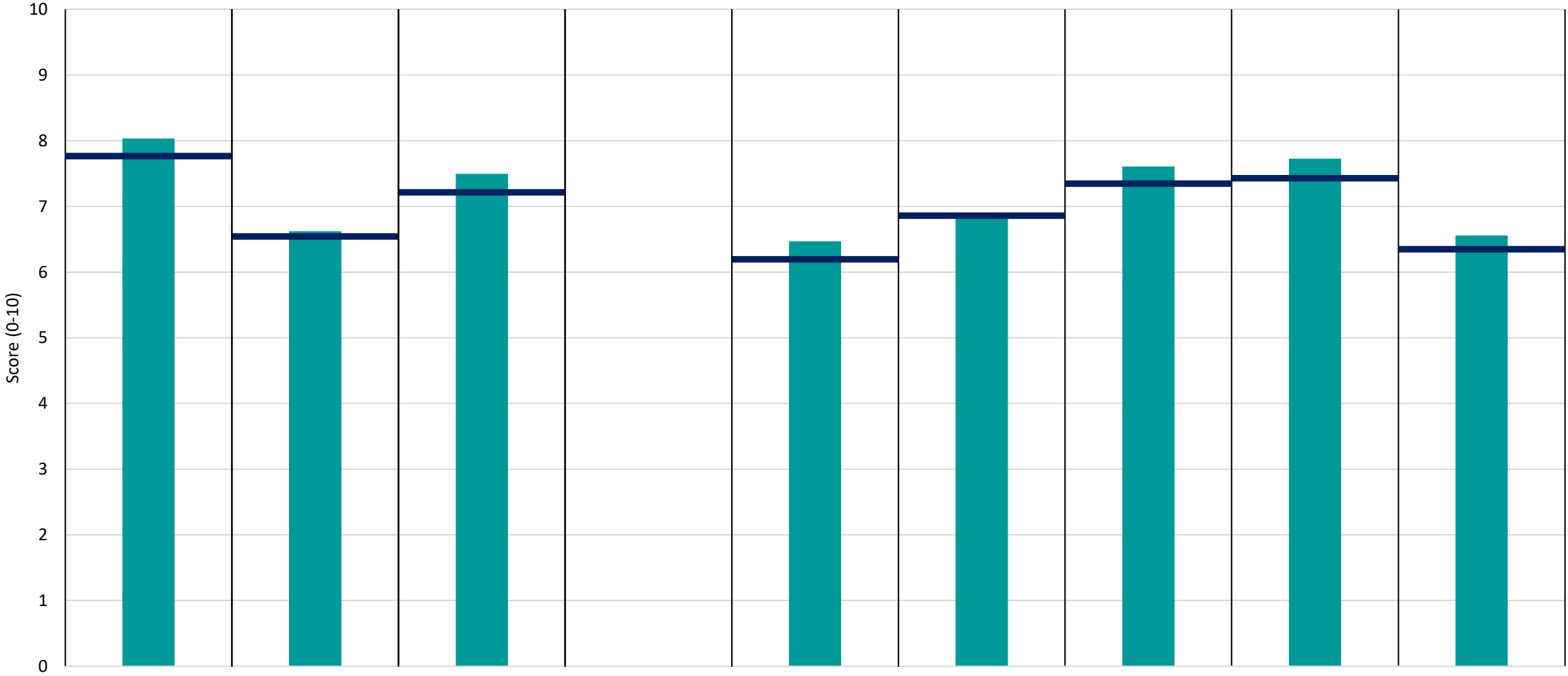
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Staff Engagement

Morale



Breakdown	8.04	6.62	7.50	-	6.47	6.88	7.61	7.73	6.56
Your org	7.77	6.54	7.22	-	6.20	6.86	7.35	7.43	6.35

Responses 424 424 418 - 402 417 422 423 424 ¹⁵

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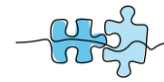
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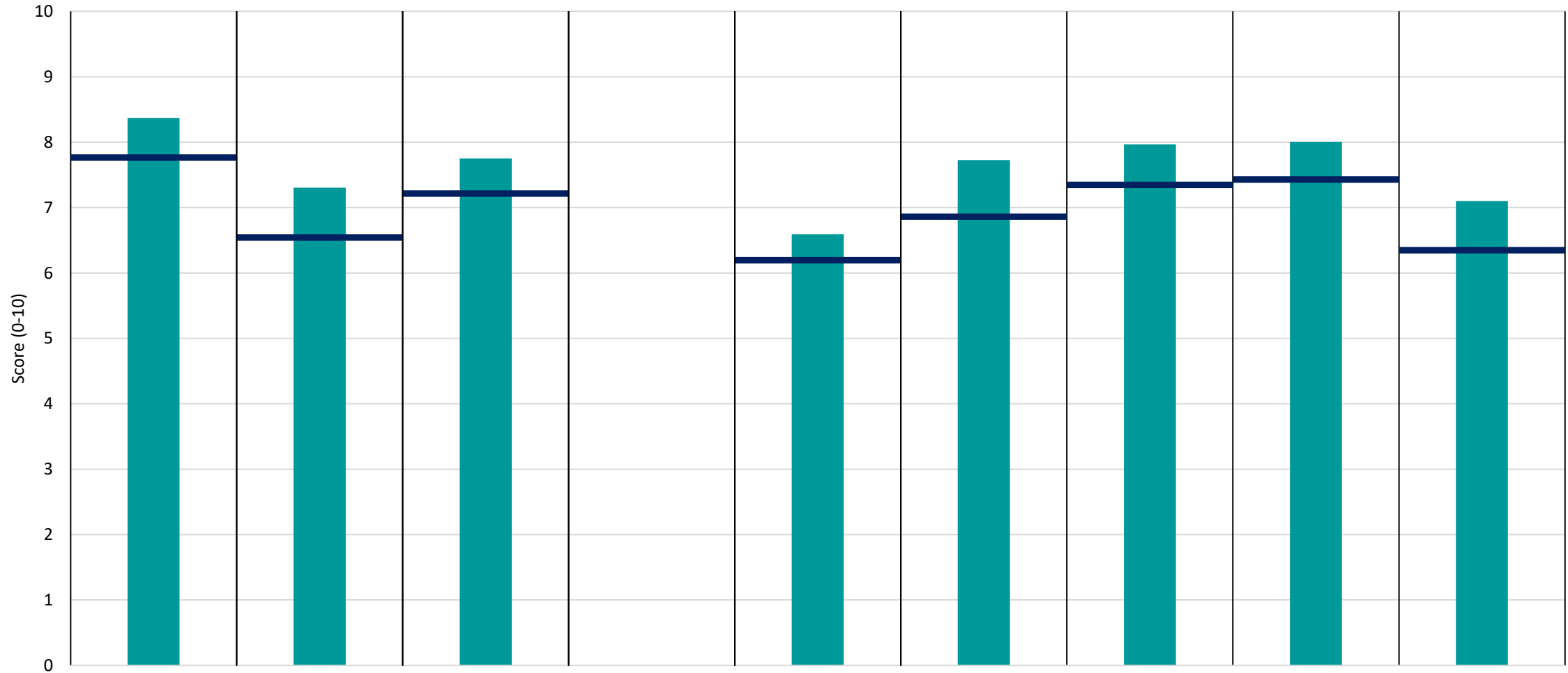
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Staff Engagement

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Breakdown	8.37	7.30	7.75	-	6.59	7.72	7.97	8.00	7.10
Your org	7.77	6.54	7.22	-	6.20	6.86	7.35	7.43	6.35

Responses 117 117 114 - 113 117 116 117 117 117 16

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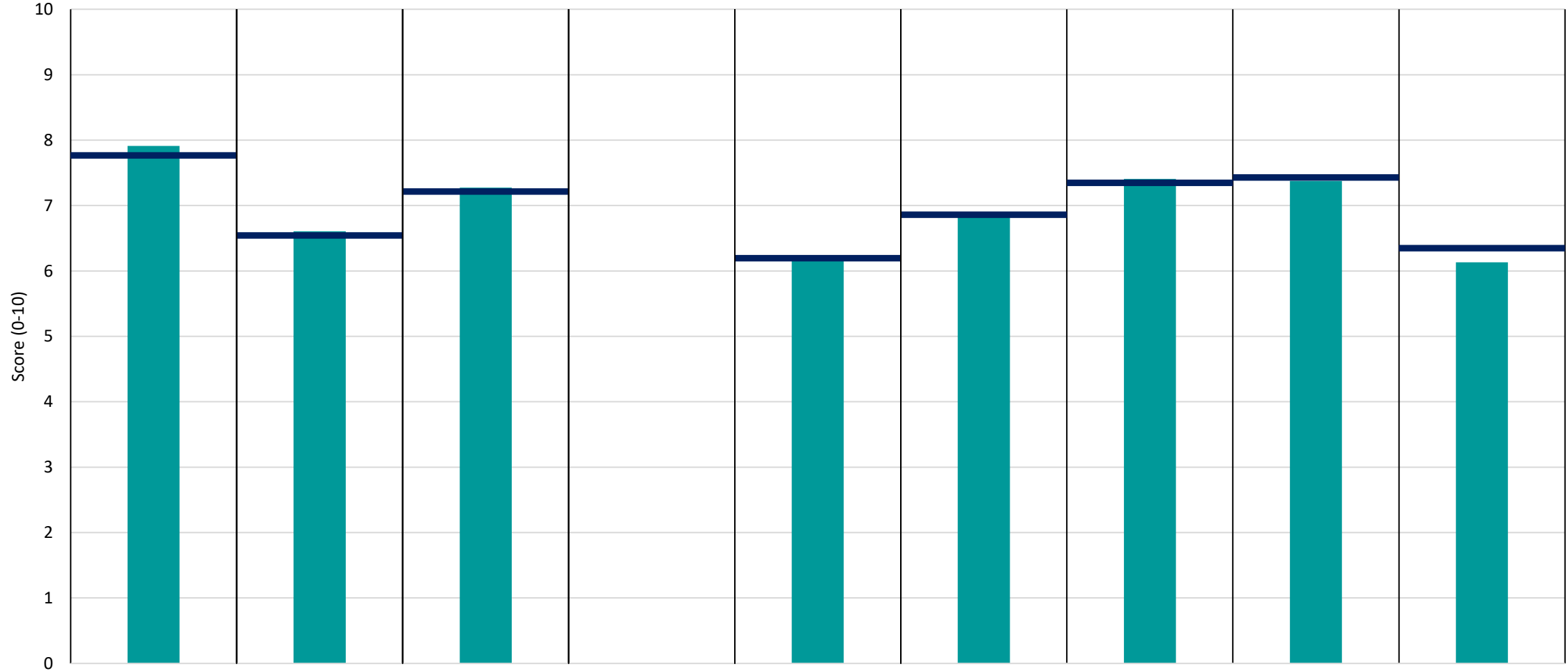
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Staff Engagement

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Breakdown	7.91	6.61	7.27	-	6.21	6.88	7.41	7.38	6.13
Your org	7.77	6.54	7.22	-	6.20	6.86	7.35	7.43	6.35
Responses	467	468	462	-	443	466	466	468	468



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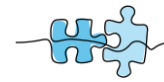
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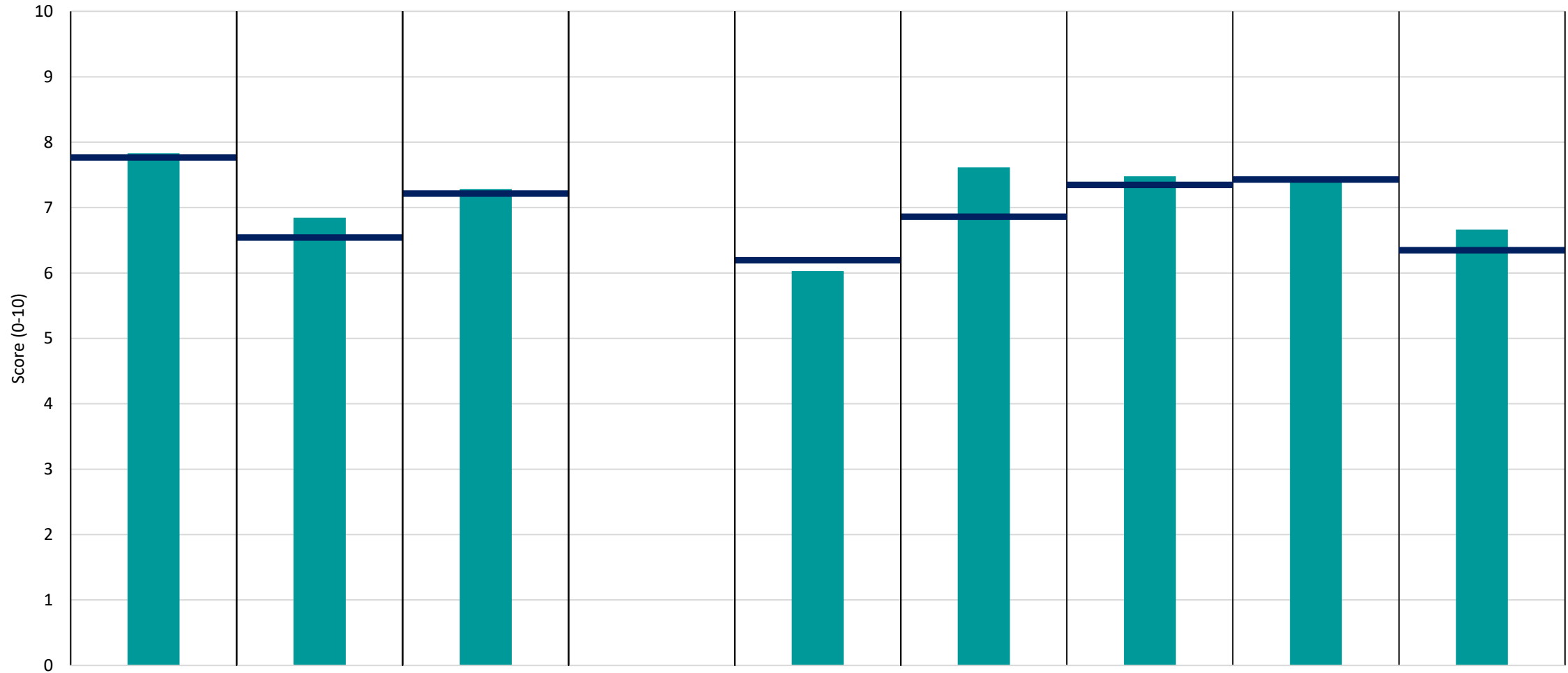
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Staff Engagement

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Breakdown	7.83	6.84	7.28	-	6.03	7.62	7.48	7.42	6.67
Your org	7.77	6.54	7.22	-	6.20	6.86	7.35	7.43	6.35
Responses	370	371	368	-	356	370	369	371	371



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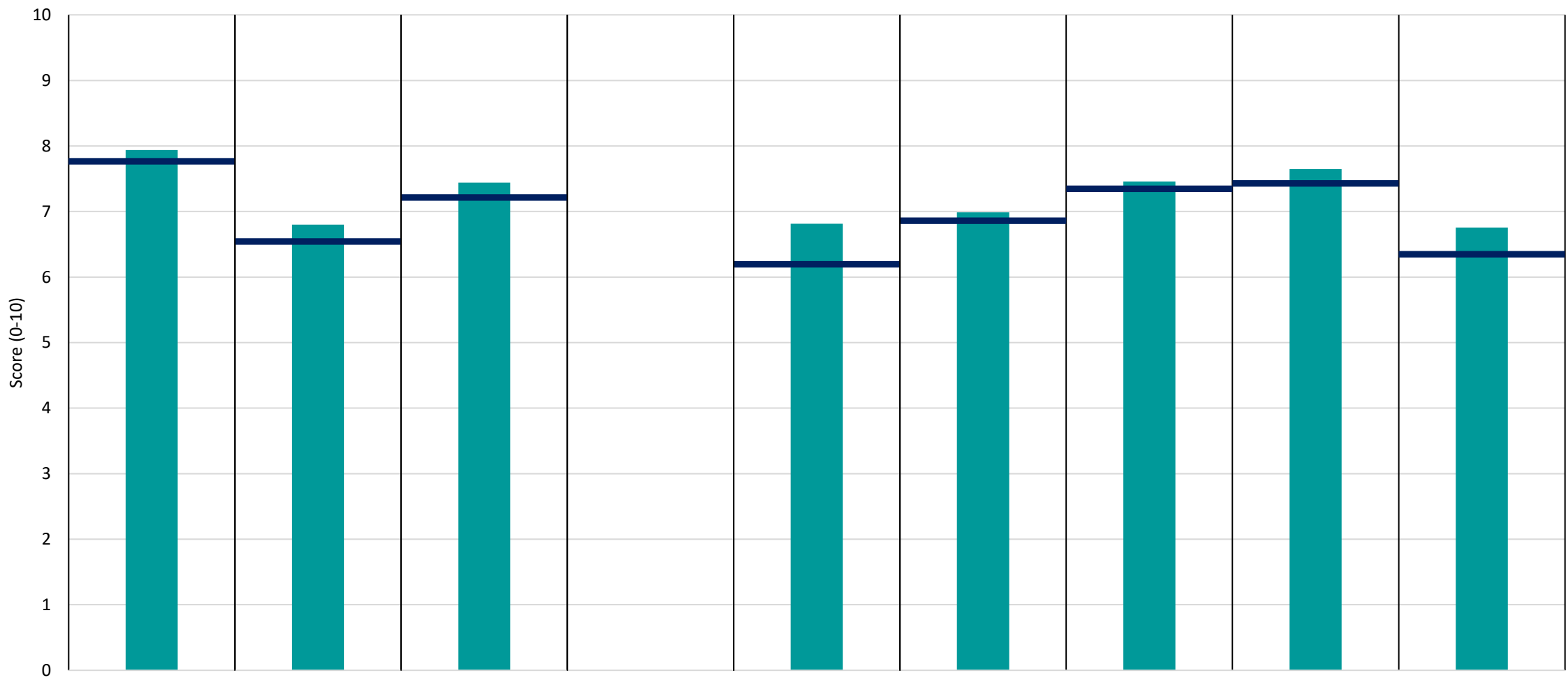
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Staff Engagement

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Breakdown	7.94	6.80	7.44	-	6.81	6.99	7.46	7.65	6.76
Your org	7.77	6.54	7.22	-	6.20	6.86	7.35	7.43	6.35
Responses	167	166	165	-	158	166	166	167	167

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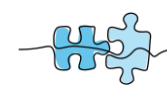
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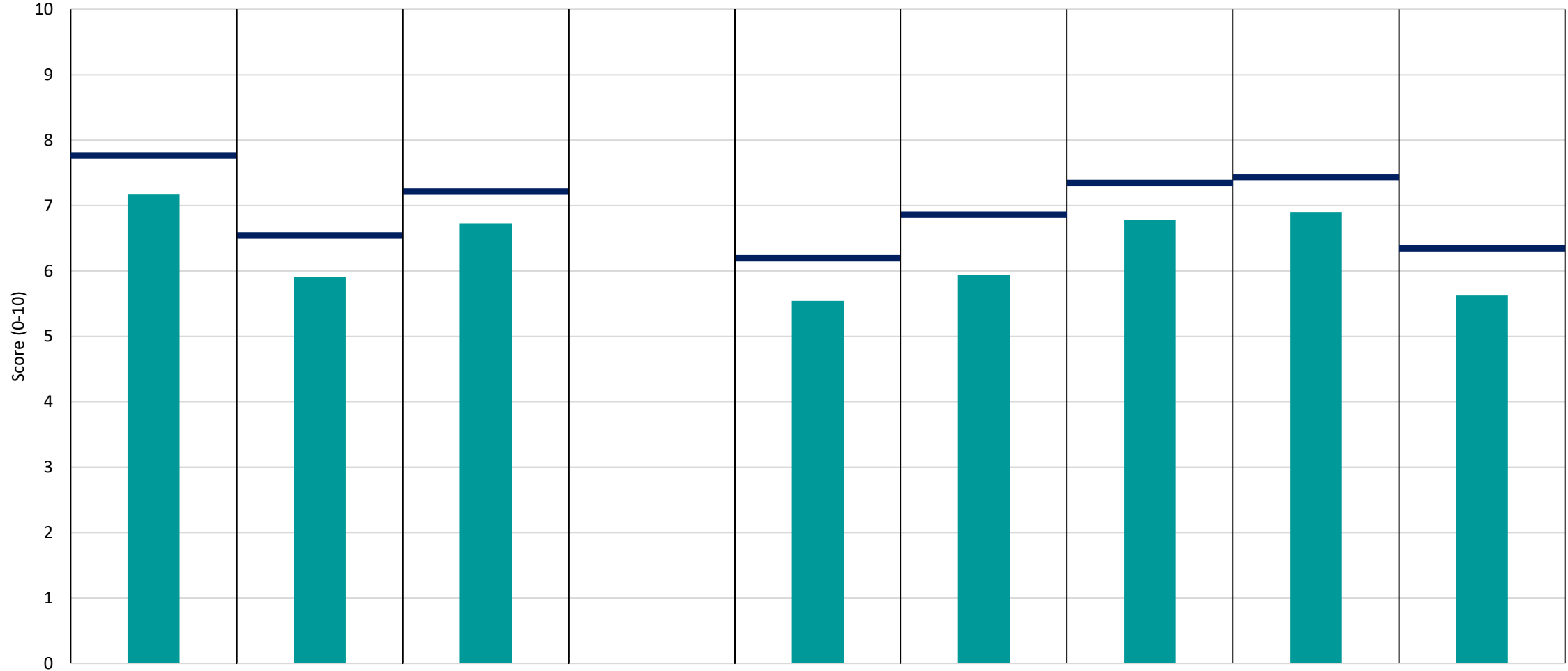
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Staff Engagement

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Breakdown	7.17	5.90	6.73	-	5.54	5.94	6.78	6.90	5.62
Your org	7.77	6.54	7.22	-	6.20	6.86	7.35	7.43	6.35
Responses	354	354	354	-	326	352	353	354	354