



Medway NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Medway NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Medway NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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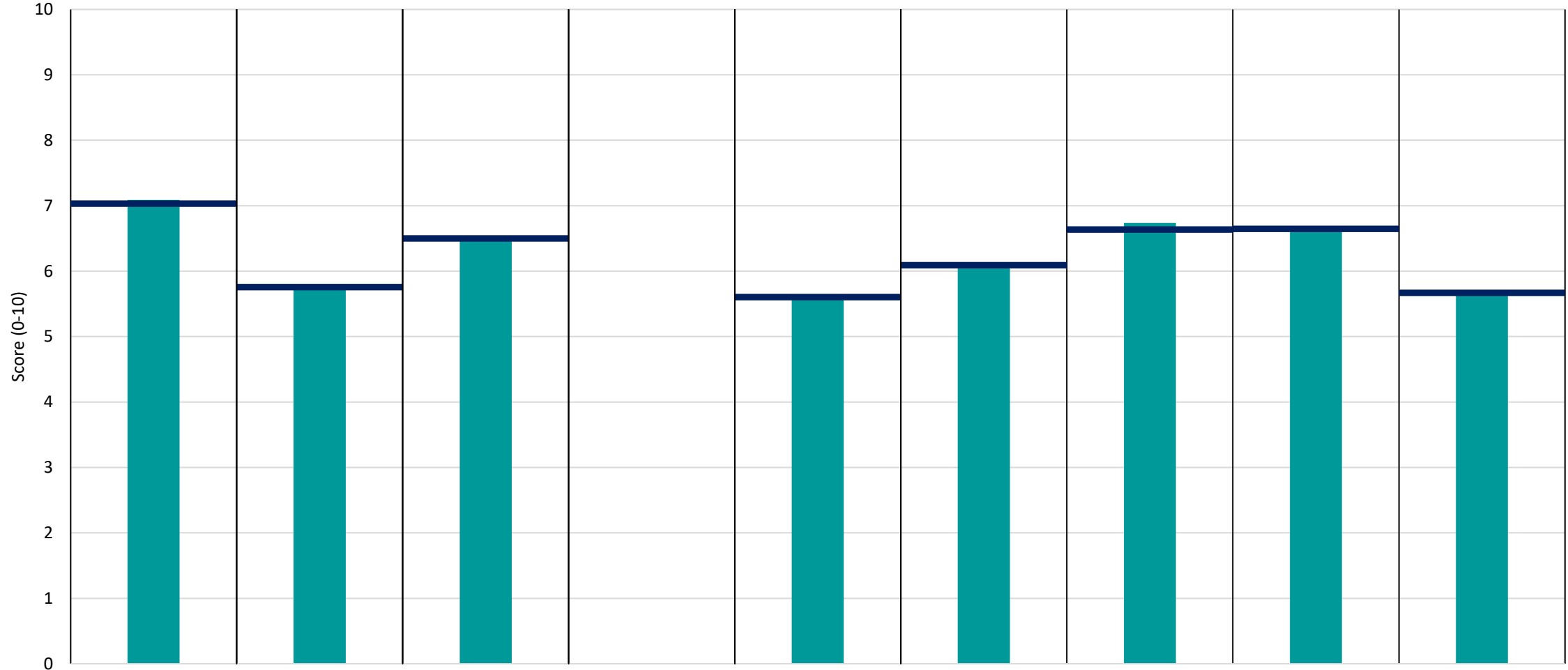
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Staff Engagement

Morale



Breakdown	7.09	5.77	6.51	-	5.59	6.09	6.74	6.66	5.69
Your org	7.03	5.76	6.50	-	5.60	6.09	6.63	6.65	5.67
Responses	323	324	322	-	305	322	323	324	324

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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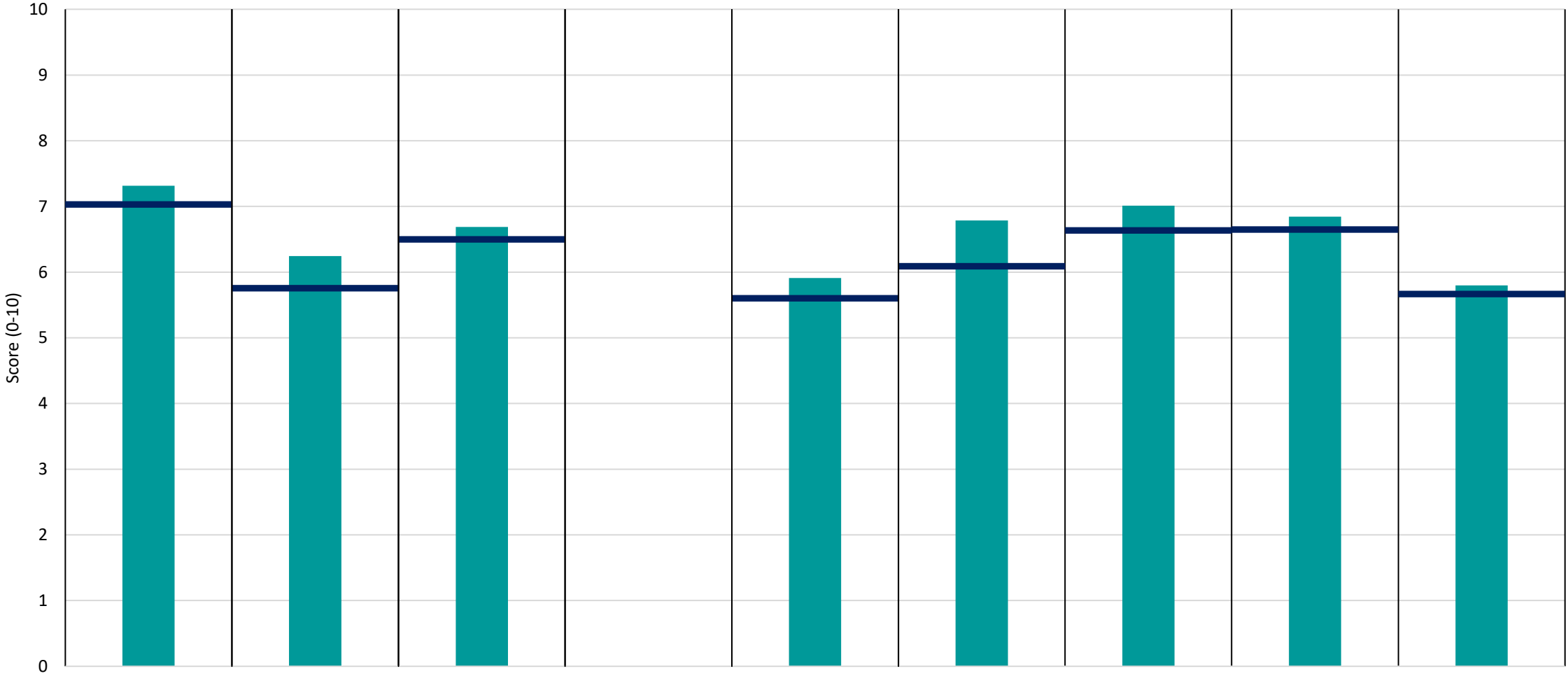
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Staff Engagement

Morale



Breakdown	7.32	6.24	6.69	-	5.91	6.79	7.01	6.85	5.80
Your org	7.03	5.76	6.50	-	5.60	6.09	6.63	6.65	5.67
Responses	351	352	347	-	343	350	351	351	352

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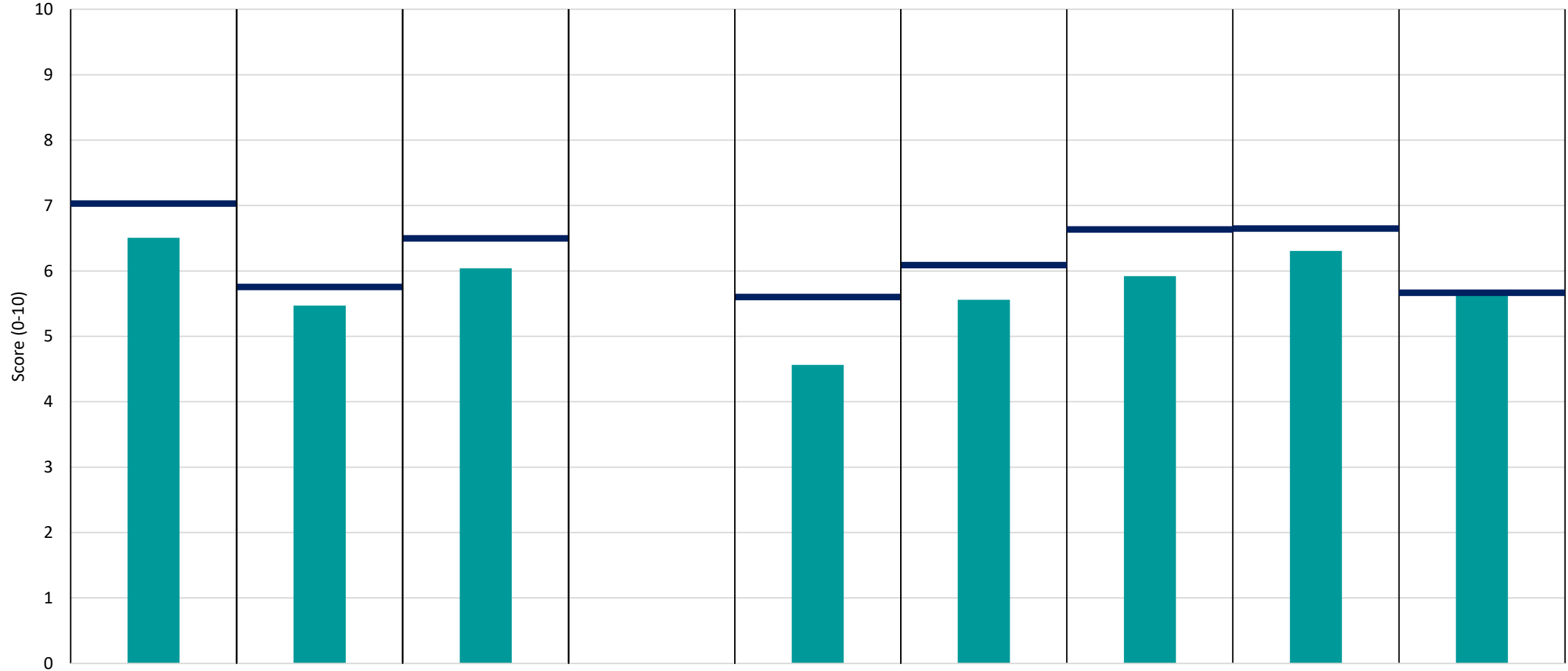
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Staff Engagement

Morale



Breakdown	6.51	5.47	6.04	-	4.56	5.56	5.92	6.31	5.63
Your org	7.03	5.76	6.50	-	5.60	6.09	6.63	6.65	5.67
Responses	194	197	186	-	170	190	196	196	197

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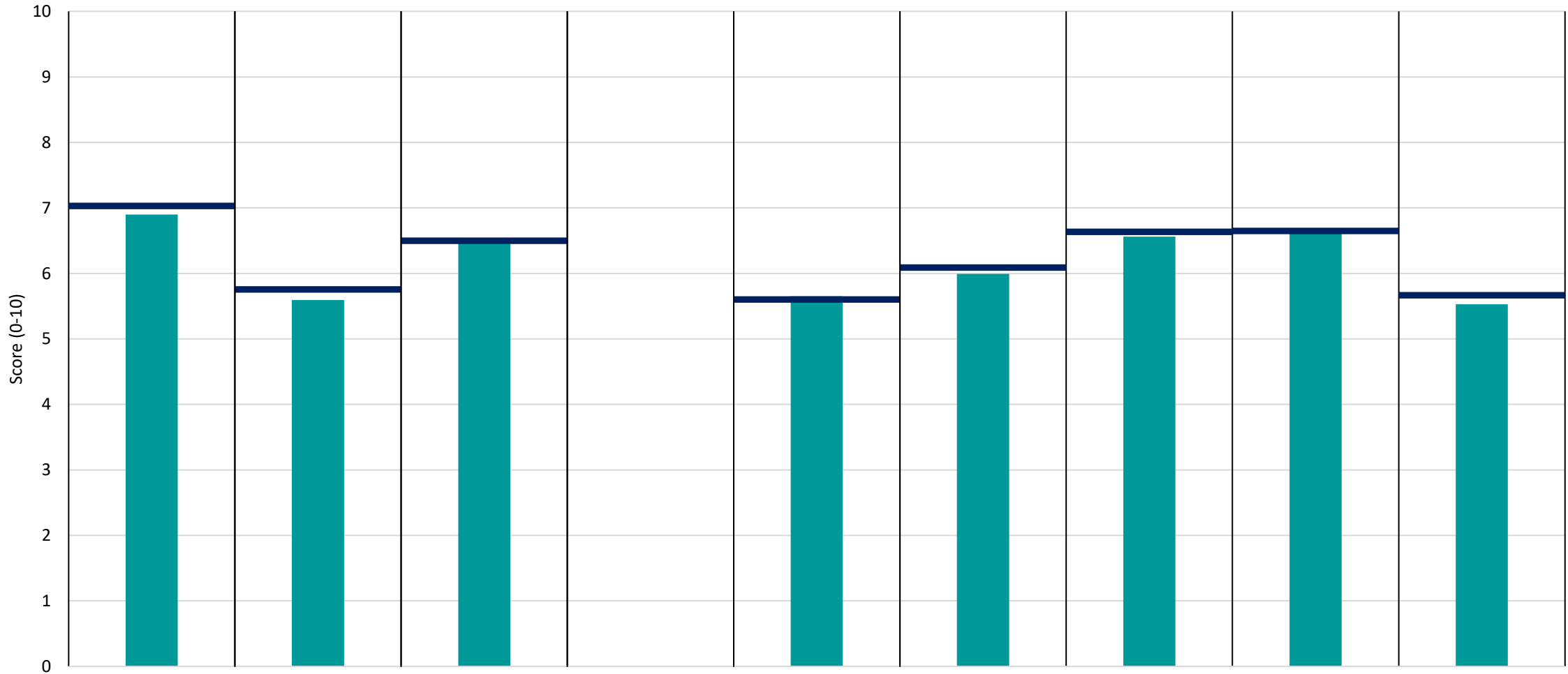
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Staff Engagement

Morale



Breakdown	6.90	5.59	6.48	-	5.65	5.99	6.56	6.63	5.53
Your org	7.03	5.76	6.50	-	5.60	6.09	6.63	6.65	5.67
Responses	461	461	458	-	449	459	458	459	460



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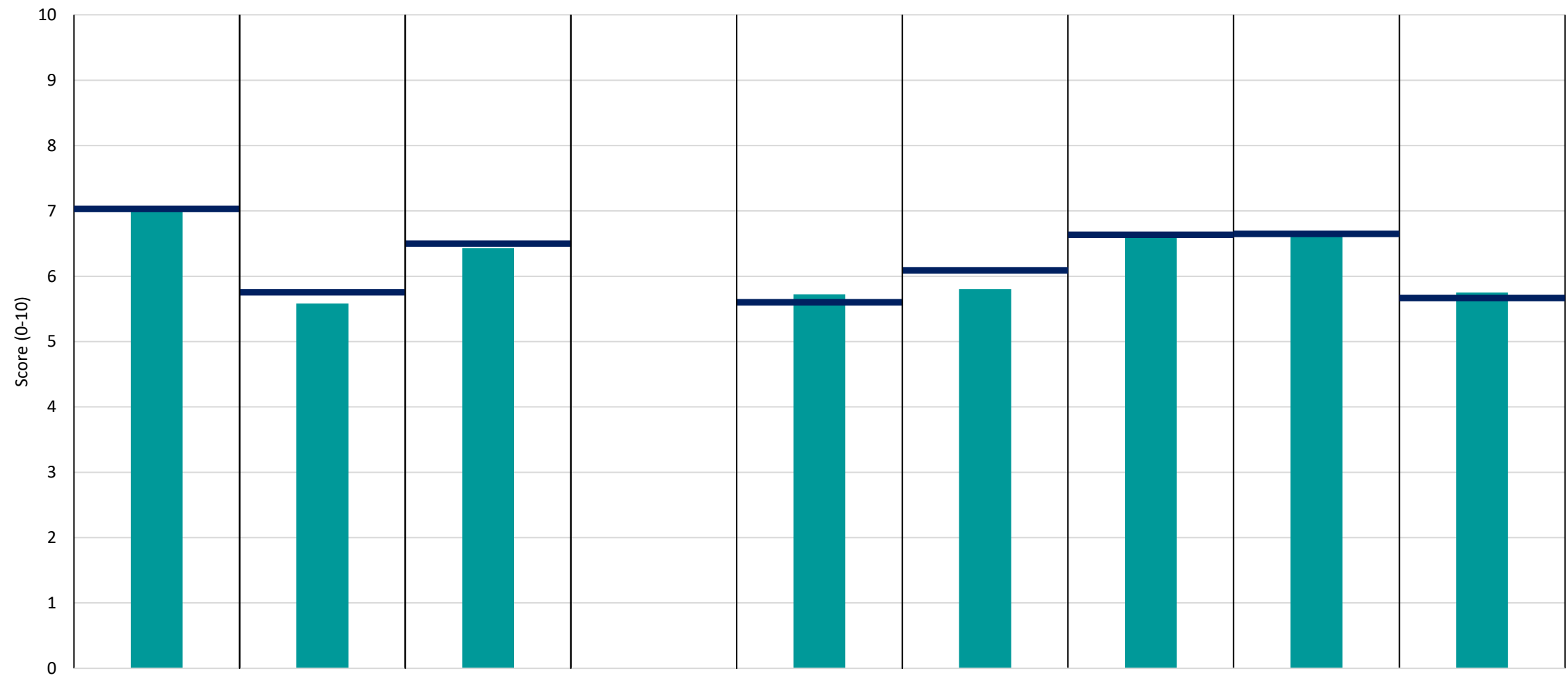
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Staff Engagement

Morale



Breakdown	7.00	5.58	6.43	-	5.72	5.81	6.60	6.62	5.75
Your org	7.03	5.76	6.50	-	5.60	6.09	6.63	6.65	5.67
Responses	365	365	360	-	357	363	362	364	365

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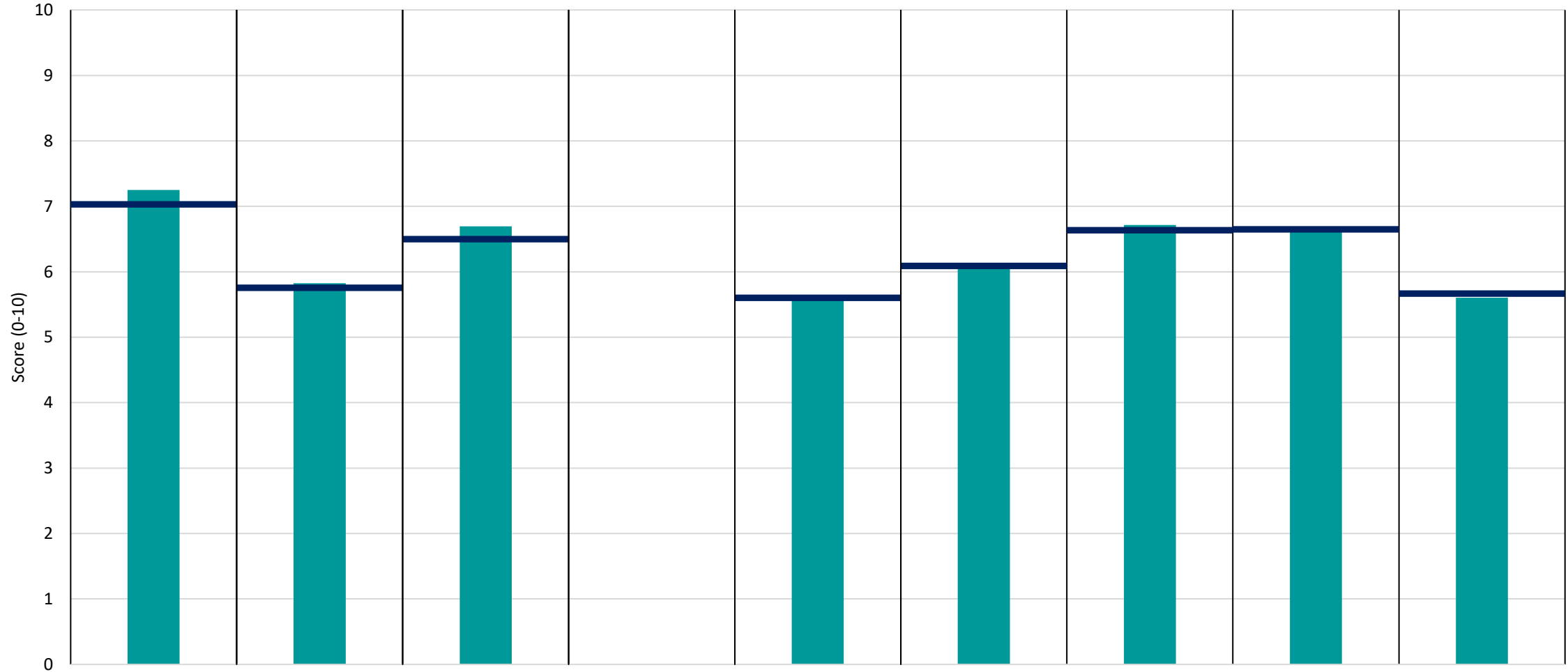
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Staff Engagement

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Breakdown	7.25	5.82	6.70	-	5.64	6.10	6.72	6.68	5.60
Your org	7.03	5.76	6.50	-	5.60	6.09	6.63	6.65	5.67
Responses	240	240	237	-	234	238	240	239	240

Breakdowns 2

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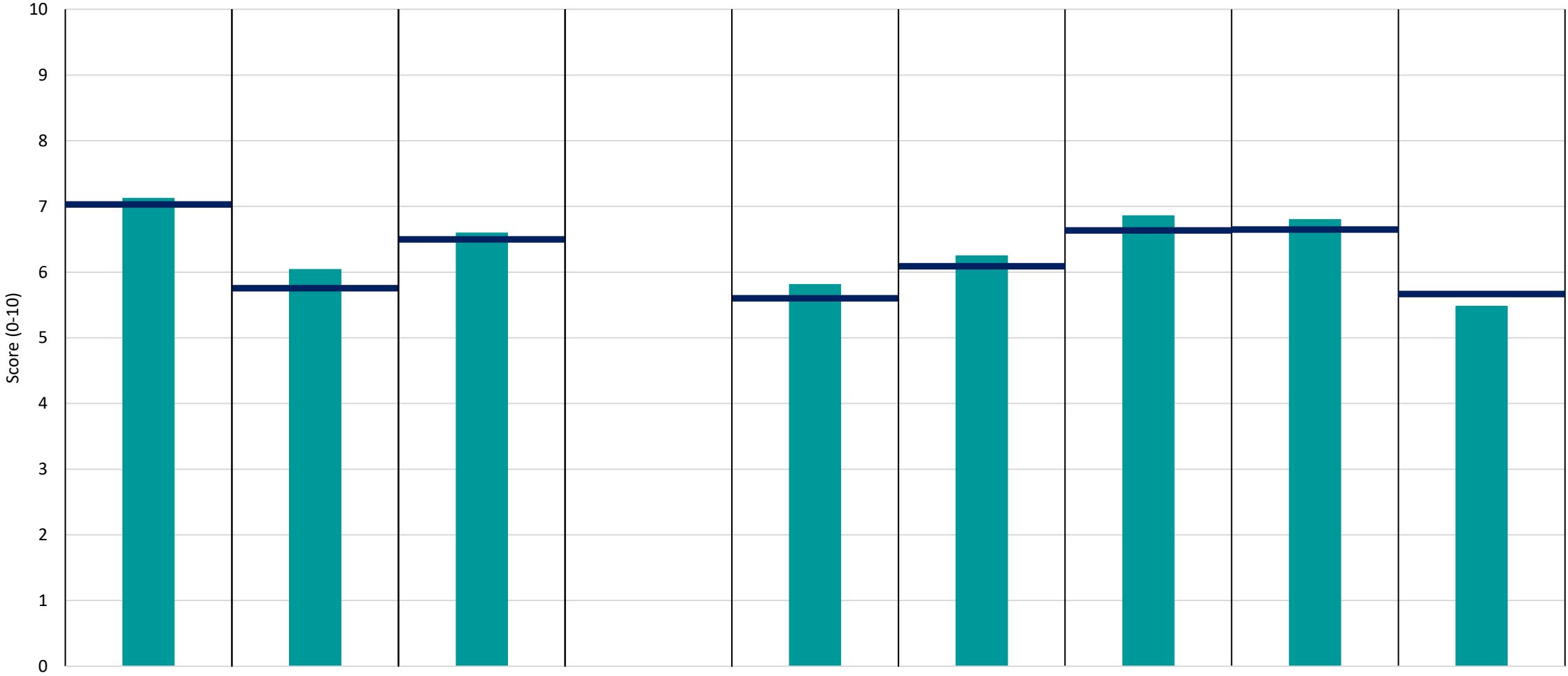
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Staff Engagement

Morale



Breakdown	7.13	6.05	6.60	-	5.82	6.26	6.87	6.81	5.49
Your org	7.03	5.76	6.50	-	5.60	6.09	6.63	6.65	5.67

Responses 65 66 66 - 62 66 65 66 66 13

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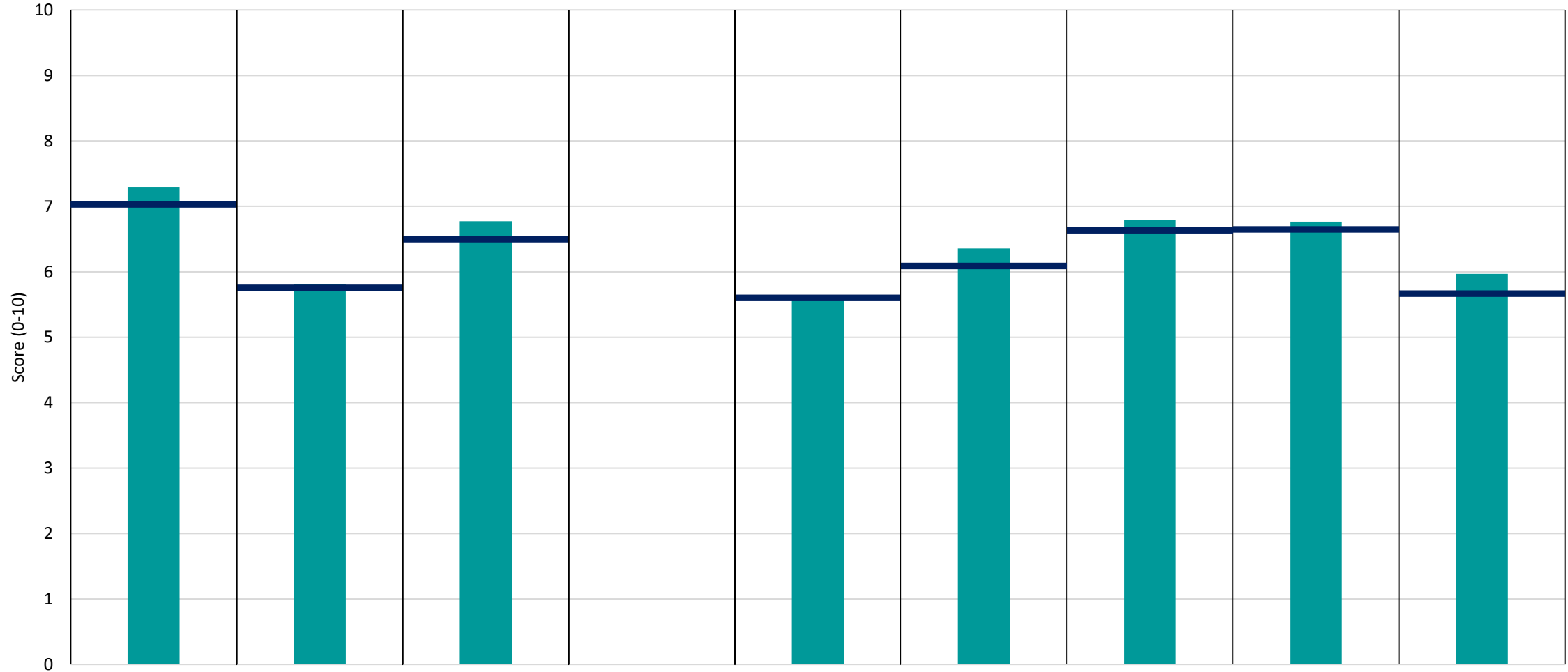
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Staff Engagement

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Breakdown	7.30	5.81	6.77	-	5.57	6.36	6.79	6.77	5.97
Your org	7.03	5.76	6.50	-	5.60	6.09	6.63	6.65	5.67
Responses	279	279	275	-	269	276	278	276	278



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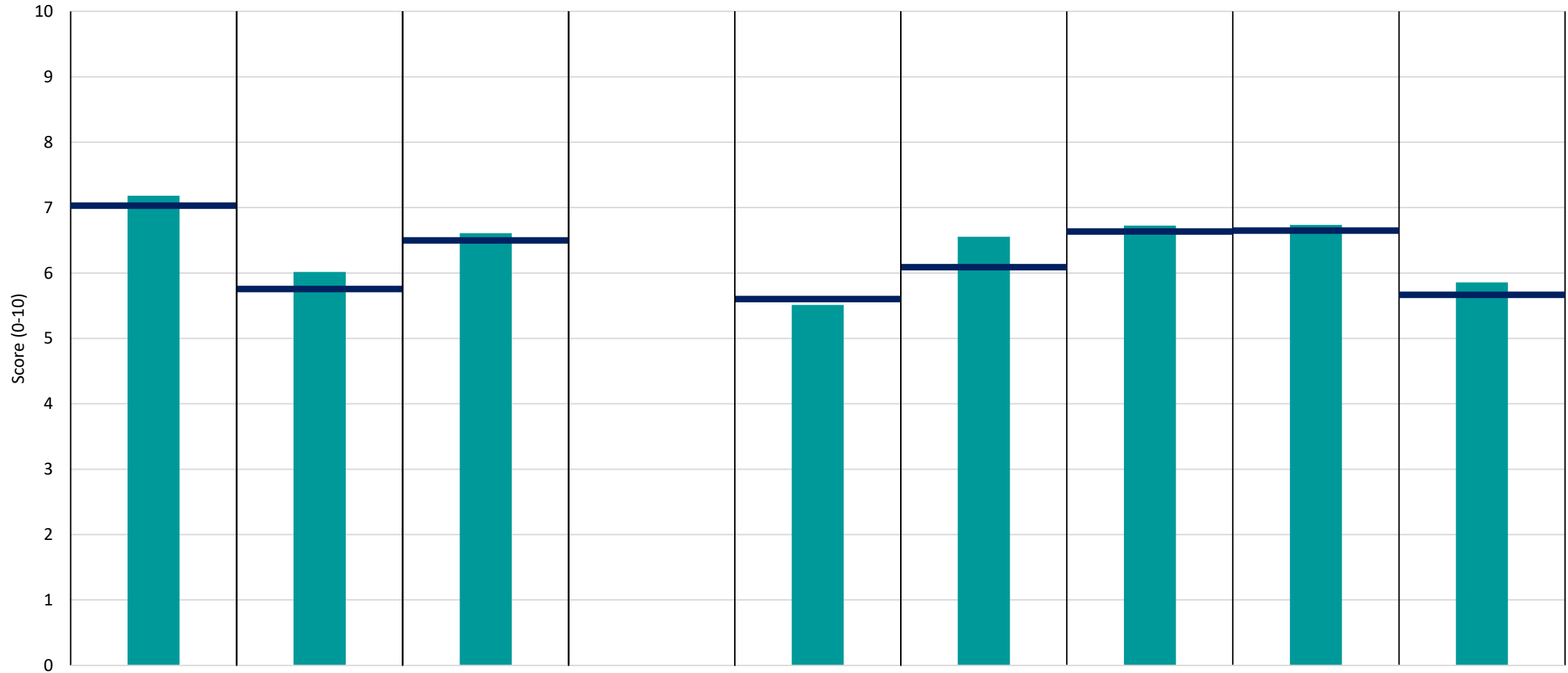
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Staff Engagement

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Breakdown	7.18	6.02	6.61	-	5.51	6.55	6.73	6.74	5.86
Your org	7.03	5.76	6.50	-	5.60	6.09	6.63	6.65	5.67

Responses 583 583 579 - 568 579 582 583 583 15

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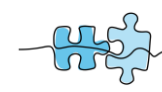
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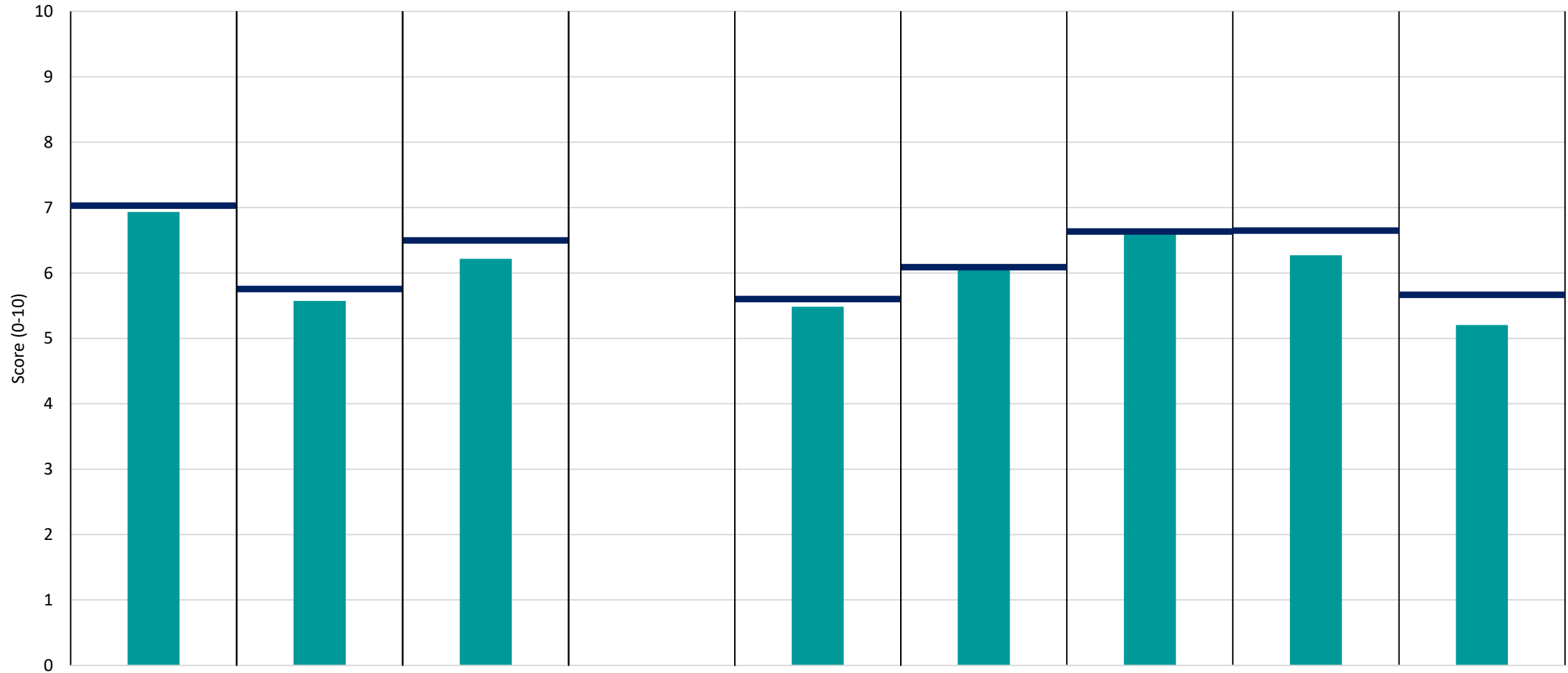
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Staff Engagement

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Breakdown	6.93	5.57	6.22	-	5.48	6.05	6.63	6.27	5.21
Your org	7.03	5.76	6.50	-	5.60	6.09	6.63	6.65	5.67

Responses 100 100 100 - 92 100 100 100 100 100 16

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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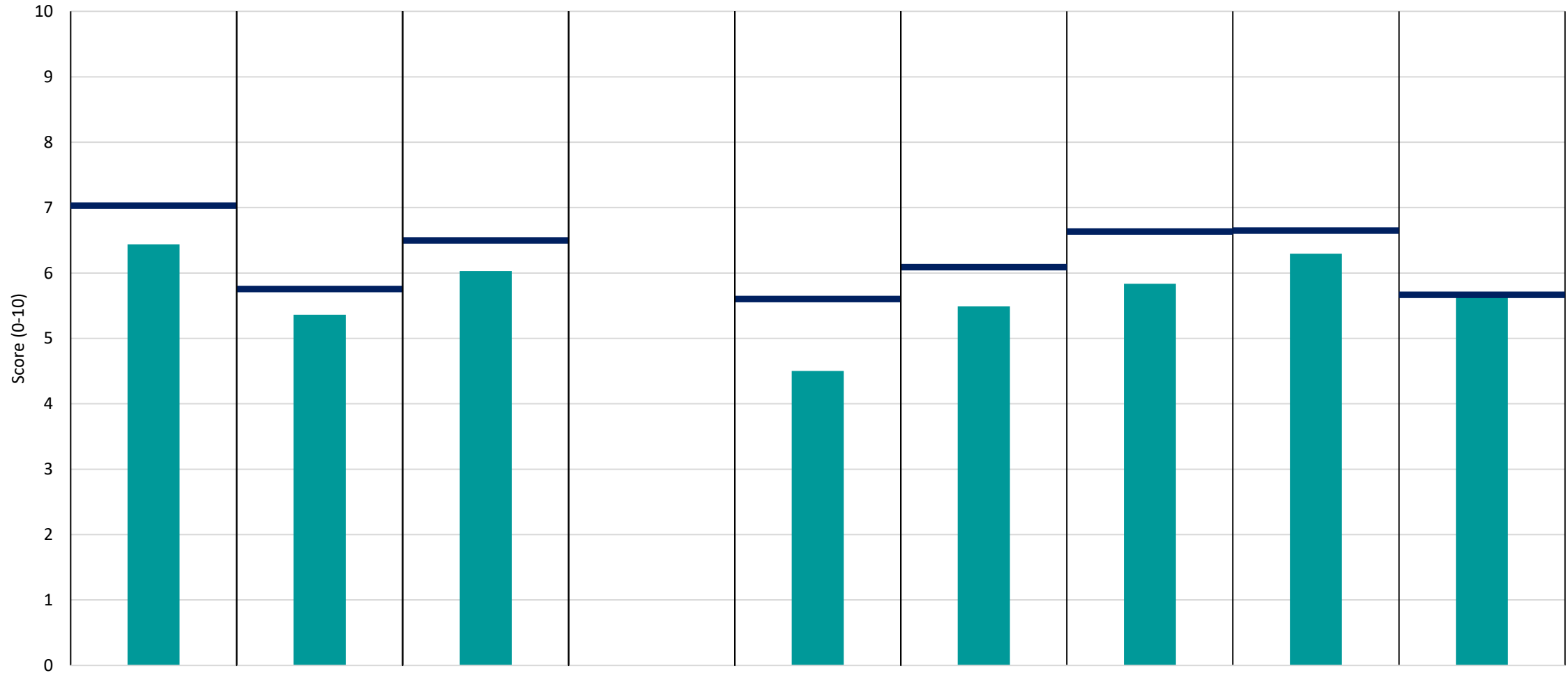
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Staff Engagement

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Breakdown	6.44	5.36	6.03	-	4.50	5.49	5.83	6.30	5.66
Your org	7.03	5.76	6.50	-	5.60	6.09	6.63	6.65	5.67
Responses	181	184	173	-	157	177	183	183	184



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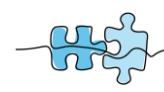
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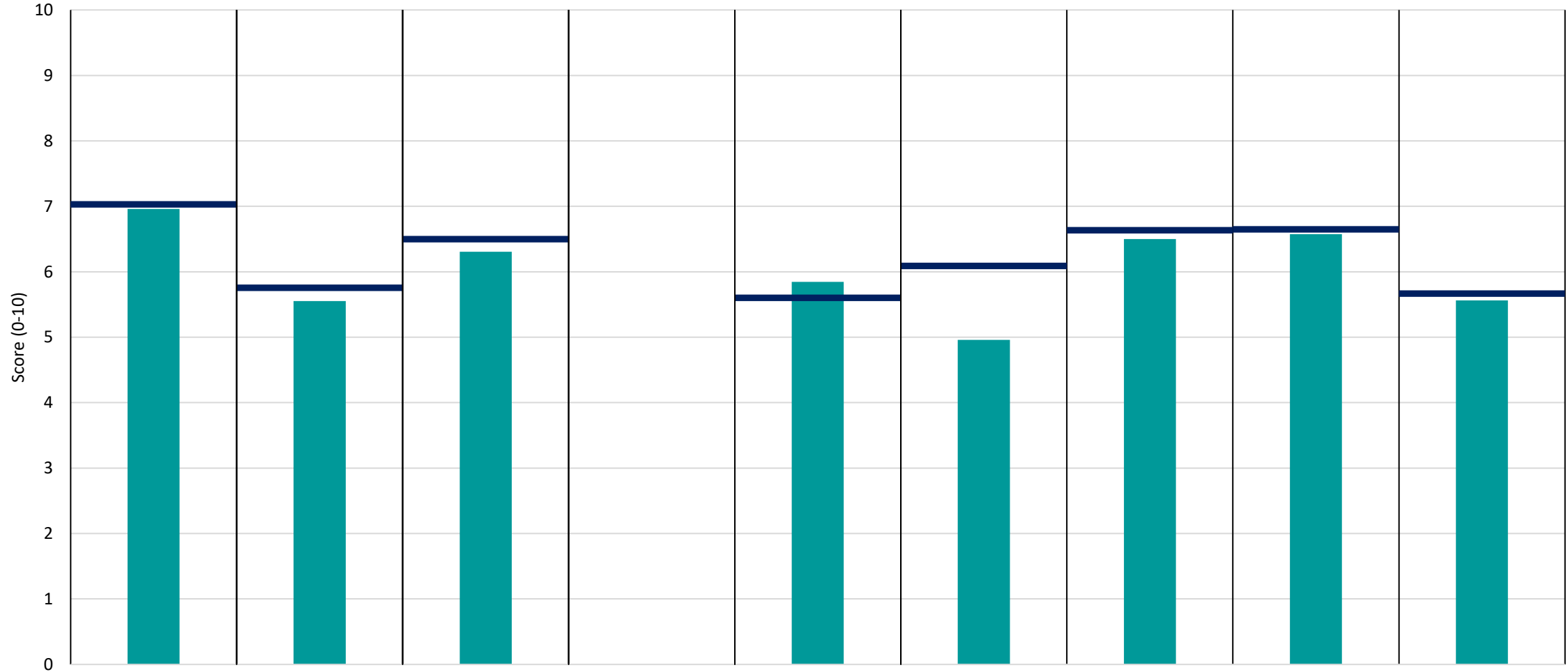
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Breakdown	6.96	5.55	6.31	-	5.85	4.96	6.50	6.58	5.56
Your org	7.03	5.76	6.50	-	5.60	6.09	6.63	6.65	5.67
Responses	197	197	195	-	190	196	196	197	197



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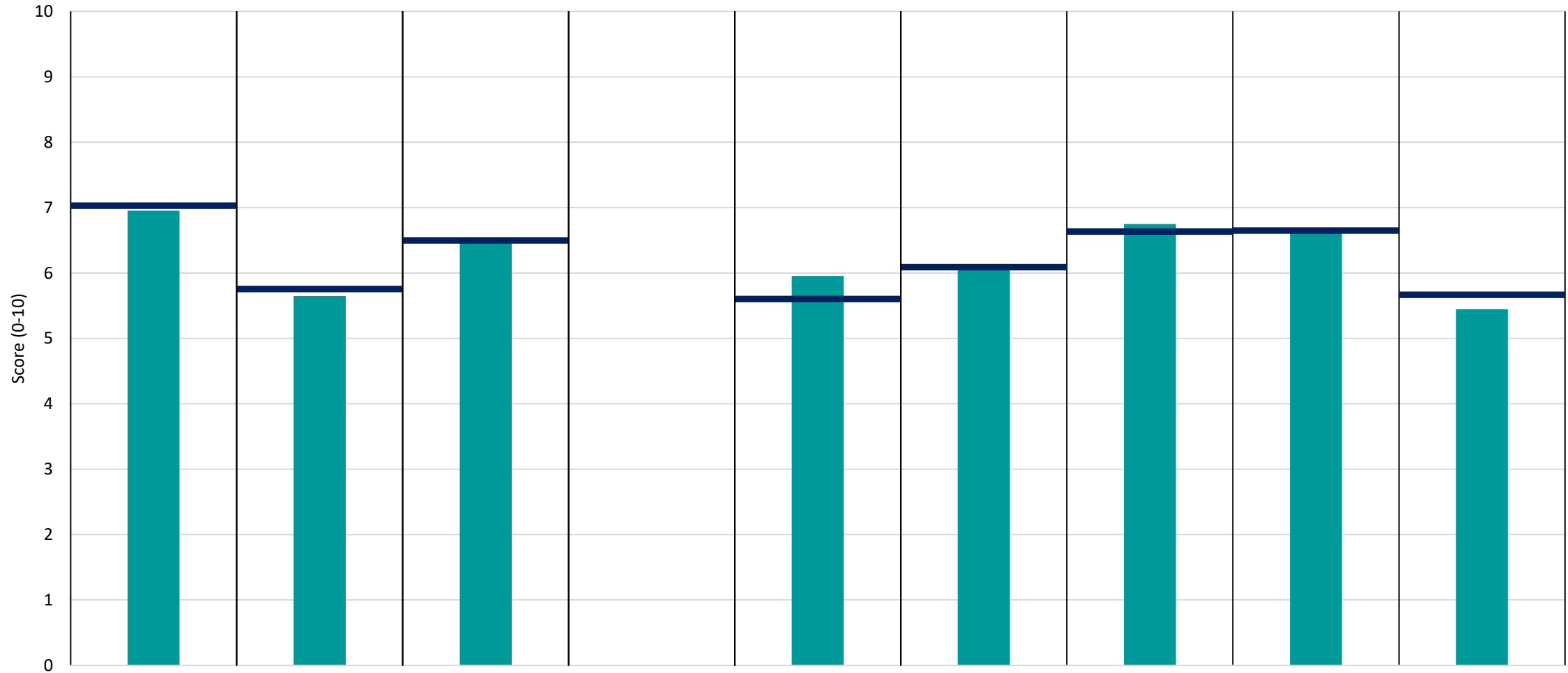
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Breakdown	6.95	5.65	6.50	-	5.95	6.04	6.75	6.69	5.45
Your org	7.03	5.76	6.50	-	5.60	6.09	6.63	6.65	5.67
Responses	529	530	522	-	520	528	526	528	530