



Lincolnshire Partnership NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Lincolnshire Partnership NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Lincolnshire Partnership NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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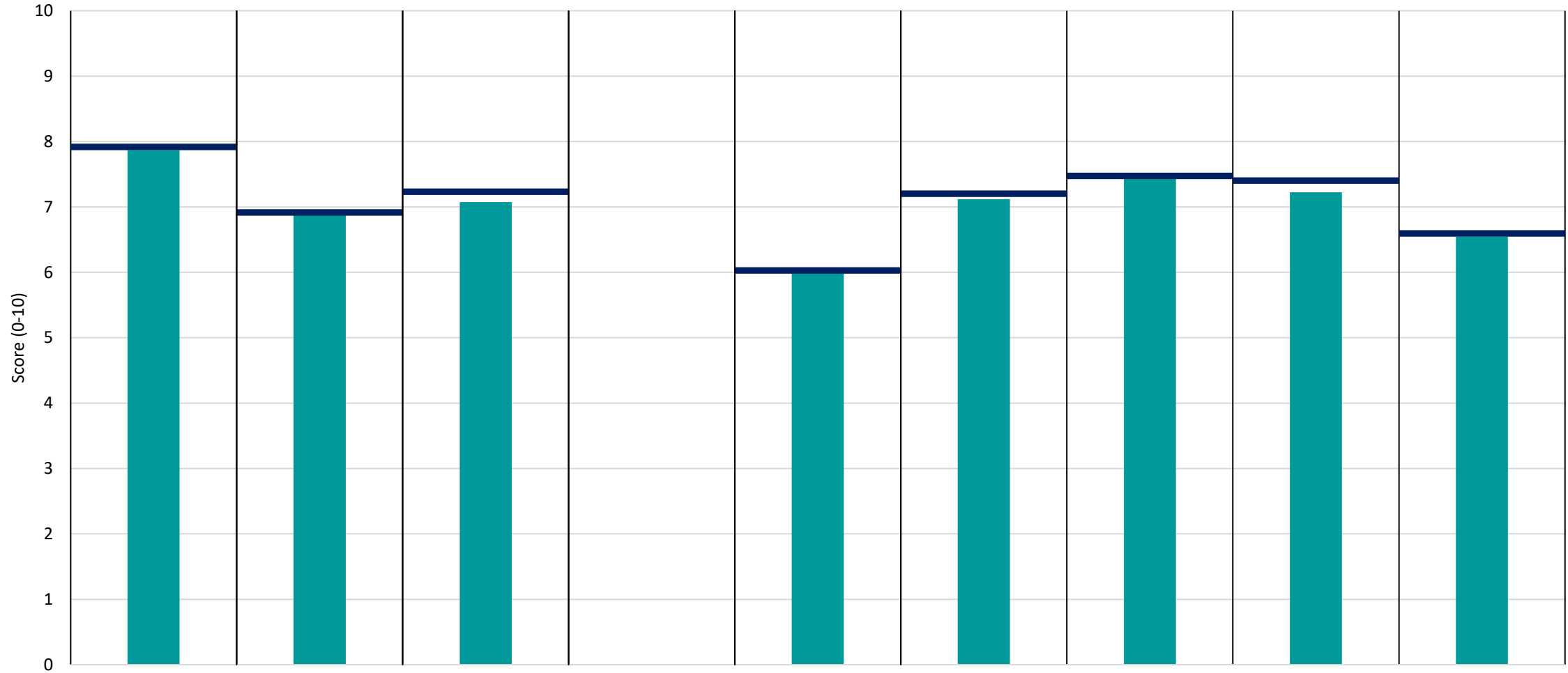
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Staff Engagement

Morale



Breakdown	7.87	6.92	7.07	-	6.01	7.12	7.45	7.23	6.54
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60
Responses	398	398	396	-	378	397	398	398	398

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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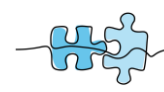
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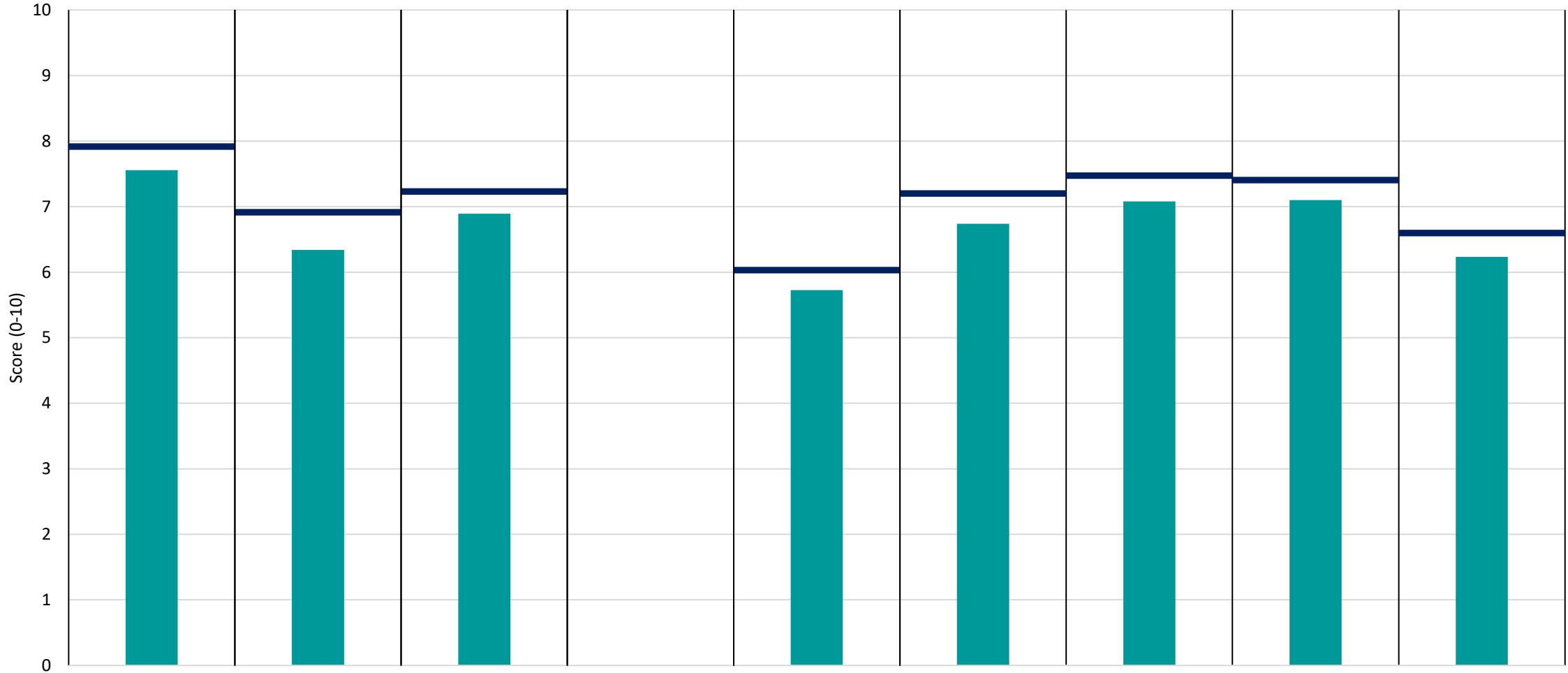
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Staff Engagement

Morale



Breakdown	7.56	6.34	6.89	-	5.73	6.74	7.08	7.10	6.23
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60
Responses	272	271	271	-	254	268	272	272	272



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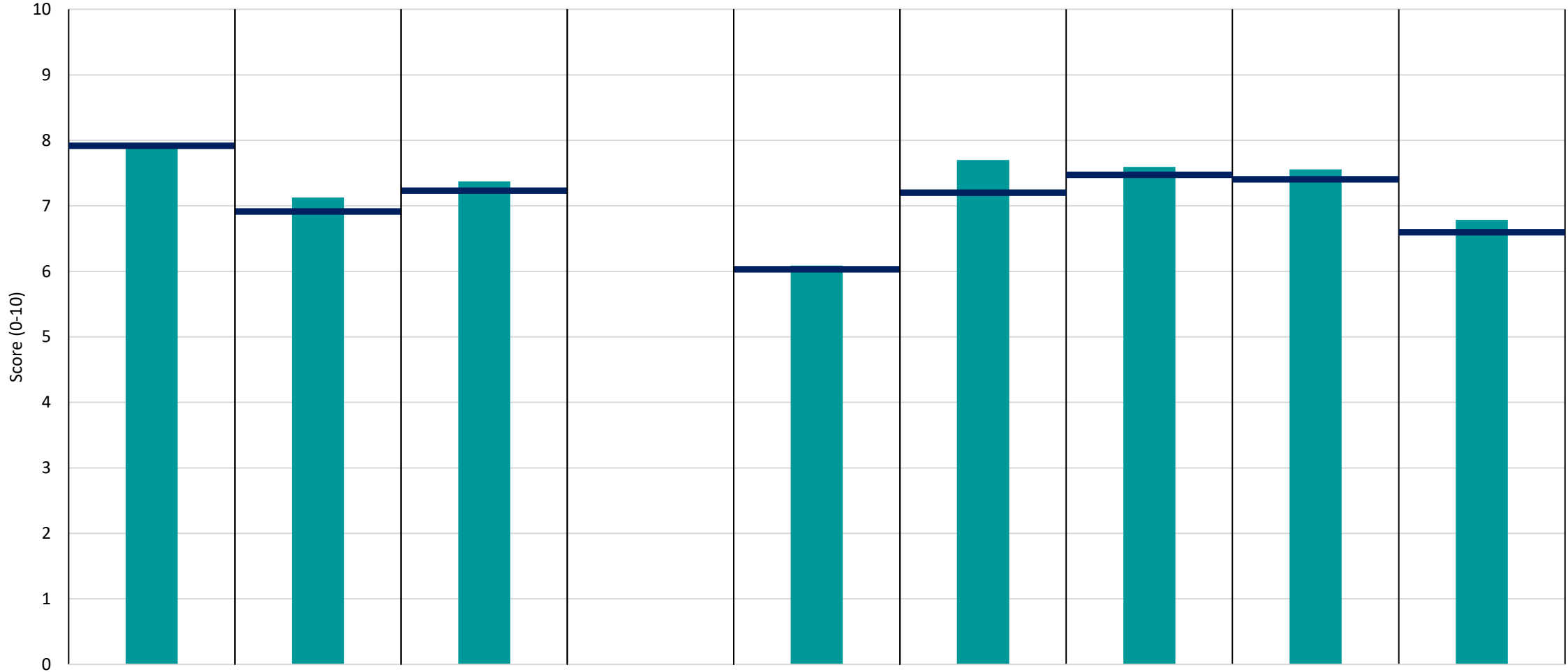
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Staff Engagement

Morale



Breakdown	7.94	7.13	7.37	-	6.09	7.70	7.60	7.56	6.79
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60
Responses	312	311	310	-	298	311	312	312	312

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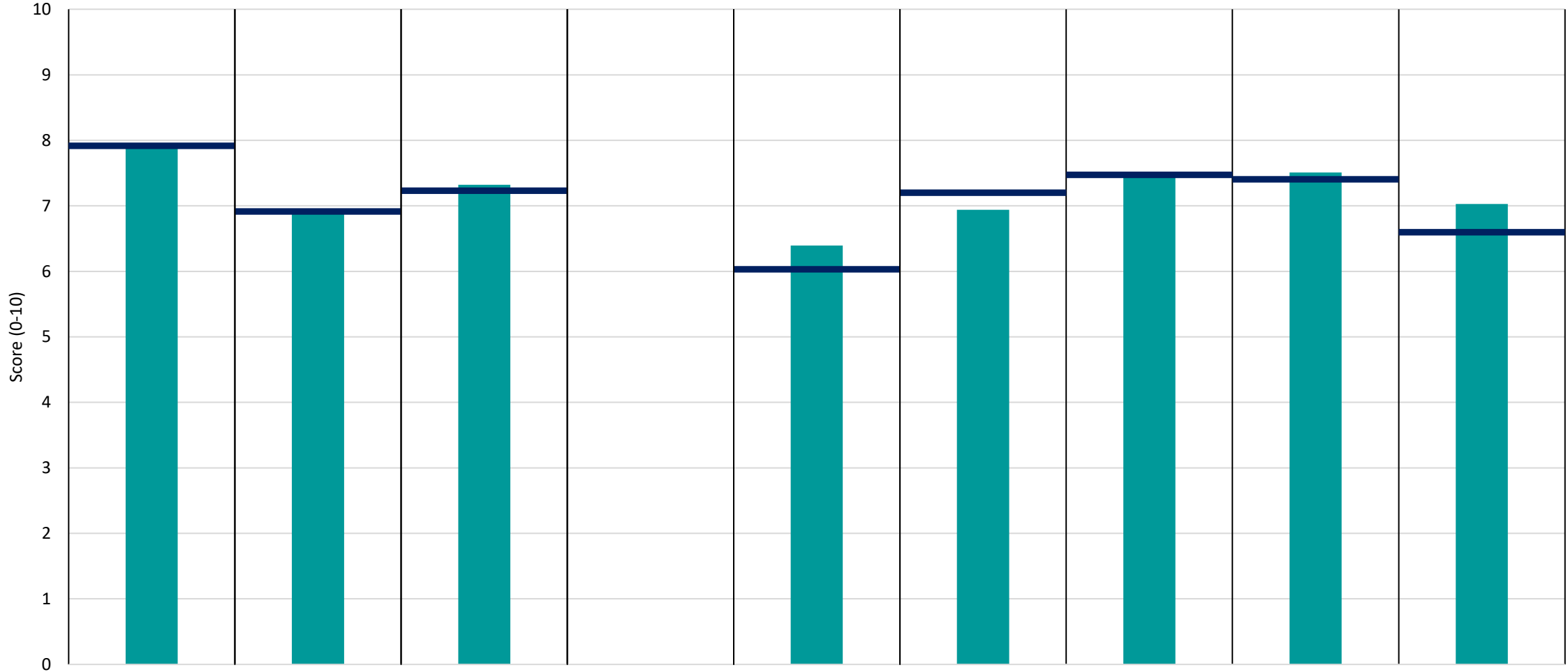
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Staff Engagement

Morale



Breakdown	7.93	6.92	7.32	-	6.40	6.94	7.43	7.51	7.03
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 94 94 94 - 92 94 93 94 94 94 94 9

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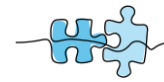
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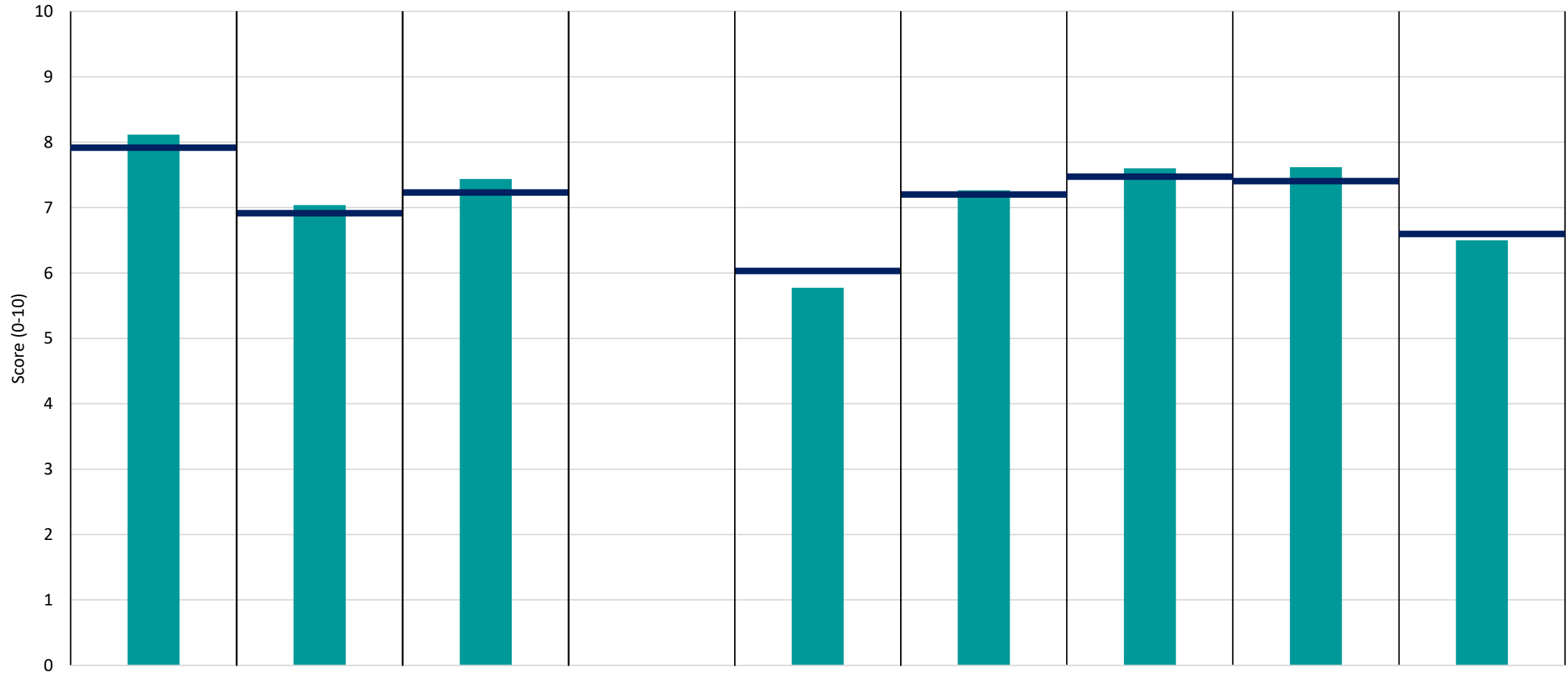
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Staff Engagement

Morale



Breakdown	8.11	7.04	7.44	-	5.77	7.26	7.60	7.62	6.50
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 160 160 160 - 150 159 160 160 160 160 10

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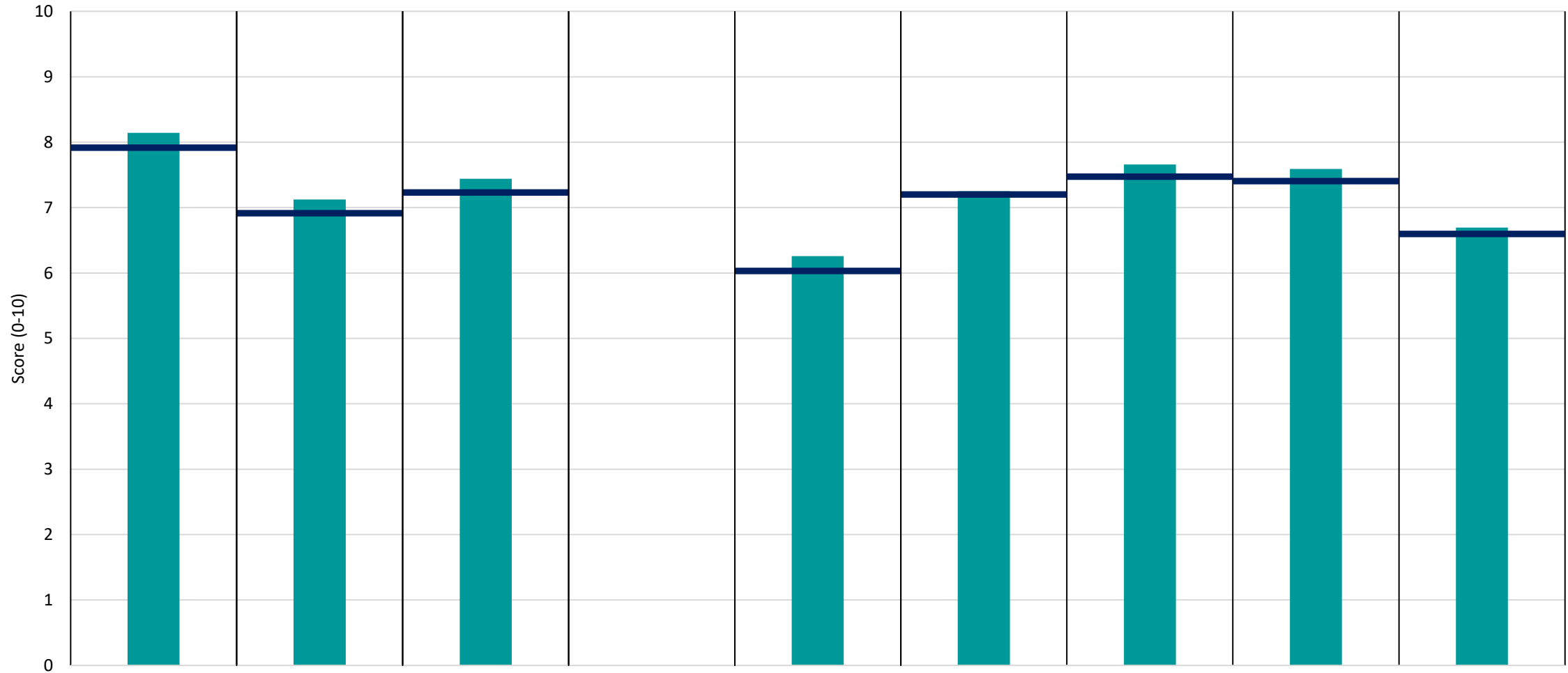
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Staff Engagement

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Breakdown	8.14	7.12	7.44	-	6.26	7.25	7.66	7.59	6.70
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60
Responses	333	332	332	-	320	332	333	333	333

Breakdowns 2

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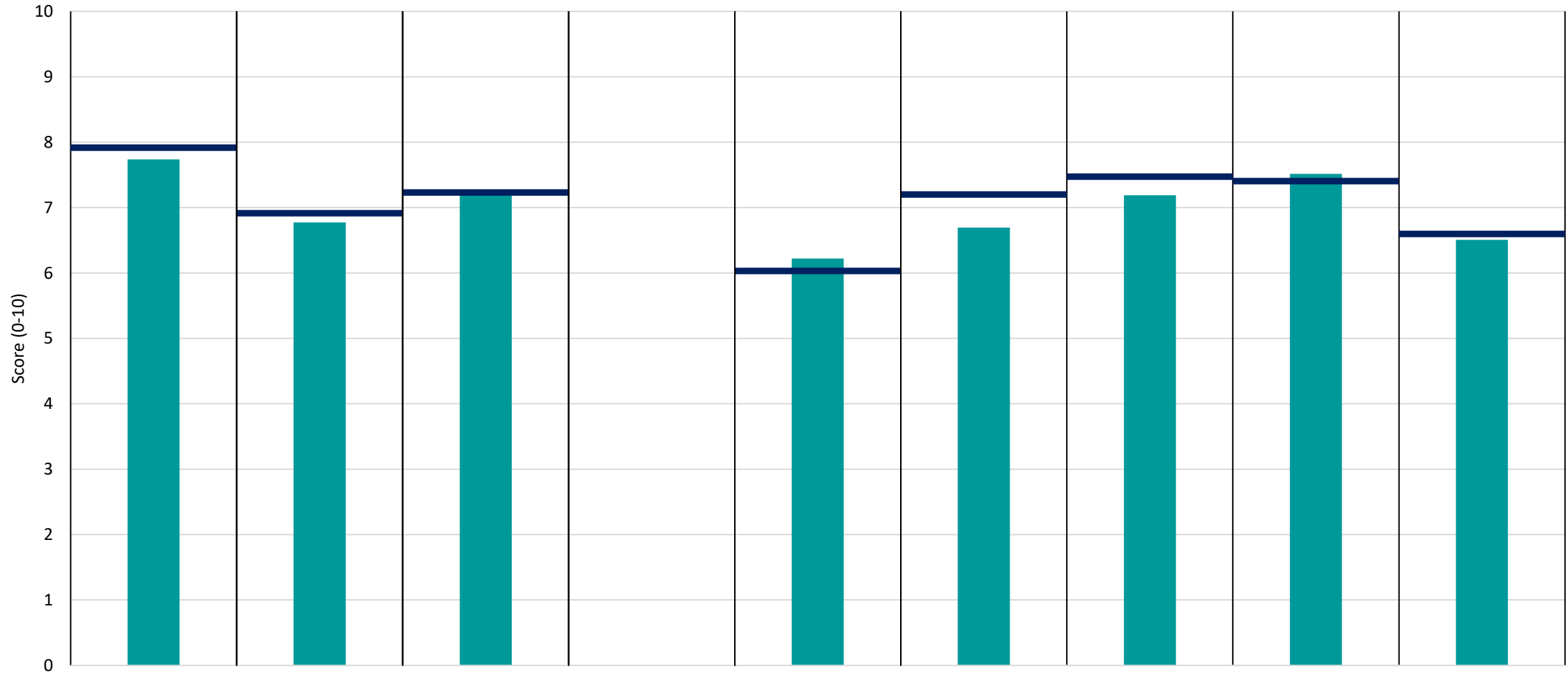
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Staff Engagement

Morale



Breakdown	7.74	6.77	7.25	-	6.22	6.69	7.19	7.52	6.51
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 63 62 62 - 58 62 63 63 63 13

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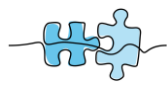
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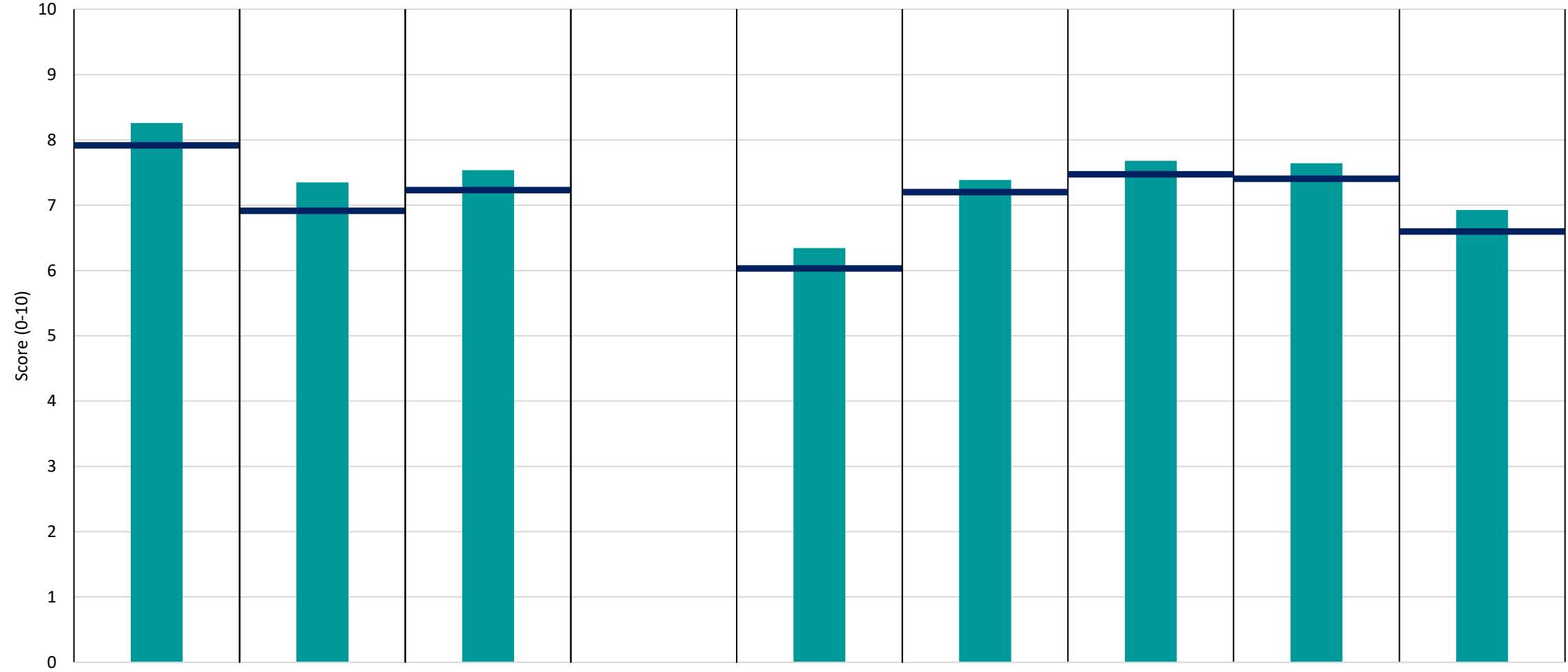
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Staff Engagement

Morale



Breakdown	8.26	7.35	7.54	-	6.34	7.39	7.68	7.64	6.93
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60
Responses	59	59	58	-	58	59	59	59	59

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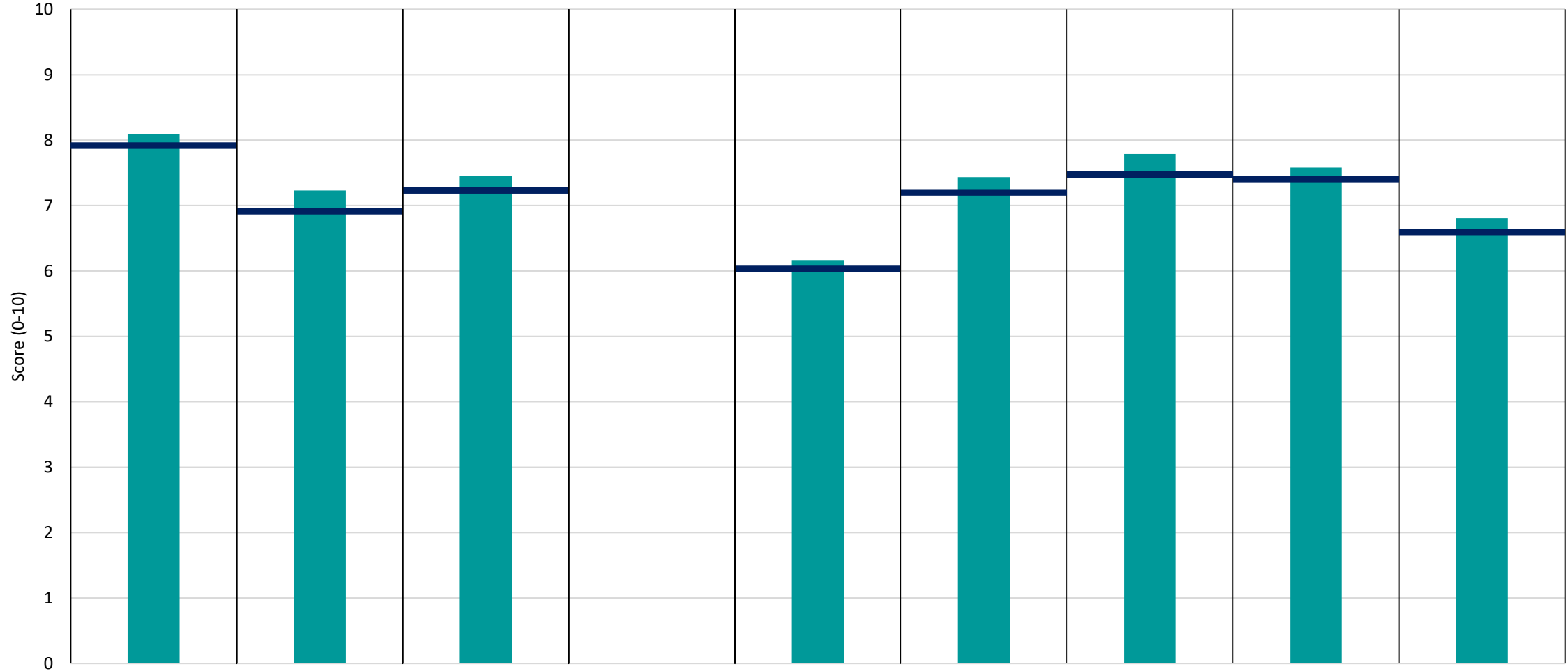
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Staff Engagement

Morale



Breakdown	8.09	7.23	7.46	-	6.17	7.43	7.79	7.58	6.81
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 63 63 63 - 59 63 63 63 63 63 15

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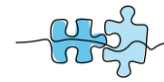
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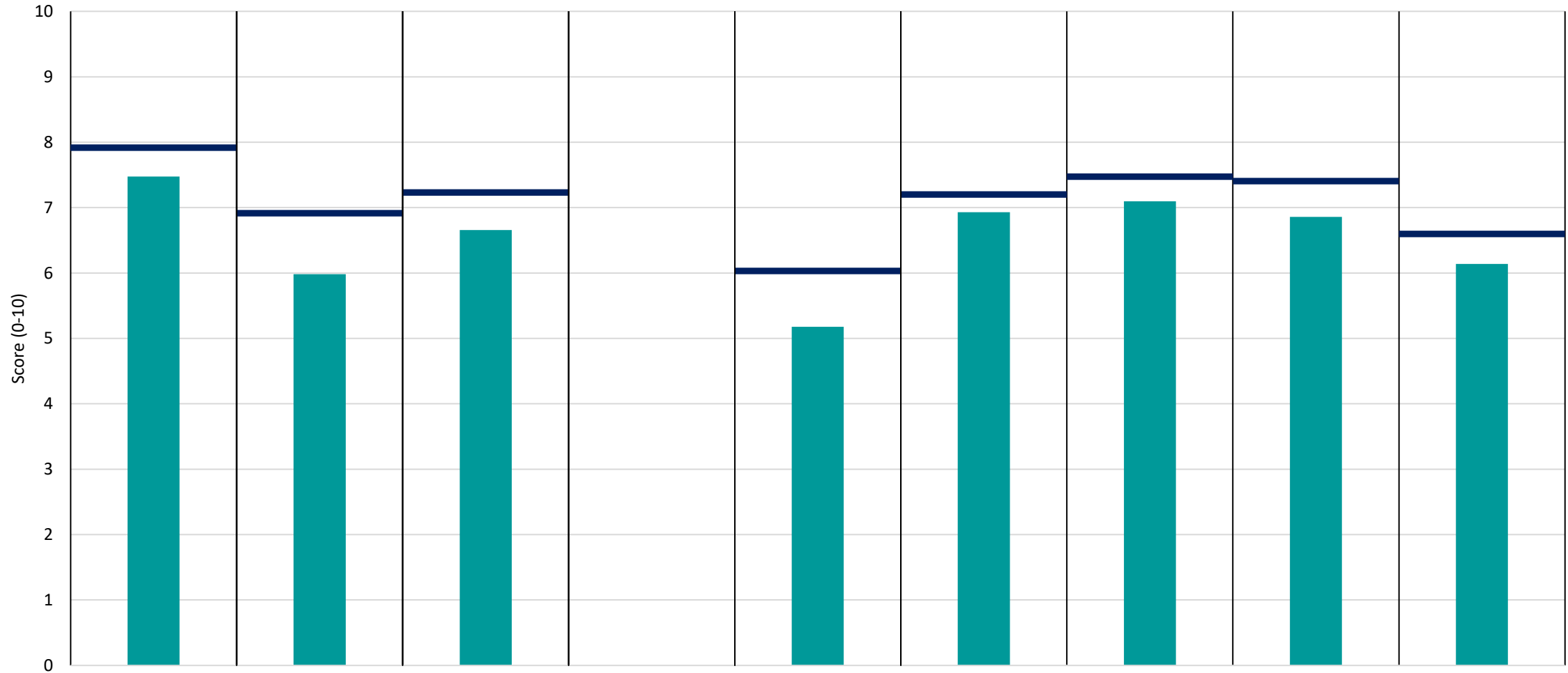
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Staff Engagement

Morale



Breakdown	7.47	5.98	6.66	-	5.18	6.93	7.10	6.86	6.14
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 61 61 61 - 61 60 61 61 61 16

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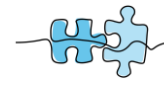
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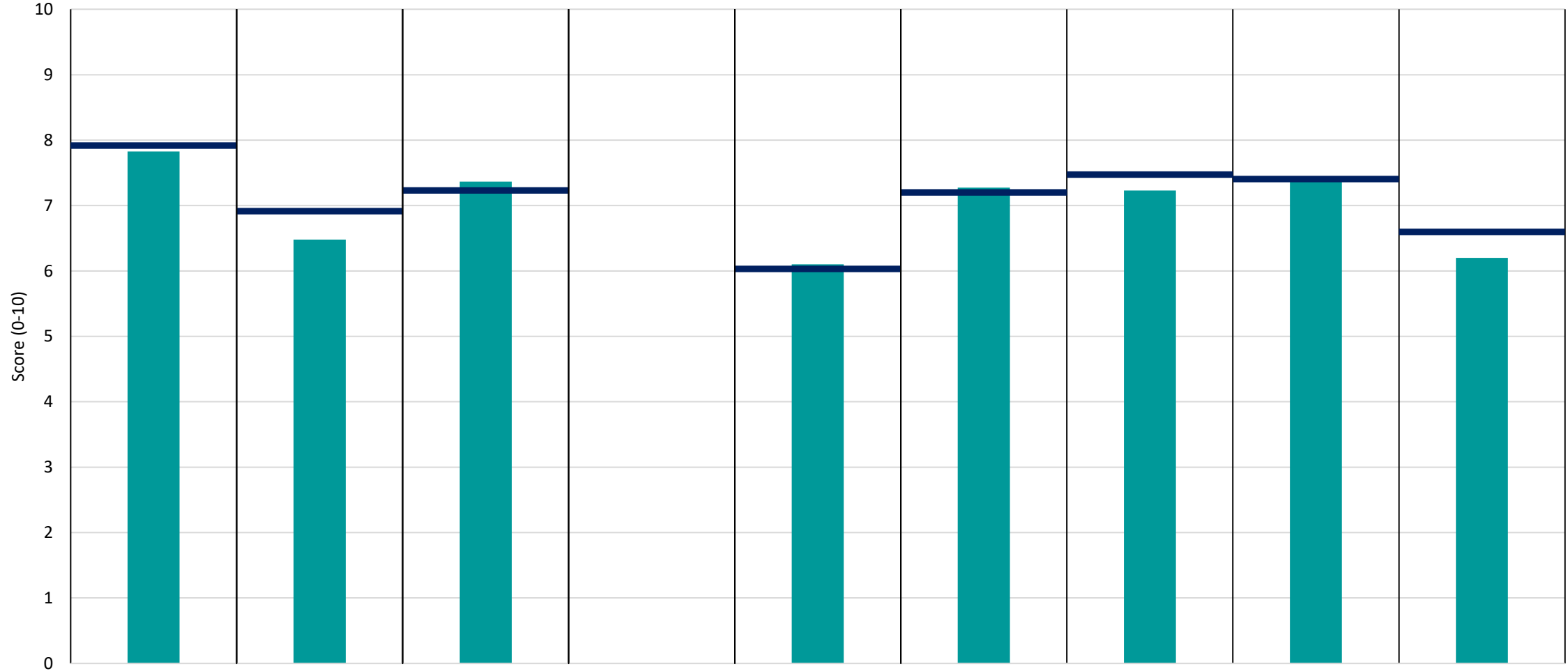
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Staff Engagement

Morale



Breakdown	7.83	6.48	7.36	-	6.10	7.28	7.23	7.36	6.20
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 26 25 26 - 26 26 26 26 26 26 17

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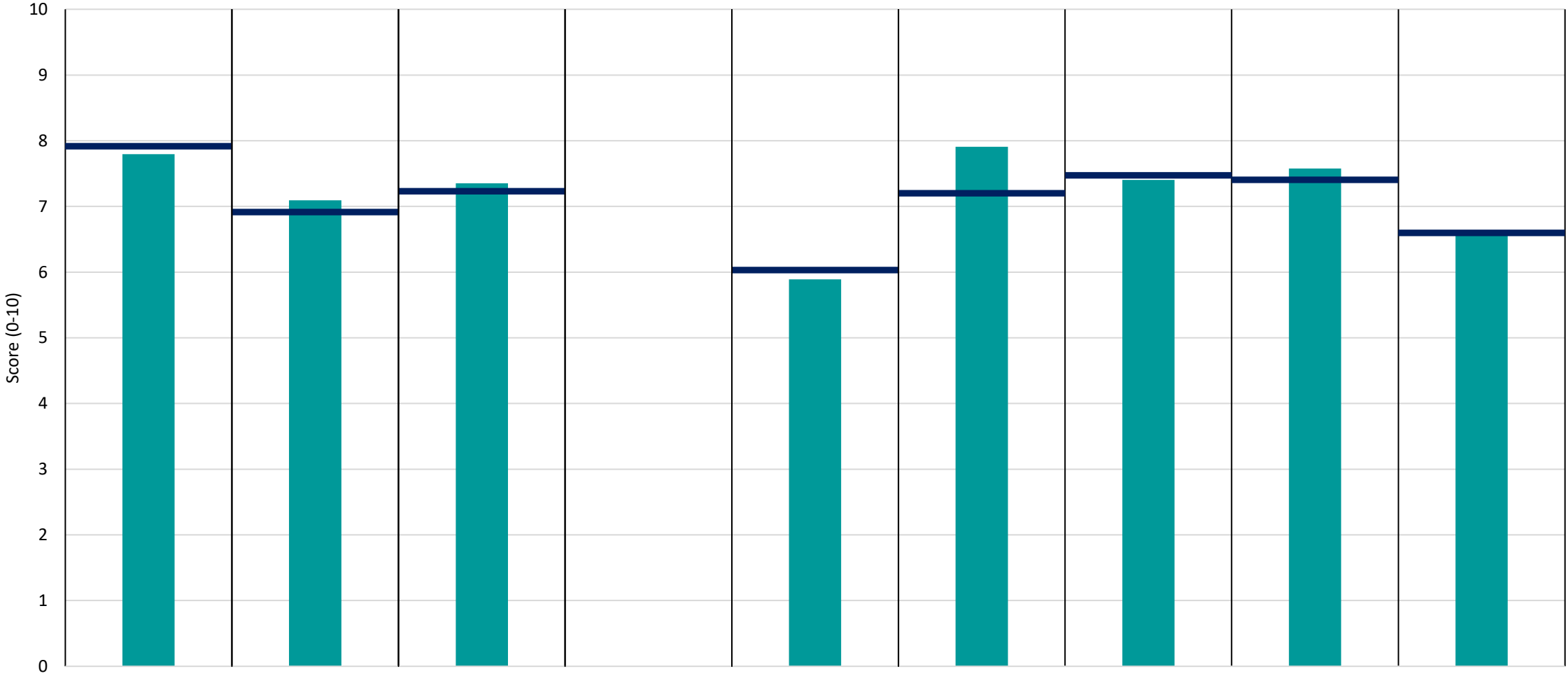
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Staff Engagement

Morale



Breakdown	7.79	7.09	7.35	-	5.89	7.91	7.40	7.58	6.56
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 96 95 95 - 92 95 96 96 96 18

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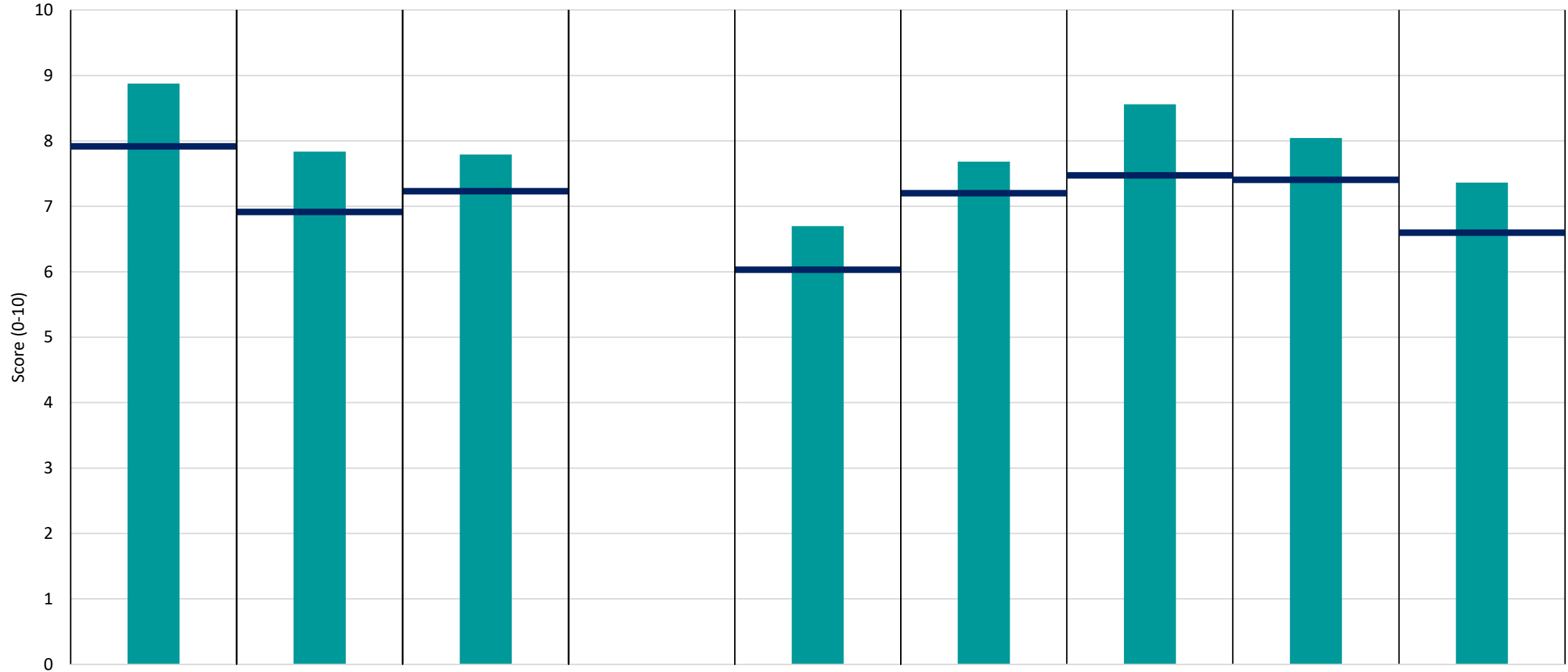
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Staff Engagement

Morale



Breakdown	8.87	7.84	7.79	-	6.70	7.68	8.56	8.04	7.36
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 55 55 55 - 53 55 55 55 55 55 19

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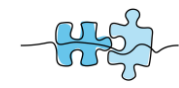
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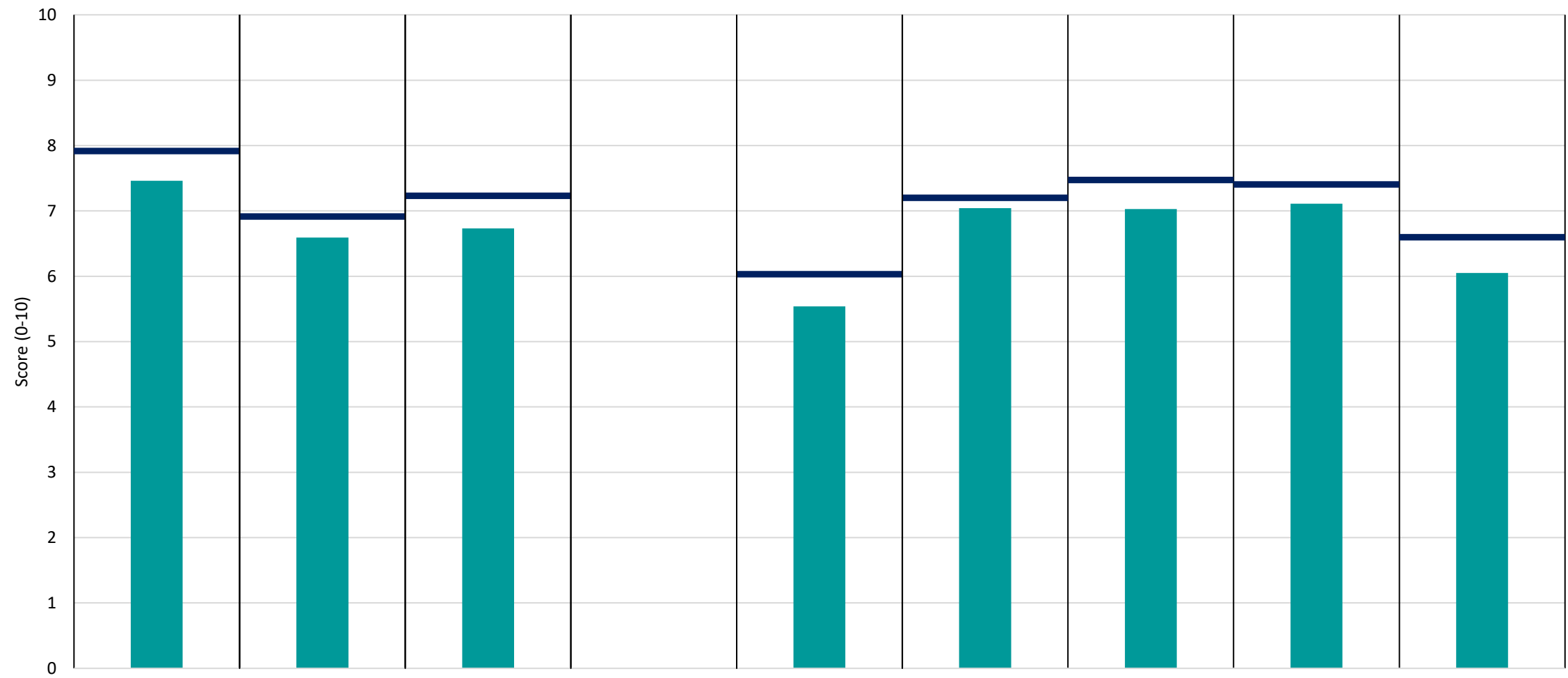
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Staff Engagement

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Breakdown	7.46	6.59	6.73	-	5.54	7.04	7.03	7.11	6.05
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60
Responses	80	80	79	-	76	79	80	80	80

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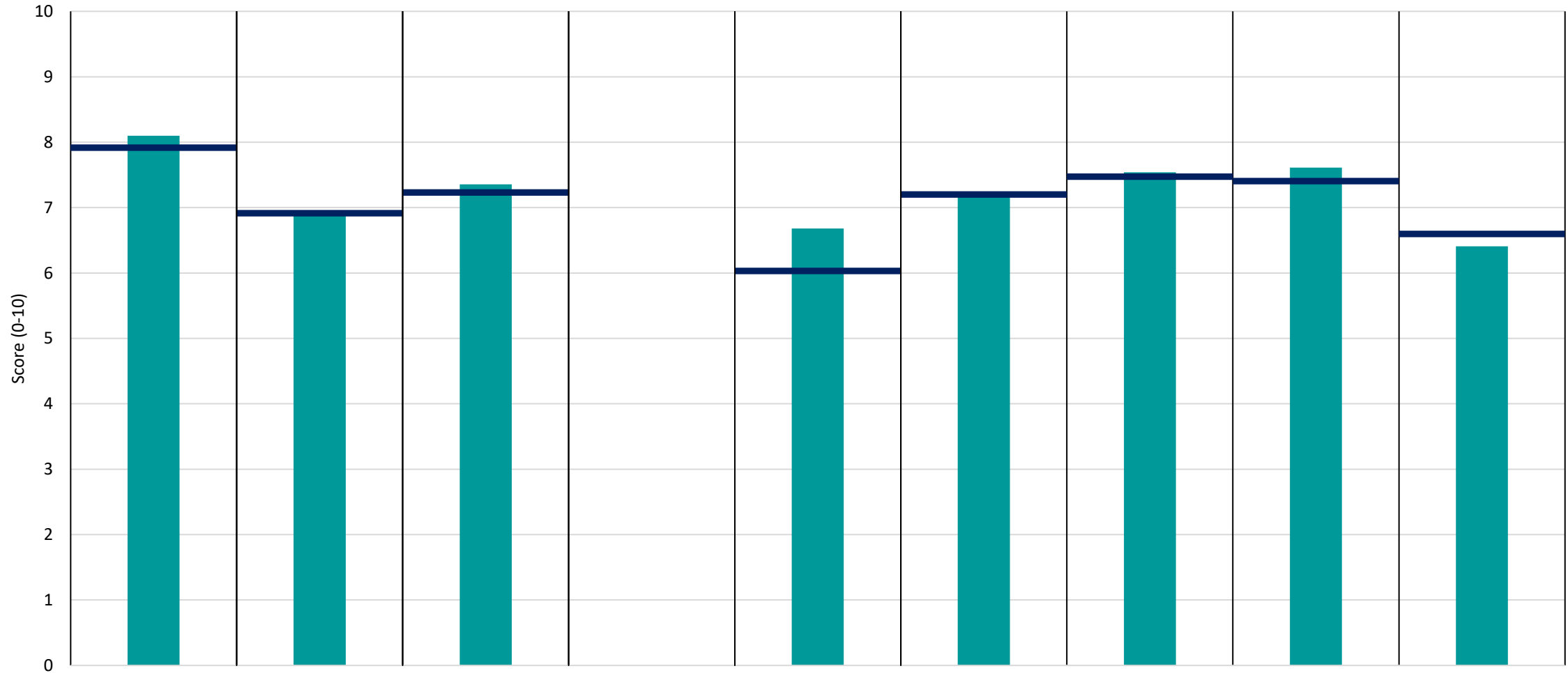
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Staff Engagement

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Breakdown	8.10	6.88	7.36	-	6.68	7.17	7.54	7.61	6.41
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 54 54 54 - 54 54 54 54 54 54 21

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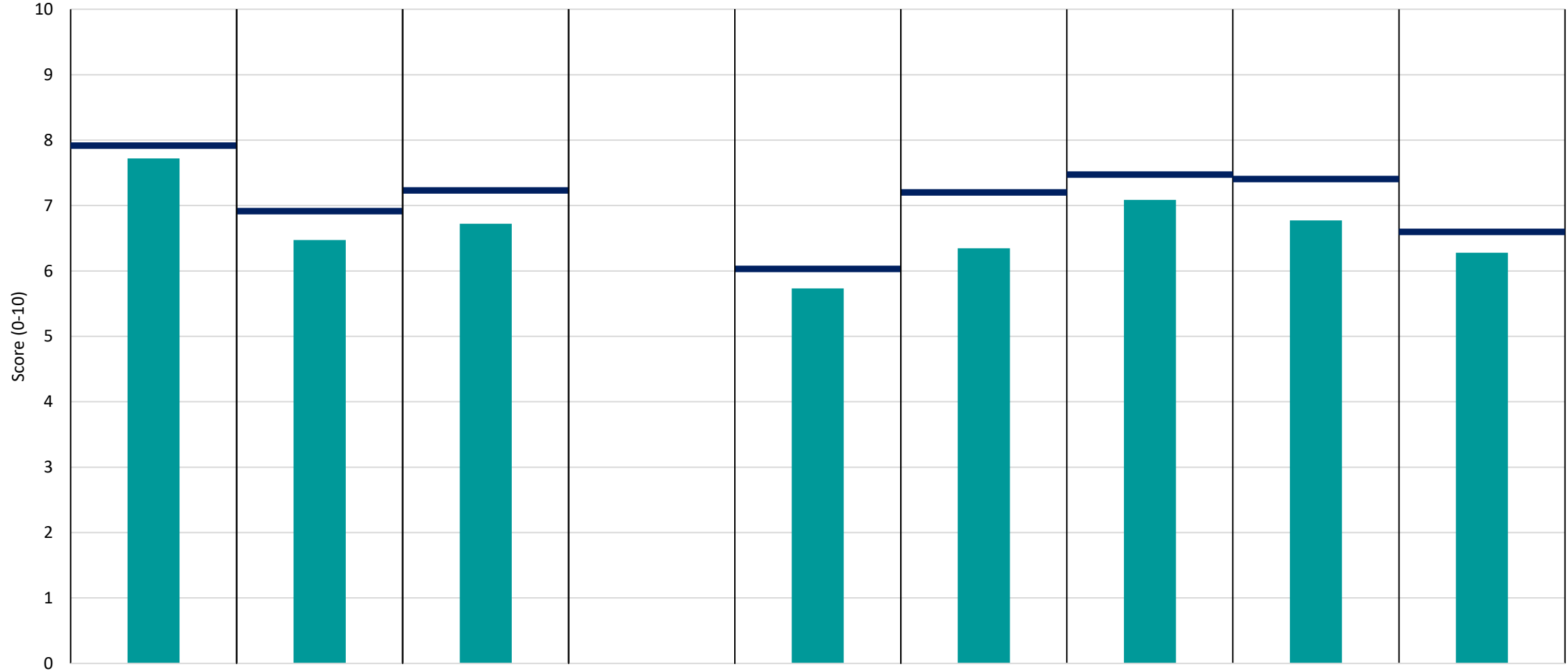
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Staff Engagement

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Breakdown	7.72	6.47	6.72	-	5.73	6.35	7.09	6.77	6.28
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 114 114 113 - 107 114 114 114 114 114 22

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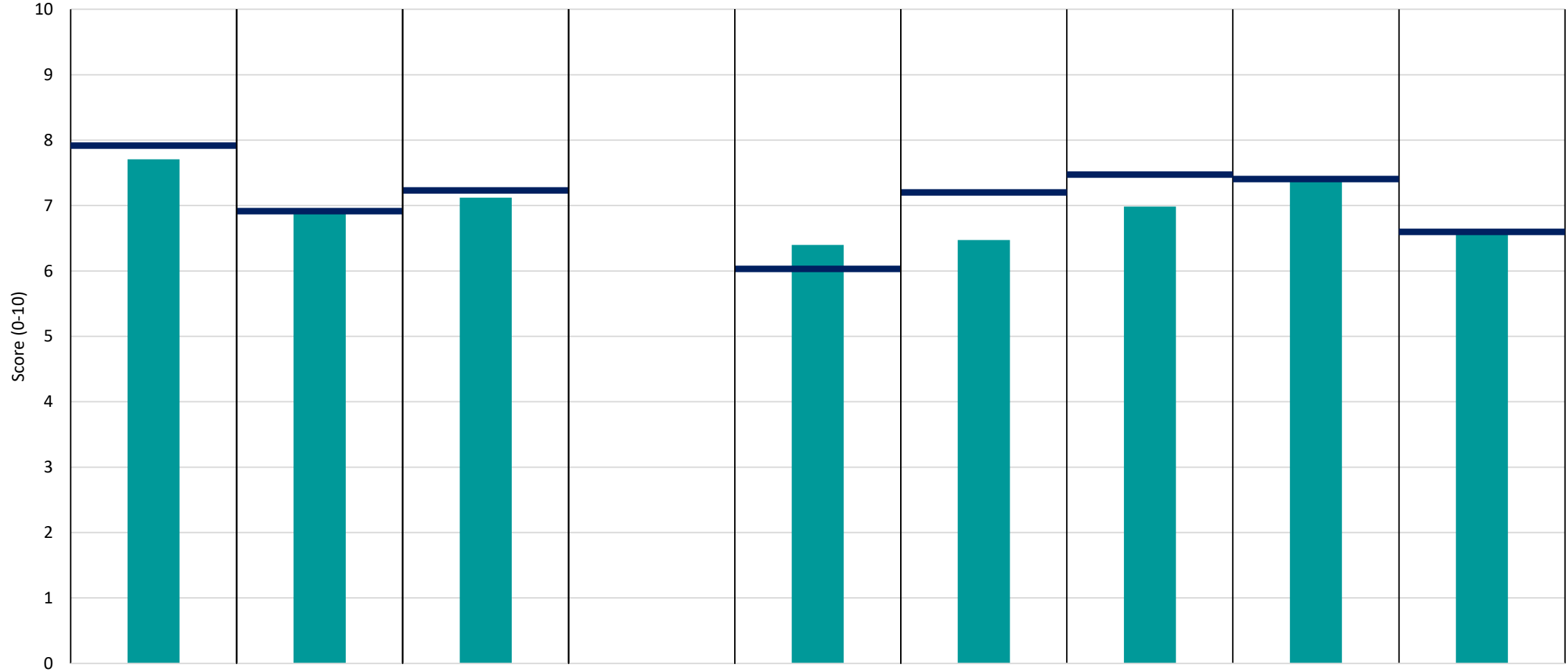
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Staff Engagement

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Breakdown	7.71	6.89	7.12	-	6.40	6.47	6.98	7.39	6.61
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 47 47 47 - 46 47 46 47 47 47 23

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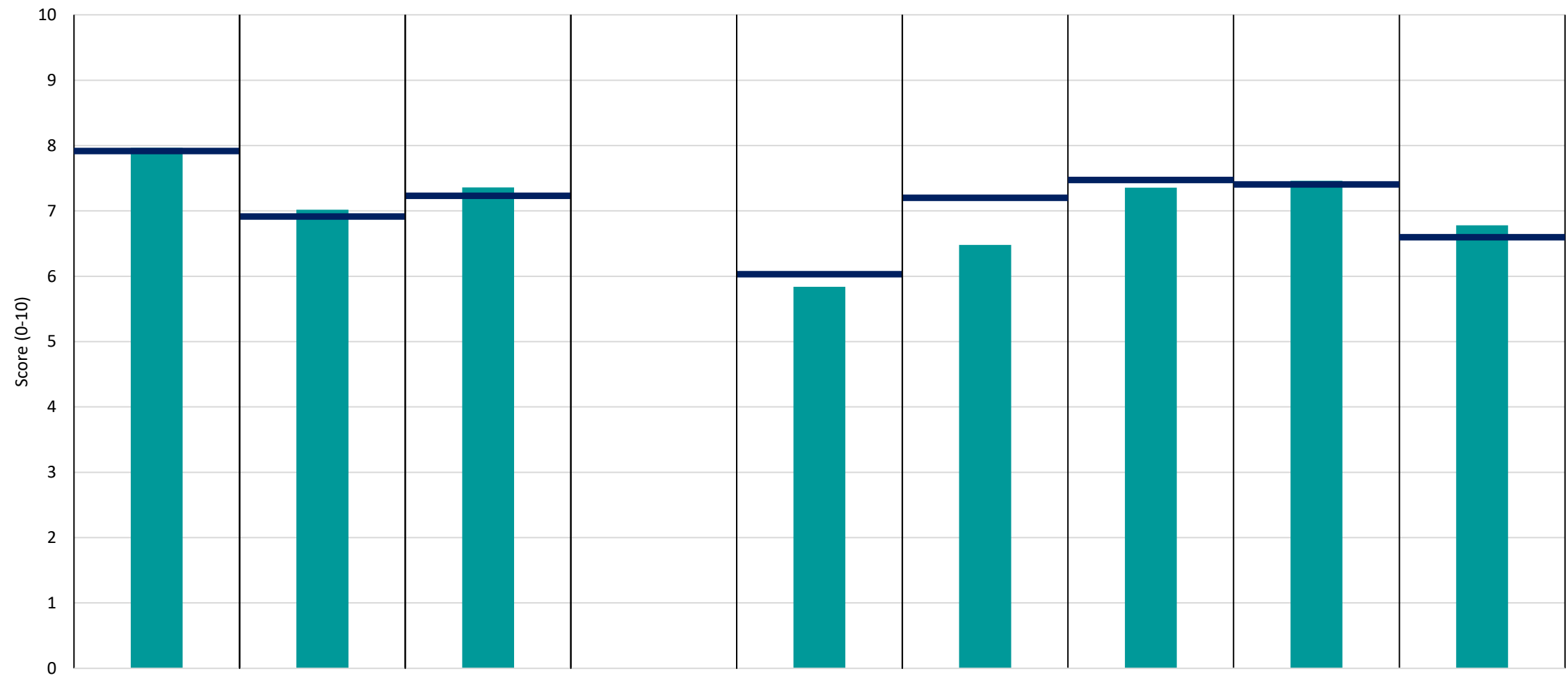
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Breakdown	7.97	7.02	7.36	-	5.84	6.48	7.35	7.46	6.78
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60
Responses	29	29	29	-	26	29	29	29	29

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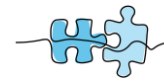
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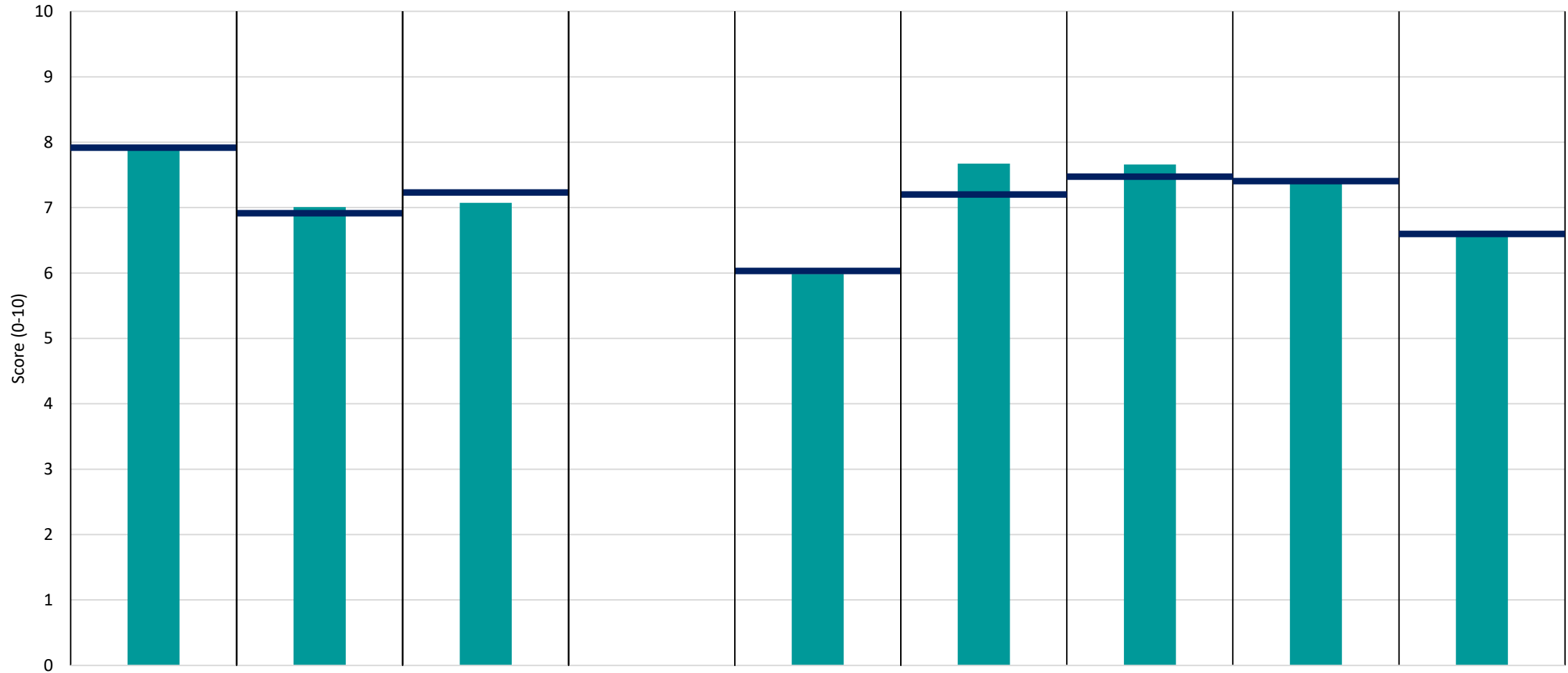
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Staff Engagement

Morale



Breakdown	7.92	7.01	7.07	-	5.99	7.67	7.66	7.41	6.65
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60
Responses	76	76	75	-	74	76	76	76	76



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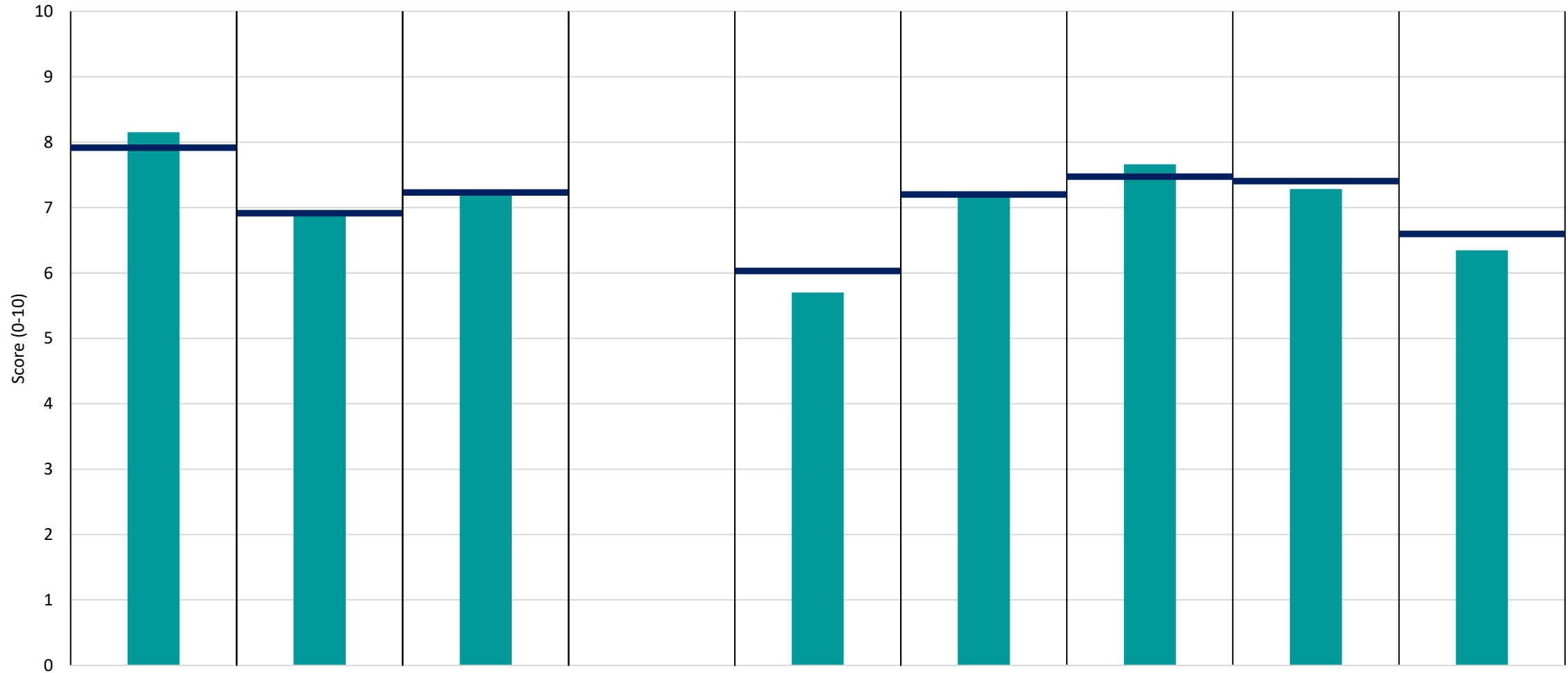
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Staff Engagement

Morale



Breakdown	8.15	6.93	7.20	-	5.70	7.18	7.66	7.28	6.35
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60
Responses	67	67	67	-	63	67	67	67	67



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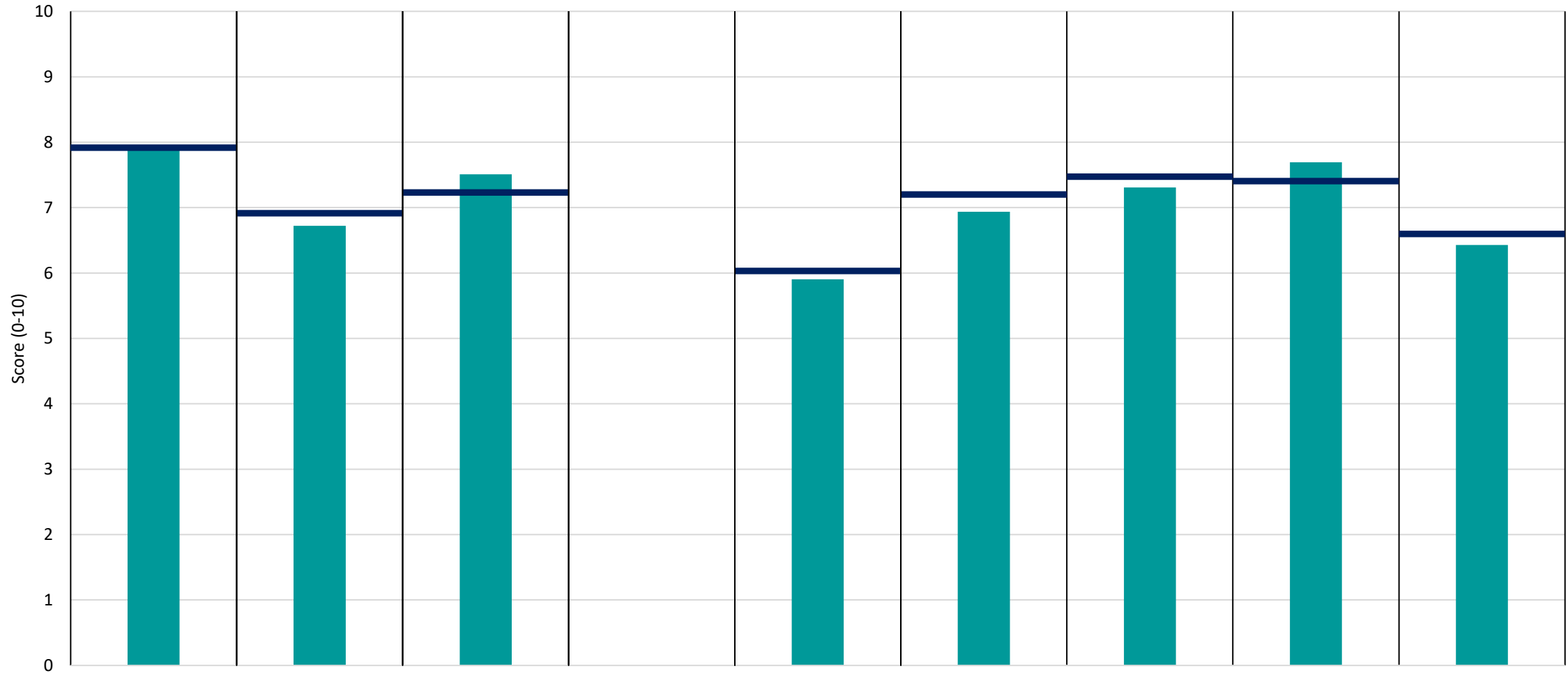
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Staff Engagement

Morale



Breakdown	7.95	6.72	7.51	-	5.90	6.94	7.31	7.69	6.43
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 65 65 65 - 62 65 65 65 65 27

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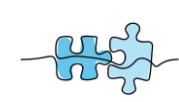
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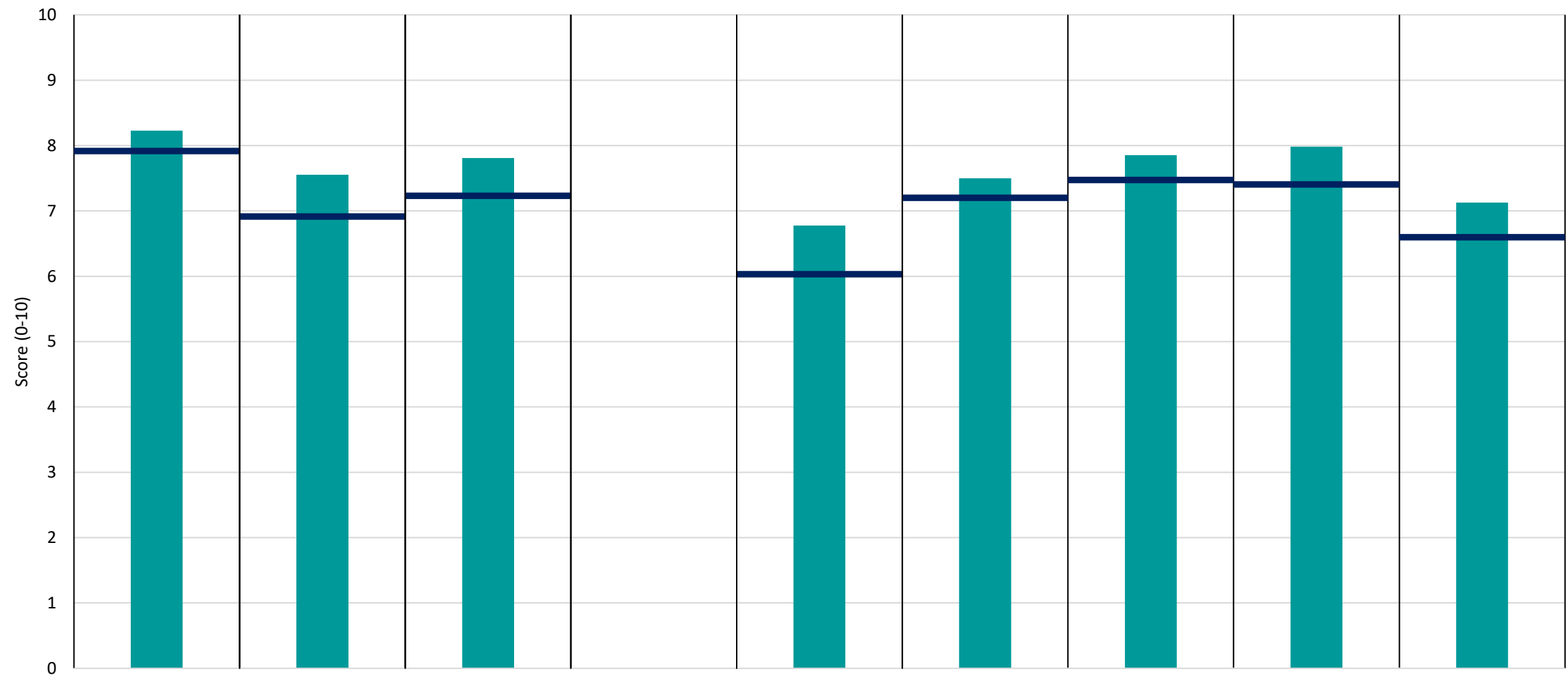
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Staff Engagement

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Breakdown	8.23	7.55	7.81	-	6.78	7.50	7.85	7.98	7.13
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60
Responses	19	19	19	-	16	19	19	19	19

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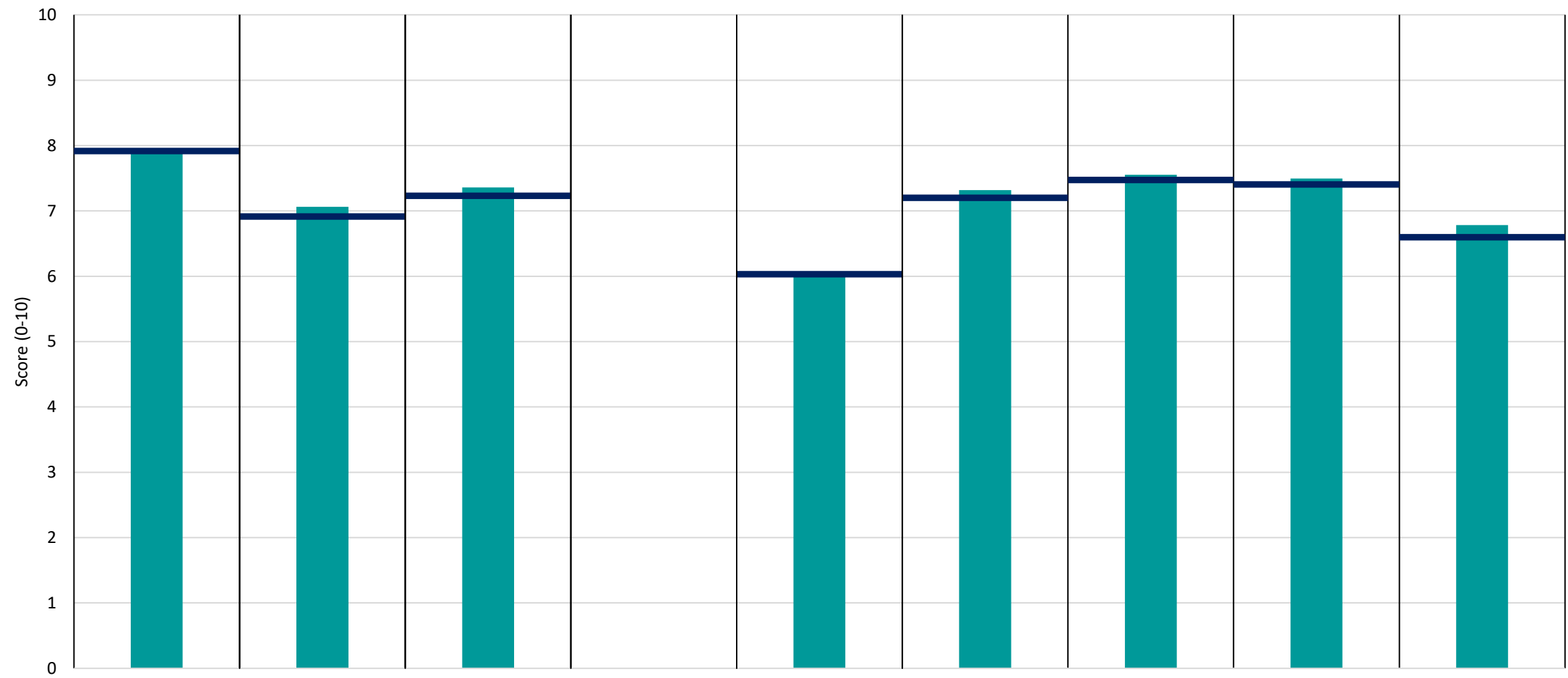
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Staff Engagement

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Breakdown	7.93	7.06	7.36	-	6.04	7.32	7.55	7.50	6.78
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60
Responses	301	301	301	-	287	299	301	301	301

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



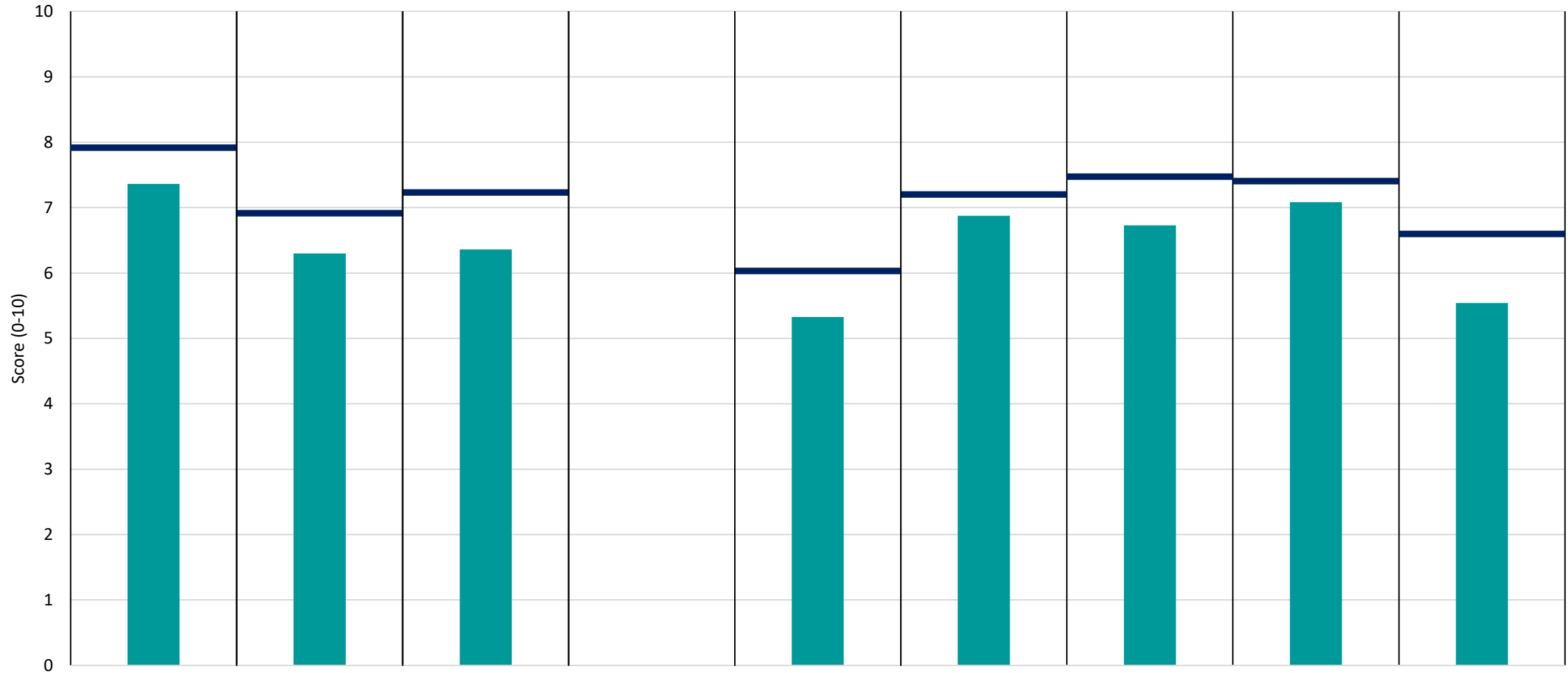
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.36	6.30	6.36	-	5.33	6.88	6.73	7.08	5.54
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 20 20 20 - 16 20 20 20 20 20 30

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PEOPLE



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We are safe and healthy



We are always learning



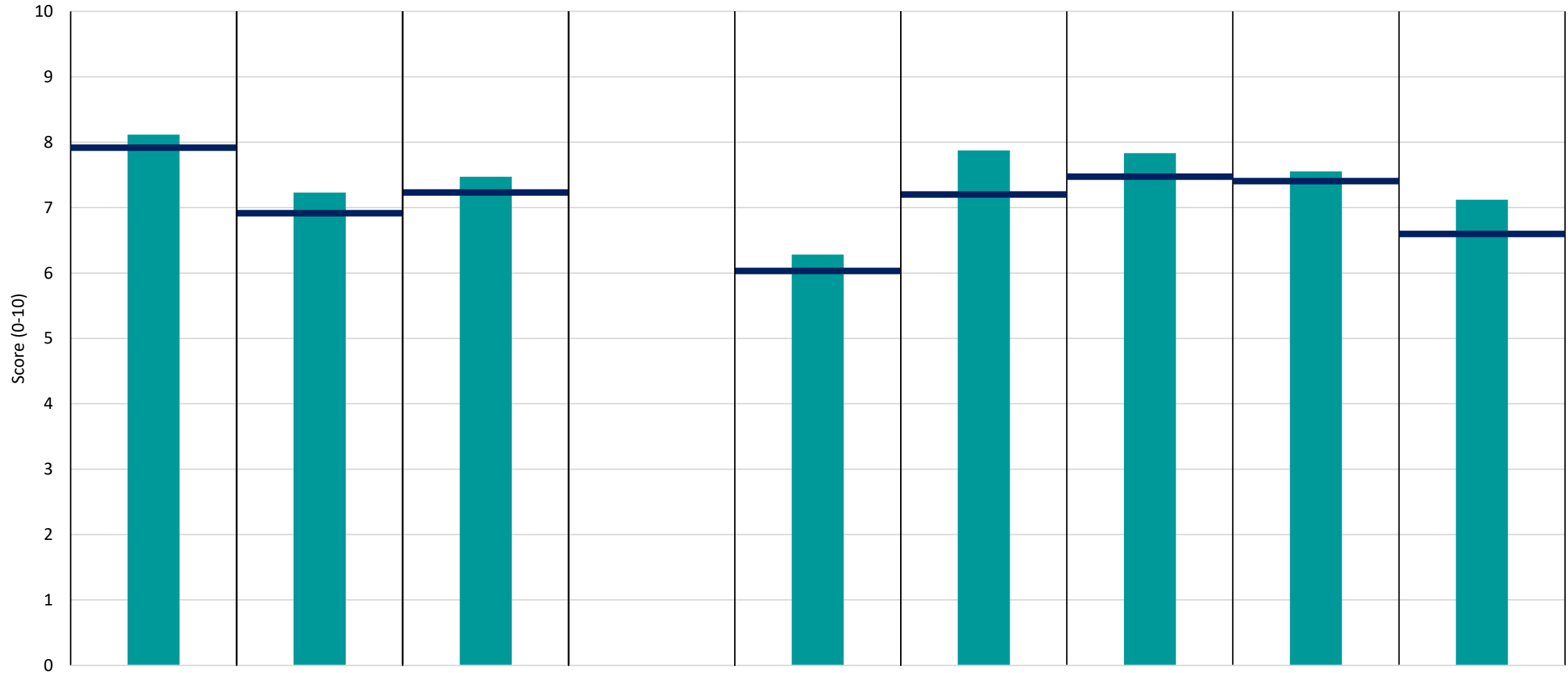
We work flexibly



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Staff Engagement

Morale



Breakdown	8.12	7.23	7.47	-	6.28	7.87	7.83	7.55	7.12
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 97 97 97 - 92 97 97 97 97 97 31

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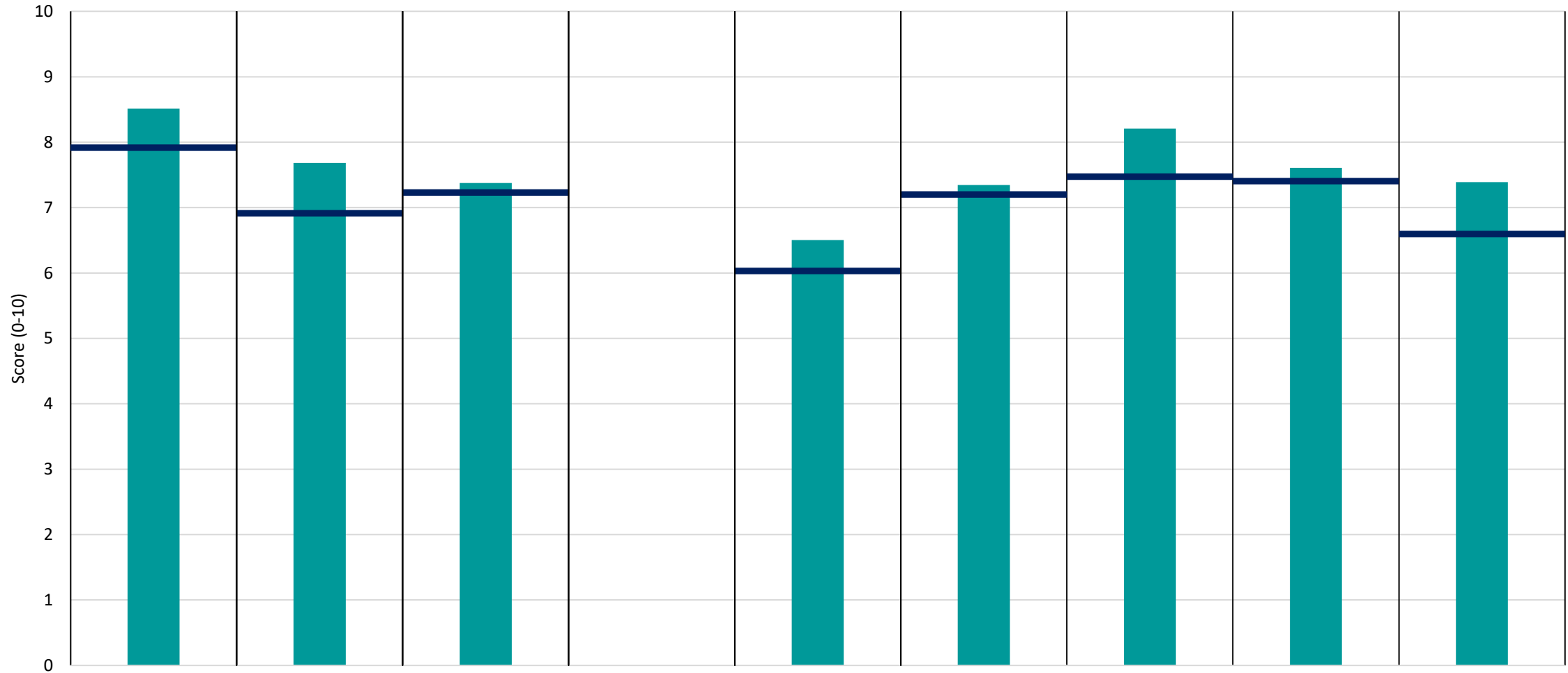
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Staff Engagement

Morale



Breakdown	8.51	7.68	7.38	-	6.50	7.35	8.21	7.61	7.39
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 30 30 30 - 30 30 30 30 30 30 32

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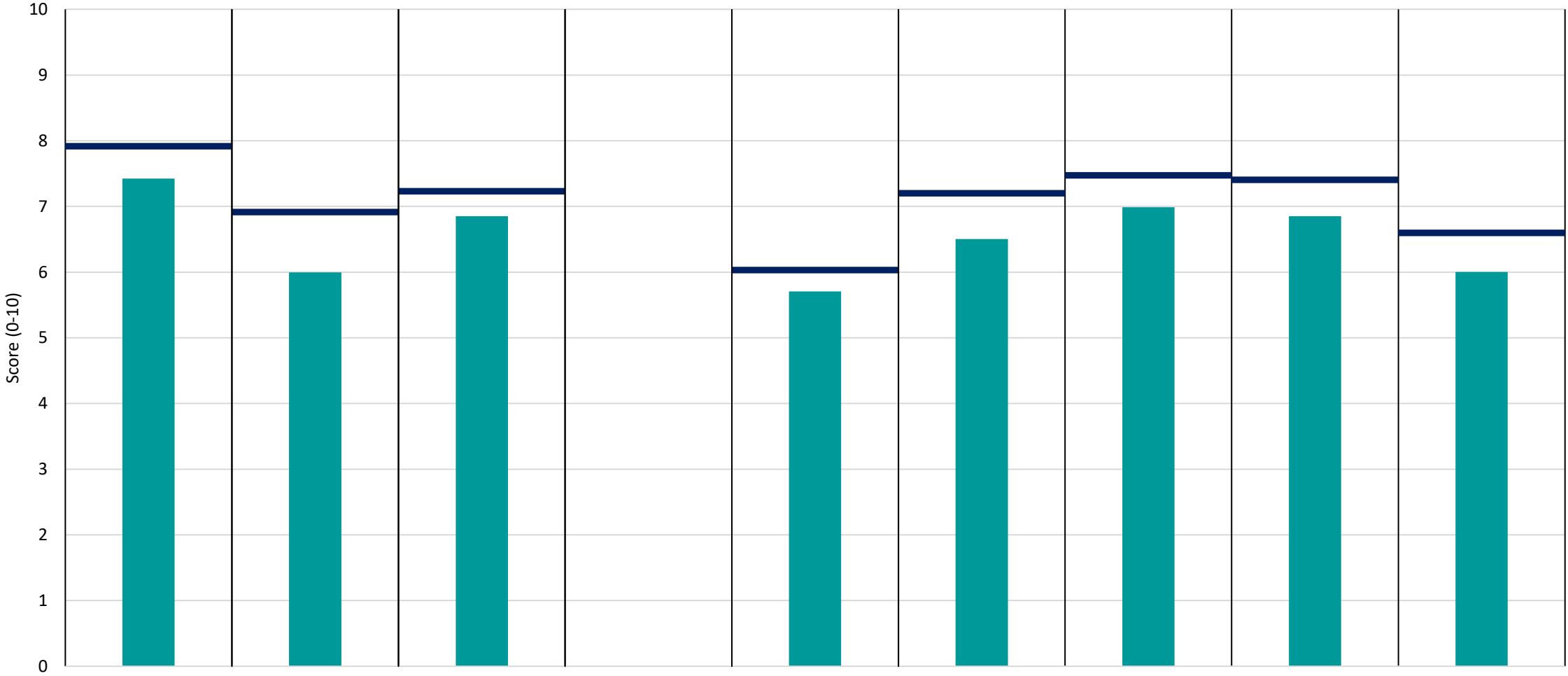
We work flexibly



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Staff Engagement

Morale



Breakdown	7.42	6.00	6.85	-	5.71	6.50	6.99	6.85	6.00
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 72 72 72 - 64 71 72 72 72 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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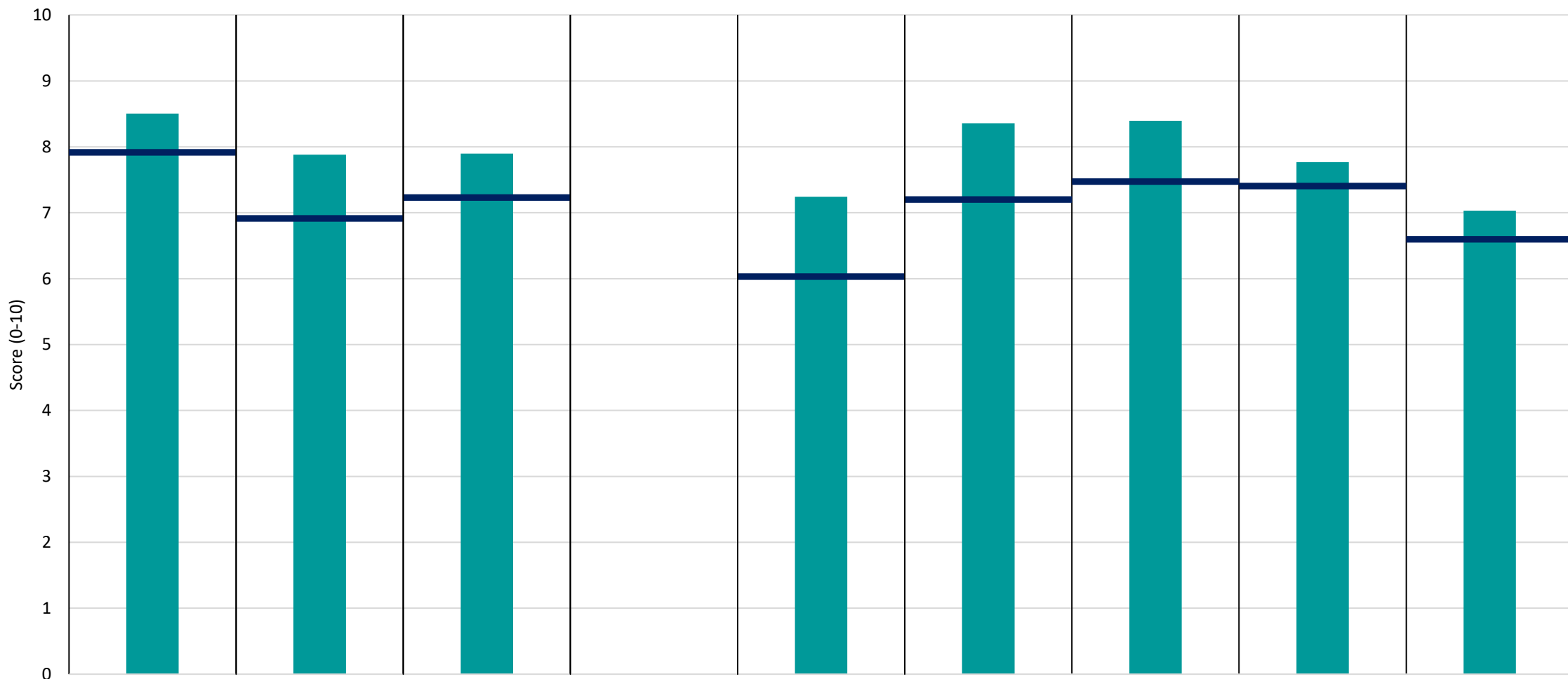
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Staff Engagement

Morale



Breakdown	8.51	7.88	7.90	-	7.24	8.36	8.40	7.77	7.03
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 34 34 34 - 32 34 34 34 34 34 34

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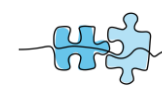
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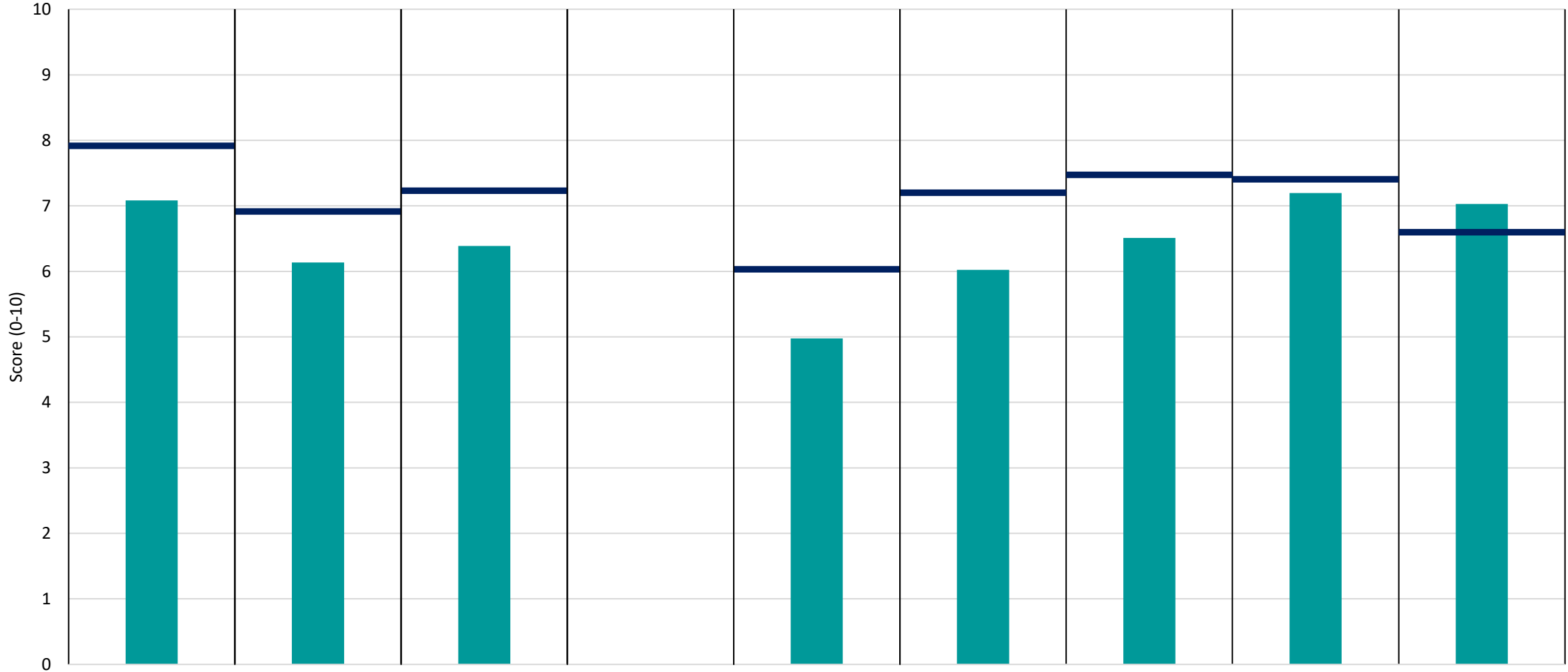
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Staff Engagement

Morale



Breakdown	7.08	6.14	6.39	-	4.98	6.02	6.51	7.20	7.03
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 11 11 11 - 11 11 11 11 11 11 35

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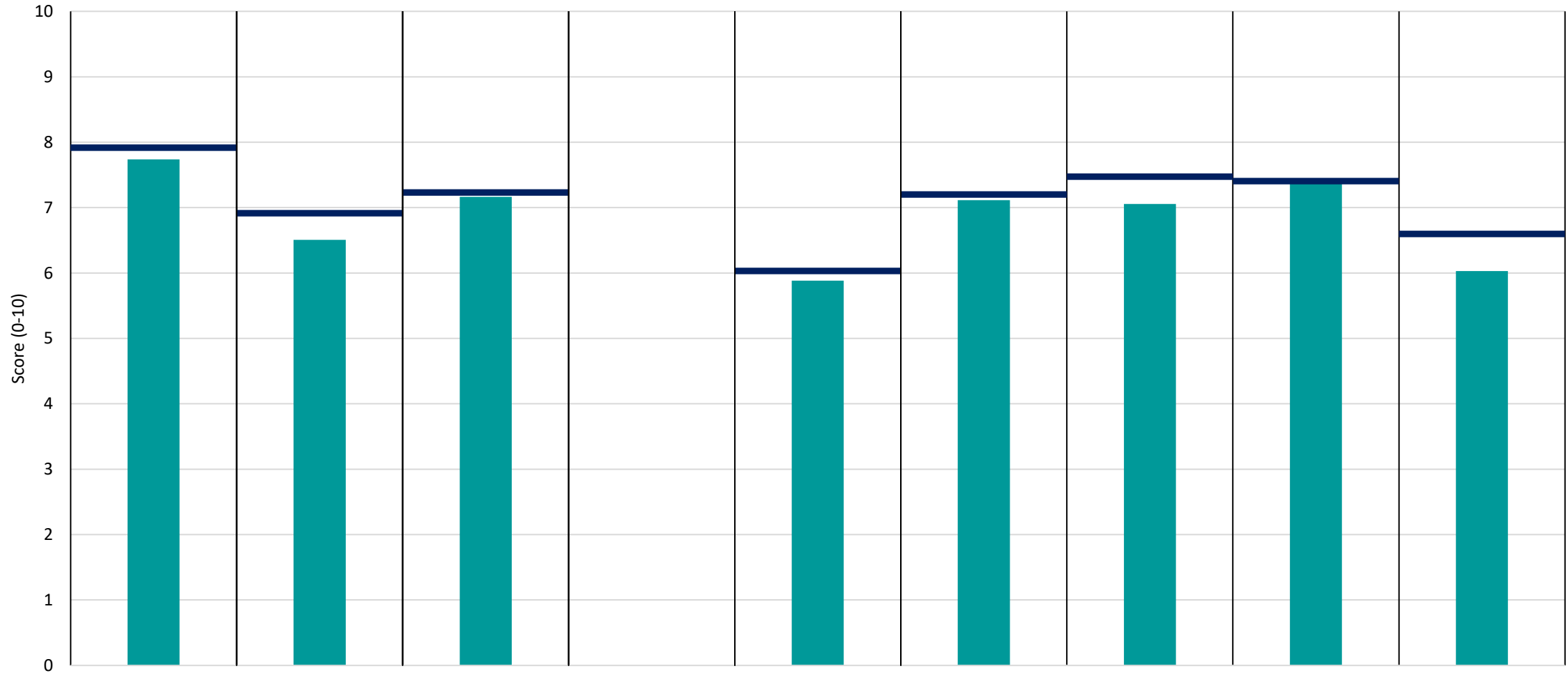
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Staff Engagement

Morale



Breakdown	7.74	6.51	7.17	-	5.88	7.11	7.06	7.37	6.03
Your org	7.92	6.91	7.23	-	6.03	7.20	7.47	7.40	6.60

Responses 30 30 30 - 29 29 30 30 30 36

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.