



Moorfields Eye Hospital NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Moorfields Eye Hospital NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Moorfields Eye Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Moorfields Eye Hospital NHS Foundation Trust
2023 NHS Staff Survey



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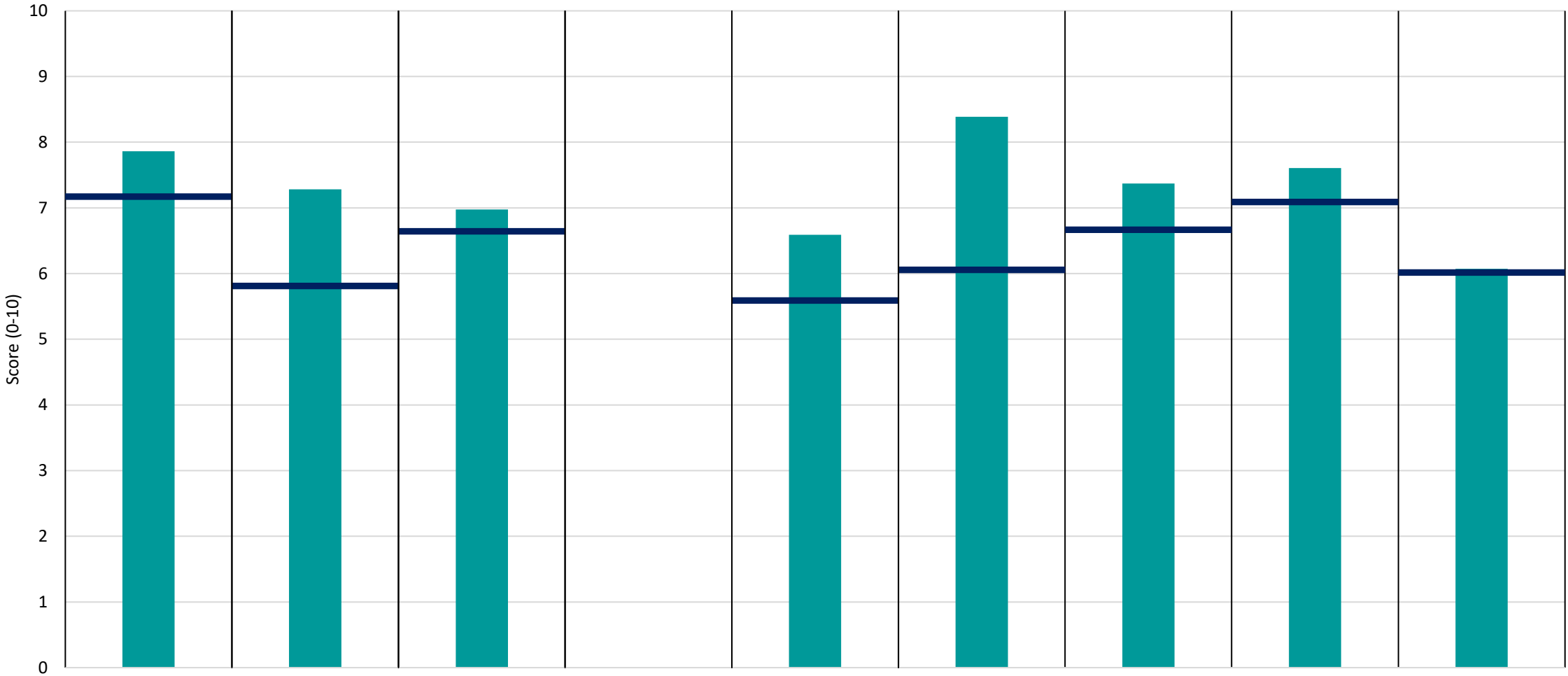
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Staff Engagement

Morale



Breakdown	7.86	7.28	6.97	-	6.59	8.39	7.37	7.60	6.07
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 16 16 15 - 16 16 16 16 16 16 6

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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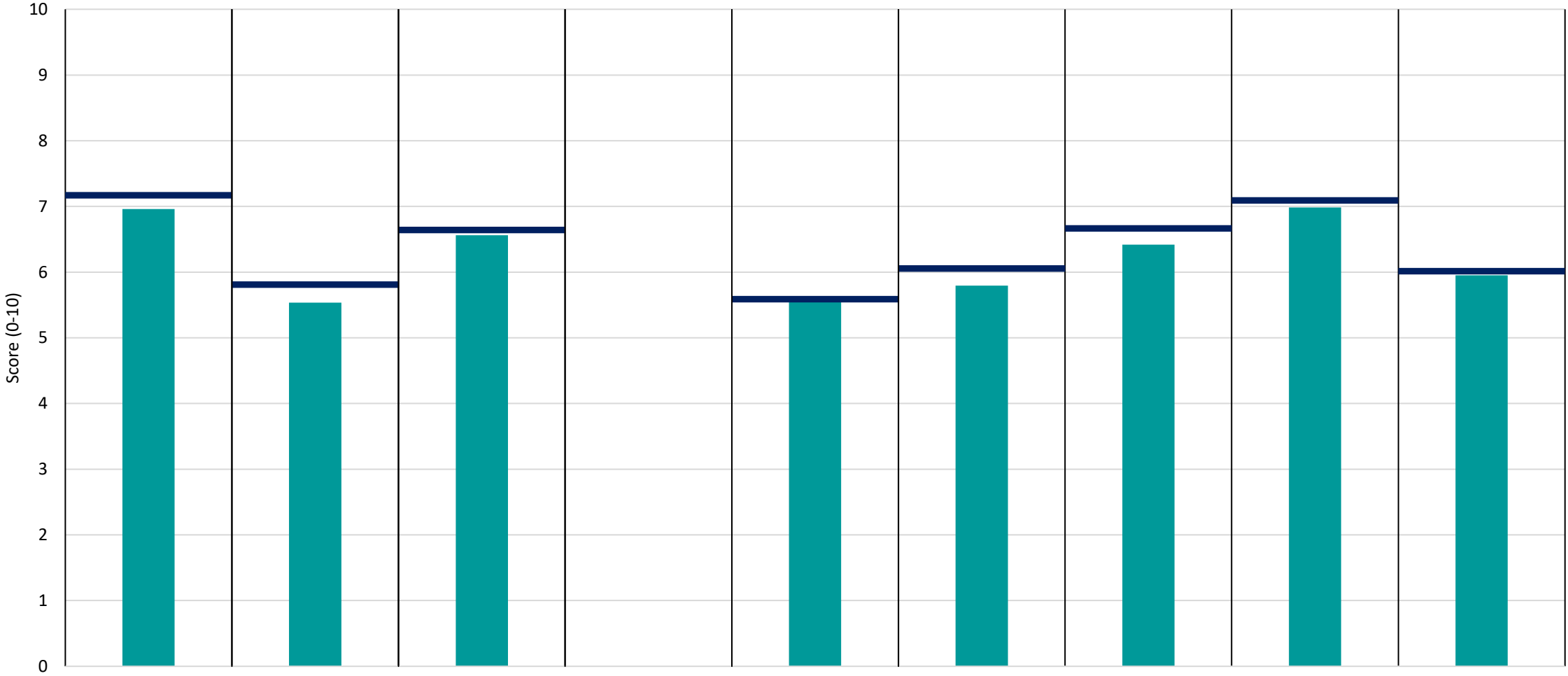
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Staff Engagement

Morale



Breakdown	6.96	5.54	6.56	-	5.62	5.79	6.42	6.98	5.95
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01
Responses	371	369	359	-	326	365	370	370	371

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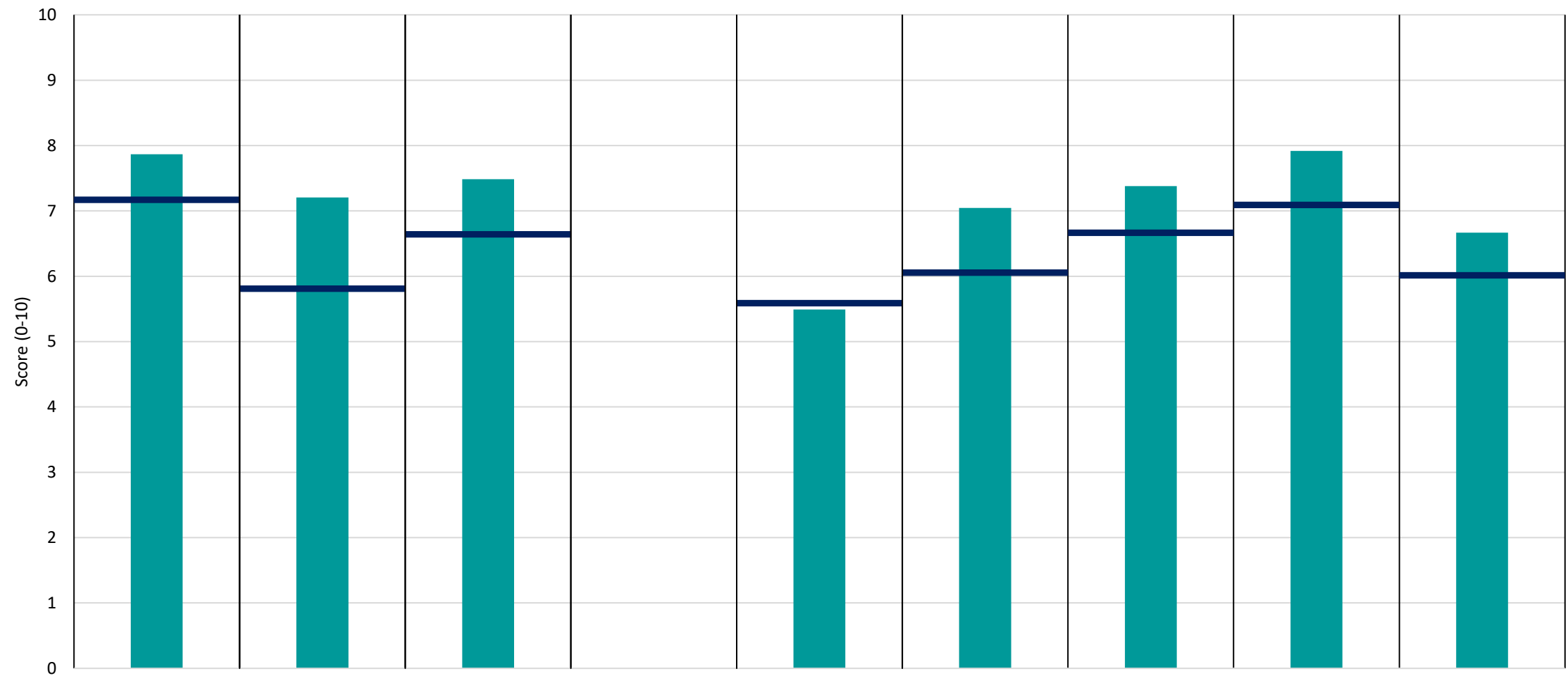
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Staff Engagement

Morale



Breakdown	7.87	7.20	7.49	-	5.49	7.05	7.38	7.92	6.67
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01
Responses	22	22	22	-	21	22	22	22	22

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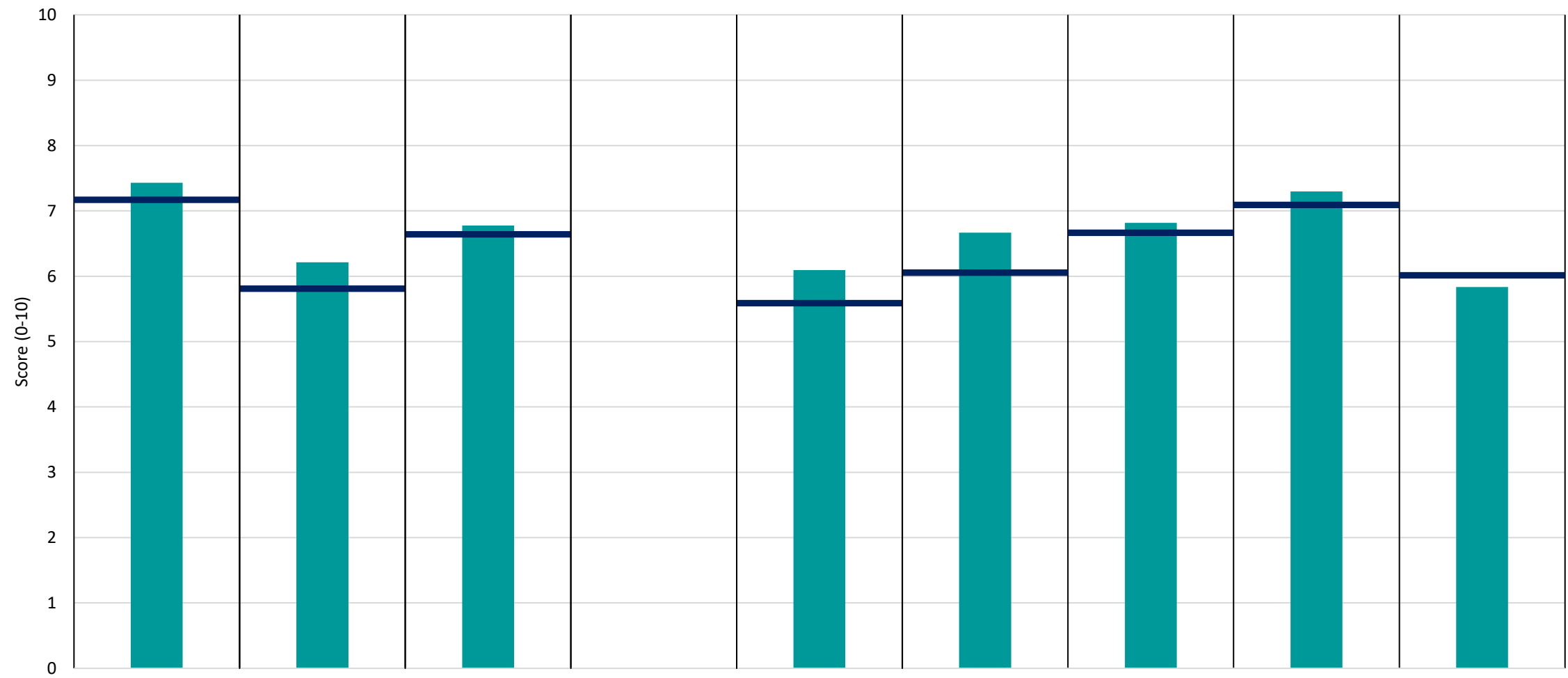
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Staff Engagement

Morale



Breakdown	7.43	6.21	6.78	-	6.10	6.67	6.82	7.30	5.84
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 21 22 22 - 20 22 21 22 22 9

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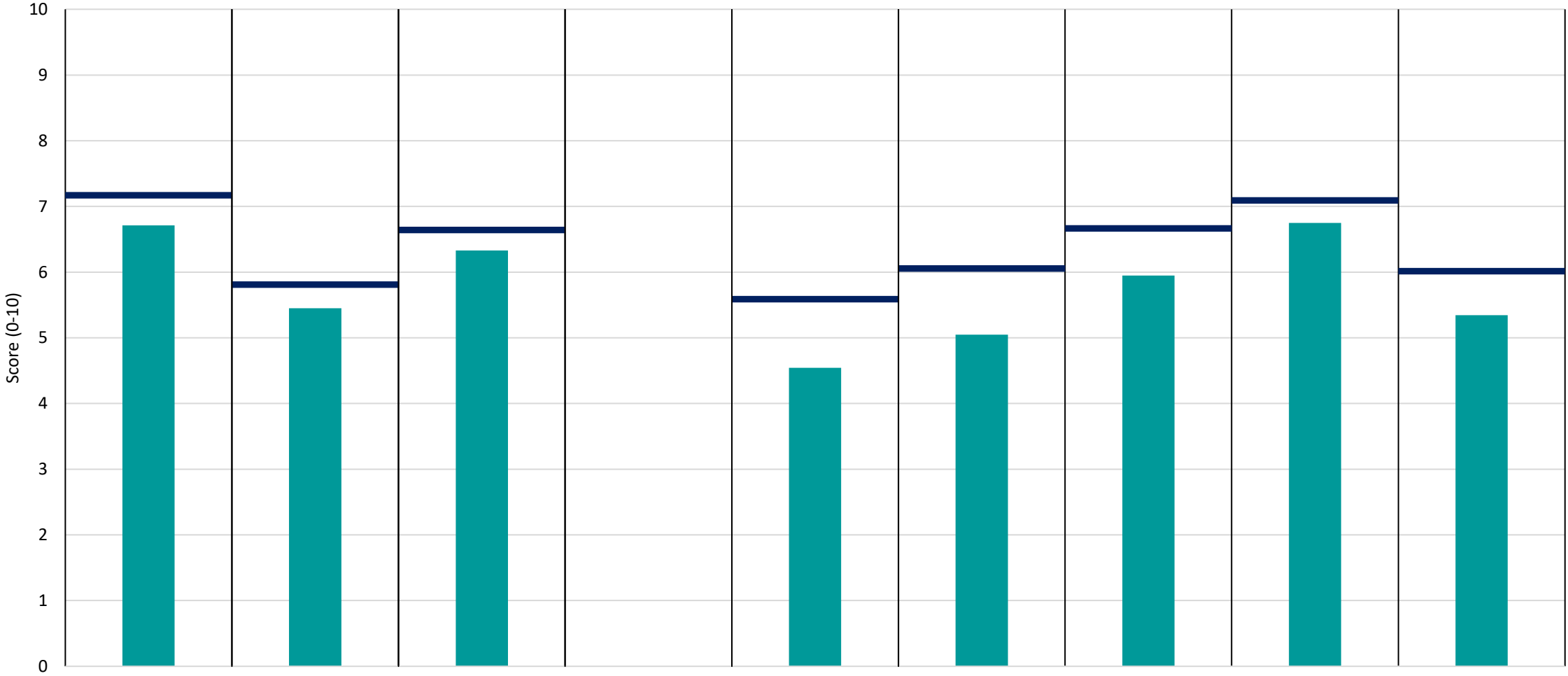
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Staff Engagement

Morale



Breakdown	6.71	5.45	6.33	-	4.54	5.05	5.95	6.75	5.34
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 34 35 34 - 32 35 34 35 35 10

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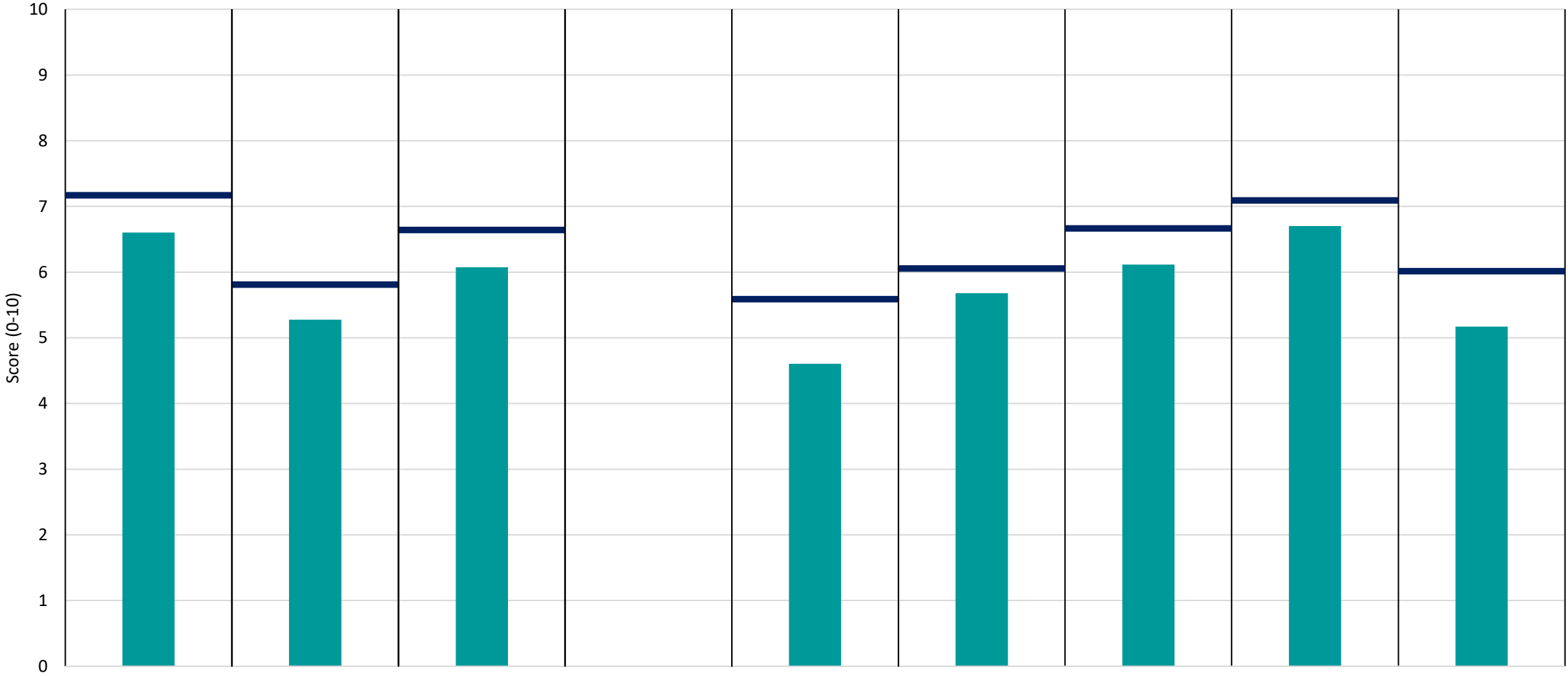
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Staff Engagement

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Breakdown	6.60	5.28	6.07	-	4.61	5.68	6.12	6.70	5.17
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 24 24 24 - 22 24 24 24 24 24 11

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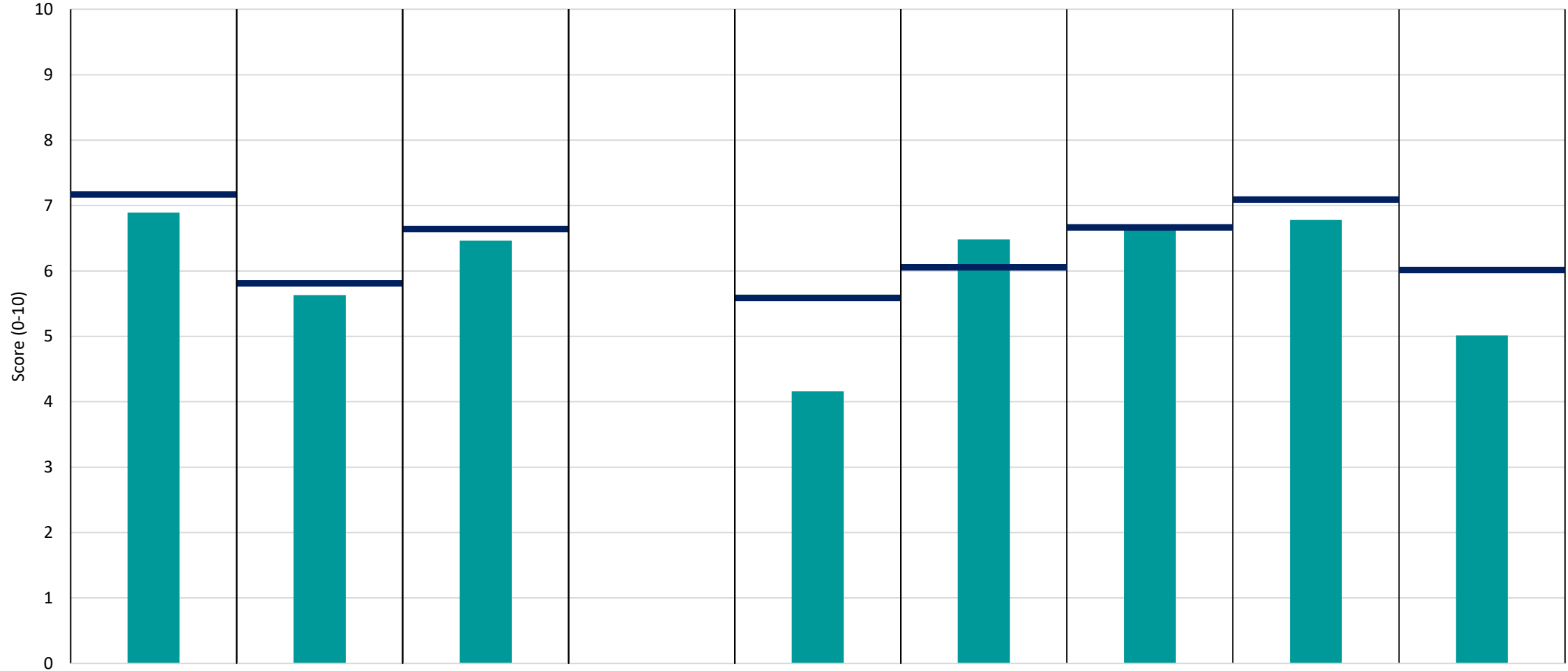
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Staff Engagement

Morale



Breakdown	6.89	5.63	6.46	-	4.16	6.48	6.70	6.78	5.01
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 34 34 32 - 32 34 34 34 34 34 12

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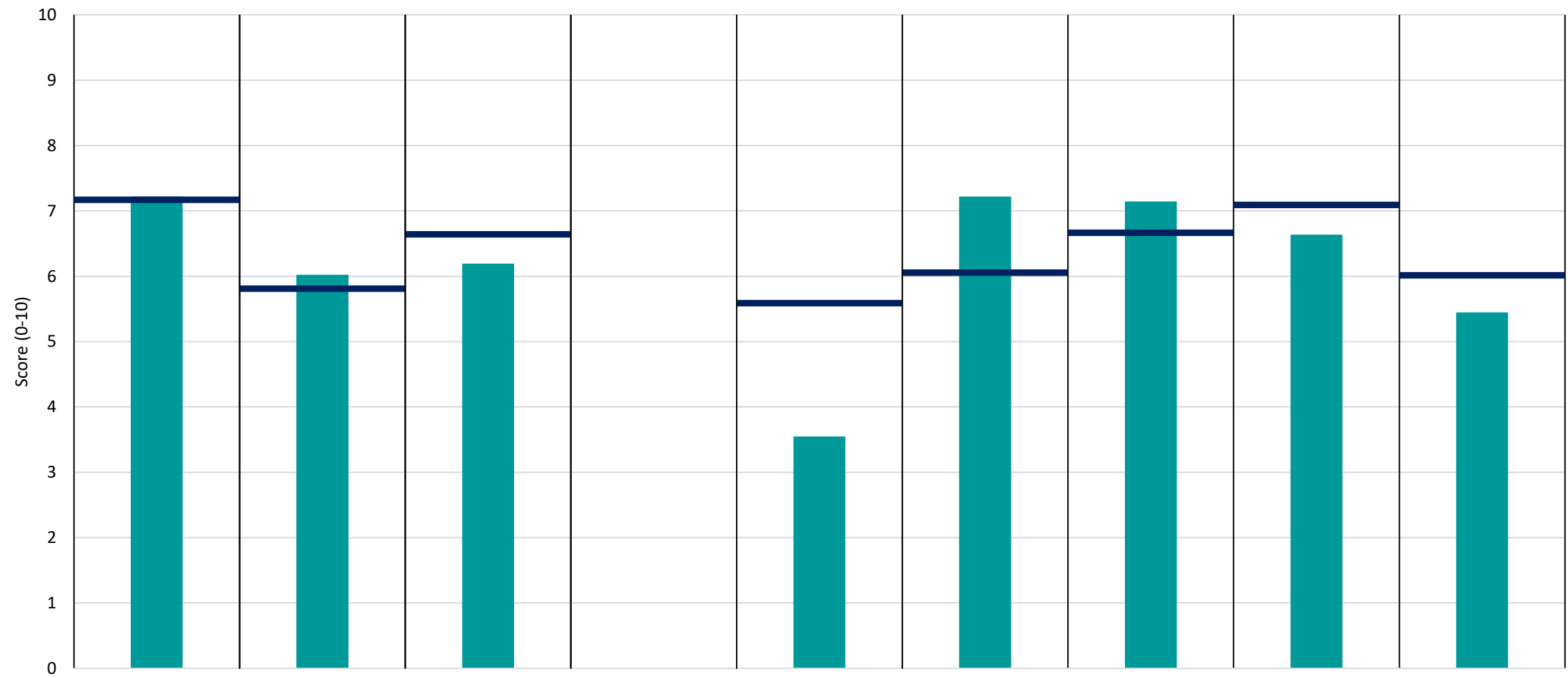
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Staff Engagement

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Breakdown	7.22	6.02	6.19	-	3.55	7.22	7.14	6.64	5.45
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01
Responses	34	34	34	-	29	34	34	34	34

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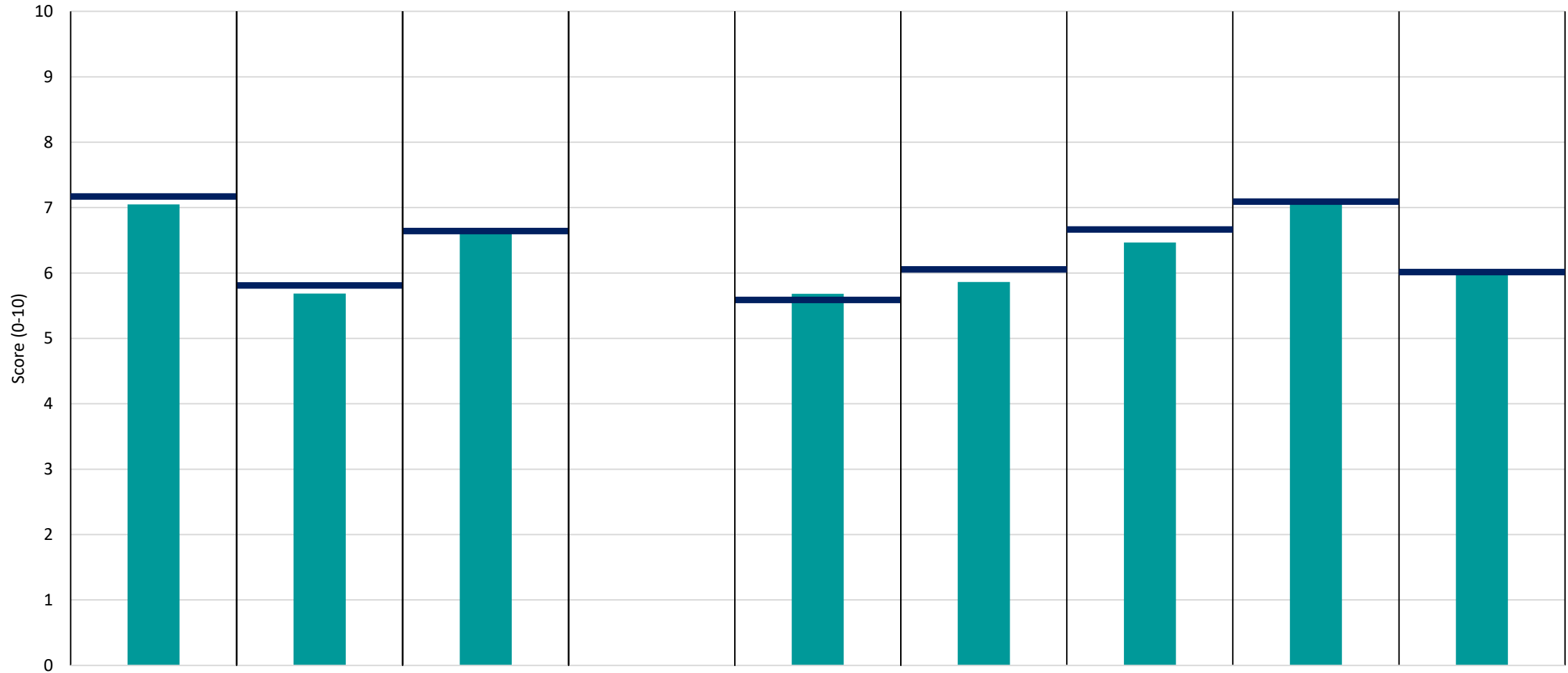
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Staff Engagement

Morale



Breakdown	7.05	5.68	6.63	-	5.68	5.86	6.47	7.14	6.00
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01
Responses	253	253	245	-	237	251	252	252	252



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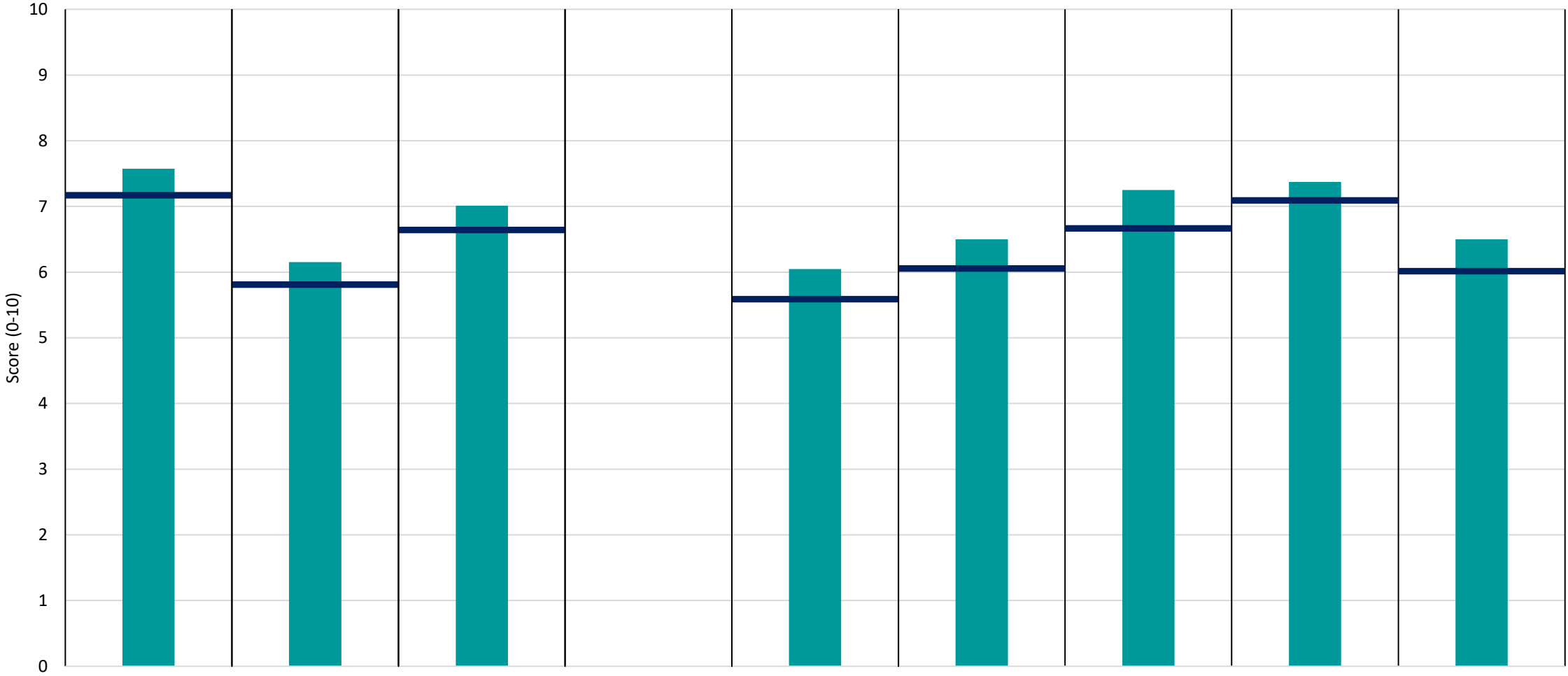
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Staff Engagement

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Breakdown	7.57	6.15	7.01	-	6.05	6.50	7.25	7.37	6.50
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses	100	99	98	-	92	98	100	98	98
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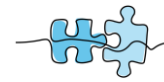
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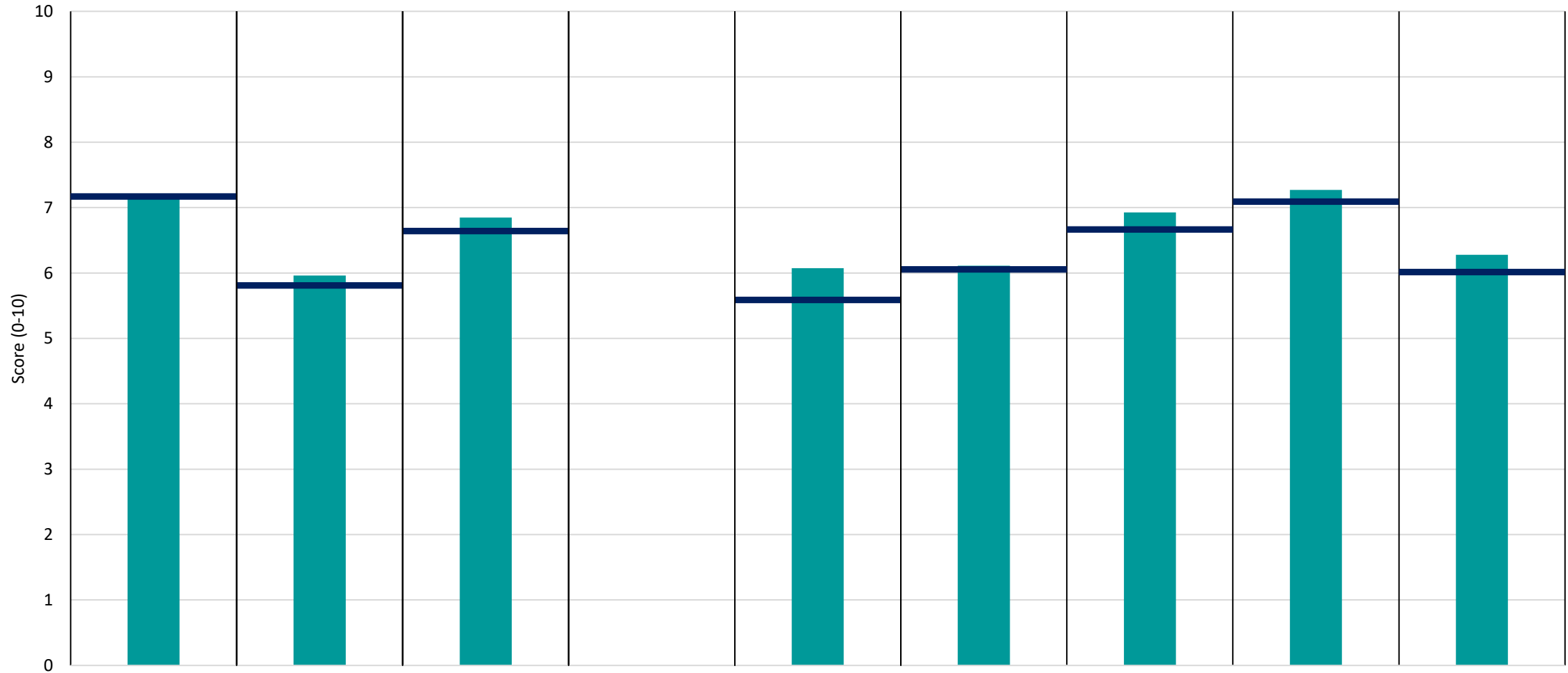
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Staff Engagement

Morale



Breakdown	7.21	5.96	6.85	-	6.08	6.11	6.93	7.27	6.28
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01
Responses	188	188	184	-	170	187	187	188	187



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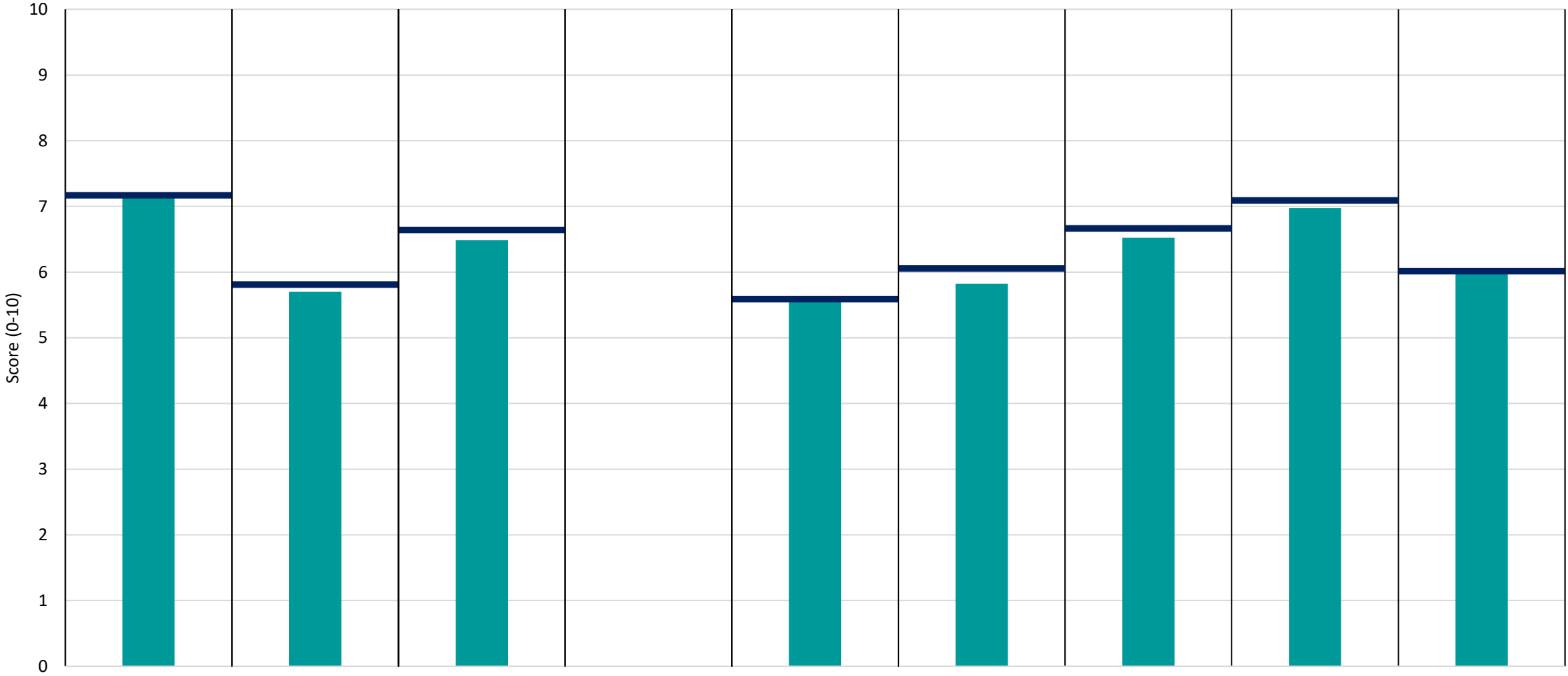
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Staff Engagement

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Breakdown	7.20	5.70	6.49	-	5.56	5.82	6.52	6.98	6.01
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 373 370 371 - 344 370 371 373 373 17

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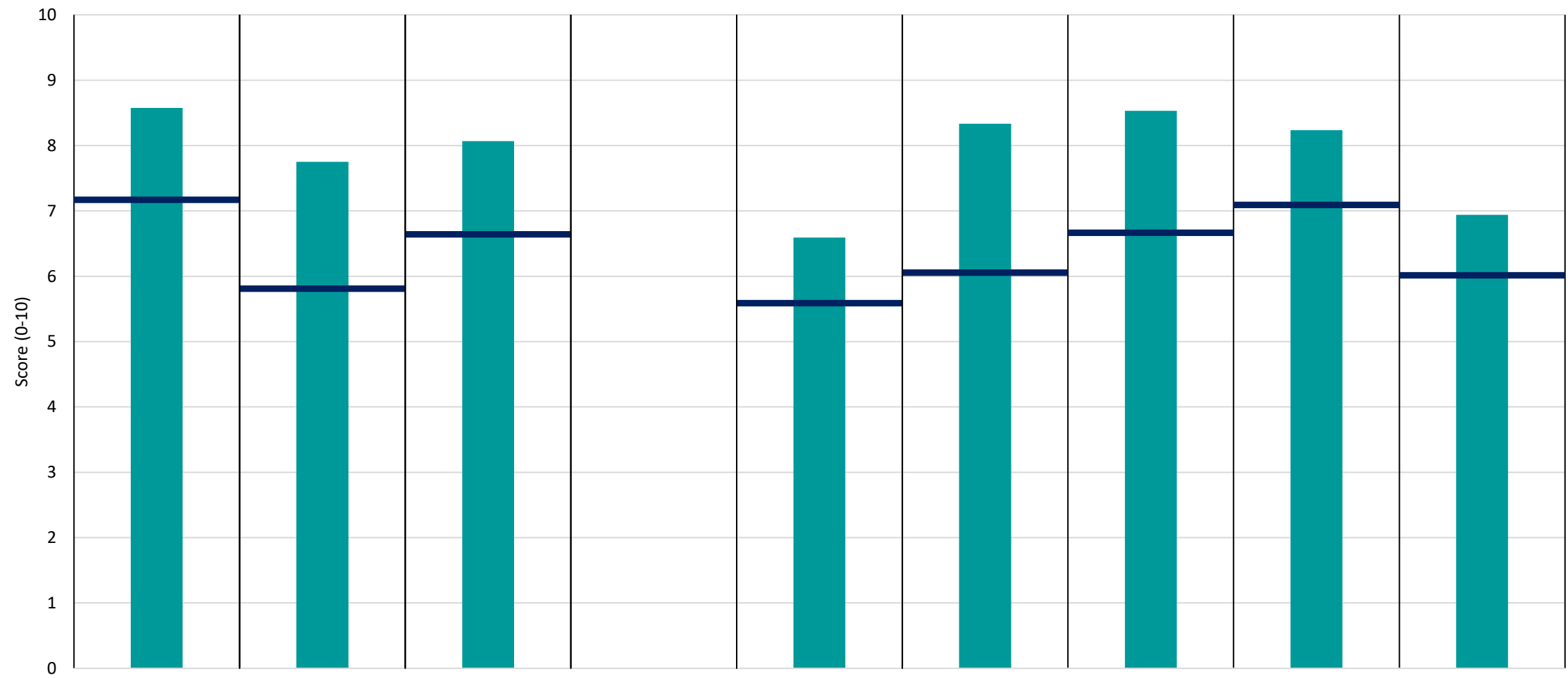
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Staff Engagement

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Breakdown	8.58	7.75	8.07	-	6.59	8.33	8.53	8.24	6.94
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01
Responses	20	20	20	-	18	20	20	20	20

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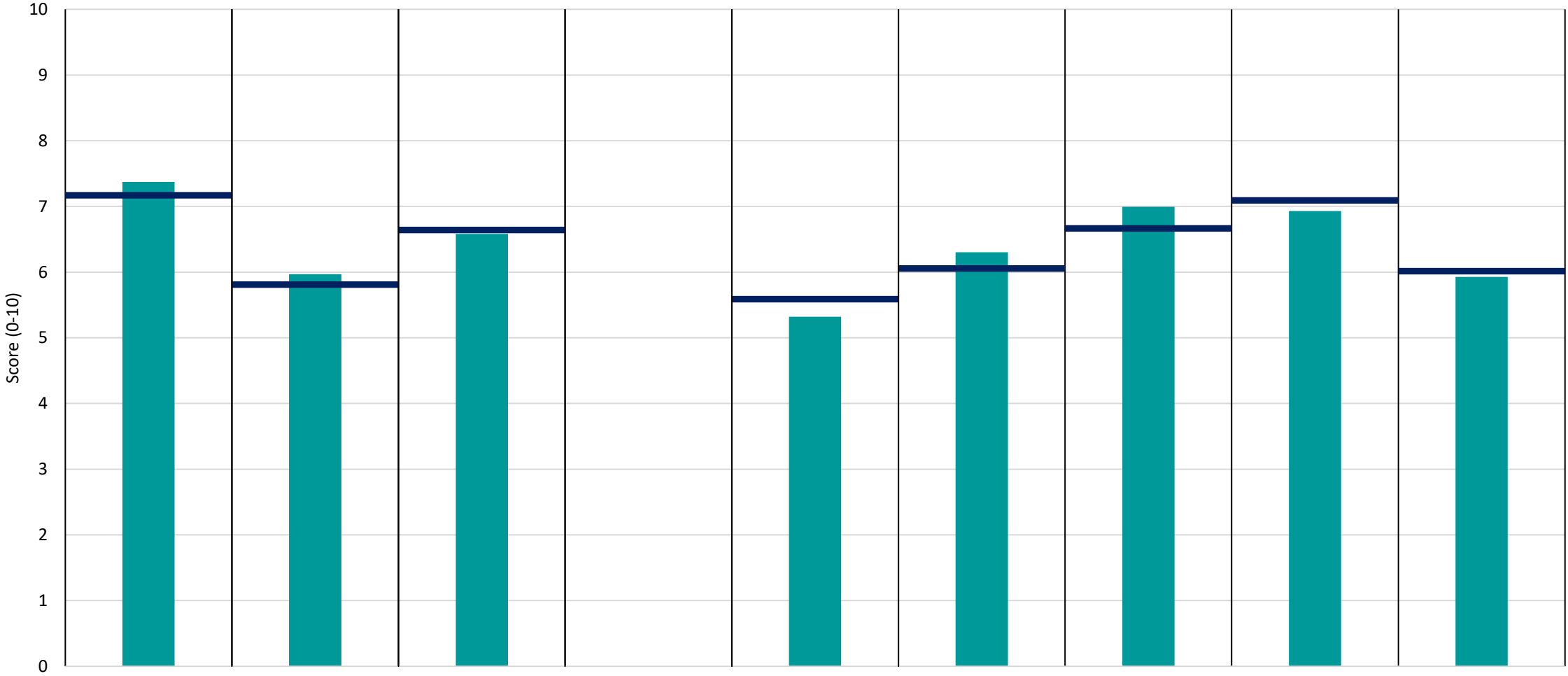
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Staff Engagement

Morale



Breakdown	7.37	5.97	6.58	-	5.32	6.30	6.99	6.93	5.93
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 78 78 77 - 75 78 77 78 78 78 19

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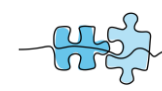
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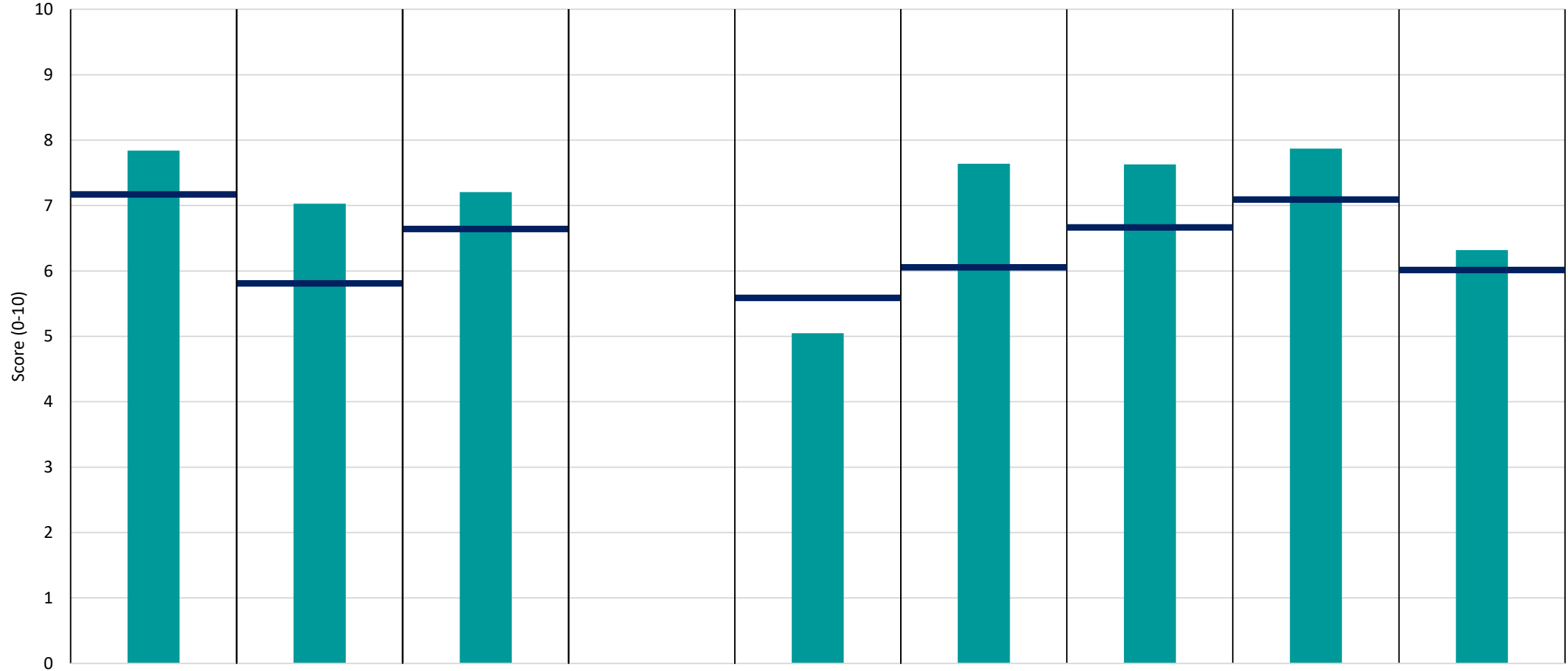
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Staff Engagement

Morale



Breakdown	7.84	7.03	7.20	-	5.05	7.64	7.63	7.87	6.32
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 18 18 18 - 17 18 18 18 18 18 20

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Breakdowns 2

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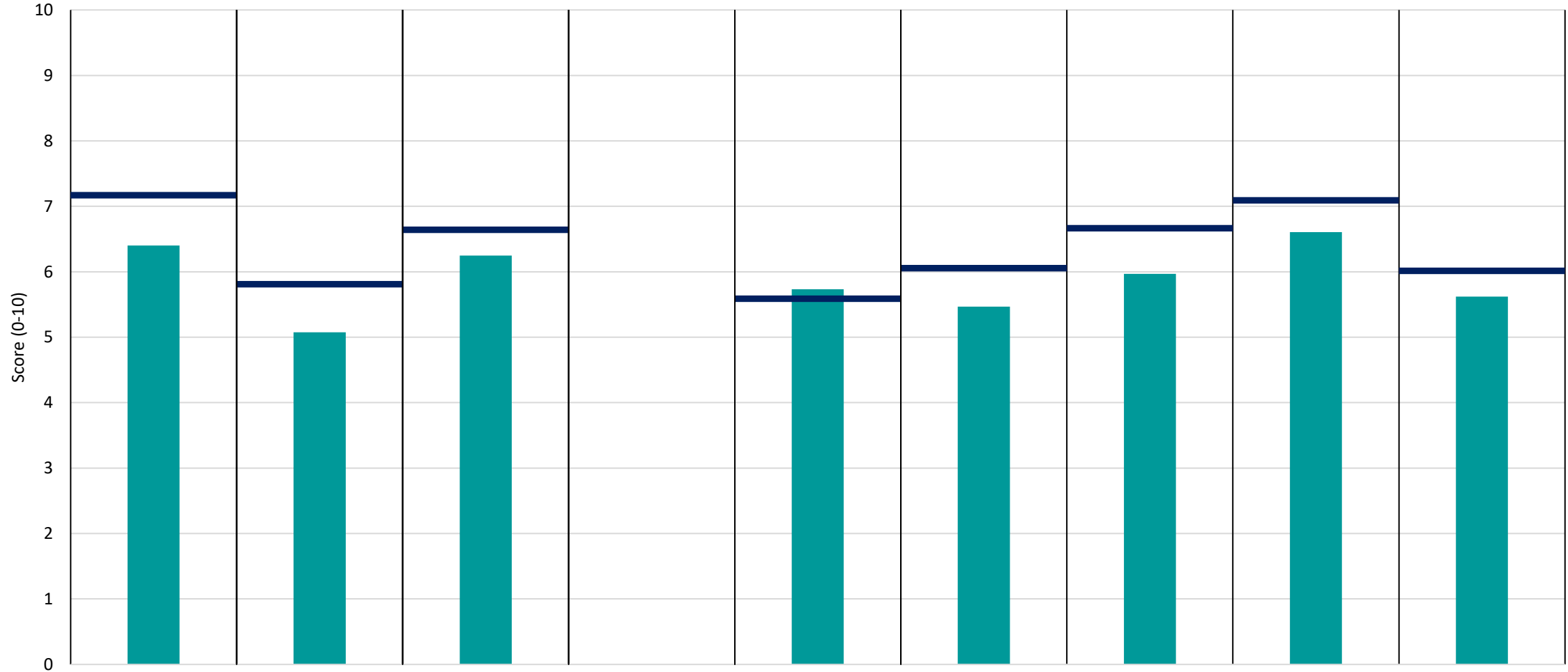
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Staff Engagement

Morale



Breakdown	6.40	5.08	6.25	-	5.73	5.47	5.97	6.61	5.62
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 41 41 38 - 37 41 40 41 41 22

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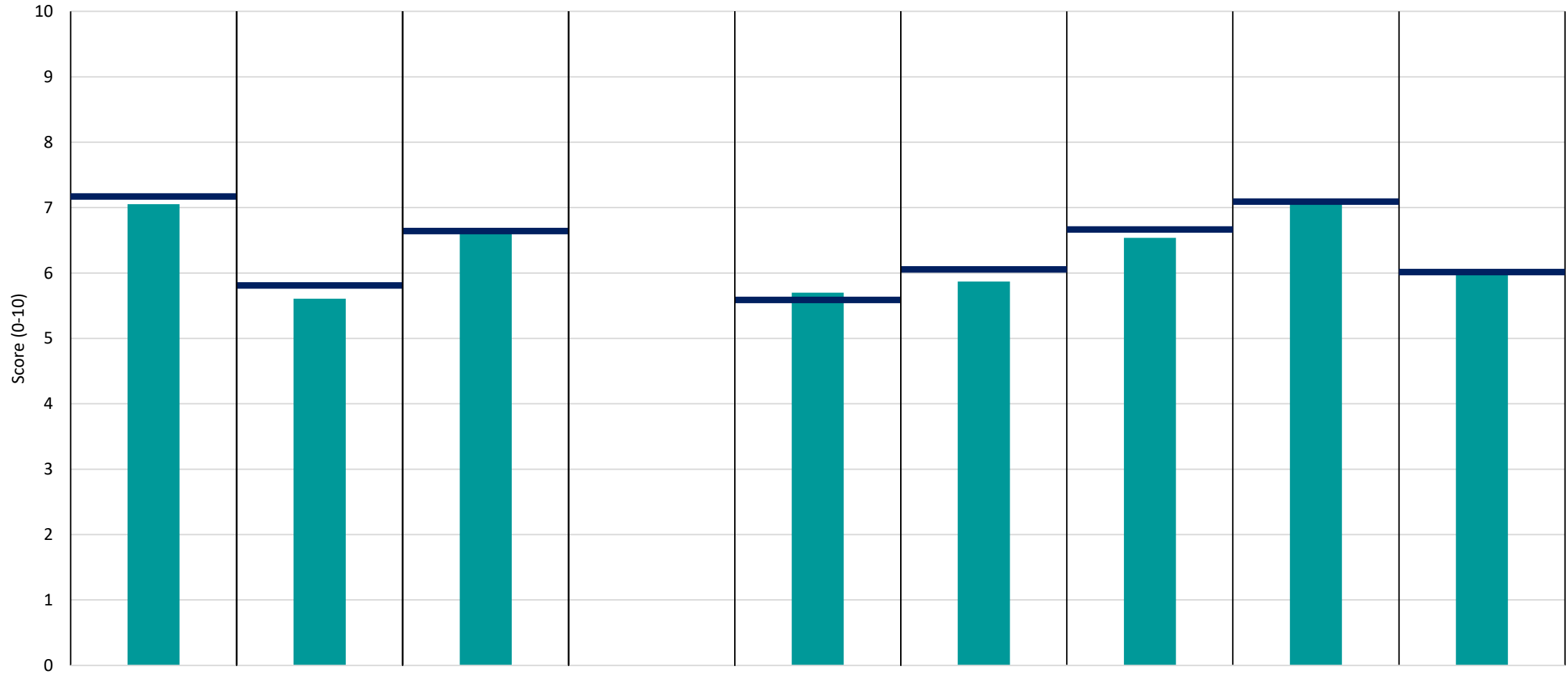
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Staff Engagement

Morale



Breakdown	7.05	5.61	6.64	-	5.70	5.87	6.54	7.09	6.05
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01
Responses	280	278	271	-	246	275	280	279	280 ²³

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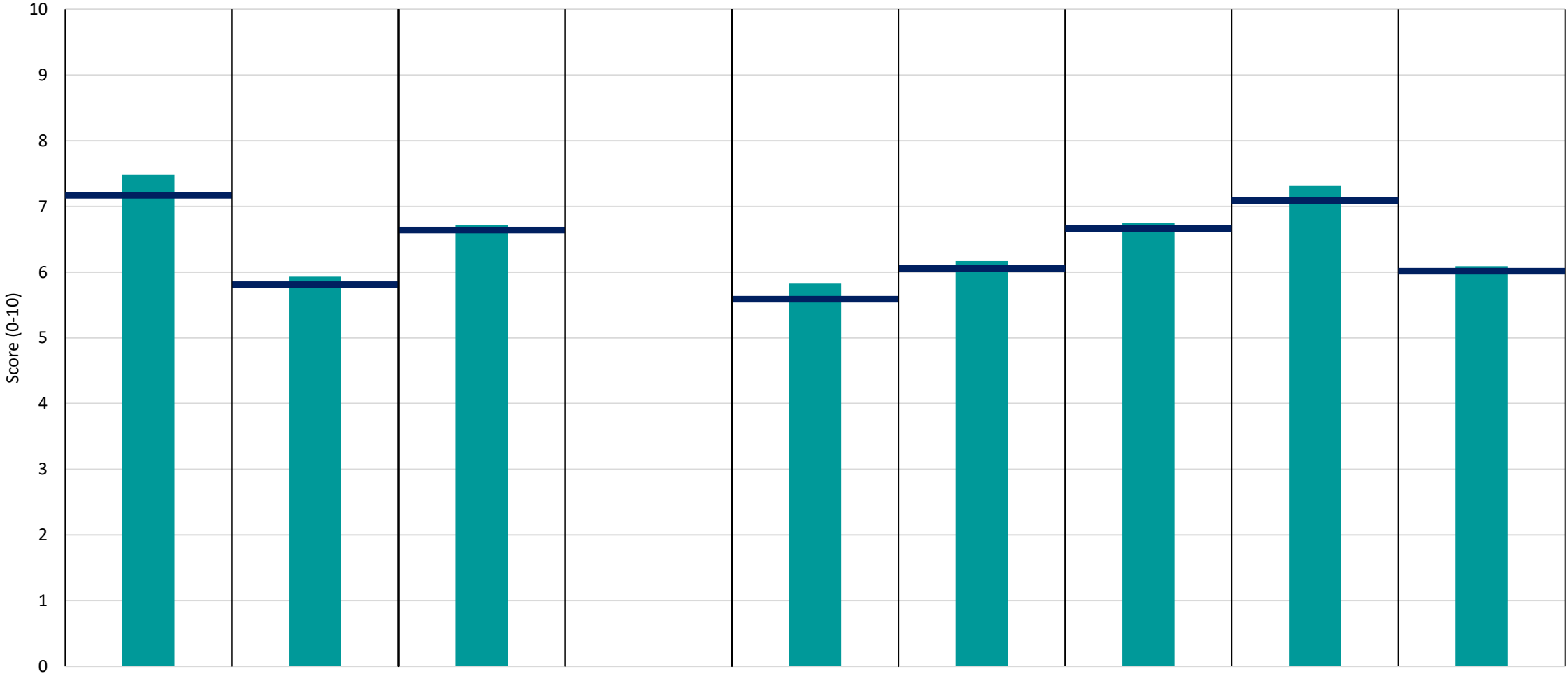
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Staff Engagement

Morale



Breakdown	7.48	5.93	6.72	-	5.82	6.17	6.75	7.31	6.09
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 57 57 57 - 55 56 57 57 57 24

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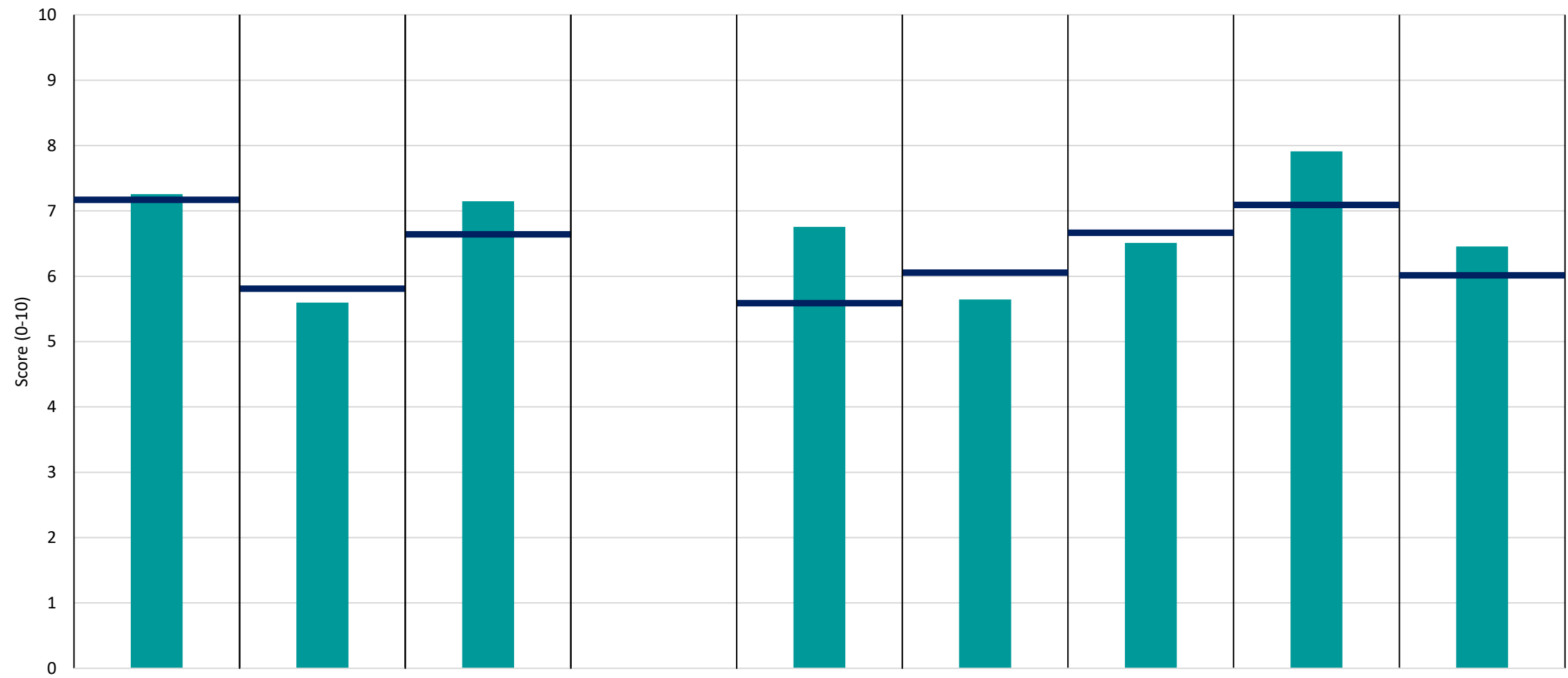
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Staff Engagement

Morale



Breakdown	7.26	5.60	7.15	-	6.75	5.64	6.51	7.91	6.46
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01
Responses	22	22	21	-	19	22	22	22	22

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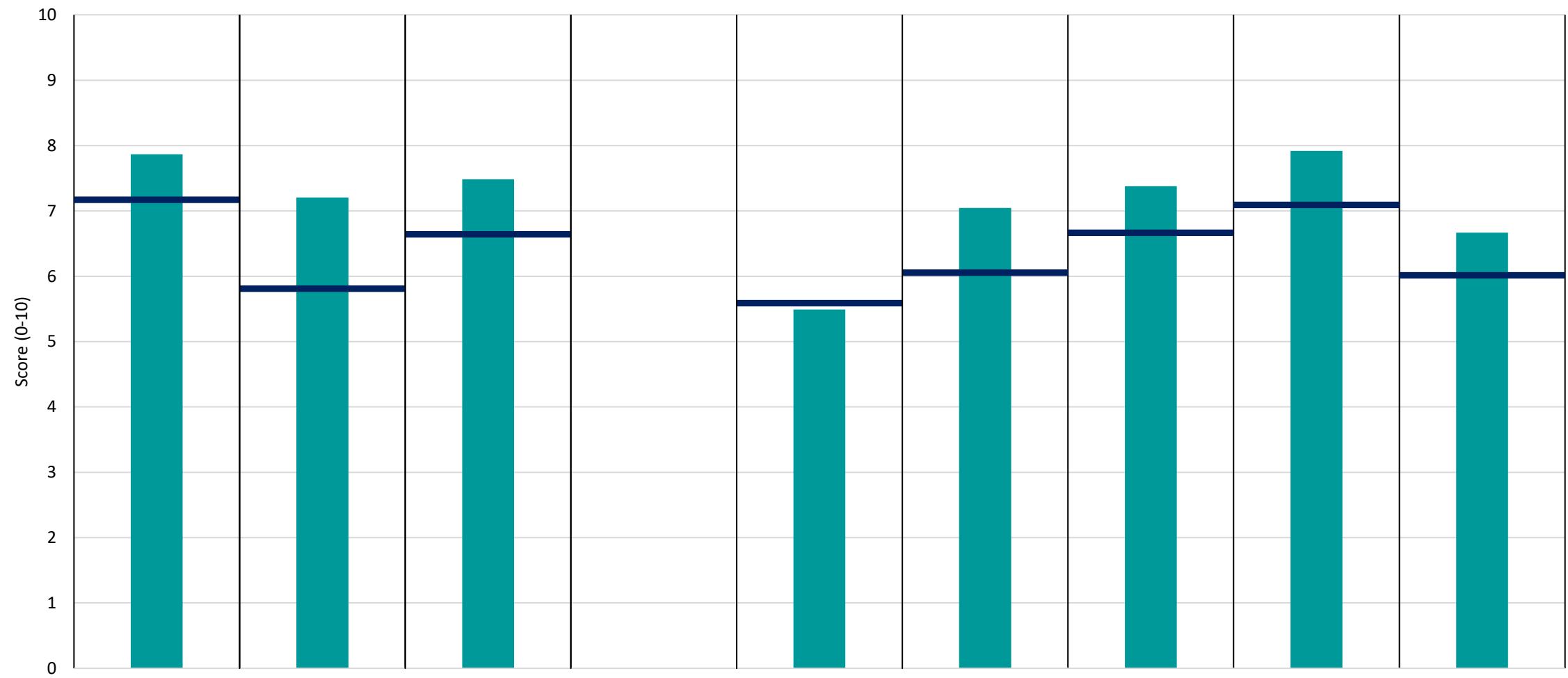
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Staff Engagement

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Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01
Responses	22	22	22	-	21	22	22	22	22

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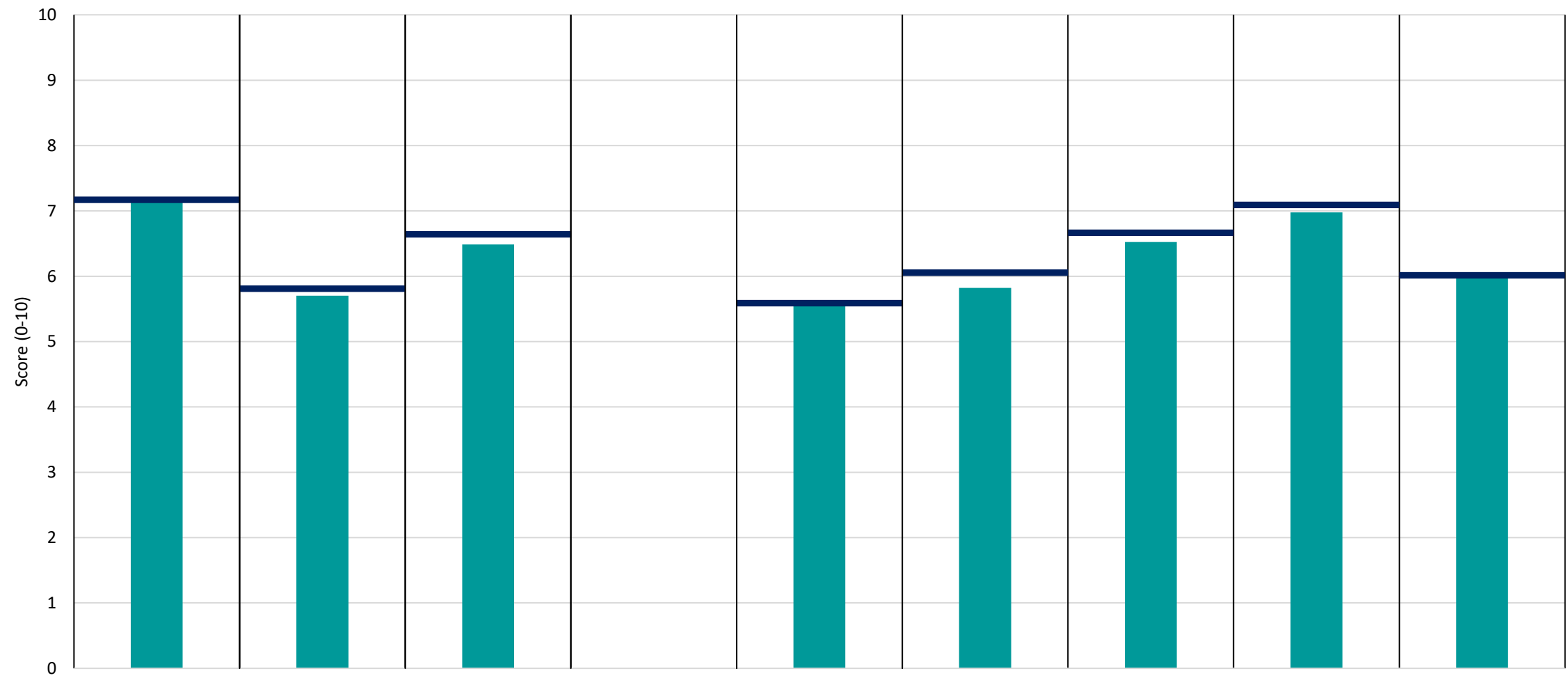
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Staff Engagement

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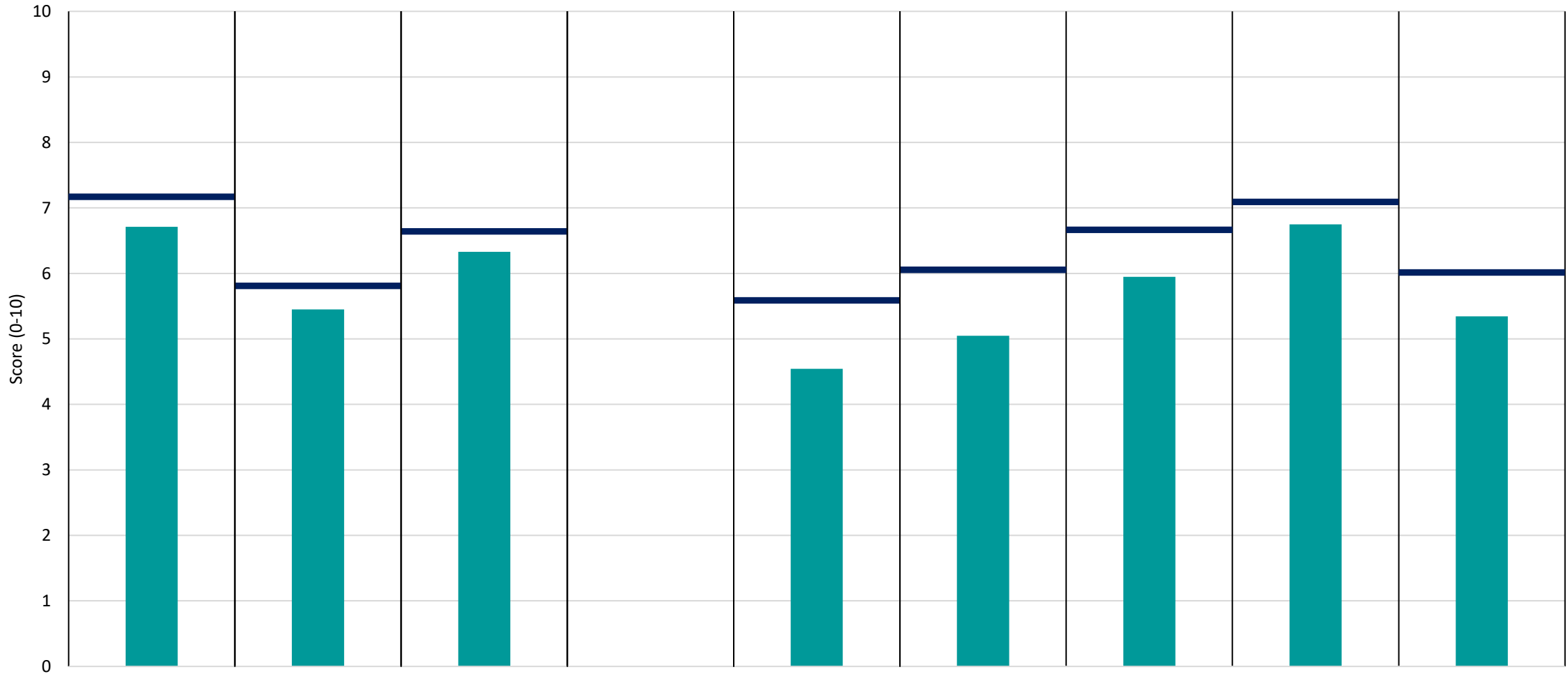
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Staff Engagement

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Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 34 35 34 - 32 35 34 35 35 35 28

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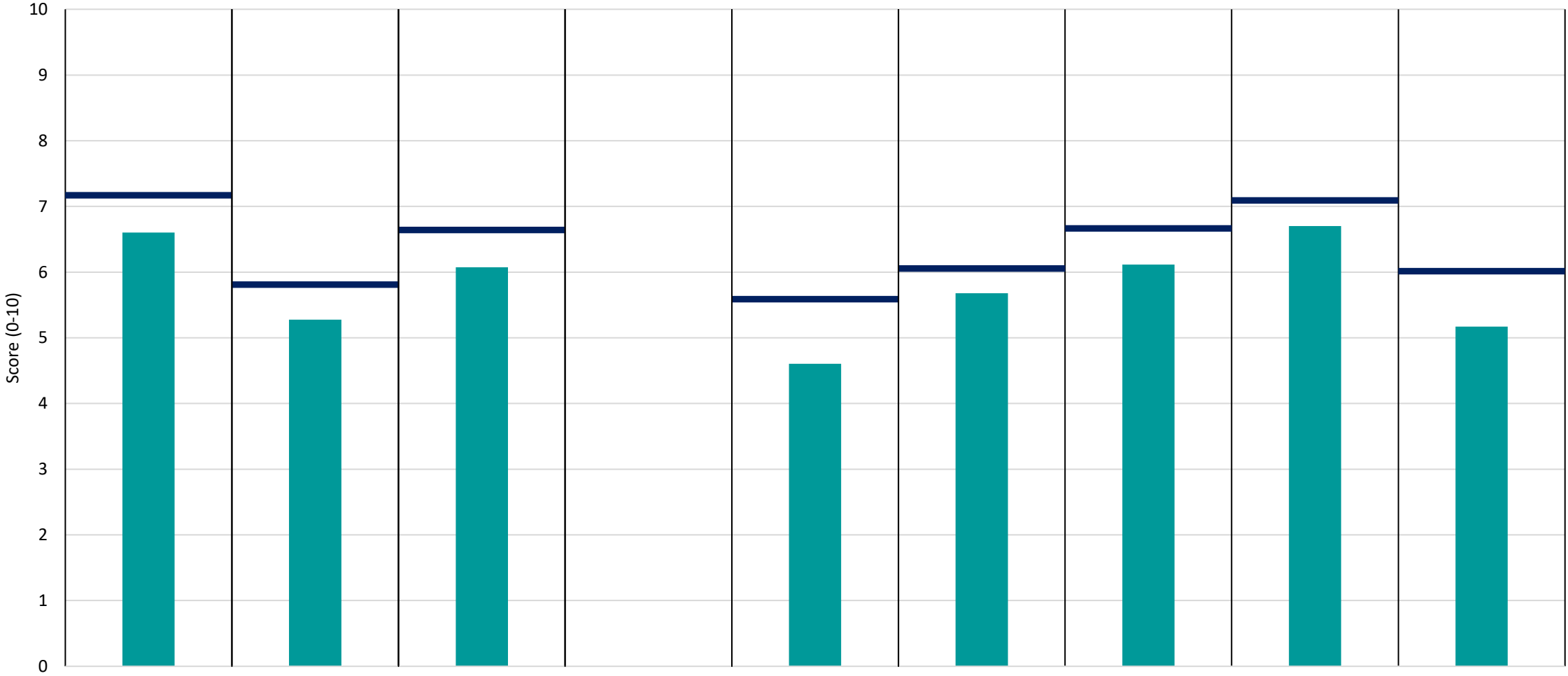
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Responses 24 24 24 - 22 24 24 24 24 24 29

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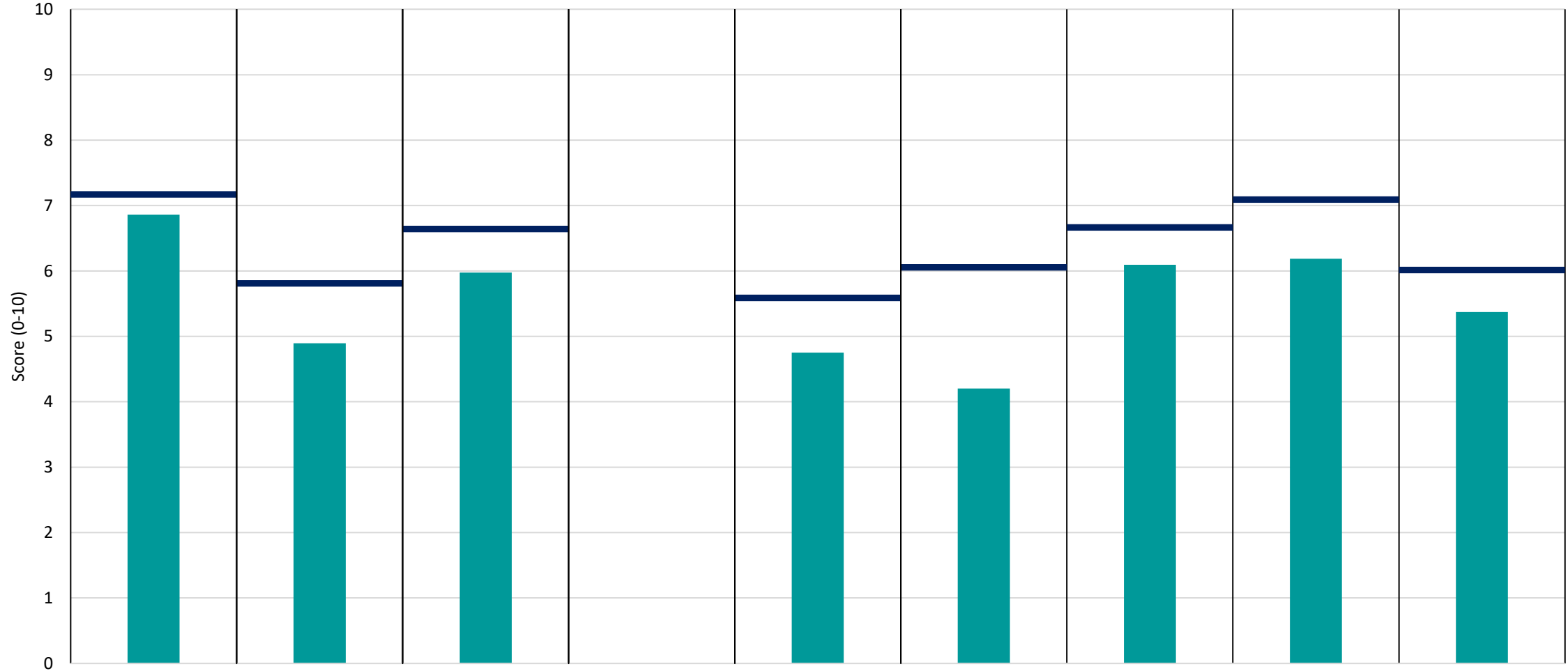
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Staff Engagement

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Breakdown	6.86	4.89	5.98	-	4.75	4.20	6.09	6.19	5.37
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 13 13 13 - 11 12 13 13 13 30

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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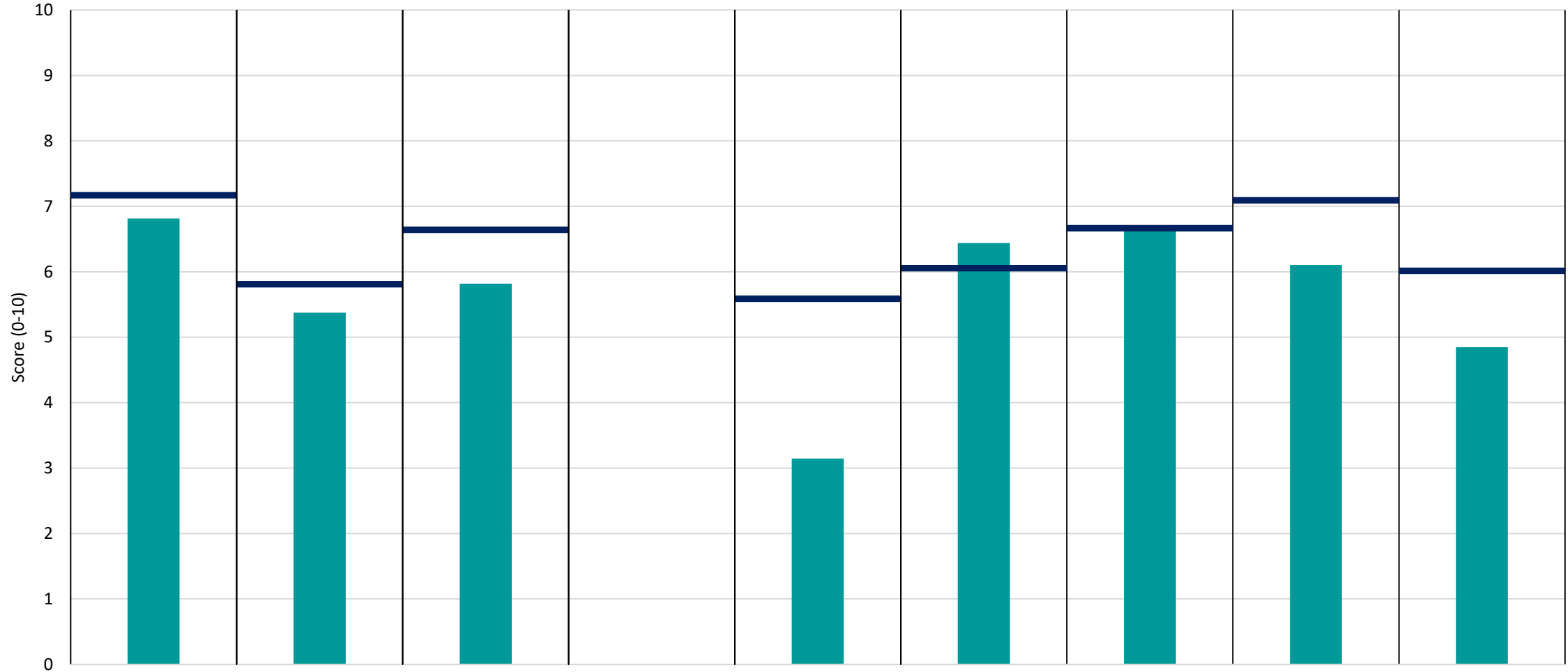
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Staff Engagement

Morale



Breakdown	6.81	5.38	5.82	-	3.15	6.44	6.67	6.10	4.85
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 22 22 22 - 20 22 22 22 22 22 31

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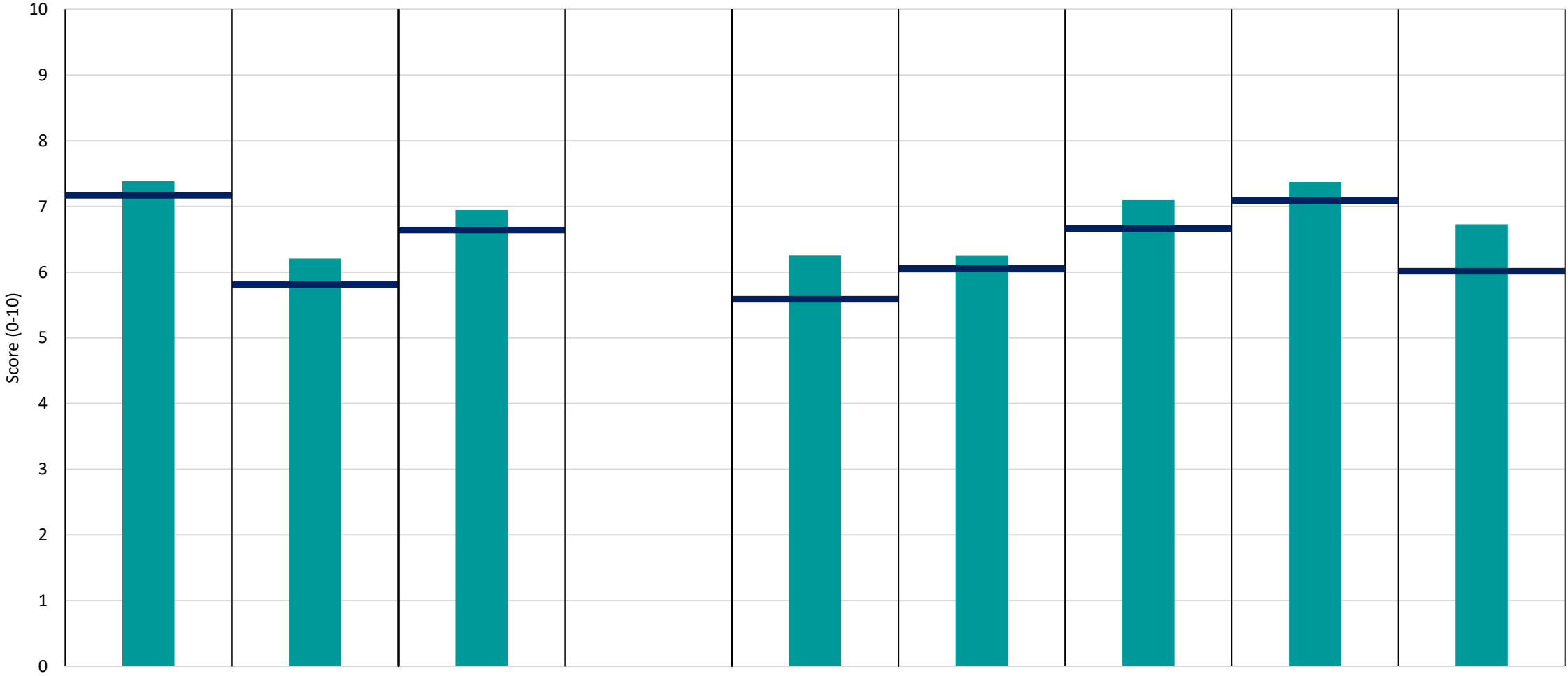
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Staff Engagement

Morale



Breakdown	7.39	6.21	6.95	-	6.25	6.25	7.10	7.37	6.73
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01
Responses	73	73	71	-	65	72	73	73	73

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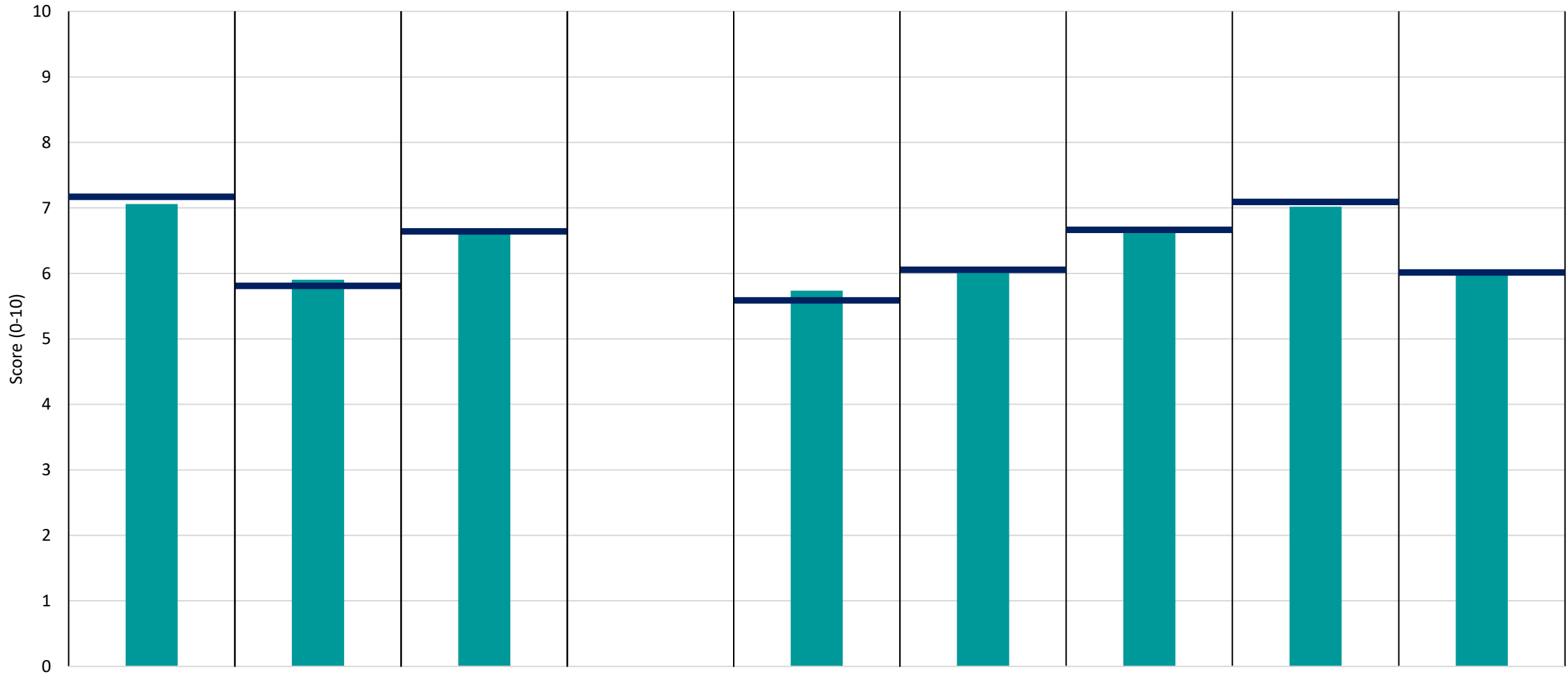
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Staff Engagement

Morale



Breakdown	7.06	5.90	6.68	-	5.74	6.07	6.67	7.02	5.97
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 79 79 74 - 74 78 79 78 78 33

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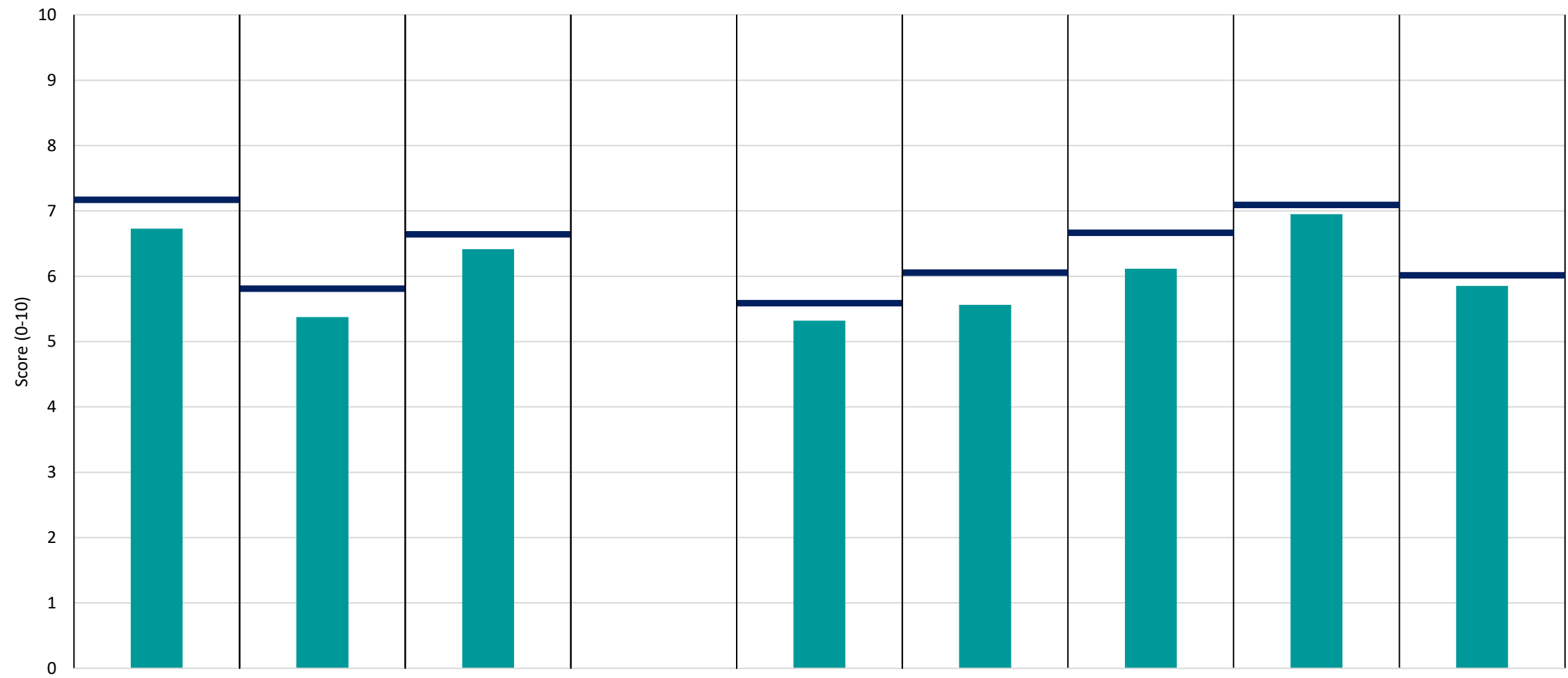
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Staff Engagement

Morale



Breakdown	6.73	5.37	6.42	-	5.32	5.56	6.11	6.95	5.85
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01
Responses	95	95	93	-	89	95	94	95	95

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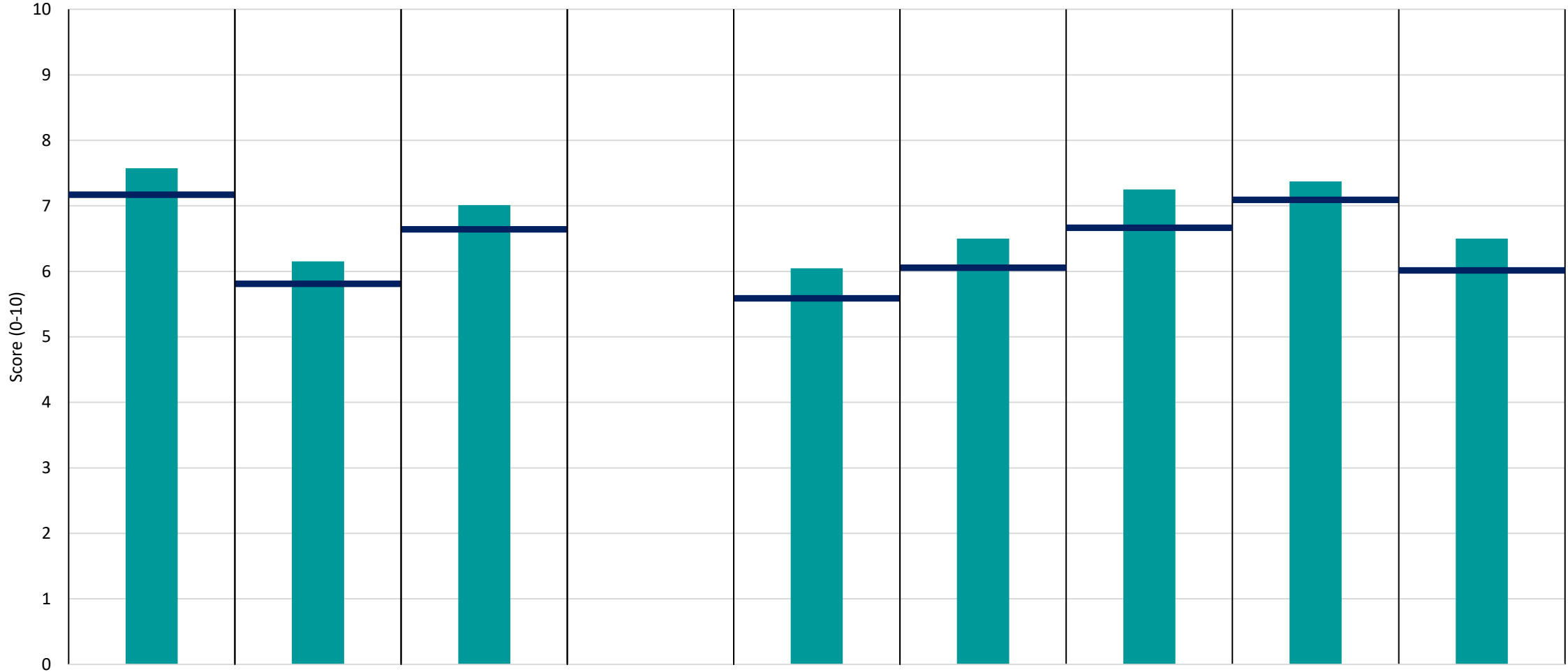
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Staff Engagement

Morale



Breakdown	7.57	6.15	7.01	-	6.05	6.50	7.25	7.37	6.50
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 100 99 98 - 92 98 100 98 98 35

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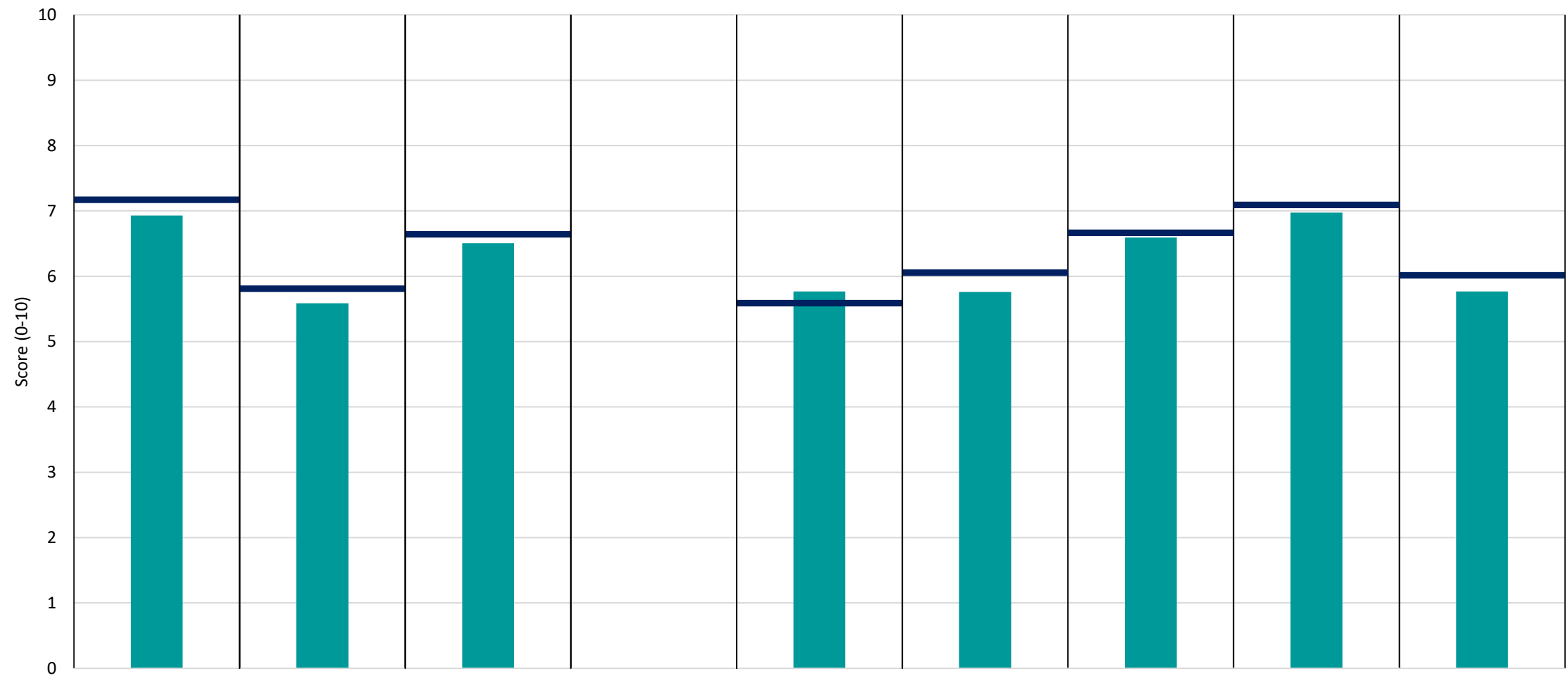
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Staff Engagement

Morale



Breakdown	6.93	5.59	6.51	-	5.77	5.76	6.59	6.97	5.77
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01
Responses	95	95	93	-	85	95	94	95	94

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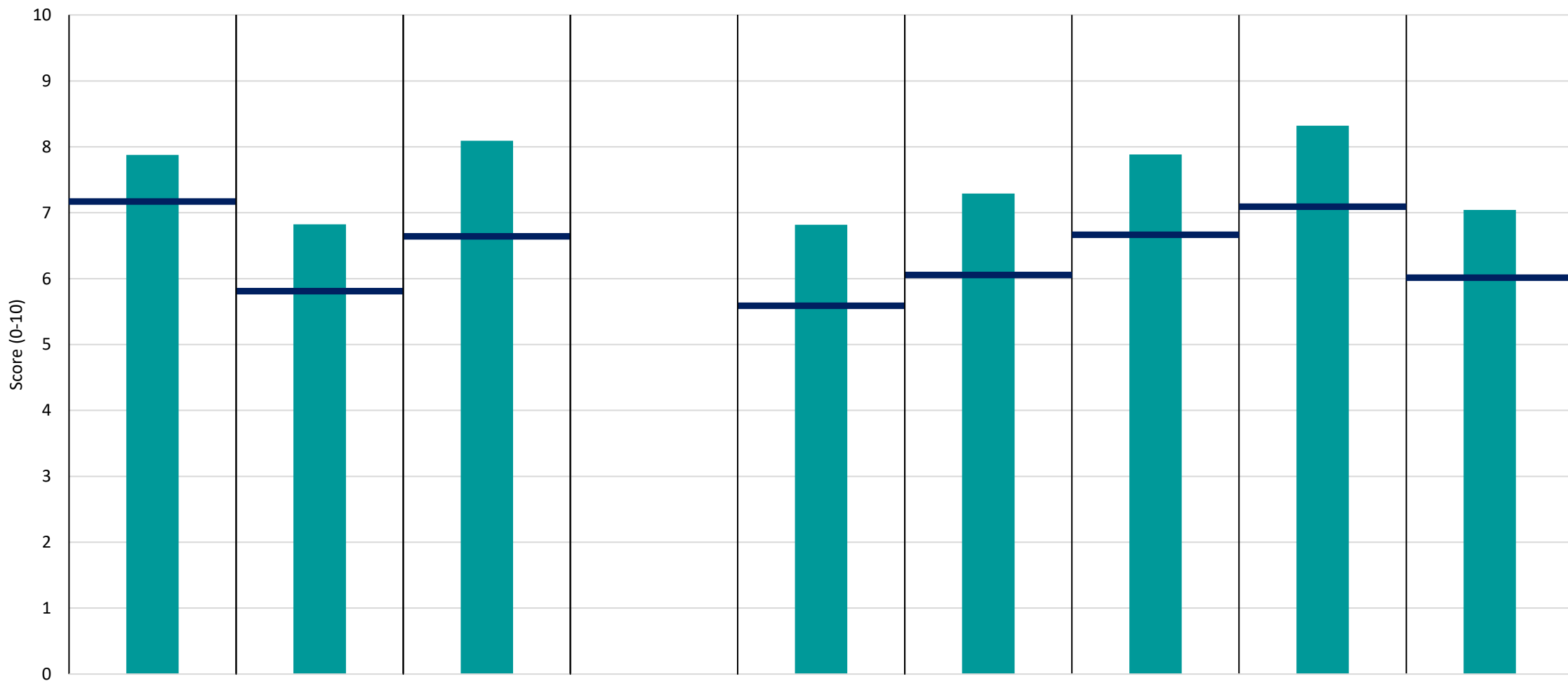
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Staff Engagement

Morale



Breakdown	7.88	6.83	8.09	-	6.82	7.29	7.88	8.32	7.04
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 20 20 20 - 20 20 20 20 20 20 37

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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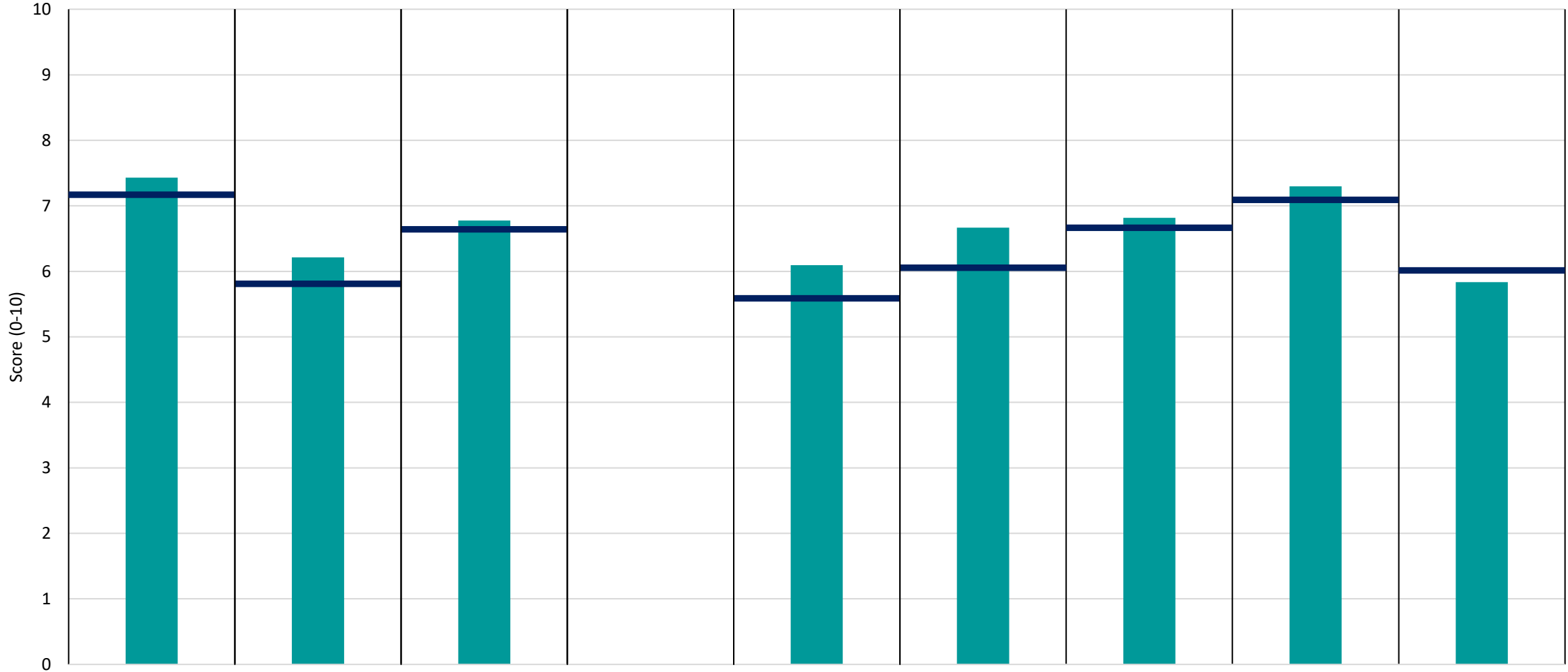
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Staff Engagement

Morale



Breakdown	7.43	6.21	6.78	-	6.10	6.67	6.82	7.30	5.84
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 21 22 22 - 20 22 21 22 22 22 38

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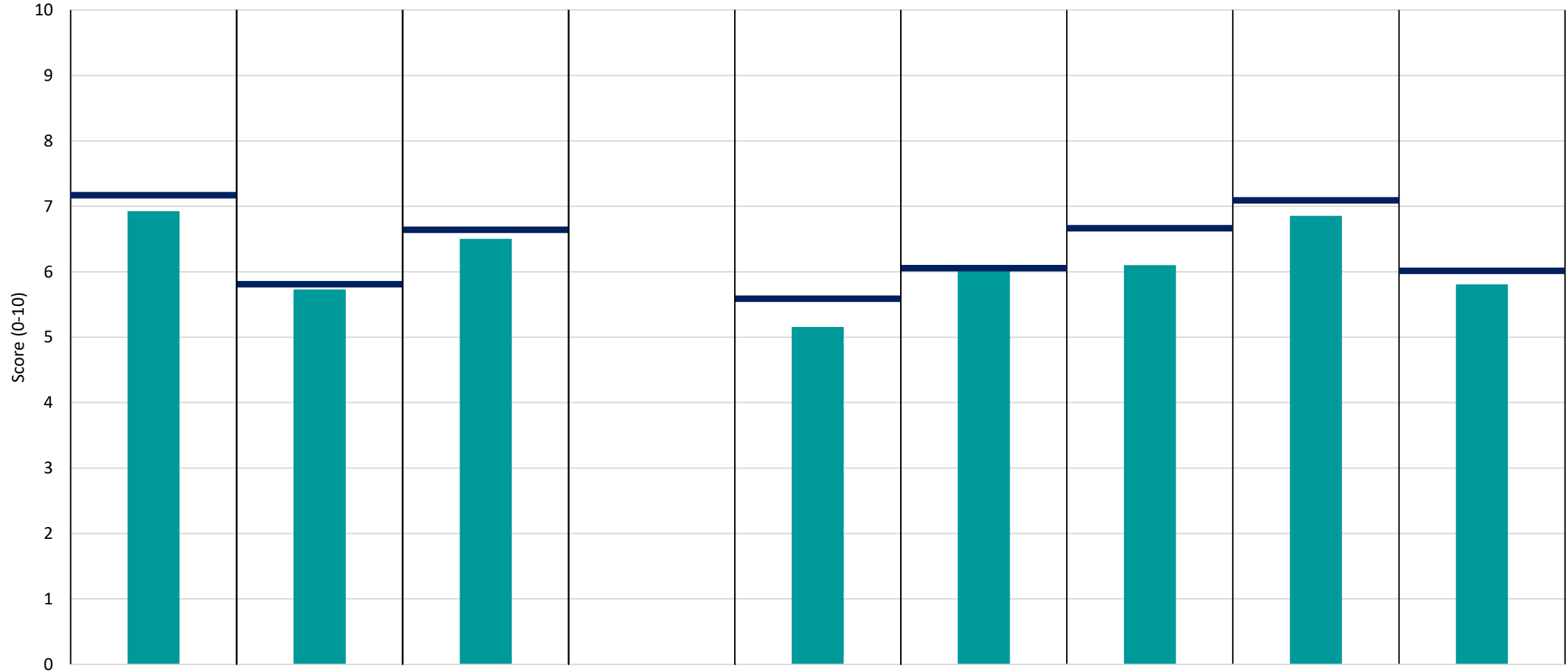
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Staff Engagement

Morale



Breakdown	6.93	5.73	6.50	-	5.16	6.10	6.10	6.85	5.81
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 37 37 37 - 32 37 37 37 37 37 39

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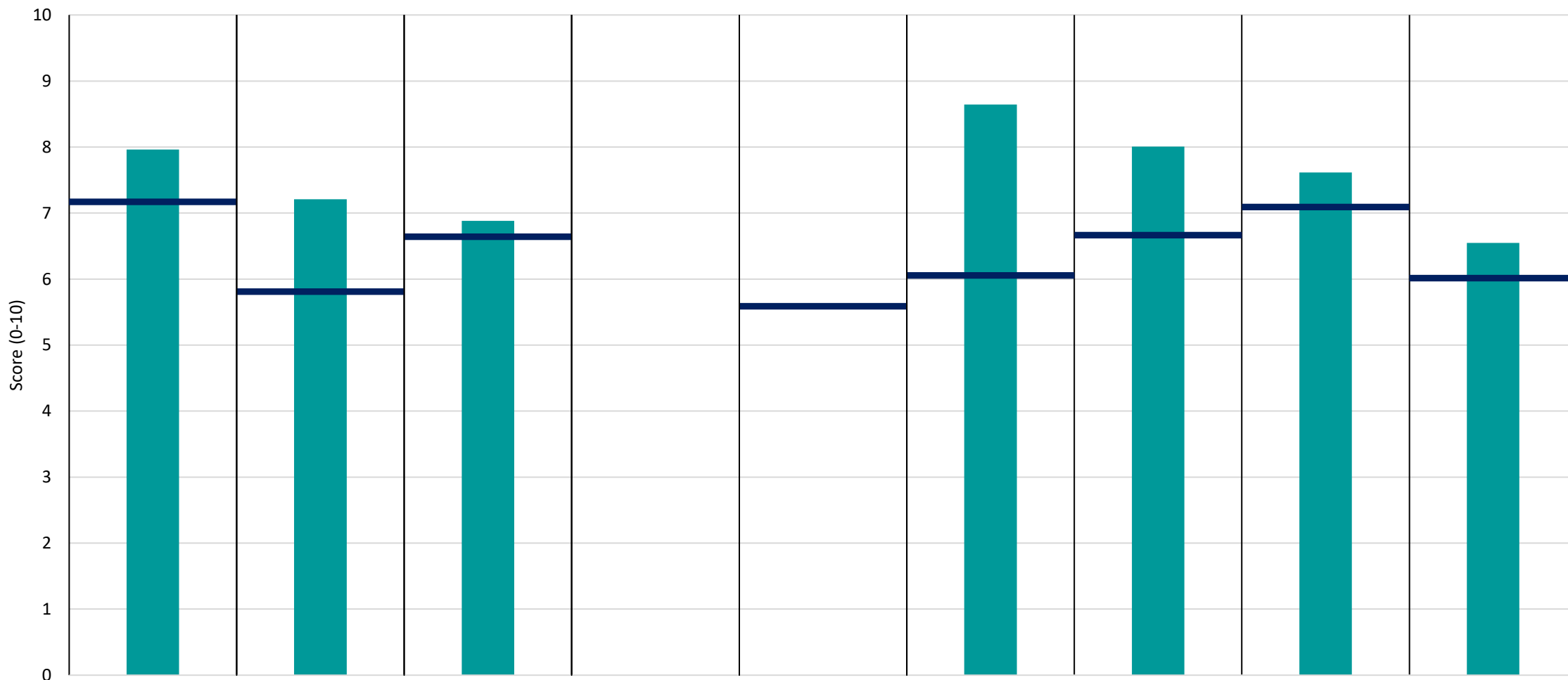
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Staff Engagement

Morale



Breakdown	7.96	7.21	6.88	-	-	8.65	8.01	7.62	6.55
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses 12 12 12 - - 12 12 12 12 40

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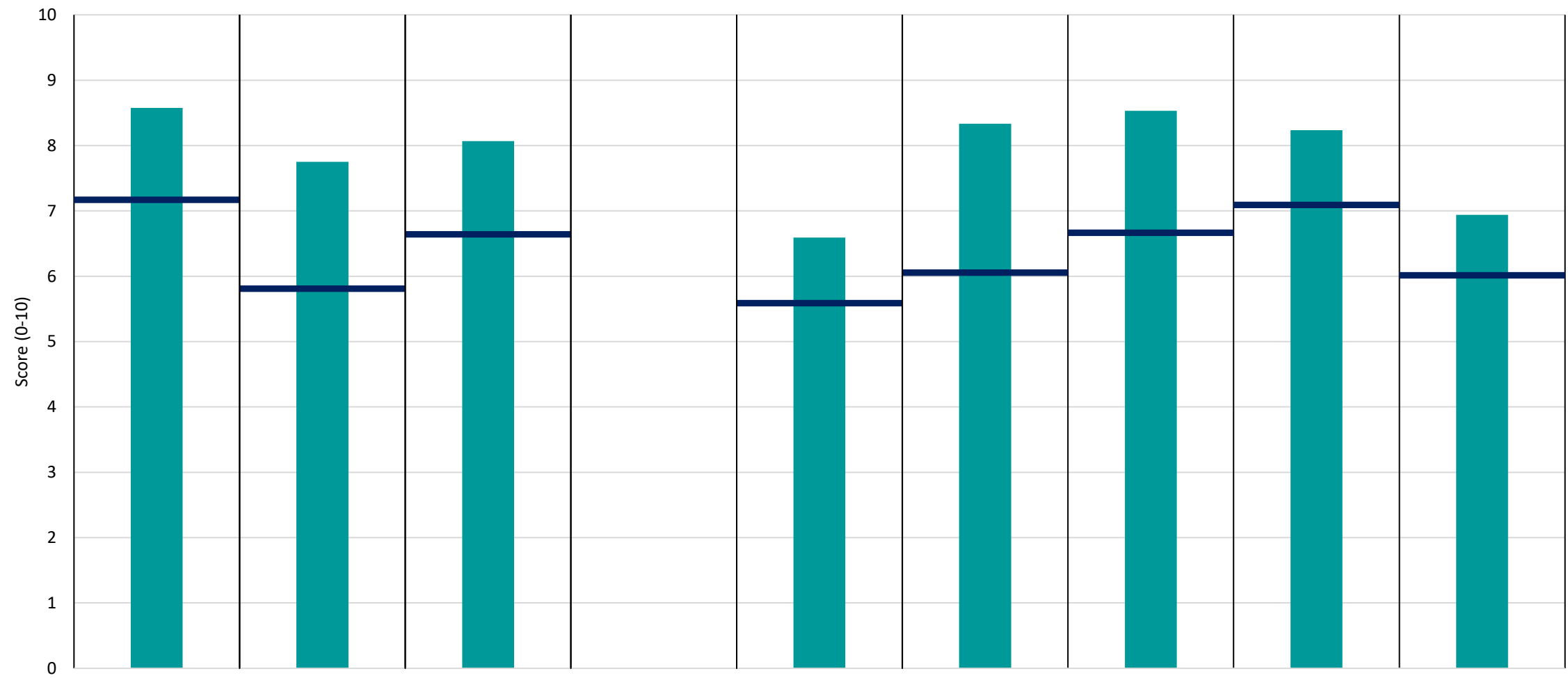
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Staff Engagement

Morale



Breakdown	8.58	7.75	8.07	-	6.59	8.33	8.53	8.24	6.94
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01
Responses	20	20	20	-	18	20	20	20	20

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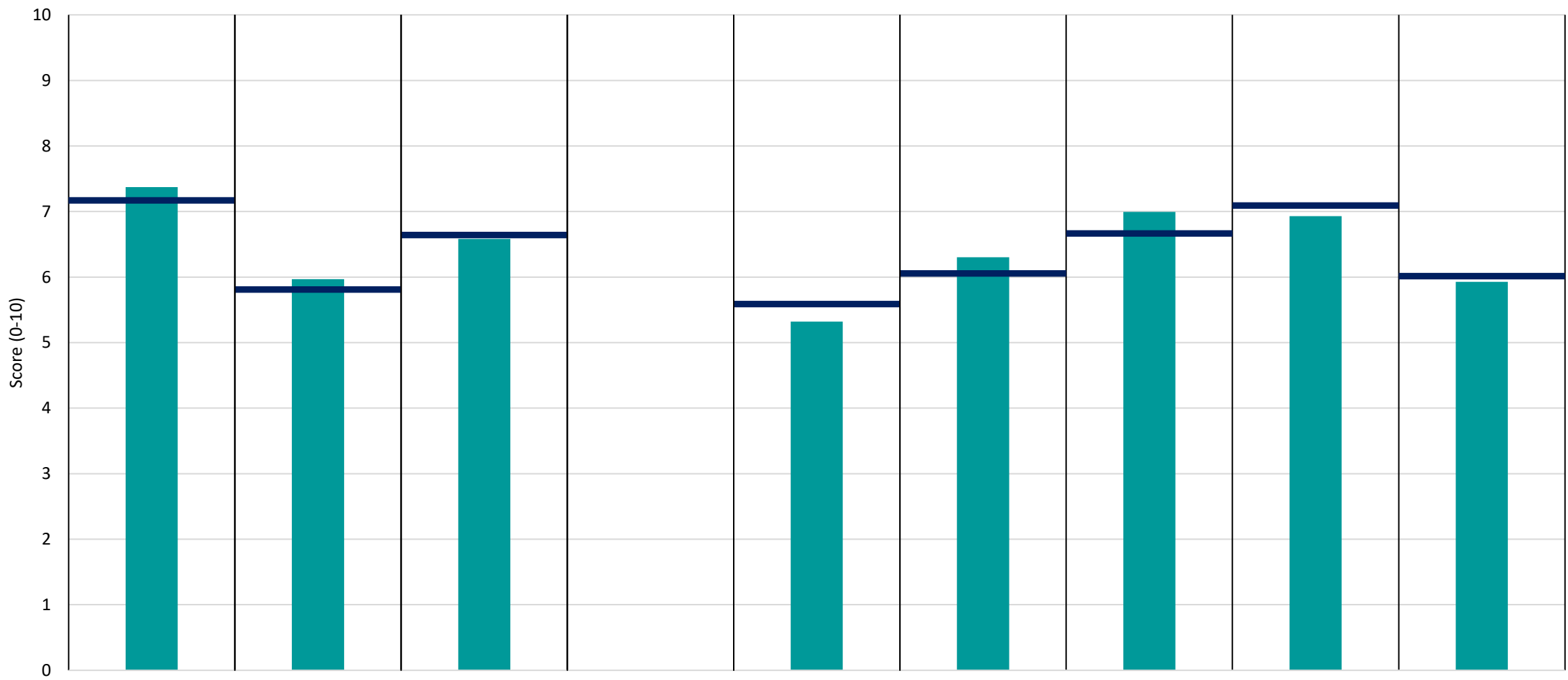
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Staff Engagement

Morale



Breakdown	7.37	5.97	6.58	-	5.32	6.30	6.99	6.93	5.93
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01
Responses	78	78	77	-	75	78	77	78	78

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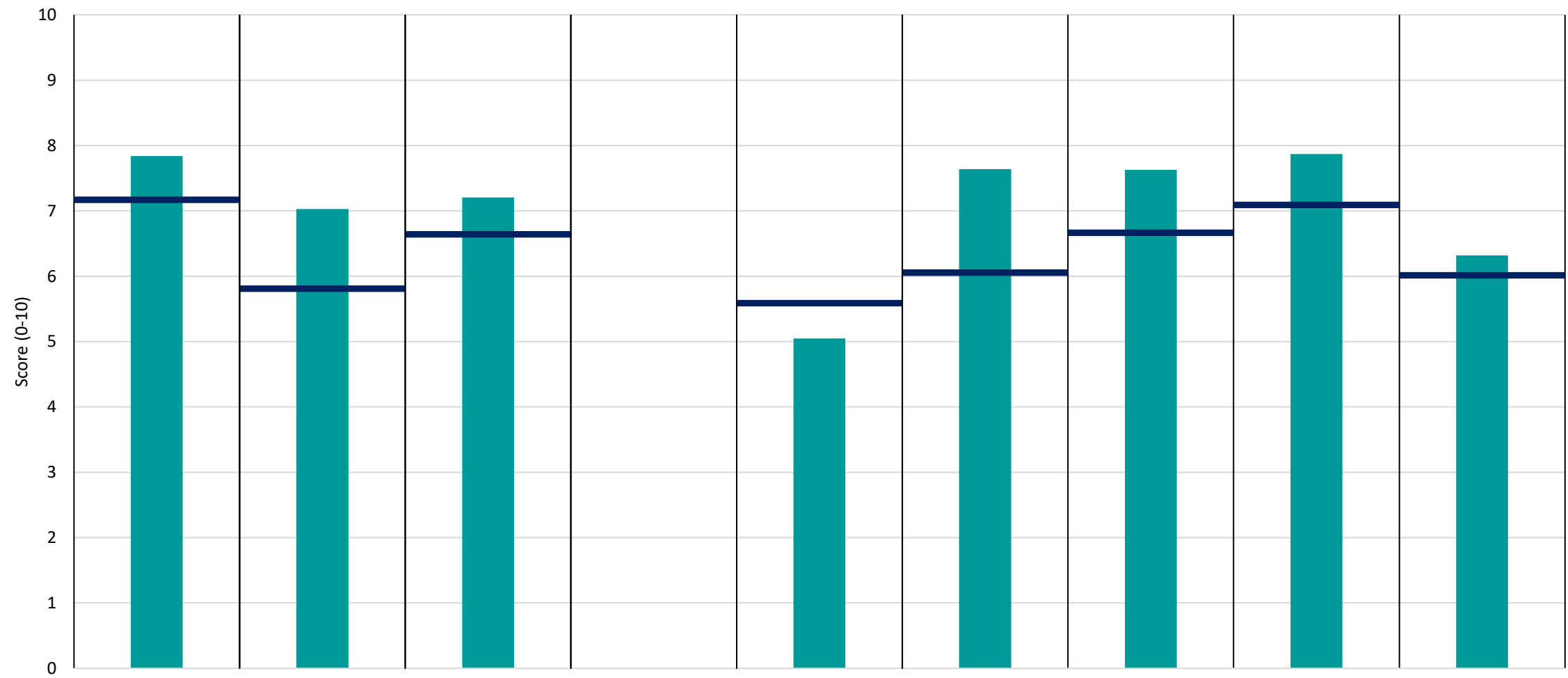
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Staff Engagement

Morale



Breakdown	7.84	7.03	7.20	-	5.05	7.64	7.63	7.87	6.32
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01
Responses	18	18	18	-	17	18	18	18	18

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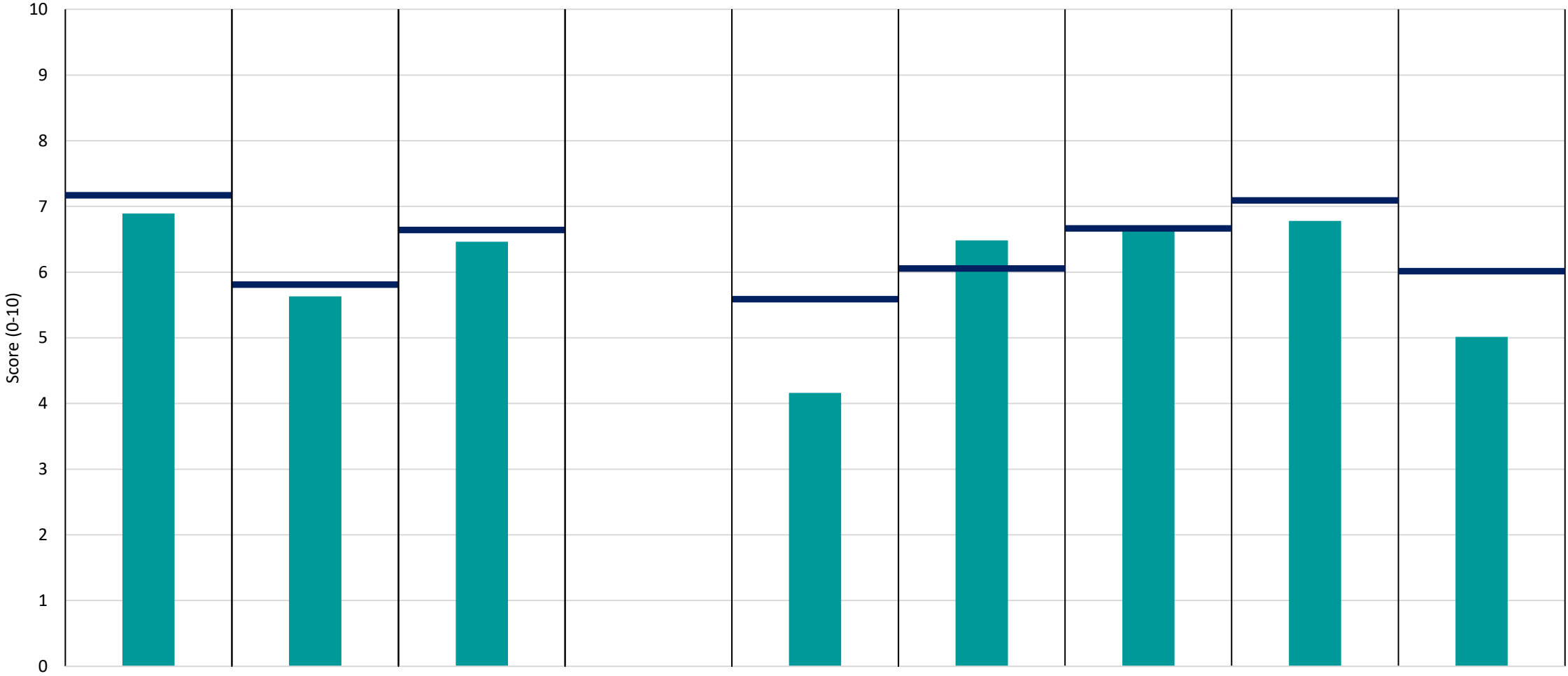
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Staff Engagement

Morale



Breakdown	6.89	5.63	6.46	-	4.16	6.48	6.70	6.78	5.01
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01

Responses	34	34	32	-	32	34	34	34	34	44
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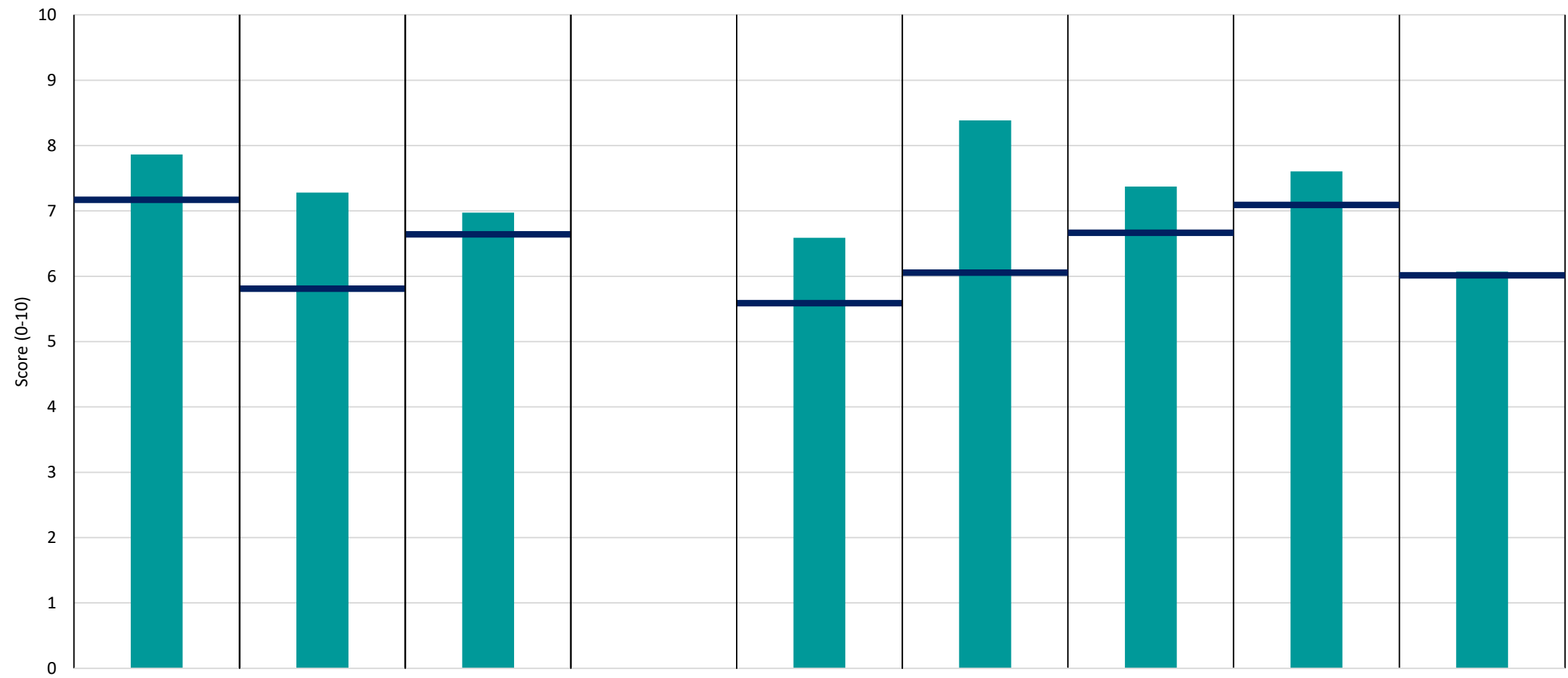
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Staff Engagement

Morale



Breakdown	7.86	7.28	6.97	-	6.59	8.39	7.37	7.60	6.07
Your org	7.17	5.81	6.64	-	5.59	6.06	6.67	7.09	6.01
Responses	16	16	15	-	16	16	16	16	16

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