Contents (1)

Survey Coordination Centre

NHS

Contents (2)

This breakdown report for Great Ormond Street Hospital for Children NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Great Ormond Street Hospital for Children NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.

Breakdown

	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagememt	Morale
Breakdown	7.7	7.0	7.4	6.7	6.1	7.1	7.5	7.4	6.6
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	75	75	70	75	75	75	75	75	75

! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Great Ormond Street Hospital for Children NHS Foundation Trust

2023 NHS Staff Survey

Blood Cells & Cancer

	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.35	5.60	6.79	-	5.60	5.59	6.61	7.09	5.73
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	232	233	228	-	217	233	233	233	233

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Body Bones & Mind

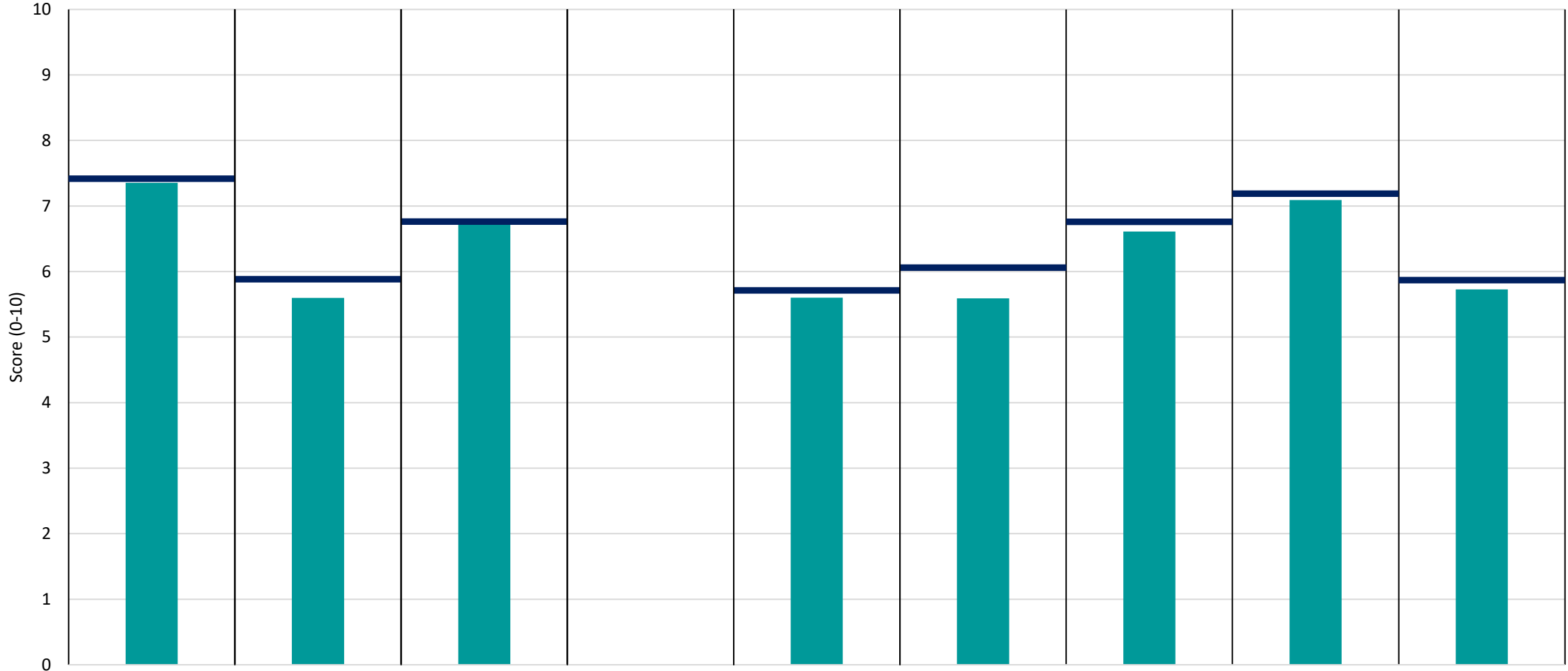|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.49	5.92	6.73	-	5.99	6.20	6.85	7.19	5.73
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	216	217	214	-	211	214	217	217	217

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

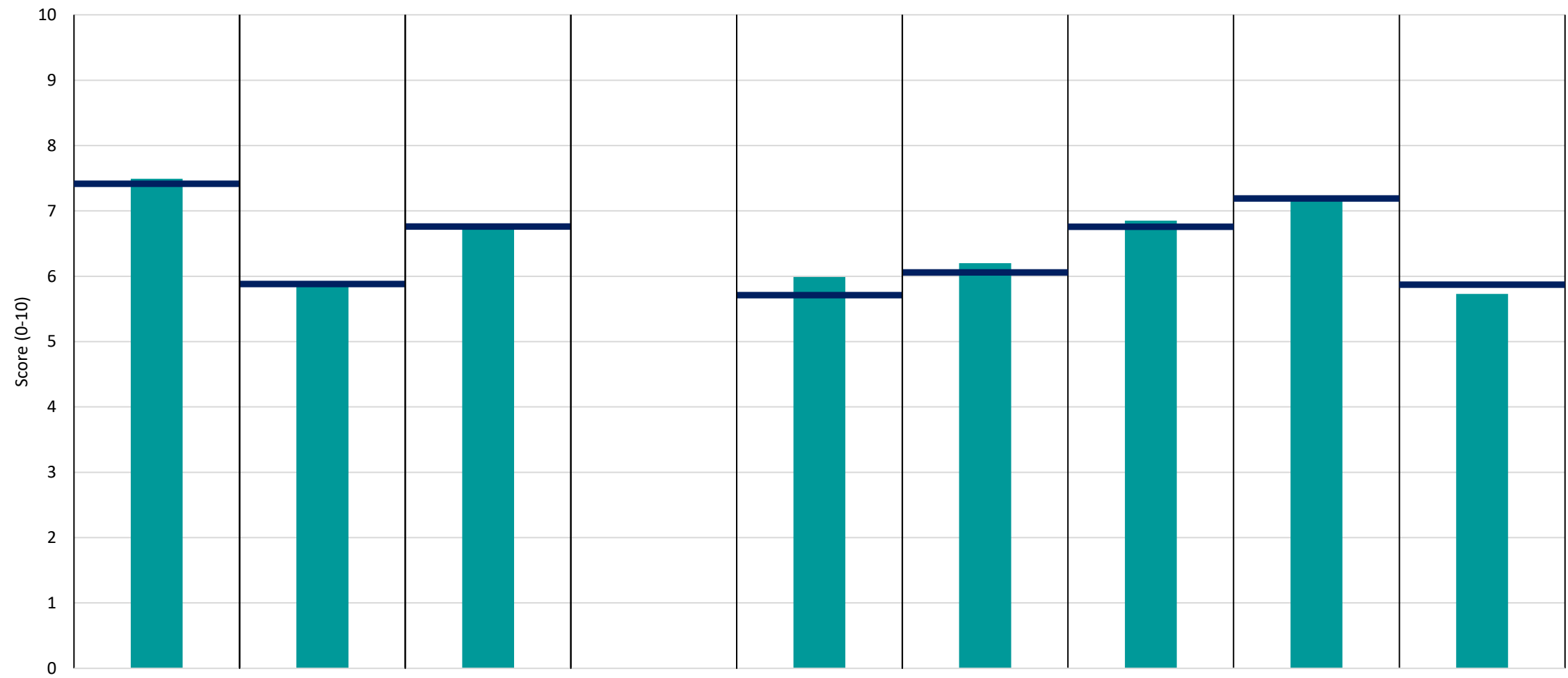|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.51	5.90	6.83	-	5.83	5.88	6.71	7.23	6.00
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	160	160	160	-	153	160	160	160	160

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Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Clinical Operations

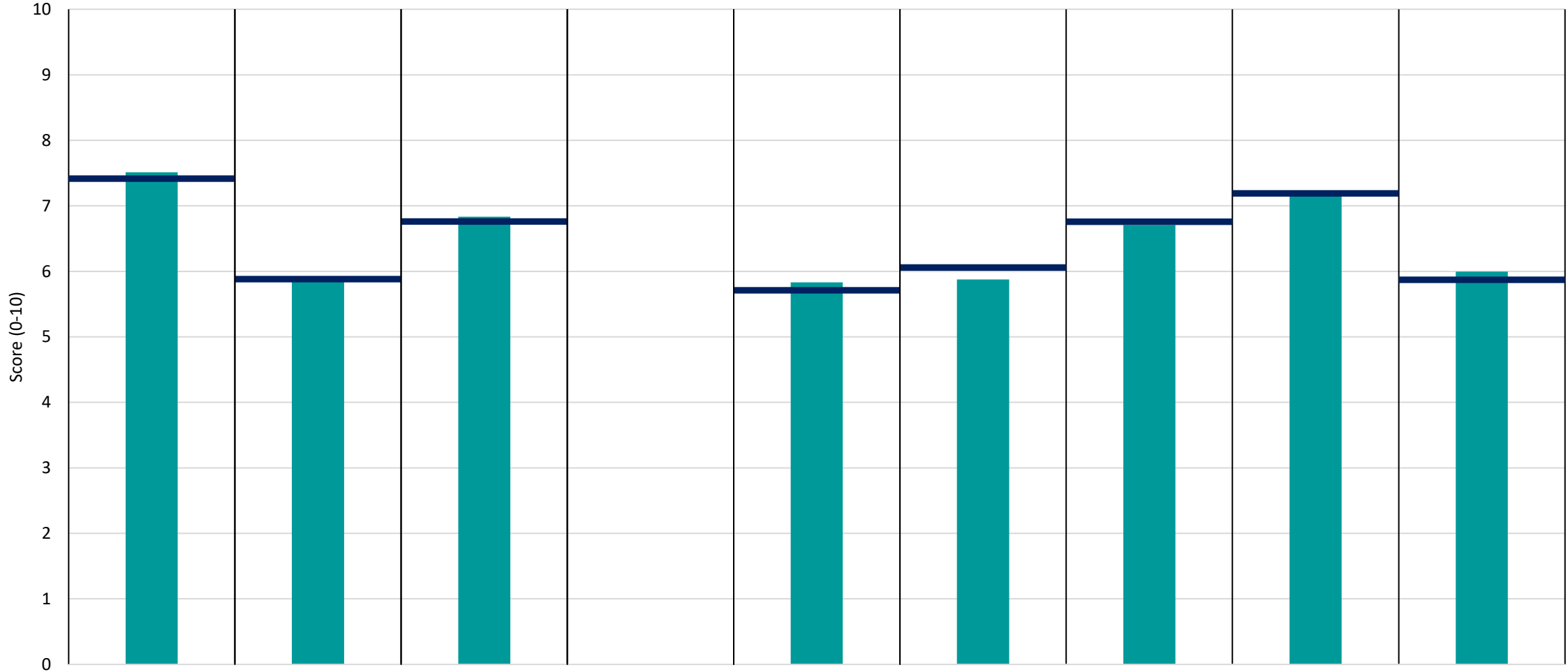|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.16	5.75	6.39	-	5.14	6.29	6.76	6.61	5.46
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	52	52	52	-	51	50	52	52	52

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Core Clinical Services

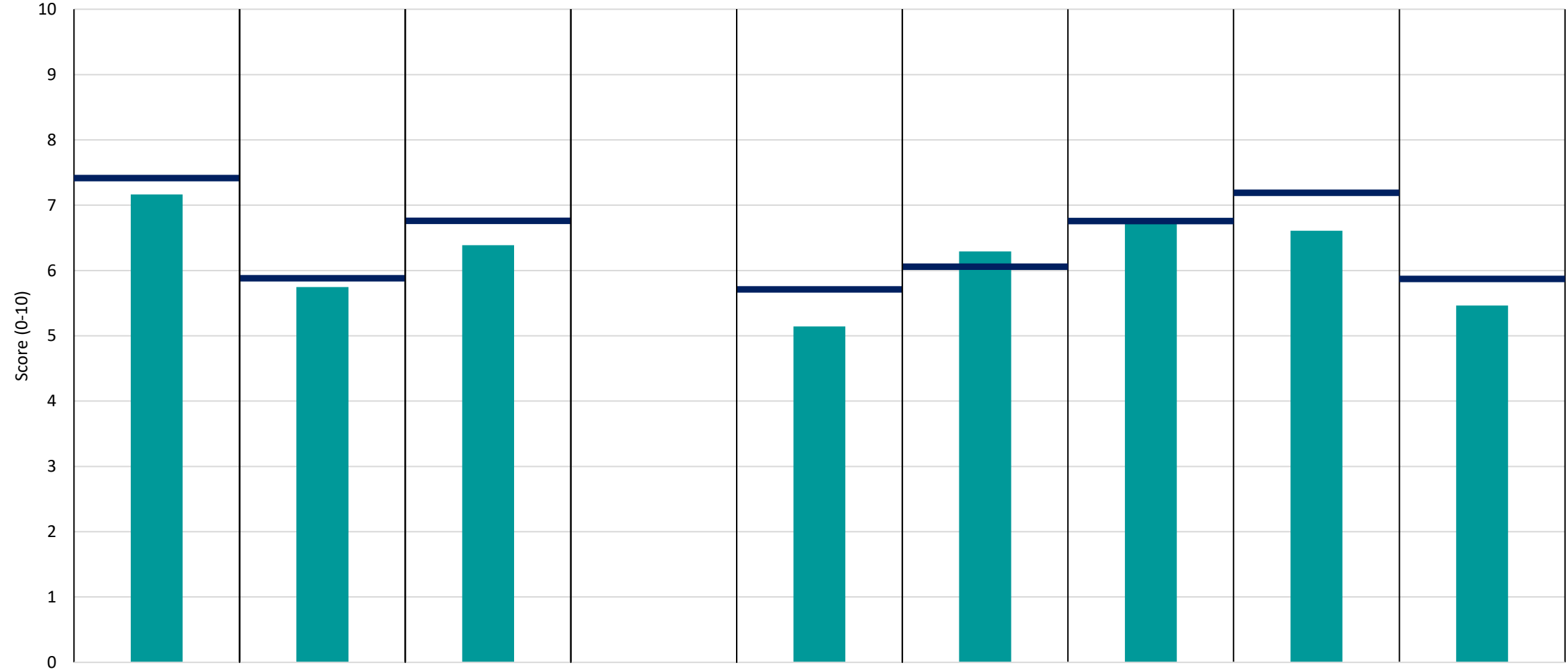|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.41	5.76	6.67	-	5.69	5.60	6.72	7.19	5.79
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	745	746	738	-	713	738	745	747	746

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Corporate Affairs

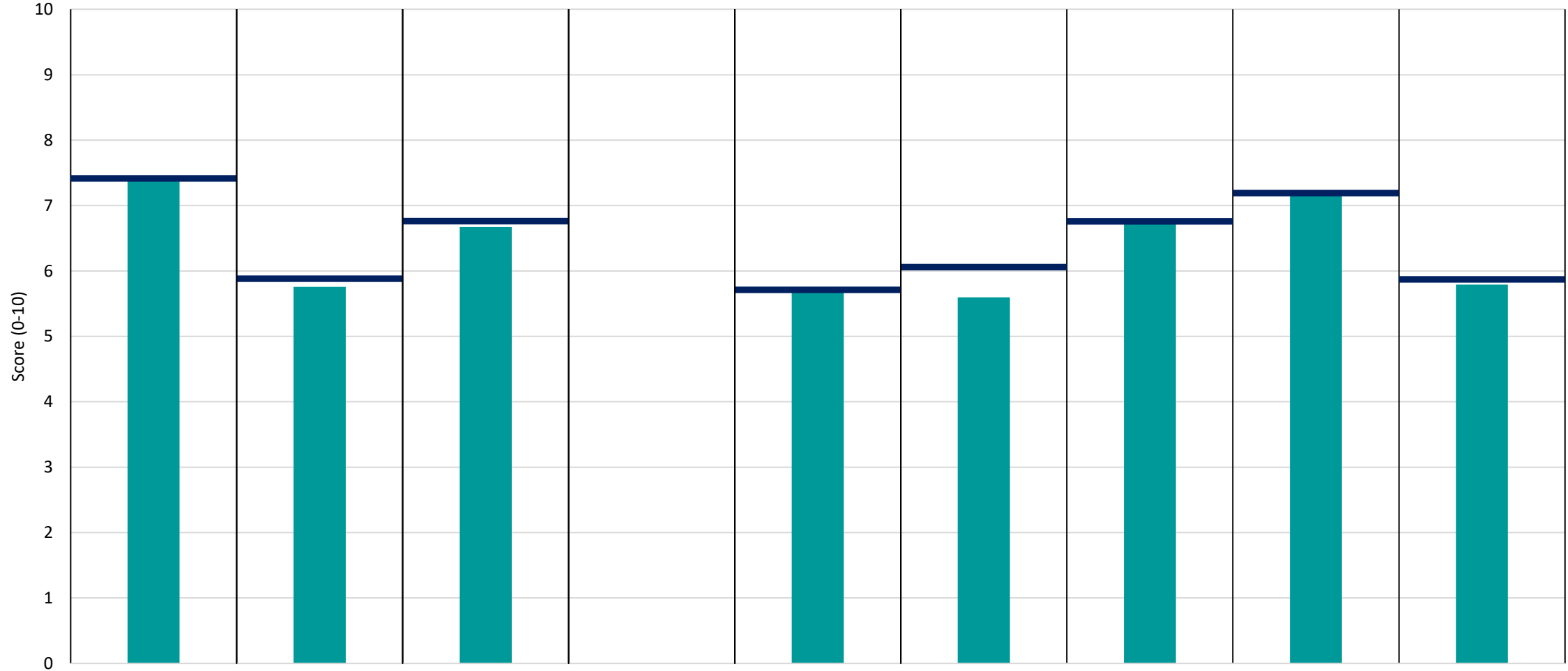|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	8.27	7.33	7.38	-	6.71	7.28	8.19	8.14	6.54
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	23	23	23	-	23	23	23	23	23

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Finance

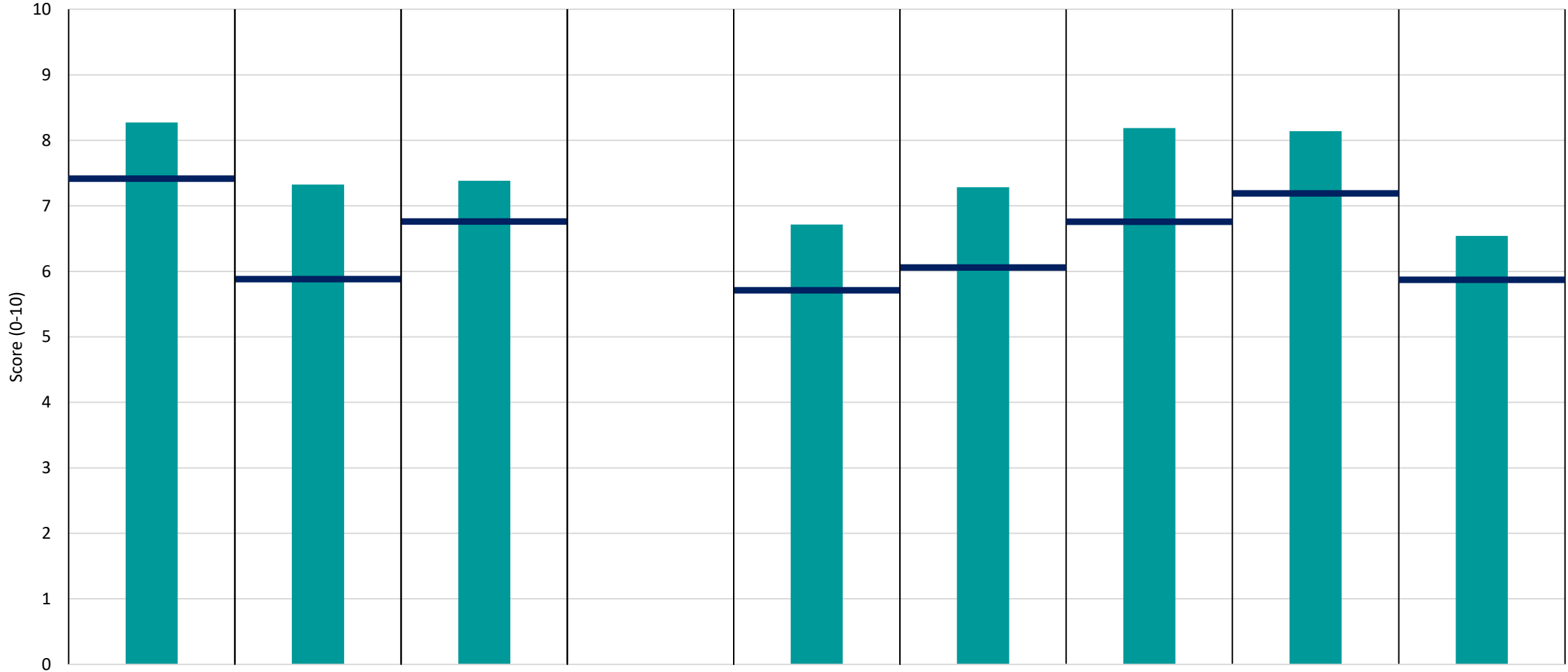|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.54	6.34	6.87	-	5.36	7.15	7.26	7.05	5.93
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	48	48	48	-	46	47	48	48	48

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Genetics

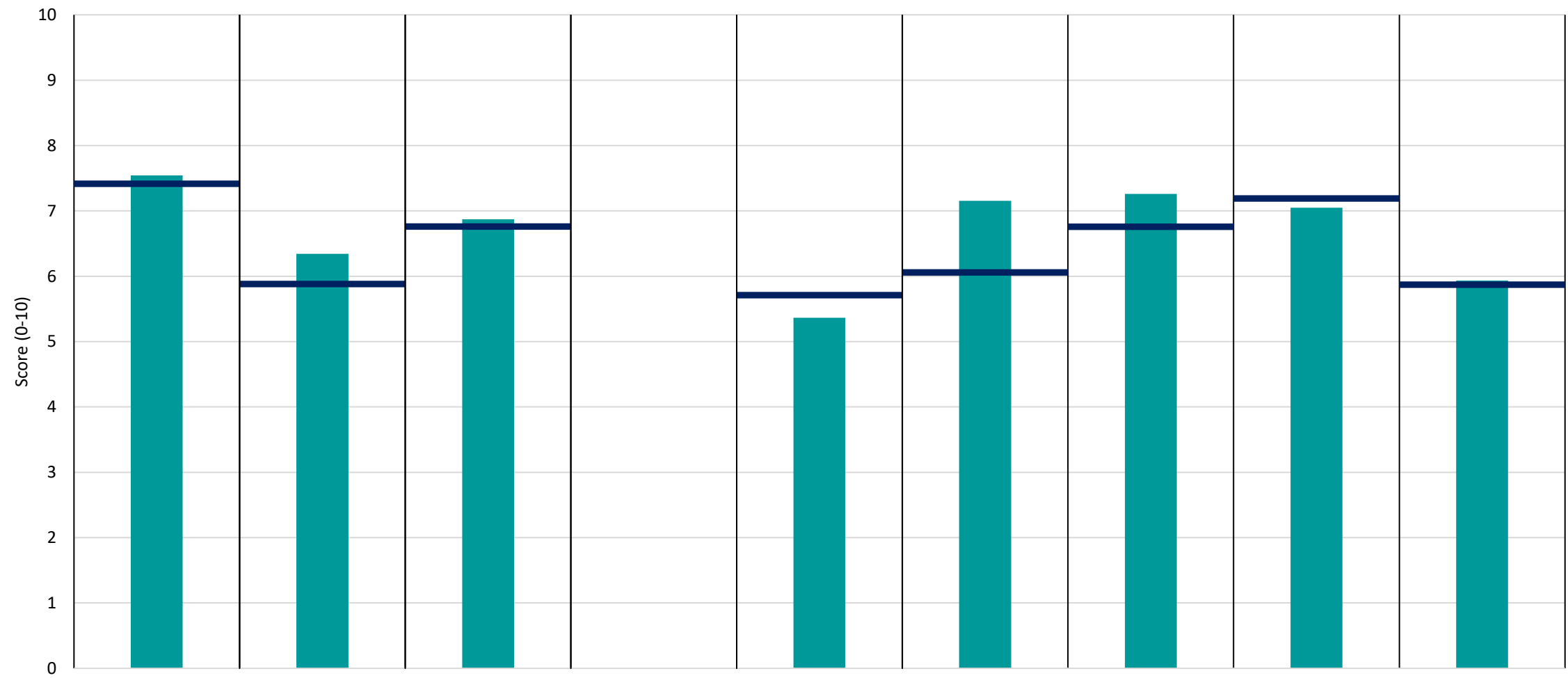|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.30	6.03	6.80	-	5.53	6.30	6.59	6.90	5.56
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	118	118	117	-	116	118	118	118	118

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Heart & Lung

Score (0-10)

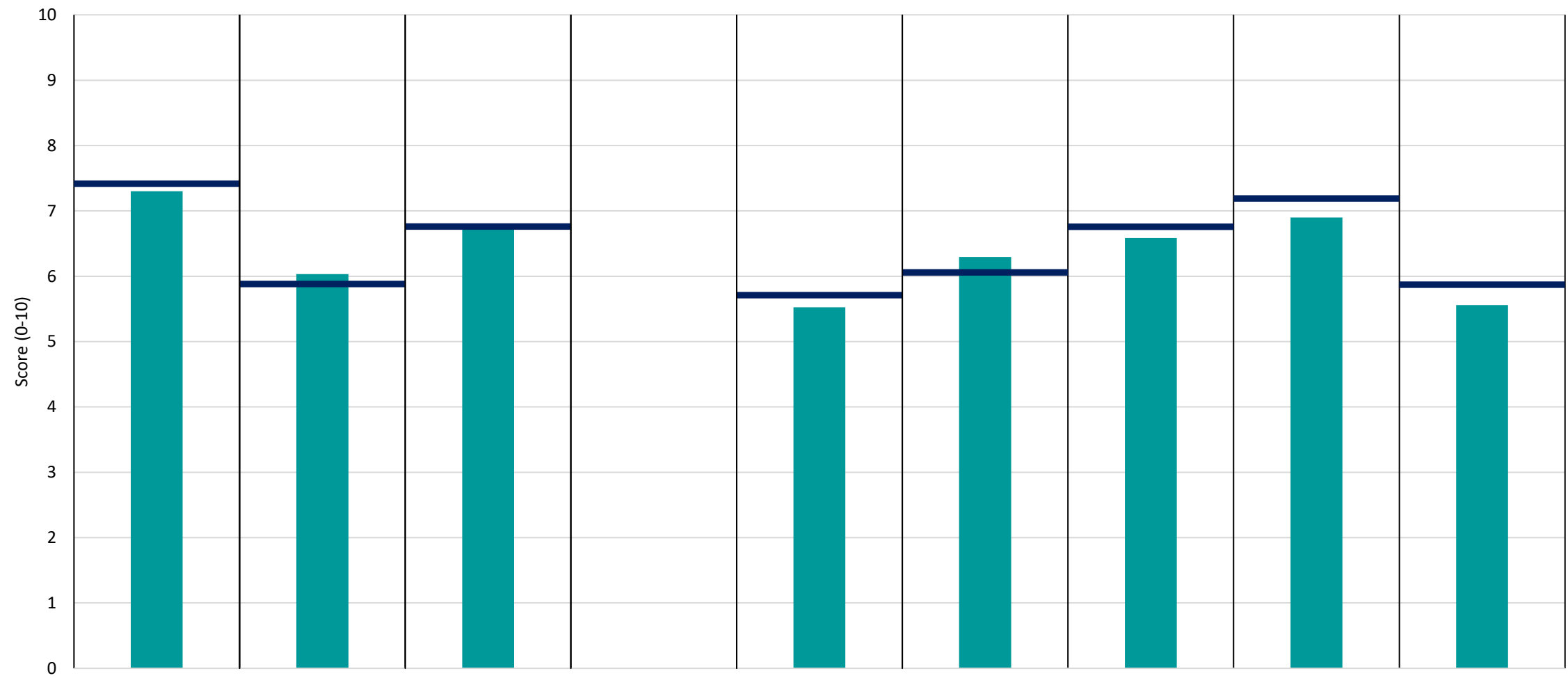|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.28	5.52	6.76	-	5.95	5.88	6.57	7.09	5.81
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	345	346	345	-	332	342	345	346	346

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Human Resources & Organisational Development

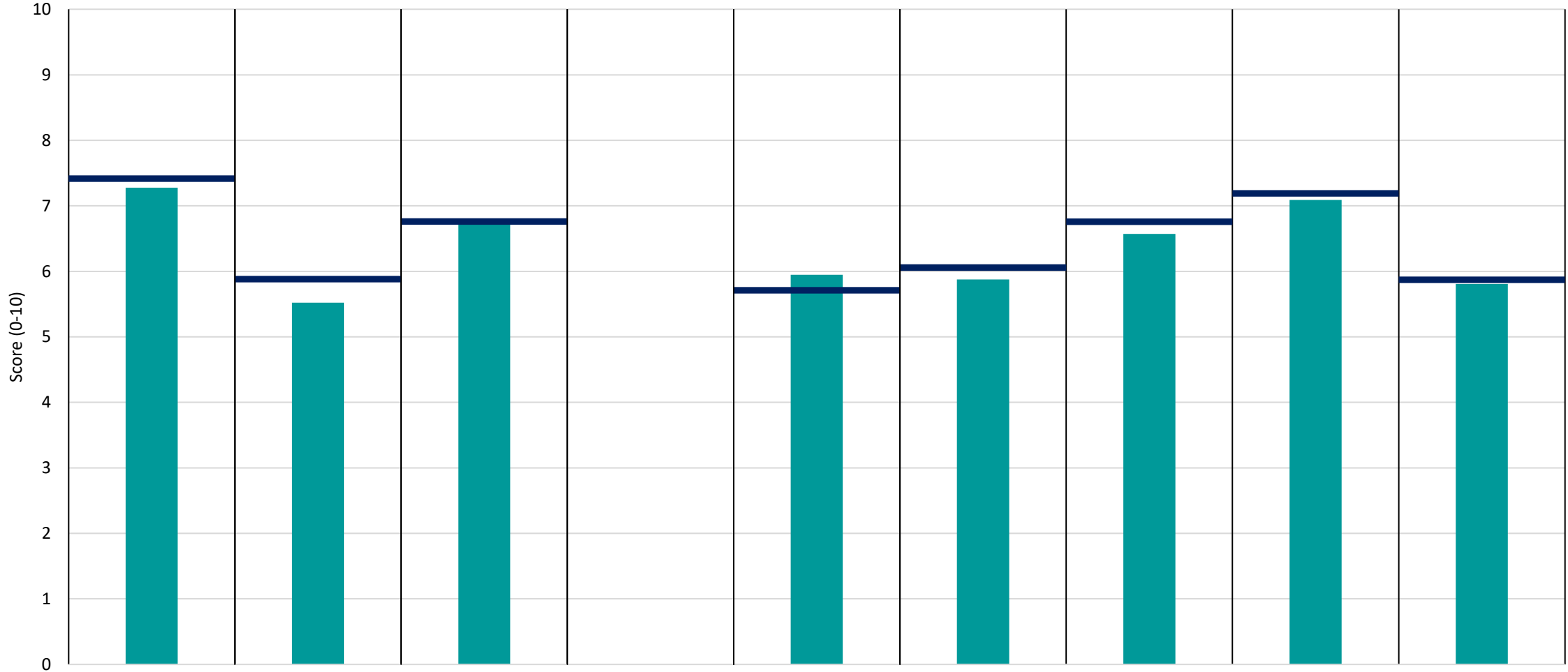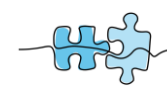|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.44	6.17	6.92	-	5.35	6.70	6.82	7.34	6.01
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	70	68	70	-	68	68	70	70	70

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

ICT

Survey Coordination Centre

NHS

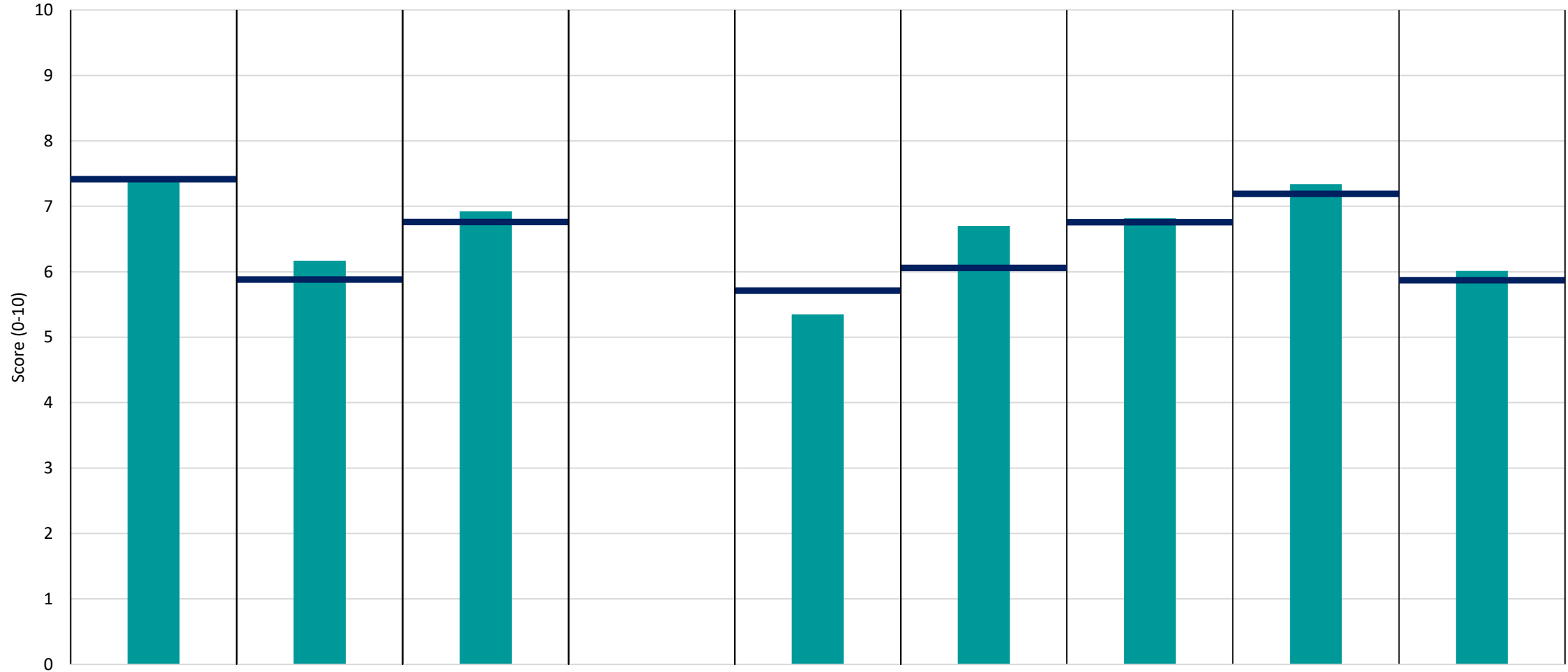|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	8.03	6.74	7.20	-	6.57	7.41	7.55	7.70	6.41
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	80	80	79	-	74	80	78	80	80

Score (0-10)

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Innovation

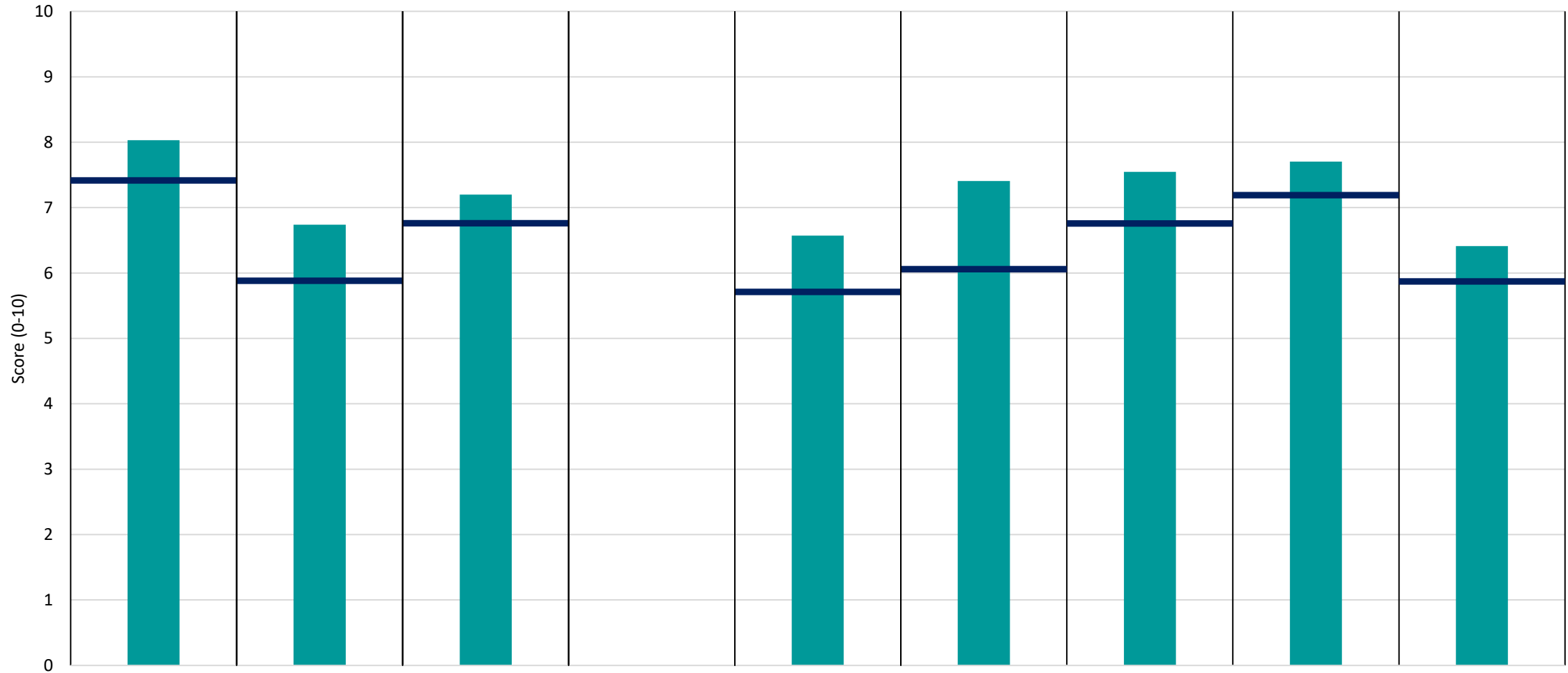|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	8.10	6.89	7.57	-	6.15	7.31	7.60	7.99	6.45
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	37	37	36	-	35	37	37	37	37

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

International

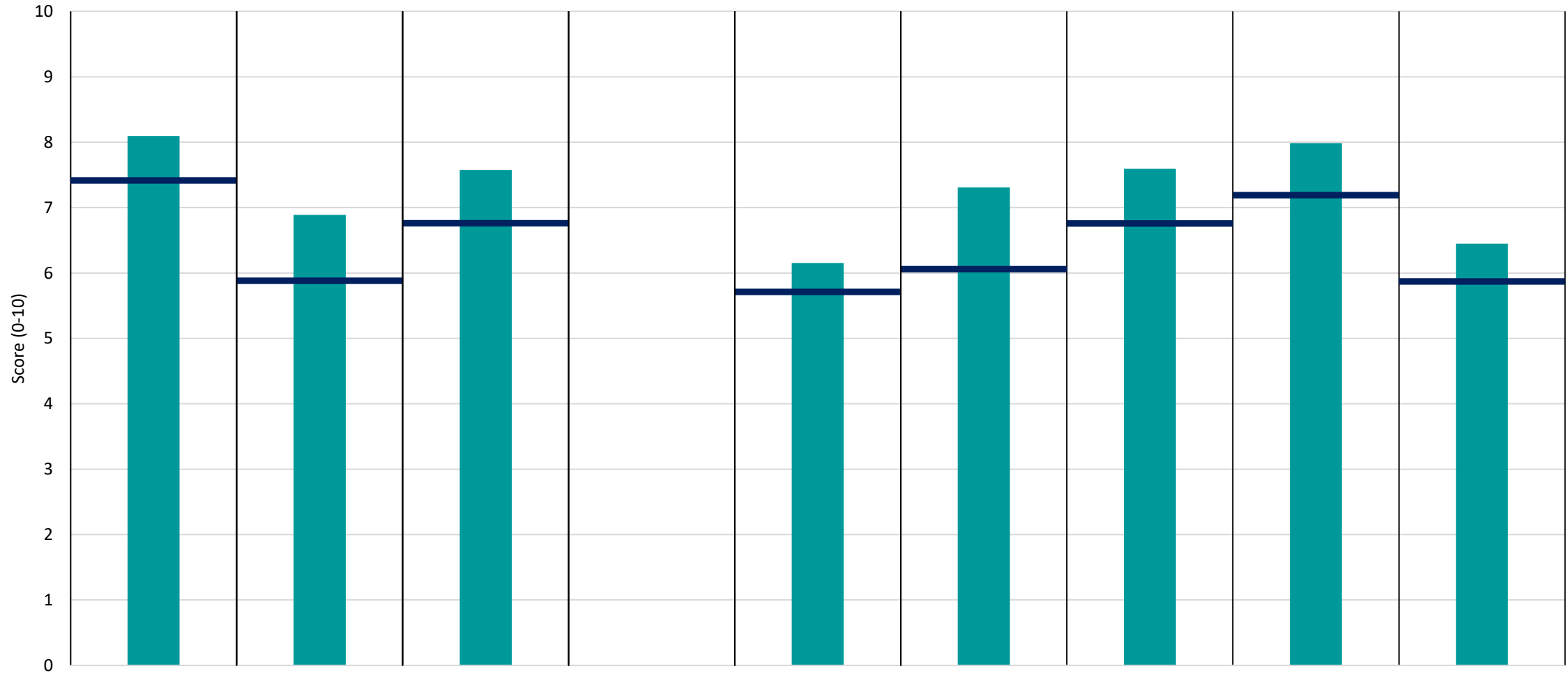|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	6.62	4.67	6.06	-	4.83	5.55	5.91	6.47	5.04
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	97	96	95	-	91	95	96	96	96

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Medical Directorate

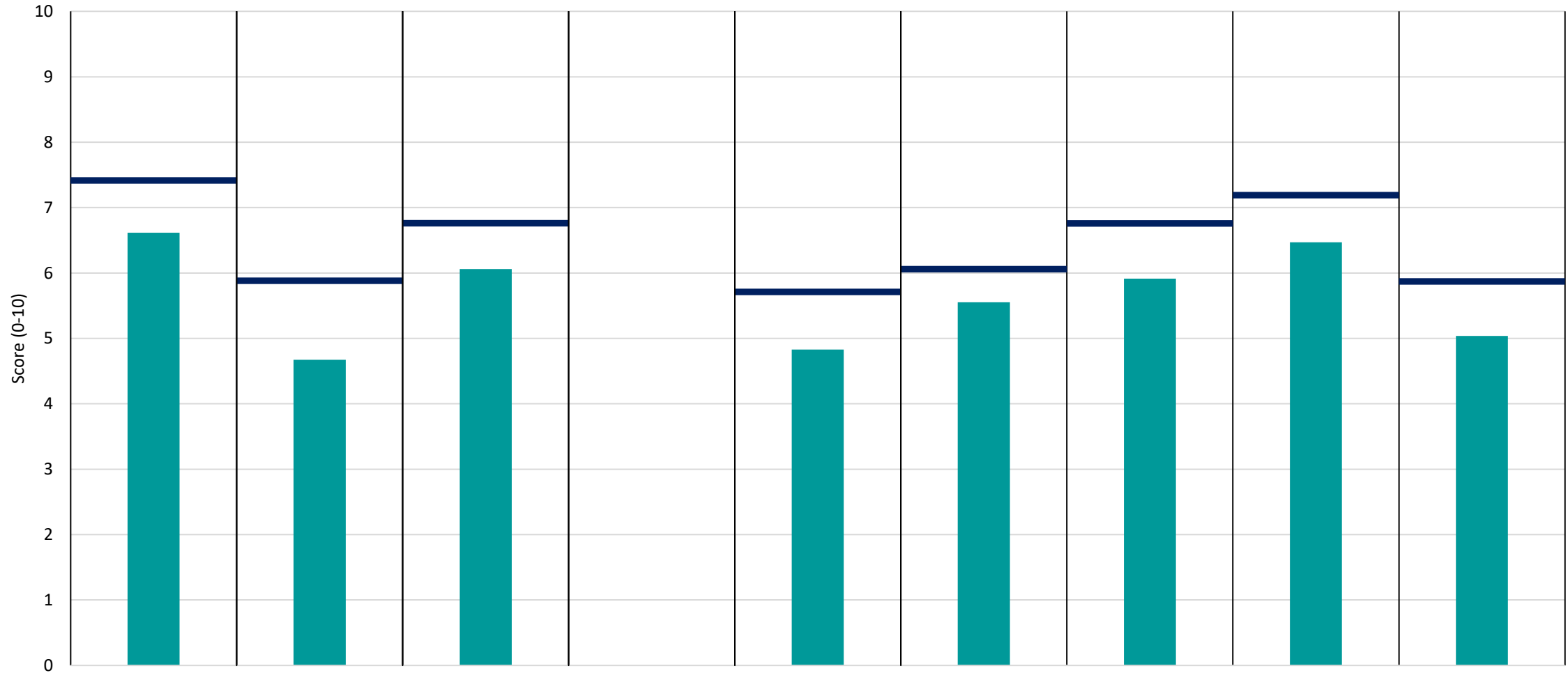|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.25	6.04	6.61	-	5.77	7.23	6.51	7.22	5.81
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	39	39	38	-	39	38	39	39	39

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Nursing & Patient Experience

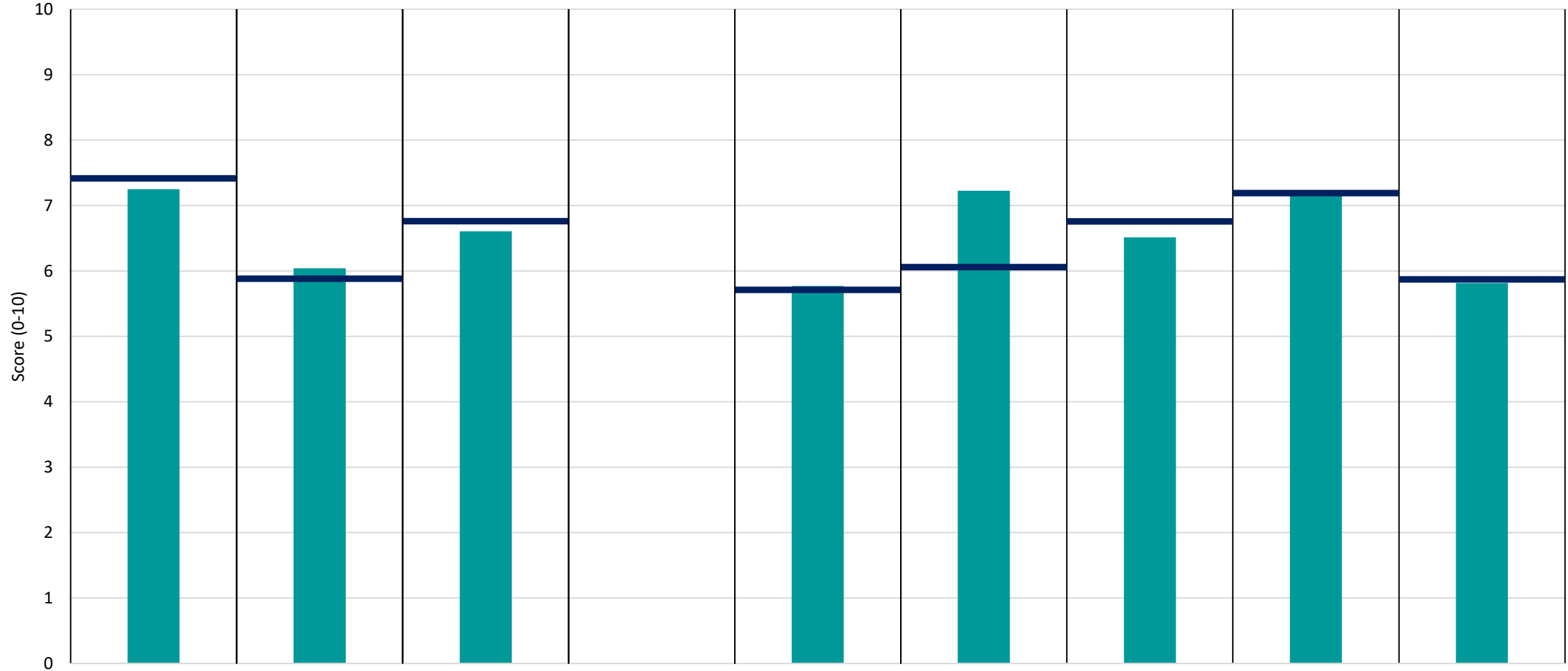|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.47	6.08	6.93	-	5.89	6.44	6.83	7.38	5.73
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	149	149	146	-	146	148	148	149	149

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Research

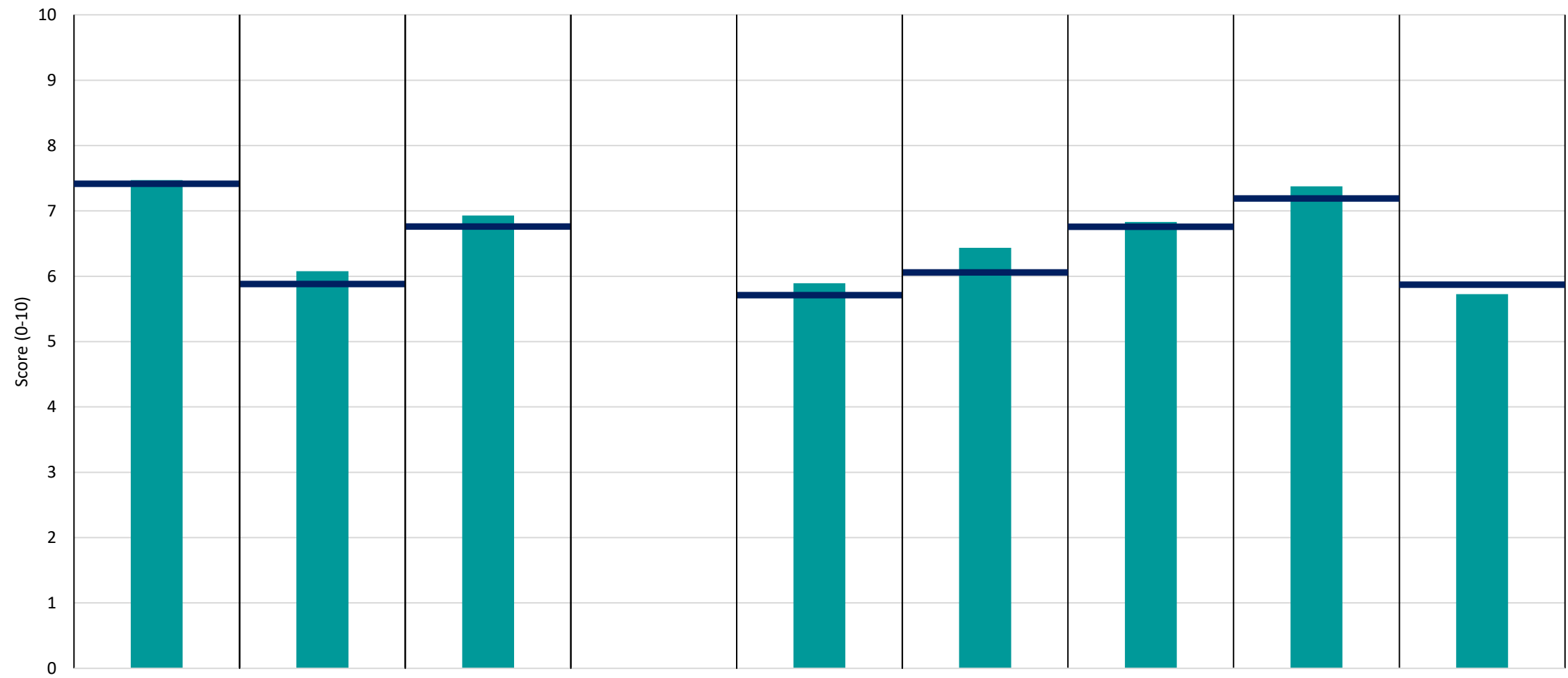|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.55	6.09	6.80	-	5.87	5.93	6.92	7.34	5.87
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	107	107	105	-	102	107	107	107	107

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Sight & Sound

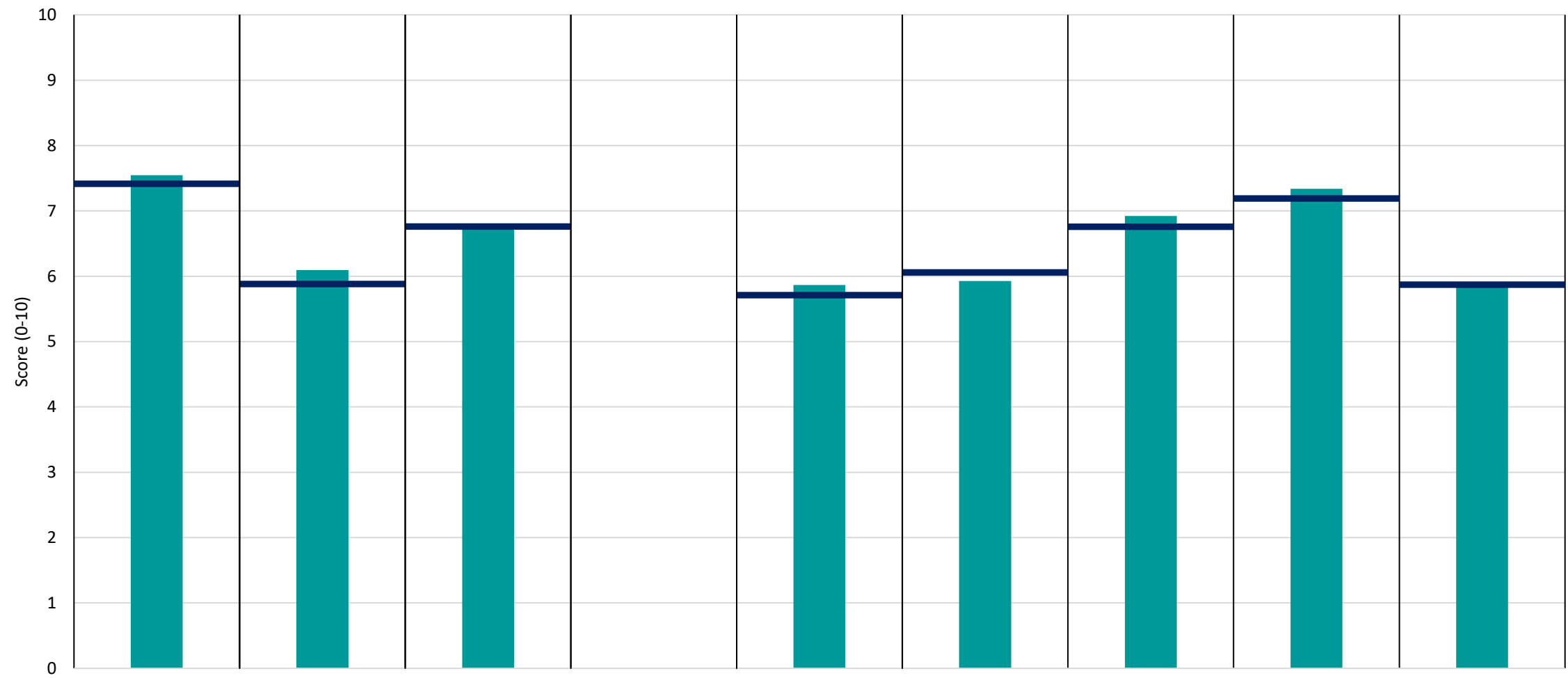|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.17	5.60	6.52	-	5.47	5.66	6.41	6.97	5.85
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	201	200	199	-	194	196	201	202	202

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Space and Place

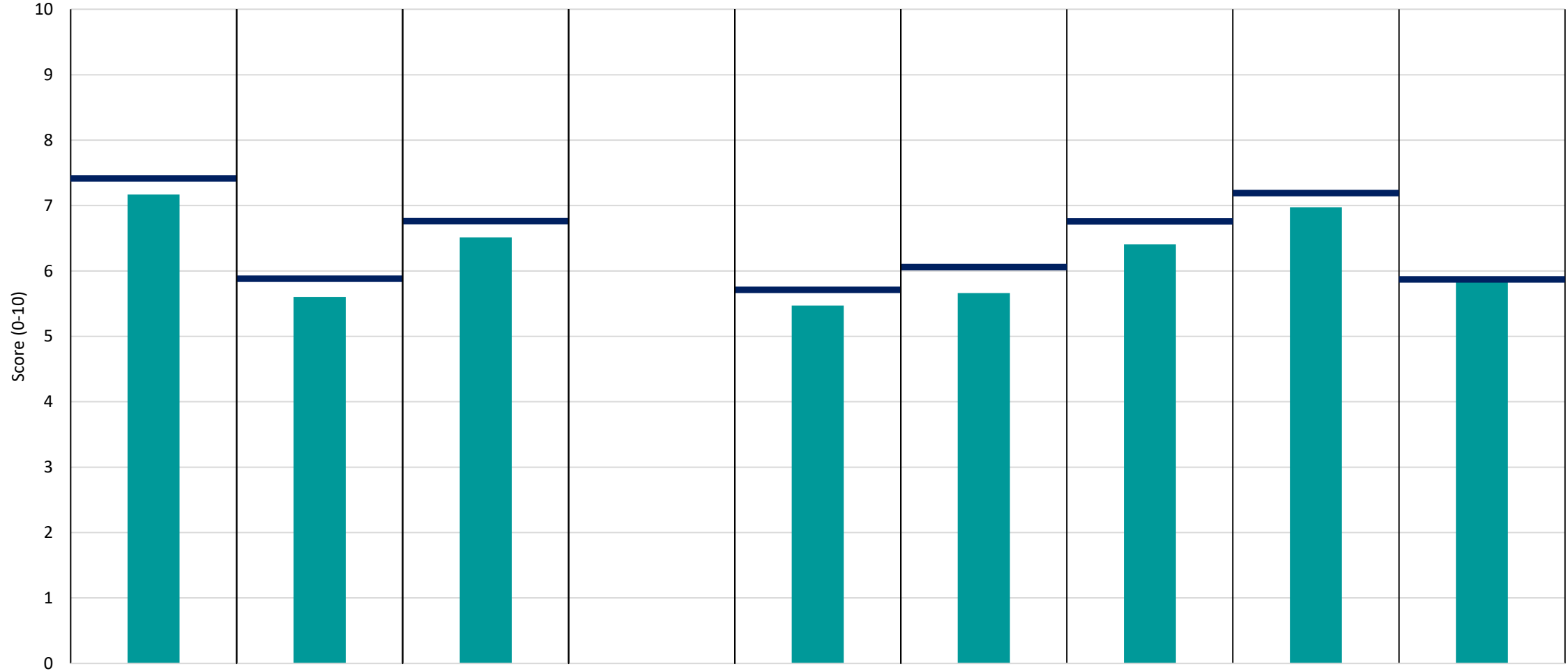|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.53	6.47	6.99	-	5.15	6.75	7.02	7.43	6.55
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	202	207	188	-	173	202	203	206	206

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Transformation

Score (0-10)

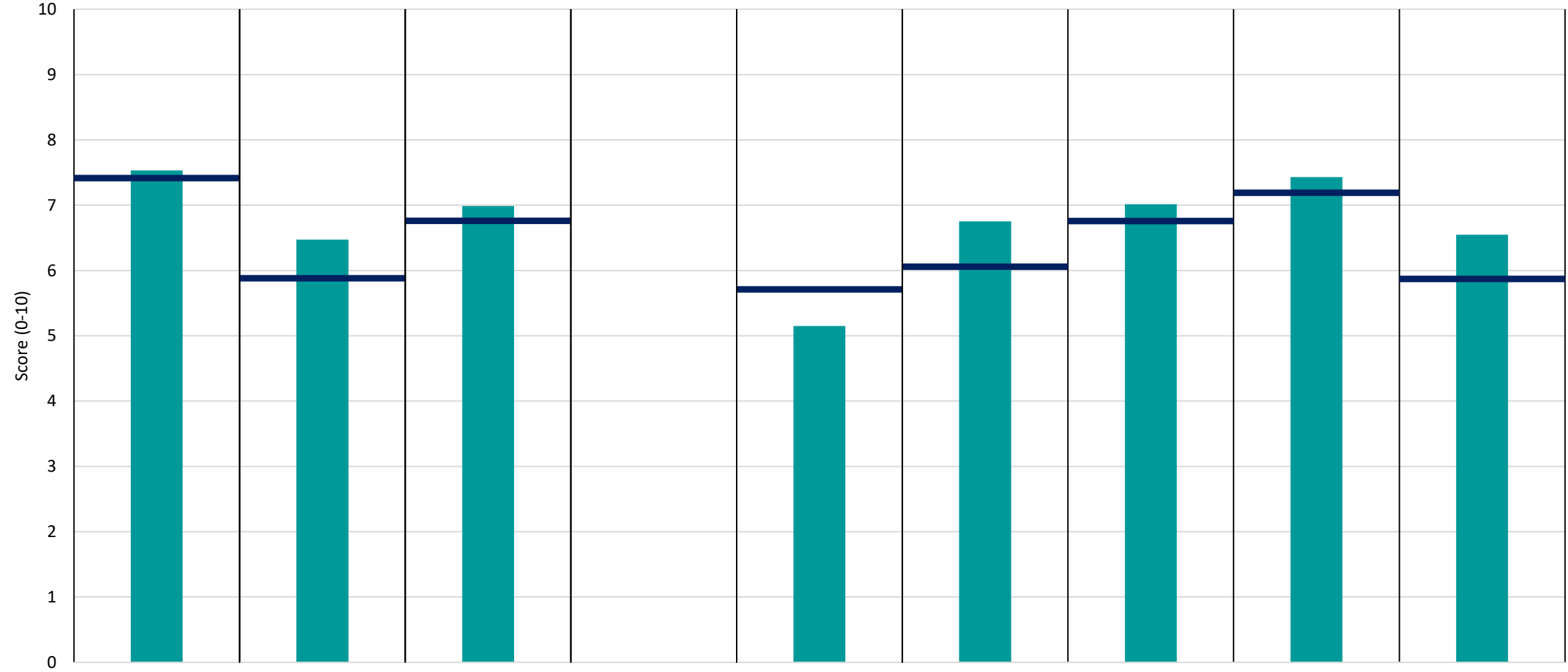|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	8.18	7.11	7.30	-	6.55	7.61	7.64	7.79	6.75
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	62	62	60	-	61	62	62	62	62

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

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Breakdowns 2

Great Ormond Street Hospital for Children NHS Foundation Trust

2023 NHS Staff Survey

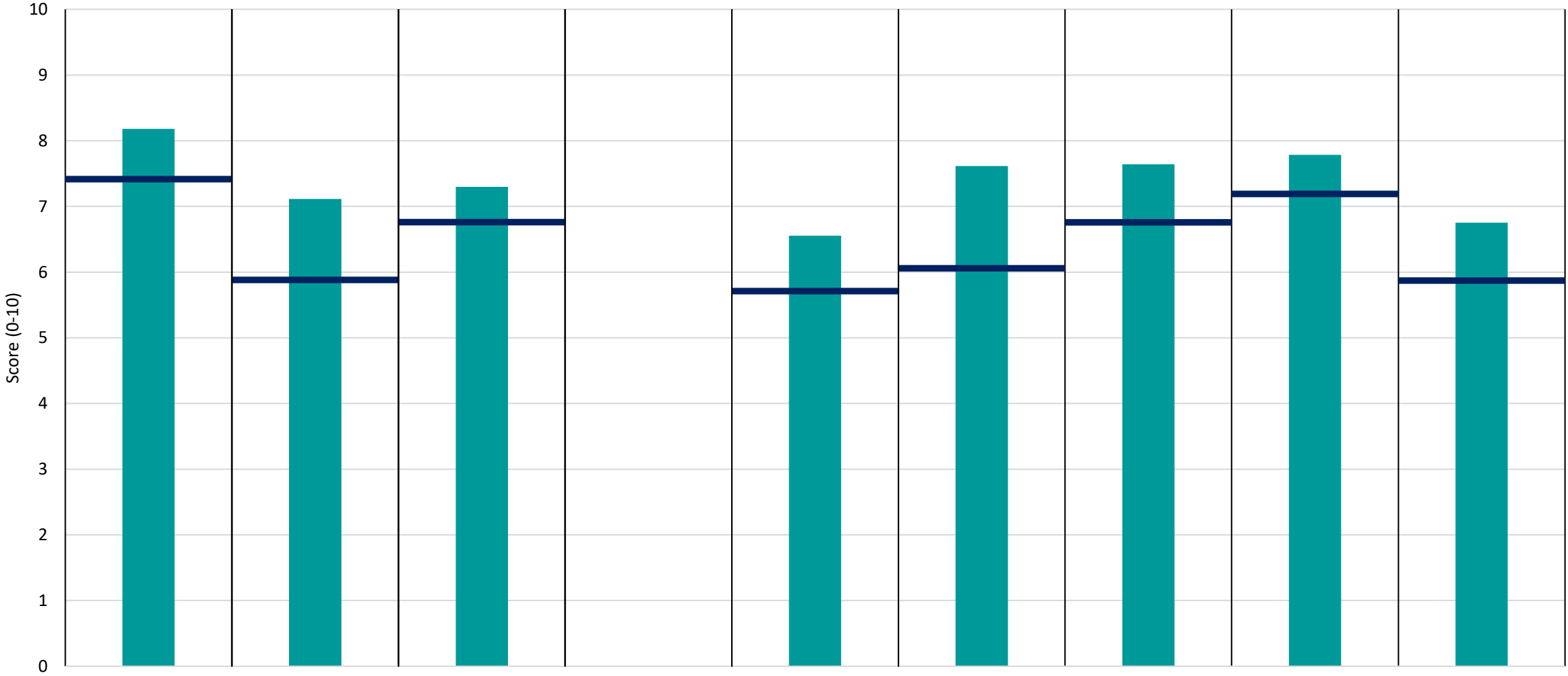|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.18	5.56	6.45	-	4.96	5.63	6.44	6.96	5.28
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	192	192	191	-	186	191	192	192	192

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

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Additional Clinical Services

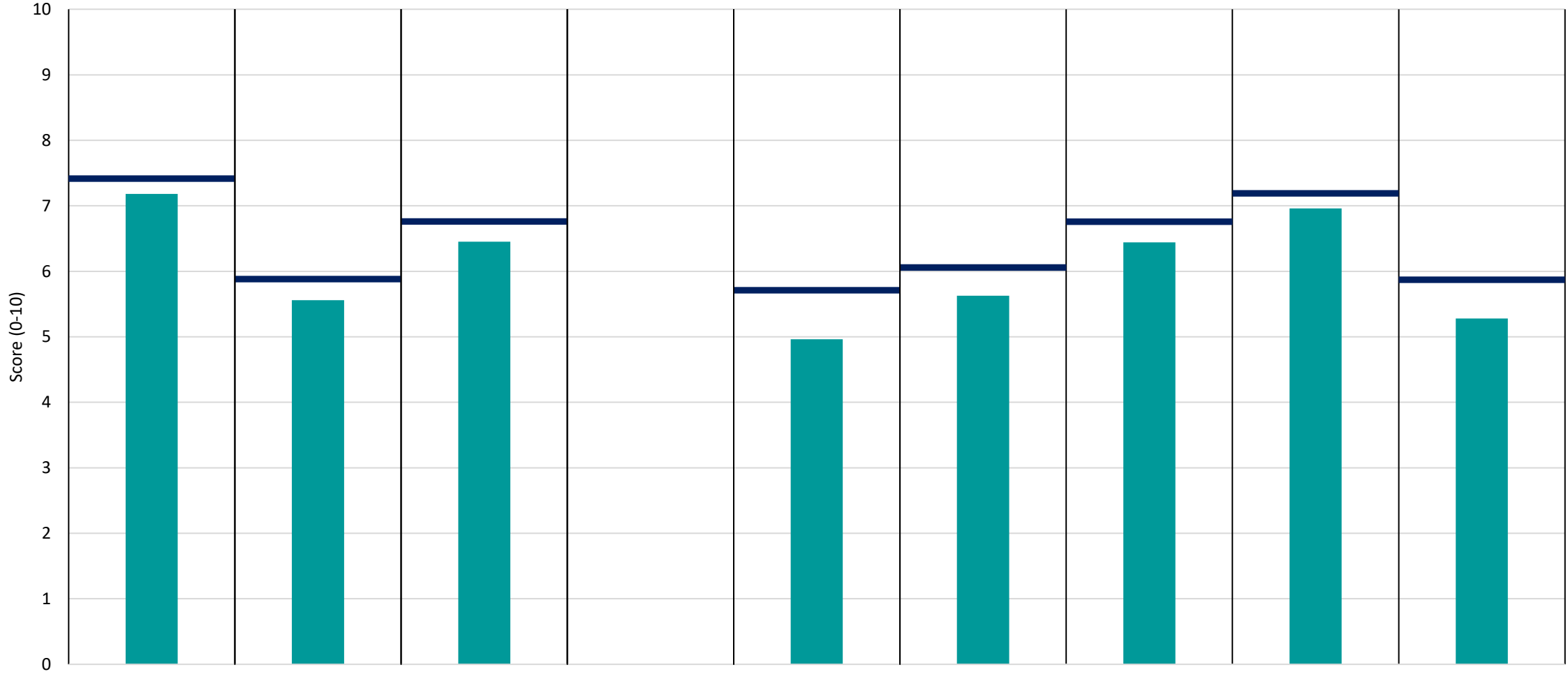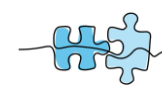|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.41	5.83	6.72	-	5.78	5.76	6.82	7.12	5.85
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	293	293	290	-	276	290	292	295	294

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Administrative and Clerical

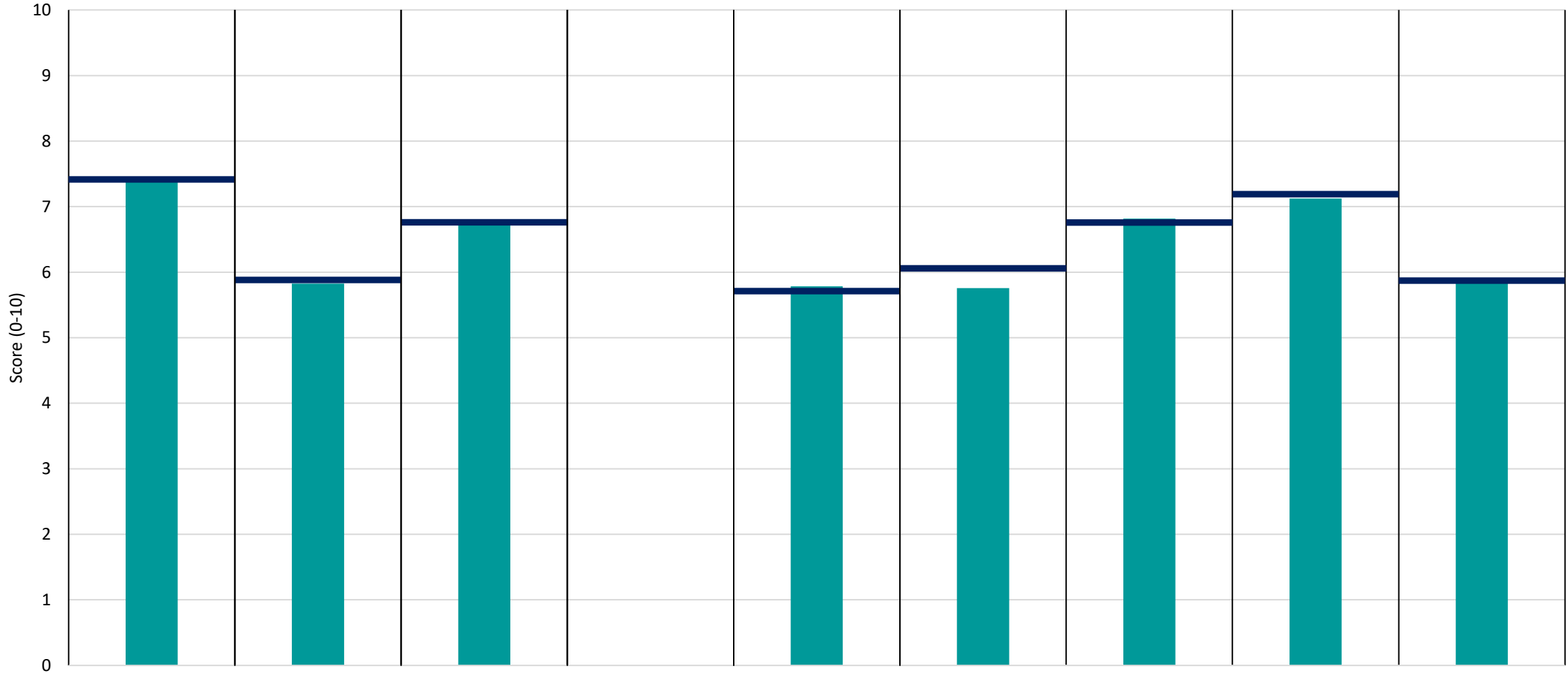|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.47	6.22	6.84	-	5.51	6.71	6.94	7.21	6.01
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	849	846	832	-	799	836	847	849	849

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Allied Health Professionals

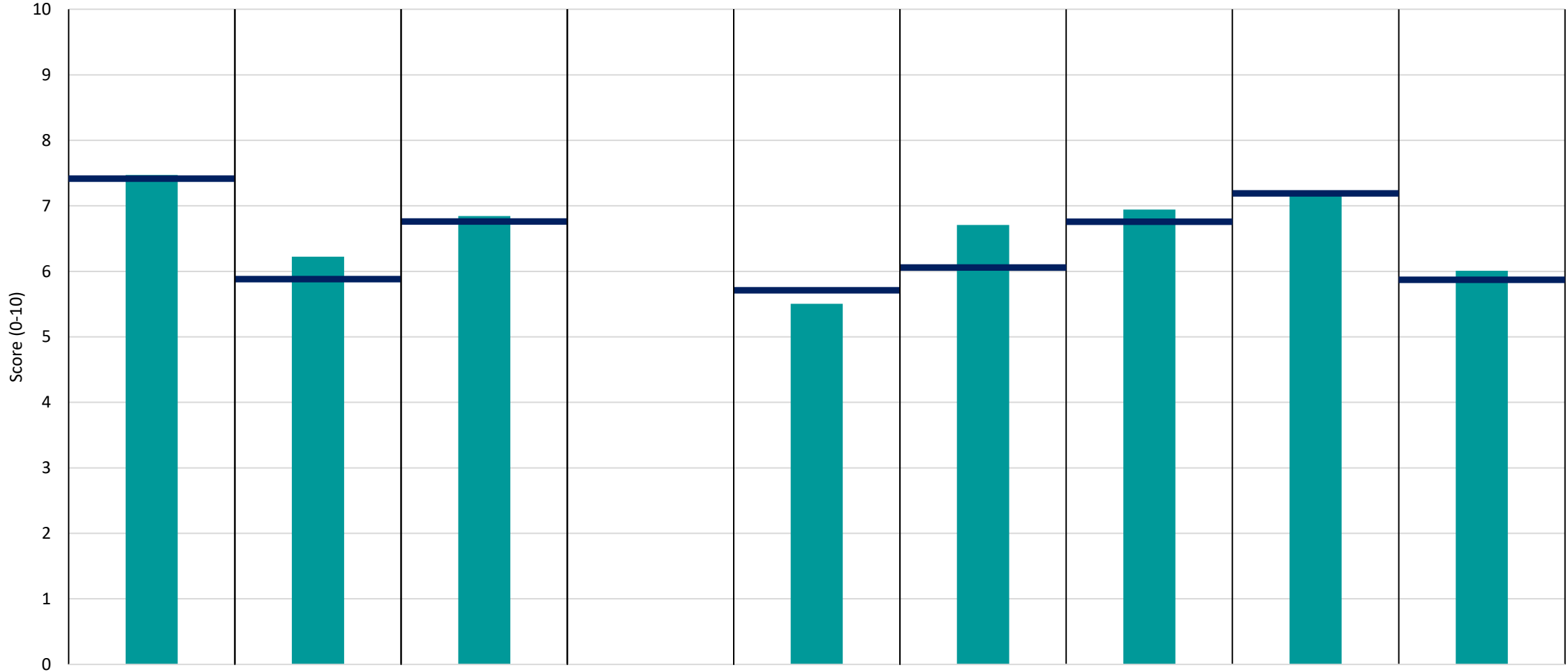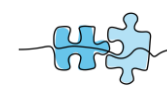|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.62	6.05	6.74	-	5.83	5.82	6.84	7.41	6.07
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	223	223	223	-	212	222	223	223	223

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Estates and Ancillary

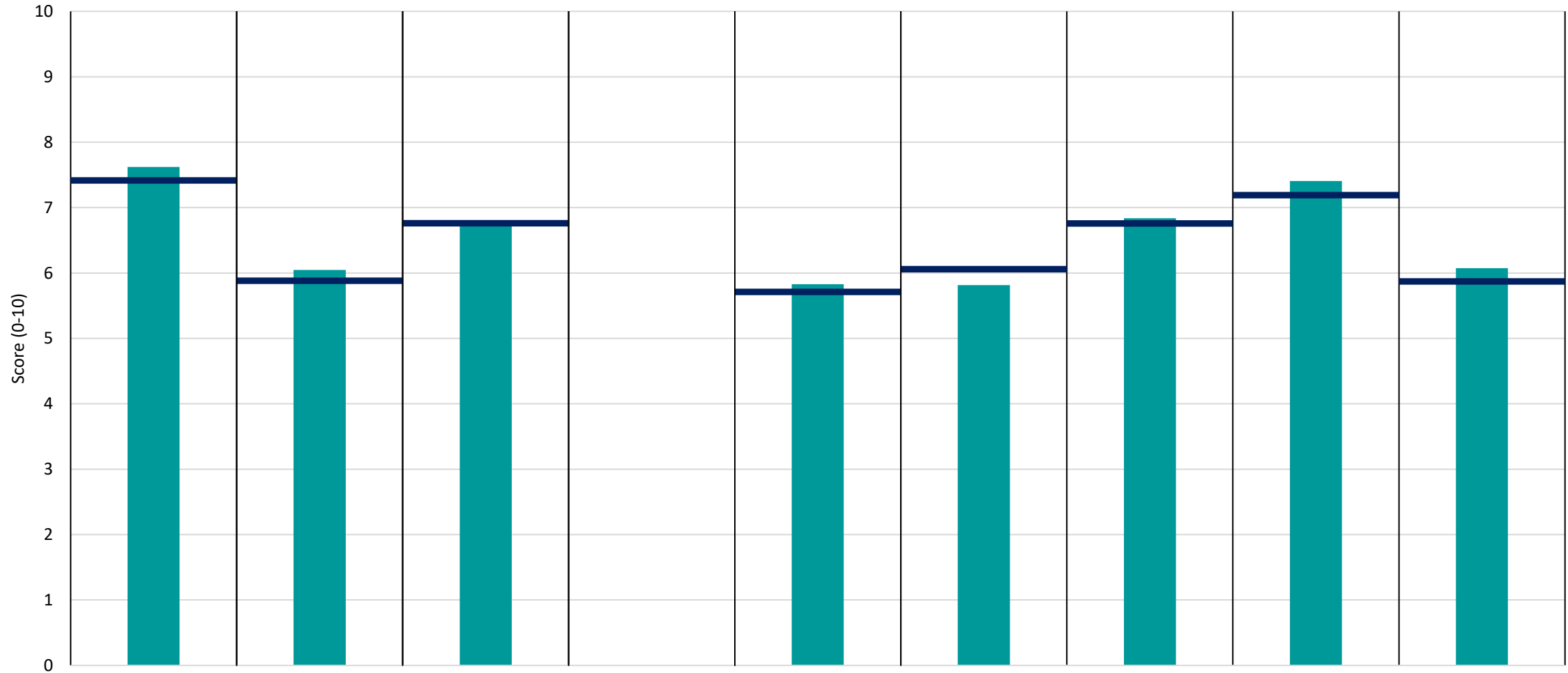|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.69	6.66	7.18	-	5.42	6.92	7.20	7.61	6.92
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	160	164	147	-	136	160	160	163	163

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Healthcare Scientists

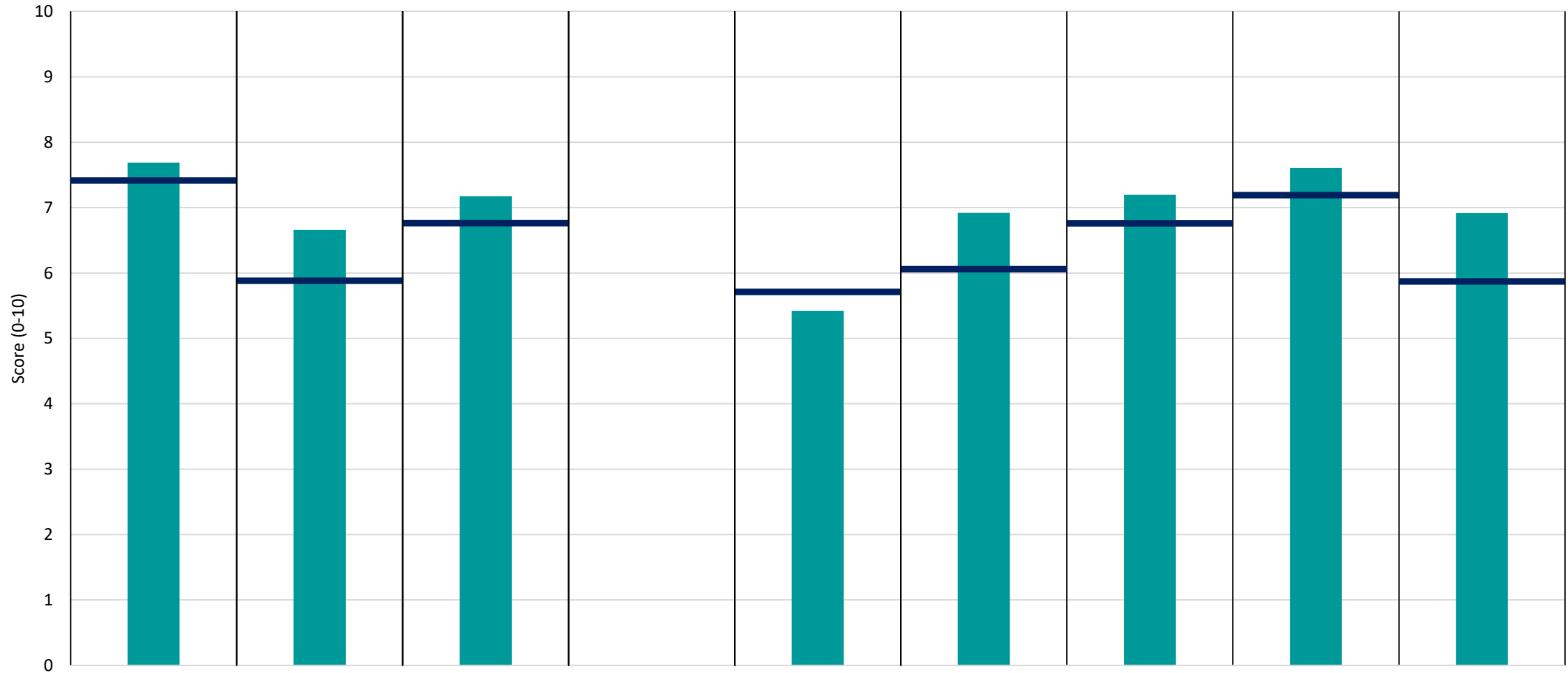|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.42	5.89	6.83	-	5.75	5.76	6.70	7.22	5.83
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	232	232	231	-	226	229	232	232	232

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Medical and Dental

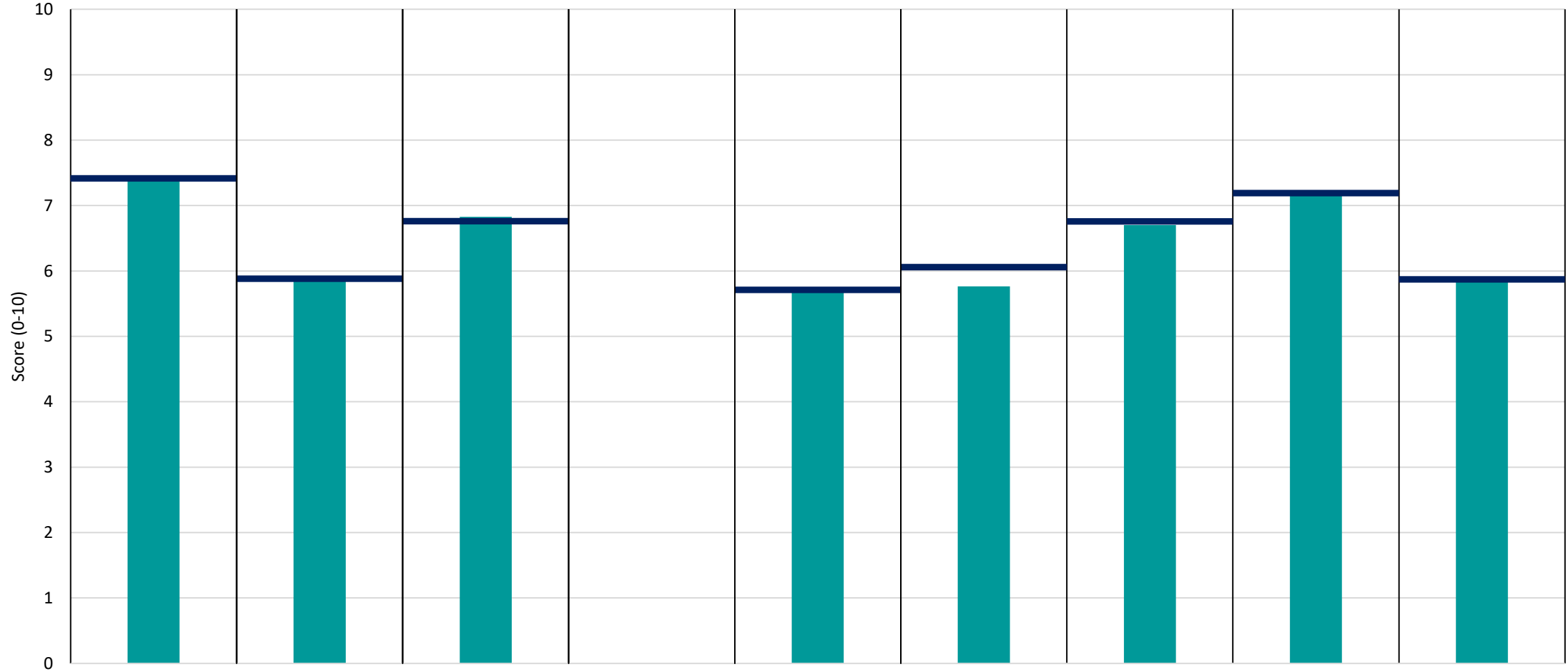|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.39	6.03	6.78	-	6.20	5.78	6.63	7.44	6.18
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	273	274	271	-	264	273	273	274	274

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

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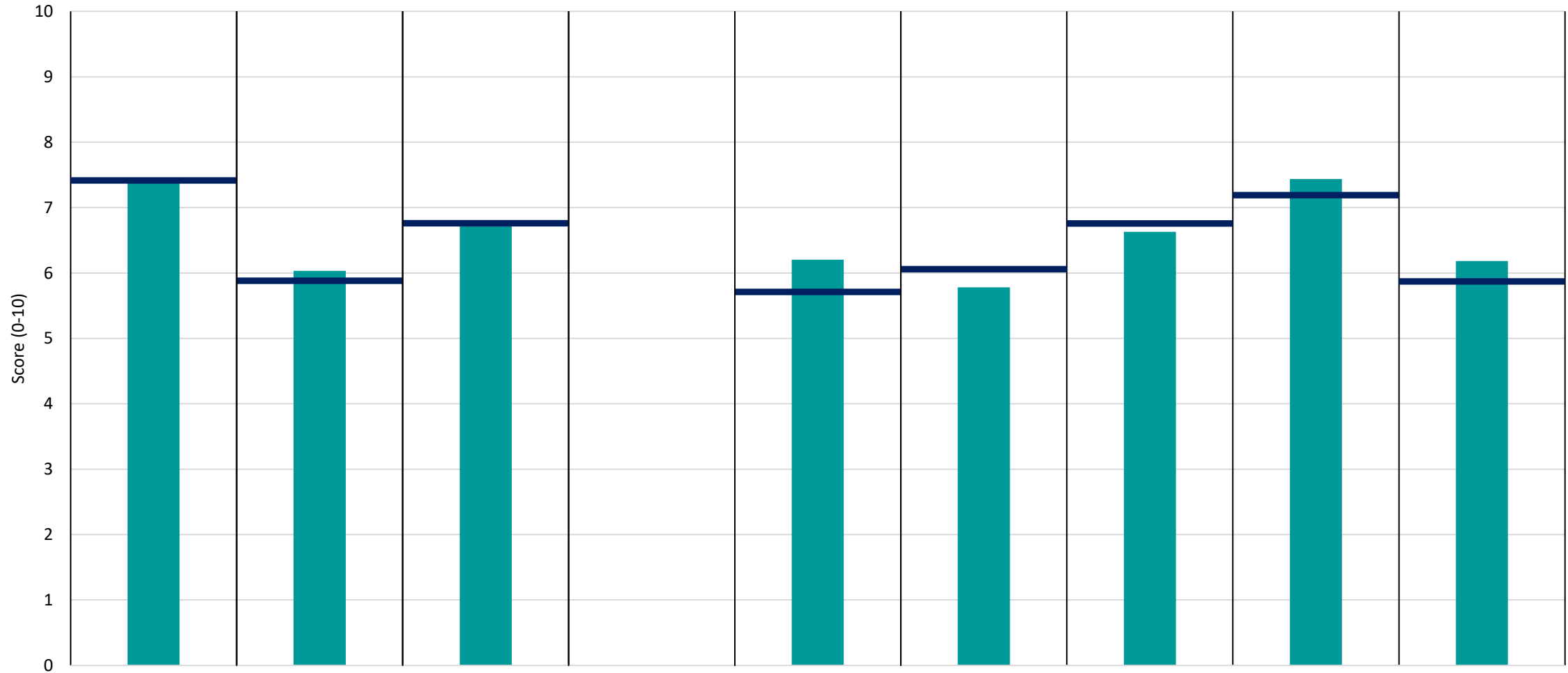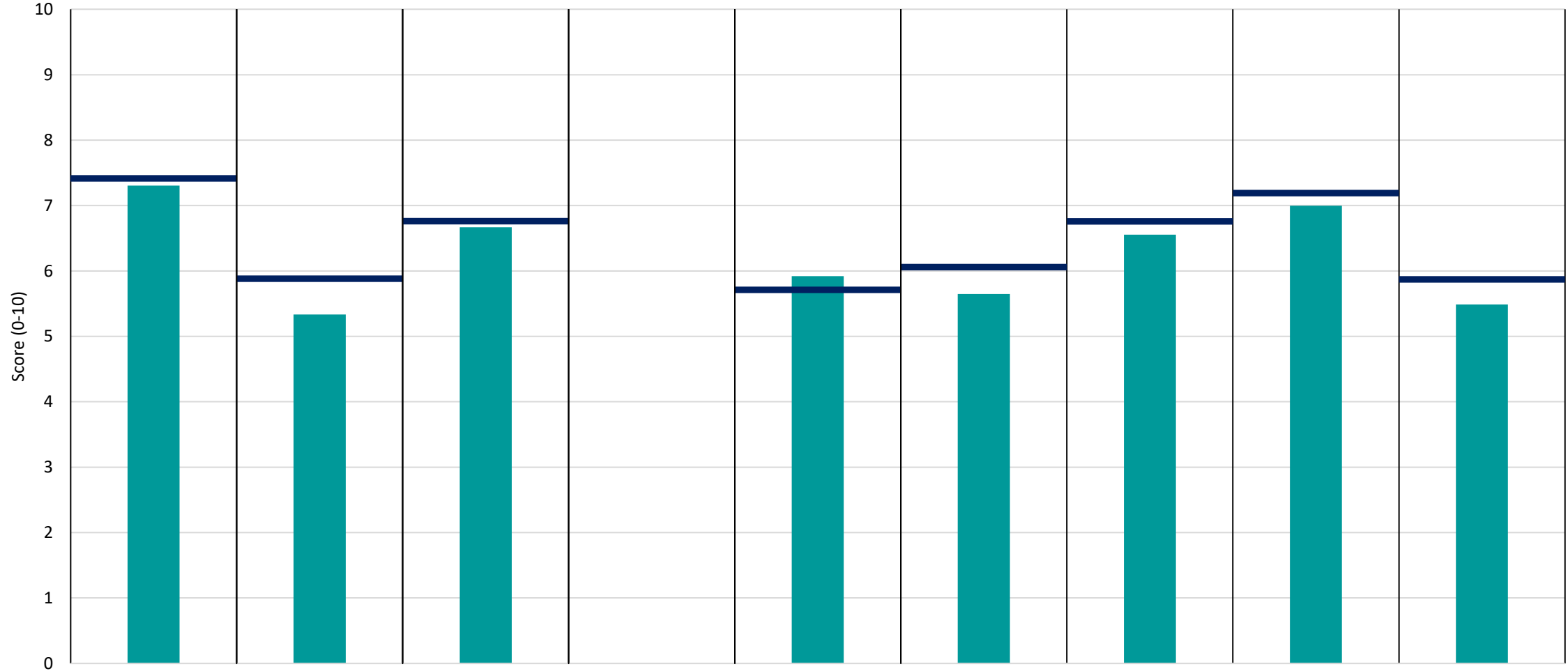|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.31	5.33	6.67	-	5.92	5.65	6.55	7.00	5.49
Your org	7.42	5.88	6.76	-	5.71	6.06	6.76	7.19	5.87
Responses	761	764	756	-	746	757	763	764	764

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.