



Oxford Health NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Oxford Health NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Oxford Health NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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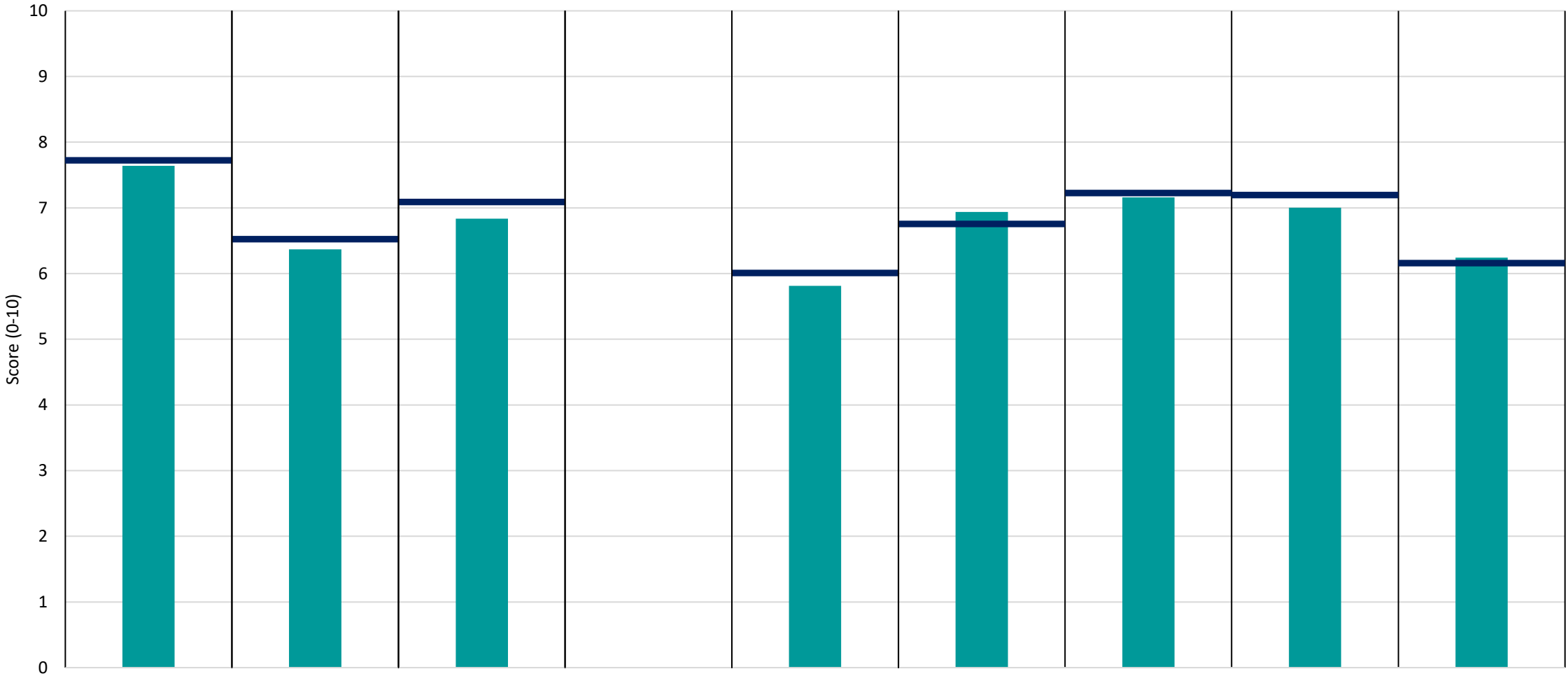
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Staff Engagement

Morale



Breakdown	7.64	6.37	6.84	-	5.81	6.94	7.16	7.00	6.24
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	446	446	445	-	409	446	446	447	447

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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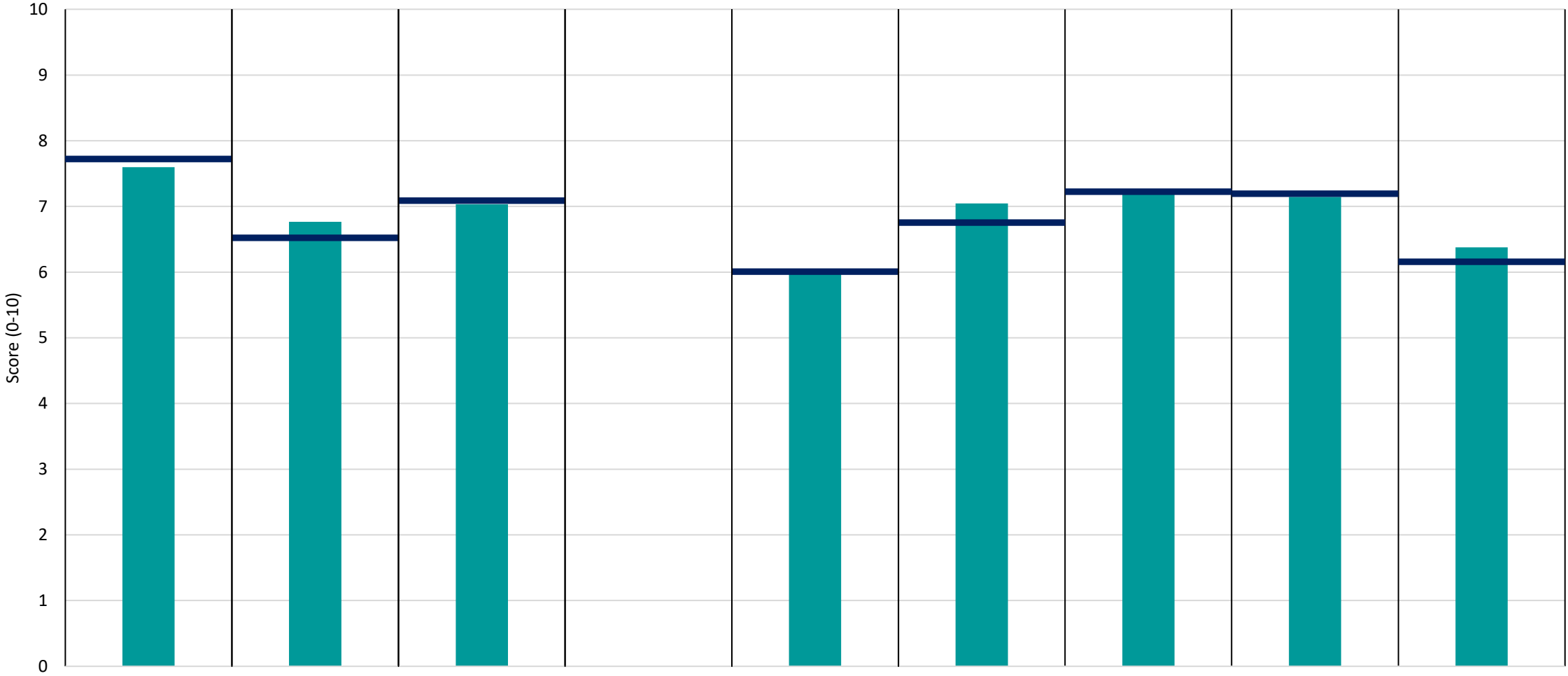
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Staff Engagement

Morale



Breakdown	7.60	6.77	7.03	-	5.99	7.04	7.20	7.14	6.38
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	585	588	583	-	543	583	584	587	587

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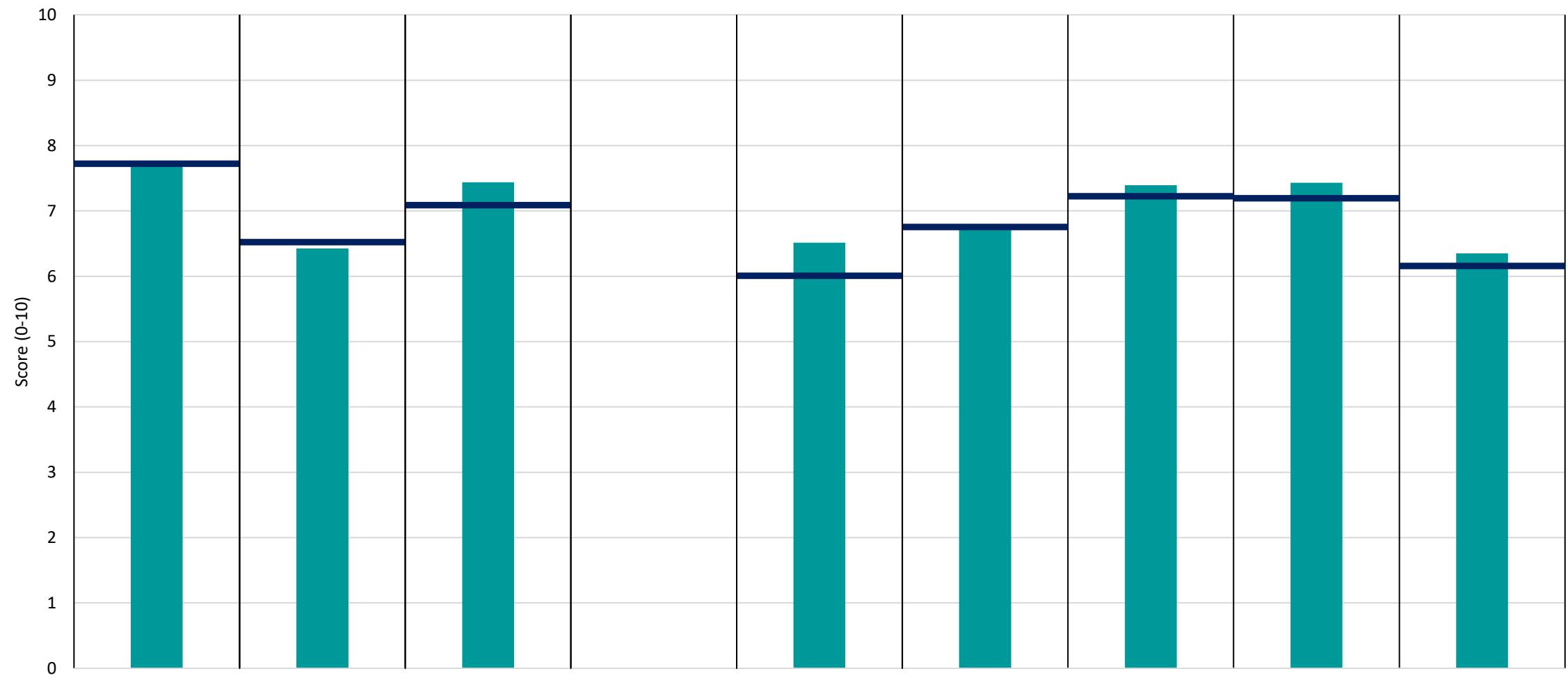
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Staff Engagement

Morale



Breakdown	7.71	6.43	7.44	-	6.51	6.76	7.39	7.43	6.35
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	215	216	216	-	192	213	215	217	217

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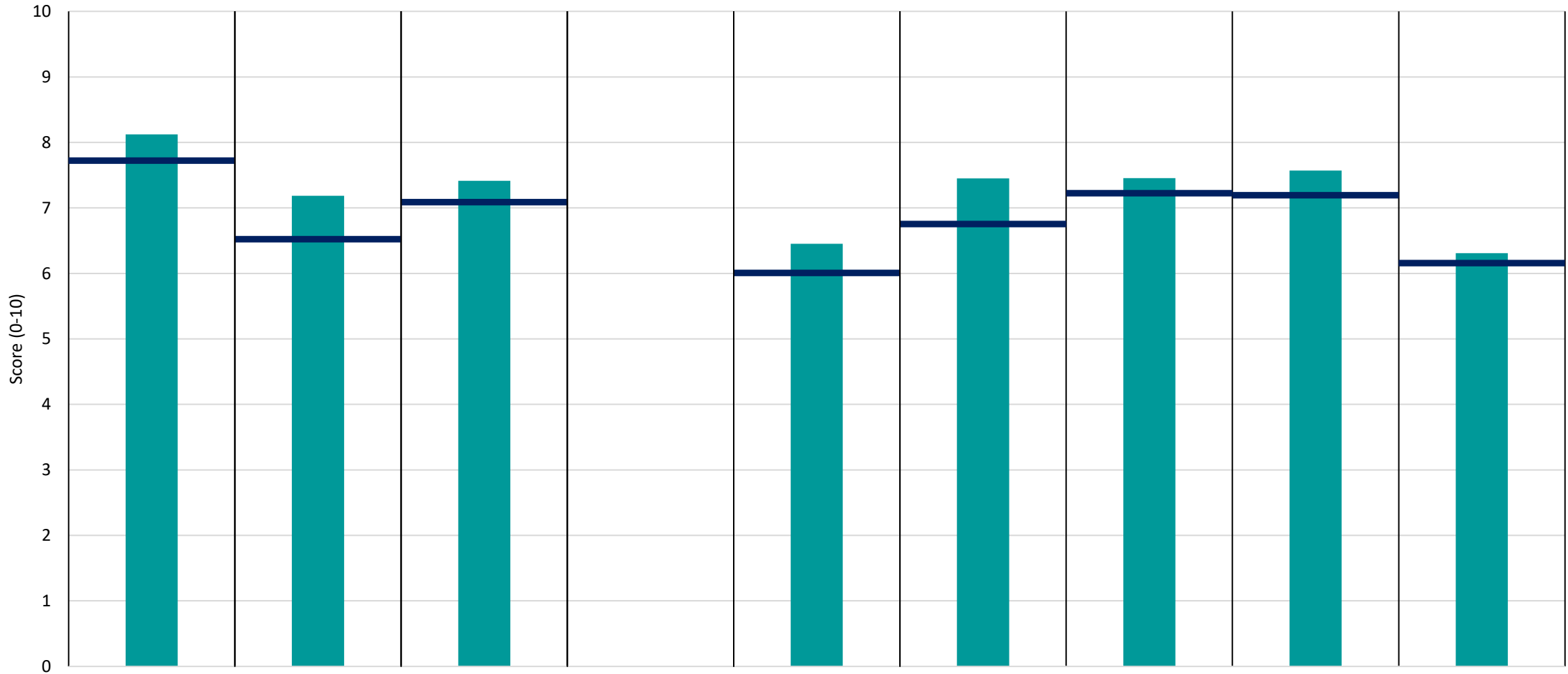
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Staff Engagement

Morale



Breakdown	8.12	7.19	7.41	-	6.45	7.45	7.45	7.57	6.31
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16

Responses 59 59 59 - 56 59 59 59 59 59 9

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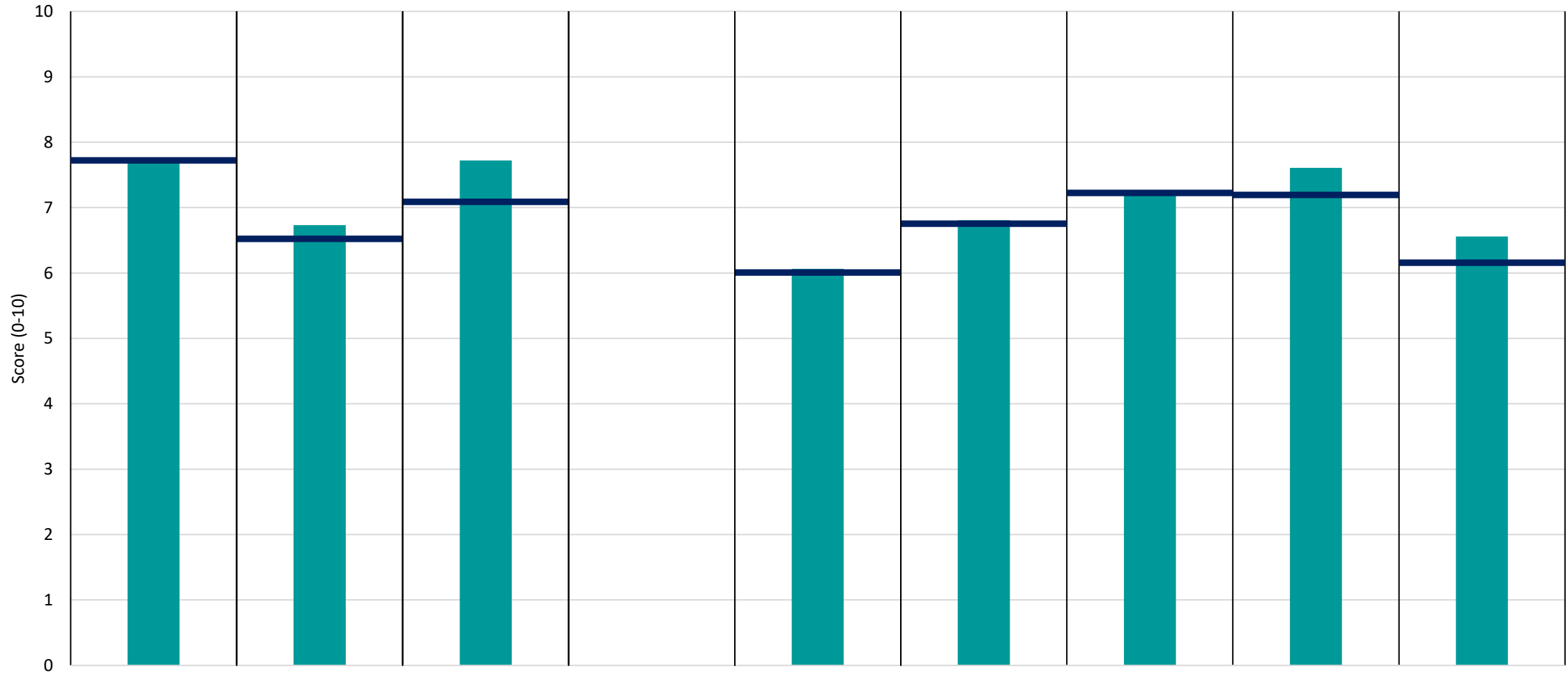
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Staff Engagement

Morale



Breakdown	7.71	6.73	7.72	-	6.06	6.81	7.20	7.61	6.56
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16

Responses 13 13 13 - 12 12 13 13 13 10

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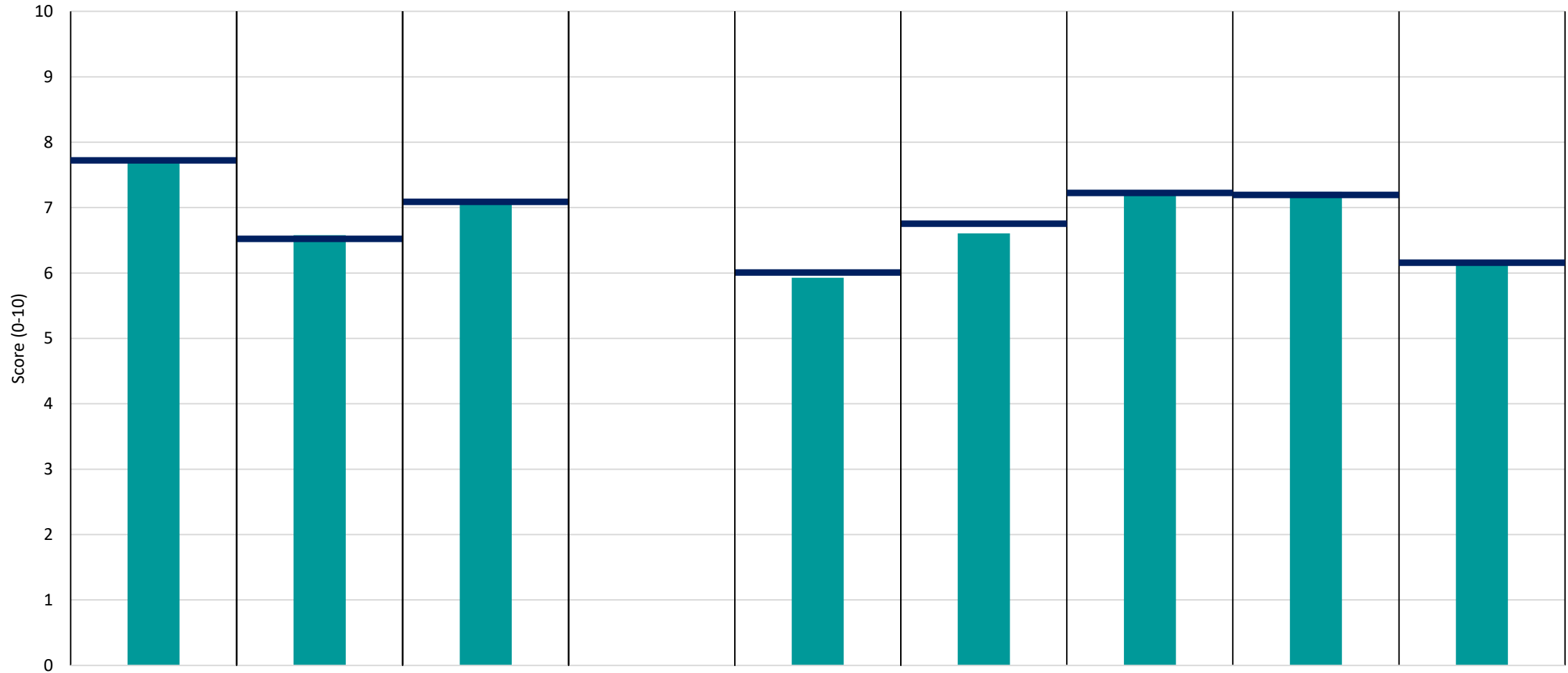
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Staff Engagement

Morale



Breakdown	7.76	6.58	7.10	-	5.93	6.61	7.20	7.24	6.20
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	799	799	795	-	751	797	798	800	800



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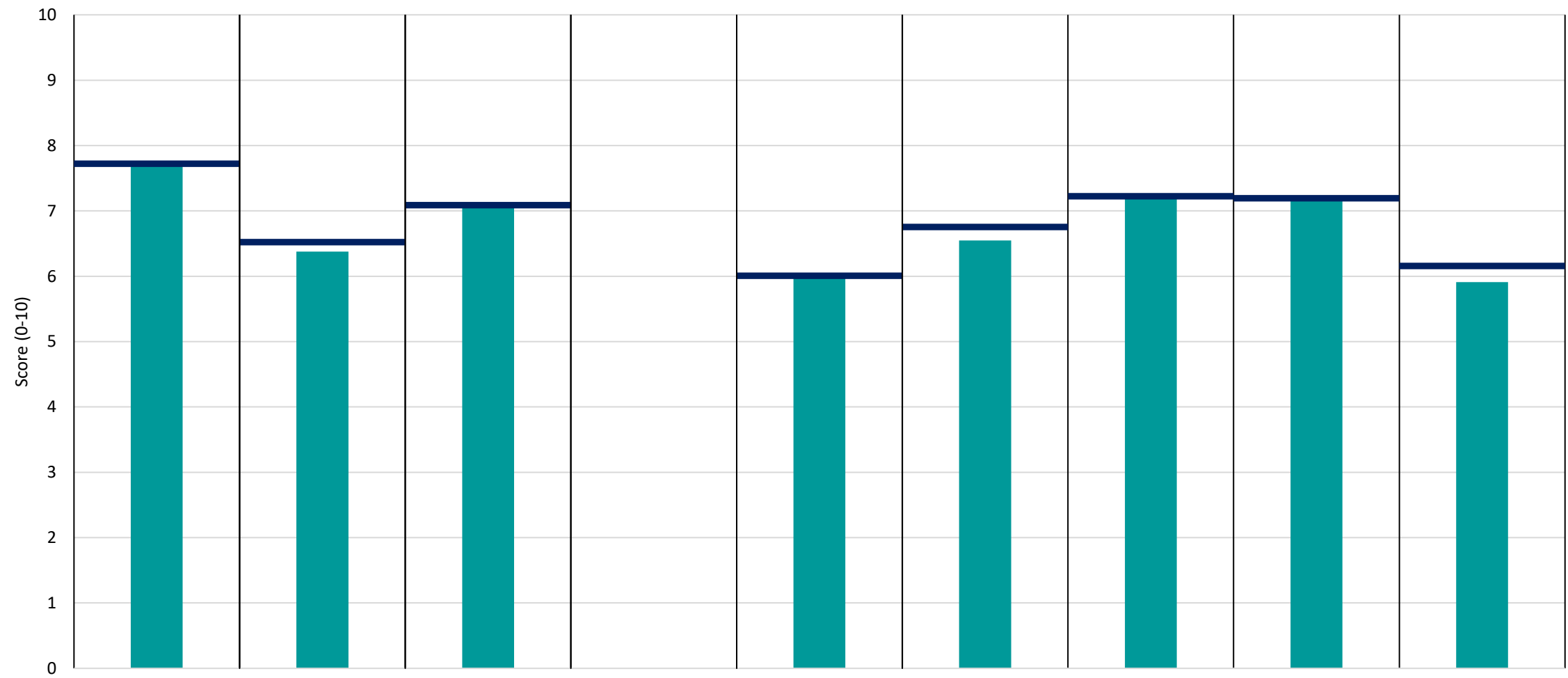
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Staff Engagement

Morale



Breakdown	7.77	6.38	7.10	-	6.00	6.55	7.21	7.18	5.91
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	1132	1135	1129	-	1074	1132	1133	1135	1135 ¹²

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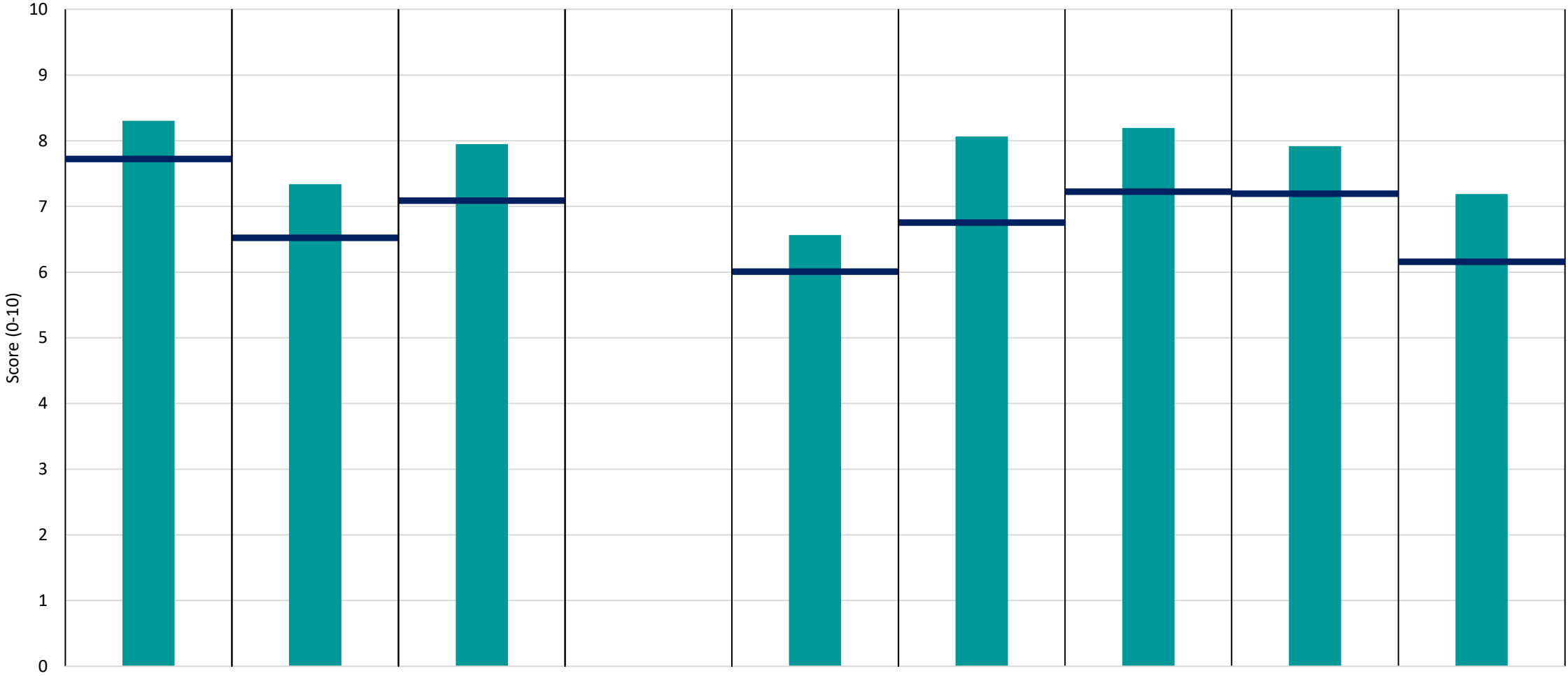
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Staff Engagement

Morale



Breakdown	8.30	7.34	7.95	-	6.56	8.06	8.19	7.92	7.19
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16

Responses 34 34 34 - 34 34 34 34 34 34 13

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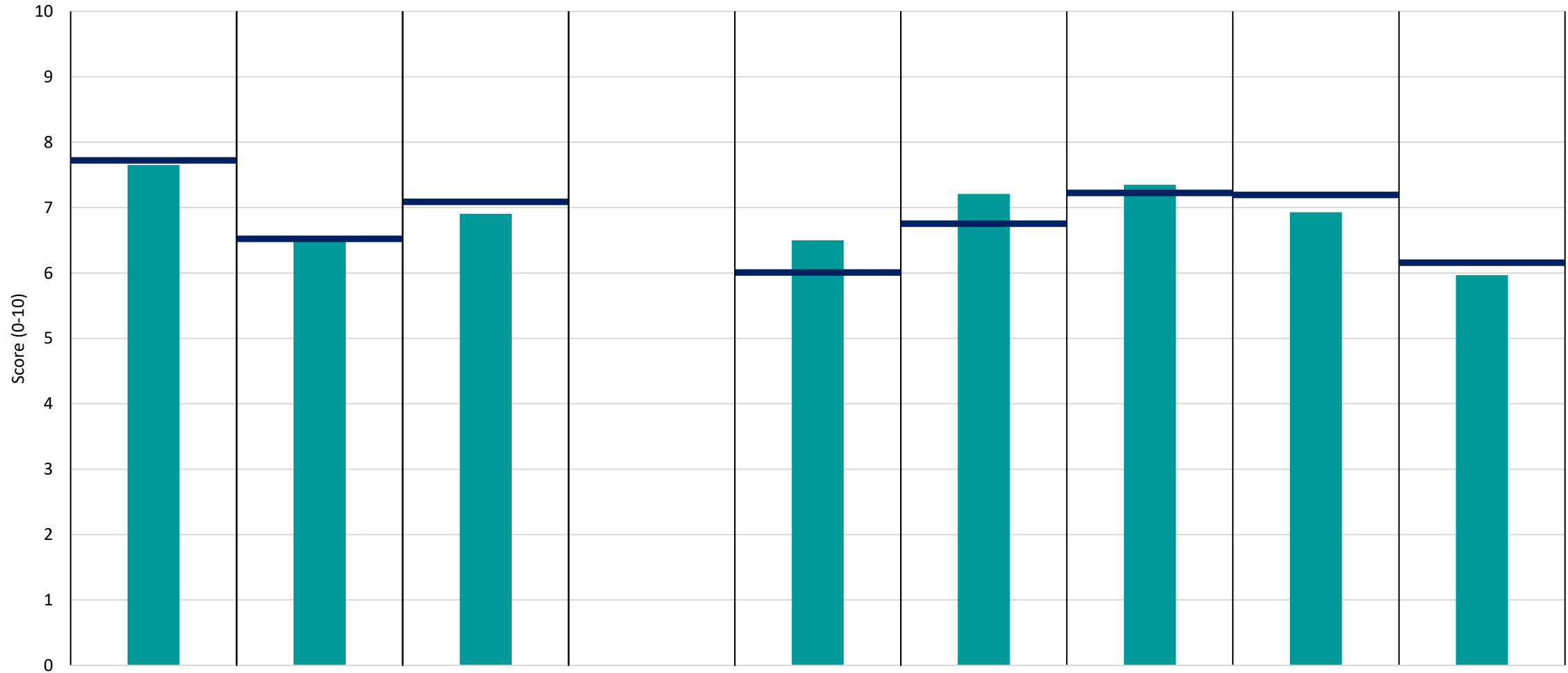
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Staff Engagement

Morale



Breakdown	7.65	6.56	6.91	-	6.50	7.21	7.35	6.93	5.97
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16

Responses 36 36 36 - 35 36 36 36 36 36 14

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Breakdowns 2

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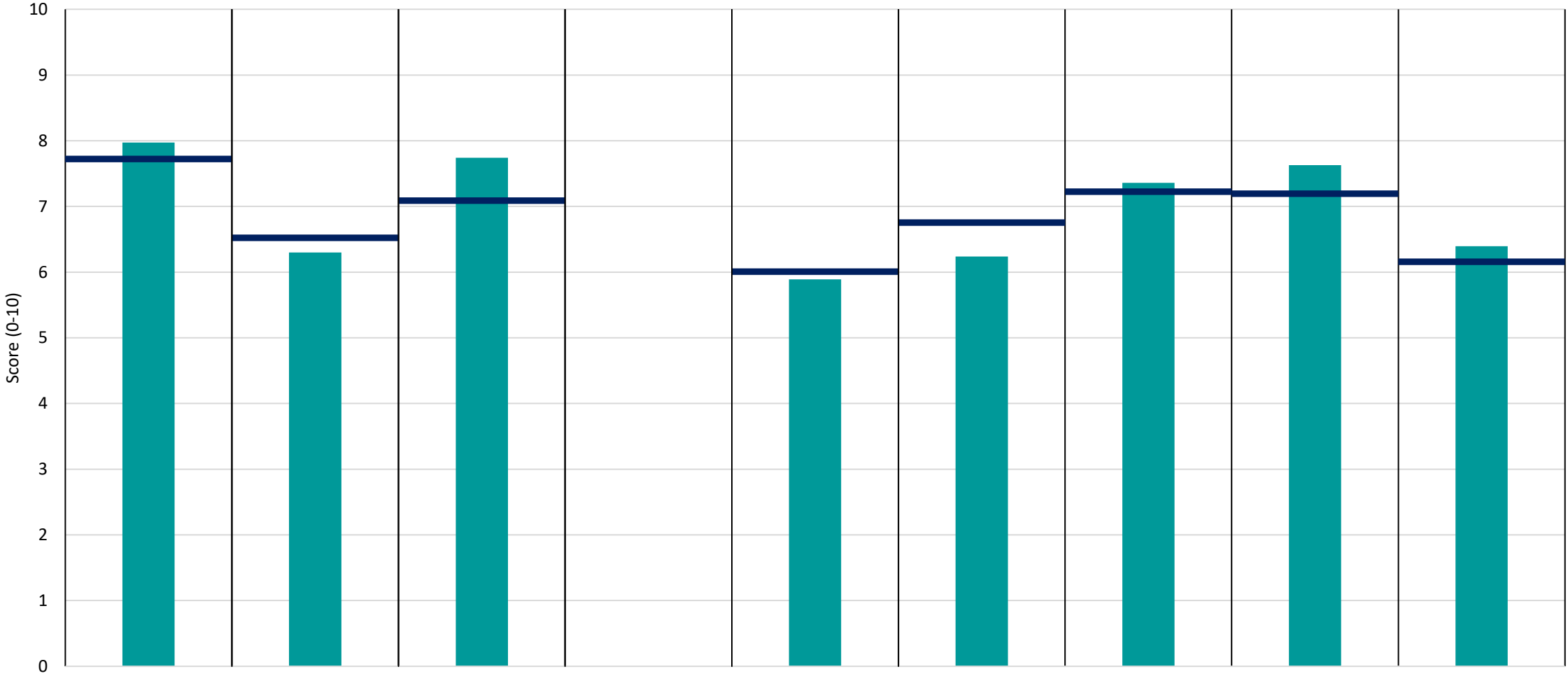
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Staff Engagement

Morale



Breakdown	7.97	6.30	7.74	-	5.89	6.24	7.36	7.63	6.40
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16

Responses	30	30	28	-	24	30	30	30	30	16
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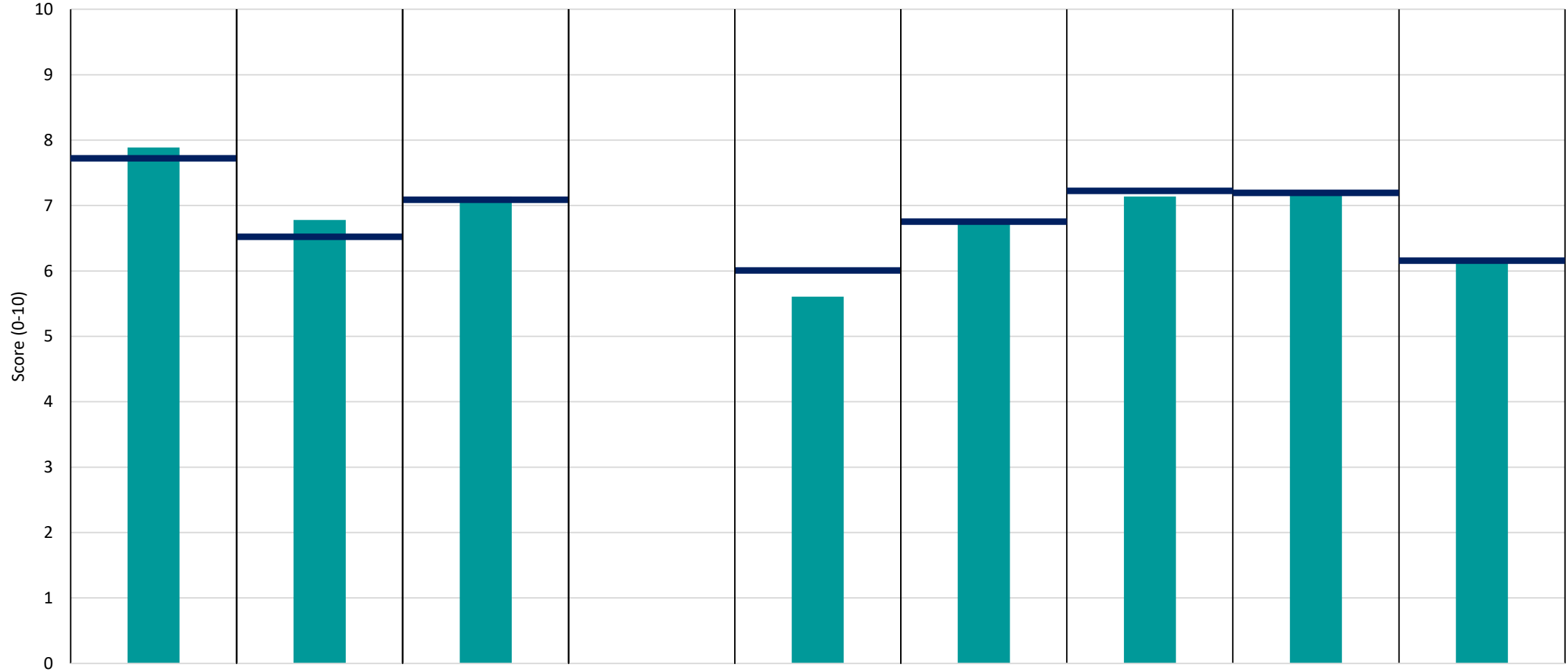
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Staff Engagement

Morale



Breakdown	7.89	6.78	7.14	-	5.61	6.75	7.14	7.18	6.16
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	136	136	135	-	132	136	135	136	136



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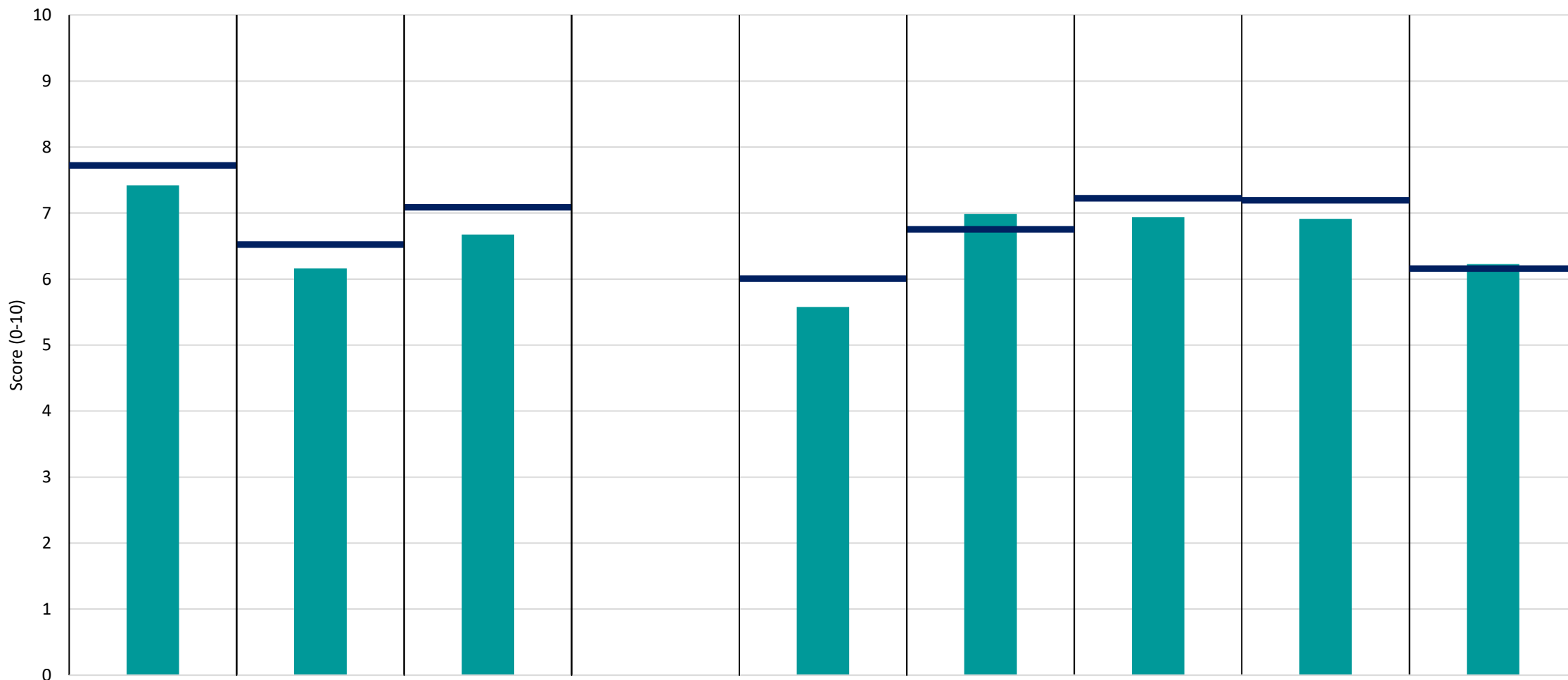
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Staff Engagement

Morale



Breakdown	7.42	6.16	6.67	-	5.58	6.99	6.93	6.91	6.23
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	137	137	136	-	123	137	137	137	137

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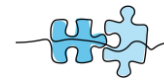
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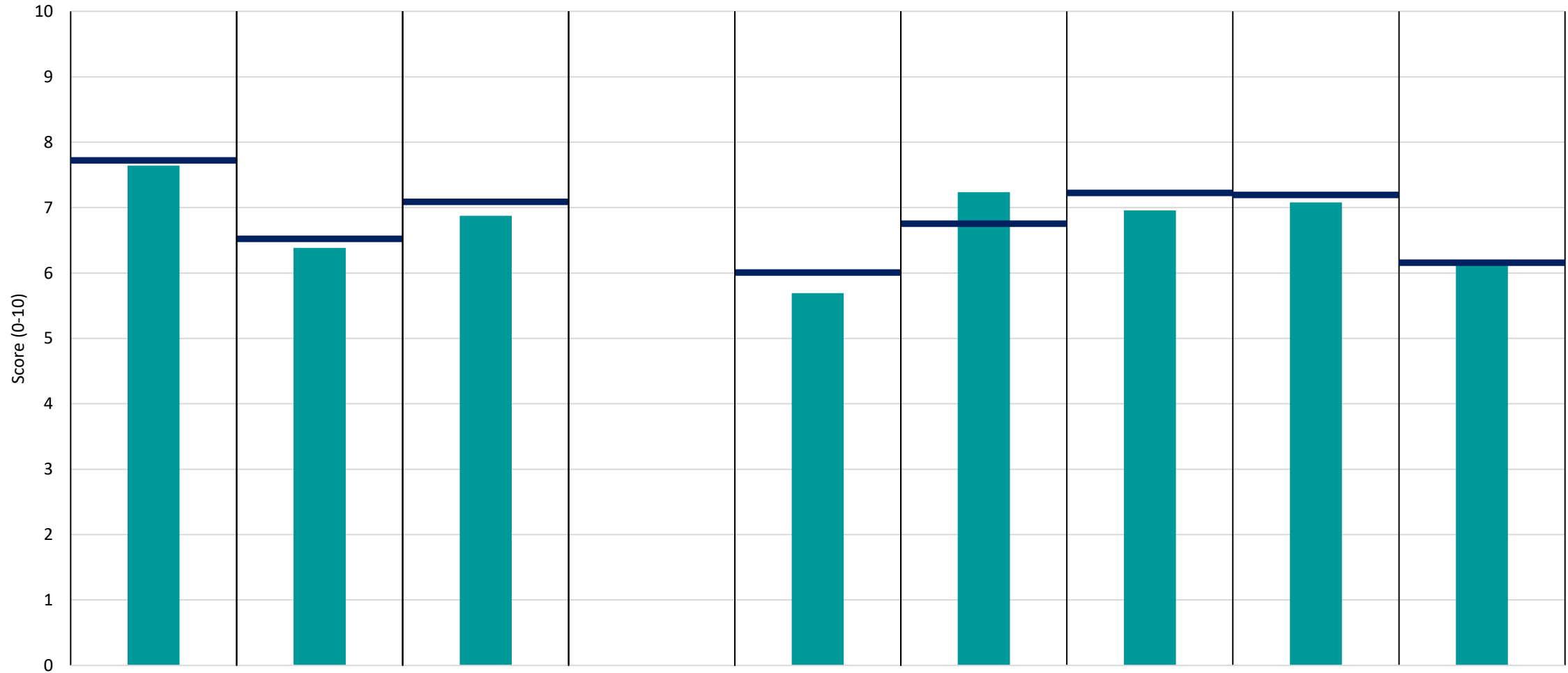
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Staff Engagement

Morale



Breakdown	7.64	6.38	6.88	-	5.69	7.23	6.96	7.08	6.18
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16

Responses 66 66 66 - 62 66 66 66 66 66 19

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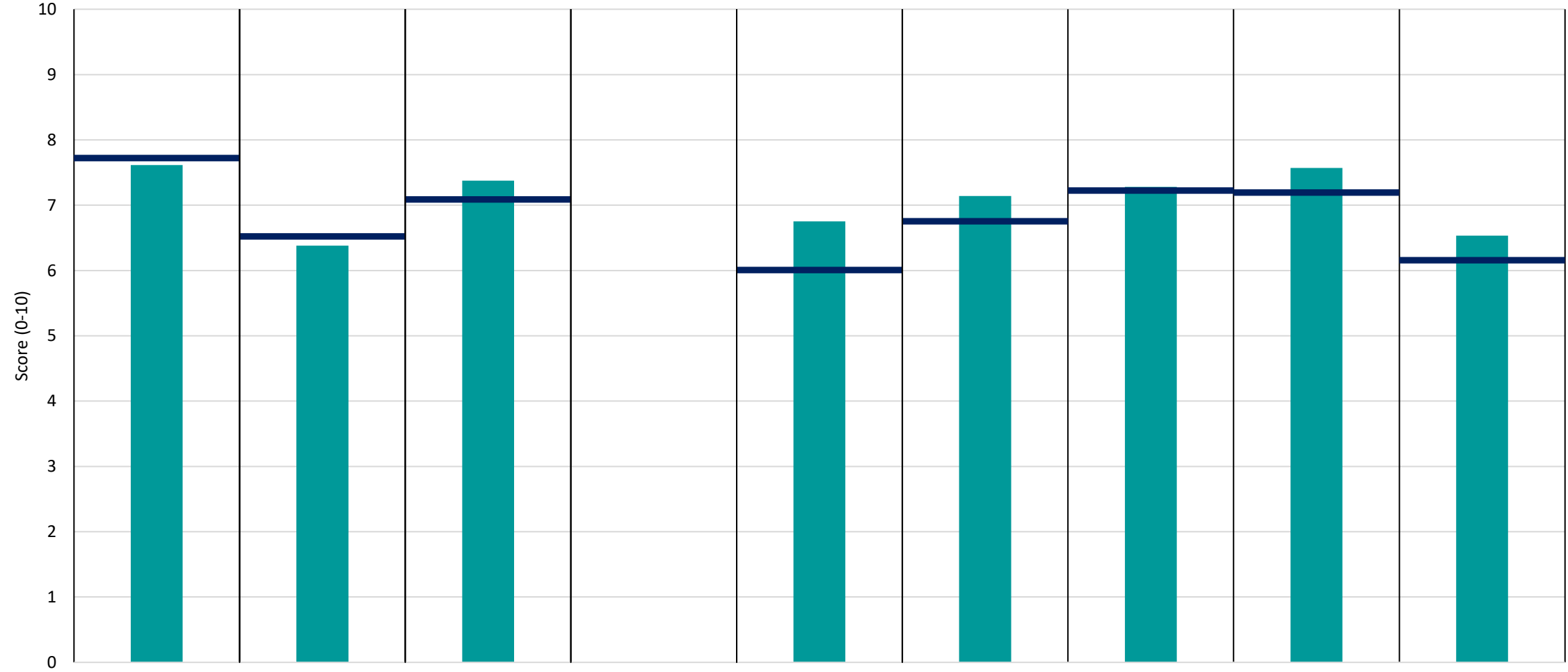
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Staff Engagement

Morale



Breakdown	7.62	6.38	7.38	-	6.75	7.14	7.28	7.57	6.54
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	51	51	51	-	43	51	51	51	51

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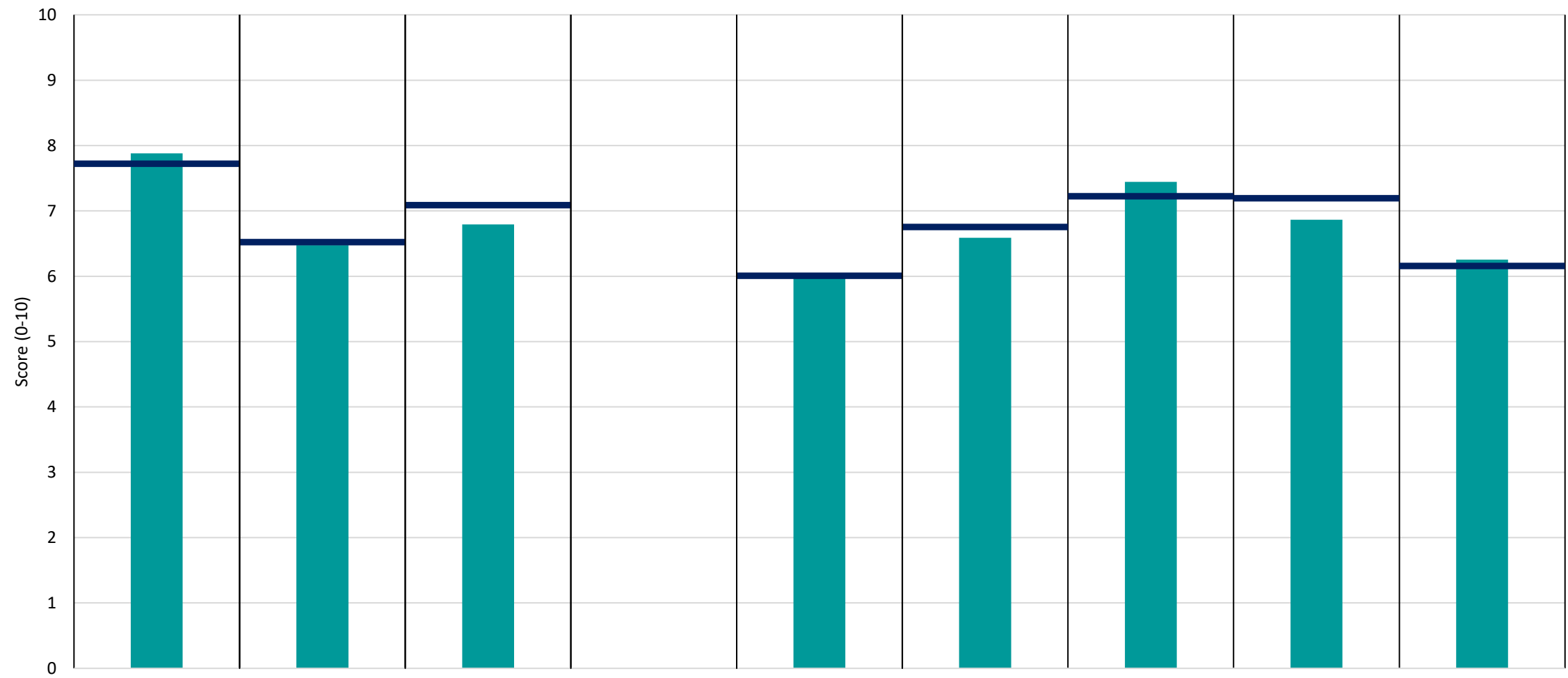
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Staff Engagement

Morale



Breakdown	7.88	6.48	6.79	-	6.03	6.59	7.44	6.87	6.26
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	138	138	138	-	130	138	138	139	139

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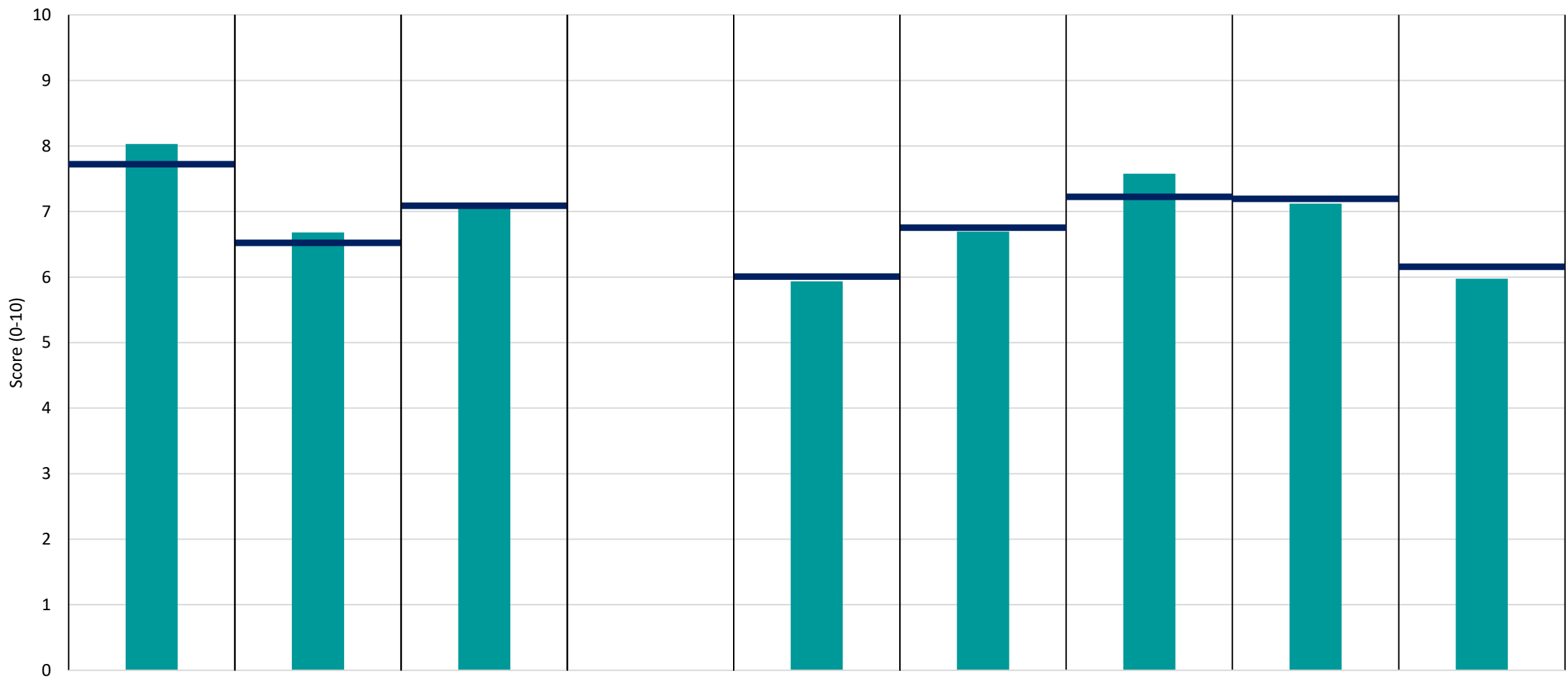
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Staff Engagement

Morale



Breakdown	8.03	6.68	7.14	-	5.94	6.69	7.58	7.12	5.98
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	312	312	310	-	305	312	311	312	312

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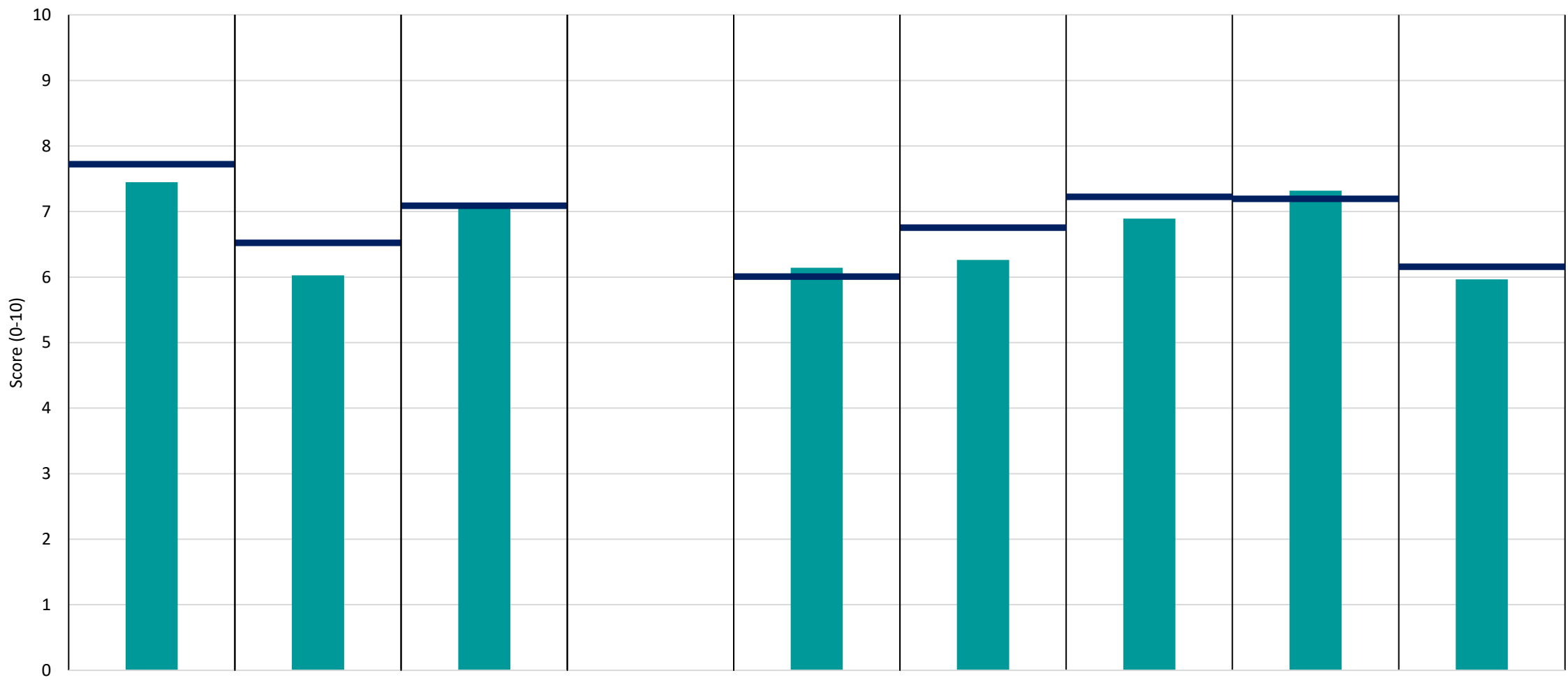
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Staff Engagement

Morale



Breakdown	7.45	6.03	7.06	-	6.14	6.26	6.89	7.32	5.97
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	241	242	239	-	218	242	242	242	242

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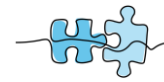
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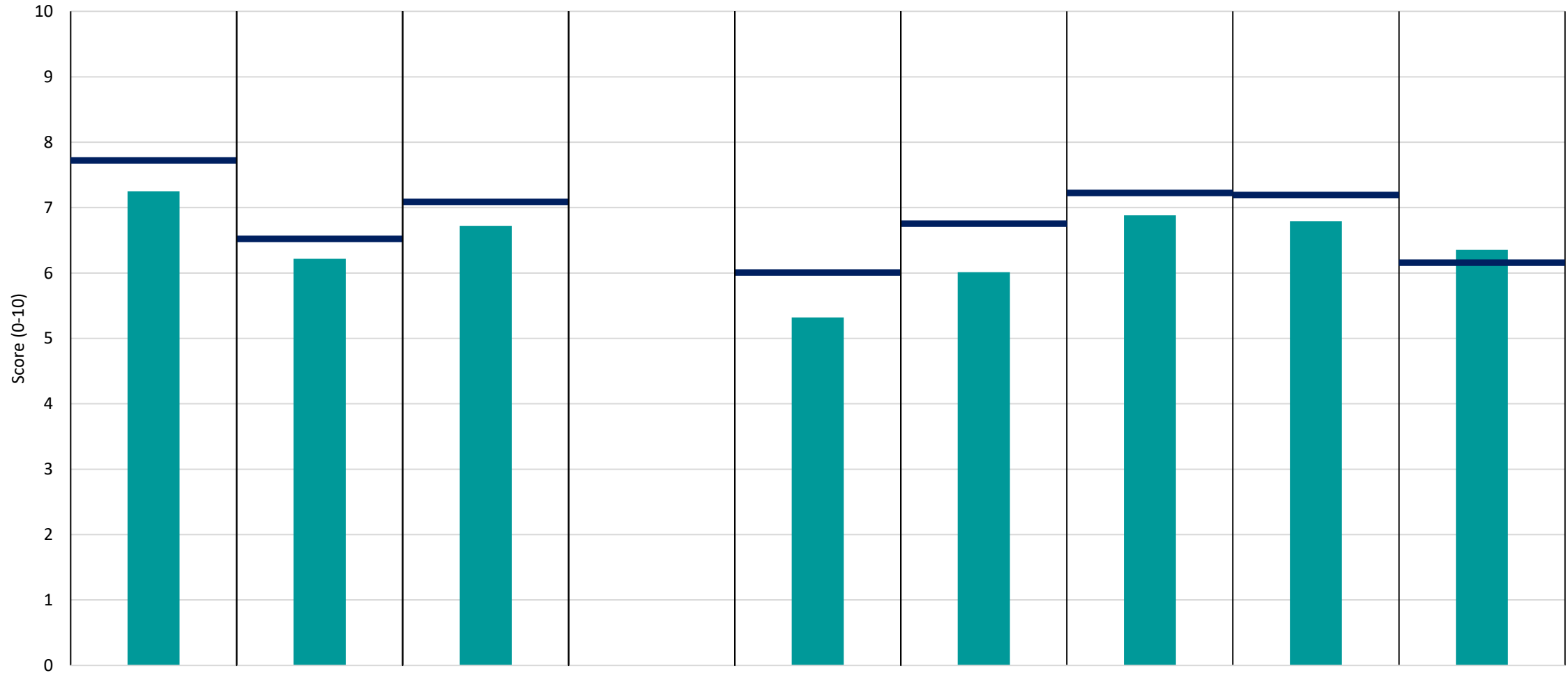
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Staff Engagement

Morale



Breakdown	7.25	6.22	6.72	-	5.32	6.01	6.88	6.79	6.35
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16

Responses 112 115 112 - 95 111 111 114 114 ²⁴

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First Contact & Primary Care



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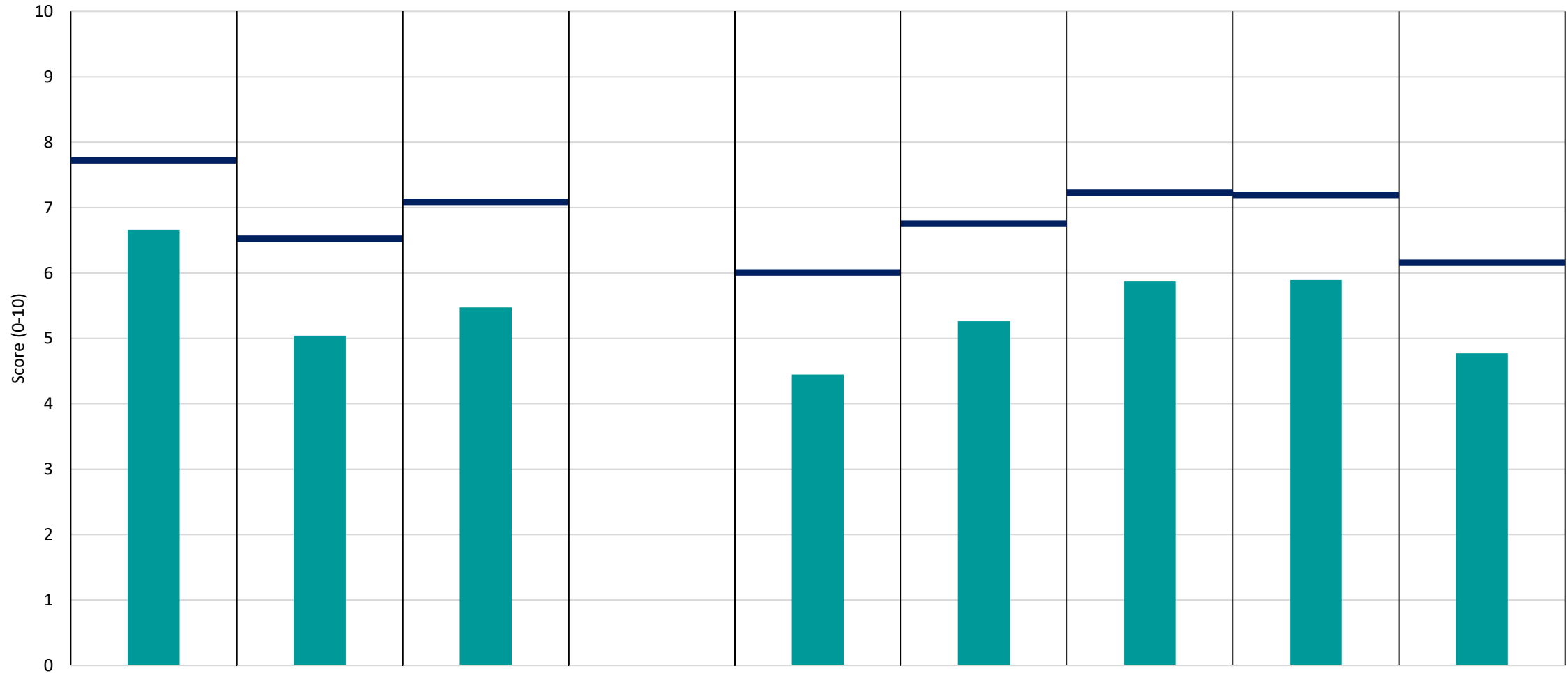
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Staff Engagement

Morale



Breakdown	6.66	5.04	5.47	-	4.45	5.26	5.87	5.89	4.77
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16

Responses 49 49 49 - 47 49 49 49 49 49 25

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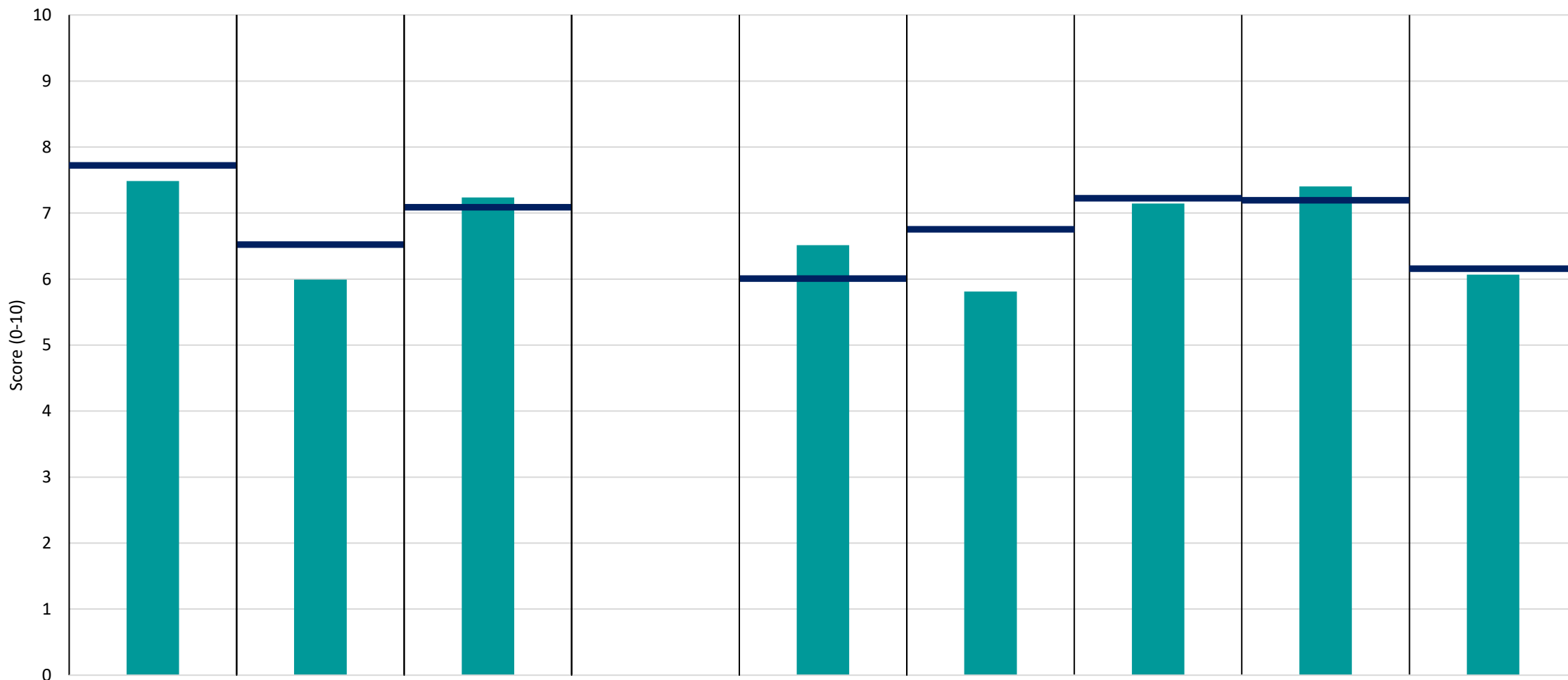
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Staff Engagement

Morale



Breakdown	7.49	5.99	7.24	-	6.51	5.81	7.14	7.40	6.07
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16

Responses 73 73 73 - 65 71 73 73 73 26

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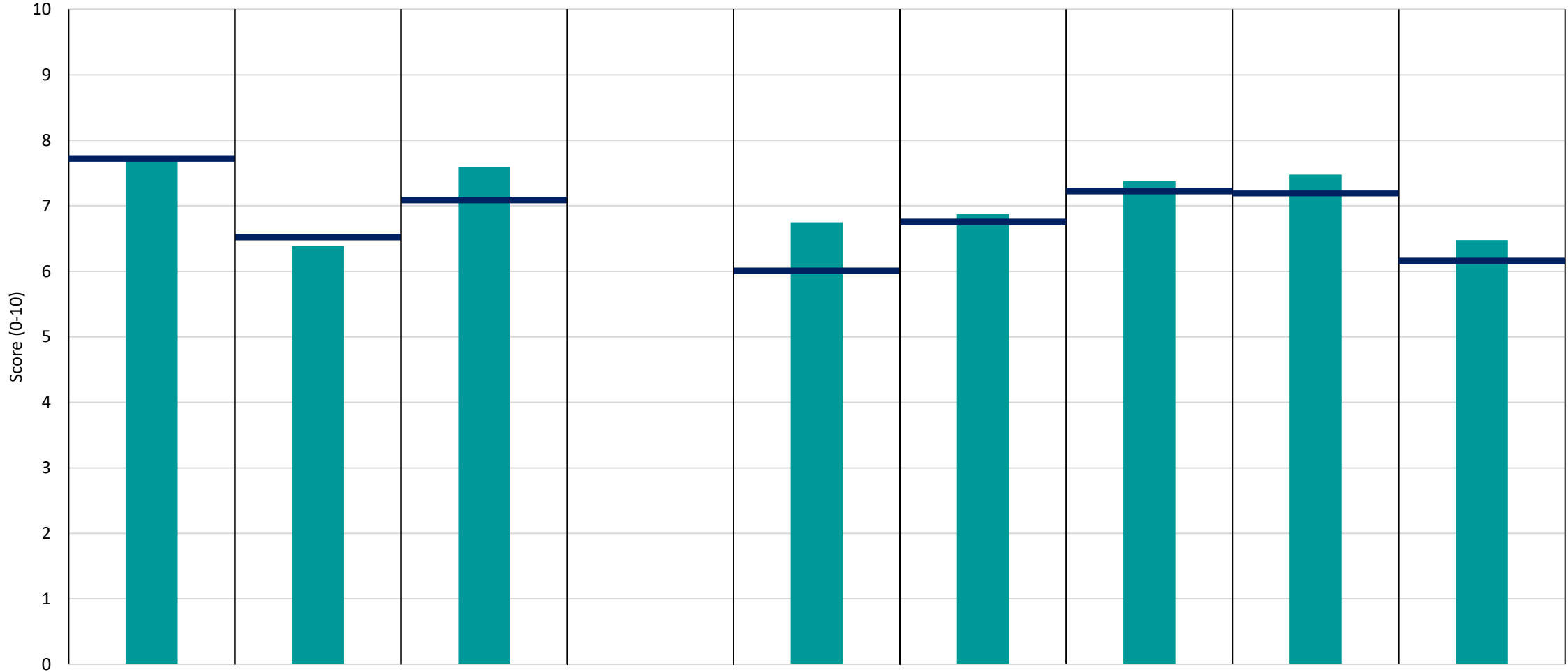
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Staff Engagement

Morale



Breakdown	7.71	6.39	7.59	-	6.75	6.88	7.38	7.48	6.48
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16

Responses 74 75 74 - 65 74 74 75 75 27

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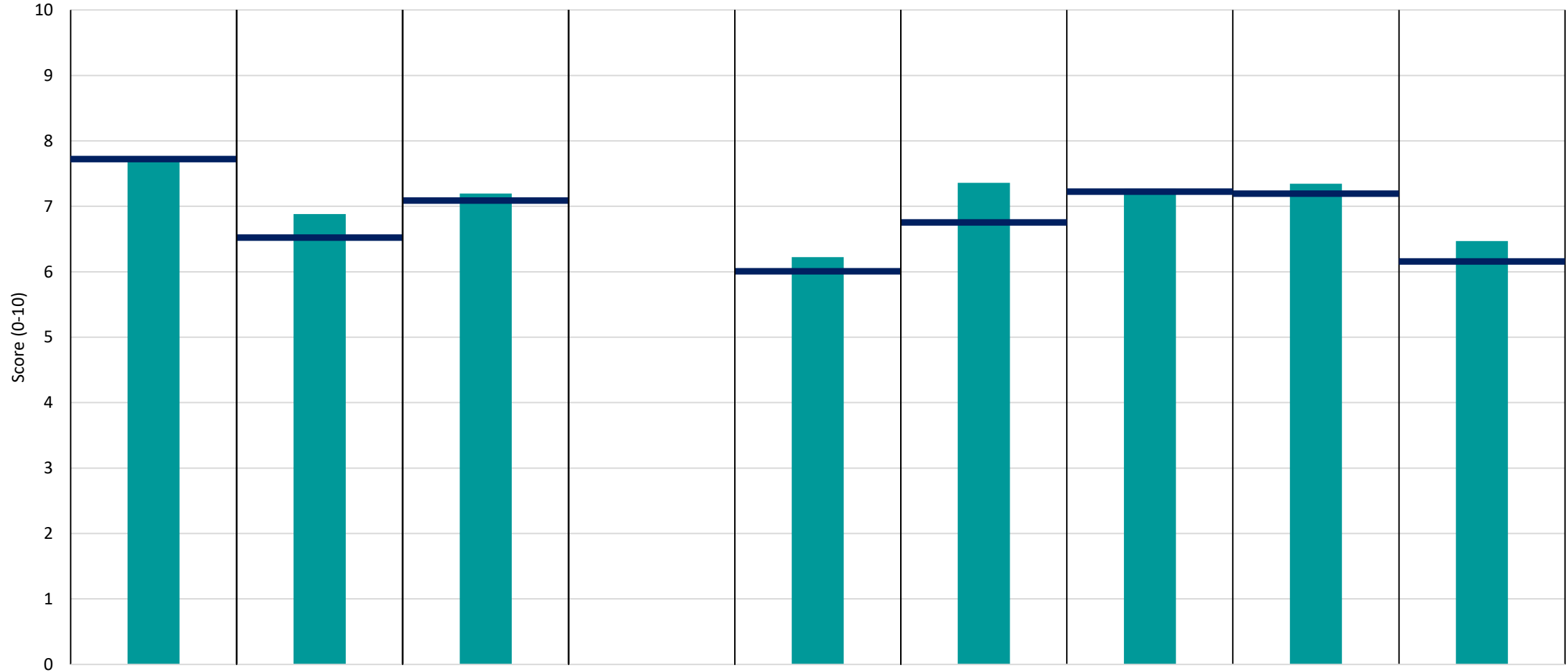
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Staff Engagement

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Breakdown	7.70	6.88	7.20	-	6.22	7.36	7.27	7.35	6.47
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	158	158	157	-	152	157	158	157	158



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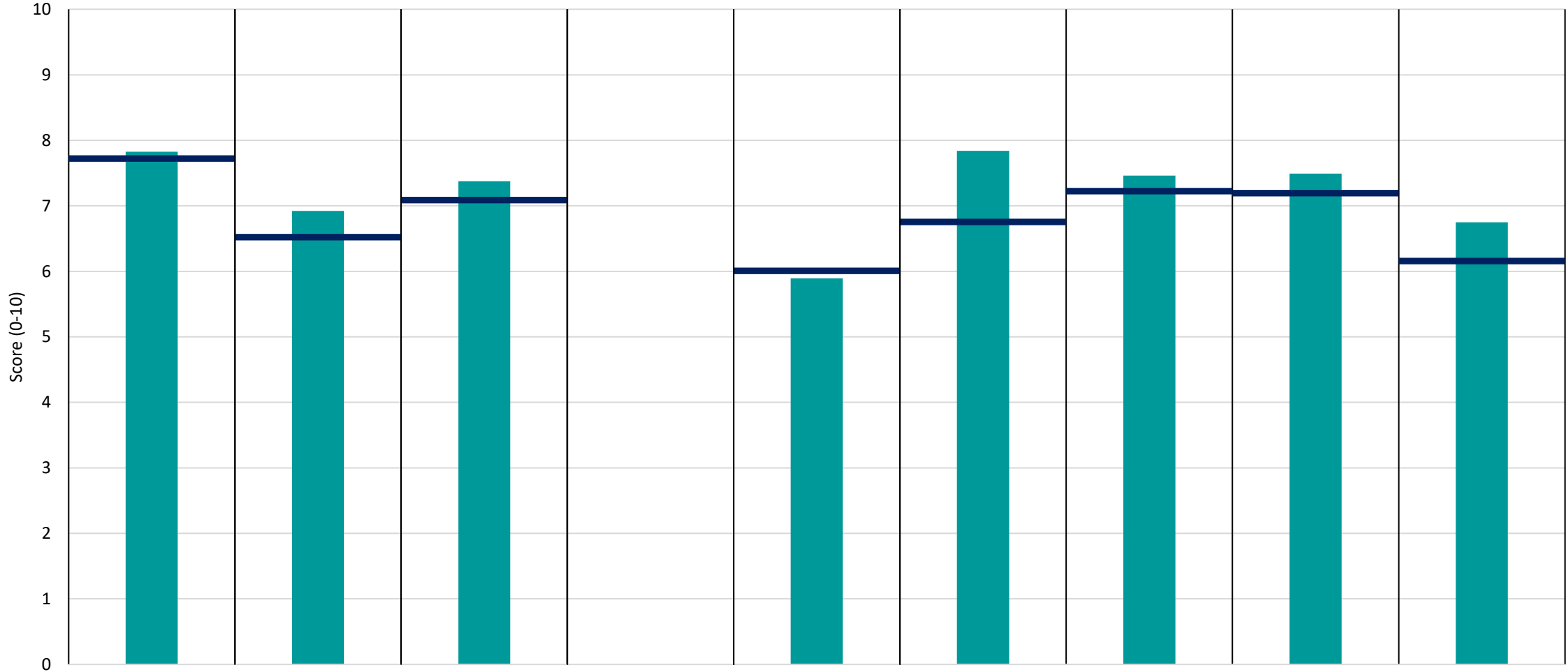
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Staff Engagement

Morale



Breakdown	7.83	6.92	7.38	-	5.89	7.84	7.46	7.49	6.75
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16

Responses 32 32 32 - 30 32 32 32 32 32 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Integrated Intensive Community Care



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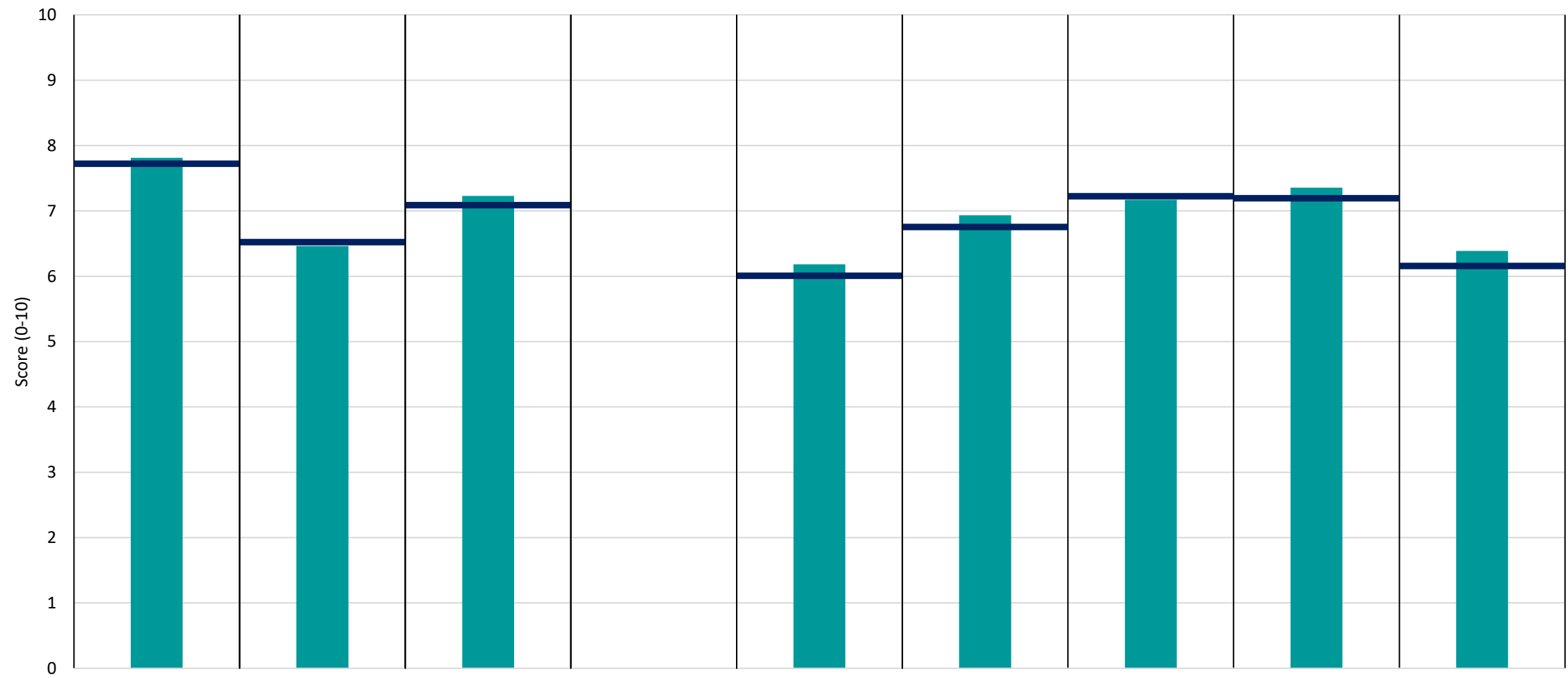
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Staff Engagement

Morale



Breakdown	7.81	6.46	7.23	-	6.18	6.93	7.17	7.36	6.39
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	97	98	97	-	93	98	98	98	98

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



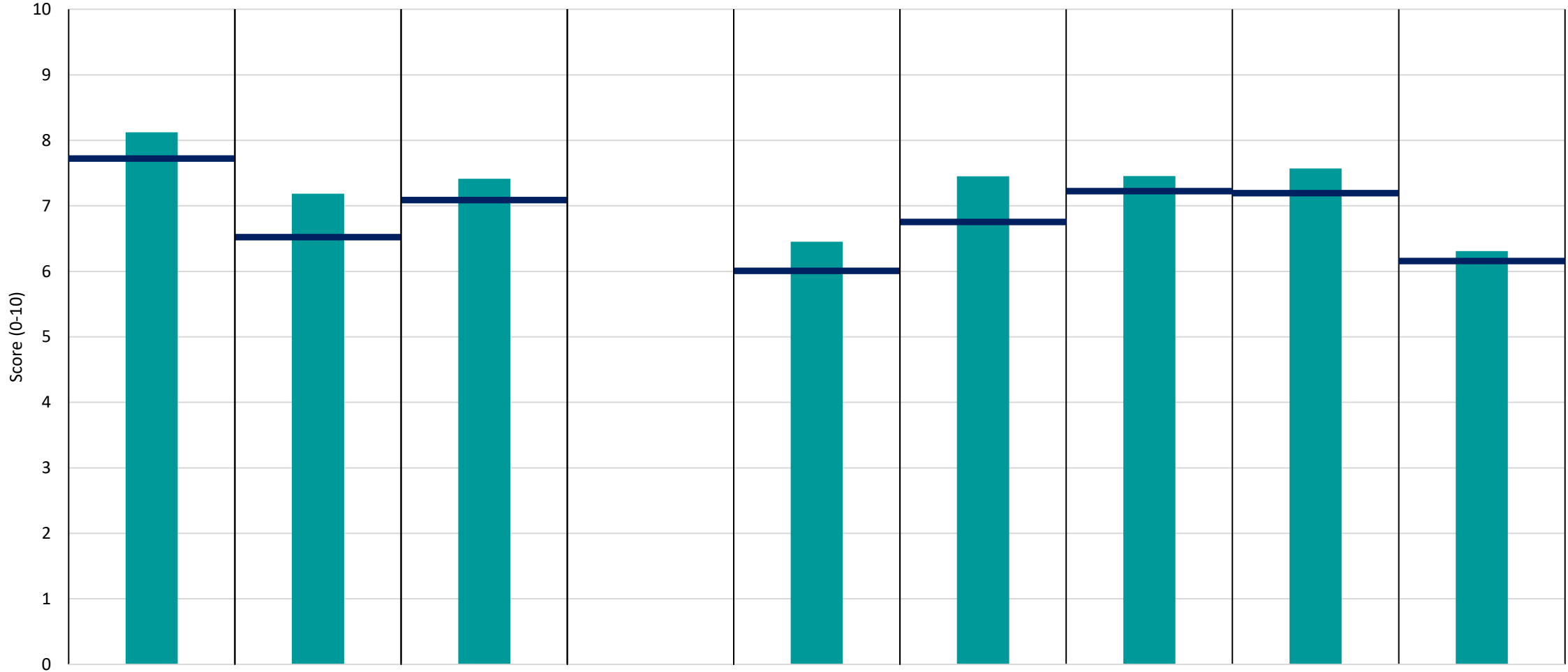
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	8.12	7.19	7.41	-	6.45	7.45	7.45	7.57	6.31
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16

Responses 59 59 59 - 56 59 59 59 59 59 31

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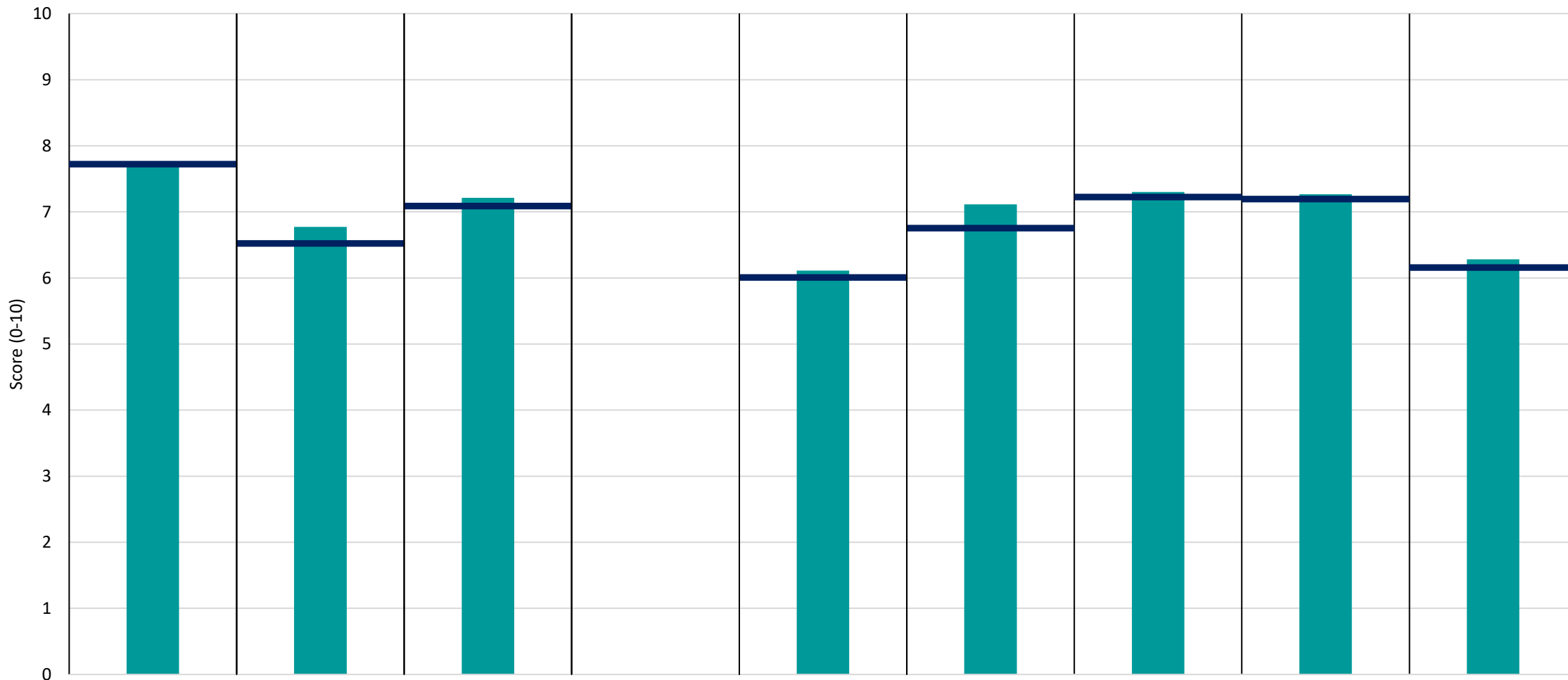
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Staff Engagement

Morale



Breakdown	7.75	6.77	7.21	-	6.11	7.12	7.30	7.27	6.28
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	671	671	670	-	626	669	671	672	672 ³²

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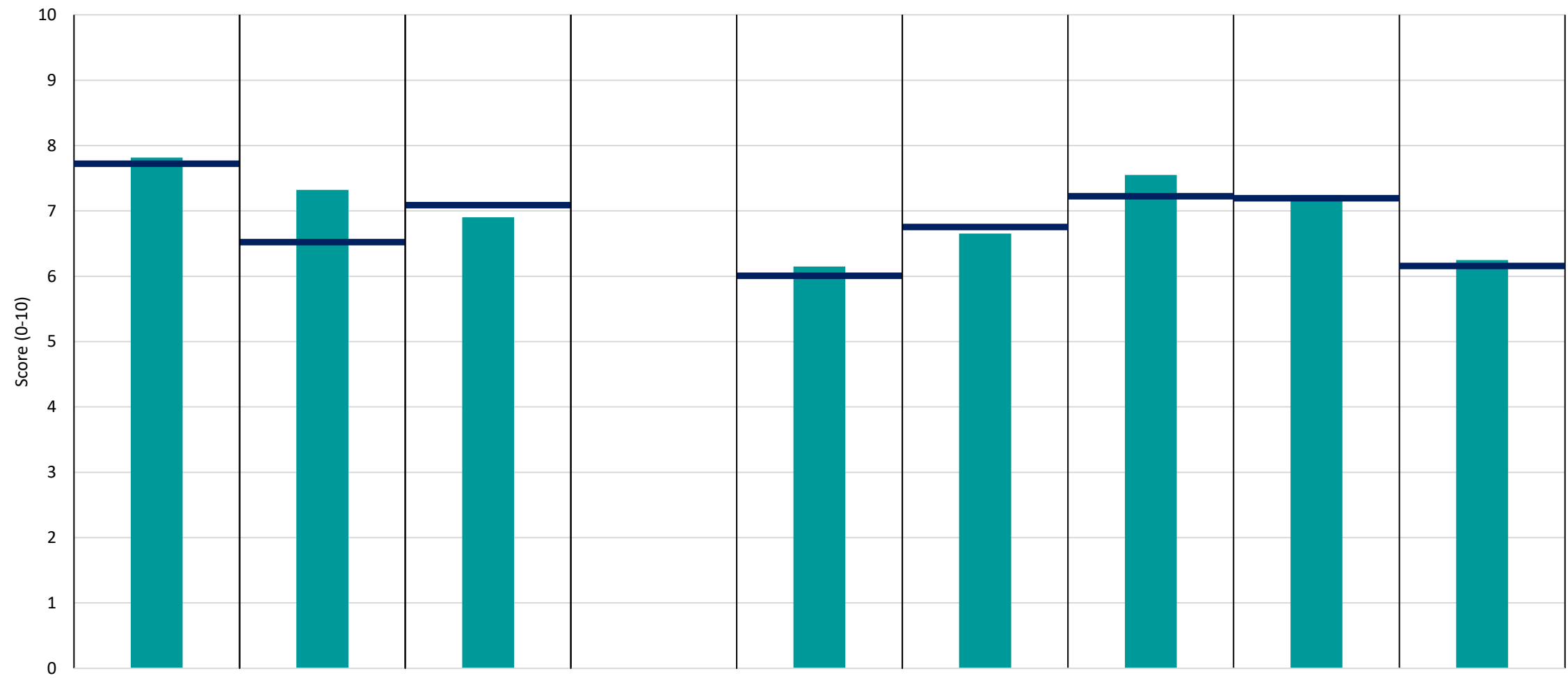
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Staff Engagement

Morale



Breakdown	7.81	7.32	6.90	-	6.15	6.65	7.55	7.24	6.25
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	62	62	62	-	61	62	62	63	62

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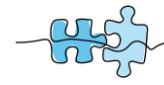
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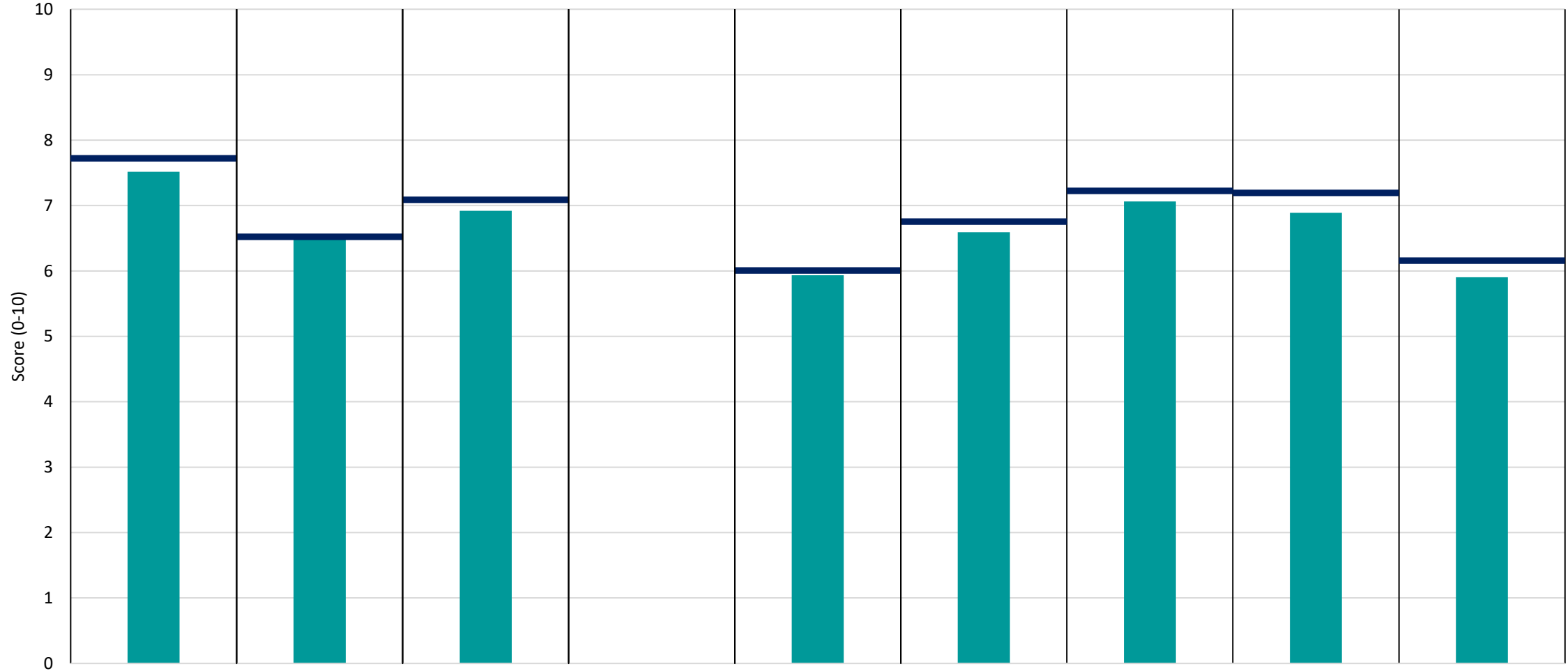
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Staff Engagement

Morale



Breakdown	7.52	6.54	6.92	-	5.93	6.59	7.06	6.89	5.90
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	107	107	107	-	105	107	107	107	107



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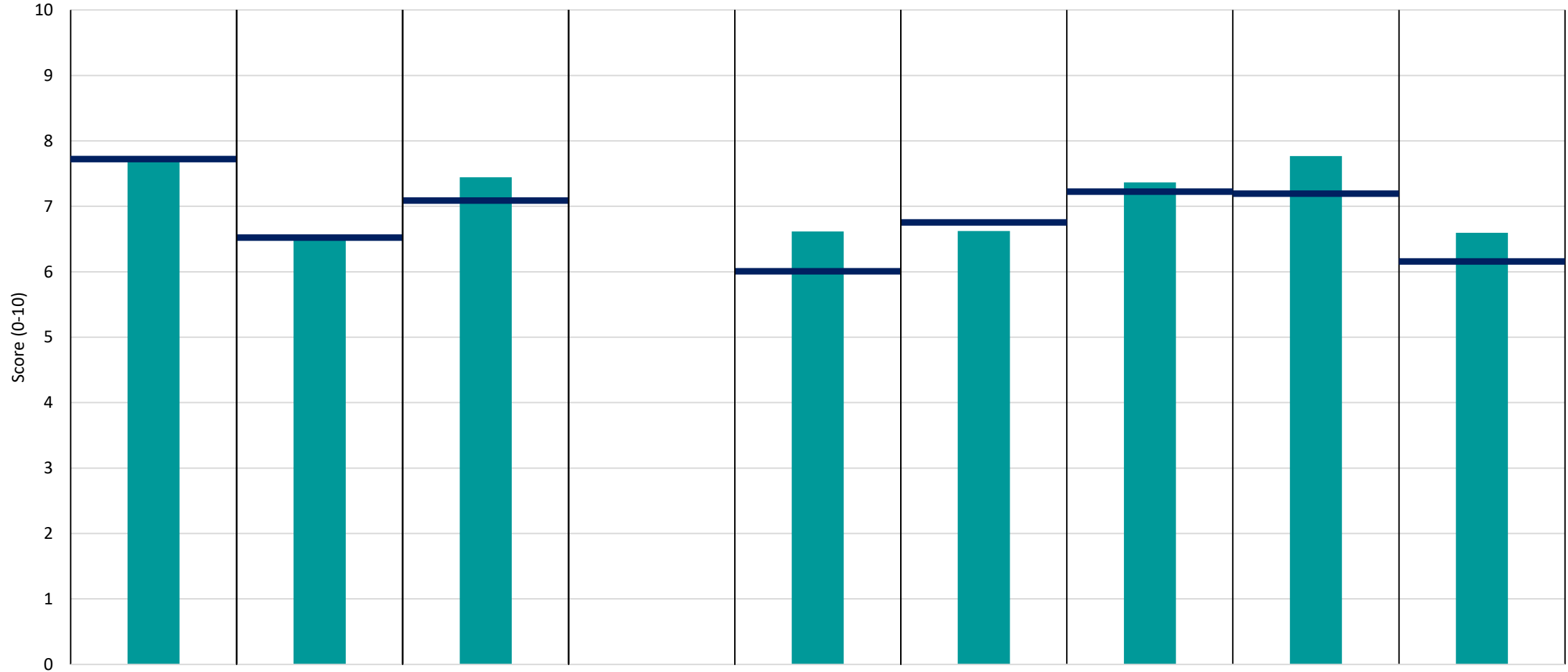
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Staff Engagement

Morale



Breakdown	7.76	6.52	7.44	-	6.62	6.62	7.37	7.77	6.60
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	106	106	106	-	92	104	107	107	107 ³⁵

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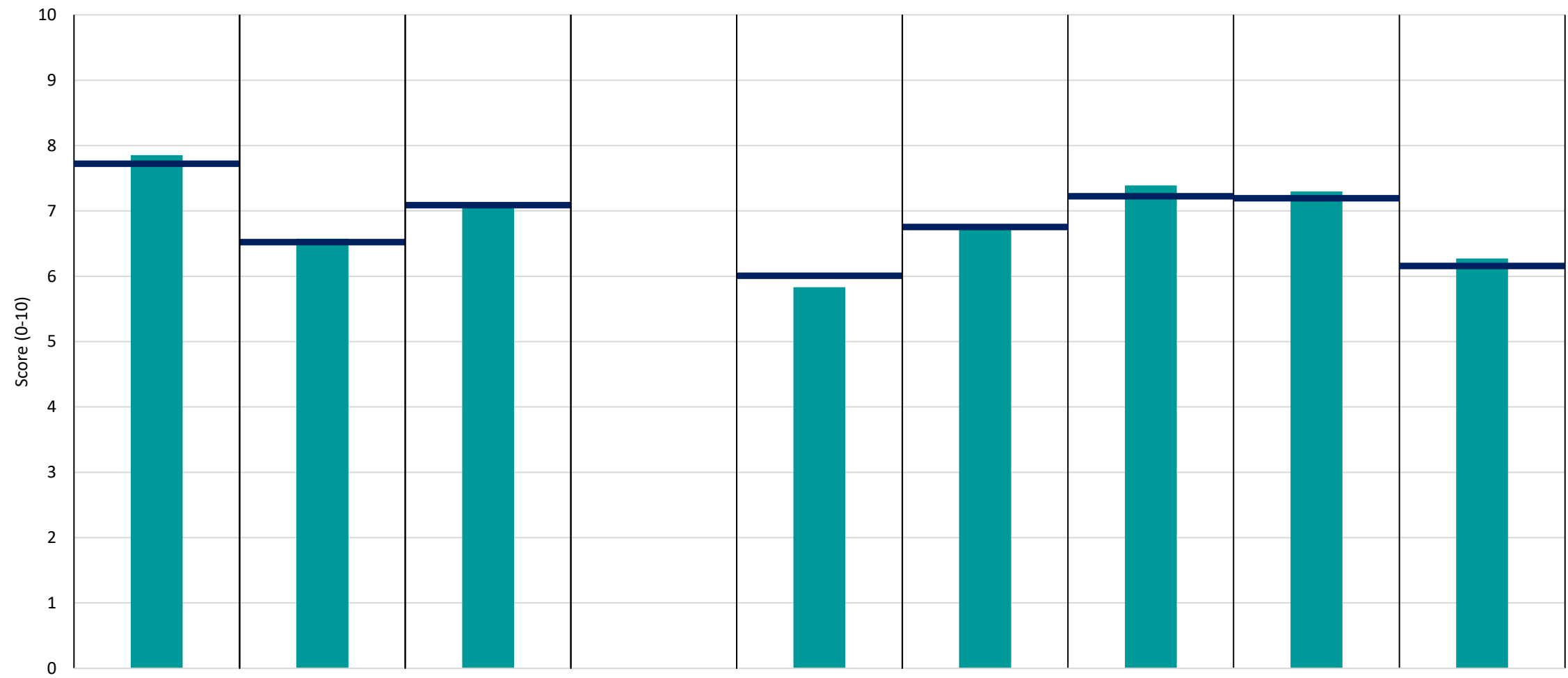
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Staff Engagement

Morale



Breakdown	7.85	6.58	7.06	-	5.83	6.73	7.39	7.30	6.27
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	200	200	200	-	192	200	199	200	200 ³⁶

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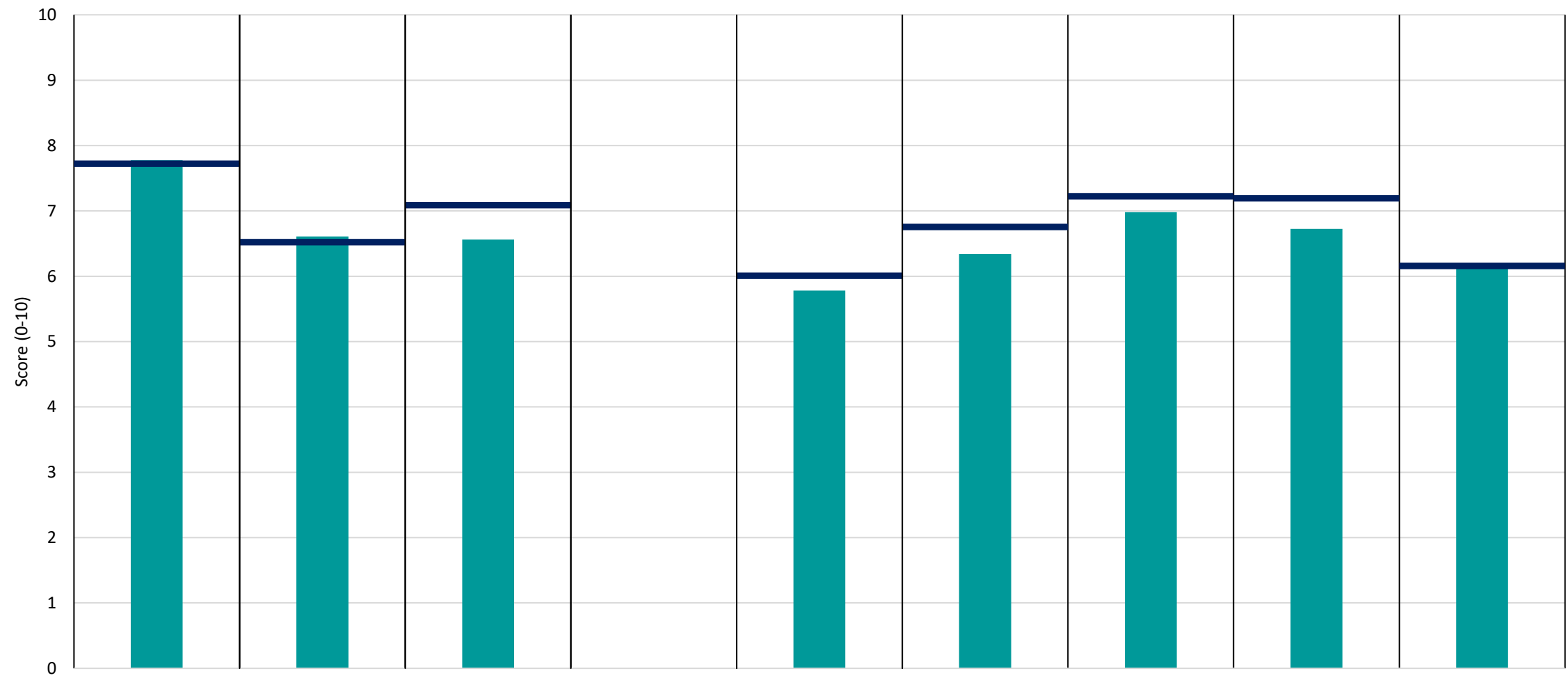
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Staff Engagement

Morale



Breakdown	7.77	6.61	6.56	-	5.78	6.34	6.98	6.73	6.17
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	74	74	74	-	73	74	74	74	74 37

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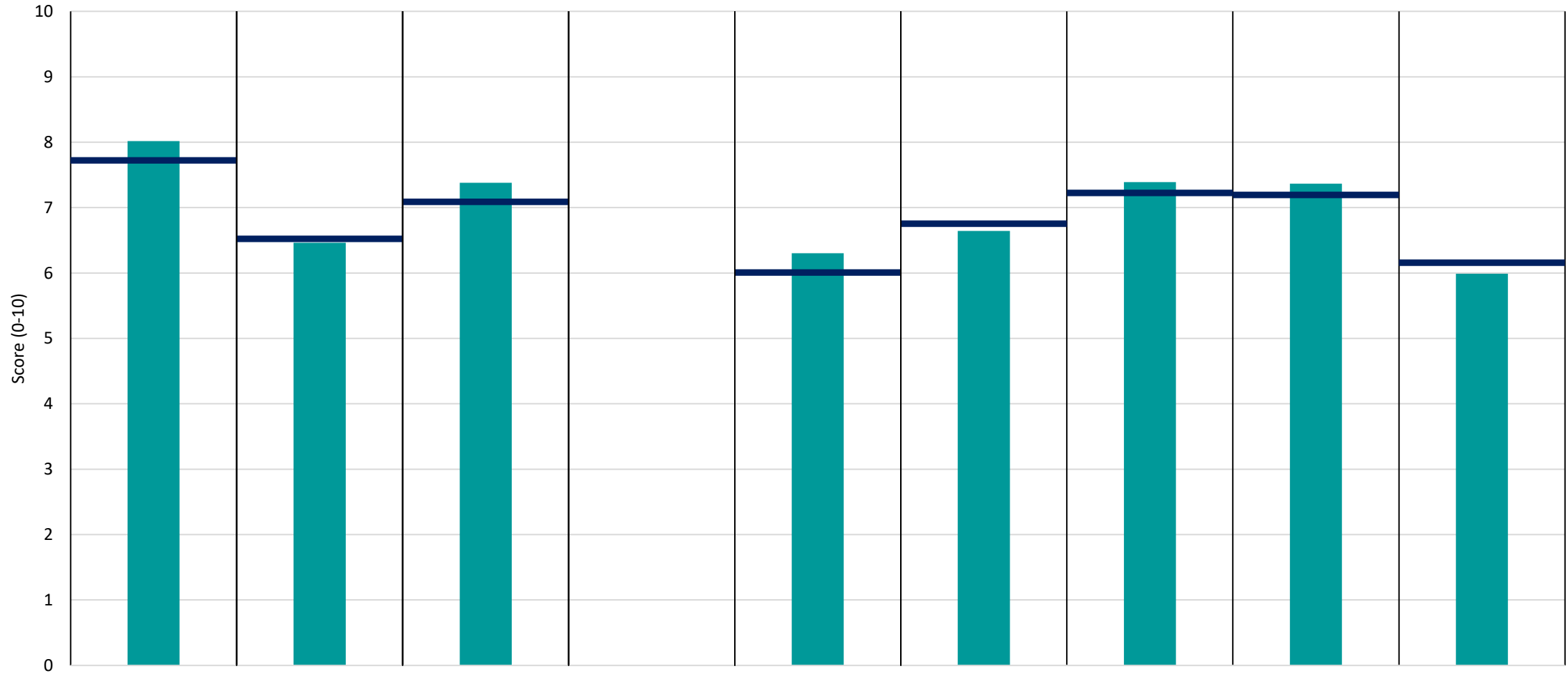
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Staff Engagement

Morale



Breakdown	8.02	6.46	7.38	-	6.30	6.64	7.39	7.37	5.99
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	209	209	209	-	196	208	209	209	209 ³⁸

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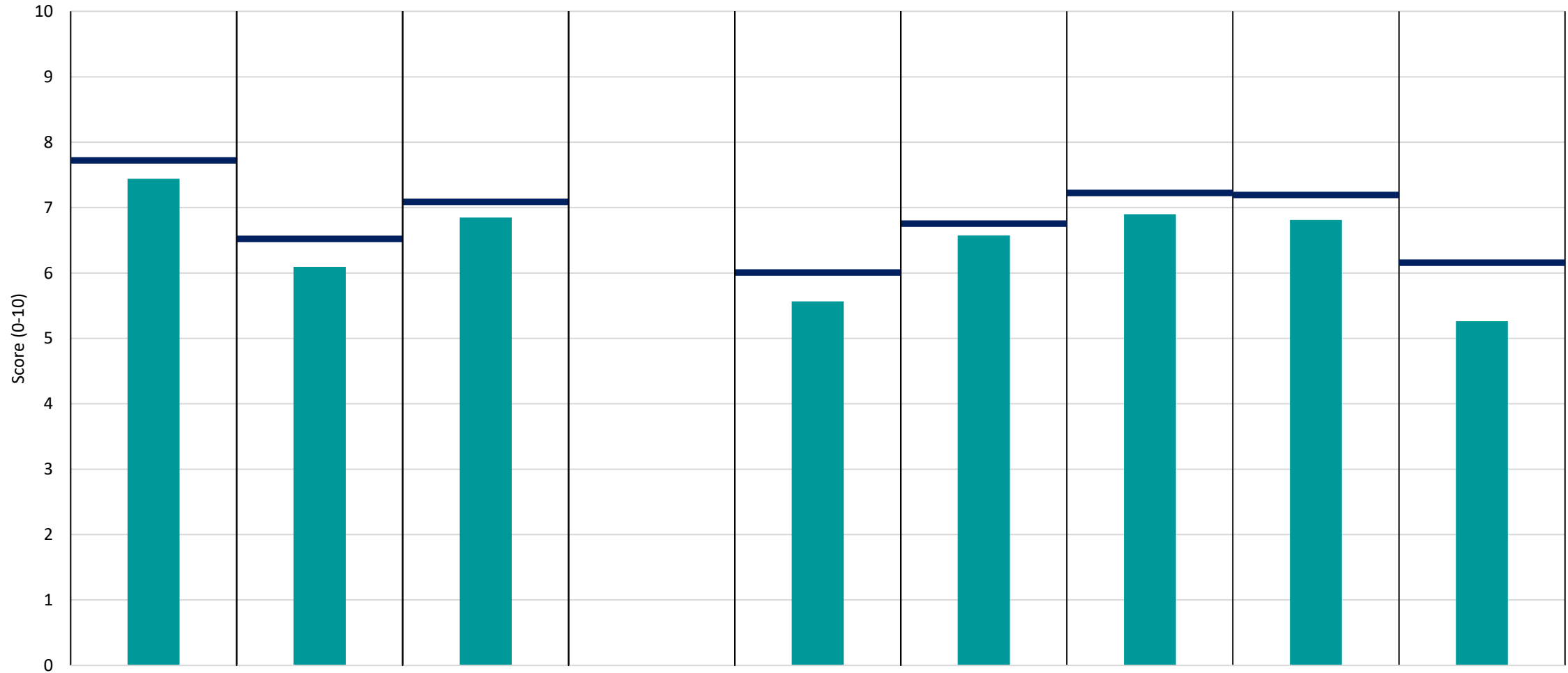
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Staff Engagement

Morale



Breakdown	7.44	6.10	6.85	-	5.57	6.57	6.90	6.81	5.26
Your org	7.72	6.52	7.09	-	6.01	6.76	7.22	7.19	6.16
Responses	127	128	128	-	123	127	127	128	128