



Northampton General Hospital NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Northampton General Hospital NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Northampton General Hospital NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Northampton General Hospital NHS Trust
2023 NHS Staff Survey



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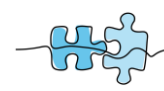
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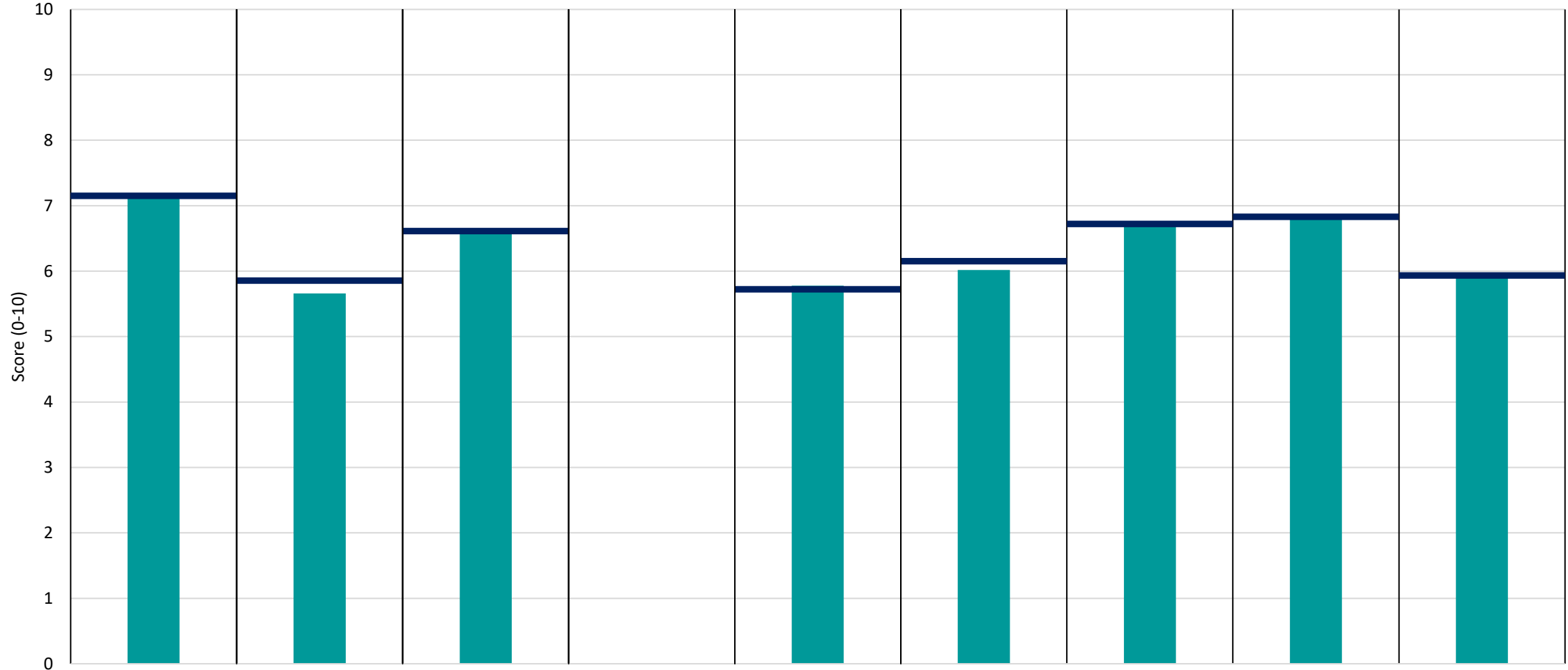
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Staff Engagement

Morale



Breakdown	7.15	5.66	6.63	-	5.78	6.02	6.72	6.84	5.92
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93
Responses	742	742	732	-	701	736	739	740	742

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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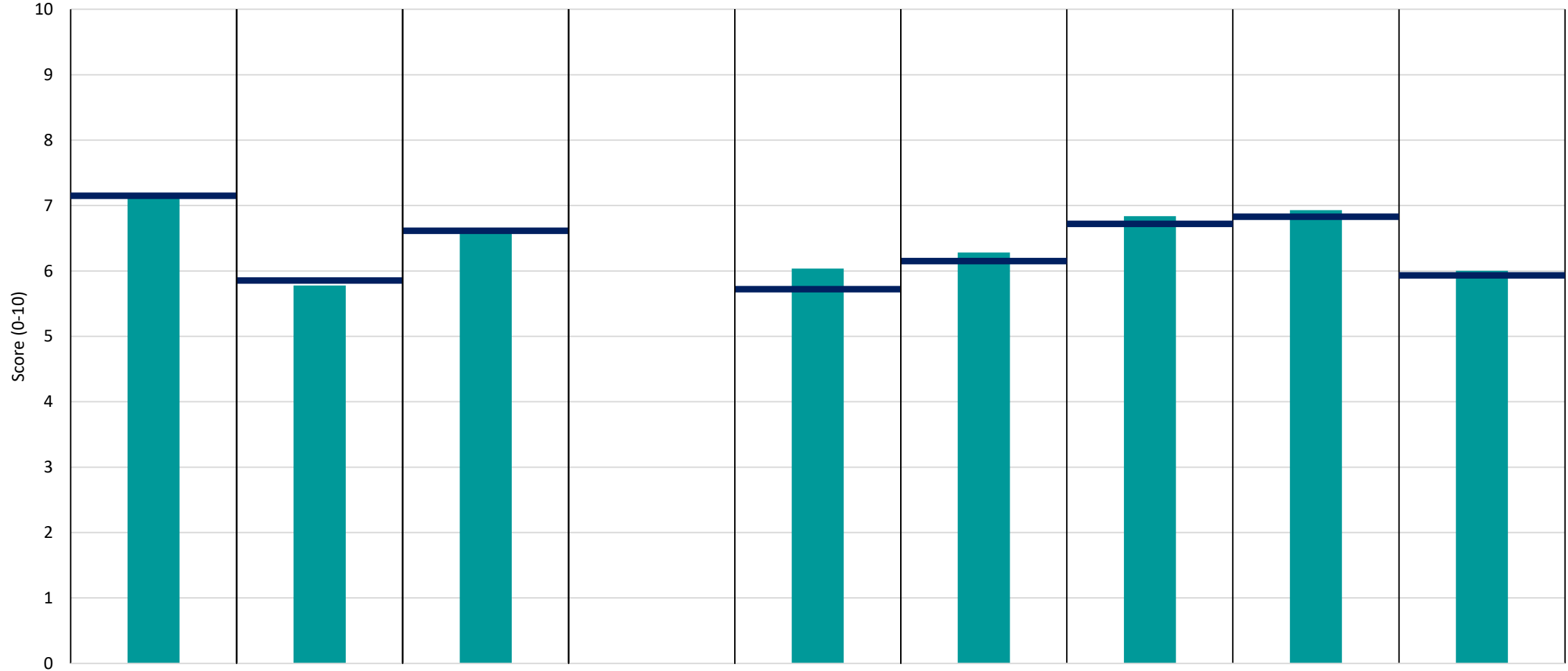
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Staff Engagement

Morale



Breakdown	7.15	5.78	6.65	-	6.04	6.28	6.84	6.93	6.00
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93
Responses	889	888	878	-	854	879	886	887	889



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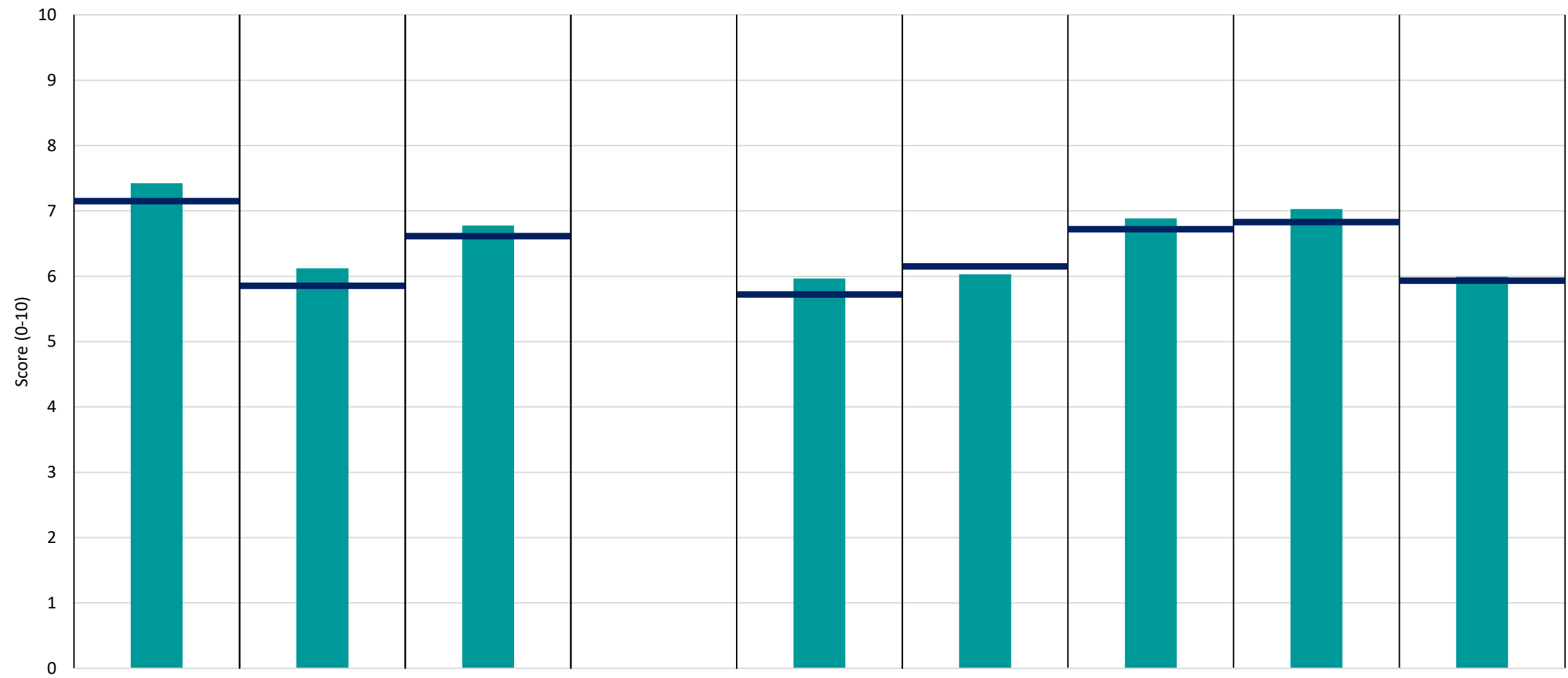
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Staff Engagement

Morale



Breakdown	7.42	6.12	6.78	-	5.97	6.03	6.89	7.03	5.99
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93
Responses	653	654	652	-	637	647	652	654	654

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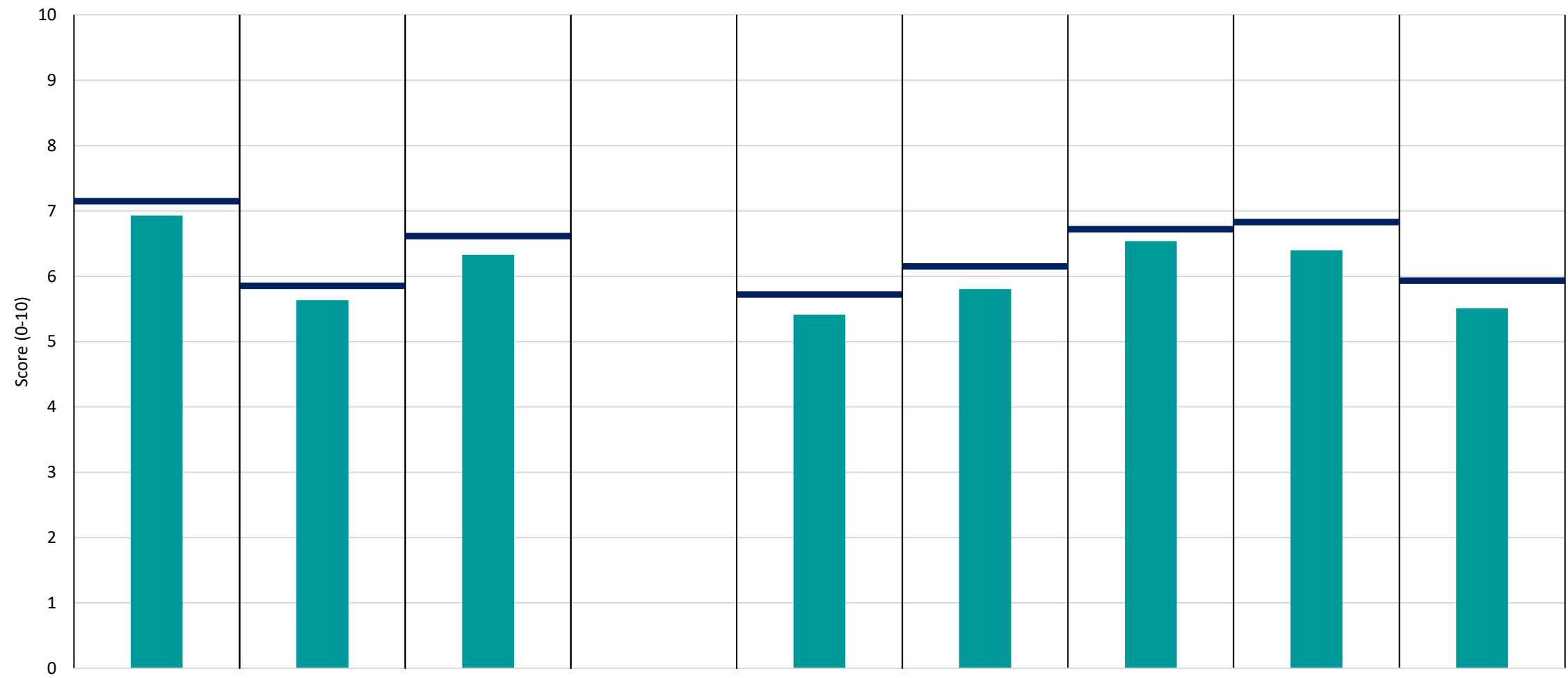
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Staff Engagement

Morale



Breakdown	6.93	5.63	6.33	-	5.41	5.80	6.54	6.40	5.51
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93
Responses	457	457	452	-	442	455	456	457	457

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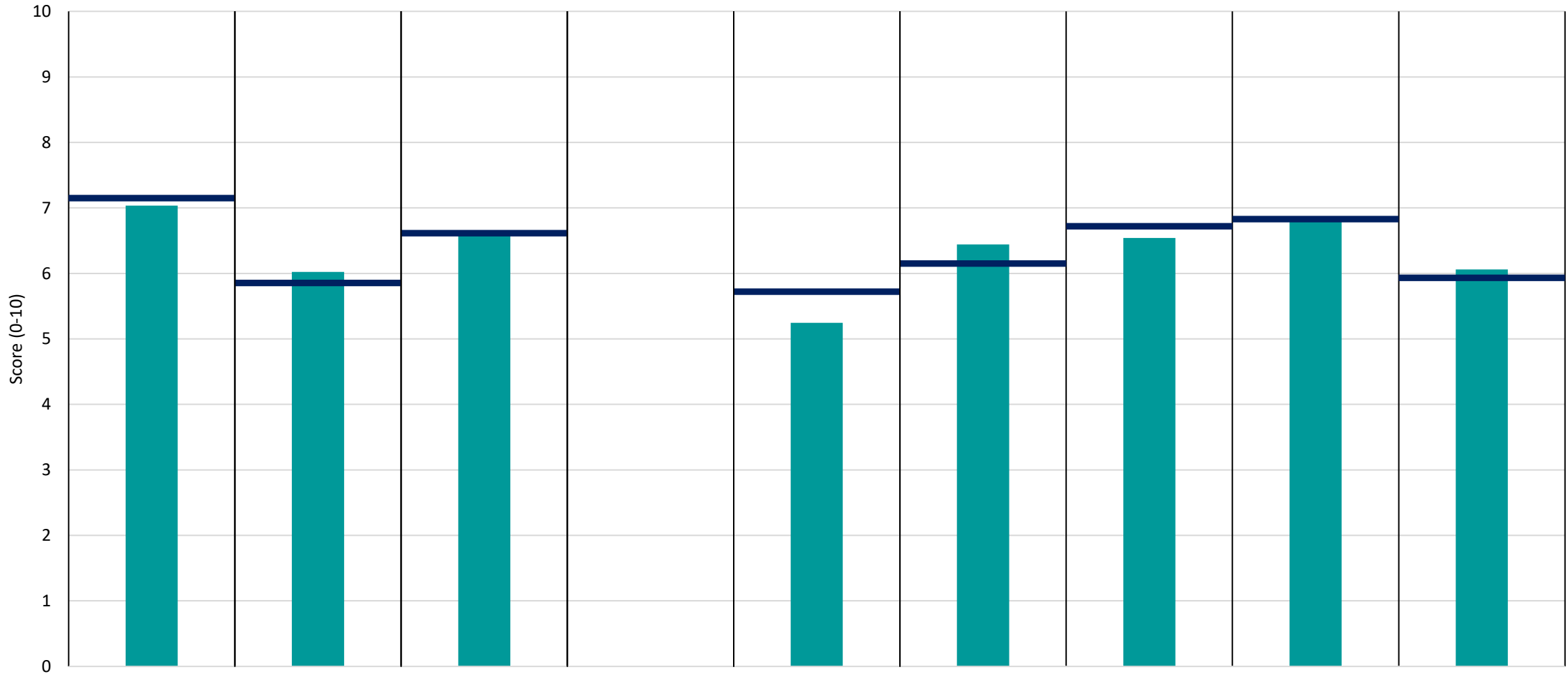
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Staff Engagement

Morale



Breakdown	7.04	6.02	6.58	-	5.25	6.44	6.54	6.79	6.06
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93
Responses	746	751	732	-	704	736	740	746	748

Breakdowns 2

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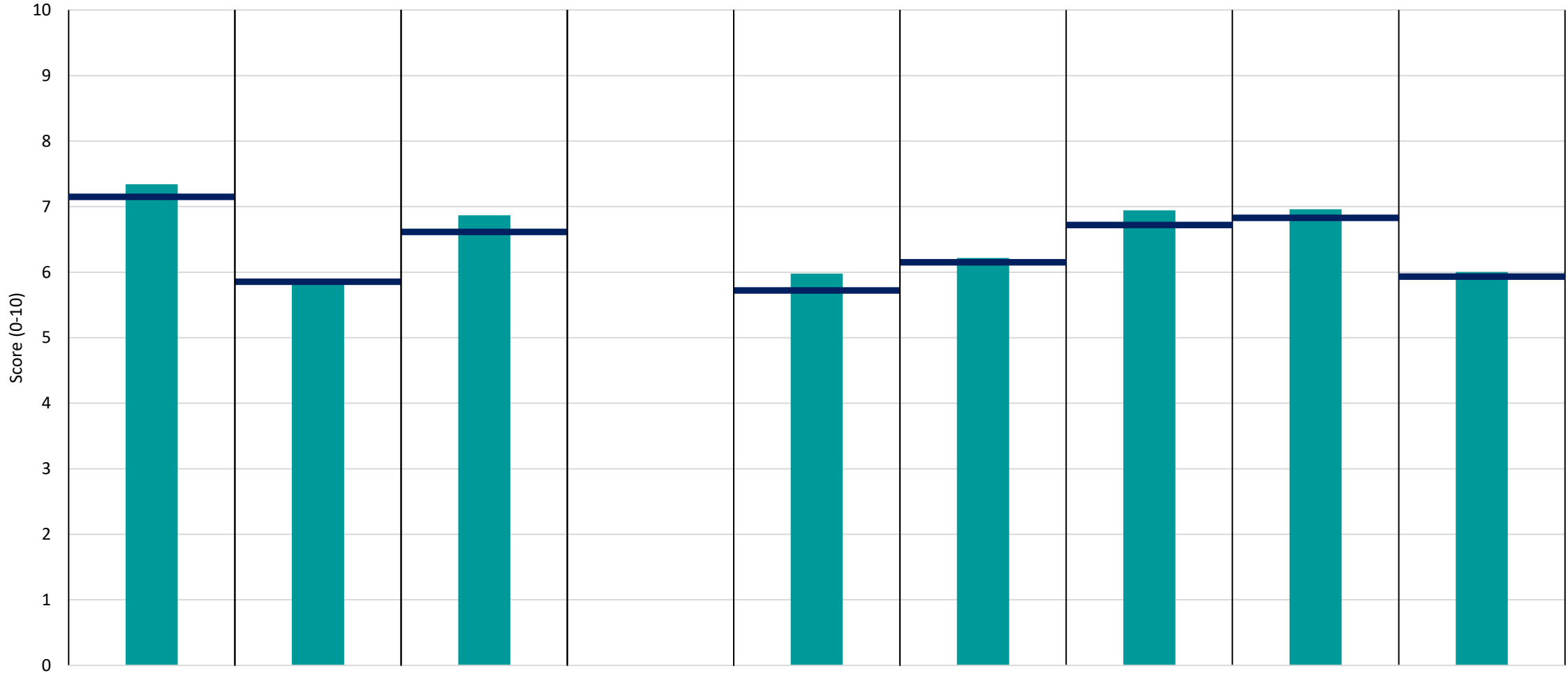
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Staff Engagement

Morale



Breakdown	7.34	5.86	6.87	-	5.98	6.22	6.94	6.96	6.00
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93
Responses	199	200	197	-	187	199	200	199	200



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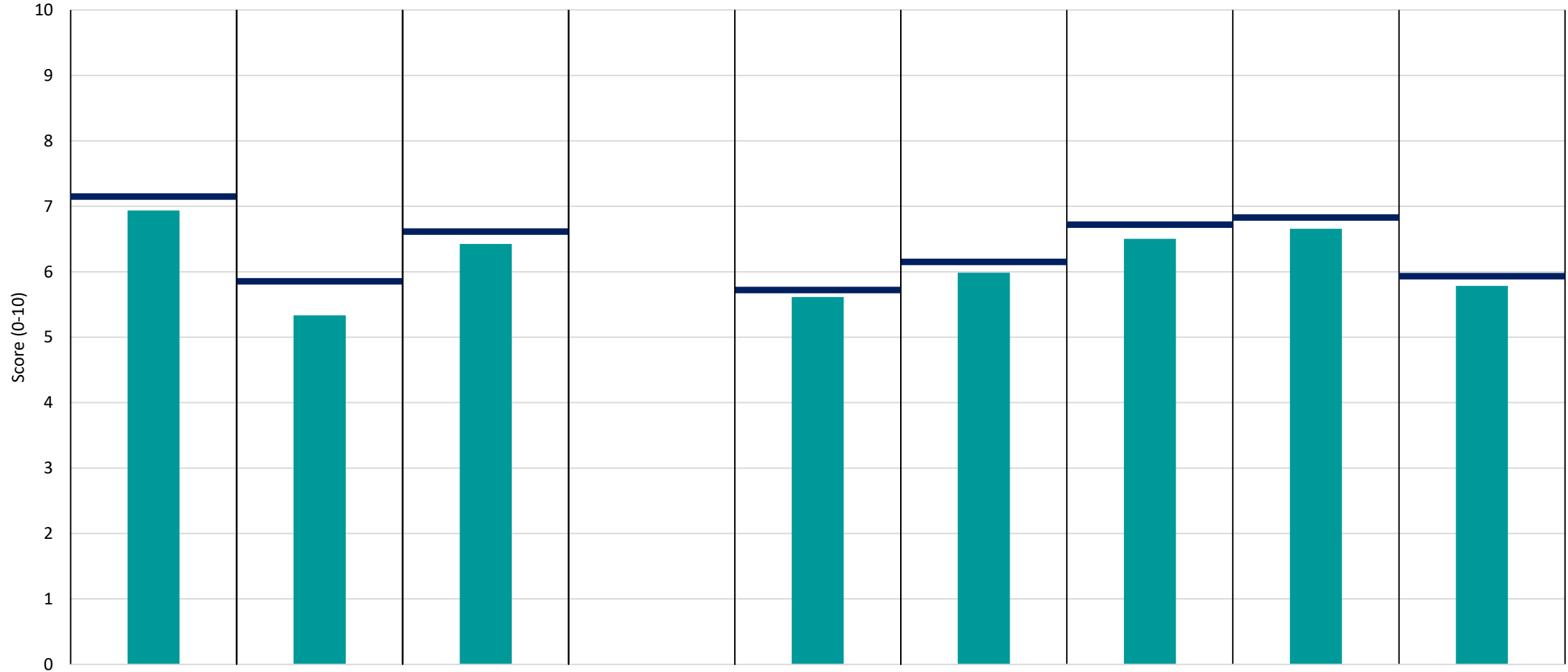
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Staff Engagement

Morale



Breakdown	6.94	5.33	6.42	-	5.61	5.98	6.50	6.66	5.78
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93
Responses	249	249	244	-	236	249	248	248	249



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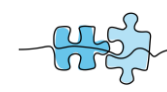
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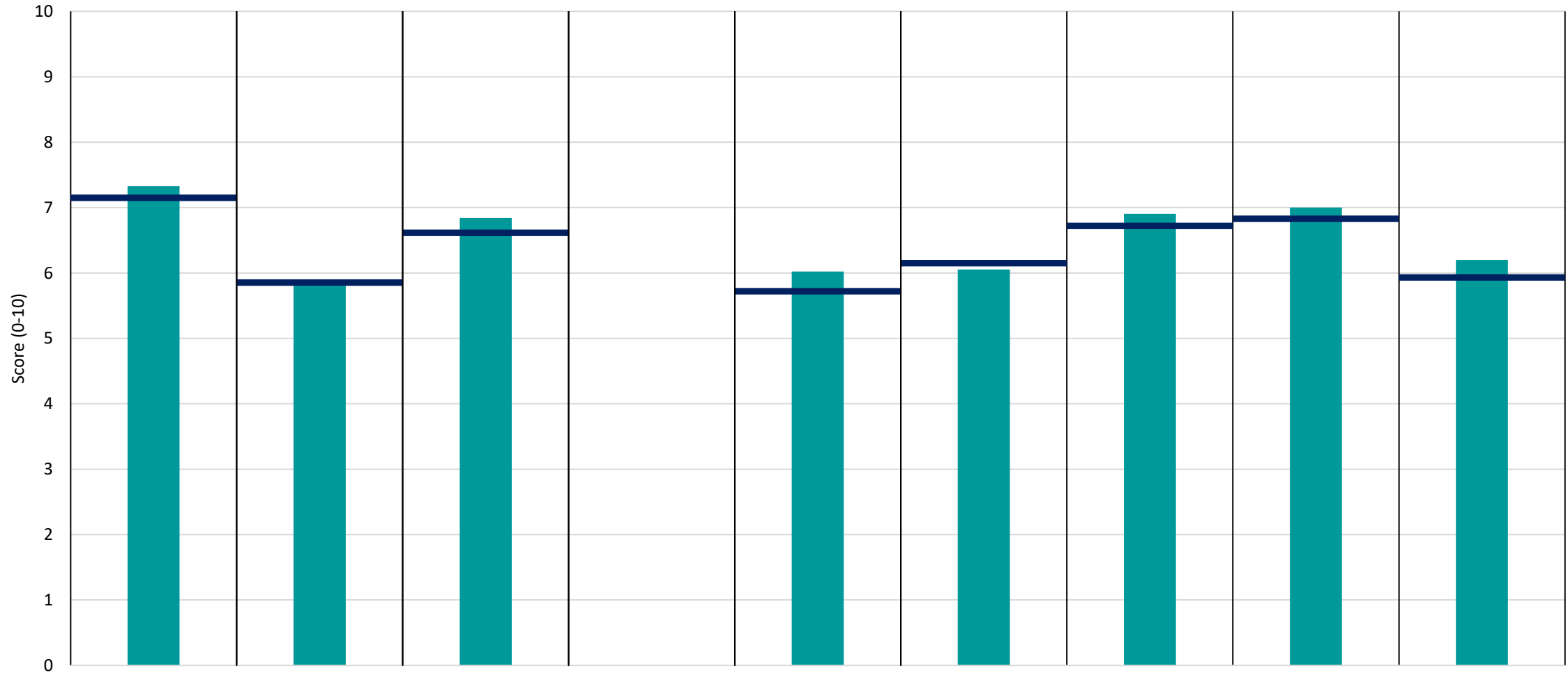
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Staff Engagement

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Breakdown	7.33	5.87	6.84	-	6.02	6.05	6.91	7.00	6.20
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93
Responses	171	170	168	-	160	166	169	170	170 ¹⁴

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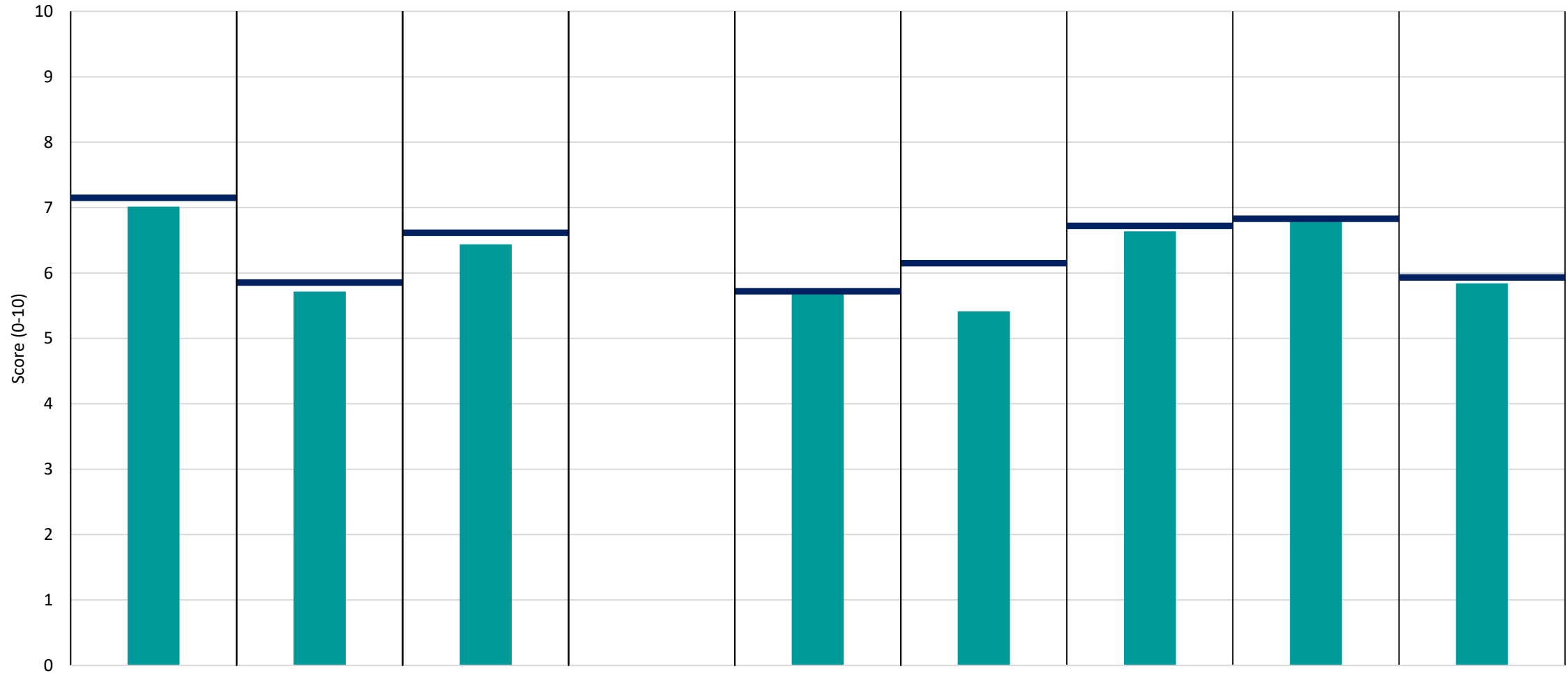
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Staff Engagement

Morale



Breakdown	7.01	5.72	6.44	-	5.75	5.41	6.64	6.82	5.84
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93

Responses 61 61 61 - 60 61 61 61 61 61 15

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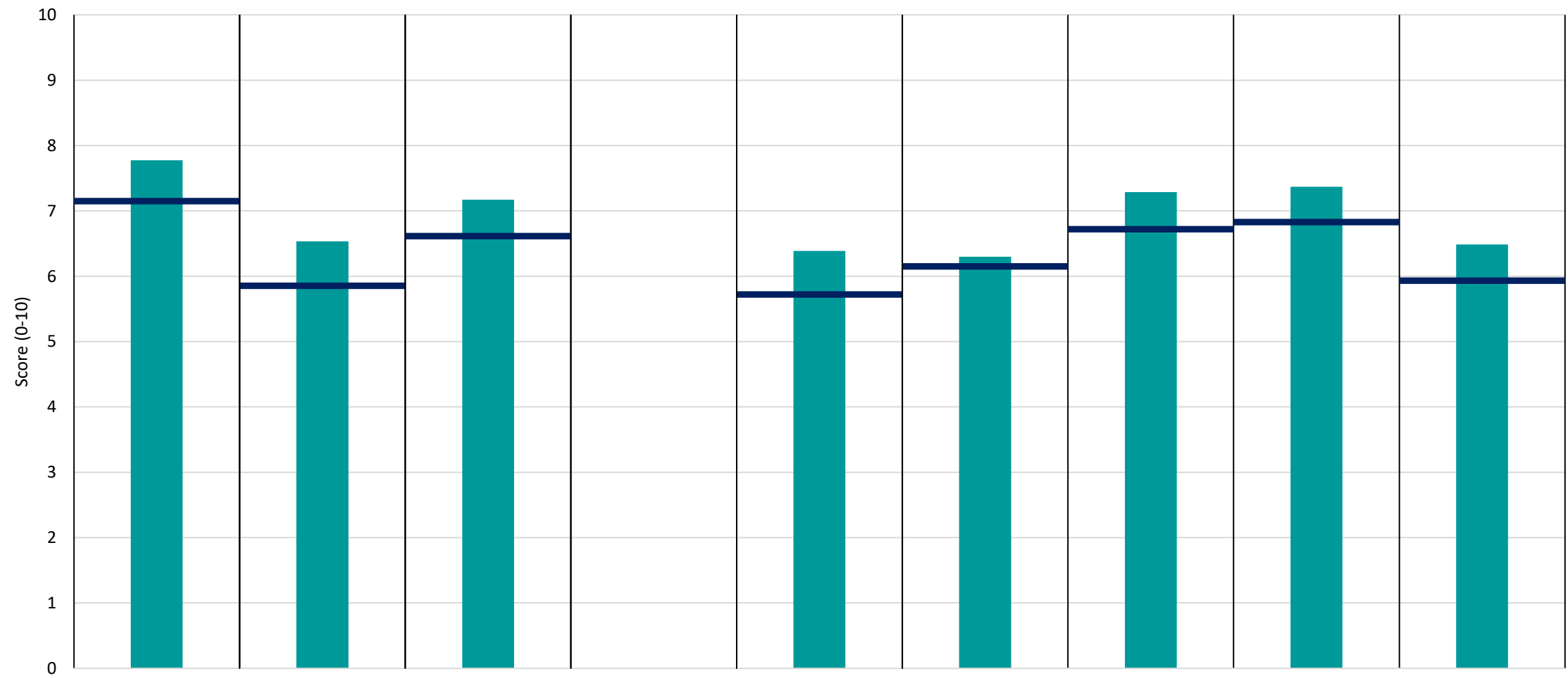
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Staff Engagement

Morale



Breakdown	7.77	6.53	7.17	-	6.39	6.30	7.29	7.37	6.49
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93
Responses	215	216	214	-	209	213	215	216	216

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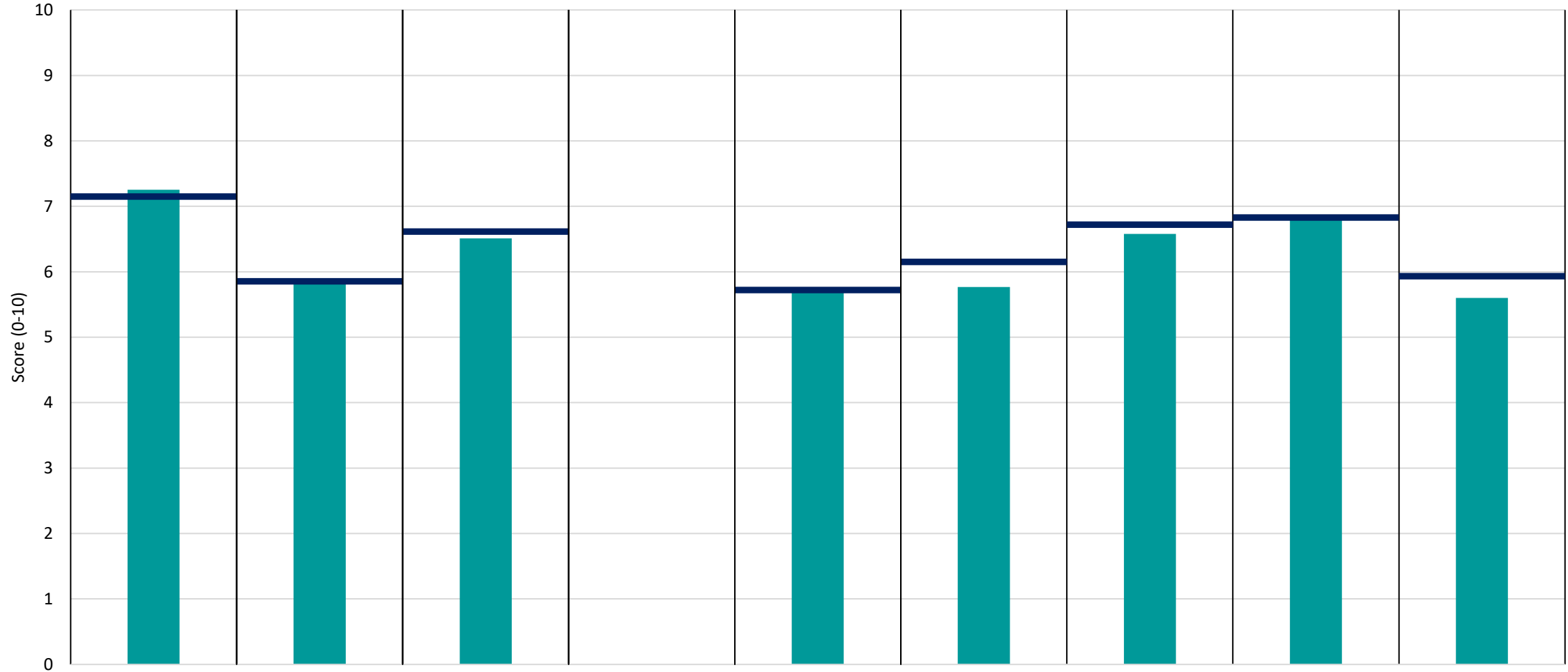
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Staff Engagement

Morale



Breakdown	7.25	5.81	6.51	-	5.68	5.77	6.58	6.87	5.60
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93
Responses	233	233	233	-	229	231	232	233	233



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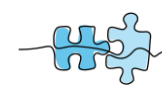
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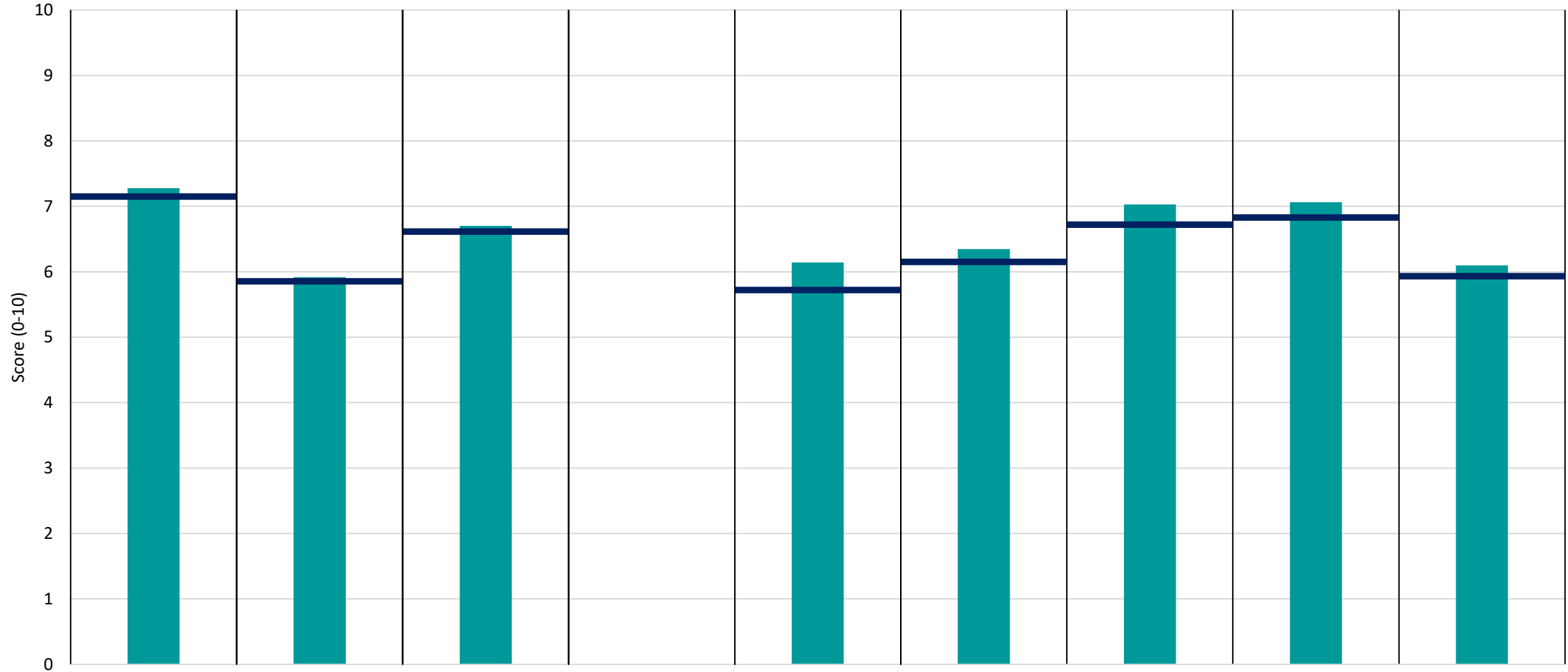
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Staff Engagement

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Breakdown	7.28	5.92	6.70	-	6.14	6.35	7.03	7.06	6.10
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93
Responses	349	348	344	-	336	345	348	350	349



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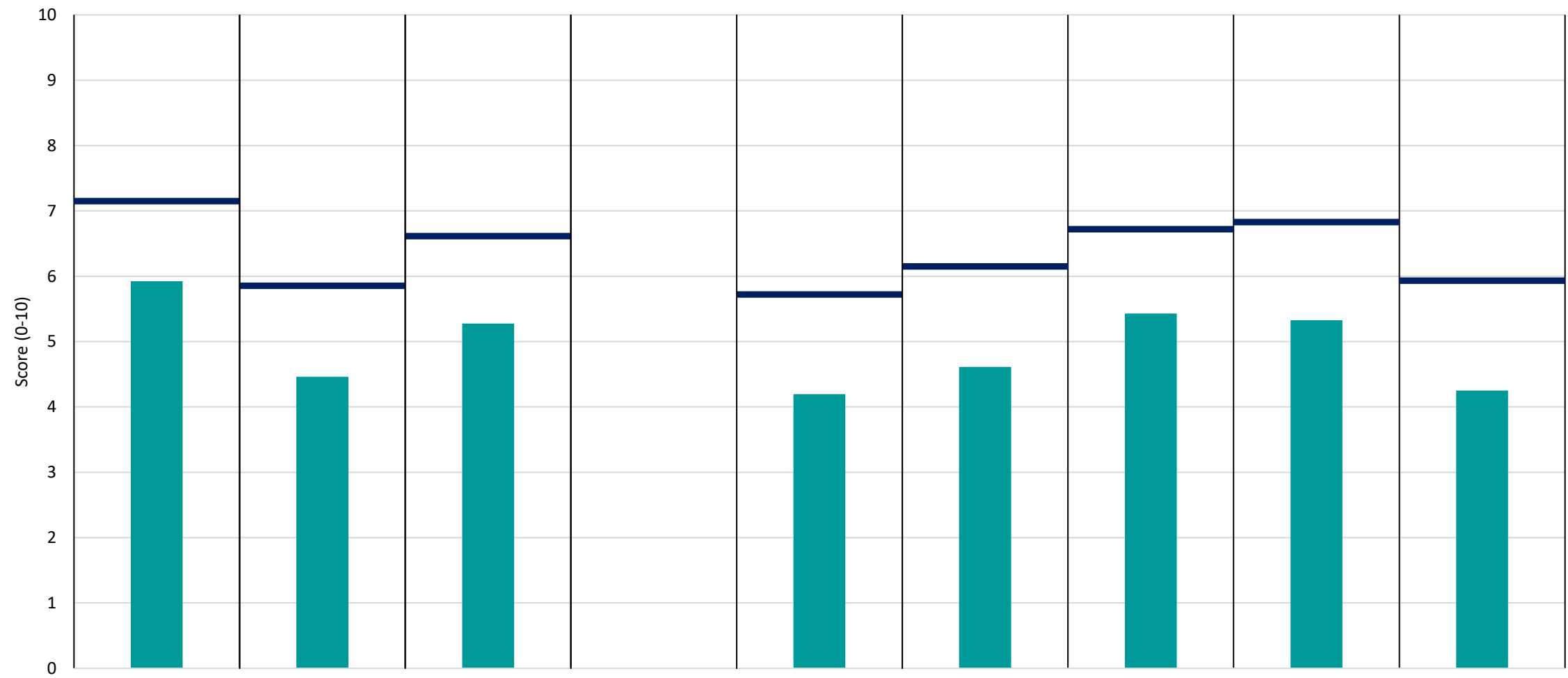
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Staff Engagement

Morale



Breakdown	5.93	4.46	5.28	-	4.20	4.61	5.43	5.33	4.25
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93
Responses	108	108	107	-	106	108	107	108	108

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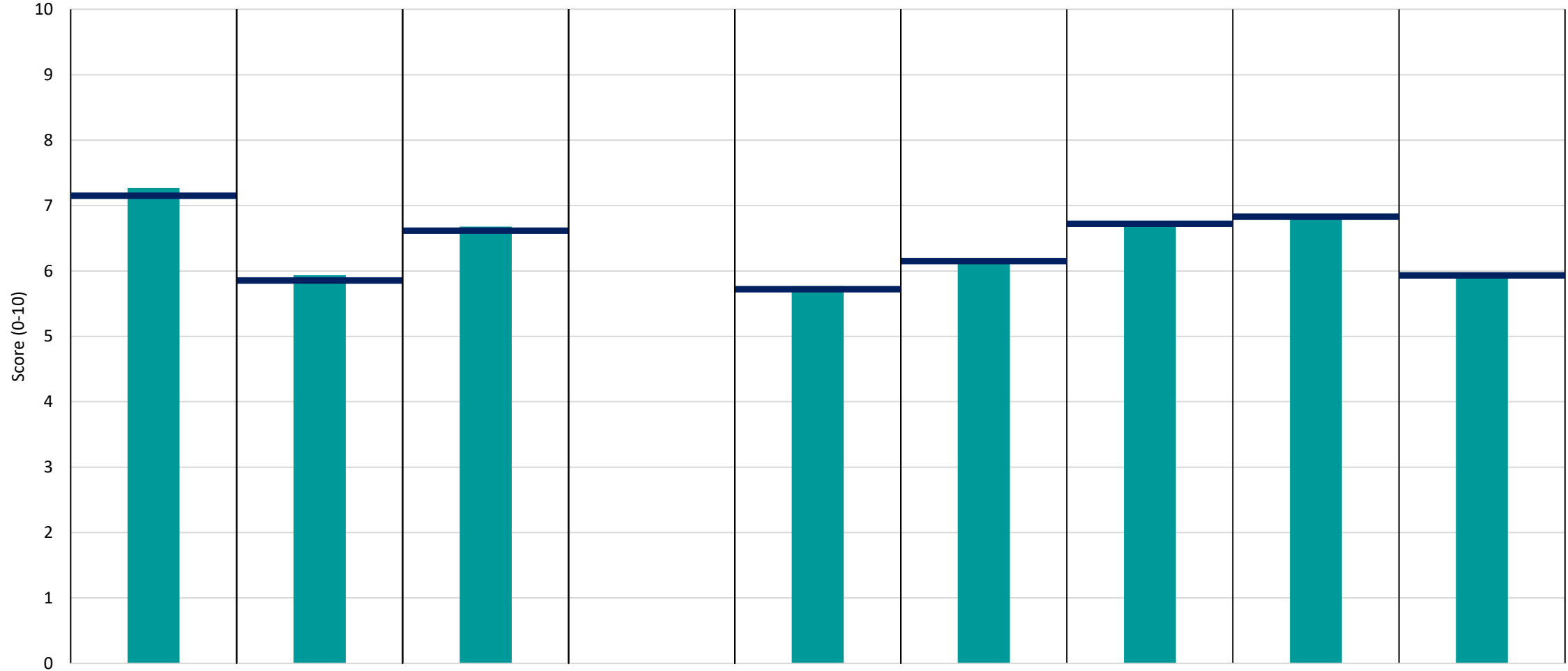
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Staff Engagement

Morale



Breakdown	7.27	5.93	6.68	-	5.77	6.12	6.71	6.86	5.91
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93

Responses 175 175 175 - 169 173 175 175 175 20

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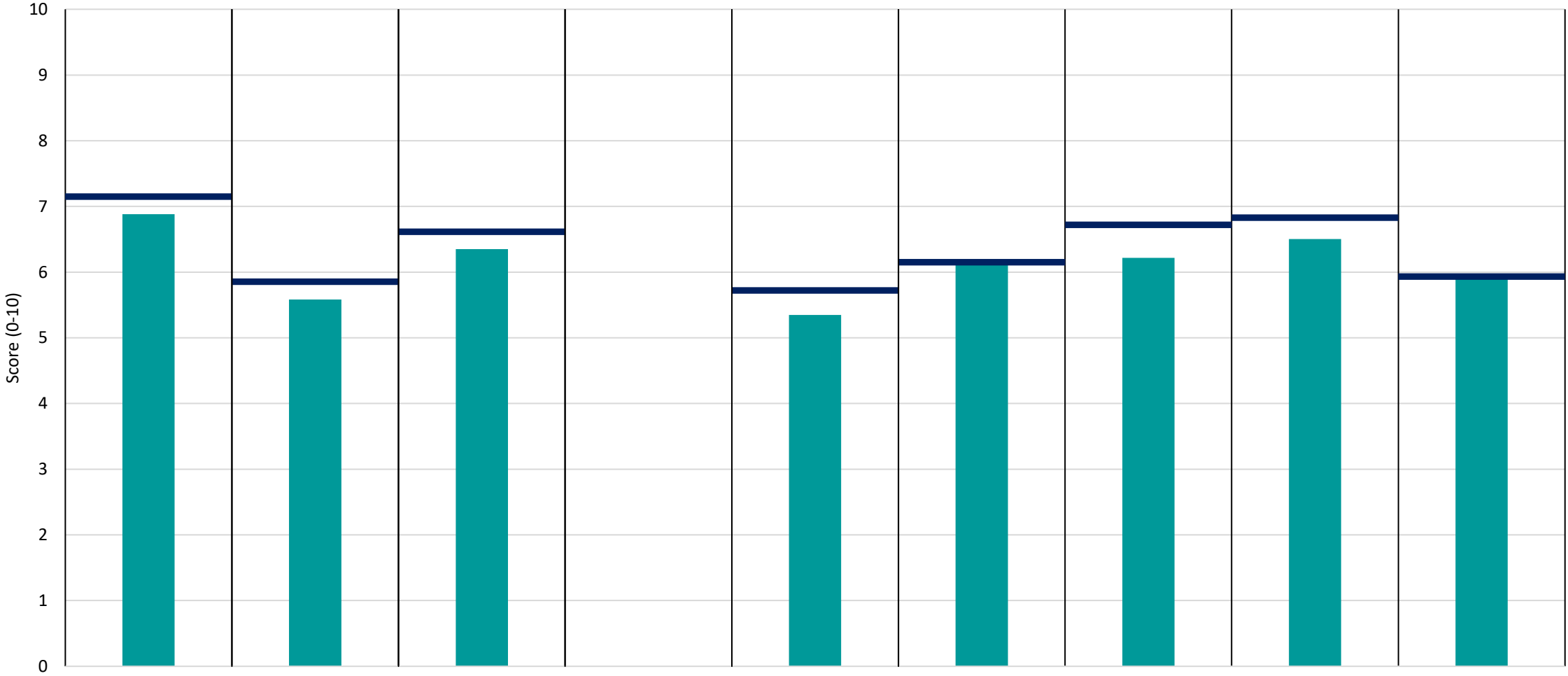
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Staff Engagement

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Breakdown	6.88	5.58	6.35	-	5.35	6.15	6.22	6.50	5.92
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93
Responses	135	135	133	-	132	135	135	135	135

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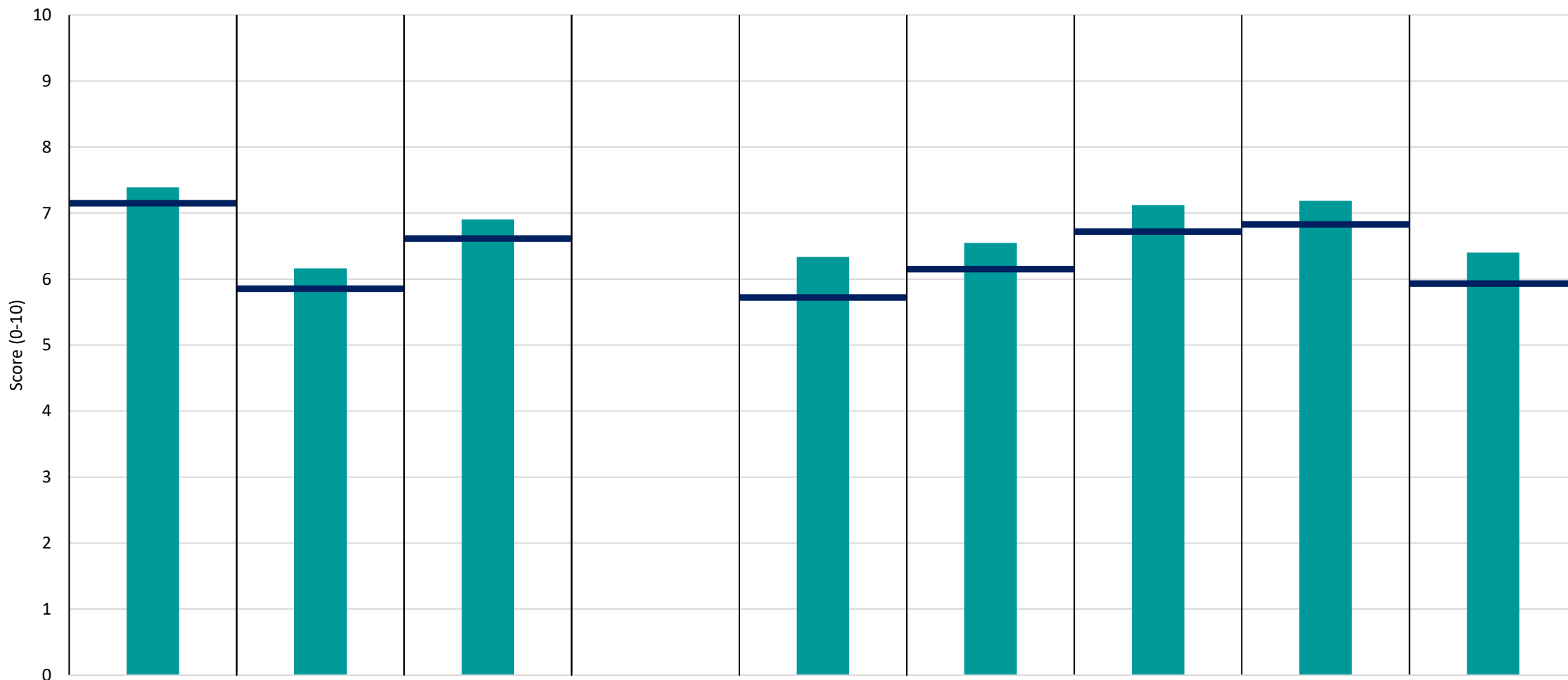
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Staff Engagement

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Breakdown	7.39	6.16	6.90	-	6.34	6.55	7.12	7.19	6.40
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93

Responses 350 350 344 - 331 344 348 347 350 ²²

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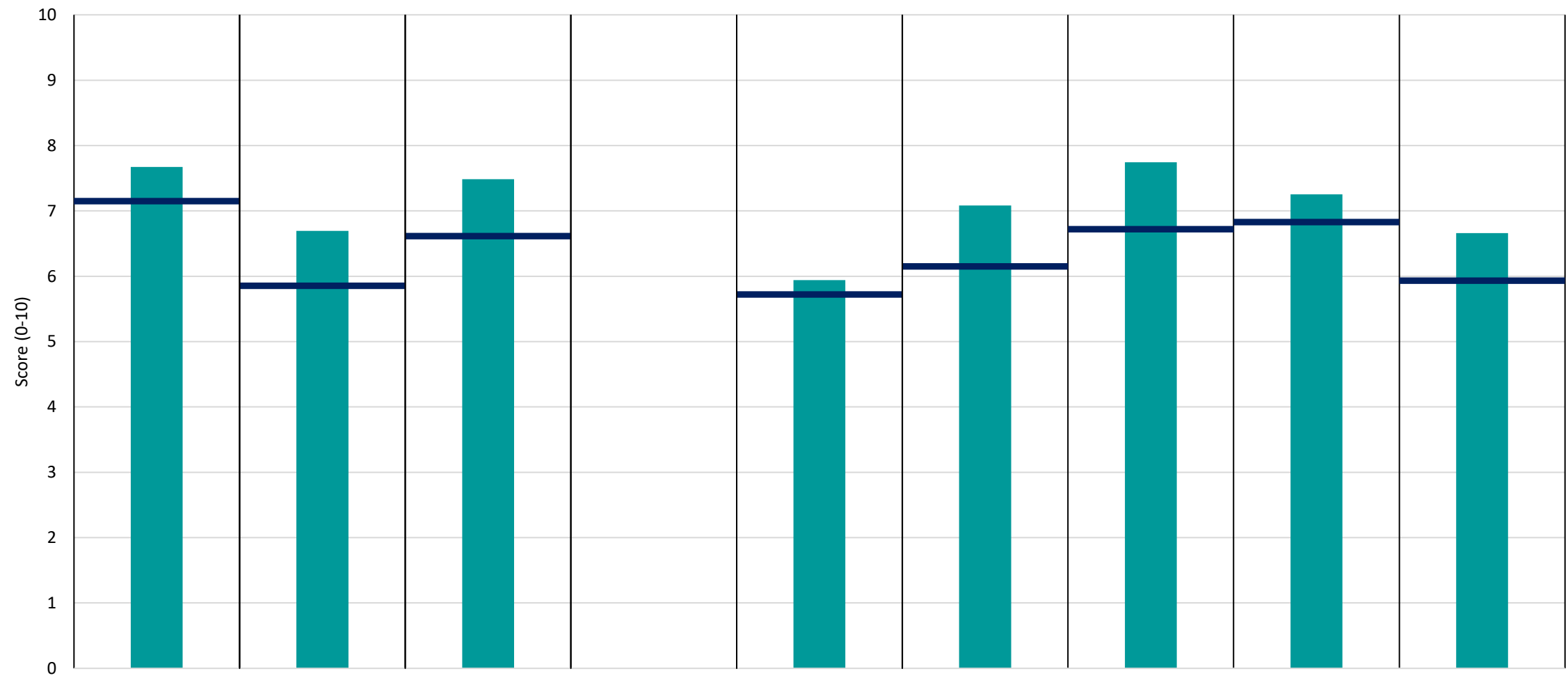
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Staff Engagement

Morale



Breakdown	7.67	6.69	7.49	-	5.94	7.08	7.74	7.25	6.66
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93
Responses	18	18	18	-	17	18	18	18	18

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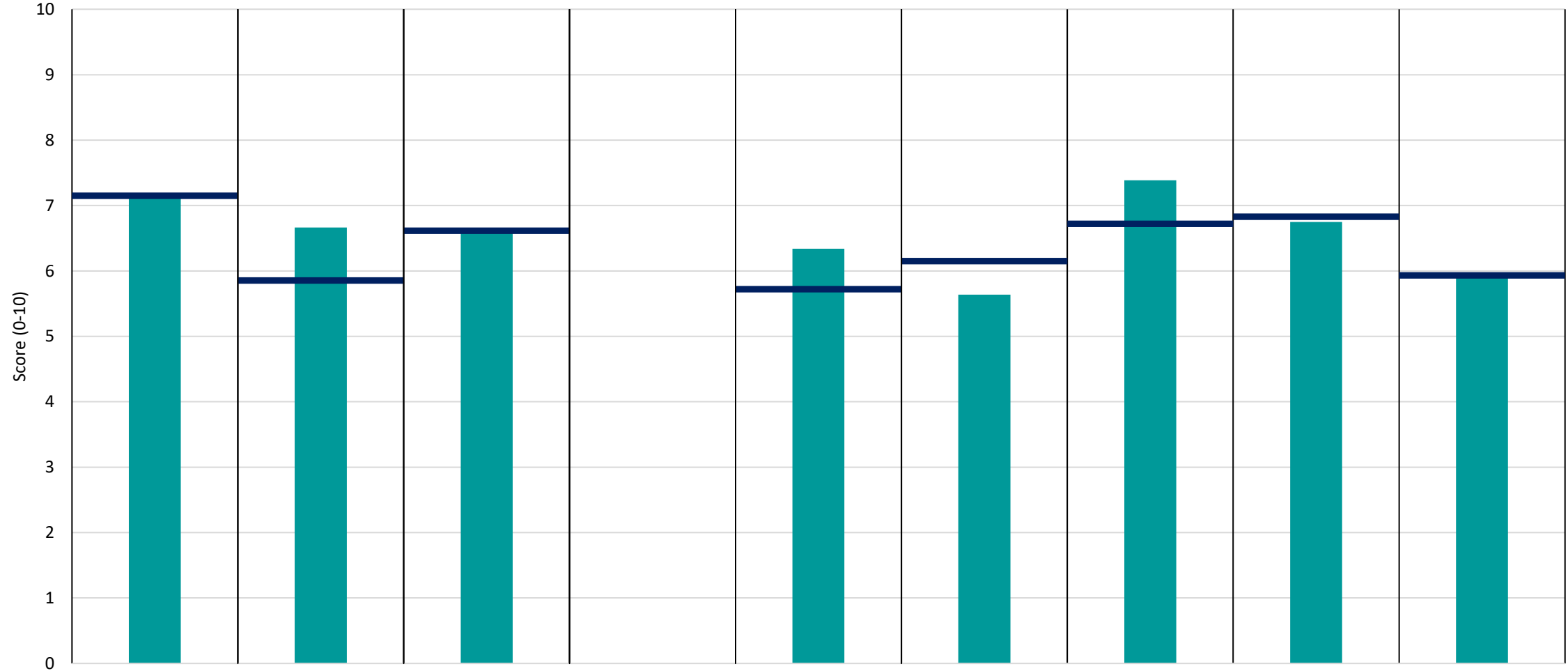
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Breakdown	7.14	6.66	6.58	-	6.34	5.64	7.39	6.75	5.93
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93

Responses 30 30 30 - 30 30 30 30 30 30 24

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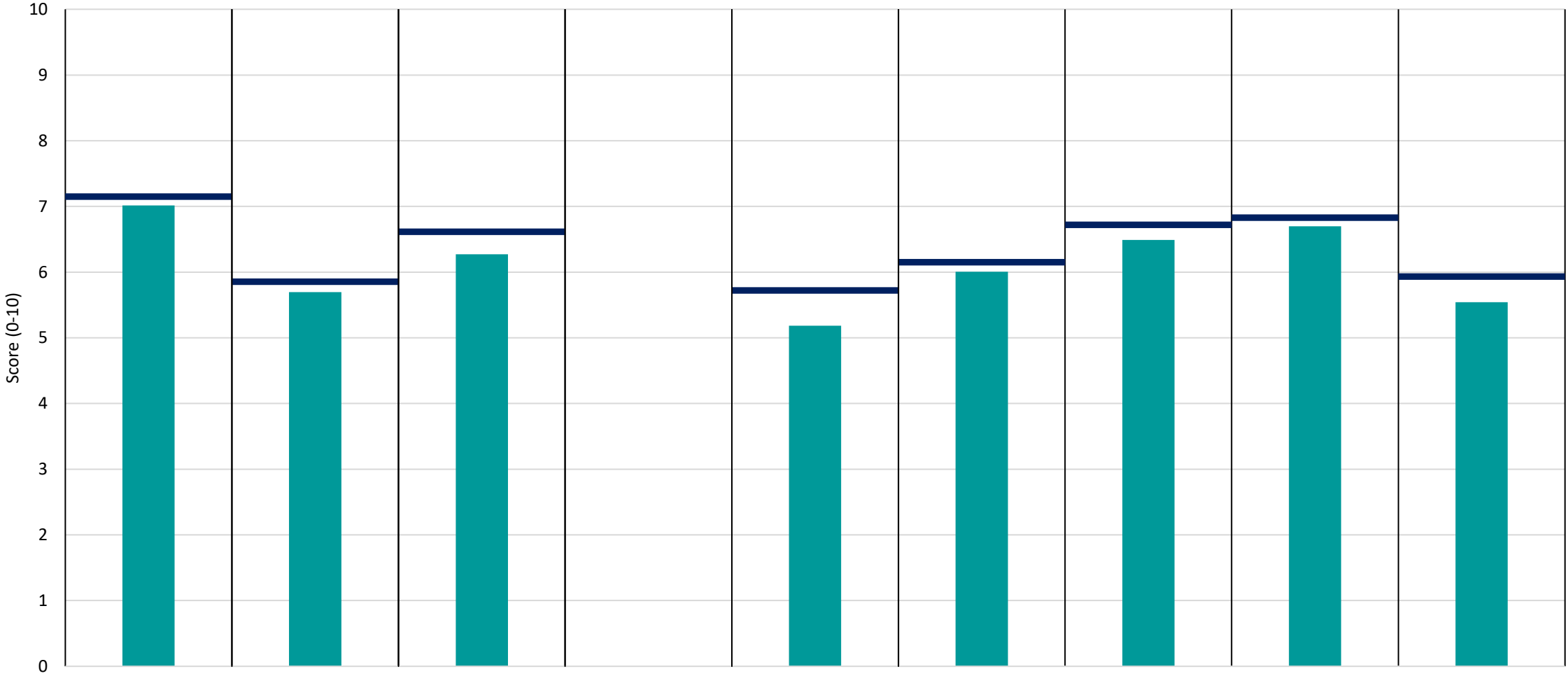
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Staff Engagement

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Breakdown	7.01	5.70	6.27	-	5.18	6.00	6.49	6.70	5.54
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93

Responses	62	62	62	-	58	61	61	62	62
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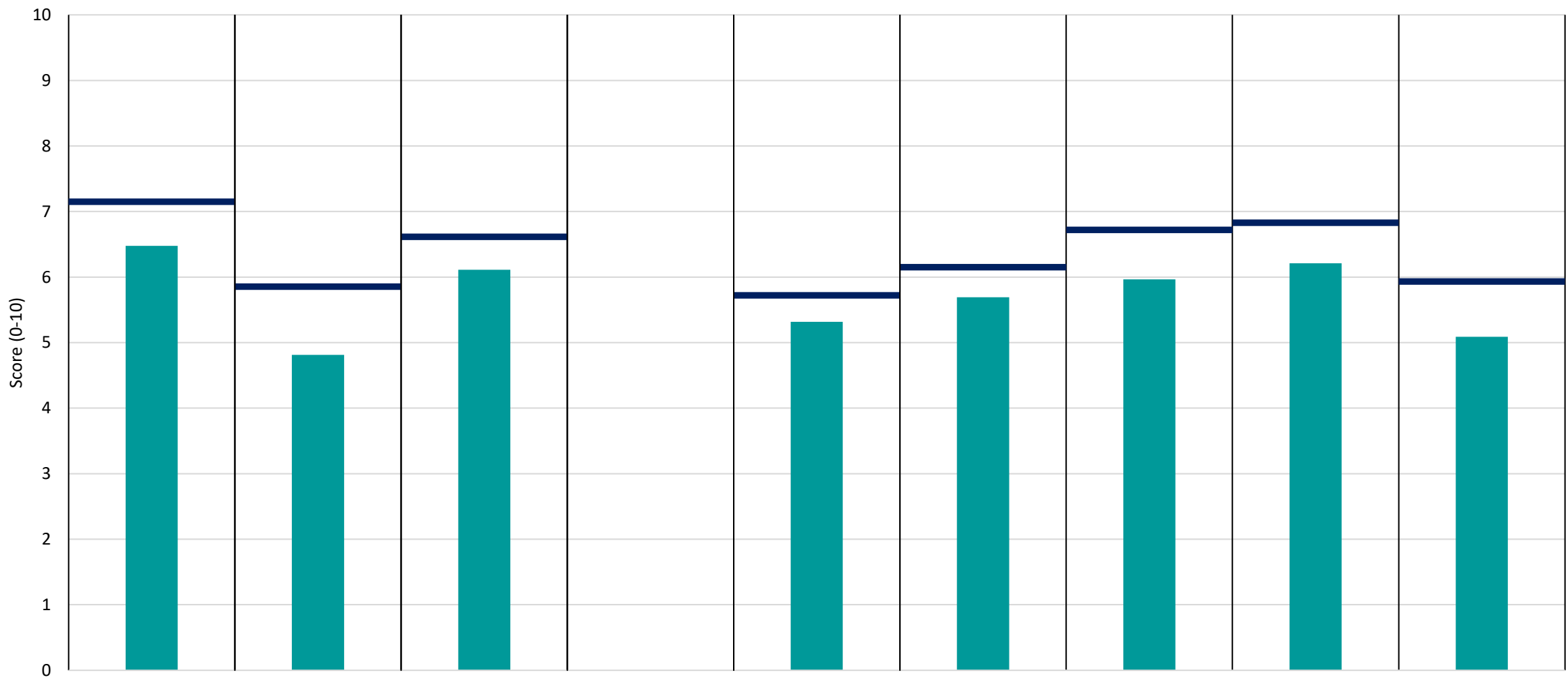
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Staff Engagement

Morale



Breakdown	6.48	4.81	6.11	-	5.32	5.69	5.97	6.21	5.09
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93
Responses	190	190	190	-	187	190	190	190	190 ²⁶

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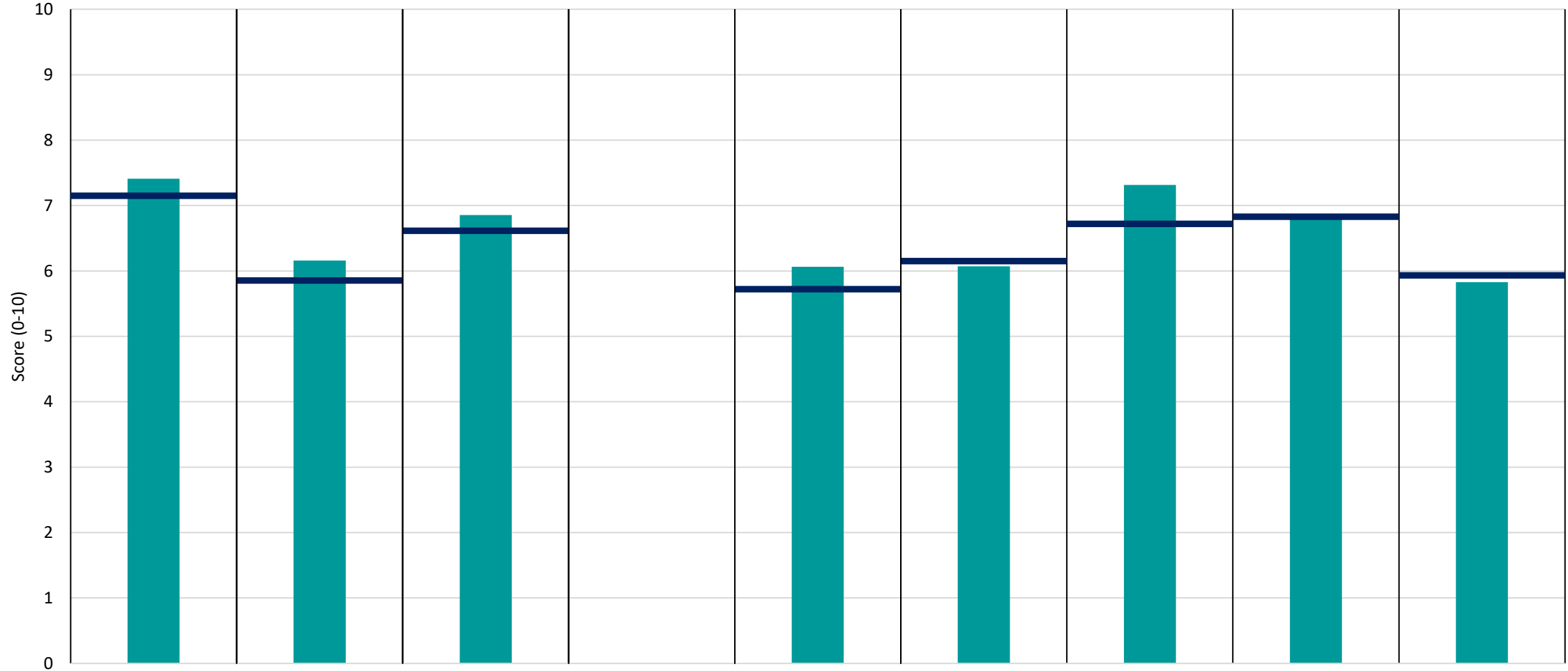
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Staff Engagement

Morale



Breakdown	7.41	6.16	6.85	-	6.06	6.07	7.31	6.86	5.83
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93
Responses	114	114	113	-	108	113	114	114	114



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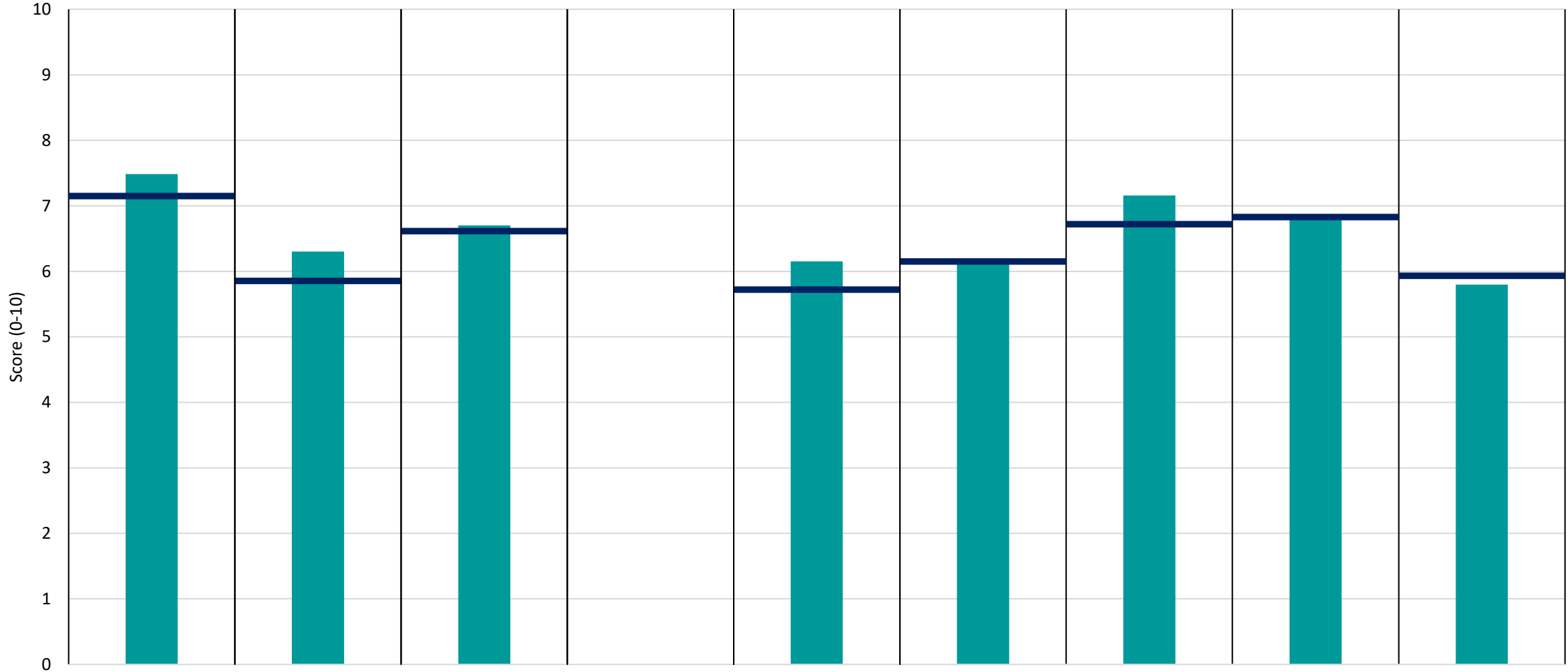
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Staff Engagement

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Breakdown	7.49	6.30	6.70	-	6.15	6.16	7.16	6.81	5.80
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93

Responses 82 82 81 - 79 81 82 82 82 28

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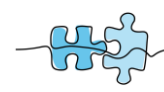
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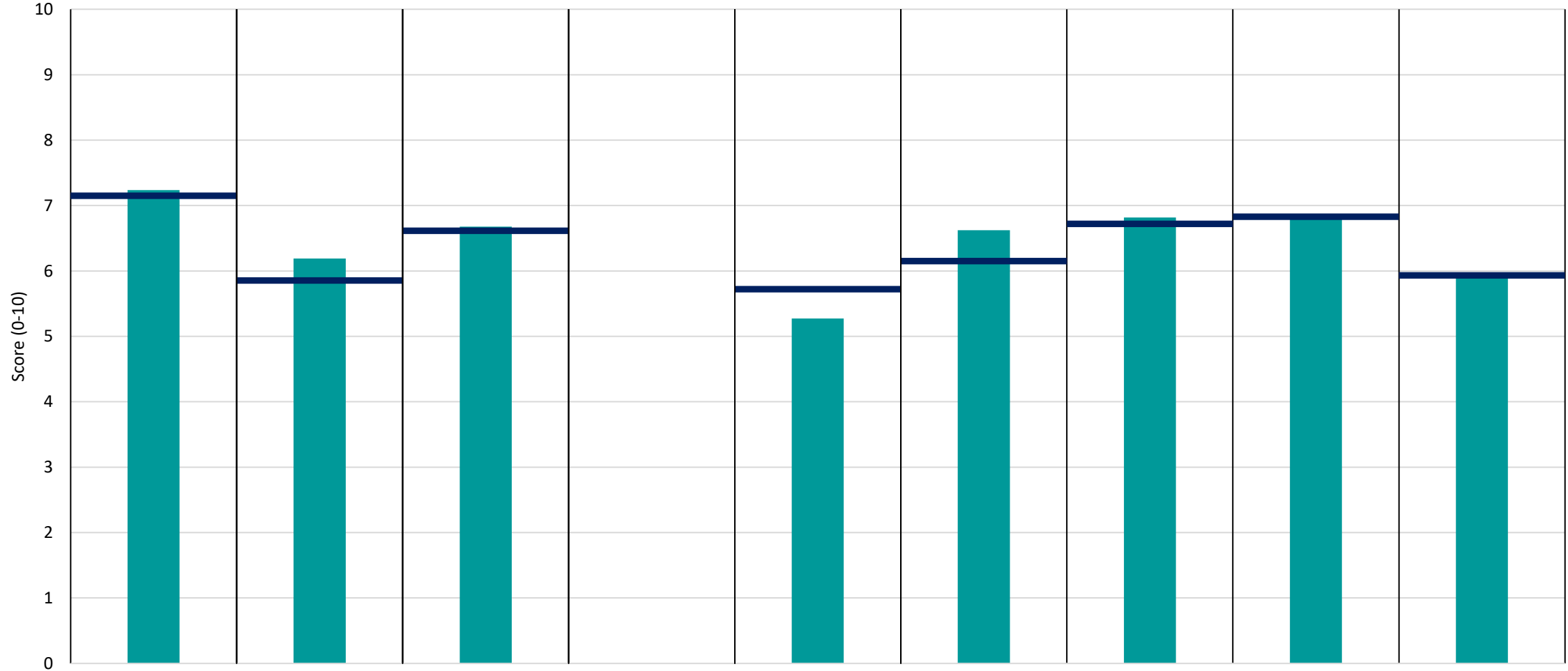
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Breakdown	7.24	6.19	6.68	-	5.27	6.62	6.82	6.87	5.93
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93
Responses	439	442	438	-	426	440	438	442	442



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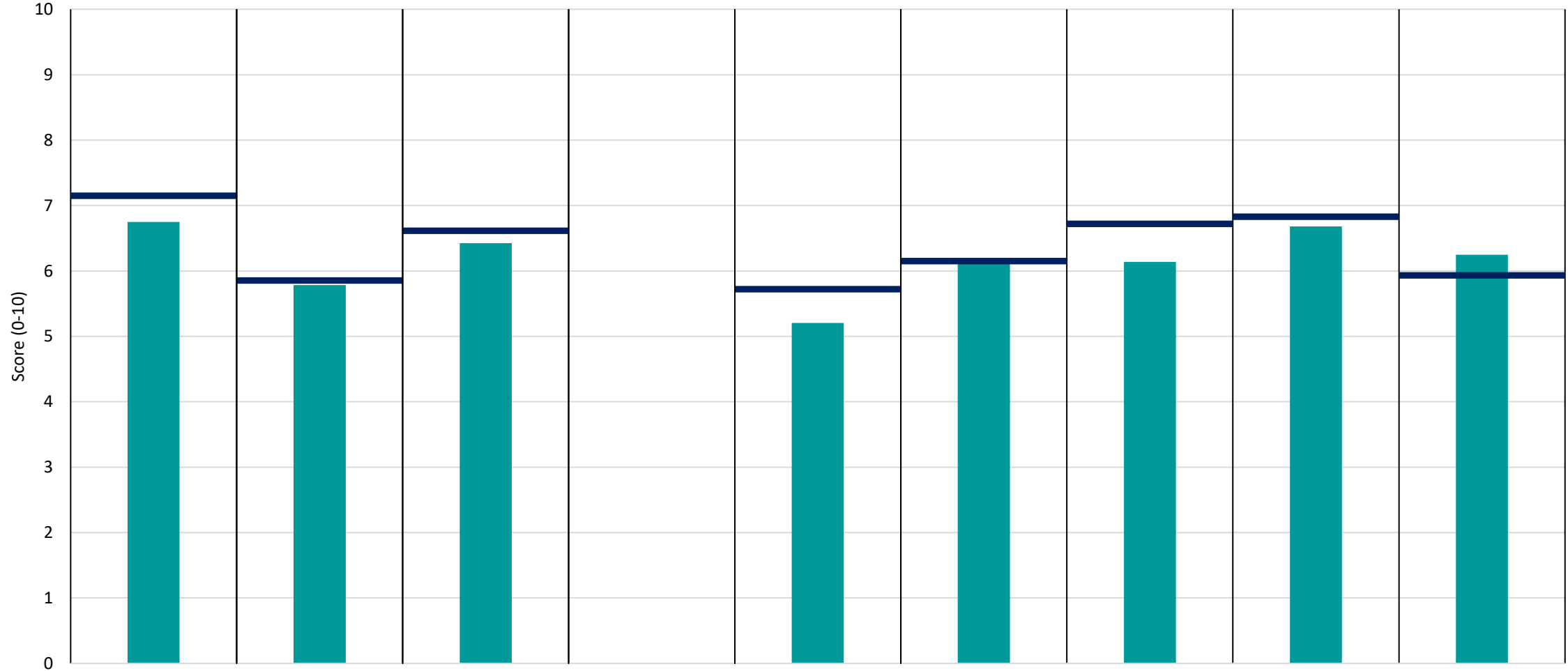
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Staff Engagement

Morale



Breakdown	6.75	5.78	6.42	-	5.20	6.17	6.14	6.68	6.25
Your org	7.15	5.85	6.61	-	5.72	6.15	6.72	6.83	5.93
Responses	307	309	294	-	278	296	302	304	306