



Tavistock and Portman NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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<u>260 Chief Edu & Training Officer L3</u>	<u>7</u>
<u>260 Chief Executive Officer L3</u>	<u>8</u>
<u>260 Chief Financial Officer L3</u>	<u>9</u>
<u>260 Chief Medical Officer L3</u>	<u>10</u>
<u>260 Chief Nursing Officer L3</u>	<u>11</u>
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This breakdown report for Tavistock and Portman NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Tavistock and Portman NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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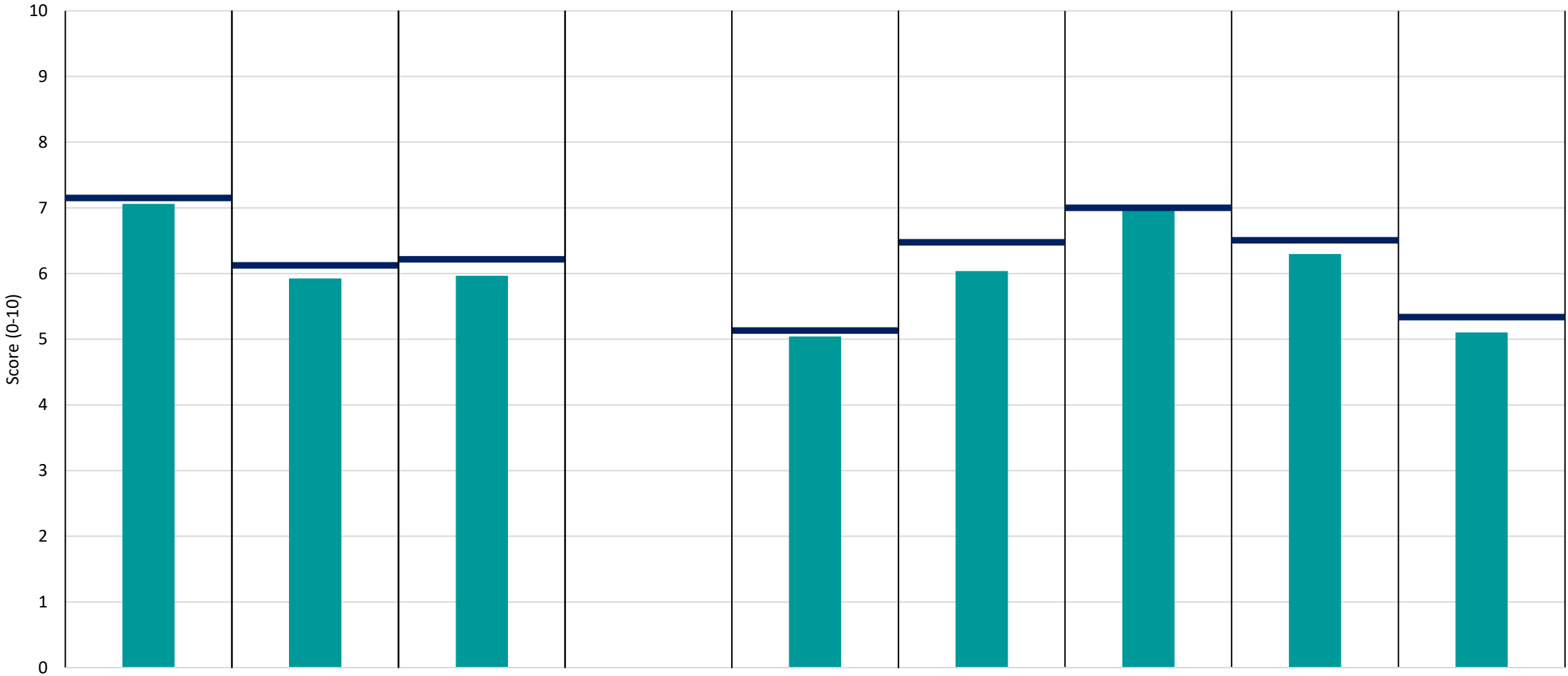
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Staff Engagement

Morale



Breakdown	7.06	5.92	5.96	-	5.04	6.04	6.96	6.30	5.10
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34
Responses	237	236	232	-	225	236	236	237	237

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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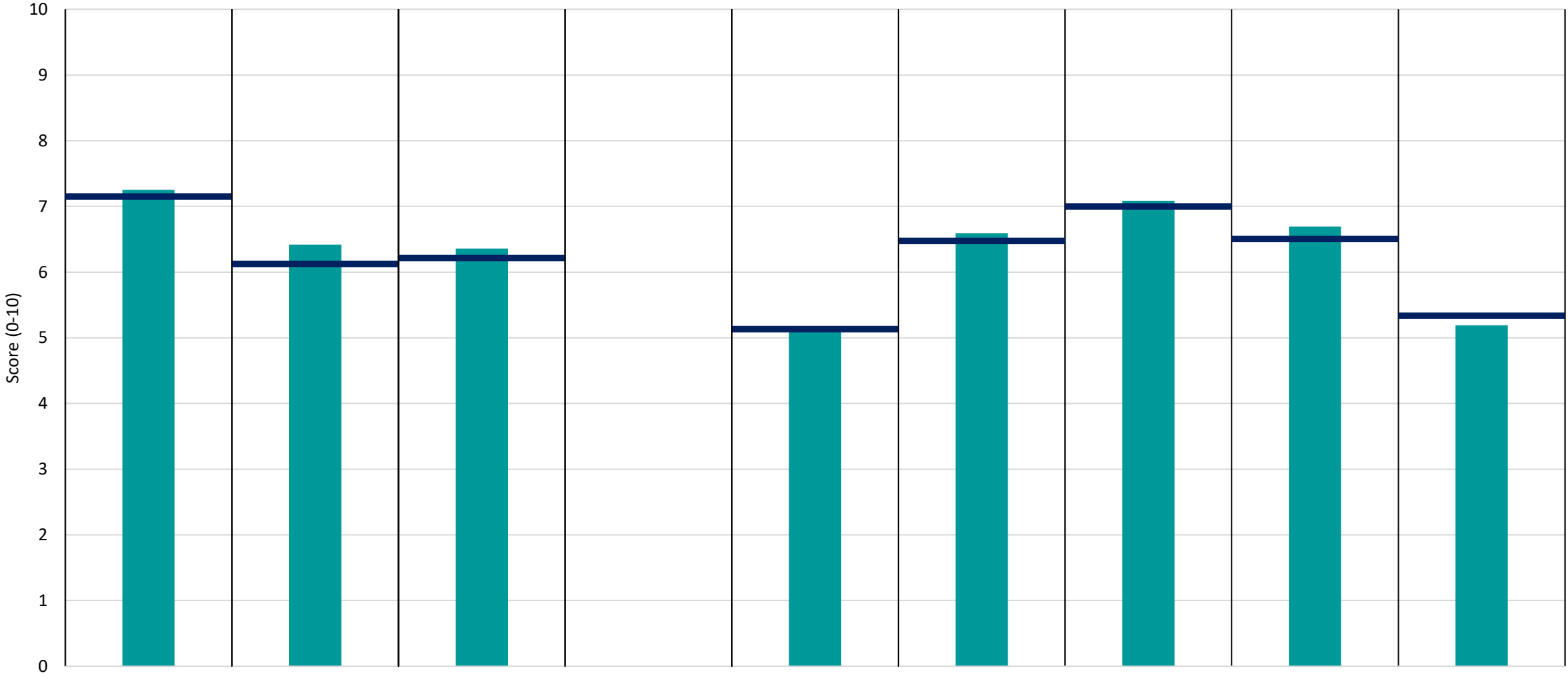
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Staff Engagement

Morale



Breakdown	7.26	6.42	6.36	-	5.12	6.59	7.09	6.69	5.19
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34
Responses	104	104	104	-	99	103	104	104	104

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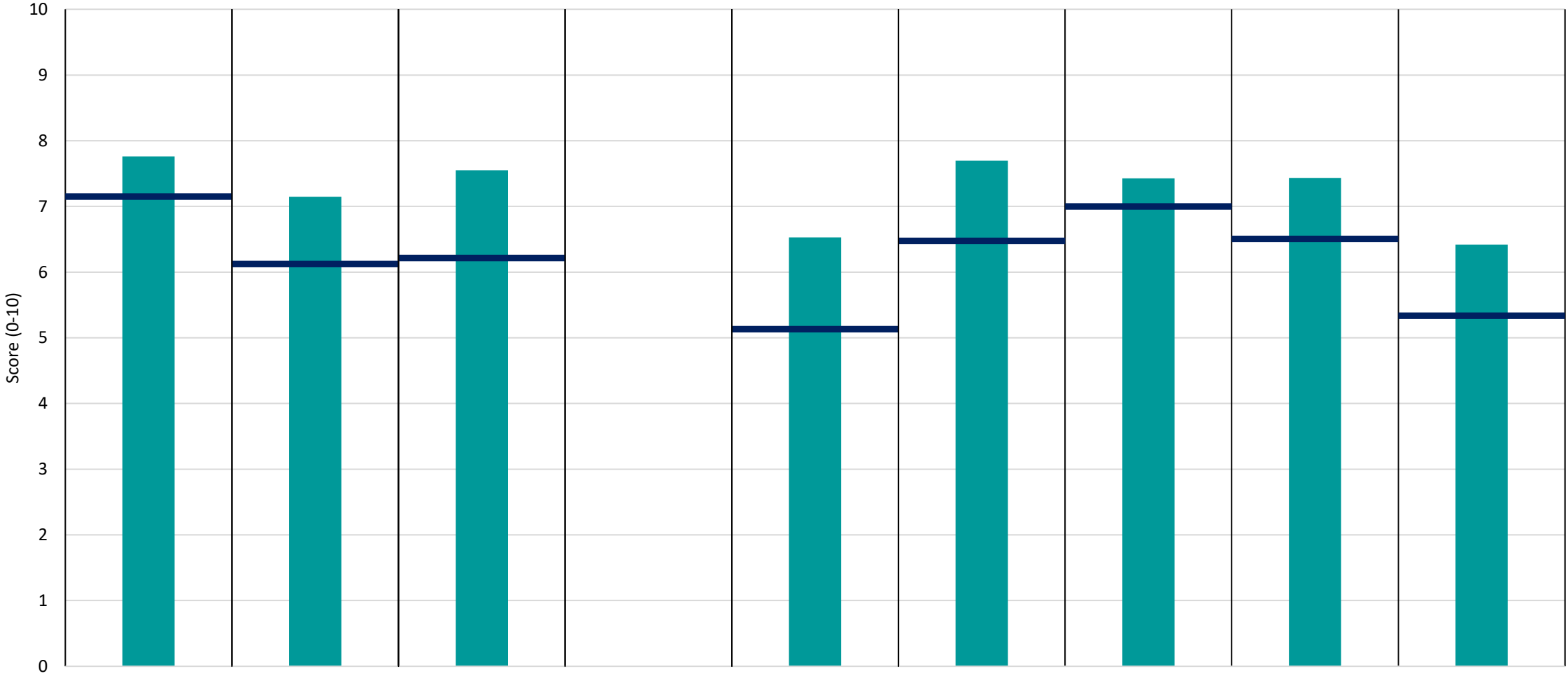
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Staff Engagement

Morale



Breakdown	7.76	7.15	7.55	-	6.53	7.70	7.43	7.43	6.42
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34

Responses 17 17 17 - 16 17 17 17 17 8

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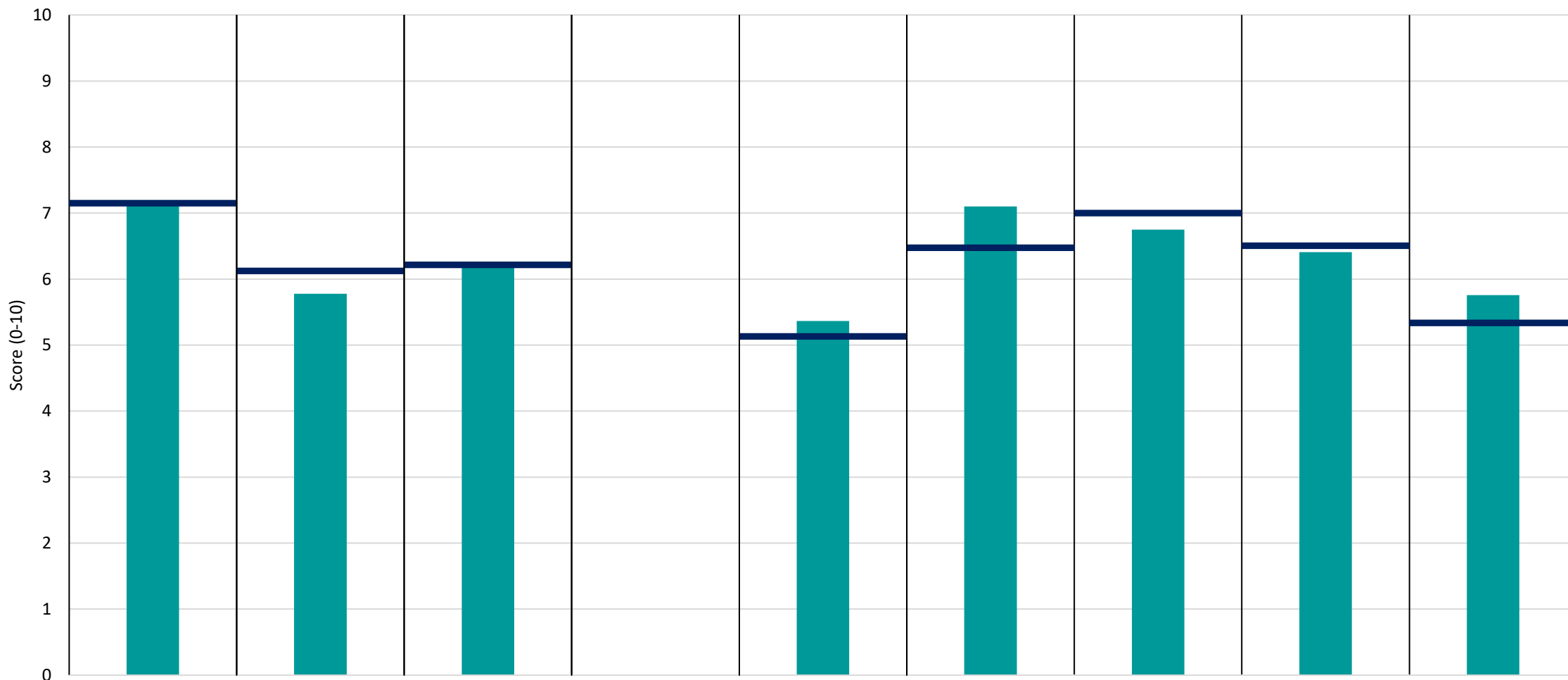
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Staff Engagement

Morale



Breakdown	7.15	5.78	6.25	-	5.36	7.10	6.75	6.41	5.76
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34
Responses	27	27	27	-	24	27	27	27	27

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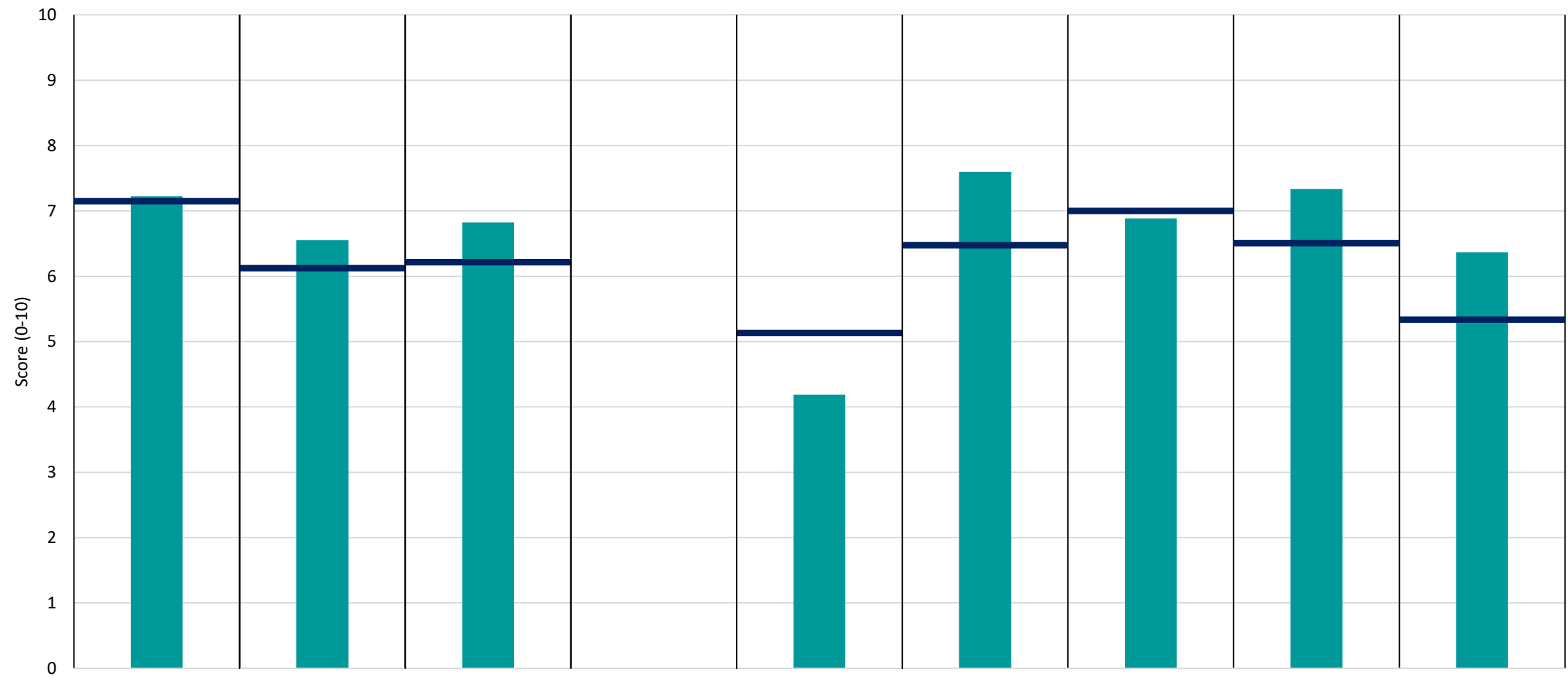
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Staff Engagement

Morale



Breakdown	7.22	6.55	6.82	-	4.19	7.60	6.88	7.34	6.37
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34
Responses	17	17	17	-	16	17	17	17	17

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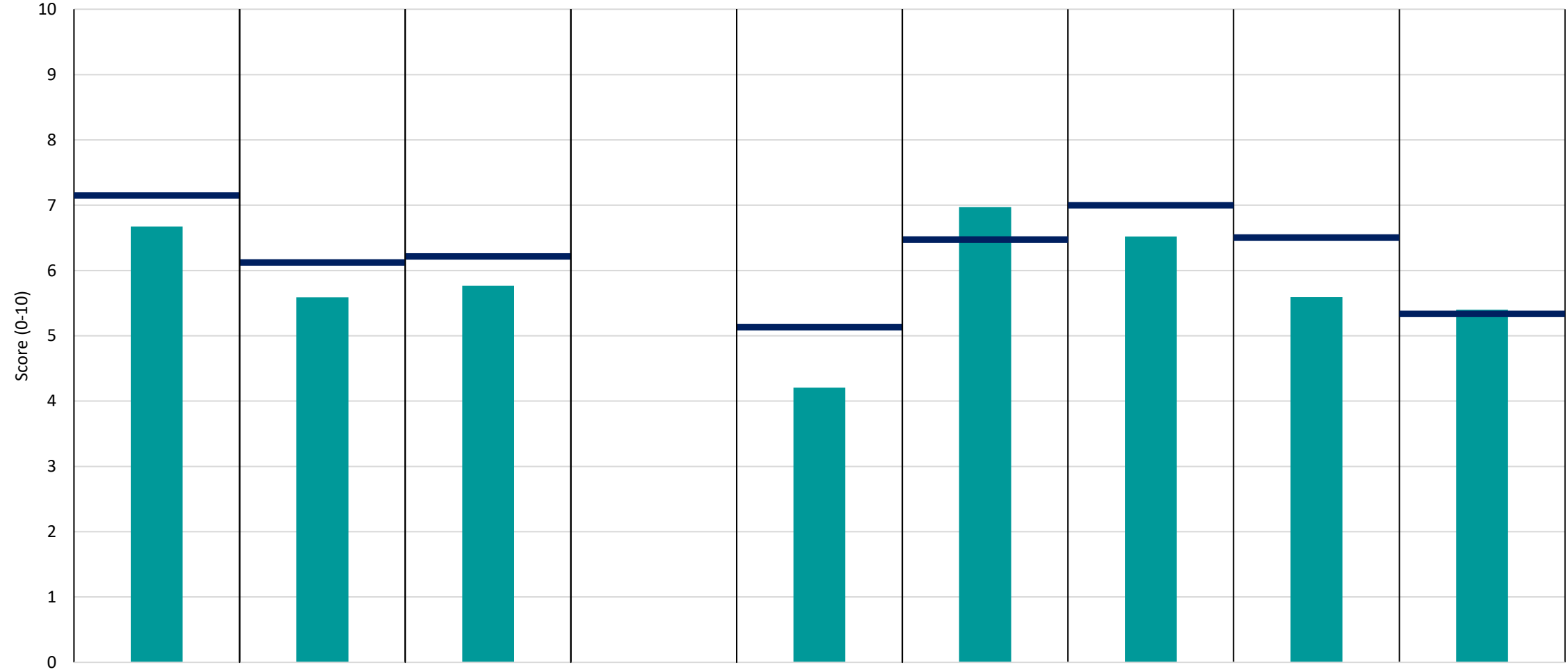
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Staff Engagement

Morale



Breakdown	6.67	5.59	5.77	-	4.20	6.97	6.52	5.59	5.40
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34
Responses	11	11	10	-	11	11	11	11	11

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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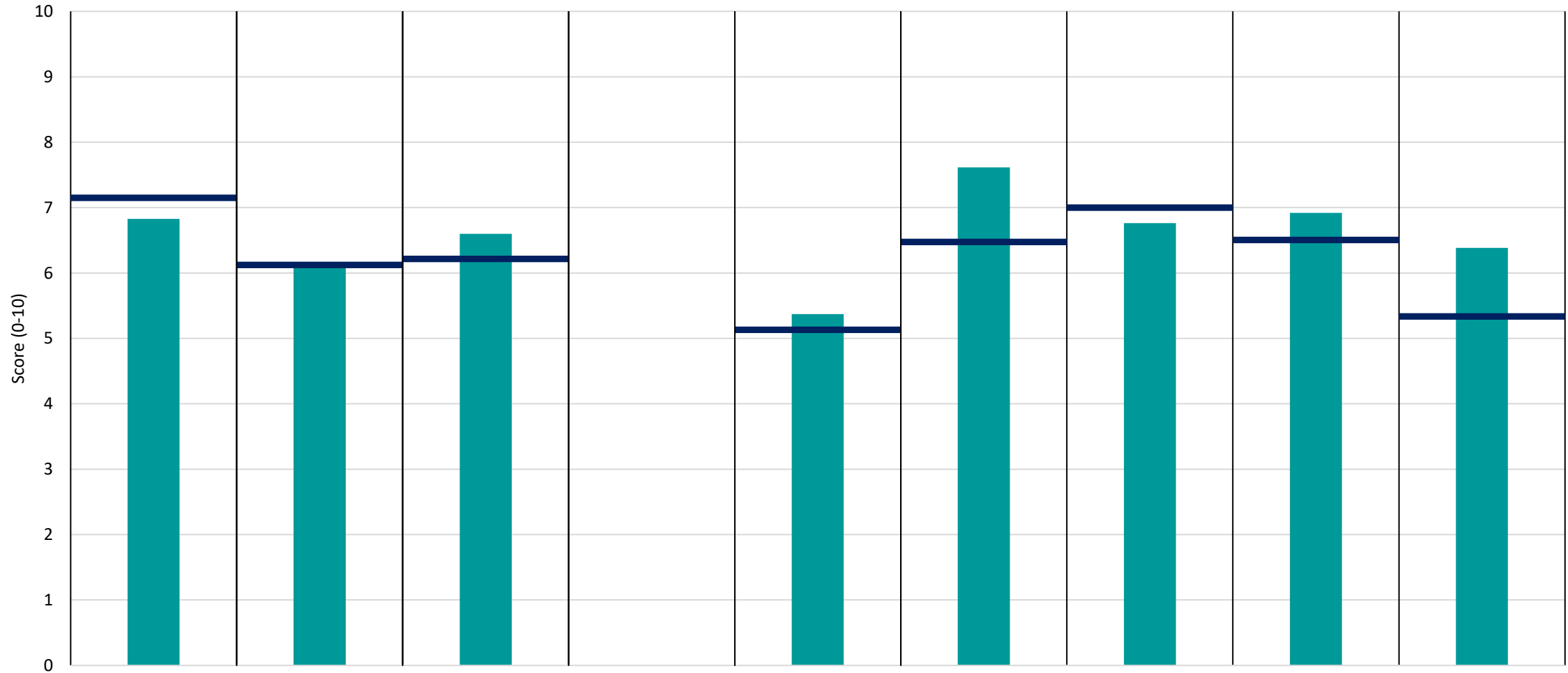
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Staff Engagement

Morale



Breakdown	6.83	6.14	6.60	-	5.37	7.61	6.76	6.92	6.39
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34

Responses 11 11 11 - 11 11 11 11 11 11 12

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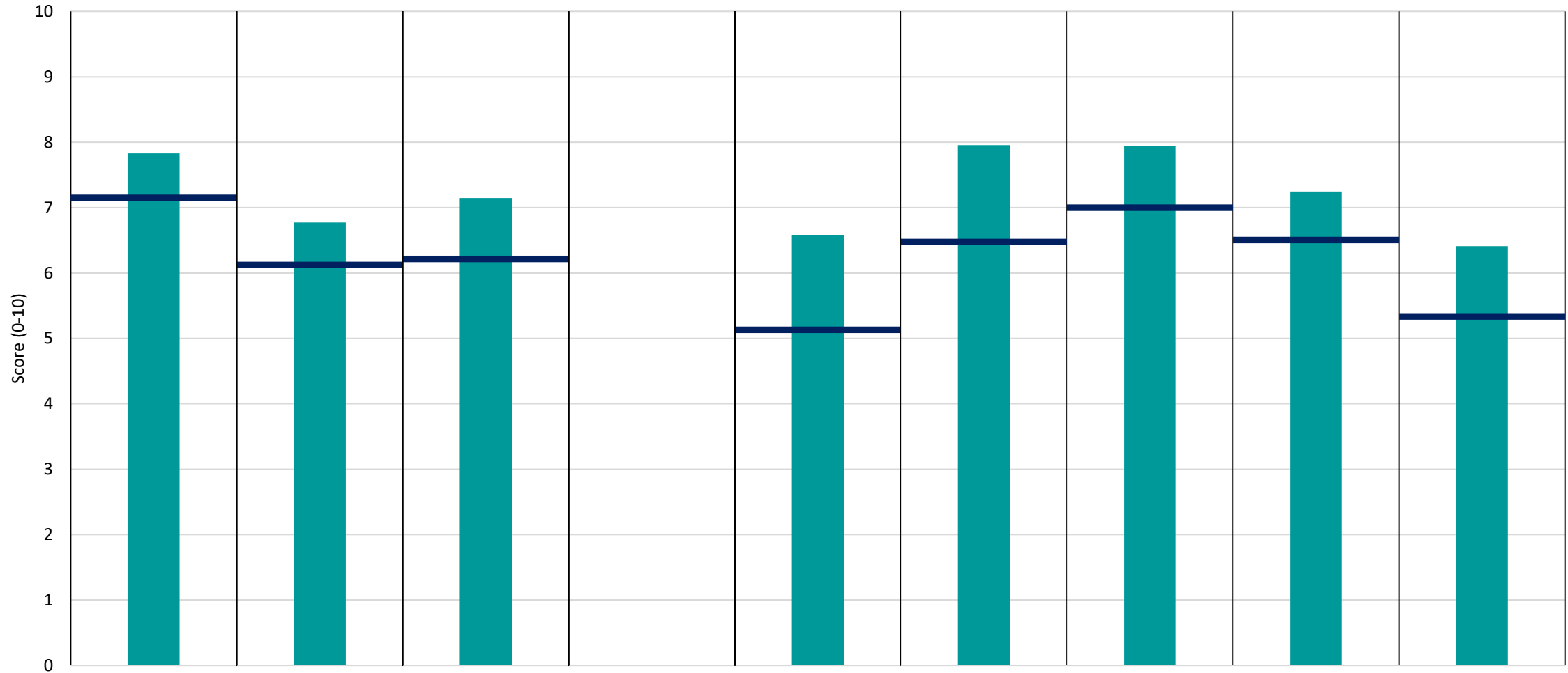
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Staff Engagement

Morale



Breakdown	7.83	6.77	7.15	-	6.58	7.95	7.94	7.25	6.41
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34

Responses 11 11 11 - 11 11 11 11 11 11 13

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Breakdowns 2

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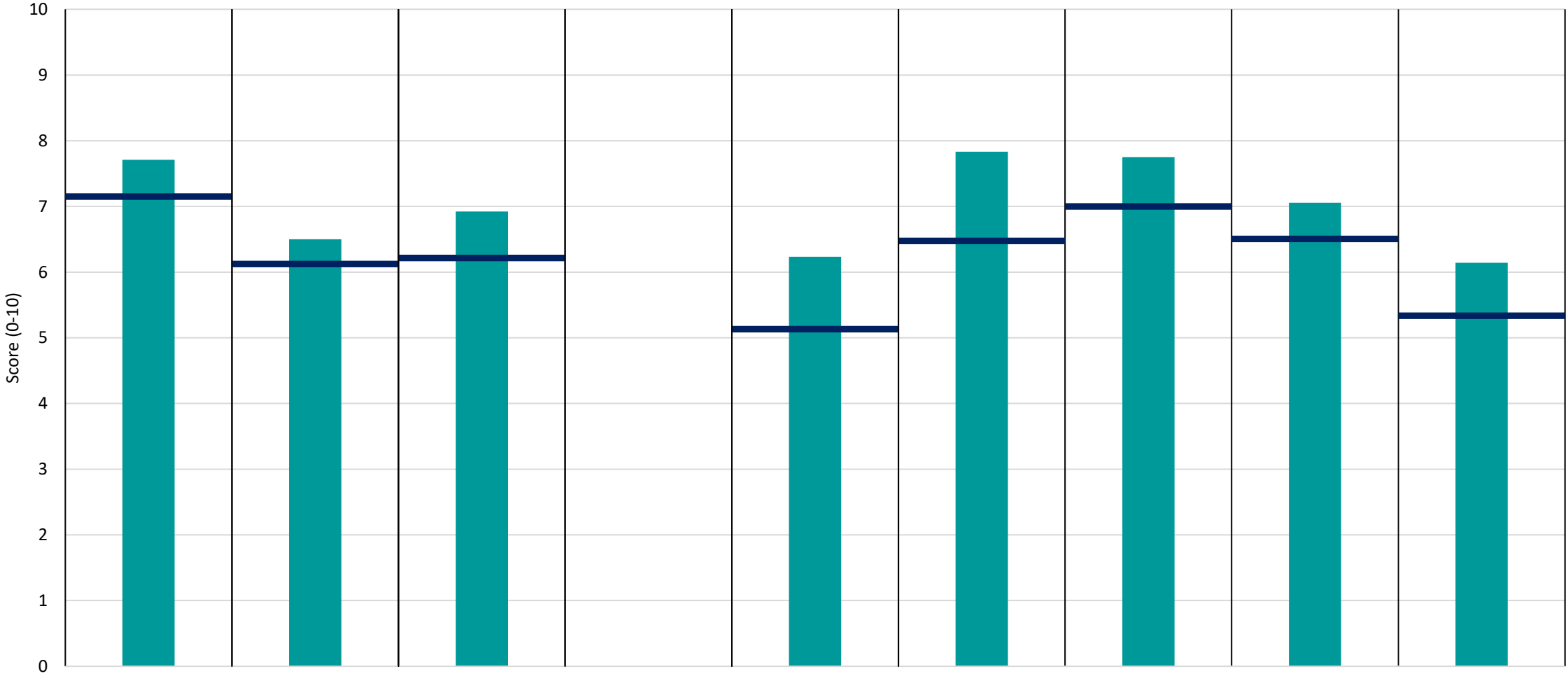
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Staff Engagement

Morale



Breakdown	7.71	6.50	6.92	-	6.23	7.83	7.75	7.06	6.14
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34
Responses	10	10	10	-	10	10	10	10	10

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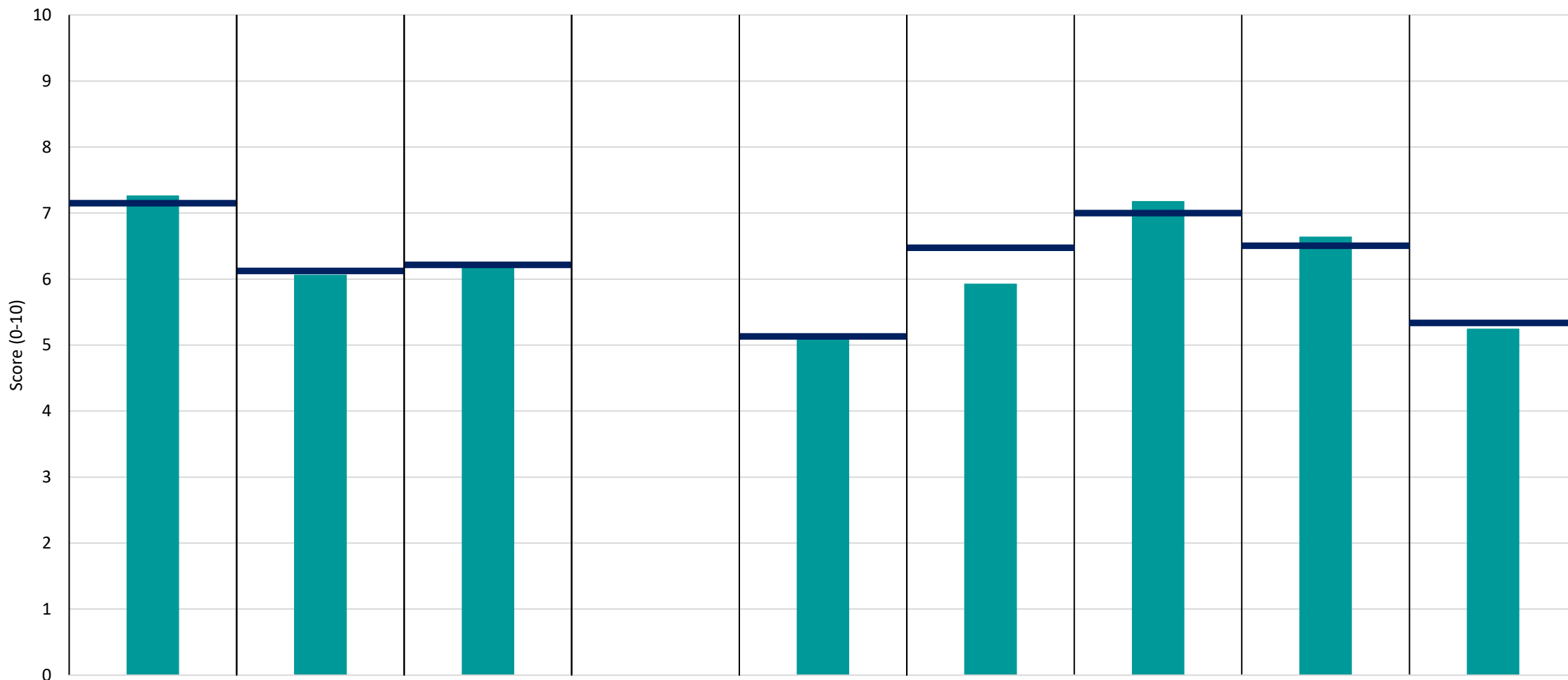
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Staff Engagement

Morale



Breakdown	7.27	6.07	6.17	-	5.13	5.93	7.18	6.64	5.25
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34
Responses	114	114	112	-	111	114	114	114	114

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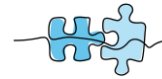
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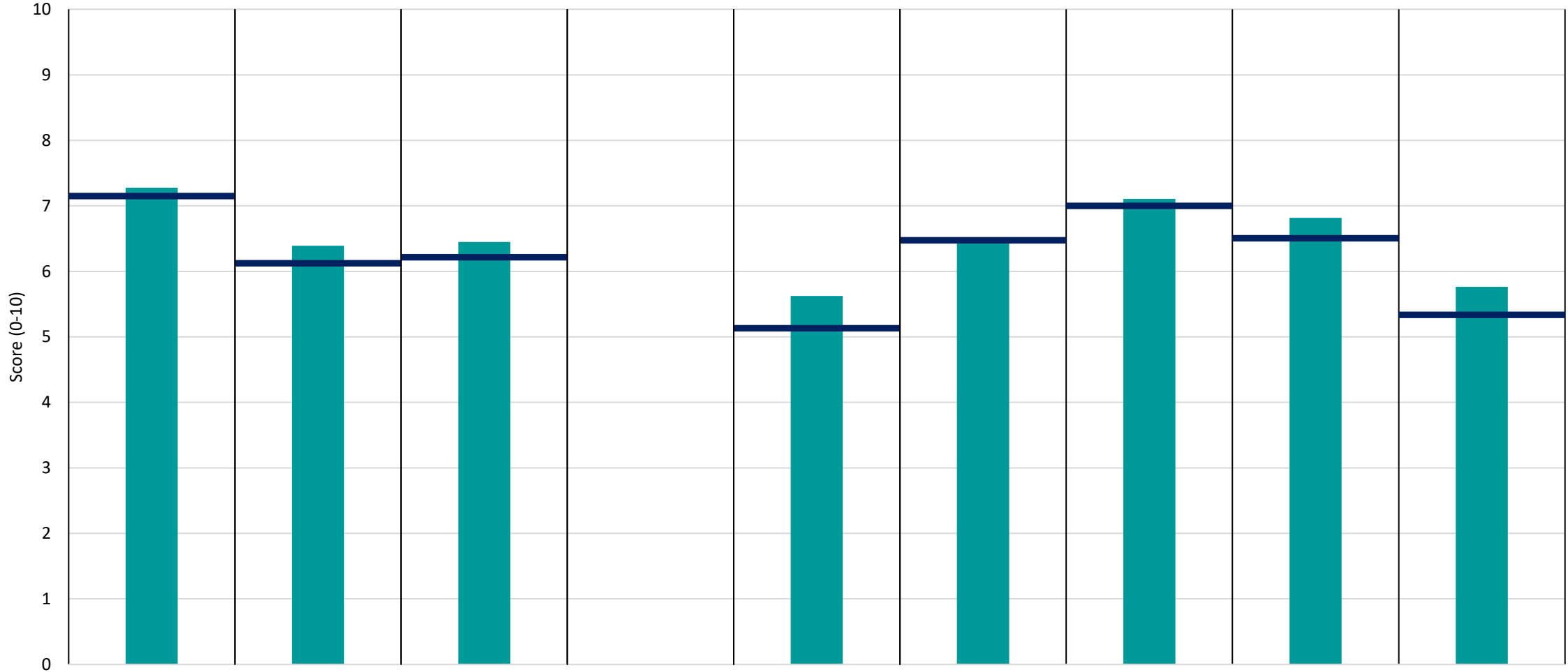
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Staff Engagement

Morale



Breakdown	7.28	6.39	6.45	-	5.63	6.46	7.11	6.82	5.76
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34

Responses 65 64 63 - 60 64 65 65 65 ¹⁷

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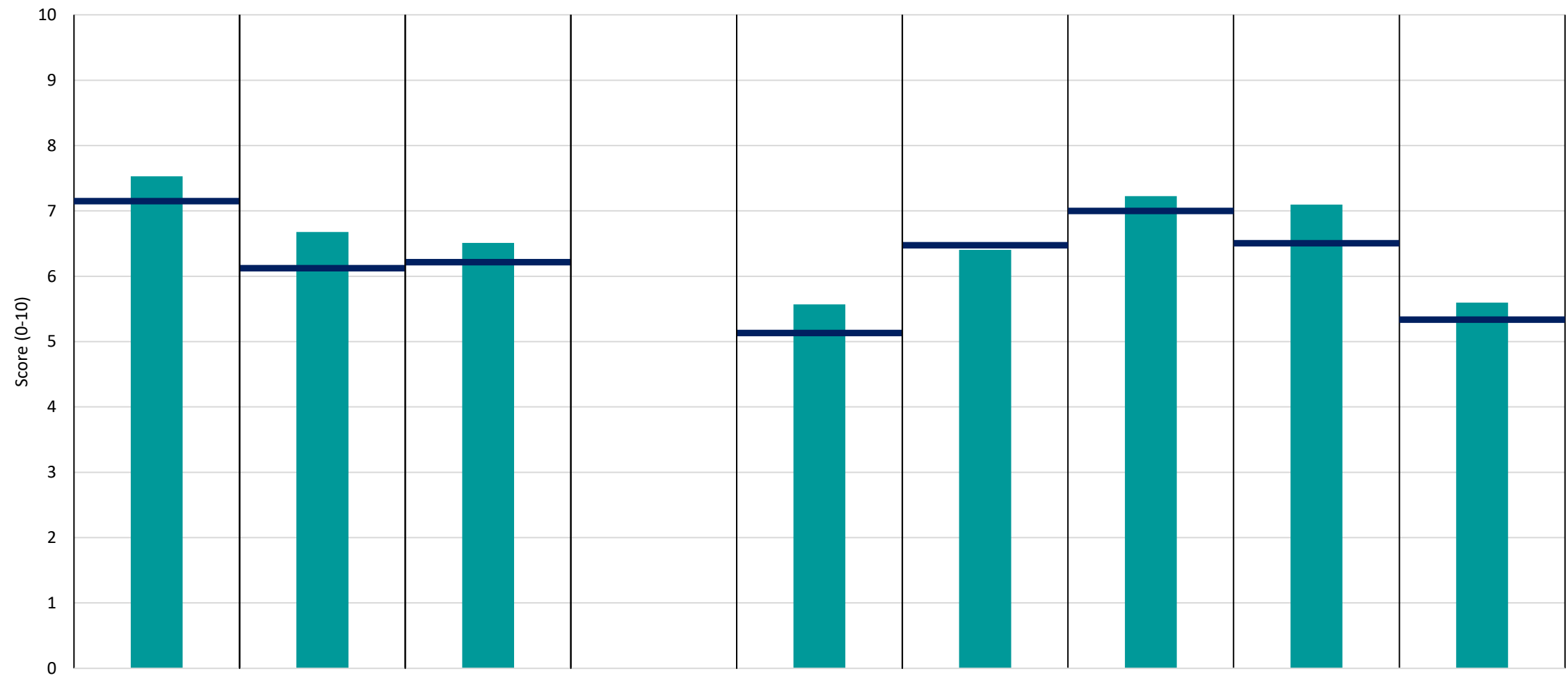
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Staff Engagement

Morale



Breakdown	7.53	6.68	6.51	-	5.57	6.40	7.23	7.10	5.60
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34
Responses	51	51	51	-	47	50	51	51	51

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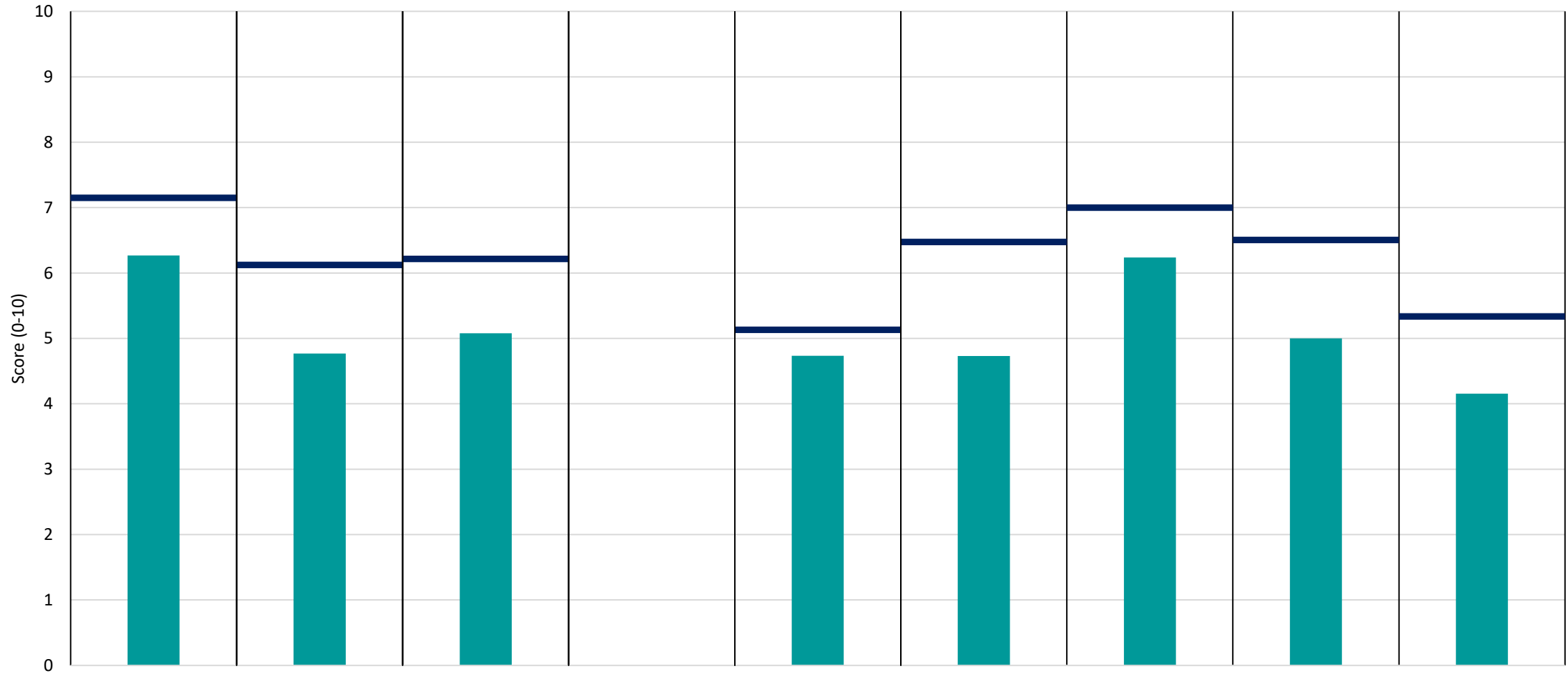
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Staff Engagement

Morale



Breakdown	6.27	4.77	5.08	-	4.73	4.73	6.24	5.00	4.16
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34

Responses 28 28 28 - 27 28 27 28 28 28 19

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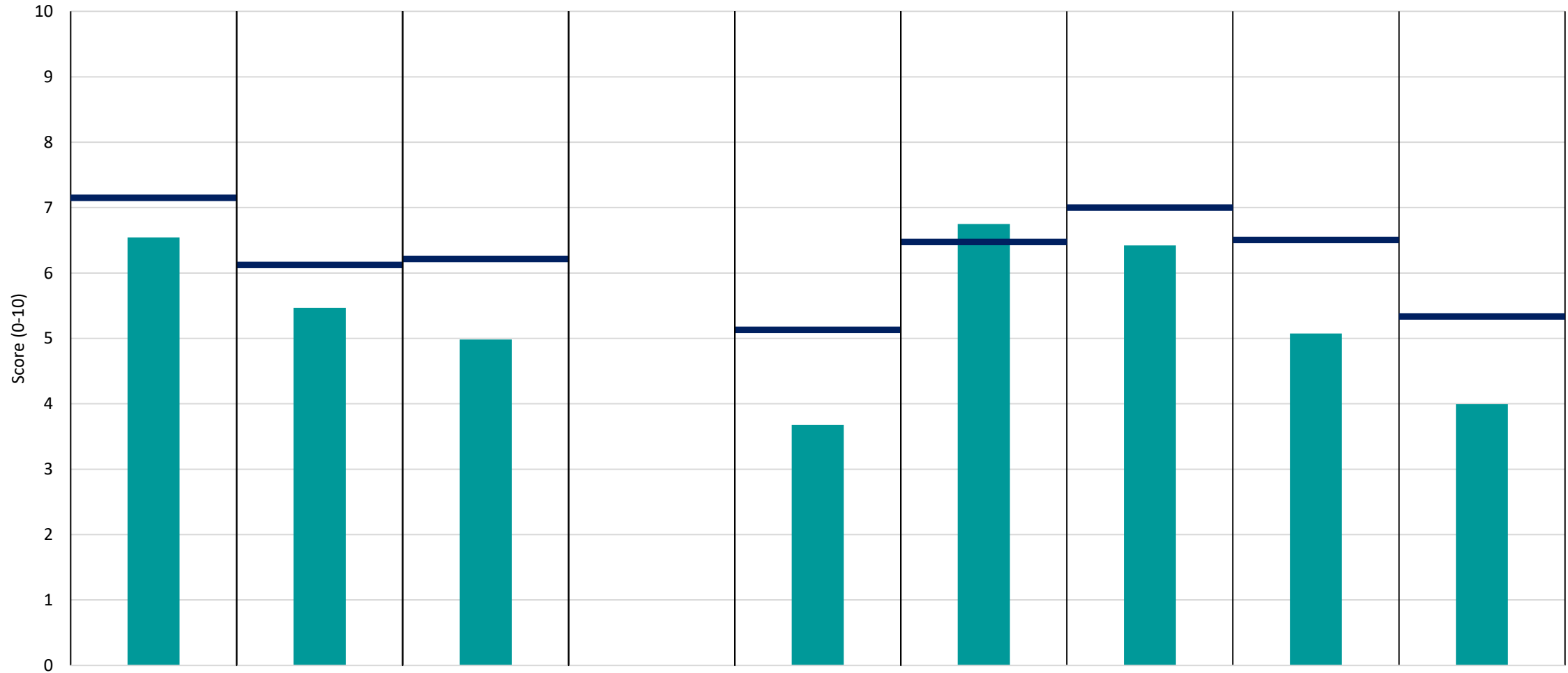
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Staff Engagement

Morale



Breakdown	6.55	5.47	4.98	-	3.68	6.75	6.42	5.07	3.99
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34

Responses 30 30 29 - 27 30 30 30 30 20

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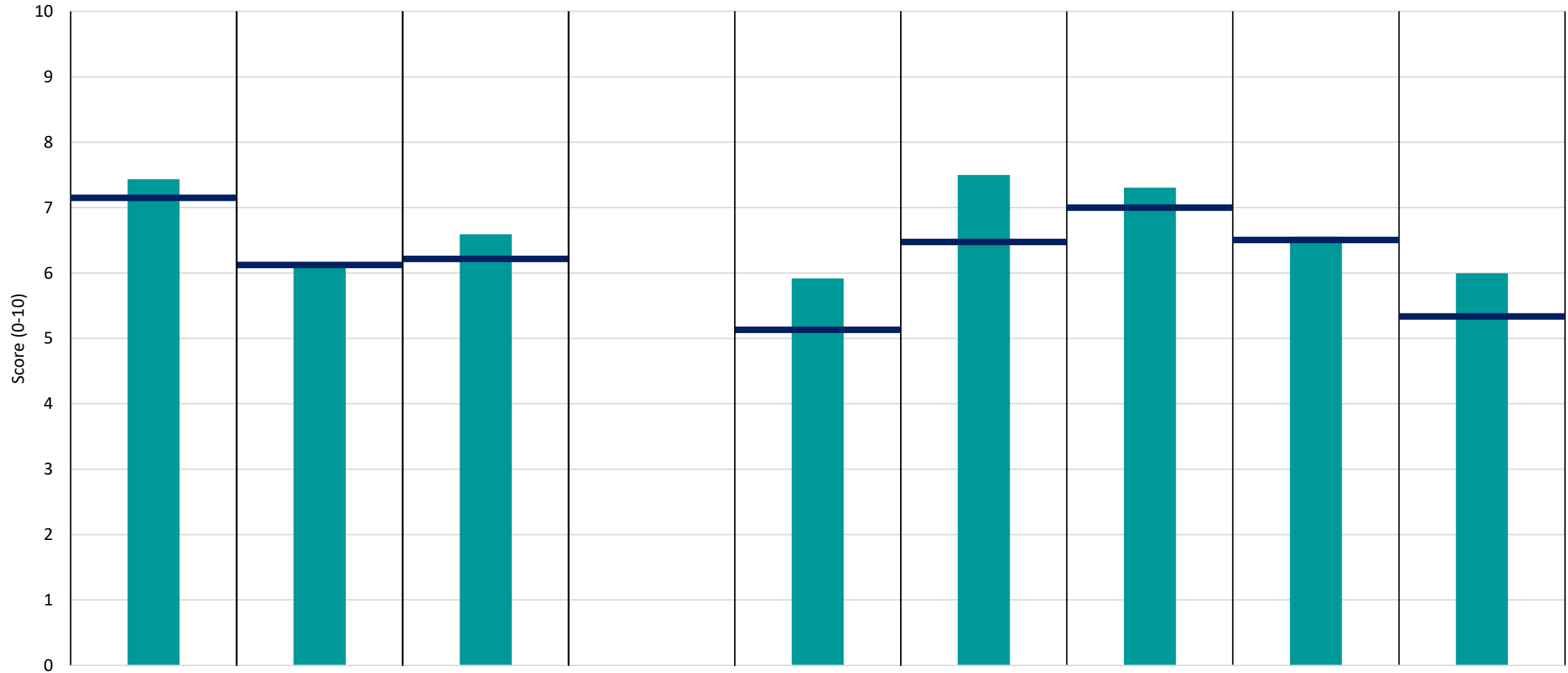
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Staff Engagement

Morale



Breakdown	7.43	6.10	6.59	-	5.92	7.50	7.30	6.56	6.00
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34

Responses 20 20 20 - 19 20 20 20 20 20 21

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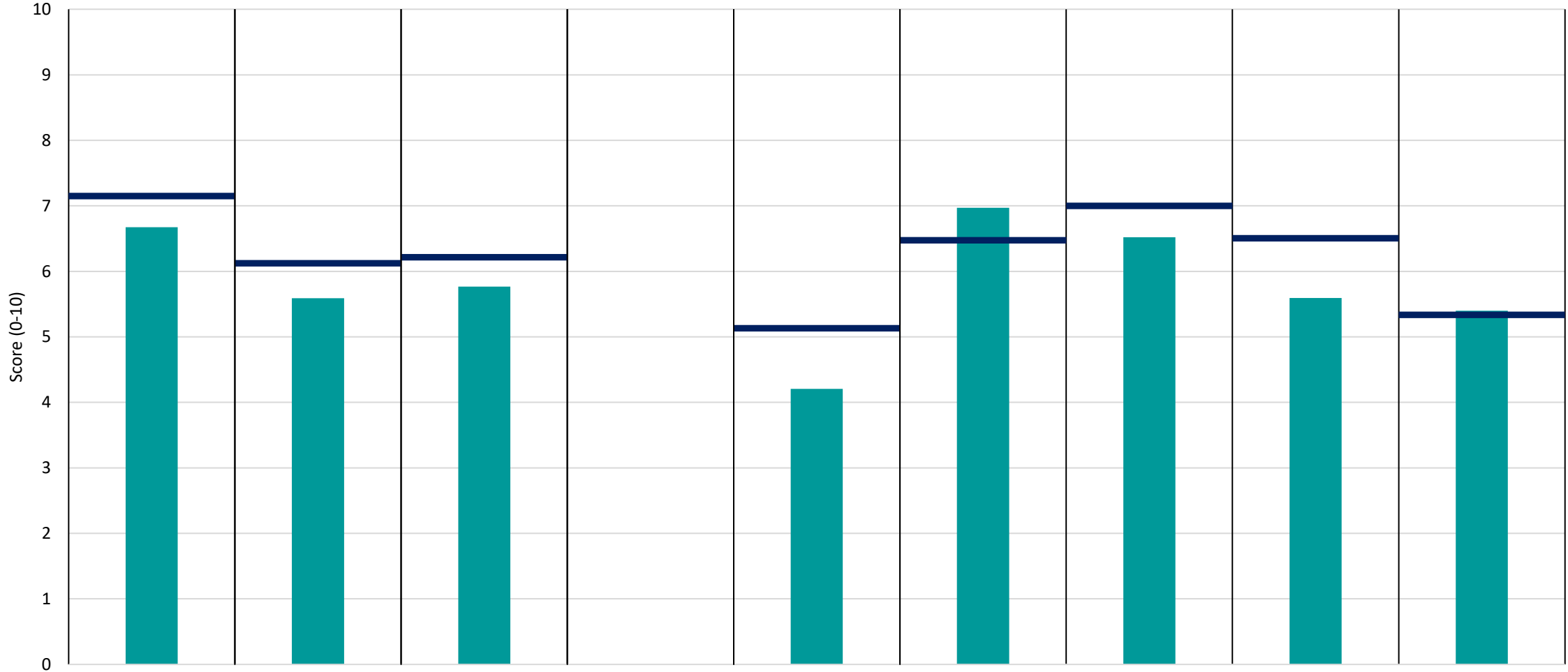
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Staff Engagement

Morale



Breakdown	6.67	5.59	5.77	-	4.20	6.97	6.52	5.59	5.40
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34

Responses 11 11 10 - 11 11 11 11 11 22

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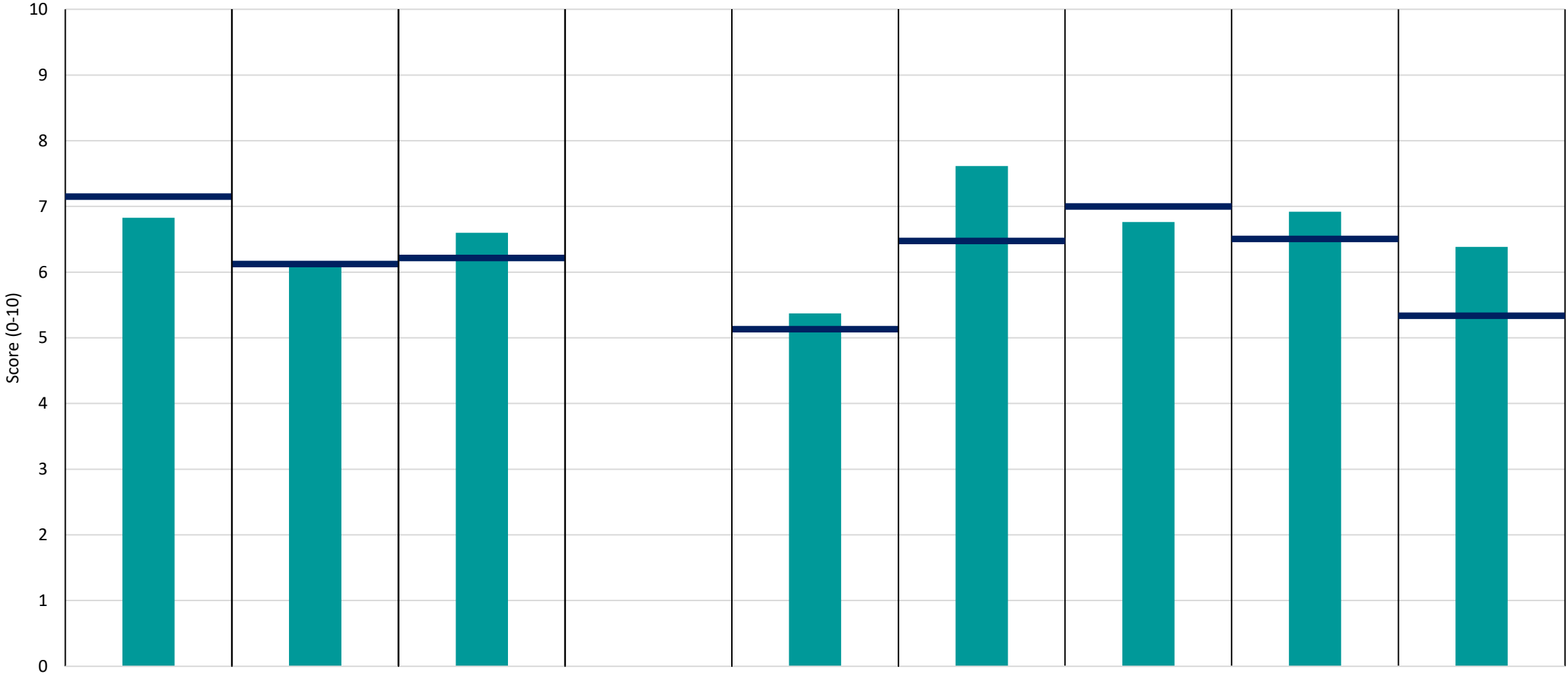
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Staff Engagement

Morale



Breakdown	6.83	6.14	6.60	-	5.37	7.61	6.76	6.92	6.39
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34

Responses 11 11 11 - 11 11 11 11 11 11 23

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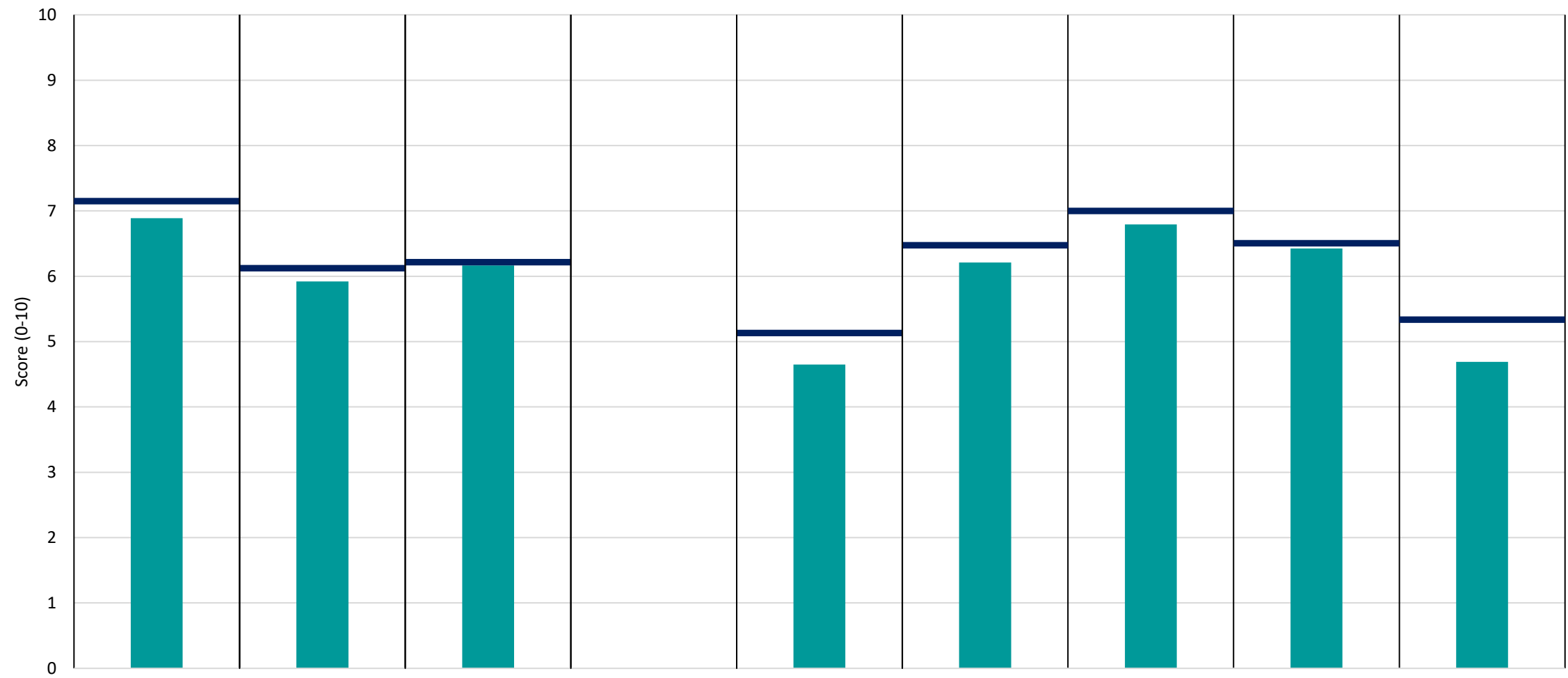
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Staff Engagement

Morale



Breakdown	6.89	5.92	6.17	-	4.65	6.21	6.79	6.42	4.69
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34
Responses	31	31	31	-	30	31	31	31	31

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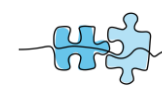
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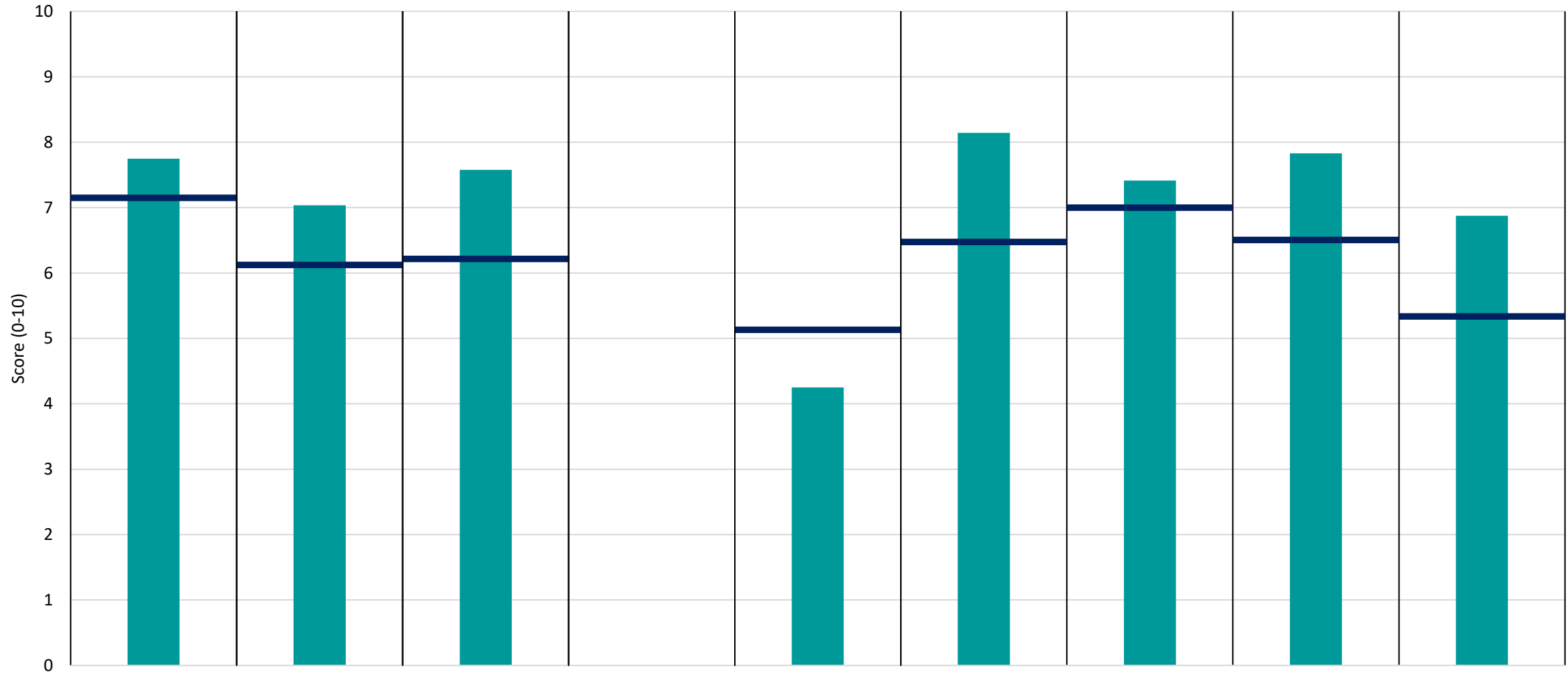
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Staff Engagement

Morale



Breakdown	7.75	7.03	7.58	-	4.25	8.14	7.41	7.83	6.88
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34

Responses 11 11 11 - 10 11 11 11 11 11 25

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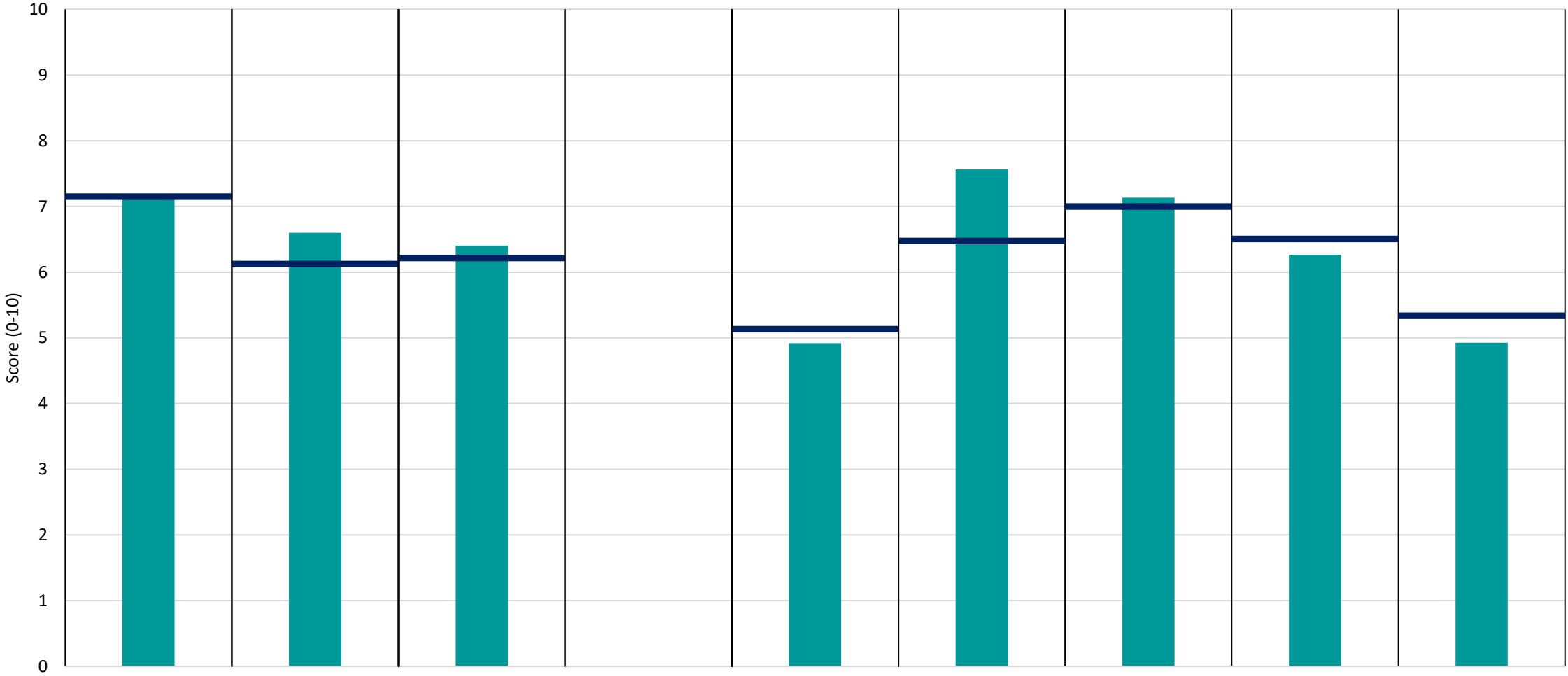
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Staff Engagement

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Breakdown	7.13	6.60	6.41	-	4.92	7.56	7.13	6.26	4.92
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34

Responses 20 20 20 - 20 20 20 20 20 20 26

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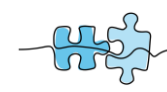
Other



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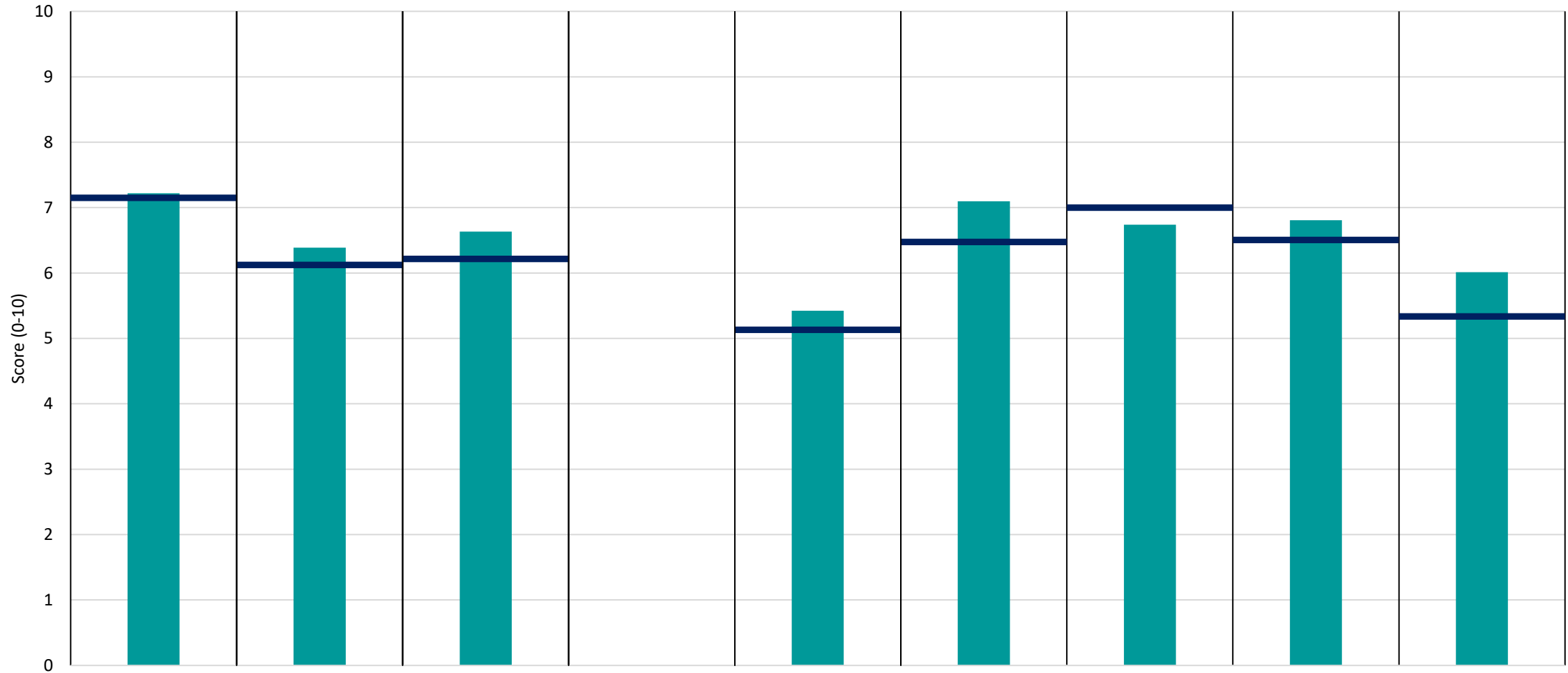
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Staff Engagement

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Breakdown	7.22	6.39	6.63	-	5.42	7.10	6.74	6.81	6.01
Your org	7.15	6.12	6.22	-	5.13	6.47	7.00	6.51	5.34

Responses 31 31 31 - 28 31 31 31 31 31 27

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