



# The Dudley Group NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for The Dudley Group NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

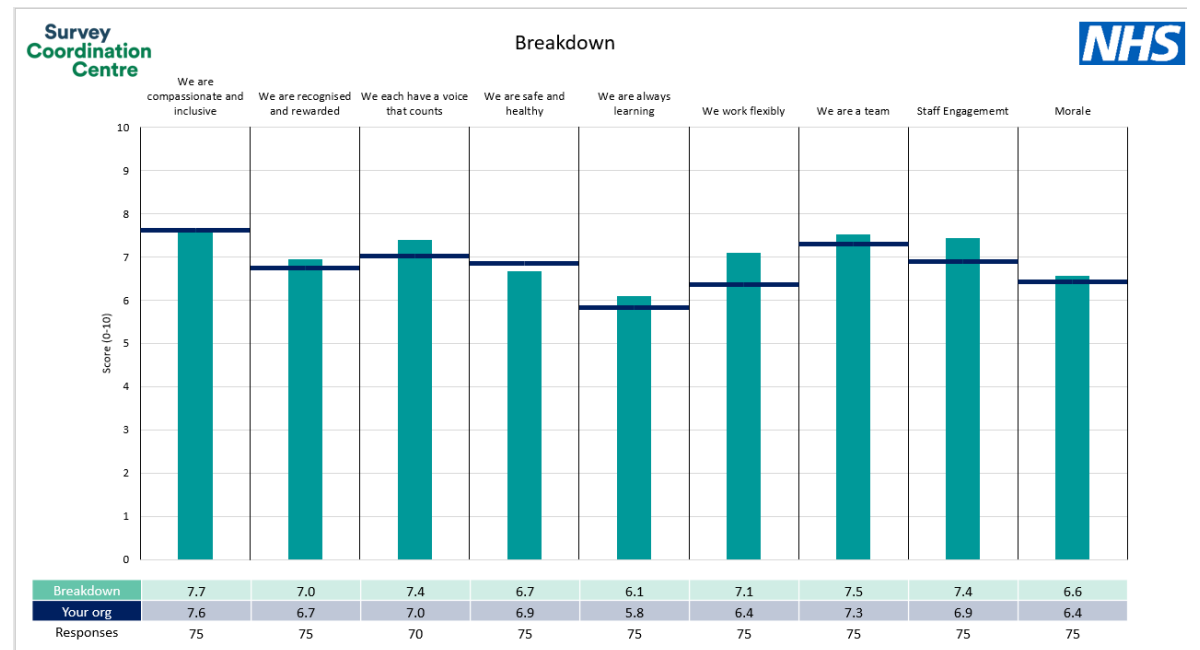
The breakdowns used in this report were provided and defined by The Dudley Group NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2023 NHS Staff Survey



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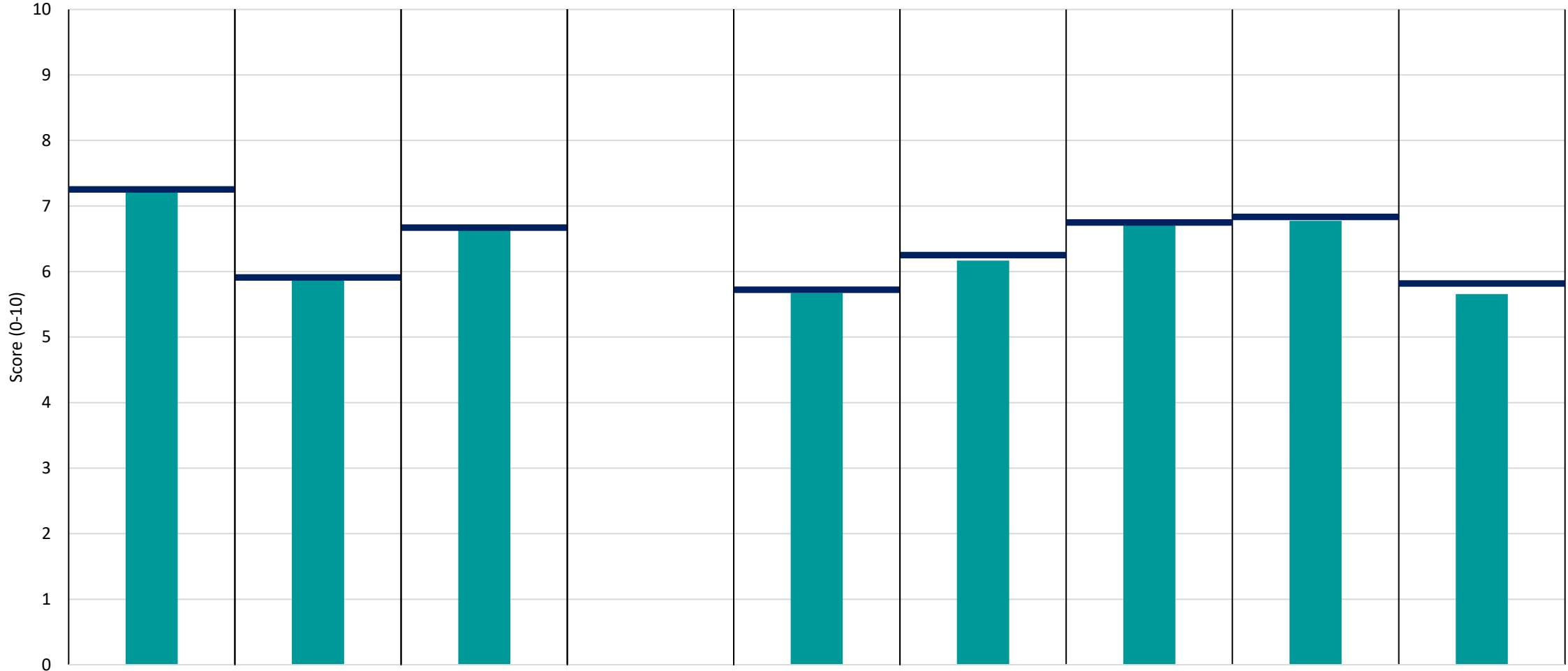
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Staff Engagement

Morale



Breakdown	7.27	5.88	6.66	-	5.67	6.17	6.75	6.77	5.66
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82
Responses	654	655	653	-	629	652	654	656	656

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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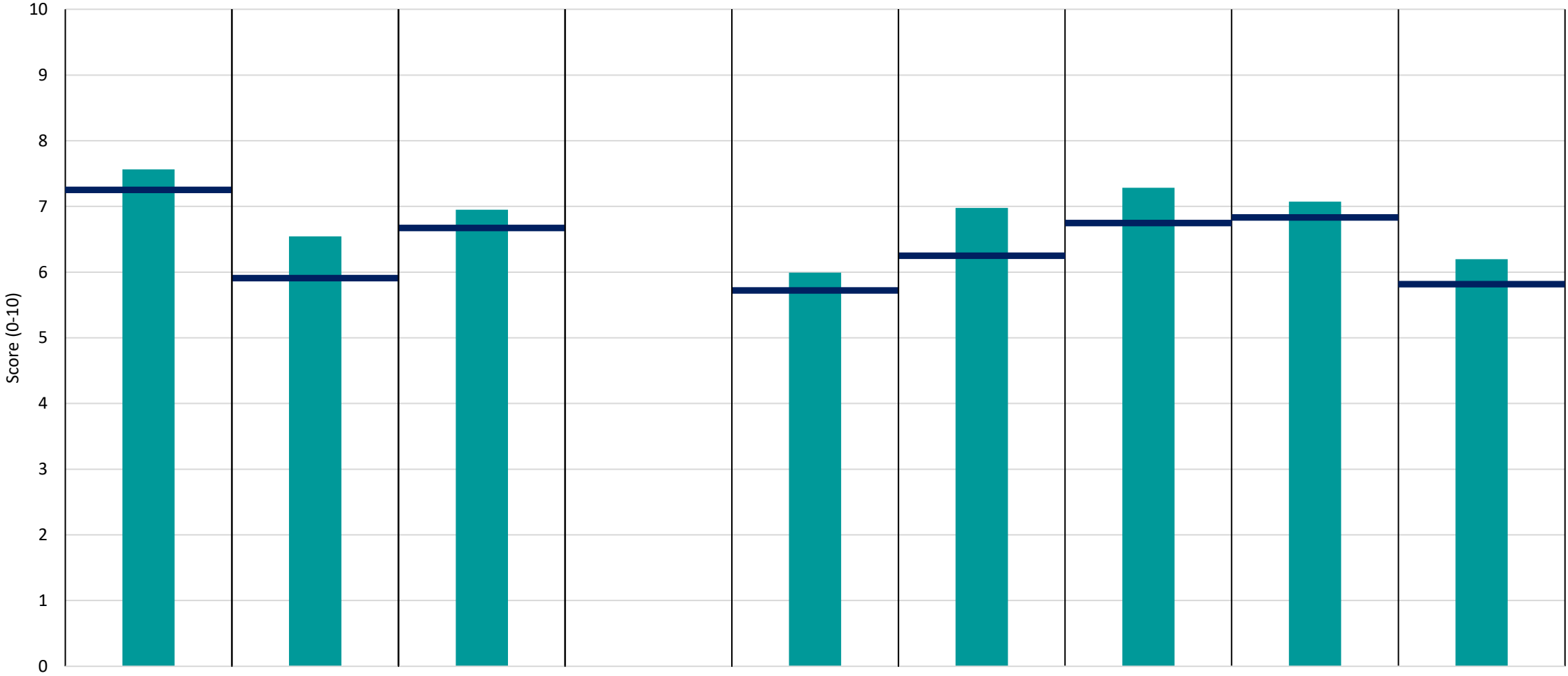
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Staff Engagement

Morale



Breakdown	7.56	6.54	6.95	-	5.99	6.98	7.28	7.07	6.20
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82
Responses	459	459	456	-	449	458	459	460	460

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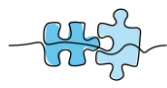
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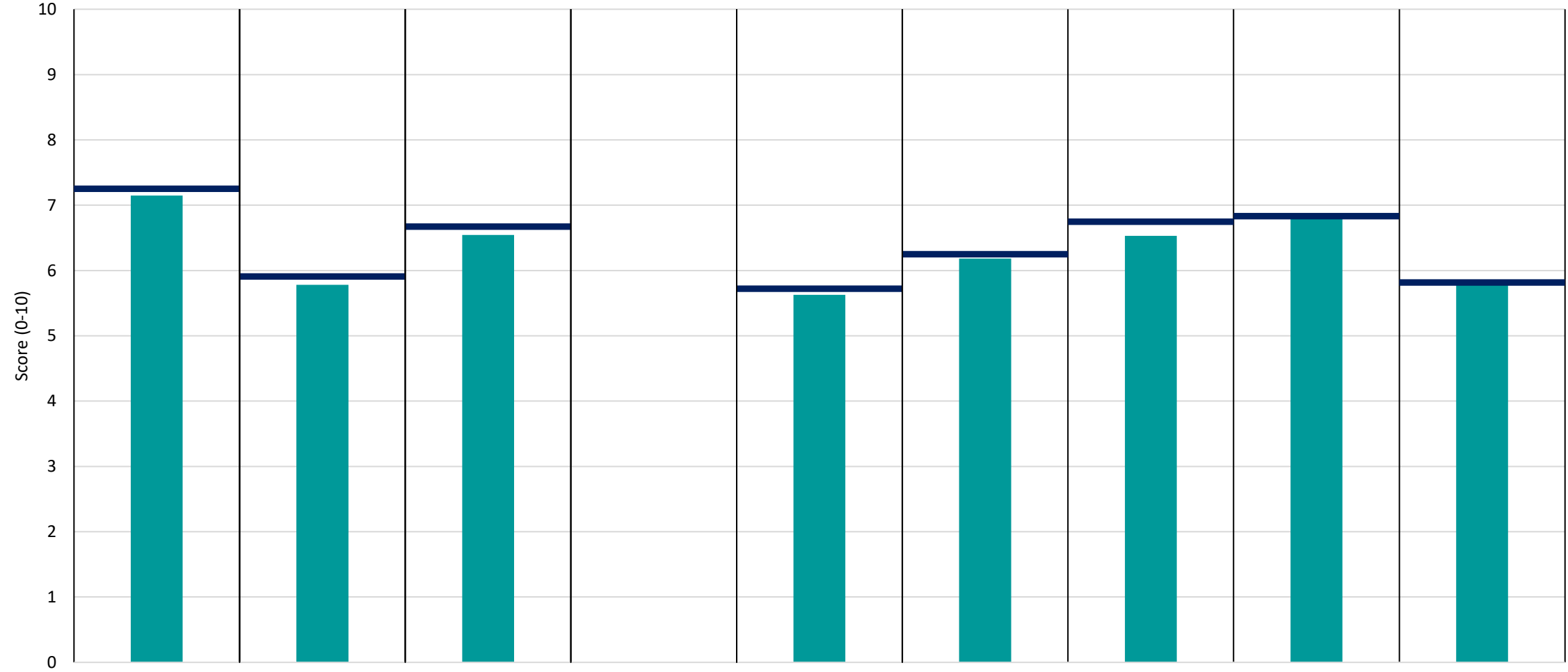
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Staff Engagement

Morale



Breakdown	7.15	5.78	6.54	-	5.63	6.18	6.53	6.81	5.85
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82
Responses	677	676	670	-	639	672	675	678	678

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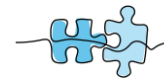
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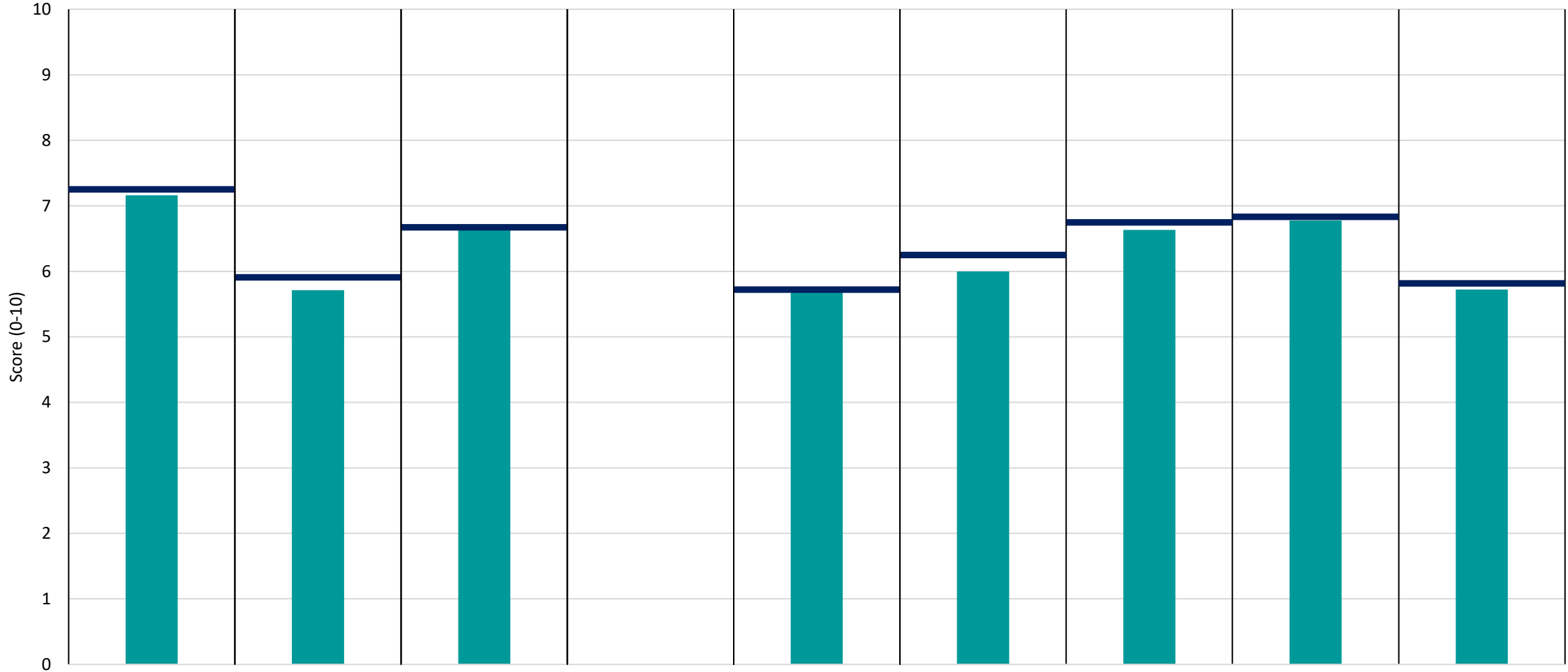
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Staff Engagement

Morale



Breakdown	7.16	5.71	6.63	-	5.69	6.00	6.63	6.77	5.72
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82
Responses	953	950	944	-	895	946	952	952	953

# Breakdowns 2

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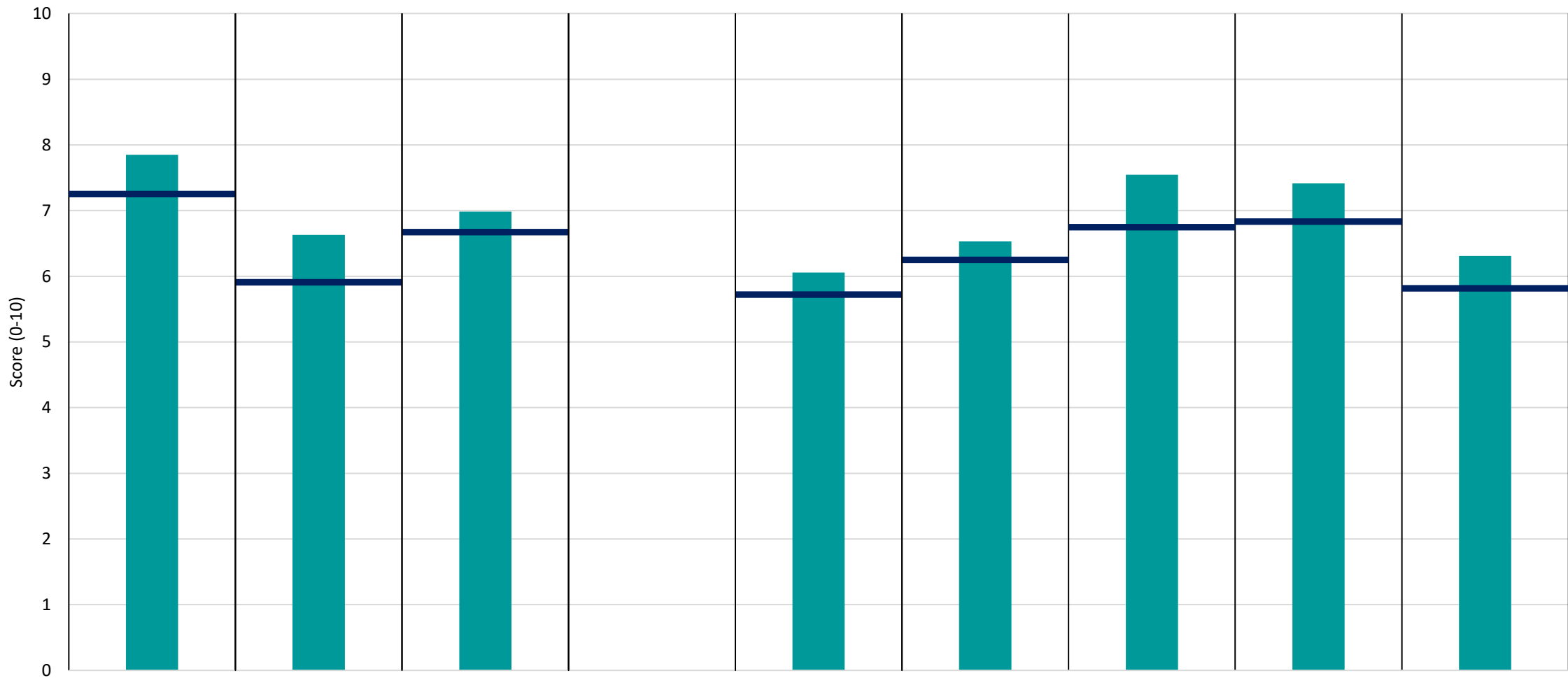
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Staff Engagement

Morale



Breakdown	7.85	6.63	6.98	-	6.06	6.53	7.55	7.41	6.31
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82

Responses 59 59 59 - 58 59 59 59 59 59 11

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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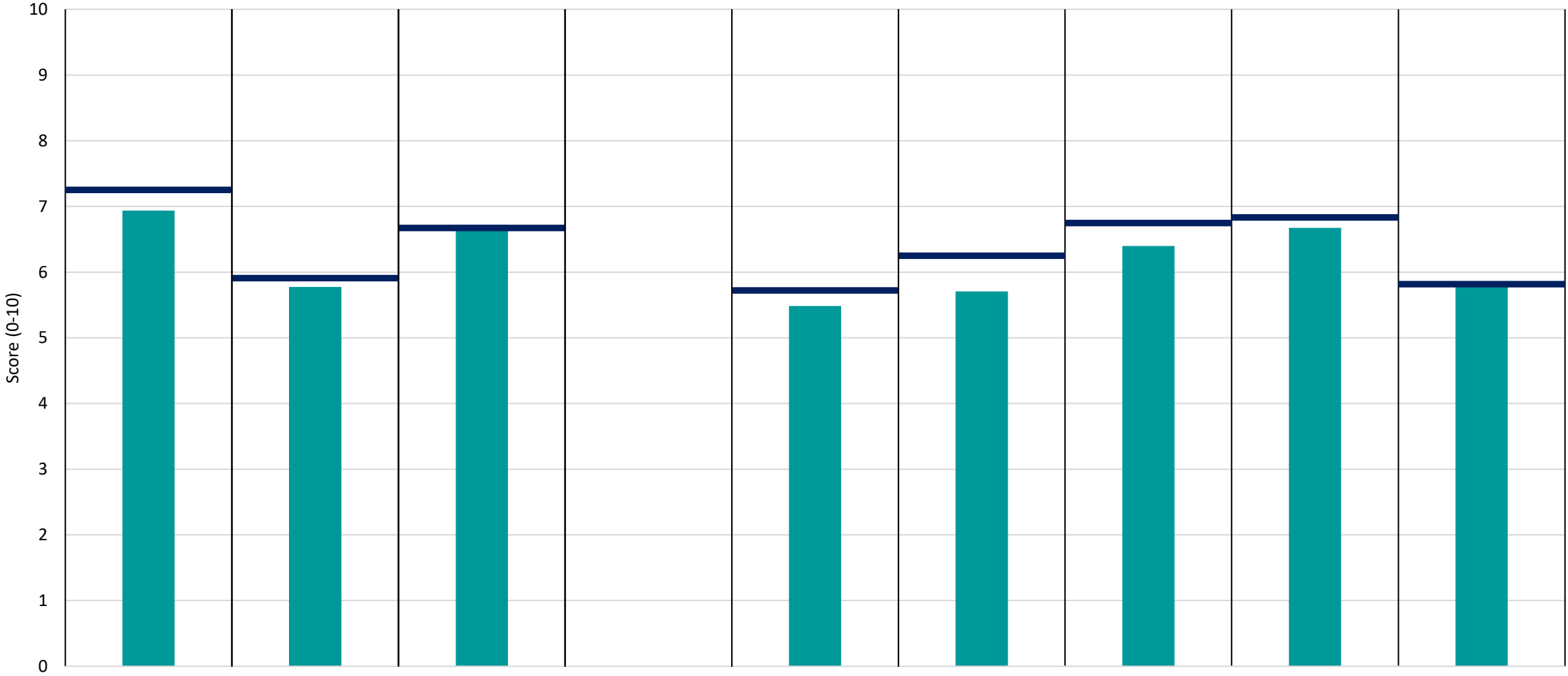
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Staff Engagement

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Breakdown	6.94	5.77	6.72	-	5.48	5.71	6.40	6.67	5.82
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82

Responses 34 33 34 - 31 33 34 34 34 12

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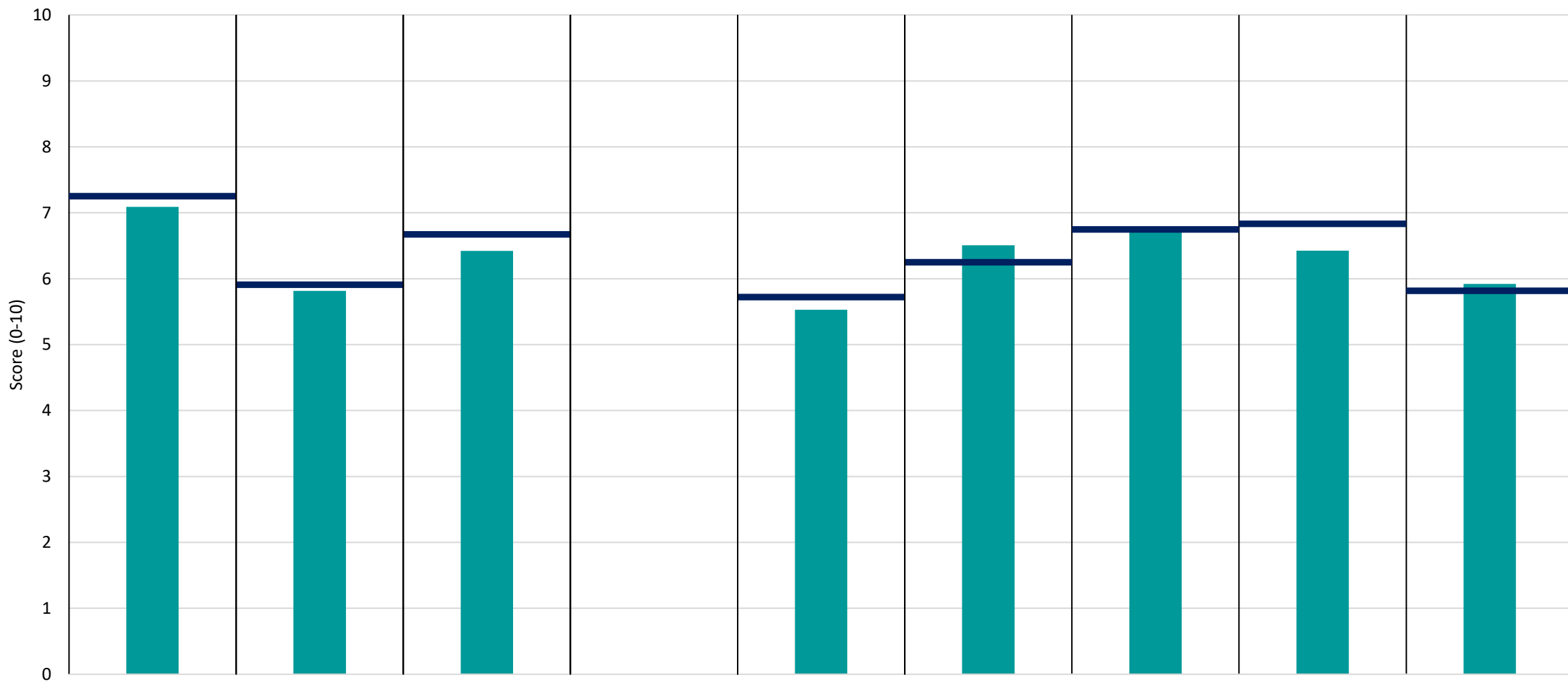
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Staff Engagement

Morale



Breakdown	7.09	5.81	6.42	-	5.53	6.51	6.75	6.43	5.92
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82
Responses	88	88	88	-	87	88	87	88	88

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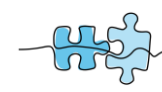
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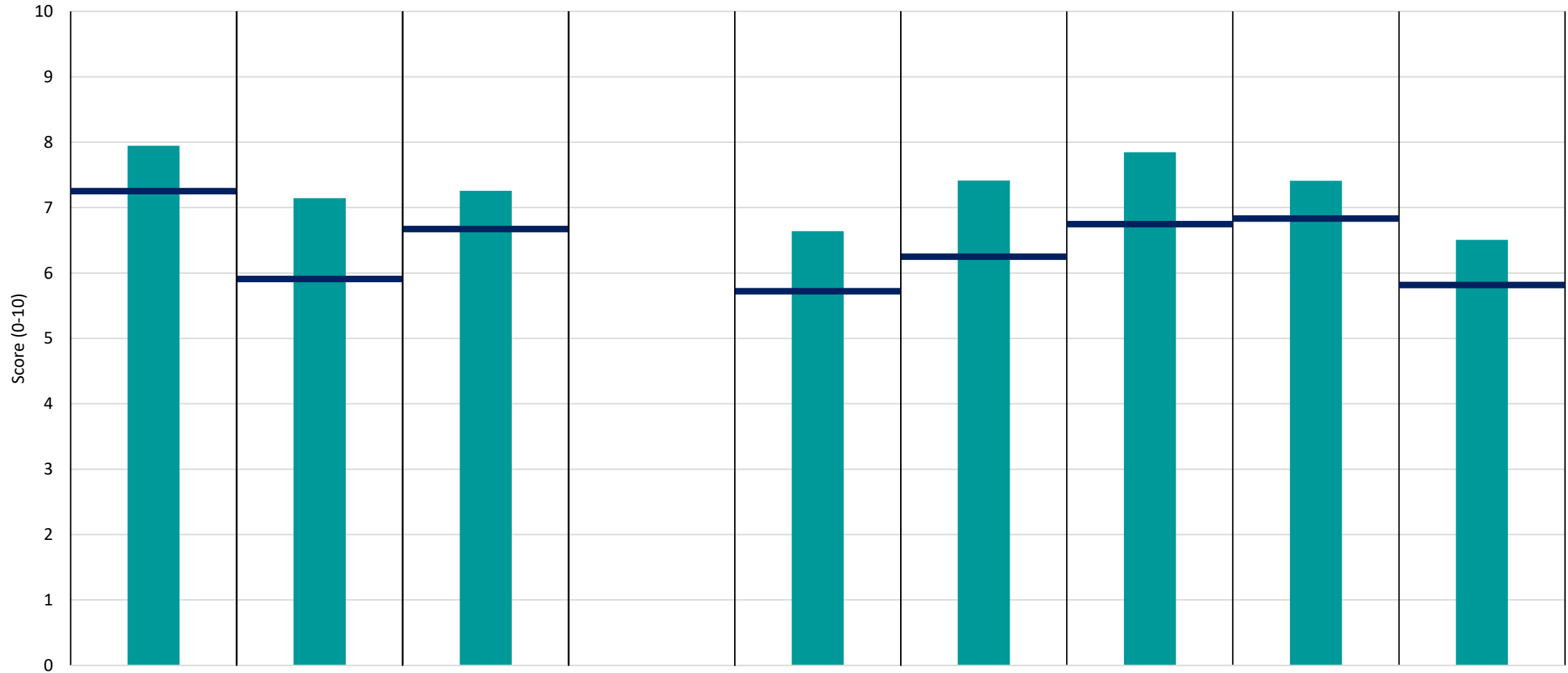
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Staff Engagement

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Breakdown	7.95	7.14	7.26	-	6.64	7.41	7.85	7.41	6.51
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82

Responses 63 63 63 - 63 62 63 63 63 14

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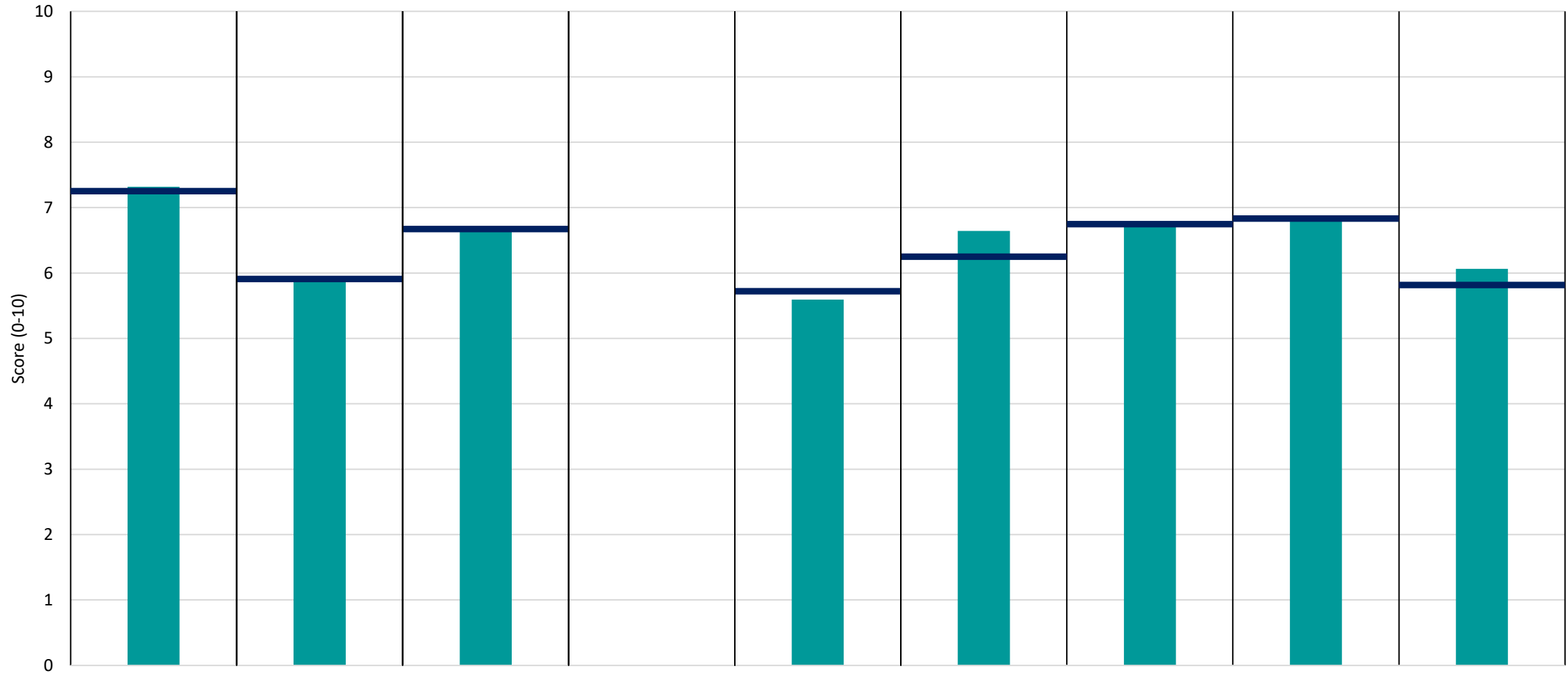
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Breakdown	7.32	5.86	6.67	-	5.59	6.64	6.74	6.83	6.06
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82
Responses	134	134	134	-	128	134	134	134	134



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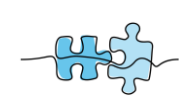
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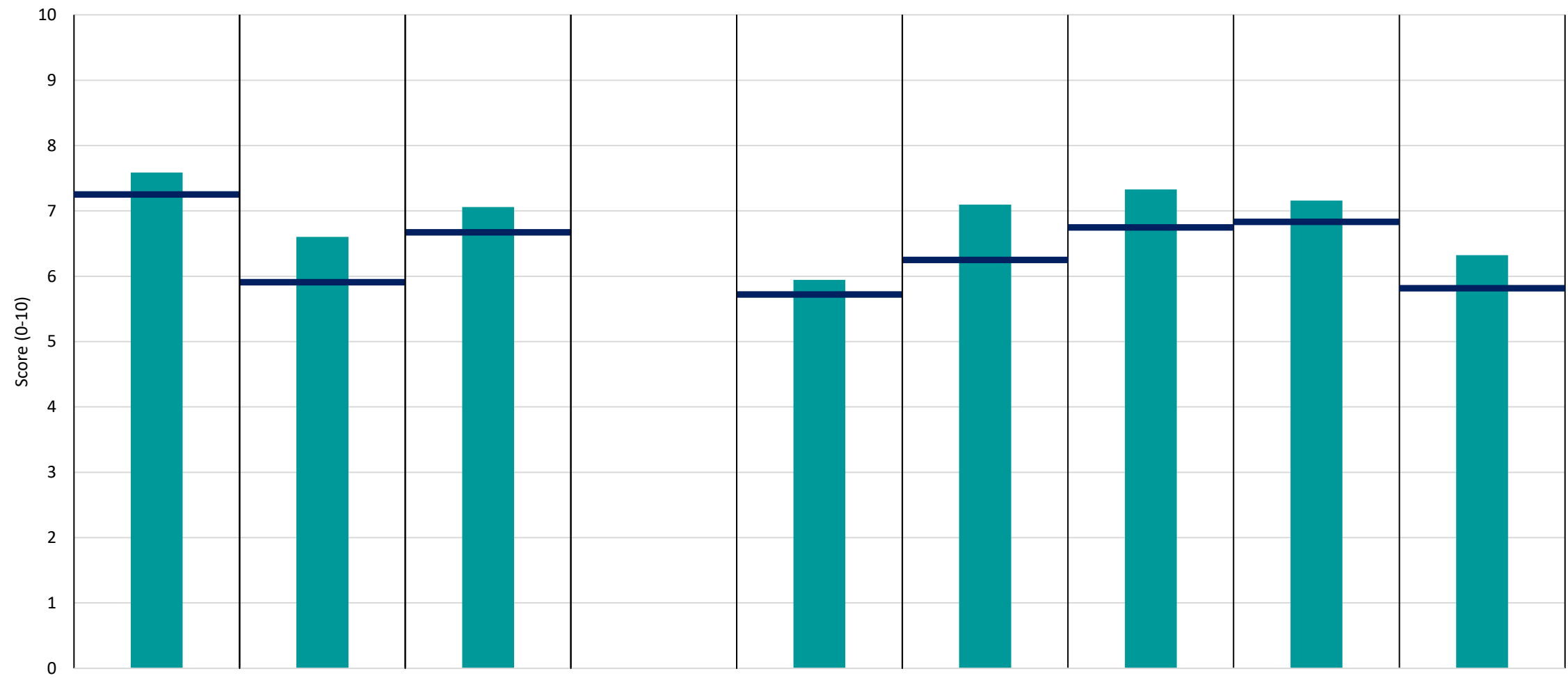
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Staff Engagement

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Breakdown	7.59	6.60	7.06	-	5.94	7.10	7.33	7.16	6.32
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82
Responses	71	71	69	-	69	71	71	71	71

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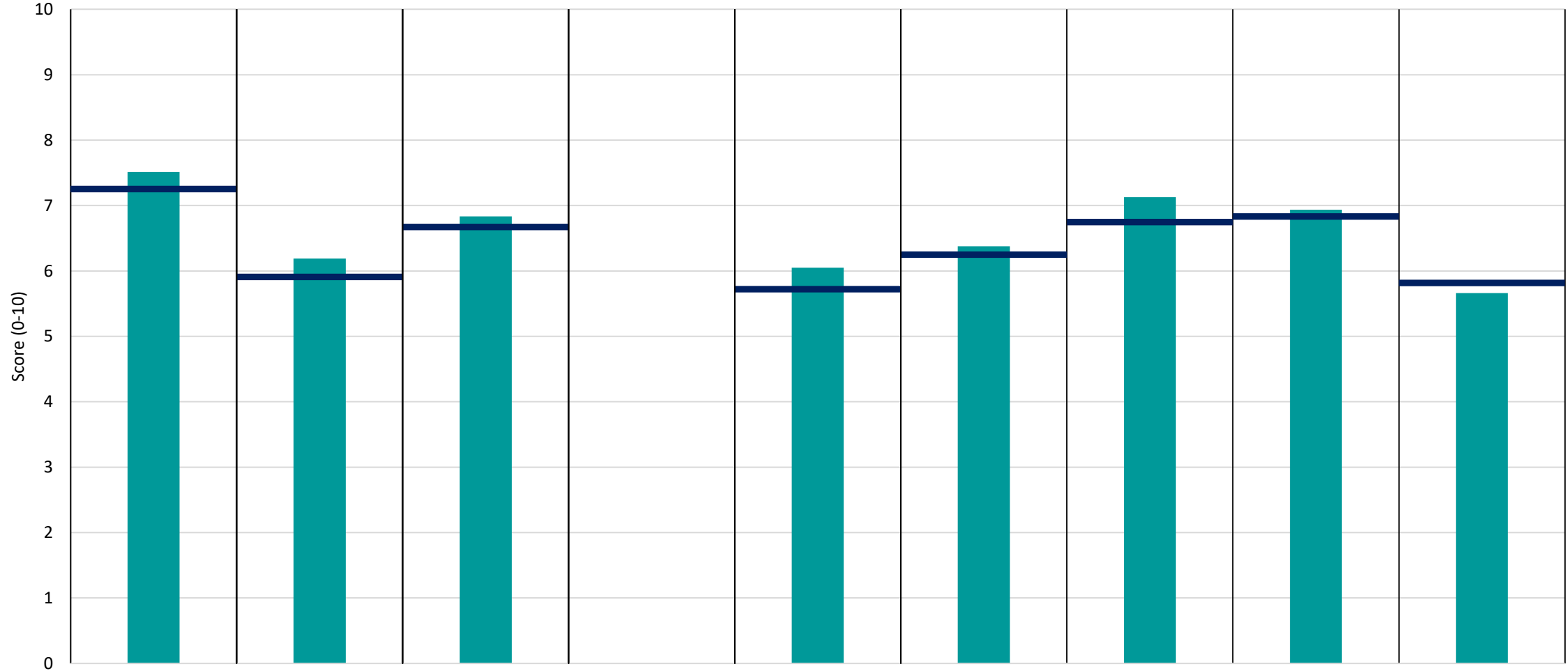
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Staff Engagement

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Breakdown	7.51	6.19	6.83	-	6.05	6.38	7.13	6.94	5.66
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82

Responses 311 312 311 - 303 310 312 312 312 17

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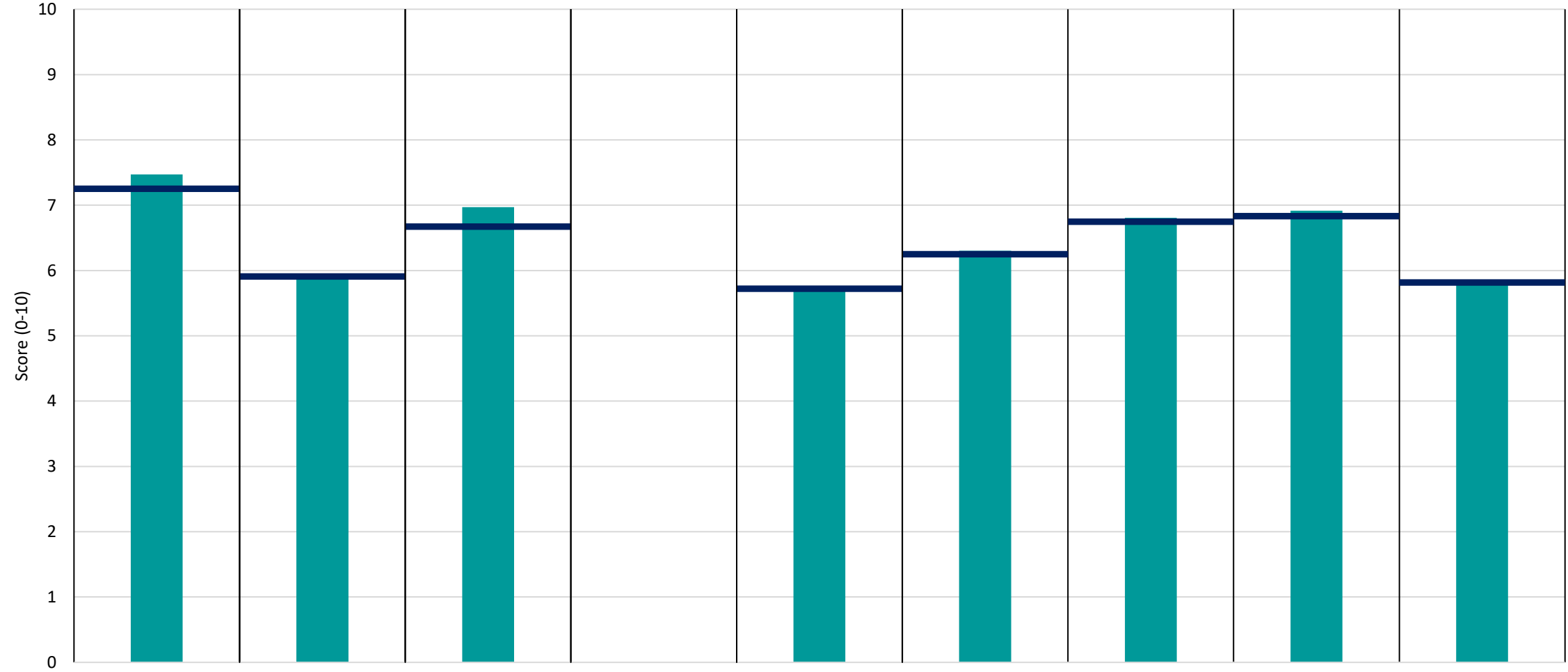
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Staff Engagement

Morale



Breakdown	7.47	5.87	6.97	-	5.69	6.30	6.81	6.92	5.80
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82
Responses	127	127	127	-	117	127	127	127	127

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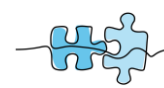
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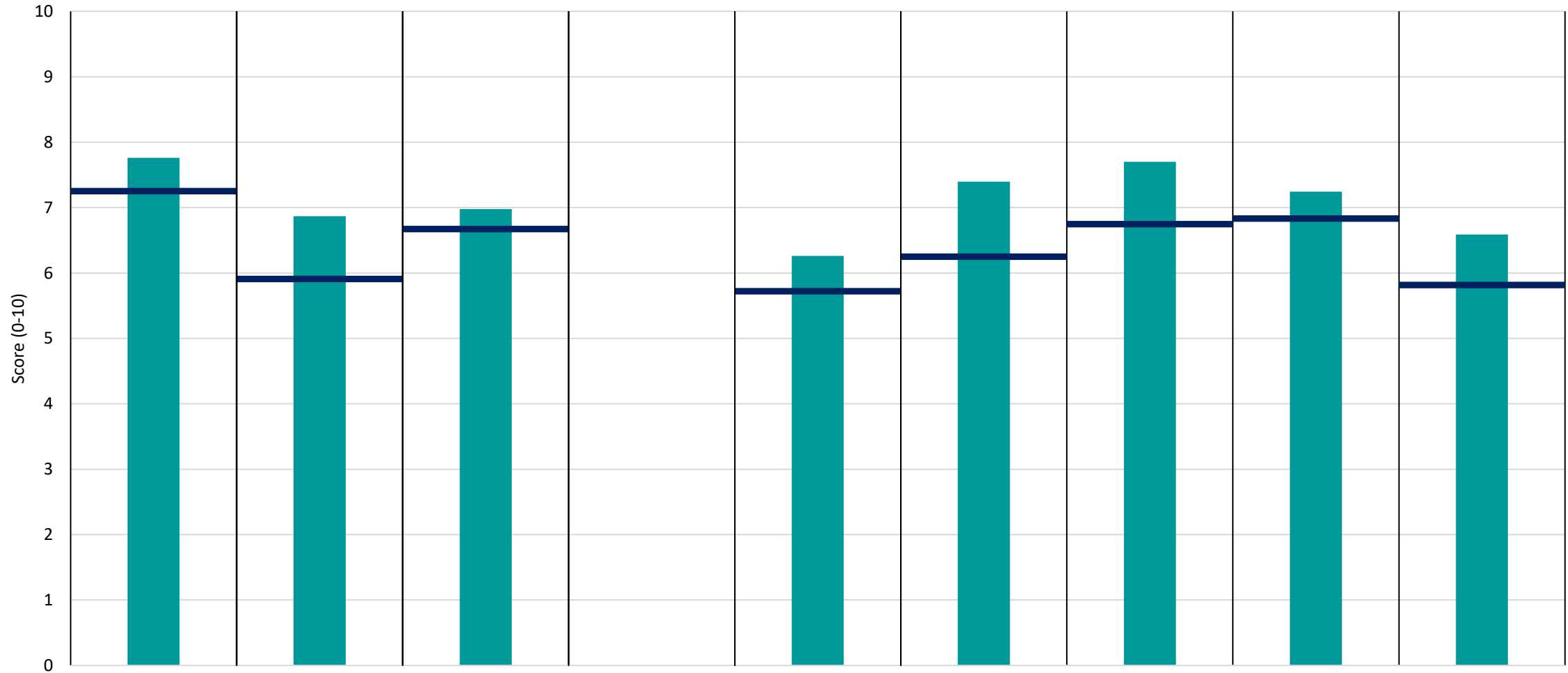
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Staff Engagement

Morale



Breakdown	7.76	6.87	6.98	-	6.26	7.40	7.70	7.24	6.59
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82
Responses	77	76	77	-	75	76	77	77	77



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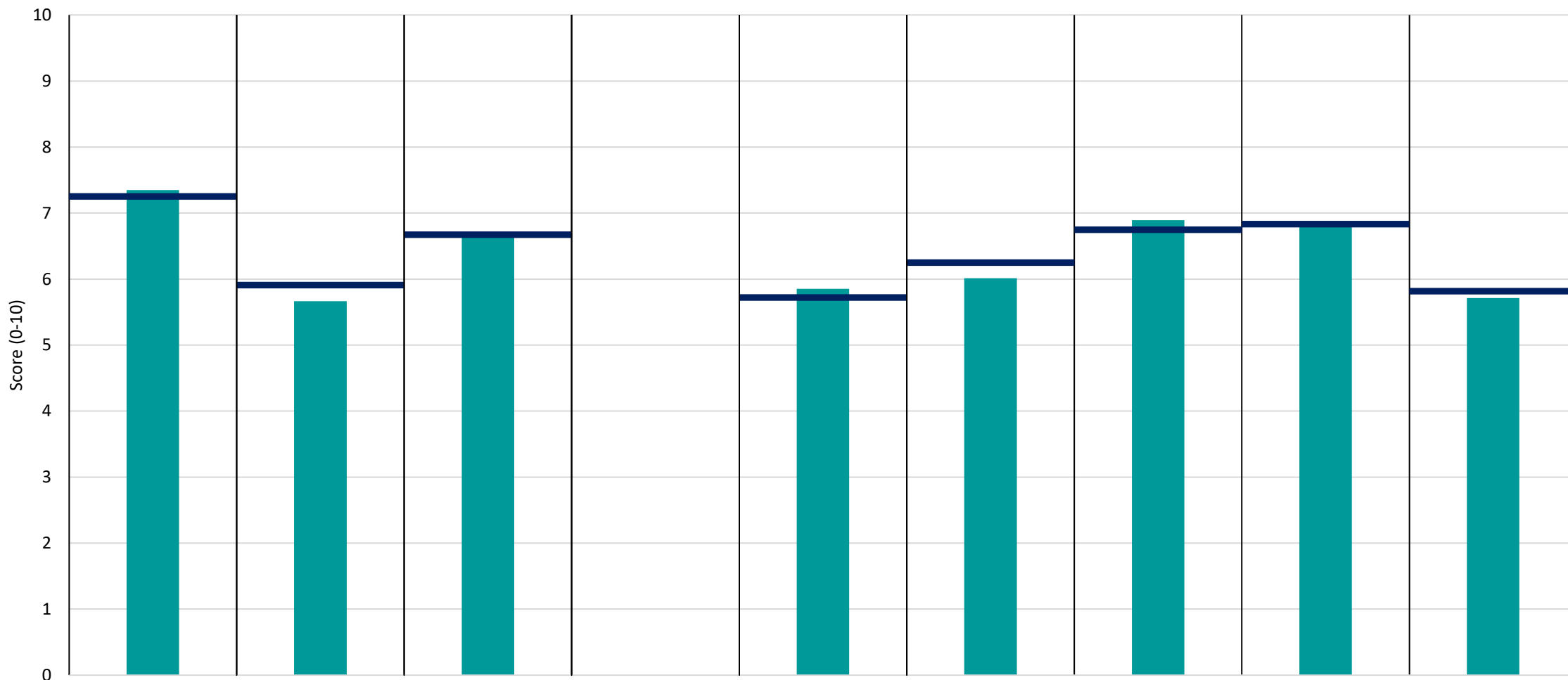
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Staff Engagement

Morale



Breakdown	7.35	5.66	6.69	-	5.85	6.01	6.89	6.83	5.71
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82

Responses 75 75 75 - 71 75 75 75 75 75 20

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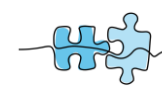
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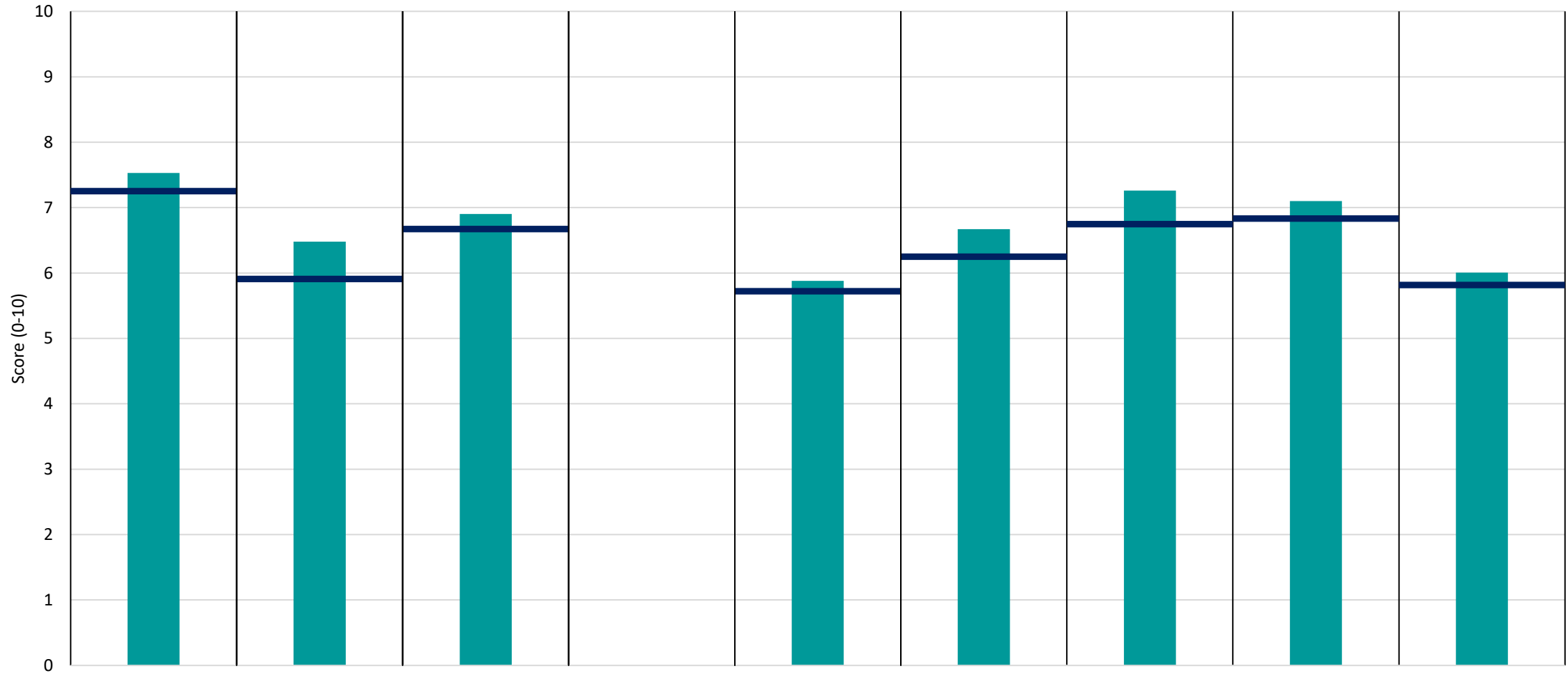
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Staff Engagement

Morale



Breakdown	7.53	6.48	6.90	-	5.88	6.67	7.26	7.10	6.00
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82

Responses 100 100 99 - 99 100 100 100 100 21

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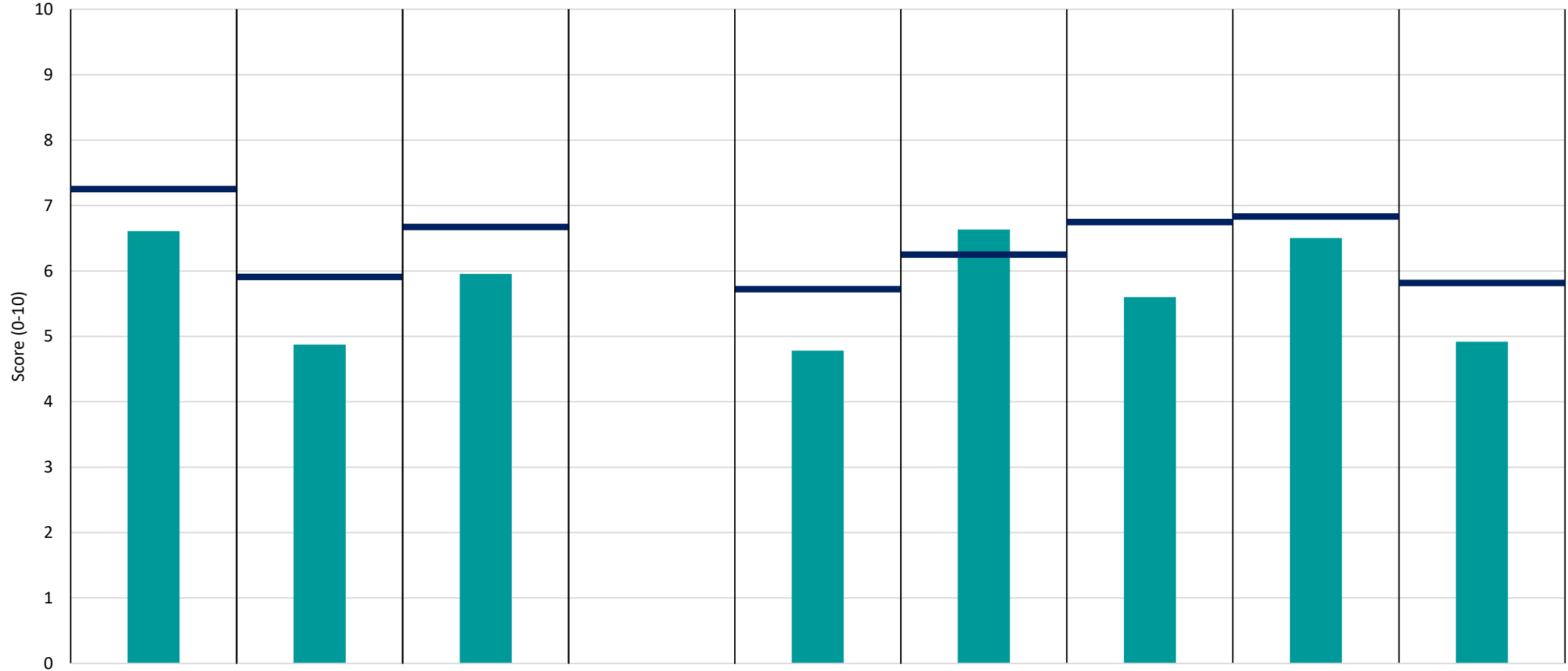
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Staff Engagement

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Breakdown	6.61	4.88	5.95	-	4.78	6.63	5.60	6.50	4.92
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82
Responses	12	12	11	-	11	12	12	12	12



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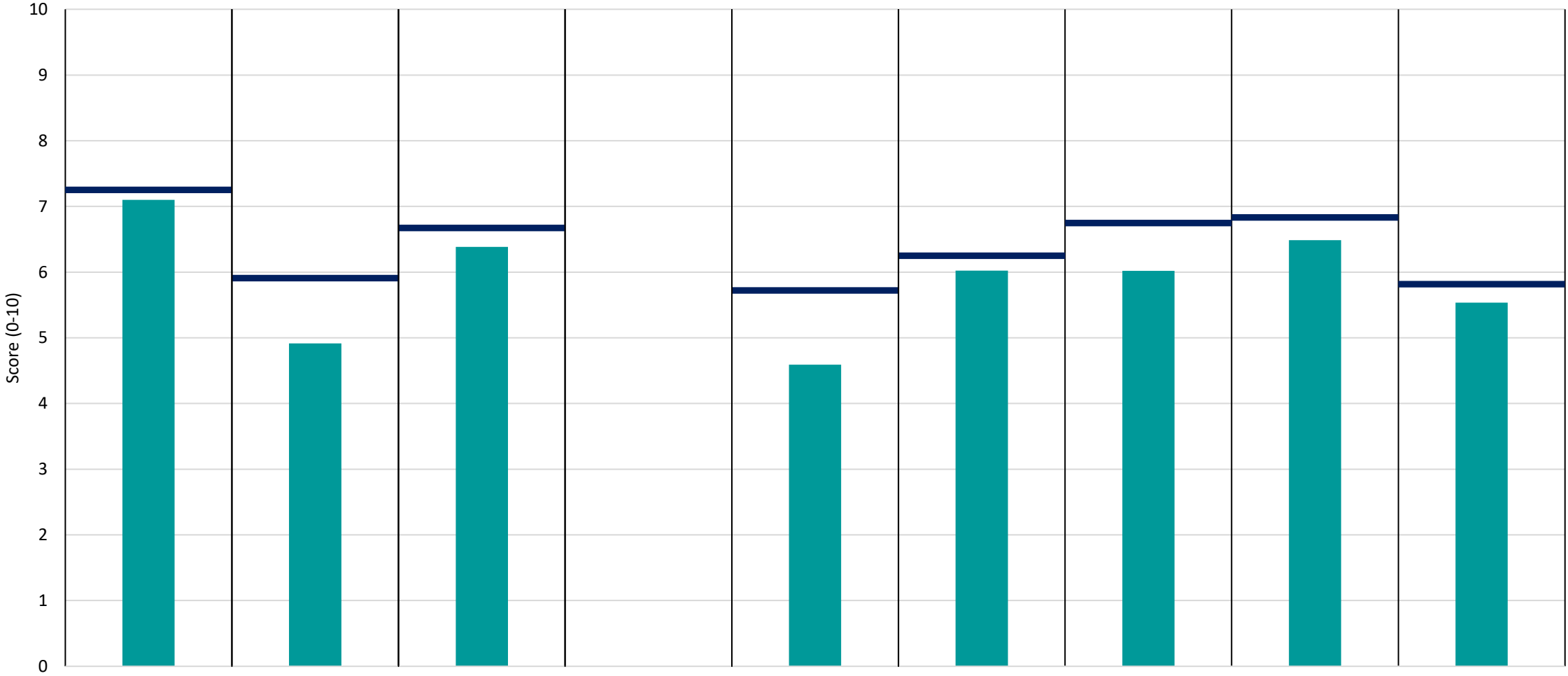
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Staff Engagement

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Breakdown	7.10	4.92	6.38	-	4.59	6.02	6.02	6.49	5.54
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82

Responses 48 49 49 - 47 48 48 49 49 23

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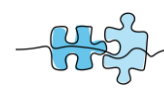
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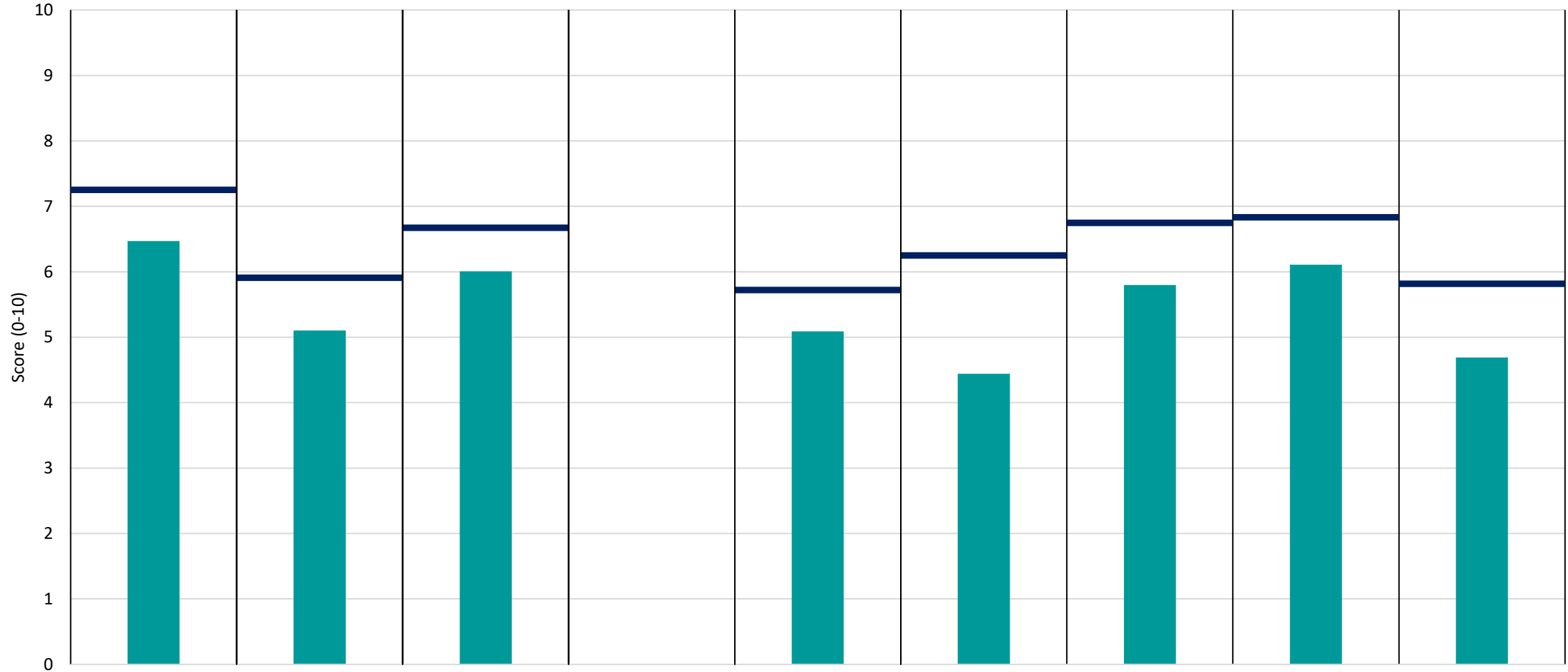
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Staff Engagement

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Breakdown	6.47	5.10	6.00	-	5.09	4.44	5.80	6.11	4.69
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82

Responses 84 84 84 - 80 84 83 84 84 84 24

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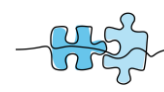
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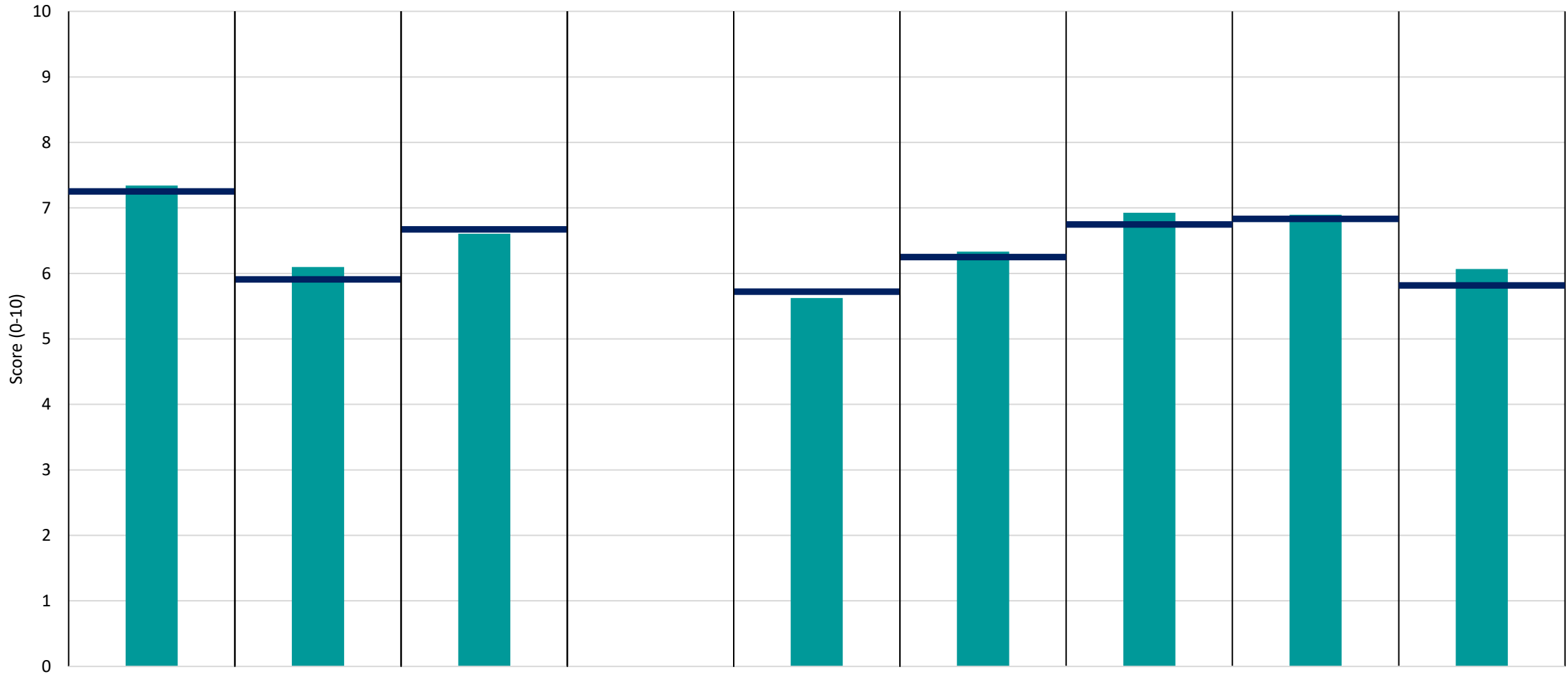
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Staff Engagement

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Breakdown	7.34	6.10	6.61	-	5.62	6.33	6.93	6.89	6.07
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82
Responses	196	195	193	-	184	195	195	196	196



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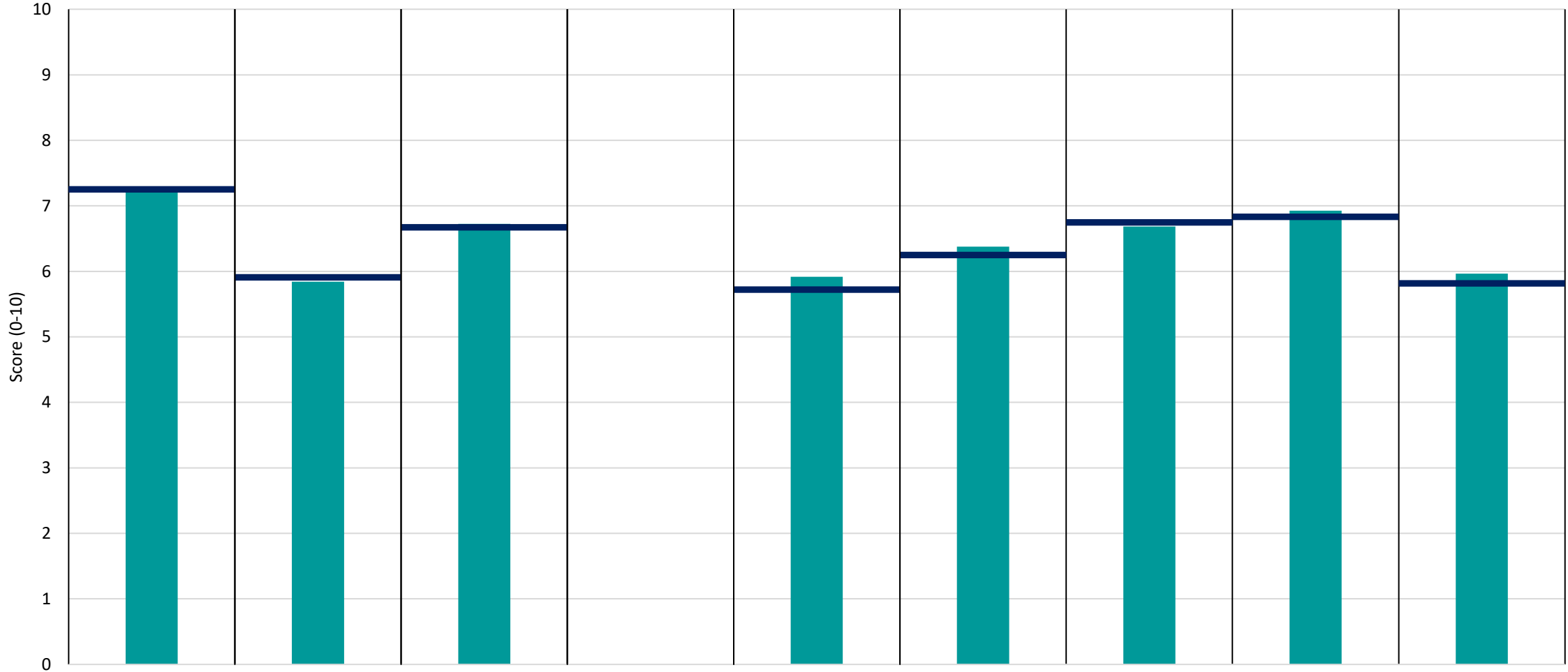
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Staff Engagement

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Breakdown	7.30	5.84	6.73	-	5.92	6.38	6.68	6.92	5.96
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82
Responses	135	135	135	-	127	133	135	135	135



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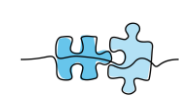
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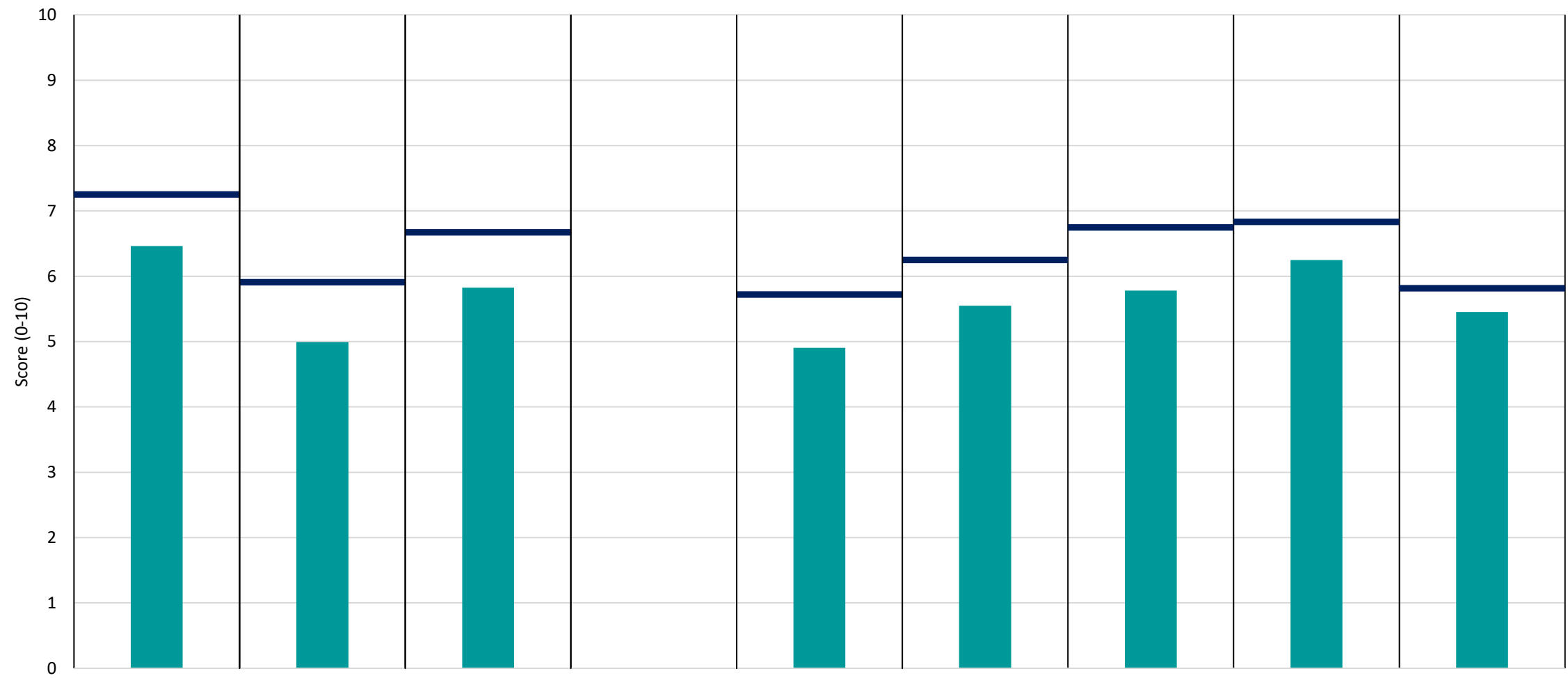
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Breakdown	6.46	4.99	5.82	-	4.91	5.55	5.78	6.25	5.45
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82
Responses	66	66	66	-	61	66	66	66	66

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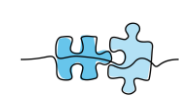
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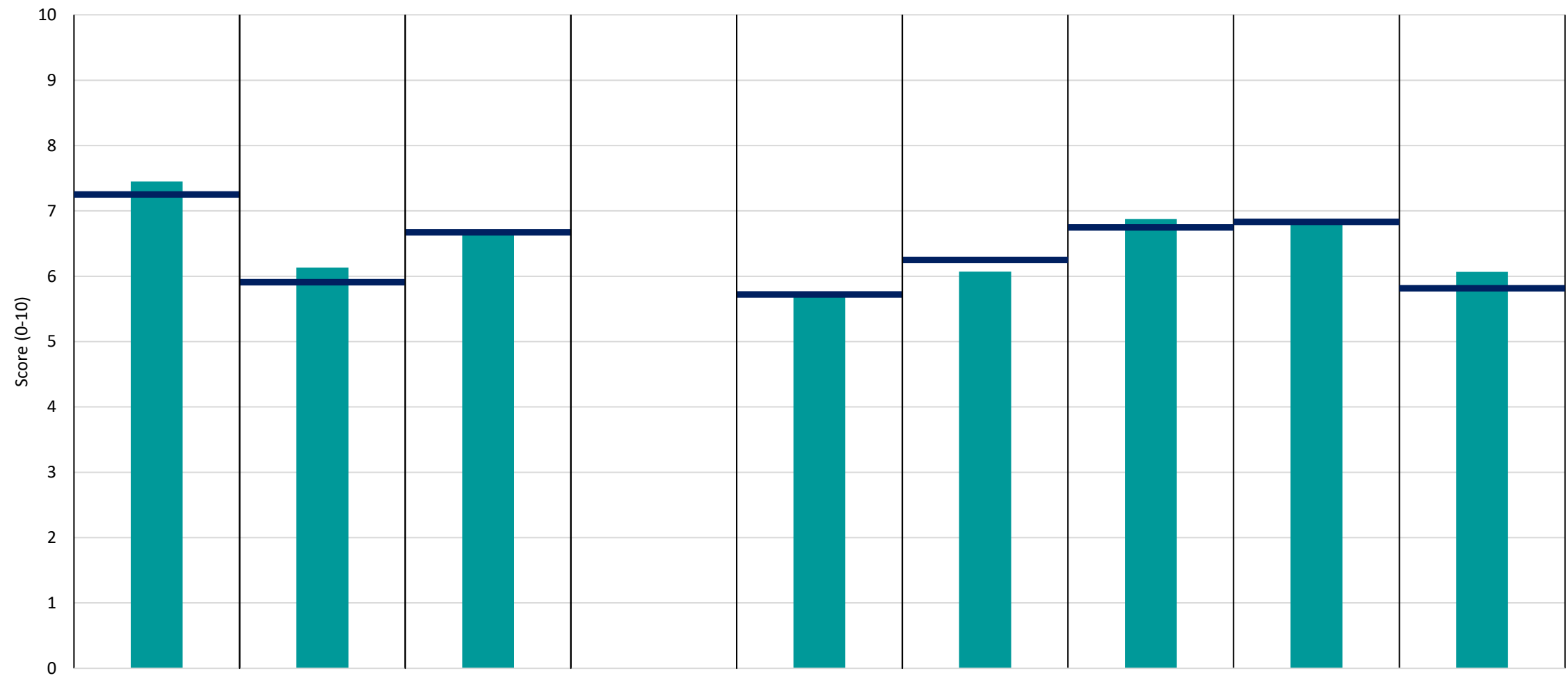
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.45	6.13	6.71	-	5.73	6.07	6.88	6.87	6.07
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82
Responses	92	92	92	-	90	91	92	92	92

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



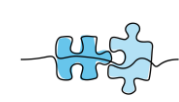
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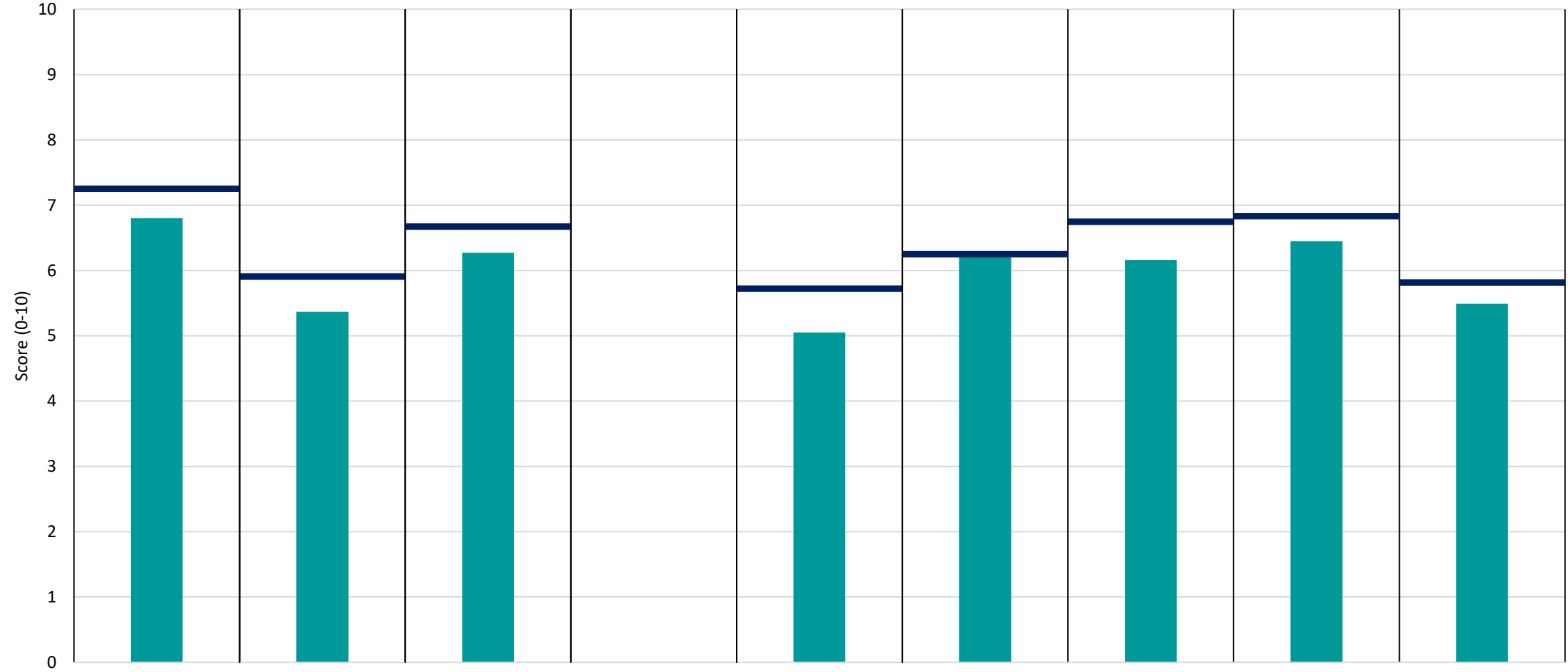
We work flexibly



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Staff Engagement

Morale



Breakdown	6.80	5.37	6.27	-	5.05	6.20	6.16	6.45	5.49
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82
Responses	80	80	79	-	70	80	80	79	80

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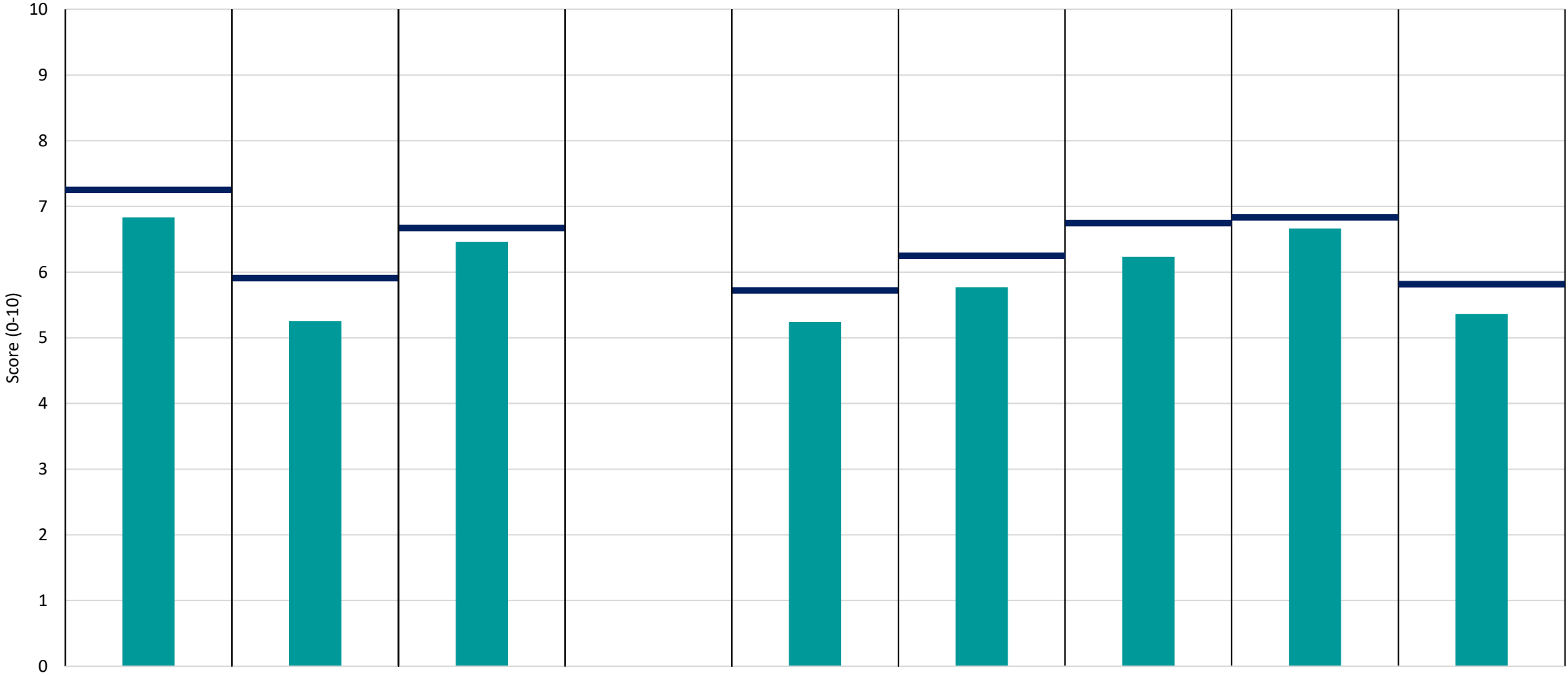
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Staff Engagement

Morale



Breakdown	6.83	5.25	6.46	-	5.24	5.77	6.23	6.66	5.36
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82

Responses 157 156 155 - 150 155 157 157 157 30

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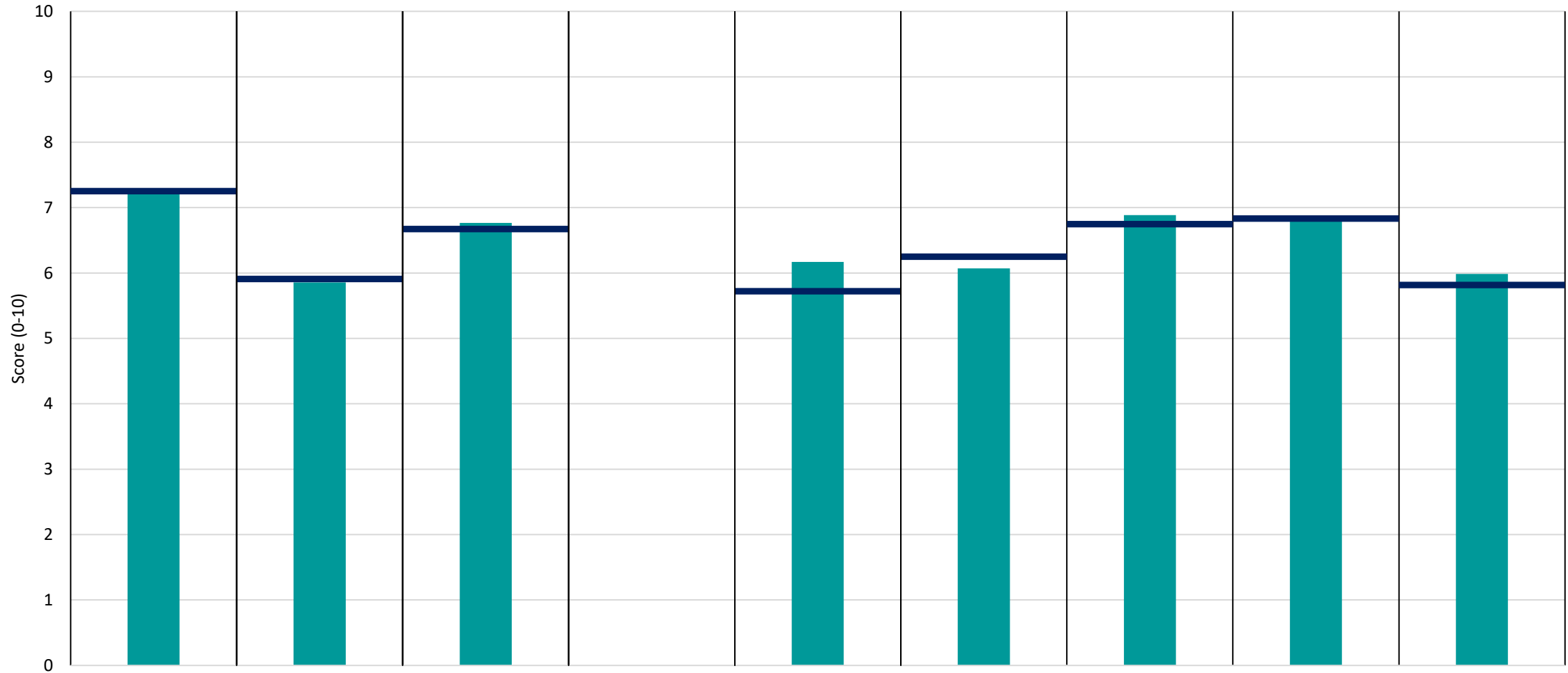
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Staff Engagement

Morale



Breakdown	7.24	5.86	6.77	-	6.17	6.07	6.89	6.86	5.99
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82
Responses	292	291	289	-	276	290	291	292	292



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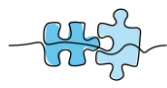
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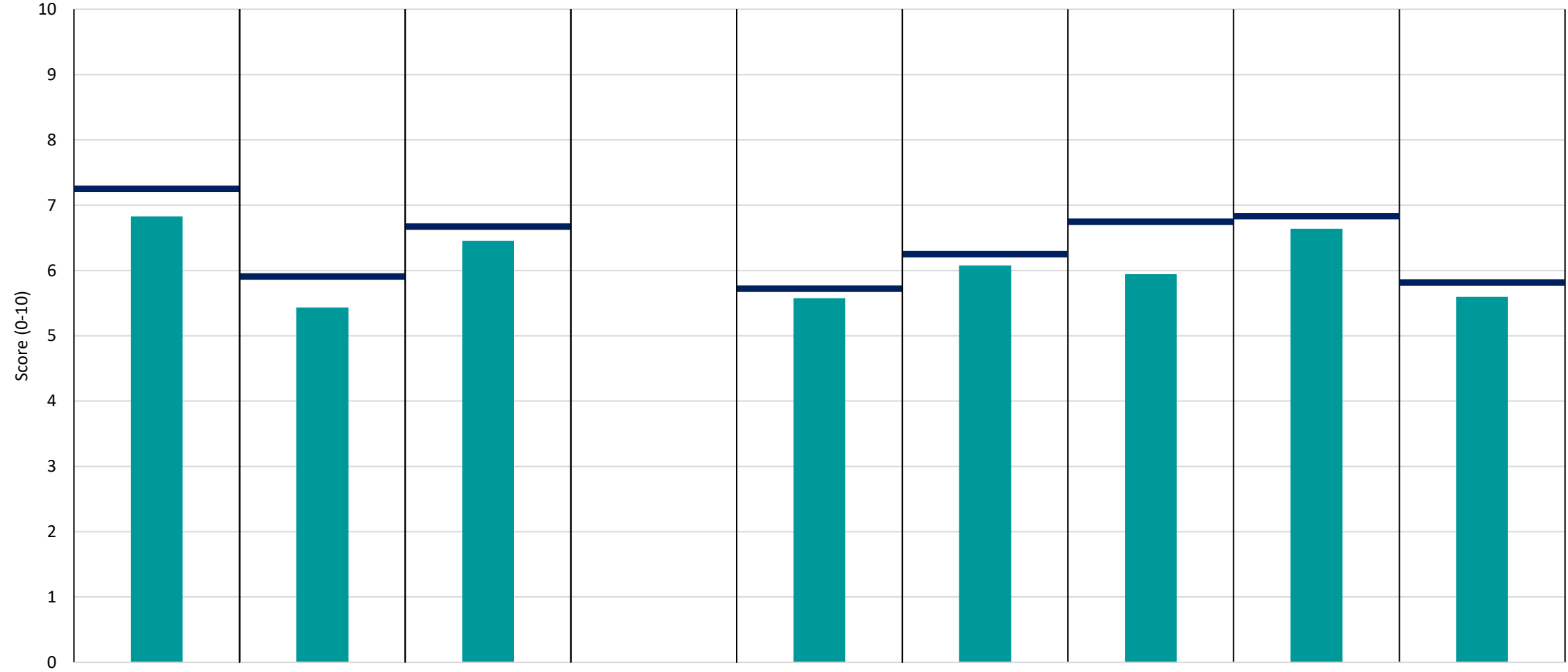
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Staff Engagement

Morale



Breakdown	6.83	5.43	6.45	-	5.58	6.08	5.95	6.64	5.60
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82
Responses	193	193	189	-	181	193	192	194	194

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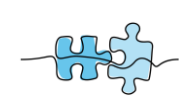
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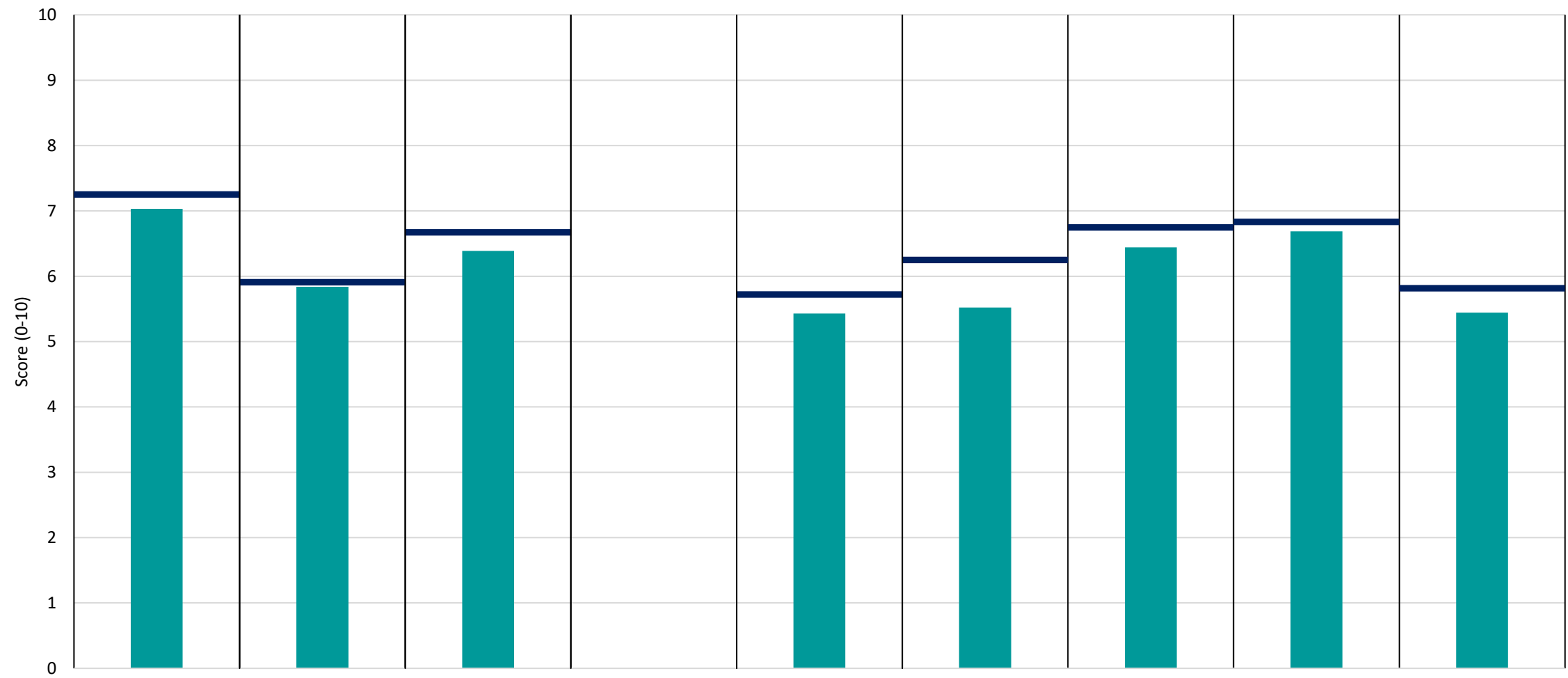
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Staff Engagement

Morale



Breakdown	7.03	5.84	6.39	-	5.43	5.52	6.44	6.69	5.44
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82
Responses	118	117	116	-	110	116	118	118	118

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Other



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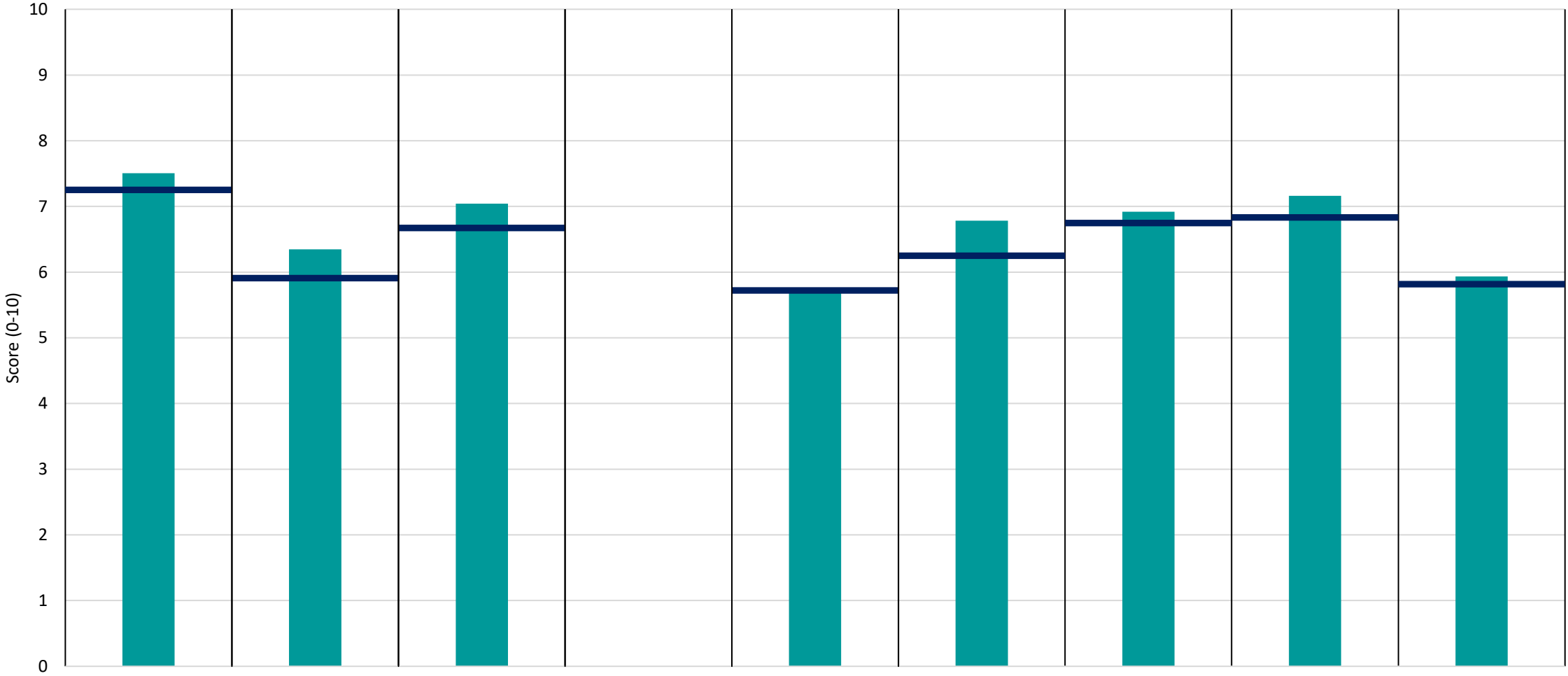
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Staff Engagement

Morale



Breakdown	7.51	6.35	7.04	-	5.69	6.78	6.92	7.16	5.93
Your org	7.25	5.91	6.67	-	5.72	6.25	6.75	6.83	5.82

Responses 131 132 129 - 124 130 132 132 132 34

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.