



# Dartford and Gravesham NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Dartford and Gravesham NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Dartford and Gravesham NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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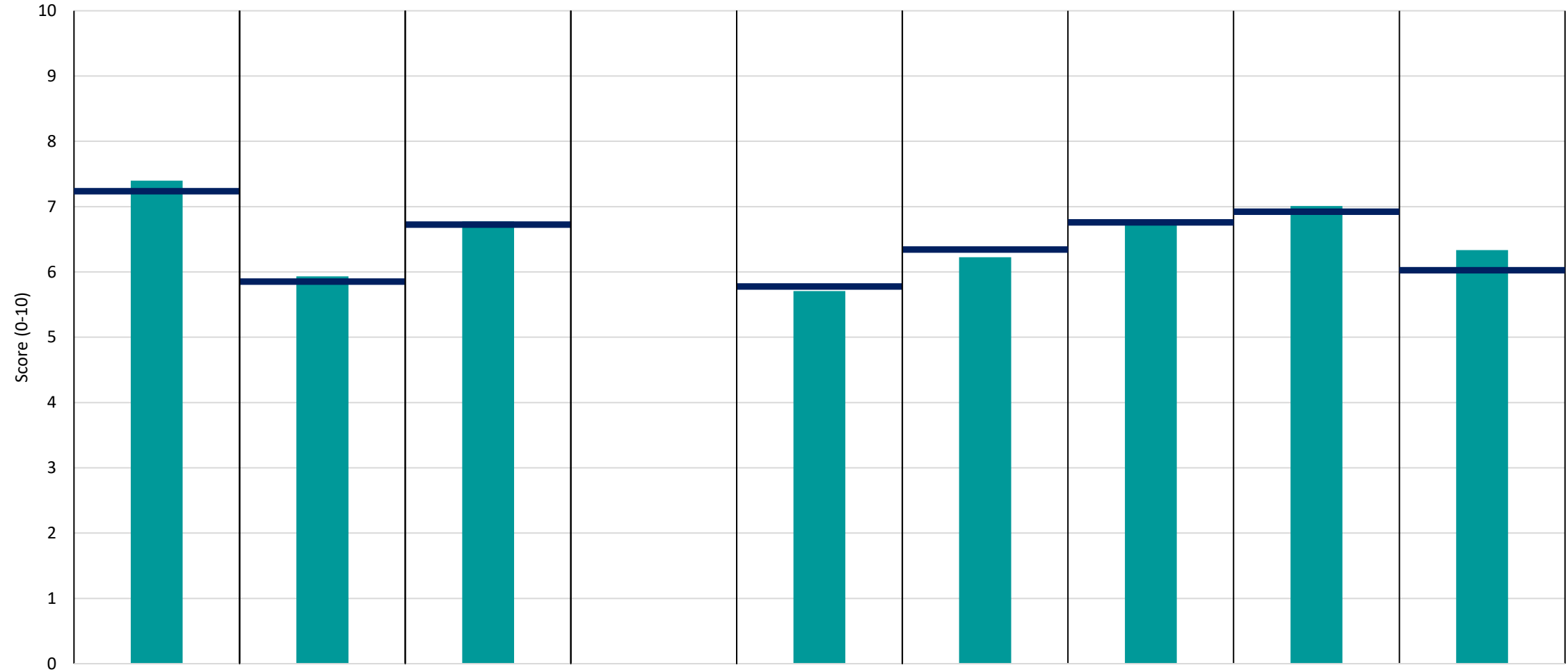
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Staff Engagement

Morale



Breakdown	7.40	5.93	6.77	-	5.71	6.22	6.77	7.01	6.33
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02
Responses	460	460	456	-	439	459	459	459	460

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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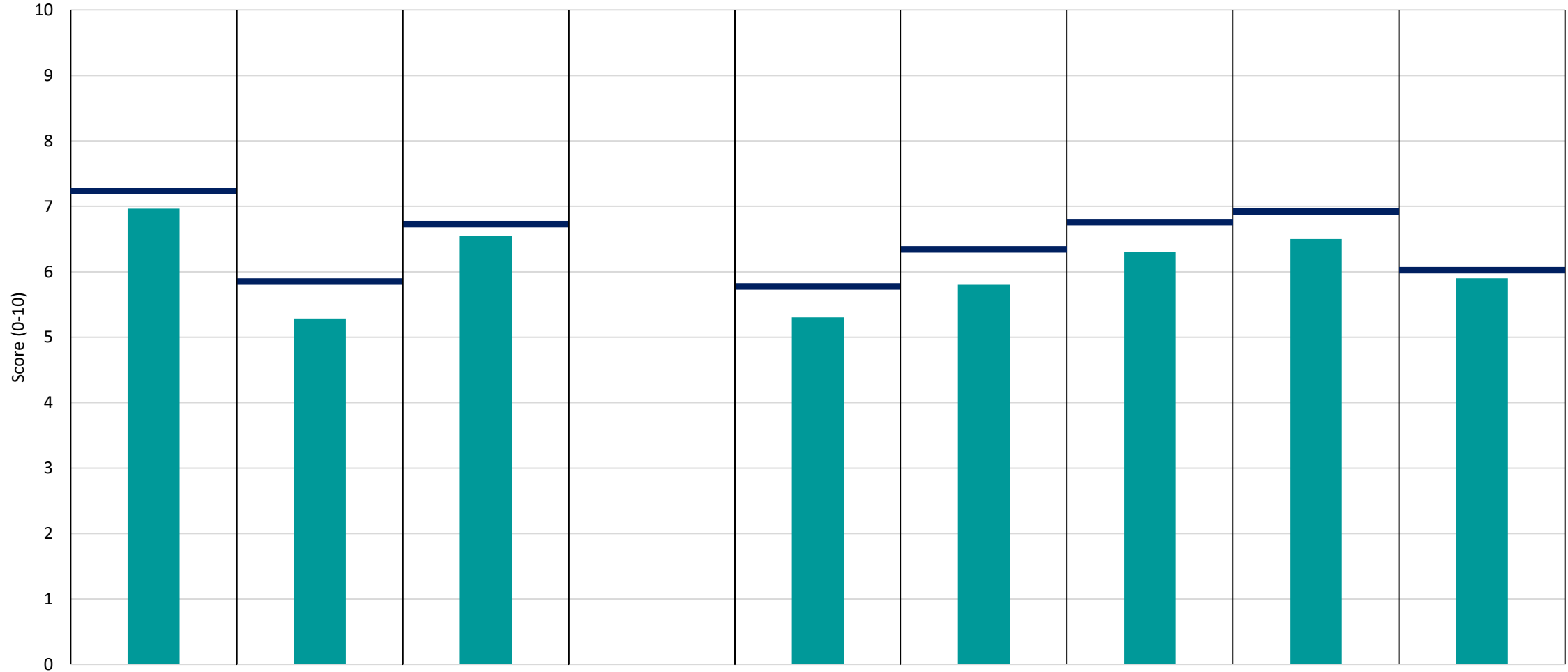
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Staff Engagement

Morale



Breakdown	6.96	5.29	6.55	-	5.30	5.80	6.30	6.50	5.90
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02

Responses 95 94 93 - 89 93 95 95 95 7

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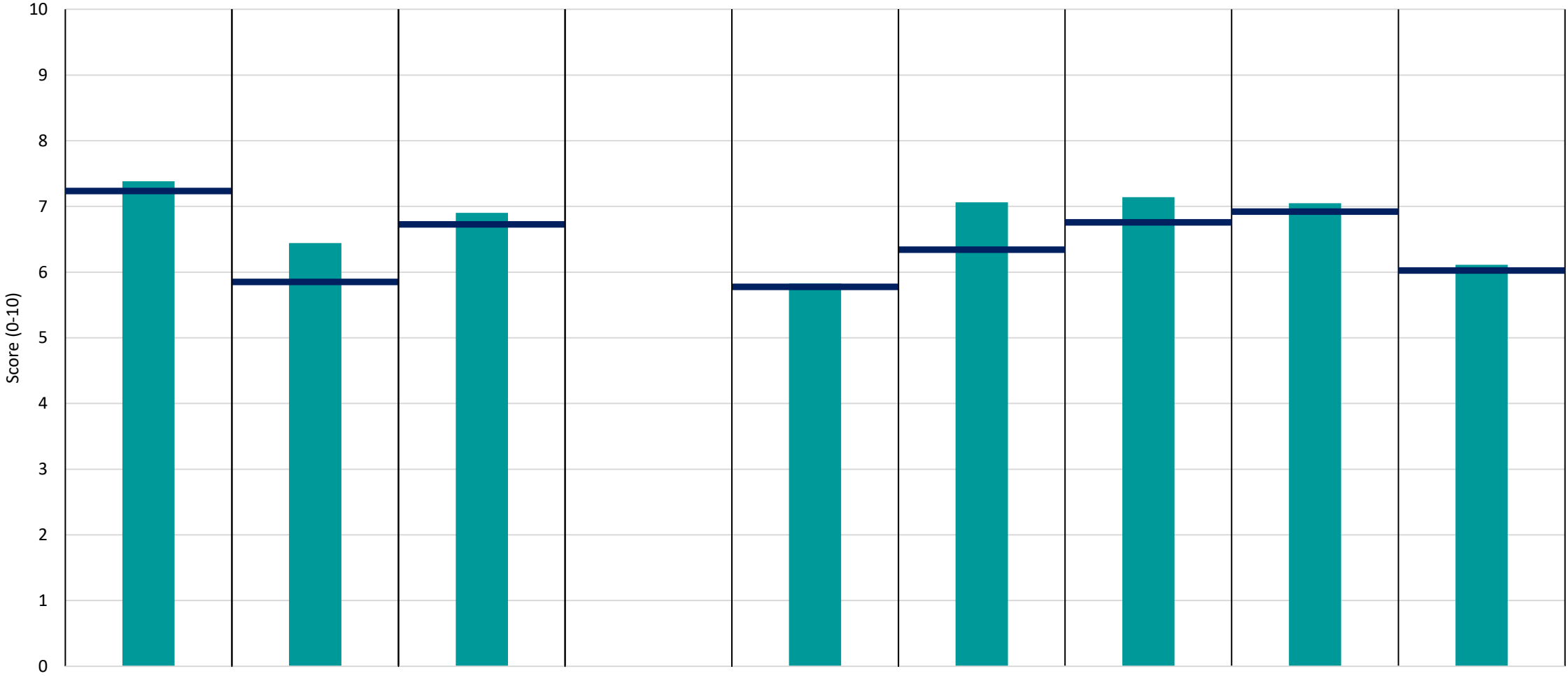
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Staff Engagement

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Breakdown	7.38	6.44	6.90	-	5.83	7.06	7.14	7.05	6.11
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02
Responses	296	296	294	-	283	295	296	296	296

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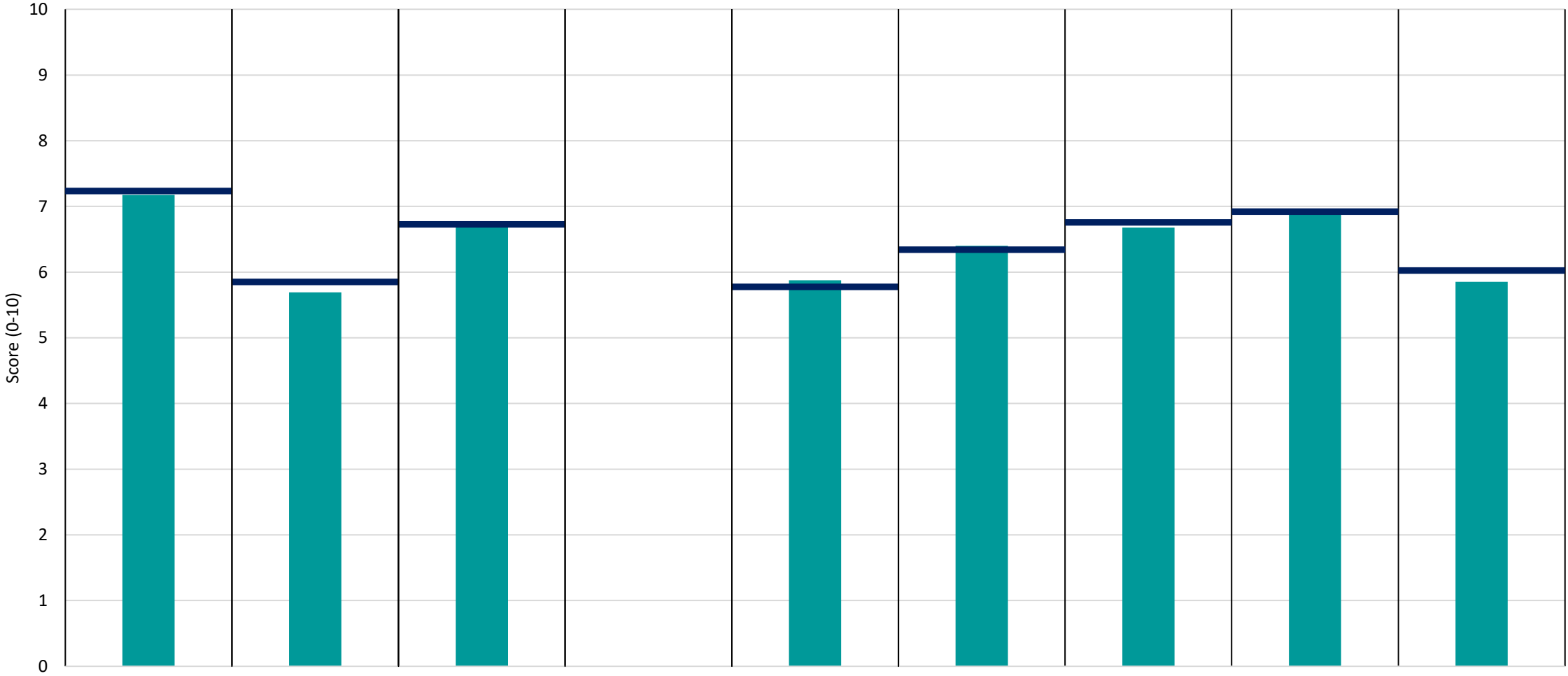
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Staff Engagement

Morale



Breakdown	7.18	5.69	6.72	-	5.88	6.40	6.68	6.93	5.85
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02

Responses 756 755 753 - 723 746 753 756 757 9

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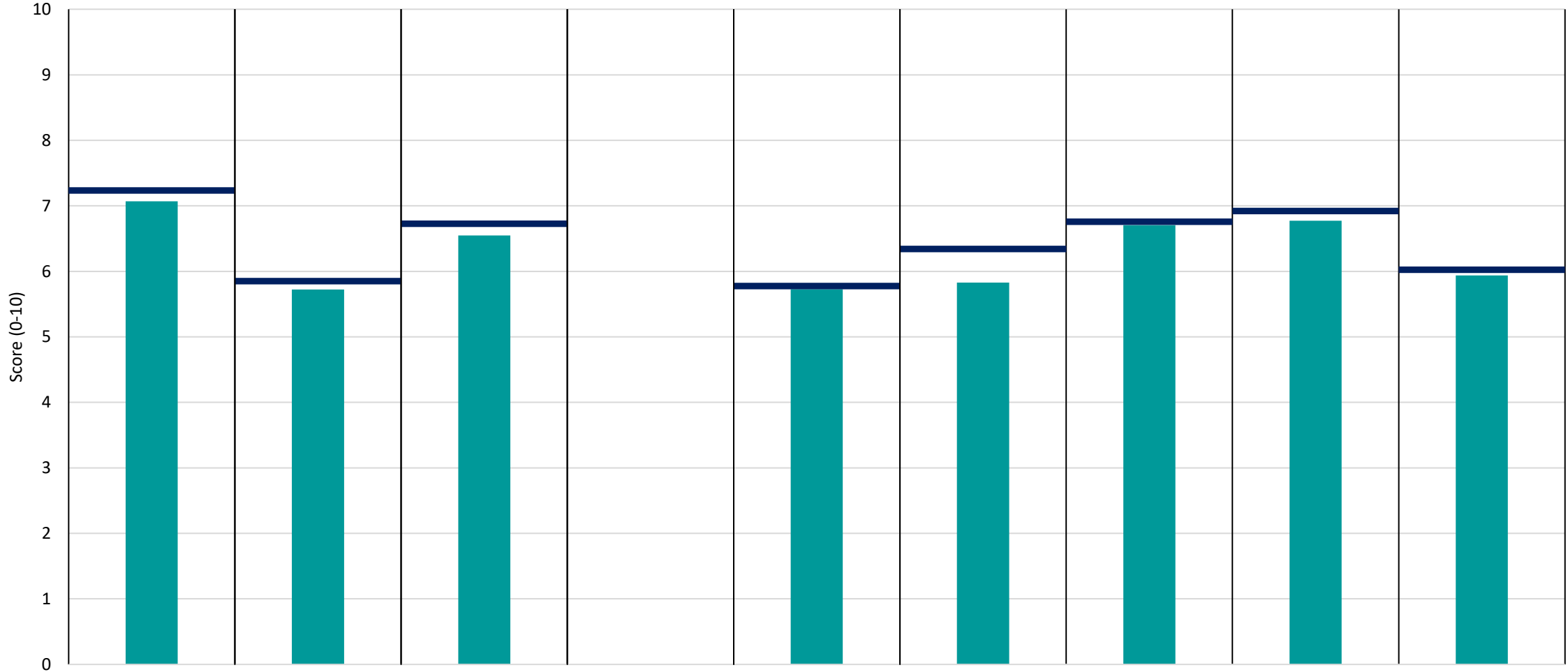
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Staff Engagement

Morale



Breakdown	7.07	5.72	6.55	-	5.73	5.83	6.71	6.77	5.94
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02
Responses	295	296	291	-	280	292	296	295	295

# Breakdowns 2

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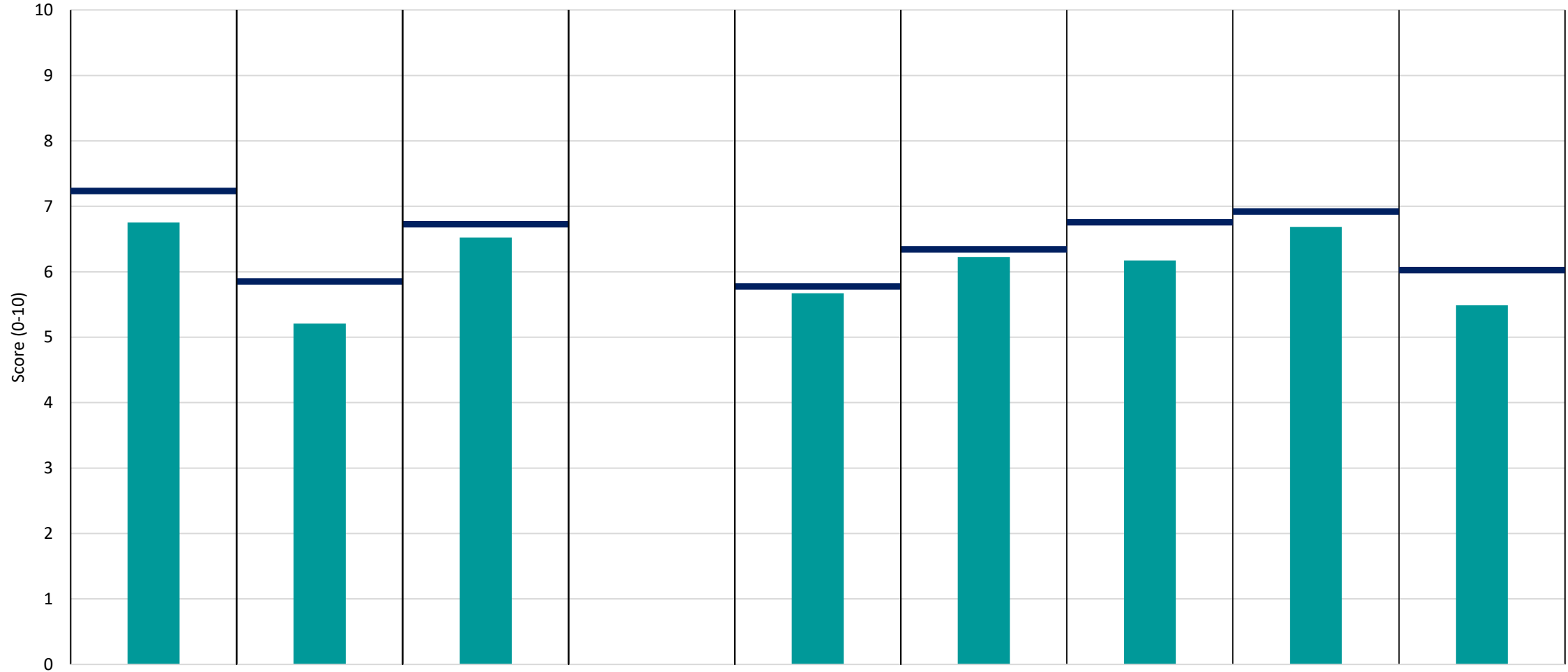
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Staff Engagement

Morale



Breakdown	6.75	5.21	6.52	-	5.67	6.23	6.17	6.68	5.49
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02
Responses	180	180	180	-	172	179	179	181	181



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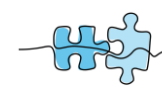
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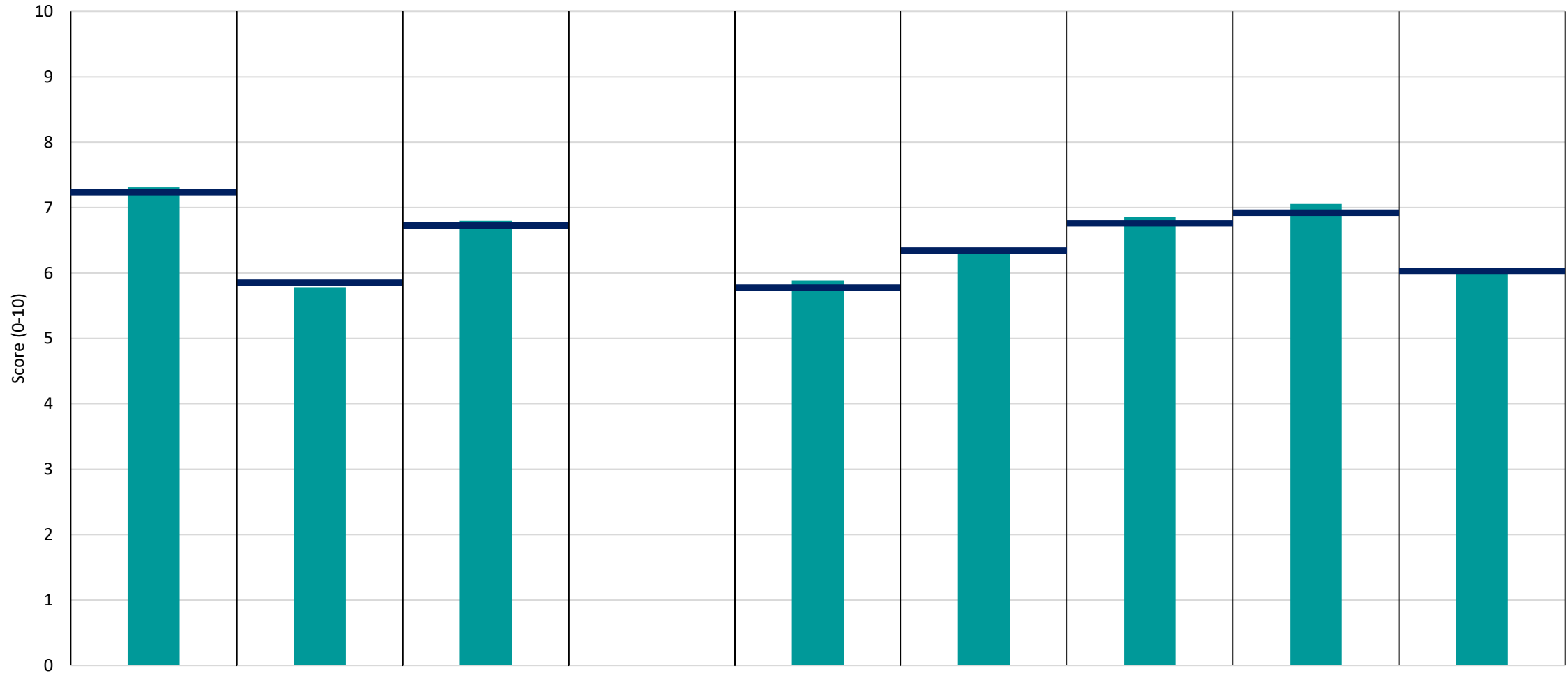
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Staff Engagement

Morale



Breakdown	7.31	5.78	6.80	-	5.89	6.36	6.86	7.05	5.99
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02
Responses	288	287	287	-	273	280	286	287	288



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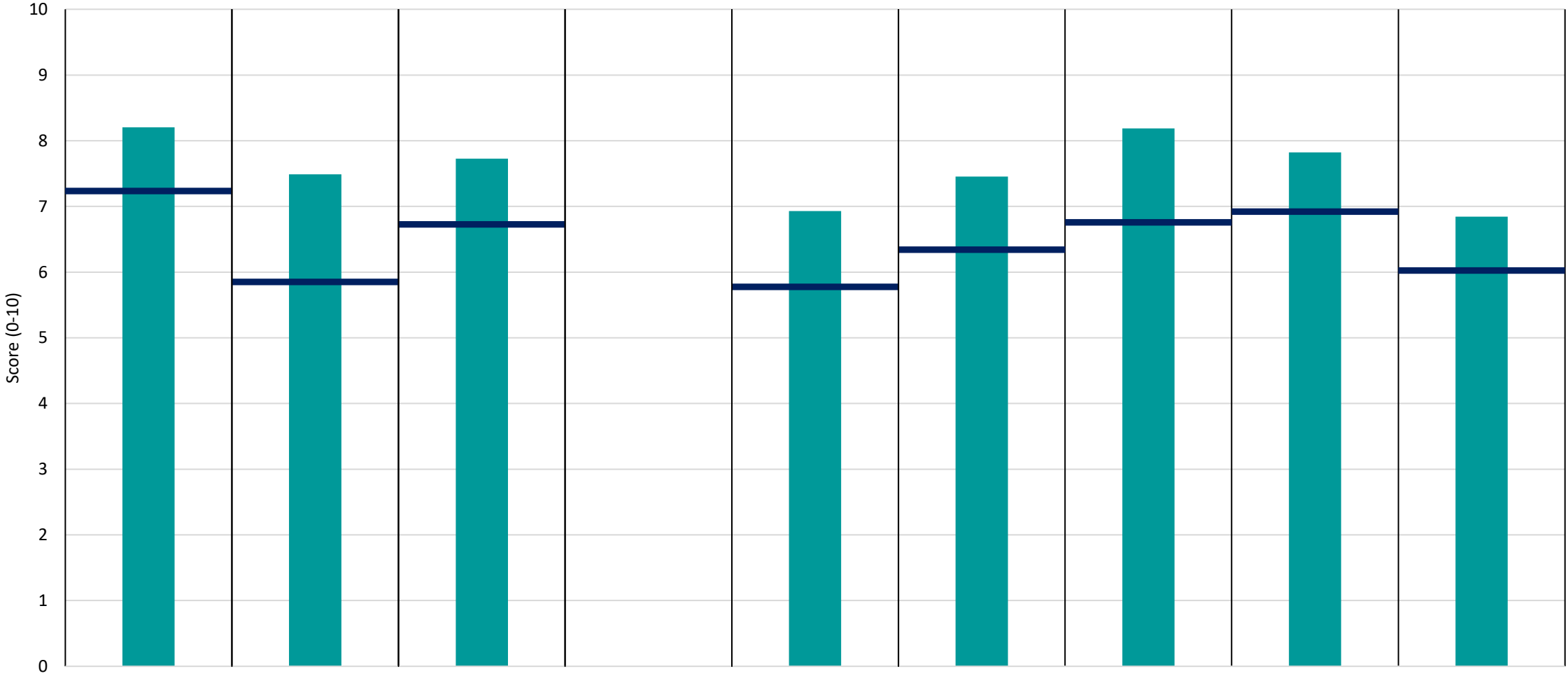
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Staff Engagement

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Breakdown	8.20	7.49	7.73	-	6.93	7.46	8.19	7.82	6.84
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02

Responses 47 47 47 - 46 47 47 47 47 47 14

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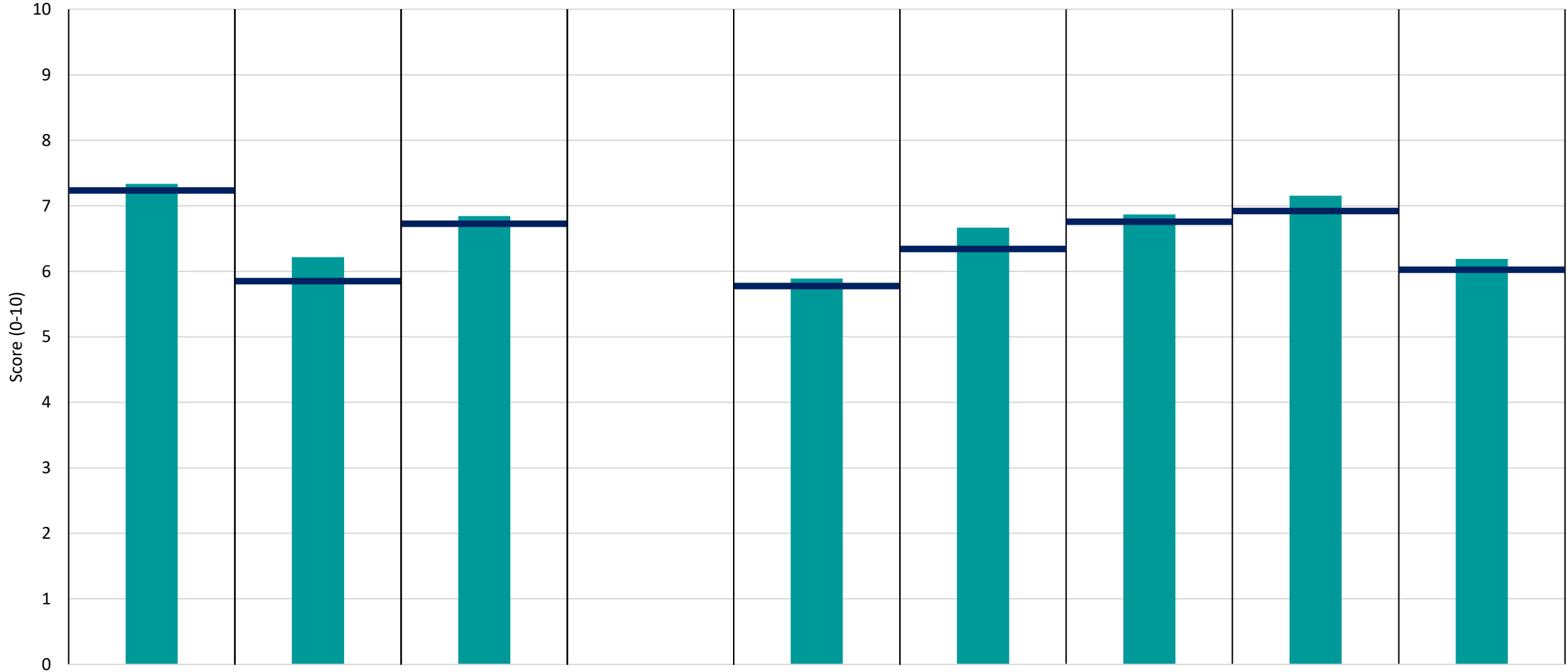
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Staff Engagement

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Breakdown	7.33	6.22	6.84	-	5.89	6.67	6.87	7.15	6.19
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02

Responses 68 68 68 - 64 68 68 68 68 15

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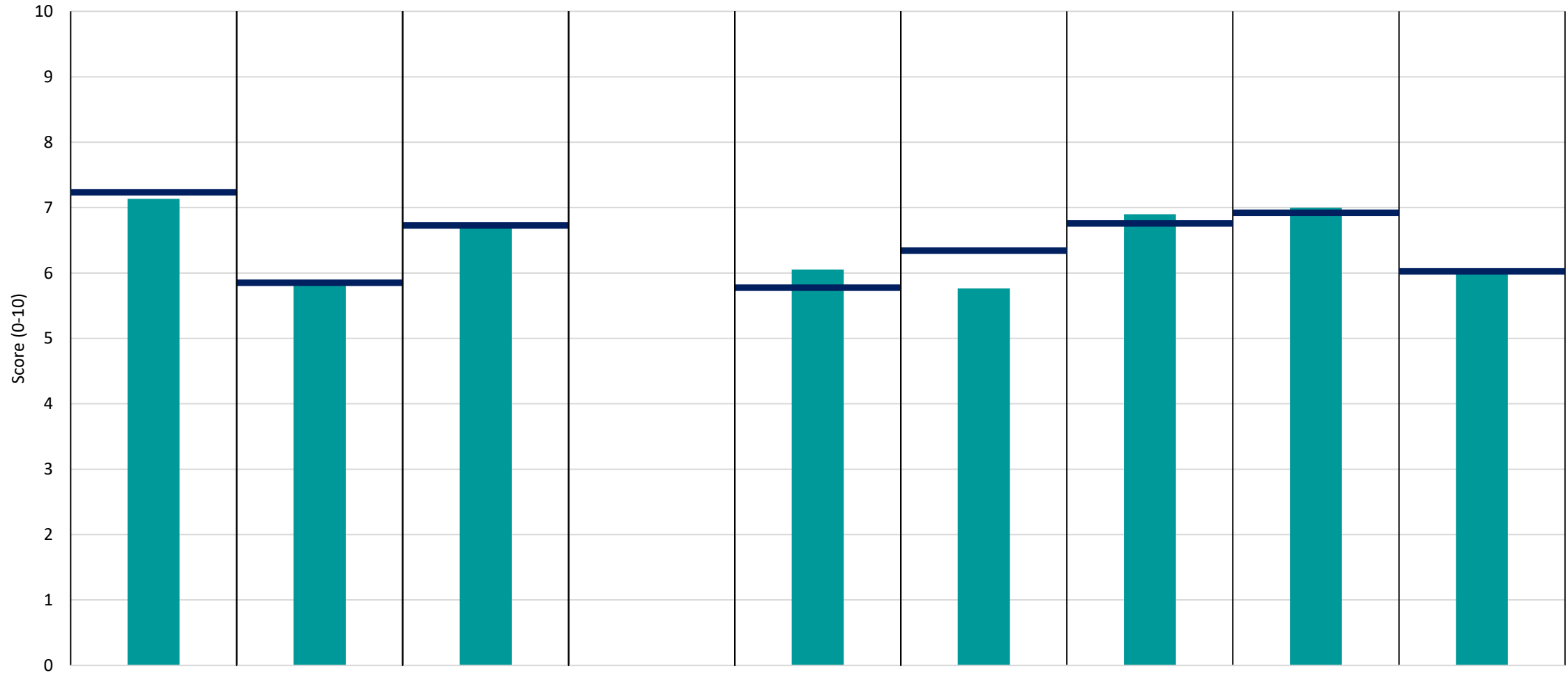
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Staff Engagement

Morale



Breakdown	7.13	5.87	6.71	-	6.05	5.76	6.90	7.00	6.05
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02

Responses 129 130 127 - 123 128 130 130 130 16

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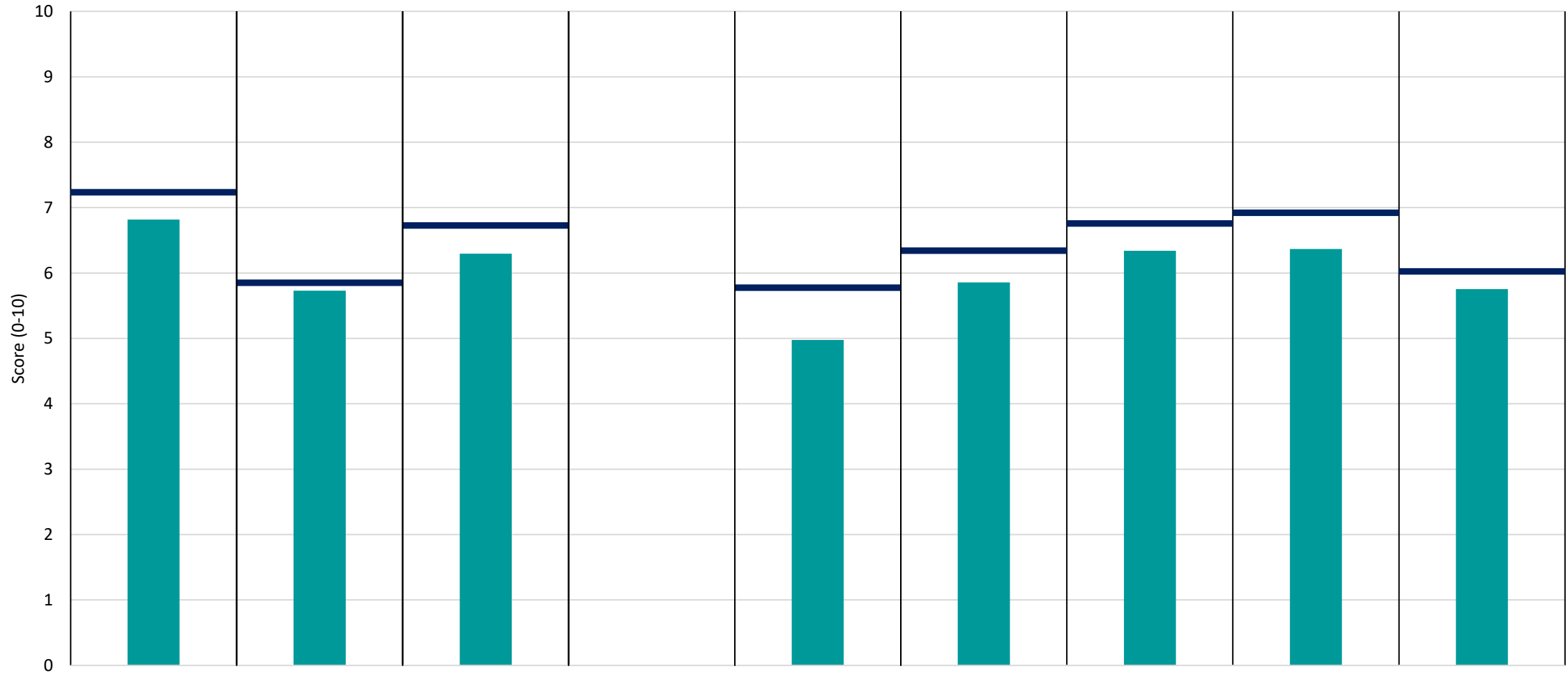
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Staff Engagement

Morale



Breakdown	6.82	5.73	6.30	-	4.98	5.86	6.34	6.37	5.75
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02

Responses 26 26 26 - 25 26 26 26 26 26 17

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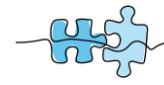
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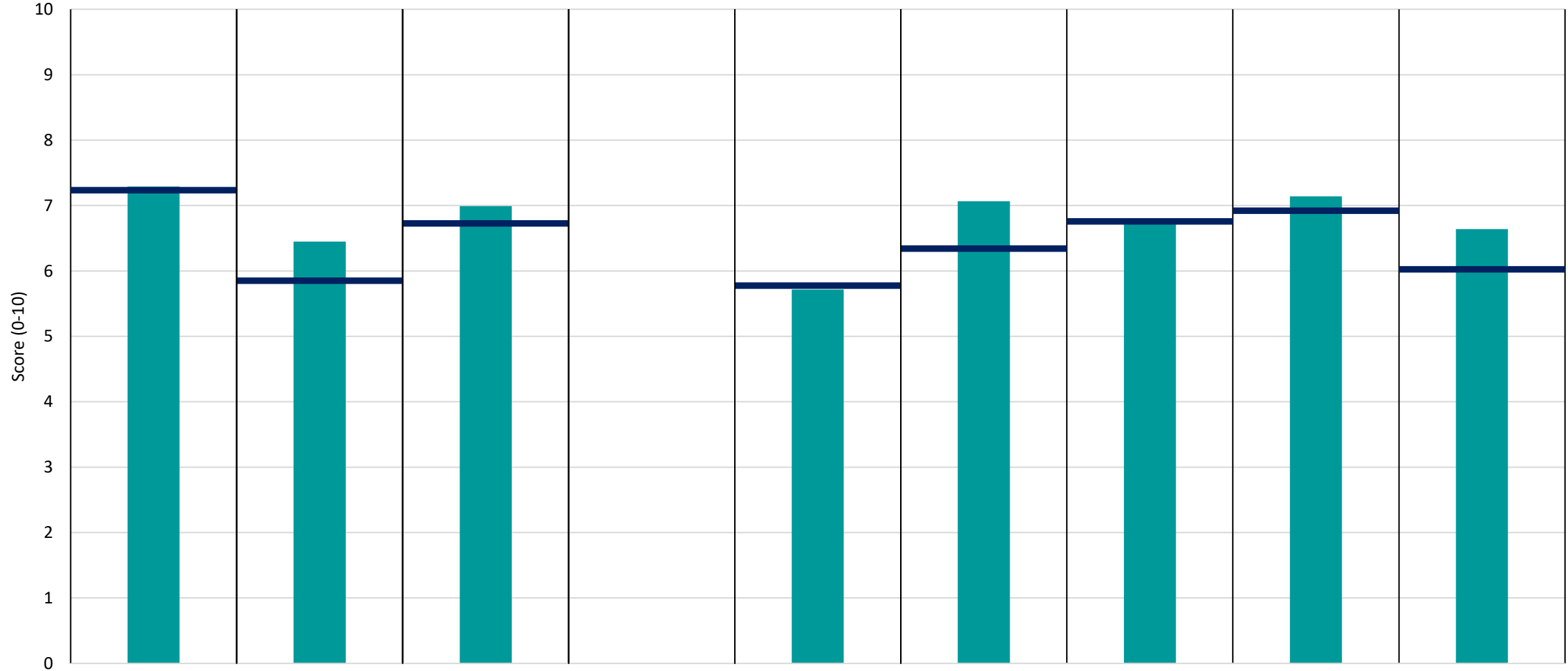
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Staff Engagement

Morale



Breakdown	7.29	6.45	6.99	-	5.72	7.07	6.75	7.14	6.64
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02

Responses 48 48 48 - 47 48 48 48 48 18

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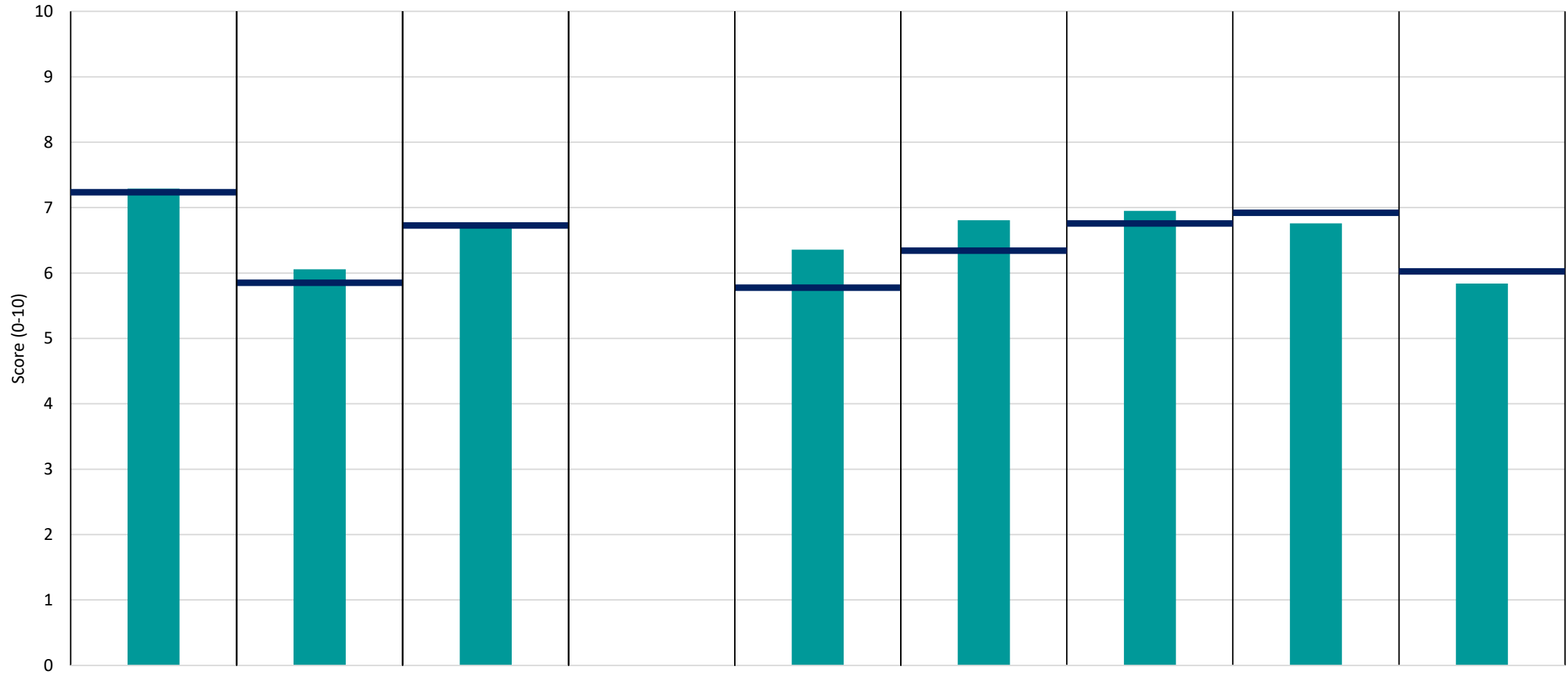
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Staff Engagement

Morale



Breakdown	7.29	6.06	6.72	-	6.36	6.81	6.95	6.76	5.84
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02

Responses 33 33 33 - 28 33 33 33 33 33 19

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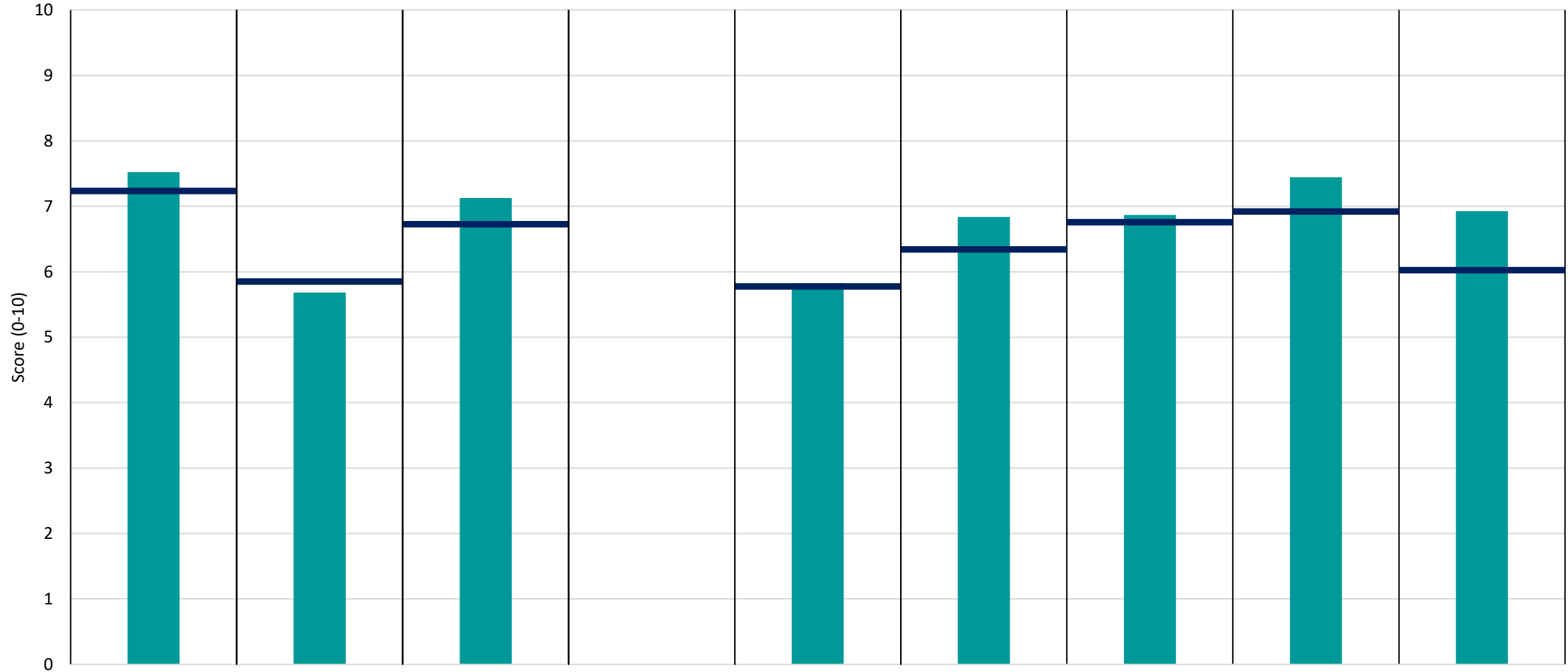
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Staff Engagement

Morale



Breakdown	7.52	5.68	7.13	-	5.82	6.84	6.87	7.44	6.93
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02

Responses 27 27 27 - 27 27 27 27 27 27 20

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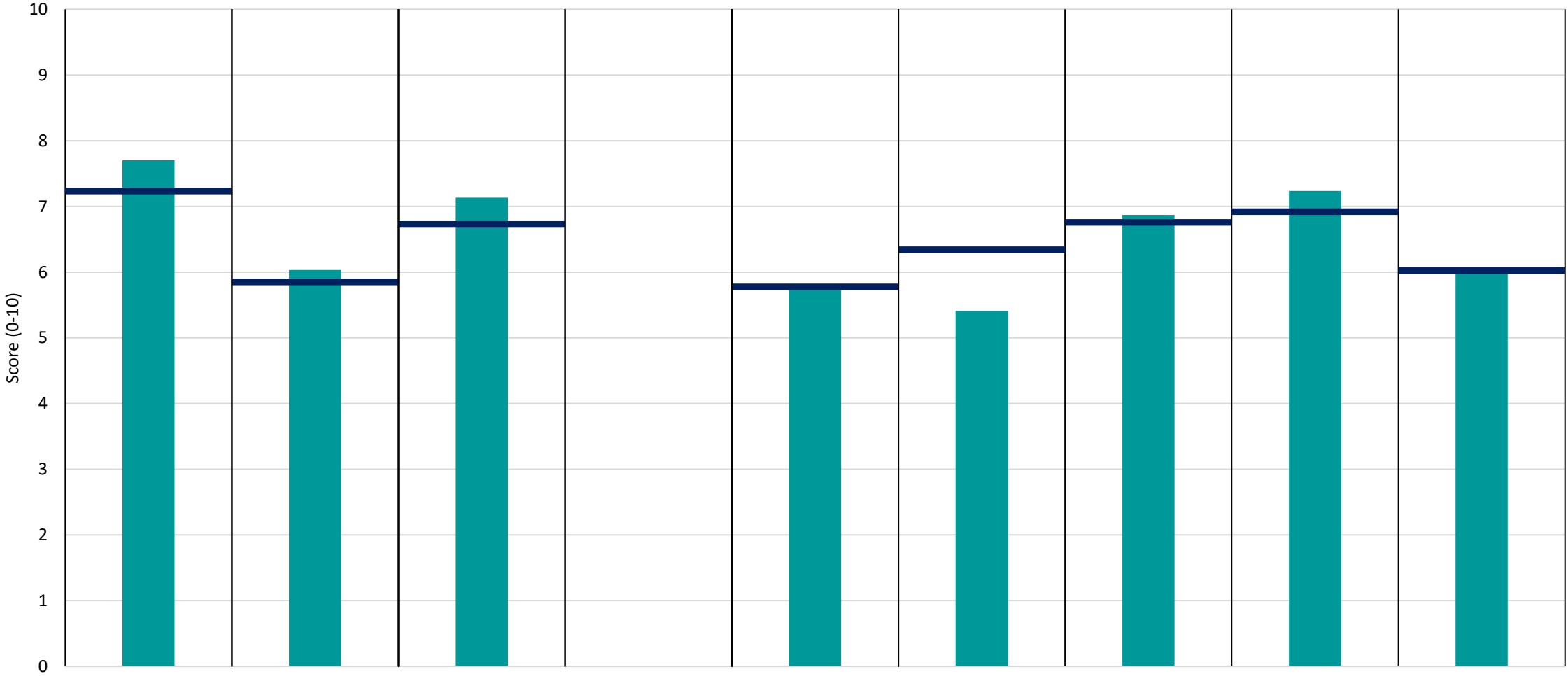
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Staff Engagement

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Breakdown	7.70	6.03	7.14	-	5.76	5.41	6.87	7.24	5.97
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02

Responses      100      100      100      -      96      100      100      100      100      100 <sup>21</sup>

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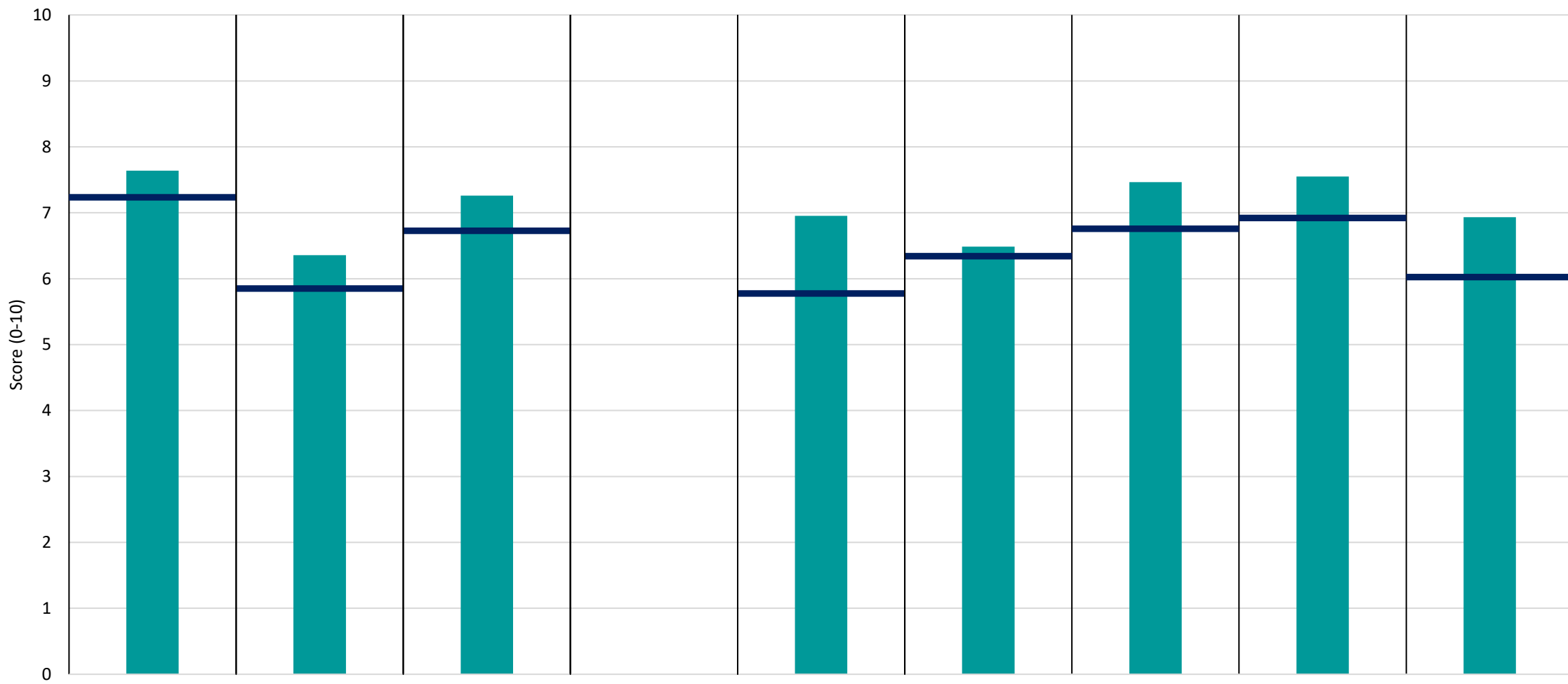
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Staff Engagement

Morale



Breakdown	7.64	6.36	7.26	-	6.95	6.49	7.46	7.55	6.93
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02
Responses	22	21	22	-	18	21	22	22	22

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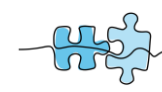
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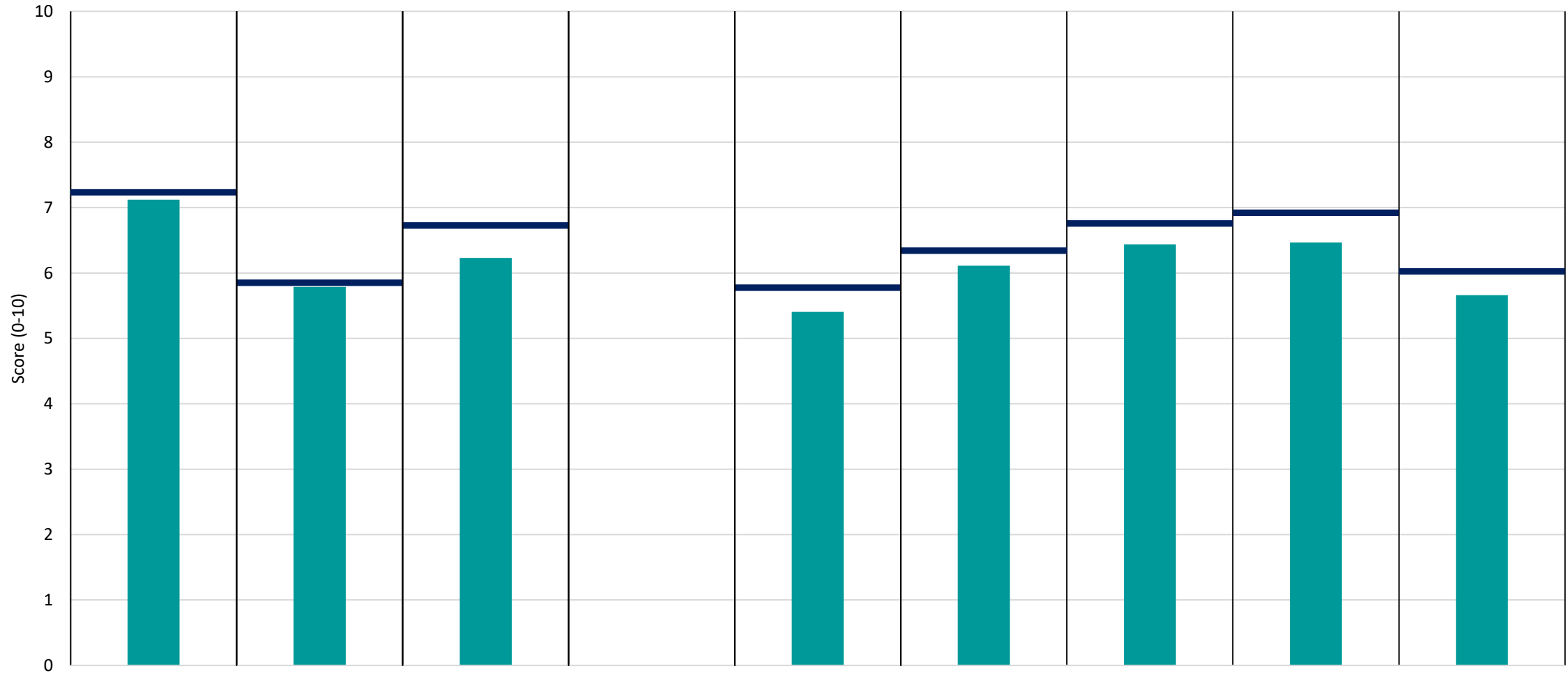
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Staff Engagement

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Breakdown	7.12	5.79	6.23	-	5.40	6.11	6.44	6.47	5.66
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02

Responses 40 40 40 - 40 39 40 40 40 40 23

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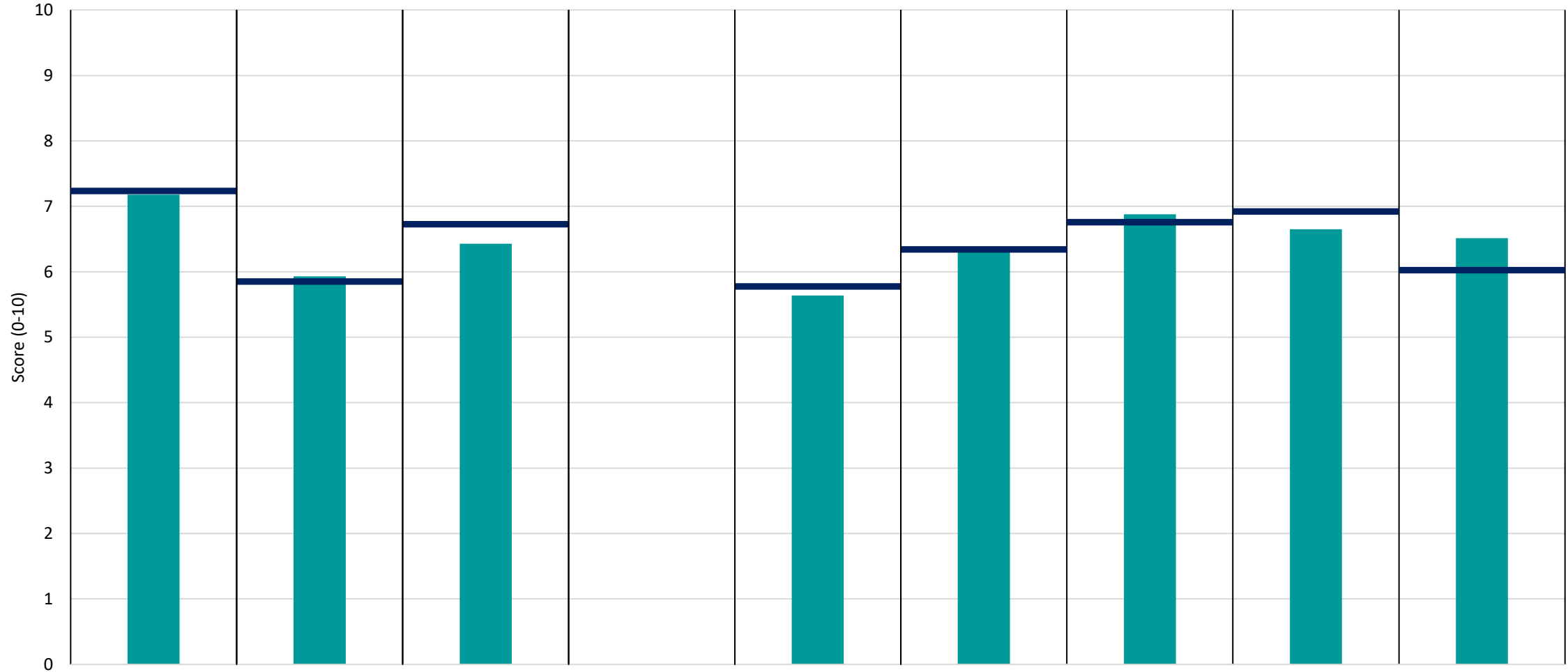
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Staff Engagement

Morale



Breakdown	7.18	5.93	6.43	-	5.64	6.34	6.88	6.65	6.51
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02

Responses 111 111 110 - 103 110 111 110 111 24

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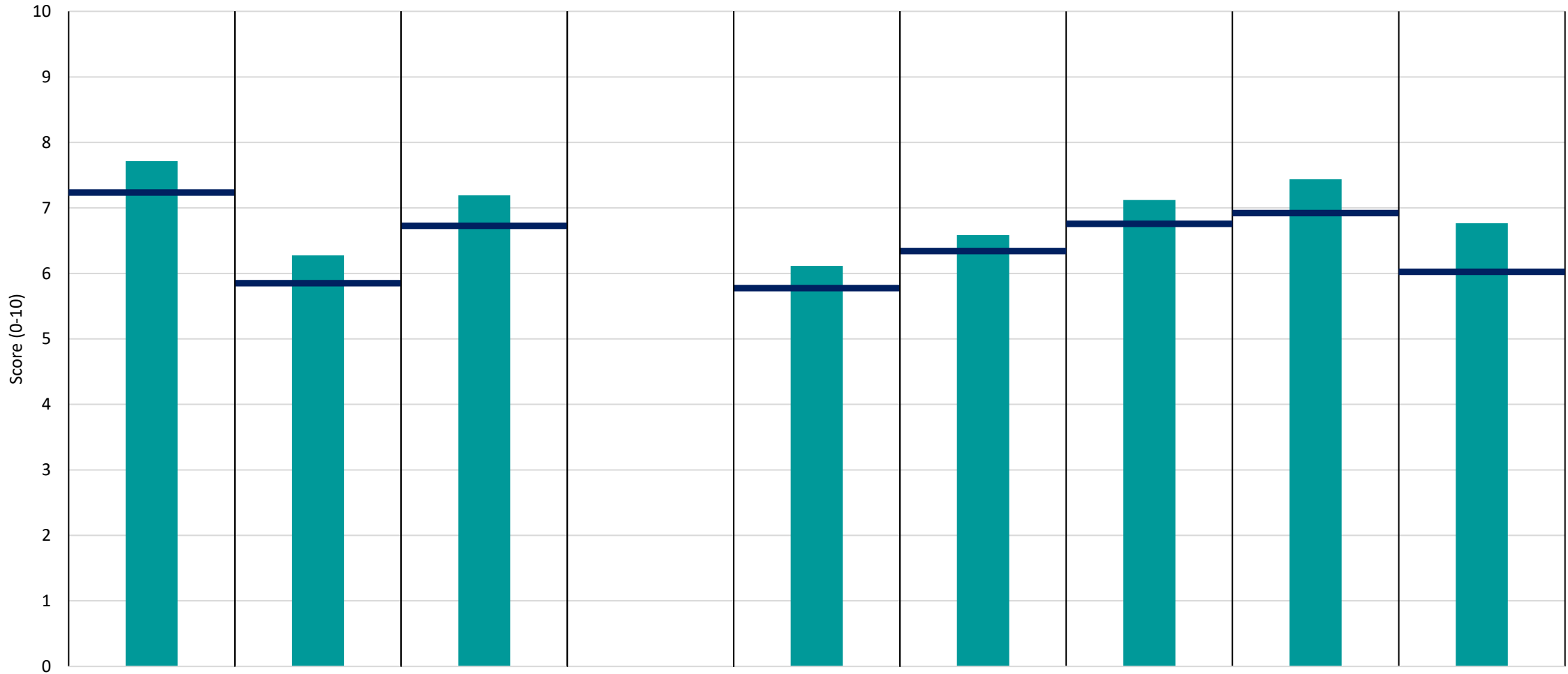
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Staff Engagement

Morale



Breakdown	7.71	6.27	7.19	-	6.12	6.59	7.12	7.44	6.77
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02

Responses 120 120 118 - 114 120 119 120 120 120 <sup>25</sup>

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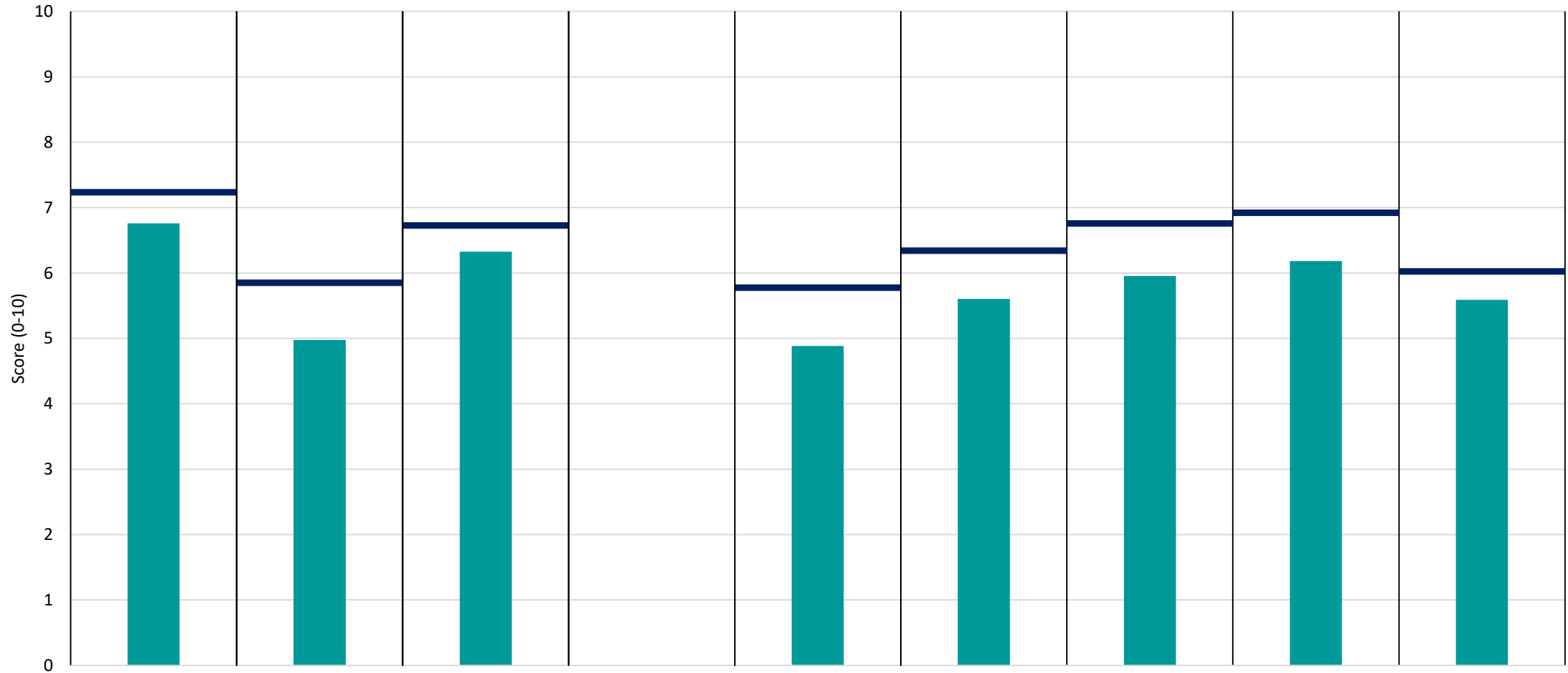
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Staff Engagement

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Breakdown	6.76	4.98	6.32	-	4.88	5.60	5.95	6.18	5.59
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02

Responses 73 73 71 - 71 72 73 73 73 26

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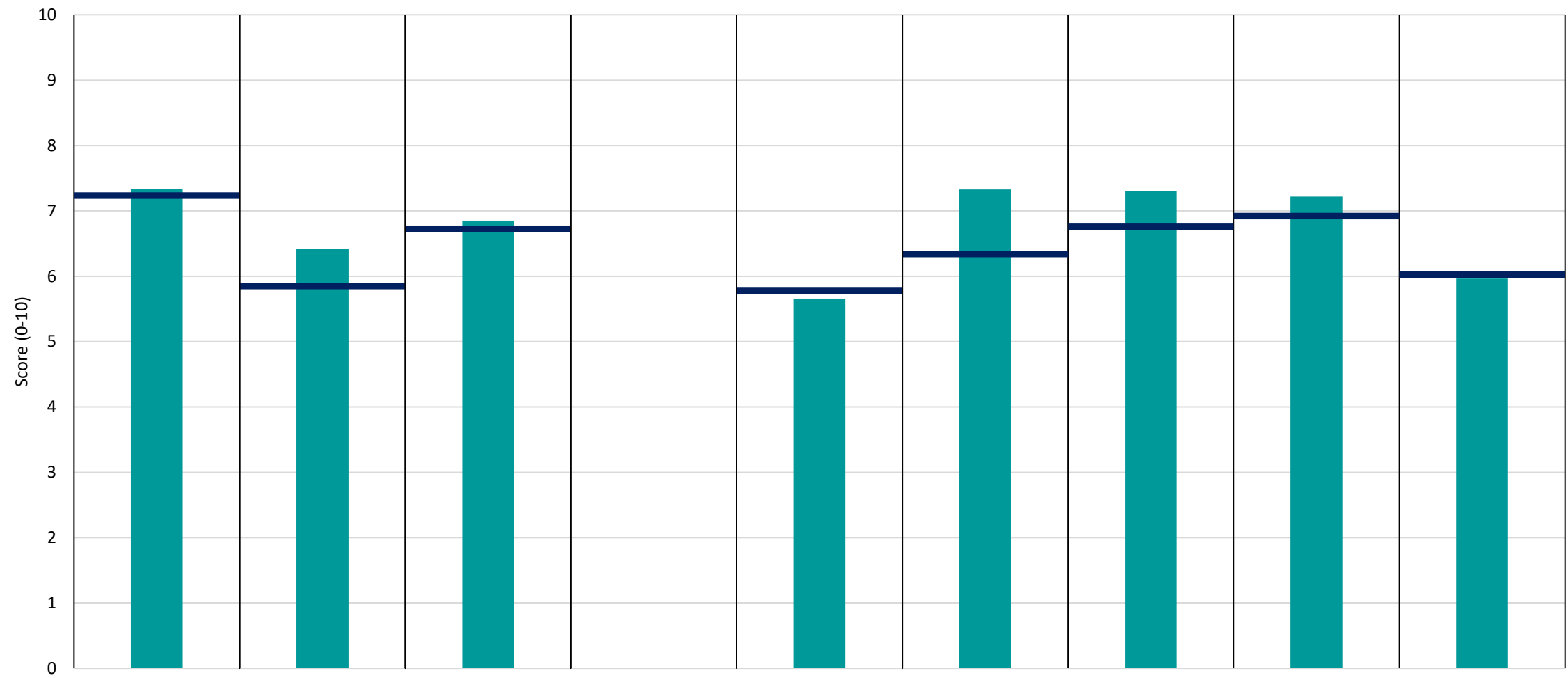
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Staff Engagement

Morale



Breakdown	7.33	6.42	6.85	-	5.66	7.33	7.30	7.22	5.96
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02
Responses	84	84	83	-	80	83	84	84	84

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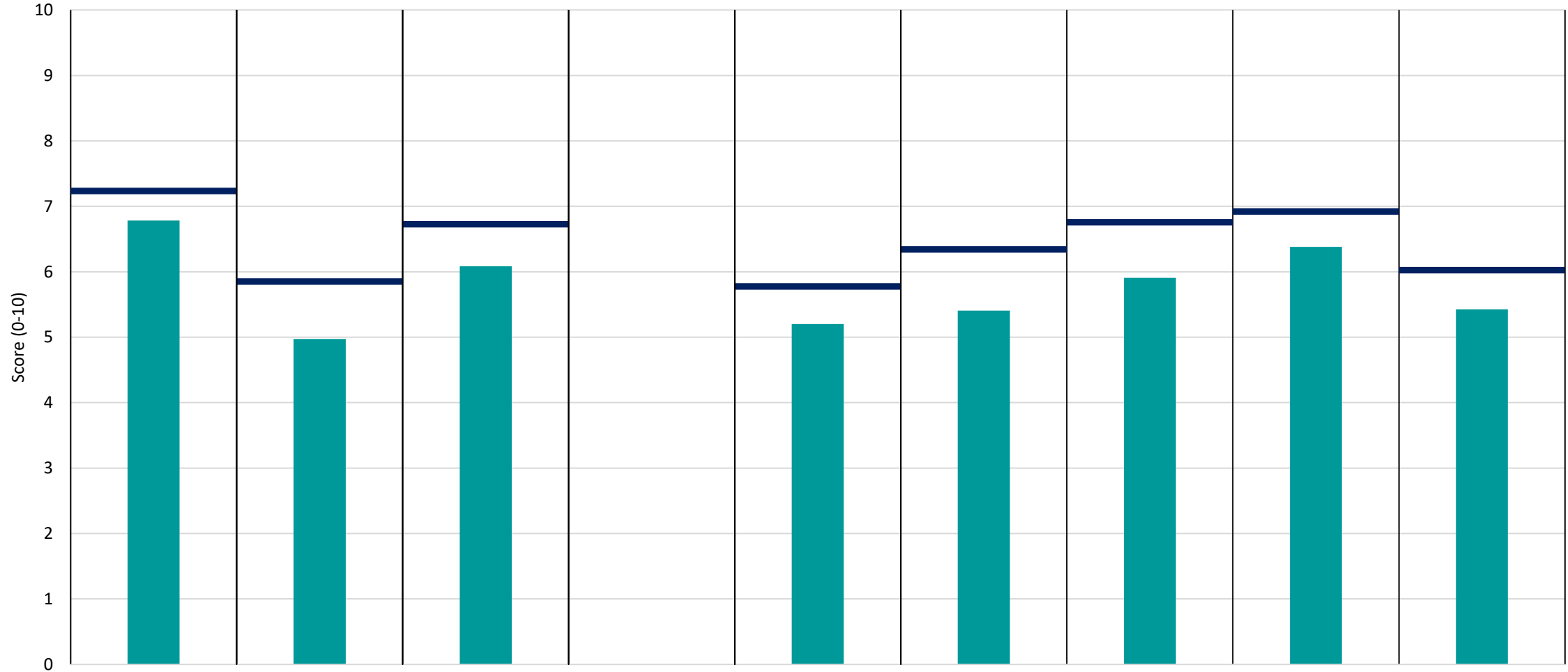
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Breakdown	6.78	4.97	6.09	-	5.20	5.41	5.91	6.38	5.43
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02

Responses 73 73 72 - 71 73 73 73 73 28

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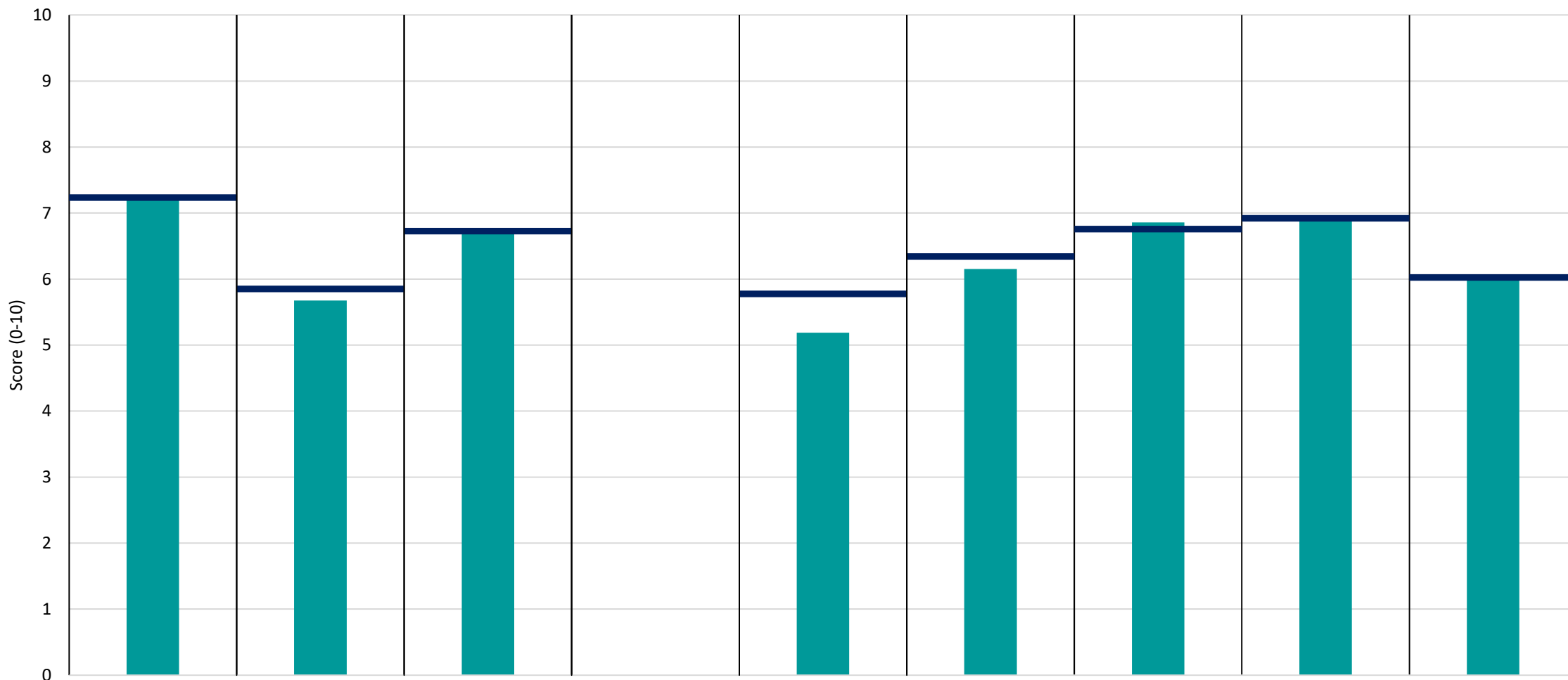
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Staff Engagement

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Breakdown	7.22	5.67	6.76	-	5.19	6.15	6.86	6.97	6.02
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02
Responses	43	43	41	-	37	42	43	42	42

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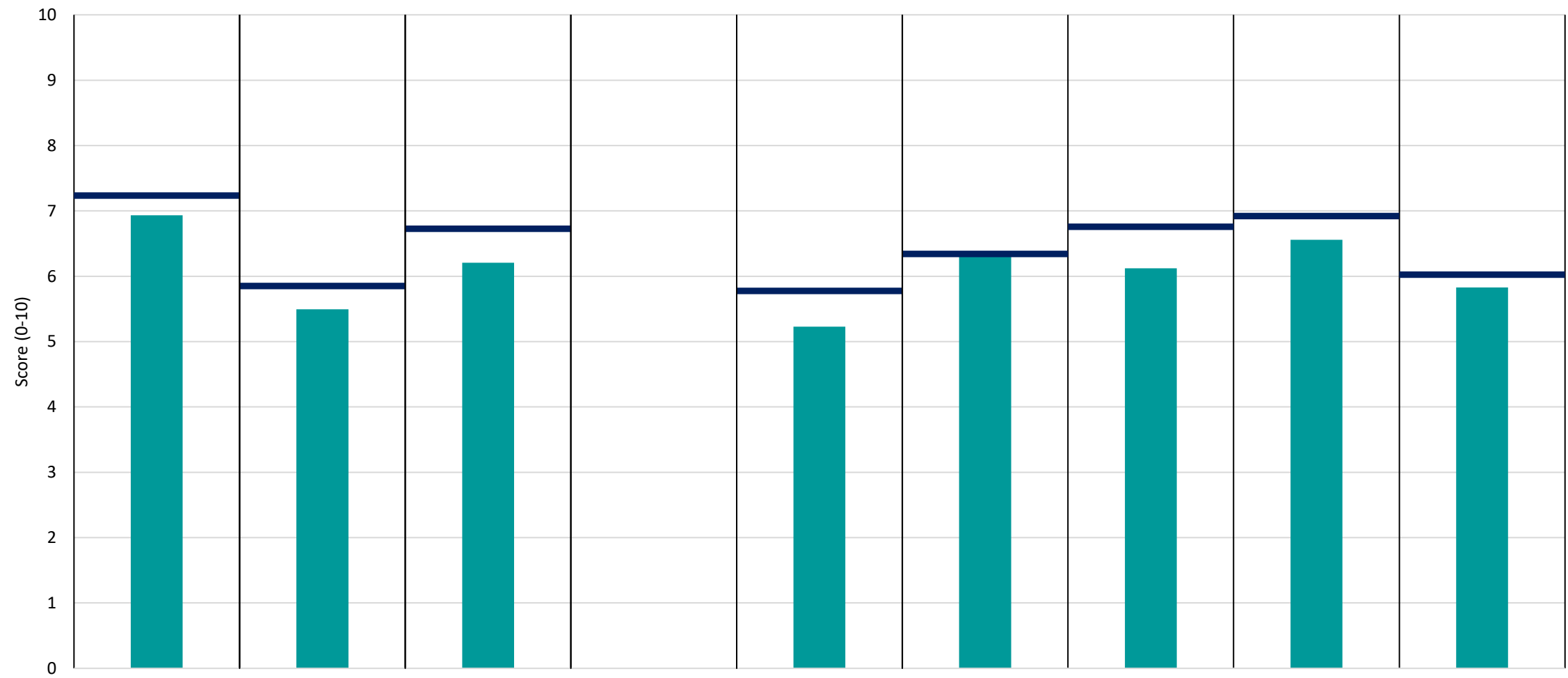
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.93	5.50	6.21	-	5.23	6.31	6.12	6.56	5.83
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02
Responses	102	102	101	-	99	102	102	102	102

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are compassionate and inclusive



We are recognised and rewarded



We each have a voice that counts



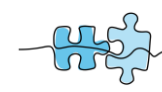
We are safe and healthy



We are always learning



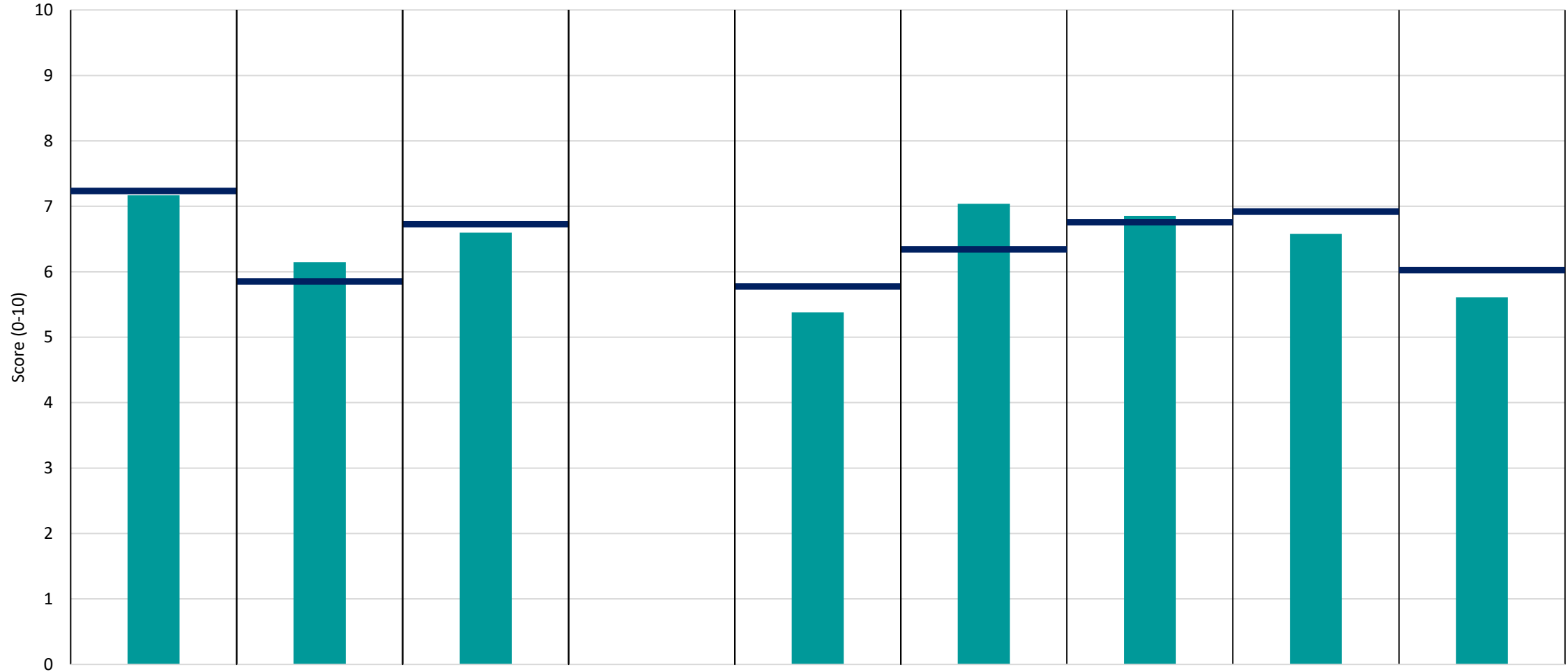
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.17	6.14	6.60	-	5.38	7.04	6.85	6.58	5.61
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02

Responses 58 58 57 - 57 58 58 58 58 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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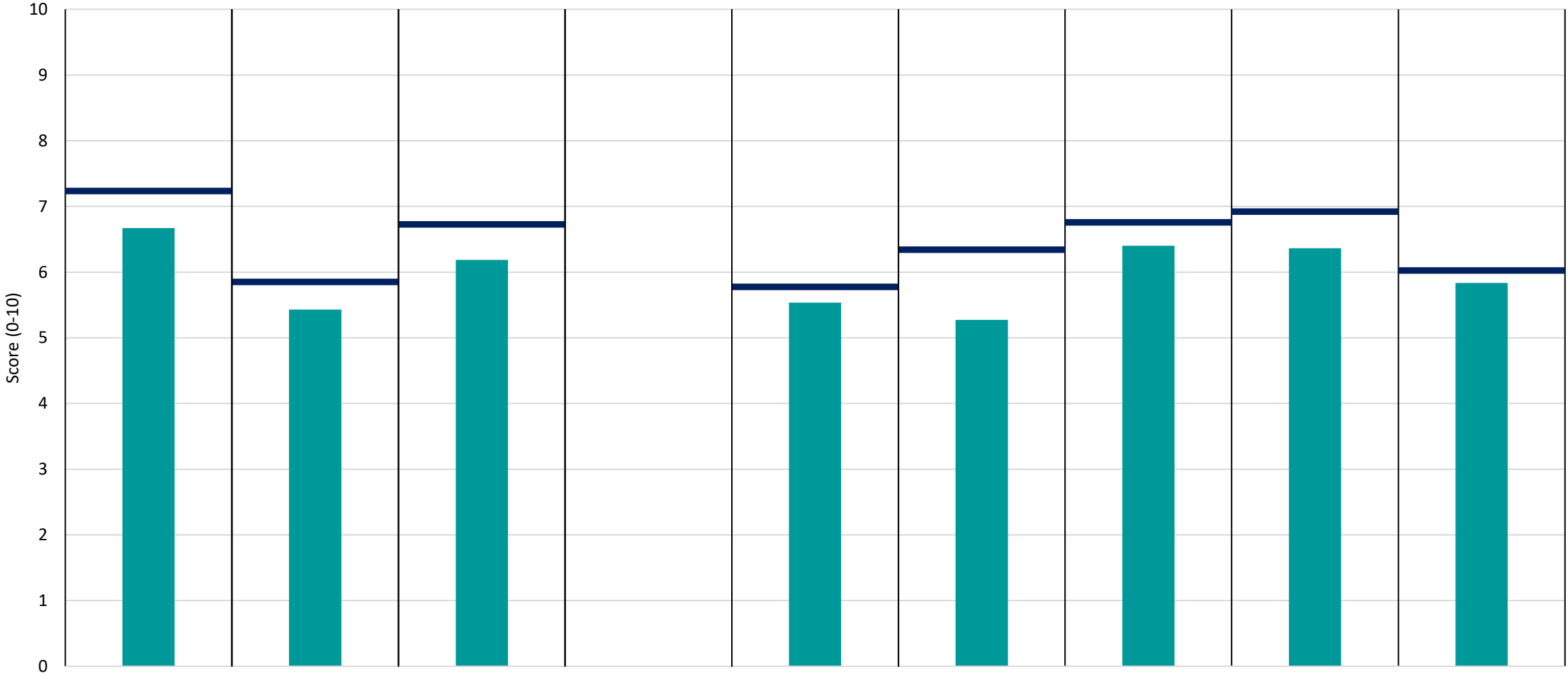
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.67	5.43	6.19	-	5.54	5.27	6.40	6.36	5.84
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02

Responses 58 58 58 - 57 58 58 58 58 58 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.





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We are safe and healthy



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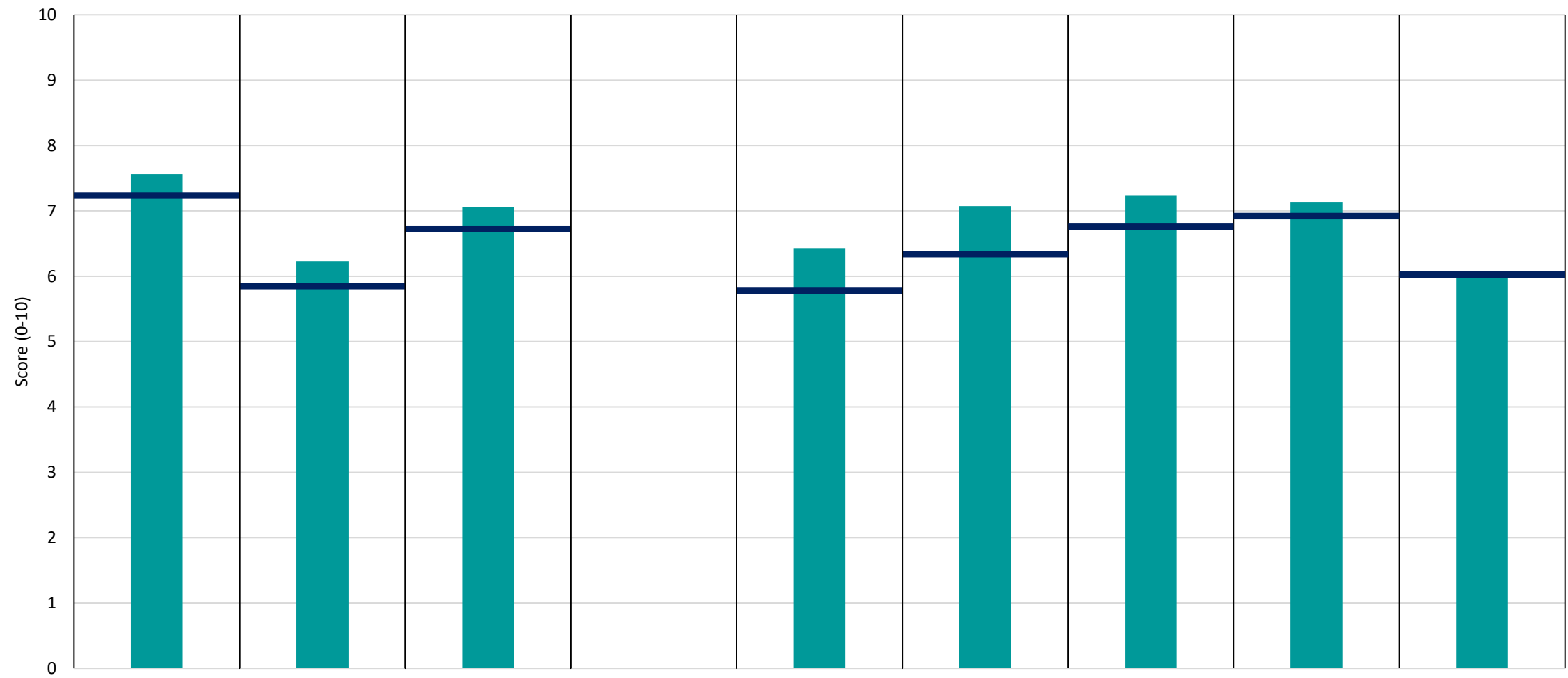
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.56	6.23	7.06	-	6.43	7.07	7.24	7.14	6.08
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02
Responses	147	147	146	-	143	146	147	147	147

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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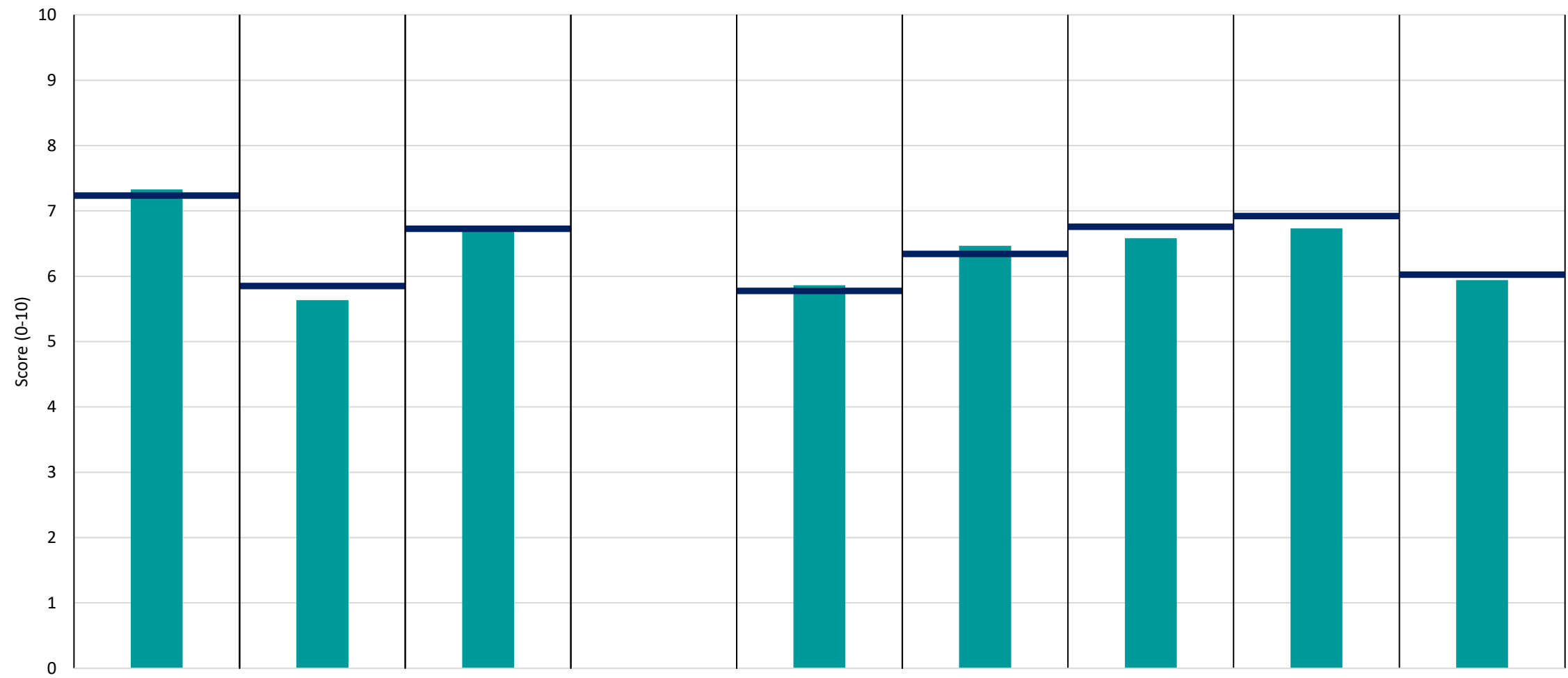
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.33	5.64	6.71	-	5.86	6.47	6.58	6.73	5.94
Your org	7.23	5.85	6.73	-	5.78	6.34	6.76	6.92	6.02

Responses 25 25 25 - 23 25 25 25 25 25 34

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.