



# Hampshire Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Hampshire Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Hampshire Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2023 NHS Staff Survey



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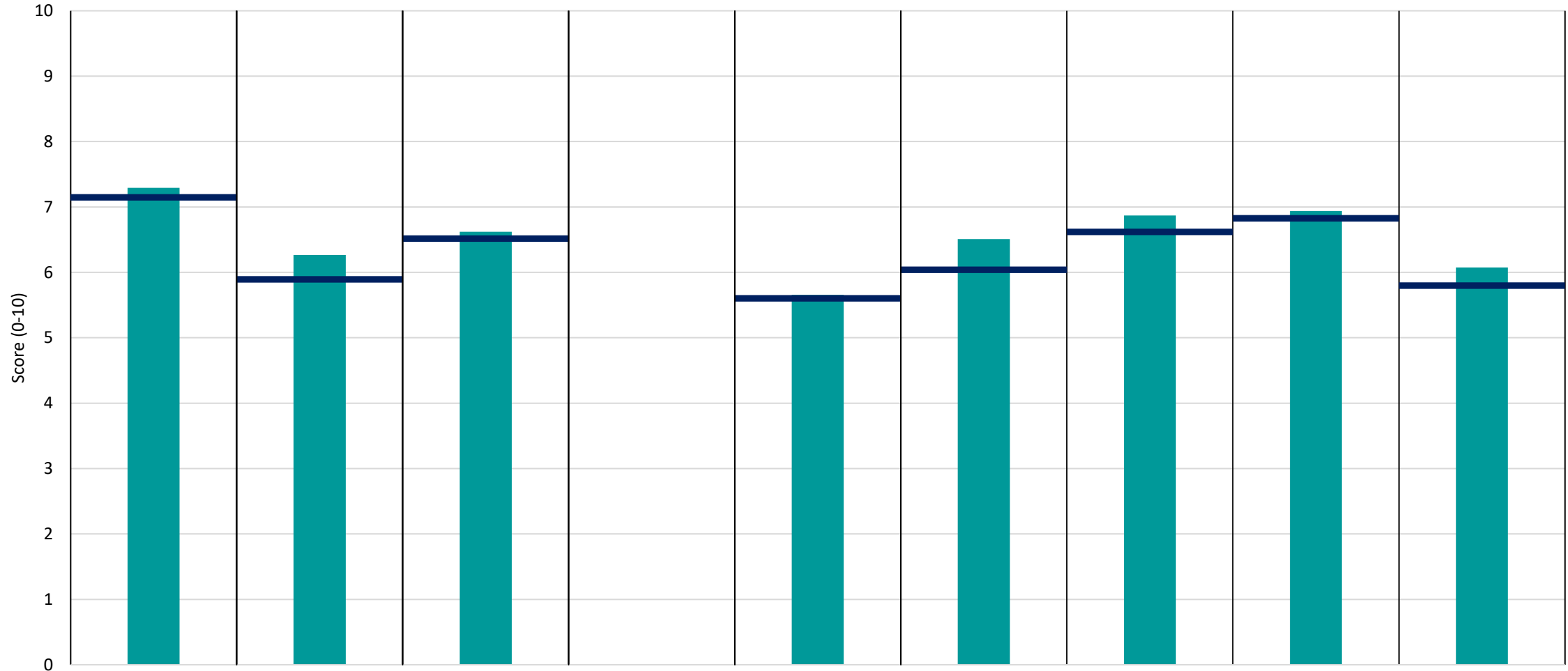
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Staff Engagement

Morale



Breakdown	7.29	6.27	6.62	-	5.66	6.51	6.87	6.94	6.07
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80
Responses	645	642	640	-	597	637	644	646	645

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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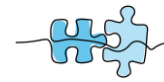
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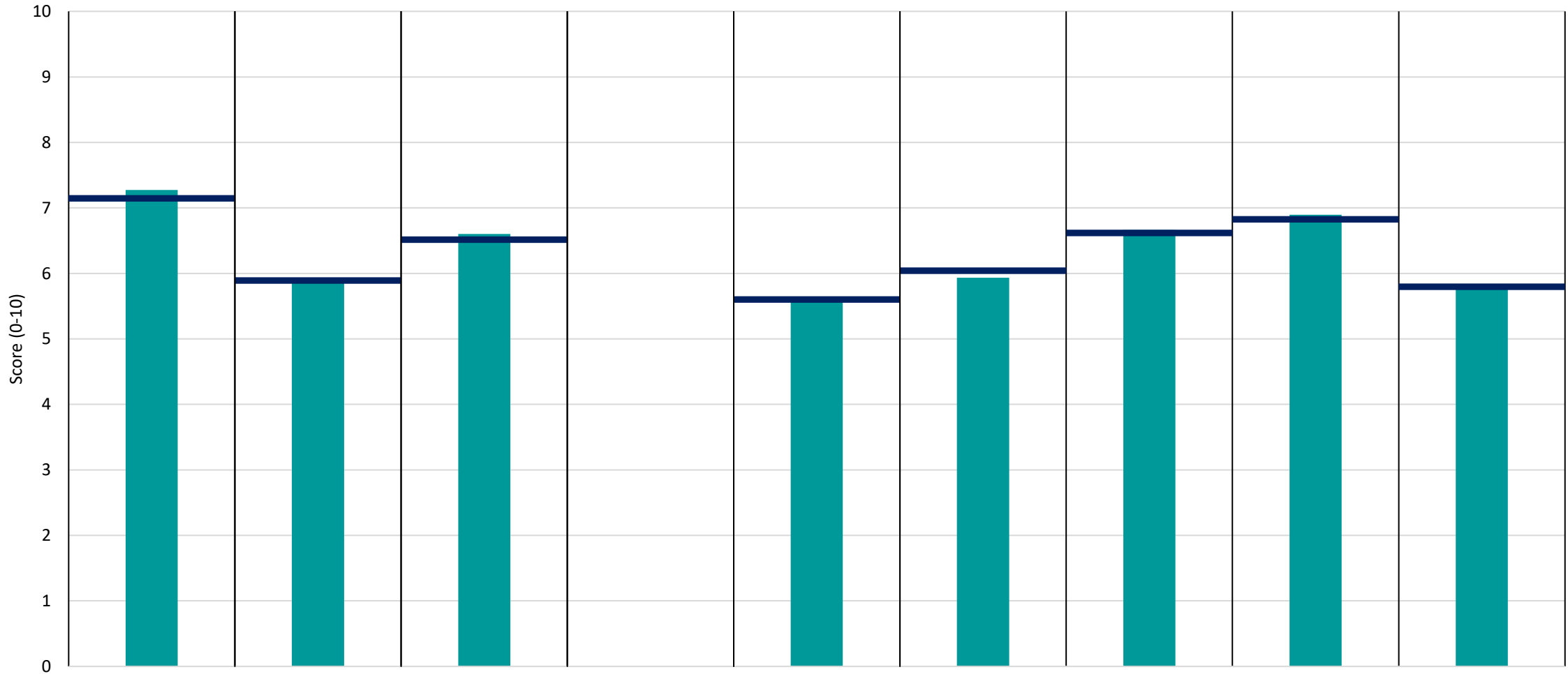
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Staff Engagement

Morale



Breakdown	7.27	5.93	6.60	-	5.57	5.93	6.66	6.89	5.83
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80
Responses	1125	1124	1114	-	1070	1119	1125	1124	1125

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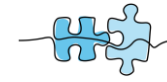
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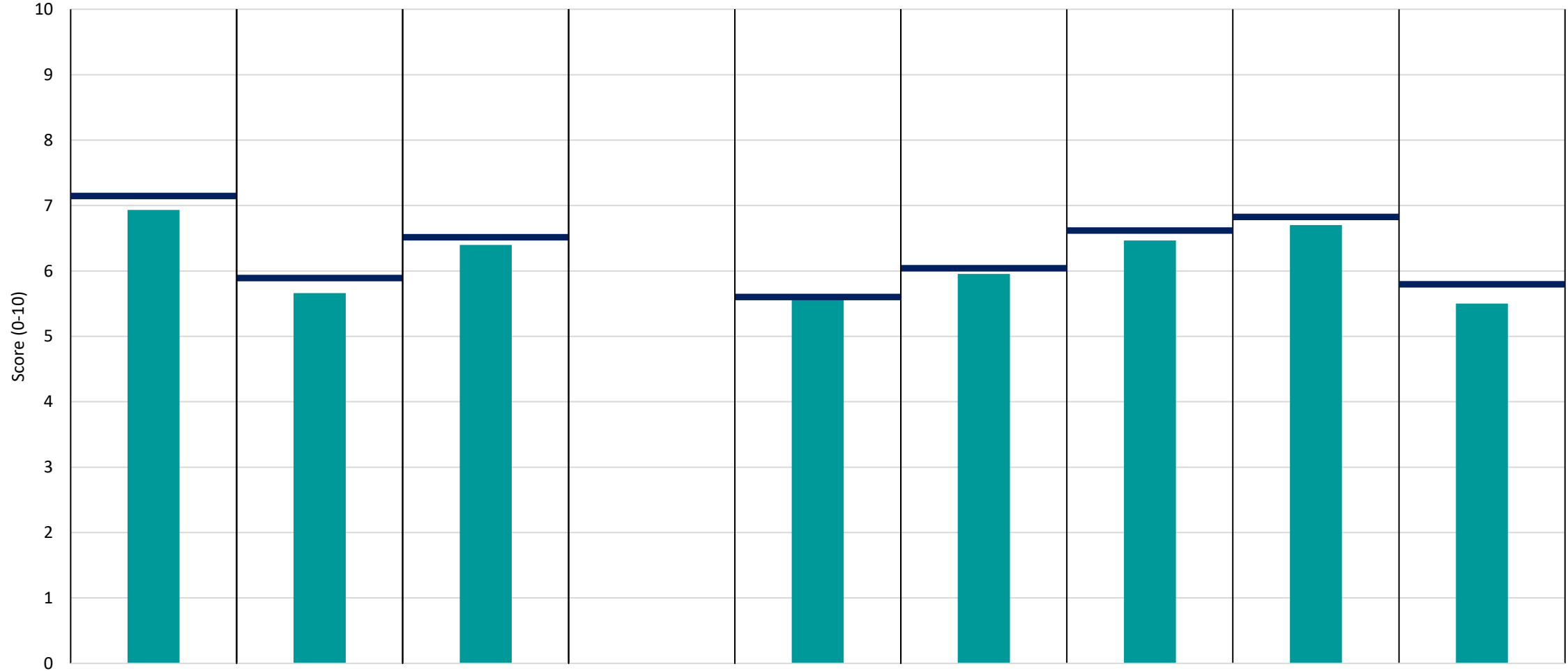
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Staff Engagement

Morale



Breakdown	6.93	5.66	6.40	-	5.61	5.95	6.47	6.70	5.50
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80
Responses	848	846	840	-	782	842	845	848	848

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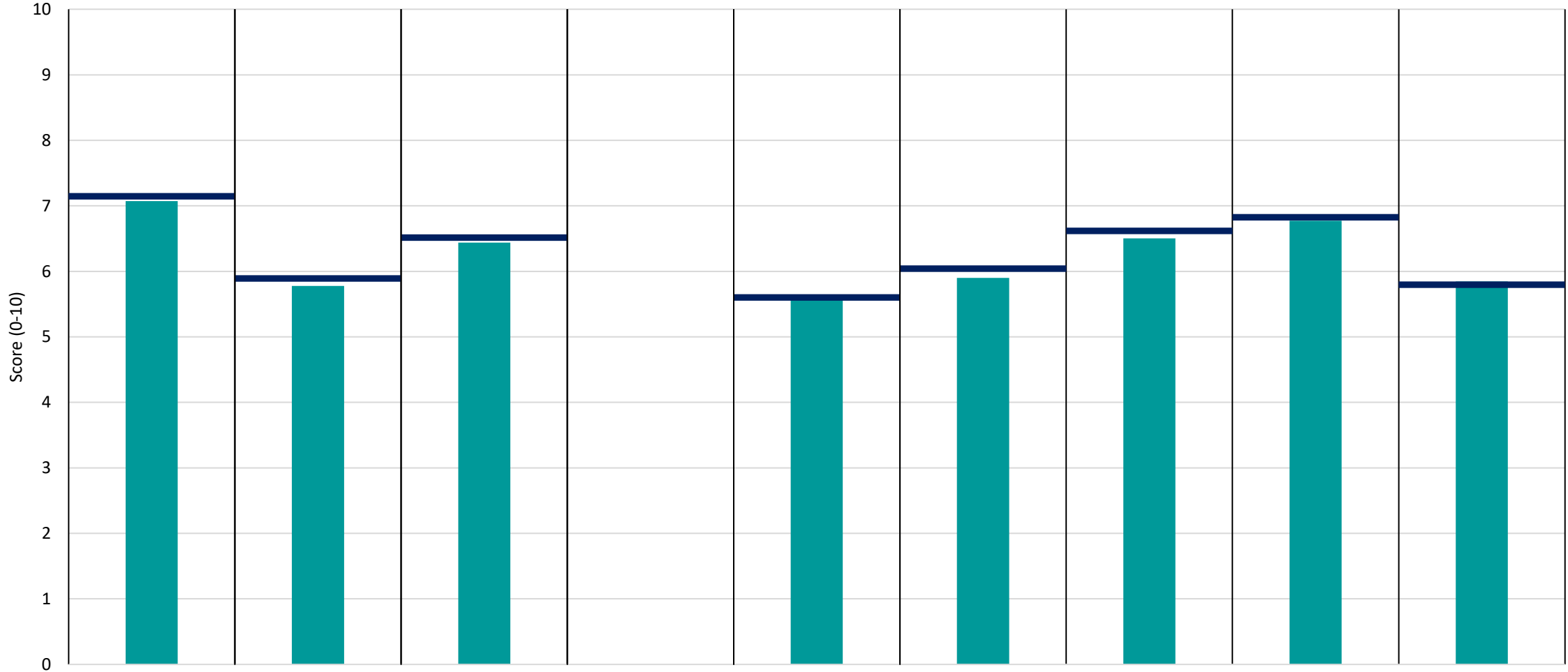
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Staff Engagement

Morale



Breakdown	7.07	5.78	6.44	-	5.59	5.90	6.50	6.77	5.85
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80
Responses	769	769	764	-	711	764	767	770	770

# Breakdowns 2

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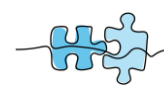
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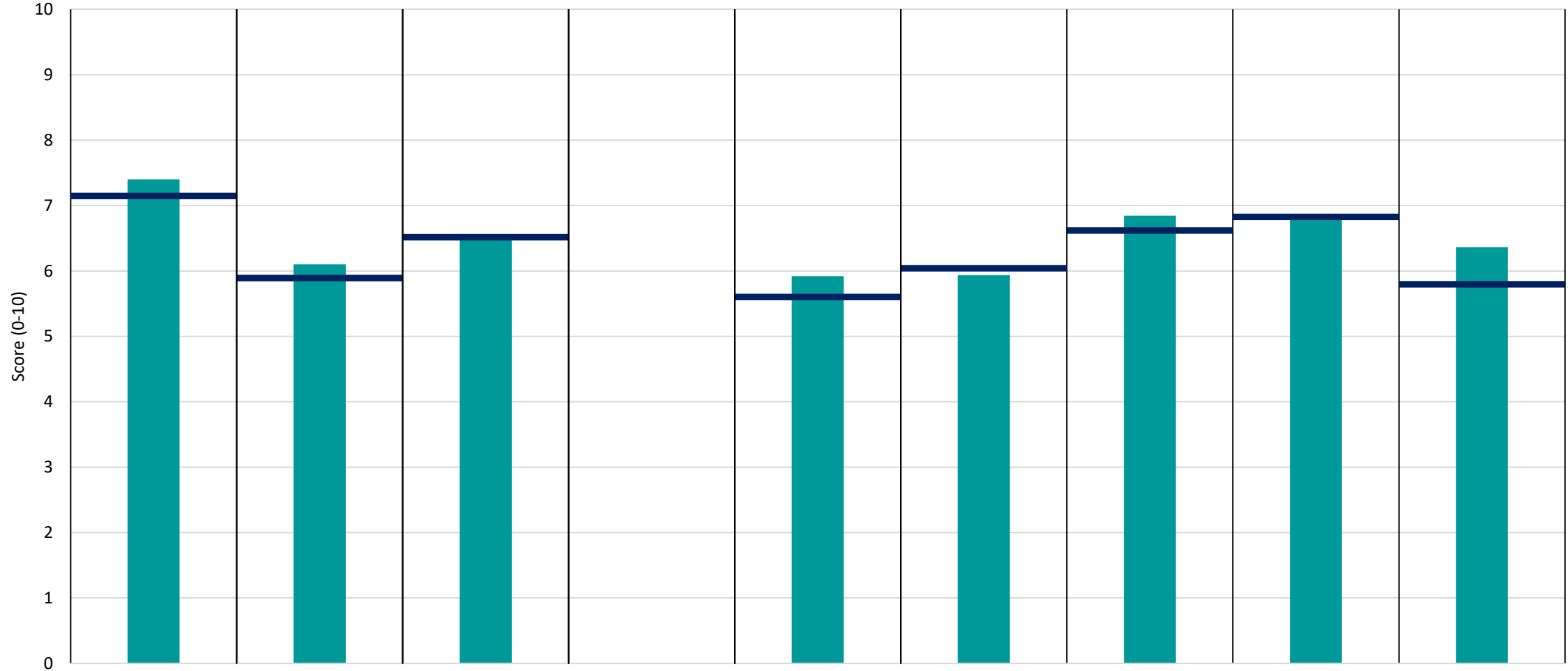
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Staff Engagement

Morale



Breakdown	7.40	6.10	6.50	-	5.92	5.93	6.84	6.81	6.36
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80

Responses 75 75 74 - 66 75 75 75 75 11

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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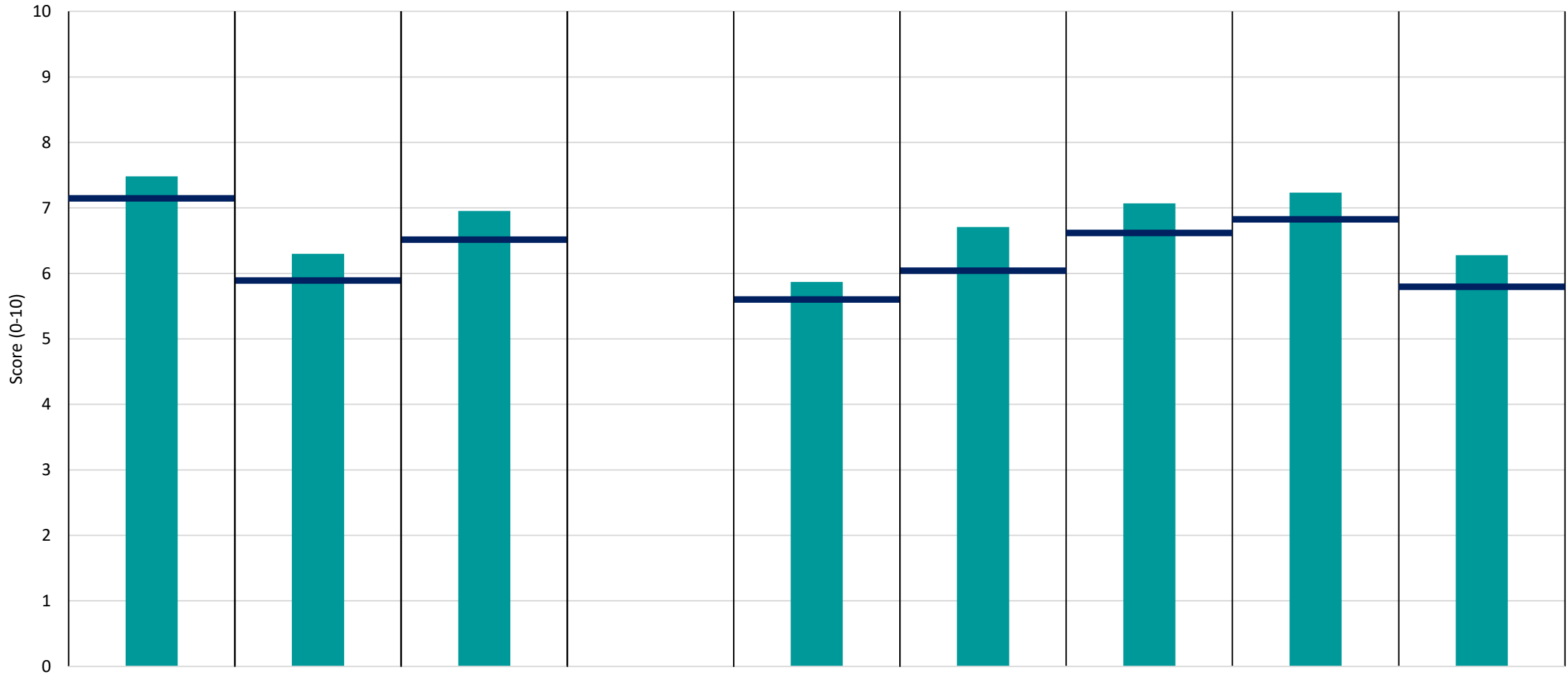
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Staff Engagement

Morale



Breakdown	7.48	6.30	6.96	-	5.87	6.71	7.07	7.23	6.28
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80

Responses 95 95 95 - 93 94 95 95 95 12

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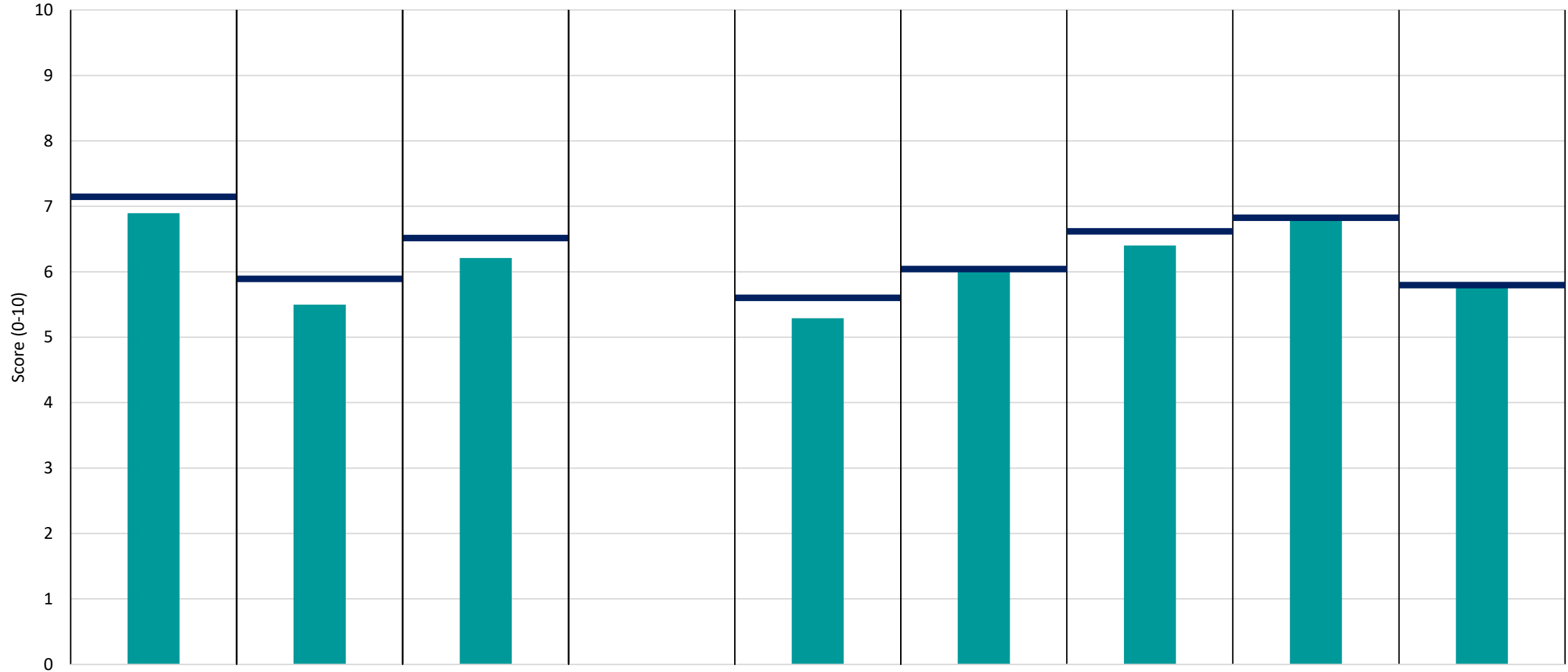
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Staff Engagement

Morale



Breakdown	6.90	5.50	6.21	-	5.29	6.06	6.40	6.80	5.77
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80

Responses 52 52 52 - 49 52 51 52 52 13

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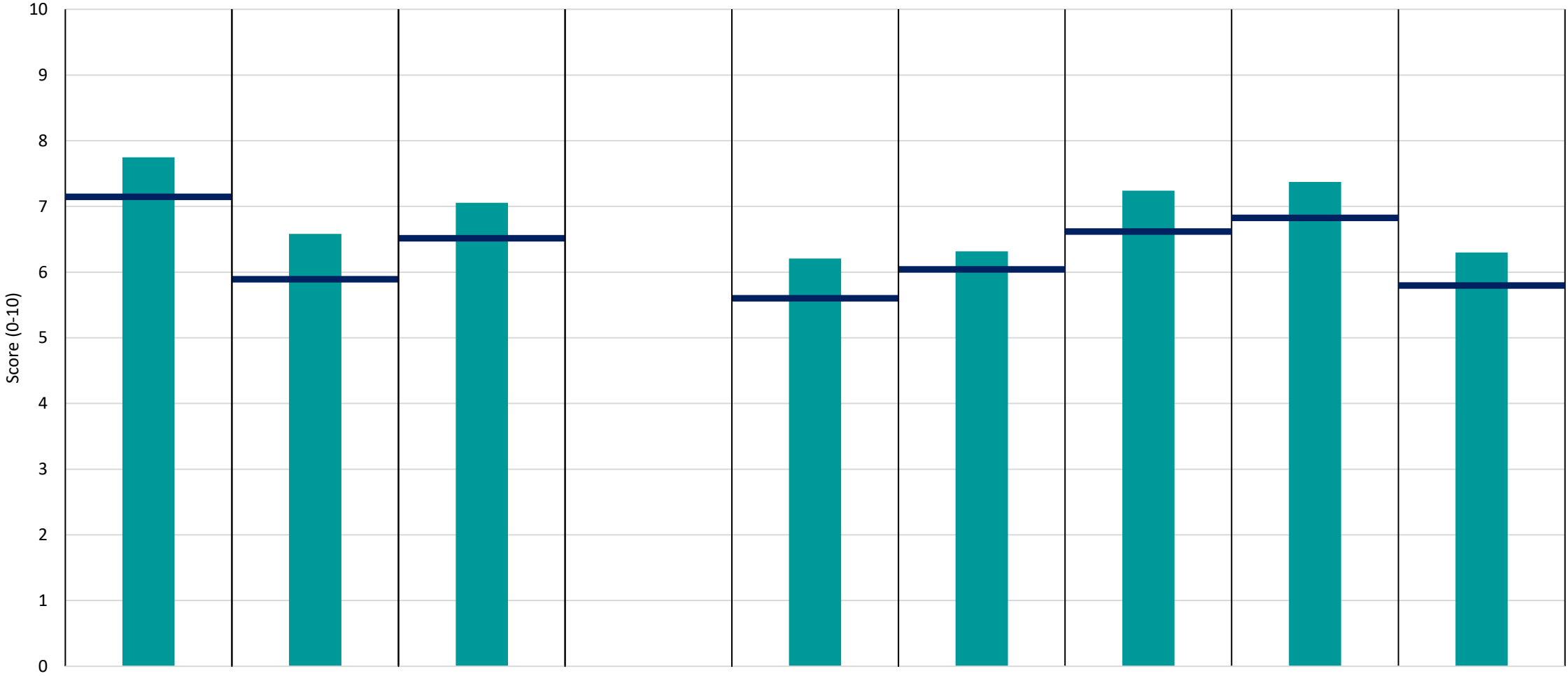
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Staff Engagement

Morale



Breakdown	7.75	6.58	7.05	-	6.21	6.32	7.24	7.37	6.30
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80
Responses	209	208	206	-	204	208	209	209	209

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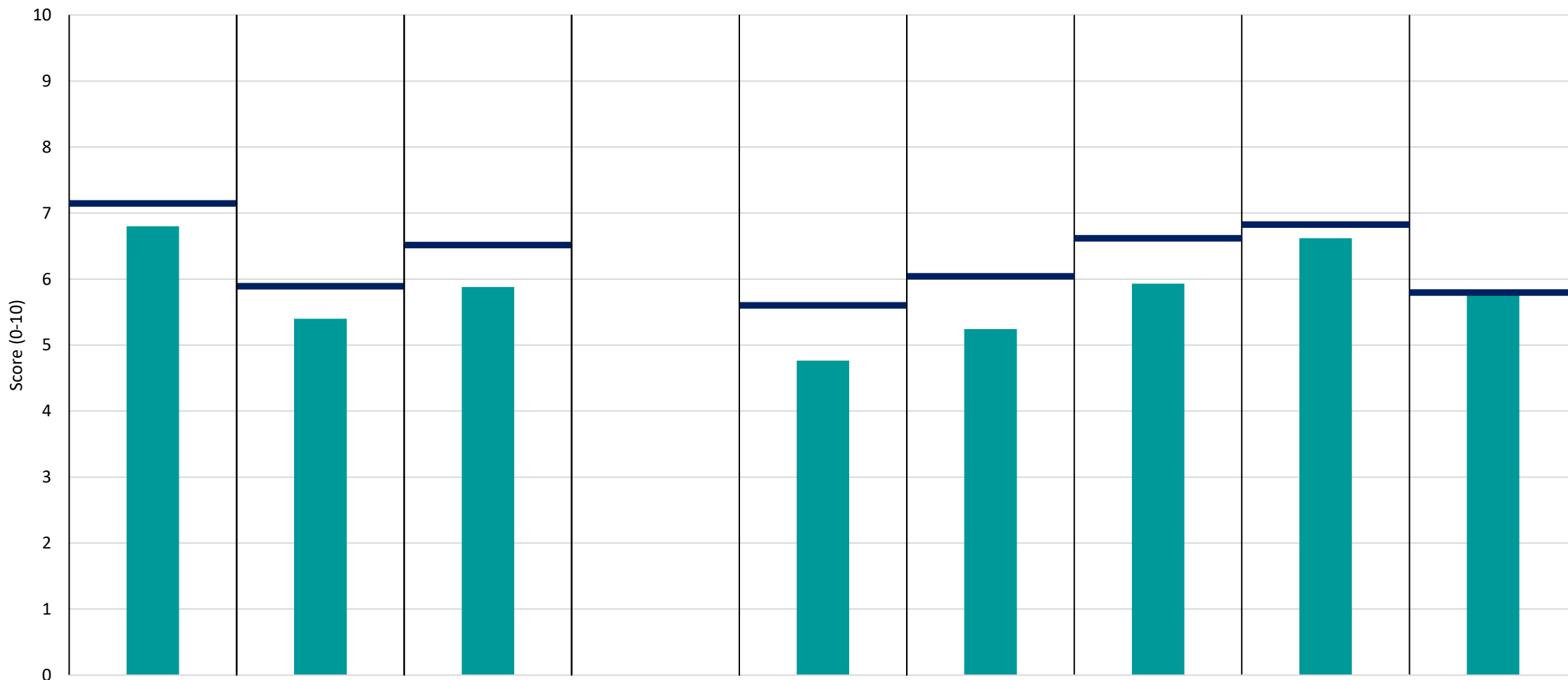
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Staff Engagement

Morale



Breakdown	6.80	5.40	5.88	-	4.76	5.24	5.93	6.62	5.80
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80

Responses 69 69 68 - 62 67 69 68 69 15

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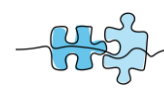
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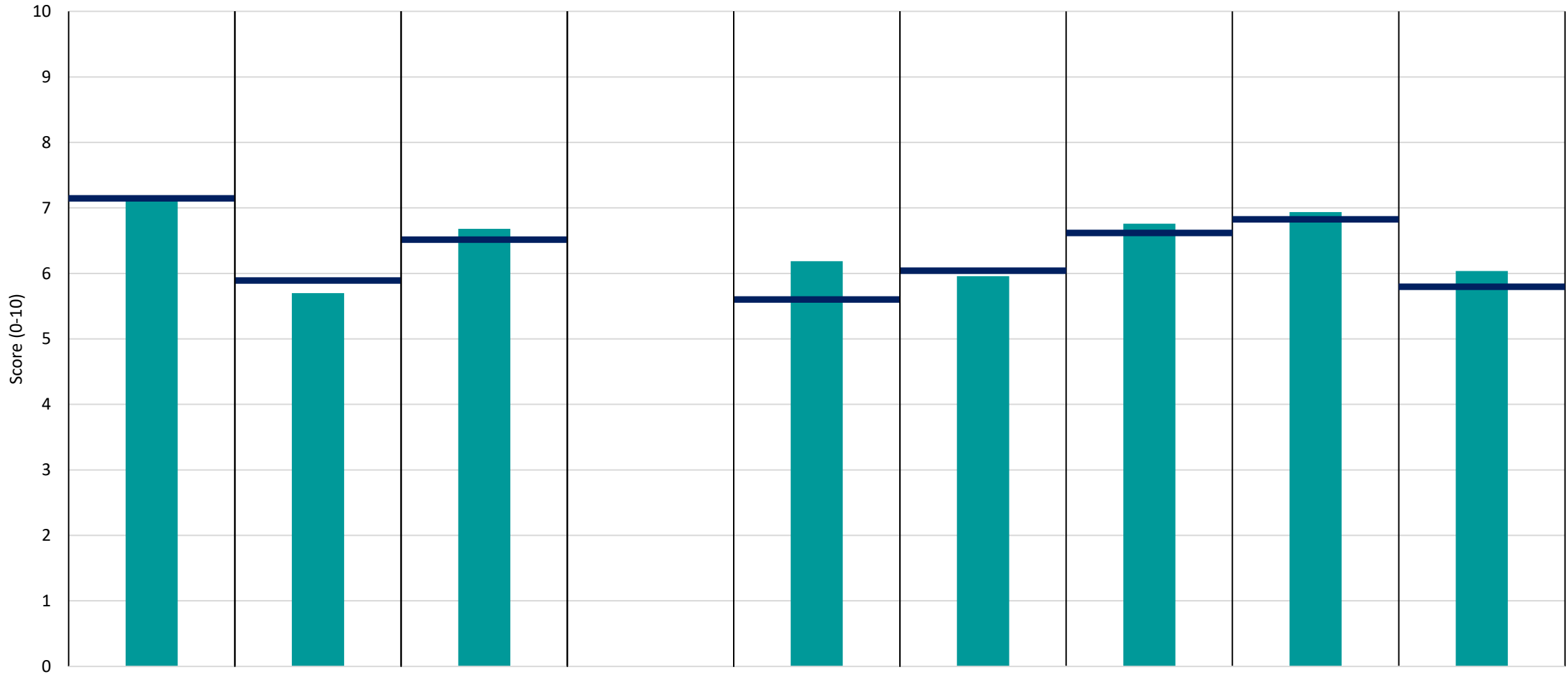
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Staff Engagement

Morale



Breakdown	7.11	5.70	6.68	-	6.19	5.96	6.76	6.94	6.04
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80

Responses 63 63 62 - 57 63 63 63 63 16

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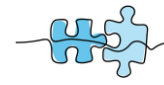
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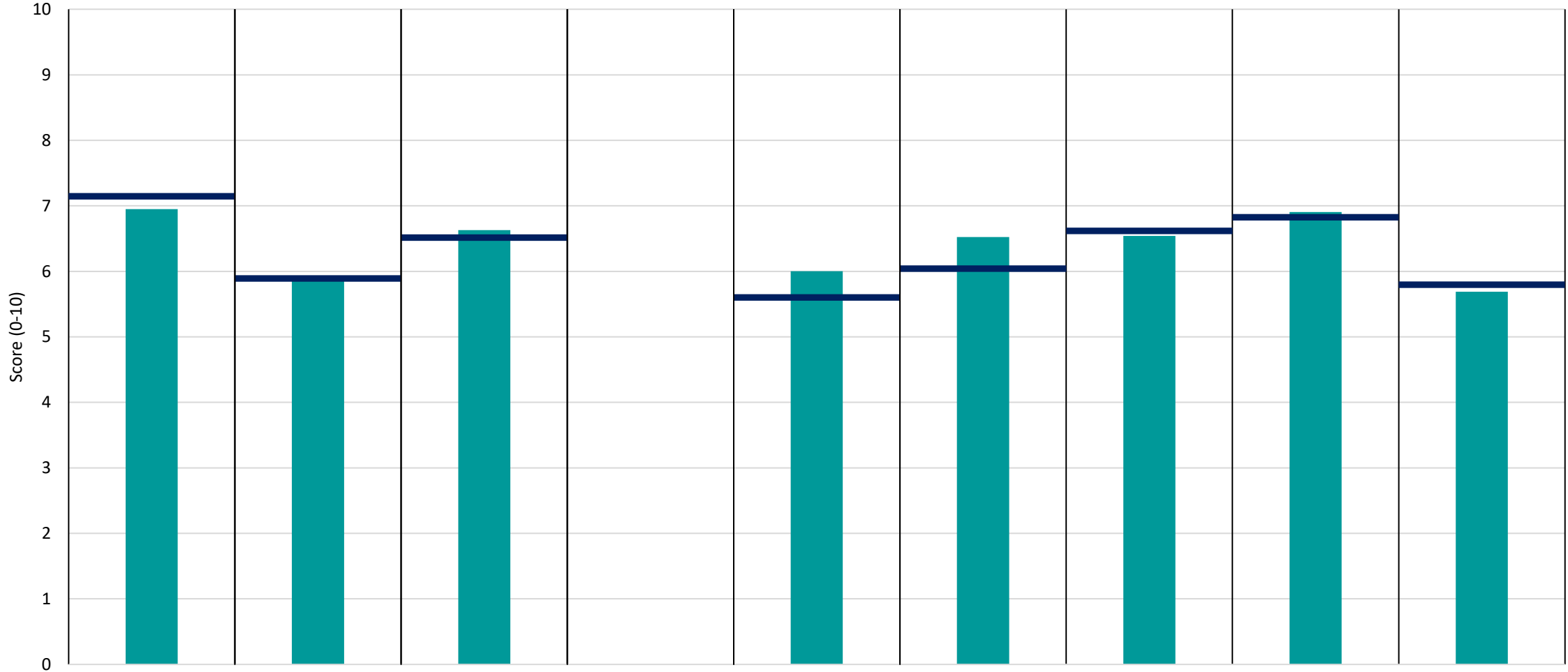
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Staff Engagement

Morale



Breakdown	6.95	5.90	6.63	-	6.00	6.52	6.54	6.90	5.69
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80

Responses 156 156 153 - 141 155 156 156 156 17

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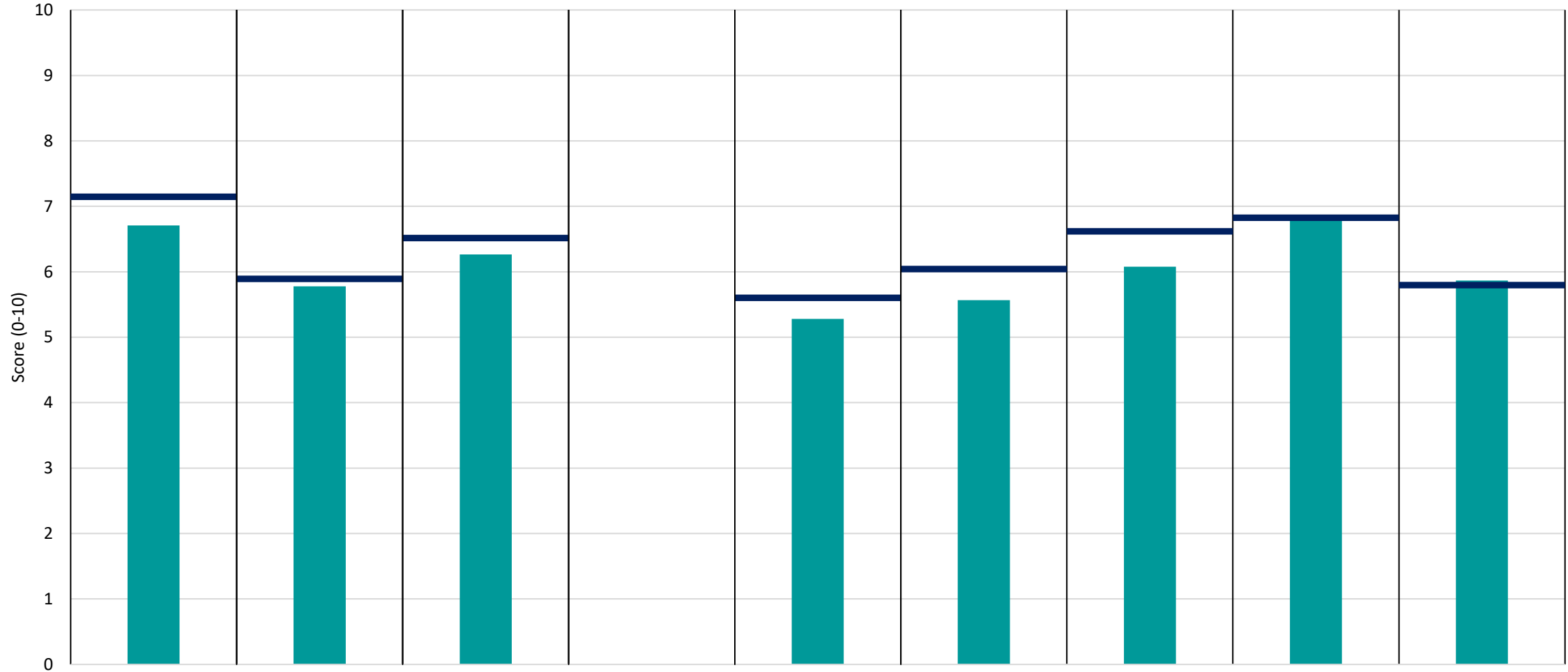
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Staff Engagement

Morale



Breakdown	6.71	5.78	6.27	-	5.28	5.57	6.08	6.86	5.87
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80
Responses	147	146	143	-	123	142	146	148	147



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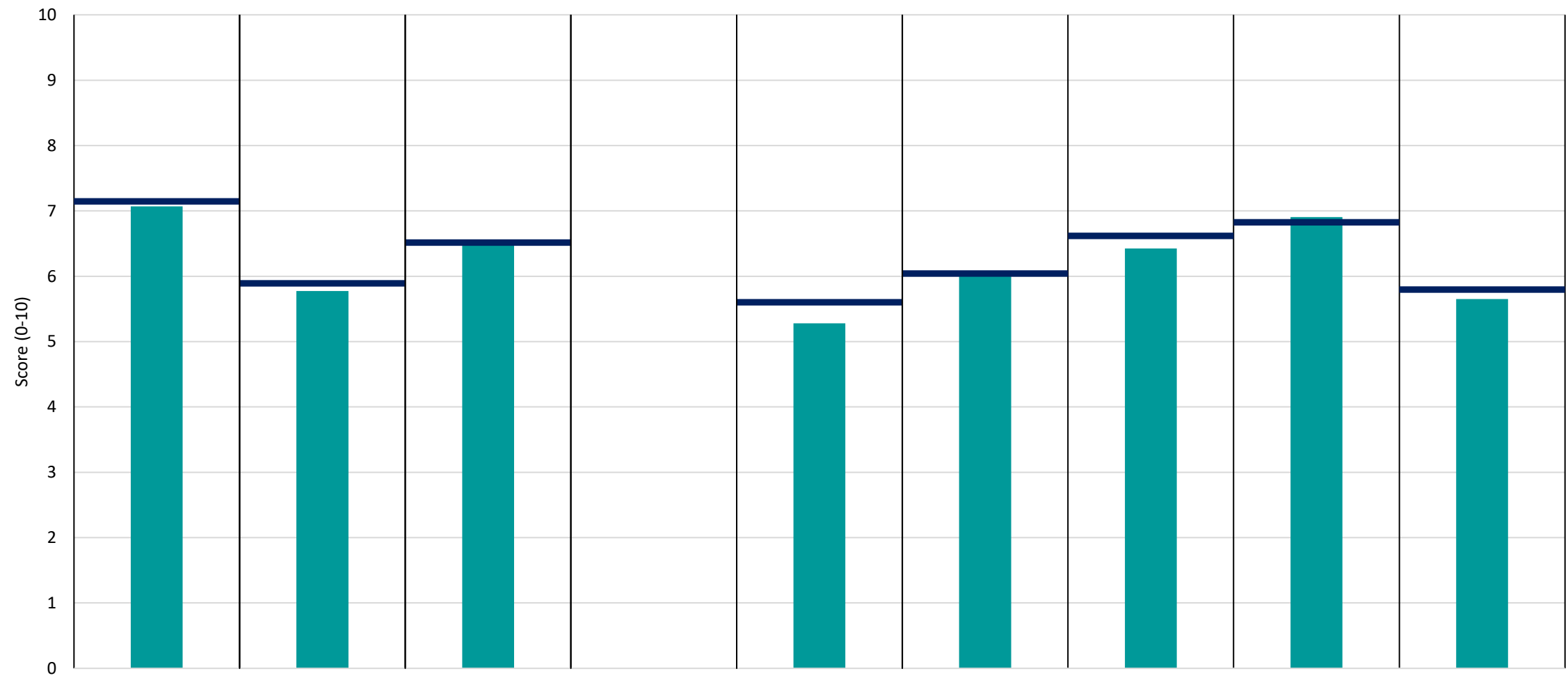
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Staff Engagement

Morale



Breakdown	7.07	5.77	6.52	-	5.28	6.05	6.42	6.91	5.65
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80
Responses	62	62	62	-	60	62	62	62	62

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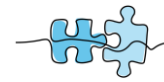
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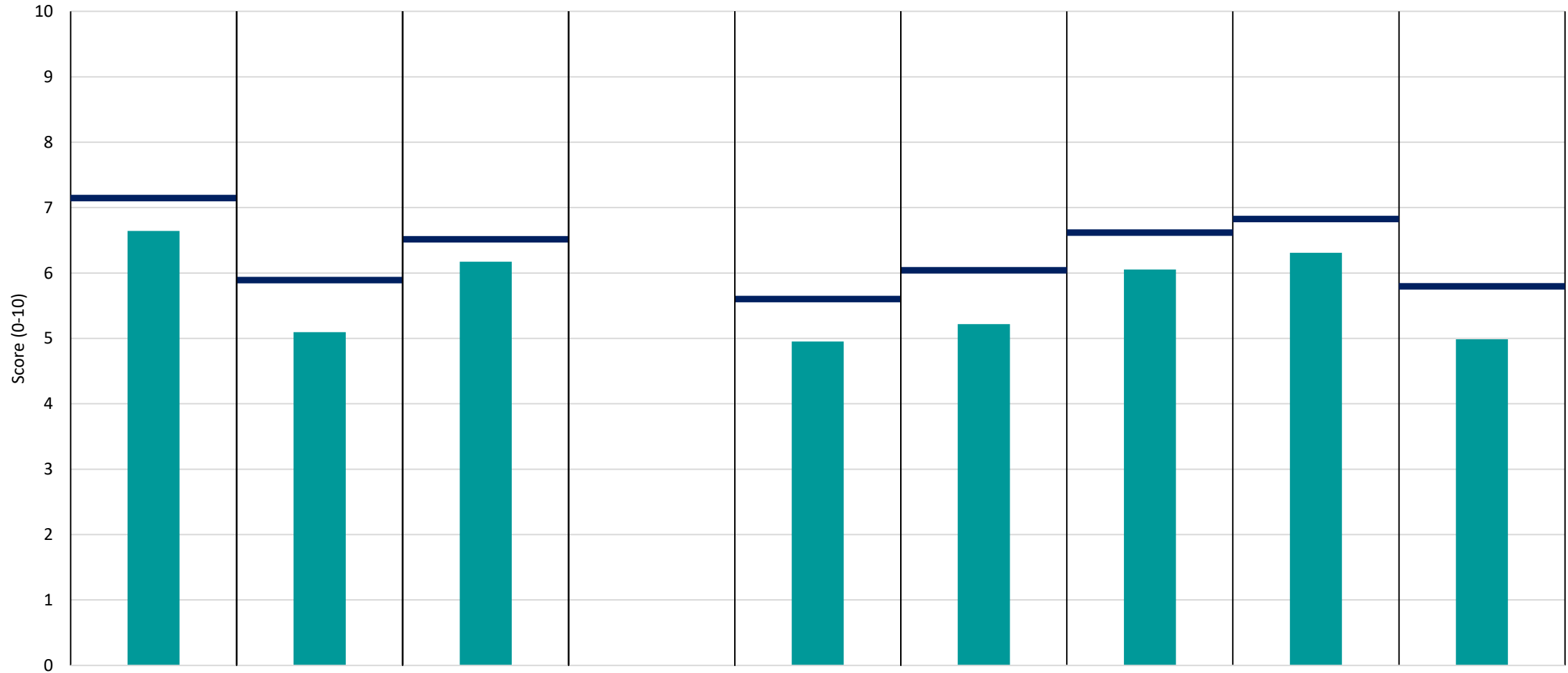
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Staff Engagement

Morale



Breakdown	6.64	5.10	6.17	-	4.95	5.22	6.05	6.31	4.99
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80

Responses 80 80 79 - 68 80 79 80 80 80 20

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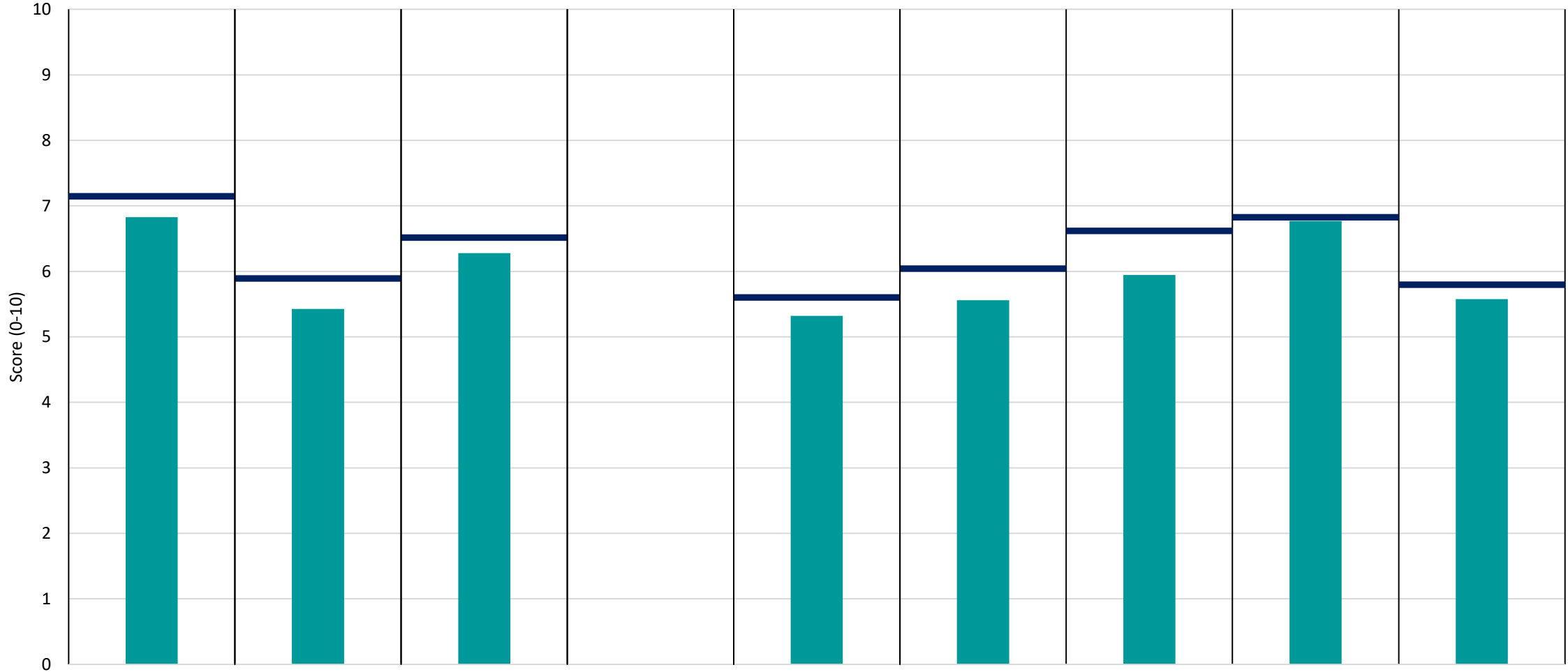
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Staff Engagement

Morale



Breakdown	6.83	5.42	6.28	-	5.32	5.56	5.94	6.77	5.58
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80

Responses 123 124 122 - 111 124 123 124 124 124 21

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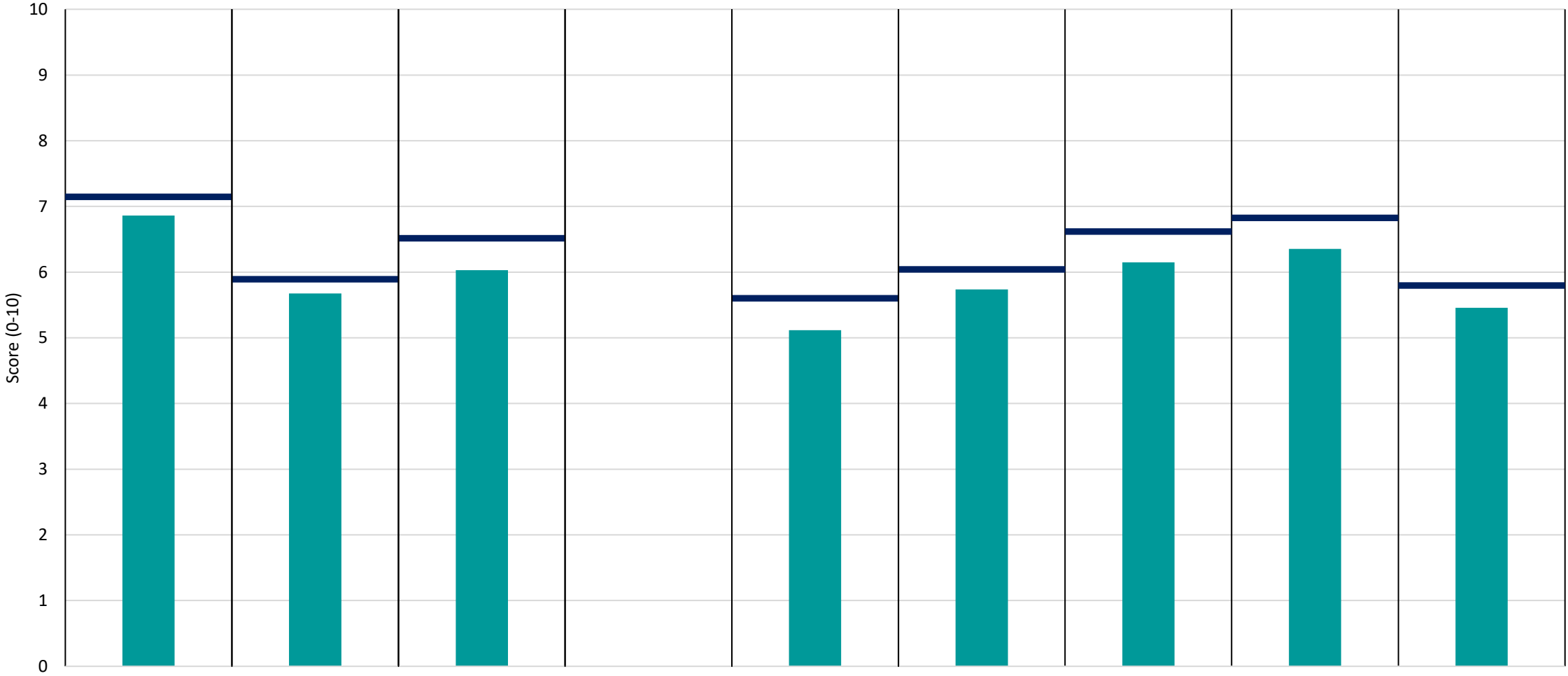
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Staff Engagement

Morale



Breakdown	6.86	5.68	6.03	-	5.12	5.74	6.15	6.35	5.46
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80

Responses 87 87 87 - 81 87 86 87 87 22

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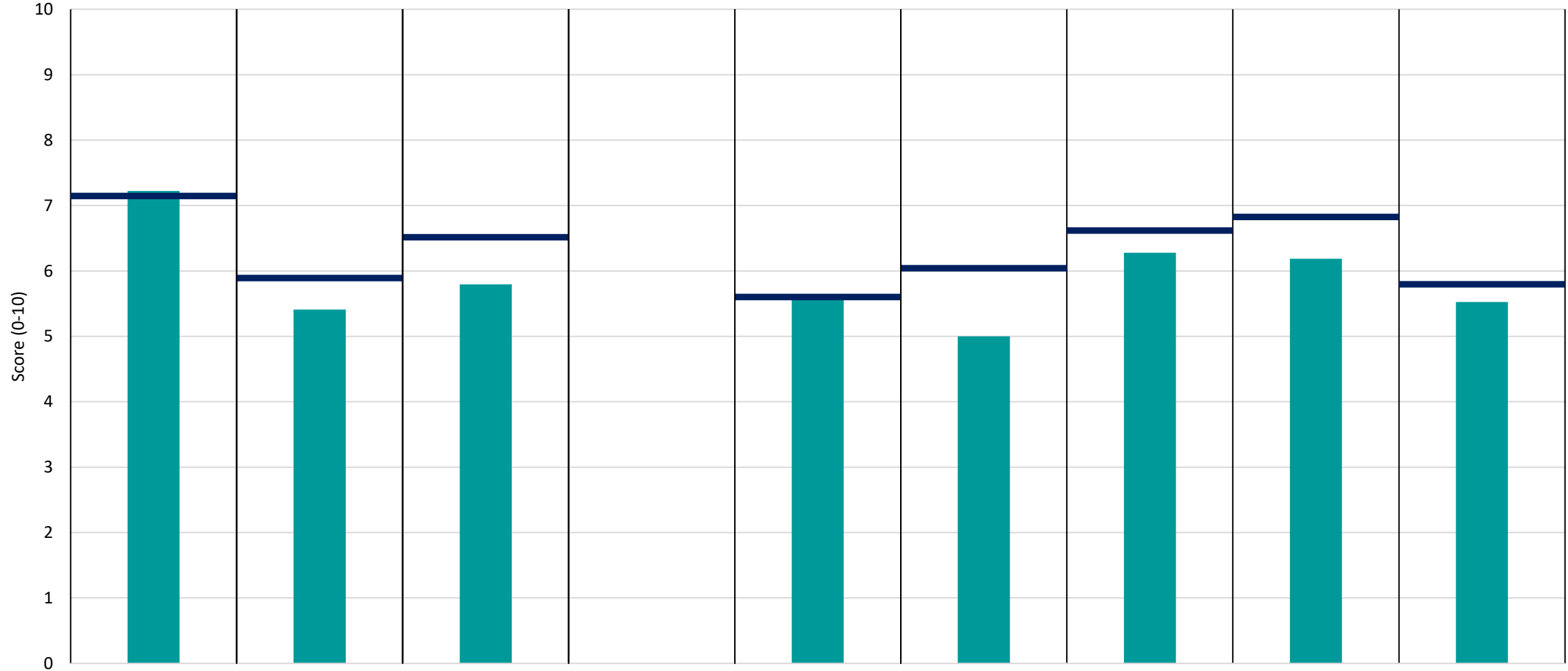
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Staff Engagement

Morale



Breakdown	7.22	5.41	5.80	-	5.61	5.00	6.28	6.19	5.52
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80

Responses 11 11 11 - 11 11 11 11 11 11 23

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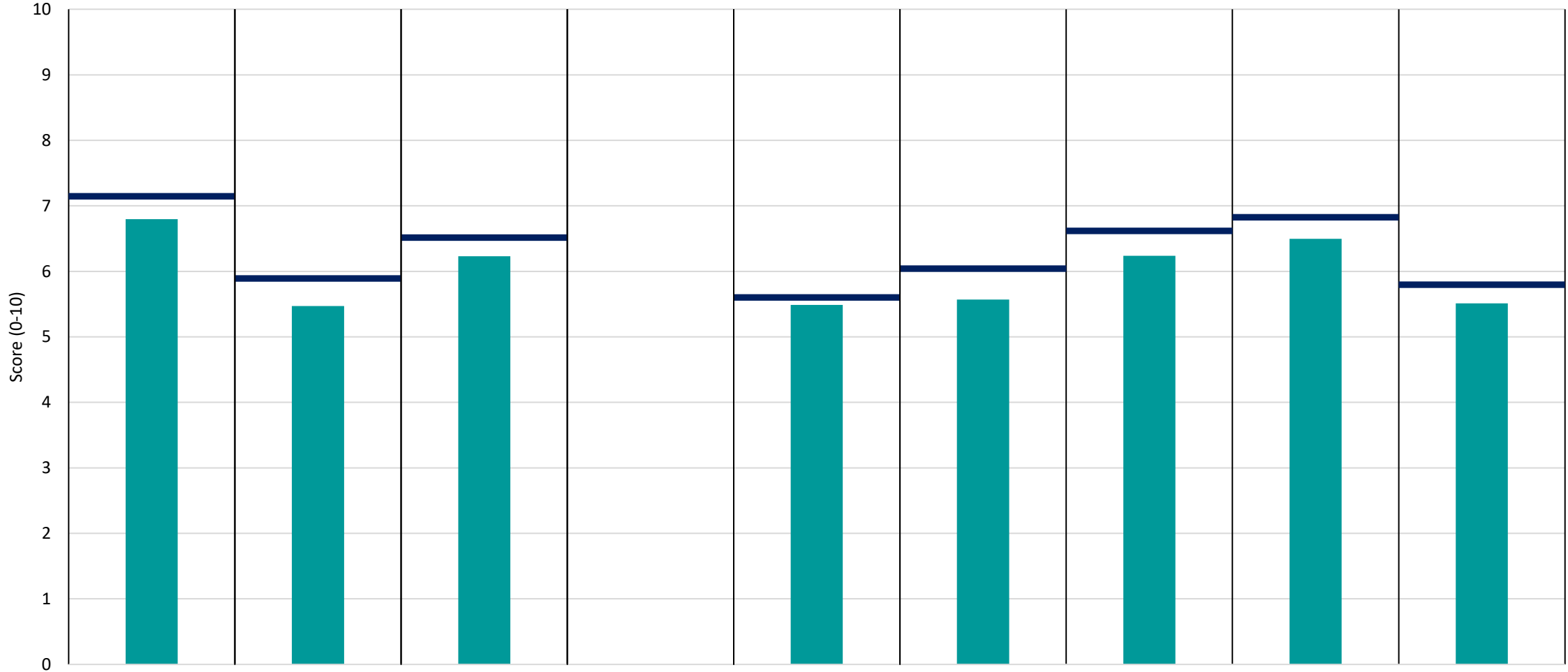
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Staff Engagement

Morale



Breakdown	6.80	5.47	6.23	-	5.49	5.57	6.24	6.50	5.51
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80

Responses 155 154 154 - 142 153 154 155 155 24

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Other



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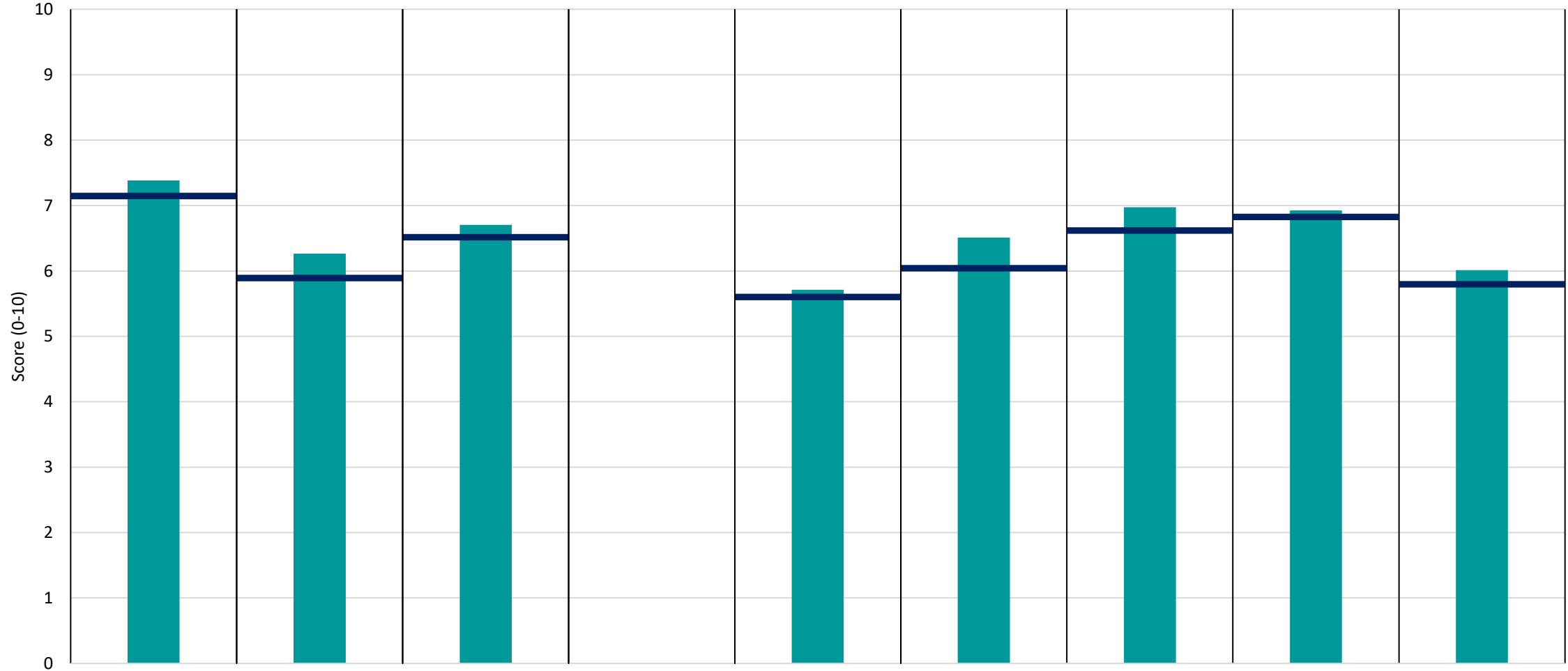
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Staff Engagement

Morale



Breakdown	7.38	6.27	6.70	-	5.71	6.51	6.98	6.93	6.01
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80
Responses	833	831	830	-	790	828	832	833	833



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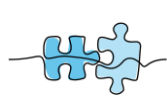
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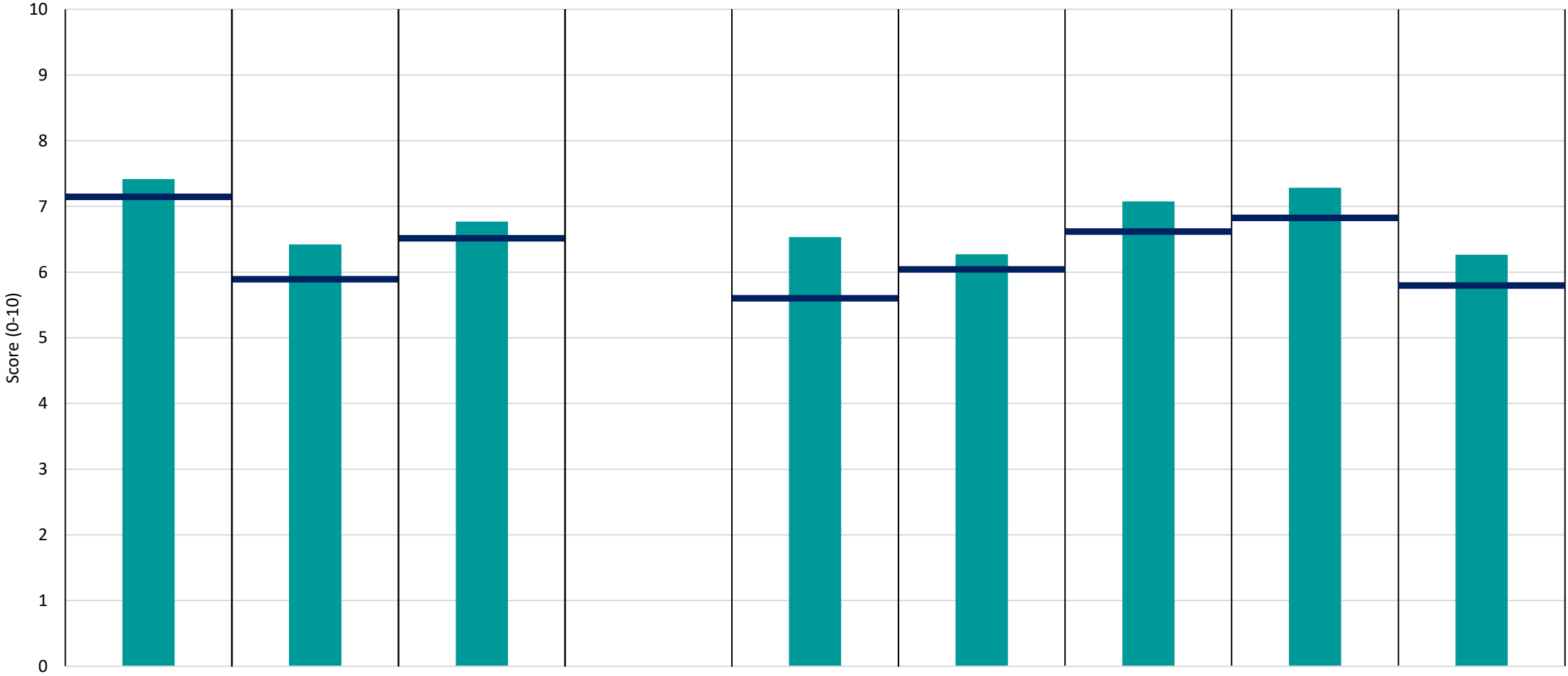
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Staff Engagement

Morale



Breakdown	7.42	6.42	6.77	-	6.53	6.27	7.08	7.29	6.27
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80
Responses	57	57	57	-	54	57	57	57	57

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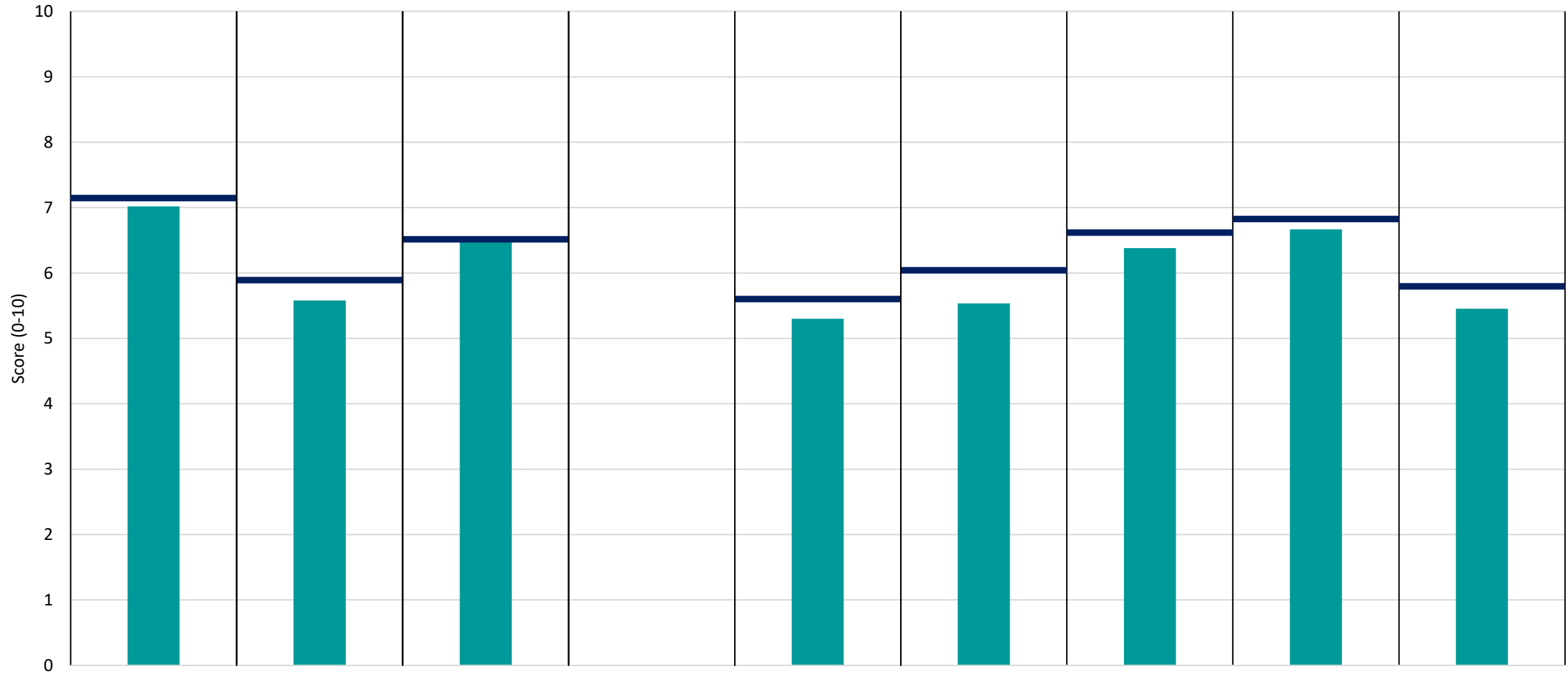
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Staff Engagement

Morale



Breakdown	7.02	5.58	6.56	-	5.30	5.54	6.38	6.67	5.45
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80

Responses 166 165 165 - 153 164 166 166 166 27

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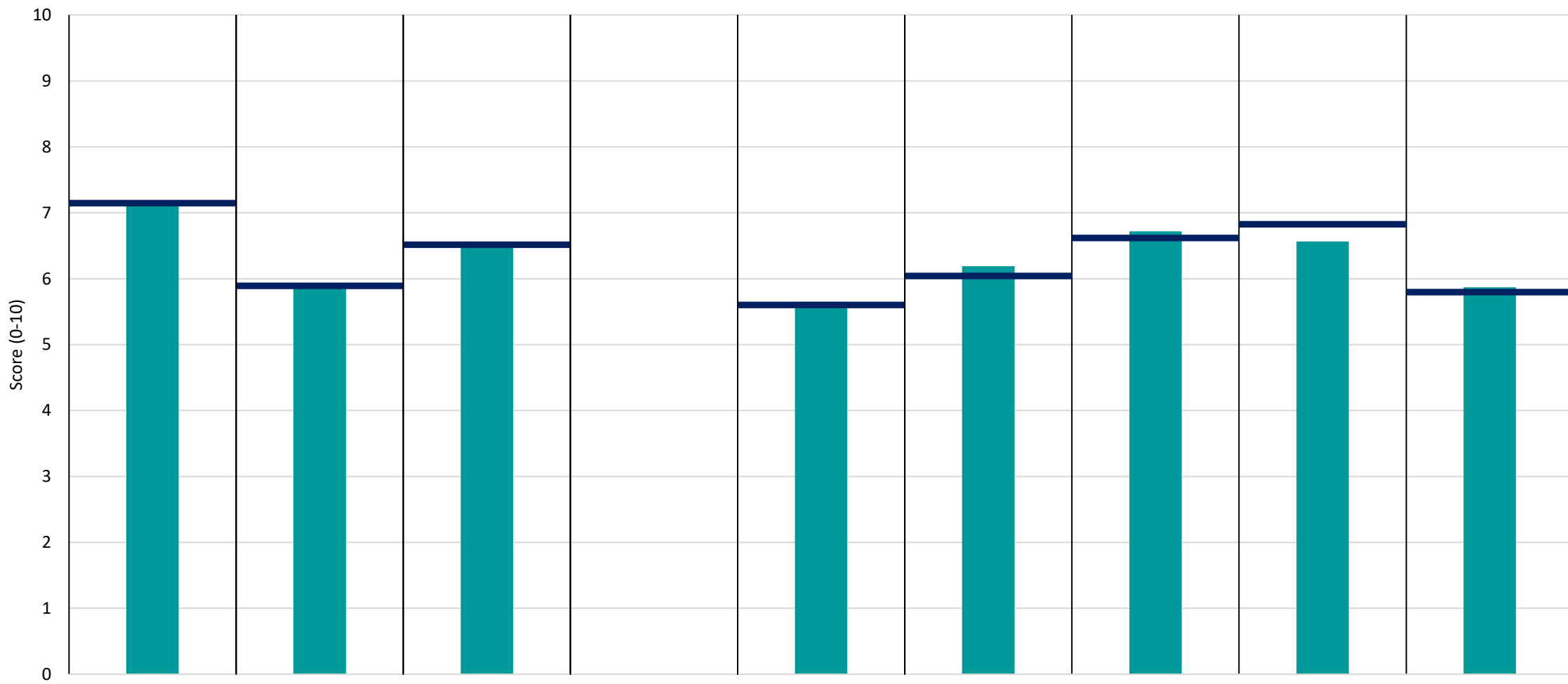
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Staff Engagement

Morale



Breakdown	7.16	5.88	6.55	-	5.65	6.19	6.72	6.57	5.87
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80
Responses	78	78	77	-	74	78	78	79	78

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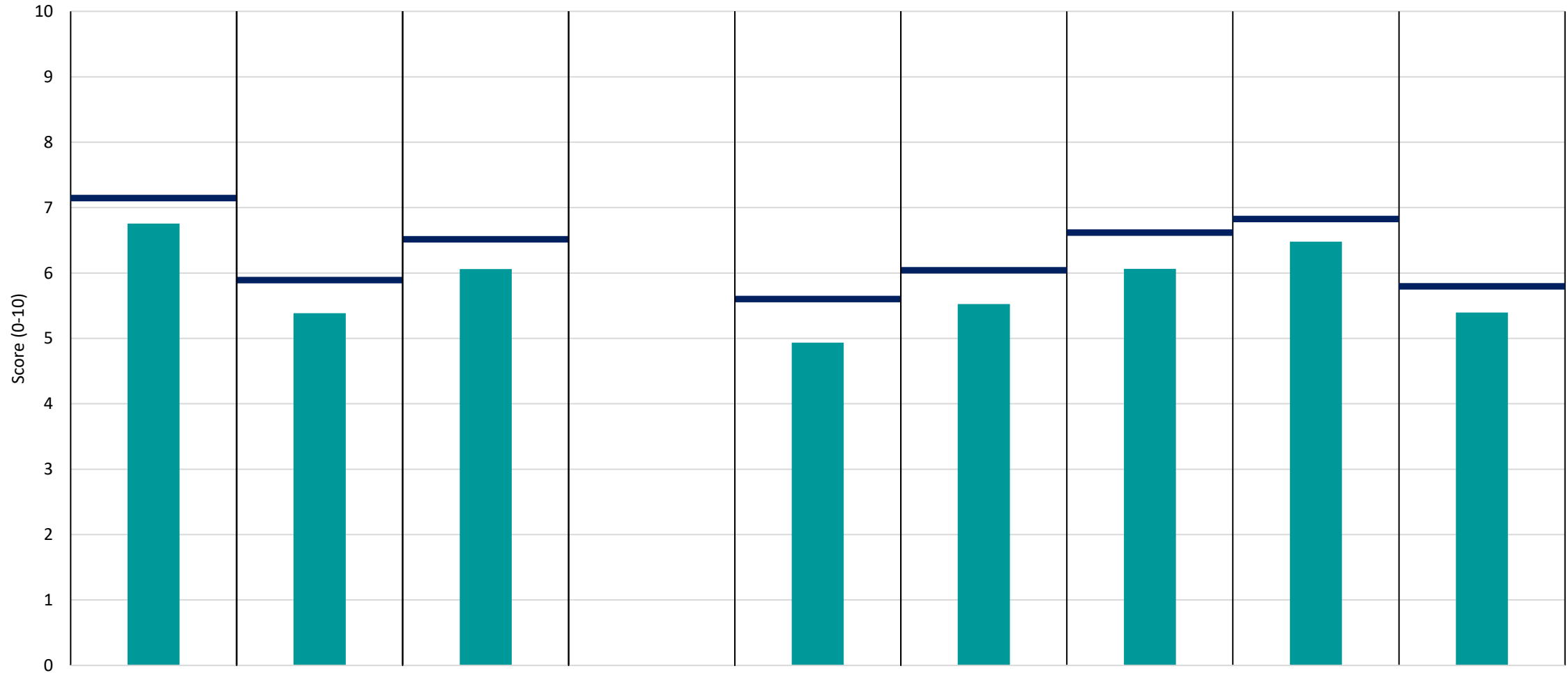
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Staff Engagement

Morale



Breakdown	6.76	5.39	6.06	-	4.94	5.52	6.07	6.48	5.39
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80
Responses	165	166	162	-	158	166	165	164	165

# Theatres



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that counts



We are safe and  
healthy



We are always  
learning



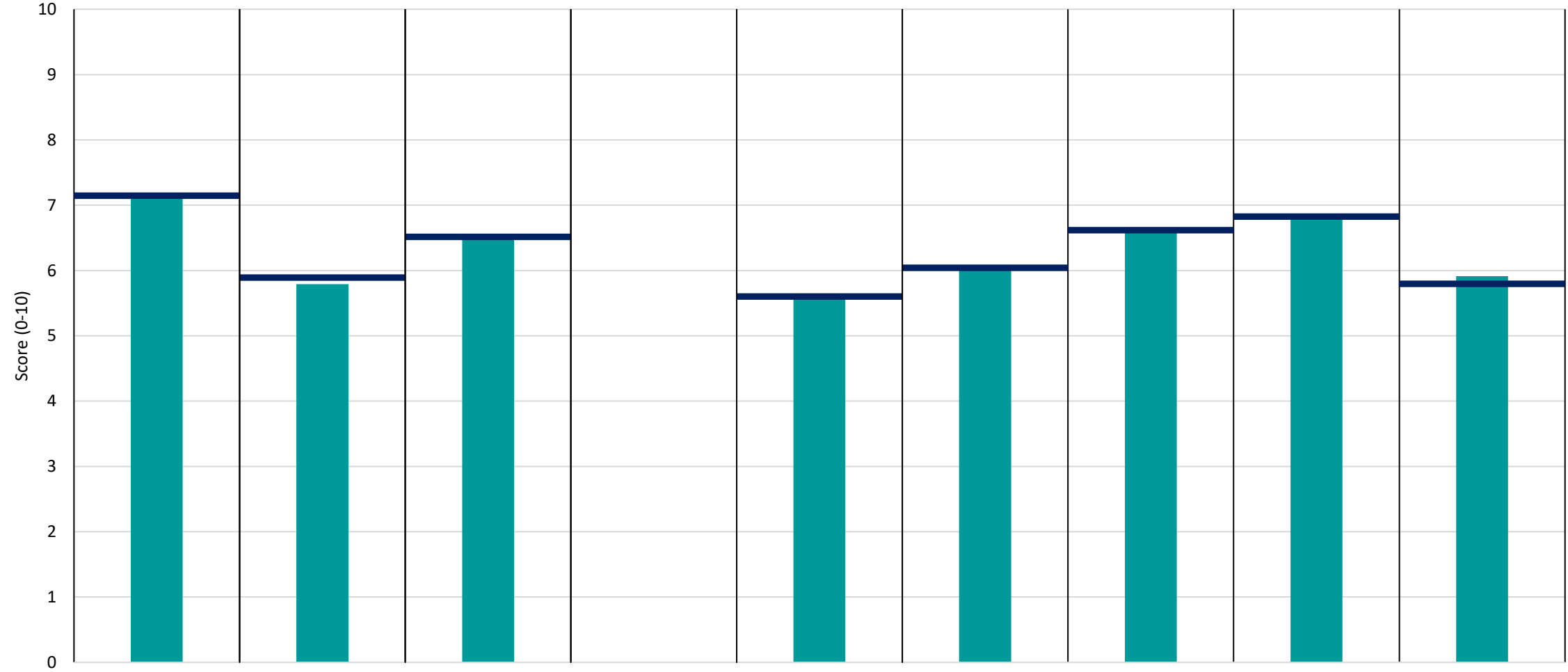
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.13	5.79	6.49	-	5.60	6.00	6.59	6.84	5.91
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80
Responses	132	132	131	-	123	129	132	132	132

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

# Therapies



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



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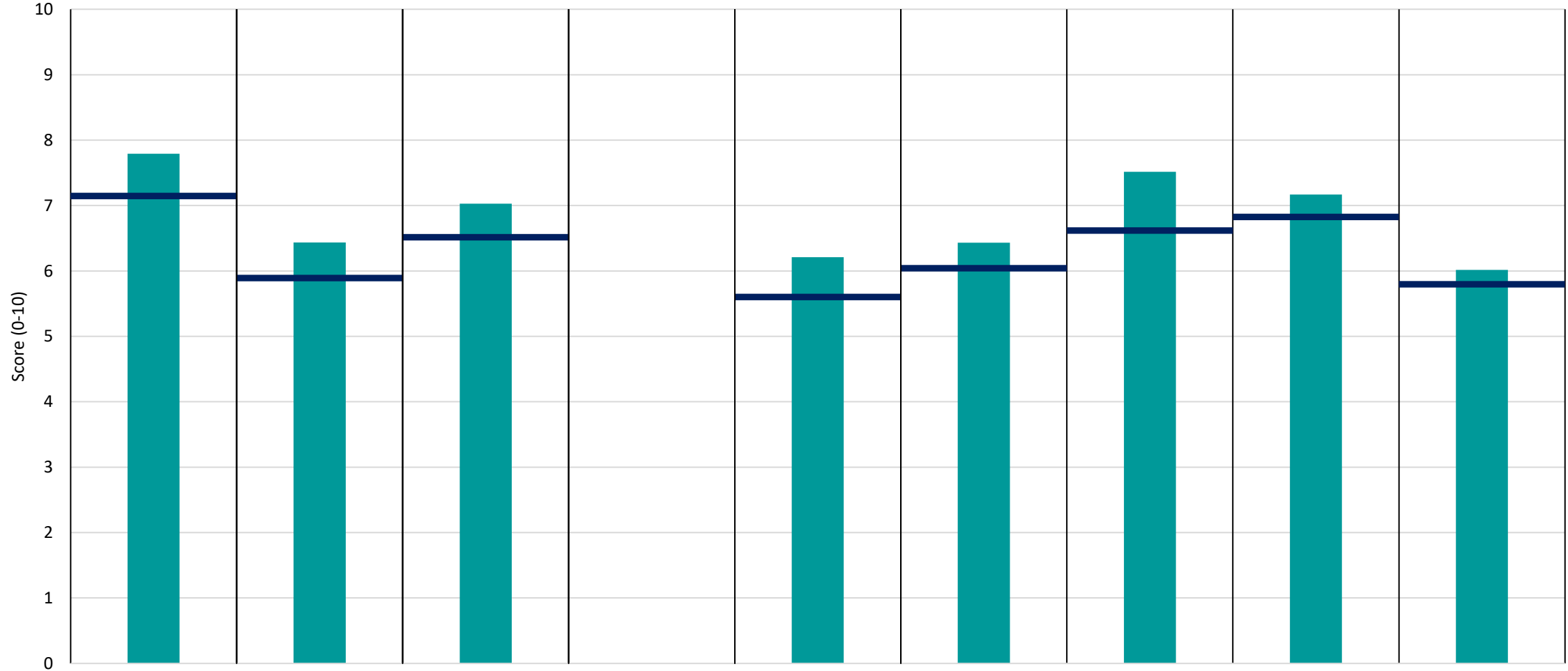
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.79	6.44	7.03	-	6.21	6.43	7.52	7.17	6.02
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80
Responses	111	111	111	-	108	111	111	111	111 <sup>31</sup>

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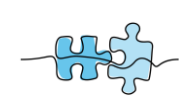
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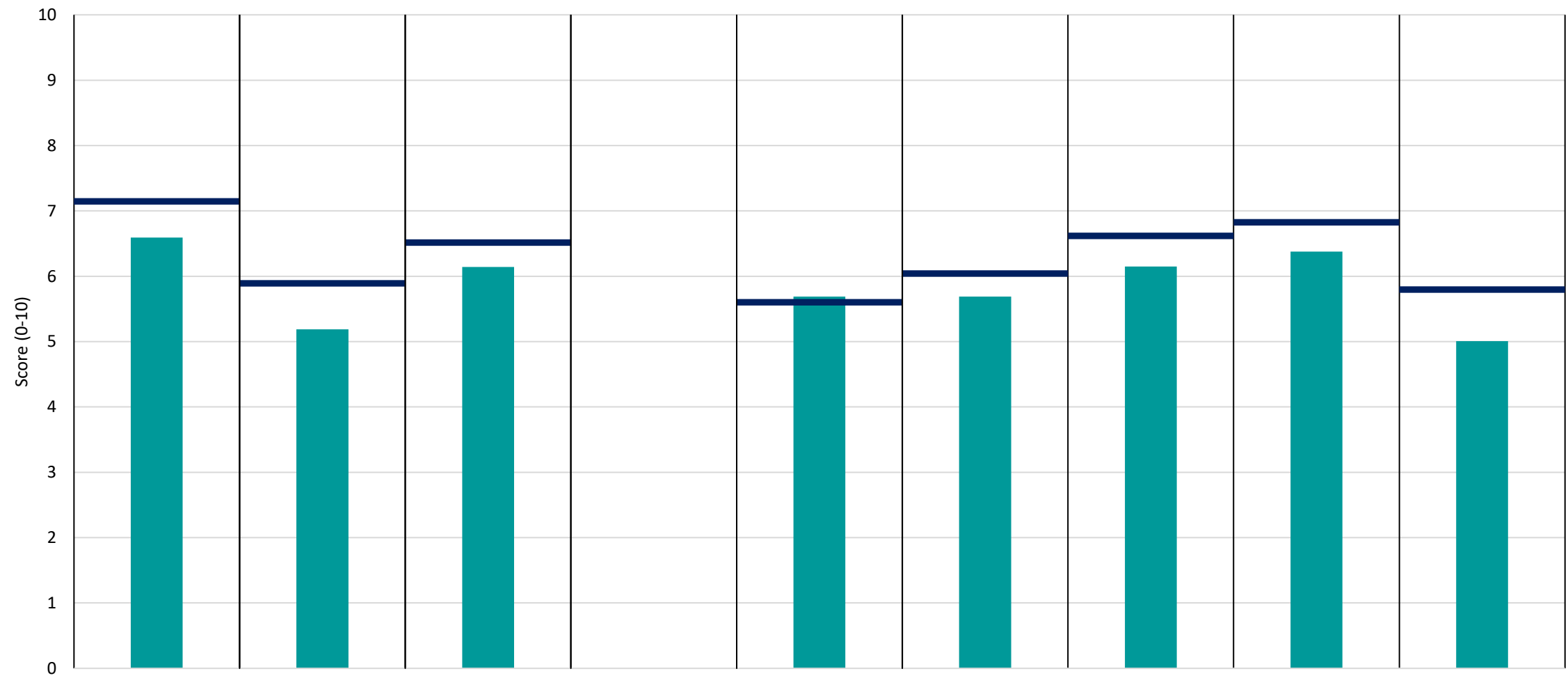
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.59	5.19	6.14	-	5.69	5.69	6.15	6.38	5.01
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80
Responses	126	125	125	-	117	124	126	126	126 <sup>32</sup>

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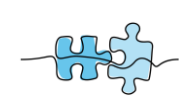
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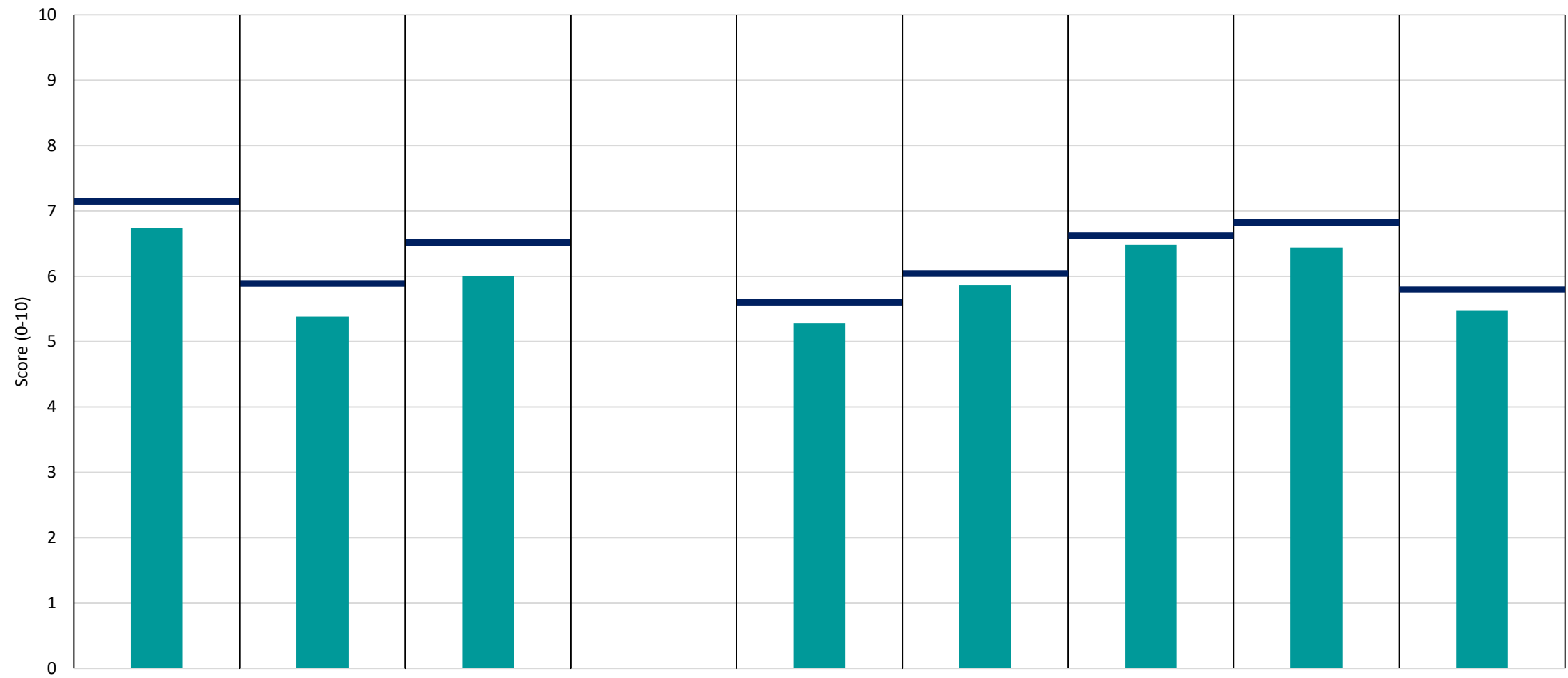
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.74	5.39	6.01	-	5.28	5.86	6.48	6.44	5.47
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80
Responses	69	68	68	-	62	68	69	69	69

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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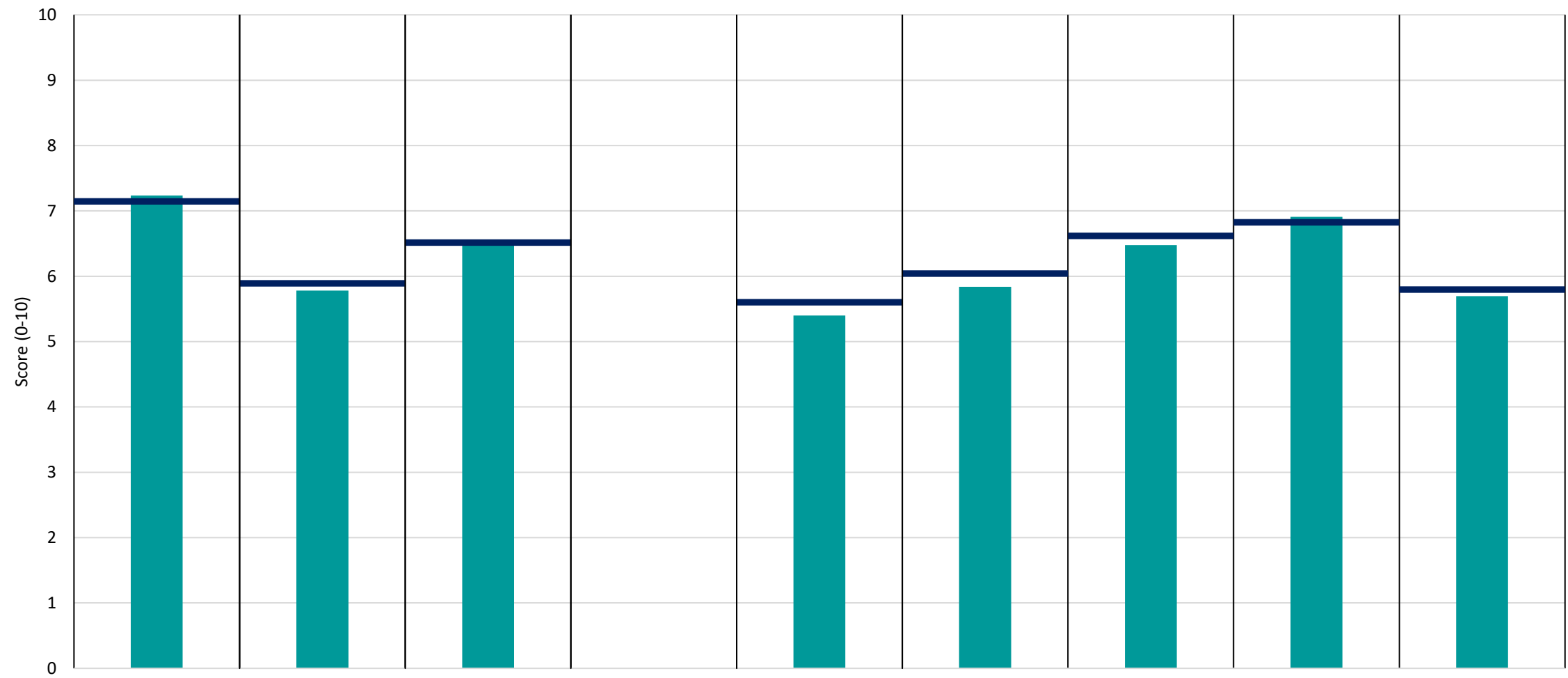
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Staff Engagement

Morale



Breakdown	7.24	5.78	6.48	-	5.40	5.84	6.48	6.91	5.70
Your org	7.15	5.89	6.52	-	5.60	6.04	6.62	6.83	5.80
Responses	266	266	264	-	253	264	266	266	266

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.