



# Great Western Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Great Western Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Great Western Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2023 NHS Staff Survey



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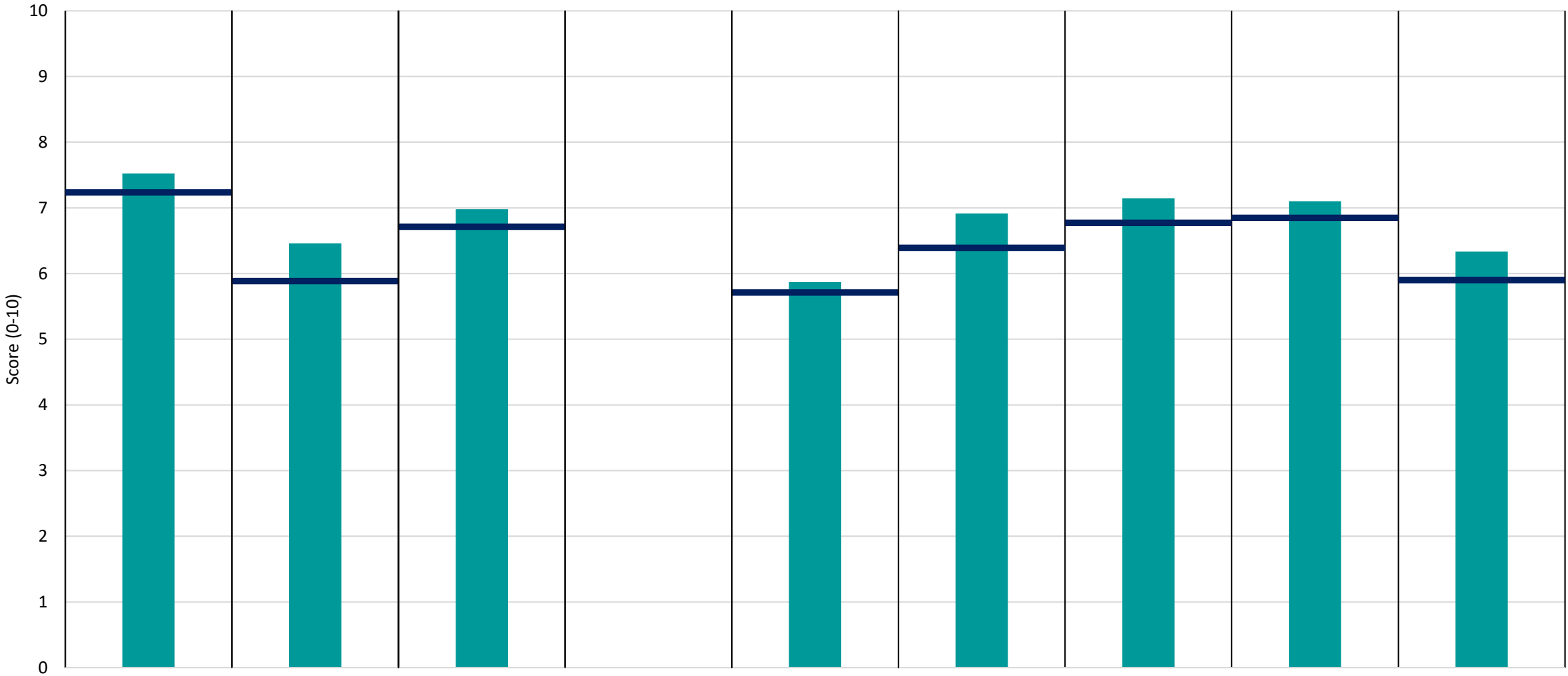
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Staff Engagement

Morale



Breakdown	7.52	6.46	6.98	-	5.87	6.91	7.14	7.10	6.33
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90
Responses	534	536	532	-	510	532	533	536	536

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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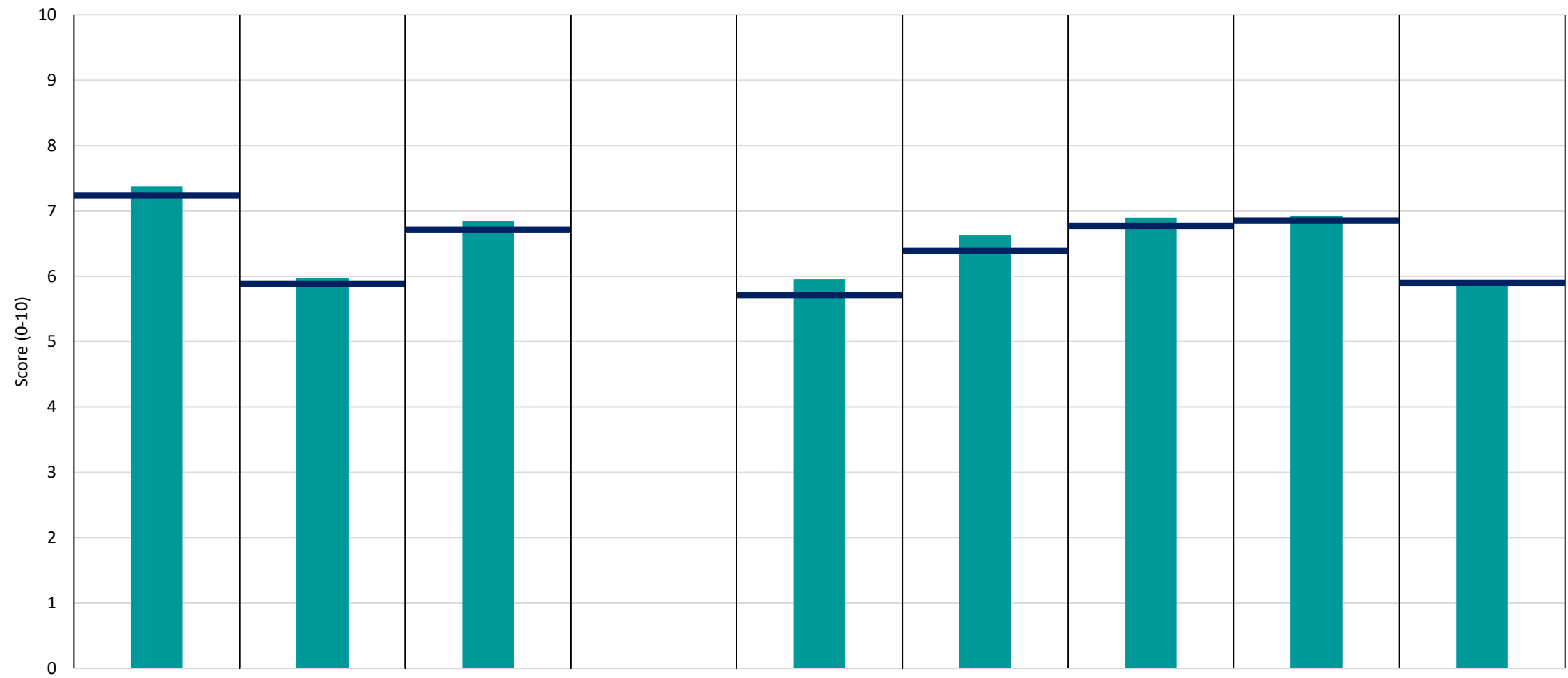
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Staff Engagement

Morale



<b>Breakdown</b>	7.38	5.98	6.84	-	5.95	6.63	6.90	6.93	5.92
<b>Your org</b>	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90
<b>Responses</b>	953	951	947	-	926	949	952	953	953

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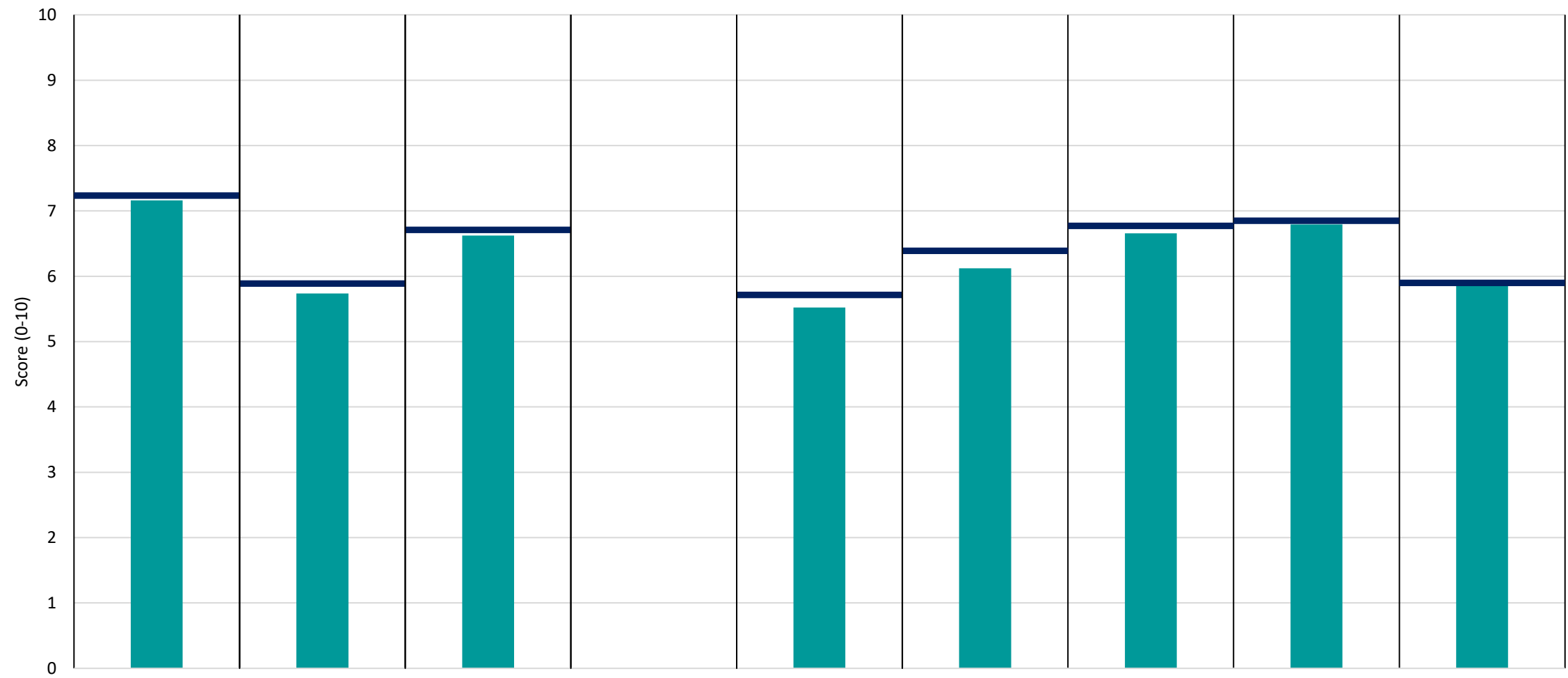
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Staff Engagement

Morale



Breakdown	7.16	5.74	6.62	-	5.52	6.12	6.66	6.79	5.88
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90
Responses	1287	1285	1274	-	1221	1280	1283	1285	1287

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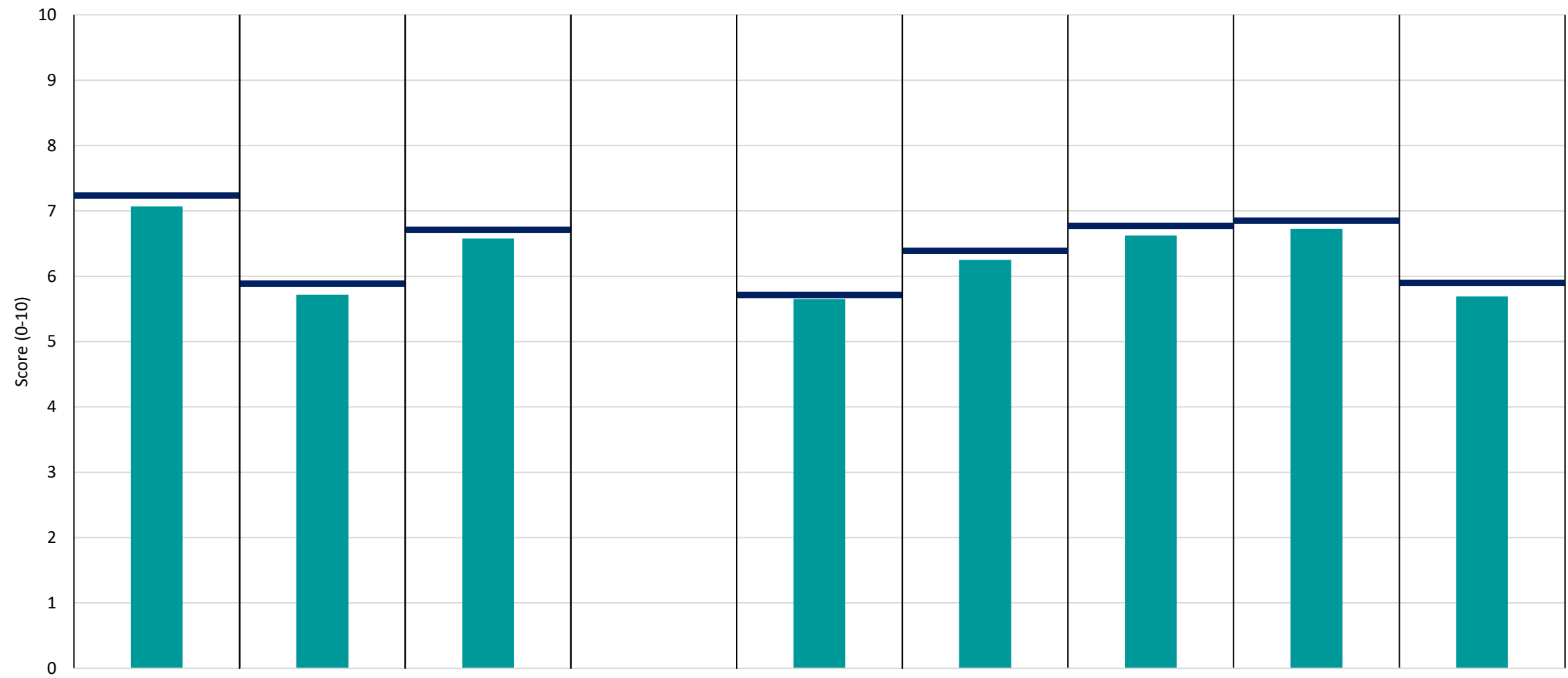
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Staff Engagement

Morale



Breakdown	7.07	5.72	6.58	-	5.65	6.25	6.62	6.73	5.69
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90
Responses	1145	1146	1129	-	1102	1140	1140	1144	1144

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# Breakdowns 2

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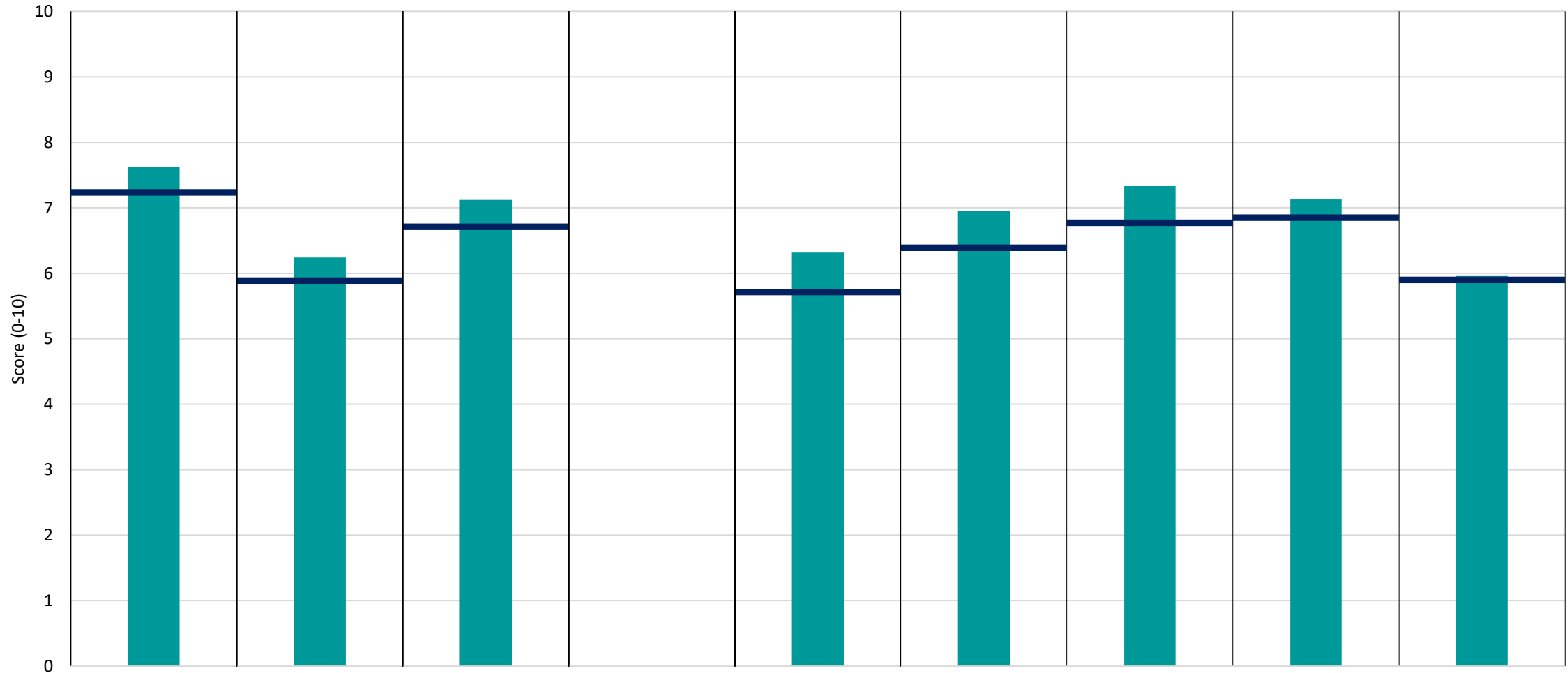
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Staff Engagement

Morale



Breakdown	7.63	6.24	7.12	-	6.32	6.95	7.34	7.13	5.96
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90
Responses	137	136	136	-	134	136	136	137	137



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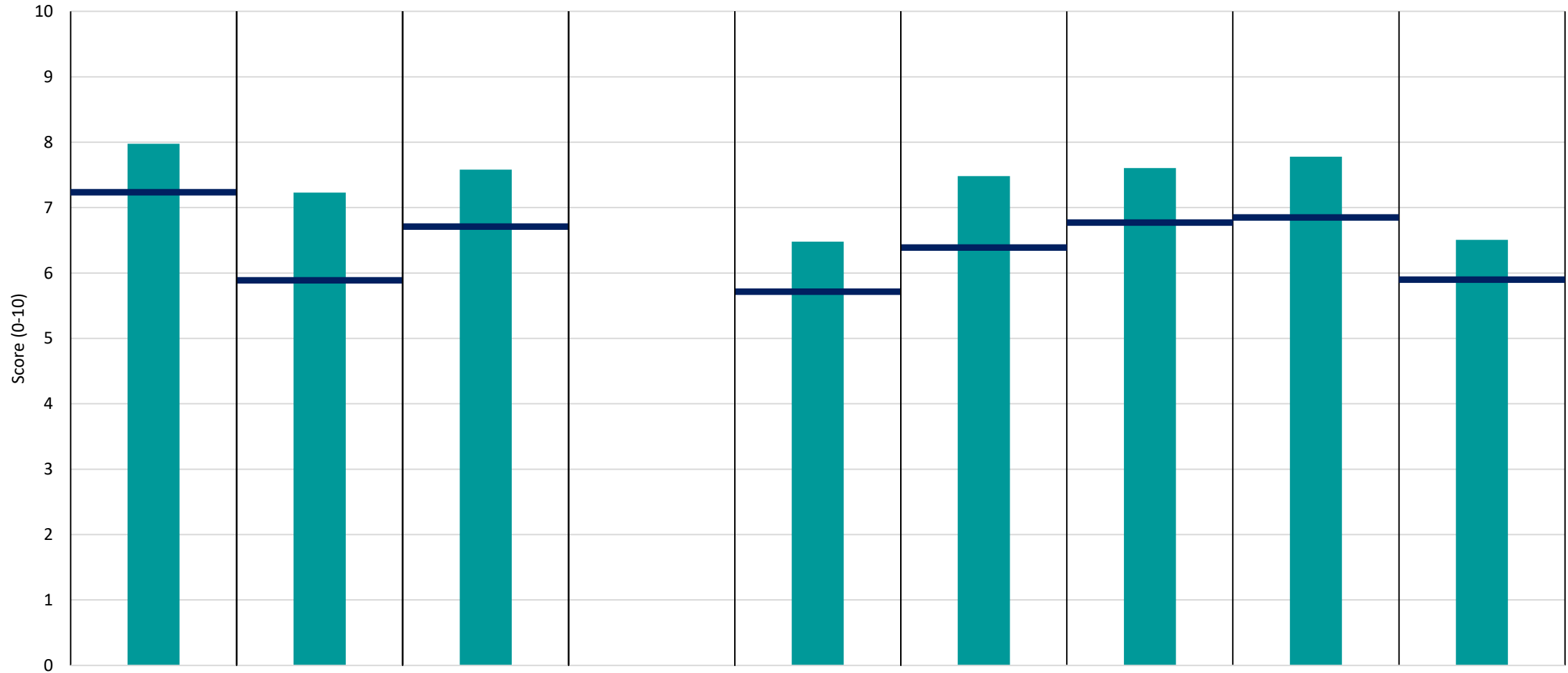
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Staff Engagement

Morale



Breakdown	7.98	7.23	7.58	-	6.48	7.48	7.60	7.78	6.51
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90

Responses 24 24 24 - 24 24 24 24 24 24 12

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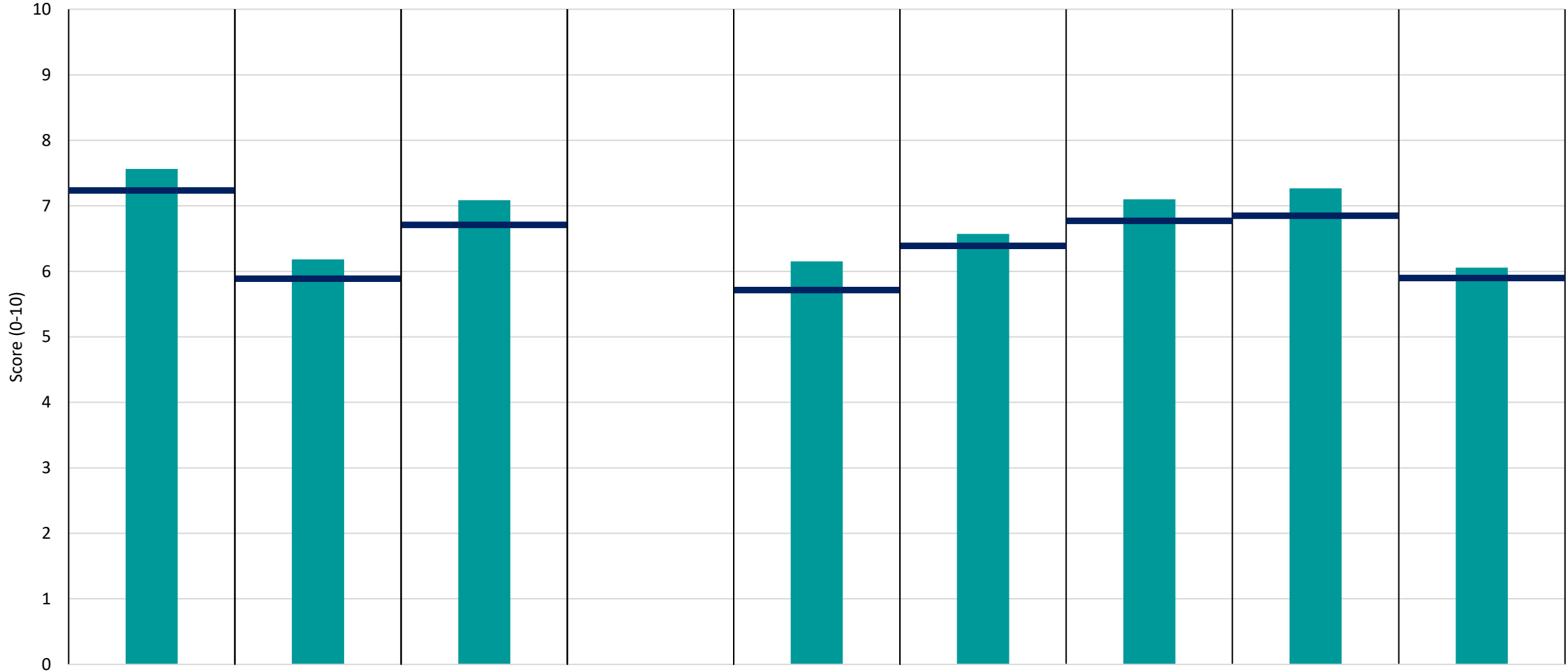
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Staff Engagement

Morale



Breakdown	7.56	6.18	7.09	-	6.15	6.57	7.10	7.27	6.06
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90
Responses	174	173	173	-	166	173	174	174	174



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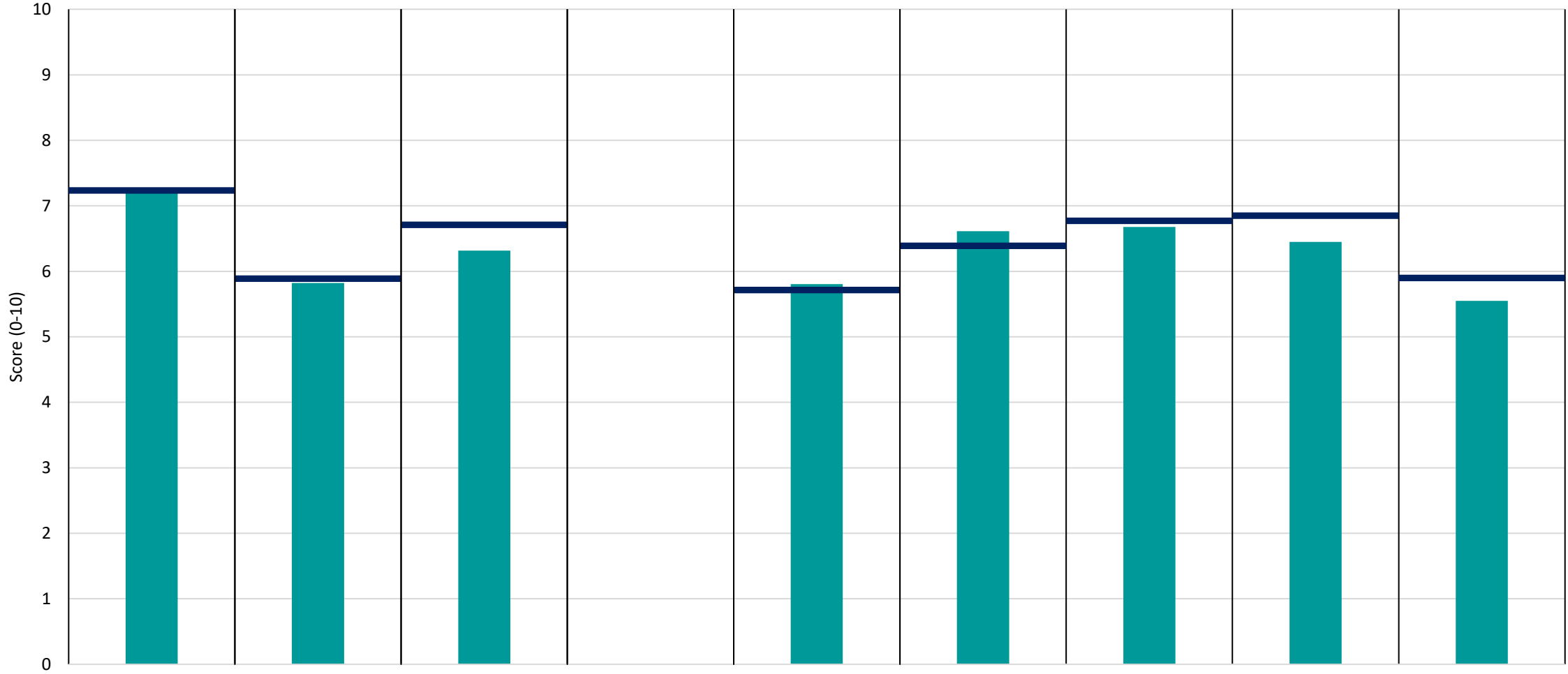
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Staff Engagement

Morale



Breakdown	7.23	5.82	6.32	-	5.80	6.61	6.68	6.45	5.55
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90

Responses 121 121 118 - 121 121 121 121 121 121 14

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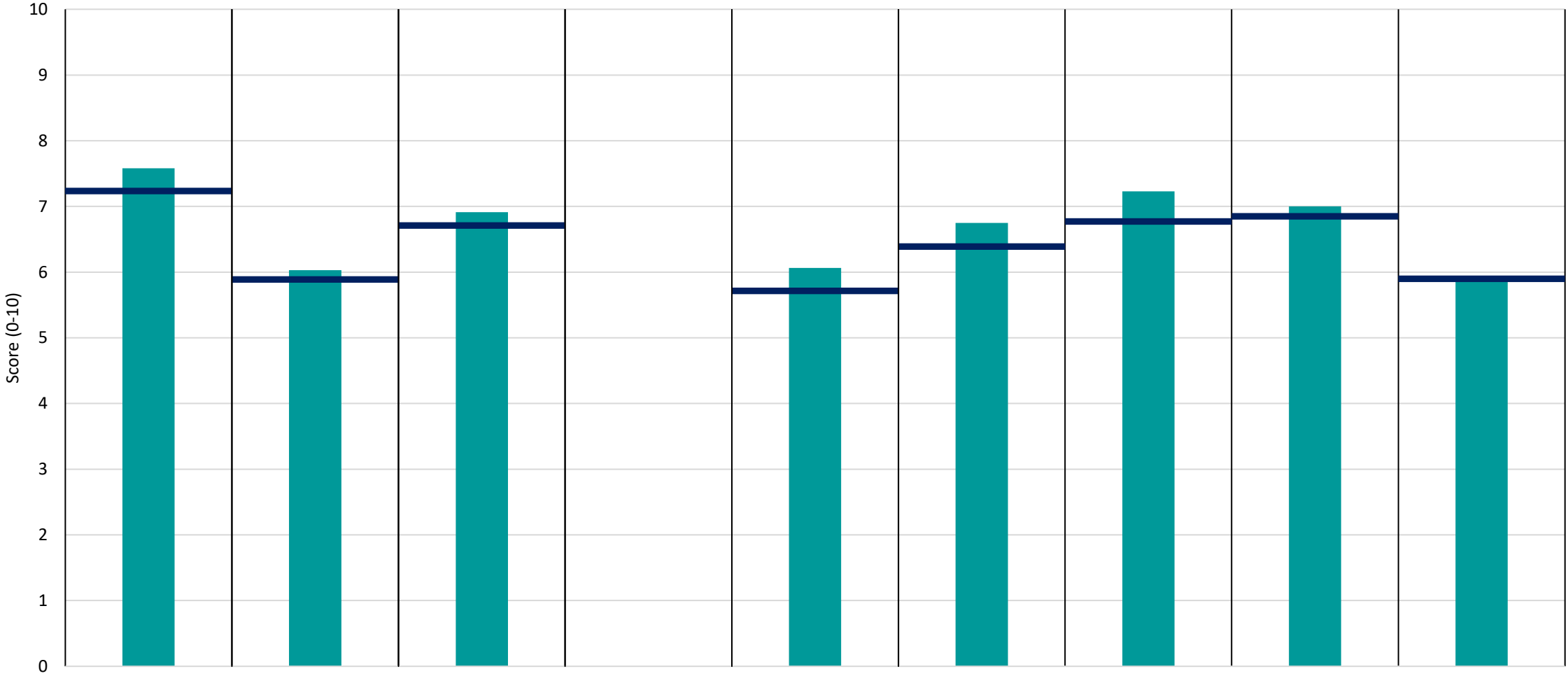
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Staff Engagement

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Breakdown	7.58	6.03	6.91	-	6.06	6.75	7.23	7.00	5.91
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90

Responses 143 143 142 - 140 143 143 143 143 143 15

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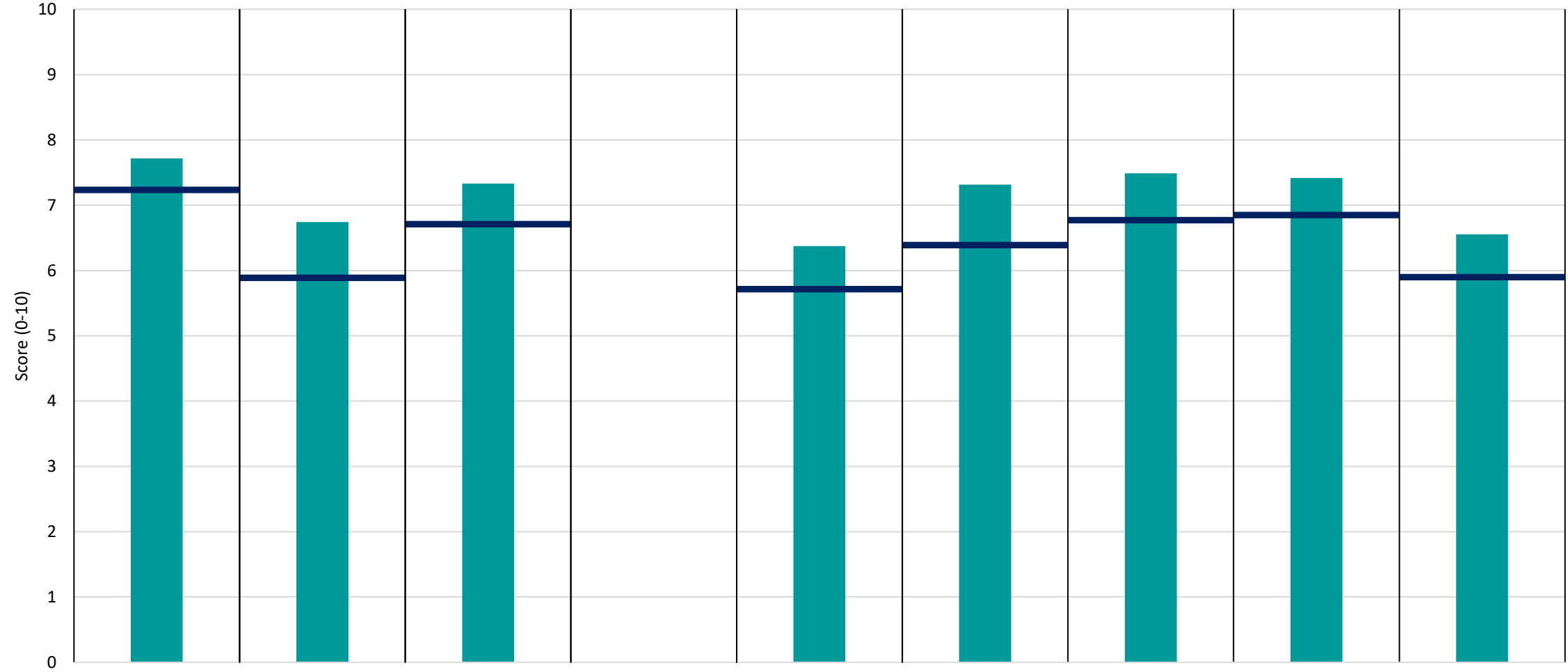
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Staff Engagement

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Breakdown	7.72	6.74	7.33	-	6.37	7.32	7.49	7.42	6.55
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90
Responses	152	152	151	-	150	151	152	152	152

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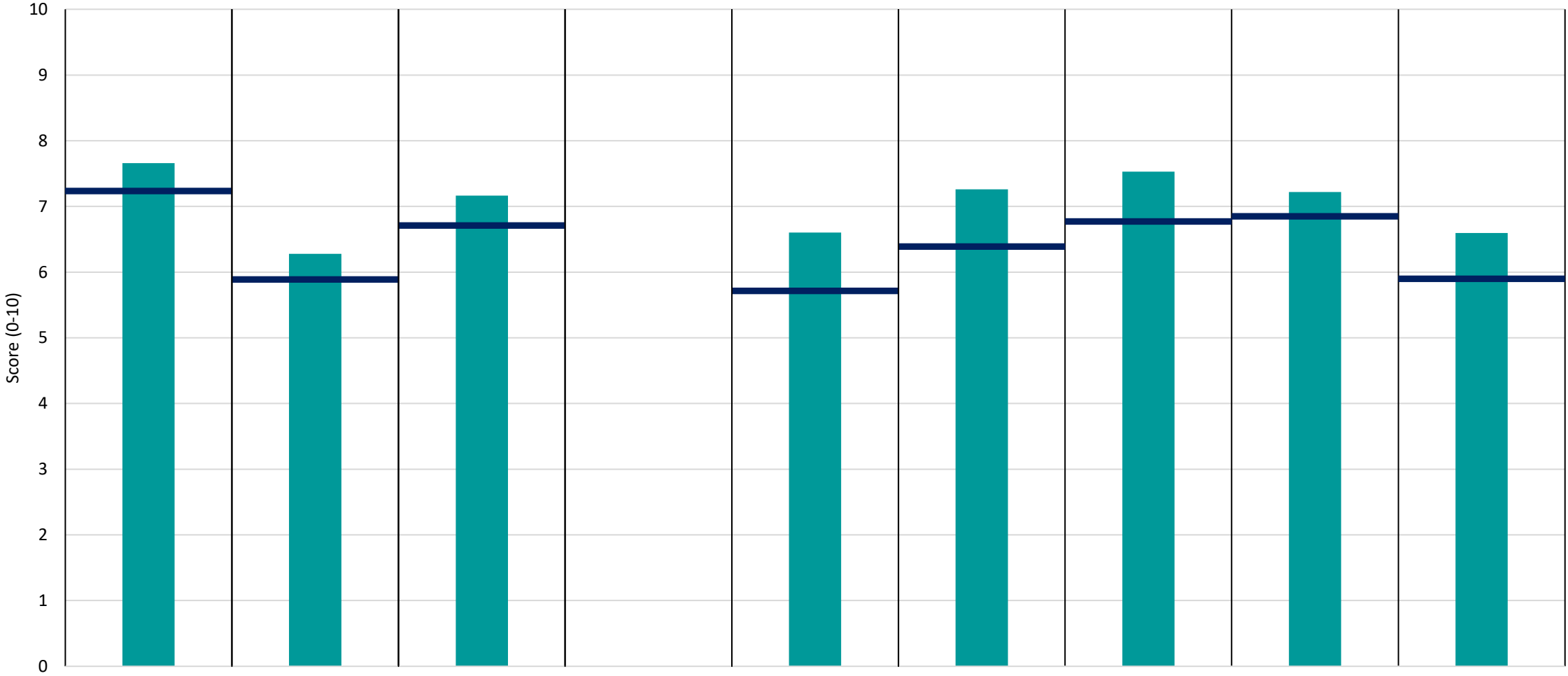
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Staff Engagement

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Breakdown	7.66	6.28	7.16	-	6.60	7.26	7.53	7.22	6.60
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90

Responses      65                  65                  65                  -                  62                  64                  65                  65                  65      17

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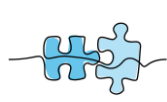
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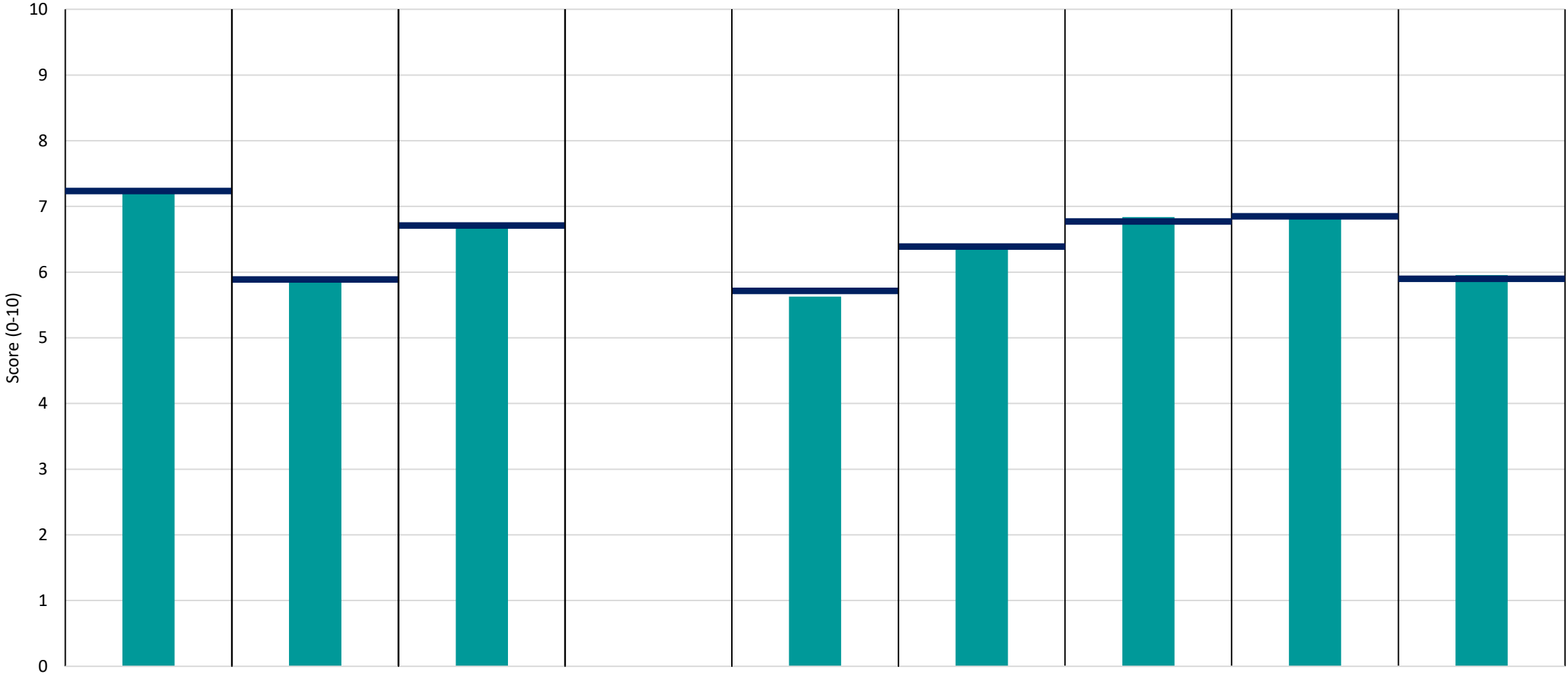
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Staff Engagement

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Breakdown	7.24	5.91	6.68	-	5.63	6.36	6.84	6.88	5.95
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90
Responses	577	577	568	-	551	573	574	577	576

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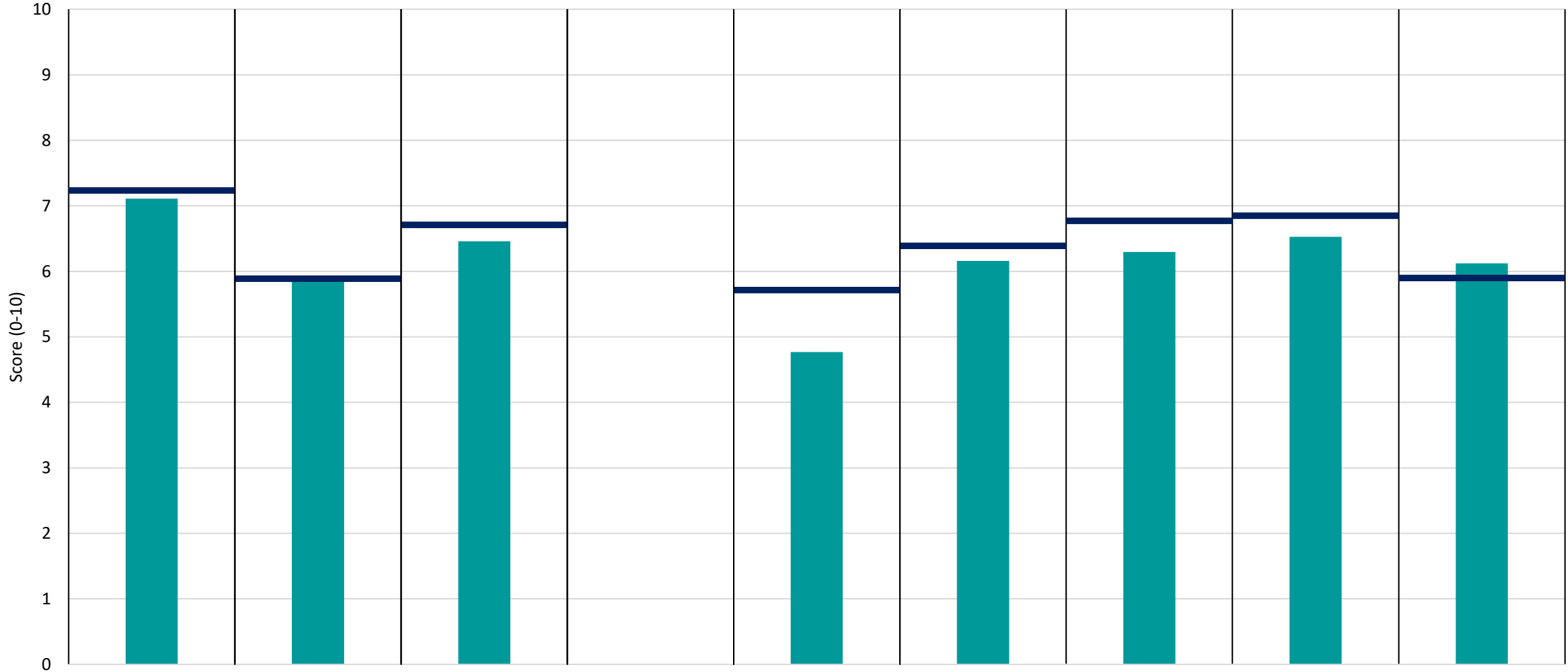
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Staff Engagement

Morale



Breakdown	7.11	5.89	6.46	-	4.77	6.16	6.30	6.53	6.12
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90

Responses 82 83 83 - 76 82 82 83 83 19

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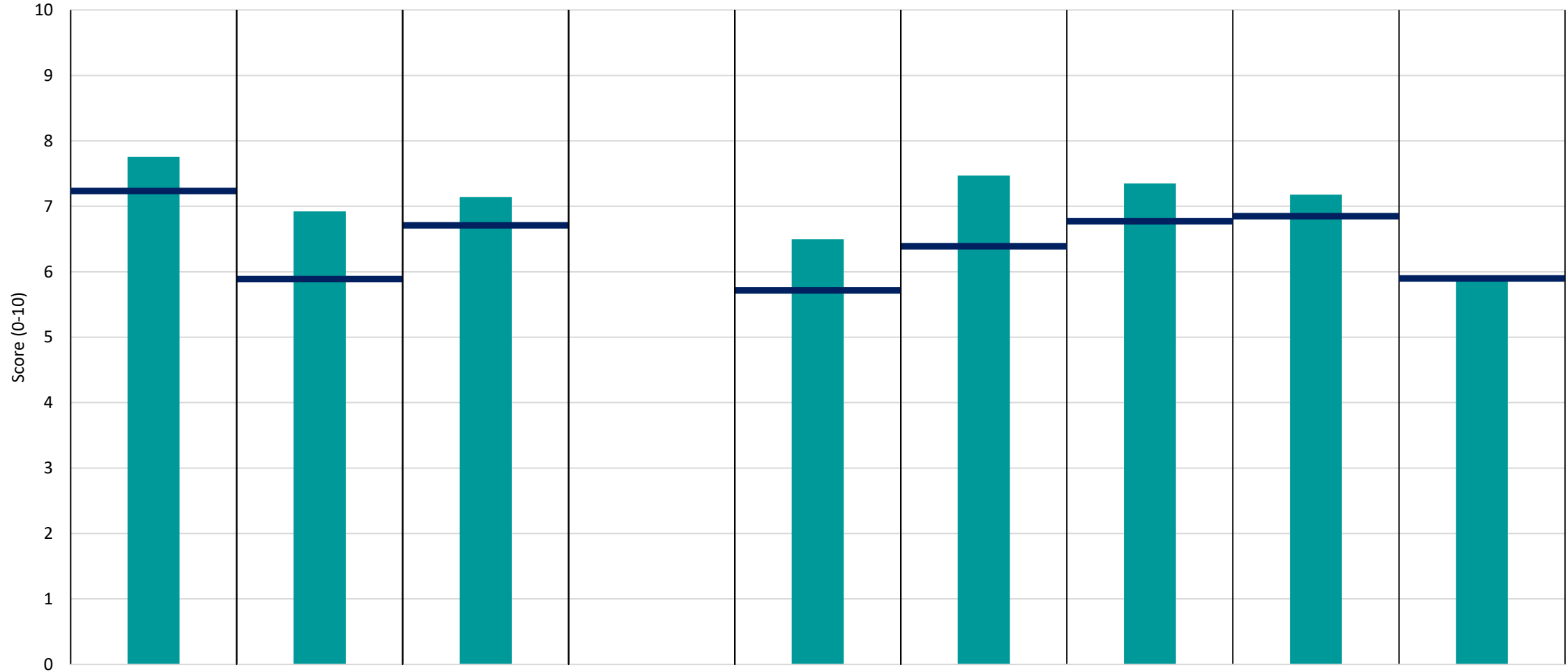
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Staff Engagement

Morale



Breakdown	7.76	6.92	7.14	-	6.50	7.47	7.35	7.18	5.90
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90

Responses 45 45 45 - 42 45 45 45 45 20

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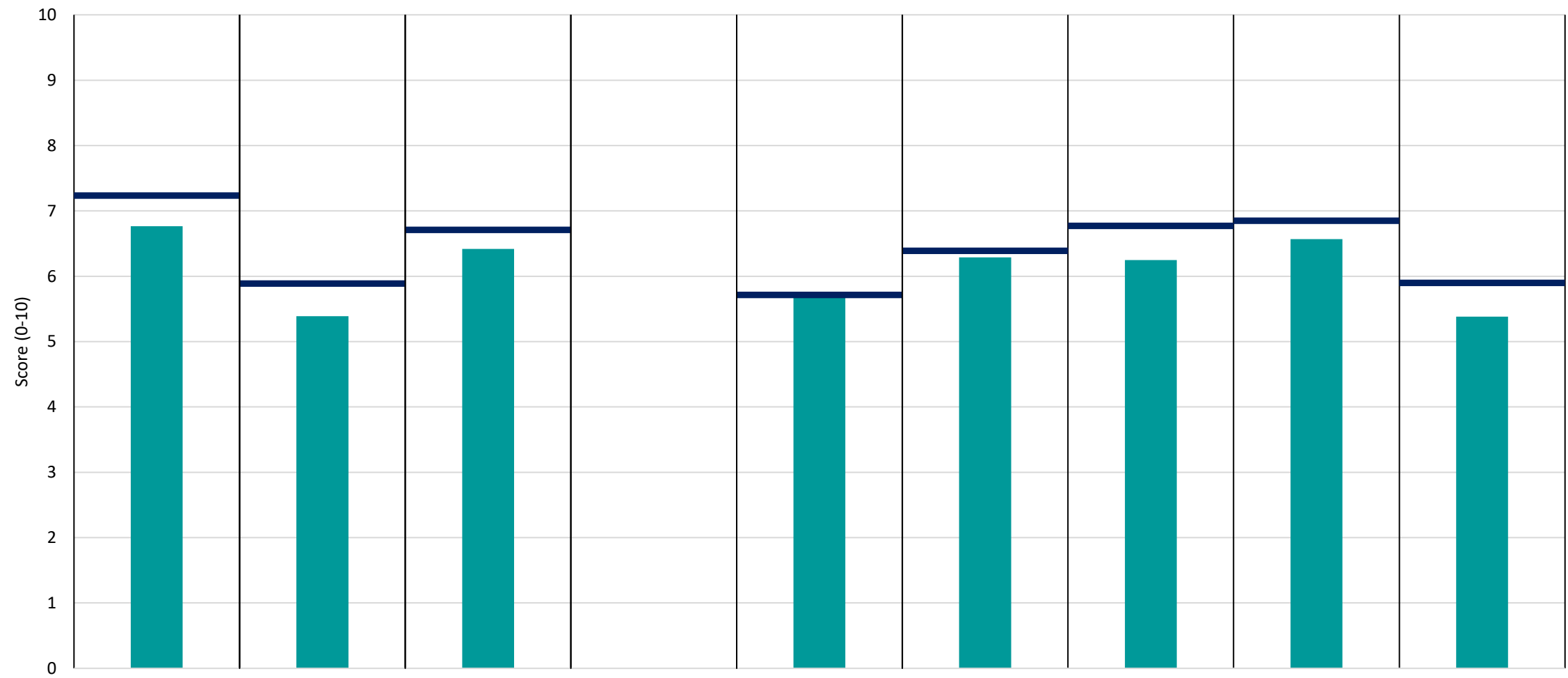
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Staff Engagement

Morale



Breakdown	6.77	5.39	6.42	-	5.70	6.29	6.25	6.57	5.38
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90
Responses	415	415	408	-	402	414	414	413	414

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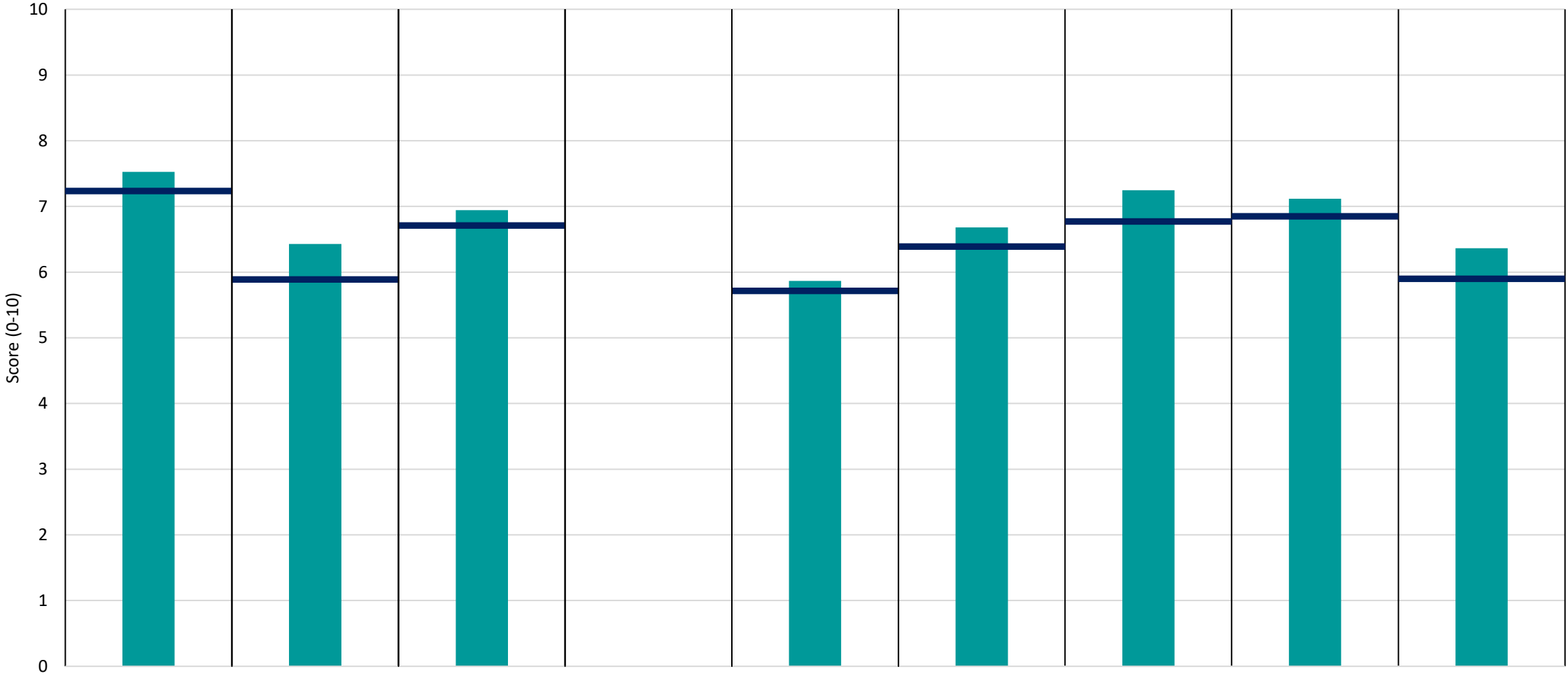
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Staff Engagement

Morale



Breakdown	7.53	6.43	6.94	-	5.87	6.68	7.25	7.12	6.36
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90
Responses	162	162	161	-	155	160	161	162	162

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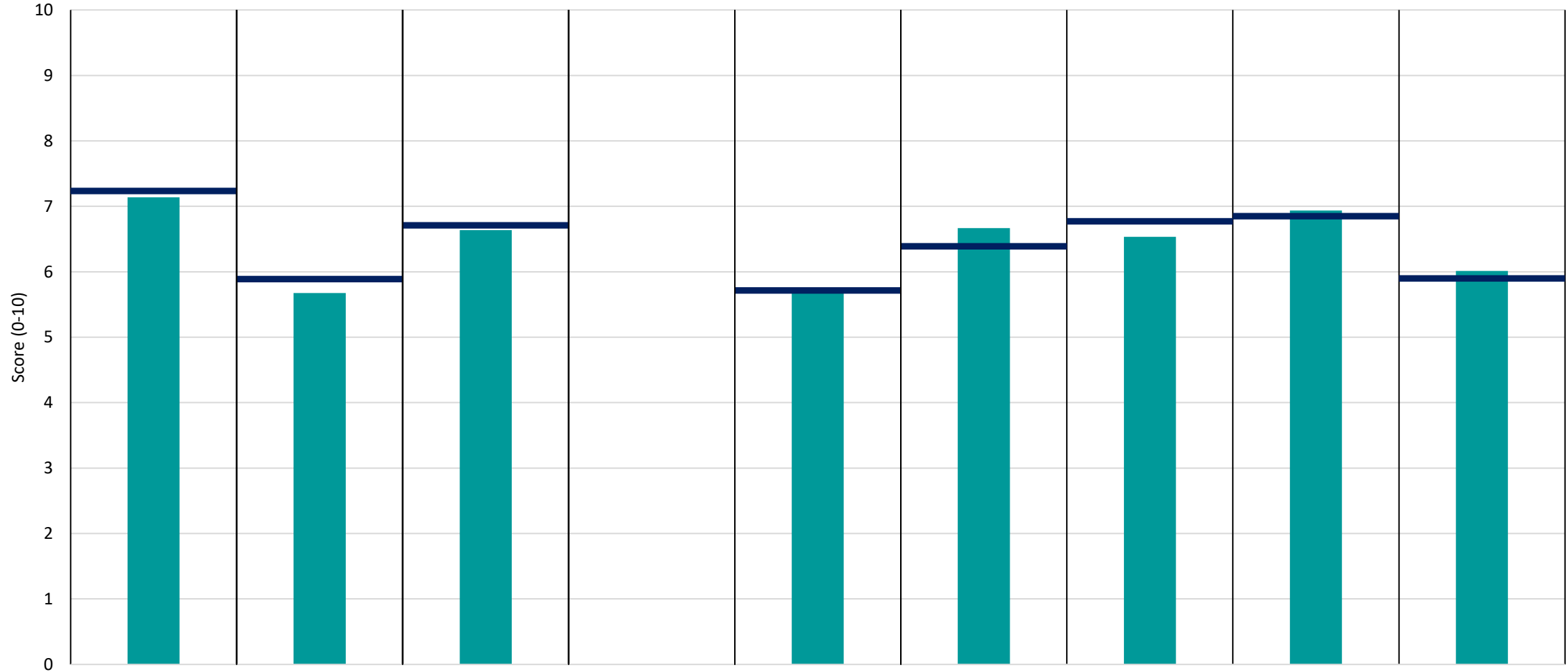
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Staff Engagement

Morale



Breakdown	7.14	5.68	6.64	-	5.75	6.67	6.53	6.94	6.01
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90

Responses 22 22 22 - 20 22 22 22 22 22 23

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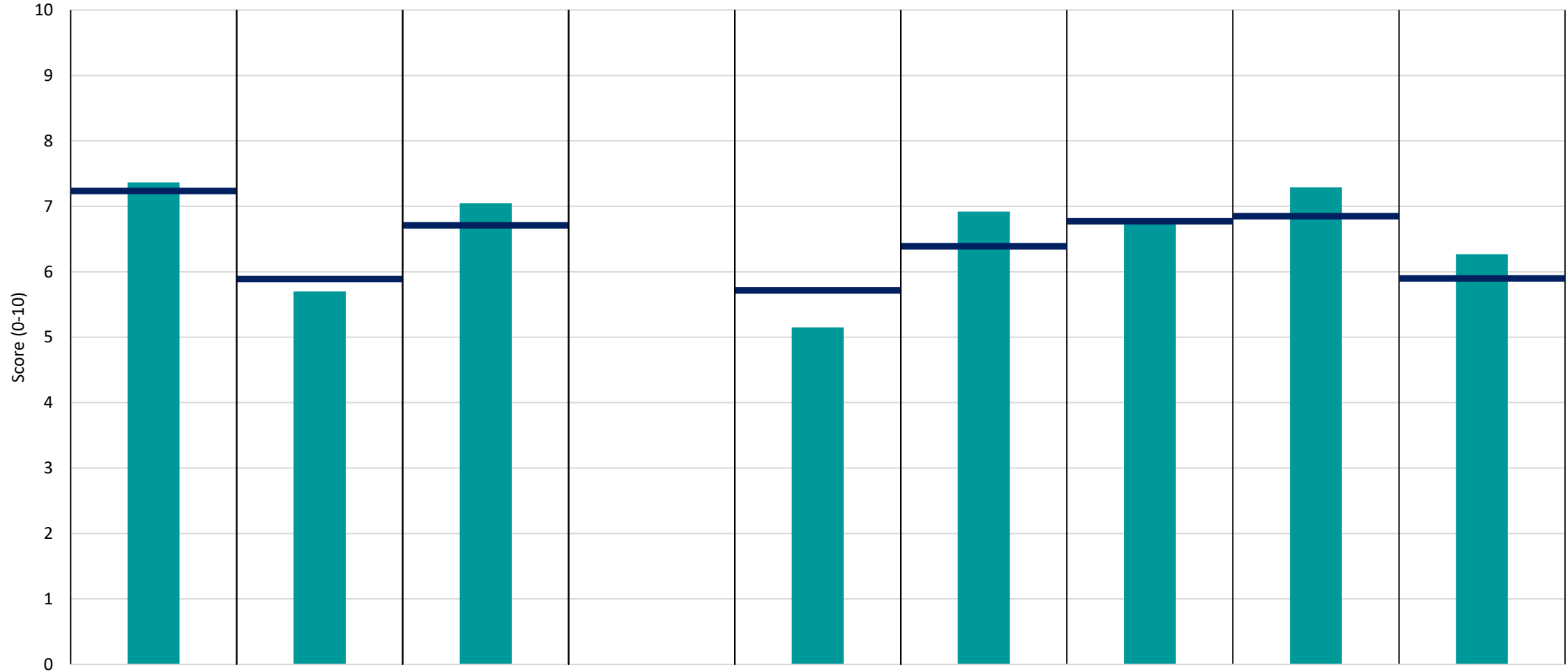
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Staff Engagement

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Breakdown	7.37	5.70	7.05	-	5.15	6.92	6.79	7.29	6.27
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90
Responses	38	38	38	-	38	38	38	38	38





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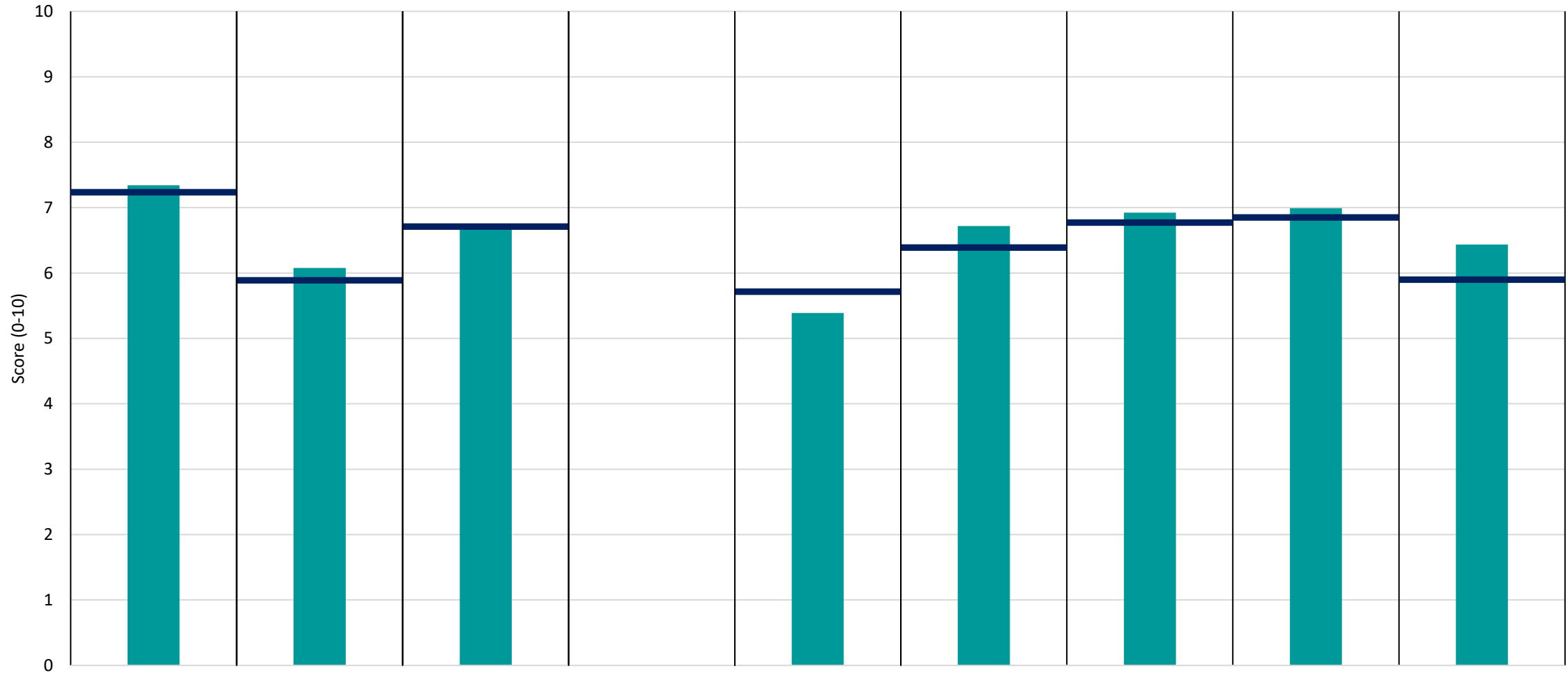
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Staff Engagement

Morale



Breakdown	7.34	6.08	6.66	-	5.39	6.72	6.92	6.99	6.43
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90

Responses 59 60 58 - 57 60 59 60 60 25

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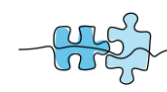
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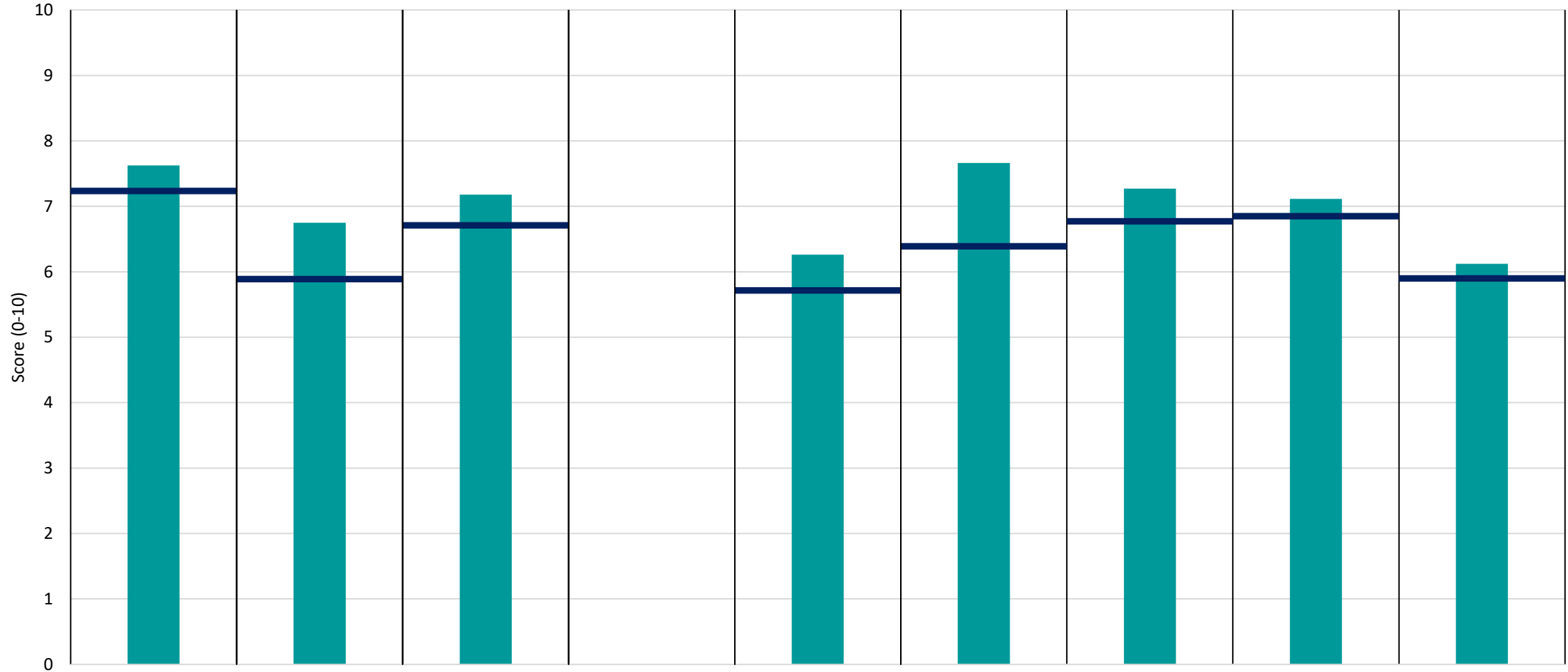
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Staff Engagement

Morale



Breakdown	7.62	6.75	7.18	-	6.26	7.66	7.27	7.11	6.12
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90

Responses 36 36 36 - 32 36 36 36 36 36 26

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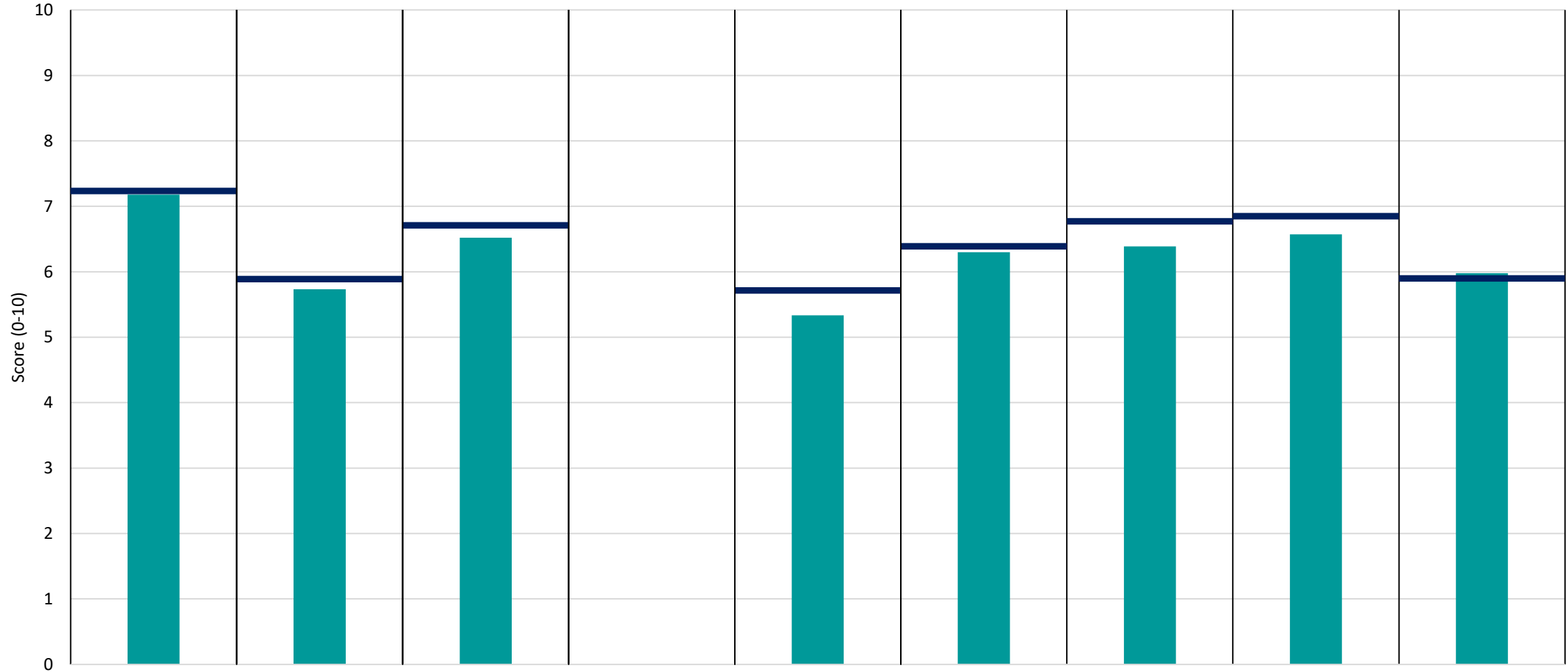
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Staff Engagement

Morale



Breakdown	7.18	5.73	6.52	-	5.34	6.30	6.39	6.57	5.98
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90

Responses 137 137 137 - 131 136 137 137 137 137 27

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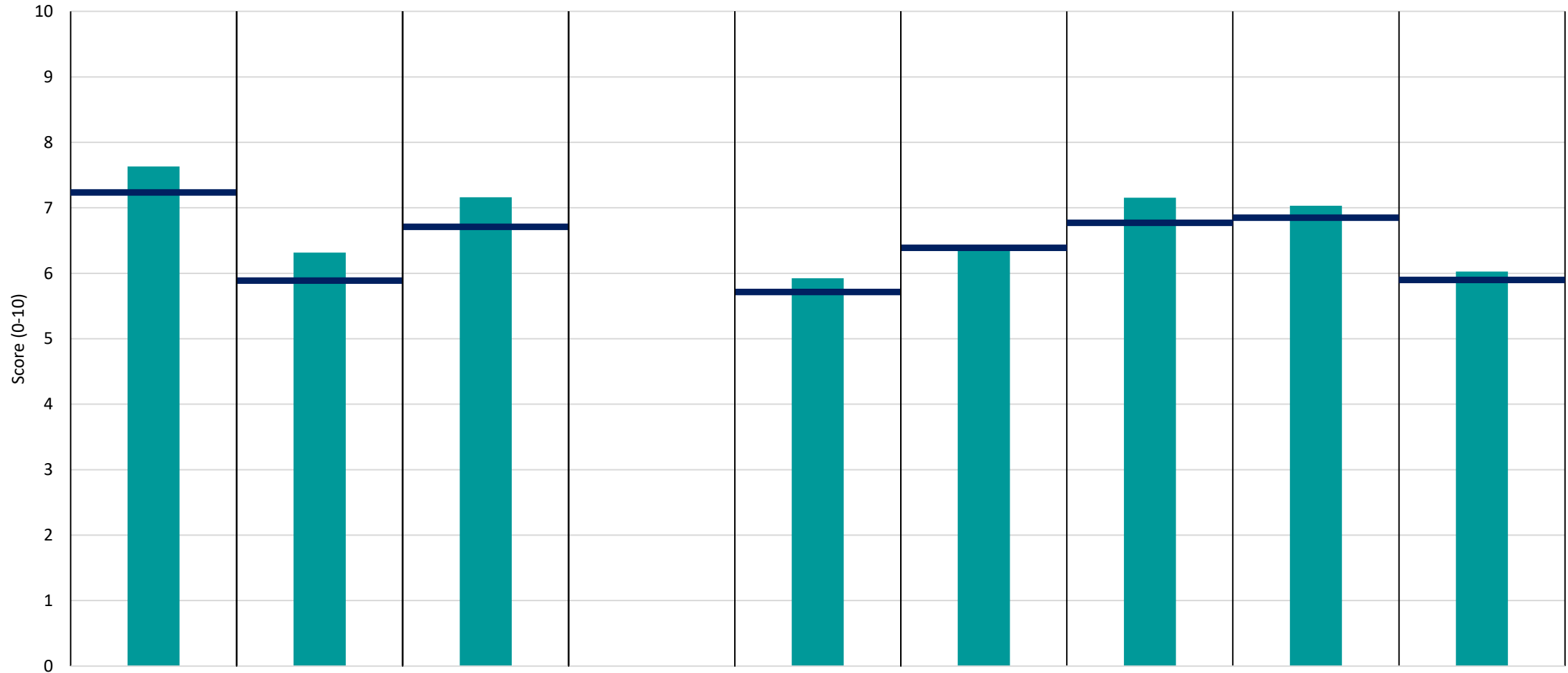
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Staff Engagement

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Breakdown	7.63	6.32	7.16	-	5.92	6.38	7.16	7.03	6.03
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90

Responses 107 107 106 - 104 107 107 107 107 107 28

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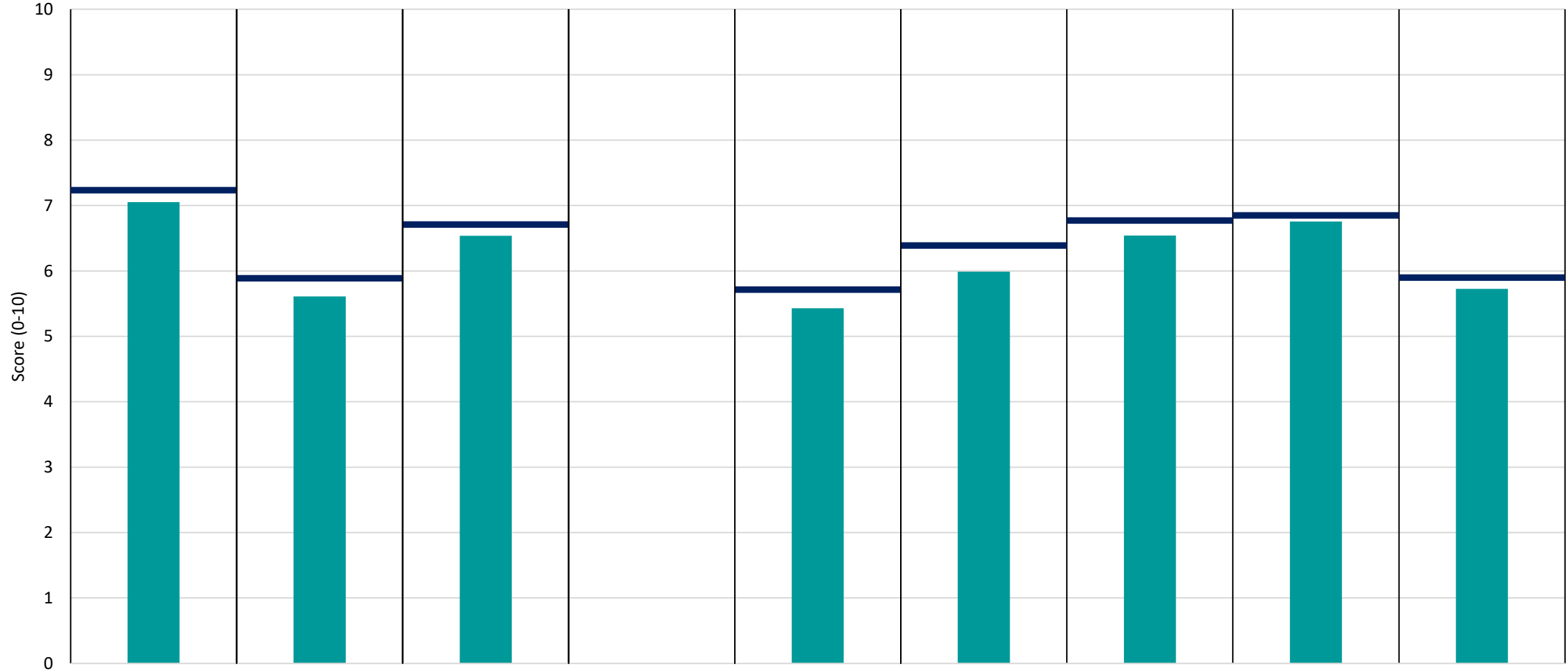
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Staff Engagement

Morale



Breakdown	7.05	5.61	6.54	-	5.43	5.99	6.54	6.76	5.73
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90
Responses	634	632	626	-	606	631	632	633	634



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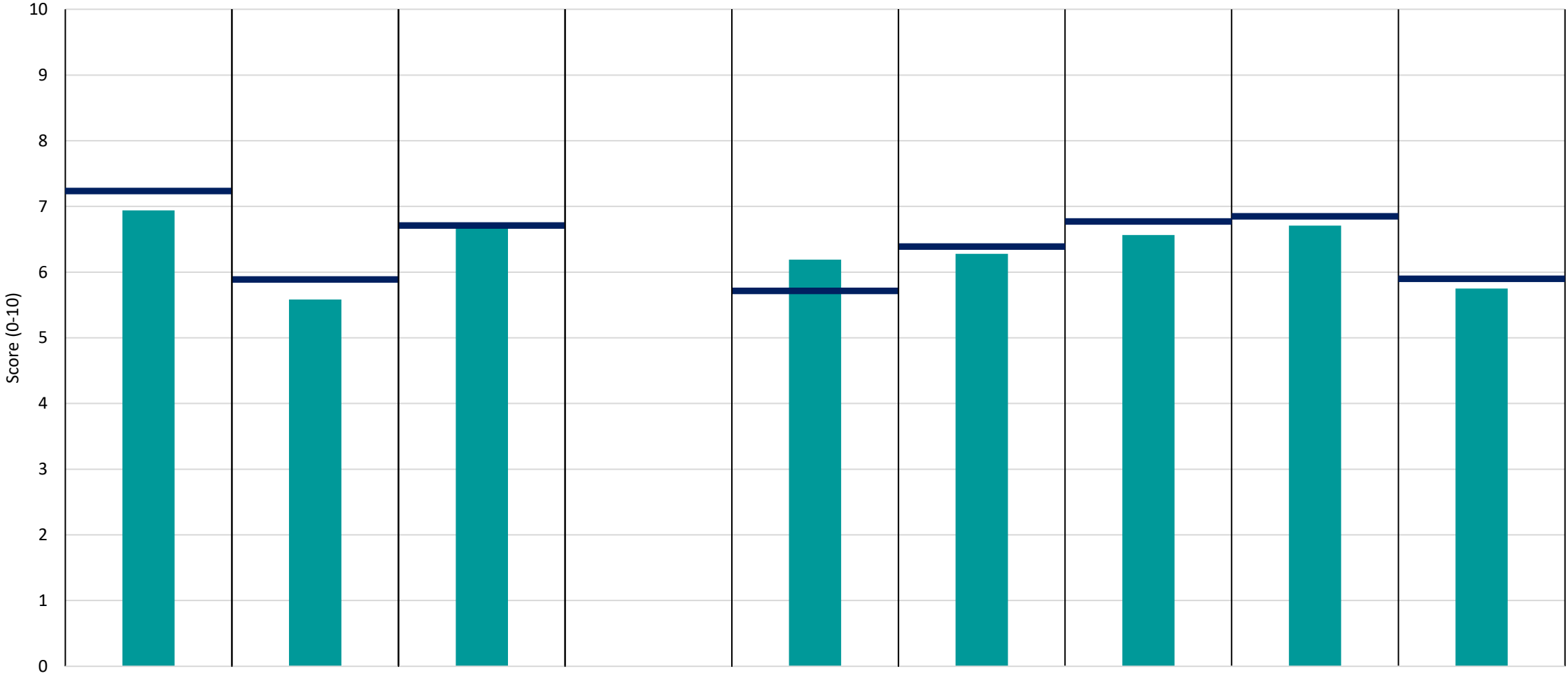
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Staff Engagement

Morale



Breakdown	6.94	5.58	6.74	-	6.19	6.28	6.56	6.71	5.75
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90
Responses	130	130	130	-	125	129	130	130	130 <sup>30</sup>

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



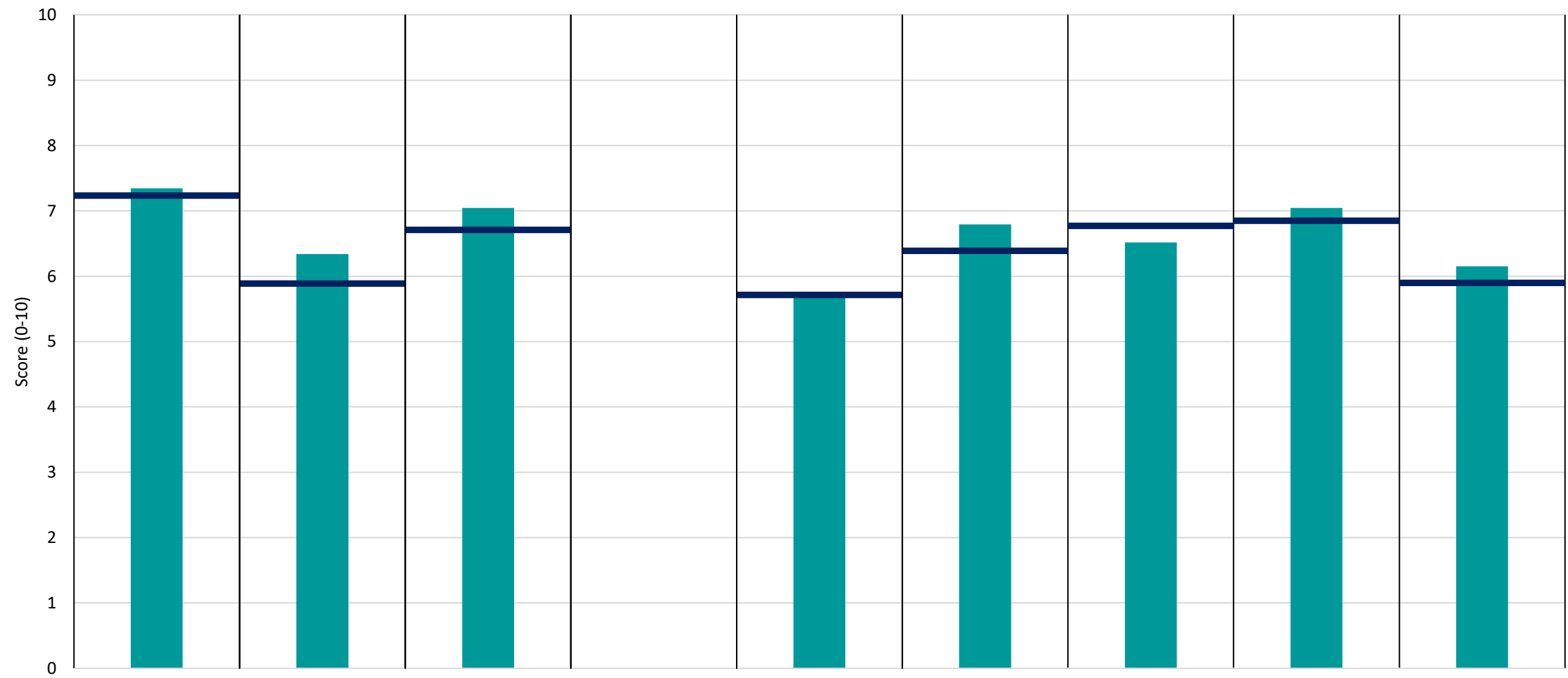
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.34	6.34	7.04	-	5.67	6.79	6.52	7.04	6.15
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90
Responses	25	25	25	-	25	25	25	25	25

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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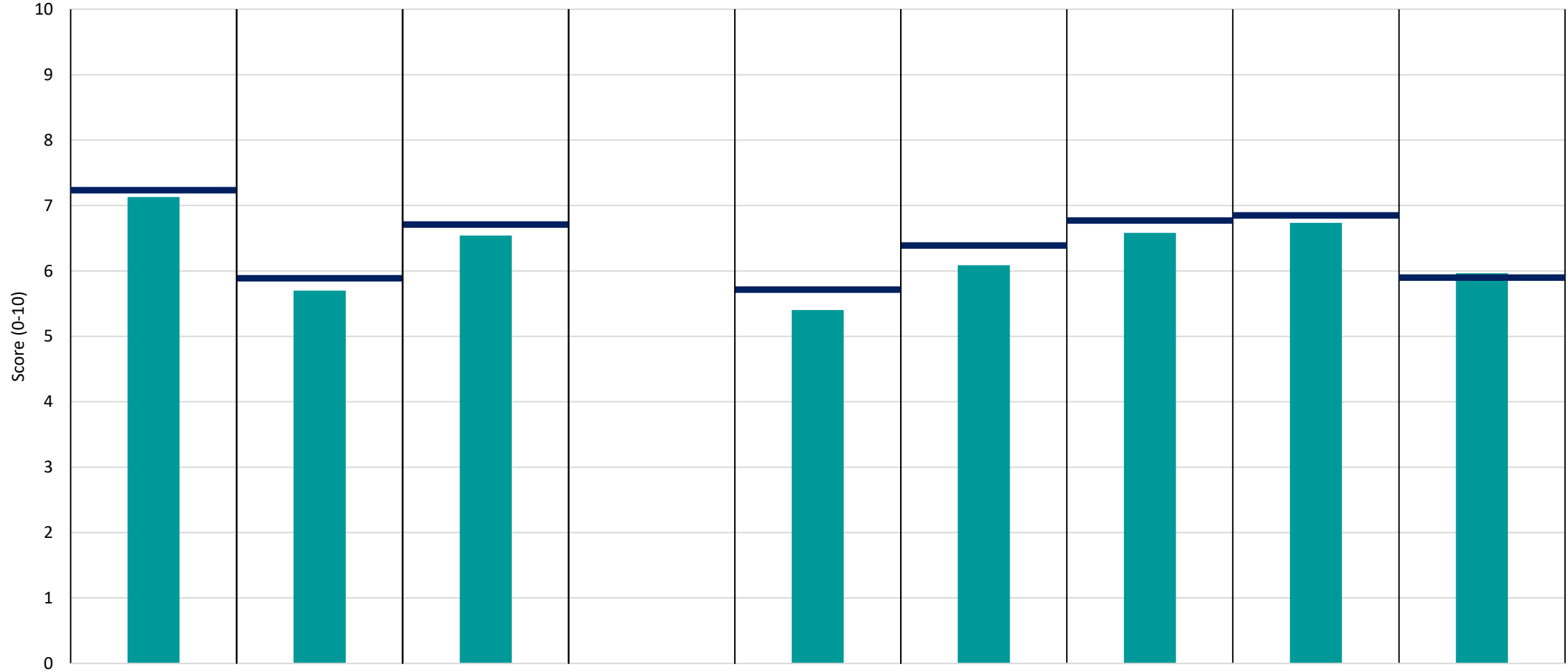
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.13	5.70	6.54	-	5.40	6.09	6.58	6.73	5.96
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90
Responses	481	481	477	-	449	478	479	480	481





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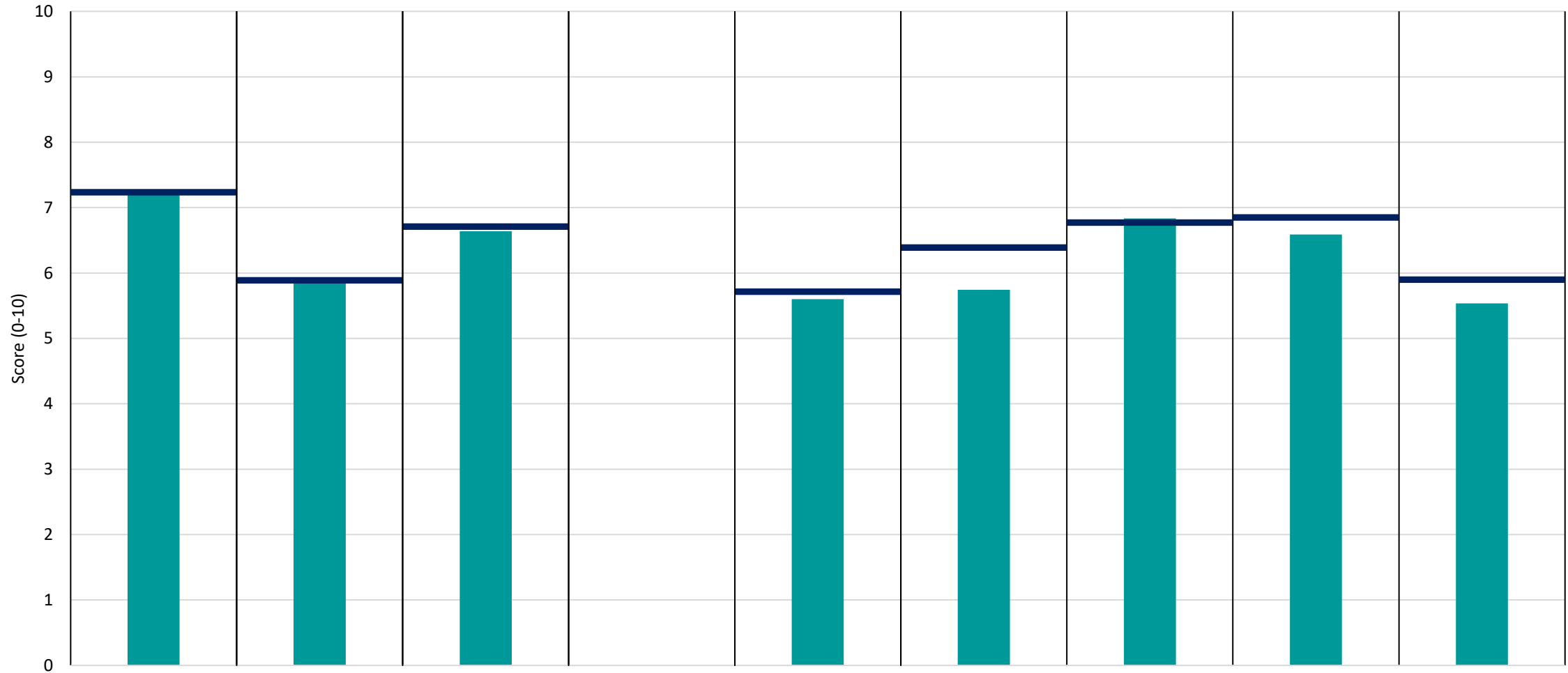
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.25	5.88	6.64	-	5.60	5.74	6.84	6.59	5.54
Your org	7.24	5.89	6.71	-	5.71	6.39	6.77	6.85	5.90
Responses	153	154	153	-	149	153	152	154	154