



Tameside and Glossop Integrated Care NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Clinical Support Services</u>	6
<u>Corp - Finance Directorate</u>	7
<u>Corp - Human Resources , Learning & OD Directorate</u>	8
<u>Corp - Nursing Directorate</u>	9
<u>Corp - Service Planning & Performance Dir</u>	10
<u>Corp - Tameside Hosp NHS Foundation Trust Board & Supp</u>	11
<u>Estates and Facilities</u>	12
<u>Intermediate Tier Services</u>	13
<u>Medicine & Urgent Care</u>	14
<u>Surgery</u>	15
<u>Womens & Childrens Services</u>	16

<u>Add Prof Scientific and Technic</u>	18
<u>Additional Clinical Services</u>	19
<u>Administrative and Clerical</u>	20
<u>Allied Health Professionals</u>	21
<u>Estates and Ancillary</u>	22
<u>Healthcare Scientists</u>	23
<u>Medical and Dental</u>	24
<u>Nursing and Midwifery Registered</u>	25

This breakdown report for Tameside and Glossop Integrated Care NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Tameside and Glossop Integrated Care NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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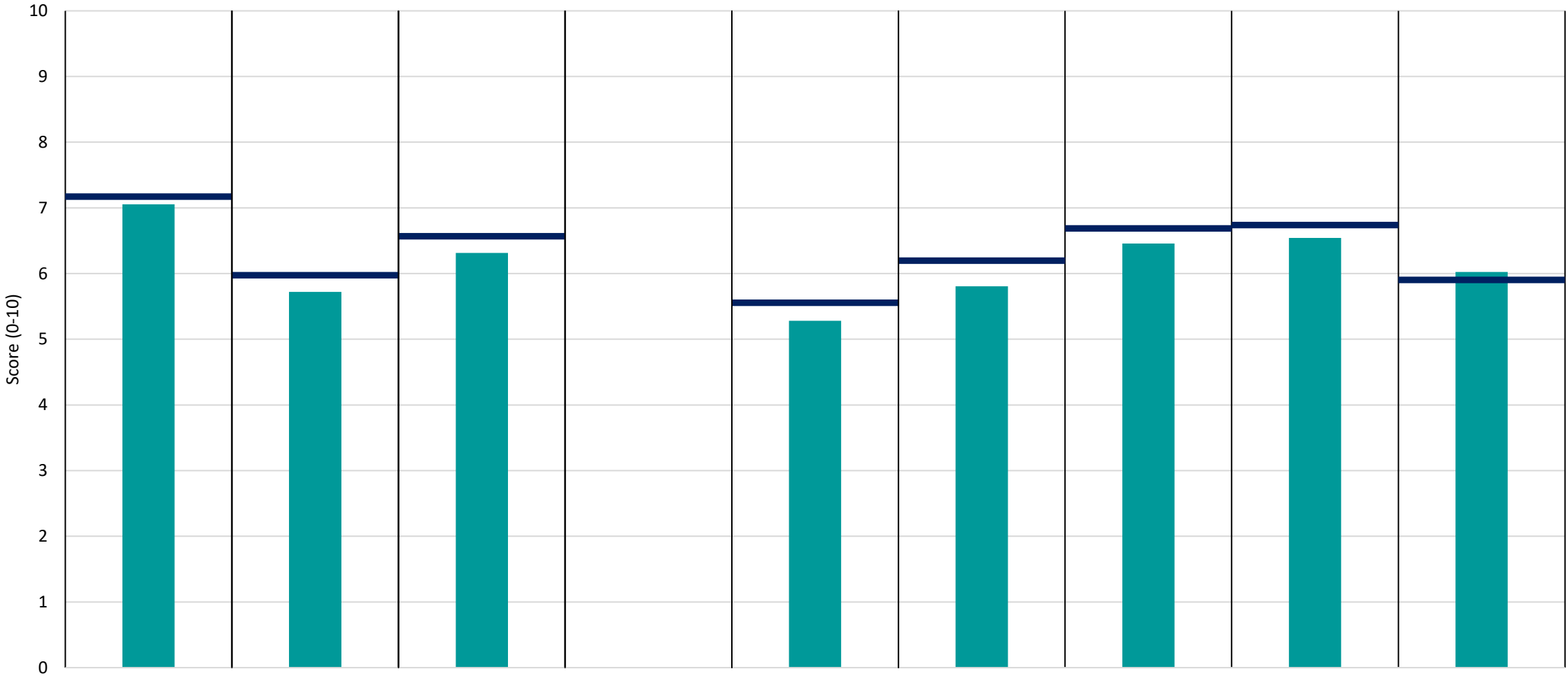
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Staff Engagement

Morale



Breakdown	7.05	5.72	6.31	-	5.28	5.81	6.46	6.54	6.02
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90
Responses	392	392	388	-	378	392	391	392	392

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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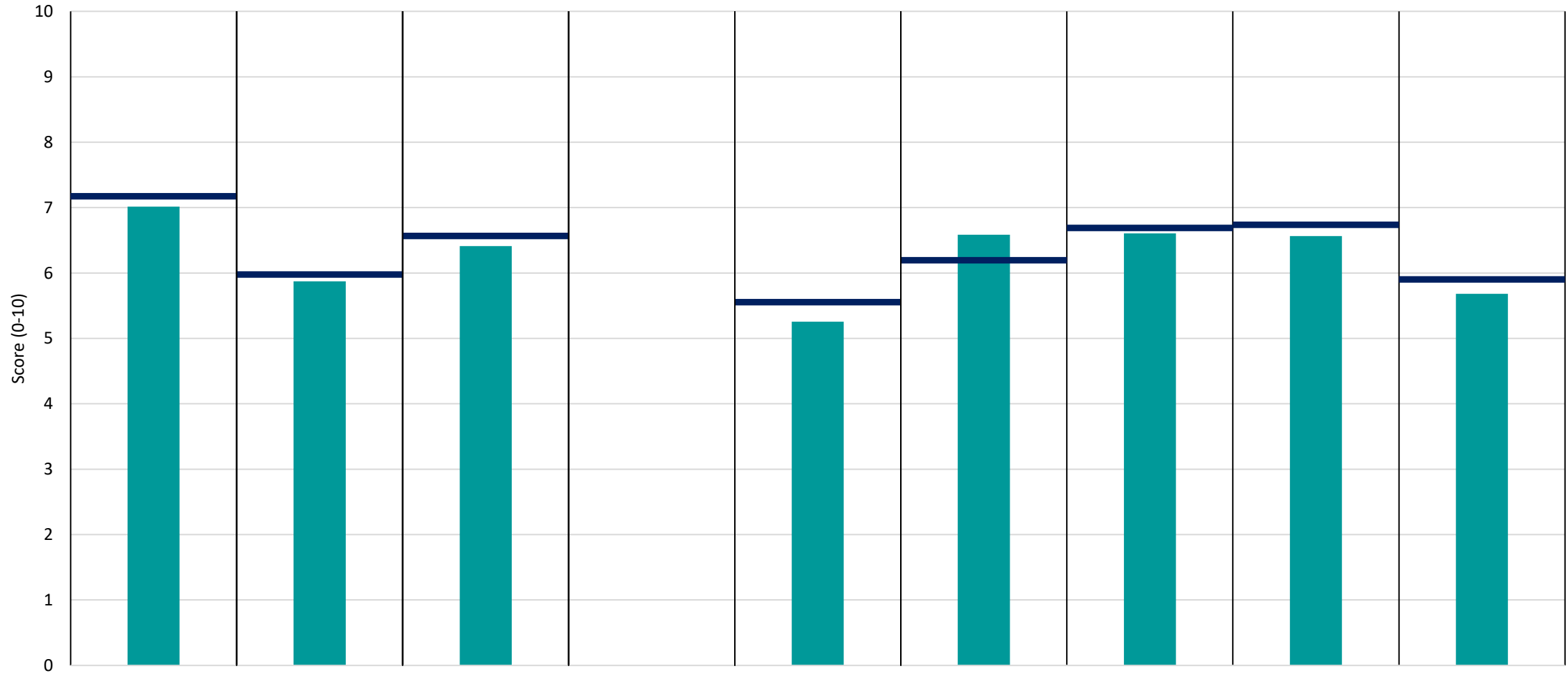
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Staff Engagement

Morale



Breakdown	7.02	5.87	6.41	-	5.26	6.59	6.61	6.57	5.68
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90
Responses	47	47	46	-	45	47	47	47	47



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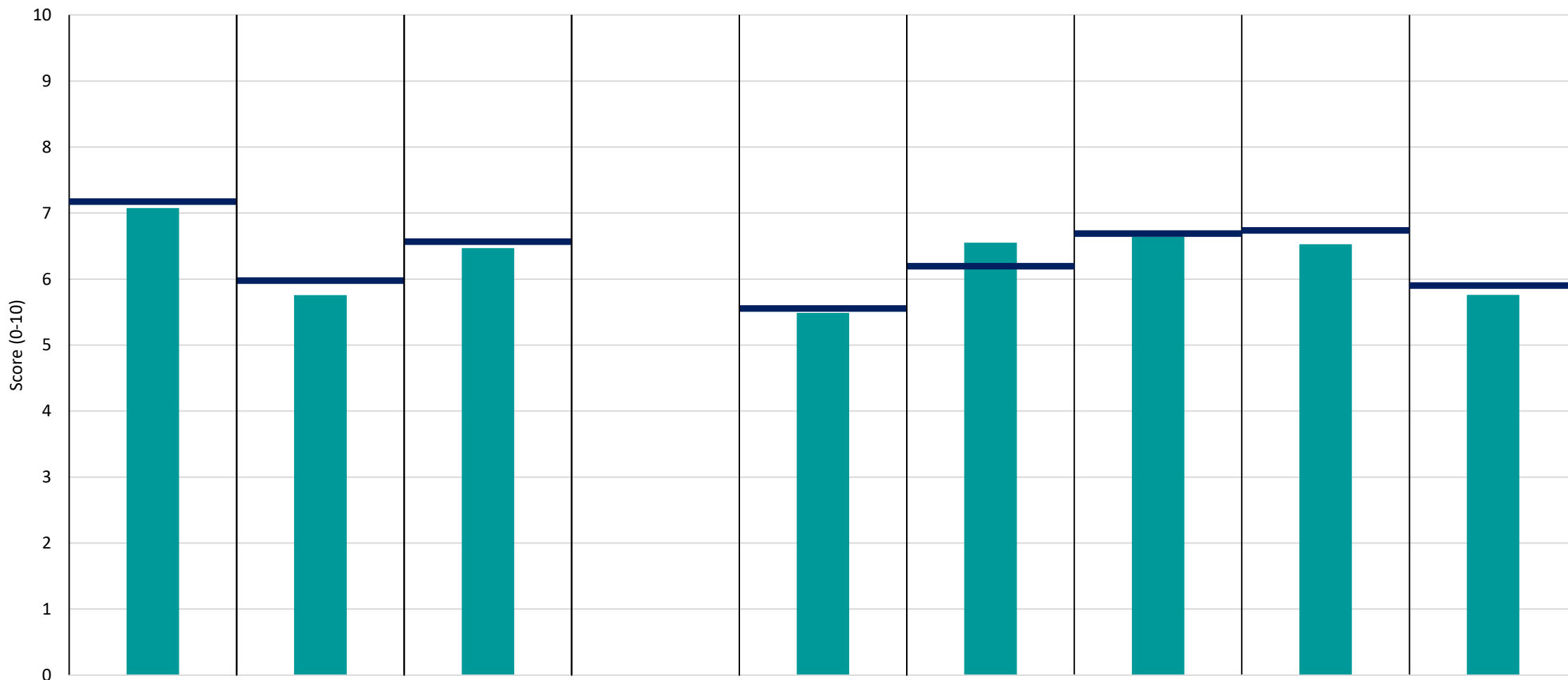
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Staff Engagement

Morale



Breakdown	7.07	5.76	6.47	-	5.49	6.55	6.64	6.53	5.76
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90
Responses	72	72	71	-	71	72	72	72	72

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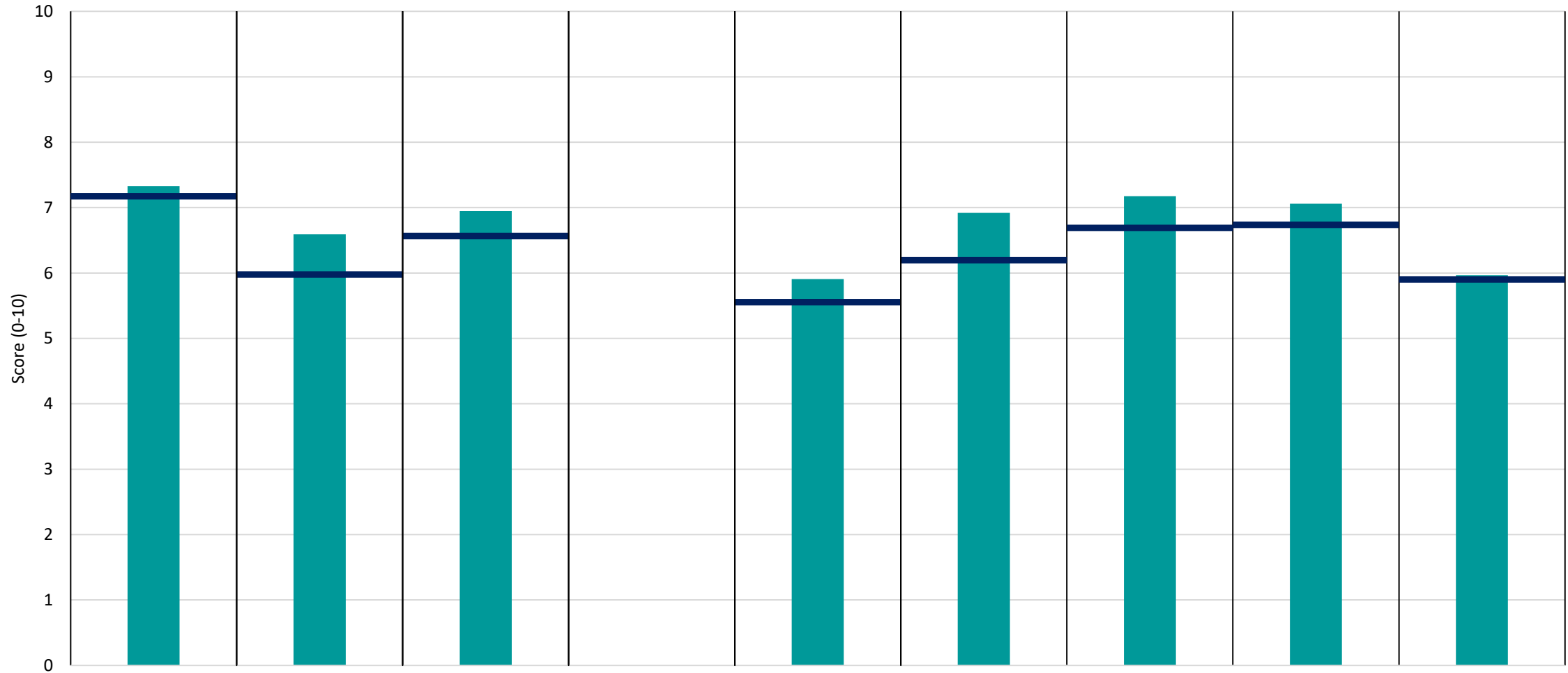
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Staff Engagement

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Breakdown	7.33	6.59	6.95	-	5.91	6.92	7.18	7.06	5.97
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90

Responses 82 82 82 - 81 81 82 82 82 9

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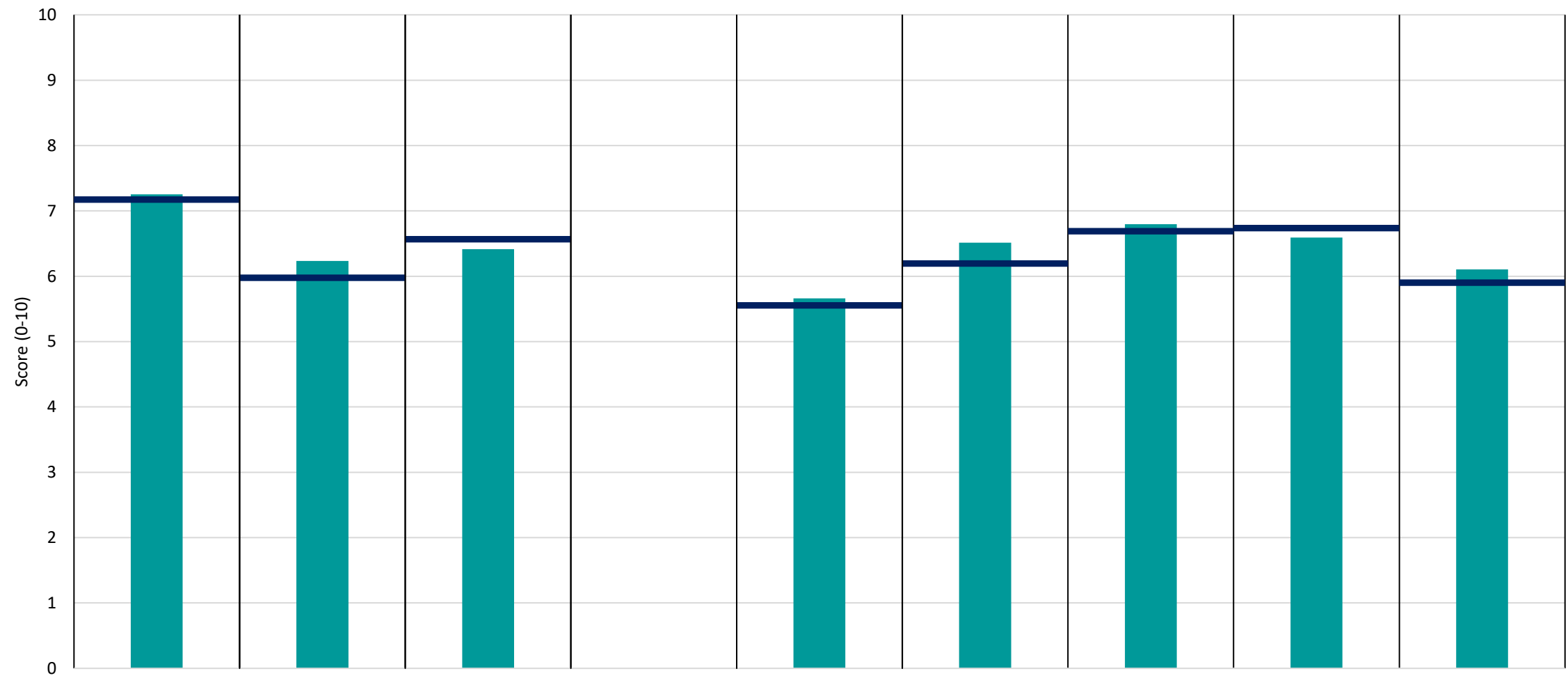
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Staff Engagement

Morale



Breakdown	7.25	6.23	6.42	-	5.66	6.51	6.80	6.59	6.10
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90
Responses	124	124	121	-	121	123	123	124	124

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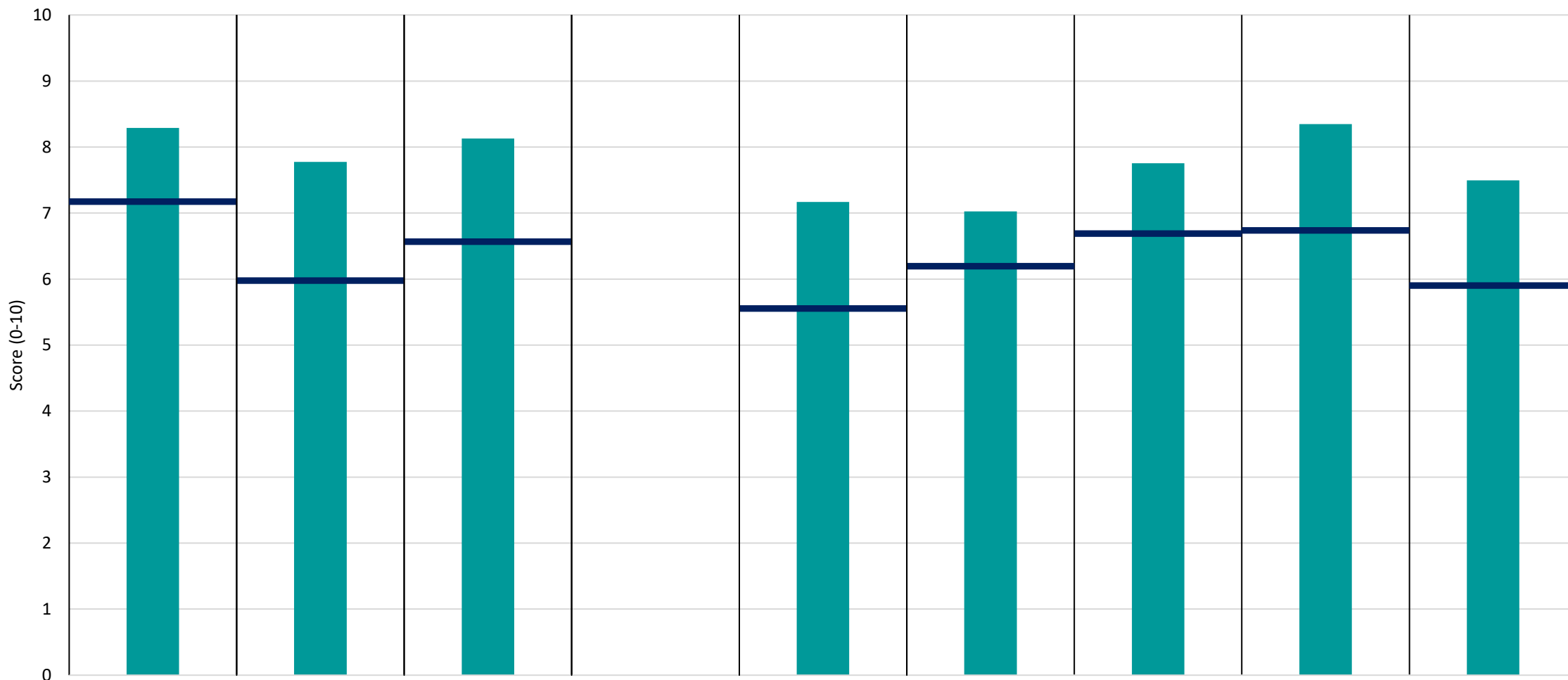
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Staff Engagement

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Breakdown	8.29	7.77	8.13	-	7.17	7.03	7.76	8.35	7.50
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90

Responses 36 36 36 - 34 36 36 36 36 36 11

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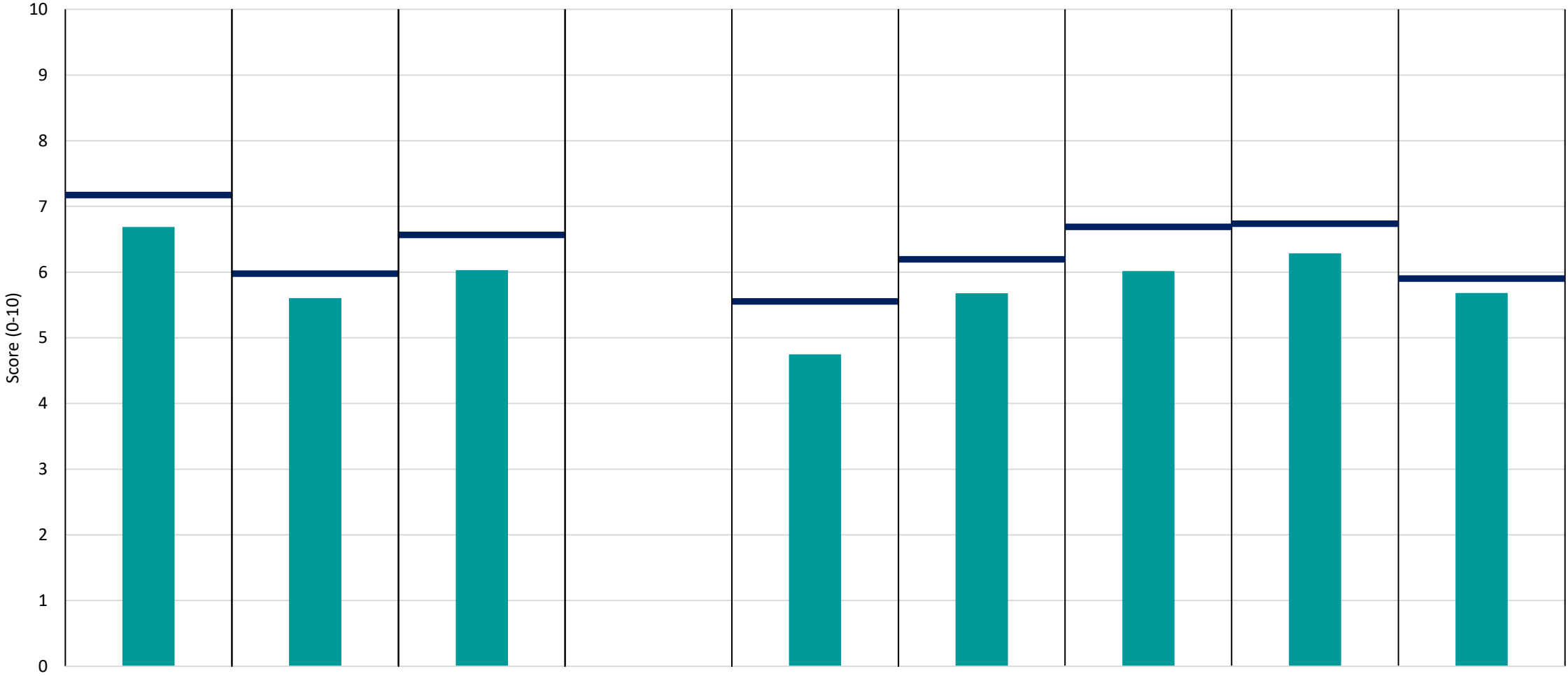
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Staff Engagement

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Breakdown	6.69	5.60	6.03	-	4.75	5.68	6.02	6.28	5.68
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90
Responses	181	182	172	-	163	176	181	180	181

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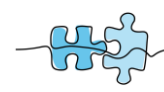
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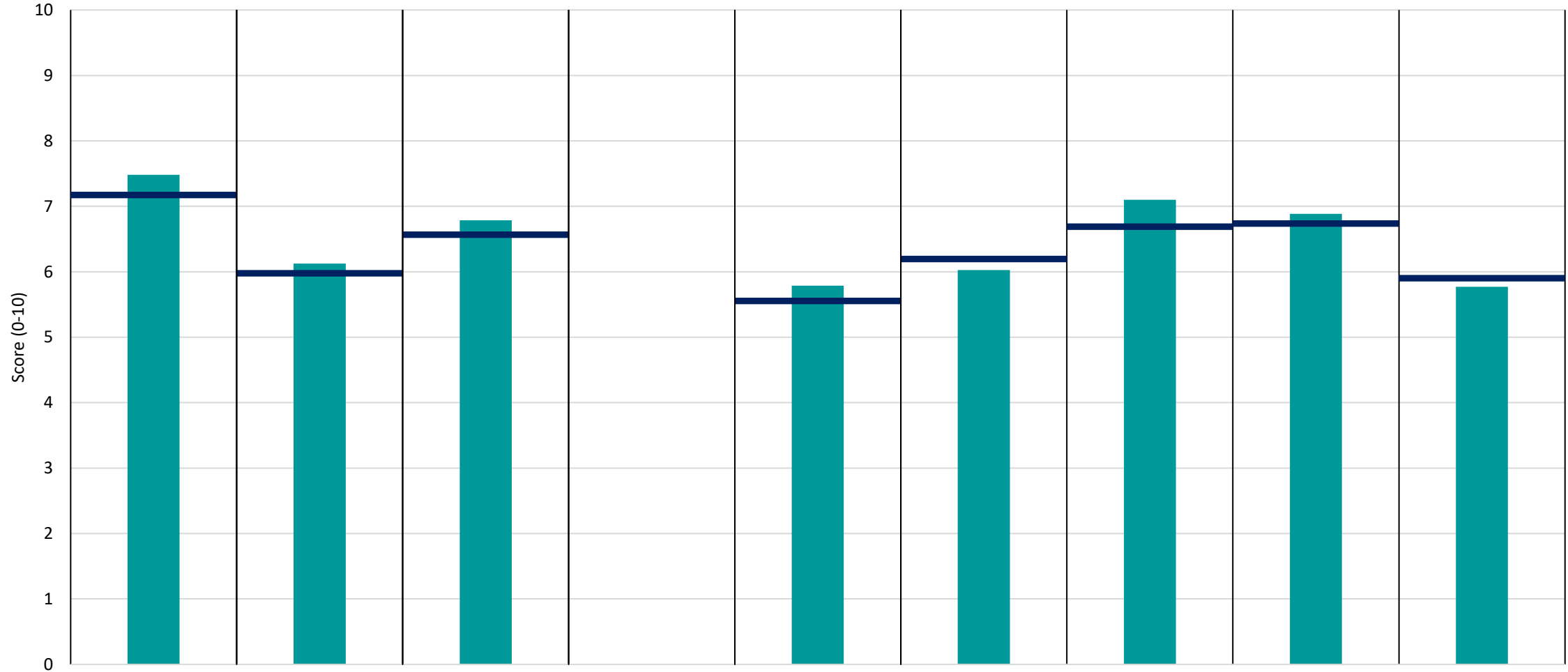
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Staff Engagement

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Breakdown	7.48	6.12	6.79	-	5.79	6.03	7.10	6.89	5.77
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90
Responses	289	288	286	-	281	288	288	288	289



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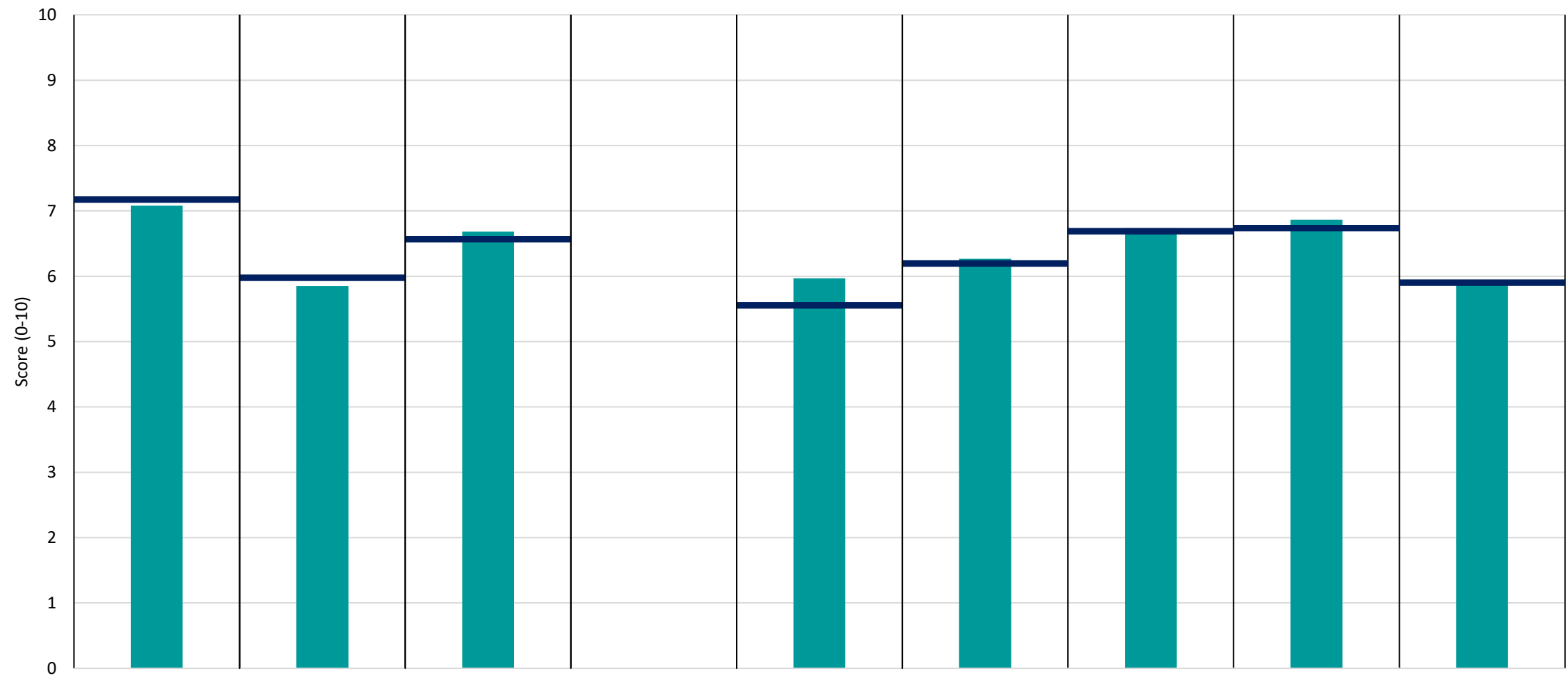
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Staff Engagement

Morale



Breakdown	7.08	5.85	6.68	-	5.97	6.27	6.74	6.86	5.86
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90
Responses	244	245	244	-	229	244	243	245	244

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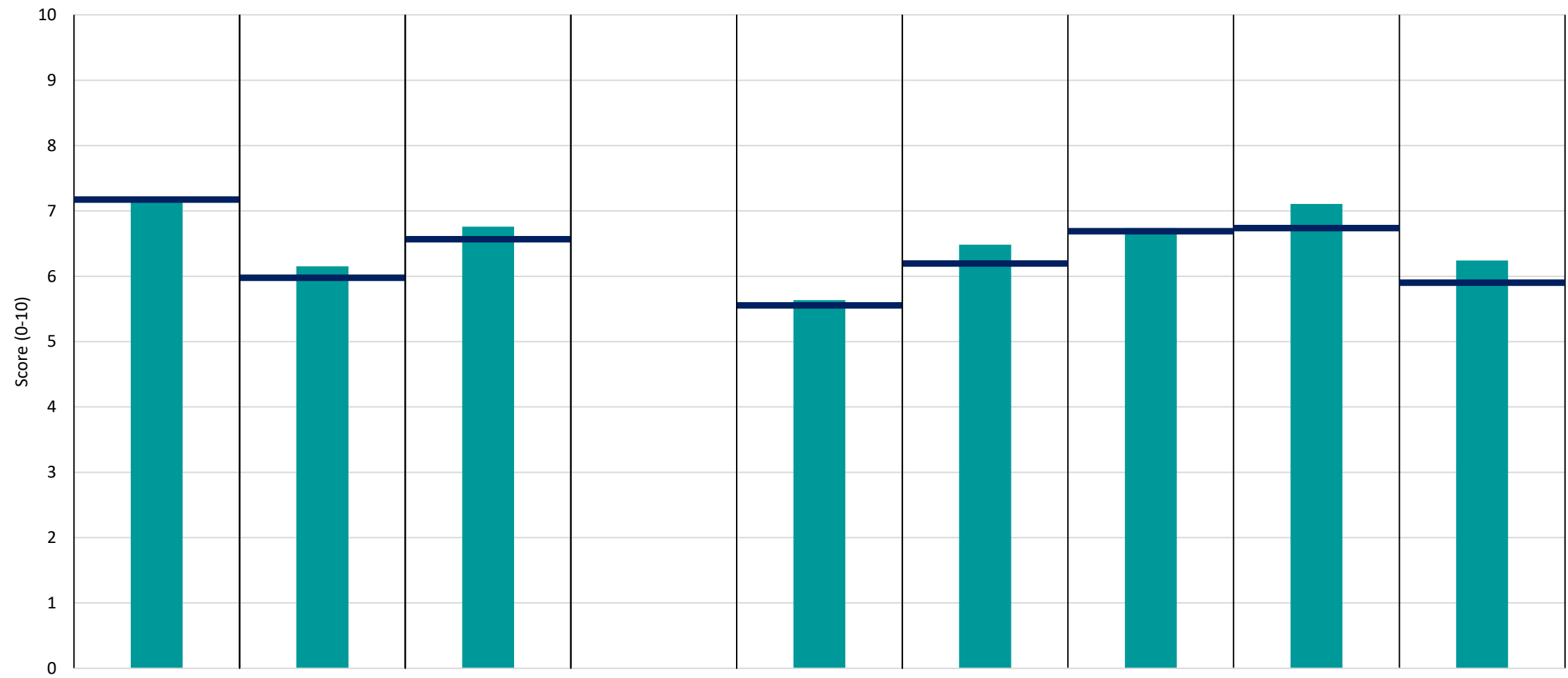
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Staff Engagement

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Breakdown	7.21	6.15	6.76	-	5.63	6.48	6.73	7.11	6.24
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90
Responses	167	167	167	-	164	167	167	167	167

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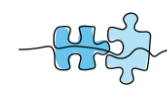
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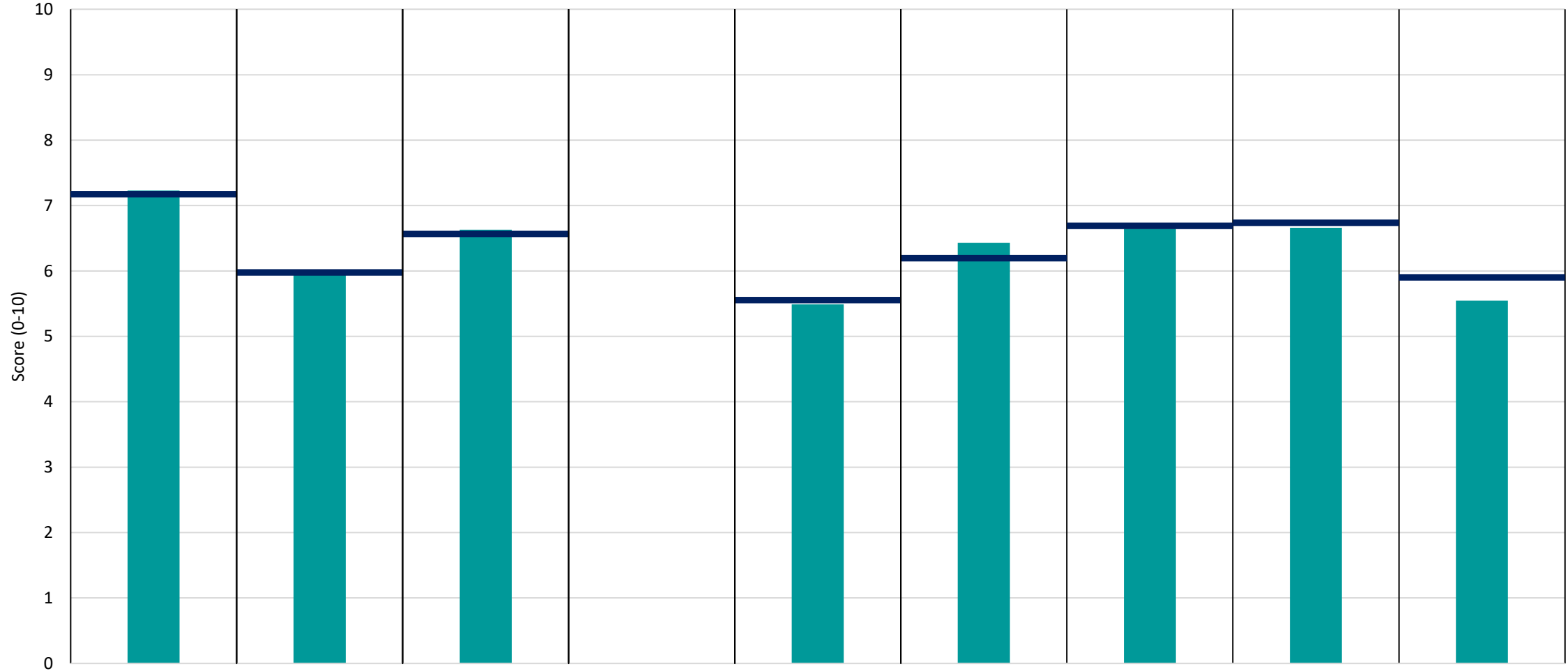
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Staff Engagement

Morale



Breakdown	7.23	5.97	6.63	-	5.49	6.43	6.64	6.66	5.55
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90

Responses 231 231 231 - 231 230 231 231 231 231 16

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Breakdowns 2

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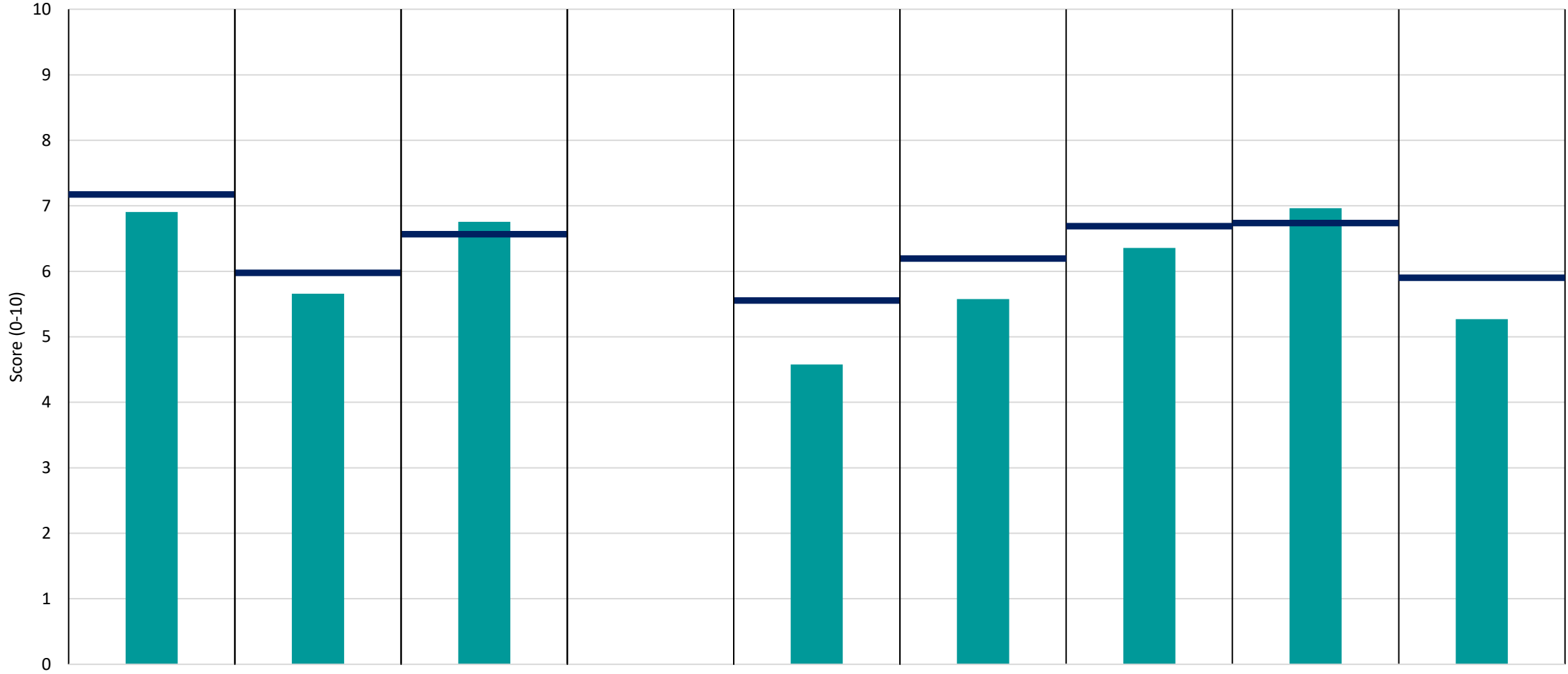
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Staff Engagement

Morale



Breakdown	6.91	5.66	6.76	-	4.58	5.57	6.36	6.96	5.27
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90

Responses 29 29 29 - 29 29 28 29 29 18

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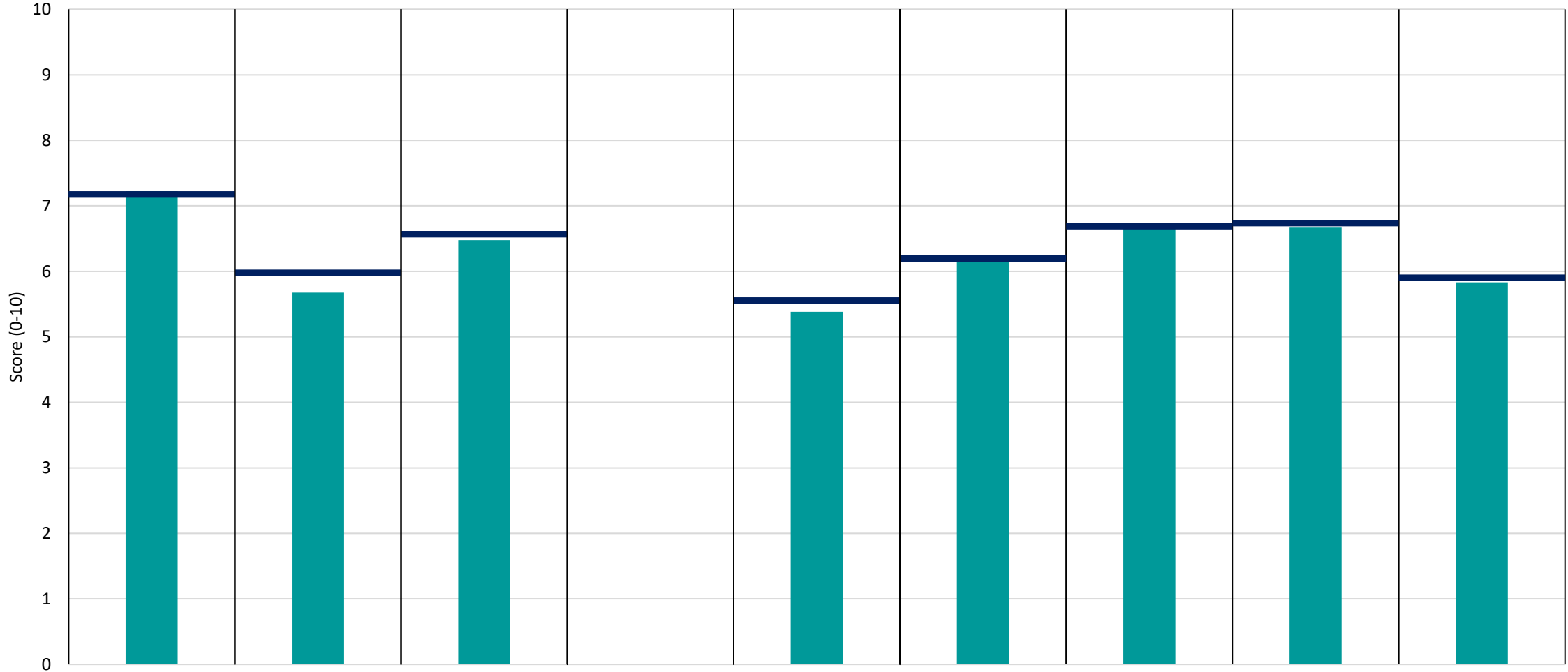
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Staff Engagement

Morale



Breakdown	7.23	5.67	6.48	-	5.38	6.20	6.74	6.67	5.83
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90
Responses	249	248	248	-	242	249	249	248	249



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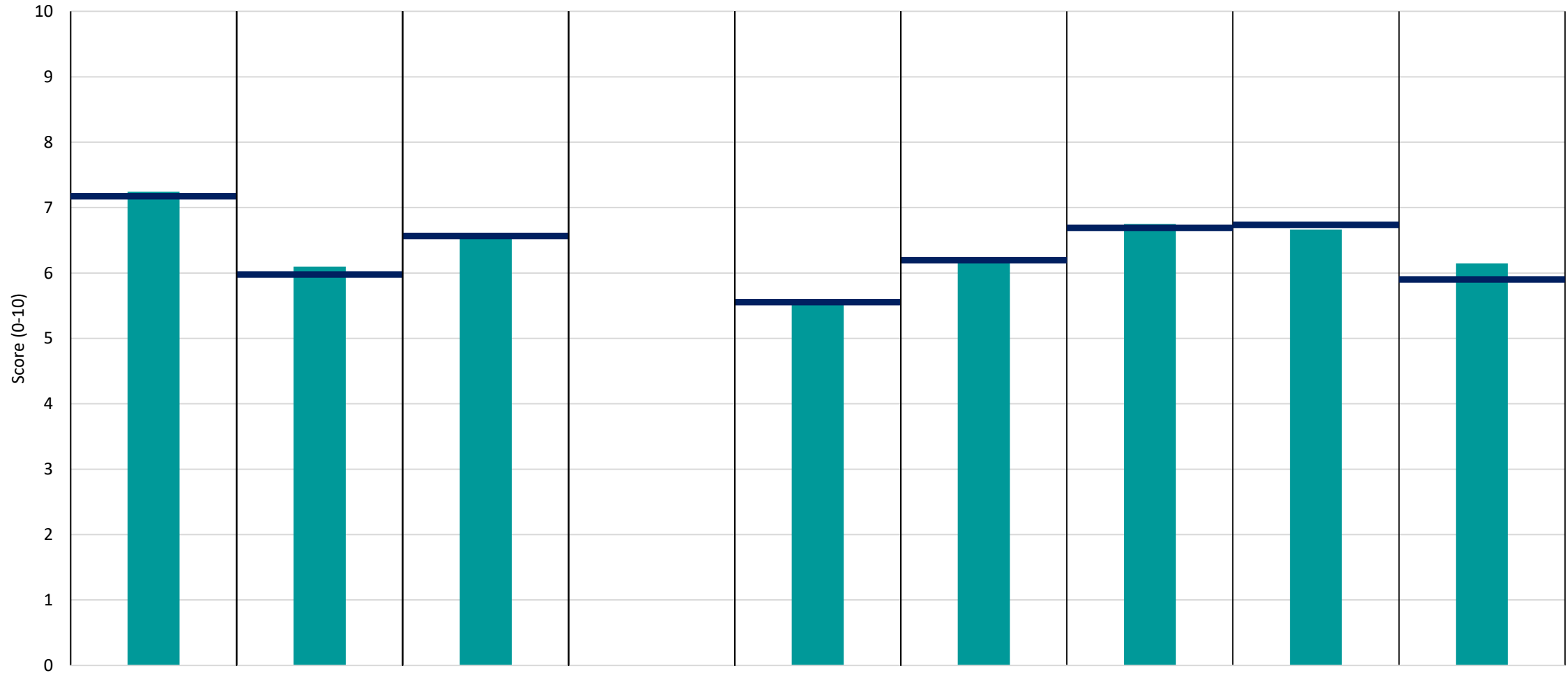
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Staff Engagement

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Breakdown	7.24	6.10	6.53	-	5.54	6.19	6.75	6.67	6.15
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90
Responses	664	664	655	-	645	662	662	664	664



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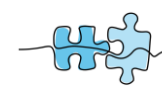
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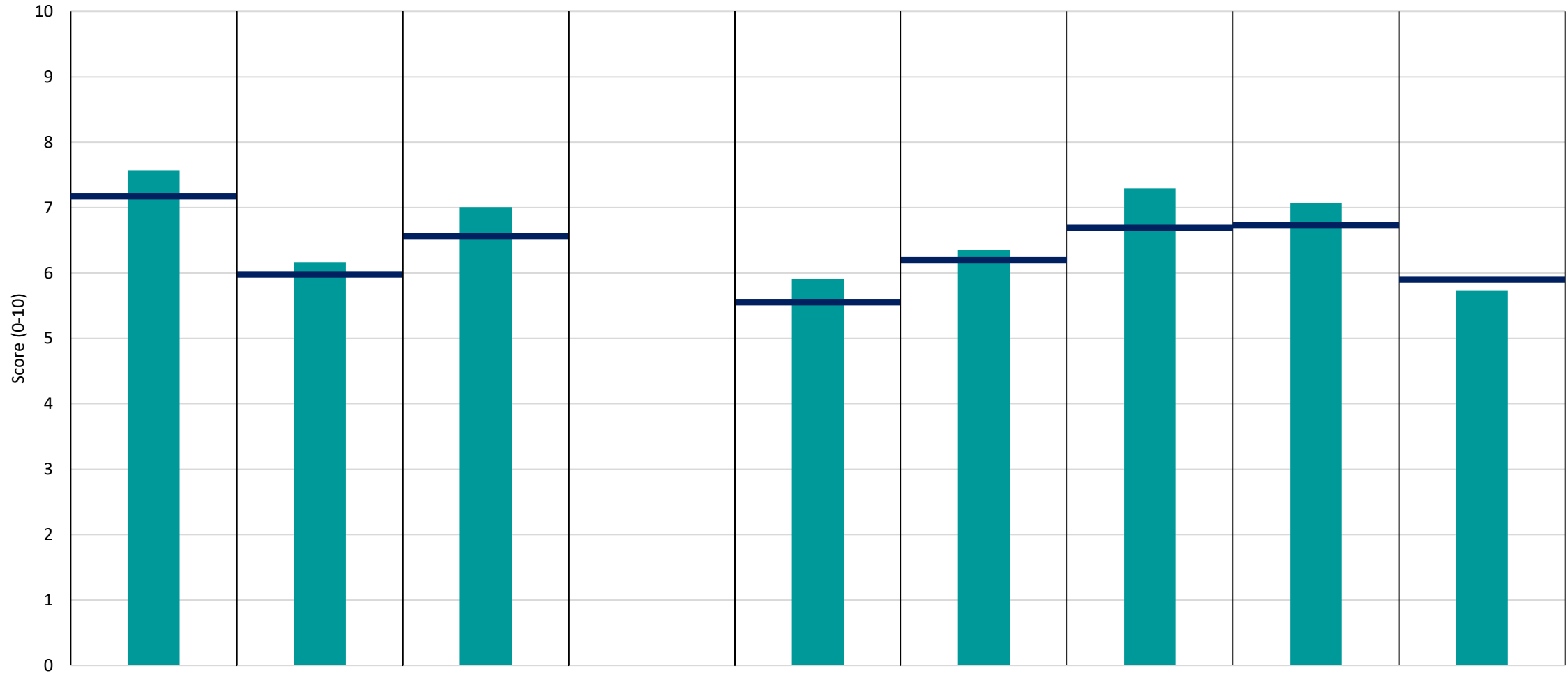
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Staff Engagement

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Breakdown	7.57	6.16	7.01	-	5.90	6.35	7.29	7.07	5.73
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90
Responses	122	122	121	-	118	122	122	122	122



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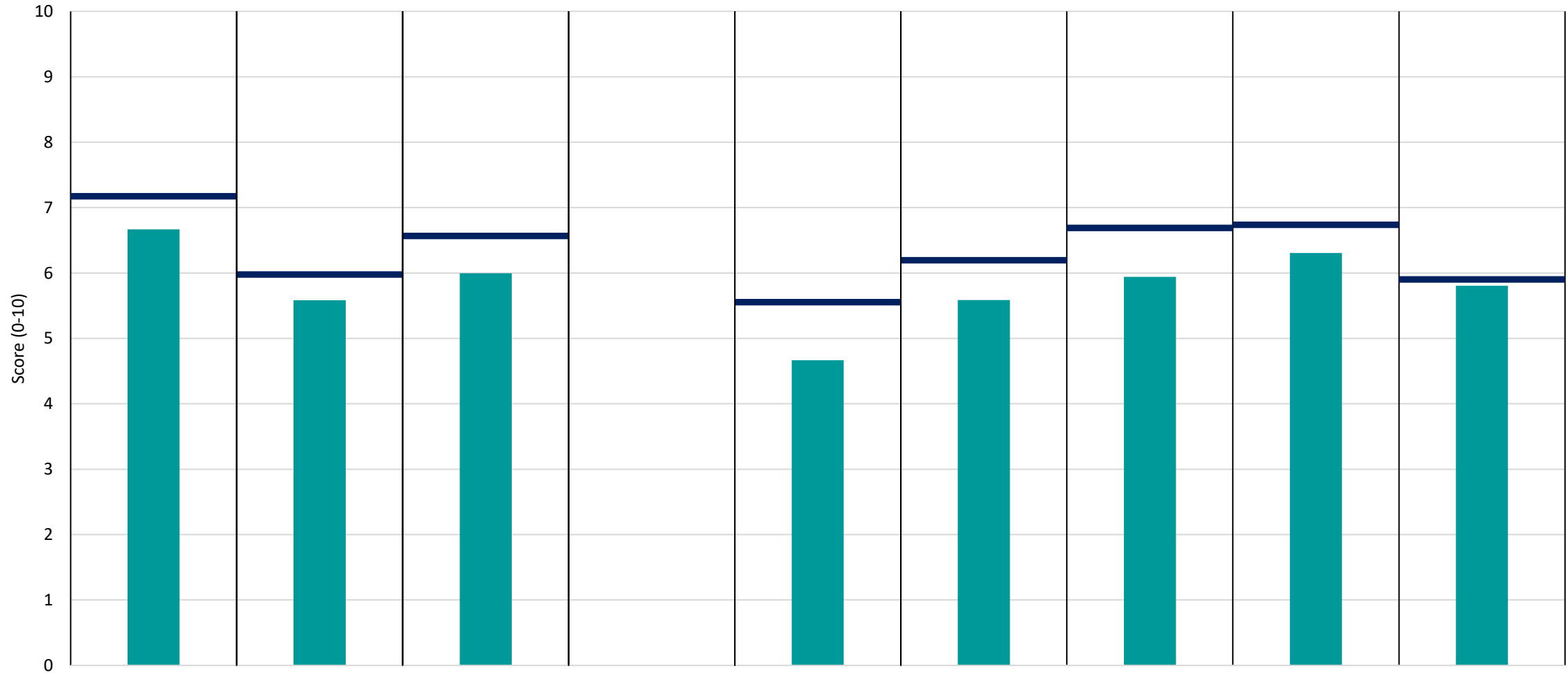
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Staff Engagement

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Breakdown	6.67	5.58	6.00	-	4.66	5.59	5.94	6.30	5.80
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90
Responses	160	161	152	-	140	155	160	159	160



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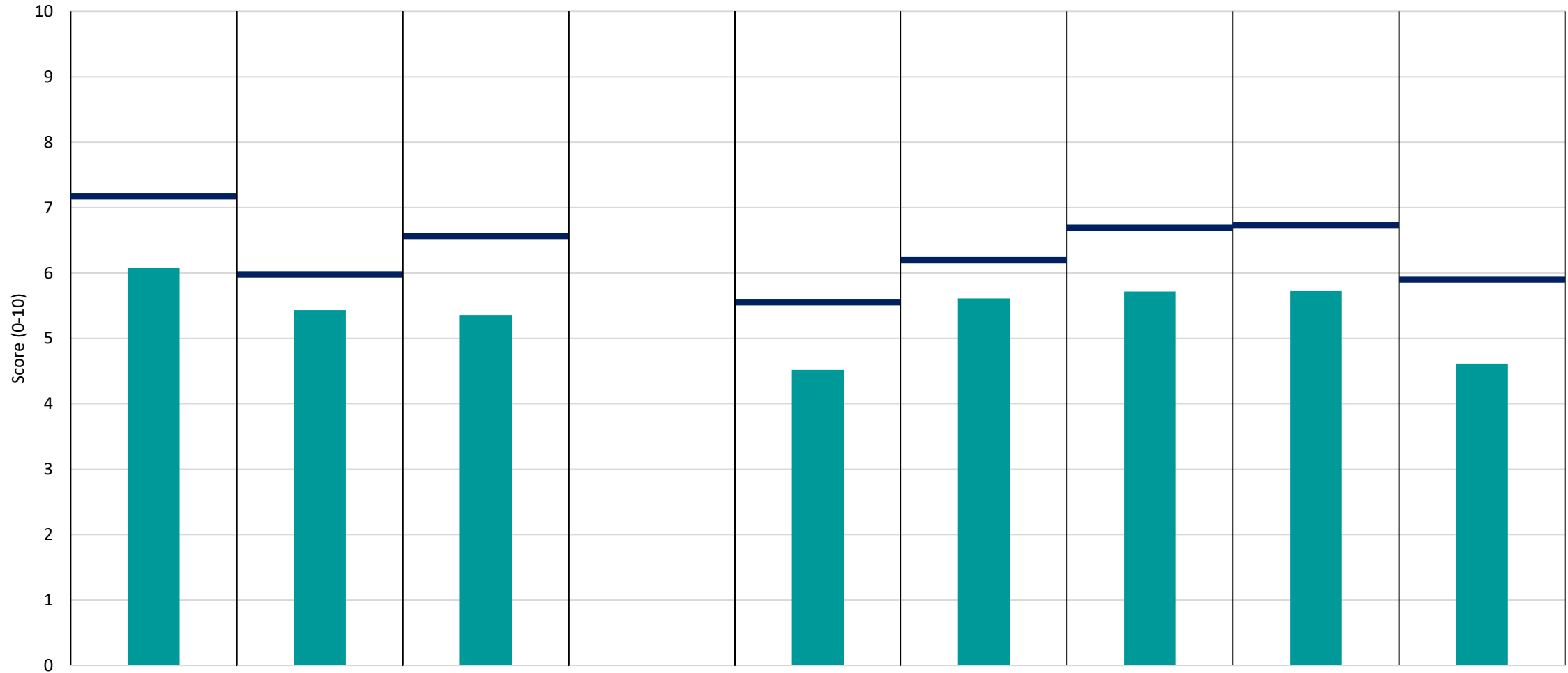
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Staff Engagement

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Breakdown	6.08	5.43	5.36	-	4.52	5.61	5.72	5.73	4.61
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90

Responses 30 30 29 - 30 30 30 30 30 30 23

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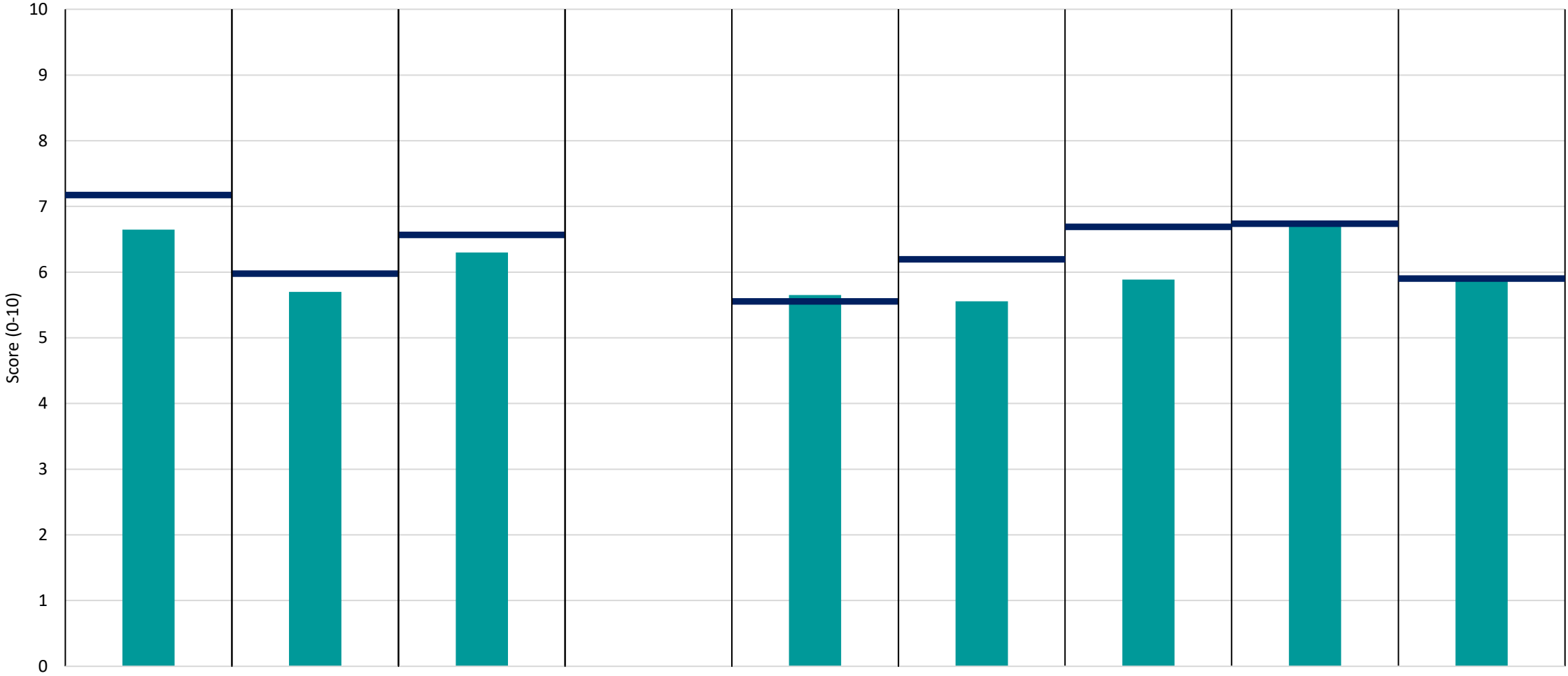
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Staff Engagement

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Breakdown	6.65	5.70	6.30	-	5.65	5.56	5.89	6.78	5.89
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90

Responses 120 120 120 - 116 120 119 120 120 120 24

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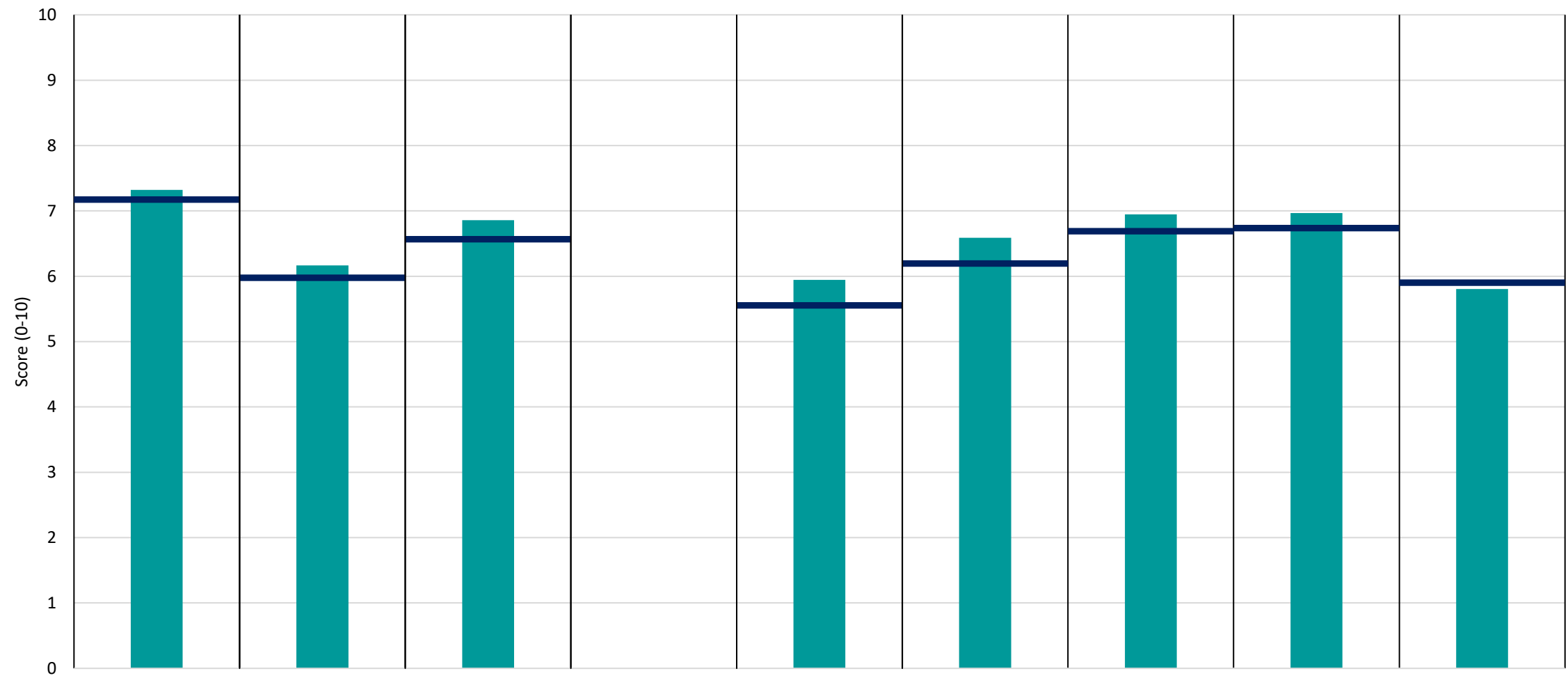
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Staff Engagement

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Breakdown	7.32	6.16	6.86	-	5.94	6.59	6.95	6.97	5.80
Your org	7.17	5.98	6.57	-	5.56	6.19	6.69	6.74	5.90
Responses	491	492	490	-	478	489	491	492	491

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